



Agenda of Regular Meeting

The Board of Trustees Belton Independent School District

A Regular Meeting of the Board of Trustees of Belton Independent School District will be held January 23, 2023, beginning at 6:15 PM in the Pittenger Fine Arts Center, 400 N. Wall Street, Belton, TX 76513. One or more trustees may participate via video conference.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- 1. Call to Order, Moment of Silence and Pledge of Allegiance**
- 2. Recognitions** **4**
 - A. Student Showcase - Drumline from Lake Belton High School
 - B. Bronco Esports State Champions
 - C. Texas High School Coaches Association Academic All-State Recipients
 - D. Belton FFA State Qualifiers
 - E. Texas Thespians National Qualifiers
 - F. School Board Appreciation Month
- 3. Presentation of Child Safety Fee Funds from the City of Belton** **8**
- 4. Public Comments Regarding Items on the Agenda**
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- 6. Action Items**
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13. Reconvene in Open Session	
14. Adjourn	

Belton Independent School District
Board of Trustee Meeting Agenda Item

January 23, 2023

Item: Recognitions

Contact Person: Jennifer Bailey

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 2: Ensure exceptional learning experiences for each and every student.

Goal 4: Develop a district-wide culture of value, support, and growth amongst all students and staff.

Background Information:

Student Showcase – Drumline from Lake Belton High School

Tonight’s showcase includes performances by percussion ensembles from the Wind Symphony and Wind Ensemble as well as cadences from the entire drumline. The LBHS drumline includes Victoria Alfano-Holz, Matthew Antuna, Graycin Barrett, Jayden Bautista, Olivia Cromwell, Gunnar Crook, Marc Crosby, Halle Curb, Caleb Fowler, Luke Frobish, Andrew Glass, Abby Hajovsky, Roberto Jennings, Nolan Koloroutis, Abbie Kuykendall, Christian New, Grace Robinson, Ben Shimabukuro, Ethan Smith, Ethan Suarez-Camacho, Emily Trcka and Kourtney Zelmer. The group is under the direction of Craig George and Bobby Yerigan.

Bronco Esports State Champions

Three Lake Belton High School students brought home a first-of-its-kind win for Belton ISD last month — an esports state championship. The Bronco Esports APEX Legend Red team — consisting of seniors Dylan Klunk and Caden Rice and junior Aiden Scammell — edged out 82 other APEX teams to remain undefeated during Vanta’s Texas Esports League that began last fall. The program is coached by Kristie Shepherd.

This team, in its third year of existence, provides a wonderful opportunity for students to practice perseverance and communication, two of the district’s Journey of a Graduate competencies.

Texas High School Coaches Association Academic All-State Recipients

Belton ISD is celebrating student-athletes and athletic trainers who were named to Texas High School Coaches Association Academic All-State teams in cross country, volleyball and football. To be nominated, seniors must be in good standing with their team, of good moral character and have an overall GPA of 92 or above. Class rank and SAT/ACT test scores are also taken into consideration.

Recipients from Belton High School:

Football

Lennox Underwood Jr., Aidan King, Cole Chrisman, Isaac Jones, Isaiah Devasure and Aidan Stock (second team); and Mason Ramm, Noah Moaga, Zachary Erickson, Ethan Sandoval, Grant Baggerly and Karson Dunn (honorable mention). Brett Sniffin is the head football coach.

Volleyball

Charlotte Kalline and Paige Champlin (second team); and Makaelyn Perez (honorable mention). Krystal Yerigan was the head coach last season.

Cross Country

Bryce Roberts (first team); Ethan Vazquez Miranda, Cole Chrisman and Clayton Oaks (second team); Caleb Packard, Kaitlyn MacDonald, Raenah Smith, Karina Orona, America Villegas and Esperanza Leal (honorable mention). Holly Lamberte is the head coach.

Recipients from Lake Belton High School:

Football

Chase Moore and Hayden Nix (first team); Maria Miller, Connor Crews, Brady Johnson, Claire Peterson, Dominic Simpson, Lilliana Kaita, Reid Hill, Christian Kunz, Madison Combest, Caleb Oldham and Collin Espinosa (second team); and Hailey Coski, Keuntaye Williams, Bruce Onchweri, Brinley Jetton, Tristan Robin, Connor Brennan, Evan Roland, Jaydon Leza, Chase Thorp, Floyd Bristol, Jackson Myers and Aaron Tagle (honorable mention). Brian Cope is the head football coach. Whitney Rodgers and Monty Summrrall are the athletic trainers.

Volleyball

Sydni Cartwright (first team); Danica Bingham and Paige Roehl (second team); Presley Patrick and Brianna Arizmendi (honorable mention). Liz Ramsey is the head coach.

Cross Country

Dalilah Zuniga (first team); Erica Dawson and Lauren Heartsfield (second team); and Spencer Mason and Jordan Axelsen (honorable mention). Austin Wooten is the head coach.

These recognitions highlight the district's value of a continuous improvement mindset modeled by staff and cultivated in classrooms and athletic endeavors.

Belton FFA State Qualifiers

Three teams of students from Belton FFA competed at the Texas FFA contest last month.

The broadcasting team of Yulissa Gray, Tanner Kastner and Raena Smith presented an eight-minute radio broadcast about feral hogs. The team was a semi-finalist and placed in the top 24 teams out of 764 teams statewide.

The public relations team of Braden Gutierrez, Macey Weber and Kooper Hobson prepared an eight-minute presentation on the FFA organization targeted toward million-dollar donors. They were semi-finalists and placed in the top 24 teams out of 391 teams statewide.

The agriculture issues forum team of Laken Easton, Emma Canales, Victoria Canales, Addison Hicks, Kadence Sigler and Trinity Collins created a 15-minute presentation titled “Inflation Reduction Act: Short-Term Relief or Long-Term Damage?” The group was a semi-finalist, placing in the top 24 out of 203 teams statewide.

The students are led by Brad Hobbs and Allison Hall.

Congratulations to these students who have demonstrated many of our Journey of a Graduate competencies, including critical thinking and empathy, to earn this recognition.

Texas Thespians National Qualifiers

Eight Belton ISD theatre students qualified for nationals after receiving superior ratings during the annual Texas Thespian Contest in November.

National qualifiers from Belton High School are Anaise Lopez-Rodriguez (monologue); Addison “JoJo” Fogle and Courtney Kidd (solo musical); and Brennan Winn (costume design). Melissa Stuhff is BHS’ theatre director. Marie Phillips is the technical director.

National qualifiers from Lake Belton High School are Liam McCullagh (marketing); Dakota Branch (solo musical); and Baylee Janicke and Jonas Dotson (duet acting). Denise Larsen is LBHS’ theatre director and Ty Carter is the technical director.

Congratulations to these students who demonstrate adaptability and collaboration — two of the district’s Journey of a Graduate competencies — in their theatre pursuits.

School Board Appreciation Month

The Big Red Community is celebrating Belton ISD’s Board of Trustees in January for School Board Recognition Month. As committed volunteers with a passion for public education, Belton ISD’s School Board members serve our students, staff and taxpayers through their commitment to the district’s mission. They provide vision and leadership in their roles as advocates, ensuring a link between the community and classroom, so that exceptional learning experiences are possible for each and every child in our district.

Trustee service revolves around service to our community. Last year trustees averaged a little over 100 volunteer hours attending board and committee meetings plus training sessions. They spent an average of 65 additional volunteer hours at events, like graduation and visiting campuses, and meeting with state and local representatives. On top of these time commitments, they also frequently attend athletic and fine arts activities.

- President Jeff Norwood (Area 1) was elected in 2016.
- Vice President Ty Taggart (At-Large) was first elected in 2017.
- Secretary Manuel Alcozer (Area 5) was first appointed in 2018.
- Suzanne M. McDonald (Area 3) was first elected in 2013.
- Janet Leigh (At-Large) was first elected in 2017.
- Mr. Chris Flor (Area 4) was first elected in 2018.
- Mrs. Erin Bass (Area 2) was first appointed in 2021.

Fiscal Implications:

None.

Administrative Recommendation(s):

None.

Belton Independent School District
Board of Trustee Meeting Agenda Item

January 23, 2023

Item: Presentation of Child Safety Fee Funds from the City of Belton

Contact Person: Matt Smith

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 1: Strengthen and support the engagement of all stakeholders in the pursuit of the BISD Vision.

Goal 5: Maximize our use of resources for both current priorities and plans for the future.

Background Information:

The County Tax Assessor-Collector collects \$1.50 per vehicle registration in Bell County to support child safety. The City of Belton has always contributed their annual allocation to Belton ISD for use in our crossing guards program. This year's allocation for the District is \$25,954. Mayor Wayne Carpenter and City Manager Sam Listi will attend the January Board meeting for this presentation.

Fiscal Implications:

Funds are included as local revenue in the general fund budget and used to support existing crossing guard programs.

Administrative Recommendation(s):

N/A



SHAY LUEDEKE
Tax Assessor - Collector
BELL COUNTY, TEXAS
shay.luedeke@bellcounty.texas.gov

PO Box 669
Belton, TX 76513
254-933-5318 (PH)
254-933-5325 (FAX)

December 6, 2022

Sam Listi
City Manager
P O Box 120
Belton, TX 76513

Dear Sam Listi,

The Child Safety fees collected across the county increased by 0.91% in FY22 over FY21. In Bell County, we registered an additional 2,793 vehicles resulting in 309,090 vehicles that are subject to the \$1.50 Child Safety Fee. The total collected is allocated to the municipalities by population based on the 2020 census.

According to Transportation Code, Chapter 502.403, the County Tax Assessor-Collector may collect an additional \$1.50 per vehicle registration (except for those exempt as established by code) with the approval of the Commissioners Court. The funds must be spent on existing crossing guard programs. If the School District does not have a crossing guard program, the funds may be spent on programs designed to enhance child safety, health, or nutrition, including child abuse prevention and intervention and drug and alcohol abuse prevention, or for programs designed to enhance public safety and security per Article 102.014(g), Code of Criminal Procedure.

The check for this year's allocation for Belton is \$ 25,954.29.

A copy of this notification is given to the Belton Independent School District.

Sincerely,

Shay Luedeke
Tax Assessor-Collector

encl.

cc: Dr. Matt Smith
Belton Independent School District
P. O. Box 269
Belton, TX 76513

JOURNEY OF A GRADUATE

ADAPTABILITY

A BISD learner adjusts to challenging conditions, with agility and flexibility.



COLLABORATION

A BISD learner respects and uses strengths to building collective commitment toward common goals.



PERSEVERANCE

A BISD learner embraces that failure is a part of the learning process and continues to work towards goals despite difficulty and/or opposition.



COMMUNICATION

A BISD learner articulates thoughts and ideas effectively using multiple modes of communication.



EMPATHY

A BISD learner demonstrates sensitivity, concern and respect towards others' feelings and experiences.



CRITICAL THINKING

A BISD learner gathers, analyzes and reflects on information in order to solve problems and make informed decisions.



Belton Independent School District
Board of Trustee Meeting Agenda Item

January 23, 2023

Item: Consider, Discuss, and Take Appropriate Action Regarding the Employment of Administrative Employees

Contact Person: Todd Schiller

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 3: Attract, retain, and support a world-class team of employees.

Background Information:

Administrative employees will be recommended for hiring.

Fiscal Implications:

The salary and benefits are included in the budget for 2022-2023.

Administrative Recommendation(s):

Approval of recommendation and addition of personnel as presented.

GOAL 1 AND PARENTS AS PARTNERS REPORT

January 23, 2023
Board of Trustees' Meeting



Update on actions which strengthen our partnerships with parents in the areas of operations, human resources and communications.

- ✓ **School Name Selection Committee**
- ✓ **Attendance Boundary Parent ThoughtExchange**
 - 889 Participants
 - 228 Thoughts
 - 6,697 Ratings
- ☐ **Attendance Boundary Community Feedback Sessions**

✓ **Education Connection**

Education 
Connection
...every child reading by the end of 3rd grade



- ✓ BISS is hosting meetings with parent groups
- ✓ Information accessibility
 - ✓ Parents as Partners webpage
 - ✓ Military Families webpage
 - ✓ “Get Involved” messages in e-newsletters
- ✓ Parent-focused communication
 - ✓ Established “call to action” success rate
- ❑ Parent input and feedback
- ❑ Parents as Partners conference

GOAL 1

Key Performance Measure: Each campus and central office will implement two or more new, targeted strategies to increase partnerships with parents by May 2023.



Questions?

2022 2023 BELTON ISD DISTRICT GOALS

STRENGTHEN AND SUPPORT THE ENGAGEMENT OF ALL STAKEHOLDERS IN THE PURSUIT OF THE BISD VISION

KEY PROGRESS MEASURES

- EACH CAMPUS AND THE CENTRAL OFFICE WILL IMPLEMENT 2 OR MORE NEW, TARGETED STRATEGIES TO INCREASE PARTNERSHIPS WITH PARENTS BY MAY 2023.

GOAL 1



ENSURE EXCEPTIONAL LEARNING EXPERIENCES FOR EACH AND EVERY STUDENT

KEY PROGRESS MEASURES

- 100% OF 3RD, 5TH, 7TH AND HIGH SCHOOL ALGEBRA 1 MATH TEACHERS WILL ENGAGE IN ONGOING PROFESSIONAL LEARNING THAT SUPPORTS TEACHERS IN DESIGNING STUDENT LEARNING EXPERIENCES AND ASSESSMENTS ALIGNED TO THE RIGOR OF THE TEKS BY MAY 2023.
- 100% OF 3RD, 5TH, 6TH AND ENGLISH 1 ENGLISH LANGUAGE ARTS AND READING TEACHERS WILL ENGAGE IN ONGOING PROFESSIONAL LEARNING THAT SUPPORTS TEACHERS IN DESIGNING STUDENT LEARNING EXPERIENCES AND ASSESSMENT ALIGNED TO THE RIGOR OF THE TEKS BY MAY 2023.
- MEET HOUSE BILL 3 KEY PROGRESS MEASURES.

