



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on April 10, 2023. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

- A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Routine Personnel including but not limited to Administrative Appointments
 - a. Athletic Coordinator/Head Football Coach, Legacy of Educational Excellence High School
 - 2. Proposed Recommendation for Termination of Chapter 21 Probationary Contract Employee(s)
 - 3. Discussion Regarding Job Abandonment by Chapter 21 Contract Employee(s)
 - 4. Deliberation Regarding Allegations Against Trustee Marsha Landry
- B. Discussion Regarding Intruder Detection Security Audit pursuant to Government Code Section 551.076
- C. Consultation with Board's Attorney pursuant to Government Code Section 551.071
 - 1. Pending and/or Possible Litigation
 - 2. Consultation Related to Allegations Against Trustee Marsha Landry

III. RECONVENE INTO OPEN SESSION

IV. WELCOME FROM THE BOARD PRESIDENT

V. INVOCATION AND PLEDGE OF ALLEGIANCE

- A. Madison High School
Presenter: Eric Wernli, Principal1

VI. RECOGNITIONS	
A. President's Remarks on Acknowledgement of Special Calendar Events	
B. Roosevelt Cyber Patriot Team National Competition, 3rd Place	
Presenter: William LaChance, Col. (R.), Director, Army Instruction	
VII. MATTERS FROM THE FLOOR	
VIII. MATTERS FROM EXECUTIVE SESSION	
A. Personnel Including but not Limited to Administrative Appointments pursuant to Government Code Section 551.074	
1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments	4
Presenter: Rudy Jimenez, Chief of Schools and Leadership	
a. Athletic Coordinator/Head Football Coach, Legacy of Educational Excellence High School	
2. Possible Action Regarding Proposed Recommendation for Termination of Chapter 21 Probationary Contract Employee(s)	5
Presenter: Rudy Jimenez, Chief of Schools and Leadership	
3. Possible Action to Submit Complaint to SBEC for Job Abandonment by Chapter 21 Contract Employee(s)	6
Presenter: Rudy Jimenez, Chief of Schools and Leadership	
IX. PRESENTATIONS	
A. Intruder Detection Audit by Texas School Safety Center	
B. Dental Premium Refund	7
Presenter: Dan Villarreal, Chief Financial Officer	
C. Teacher Incentive Allotment-Local Designation Plan	
	8
Presenter: Rudy Jimenez, Chief of Schools and Leadership	
X. NEW BUSINESS FOR POSSIBLE BOARD ACTION	
A. Discussion and Possible Action Regarding Allegations Against Trustee Marsha Landry	
B. Internal Audit	
1. Possible Action Regarding Independent Audit Services Contract	9
Presenter: Lisa Shoesmith, Director of Internal Audit	
C. Board Policy	
1. Follow Up Discussion and Possible Action Regarding Revisions to Board Policy FNG(LOCAL)	10
Presenter: Shannon Grona, President, Board of Trustees	
D. Campus Administration	
1. Possible Action Regarding Approval of T-TESS Appraiser(s)	18
Presenter: Rudy Jimenez, Chief of Schools and Leadership	
E. Business Services	
1. Possible Action Regarding Extension of Depository Contract	20
Presenter: Dan Villarreal, Chief Financial Officer	
2. Possible Action Regarding Termination of 401(a) Employee Retirement Plan	22
Presenter: Dan Villarreal, Chief Financial Officer	
F. Operations	

1. Possible Action Regarding Hidden Forest PTA Turf Field Donation	23
Presenter: Anthony Mitchell, Chief of Operations	
G. Consent	
1. Business Services	
a. Bid Items	30
b. 50K Purchases	32
2. Operations	
a. Professional Services Contracts, Construction Contracts, and Related Contract Amendments Supporting the 282 ESSER-III and M&O Program Funds Design and Construction Requirements	34
3. Minutes from March 2023	
4. End of Consent	
XI. REPORTS	
A. Interim Financial and Management Reports	
B. Awarded Bid Report	
C. Federal Grants Report	
D. Open Records Request Report	
XII. DISCUSSION AND POSSIBLE ACTION REGARDING BOARD MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE ADMINISTRATION	
XIII. ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 7th day of April, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director for Human
Resources

Subject: Proposed Recommendation For Termination of Chapter 21 Probationary Contract Employee(s) Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

In accordance with the Texas Education Code § 21.104(a) and Board Policy DFAA (Legal) “Any probationary contract employee may be discharged at any time for good cause as determined by the board. “Good cause” is the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state.”

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed recommendation for termination of Chapter 21 Probationary contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Money is budgeted each year in the appropriate accounts for potential Chapter 21 hearings before Hearing Examiners.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the proposed termination of the identified employee(s) Chapter 21 Probationary contract(s) discussed in executive session and notify the employee(s) of the proposed action to include the grounds for the action.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter:

Rudy Jimenez
Chyla Whitton,
Executive Director
Human Resources

Subject: Possible action to submit complaint to SBEC for job abandonment by Chapter 21 contract employee(s)

Related Page(s):

Principal Memos

ACTION ITEM

BACKGROUND INFORMATION

The Texas Administrative Code § 249.15 subsection (b) states “The SBEC [State Board of Educator Certification] may take any action listed in subsection (a) of this section based on satisfactory evidence that: (5) the person has abandoned a contract in violation of the Texas Education Code § 21.210 (c).” This Education Code provision permits a school district board of trustees to take appropriate action to notify the SBEC when a teacher abandons his or her job by leaving the district outside the allowable window to do so and in breach of the existing contract without good cause for doing so.

