



## **Agenda of Workshop Meeting**

### **The Board of Trustees Belton Independent School District**

---

A Workshop Meeting of the Board of Trustees of Belton Independent School District will be held January 27, 2025, beginning at 5:00 PM in the Dragon Room, 400 N. Wall Street, Belton, TX 76513. One or more trustees may participate via video conference.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on the meeting notice.

1. **Call to Order**
2. **Public Comments**
3. **2025-2026 Budget Workshop** **2**
4. **Adjourn**

# 2025-2026 Budget Workshop

Belton ISD Board of Trustees  
Board Workshop  
January 27, 2025

BUDGET



# Agenda

**01**

**WHY?**

**02**

**BUDGET  
ADVISORY  
COMMITTEE  
PROCESS**

**03**

**BUDGET  
ADVISORY  
COMMITTEE  
FINDINGS**

**04**

**PHASED  
REDUCTION  
PLAN**

**05**

**COMMUNICATION  
PLAN**

**06**

**QUESTIONS**



01

Why?

Our Budget Story

# HISTORICAL FINANCIAL INFORMATION

	2017-18 FY Actual	2018-19 FY Actual	2019-20 FY Actual	2020-21 FY Actual	2021-22 FY Actual	2022-23 FY Actual	2023-24 FY Actual	2024-25 FY Actual
Total Revenue	100,090,652	106,909,024	115,380,815	131,138,610	133,398,202	137,362,915	145,524,911	-
Total Expenditures	94,176,652	99,552,830	117,420,882	129,392,883	133,673,556	137,879,154	151,877,424	-
Other Sources	-	-	-	-	-	1,457,017	2,380,554	- <sup>5</sup>
Change to Fund Bal	5,914,000	7,356,194	(2,040,067)	1,745,727	(275,354)	940,778	(3,971,959)	-
Fund Balance	32,397,564	39,753,760	37,713,692	39,459,420	39,184,066	40,124,844	36,152,654	27,995,751
Fund Balance	34%	40%	32%	30%	29%	29%	24%	19%



