

# Agenda of Regular Meeting

## The Board of Trustees Anahuac Independent School District

---

A Regular Meeting of the Board of Trustees of Anahuac Independent School District will be held June 26, 2023, beginning at 6:00 PM in the Administration Building, 804 Mikhael Ricks Drive, Anahuac, Texas 77514.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation
- II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)
- III. Bond Update
- IV. MONTHLY REPORTS
  - A) Superintendent's Report
  - B) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update
- V. NEW ITEMS
  - A) Consider Budget Transfer
  - B) Consider Workers' Compensation Insurance
  - C) Consider Revisions to EIC Local Academic Achievement: Class Ranking
  - D) Consider Revisions to BED Local Board Meetings: Public Participation
  - E) Consider Memorandum of Understanding Regarding the Lee College Education Center South Liberty County
  - F) Consider Minutes of May 15, 2023 Regular Meeting and May 31, 2023 Special Meeting
  - G) Discuss TASB Policy Update 120 (LEGAL) Policies and (LOCAL) Policies (See attached list of codes)
  - H) Discuss Date for Board Team of 8 Training and Goal Setting
- VI. CLOSED SESSION
  - A) Discussion/Evaluation of Personnel: Texas Government Code 551.074
  - B) Consultation with Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071
- VII. RECONVENE INTO OPEN SESSION
- VIII. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION
  - A) Consider Hiring High School Assistant Principal

- B) Consider Hiring Elementary School Assistant Principal
  - C) Consider Hiring Coordinator of Special Programs and District Testing
  - D) Consider Hiring Instructional Coach
- IX. ADJOURNMENT

---

*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on \_\_\_\_\_, at \_\_\_\_\_.

**ANAHUAC INDEPENDENT SCHOOL DISTRICT  
GENERAL FUNDS INVESTMENT LOG**

5/31/2023

<b>EOM Bank</b>				<b>MONTHLY</b>			
<b>Balance</b>	<b>CD #</b>	<b>Purchased</b>	<b>Matures</b>	<b>Rate</b>	<b>INVESTED</b>	<b>Current</b>	<b>Interest</b>
	FIRST PUBLIC	9/30/2022		2.4842	\$ 1,786,135.99		<b>1,222.93</b>
	FIRST PUBLIC	9/30/2022		2.6774	\$ 12,346,993.99		<b>28,260.63</b>
\$197,252.12	TEXAS CLASS	9/30/2022		2.6789	\$ 51,701.16		<b>113.71</b>
	FIRST PUBLIC	10/31/2022		3.0729	\$ 1,652,605.11		<b>1,808.04</b>
	FIRST PUBLIC	10/31/2022		3.2504	\$ 11,812,183.92		<b>35,189.93</b>
\$1,032,790.73	TEXAS CLASS	10/31/2022		3.2287	\$ 51,843.12		<b>141.96</b>
	FIRST PUBLIC	11/30/2022		3.7402	\$ 888,249.90		<b>4,062.54</b>
	FIRST PUBLIC	11/30/2022		3.9894	\$ 13,052,270.93		<b>40,087.01</b>
\$293,141.57	TEXAS CLASS	11/30/2022		3.7402	\$ 52,007.61		<b>164.49</b>
	FIRST PUBLIC	12/31/2022		4.3934	\$ 94,901.90		<b>1,454.55</b>
	FIRST PUBLIC	12/31/2022		4.0784	\$ 12,725,483.66		<b>48,212.73</b>
\$237,414.81	TEXAS CLASS	12/31/2022		4.3170	\$ 52,198.64		<b>191.03</b>
	FIRST PUBLIC	1/31/2023		4.3103	\$ 114,150.74		<b>360.83</b>
	FIRST PUBLIC	1/31/2023		4.5748	\$ 12,965,915.11		<b>49,672.45</b>
\$2,410,119.50	TEXAS CLASS	1/31/2023		4.5742	\$ 52,401.80		<b>203.16</b>
	FIRST PUBLIC	2/28/2023		4.5363	\$ 32,872.50		<b>410.00</b>
	FIRST PUBLIC	2/28/2023		4.7574	\$ 13,343,694.90		<b>47,779.79</b>
\$4,023,336.65	TEXAS CLASS	2/28/2023		4.7575	\$ 52,593.34		<b>191.54</b>
	FIRST PUBLIC	3/31/2023		4.6405	\$ 378,174.34		<b>917.69</b>
	FIRST PUBLIC	3/31/2023		4.8538	\$ 13,343,694.90		<b>55,008.51</b>
\$4,131,354.77	TEXAS CLASS	3/31/2023		4.8597	\$ 52,810.85		<b>217.51</b>
	FIRST PUBLIC	4/30/2023		4.8171	\$ 621,242.34		<b>982.70</b>
	FIRST PUBLIC	4/30/2023		5.0249	\$ 13,825,299.88		<b>56,596.47</b>
\$4,535,093.64	TEXAS CLASS	4/30/2023		5.0423	\$ 53,030.13		<b>219.28</b>
	FIRST PUBLIC	5/31/2023		5.0400	\$ 405,382.85	\$ 405,382.85	<b>1,648.45</b>
	FIRST PUBLIC	5/31/2023		5.2313	\$ 15,080,331.57	\$ 15,080,331.57	<b>65,031.69</b>
\$2,719,999.55	TEXAS CLASS	5/31/2023		5.1952	\$ 53,264.60	\$ 53,264.60	<b>234.47</b>

**TOTAL** **\$ 15,538,979.02 \$ 440,384.09**

*Rose Womack*

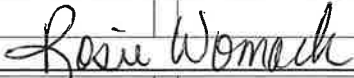

*6-12-23*

SIGNATURE

DATE

ANAHUAC INDEPENDENT SCHOOL DISTRICT						
GENERAL CAPITAL PROJECTS INVESTMENT LOG						
		AS OF	5/31/2023			
MONTHLY						
CD #	Purchased	Matures	Rate	INVESTED	Current	Interest
FIRST PUBLIC	9/30/2022		2.6774	\$ 11,203.22		\$ 24.60
TEX CLASS	9/30/2022		2.6789	\$ 4,028.20		\$ 8.85
FIRST PUBLIC	10/31/2022		3.2504	\$ 11,234.14		\$ 30.92
TEX CLASS	10/31/2022		3.2287	\$ 4,039.24		\$ 11.04
FIRST PUBLIC	11/30/2022		3.9894	\$ 11,270.98		\$ 36.84
TEX CLASS	11/30/2022		3.8546	\$ 4,052.04		\$ 12.80
FIRST PUBLIC	12/31/2022		4.3934	\$ 11,313.04		\$ 18.57
TEX CLASS	12/31/2022		4.3170	\$ 4,066.89		\$ 14.85
FIRST PUBLIC	1/31/2023		4.5748	\$ 11,356.99		\$ 43.95
TEX CLASS	1/31/2023		4.5742	\$ 4,082.71		\$ 15.82
FIRST PUBLIC	2/28/2023		4.7574	\$ 11,398.44		\$ 41.45
TEX CLASS	2/28/2023		4.7575	\$ 4,097.65		\$ 14.94
FIRST PUBLIC	3/31/2023		4.8538	\$ 11,398.44		\$ 46.99
TEX CLASS	3/31/2023		4.8597	\$ 4,114.56		\$ 16.91
FIRST PUBLIC	4/30/2023		5.0249	\$ 11,492.69		\$ 47.26
TEX CLASS	4/30/2023		5.0423	\$ 4,131.66		\$ 17.10
FIRST PUBLIC	5/31/2023		5.2313	\$ 11,543.75	\$ 11,543.75	\$ 51.06
TEX CLASS	5/31/2023		5.1952	\$ 4,149.93	\$ 4,149.93	\$ 18.27
				TOTAL	\$ 15,693.68	\$ 473.61
Signature	<i>Rose Womack</i>		Date	<i>6-12-23</i>		