GOAL 2



ATTRACT, RETAIN AND SUPPORT A WORLD-CLASS TEAM OF EMPLOYEES

KEY PROGRESS MEASURES

- 80% OF ALL EMPLOYEES WILL CREATE AND PURSUE PROFESSIONAL LEARNING GOALS BY JUNE 2023.

GOAL 3



DEVELOP A DISTRICT-WIDE CULTURE OF VALUE, SUPPORT AND GROWTH AMONGST ALL STUDENTS AND STAFF

KEY PROGRESS MEASURES

- A STUDENT BEHAVIOR FRAMEWORK WILL BE DESIGNED, COMMUNICATED, AND IMPLEMENTED BY FEBRUARY 2023.

GOAL 4



MAXIMIZE OUR USE OF RESOURCES FOR BOTH CURRENT PRIORITIES AND PLANS FOR THE FUTURE

KEY PROGRESS MEASURES

- REFINED BUDGET AND STAFFING PROCESSES WILL BE IMPLEMENTED IN THE DEVELOPMENT OF THE 2023-24 SCHOOL YEAR BUDGET.

GOAL 5



ADOPTED 10/17/2022

INSPIRING DREAMS. EMPOWERING FUTURES.



**BELTON INDEPENDENT SCHOOL DISTRICT
BOARD WORKSHOP MINUTES
December 12, 2022; 5:00 p.m. – Bronco Room**

BOARD MEMBERS PRESENT:

Jeff Norwood
Ty Taggart
Manuel Alcozer
Suzanne M. McDonald
Janet Leigh
Chris Flor
Erin Bass

BOARD MEMBERS ABSENT:

CALL TO ORDER

Jeff Norwood, Board President, called the workshop meeting of the Belton Independent School District Board of Trustees to order at 5:00 p.m. He stated that a quorum of Board Members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

PUBLIC COMMENTS: None

UPDATE ON GOAL 5 – MAXIMIZE OUR USE OF RESOURCES FOR BOTH CURRENT PRIORITIES AND PLANS FOR THE FUTURE

1. Attendance Boundary Parameters & Process

The Superintendent introduced this item, then Mike Morgan, Assistant Superintendent for Operations, reviewed current boundaries and enrollment, and gave an overview of the proposed attendance boundary process and timeline. He went on to review a list of eight potential parameters and had the Board conduct an interactive rating exercise to examine the pros and cons of each parameter. Next, each Board member partnered with a Cabinet member and worked with sample boundary maps to answer specific questions relative to attendance boundaries.

The group discussed the results of the exercise and the Board prioritized parameters with the results below to be presented for action in the regular meeting that followed:

1. Growth – Best efforts will be made to plan for future development so that lines do not have to be redrawn between future scheduled campus openings.
2. Socioeconomic Factors – Consideration will be given to the socioeconomic makeup of each attendance zone.
3. Neighborhood Unity – Best efforts will be made to keep subdivisions and neighborhoods together.
4. Family Impact – Best efforts will be made to consider the impact that changing attendance zones will have on families.
5. Feeder Pattern Alignment – Best efforts will be made to keep students together as they move through elementary, middle, and high school.

ADJOURN: There being no further business, the meeting was adjourned at 6:00 p.m.

Jeff Norwood, President

Manuel Alcozer, Secretary

**BELTON INDEPENDENT SCHOOL DISTRICT
BOARD MEETING MINUTES
Regular Meeting, December 12, 2022 – 6:15 p.m.
Pittenger Fine Arts Center**

BOARD MEMBERS PRESENT

Jeff Norwood
Ty Taggart
Manuel Alcozer
Suzanne M. McDonald
Janet Leigh
Chris Flor
Erin Bass

BOARD MEMBERS ABSENT

CALL TO ORDER, MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

Jeff Norwood, Board President, called the regular meeting of the Belton Independent School District Board of Trustees to order at 6:17 p.m. He stated that a quorum of Board Members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

RECOGNITIONS

A. Student Showcase – Jazz Band from Lake Belton Middle School

Jennifer Bailey, Executive Director of Communications & Community Engagement, recognized the Lake Belton Middle School Jazz Band who recently won national recognition in the Mark of Excellence/National Jazz Honors Competition. They performed multiple holiday tunes before the meeting. Members of the group are: Christopher Clement, Bridget Tosse, Adam Namkung, Hayden Sierra and Zarrah Alexander (saxophones); Alex Smith, Drew Moore and Noah Schultz (trombones); Miles Magyar (French horn); Aralina Acosta, Keagan Barnett, Aaron Cisneros, William Graham, Hunter Maher and Jacob McCready (trumpets); Talley Beard and Andy Thomas (tubas); and Macy Fowler, Caleb Franklin, Ryan Furney, Matthias Hansen, Asher Hansgen, Ben Johnson and Landon Karnes (rhythm section).

B. All-State Orchestra Musicians

Chris Flor and Erin Bass presented certificates to two Lake Belton High School students who recently earned the highest honor a Texas music student can receive — a seat in the TMEA All-State Orchestra. Freshman Emily Jeong, on viola, and sophomore Rachel Kim, on violin, were chosen for this elite recognition after an audition process that started with over 70,000 students. Jeong ranked 24th in the state while Kim ranked 80th. Both will perform in the Philharmonic Orchestra at the TMEA convention in February.

C. Cross Country State Qualifiers

Janet Leigh and Ty Taggart presented certificates to two Belton High School students who ran in the State cross country meet on November 4. Sophomore Olivia Brillhart placed 17th out of 149 runners. This is her second State appearance. She qualified for State this year after placing seventh in the Region III 5A championship meet in October. Junior Briac Ybanez finished 31st out of 151 runners at the State meet. He qualified after placing ninth in the Region III 5A championship meet in October.

D. Temple Rotary Educator of the Month

Jeff Norwood and Suzanne M. McDonald presented a certificate to Elizabeth Cancel who was chosen for this honor. Elizabeth serves as a science teacher at North Belton Middle School. She

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is in her 14th year in education, all of which is in Belton ISD.

E. Belton Rotary Educator of the Month

Jeff Norwood and Suzanne M. McDonald presented a certificate to Samanth Garrell who was chosen for this honor. Samanth serves as a first-grade teacher at Miller Heights Elementary School. She is in her 14th year in education her 2nd year in Belton ISD.

F. Department Showcase – Special Programs

Ms. Bailey spotlighted the Special Programs department who work to ensure students with disabilities are provided equitable access to education and learning through an individualized continuum of services and supports. This team of 87 values engaging families and school teams, promoting student advocacy and empowerment, and education as a lifelong process. We are grateful for the instrumental work these staff members do to foster an inclusive educational environment in the Big Red Community that supports individual strengths and needs.

PUBLIC COMMENTS REGARDING ITEMS ON THE AGENDA

None.

JOURNEY OF A GRADUATE – CRITICAL THINKING

Dr. Smith asked the Board to weigh in on the District’s Critical Thinking competency in the Journey of a Graduate.

- A BISD learner gathers, analyzes and reflects on information in order to solve problems and make informed decisions.

ACTION ITEMS

A. Consider, Discuss, and Take Appropriate Action Regarding the 2021-2022 School Year Comprehensive Annual Financial Report

Melissa Lafferty, Chief Financial Officer, introduced Paula Lowe, Pattillo, Brown & Hill, LLP, who reviewed the audit report. She indicated an unmodified opinion was issued based on the basic financial statements that are accompanied by the required supplementary and other information, to include compliance for major federal programs.

Mr. Taggart noted that Board officers reviewed the audit in greater detail in another meeting and asked some good questions. He expressed thanks to the auditing firm for their work.

Ty Taggart made a motion, seconded by Suzanne M. McDonald, to approve the comprehensive annual financial report as presented. The motion carried unanimously (7-0).

B. Consider, Discuss, and Take Appropriate Action Regarding the 2023-2024 and 2024-2025 Academic Calendars

Dr. Malinda Golden, Deputy Superintendent, presented a brief overview of the calendar design process and the proposed Academic Calendars for 2023-2024 and 2024-2025.

Ms. Leigh asked about the early start in August, and Dr. Golden explained they start out with the state’s legal parameters that guide the development of the calendar. This would include the required 75,600 minutes of learning for students and the 187 teacher contract days with professional development days built in throughout the school year.

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Mr. Taggart stated he knows the days that teachers can work in their classrooms are very important to them, and he'd like to see those continue and even add more time if possible.

Janet Leigh made a motion, seconded by Erin Bass, to adopt the 2023-2024 and 2024-2025 Academic Calendars as presented. The motion carried unanimously (7-0).

C. Consider, Discuss, and Take Appropriate Action Regarding New Courses for 2023-2024 School Year and Career & Technical Education (CTE) Programming Updates

Dr. Deanna Lovesmith, Assistant Superintendent of Teaching & Learning, indicated that the Teaching & Learning Department has a process for annually reviewing course offerings and revising the course planning guide. Content directors review Texas Essential Knowledge & Skills (TEKS) revisions and course prerequisites to ensure correct course sequencing. Meetings are held with teachers to discuss changes and propose new courses. New course proposals are weighted against criteria including graduation requirements, placement in course sequencing, cost and potential enrollment.

New courses approved by the Board will be included in next year's Secondary Course Planning Guide. In addition, the document contains information on class rank, course weighting, grade calculations, and graduation requirements. Information on how to access the planning guide on the Belton ISD website will be sent to parents.

She proposed the addition of the following courses:

- Internetworking Technologies I
- Internetworking Technologies II
- Practicum in Information Technology
- Networking/Lab
- Chinese
- Sign Language
- AP Seminar
- AP Research
- General Employability Skills

Dr. Lovesmith explained that the proposal also includes offering Principles of Health Science and Robotics I at the middle school level to allow students to begin a program of study earlier to support a 4-year completion of courses.

Ms. Bass requested a follow-up down the road to see how the new courses went.

Ms. Leigh asked how students learn about the new course offerings, and Dr. Lovesmith indicated the course catalog is provided to all students and counselors are pushing for 1:1 sessions with students/ parents.

Erin Bass made a motion, seconded by Chris Flor, to approve the proposed courses as presented. The motion carried unanimously (7-0).

D. Consider, Discuss, and Take Appropriate Action Regarding Adoption of Attendance Boundary Parameters

Dr. Smith expressed thanks to the Board for engaging in conversation during the workshop prior to this meeting. Mike Morgan, Assistant Superintendent of Operations, presented the following top 5 results from the exercises conducted during that workshop, and recommended adoption of the parameters to be prioritized during the process:

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December 12, 2022 – Page 4**

1. Growth – Best efforts will be made to plan for future development so that lines do not have to be redrawn between future scheduled campus openings.
2. Socioeconomic Factors – Consideration will be given to the socioeconomic makeup of each attendance zone.
3. Neighborhood Unity – Best efforts will be made to keep subdivisions and neighborhoods together.
4. Family Impact – Best efforts will be made to consider the impact that changing attendance zones will have on families.
5. Feeder Pattern Alignment – Best efforts will be made to keep students together as they move through elementary, middle, and high school.

Suzanne M. McDonald made a motion, seconded by Manuel Alcozer, to adopt the attendance boundary parameters as presented. The motion carried unanimously (7-0).

REPORTS

A. 2022-2023 Mid-Year Academic Achievement Report

Dr. Deanna Lovesmith reviewed the current progress of House Bill 3 and next steps. She reported on current progress regarding the District's three goal and progress measures in reading, math and CCMR (college, career, and military readiness).

B. 2022 Bond Progress Update

Mr. Morgan updated Trustees on the status of the following 2022 bond projects:

- Construction of James L. Burrell and Hubbard Branch Elementary Schools;
- Southwest Elementary Addition;
- Lake Belton Middle School Addition;
- Belton High School Additions & Renovations;
- Agricultural Facility Expansion and Delta Program Facility; and
- Miscellaneous Projects (purchase of 20 buses).

C. Superintendent's Report

Dr. Smith recapped the highlights of this month, which included participating in student experiences like concerts, recitals and basketball games; visiting Tomball ISD to learn about opportunities they offer students; handing out BEEF grants with the Prize Patrol; and meeting with faith-based leaders and Watch D.O.G.S. from campuses across the district.

CONSENT AGENDA – CONSIDER AND TAKE APPROPRIATE ACTION

A. Minutes of Previous Meetings:

1. October 31, 2022 Policy Committee Meeting – Approve
2. November 7, 2022 Facilities Committee Meeting – Approve
3. November 14, 2022 Workshop Meeting – Approve
4. November 14, 2022 Regular Meeting – Approve

B. Unaudited Financial Report for the Month Ending November 30, 2022 – Approve report

C. Gifts, Grants and Bequests – List provided for information only; no action required

D. Budget Amendment #3 for 2022-2023 – Approve

E. Expenditures over \$50,000

1. Delcom for Staff Device Refresh – Approve expenditure of \$126,500 for staff devices and accessories, with funds allocated in the general fund budget.