*Certificate  
of Achievement*  
FOR EXCELLENCE IN  
*Financial Reporting*

**5**  
YEARS



CERTIFICATE  
OF  
EXCELLENCE  
IN FINANCIAL REPORTING

**5**  
YEARS



SCHOOL  
**FIRST**  
FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS

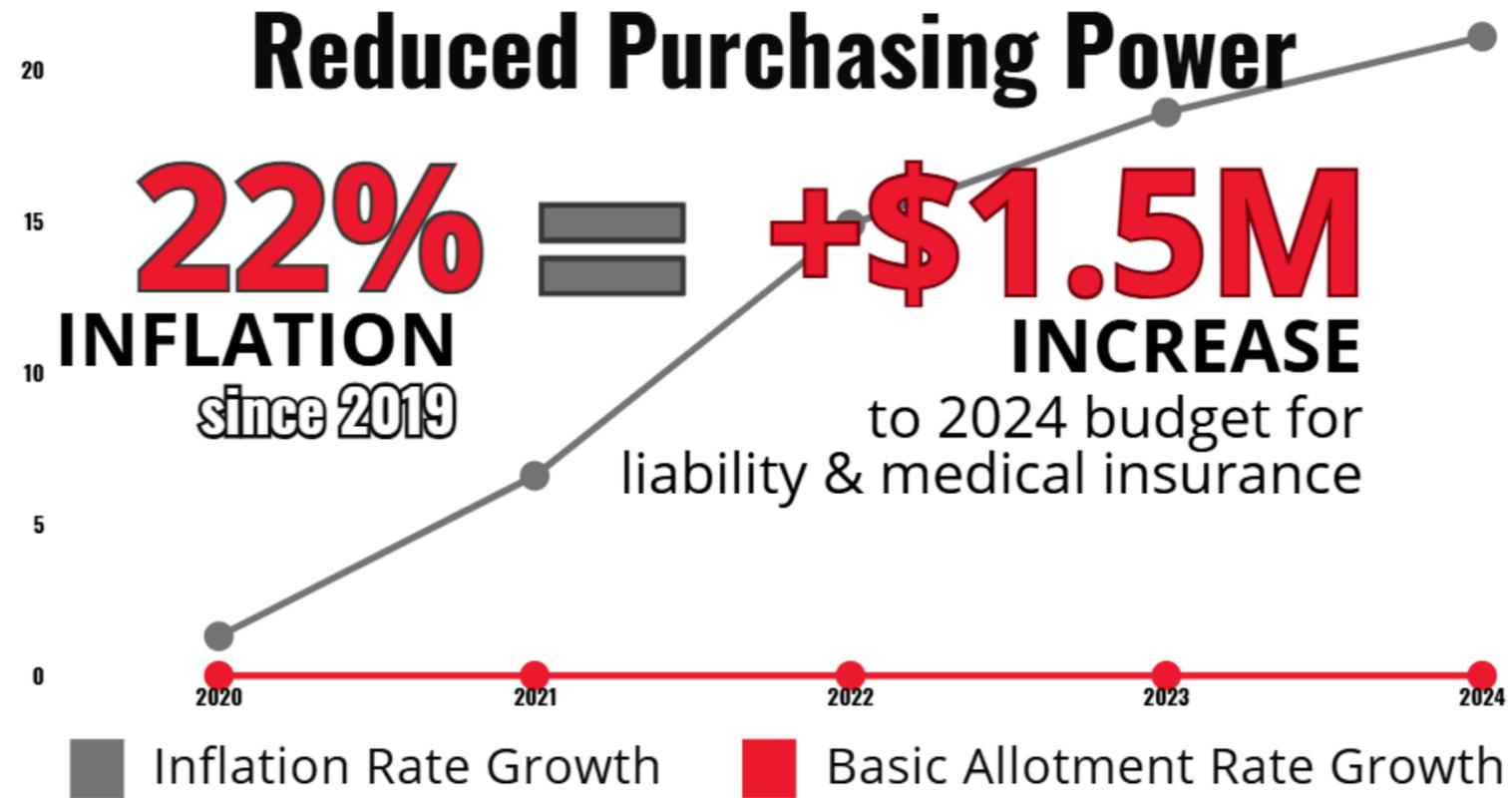
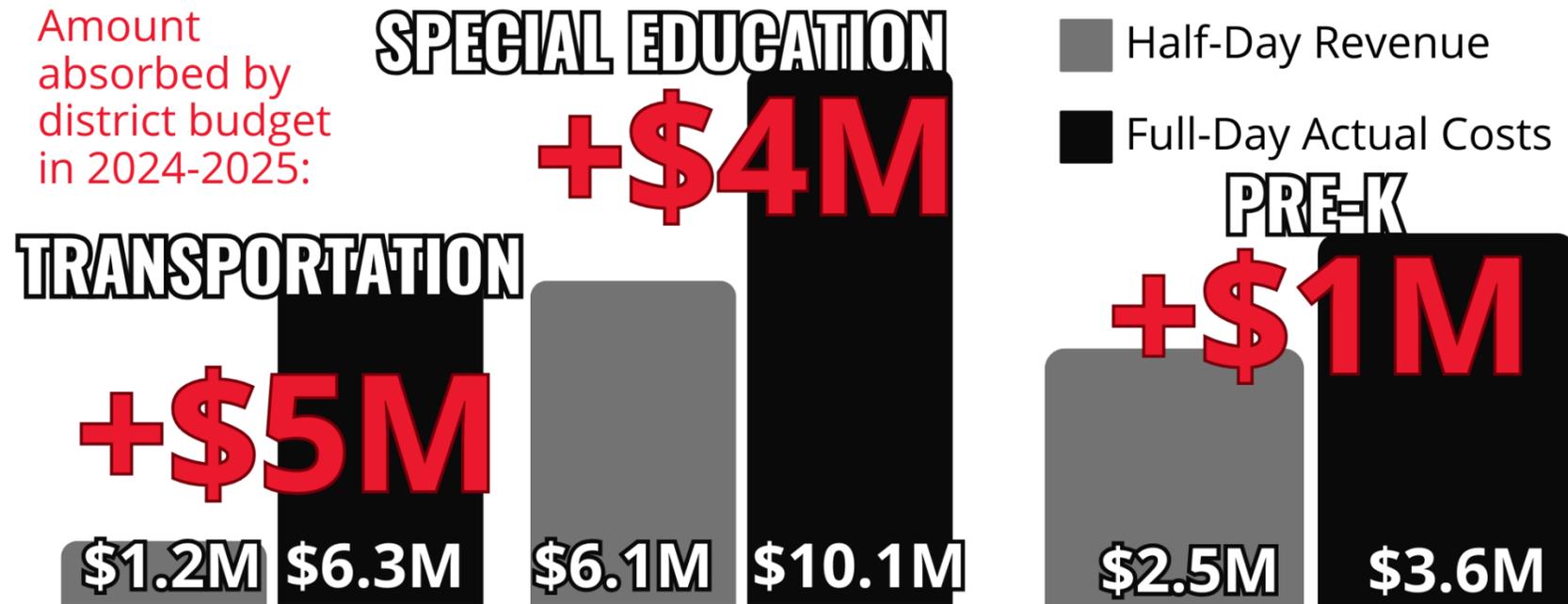
**13**  
YEARS