ANAHUAC INDEPENDENT SCHOOL DISTRICT							
INTEREST AND SINKING INVESTMENT LOG							
				AS OF	5/31/2023		
EOM BANK	CD #	Purchased	Matures	Rate	CD AMT./POOL AMT	Current	Interest
	FIRST PUBLIC	9/30/2022		2.6774	\$ 633,360.06		\$1,390.72
\$1,441,622.96	Texas Class	9/30/2022		2.6789	\$ 126,841.18		\$278.97
	FIRST PUBLIC	10/31/2022		3.2504	\$ 635,108.27		\$1,748.21
\$1,448,100.38	Texas Class	10/31/2022		3.2287	\$ 127,189.45		\$348.27
	FIRST PUBLIC	11/30/2022		3.9894	\$ 637,190.75		\$2,082.48
\$1,453,062.52	Texas Class	11/30/2022		3.8546	\$ 127,593.00		\$403.55
	FIRST PUBLIC	12/31/2022		4.3934	\$ 639,568.33		\$2,377.58
\$1,453,247.64	Texas Class	12/31/2022		4.3170	\$ 128,061.61		\$468.61
	FIRST PUBLIC	1/31/2023		4.5748	\$ 741,617.38		\$2,808.05
\$3,275,671.00	Texas Class	1/31/2023		4.5742	\$ 128,560.03		\$498.42
	FIRST PUBLIC	2/28/2023		4.7574	\$ 744,323.93		\$2,706.55
\$2,520,597.15	Texas Class	2/28/2023		4.7575	\$ 129,030.02		\$469.99
	FIRST PUBLIC	3/31/2023		4.8538	\$ 747,392.36		\$3,068.43
\$2,614,776.23	Texas Class	3/31/2023		4.8597	\$ 129,563.62		\$533.60
	FIRST PUBLIC	4/30/2023		5.0249	\$ 750,478.31		\$3,085.95
\$2,650,145.93	Texas Class	4/30/2023		5.0423	\$ 130,101.59		\$537.97
	FIRST PUBLIC	5/31/2023		5.2313	\$ 753,812.70	\$ 753,812.70	\$3,334.39
\$2,671,723.70	Texas Class	5/31/2023		5.1952	\$ 130,676.83	\$ 130,676.83	\$575.24
					TOTAL	\$ 884,489.53	\$26,716.98
						<u>6-12-23</u>	
SIGNATURE						DATE	

ANAHUAC INDEPENDENT SCHOOL DISTRICT							
BOND INVESTMENT LOG							
AS OF 5/31/2023							
EOM BANK MONTHLY							
BALANCE	CD #	Purchased	Disbursement	Rate	CD AMT/POOL AMT	Current	Interest
\$180,748.35	Texas Class	9/30/2022		2.6789	\$36,599,788.88		\$80,496.51
\$10,505.38	Texas Class	10/31/2022		3.2287	\$36,700,281.95		\$100,493.07
	Texas Class	11/30/2022		3.8546	\$200,917.43		\$635.48
\$10,505.38	US Bank	11/30/2022			\$36,500,000.00		\$141,477.85
	Texas Class	12/31/2022		4.3170	\$66,438.35		\$520.92
\$475.18	US Bank	12/31/2023			\$36,772,099.37		\$130,621.52
	Texas Class	1/31/2023		4.5742	\$66,696.90		\$258.55
\$475.24	US Bank	1/31/2023			\$36,931,725.44		\$159,626.07
	Texas Class	2/28/2023		4.7575	\$66,940.72		\$243.82
\$25,282.60	US Bank	2/28/2023	(\$300,000.00)		\$36,630,850.74		(\$874.70)
	Texas Class	3/31/2023		4.8597	\$67,217.55		\$276.83
\$84,294.37	US Bank	3/31/2023	(\$500,000.00)		\$36,426,141.95		\$295,291.21
	Texas Class	4/30/2023		5.0423	\$67,496.64		\$279.09
\$86,446.35	US Bank	4/30/2023	(\$100,000.00)		\$36,149,405.10		\$93,263.15
	Texas Class	5/31/2023		5.1952	\$67,795.11	\$67,795.11	\$298.47
\$1,322,813.17	US Bank	5/31/2023			\$36,478,907.66	\$36,478,907.66	\$59,502.56
					TOTAL	\$36,546,702.77	\$1,062,410.40
							