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2. Contract for Communication Consulting Services – Approve expenditure of \$60,000 for contract with Veronica V. Sopher for six months, with funds allocated in the general fund budget.
3. ClearTouch Interactive Panels from Pathway Communications – Approve expenditure of \$51,555 for 11 ClearTouch panels, stands, warranties, and software, with funds provided through the Innovative Services for Students with Autism Grant.

F. Supply, Equipment, and Service Bids

1. RFP #2210-250-292 for Career and Technical Education Equipment, Supplies and Services (Supplemental III) – Approve vendor list with contract effective January 1, 2023 through February 28, 2024, with automatic renewal for one additional year.

G. Cooperative Purchasing Program Fee Report – Approve

H. Renewal of Interlocal Agreement with Region 10 Multi-Region Purchasing Cooperative – Approve

I. Board Operating Procedures – 2nd Reading – Approve

J. Resolution for Appointment to the Tax Appraisal District of Bell County Board of Directors – Approve appointment of Joe Shepperd to fill unexpired two-year term which will expire on December 31, 2023

K. Appointment of Concussion Oversight Team – Approve

L. Selection of Architectural Firm for Belton ISD Agricultural Facility Improvements and Delta Program Facility Projects included in the 2022 Bond Program – Authorize Superintendent to negotiate and execute a contract with VLK Architects for these services

M. License Agreement with the City of Belton Regarding the Closure of N. Blair Street During School Days – Approve

Janet Leigh made a motion, seconded by Ty Taggart, to approve the consent agenda items as presented. The motion carried unanimously (7-0).

BOARD REQUESTS FOR NEW INFORMATION AND/OR REPORTS

None.

CALENDAR OF EVENTS

Mr. Norwood reminded the Board of upcoming events.

PUBLIC COMMENTS REGARDING NON-AGENDA ITEMS

None.

The Board convened in closed session at 8:14 p.m. for the following:

CLOSED SESSION (TEXAS GOVERNMENT CODE, SUBCHAPTERS D AND E)

- A. Personnel – Texas Government Code, Section 551.074
- B. Cybersecurity – Texas Government Code, Section 551.089

RECONVENE IN OPEN SESSION

The Board reconvened in open session at 8:48 p.m.

**Belton ISD Board Meeting Minutes
December 12, 2022 – Page 6**

ADJOURN

There being no further business, the meeting was adjourned at 8:48 p.m.

Jeff Norwood, President

Manuel Alcozer, Secretary

Belton Independent School District
Board of Trustee Meeting Agenda Item
January 23, 2023

Item: Unaudited Financial Report for the Month Ending December 31, 2022

Contact Person: Melissa Lafferty

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 5: Maximize our use of resources for both current priorities and plans for the future.

Background Information:

Attached are the Monthly Financial and Investment Reports for the District. The reports represent the financial activity as of the close of the prior month for the General Fund 199, the Child Nutrition Fund 240, and the Debt Service Fund 599. These are unaudited figures, and an independent financial audit will be performed for the period ending August 31, 2023 and presented under separate cover.

The monthly and quarterly investment reports provide information on the district's cash and investment accounts including balances and investment transactions as of the close of the noted month. CDA(LEGAL).

Additional information is provided on tax collections and student average daily attendance (ADA). The tax year is October 1 to September 30.

Fiscal Implications:

For informational purposes only.

Administrative Recommendation(s):

Accept the monthly financial and investment reports as presented.



FINANCIAL STATEMENTS & INVESTMENT REPORT

TABLE OF CONTENTS

Description

- Financials - Unaudited Statements of Revenues and Expenditures
 - General Operating - 199
 - School Nutrition - 240
 - Debt Service - 599

- Tax Collection Report

- Average Daily Attendance

- Investment Report - Monthly

- Investment Report - Quarterly

BELTON ISD
Statement of Unaudited Revenues and Expenditures Budget VS. Actual
General Fund (199)
As of December 31, 2022

	Adopted Budget	Amended 2022-23	Y-T-D Actual	Balance	Percent of Total	
Revenues						
5700	Local Sources	\$ 52,628,055	\$ 52,638,055	\$ 43,338,278	\$ 9,299,777	82.3%
5800	State Sources	82,415,364	82,415,364	42,509,407	39,905,957	51.6%
5900	Federal Sources	2,500,000	2,500,000	215,854	2,284,146	8.6%
	Total Revenues	\$ 137,543,419	\$ 137,553,419	\$ 86,063,540	\$ 51,489,879	62.6%
Expenditures						
11	Instruction	\$ 77,884,889	\$ 77,620,720	\$ 24,378,953	\$ 53,241,767	31.4%
12	Instructional resources & media	1,635,994	1,637,494	550,644	1,086,850	33.6%
13	Curriculum & staff development	4,639,524	4,660,414	1,175,927	3,484,487	25.2%
21	Instructional leadership	2,396,245	2,386,245	773,611	1,612,634	32.4%
23	School leadership	8,452,199	8,459,157	2,639,297	5,819,860	31.2%
31	Guidance, counseling, & evaluation	6,387,087	6,387,087	1,894,938	4,492,149	29.7%
32	Social work services	176,983	386,550	269,392	117,158	69.7%
33	Health services	2,291,027	2,291,027	683,085	1,607,943	29.8%
34	Student transportation	5,562,309	5,562,309	2,154,488	3,407,821	38.7%
36	Cocurricular/extracurricular	6,342,989	6,385,743	1,698,090	4,687,653	26.6%
41	General administration	4,341,086	4,341,086	1,452,447	2,888,639	33.5%
51	Plant maintenance and operations	14,488,859	14,488,859	4,790,884	9,697,975	33.1%
52	Security and monitoring services	1,959,266	1,961,766	596,799	1,364,967	30.4%
53	Data processing services	4,265,810	4,265,810	1,594,210	2,671,600	37.4%
61	Community services	5,000	5,000	903	4,097	18.1%
71	Debt Service	-	-	-	-	0.0%
81	Facilities acquisition & construction	-	-	-	-	0.0%
93	Payments to fiscal agent	-	-	-	-	0.0%
95	Payments to JJAEP	15,000	15,000	-	15,000	0.0%
97	Tax Increment	250,000	250,000	-	250,000	0.0%
99	Intergovernmental Charges	662,818	662,818	314,351	348,468	47.4%
	Total Expenditures	\$ 141,757,085	\$ 141,767,085	\$ 44,968,019	\$ 96,799,066	31.7%
	Other resources	-	-	-		
	Other uses	-	-	-		
	Total Non-Operating	-	-	-		
	Excess (Deficiency) of Revenues over Expenditures	(4,213,666)	(4,213,666)	41,095,521		
	Fund Balance (audited), 8-31-2022	\$ 39,184,066	\$ 39,184,066	\$ 39,184,066		
	Fund Balance, Ending	\$ 34,970,400	\$ 34,970,400	\$ 80,279,587		

BELTON ISD
Statement of Unaudited Revenues and Expenditures Budget VS. Actual
Child Nutrition (240)
As of December 31, 2022

		Adopted Budget	Amended 2022-23	Y-T-D Actual	Balance	Percent of Total
Revenues						
5700	Local Sources	\$ 1,100,000	\$ 1,100,000	\$ 997,164	\$ 102,836	90.7%
5800	State Sources	30,000	30,000	52,458	(22,458)	174.9%
	Federal Sources	7,422,434	7,422,434	1,724,144	5,698,290	23.2%
	Total Revenues	\$ 8,552,434	\$ 8,552,434	\$ 2,773,766	\$ 5,778,668	32.4%
Expenditures						
35	Food Services, Child Nutrition	\$ 8,552,434	\$ 8,552,434	\$ 2,481,738	\$ 6,070,696	29.0%
	Total Expenditures	\$ 8,552,434	\$ 8,552,434	\$ 2,481,738	\$ 6,070,696	29.0%
	Other resources	-	-	-		
	Other uses	-	-	-		
	Total Non-Operating	-	-	-		
	Excess (Deficiency) of Revenues over Expenditures	-	-	292,028		
	Fund Balance (audited), 8-31-2022	\$ 3,202,753	\$ 3,202,753	\$ 3,202,753		
	Fund Balance, Ending	\$ 3,202,753	\$ 3,202,753	\$ 3,494,781		

BELTON ISD
Statement of Unaudited Revenues and Expenditures Budget VS. Actual
Debt Service Fund (511 and 515)
As of December 31, 2022

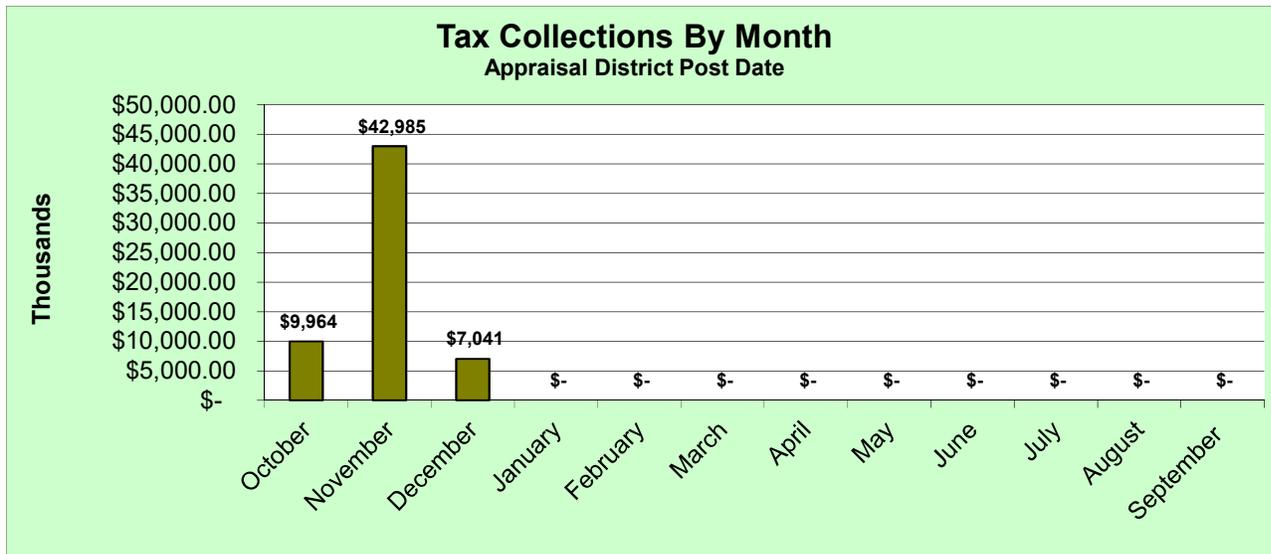
		Adopted Budget	Amended 2022-23	Y-T-D Actual	Balance	Percent of Total
Revenues						
5700	Local Sources	\$ 22,058,936	\$ 22,058,936	\$ 18,212,804	\$ 3,846,132	82.6%
5800	State Sources	205,509	205,509	786,942	(581,433)	382.9%
5900	Federal Sources	-	-	-	-	0.0%
	Total Revenues	\$ 22,264,445	\$ 22,264,445	\$ 18,999,746	\$ 3,264,699	85.3%
Expenditures						
71	Debt Service	\$ 23,633,262	\$ 23,633,262	\$ 21,487	\$ 23,611,776	0.1%
	Total Expenditures	\$ 23,633,262	\$ 23,633,262	\$ 21,487	\$ 23,611,776	0.1%
	Other resources	-	-	-		
	Other uses	-	-	-		
	Total Non-Operating	-	-	-		
	Excess (Deficiency) of Revenues over Expenditures	(1,368,817)	(1,368,817)	18,978,259		
	Fund Balance (audited), 8-31-2022	\$ 11,227,491	\$ 11,227,491	\$ 11,227,491		
	Fund Balance, Ending	\$ 9,858,674	\$ 9,858,674	\$ 30,205,750		

Tax Collection Report

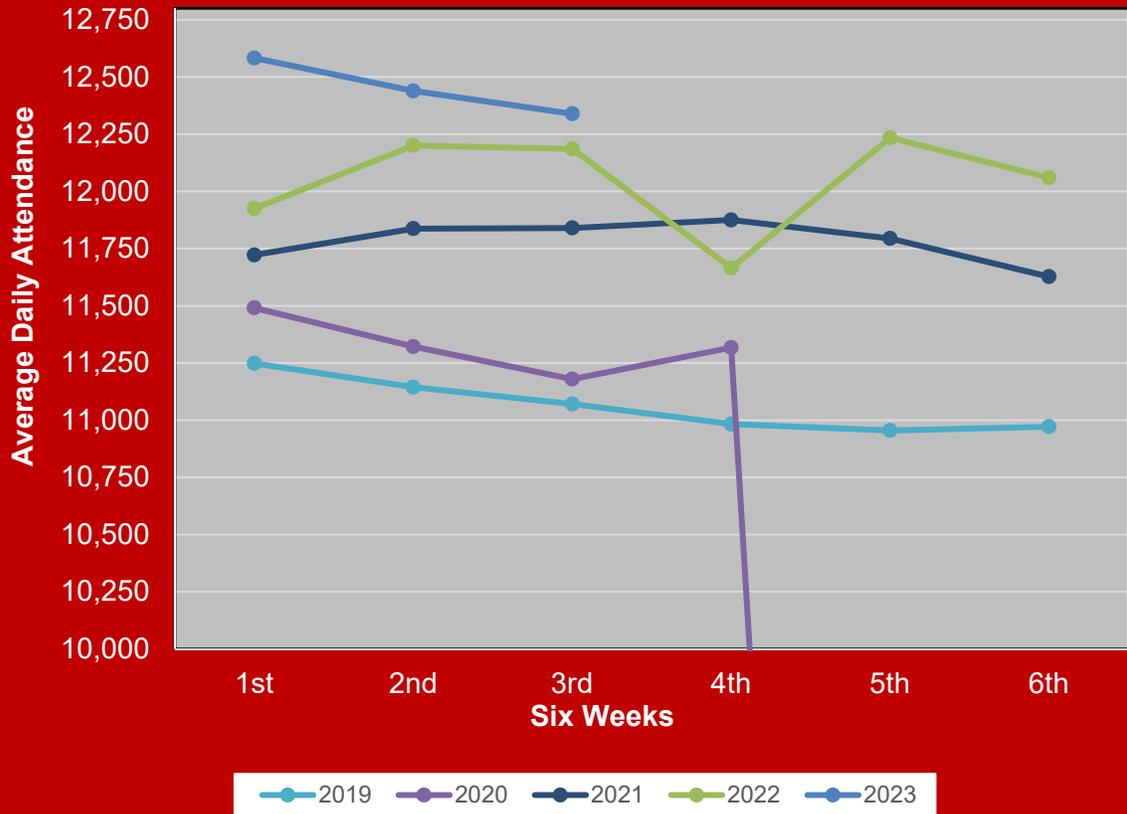
Total Tax Levy		\$ 75,645,761
Percent of Levy*	Current Year	79.06%
Percent of Levy**	Current & Delinquent	79.18%
Total Checks		\$ 59,989,826
Balance to Collect		\$ 15,747,815
<u>Total Collections</u>		
Current*		\$ 59,804,435
Delinquent**		\$ 93,511
Penalties		\$ 91,880
<u>Other Reconciled for Posting</u>		
Total Checks		\$ 59,989,826

