

Agenda of Regular Meeting

The Board of Trustees Anahuac Independent School District

A Regular Meeting of the Board of Trustees of Anahuac Independent School District will be held December 15, 2025, beginning at 6:00 PM in the Anahuac Primary School Cafeteria, 2024 Belton Lane, Anahuac, Texas 77514.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation
- II. STUDENT Recognition
- III. STAFF Recognition
- IV. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)
- V. Presentation by Ministerial Alliance
- VI. MONTHLY REPORTS
 - A) Superintendent's Report
 - B) Board Goal Report
 - C) Principal Monthly Board Reports
 - D) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update
- VII. ACTION ITEMS
 - A) Consider Minutes of November 17, 2025 Regular Meeting
 - B) Consider Adoption of Resolution Changing the Date of Trustee Elections to the November Uniform Election Date
- VIII. DISCUSSION ITEMS
 - A) Discuss District Technology Needs
 - B) Discuss Board Workshop Dates on TASB Legislative Update 126
- IX. CLOSED SESSION
 - A) Discussion/Evaluation of Personnel: Texas Government Code 551.074
 - B) Consultation with Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071
 - C) Hear the grievance of parent K.S. under Texas Government Code Sections 551.071 Consultation with Board Attorney Regarding All Matters As Authorized By Law, 551.074 Discussion/Evaluation of Personnel, 551.082 School Children; School District

Employees; Disciplinary Matter or Complaint, and 551.0821 School Board: Personally Identifiable Information About Public School Student

X. RECONVENE INTO OPEN SESSION

XI. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION

XII. Discussion and Possible Action to Address the Grievance of Parent K.S. Under Board Policy FNG (Local) Student Rights and Responsibilities: Student and Parent Complaints/Grievances

XIII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.



APS- Where Little Panthers Learn to Roar

Grade	Enrolled	Attendance Rate
EE	3	100%
PK	45	98%
Kindergarten	120	93%
1st Grade	119	95%
2nd Grade	104	93%
Total as of 9/22/25	392	94%

Instructional Focus: Our mission is to strengthen literacy and see growth in every student on our campus. We believe that a strong foundation in literacy will help in all academic areas. Our RTI groups have been regrouped based on the student's individual reading levels. The interventionist will now be able to create a more prescriptive lesson for the students based on their needs. We will continue with progress monitoring. This month we have started taking/will take our MOY NWEA assessments.

Due to us incorporating more writing into our classes, we have seen growth in our students' writing. We have started sending home attendance incentives for our students. We have also met to secure monthly items to recognize our top 2nd grade AR students.

In November, we had a TSL meeting to discuss findings from the field study and interviews. Our our campus we are continuing to strengthen tier-1 instructional strategies, as well as work together to increase the academic rigor. Continuing to discuss ways to dissect the TEKS, will help our teachers better internalize their lesson planning and increase rigor.

Teacher/Staff Member Recognition - Chosen by APS administration

Robyn Connally - Educator of the Month

Tonya Tilton- Staff Member of the Month

Student Recognition (Character Trait-Gratitude) - Students chosen by their teacher. One represented from every class.

PK:

Ms. Mott- Rodney Lewis
Ms. Meyer- Teresa Puente
Mrs. Weaver- Ma'Kenzie Ervin
Mrs. Brewer- Ella Cunningham
Mrs. Cox- Myla Home

Kindergarten:

Mrs. Hargis- Khenly Pena
Ms. Walker- Sebastin Vargas
Mr. Hanks- Samara Balboa
Mrs. Royer- Scarlett Beritieh
Mrs. Ordaz- Allahjah Smith
Ms. Henicke- Stori Ullrich

1st:

Mrs. Blanscet- Carter Copeland
Mrs. Heintschel- Scarlett Childress
Mrs. Wendel- Emari Setser
Mrs. Adams- Ellis Edwards
Mrs. Connally- Crew Foster
Mrs. Rist- River Licon