SIGNATURE						DATE	

**Anahuac ISD**  
**One Page expenditure summary - Fund 199 Only**  
**5-31-2023**

	2022-2023 Revised Budget	2022-23 Actual Expenditures	Remaining	% Exp		2022-2023 Revised Budget	2022-23 Actual Expenditures	Remaining	% Exp	
<b>Funds:</b>					<b>Objects:</b>					
199 General Fund	\$15,690,883	\$11,407,821	\$4,283,062	72.70%	<b>6100 Payroll Costs</b>					
211 Title I-A Improving Basic Progra	\$350,212	\$195,169	\$155,043	55.73%	6112 Salaries for Substitute Teachers	\$124,477	\$127,006	-\$2,529	102.03%	
224 IDEA Part B (Special Education)	\$379,429	\$250,944	\$128,485	66.14%	6119 Salaries, Teachers & Professionals	\$8,282,615	\$5,434,870	\$2,847,745	65.62%	
225 IDEA Part B (Pre-School)	\$16,567	\$10,931	\$5,636	65.98%	6121 Extra Duty Pay, Overtime Support P	\$95,500	\$87,332	\$8,168	91.45%	
240 Food Service	\$1,209,800	\$1,064,542	\$145,258	87.99%	6129 Salaries, Paraprofessional & Suppor	\$1,902,441	\$1,254,099	\$648,342	65.92%	
244 Carl Perkins (Vocational)	\$20,468	\$20,468	\$0	100.00%	6141 Social Security / Medicare	\$793,567	\$502,233	\$291,334	63.29%	
255 Title II, Principal Teacher trainir	\$80,271	\$22,039	\$58,232	27.46%	6142 Group Health Insurance	\$382,601	\$228,412	\$154,189	59.70%	
263 Title III, LEP (Bilingual)	\$8,760	\$6,166	\$2,594	70.39%	6143 Workers Compensation	\$52,750	\$45,753	\$6,997	86.74%	
281 CRRSA ESSER II	\$368,313	\$215,901	\$152,412	58.62%	6144 TRS On-Behalf Payments	\$0	\$535,236	-\$535,236	0.00%	
282 ARP ESSER III	\$1,262,585	\$304,864	\$957,722	24.15%	6145 Unemployment Compensation	\$10,000	\$9,953	\$47	99.53%	
289 Title IV, Part A (TIV)	\$22,285	\$10,926	\$11,359	49.03%	6146 Teacher Retirement / TRS Care	\$438,385	\$313,670	\$124,715	71.55%	
289 Summer School LEP	\$1,479	\$1,479	\$0	100.00%	6149 Employee Benefits (leave for pay)	\$74,600	\$27,373	\$47,227	36.69%	
410 State Textbook Fund	\$18,822	\$9,515	\$9,307	50.55%		\$12,156,936	\$8,565,936	\$3,591,000	70.46%	
429 TX COVID Learning TCLAS (TCL)	\$786,162	\$51,346	\$734,816	6.53%	<b>6200 Professional &amp; Contracted Services</b>					
429 School Safety Sta. Formula(SAF)	\$200,000	\$113,823	\$86,177	56.91%	6211 Legal Services	\$7,000	\$1,565	\$5,435	22.36%	
429 Silent Panic Alert Tech(BLT)	\$5,714	\$5,714	\$0	100.00%	6212 Audit Services	\$51,700	\$42,260	\$9,440	81.74%	
599 Debt Service	\$3,545,428	\$2,494,623	\$1,050,805	70.36%	6213 Tax Appraisal and Collection	\$78,500	\$69,717	\$8,783	88.81%	
<b>Functions:</b>					6219 Professional Services	\$126,949	\$105,065	\$21,884	82.76%	
11 Instruction	8,519,440	5,750,771	2,768,668	67.50%	6222 Student Tuition - Public Schools	\$0	\$0	\$0	0.00%	
12 Library	77,746	39,970	37,776	51.41%	6223 Student Tuition - Other than Public	\$1,400	\$0	\$0	0.00%	
13 Curriculum & Staff Developmer	264,829	173,875	90,954	65.66%	6239 Education Service Center Services	\$15,130	\$13,596	\$1,534	89.86%	
21 Instructional Leadership	329,003	227,770	101,233	69.23%	6249 Contracted Maintenance & Repair	\$300,276	\$409,479	-\$109,203	136.37%	
23 Campus Leadership	918,509	715,213	203,296	77.87%	6259 Utilities	\$615,000	\$451,095	\$163,905	73.35%	
31 Counseling Services	256,494	224,907	31,587	87.68%	6269 Rentals - Operating Leases	\$94,700	\$74,695	\$20,005	78.88%	
33 Health Services	158,468	96,557	61,911	60.93%	6291 Consulting Services	\$74,547	\$23,643	\$50,904	31.72%	
34 Student Transportation	678,914	562,258	116,656	82.82%	6299 Misc. Contracted Services	\$83,000	\$78,447	\$4,553	94.51%	
35 Food Services	32,369	1,910	30,459	5.90%		\$1,446,802	\$1,269,561	\$177,240	87.75%	
36 Cocurricular/Extracurricular	950,608	732,331	218,277	77.04%	<b>6300 Supplies &amp; Materials</b>					
41 General Administration	774,497	614,341	160,156	79.32%	6311 Gasoline & Other Fuels	\$25,000	\$16,383	\$8,617	65.53%	
51 Plant Maintenance & Operatio	2,119,499	1,851,302	268,197	87.35%	6319 Supplies for Maintenance and Ope	\$173,700	\$129,334	\$44,366	74.46%	
52 Security & monitoring Services	14,000	13,363	638	95.45%	6321 Textbooks - Purchased Directly by A	\$1,400	\$1,396	\$4	99.71%	
53 Data Processing Services	410,609	318,420	92,189	77.55%	6329 Reading Materials, Library Books, Su	\$1,736	\$997	\$739	57.44%	
61 Community Services	3,230	1,541	1,690	47.69%	6339 Testing Materials	\$10,500	\$7,973	\$2,527	75.93%	
81 Facilities, Acquisition, & Constr	0	0	0	0.00%	6341 Food	\$0	\$0	\$0	0.00%	
93 Payments to Fiscal Agent of SSA	104,168	13,577	90,591	13.03%	6342 Non Food	\$0	\$0	\$0	0.00%	
99 Other Intergovernmental Charg	78,500	69,717	8,783	88.81%	6344 USDA Commodities	\$0	\$0	\$0	0.00%	
	\$15,690,883	\$11,407,821	\$4,283,062	72.70%	6349 Food Service Supplies	\$0	\$0	\$0	0.00%	
<b>Organizations:</b>					6399 Supplies, Equipment, General	\$629,506	\$474,778	\$154,728	75.42%	
001 Anahuac High School	\$4,690,284	\$3,306,450	\$1,383,834	70.50%		\$841,842	\$630,862	\$210,981	74.94%	
041 Anahuac Middle School	\$3,047,297	\$2,226,106	\$821,191	73.05%	<b>6400 Other Operation Costs &amp; Travel</b>					
101 Anahuac Elementary	\$4,845,896	\$3,412,266	\$1,433,630	70.42%	6411 Travel - Staff	\$98,541	\$50,698	\$47,843	51.45%	
701 District Office	\$366,045	\$260,738	\$105,307	71.23%	6412 Travel - Students	\$85,757	\$75,345	\$10,413	87.86%	
702 School Board	\$26,300	\$33,222	-\$6,922	126.32%	6419 Travel - Non Employee	\$13,000	\$14,233	-\$1,233	109.48%	
703 Tax Costs-Levying & Collecting	\$78,500	\$69,717	\$8,783	88.81%	6429 Insurance costs	\$593,106	\$521,053	\$72,053	87.85%	
750 Business Office	\$309,152	\$244,128	\$65,024	78.97%	6439 Election Costs	\$8,300	\$13,936	-\$5,636	167.90%	
934 Transportation	\$708,114	\$570,668	\$137,446	80.59%	6491 Statutorily Required Public Notices	\$1,000	\$452	\$548	45.20%	
951 Plant Maintenance & Operatio	\$127,926	\$260,176	-\$132,250	203.38%	6492 Payments to Fiscal Agent of SSA	\$104,168	\$13,577	\$90,591	13.03%	
999 District Wide	\$1,491,369	\$1,024,351	\$467,018	68.69%	6494 Reclassified Transportation	\$67,000	\$56,329	\$10,671	84.07%	
	\$15,690,883	\$11,407,821	\$4,283,062	72.70%	6495 Memberships & Dues	\$35,191	\$30,445	\$4,746	86.51%	
					6499 Misc. Expenses: Awards, etc.	\$99,240	\$51,020	\$48,220	51.41%	
<b>Program Intent Codes:</b>						\$1,105,304	\$827,087	\$278,217	74.83%	
11 Basic Education	\$5,658,067	\$3,852,249	\$1,805,818	68.08%	<b>6600 Capital Outlay &amp; Equipment</b>					
21 Gifted & Talented	\$176,501	\$96,744	\$79,757	54.81%	6629 Facilities & Construction	\$0	\$0	\$0	0.00%	
22 Career & Technology	\$895,054	\$687,712	\$207,342	76.83%	6631 Vehicles > \$5,000 per unit cost	\$140,000	\$114,375	\$25,625	81.70%	
23 Special Education	\$1,405,091	\$892,240	\$512,851	63.50%	6639 Assets > \$5,000/unit (tagged & depl	\$0	\$0	\$0	0.00%	
24 Accelerated Education	\$144,872	\$31,767	\$113,105	21.93%	6649 Assets< \$5,000 (tagged & inventorie	\$0	\$0	\$0	0.00%	
25 Bilingual education	\$20,906	\$1,554	\$19,352	7.43%		\$140,000	\$114,375	\$25,625	81.70%	
28 DAEP Basic Services	\$80,539	\$51,491	\$29,048	63.93%						
30 State Compensatory	\$415,187	\$281,549	\$133,638	67.81%		\$15,690,883	\$11,407,821	\$4,283,062	72.70%	
33 Prekindergarten Special Ed	\$111,557	\$69,694	\$41,863	62.47%	<b>Revenue:</b>					
36 Early Education Allotment	\$179,442	\$122,229	\$57,213	68.12%	5700 Local	\$7,400,000	\$8,179,112	-\$779,112	110.53%	
37 Dyslexia	\$80,172	\$79,413	\$759	99.05%	5800 State	\$7,620,000	\$5,590,700	\$2,029,300	73.37%	
38 CCMR Readiness	\$16,112	\$7,260	\$8,852	45.06%	5900 Federal	\$424,000	\$1,072,929	-\$648,929	253.05%	
43 Dyslexia - Special Ed	\$17,279	\$15,281	\$1,998	88.44%		Total Revenues	\$15,444,000	\$14,842,742	\$601,258	96.11%
91 Athletics	\$717,905	\$573,481	\$144,424	79.88%		Total Expenditures	\$15,690,883	\$11,407,821	\$4,283,062	72.70%
99 Misc. / Undistributed	\$5,772,199	\$4,645,159	\$1,127,040	80.47%		Operation Transfers In/Out	\$0	\$0		
	\$15,690,883	\$11,407,821	\$4,283,062	72.70%		Revenue Over (under) Exp	-\$246,883	\$3,434,921		





# Claims Administrative Services, Inc.

*Our reputation for excellence is no accident.™*

TEXAS EDUCATIONAL INSURANCE ASSOCIATION

## WORKERS' COMPENSATION

### Plan Year 2023-2024 Addendum – Part 1 of 2

#### Plan Sponsor: Anahuac ISD

Anahuac ISD, a legally constituted political subdivision of the State of Texas, whose mailing address is P. O. Box 638, Anahuac, TX 77514 (hereinafter "the Plan Sponsor"), by its governing body, previously adopted a Plan for a Workers' Compensation Self-Insurance Joint Fund and has designated its employee described below as the board-designated employee for the Plan Sponsor to take all actions to the full extent allowed by law on behalf of the Plan Sponsor with respect to the Plan, including but not limited to electing Trustees and Officers of the Plan; approving or denying claims, benefit payments, and disbursements; communicating with the Plan Supervisor; and all other actions necessary or desirable for the administration of the Plan.

The Plan Sponsor agrees to pay its Proportionate Contribution for the Plan as follows:

- Loss Fund Maximum set aside in a separate account in the records of the Plan Sponsor for claims.
- The Loss Fund computation is subject to change based on the final September 1 participants, by a factor of approximately +/- 5%.
- Fixed Cost paid by the Plan Sponsor to the Plan Supervisor for administration of claims, loss control, record keeping, and the cost of Excess Insurance, payable as follows:

---

**Fixed Cost Includes: Claims Administration, Record Keeping, Safety and Loss Control, Excess Insurance, plus...**

Initial contact with claimant	Setting IME appointments	Communication with Doctor
Initial contact with insured	Administering benefits timely	Visits by Adjuster
Initial contact with doctor	Annual Reports	Recorded statements
Faxes	Check stock & issuing checks	Filing state forms
Regular Meetings with Client	Subrogation Management	Answering WC legal questions
Photographs	Reports	Supervisor review of claims
Telephone	Litigation Management	Travel expenses
Monitoring medical treatment	Communication with employee	Review of claims with clients
Airfare, except extraordinary	Mileage, except extraordinary	Excess Carrier Reporting
Loss Runs	Express mail, except extraordinary	EDI requirements for Ins Carrier
Filing of 1099's	Obtain Records, except extraordinary	

**.....CAS Service Guarantee, and much more.....**

---

#### **Loss Fund Includes: Incurred Claims, Claims Expense Allowance, Allocated Claims Expenses, and Cost Containment**

**Allocated Expenses:**

Attorney fees	Cost associated with bank account or its maintenance
Medical opinions	Extraordinary travel expenses incurred by CAS
Independent Medical Examination	Cost associated with Occupational Rehabilitation
Peer Review	Pre-authorization or Utilization
Subrogation Recovery (Percent of Recovery)	Court costs
Medical Bill Negotiations	Specialty Bill Review
Cost of surveillance	Medical Case Management
Witness travel expense	Interest paid as result of Litigation
Witness fees	Cost for obtaining and copying of public or medical records
Cost for property damage appraisal fees	Cost for photography, preparation of maps, diagrams or physical analysis
	Cost of employing experts' testimony

**Cost Containment:**  
CAS provides cost containment services for our clients. Cost containment services are allocated to the claim and billed at the following rates: Field Case Management, \$88 per hour + mileage; Telephonic Case Management, \$88 per hour; Rehabilitation/Vocational Case Management, \$88 per hour + mileage; Pre-Authorization, \$150 flat rate per request; Specialty Bill Review 25% of savings; Medical Bill Negotiations 25% of savings; Pharmacy Network, 9% of savings; Ancillary Services, 9% of savings; Medical Necessity Review, \$125 Coordination fee + cost; Subrogation, no charge if done in-house or at cost if a complicated case that would be better represented by an attorney; Investigation Services, \$35 for initial database research/\$84 per hour for surveillance; In-house attorney representation at hearings \$75.00 per hour; and Section 111 reporting query is at no charge, \$10.00 per submission.