Collections By Category

	Current	Delinquent	Penalties	Other	
Maintenance & Operating	42,178,694	67,638	79,375	0	
Interest & Sinking	17,625,742	25,872	12,505	0	\$ 59,989,826



Average Daily Attendance



School Year	1st	2nd	3rd	4th	5th	6th	Annual	Change
2019	11,248	11,144	11,071	10,983	10,955	10,972	11,062	300
2020	11,491	11,322	11,179	11,317	C-19	C-19	11,282	220
2021	11,722	11,837	11,840	11,875	11,794	11,627	11,783	501
2022	11,925	12,201	12,186	11,665	12,234	12,060	12,045	262
2023	12,583	12,439	12,339				12,454	409



MONTHLY INVESTMENT REPORT

Belton ISD

DECEMBER 31, 2022



MEEDER

PUBLIC FUNDS
PATTERSON GROUP

Preparing for Recovery

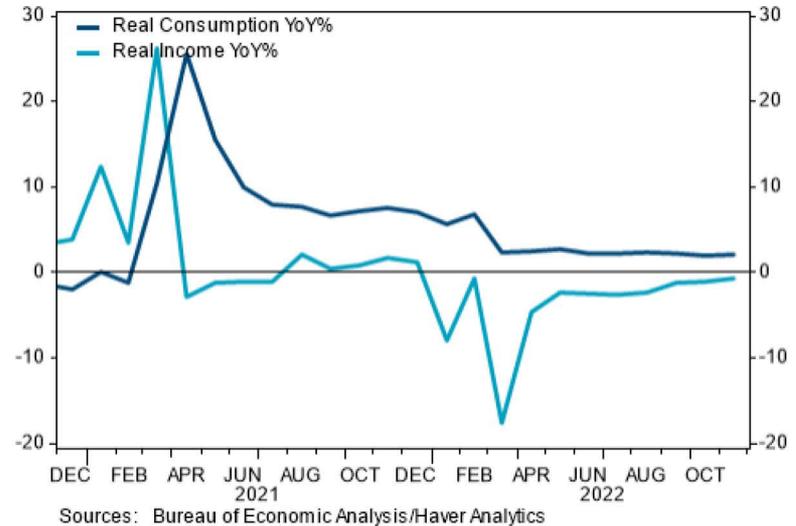
If 2022 was all about inflation, then 2023 may be all about recovering and preparing for recovery. With the monthly irregularities in data, and the uncertainty in the economic outlook and legislative policy, we are left with unanswered questions for the new year. Investors and consumers alike continue to wonder is the U.S. in recession? How deep and prolonged might a downturn be? Has inflation peaked, and if so, will price pressures continue to retreat from here?

For the consumer, high borrowing costs and prices, a surprisingly low level of labor participation and depleted savings should increasingly lower spending activity. And, as shoppers reduce or shift spending, businesses may continue a growing trend of investment, particularly in technology to replace high-cost labor and grow productivity; a missing component of activity for over a decade. Excessive post-Covid consumer demand led to inflated retail inventories which now weigh down on prices and business.

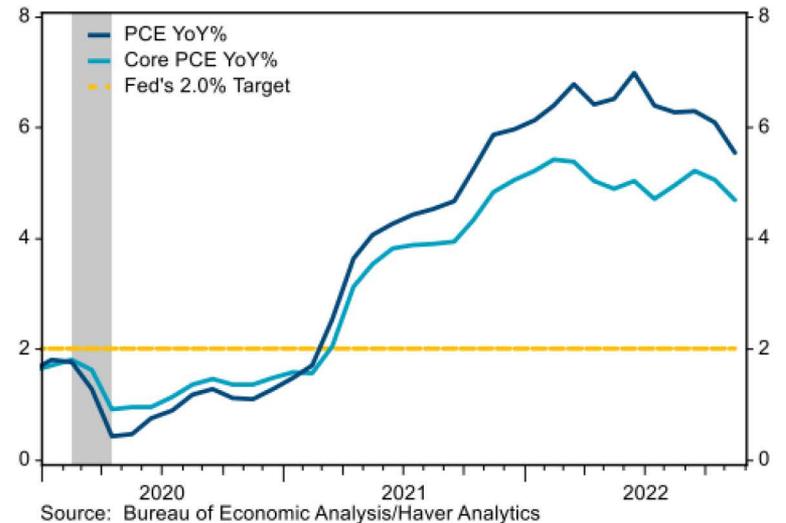
Consumer activity peaked in the 3rd quarter, but the lingering pain of inflation increasingly took its toll by year-end. The reality of a reduced wealth cushion, is causing a shift or reduction in spending habits. For some, this means curtailing purchases. For others, this means downgrading the quality or brand of their purchases. And for others –notably the younger generation – this has resulted in binge spending (where consumers pull back as much as possible one month to purchase more expensive items the next). Regardless of the form, it is increasingly evident that consumers are dramatically shifting the goods and services in their basket - a reflection of growing unease for household financials.

As the consumer modifies her spending, the Fed has also modified the plan for fighting inflation. With inflation pressures easing the Fed has reduced its march to higher rates with its limited 0.50% increase in overnight rates in December.

Is the consumer worn out?



Inflation easing



A Painful Progress

In 2023 the continuing near-term pain to the consumer and to business will undoubtedly forestall a much larger and longer-term struggle if inflation were to remain unchecked domestically and globally. Global uncertainty caused by political tensions, outright threats and war, along with lingering supply chain snags will continue to exacerbate markets unease causing substantial volatility and even threatening economic dysfunction.

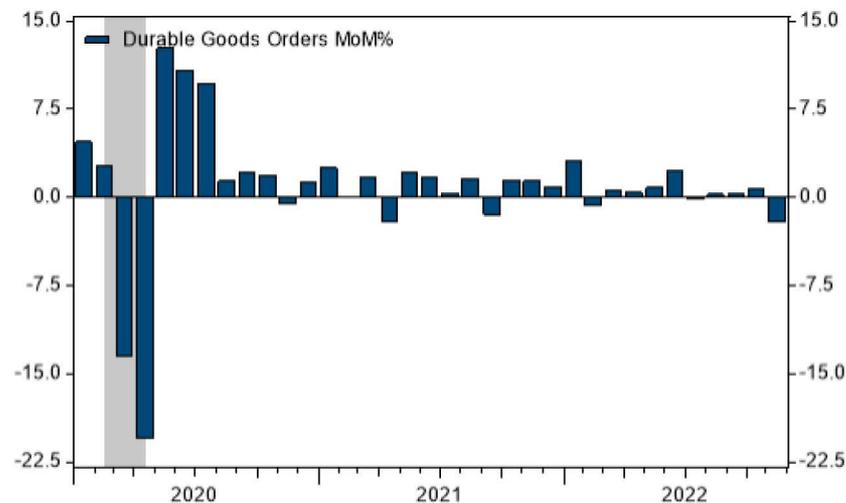
Throughout 2022 central banks have recognized and coordinated rate increases to fight inflation. Even the historically conservative Bank of Japan has allowed its ten-year bond rate to rise from 0.00% to 0.50%! The US leads the inflation battle at an inflation rate of 5.5% year-over-year versus a rate still near 10% in Europe.

The easing of inflation has given the central banks some breathing space. If slowing demand and discounting prices because of elevated inventories along with declining house prices extends globally, we may see all central banks pausing to wait for an anticipated turn. That interplay of inflation and central bank intervention will ultimately shape 2023.

GDP has unexpectedly risen at year-end after two quarters of decline. The factors continue to vary perhaps too greatly to make predictions: personal consumption especially on services was up whereas goods consumption was down and business investment remains sluggish.

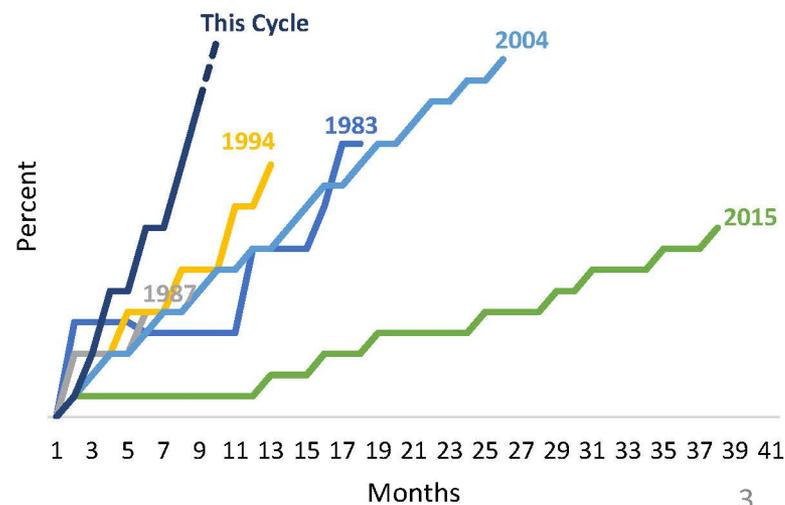
All that said, the painfully slow pace of retreat continues to underscore the fact that there is still work to be done, as Chairman Powell said at the December FOMC meeting.

Big item orders drop



Source: Census Bureau/Haver Analytics

Fastest Rate Hiking Cycle



Expectations Drive Rates

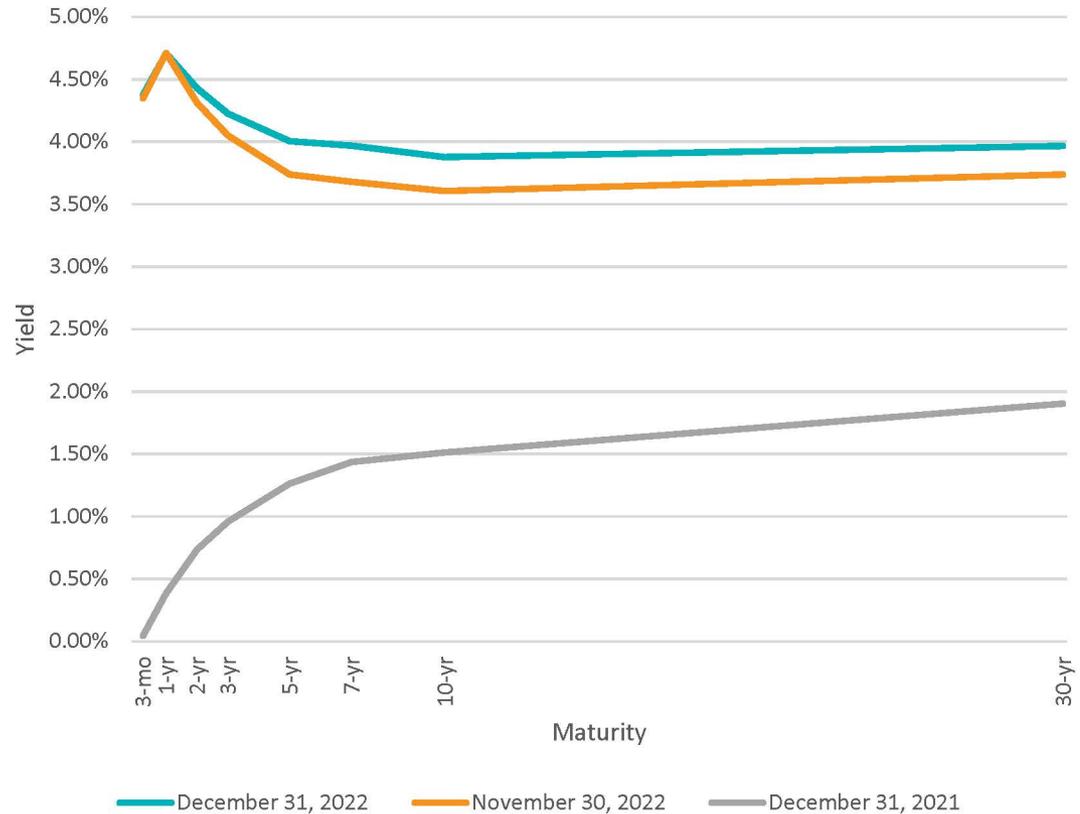
The Fed has moderated from the 0.75% hike paces and gave us only a 0.50% hike in December.

