



## **Agenda of Special Meeting**

### **The Board of Trustees Belton Independent School District**

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A Special Meeting of the Board of Trustees of Belton Independent School District will be held July 27, 2021, beginning at 7:30 AM in the Pittenger Fine Arts Center, 400 N. Wall Street, Belton, TX 76513. One or more trustees may participate via video conference.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. **Call to Order**
2. **Public Comments**
3. **Consider, Discuss, and Take Appropriate Action Regarding the Employment of Administrative Employees** **2**
  - A. Charter Oak Elementary School Principal
4. **Consider, Discuss, and Take Appropriate Action Regarding the Payment of Retention Stipends** **4**
5. **Adjourn**

**Belton Independent School District**  
**Board of Trustee Meeting Agenda Item**

**July 27, 2021**

**Item:** Consider, Discuss, and Take Appropriate Action Regarding the Employment of Administrative Employees

**Contact Person:** Name

**Presented for:**  Action     Report Only

**Supporting Documents:**     None     Attached     Provided Later

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**District Goal or Objective Addressed:**

Goal 3: Attract, retain, and support a world-class team of employees.

**Background Information:**

Administrative employees will be recommended for hiring.

**Fiscal Implications:**

The salary and benefits are included in the budget for 2021-2022.

**Administrative Recommendation(s):**

Approval of recommendation and addition of personnel as presented.

**BELTON INDEPENDENT SCHOOL DISTRICT  
DEPARTMENT OF HUMAN RESOURCES**

P. O. Box 269  
Belton, Texas 76513  
Phone (254) 215-2015  
Fax (254) 215-2016

**TO: Dr. Matt Smith  
Superintendent**

**FROM: Todd Schiller  
Assistant Superintendent of Human Resources**

**DATE: July 27, 2021**

**RE: Administrator Recommendation(s) for July**

**RECOMMENDATION(S)**

NAME	DEGREE	COLLEGE	PREVIOUS DISTRICT	YRS EXP	ASSIGNMENT	CAMPUS	COMMENT <span style="float: right;">3</span>
Christopher Lockamy	M.Ed. Educational Leadership M.S. Social Work B.A. English	University of Texas at Arlington  Columbia University  Texas A&M University-Corpus Christi	Round Rock ISD	12	Principal	Charter Oak	Replacing Jennifer Conner

**Belton Independent School District**  
**Board of Trustee Meeting Agenda Item**

**July 27, 2021**

**Item:** Consider, Discuss, and Take Appropriate Action Regarding the Payment of Retention Stipends

**Contact Person:** Todd Schiller

**Presented for:**  Action     Report Only

**Supporting Documents:**     None     Attached     Provided Later

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**District Goal or Objective Addressed:**

Goal 3: Attract, retain, and support a world-class team of employees.

**Background Information:**

Over the last couple of weeks, we have been carefully considering offering a stipend to all regular employees. The amounts of the stipends would be different for returning employees and employees who are beginning employment. The intent of providing the stipend is to demonstrate how much we value our employees' commitment to Belton ISD and the work that is performed for each and every student. We hope this stipend would bring excitement to our staff as they focus on the upcoming school year.

**Fiscal Implications:**

The stipend amount will be funded through the ESSER grant.

**Administrative Recommendation(s):**

Approval of the proposed retention stipend.



# Retention Stipends

July 27, 2021  
Board of Trustees Meeting

# PURPOSE

To provide the employee retention stipend information for review, discussion and potential approval by the Board of Trustees.

# ELIGIBILITY

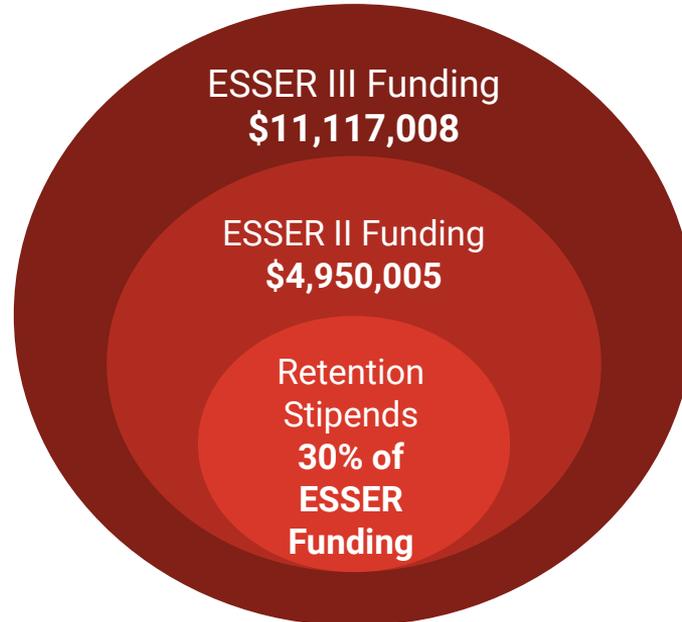
- 2020-2021 Returning regular staff
- 2021-2022 All regular staff

Note: Substitutes and temporary employees are not eligible for the stipend.

# COSTS FUNDED WITH ESSER GRANT

Total ESSER Funds - 16,067,013

Estimated Stipend Cost - \$4,800,000



# DISCUSSION