2nd:

Ms. DuBois- Kate Morehead
Mrs. Whittington- Miguel Perez
Mrs. Postoak- Audrey Phelps
Ms. Nelson- Jax Lucas
Mrs. Karns- Matias Hernandez
Mrs. Dixon- Anelisa Gonzalez

Upcoming events:

12/16- ECSE/Pre-K/1st Christmas Parties
12/17- Sunshine/Kindergarten/2nd Christmas Parties
12/17- Tentative- APS crew goes Christmas Caroling in the community

Anahuac Elementary School

December 2025 Board Report

Anahuac Elementary School would like to recognize our December Teacher of the month, Sammie Meyers. Ms. Meyers teaches 5th grade Science at AES.

AES would like to honor our Christmas Card Art winners:

Peyton Dempsay

Emma Beltran

Jocelyn Perez

AES Campus Improvement Initiatives (TSL and Wink Education)

- AES will be taking a released STAAR test for Reading and Math on Tuesday, December 16th and Wednesday, December 17th. We look forward to using this data to help know where our students are and what they need.

Enrollment

Grade	Enrollment
3rd Grade:	110
4th Grade:	123
5th Grade:	105
Total:	338

Attendance

- AES currently has an attendance rate of 97%. We credit our attendance clerk, Courtney Allen for helping us reach this rate. She makes contacts with families each day when a student is absent. She helps educate parents on the importance of school attendance. She has developed a trusting relationship with AES parents through her contacts.

Updates

We have raised the expectation for AR goals this 6 weeks. The new goals are challenging for students but we do see that we have students that are rising to the new expectation. We will continue to encourage and provide motivation and recognition for students as they meet their goals.

AES is hosting our Open House on December 10th. Students will receive their books from the Barbara Bush Foundation at this event. Each student will receive a backpack filled with 6 scholastic books.



AMS December Board Report 2025

- AMS wants to recognize Mrs. Brandon as our teacher of the month. Where could even begin to show our appreciation and gratitude for this amazing woman. She can do everything and is willing to do anything. The passion she shows for her students is beyond words. She truly goes above and beyond. She is always willing to take the time to help each student achieve their goals by focusing on their level of learning and applying the skills they have learned. We are so honored to have her as a part of our AMS family!!
- AMS Art Students who participated in the Christmas Card contest are: 1st place, Cadence Byrd, 2nd place, Max Duffle and 3rd place, Melissa Puente.
- AMS ELA teachers have competitions going between classes to see who can obtain the most AR points. The 8th grade Athletic boys are also competing against the 7th grade Athletic boys to what grade level can earn the most AR points. We are doing a lot of reading around here!!
- December 1st, AMS welcomed our new nurse, Kasey Martin. She is an Anahuac graduate and daughter of the Primary School Secretary, Tonya Tilton. She is already such a welcoming face to all the students needed to be seen by the nurse. She is a perfect fit on our campus. She is already rocking and rolling like she has been here for years. So happy to have her with us!!
- December 2nd, Jennifer Hargis began her role here on our campus as the 6th grade Writing teacher. She has come in and made herself at home here and is teaching away in the classroom. She's very eager and ready to do her part in educating our students with a "pawsitive" attitude. We welcome her and are happy to have her join our AMS family.
- We had our Perfect Attendance party for the students who had perfect attendance in the month of November with cookies and candy canes. During homeroom, they were able to play in the Compact Center and even earn extra PBIS points. December 2nd, we had 64 out of 115 6th graders qualify for their celebration. December 3rd, we had 66 out of 110 7th grade students qualify for their celebration. December 4th, we had 61 out of 126 8th graders qualify for their celebration. We are so proud of these students for coming to school daily.
- December 6, our band students traveled to Lumberton High School for the TMEA Middle School Band Auditions. Congratulations are in order for: Madelyn Green, Marty Stiebeck, Ian Bynum, Abigail Kelley, Jeremiah Redman and Jake Andrews for making the TMEA Middle School All Region Band.
- PLC meeting for 8th grade Science will be on December 9th. The ELA team and 8th grade History will be having their PLC meetings on December 11th.
- December 10 we have our Fire Drill Scheduled.
- December 11, we will have our AMS Open House at 5pm in the cafeteria. Teachers will have different games set up for students as they get an opportunity to spend some time with their students and their families. The AMS Band Christmas Program will also be that evening in the gym beginning at 6pm. All AMS bands along with the AHS band, will be performing Christmas songs they will be performing for their families.
- The Student Council has been doing a can drive for the Lions Club by students bringing enough cans to block a teacher's door. If a teacher's door gets blocked, they get to have a free period for that class!