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed recommendation for the SBEC notification of the abandonment of a contract by Chapter 21 contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the SBEC notification of the job abandonment by the Chapter 21 contract employee(s). Despite being informed that the District would not allow employee(s) out of their contract, the employee(s) left anyway, thereby forcing the NEISD campus to fill the position during a time of year that is challenging to recruit available and qualified candidates. None of the reasons provided by the employees constituted good cause for the employees to have abandoned their respective contracts.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance & Accounting

Subject: Dental Premium Refund

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

The North East ISD dental benefit is a self-funded plan. As of March 31, 2023, the dental plan has excess funds. Consequently, dental plan participants with effective coverage as of February 1, 2023, will receive a premium refund in their April 27, 2023 paychecks. The refund will equate to two months of premiums.

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Teacher Incentive Allotment

Related Page(s):

PRESENTATION

BACKGROUND INFORMATION

The purpose of this presentation is to discuss the Texas Education Agency's (TEA) Teacher Incentive Allotment (TIA) which was established by House Bill 3 (HB 3) during the 86th Texas Legislature. The goal of the TIA is to help recruit, retain, and reward highly effective teachers in all schools, particularly in high-needs and rural schools.

HB 3 established the TIA to recognize effective teachers on three different levels: Recognized, Exemplary, and Master. These teacher designations generate additional teacher-focused allotment funding for districts in order for them to reward their top performers.

Teachers earn designations through two different routes. First, National Board Certified teachers are eligible to earn a Recognized designation. Second, districts may designate their effective teachers when they are approved for a local teacher designation system. The development and approval of a plan is a multi-year process and includes the submission of a system application to the Texas Education Agency (TEA) and then a data validation process through Texas Tech University.

Over the past several months, our District has been working with teachers, parents, principals, and District administrators to develop and design our local teacher designation system. The first step is to submit our application to TEA by April 17, 2023 to participate in Cohort F.

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Lisa Shoemith
Director of Internal Audit

Subject: Independent Audit Services
Contract

Related Page(s):

ACTION ITEM

BACKGROUND INFORMATION

The Texas Education Code (44.008) requires all public school districts to have their fiscal accounts audited annually at district expense by a certified public accountant holding a permit from the Texas State Board of Public Accountancy. The independent audit must meet the minimum requirements and be in the format prescribed by the State Board of Education. Texas Government Code (2254.003) states that a district shall make the selection of a provider of Independent Audit Services based on “demonstrated competence and qualifications to perform the services and for a fair and reasonable price.” In addition to this guidance, TEA states that along with the consideration of professional qualifications and cost, districts should also consider other factors when selecting independent audit services, including experience of the interested accounting firm in public school auditing and availability and location of the interested accounting firm’s staff.

ADMINISTRATIVE CONSIDERATION

The contract for Independent Audit Services is for a one-year period with the option to extend the agreement on an annual basis for four additional years through the fiscal year ending June 30, 2027. Bid requests were issued to all known companies and advertised in the San Antonio newspaper, as required. A bid evaluation committee was formed to evaluate the six responses received. Interviews with three firms were conducted by the evaluation committee on March 22, 2023. The cost comparisons of the firms are provided with tonight’s Action Item.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the public accounting firm of *Alonzo, Bacarisse, Irvine & Palmer, P.C. (ABIP, PC)* be retained for the Independent Audit Services for North East Independent School District for the fiscal year ending June 30, 2023, with the possibility of renewal for four additional years.

BOARD ACTION REQUIRED

Approval/Disapproval

Definitions

In this policy, the terms “complaint” and “grievance” shall **be used interchangeably and mean anything the parent or student has disagreement or concern with. ~~the same meaning.~~**

Certain Complaints

Student or parent complaints shall be filed in accordance with this policy, except as required by the policies listed below.

1. Complaints alleging discrimination or harassment based on race, color, religion, sex, gender, national origin, age, or disability shall be submitted in accordance with FFH.
2. Complaints concerning dating violence shall be submitted in accordance with FFH.
3. Complaints concerning retaliation related to discrimination and harassment shall be submitted in accordance with FFH.
4. Complaints concerning bullying or retaliation related to bullying shall be submitted in accordance with FFI.
5. Complaints concerning failure to award credit or a final grade on the basis of attendance shall be submitted in accordance with FEC.
6. Complaints concerning expulsion shall be submitted in accordance with FOD and the Student Code of Conduct.
7. Complaints within the scope of Section 504, including complaints concerning identification, evaluation, or educational placement of a student with a disability, ~~within the scope of Section 504~~ shall be submitted in accordance with FB and the applicable procedural safeguards handbook.
8. Complaints concerning any final decisions of the gifted and talented selection committee regarding selection for or exit from the gifted program shall be submitted in accordance with EHBB.
9. Complaints within the scope of the Individuals with Disabilities Education Act, including complaints concerning identification, evaluation, educational placement, or discipline of a student with a disability, ~~within the scope of the Individuals with Disabilities Education Act (IDEA)~~ shall be submitted in accordance with EHBAE, FOF, and the procedural safeguards handbook.
10. Complaints concerning instructional resources shall be submitted in accordance with the EF series.
11. Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with CKE.