# REAL NUMBERS

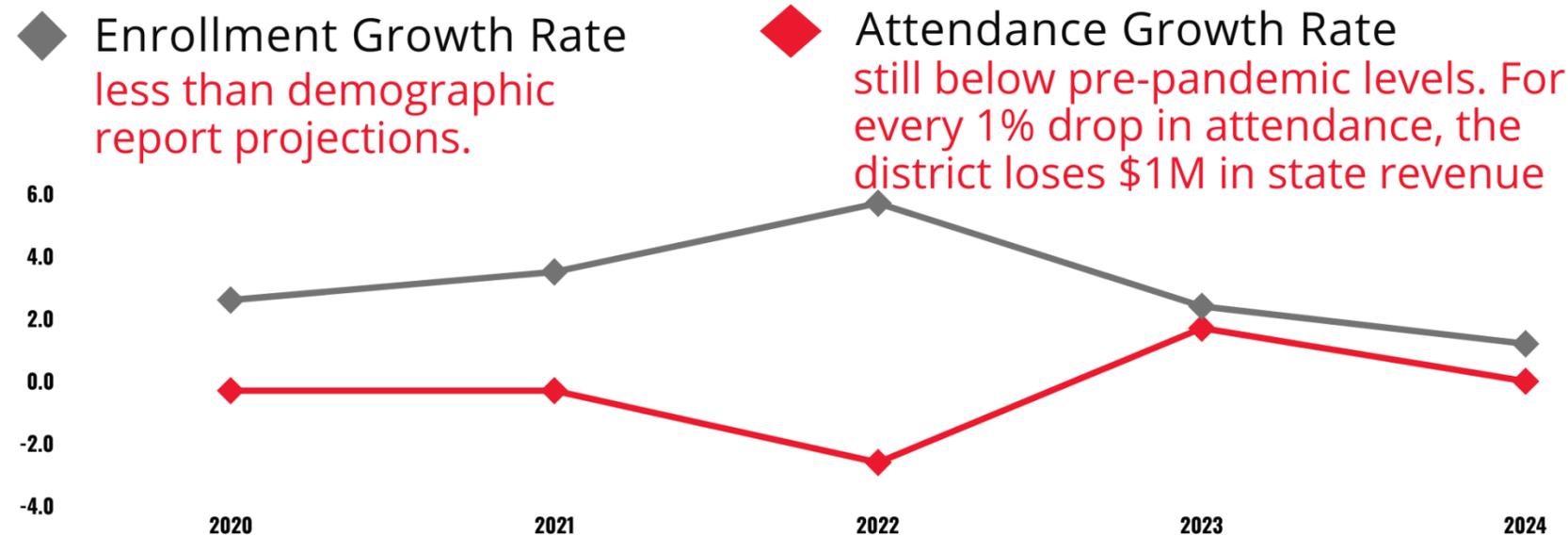
■ Additional Revenue since 2019  
 ■ Additional Actual Costs since 2019



■ Half-Day Revenue  
 ■ Full-Day Actual Costs



**NO INCREASE TO THE BASIC ALLOTMENT SINCE 2019.**



## Priorities impacting the annual budget:

**+\$1M** Staff raises

**+\$1M** Armed security on all campuses

**+\$600K** Lower class size ratios (20:1 elem)

**6** additional campuses since 2019

Charter Oak  
 Lake Belton HS  
 Belton MS  
 NewTech  
 Burrell  
 Hubbard Branch