- AMS will end the semester before the Christmas season with the NJHS annual Volleyball tournament. Student teams, consisting of 6 players per team, will play against each other to see what team will be the winner. The winning student team will then play against the faculty team to determine who will be the champs!!!
- The ADA average for the month of December is 95.43% (dropping 3.07% from last month). (6th grade - 95.87% (dropping 2.76% from last month), 7th grade - 98.93% (dropping 4.42% from last month) and 8th grade is 98.23%(dropping 2.4%from last month).

Ending enrollment for AMS was 351 (115-6th grade, 110-7th grade and 126-8th grade).

Texas Strategic Leadership

AMS core teachers will finalize benchmark assessments during the week of December 8–11. PLC meetings are scheduled for the week of December 15–18. Jennifer Robertson from Region 5 will be on campus to collaborate with the administrative team and provide feedback for PLCs, as well as instructional support for teachers.

Offense	6th Grade	7th Grade	8th Grade	Occurrences
Aggressive Behavior	0	2	0	2
Disrespectful	0	0	2	2
Inappropriate Use of	0	1	0	1

Total Occurrences: 5

Total Students: 5



AHS Board Report December 2025



AHS staff recognition: Makayla Martinez and Mrs. Lupe Vega

AHS Student Recognition: Kierstin guice, Emily Dominy, Ryleigh Bettis

Math Dept:

- Algebra 1 is finishing up their unit on systems with inequalities. They are using technology to help graph these linear inequalities and then determine where the solution set is by shading the correct region. Afterwards, we will introduce the laws of exponents.
- Algebraic Reasoning is looking at real world applications for polynomial functions. We will see how polynomials are used in computers to help get a better understanding of the key features of polynomials, and how it can have an impact on computers.
- Math Models completed power rules before the Thanksgiving break and are beginning exponential functions. We will discuss characteristics of these functions and complete a "stained glass art" project by graphing different exponential functions.
- Algebra 2 is covering intervals of functions and tying it back to function families that we have discussed all year. We will review and test over each function type: linear, absolute value and quadratic, where students will be able to identify characteristics including domain, range, intervals, and intercepts, to name a few.
- Geometry is finishing special centers of triangles and will be starting our final projects for the semester. Geometry classes will be using their understanding of similar and congruent triangles and graphing to make presentations about various sets of triangles. Honor Geometry will be building Truss Bridges out of popsicle sticks. Their bridges will require them to have color coded congruent and similar triangles.
- College Prep Math Tested over Real World Applications for Unit conversions (lesson 20). We went over that test today, so students that need retesting can do so till this Thursday. They will start reviewing for the First Semester Final Exam next.
- College Algebra Prep just completed their unit over Functions.
- Precalculus tested over the Asymptotes of Rational Functions.

Science Dept:

- Biology students made great progress from Unit 3 to Unit 4, raising the overall average from 68% to 76% and boosting the passing rate from 55% to 70%. We are seeing fewer failing grades and more students showing confidence in the material. Students also had a blast learning about protein synthesis by building Christmas cookie proteins. This was a fun, hands-on way to connect class concepts to something they could create and enjoy.
- Chemistry students have been learning about how molecules form different shapes by building and presenting their own 3D models. They also practiced balancing equations with chalk outside, which helped them think through how atoms rearrange during chemical reactions. These interactive lessons made some tricky topics feel much more approachable.
- Forensics students stepped into the role of real investigators this month. They practiced setting up crime scene perimeters and learned how important it is to protect and document evidence correctly. They also explored forensic botany by identifying plant clues that might connect a suspect to a scene. There was a lot of teamwork, problem solving, and detective work happening.

Social Studies Dept:

- Seniors are going to end the semester with a solid knowledge of the Judicial Branch of the federal government in Civics/Government.
- World History students learning from the World War II unit.
- AP U.S. History students are on expansionism and Isolationism in the early Republic.
- AP World History is learning about Maritime Empires and the Transatlantic Trade route and the on level classes are learning about the Byzantine Empire moving onto the Crusades next week.
- World Geography is finishing the unit in South America this week.

CTE / FFA

- ENTRE 2 - Students processed Black History Club T shirts. 5 new Anahuac spirit items (shirts, sweatshirts) are available for sale. Panther Post details are on the website and RevTrak and have been emailed to all AISD staff; sales are slow but steady. 17 students have registered for district DECA competition Jan 8 in Conroe.
- CHILD DEVELOPMENT & HUMAN GROWTH and DEVELOPMENT- Students are learning about milestones among the preschool ages. Differentiating the milestones between physical, emotional, social, and cognitive. They will teach Christmas oriented activities centered around these milestones before Christmas break.
- PRINCIPLES OF EDUCATION - The Panther Buddies mentorship program visited classrooms at the end of November for observation and assistance. December 3 took a trip to Beaumont's The Giving Field with APS to learn about gardening (possibly bring gardening projects back here?) and enjoyed morning activity and lunch together. St. Anne's The Giving Field was so impressed with our mentorship program they are going to feature it/us on the Diocese of Beaumont promotional materials.
- FFA: Area LDE contest results - 1st place - Ag Advocacy- advancing to the state contest on 12/5/25)
 - 6th place - Public Relations
 - 13th place - Quiz
 - 10th place - Job Interview
 - FFA meeting on Dec. 17th
 - Seven students will attend the Area 9 Greenhand camp on Dec. 10th.
 - Annual Christmas parade

Highlights from the Counseling Office

- FAFSA night for seniors and parents.
- Cocoa and cookies with the counselor.
- Community partnership with local churches and received jackets for students.
- Senior Bash for the senior class and community partners attended.

Remediation / Acceleration Efforts / Strategies

- Retested STAAR EOC.
- Began the Beanstack program as a reading incentive.

Texas Strategic Leadership

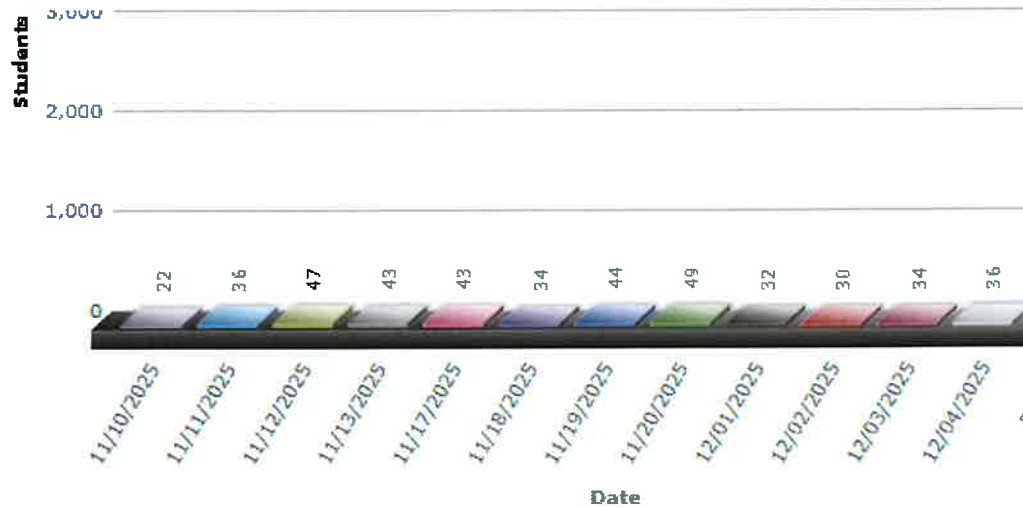
- Administration worked with Region 5 and district administration to understand the landscape analysis and begin making plans for improvement.

Ending enrollment for AHS for December 2025:

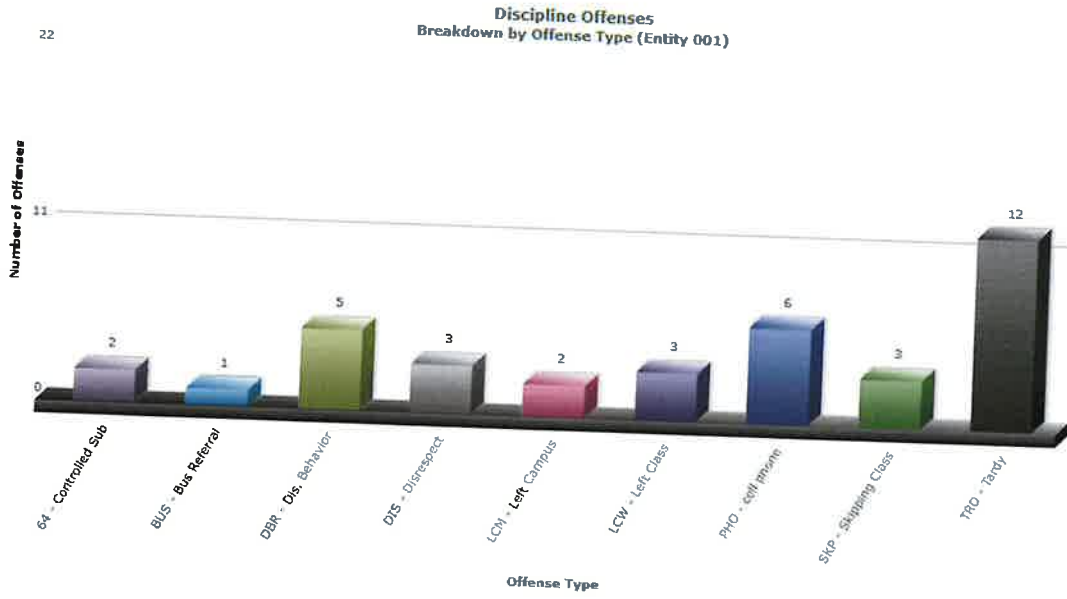
9th grade- 111 10th grade- 109 11th grade- 110 12th grade-117
Total: 440

AHS DAEP students (9-12th graders): 6

Attendance Daily Average



AHS Discipline - 37 offenses



**Minutes of Regular Meeting
The Board of Trustees
Anahuac Independent School District**

Monday, November 17, 2025 6:00 PM

Anahuac Primary School Cafeteria, 2024 Belton Lane, Anahuac, Texas 77514

Carlton Carrington: Present
Stacey Davis: Present
Samantha Humphrey: Present
Stacey Medders: Present
Michael Morehead: Present
John Redman: Present
Melinda Trainer: Present

I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation

Noting the presence of a Quorum, President Redman called the meeting to order, led the pledges to the United States and Texas flags and led the invocation.

II. Presentation by Anahuac FFA Public Relations Team

III. STUDENT Recognition

IV. STAFF Recognition

V. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)

There was no Public Comment.

VI. MONTHLY REPORTS

VI.A) Superintendent's Report

VI.B) Board Goal Report

VI.C) Principal Monthly Board Reports

VI.D) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update

VII. ACTION ITEMS

VII.A) Consider the private tax resale bid by Garrett Marcantel for property struck off to Anahuac ISD in trust under cause number CV23335, Anahuac Independent School District vs. Evelyn D. White, et al; Property on tax account 40082,

Tract 43: 0.374 acres of land, being an undivided interest in Tract 7D-55, out of the J.T. White survey, Abstract 300, Chambers County, Texas, in the amount of \$360.33, and if accepted, authorize the board president to execute a private tax resale deed to Garrett Marcantel

Action(s) :

Move to approve the private tax resale bid by Garrett Marcantel for property struck off to Anahuac ISD in trust under cause number CV23335, Anahuac Independent School District vs. Evelyn D. White, et al; Property on tax account 40082, Tract 43: 0.374 acres of land, being an undivided interest in Tract 7D-55, out of the J.T. White survey, Abstract 300, Chambers County, Texas, in the amount of \$360.33, and if accepted, authorize the board president to execute a private tax resale deed to Garrett Marcantel. This motion, made by Carlton Carrington and seconded by Michael Morehead, Passed.

Voting Detail:

Carlton Carrington:	Yea
Stacey Davis:	Yea
Samantha Humphrey:	Yea
Stacey Medders:	Yea
Michael Morehead:	Yea
John Redman:	Yea
Melinda Trainer:	Yea

Voting Summary: Yea: 7, Nay: 0

VII.B) Consider Existing Administration Building Secure Lobby Construction with Cre8

Action(s) :

Move to approve Administration Building Secure Lobby Construction with Cre8 in an amount not to exceed \$100,000 with funding from Bond Contingency. This motion, made by Michael Morehead and seconded by Stacey Medders, Passed.

Voting Detail:

Carlton Carrington:	Yea
Stacey Davis:	Yea
Samantha Humphrey:	Yea
Stacey Medders:	Yea
Michael Morehead:	Yea
John Redman:	Yea
Melinda Trainer:	Yea

Voting Summary: Yea: 7, Nay: 0

VII.C) Consider Resolution to Certify 2025 Tax Roll

Action(s) :

Move to approve Resolution to Certify 2025 Tax Roll. This motion, made by Michael Morehead and seconded by Melinda Trainer, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Stacey Medders: Yea
Michael Morehead: Yea
John Redman: Yea
Melinda Trainer: Yea

Voting Summary: Yea: 7, Nay: 0

VII.D) Consider Minutes of October 27, 2025 Regular Meeting

Action(s):

Move to approve Minutes of October 27, 2025 Regular Meeting. This motion, made by Carlton Carrington and seconded by Stacey Medders, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Stacey Medders: Yea
Michael Morehead: Yea
John Redman: Yea
Melinda Trainer: Yea

Voting Summary: Yea: 7, Nay: 0

VIII. **DISCUSSION ITEMS**

VIII.A) TASB Update 126 (LEGAL) Policies (LOCAL) Policies (See Attached List of Codes)

IX. **CLOSED SESSION**

The Board entered into Closed Session at 7:23 p.m.

IX.A) Discussion/Evaluation of Personnel: Texas Government Code 551.074

IX.B) Consultation with Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071

X. **RECONVENE INTO OPEN SESSION**

The Board reconvened into Open Session at 8:24 p.m.

XI. **TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION**

XII. **ADJOURNMENT**

Action(s):

Move to adjourn at 8:24 p.m. This motion, made by Michael Morehead and seconded by Carlton Carrington, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Stacey Medders: Yea
Michael Morehead: Yea
John Redman: Yea
Melinda Trainer: Yea

Voting Summary: Yea: 7, Nay: 0

Board President

Secretary

**RESOLUTION OF THE ANAHUAC INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES CHANGING THE TRUSTEE ELECTION DATE TO
THE NOVEMBER UNIFORM ELECTION DATE**