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FNG
(LOCAL)

12. Complaints concerning intradistrict transfers or campus assignment shall be submitted in accordance with FDB.
13. Complaints concerning admission, placement, or services provided for a homeless student shall be submitted in accordance with FDC.

~~14. Complaints related to the issuance of Criminal Trespass Warnings are excluded.~~

~~15.~~ 14. Complaints related to reports to Child or Adult Protective Services made pursuant to the requirements of Section 261.101 of the Texas Family Code are excluded.

~~16.~~ 15. Complaints related to program changes or boundary changes from one school to another school within the District are excluded.

~~17.~~ 16. Complaints concerning on-campus distribution of nonschool materials to students shall be submitted in accordance with FNAA.

~~18.~~ 17. Complaints where the relief sought by the grievant has already been granted at a prior administrative level or through an informal conference are excluded.

~~19.~~ 18. Complaints where the grievant fails to state specific relief sought that applies to the grievant directly, or that cannot be granted by the hearing officer, are excluded.

~~20.~~ 19. Complaints related to administrative transfers including, but not limited to, school choice decisions are excluded.

~~21.~~ 20. Complaints related to residential and enrollment eligibilities are excluded.

21. Complaints concerning disputes regarding a student's eligibility for free or reduced-priced meal programs shall be submitted in accordance with COB.

Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accordance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LEGAL)]

Notice to Students and Parents

The District shall inform students and parents of this policy through appropriate District publications, including the website.

Guiding Principles

The Board encourages students and parents to discuss their concerns with the appropriate teacher, principal, or other campus administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal Process

Although encouraged, an informal conference with the principal or other appropriate administrator is not required prior to filing a complaint under this policy. **Should, however, a student and/or parent initiate an informal process with the principal or other appropriate administrator, and the process does not result in a resolution of the concerns raised, the student and/or parent may initiate the formal grievance process on or before ten days of the date the informal process is concluded. For purposes of this policy, the informal process is concluded when the principal or appropriate administrator communicates his or her response to the concerns to the student and/or parent. , and does not stop, pause, or toll the timelines set forth in this policy. The timeline included herein apply regardless of the conduct or results of an informal conference.**

Formal Process

A student or parent may initiate the formal process described below by timely filing a written complaint form.

Even after initiating the formal complaint process, students and parents are encouraged to **work with staff to** seek resolution of their concerns. A student or parent whose concerns are resolved may withdraw a formal complaint at any time.

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or “mini-trial” at any level.

Announcement of a decision in the student’s or parent’s presence shall constitute communication of the decision. **In addition, a written response shall be provided to the student and/or parent of the decision at the same time.**

In the event that the remedy or remedies sought by a student or parent in the grievance are granted at one level, the student or parent shall not be permitted to appeal that issue further because the requested relief shall have been given to the student or parent. Any attempt to appeal a remedy granted in full to a student or parent shall be immediately dismissed.

If a decision-maker can grant some of the relief sought, they shall handle the grievance in accordance with this policy and identify the remedy or remedies they do not have the authority

to grant and who does have the authority in their written response. If the response is not to the satisfaction of the student or parent, the student or parent may submit a written request, in the format provided by the District, to file at the next level.

Freedom from Retaliation

Neither the Board nor any District employee shall **unlawfully** retaliate against any student or parent for bringing a concern or complaint under this policy.

General Provisions

Person with Whom to File

Level One grievances shall be filed directly with the principal, **assistant principal, or designee** of the campus. **A principal, assistant principal, or his or her designee who receives a Level One grievance shall, within two days, confirm receipt of a grievance by emailing the appropriate Executive Director of School Administration and the Executive Director of Pupil Personnel Services as well as the grievant and a minor grievant's parent or guardian as applicable.**

Level Two and Three grievances, should they be necessary, shall be filed directly to the office of the Executive Director of **Pupil Personnel Services Student Support Services**, 8961 Tesoro Drive, Suite 306, San Antonio, Texas 78217 **or by email to grievances@neisd.net.**

Level Four grievances shall be filed directly to the office of the Superintendent of Schools, 8961 Tesoro Drive, Suite 602, San Antonio, Texas 78217 **or by email to grievances@neisd.net.**

~~Failure to file a grievance with the appropriate District official listed above shall not constitute proper filing, and the applicable timeline for appropriate filing shall continue to run and not be tolled in any way. Any District official who receives a grievance and is not the appropriate official shall direct the individual to the Executive Director of Pupil Personnel Services. Should a grievant not file with the appropriate District official as set forth in this policy, and the timeline expires, any subsequent filing of the grievance shall be considered untimely.~~

Days

"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed or delivered is "day zero." The following business day is "day one."