# What We Have Already Done...

Over the course of the last two budget cycles, BISD has made substantial cuts to the budget that include:

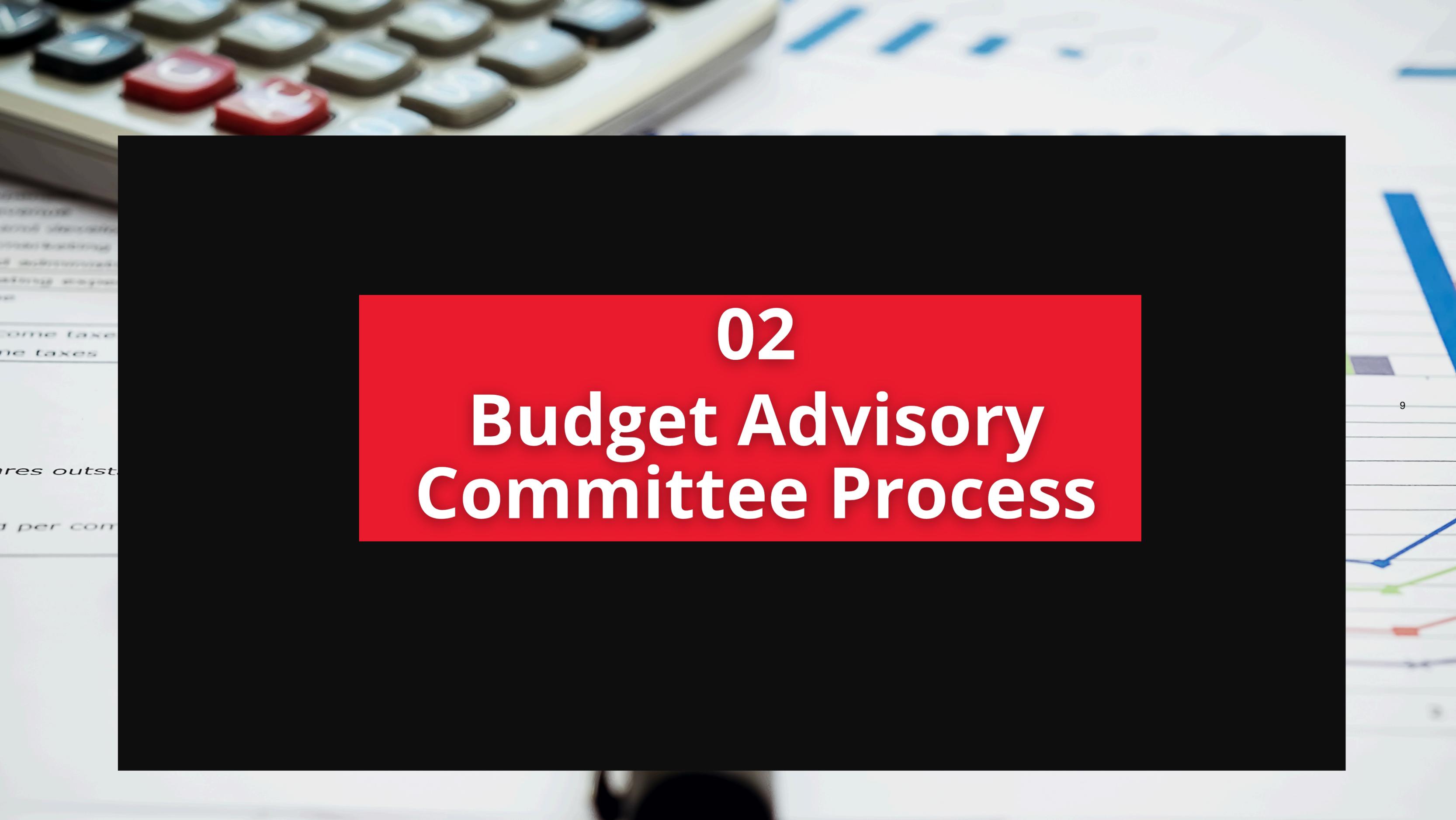
**\$4.9M reductions**

CATEGORY	NUMBER OF FTES
ADMIN DISTRICT	3
EDUCATIONAL AIDE	28
NON_TEACHER PROFESSIONAL CAMPUS	1
SUPPORT CAMPUS	22
CUSTODIAN	10
TEACHER	38.36
CAMPUS & DEPARTMENT BUDGET REDUCTIONS	
ADDITIONAL DEPARTMENT BUDGET REDUCTIONS	
DEFERMENTS	
SAFETY GRANT (ARMED SECURITY)	