**CAS has a proven record in reducing claims cost. CAS adjusters aggressively work with the injured employee and doctors to get the employee back to work and close their file. CAS works closely with their clients to establish a long-term partnership.**



# Memo

**To:** Board Members  
**From:** Rosie Womack  
**CC:** Dennis Wagner  
**Date:** **June 5, 2023**  
**Re:** Workers' Compensation

---

It is my recommendation that we continue our contract with Claims Administrative Services, Inc. for workers' compensation insurance.

Our total premium for fixed costs would be \$30,360, which is an increase of \$3,451 over last year's premium.

**PROPOSED REVISIONS: 6.21.2023**

**Consistent  
Application for  
Graduating Class**

The District shall apply the same class rank calculation method and rules for local graduation honors for all students in a graduating class, regardless of the school year in which a student first earned high school credit.

---

**Note:** The following provisions shall apply to students in the graduating class of 2024, 2025, 2026.

---

**Calculation**

The District shall include in the calculation of class rank grades earned in all high school credit courses taken at any grade level, unless excluded below.

The calculation shall include failing grades.

**Exclusions**

The calculation of class rank shall exclude grades earned in physical education; athletics; any course substituted for physical education; cheerleading; an assigned remediation or tutoring course; any local credit course; any course for which a pass/fail grade is assigned; speech; CATE courses, except those that count for mathematics or science credit; or through credit by examination, with or without prior instruction.

In addition, fine arts, dance, band, and choir shall be excluded from the calculation of class rank unless the course is listed as Level II, Level III, or Level IV in District publications.

**Weighted Grade  
System**

The District shall categorize and weight eligible courses as Level I, Level II, Level III, and Level IV in accordance with provisions of this policy and as designated in appropriate District publications.

**Categories**

*Level IV*

Eligible Advanced Placement (AP) classes and dual credit courses shall be categorized and weighted as Level IV courses.

*Level III*

Eligible Pre-AP courses and other locally designated honors or advanced courses shall be categorized and weighted as Level III courses.

*Level II*

Eligible college-prep courses and other locally designated courses shall be categorized and weighted as Level II courses.

*Level I*

All other eligible courses shall be categorized and weighted as Level I courses.

**Weighted Numerical  
Grade Average**

The District shall assign weights to semester grades earned in eligible courses and shall calculate a weighted numerical grade average in accordance with the following:

Category	Weight
Level IV	plus 10
Level III	plus 6
Level II	plus 5
Level I	plus 0

No points shall be added to failing grades.

The District shall record unweighted numerical grades on student transcripts.

---

**Note:** The following provisions shall apply to students beginning with the graduating class of 2027.

---

**Calculation**

The District shall include in the calculation of class rank grades earned in all high school credit courses taken at any grade level, unless excluded below.

The calculation shall include failing grades.

**Exclusions**

The calculation of class rank shall exclude grades earned in physical education; athletics; any course substituted for physical education; cheerleading; an assigned remediation or tutoring course; any local credit course; any course for which a pass/fail grade is assigned; speech; CATE courses, except those that count for mathematics or science credit; or through credit by examination, with or without prior instruction.

In addition, fine arts, dance, band, and choir shall be excluded from the calculation of class rank unless the course is listed as a weighted honors course in District publications.

**Weighted Grade System**

The District shall categorize and weight eligible courses as Honors and Regular in accordance with provisions of this policy and as designated in appropriate District publications.

**Categories**

***Honors***

Eligible courses taken through a community college, junior college, or university offered as dual credit, eligible advanced placement (AP), Pre-AP, and other courses locally designated shall be categorized and weighted as Honors courses.

***Regular***

All other eligible courses shall be categorized and weighted as Regular courses.

**Weighted Grade  
Point Average**

The District shall convert semester grades earned in eligible courses to grade points in accordance with the following chart and shall calculate a weighted grade point average (GPA):

<b>Grade</b>	<b><i>Honors</i></b>	<b><i>Regular</i></b>
100	5.0	4.0
99	4.9	3.9
98	4.8	3.8
97	4.7	3.7
96	4.6	3.6
95	4.5	3.5
94	4.4	3.4
93	4.3	3.3
92	4.2	3.2
91	4.1	3.1
90	4.0	3.0
89	3.9	2.9
88	3.8	2.8
87	3.7	2.7
86	3.6	2.6
85	3.5	2.5
84	3.4	2.4
83	3.3	2.3
82	3.2	2.2
81	3.1	2.1
80	3.0	2.0
79	2.9	1.9
78	2.8	1.8
77	2.7	1.7
76	2.6	1.6
75	2.5	1.5
74	2.4	1.4
73	2.3	1.3
72	2.2	1.2
71	2.1	1.1

<i>Grade</i>	<i>Honors</i>	<i>Regular</i>
<b>70</b>	<b>2.0</b>	<b>1.0</b>
<b>Below 70</b>	<b>0</b>	<b>0</b>

---

**Note:** The following provisions shall apply to all students, regardless of their graduating class.

---

Transferred Grades

When a student transfers semester grades for courses that would be eligible under the Level I category or the Regular category, listed above, and the District has accepted the credit, the District shall include the grades in the calculation of class rank.

When a student transfers semester grades for courses that would be eligible to receive additional weight under the District's weighted grade system, the District shall assign weight to the grades based on the categories and grade weight system used by the District only if similar or equivalent courses are offered to the same class of students in the District.

Local Graduation Honors

For the purpose of determining honors to be conferred during graduation activities, the District shall calculate class rank in accordance with this policy and administrative regulations by using grades available at the time of calculation at the end of the fifth six-week grading period of the senior year.

Grades received for dual credit courses prior to finalized ranking for graduation activities shall also be included in the calculation.

For the purpose of applications to institutions of higher education, the District shall also calculate class rank as required by state law. The District's eligibility criteria for local graduation honors shall apply only for local recognitions and shall not restrict class rank for the purpose of automatic admission under state law. [See EIC(LEGAL)]

Valedictorian and Salutatorian

The valedictorian and salutatorian shall be the eligible students with the highest and second highest rank, respectively. To be eligible for this local graduation honor, a student must:0)

1. Have been continuously enrolled in the District high school for the four semesters immediately preceding graduation; and
2. Have completed the ~~Recommended Program, the Advanced/Distinguished Achievement Program, or~~ the foundation program with the distinguished level of achievement.

*Breaking Ties*

In case of a tie in weighted numerical grade averages **or GPA**, the District shall apply the following methods, in this order, to determine recognition as valedictorian or salutatorian:0.

1. Compute the weighted numerical grade average to the thousandths place **for the graduating classes of 2024, 2025, and 2026. For the graduating class beginning in 2027, compute the weighted GPA to the thousandths place.**
2. Compute the weighted numerical grade average of the same AP courses taken by each student involved in the tie **for the graduating classes of 2024, 2025, and 2026. For the graduating class beginning in 2027, compute the weighted GPA of the same Honor courses taken by each student involved in the tie.**
3. Compare scores on standardized college entrance tests if the same tests were taken by all students involved in the tie.

If the tie is not broken after applying these methods, the District shall recognize all students involved in the tie as sharing the honor and title.

**Highest-Ranking Graduate**

The student meeting the local eligibility criteria for recognition as the valedictorian shall also be considered the highest-ranking graduate for purposes of receiving the honor graduate certificate from the state of Texas.

**Limit on  
Participation**

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

**Public Comment**

**Regular Meetings**

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

**Special Meetings**

At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.

**Procedures**

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.

Public comment shall occur at the beginning of the meeting.

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed three minutes per meeting.