Filing of Complaint and Written Response

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the **close of business on**

	<p>the deadline end of the deadline day, as indicated by the date/time shown on the electronic communication. Mail filings shall be postmarked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative.</p>
Written Response	<p>The written response may be picked up by the complainant or delivered by electronic communication, including email and fax, or U.S. certified mail. If the student or parent elects to pick up the written response, it shall be considered delivered on the date it is available for pick up regardless of whether the student or parent picks it up or not. Filings submitted by electronic communication shall be timely sent by the end of the deadline day, as indicated by the date/time shown on the electronic communication. Certified mail responses shall be considered timely if they are postmarked on or before the end of the deadline day. In cases of certified mail, it is the responsibility of the recipient to obtain the mailing upon notice from the postal service that a certified mail is available. Failure to do so shall not toll the timelines in this policy.</p>
Days	<p>“Days” shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed or delivered is “day zero.” The following business day is “day one.”</p>
Representative	<p>“Representative” shall mean any person who or organization that is designated by the student or parent to represent the student or parent in the complaint process. A student may be represented by an adult at any level of the complaint.</p> <p>The student or parent may designate a representative through written notice to the District at any level of this process. If the student or parent designates a representative with fewer than three day’s notice to the District before a scheduled conference, the District may reschedule the conference to a later date, if desired, in order to include the District’s counsel. The District may be represented by counsel at any level of the process.</p>
Consolidating Complaints	<p>Complaints arising out of an event or a series of related events shall be addressed in one complaint. A student or parent shall not file separate or serial complaints arising from any event or series-of events that have been or could have been addressed in a previous complaint.</p>
Untimely Filings	<p>All time limits shall be strictly followed unless modified by mutual written consent.</p> <p>If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the student or parent, at any point during the complaint process.</p>

Costs Incurred Each party shall pay its own costs incurred in the course of the complaint.

Level One

A student or parent who has a complaint that ~~cannot be~~ **has not been** resolved in an informal conference shall request a Level One conference with the principal within ten days of the time the student or parent knew, or should have known, of the event or series of events causing the complaint. The principal shall schedule a conference with the student or parent within ten days of the request. In order to initiate this process, the student or parent must provide the principal, **assistant principal, or campus designee**, in writing in the format provided by the District, the complaint and relief sought. [See FNG(EXHIBIT)] If ~~necessary requested~~, the principal may assist the student or parent in completing the required form. All documentary evidence relied upon by the student or parent must be provided to the principal at the conference. The principal shall have ten days following the conference within which to respond in writing, except where there are extenuating circumstances that prevent the principal from doing so. **When communicating the Level One decision, the principal shall provide the grievant a digital or paper copy of all documentation relied upon by the principal to render a decision.**

Level Two

If the outcome of the conference with the principal is not to the student's or parent's satisfaction or the time for a response has expired, the student or parent may request a Level Two conference by submitting a written request to the ~~e Executive d-Director of student support Pupil Personnel sServices~~. The request must be in writing in the format provided by the District and must be filed within ten days. [See Filing and Written Response above.] [See FNG(EXHIBIT)]

The request must include the student's or parent's signed statement of the complaint, a copy of the Level One complaint, any supporting evidence, documentation or other evidence presented at Level One, and a copy of the **Level One principal's** response.

A designated executive director or director shall schedule the conference within ten days **after of** receiving the request. The designated executive director or director shall prepare a written response to the student or parent within ten days **after of** the conference.

No new complaints or claims for relief may be raised at Level Two. Only documentary evidence contained in the complete Level One record may be considered at Level Two, ~~except in cases where the principal considered additional documentation at Level One in connection with the preparation of the written re-~~

~~response.~~ The student or parent may submit additional documentation, but only to the extent such documentation directly responds to what the principal considered at Level One.

Level Three

If the outcome of the conference with the executive director or director is not to the student's or parent's satisfaction or the time for a response has expired, the student or parent may request a Level Three conference by submitting a written request to the ~~E~~xecutive ~~D~~irector of ~~student support Pupil Personnel S~~ervices. The request must be in writing in the format provided by the District and must be filed within ten days. [See Filing and Written Response above] [See FNG(EXHIBIT)]

The request shall include the Level Three complaint request form, a copy of the Level One and Two complaint form, the Level One and Two decisions, and any supporting evidence or documents submitted at the prior levels.

The Superintendent or designee shall schedule the conference within ten days after receiving the request. ~~After No later than 20 days after~~ the conference, the Superintendent or designee shall make and communicate a decision in writing. ~~There is no time limit set for the Superintendent or designee response at Level Three.~~

~~As in Level Two, no~~ ~~Ne~~ new complaints or claims for relief may be raised at Level Three. Only documentary evidence contained in the Level One and Two record may be considered at Level Three. ~~, except in cases where the principal considered additional documentation at Level One in connection with the preparation of the written response and the student or parent submitted additional documentation, but only to the extent such documentation directly responds to what the principal considered at Level One.~~

Nothing in the above sections pertaining to Levels One, Two, or Three shall prevent the presiding officer hearing the grievance from conducting any investigation into the allegations raised in the grievance that he or she deems necessary.