# 2025-2026 PROJECTIONS

## Maintenance & Operations General Fund

	2025-2026 Basic Allotment Increase Scenarios					
	ADA = 12,788	ADA = 12,584	ADA = 12,575	No Raise	No Raise	No Raise
	2024-25 Original Budget	2024-25 Adjusted Budget	2025-26 Estimated Budget	2025-26 Basic Allotment Increase <b>+\$500</b>	2025-26 Basic Allotment Increase <b>+\$700</b>	2025-26 Basic Allotment Increase <b>+\$900</b>
5700	\$ 49,638,740	\$ 49,638,740	\$ 53,239,780	\$ 53,239,780	\$ 53,239,780	\$ 53,239,780
5800	91,789,048	90,104,534	85,569,350	94,065,432	97,464,519	100,863,931
5900	1,275,000	1,275,000	1,275,000	1,275,000	1,275,000	1,275,000
Revenue	142,702,788	141,018,274	140,084,130	\$ 148,580,212	\$ 151,979,299	\$ 155,378,711
6100	130,950,883	130,950,883	130,950,883	130,950,883	130,950,883	130,950,883
6200	9,510,924	9,510,924	9,910,924	9,910,924	9,910,924	9,910,924
6300	9,293,491	9,293,491	9,293,491	9,293,491	9,293,491	9,293,491
6400	4,439,160	4,439,160	4,839,160	4,839,160	4,839,160	4,839,160
6500	354,683	354,683	354,683	354,683	354,683	354,683
6600	310,550	310,550	310,550	310,550	310,550	310,550
<b>Budget Reductions</b>			-	-	-	-
<b>Vacancy Factor</b>	<b>(4,000,000)</b>	<b>(4,000,000)</b>	<b>(4,000,000)</b>	<b>(4,000,000)</b>	<b>(4,000,000)</b>	<b>(4,000,000)</b>
Expenditures	150,859,691	150,859,691	151,659,691	\$ 151,659,691	\$ 151,659,691	\$ 151,659,691
Surplus/(Deficit)	\$ (8,156,903)	\$ (9,841,417)	\$ (11,575,561)	\$ (3,079,479)	\$ 319,608	\$ 3,719,020
Fund Balance	\$ 27,995,750	\$ 26,340,668	\$ 16,420,189	\$ 24,916,271	\$ 28,315,358	\$ 31,714,770
% Fund Balance	19%	17%	11%	16%	19%	21%
Months Operating	2.23	2.10	1.30	1.97	2.24	2.51



02

# Budget Advisory Committee Process

# Actions & Milestones

## AUGUST

Charter approved by board and committee membership finalized

## SEPTEMBER

Budget Advisory Committee Meeting #1

## OCTOBER

Budget Advisory Committee Meeting #2

## NOVEMBER

Budget Advisory Committee Meeting #3

## DECEMBER

Findings & recommendations presented to the Board Budget Committee

## JANUARY

Findings & recommendations presented to the full board

# Reduction Lenses



MAKES  
MEANINGFUL  
PROGRESS



MINIMIZE IMPACT ON  
THE CLASSROOM  
EXPERIENCE



LONG-TERM FINANCIAL  
SUSTAINABILITY (EX.  
DEFERMENTS)



# Sample Individual Analysis Scoring Form

## Belton ISD Budget Committee Individual Analysis Scoring

Recommendation Considered: INCREASE CLASS SIZE FROM 26 TO 28

1. Will it make meaningful progress toward our goal?

1. 4

(No) 1 - 2 - 3 - 4 - 5 (Yes)