**Meeting  
Management**

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

**Board's Response**

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

**Complaints and  
Concerns**

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA

- Student or parent complaints: FNG
- Public complaints: GF

**Disruption**

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

**MEMORANDUM OF UNDERSTANDING REGARDING THE LEE COLLEGE  
EDUCATION CENTER SOUTH LIBERTY COUNTY**

**September 1, 2023 through August 31, 2026**

This Memorandum of Understanding ("MOU") is entered into pursuant to the Texas Interlocal Cooperation Act, Texas Government Code, Chapter 791, and is entered into to be effective upon the execution of the MOU by all Parties. The Parties to this Agreement are Anahuac Independent School District, Dayton Independent School District, Hardin Independent School District, Hull-Daisetta Independent School District, and Liberty Independent School District, (herein collectively referred to as the "Member Districts") and Lee College ("Parties").

**WHEREAS:**

- (1) The need for students to obtain a higher education has increased in recent years to the point where many jobs require students to have some level of higher education including technical education and STEM courses leading to certificates and/or associate degrees.
- (2) A college or university does not currently exist in Liberty County, and, in many cases, students must travel out of the County to obtain tertiary coursework and job training education.
- (3) Lee College has entered dual credit agreements with each of the Member Districts ("Dual Credit Agreements") providing the terms and conditions for dual credit programs between Lee College and each of the Member Districts.
- (4) The property located at 1715 TX - 146, as more particularly described in Exhibit A (the "Property"), formerly housing the Gulf Coast Educational Consortium ("GCEC") is currently being used to house a Lee College teaching center.
- (5) Lee College serves many Member Districts through dual credit course offerings, and additional courses may become available due to added space available with the presence of the Lee College site on the Property in Liberty.
- (6) Additional dual credit courses also may be available to students of Member Districts

through this joint effort in cases where an individual Member District may not have adequate course enrollment for a Lee College course to "make" with the required number of students. By pooling students in a central location, the combined enrollment may increase the number of viable course offerings available to students of Member Districts collectively.

- (7) The students of the Member Districts would benefit greatly by having access to college level courses in Liberty County including technical and STEM courses leading to certificates and/or associate degrees.
- (8) Lee College and Member Districts have determined that it is in the best interest of their respective institutions to locate a Lee College site in Liberty, Texas in order to provide college courses including technical and STEM courses leading to certificates and/or associate degrees to students of Member Districts.
- (9) The Member Districts and Lee College seek to combine their resources to provide such services to students of the Member Districts and reach certain agreements about the operation of the Lee College Education Center - South Liberty County (LCEC-SLC).

Now therefore, the Member Districts and Lee College agree as follows:

**SECTION ONE: GOVERNANCE OF LCEC-SLC**

- 1. I Management Board - The LCEC-SLC Management Board shall be comprised of each Member District's Superintendent, or his/her designee and one administrative representative from Lee College. Superintendents do not have to send the same designee to each meeting. The Superintendent's designee shall have a right to vote if they are attending the meeting in lieu of the Superintendent. The role of the Management Board shall be to function as an advisory body that provides general oversight of the LCEC-SLC and makes management recommendations to the Fiscal Agent. It shall not be an

independent political subdivision, may not act to bind any other Member District or Lee College, nor shall it operate under the direction or control of any individual party to this Memorandum of Understanding.

- 12 Quorum and Voting-A majority of the members of the LCEC-SLC Management Board shall constitute a quorum. Designees sent on behalf of a Superintendent shall count towards the quorum. The Management Board shall act upon the vote of a majority of the members of the Management Board attending the meeting at which the issue was presented. Each member shall be entitled to one vote on each matter submitted to a vote of the members.

13 Meetings - The LCEC-SLC Management Board shall hold regular meetings at such time and in such place as shall be determined by the Board. Special Meetings of the Management Board shall be called by Lee College, or by the request of any two (2) members of the Management Board. Each Member District and Lee College shall assure that its representative to the Management Board is in regular attendance at meetings. Any Member District may request that a particular matter be placed on an upcoming agenda.

- 1.5 Duties - The duties of the LCEC-SLC Management Board shall include, but not be limited to the following:

1.5.1 To develop recommended operating policies and review the operations, policies and procedures of the LCEC-SLC;

1.5.2 To periodically evaluate and report to the Member Districts and Lee College regarding the academic achievement and fiscal management of the LCEC-SLC;

1.5.3 To participate in the development of the annual operating budget of the LCEC-SLC;

1.5.4 To review the contractual arrangements for goods and services and to make recommendations to the Fiscal Agent in connection with such contracts;

1.5.5 To make recommendations to the Fiscal Agent with respect to employment of

LCEC-SLC staff, if any.

**SECTION TWO: FISCAL AGENT**

2.1 FISCAL AGENT. The Fiscal Agent shall be a member school district accredited to operate a K-12 school system. The Fiscal Agent of the LCEC-SLC for the effective term of this MOU shall be the Liberty Independent School District unless a successor is designated. The Parties may elect to designate a successor Fiscal Agent upon recommendation of the Management Board which is duly approved by a majority of the Member Districts' boards of trustees. Any action to change the Fiscal Agent for the succeeding school year shall be duly approved and communicated to all Parties not later than January 15 of the then-current school year. The LCEC-SLC shall remit \$10,000 (ten thousand dollars) annually to the Fiscal Agent for services performed.

2.2 DUTIES OF THE FISCAL AGENT. The Fiscal Agent shall:

- 2.2.1 Apply for, receive, expend, distribute and provide an accounting for funds disbursed to maintain the physical facility.
- 2.2.2. Comply with TEA fiscal reporting and management standards and any applicable federal or state grant guidelines with respect to LCEC-SLC funds as appropriate.
- 2.2.3 Provide that an annual independent audit be performed as to LCEC-SLC funds in conformance with Section 44.008 of the Texas Education Code if required by law.
- 2.2.4 Act upon recommendations of the Management Board with respect to the purchase of supplies, equipment, and personal property.
- 2.2.5 Ensure the provision of custodial and maintenance services for the LCEC-SLC facility.
- 2.2.6 In the event that the Fiscal Agent uses its separate funds to pay for anything related

to the LCEC-SLC facility or operations, it shall be reimbursed by the Member Districts in accordance with Section Six.

**SECTION THREE: DUTIES OF MEMBER DISTRICTS**

- 3.1 Member Districts shall be responsible for providing the funds necessary to perform the following maintenance and operation services at the LCEC-SLC Property described in Exhibit A. The funding formula for these items is described in Section Six.
  - 3.1.1 Repair and maintenance of the building and grounds;
  - 3.1.2 Provide supplies needed to maintain the building;
  - 3.1.3 Provide custodial supplies for cleaning and maintenance of restrooms and public areas;
  - 3.1.4 Pest control services;
  - 3.1.5 Member Districts agree to pay a percentage of the Utilities (including electricity, water, sewer, telephone, garbage and gas) for the Property based on the usage of the Property by both the Member Districts and Lee College;
  - 3.1.8 Fire alarm and sprinkler maintenance;
  - 3.1.9 Security system maintenance; and
  - 3.1.10 Property insurance on the building.
- 3.2 Additionally, Member Districts shall be responsible for recruiting students from their respective districts to participate in the LCEC-SLC. Member Districts shall also be responsible for facilitating enrollment of said students in the LCEC-SLC and for providing transportation to the Property.
- 3.3 All books and tuition for students attending the LCEC-SLC shall be the responsibility of the student or the Member District sending the student. The LCEC-SLC shall assume no

responsibility for tuition or other charges from Lee College by virtue of this MOU.

- 3.4 The Member Districts previously purchased the Property with each entity paying the following amounts: Liberty ISD: \$51,385.00 (20.7%), Hardin ISD: \$37,682.33 (15.2%), Hull-Daisetta ISD: \$16,103.83 (6.5%), Anahuac ISD: \$41,556.21 (16.8%), and Dayton ISD: \$100,945.10 (40.8%). Lee College shall have no ownership interest in the Property and shall not be liable in any manner to the Member Districts or any third party as an owner of the Property. Neither the LCEC-SLC nor the Member Districts have authority in any manner to bind Lee College with respect to any transactions or liabilities related to the Property.

#### **SECTION FOUR: DUTIES OF LEE COLLEGE**

- 4.1 Lee College shall be responsible for providing all faculty and staff for the LCEC-SLC site at Lee College's sole expense.
- 4.2 Lee College shall be responsible for providing equipment and curriculum necessary for the operation of the LCEC-SLC site.
- 4.3 At the LCEC-SLC site, Lee College will provide certificate and associate of applied science programs aligned to the needs of regional employers as well as courses from the core curriculum for students who intend to pursue a bachelor's degree. Lee College will also offer cross-credit workforce training and community education courses. The Member Districts and Lee College shall meet and agree on the classes offered to Member Districts' students at the LCEC-SLC campus prior to setting the course schedule.
- 4.4 Subject to the terms and conditions contained in Section 7 below, Lee College agrees to operate educational training programs staffed by licensed professional instructors through the end of the term of this MOU.