Level Four

If the outcome of the conference with the Superintendent or designee is not to the student's or parent's satisfaction, the student or parent may submit a written request, in the format provided by the District, to the Superintendent within ten days to place the matter on the agenda of a future Board meeting. [See Filing and Written Response above.] [See FNG(EXHIBIT)]

The Superintendent shall inform the student or parent of the date, time, and place of the meeting. ~~There is no time limit set for the Board.~~ ~~The Board will place the Level Four appeal on an~~

agenda for consideration at a meeting to occur within thirty days of receipt of the appeal. If no meeting will occur, or is otherwise available within thirty days, the Board shall place the Level Four appeal on an agenda for consideration at a meeting no later than forty-five days from receipt of the appeal.

The presiding officer shall establish a reasonable time limit for complaint presentations. The District shall ~~make an audiotape~~ audio and video record of the Level Four proceeding before the Board. The Board shall hear the complaint and shall then make and communicate its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. No new evidence, claims, or complaints may be presented at this level by either party.

Closed Meeting

If the complaint involves concerns or charges regarding an employee, it shall be heard by the Board in closed meeting, unless the employee to whom the complaint pertains requests that it be heard in public.

DRAFT



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Approval of T-TESS
Appraiser(s)

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

In accordance with Board Policy DNA (Legal) and the Texas Education Code Section 150.1005, the teacher appraisal process requires at least one certified appraiser. An appraiser must be the teacher's supervisor or a person approved by the Board of Trustees.

ADMINISTRATIVE CONSIDERATION

The list of qualified appraiser(s) who may appraise a teacher in place of the teacher's supervisor shall be approved by the Board. The qualified appraiser(s) include school based administrators as well as central office personnel. The appraiser(s) meet all of the established requirements.

BUDGETARY CONSIDERATION

No additional funds are necessary since this is part of their job responsibilities.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the attached list of administrator(s) be approved as appraisers.

BOARD ACTION REQUIRED

Approval/Disapproval

Texas Teacher Evaluation and Support System (T-TESS)
Appraisers 2022-2023

- Martha Rodriguez-Staufert, Executive Director of School Administration



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting
Shanna Toborg, Treasurer

Subject: Extension of Depository
Contract

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

Section 45.205, Subchapter G of the Texas Education Code pertains to School District Depositories. It states that a school district must renew their depository contract every two years and the contract term and any extension must coincide with the district's fiscal year. A school district and its depository bank may agree to extend a contract for three additional two-year terms. North East Independent School District conducted a bank depository bid for the July 1, 2019 – June 30, 2021 period. The District is eligible to extend this July 1, 2021 – June 30, 2023 depository contract for the second additional two-year term.

ADMINISTRATIVE CONSIDERATION

The District's current depository contract with Wells Fargo Bank, N.A. expires on June 30, 2023. The Texas Education Agency requests the District's decision to award a new contract or extend its current contract by this date.

BUDGETARY CONSIDERATION

As required by TEA, Wells Fargo Bank, N.A. will continue the relationship pricing as outlined in the 2019 Depository Services response.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the North East Independent School District Board of Trustees approve and sign the resolution extending the depository contract with Wells Fargo Bank, N.A.

BOARD ACTION REQUIRED

Approval/Disapproval

**Board Resolution Extending Depository Contract for Funds
Of Independent School Districts Under Texas Education Code,
Chapter 45, Subchapter G, School District Depositories**

Resolved by the North East Independent School District that:

Wells Fargo Bank, N.A. *Board of Trustees* located at Travis
(Name of Depository Bank) *(Name of County)*

County, State of Texas, being a bank as defined in section 45.201 of the Texas Education Code, and North East Independent School District (CDN: 015910) agree to extend this depository
(Name of District)

contract pursuant to Texas Education Code Section 45.205, for an additional two-year term from 07/01/2023, through 06/30/2025. Under Texas Education Code Section 45.205(b), a school district and the district's depository bank may agree to extend a depository contract for three additional two-year terms. The extension constitutes the parties' second two-year term.
(first, second, third)

Furthermore, under Texas Education Code Section 45.205(c), the contract term and any extension must coincide with the school district's fiscal year.

AGREED AND ACCEPTED on behalf of North East Independent School District

this the 10th day of April, 2023.
Name of District
Shannon Irone
Signature of President of School Board

AGREED AND ACCEPTED on behalf of Depository this the 8th day of March, 2023

Wells Fargo Bank, N.A.
Typed Name of Depository
AB Deskins
Signature of Authorized Bank Officer
Director/Senior Relationship Manager Government Banking
Title of Authorized Bank Officer

Acknowledgement

Acknowledged before me in Travis County, Texas, on March 8, 2023, by Andrew B. Deskins, bank officer of the Depository named in the preceding document, for the Depository.



Laura Bleakley
Signature of Notary

Notary Public in and for Travis County, Texas



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting
David Gracia, Senior Director
Risk Management & Health Services

Subject: Termination of 401(a) Employer
Retirement Plan

Related Page(s):

ACTION ITEM

BACKGROUND INFORMATION

A 401(a) is an employer sponsored profit sharing retirement plan. As part of an employee attendance incentive initiative, NEISD created and contributed to this plan from 2005 to 2009, and all current participants are 100% vested. As of March 7, 2023, there are approximately 5,500 participants, and the plan total value is an estimated \$10.9M. 60% of participants have accounts with less than \$50. 90% of participants have accounts with less than \$5,000. Current record keeping fees for the 401a accounts are \$28/yr. plus 60 basis points. For example, a participant with a \$50 balance would monthly be assessed \$2.33 (\$28/12mo) plus basis of \$3.00 (\$50X0.06%).