The Fed fully concedes that higher rates will slow growth but is willing to take these actions to tame inflation through lessening demand.

The expected increase in GDP has changed the recession discussion somewhat with the market even beginning to think a soft landing may be possible.

There are signs of slightly slowing inflation such as lower rents and a reduced need for workers. The continuously changing environment has even the Fed debating how much more tightening is needed.

U.S. Treasury Yield Curve



Your Portfolio

As of December 31, 2022

Your Portfolio Statistics

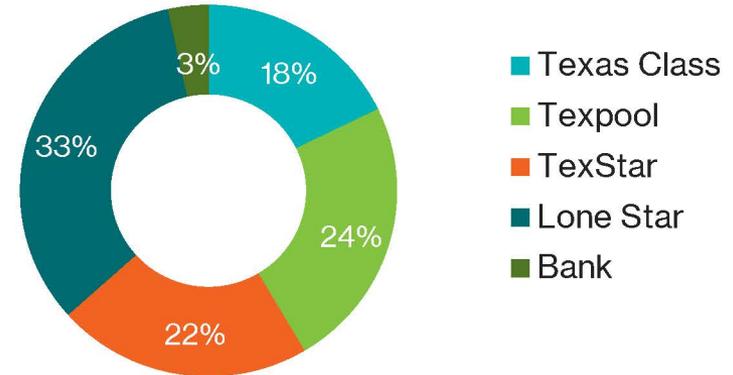
Weighted Average Maturity

1 day

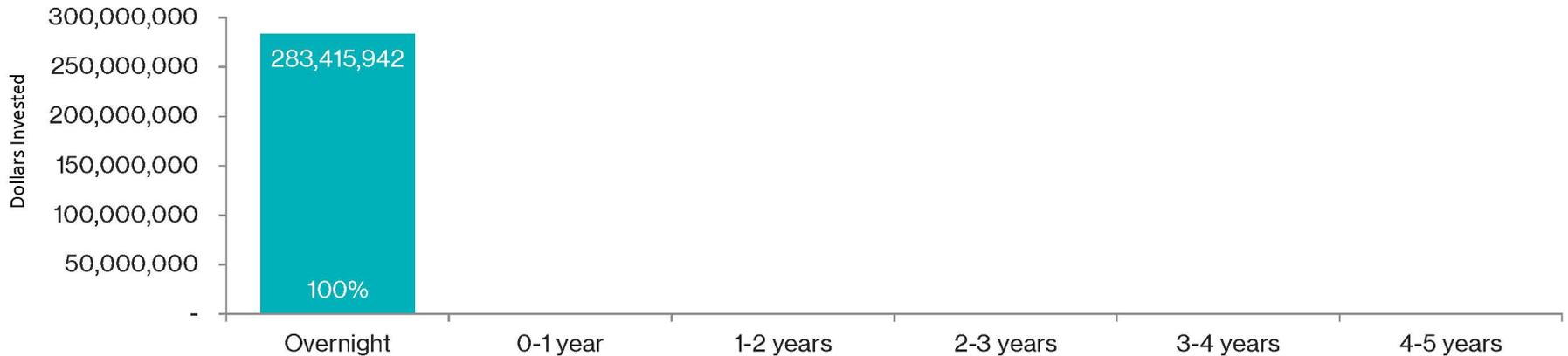
Weighted Average Yield (All Funds)

4.08%

Your Asset Allocation



Your Maturity Distribution



Allocation Percentage Per Year



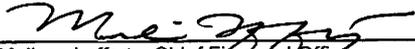
**Belton ISD
Portfolio Management
Portfolio Summary
December 31, 2022**

Patterson & Associates
901 S. MoPac
Suite 195
Austin, TX 78746

Investments	Par Value	Market Value	Book Value	% of Portfolio	Term	Days to Maturity	YTM 365 Equiv.
Texas Class	50,424,026.99	50,424,026.99	50,424,026.99	17.79	1	1	4.317
Texpool/Texpool Prime	67,257,193.43	67,257,193.43	67,257,193.43	23.73	1	1	4.162
TexStar	61,950,736.06	61,950,736.06	61,950,736.06	21.86	1	1	3.968
Lone Star	94,039,044.84	94,039,044.84	94,039,044.84	33.18	1	1	4.390
Bank Accounts/CD's int pd monthly	9,744,940.77	9,744,940.77	9,744,940.77	3.44	1	1	0.000
	283,415,942.09	283,415,942.09	283,415,942.09	100.00%	1	1	4.080

Total Earnings	December 31 Month Ending	Fiscal Year To Date
Current Year	973,594.44	2,790,502.27

The following reports are submitted in accordance with the Public Funds Investment Act (Texas Gov't Code 2256). The reports also offer supplemental information not required by the Act in order to fully inform the governing body of Belton ISD of the position and activity within the District's portfolio of investment. The reports include a management summary overview, a detailed inventory report for the end of the period, a transaction report, as well as graphic representations of the portfolio to provide full disclosure to the governing body.


 _____ 1/12/2023
 Melissa Lafferty, Chief Financial Officer


 _____ 1/12/2023
 Kerri Pridemore, Director of Finance

Belton ISD
Summary by Type
December 31, 2022
Grouped by Fund

Patterson & Associates
 901 S. MoPac
 Suite 195
 Austin, TX 78746
 -

Security Type	Number of Investments	Par Value	Book Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: 2022 Bond Fund						
Lone Star	1	67,759,887.41	67,759,887.41	23.91	4.390	1
Bank Accounts/CD's int pd monthly	1	2,227,596.30	2,227,596.30	0.79	0.000	1
Texas Class	1	50,424,025.96	50,424,025.96	17.79	4.317	1
TexStar	1	50,386,612.97	50,386,612.97	17.78	3.968	1
Subtotal	4	170,798,122.64	170,798,122.64	60.27	4.187	1
Fund: Construction Funds						
Lone Star	1	0.00	0.00	0.00	0.000	0
Bank Accounts/CD's int pd monthly	3	505,973.39	505,973.39	0.18	0.001	1
Texpool/Texpool Prime	2	650,590.06	650,590.06	0.23	3.980	1
Subtotal	6	1,156,563.45	1,156,563.45	0.41	2.239	1
Fund: Capital Projects Fund						
Bank Accounts/CD's int pd monthly	1	110,916.60	110,916.60	0.04	0.000	1
Subtotal	1	110,916.60	110,916.60	0.04	0.000	1
Fund: Debt Service Funds						
Bank Accounts/CD's int pd monthly	1	128,998.00	128,998.00	0.05	0.000	1
Texpool/Texpool Prime	1	25,948,042.51	25,948,042.51	9.16	4.285	1
TexStar	1	580,881.71	580,881.71	0.20	3.968	1
Subtotal	3	26,657,922.22	26,657,922.22	9.41	4.257	1
Fund: General Fund						
Lone Star	2	26,279,157.43	26,279,157.43	9.27	4.390	1
Bank Accounts/CD's int pd monthly	3	6,771,456.48	6,771,456.48	2.39	0.000	1
Texas Class	1	1.03	1.03	0.00	0.000	1
Texpool/Texpool Prime	2	40,658,560.86	40,658,560.86	14.35	4.086	1
TexStar	1	10,983,241.38	10,983,241.38	3.88	3.968	1

Belton ISD
 Summary by Type
 December 31, 2022
 Grouped by Fund

Security Type	Number of Investments	Par Value	Book Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Subtotal	9	84,692,417.18	84,692,417.18	29.89	3.838	1
Total and Average	23	283,415,942.09	283,415,942.09	100.00	4.080	1

Belton ISD
Interest Earnings
Sorted by Fund - Fund
December 1, 2022 - December 31, 2022
Period Yield on Beginning Book Value

Patterson & Associates
 901 S. MoPac
 Suite 195
 Austin, TX 78746
 -

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Ending Book Value	Maturity Date	Current Rate	Yield This Period	Adjusted Interest Earnings		
										Interest Earned	Amortization/ Accretion	Adjusted Interest Earnings
Fund: 2022 Bond Fund												
20220	10087	2022BF	RR3	50,386,612.97	50,217,370.68	50,386,612.97		3.968	3.968	169,242.29	0.00	169,242.29
50004	10088	2022BF	LA1	50,424,025.96	50,239,508.36	50,424,025.96		4.317	4.324	184,517.60	0.00	184,517.60
14903B	10084	2022BF	RR4	67,759,887.41	71,475,072.40	67,759,887.41		4.390	4.231	256,867.36	0.00	256,867.36
50176	10085	2022BF	RR5	2,227,596.30	1,310,312.85	2,227,596.30				0.00	0.00	0.00
			Subtotal	170,798,122.64	173,242,264.29	170,798,122.64			0.352	610,627.25	0.00	610,627.25
Fund: Construction Funds												
500007	10011	CON	RR2	625,107.33	623,001.46	625,107.33		3.980	3.980	2,105.87	0.00	2,105.87
500010	10070	CON	RR2	25,482.73	25,396.87	25,482.73		3.980	3.981	85.86	0.00	85.86
06216	10062	CON	RR5	334.95	5,140.74	334.95		1.880	0.964	4.21	0.00	4.21
98610	10031	CON	RR5	505,638.44	467,419.66	505,638.44				0.00	0.00	0.00
			Subtotal	1,156,563.45	1,120,958.73	1,156,563.45			0.196	2,195.94	0.00	2,195.94
Fund: Capital Projects Fund												
22689	10035	CP	RR5	110,916.60	110,916.60	110,916.60				0.00	0.00	0.00
			Subtotal	110,916.60	110,916.60	110,916.60				0.00	0.00	0.00
Fund: Debt Service Funds												
33330	10003	DS	RR3	580,881.71	578,930.60	580,881.71		3.968	3.968	1,951.11	0.00	1,951.11
500004A	10041	DS	RR2	25,948,042.51	14,594,084.57	25,948,042.51		4.285	6.494	80,494.50	0.00	80,494.50
57670	10033	DS	RR5	128,998.00	128,998.00	128,998.00				0.00	0.00	0.00
			Subtotal	26,657,922.22	15,302,013.17	26,657,922.22			0.539	82,445.61	0.00	82,445.61
Fund: General Fund												
500001	10008	GEN	RR2	26,499,919.13	38,132,220.20	26,499,919.13		3.980	2.965	96,013.38	0.00	96,013.38
22210	10005	GEN	RR3	10,983,241.38	10,946,350.07	10,983,241.38		3.968	3.968	36,891.31	0.00	36,891.31
6550003	10073	GEN	LA1	1.03	1.03	1.03				0.00	0.00	0.00
14903A	10001	GEN	RR4	0.35	0.35	0.35				0.00	0.00	0.00
500001A	10048	GEN	RR2	14,158,641.73	14,107,304.05	14,158,641.73		4.285	4.285	51,337.68	0.00	51,337.68

Belton ISD
Interest Earnings
December 1, 2022 - December 31, 2022

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Ending Book Value	Maturity Date	Current Rate	Yield This Period	Adjusted Interest Earnings			
										Interest Earned	Amortization/ Accretion	Adjusted Interest Earnings	
Fund: General Fund													
14903C	10089	GEN	RR4	26,279,157.08	23,755,388.13	26,279,157.08		4.390	4.663	94,083.27	0.00	94,083.27	
57696	10027	GEN	RR5	1,576,418.41	1,657,717.60	1,576,418.41				0.00	0.00	0.00	
57661	10029	GEN	RR5	5,195,038.07	8,200,114.61	5,195,038.07				0.00	0.00	0.00	
			Subtotal	84,692,417.18	96,799,096.04	84,692,417.18				0.288	278,325.64	0.00	278,325.64
			Total	283,415,942.09	286,575,248.83	283,415,942.09				0.340	973,594.44	0.00	973,594.44

Meeder Public Funds, Inc., is a registered investment adviser with the Securities and Exchange Commission (SEC) under the Investment Advisers Act of 1940. Registration with the SEC does not imply a certain level of skill or training. The opinions expressed in this presentation are those of Meeder Public Funds, Inc. The material presented has been derived from sources considered to be reliable, but the accuracy and completeness cannot be guaranteed.

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Investing involves risk. Past performance is no guarantee of future results. Debt and fixed income securities are subject to credit and interest rate risk. The investment return and principal value of an investment will fluctuate so that an investors shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted.

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**Meeder Public Funds
Patterson Group**

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QUARTERLY INVESTMENT REPORT

Belton ISD

NOVEMBER 30, 2022



MEEDER

PUBLIC FUNDS
PATTERSON GROUP

Peeling the Inflation Onion

NY Federal President Williams has compared the fight against inflation to ‘peeling an onion’ with three distinct layers to be overcome. Williams sees the outer layer of globally traded commodities lumber, steel, grains and oil which surged in prices with supply chain problems and Russia’s actions in Ukraine. These are the easiest to overcome as economies normalize and supply chains normalize.

The middle layer is made up of finished products, especially durable goods like appliances, cars and furniture that also felt the supply chain pressure and contributed to outsized domestic price increases. These take considerably longer to peel back.