- 4.5 In the event that Lee College ever leaves the LCEC-SLC Property it agrees to leave all personal property belonging to any Member District at the LCEC-SLC site to the Member Districts. Any personal property belonging to Lee College shall remain the property of Lee College upon the termination of this Agreement for any reason.
- 4.6 Lee College agrees to provide security officers at the LCEC-SLC during its hours of operation at Lee College's sole cost and expense. Lee College does not assume any liability to the Member Districts or their students, employees or invitees regarding security.
- 4.7 Lee College agrees to provide appropriate instructional support materials for classroom instruction and enhance the college student experience through provisions of refreshments in the student lounge.
- 4.8 Lee College agrees to provide refreshments in the fall and spring semesters in the Student Lounge area to encourage socialization and a collegiate atmosphere. The budget for refreshments will be no less than four dollars (\$4) per unduplicated headcount in each semester.
- 4.9 Lee College agrees that it will not allow non-member dual-credit students to use the LCEC-SLC facility without first receiving prior approval from the Management Board.

**SECTION FIVE: RELEASE OF STUDENT AND JUVENILE RECORDS**

- 5.1 The Parties agree that in order to appropriately serve students receiving services under this MOU, the sharing of information pertinent to the provision of courses by the LCEC-SLC may be essential and in the best interests of the students served. Each Party further agrees that any juvenile and/or educational record shared under this MOU shall be kept strictly confidential, and shall only be released to persons with legitimate educational interests in the

student affected and in compliance with the Family Educational Rights and Privacy Act ("FERPA").

5.2 Upon enrollment of a student in any course provided by the LCEC-SLC, the student's home district may forward any records which may provide the LCEC-SLC with information necessary to meet the educational needs of the student in compliance with FERPA.

5.3 The Member Districts agree to notify Lee College of any suspension or expulsion of a Member District's student that is enrolled in any course provided by the LCEC-SLC within forty- eight (48) hours of said suspension or expulsion.

**SECTION SIX: FUNDING FOR LCEC-SLC**

6.1 Lee College shall be responsible for paying for and providing all necessary faculty and related support staff for the LCEC-SLC site.

6.2 Lee College agrees to pay a percentage of the Utilities (including electricity, water, sewer, telephone, garbage and gas) for the Property equal to the percentage of hours that the Property is open for operations outside of the hours that are used to provide dual-credit courses. Lee College shall pay the Fiscal Agent at the beginning of each academic year based on estimates for the utility expenses. At the end of each academic year the Fiscal Agent shall audit the account and calculate the exact amount of utilities. At that time the Fiscal Agent will either refund monies to Lee College if the amount initially paid was overestimated or bill Lee College for additional money owed if the estimated amount was too low.

6.3 Member Districts shall be responsible for paying the utility bills, cleaning fees, and maintenance fees on a percentage basis as outlined in this Section. The Fiscal Agent shall be reimbursed for money spent on said cleaning and maintenance fees.

- 6.4 The amount of money paid by each Member District for the operation of the LCEC-SLC will be based on the number of students per Member District enrolled in courses at the LCEC-SLC each year. However, the Member Districts agree to pay for a minimum of two (2) students each year, whether enrolled or not, to help fund the maintenance and operation of the Property.
- 6.5 The initial billing to the Member Districts shall be based on each Districts' respective student enrollment in classes at the LCEC-SLC for the prior year, with a minimum payment for two students. At the end of the year the Fiscal Agent shall re-calculate the payments for each Member District based on the actual student enrollment in the LCEC-SLC for that school year. The Member Districts may owe more money or receive a refund based on the actual enrollment in the LCEC-SLC that school year. The initial bill for the Member Districts will be calculated using the estimated annual budget for the LCEC-SLC. The initial payments shall be due within sixty (60) days of invoicing and shall be made in one lump sum payment by each member district.
- 6.6 After completion of the Fiscal Agent's audit, the Fiscal Agent shall inform the Member Districts of any refund or balance owed. Any additional money owed by a Member District must be paid within sixty (60) days. The Fiscal Agent shall refund additional monies so as to leave the LCEC-SLC account with at least two (2) months of operating expenses at all times.
- 6.7 The Member District's and Lee College agree to meet annually to discuss the estimated cost of maintenance and operations for the upcoming year and develop the annual operating budget for the LCEC-SLC, not including Lee College expenditures, which shall be finalized by May of each year or as soon as possible thereafter. Lee College expenditures related to the

LCEC-SLC are part of the college's regular budget and are not part of the LCEC-SLC operating budget. The payment terms may be amended prior to the start of a new school year upon approval by Lee College, the Management Board and a majority of the Member Districts' Boards of Trustees.

- 6.8 If the actual cost of maintenance and operations substantially exceeds the estimated cost, the Fiscal Agent shall inform the Member Districts of the issue in a timely fashion and consult with the Member Districts on ways to manage costs.
- 6.9 The Fiscal Agent shall notify the Management Board of any large, unexpected expenses, and when feasible, obtain approval of the Management Board prior to approving the purchase.
- 6.10 The Parties recognize that major repairs and improvements will occasionally be needed at the LCEC-SLC facility. Any major repairs/improvements shall be approved by the Management Board prior to the expenditure of funds. Funding for major facility repairs/improvements shall be split based on the percentage of ownership of the facility. However, general maintenance fees shall still be paid as set forth in Section 6.4 of this Agreement.

**SECTION SEVEN: TERM**

- 7.1 The term of this Memorandum of Understanding shall be for three (3) years from September 1, 2023 through August 31, 2026. This Memorandum of Understanding shall be automatically renewed for additional one-year terms after the expiration of this term.
- 7.2 A Party can withdraw from this MOU by providing written notice to all other Parties hereto no later than December 31<sup>st</sup> of the then-current term of the intent of the Member District and/or Lee College to withdraw from the LCEC-SLC, or upon mutual agreement of all Parties.
- 7.3 In the event a Member District withdraws from the LCEC-SLC pursuant to paragraph 7.2 of

this MOU absent the complete dissolution of the LCEC-SLC, the withdrawing Member District shall not be entitled to and shall forfeit entitlement to any fund balance, any personal or real property, or other assets of the LCEC-SLC including but not limited to the Property described in Exhibit A. However, the withdrawing Member District shall continue to be liable for debts or other liabilities of the LCEC-SLC in place at the time of withdrawal unless otherwise approved by a majority of the Boards of Trustees of the Member Districts.

7.4 In the event Lee College withdraws from the LCEC-SLC pursuant to Paragraph 7.2 of this MOU, this MOU will terminate at the end of the then current term upon which there shall be a complete dissolution of the LCEC-SLC. Such termination shall not cause any of the individual Dual Credit Agreements with Member Districts to terminate, and all such Dual Credit Agreements shall continue according to their own terms.

7.5 Upon a breach of the material terms of this MOU by any of the Parties, a non-breaching Party may withdraw from this MOU and the LCEC-SLC upon written notice to all other Parties after a thirty (30) day cure period, provided that such withdrawal shall not become effective until all classes involving the withdrawing party are completed. In the event that one or more Member Districts and Lee College do not elect to also withdraw from the MOU after said material breach, the MOU shall continue in full force and effect for all such Parties not electing to withdraw. If Lee College withdraws from this MOU pursuant to this Paragraph 7.5, there shall be a complete dissolution of this MOU.

7.6 Any other provision contained herein to the contrary notwithstanding, this MOU may be terminated prior to the expiration of the term hereof by written mutual agreement of Lee College and the majority of the Member Districts.

7.7 Any non-member student wishing to take dual-credit courses at the LCEC-SLC must first

be approved by the Management Board. The Management Board shall have the right to set fees for non-member students to use the facility.

- 7.8 Any public/private/charter school wishing to join the LCEC-SLC must be unanimously approved by the Member Districts and Lee College. If a new school were to join the LCEC-SLC as a member, it shall share in the expenses with the other Member Districts in the same manner described in Section Six above. A new school joining the LCEC-SLC shall not have any ownership interest in the Property described in Exhibit A unless the new school purchases an ownership interest from the other Member Districts.