ADMINISTRATIVE CONSIDERATION

Overall fees to participant accounts have made it no longer tenable, particularly in light of the high number of low balance accounts. The 401a retirement plan is in the name of our District, which is effectively the Board of Trustees. In that regard, the Board is the employer who is the actual plan sponsor and therefore permitted to terminate the Plan if it determines that the Plan is no longer meeting its needs. The current plan allows an auto cash-out process at any time for participants with balances of less than \$5,000; as previously stated this represents 90% of current participants.

Participants with less than \$5,000 balance would:

- Receive a check for funds, less any mandatory tax withholdings or fees.
- Have up to 60 days to deposit funds into a qualified retirement plan.
- May be subject to a 10% early withdrawal penalty if under age 59 ½.
- Receive a Form 1099 the following January for their tax filings.

Participants with more than a \$5,000 balance would:

- Receive notification that our NEISD 401a plan has been terminated.
- Have up to 60 days to directly rollover funds into another qualified retirement plan.
- Have the option to elect a cash distribution with associated tax and penalty fees.
- Default rollover to a qualified IRA for non-responding participants within 60-day period.
- Receive a Form 1099 the following January for their tax filing.

The plan termination process will take an estimated 6 months and include various communication components, waiting periods, and various forms of distribution of assets.

ADMINISTRATIVE RECOMMENDATION

After considerable research, the administration is recommending that the Board of Trustees approve commencement of the process necessary to terminate the 401a retirement plan and to authorize the Superintendent or designee(s) to proceed with execution of all necessary steps to terminate the plan.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Dr. Anthony Mitchell
Mr. Ish Flores
Interim Executive
Director CM&E

Subject: Hidden Forest PTA
Turf Field Donation

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

Hidden Forest ES PTA was awarded a grant for \$150,000 from the San Antonio City Council District 9 Participatory Budgeting initiative for the installation of an artificial turf field at Hidden Forest ES. In addition to benefiting students at Hidden Forest ES, the turf field would also benefit the community at large as the school playground is also a SPARK Park, open to the public during non-school hours.

BUDGETARY CONSIDERATION

This project is being funded by the City of San Antonio. Projected Budget/Funding is not to exceed \$150,000.00 and is considered a donation from the Hidden Forest PTA to the school. At this time, NEISD does not have the staff or equipment to maintain the turf field. The Hidden Forest PTA has agreed to provide the funds to purchase field maintenance equipment and to maintain the turf field.

ADMINISTRATIVE RECOMMENDATION

It is recommended the Board of Trustees consider the donation from the Hidden Forest ES PTA for the Hidden Forest Artificial Turf Field Project. If accepted, it is further recommended that the Board of Trustees grant the Superintendent and Chief Operations Officer authority to execute these contracts.

BOARD ACTION REQUIRED

Approval/Disapproval



North East Independent School District

8961 Tesoro Drive, Suite 400, San Antonio, Texas 78217
Phone (210) 407-0301, Fax (210) 804-7171

Safety
Department

PROPOSED PROJECT – COORDINATION FORM

DATE: March 24, 2023

FROM: Renette Powell, Hidden Forest

PROJECT: Artificial Turf for the soccer field from the District 9 Participatory Budgeting Initiative.

Please see attachments via email.
(Attach plans or details as needed)

This serves as notification of a proposed project for our campus. Please review and provide comment on the proposed project. Would appreciate a response no later than: Friday, March 31, 2023

Maintenance Department: NA

Engineering Department: NA

Safety Department: NA

_____ Department(s) (as needed):

Based on the reviews and comments from the above departments, I approved/disapproved this project.

Principal: Renette Powell Signature: Renette Powell Date: 3-24-23

Once the principal approves or disapproves the project and signs the form, provide a copy to the departments involved. Comments and reviews to be filed at the campus, and maintained for the lifespan of the project.