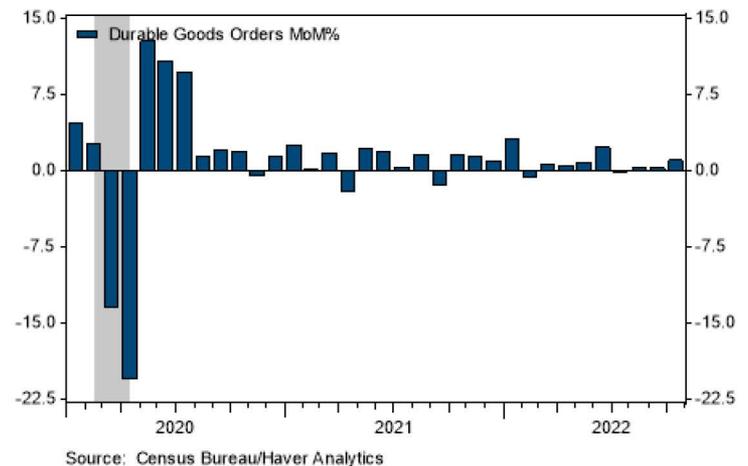
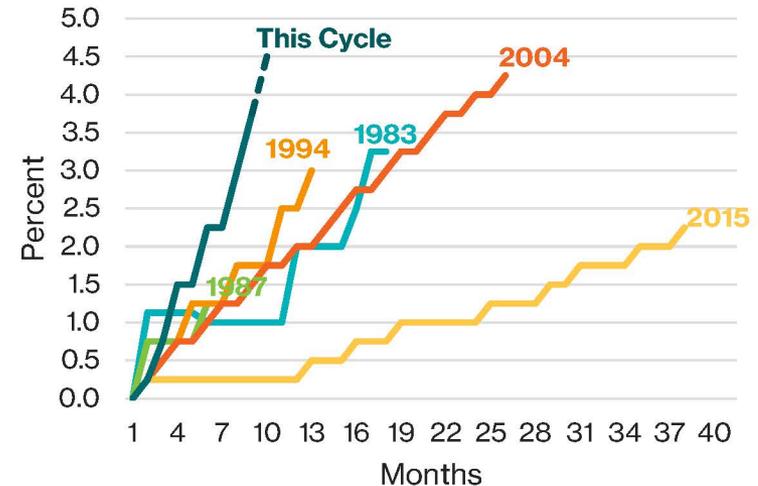
The final inner layer he notes is the most challenging: underlying inflation reflecting the balance between supply and demand of the economy and the labor market. This may require years.

Differences of opinion at the Fed as to where we are on the onion is expected to slow the series of massive 0.75% hikes we saw in 2022. The market expects only a 0.50% hike December 14th and while Fed officials may be increasingly willing to reduce the size of rates hikes sooner than later, the growing consensus at the Fed is for an ongoing and enhanced need for higher rates beyond earlier expectations. In other words, the pathway to the terminal level may be less abrupt, but the terminal level itself may be more elevated. Estimates now range between 4.4% and 4.9%.

It was just November 2021 when the Chairman said it was “time to retire the term *transitory*.” Clearly, he meant it and they continue on their effort to destroy demand.

The October inflation reports which showed rates off recent highs were a welcome step in the right direction towards reinstating price stability.

Fastest Rate Hiking Cycle



Source: Census Bureau/Haver Analytics

A Fragile Balance

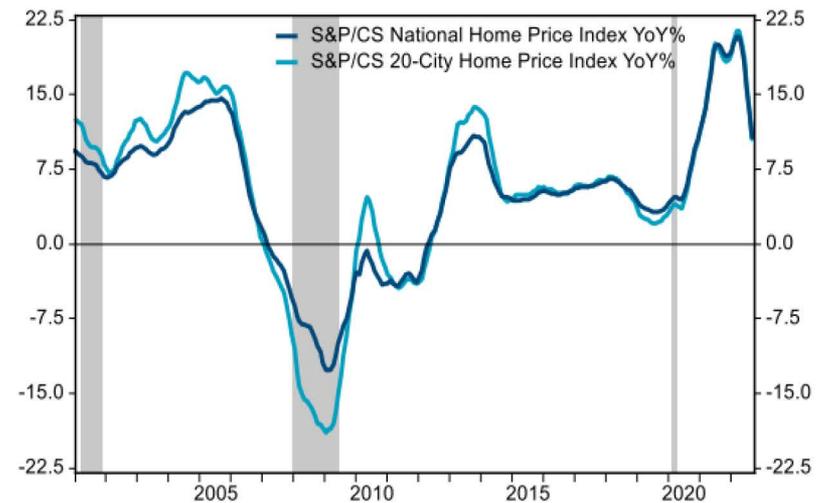
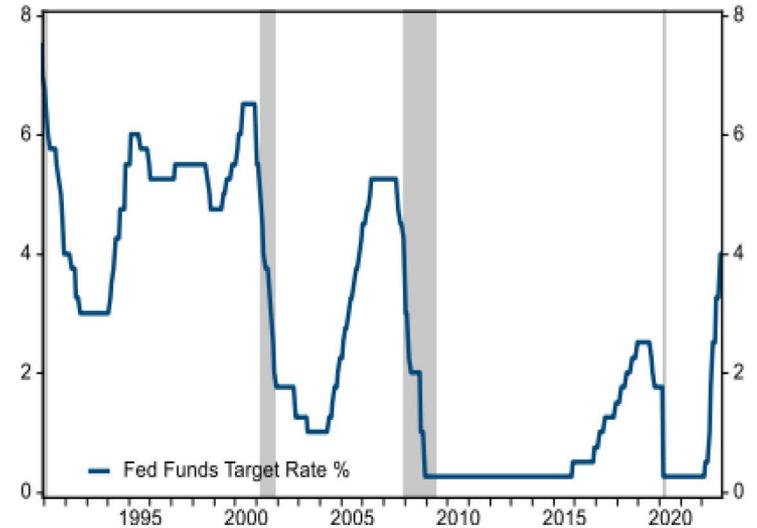
Although the markets are growing more confident that the Fed may be able to pull off a *soft landing* there is still a fragile balance between the large number of variables and forces influencing global economies as well as the US.

The consumer made a strong (non-expected) push on Black Friday deals. They appear to have a bit more momentum heading into the key holiday spending season with sales beating expectations. This consumer activity is a welcome reprieve for retailers, but at 1.9% this is a marked decline from an average 8.6% pace last year. Troublingly, the consumer continues to drawdown on savings and ramp up debt particularly on credit cards to make the holidays jolly.

Of course, from the Fed's perspective, a bounce in consumer spending, against the backdrop of still elevated inflation, reinforces the need for the Fed to continue to raise rates higher in order to reinstate price stability. Remember, the intent of the Fed is to intentionally lower demand and increase the unemployment rate as the economy slows in order to lower price pressures.

Two international players also figure into the balancing act. Oil dropped on indications of increased OPEC production, but it was quickly negated by the Saudis repudiation of any output increase. In China, the world's 2nd largest economy, is facing increasing protests from the population against zero-covid tolerance. If the government pushes back with shut-downs the supply chain will begin to tangle again. If not, increasing China demand may also increase commodity prices.

Of course, Russia and North Korea remain as additional balancing questions. Lots to look at on this economic see-saw.



Source: Standard & Poor's/Haver Analytics

Expectations Drive Rates

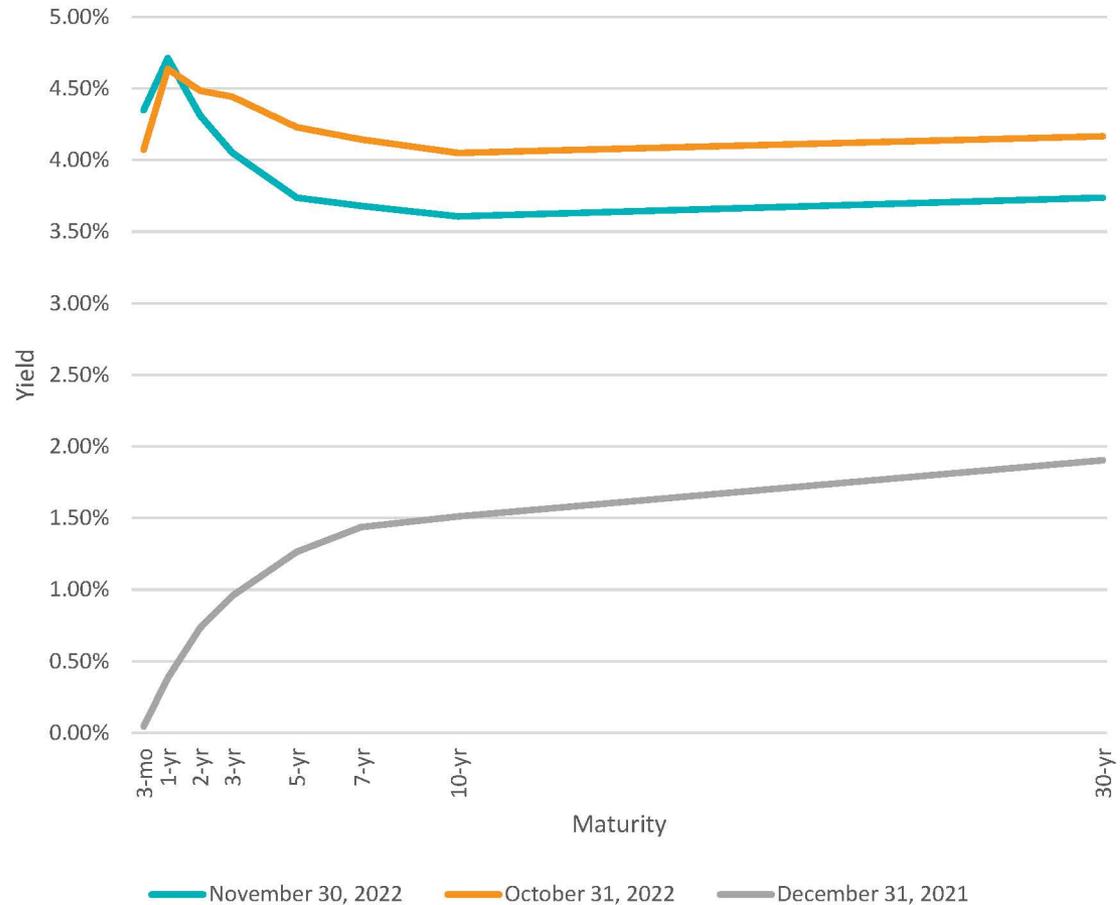
The Fed may moderate from the 0.75% hike and give us only a 0.50% hike in December.

The Fed fully concedes that higher rates will slow growth but is willing to take these actions to tame inflation through lessening demand.

The expected increase in GDP has changed the recession discussion somewhat with the market even beginning to think a soft landing possible.

There are signs of slightly slowing inflation such as lower rents and a reduced need for workers. The continuously changing environment has even the Fed debating how much more tightening is needed.

U.S. Treasury Yield Curve



Belton Independent School District
 Quarterly Investment Report
 September 1, 2022 – November 30, 2022

Portfolio Summary Management Report

This quarterly report is prepared in compliance with the Investment Policy and Strategy of the District and the Public Funds Investment Act (Chapter 2256., Texas Government Code).

<u>Portfolio as of 08/31/22:</u>		<u>Portfolio as of 11/30/22:</u>	
Beginning Book Value	\$ 231,185,652	Ending Book Value	\$ 286,575,249
Beginning Market Value	\$ 231,185,652	Ending Market Value	\$ 286,575,249
Unrealized Gain/Loss	\$ 0	Investment Income for quarter	\$ 1,816,908
		Unrealized Gain/Loss	\$ 0
WAM at Beginning Period Date ¹	1 day	WAM at Ending Period Date ¹	1 day
<i>(Increase in market value is due to seasonal cash inflows)</i>		Change in Market Value ²	\$ 55,389,597
Average Yield to Maturity for period		3.093%	
Average Yield 180-Day Treasury Bill for period		4.200%	



 Melissa Lafferty, CFO
 Belton ISD



 Kerri Pridemore, Director of Finance
 Belton ISD



 Linda T. Patterson, President
 Patterson & Associates

¹ WAM – weighted average maturity

² “Change in Market Value” is required data, but will primarily reflect the receipt and expenditure of the District’s funds from month to month. *Patterson & Associates* has assisted in the preparation of this consolidated investment report, with additional input provided by BISSD.