**SECTION EIGHT: DISSOLUTION**

- 8.1 The LCEC-SLC shall be dissolved upon (i) a vote for dissolution by the Management Board and ratification by a majority of the Parties' governing bodies pursuant to the terms set forth in Paragraph 8.2 below and/or (ii) a withdrawal from this MOU by all Member Districts and/or a withdrawal by Lee College pursuant to Paragraphs 7.2 or 7.5.
- 8.2 The Management Board may recommend dissolution of the LCEC-SLC at any meeting held in accordance with this Memorandum of Understanding. Upon a majority vote of the Management Board recommending dissolution of the LCEC-SLC, each Member District and Lee College shall be provided written notice of the Management Board's recommendation, and such recommendation shall be placed on the agenda of each Member District's Board of Trustees and Lee College's Board of Regents for consideration at the respective board's next scheduled meeting. The Member Districts' Boards of Trustees and Lee College's Board of Regents will promptly notify the Fiscal Agent of any action on the recommendation.
- 8.3 Upon approval of the recommendation by a majority of the Parties' governing boards

and/or a dissolution pursuant to Paragraph 8.1(ii), the Fiscal Agent shall promptly take appropriate steps to dissolve the LCEC-SLC. Such steps must include, but not be limited to:

8.3.1 Paying all legal debts and valid obligations of the LCEC-SLC;

8.3.2 Providing for a final accounting and audit of LCEC-SLC finances;

8.3.3 Terminating existing contractual obligations;

8.3.4 Disposing of all real property, personal property, and fixtures of the LCEC-SLC in a manner reasonably calculated to obtain the best value;

8.3.5 Returning all student records to the Member Districts; and

8.3.6 Preparing a final reconciliation of all LCEC-SLC accounts, expenses and assets.

8.4 Upon dissolution, the Fiscal Agent shall prepare a final invoice and/or disburse LCEC-SLC assets, excluding the Property, to the Member Districts participating in the LCEC-SLC at the time of dissolution on a pro-rata basis, based upon the Member Districts' enrollment in the LCEC-SLC for the school year preceding said dissolution.

8.5 Upon dissolution, any Member District still taking part in the LCEC-SLC that contributed funds for the purchase of the LCEC-SLC Property described in Exhibit A shall be reimbursed its money used to purchase the Property (as documented in Paragraph 3.4) prior to the Fiscal Agent dividing any other funds among the Member Districts of the LCEC-SLC. The money used to purchase the Property by an entity that has left the LCEC-SLC prior to its dissolution shall be split among the remaining original members in equal shares.

**SECTION NINE: MISCELLANEOUS**

- 9.1 Amendments - If changed conditions are encountered during the term of this MOU, the MOU may be supplemented or amended under terms and conditions mutually agreeable to the Parties, provided that all such changes, amendments, supplements or modifications shall be in writing.
- 9.2 Records and Reporting Requirements - Throughout the term of this MOU, the Parties agree to establish and maintain detailed records regarding the administration and operation of the LCEC-SLC, including information regarding the costs of such programs, including facilities, staffing and administrative expenses. Each of the Parties shall be provided such reasonable access to these records as is needed to ensure compliance by the Parties with the terms and conditions of this MOU.
- 9.3 Legal Requirements - The Parties agree to comply fully with all applicable federal, state, and local statutes, ordinances, rules and regulations, in connection with the programs contemplated under this MOU. In the event that any law or regulation requires performance of an act inconsistent with this MOU, this MOU shall be deemed to have been modified to conform to the requirements of such law or regulation.
- 9.4 Notices - Except where oral notice is specifically allowed or required under this MOU, any notice provided hereunder by any party shall be in writing and may either be (1) delivered by hand to the party or, the party's designated agent; (2) deposited in the United States mail, postage paid; (3) transmitted by telecopy; or (4) delivered by electronic mail transmission to the party's designated agent. Notice deposited in the United States mail in the manner hereinabove described shall be deemed received two (2) business days after such deposit. Notice given in any other manner shall be effective

only if and when received by the party to be notified. Any Party may designate a different agent or address for notice purposes by giving the other Parties ten (10) days written notice in the manner provided above.

9.5 Integration Clause -This MOU, along with the respective Dual Credit Agreements with the Member Districts, contains the entire agreement of the Parties hereto with respect to the matters covered by their terms, and it may not be modified in any manner without the express written consent of the Parties. Where a conflict exists between this MOU and any of the individual Dual Credit Agreements, the respective Dual Credit Agreement shall control as to the Parties to such agreement. The Parties agree that the respective Dual Credit Agreements are only binding as to the parties to such agreements. No other agreement, statement, or promise made by or to any party, or made by or to any employee, officer, or agent or any party, that is not contained in this MOU or the respective Dual Credit Agreements shall have any force or effect.

9.6 Partial Invalidity - If any term(s) or provision(s) of this MOU are held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions of this MOU shall remain in full force and effect and shall in no way be affected, impaired or invalidated, unless such holding causes the obligations of the Parties hereto to be impossible to perform or shall render the terms of this MOU to be inconsistent with the intent of the Parties hereto.

9.7 Non-assignment- No assignment of this MOU or of any duty or obligation of performance hereunder, shall be made in whole or in part by any party hereto without the prior written consent of the other Parties hereto.

9.8 Waiver - No waiver of a breach of any provision of this MOU shall be construed to be a

waiver of any breach of any other provision. No delay in acting with regard to any breach of any provision shall be construed to be a waiver of such breach.

- 9.9 Immunity - No Party to this Agreement waives or relinquishes any immunity or defense on behalf of itself, its trustees, administrators, officers, employees or agents as a result of its execution of this MOU and performance of the functions and obligations described herein.
- 9.10 Available Funds - The Parties to this MOU expressly acknowledge and agree that all monies paid pursuant to this MOU shall be paid from budgeted available funds for the current fiscal year of each Party.
- 9.11 Open Meeting-The meetings at which this MOU was approved by the Parties' governing boards were posted and held in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.
- 9.12 This agreement supersedes any and all prior agreements of the Parties.
- 9.13 The Member Districts and Lee College recognize and acknowledge that the Property upon which the LCEC-SLC is located is owned by the Member Districts. As such, the Property shall be considered a gun free zone.

**[Remainder of page intentionally left blank. Executions on following page.]**

IN WITNESS THEREOF, the undersigned Parties acting under the authority of their respective governing boards have caused this Memorandum of Understanding to be duly executed in multiple counterparts, each of which shall constitute an original, all as of the day and year above first written, which is the date of this Memorandum of Understanding.

**APPROVED:**

DATE: \_\_\_\_\_

\_\_\_\_\_  
Anahuac Independent School District

\_\_\_\_\_  
Hull-Daisetta Independent School District

\_\_\_\_\_  
Dayton Independent School District

\_\_\_\_\_  
Liberty Independent School District

\_\_\_\_\_  
Hardin Independent School District

\_\_\_\_\_  
Lee College

**EXHIBIT A: THE PROPERTY**

The Property is located at 1715 N Hwy 146, Liberty, TX 77575. An aerial view of the property is shown in Fig. A-1. The floor plan of the building is shown in Fig. A-2.



*Figure A 1: Aerial View of The Property*

Lee College Education Center - South Liberty County

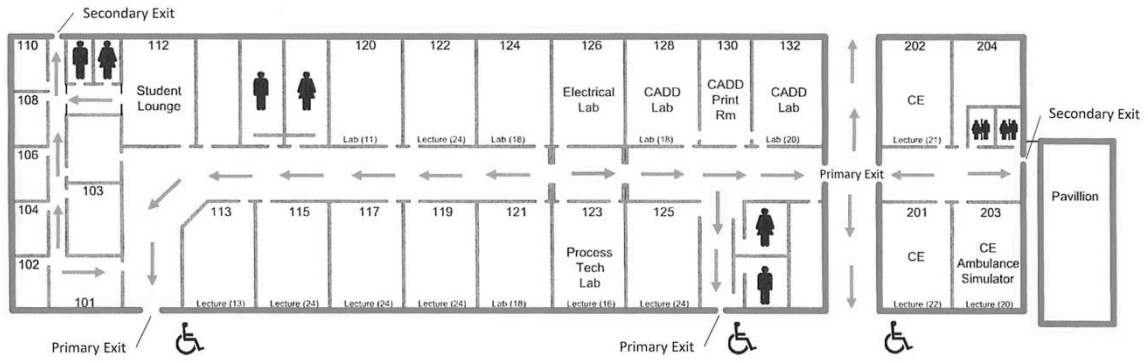


Figure A 2 Liberty Center Floor Plan

**Minutes of Regular Meeting  
The Board of Trustees  
Anahuac Independent School District**

Monday, May 15, 2023 6:00 PM

Anahuac Elementary School Cafeteria, 905 South Ross Sterling, Anahuac, Texas  
77514

Carlton Carrington: Present  
Stacey Davis: Present  
Samantha Humphrey: Absent  
Michael Morehead: Present  
John Redman: Present  
Kaley Smith: Present  
Melinda Trainer: Present

**I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation**

*Noting the presence of a Quorum President Redman called the meeting to order and led the pledges of allegiance to the United States and Texas flags and the invocation.*

**II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)**

Parent, Margie Sheridan, spoke in Public Comment about a Special Education issue with her son.