**HIDDEN FOREST
ELEMENTARY
ARTIFICIAL TURF
FOR THE
SOCCER FIELD**

\$150,000

22



PARK/SCHOOL PROJECTS



Magnolia Turf San Antonio

911 N Frio St Ste 210
 San Antonio, TX 78207 US
 (210) 453-9981
 kramer@magnoliaturf.com
 www.magnoliaturf.com



MAGNOLIA TURF Co
 PREMIUM SYNTHETIC GRASS

Estimate

ADDRESS
 Hidden Forest Elementary
 802 Silver Spruce
 San Antonio

SHIP TO
 Hidden Forest Elementary
 802 Silver Spruce
 San Antonio

ESTIMATE 1299
 DATE 11/23/2022

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
	Kid Play	<p>Kid Play is constructed to offer the best of both worlds using a monofilament yarn with a high bulk thatch yarn. The more fiber ends a surface has, the more natural the feel.</p> <p>Monofilament– Tencate S-Blade: An attractive monofilament with proven top level results offering resilience, skin friendliness and aesthetics. While this yarn offers excellent aesthetics, it is also the highest performing monofilament yarn in the industry. As a result of the high bulk thatch yarn, turf will stand straight up and bounce back when compressed.</p> <p>Microban® technology inhibits the growth of bacteria, mold and mildew, keeping your yard cleaner and reducing odors.</p> <p>Pile/Face Weight: 60 OZ. Pile Height: 1.5 IN.</p>	16,340	7.60	124,184.00
	Envirofill	<p>1lb/sqft</p> <p>Microban® antimicrobial protection is infused into Envirofill during the manufacturing process to help prevent the growth of bacteria and microbes that can cause stains, odors, and product deterioration.</p>	327	10.00	3,270.00
	T°Cool®	<p>1lb/sqft.</p> <p>T°Cool® is an innovative evaporative cooling technology that reduces synthetic turf surface temperatures up to 50 degrees ...without compromising the performance benefits. T°Cool is the only proven and patented cooling</p>	327	23.50	7,684.50

agent specifically designed to extend the effects of evaporative cooling on synthetic turf. T°Cool® is an eco-friendly solution that cools synthetic turf up to 50°F by coating the turf's infill to combat the heat and make the synthetic turf surfaces cooler, safer and more playable.

To create this evaporative cooling effect T°Cool® simply requires hydration in the form of irrigation, rainfall, or humidity to continuously activate - making it the only proven synthetic turf cooling infill that cools the entire synthetic turf system for sustained periods of time.

Turf Waste		568	2.50	1,420.00
Warranty	15 year manufacturer warranty on all Magnolia Turf products	1	0.00	0.00
Installation of Synthetic Grass	installation includes; The dig out of up to 3 inches the topsoil including removing/moving minor concrete & root obstructions.	1	0.00	0.00
	Silica Sand - 2.0 lbs. per square ft.			
	Crushed Granite/crushed limestone - 3 to 4 inches per square ft. for all products			
	Included treatment of in place irrigation systems such as; Capping heads, Lines broken during installation, Raising or lowering of valve boxes, Other minor duties as required			
	All other supplies required for proper installation Transportation of all materials & other required items to the job site			
Service Agreement	THIS AGREEMENT ("Agreement") is made by and between Magnolia Turf Company, a Texas LLC (the "Contractor), and the Owner named, and the parties, agree to its sufficiency and agree to the following: Payment: Payment on the work stated in this Agreement is due in two (2) non-refundable installments. The first payment is due upon execution of this Agreement and allows the Contractor to order the material necessary for your job. The second and final payment is due upon substantial completion of your project. A late fee will be assessed (18%) after 30 days of substantial completion, compounded monthly on all unpaid amounts due	1	0.00	0.00

under terms of the agreement. The Owner shall pay the Contractor for the material and labor performed under the Agreement of the total sum, plus applicable taxes, subject to additions and deductions, pursuant to authorized change orders. Payment shall be as follows: 1. Deposit paid on the day this Agreement is made. 2. Balance upon completion of the terms of the Agreement. Breach: Any failure to make payment when due shall be deemed a material breach of this Agreement. In the event Owner shall fail to pay a periodic or installment payment due hereunder, Contractor may cease work without breach pending payment resolution of any dispute. All disputes hereunder shall be resolved by binding arbitration in accordance with the rules of the American Arbitration Association. Applicable Law: This Agreement shall be construed in accordance with the laws of the State of Texas. Miscellaneous: 1 0.00 0.00 Magnolia Turf Co. ACTIVITY QTY RATE AMOUNT In addition, the following general provisions shall apply: 1. Contractor may photograph or otherwise record the pre-installation, installation and final project for editorial, trade, advertising or other purposes, without divulging the Owners identity or property address. 2. Contractor may notify the Owner after installation for testimonial or contact information, so an outside contractor may obtain testimonial information. 3. All work shall be completed in a professional workmanlike manner. 4. Contractor agreed to pile all debris (scrap turf, extra dirt, etc.) and otherwise leave the premise in a broom-clean condition. We will remove all debris. 5. Contractor shall not be liable for any delay due to circumstances beyond its control including strikes, weather, casualty or general unavailability of materials. 6. The product is warranted for up to 15 years (1 year if self-installed) as specified under the Manufacture's Limited Warranty. The installation is warranted for one year, from the date of completion and only applies to the original purchaser. Installation Limited Warranty: • Subsurface preparations meet manufactures specifications. • Against seam separations. • General workmanship • Contractor shall replace or repair any abnormal damages to

personal property incurred during the installation of this project. Not covered under Installation Limited Warranty: 1. Abuse, misuse or negligence; 2. Indirect or direct damage caused by- but not limited to accident, vandalism, machinery, spiked shoes, animals, misuse, fire, food, chemical reactions, acts of God, static or dynamic loads exceeding the manufacturer's specifications at time of installation, failure of the subsurface after installation including settling of the surface, and the use of dry cleaning fluids or improper cleaning methods; 3. Being exposed to light other than natural or approved light. Reflective heating is not a warranty issue. 4. Any damage incurred during normal installation procedures is NOT the responsibility of the Contractor. This includes any landscaping damage to lawn, shrubs plants. Trees, etc. This also includes, but is not limited to, any and all repairs, including landscaping work to be completed, will be the sole responsibility of the owner. 5. Contractor shall not, in any event be liable for any indirect, special, incidental, consequential, punitive or other similar damages