Your Portfolio

As of November 30, 2022

Your Portfolio Statistics

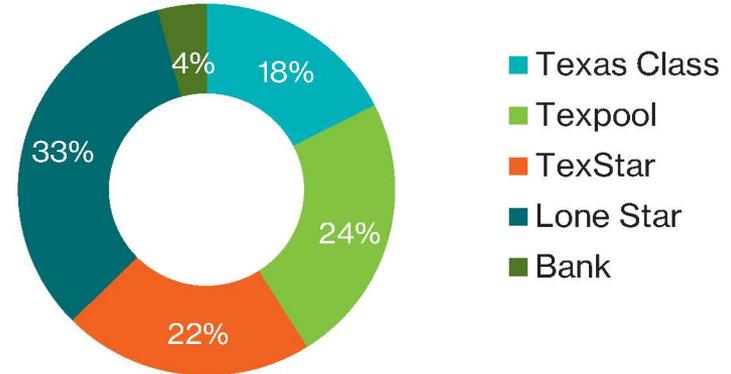
Weighted Average Maturity

1 day

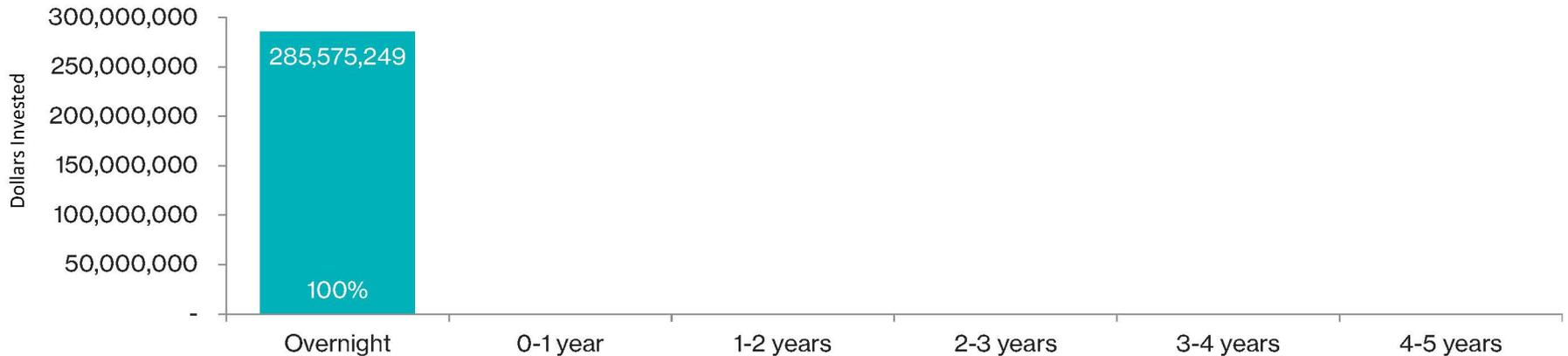
Weighted Average Yield (All Funds)

3.65%

Your Asset Allocation



Your Maturity Distribution



Allocation Percentage Per Year

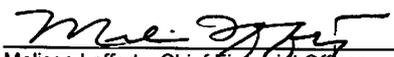
**Belton ISD
 Portfolio Management
 Portfolio Summary
 November 30, 2022**

Patterson & Associates
 901 S. MoPac
 Suite 195
 Austin, TX 78746

Investments	Par Value	Market Value	Book Value	% of Portfolio	Term	Days to Maturity	YTM 365 Equiv.
Texas Class	50,239,509.39	50,239,509.39	50,239,509.39	17.53	1	1	3.855
Texpool/Texpool Prime	67,482,007.15	67,482,007.15	67,482,007.15	23.55	1	1	3.741
TexStar	61,742,651.35	61,742,651.35	61,742,651.35	21.55	1	1	3.559
Lone Star	95,230,460.88	95,230,460.88	95,230,460.88	33.23	1	1	3.990
Bank Accounts/CD's int pd monthly	11,880,620.06	11,880,620.06	11,880,620.06	4.15	1	1	0.001
Investments	286,575,248.83	286,575,248.83	286,575,248.83	100.00%	1	1	3.649

Total Earnings	November 30 Month Ending	Fiscal Year To Date
Current Year	755,280.49	1,816,907.83

The following reports are submitted in accordance with the Public Funds Investment Act (Texas Gov't Code 2256). The reports also offer supplemental information not required by the Act in order to fully inform the governing body of Belton ISD of the position and activity within the District's portfolio of investment. The reports include a management summary overview, a detailed inventory report for the end of the period, a transaction report, as well as graphic representations of the portfolio to provide full disclosure to the governing body.


 _____ 11/11/23
 Melissa Lafferty, Chief Financial Officer


 _____ 11/11/23
 Kerri Pridemore, Director of Finance

Belton ISD
Summary by Type
November 30, 2022
Grouped by Fund

Patterson & Associates
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 -

Security Type	Number of Investments	Par Value	Book Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: 2022 Bond Fund						
Lone Star	1	71,475,072.40	71,475,072.40	24.94	3.990	1
Bank Accounts/CD's int pd monthly	1	1,310,312.85	1,310,312.85	0.46	0.000	1
Texas Class	1	50,239,508.36	50,239,508.36	17.53	3.855	1
TexStar	1	50,217,370.68	50,217,370.68	17.52	3.559	1
Subtotal	4	173,242,264.29	173,242,264.29	60.45	3.796	1
Fund: Construction Funds						
Lone Star	1	0.00	0.00	0.00	0.000	0
Bank Accounts/CD's int pd monthly	3	472,560.40	472,560.40	0.16	0.020	1
Texpool/Texpool Prime	2	648,398.33	648,398.33	0.23	3.611	1
Subtotal	6	1,120,958.73	1,120,958.73	0.39	2.097	1
Fund: Capital Projects Fund						
Bank Accounts/CD's int pd monthly	1	110,916.60	110,916.60	0.04	0.000	1
Subtotal	1	110,916.60	110,916.60	0.04	0.000	1
Fund: Debt Service Funds						
Bank Accounts/CD's int pd monthly	1	128,998.00	128,998.00	0.05	0.000	1
Texpool/Texpool Prime	1	14,594,084.57	14,594,084.57	5.09	3.917	1
TexStar	1	578,930.60	578,930.60	0.20	3.559	1
Subtotal	3	15,302,013.17	15,302,013.17	5.34	3.870	1
Fund: General Fund						
Lone Star	2	23,755,388.48	23,755,388.48	8.29	3.990	1
Bank Accounts/CD's int pd monthly	3	9,857,832.21	9,857,832.21	3.44	0.000	1
Texas Class	1	1.03	1.03	0.00	0.000	1
Texpool/Texpool Prime	2	52,239,524.25	52,239,524.25	18.23	3.694	1
TexStar	1	10,946,350.07	10,946,350.07	3.82	3.559	1

Belton ISD
 Summary by Type
 November 30, 2022
 Grouped by Fund

Security Type	Number of Investments	Par Value	Book Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Subtotal	9	96,799,096.04	96,799,096.04	33.78	3.375	1
Total and Average	23	286,575,248.83	286,575,248.83	100.00	3.649	1

Belton ISD
Interest Earnings
Sorted by Fund - Fund
September 1, 2022 - November 30, 2022
Yield on Average Book Value

Patterson & Associates
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Austin, TX 78746
-

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Average Book Value	Maturity Date	Current Rate	Annualized Yield	Adjusted Interest Earnings		
										Interest Earned	Amortization/ Accretion	Adjusted Interest Earnings
Fund: 2022 Bond Fund												
20220	10087	2022BF	RR3	50,217,370.68	0.00	26,399,392.63		3.559	3.303	217,370.68	0.00	217,370.68
50004	10088	2022BF	LA1	50,239,508.36	0.00	26,402,833.02		3.855	3.638	239,508.36	0.00	239,508.36
14903B	10084	2022BF	RR4	71,475,072.40	172,070,348.66	119,320,735.98		3.990	3.119	927,723.74	0.00	927,723.74
50176	10085	2022BF	RR5	1,310,312.85	1,729,250.00	1,363,385.54				0.00	0.00	0.00
			Subtotal	173,242,264.29	173,799,598.66	173,486,347.17			3.201	1,384,602.78	0.00	1,384,602.78
Fund: Construction Funds												
500007	10011	CON	RR2	623,001.46	618,387.86	619,769.50		3.611	2.986	4,613.60	0.00	4,613.60
500010	10070	CON	RR2	25,396.87	134,837.76	83,005.80		3.611	2.702	559.11	0.00	559.11
06216	10062	CON	RR5	5,140.74	47,697.27	15,995.79		1.820	1.209	48.22	0.00	48.22
58524	10030	CON	RR5	0.00	0.01	0.00				0.00	0.00	0.00
98610	10031	CON	RR5	467,419.66	197,097.06	344,919.23				0.00	0.00	0.00
			Subtotal	1,120,958.73	998,019.96	1,063,690.32			1.969	5,220.93	0.00	5,220.93
Fund: Capital Projects Fund												
22689	10035	CP	RR5	110,916.60	126,876.60	116,528.91				0.00	0.00	0.00
			Subtotal	110,916.60	126,876.60	116,528.91				0.00	0.00	0.00
Fund: Debt Service Funds												
33330	10003	DS	RR3	578,930.60	574,763.15	575,995.41		3.559	2.902	4,167.45	0.00	4,167.45
500004A	10041	DS	RR2	14,594,084.57	10,095,567.13	11,113,796.34		3.917	3.314	91,831.12	0.00	91,831.12
57670	10033	DS	RR5	128,998.00	145,303.00	138,206.85				0.00	0.00	0.00
			Subtotal	15,302,013.17	10,815,633.28	11,827,998.59			3.255	95,998.57	0.00	95,998.57
Fund: General Fund												
500001	10008	GEN	RR2	38,132,220.20	2,366,292.68	5,004,495.99		3.611	3.316	41,372.69	0.00	41,372.69
22210	10005	GEN	RR3	10,946,350.07	10,867,552.36	10,890,851.54		3.559	2.902	78,797.71	0.00	78,797.71
6550003	10073	GEN	LA1	1.03	11,679.26	5,263.49				2.892	37.95	37.95
14903A	10001	GEN	RR4	0.35	467.17	61.84				2.270	0.35	0.35

Belton ISD
Interest Earnings
September 1, 2022 - November 30, 2022

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Average Book Value	Maturity Date	Current Rate	Annualized Yield	Adjusted Interest Earnings		
										Interest Earned	Amortization/ Accretion	Adjusted Interest Earnings
Fund: General Fund												
500001A	10048	GEN	RR2	14,107,304.05	21,261,714.76	18,202,015.21		3.917	3.208	145,589.29	0.00	145,589.29
14903C	10089	GEN	RR4	23,755,388.13	0.00	6,712,229.45		3.990	3.901	65,287.56	0.00	65,287.56
38955	10028	GEN	RR5	0.00	127,807.32	80,055.13				0.00	0.00	0.00
57696	10027	GEN	RR5	1,657,717.60	2,048,503.58	2,295,792.78				0.00	0.00	0.00
57661	10029	GEN	RR5	8,200,114.61	8,761,506.48	10,090,015.28				0.00	0.00	0.00
			Subtotal	96,799,096.04	45,445,523.61	53,280,780.71			2.482	331,085.55	0.00	331,085.55
			Total	286,575,248.83	231,185,652.11	239,775,345.70			3.039	1,816,907.83	0.00	1,816,907.83

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Patterson Group**

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Belton Independent School District
Board of Trustee Meeting Agenda Item
January 23, 2023

Item: Gifts, Grants, and Bequests

Contact Person: Melissa Lafferty

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 5: Maximize our use of resources for both current priorities and plans for the future.

Background Information:

The District accepts gifts, grants, and bequests from many different sources each school year for the benefit of its students and programs. Policy CDC(LOCAL) gives authority to the Superintendent to accept most gifts, grants, or bequests.

Fiscal Implications:

Attached for your information is a list of donations that have been accepted. Budget amendments required for the expenditure of these funds will be presented as needed.

Administrative Recommendation(s):

Information only.

**Gifts, Grants, and Bequests
January 23, 2023.**

Source of Other Revenue/In Kind Donations	Type	Amount/ Value	Date	District, Campus, or Program	Intended Use
Belton Church of Christ	Check	\$1,000	12/16/2022	Leon Heights Elem.	Purchase new Student Carpets/Rugs for
Shana M Porter	Check	\$10	1/6/2023	Sparta	Sparta Student Activity
Bronco Choir Booster	Check	\$50	12/12/2022	LBHS	Bronco Choir Booster Club
Bronco Cheer Booster	Check	\$250	12/13/2022	LBHS	Bronco Cheer Booster Club
Photo Texas Photography	Check	\$2,007	11/28/2022	LBHS	Donation from commission
Cheryl Robinson	Check	\$2,000	12/8/2022	High Point Elementary	Donation for special education programs
Hight Point PTA	Check	\$1,080	1/9/2023	High Point Elementary	Donation for supplies for calm room/motor lab
Lakewood PTA	Check	\$1,275	1/6/2023	Lakewood	Extra STEM Bins for students
Sweet Adelines Chisholm Tr. Chorus	Check	\$100	12/16/2022	BHS/Choir	Performance donation
Shutterfly, LLC	Check	\$1,881	12/5/2022	Sparta Elementary	Online Fall photo sales

Belton Independent School District
Board of Trustee Meeting Agenda Item

January 23, 2023

Item: Expenditures over \$50,000

Contact Person: Melissa Lafferty

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 5: Maximize our use of resources for both current priorities and plans for the future.

Background Information:

Board Policy CH(LOCAL) requires that any single, budgeted purchase of goods or services that costs \$50,000 or more shall require Board approval before a transaction may take place. The following list of proposed purchases is submitted for your consideration:

Gibson Consulting Group for Student and Parent Surveys

Gibson Consulting Group has submitted a proposal (via RFP) to administer a student and parent survey for Belton ISD. The parent survey will be sent via email. The survey window is March 20-31. Gibson will develop clear and easy-to-read reports of results at the beginning of May. The cost is \$54,550. Funds for this expenditure have been allocated in the general fund budget.

True North Consulting Group for Sentry Managed Security Services

True North Consulting Group proposes to provide Sentry Managed Security Services (MSS) to Belton ISD. The Sentry MSS is a strategic partnership between True North Consulting Group and Blackswan Cybersecurity (the "Sentry Team"). Through this partnership, True North Consulting Group will provide round the clock real-time monitoring, analysis, and response for cybersecurity events. The cost is \$68,970 and the vendor has a current contract with BuyBoard. Funds for this expenditure have been allocated in the general fund budget.

CDW for Google Workspace for Education Plus

Google Workspace for Education Plus is the ultimate Google Workspace for Education edition. It includes all the enhanced security features to help us be more proactive with digital security and gives us enhanced control over our data along with giving us

additional analytics. The cost is \$68,000 and the vendor participates in the TIPS contract. Funds for this expenditure have been allocated in the general fund budget.