2. Will it minimize negative impact to the classroom experience?

2. 2

(No) 1 - 2 - 3 - 4 - 5 (Yes)

3. Will it help ensure the long-term viability of Belton ISD?

3. 3

(No) 1 - 2 - 3 - 4 - 5 (Yes)

$$1. \underline{4} + 2. \underline{2} + 3. \underline{3} = \underline{9}$$

Comments (use the back side if necessary):

THIS MAY HAVE A NEGATIVE  
IMPACT ON TEACHER MORALE AND  
HURT NEW TEACHER RECRUITMENT

03

# Budget Advisory Committee Findings

# BAC Evaluations

## Strategy

Recommendation #4: Increase secondary staffing ratio from 26:1 to 28:1

Recommendation #2: Reduce staff travel by 50%

Recommendation #9: Restructure Health Services Staff

Recommendation #8: Reduce HS Coaches to 1 Period

Recommendation #5: Replace librarians with paraprofessionals

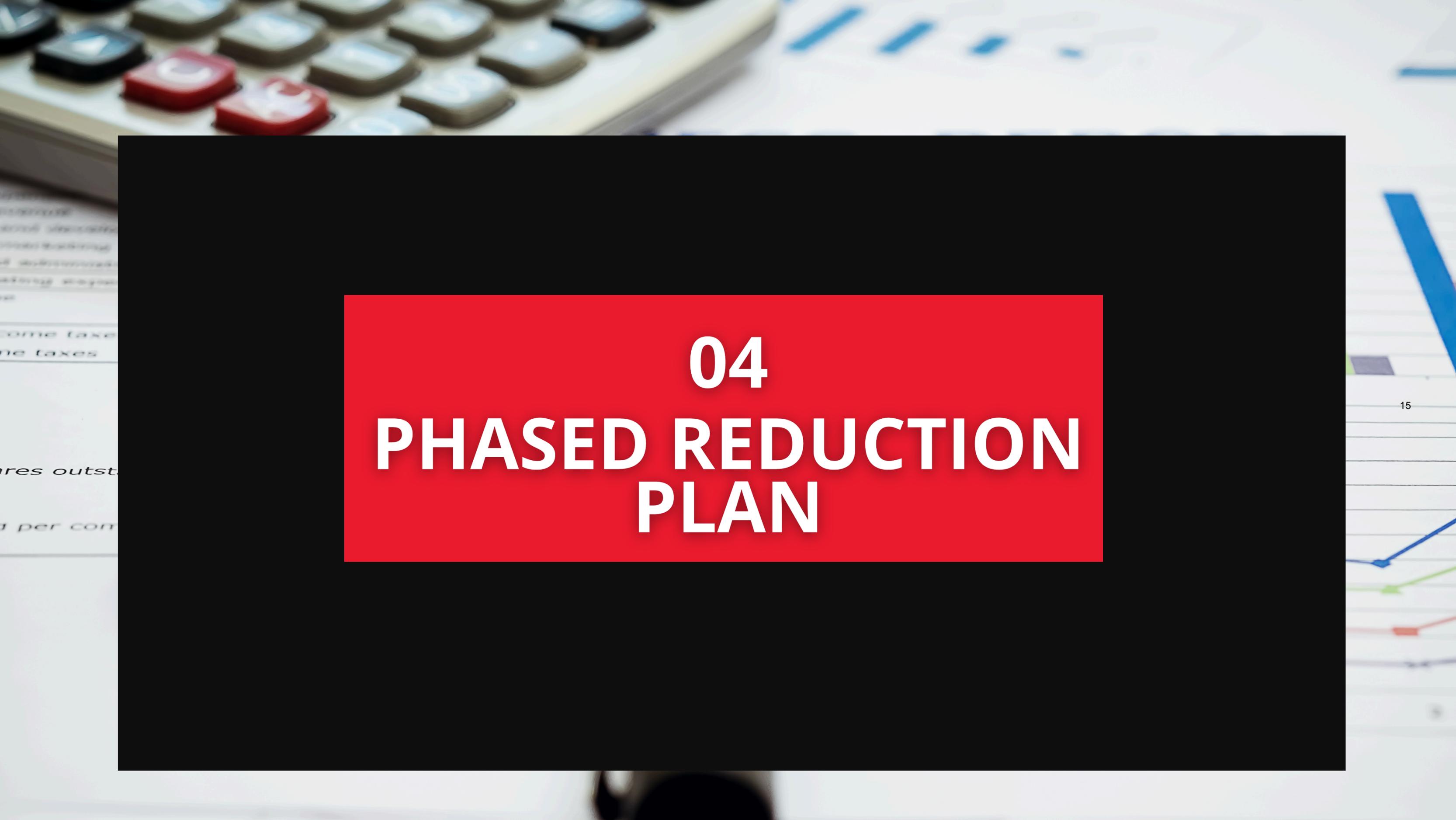
Recommendation #1: Cut additional 10% from all department & campus budgets.

Recommendation #7: Reduce custodial staff

Recommendation #10: Reduce Interventionists

Recommendation #6: Reduce Instructional Coach Positions

Recommendation #3: Reduce central office staff by 6%



04  
**PHASED REDUCTION  
PLAN**

# TIMELINE OF PHASES

**PHASE  
1**

**JANUARY 2025  
DECISION**

**TO BE IMPLEMENTED  
IN 2025 - 2026**

**PHASE  
2**

**MARCH 2025  
DECISION**

**TO BE IMPLEMENTED  
IN 2025 - 2026**

**PHASE  
3**

**JANUARY 2026  
DECISION**

**TO BE IMPLEMENTED  
IN 2026 - 2027**

# PHASED REDUCTIONS

## PHASE 1

**JANUARY 2025  
DECISION**

**IMPLEMENT IN  
2025 - 2026**

- Evaluate position vacancies
- Align with current BISD staffing guidelines
- Reduce campus/department budgets (including travel) 10%
- Reduce Central Office staffing by 6%
- Adjust staff ratios (28:1 secondary)
- Implement energy conservation plan
- Conduct program evaluation
- Reduce substitute costs for in-house PD
- Reduce summer school enrichment
- **\$5,000,000 approximate**
  
- **Explore outsourcing custodial and transportation**
- **Cost TBD**

# PHASED REDUCTIONS

## PHASE 2

**MARCH 2025 DECISION**  
IMPLEMENT IN 2025 - 2026

- Restructure Health Services, Library Services, and HS athletic period models
- **\$870,000 approximate**

## PHASE 3

**JANUARY 2026 DECISION**  
IMPLEMENT IN 2026 - 2027

- Further restructure Library Services, Interventionist Services and Instructional Coaching models
- **\$3,455,000 approximately**

**Phases 2 or 3 will only be implemented if sufficient state funding is not yet determined.**

***Staff members impacted will continue to be employed with the district in another position.***



05  
**COMMUNICATION**

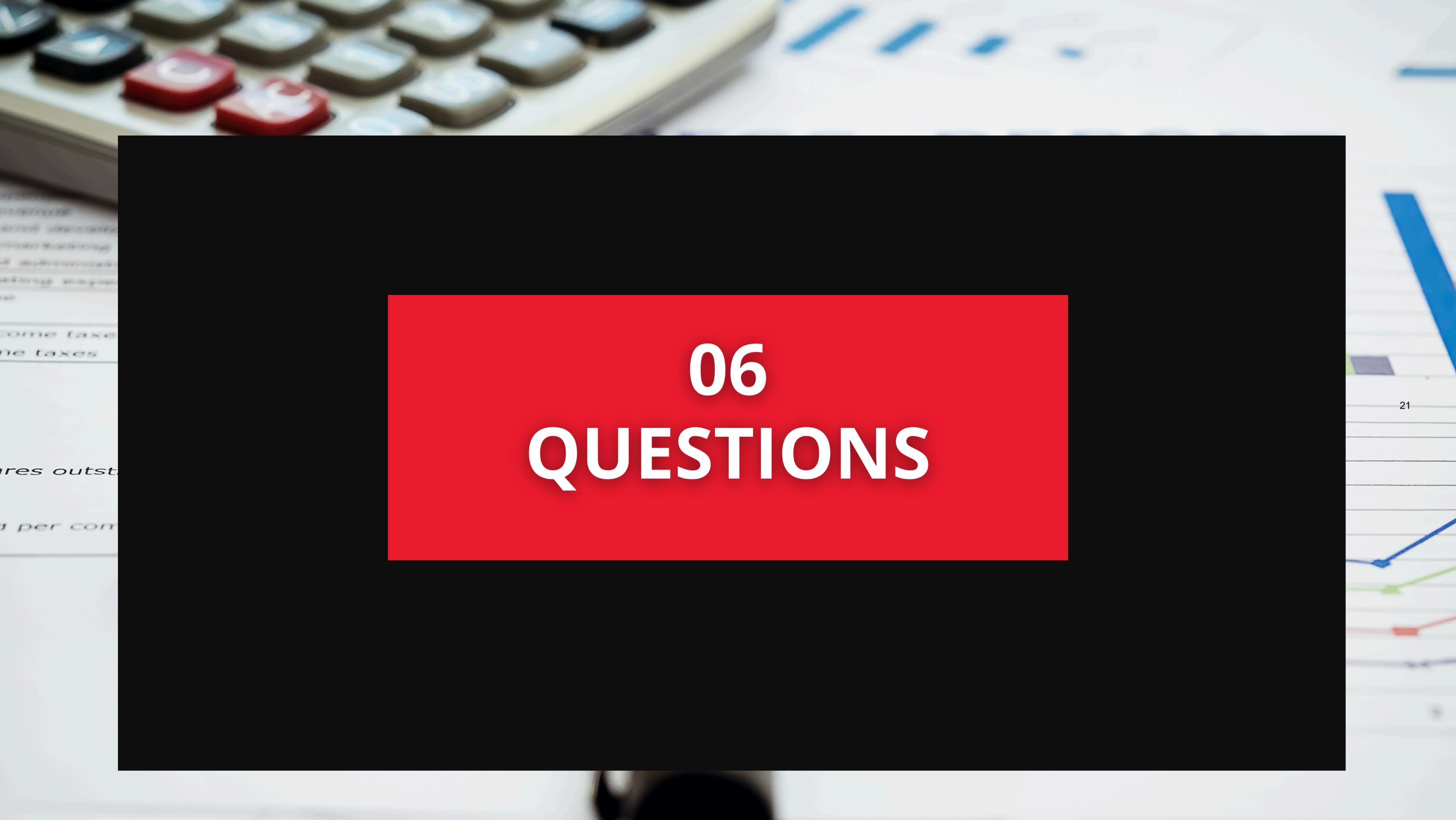
# COMMUNICATION PLAN

## **Internal communication:**

- January 14 - Leadership Team
- January 20 -23 - District Admin Meetings with:
  - Transportation
  - Custodial
  - Health Services
  - Librarians
  - Interventionists
  - Instructional Coaches
  - High School Coaches
  - Central Office
  - Secondary campuses\* (communicated by principals)
- January 27 - Board Meeting
- February & March - TBD if Phase 2 is implemented

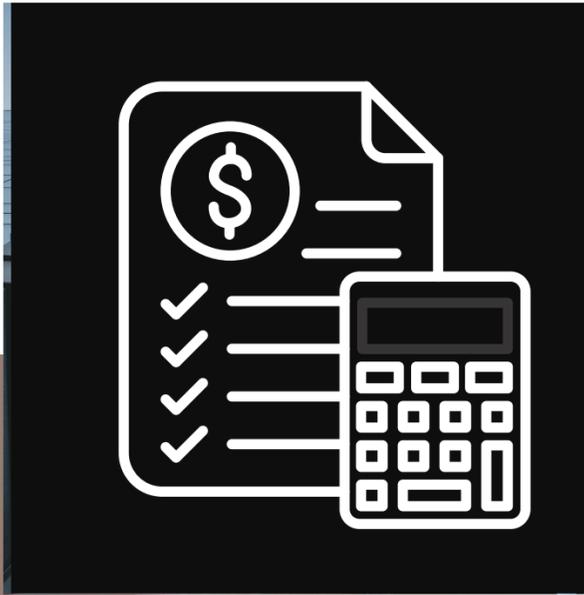
## **External communication:**

- **January**
  - Board Meeting
  - All families
- **February & March**
  - TBD if Phase 2 is implemented



06  
QUESTIONS

**THANK  
YOU**



**BUDGET**