SUBTOTAL	136,558.50
TAX	0.00
TOTAL	\$136,558.50

Accepted By

Accepted Date

RFP #45-23
School Nutrition Services Cafeteria Hot Wells

On Wednesday, March 1, 2023 at 9:00 a.m. Central Standard Time, RFP #45-23 was received for School Nutrition Services Cafeteria Hot Wells. It is recommended that the bid be awarded to the following company for a total bid amount of \$146,818.20. Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

Vendor	Catalog
1 st Choice Restaurant Equipment	
Anticipated Annual Expenditure	\$ 146,818.20



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Dan Villarreal
Valerie Rueda Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2022-2023, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2022-2023 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year. By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 23, 2022. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2022-2023.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING APRIL 10, 2023

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2022-2023	Bid Compliance	Notes
Federal Programs	Harvard Graduate School of Education	Summer Institute-Family Engagement in Education	\$55,350	Non-Competitive Category-Conferences	Purchase over \$50,000 requires Board approval.
Special Education	Assessment Intervention Management	Evaluation LSSP Services	\$809,300	70-18	March Board approved \$734,300. Additional \$75,000 needed for Evaluation LSSP services.
Special Education	Deaf Interpreter Services Inc.	Interpreters & DSS Substitutes	\$120,000	70-18	June Board approved \$83,000. Additional \$37,000 needed for interpreter services.
Maintenance Dept.	Heat Transfer Solutions	Replacement of Chillers	\$1,518,599	BuyBoard	RR was approved March 6, 2023
Federal Programs	Scholastic	Elementary Books - Summer Reading and Math Initiative	\$710,000	84-19	January Board approved \$360,000 for Title 1 spring reading initiative, additional \$350,000 being requested for summer reading & math programs.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 10, 2023

Presenter: Anthony J. Mitchell
Ish Flores, Interim
Executive Director, CM&E

Subject: Professional Services Contracts, Construction Contracts, and
Related Contract Amendments Supporting the 282 ESSER-III
and M&O Program Funds Design and Construction Requirements

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

The Texas Education Agency approved the District's request for use of 282 ESSER-III Program funds in support of HVAC upgrades projects on Oct. 2, 2021. 282 ESSER-III projects require supporting professional services contracts to perform: (1) architectural services; (2) mechanical-electrical-plumbing, structural, and civil engineering services; (3) technology services; (4) geotechnical investigations; (5) material testing services; (6) test-balance-commissioning services; and (7) post-construction/warranty services.

ADMINISTRATIVE CONSIDERATION

These professional services contracts, construction contracts, and related contract amendments support the development and construction of approved projects included in the 282 ESSER-III and M&O funded program requirements. Contracts and contract amendments exceeding \$50,000.00 in value must be approved by the Board of Trustees.

BUDGETARY CONSIDERATION

Funding for these professional services contracts, construction contracts, and related contract amendments are included in the 282 ESSER-III and M&O funded programs.

ADMINISTRATIVE RECOMMENDATION

It is recommended for the Board of Trustees to approve the Professional Services Contracts, Construction Contracts, and Related Contract Amendments in support of the 282 ESSER-III and M&O funded program requirements (see Attachment). It is further recommended for the Board of Trustees to grant the Superintendent, the Chief Operations Officer, and the Interim Executive Director of Construction Management and Engineering authority to execute the contracts.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT

PROFESSIONAL SERVICES CONTRACTS, CONSTRUCTION CONTRACTS, AND RELATED CONTRACT AMENDMENTS
M&O and 282 ESSER III Program Funds April 10, 2023

Program	Project	Consultant or Construction Contract Award Date	Description of Service and/or Bid Delivery Method	Professional Services Consulting Firm or General Contractor or Service Vendor	Original Contract Value (Board Award)	Current Contract Value	Contract Amendment	New Contract Value
282 ESSER	Pre-K Academy @ West Ave Unit Ventilator and Window Replacement / Project E21.01	23-Aug-2021	Architectural, Engineering and Design Services Professional Services	Demunbrun Scarnato Associates, Inc	\$ 20,000.00	\$ 133,563.55	\$ 15,000.00	\$ 148,563.55
283 ESSER	Clear Springs and Longs Creek Elementary Chiller Replacement / Project E21.03 and E21.04	11-Oct-2021	Construction Change Order	Johnson Controls, Inc.	\$ 602,300.00	\$ 602,300.00	\$ 32,100.00	\$ 634,400.00
282 ESSER	District Unit Ventilator and Energy Recovery Unit HVAC Replacement Project- Bid Package A - Project E21.05A	14-Feb-2022	Construction Change Order	L.C Mosel Company	\$ 1,238,885.00	\$ 1,335,317.00	\$ 24,592.00	\$ 1,359,909.00
		Elementary and Secondary School Emergency Relief III - 282 Fund (This Period)			\$ 1,861,185.00	\$ 2,071,180.55	\$ 71,692.00	\$ 2,142,872.55