WHEREAS, Texas Election Code § 41.0052(f), as amended by House Bill 3546 (89th Legislature), authorizes the governing body of an independent school district that holds its general election for officers on a date other than the November uniform election date to change the date to the November uniform election date; and

WHEREAS, Texas Education Code § 11.059(e), as amended by House Bill 3546 (89th Legislature), authorizes the Board of Trustees, not later than December 31, 2030, to adopt a resolution changing the length of trustee terms until the date the November election is canvassed, providing for staggered terms of either three or four years, and specifying the manner of transition; and

WHEREAS, The Board of Trustees (the “Board”) of Anahuac Independent School District (“AISD” or the “District”) finds it in the best interest of the District and its voters to move the District’s trustee elections from the May uniform election date to the November uniform election date, to maintain staggered three-year terms, and to provide a clear transition for terms beginning with the first regular trustee election after adoption of this Resolution, which will occur in November 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ANAHUAC INDEPENDENT SCHOOL DISTRICT THAT:

1. **Change to November Uniform Election Date.** Effective upon adoption of this Resolution, the District’s regular elections for trustees shall be held on the November uniform election date each year, in accordance with applicable law and in coordination with the appropriate election authority.
2. **Term Lengths; Canvass Extension.** Each trustee shall continue serving a three-year term. For purposes of calculating the end of a trustee’s term, each term shall extend until the date the election for that position held on the November uniform election date is canvassed and the successor is qualified and sworn, consistent with applicable law.
3. **Staggered Three-Year Terms Maintained.** Trustee positions shall be divided into three staggered groups so that, to the extent practicable, approximately one-third of the trustee positions are up for election each year on the November uniform election date, each for a three-year term as provided herein.

4. **Transition Beginning with November 2026 Election.**

4.1 First Regular Election After Adoption. The first regular trustee election after adoption of this Resolution will be held on the November uniform election date in 2026 (“November 2026 Election”).

4.2 Transition of Election Cycle. The Board hereby transitions the existing election cycle from May to November by shifting each upcoming trustee election to the corresponding November uniform election date, with terms to be set at three years and to expire upon canvass of the applicable November election, as provided in Section 2

4.3 Assignment to Staggered Groups. The schedule for each trustee position to one of three staggered groups is as follows:

- a. Trustee Positions 3 and 4 shall next be elected in November 2026, for three-year terms expiring upon canvass of the November 2029 election;
- b. Trustee Positions 5, 6, and 7 shall next be elected in November 2027, for three-year terms expiring upon canvass of the November 2030 election; and
- c. Trustee Positions 1 and 2 shall next be elected in November 2028, for three-year terms expiring upon canvass of the November 2031 election.

4.4 Conforming Adjustments. To accomplish the shift from May to November while maintaining staggered three-year terms, the term of any position scheduled for a May election after the date of this Resolution shall be adjusted only as necessary so that the next election for that position occurs on the corresponding November uniform election date and the resulting term will conform to Section 2. Any such adjustment shall not shorten a sitting trustee’s current term and may extend a term to the canvass of the applicable November election, as needed to implement this Resolution in a manner consistent with law.

5. **Service of Current Trustees.** Trustees serving on the date of this Resolution shall continue to serve the remainder of their current terms. If implementation of the shift to November requires extension of a current term to align with canvass of the applicable November election, such trustee shall continue in office until the canvass of that election and until the successor is qualified and sworn, consistent with applicable law.

6. **Administrative Actions; Conforming Policy Revisions.** The Superintendent or designee is authorized and directed to take all necessary actions to implement this Resolution, including providing required notices, coordinating with the appropriate election authorities, and preparing recommended revisions to Board policy to reflect the November election date, three-year terms extending to canvass, and the staggered grouping set forth herein.
7. **Effective Date.** This Resolution is effective upon adoption.

Adopted this 15th day of December 2025, by the Board of Trustees of Anahuac Independent School District.

By: _____
Dr. John Redman, President

Attest: _____
Samantha Humphrey, Secretary