Region 10 Education Service Center for CrowdStrike Antivirus Solution

CrowdStrike Falcon is a cloud-based antivirus solution, offering Security as a Service (SaaS) to customers. Belton ISD has an interlocal agreement with Region 10 to procure these licenses. The cost will be \$71,912. Funds for this expenditure have been allocated in the general fund budget.

Fiscal Implications:

Gibson Consulting Group, True North Consulting Group, CDW, and Region 10 Education Service Center contracts will be paid with funds allocated in the 2022-2023 general fund budget.

Administrative Recommendation(s):

Approve the requested expenditures.

Belton Independent School District
Board of Trustee Meeting Agenda Item

January 23, 2023

Item: RFP #2211-350-297 for Custodial Supplies (Chemical and Non-Chemical)

Contact Person: Tammy Shannon

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 5: Maximize our use of resources for both current priorities and plans for the future.

Background Information:

RFP #2211-350-297 for Custodial Supplies (Chemical and Non-Chemical) was posted on November 20, 2022, to replace expiring RFP #2111-350-268. This RFP allows for the purchase of custodial supplies on an as-needed basis. Pursuant to Section 2252.908 of Government Code, HB 1295 forms have been received and will be acknowledged on the Texas Ethics Commission website.

Fiscal Implications:

The funds for custodial supplies are allocated in the annual budget.

Administrative Recommendation(s):

Approve the following vendors for custodial supplies:

Central Poly-Bag Corp.	Safeway Supply Inc.
Complete Supply	Smith Supply Co., LLC
Liberty Office Products	Unipak Corp.
Pyramid School Products	

This contract will expire on January 31, 2024.

Belton Independent School District
Board of Trustee Meeting Agenda Item

January 23, 2023

Item: Additions/Revisions/Deletions of (LOCAL) Policies Resulting from the Policy Review Sessions Conducted on March 8, 2022, with Drafts Prepared by TASB Policy Service – 2nd Reading

Contact Person: Matt Smith

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 1: Strengthen and support the engagement of all stakeholders in the pursuit of the BISD vision.

Goal 2: Ensure exceptional learning experiences for each and every student.

Goal 3: Attract, retain, and support a world-class team of employees.

Goal 4: Develop a district-wide culture of value, support, and growth amongst all students and staff.

Goal 5: Maximize our use of resources for both current priorities and plans for the future.

Background Information:

In March, TASB Policy Service conducted an extensive review of Belton ISD’s policies which included administrative training and a review conducted with administrative staff. A one-hour Board training session on policy development and fundamentals was also conducted during a special meeting on March 8, followed by a second special meeting to discuss specific policies related to board operations and other policies presented for discussion.

As a result, TASB Policy Service has provided the District with a list of proposed policy changes to better reflect the District’s current practices, omit provisions that are no longer necessary in board policy, and align with current law. While there are 26 proposed policies, the administration plans to work through the list a few at a time over the course of the year.

The Policy Committee reviewed these policies on 1st reading at its meeting on Monday, January 9, 2023. No changes are being made to what has been proposed by TASB Policy Service, other than minor clerical edits to DBD(LOCAL):

1. BAA(LOCAL): Board Legal Status - Powers and Duties

The recommendation is to delete this policy. The duties of the Board are clearly outlined in BAA(LEGAL), making BAA(LOCAL) unnecessary.

2. DBD(LOCAL): Employment Requirements and Restrictions - Conflict of Interest

The recommended change does not impact current practice. The changes include updates to position titles listed in the policy and providing language that an employee is prohibited from tutoring their own students for pay.

3. DCE(LOCAL): Employment Practices - Other Types of Contracts

This is a new policy that is being recommended to align with our current practices of offering non-chapter 21 contracts to certain administrative staff in positions that do not require educational certifications.

4. FEE(LOCAL): Attendance - Open/Closed Campus

The recommendation is to delete this policy. We do not have open campuses for lunches and procedures for leaving campus are addressed in the parent and student handbook and through campus guidelines.

6. FM(LOCAL): Student Activities

The recommended change does not impact current practices but clarifies language that the District does not limit the number of absences a student may have related to extracurricular absences.

7. FMG(LOCAL): Student Activities - Travel

The recommendation is to delete this policy. Expectations for student travel for school sponsored events are managed procedurally through campus and department handbooks for extracurricular activities.

Fiscal Implications:

None

Administrative Recommendation(s):

The Administration recommends that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service resulting from the Policy Review Sessions conducted on March 8, 2022.

DELETE POLICY

The Board shall be a deliberative body operating in the best interest of the District and the students of the District upon the basis of the best available evidence.

The Board, meeting as a deliberating body, shall require of its executive, the Superintendent, complete and constant information regarding the state of the schools and the levels of instructional efficiency.

The Board is responsible for policy making, planning, and evaluating. For the sake of efficiency, the Board places all administrative responsibilities upon the Superintendent and his or her staff. The Board shall not engage in any administrative activities or other activities that can be delegated to the Superintendent.

PROPOSED REVISIONS

Note: For conflicts of interest and gifts and gratuities related to federal grants and awards, see CB and CBB.

Disclosure—General Standard

An employee shall disclose ~~to the executive director of the~~ human resources office a personal financial interest, a business interest, or any other obligation or relationship that in any way creates a potential conflict of interest with the proper discharge of assigned duties and responsibilities or with the best interest of the District.

Specific Disclosures
Substantial Interest

The Superintendent shall file an affidavit with the Board President disclosing a substantial interest, as defined by Local Government Code 171.002, in any business or real property that the Superintendent or any of his or her relatives in the first degree may have.

Any other employee who is in a position to affect a financial decision involving any business entity or real property in which the employee has a substantial interest, as defined by Local Government Code 171.002, shall file an affidavit with the Superintendent; however, the employee shall not be required to file an affidavit for the substantial interest of a relative.

Interest in Property

The Superintendent shall be required to file an affidavit disclosing interest in property in accordance with Government Code 553.002.

Annual Financial Management Report

The Superintendent, as the executive officer of the District, shall provide to the District in a timely manner information necessary for the District's annual financial management report.

[See BBFA]

Gifts

An employee shall not accept or solicit any gift, favor, service, or other benefit that could reasonably be construed to influence the employee's discharge of assigned duties and responsibilities. [See CAA, CB, and CBB]

Endorsements

An employee shall not recommend, endorse, or require students to purchase any product, material, or service in which the employee has a financial interest or that is sold by a company that employs or retains the District employee during nonschool hours. No employee shall require students to purchase a specific brand of school supplies if other brands are equal and suitable for the intended instructional purpose.

Sales

An employee shall not use his or her position with the District to attempt to sell products or services.

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
CONFLICT OF INTEREST

DBD
(LOCAL)

**Nonschool
Employment**

An employee shall disclose in writing to ~~the assistant superintendent for~~ the human resources office any outside employment that in any way creates a potential conflict of interest with the proper discharge of assigned duties and responsibilities or with the best interests of the District.

Private Tutoring

An employee shall disclose in writing to the ~~the assistant superintendent for~~ human resources office any private tutoring of District students for pay.

[An employee is prohibited from tutoring their own students for pay.](#)

ADD POLICY

**Non-Chapter 21
Contracts**

Non-Chapter 21 contracts shall be provided for positions included on the list approved by the Board. A non-Chapter 21 contract shall not be governed by Chapter 21 of the Education Code.

**Appeal of
Employment Actions**

An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal in accordance with DGBA(LOCAL).

DELETE POLICY

**Leaving Campus
During Lunch Time**

No student shall be permitted to leave campus during lunch except as approved by the principal, on a case-by-case basis in response to a parent's written request.

All Students

Students who leave campus during lunch or at any other time without administrative approval shall be subject to disciplinary action in accordance with the Student Code of Conduct.

PROPOSED REVISIONS

**Extracurricular
Activity Absences**

The District shall make no distinction between absences for UIL activities and absences for other extracurricular activities approved by the Board.

The District shall not limit an eligible student's absences related to participation in extracurricular activities. [See FM(LEGAL)]

~~A student shall be allowed unlimited absences for extracurricular activities.~~

**Use of District
Facilities**

School-sponsored student groups may use District facilities with prior approval of the appropriate administrator. Other student groups may use District facilities in accordance with policy FNAB.

DELETE POLICY

**Transportation for
Student Travel**

Students who participate in school-sponsored trips shall be required to use transportation provided by the District to and from the event, except as otherwise permitted in administrative regulations.

**In-State Overnight
Trips**

Any in-state overnight trips taken by student organizations and other student groups shall require approval from the Superintendent.

Out-of-State Trips

Any out-of-state trips taken by student organizations or other student groups shall require approval from the Superintendent.

Belton Independent School District
Board of Trustee Meeting Agenda Item

January 23, 2023

Item: Revisions to DH(LOCAL): Employee Standards of Conduct – Public Participation
– 2nd Reading

Contact Person: Matt Smith

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 1: Strengthen and support the engagement of all stakeholders in the pursuit of the BISD Vision.

Background Information:

TASB Policy Service recommended DH(LOCAL) be revised to align with CKC(LOCAL), which was modified in August 2022. The recommended change allows the Board to consider and authorize specific staff to carry a firearm under certain conditions provided they have the appropriate training and credentials. The 1st reading of this policy was held at the Policy Committee meeting on January 9. Changes are identified in the attachment.

Fiscal Implications:

None

Administrative Recommendation(s):

Approve revision to policy DH(LOCAL) as presented.

PROPOSED REVISIONS

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action. [See CKC]
2. A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

employee shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

4. Exceptions for family and social relationships;
5. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
6. Hours of the day during which electronic communication is discouraged or prohibited; and
7. Other matters deemed appropriate by the Superintendent or designee.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Safety Requirements Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Use of Profanity Prohibited No employee shall direct profane language at a student, parent, visitor, or another District employee.

Harassment or Abuse An employee shall not engage in prohibited harassment, including sexual harassment, of:

8. Other employees. [See DIA]

9. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]

As required by law, the District shall notify the parent of a student with whom an educator is alleged to have engaged in certain misconduct. [See FFF]

Tobacco and ECigarettes An employee shall not smoke or use tobacco products or ecigarettes on District property, in District vehicles, or at school-related activities. [See also GKA]

Alcohol and Drugs / Notice of Drug-Free Workplace As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

10. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.

11. Alcohol or any alcoholic beverage.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

12. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
13. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

Exceptions
An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.
It shall not be considered a violation of this policy if the employee:

14. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
15. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or
16. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions
An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

17. Referral to drug and alcohol counseling or rehabilitation programs;
18. Referral to employee assistance programs;
19. Termination from employment with the District; and
20. Referral to appropriate law enforcement officials for prosecution.

Notice
Employees shall receive a copy of this policy.

**Arrests, Indictments,
Convictions, and
Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

21. Crimes involving school property or funds;
22. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
23. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
24. Crimes involving moral turpitude, which include:

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

- Dishonesty; fraud; deceit; theft; misrepresentation;
- Deliberate violence;
- Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
- Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
- Felony driving while intoxicated (DWI); or
- Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

UPCOMING EVENTS

JANUARY 2023/FEBRUARY 2023

Date	Event
Thursday, January 26	Belton Chamber Annual Awards Banquet at 6:00 pm at Expo Center
Tuesday, January 31	Temple Chamber Salute to Business at 5:30 pm at Mayborn Center
Wednesday, February 1	LBHS Athletic Signing at 2:30 pm at LBHS PAC
Wednesday, February 1	BHS Athletic Signing at 5:15 pm at BHS Athletic Complex
Monday, February 6	Policy Committee Meeting at 5:00 pm at Bronco Room
Monday, February 6	Special Board Meeting following Policy Committee Meeting
Monday, February 13	Third House Session at 7:00 am at Belton Chamber of Commerce
Monday, February 13	Facilities Committee Meeting at 5:00 pm at Bronco Room
Monday, February 20	Board Workshop/Regular Meeting at 5:00 pm and 6:15 pm
Tuesday, February 21	TASA/TASB Legislative Conference in Austin

Belton Independent School District
Board of Trustee Meeting Agenda Item

January 23, 2023

Item: Discussion of Districtwide Intruder Detection Audit Report Findings

Contact Person: Matt Smith

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 4: Develop a district-wide culture of value, support, and growth amongst all students and staff.

Background Information:

The top priority of Belton ISD and the State of Texas is keeping students and staff safe every day. The Texas School Safety Center recently conducted an Intruder Detection Audit at one or more of our campuses. The audits test whether a campus is accessible to an unauthorized individual. This audit, conducted as part of Governor Abbott's school safety directives for all school systems following the tragedy in Uvalde, seeks to help districts identify how campuses can improve safety for students, such as ensuring exterior doors are locked. The audit provides us with an opportunity to create a safer learning environment for our students and staff.

We are working closely with our district's School Safety & Security Committee to ensure that we are training all our staff and securing our doors for the protection of everyone at our campuses. The support from the state in conducting the Intruder Detection Audits is just one of the many actions we are taking to ensure our schools are safe. We know that this work does not end, and we appreciate the Board's support.

We acknowledge that parents and community members are likely very interested in the details of the audit results; however, it is in the best interest of the students that we do not share this information to the broader public as it could lead to compromising important campus security information. Specific details of the Intruder Detection Audit will be discussed in the executive session and with the Safety and Security Committee. Belton ISD is committed to providing a safe and secure learning environment for our students and staff.

Fiscal Implications:

N/A

Administrative Recommendation(s):

N/A