**III. Consider Resolution Canvassing the Returns and Declaring the Results of a Trustee Election Action(s):**

Move to approve a Resolution Canvassing the Returns and Declaring the Results of a Trustee Election naming Carlton D. Carrington elected to Position 3, John Redman elected to Position 4, and Melinda Trainer elected to Position 5. This motion, made by Michael Morehead and seconded by Melinda Trainer, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

III.A) Administer Oath of Office to Trustees Elected  
*Notary Kimberly Swope administered the Oath of Office to members Redman, Carrington, and Trainer.*

**IV. CLOSED SESSION**

The Board entered into Closed Session at 6:08 p.m.

IV.A) Discussion/Evaluation of Personnel: Texas Government Code 551.074

**V. RECONVENE INTO OPEN SESSION**

The Board reconvened into Open Session at 6:15 p.m.

**VI. Reorganize the Board (Elect President, Vice President, and Secretary)**

**Action(s):**

Michael Morehead made a motion to appoint John Redman as Board President; Kaylie Smith made a motion to appoint Carlton Carrington as Vice President; and Carlton Carrington made a motion to appoint Kaylie Smith as Secretary. These motions passed.

**Voting Detail:**

Carlton Carrington:	Yea
Stacey Davis:	Yea
Samantha Humphrey:	Absent
Michael Morehead:	Yea
John Redman:	Yea
Kaley Smith:	Yea
Melinda Trainer:	Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

**VII. STUDENT Recognition**

**VIII. STAFF Recognition**

**IX. Bond Update**

**X. Anahuac ISD Education Foundation Annual Report**

**XI. MONTHLY REPORTS**

XI.A) Superintendent's Report

XI.A)1) Principal Reports

XI.A)2) Student Success Coordinator/Safety Report

XI.B) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update

**XII. NEW ITEMS**

XII.A) Consider Student Athletic Insurance

**Action(s) :**

Move to approve Student Athletic Insurance with The Brokerage Store. This motion, made by Michael Morehead and seconded by Carlton Carrington, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

XII.B) Consider Increasing District TRS Active Care Contribution

**Action(s) :**

Move to increase the District's TRS Active Care contribution to \$325 per month per participating employee. This motion, made by Carlton Carrington and seconded by Michael Morehead, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

XII.C) Consider Transfer of Texas Windstorm Insurance Association (TWIA) Settlement Funds from General Operating to Bond Fund

**Action(s) :**

Move to approve Transfer of Texas Windstorm Insurance Association (TWIA) Settlement Funds in the amount \$1,260,716.00 from General Operating to Bond Fund for the identified Bond deficit. This motion, made by Michael Morehead and seconded by Stacey Davis, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

XII.D) Consider Budget Transfers

**Action(s):**

Move to approve budget transfers as recommended.  
This motion, made by Michael Morehead and  
seconded by Stacey Davis, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

XII.E) Consider Interlocal Agreement with Harris  
County Department of Education for Specialized  
Services Academic Behavior School (ABS) East

**Action(s):**

Move to approve an Interlocal Agreement with  
Harris County Department of Education for  
Specialized Services Academic Behavior School  
(ABS) East. This motion, made by Michael Morehead  
and seconded by Stacey Davis, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

XII.F) Consider Minutes of April 24, 2023  
Regular Meeting

**Action(s):**

Move to approve minutes of April 24, 2023 Regular  
meeting. This motion, made by Michael Morehead  
and seconded by Melinda Trainer, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

XII.G) Discuss Graduation

**XIII. CLOSED SESSION**

The Board entered into Closed Session at 7:15 p.m.

XIII.A) Discussion/Evaluation of Personnel: Texas Government Code 551.074

XIII.B) Consultation with Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071

**XIV. RECONVENE INTO OPEN SESSION**

The Board reconvened into Open Session at 9:06 p.m.

**XV. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION**

XV.A) Consider Adding Position of Bond Project Manager  
The Board took no action.

XV.B) Consider Hiring Bond Project Manager  
**Action(s) :**  
Move to approve hiring Stacey Medders on a one year Non Chapter 21 Contract as Bond Project Manager. This motion, made by Carlton Carrington and seconded by Stacey Davis, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

XV.C) Consider Hiring Business Manager/Director of Finance

**Action(s) :**  
Move to approve hiring Matt Grundy on a one year Non Chapter 21 Contract. This motion, made by Michael Morehead and seconded by Stacey Davis, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea

Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

**XVI. ADJOURNMENT**

**Action(s):**

Move to adjourn at 9:08 p.m. This motion, made by Michael Morehead and seconded by Carlton Carrington, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Absent  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

\*\*\*\*\*

---

Board President

---

Secretary

**Minutes of Special Meeting  
The Board of Trustees  
Anahuac Independent School District**

Wednesday, May 31, 2023 6:00 PM

Administration Building, 804 Mikhael Ricks Drive, Anahuac, Texas 77514

Carlton Carrington: Present  
Stacey Davis: Present  
Samantha Humphrey: Present  
Michael Morehead: Present  
John Redman: Present  
Kaley Smith: Present  
Melinda Trainer: Present

**I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation**

*Noting the presence of a Quorum President Redman called the meeting to order and led the pledges of allegiance to the United States and Texas flags and the invocation.*

**II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)**

There was no Public Comment.

**III. NEW ITEMS**

III.A) Consider Approving Additional Positions to be Included in the 2023-2024 School Year Budget

**Action(s):**

Move to approve additional positions: 4th Grade Teacher, Elementary School Assistant Principal, High School Math Teacher, High School Social Studies Teacher, High School Special Education Teacher, High School (DAEP) Aide, and Director of Planning and Operations. This motion, made by Michael Morehead and seconded by Stacey Davis, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Yea  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 7, Nay: 0

III.B)

Consider Property Casualty, Auto, and Liability Insurance

**Action(s) :**

Move to approve Property Casualty, Auto, and Liability Insurance with TASB Risk Management Fund. This motion, made by Carlton Carrington and seconded by Michael Morehead, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Yea  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 7, Nay: 0

IV. **CLOSED SESSION**

The Board entered into Closed Session at 6:15 p.m.

IV.A) Discussion/Evaluation of Personnel: Texas Government Code 551.074

IV.B) Consultation With Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071

V. **RECONVENE INTO OPEN SESSION**

The Board reconvened into Open Session at 7:30 p.m.

VI. **TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION**

VI.A) Consider Hiring Diagnostician/s

**Action(s) :**

Move to approve hiring Leigh Ann Trotter as a Diagnostician on a one-year probationary contract. This motion, made by Carlton Carrington and seconded by Michael Morehead, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Yea  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 7, Nay: 0

VI.B) Consider Hiring Elementary School Assistant Principal

**Action(s):**

Move to approve hiring Amanda Aslin as Elementary Assistant Principal on a one-year probationary contract. This motion, made by Michael Morehead and seconded by Samantha Humphrey, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Yea  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 7, Nay: 0

VI.C) Consider Hiring High School Assistant Principal  
The Board took no action.

VI.D) Consider Hiring Director of Planning and Operations

**Action(s):**

Move to approve hiring Daniel Andrews as Director of Planning and Maintenance on a one year Non Chapter 21 contract. This motion, made by Michael Morehead and seconded by Melinda Trainer, Passed.

**Voting Detail:**

Carlton Carrington: Yea  
Stacey Davis: Yea  
Samantha Humphrey: Yea  
Michael Morehead: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Melinda Trainer: Yea

**Voting Summary:** Yea: 7, Nay: 0

VI.E) Consider Hiring Speech Language Pathologist  
The Board took no action.

VI.F) Consider Hiring an Assistant Speech  
Language Pathologist  
The Board took no action.

VII. **ADJOURNMENT**

**Action(s) :**

Move to adjourn at 7:32 p.m. This motion, made  
by Michael Morehead and seconded by Stacey  
Davis, Passed.

**Voting Detail:**

Carlton Carrington:	Yea
Stacey Davis:	Yea
Samantha Humphrey:	Yea
Michael Morehead:	Yea
John Redman:	Yea
Kaley Smith:	Yea
Melinda Trainer:	Yea

**Voting Summary:** Yea: 7, Nay: 0

\*\*\*\*\*

---

Board President

---

Secretary

Agenda Posting

ANAHUAC ISD (036901) - Update 121

CCGB(LOCAL): AD VALOREM TAXES - ECONOMIC DEVELOPMENT

CFB(LOCAL): ACCOUNTING - INVENTORIES

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL

CKEC(LOCAL): SECURITY PERSONNEL - SCHOOL RESOURCE OFFICERS

CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - MAINTENANCE

CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - UNEMPLOYMENT  
INSURANCE

CVA(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE BIDDING

CVB(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE SEALED PROPOSALS

DEA(LOCAL): COMPENSATION AND BENEFITS - COMPENSATION PLAN

FD(LOCAL): ADMISSIONS

FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING