

Agenda of Regular Meeting

The Board of Trustees Anahuac Independent School District

A Regular Meeting of the Board of Trustees of Anahuac Independent School District will be held November 28, 2022, beginning at 6:00 PM in the Anahuac Elementary School Cafeteria, 905 South Ross Sterling, Anahuac, Texas 77514.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation
- II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)
- III. STUDENT Recognition
- IV. STAFF Recognition
- V. Bond Update
- VI. MONTHLY REPORTS
 - A) Superintendent's Report
 - 1) Student Success Coordinator/Safety Report
 - 2) Transportation Report
 - 3) Principal Reports
 - B) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update
- VII. NEW ITEMS
 - A) Consider Revisions to Local Policies: DBA (Local) Employment Requirements and Restrictions: Credentials and Records, DCA (Local) Employment Practices: Probationary Contracts, DK (Local) Assignment and Schedules, EB (Local): School Year, FDA (Local) Admissions: Interdistrict Transfers, FEC (Local): Attendance: Attendance for Credit
 - B) Consider Adding Policy: AF (Local) Innovation Districts
 - C) Consider Minutes of October 24, 2022 Regular Board Meeting
 - D) Consider Moving Dates of December and January Regular Board Meetings
- VIII. CLOSED SESSION
 - A) Discussion/Evaluation of Personnel: Texas Government Code 551.074
 - B) Consultation with Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071
- IX. RECONVENE INTO OPEN SESSION

X. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION

XI. Consider Resolution Finding No Good Cause Exists for Resignation and Initiating Report to TEA (Leslie Foster)

XII. Discuss Board Operating Procedures

XIII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at

_____.

ANAHUAC ELEMENTARY

#OneVision

Grade	10/19	Enrolled	11/15	10/22 % Attendance	11/15
PK + EE	52+5		52+5	93%+96%	92%+94%
K	97		97	93%	93%
1	118		121	96%	95%
2	105		105	96%	96%
3	118		119	96%	95%
4	109		108	96%	95%
5	104		104	96%	95%
Total as of November 15, 2022	708		711	95%	95%

Instructional Focus: Interim testing

AES just completed our first round of Interim Testing for 3rd through 5th grades. We used this time to help our students get comfortable with the testing platform, utilizing their accommodations, as well as testing online. The students worked so hard and the teachers helped prepare them for success.

The High School Spanish Club came and hosted Dia De Los Muertos for our 3rd through 5th graders. The students all really enjoyed learning about the Day of the Dead and the traditions that go along with the holiday.

We completed our annual canned food drive. The students have been celebrating the collection of over 3600 cans with lots of fun dress up days. So proud of our students for giving back to the community through this drive. Thanks to our NEHS students for helping! We hosted FaBOOlous parade, Open House, Math Fund Day, and Dia de Los Muertos. We have also sent the volleyball and football teams off on their way to their playoff games.

We also hosted our annual Thanksgiving Day lunches. This year due to our enrollment, we will be spread the Thanksgiving love over 3 days to ensure everyone enjoys their time with their family. We hosted 222 visitors the first day, 215 visitors the second day and 199 visitors the 3rd day for a total of 636 visitors for Thanksgiving lunches. It was an amazing time with our families on campus!

Our PTO is hard at work planning for our Christmas Store and other events and fundraisers for the campus. They are also beginning work on our yearbook. It's not too late to join if you are interested!

ANAHUAC ELEMENTARY



"Be the change you wish to see in the world." - Mahatma Gandhi

#OneVision

Pawsome Panther Students!

Jake Andrews
Delani Suttle
Dallas Schmidt

Pawsome Panther Staff!

Teonna Flowers

OCTOBER-NOVEMBER 2022

- **December 1—Community Christmas Parade**
- **December 6—Fall Picture retakes**
- **December 9—Birthday Celebrations**
- **December 16—Christmas partices and Early Release**
- **December 19-January 3—Christmas Break**
- **January 2—Staff Development Day/Exchange Day**
- **January 3—Staff Work Day**
- **January 4—Beginning of 4th 6 Weeks**
- **January 16—MLK Holiday**
- **January 24 and 26—UIL at East Chambers**

ANAHUAC ELEMENTARY



"Be the change you wish to see in the world." - Mahatma Gandhi



AMS November Happenings 2022



- AMS will be honoring our new and returning AMS ELA family member in our Art Department, Tyna Schultz. Our AMS students honored for the month of November are 3 art students, whose Christmas cards were chosen as the top pick for AMS. These students include Kara Davis, Angel Muniz, and Lola Allen.
- Our Monthly attribute is Forgiveness. Our students have been writing what Forgiveness means to them. I read them over the announcements. A student earns PBIS points if their writing on forgiveness is read over the announcements.
- AMS Lady Panthers had their first basketball scrimmage on November 1. They traveled to Beaumont Legacy and came home with the victory.
- AMS showed lots of school spirit as well as patriotic spirit during the last Pep Rally of the football season on November 3, RED, WHITE, AND BLUE. The gym was full of excitement.
- The end of the 2nd 6 weeks ended November 4. Grades were due November 8 by 8am and Audit Sheets were handed out at 8:30am for teachers to verify grades. Report Cards were passed out on November 10 during 6th period.
- Our Math Department held their planning day on November 7. Social Studies held their planning day on November 15 while the ELA Departments were able to have a successful planning day on November 16.
- Our PBIS team traveled to Region IV to work on data to help make this program more successful on November 8.
- AMS Panthers had their first basketball scrimmage for the 8th grade A and B team on November 11/10. They traveled to Beaumont to play against St. Anne's.
- AMS did a great job doing the Interim 8th Test and the Algebra I test on November 14. Our 6th and 7th did the TTAP Math Test. AMS was in testing mode for several hours as students diligently completed their tests. Mrs. Stephenson did a fantastic job organizing for the tests. We congratulate her on a job well done.
- Round 2 testing for 8th graders for Social Studies TTAP was done on November 16.

AMS DAEP students for November : 2 students (1-7th grade and 1-6th grade)

Ending enrollment for AMS for October totals 328 (107-6th grade, 106-7th grade and 115-8th grade).

Anahuac High School

October Board Report 2022-2023

Recognitions:

- Lauren Hillyer-staff (has been a rock for our English department through transition)
- Spanish Club Officers (donated cake for September staff birthdays and hosted La Loteria)

Goal 1: AHS will increase student performance in Reading and Math by June 2023.

- Algebra 2 just had a formal assessment over Absolute Value Transformations, Equations and Inequalities. Next week we will start going over Systems with Three Variables!
- Calculus also just tested over an Introduction to Derivatives. Next week they will learn about the product and quotient rules for derivatives.
- College Prep math tested over Population Density, percent increase and apportionment.
- English Department: 9th grade is diving into poetry, 10th grade is working on a literary analysis, 11th grade is working on a novel study over "Secret Life of Bees" , and 12th grade is doing a novel study over "Night"

Goal 2: AHS will increase the percentage of graduates who meet postsecondary standards for CCMR by 2023.

- Lee College visits every Friday
- PSAT testing last week
- ACT testing last week

Goal 3: AHS will continue to actively recruit, develop, and retain highly qualified and effective personnel with high expectations for learning.

- Office staff went to Skyward and Breakthrough Coach training
- 6 interviews for ELAR positions
- Provided training to EOC teachers to learn from Region 4 about new testing strategies
- ELAR had help from a local source
- Algebra I teacher attended STAAR Redesign training through Region 4
- Counselor attended GPA Training and Behavior and Mental Wellness session through Region 4

Goal 4: AHS will provide opportunities for active engagement in the district for all parents, community members, and business partners to enhance student-learning experiences and strengthen community support.

- Community Homecoming Parade and Pep Rally was held 10/14/22.
- FAFSA Night work shop at AHS Library for Senior parents 10/27/22.

CTE OVERVIEW:

- Anahuac FFA: The Texas Rice Festival was earlier this month, and as usual, we had great success both in and out of the show ring. Some of the highlights were: Kylee Fugere was crowned the Texas Rice Festival Queen and Kiera Beechem won Grand Champion Senior Lamb Showmanship! There were several other FFA Members that placed: Taylor Trainer, Makhyla Johnson, Kiera Beecham, Meredith Ashley, Kendall Hutchins, Aubrey Andrews, Kenzli VanVickle, Adryanna Humphrey, Alyssa Humphrey, Kylie Fugere, and Avery Senn.
- Business Management: Students learned about the 3 major types of business ownership and completed projects.
- Digital Media: is currently wrapping up their Genius Hour projects for their Internet Basics unit and will present to the class.
- Digital Art and Animation: Celebrated Hispanic Heritage Month.
- Principles of Health Science: Students are learning about vital signs, what they mean and how to do them, respiration / lungs & stethoscope parts with lab, and pulses.
- Anatomy: Students are finishing up a station rotation where the students investigate the 4 main types of tissue.
- Medical Terminology: Students are finishing up a Skeleton project where they had to create a skeleton with their given disease/disorder.
- Chemistry: Students have been working on learning how elements bond together based on their available electrons.
- Biology: Students have been working on photosynthesis and cellular respiration.

Goal 5: AHS will provide exceptional facilities to create a safe and successful learning environment.

- There are several of the cameras on campus that have been added and updated throughout the campus.

Goal 6: AHS will provide technology for staff and students to have the resources necessary to learn and be successful in all learning environments.

- MacBooks were added to Mrs. Johnson's classroom for digital media.
- AA Schedules completed so we can service UIL participants, tutoring for HB4545 and other subject areas.

Counselor Update:

- Weekly social skills group
- Monthly staff luncheon with Italian Cuisine
- 10/3- Lee College Apply Texas
- 10/17- You Matter Monday: Recognized SpEd & Inclusion teachers
- 10/19 & 10/20 - TSI Testing Seniors
- 10/25 - ASVAB Testing
- 10/26- Door decorating & pumpkin decorating contest for staff & students
- 10/27 - Senior Bash & FAFSA Night
- 10/31- Lamar University Anti-bullying program

Monthly and Upcoming events:

- 10/3 Lee College Apply Texas
- 10/5 ACT School Day for 49 students
- 10/6 Balfour met with students: Jr Class Ring & Sr grad packet
- 10/12- PSAT Testing for 67 students
- 10/19 & 10/20 - TSI Testing Seniors
- 10/25- ASVAB Testing - 120 students will be testing
- 10/26- Pumpkin & Door Decorating Contests
- 10/27- Senior Bash & FAFSA Night

Enrollment:

9th	128
10th	126
11th	110
12th	90

Total: 454

DAEP Placement: 3

ANAHUAC INDEPENDENT SCHOOL DISTRICT							
GENERAL FUNDS INVESTMENT LOG							
10/31/2022							
EOM Bank				MONTHLY			
Balance	CD #	Purchased	Matures	Rate	INVESTED	Current	Interest
	FIRST PUBLIC	9/30/2022		2.4842	\$ 1,786,135.99		1,222.93
	FIRST PUBLIC	9/30/2022		2.6774	\$ 12,346,993.99		28,260.63
\$197,252.12	TEXAS CLASS	9/30/2022		2.6789	\$ 51,701.16		113.71
	FIRST PUBLIC	10/31/2022		3.0729	\$ 1,652,605.11	\$ 1,652,605.11	1,808.04
	FIRST PUBLIC	10/31/2022		3.2504	\$ 11,812,183.92	\$ 11,812,183.92	35,189.93
\$1,032,790.73	TEXAS CLASS	10/31/2022		3.2287	\$ 51,843.12	\$ 51,843.12	141.96
TOTAL						\$ 13,516,632.15	\$ 66,737.20
	<i>Rosie Womack</i>				<i>11-01-22</i>		
SIGNATURE				DATE			

ATSSB REGION 10	11/1/2022	\$270.00
HALSTEAD, TAWNY	11/1/2022	\$120.00
JOHN WHEELER GENERAL CONTRACTOR	11/1/2022	\$5,000.00
ACME ARCHITECTURAL HARDWARE INC	11/1/2022	\$273.46
FRANKLIN, CHASE	11/2/2022	\$260.00
HILLYER, LAUREN	11/2/2022	\$120.00
BRAY, MICHELLE	11/7/2022	\$228.87
Brown, Cornelius L.	11/7/2022	\$126.00
CASSI LENDERMAN DAVIS	11/10/2022	\$264.00
FRANKLIN, CHASE	11/10/2022	\$540.00
KIRK MOORE	11/10/2022	\$150.00
CHICK FIL A - MONT BELVIEU	11/11/2022	\$833.00
HILLYER, LAUREN	11/11/2022	\$150.00
Johnson, Julia A.	11/11/2022	\$140.00
WOODVILLE ISD	11/11/2022	\$250.00
TEXAS EDUCATION AGENCY	11/11/2022	\$2,000.00
TEXAS EDUCATION AGENCY	11/14/2022	(\$2,000.00)
TEXAS EDUCATION AGENCY	11/14/2022	\$2,000.00
CITY OF ANAHUAC	11/15/2022	\$7,076.24
ALERT SERVICES INC	11/17/2022	\$8.95
ARC HOME CENTER & LUMBER	11/17/2022	\$138.26
BORDEN INC - NEW DAIRY OPCO, LLC	11/17/2022	\$12,032.18
CASSI LENDERMAN DAVIS	11/17/2022	\$138.00
CENTERPOINT	11/17/2022	\$1,343.20
CERTIPORT, NCS PEARSON	11/17/2022	\$3,199.00
CHALKS TRUCK PARTS INC	11/17/2022	\$466.00
CHICK FIL A - MONT BELVIEU	11/17/2022	\$833.00
CITI BANK	11/17/2022	\$118.00
CITI BANK	11/17/2022	\$125.00
COCA COLA	11/17/2022	\$2,006.63
CUNNINGHAM, CODY	11/17/2022	\$50.00
ENTERGY TEXAS INC.	11/17/2022	\$48,845.07
FIGUEROA, CARMEN	11/17/2022	\$213.54
FRANKLIN, CHASE	11/17/2022	\$600.00
GARCIA, B.J.	11/17/2022	\$270.15
GOLD STAR FOODS, INC.	11/17/2022	\$1,435.38
HARDIES FRUIT & VEGETABLE CO.	11/17/2022	\$6,344.73
HARDIN JEFFERSON HIGH SCHOOL	11/17/2022	\$400.00
HILLYER, LAUREN	11/17/2022	\$170.00
HOTCHKISS	11/17/2022	\$1,867.40
Johnson, Julia A.	11/17/2022	\$180.00
KOMMERCIAL KITCHENS	11/17/2022	\$8,625.48
Kreuz Consulting Group	11/17/2022	\$5,000.00
KYRA WILLIAMS	11/17/2022	\$350.00
LABATT FOOD SERVICE	11/17/2022	\$54,287.08
LITTLE CYPRESS MAURICEVILLE HS	11/17/2022	\$250.00
LOFTON, LAURA	11/17/2022	\$200.00

MARSHALL, ASHLEY M.	11/17/2022	\$144.00
MARSHALL, ASHLEY M.	11/17/2022	\$252.00
MARSHALL, ASHLEY M.	11/17/2022	\$144.00
MARSHALL, ASHLEY M.	11/17/2022	\$180.00
MARSHALL, ASHLEY M.	11/17/2022	\$72.00
NATALIE HUDSON, COGNITIVE SOLUTIONS ED CONSUL	11/17/2022	\$4,925.00
O'REILLY AUTO PARTS	11/17/2022	\$211.57
PASADENA SPORTING GOODS	11/17/2022	\$3,761.48
PEARSON	11/17/2022	\$329.68
REGION IV	11/17/2022	\$400.00
SOUTHERN ICE CREAM	11/17/2022	\$830.65
Starfall Education Foundation	11/17/2022	\$355.00
THOMAS BUS GULF COAST GP INC	11/17/2022	\$444.38
TNT WRECKER SERVICE	11/17/2022	\$488.75
VERIZON	11/17/2022	\$339.51
WARE, ADRIANNE	11/17/2022	\$10,200.00
WHITE, TREVOR	11/17/2022	\$300.00
WINDSTREAM	11/17/2022	\$1,846.77
		\$192,523.41
		\$192,523.41
		\$192,523.41

PROPOSED REVISIONS: 10.28.2022

Note: This local policy has been revised in accordance with the District's innovation plan.¹

Updating Credentials

All employees who have earned certificates, endorsements, or degrees of higher rank since the previous school year shall file with the District:

1. An official college transcript showing the highest degree earned and date conferred.
2. Proof of the certificate or endorsement.

Contract Personnel

The Superintendent or designee shall ensure that contract personnel possess valid credentials before issuing contracts.

State Teacher Certification

In accordance with the District's innovation plan, the District shall be exempt from the state law that generally requires school districts to hire teachers who are certified by the State Board for Educator Certification. State certification shall not be required for teachers of **career and technical education (CTE)** courses and hard to fill courses. In addition, the Superintendent shall have the authority to permit a certified teacher to teach up to **one subject** outside his or her certified field(s). All other teaching assignments shall require certification in accordance with state law. [See DK]

Social Security Number

The District shall not use an employee's social security number as an employee identifier, except for tax purposes [see DC]. In accordance with law, the District shall keep an employee's social security number confidential.

¹ Innovation Plan:
<https://sites.google.com/aisdpanthers.com/anahuacisd/home>

ADD POLICY: 10.28.2022

Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

**Maximum
Probationary
Contract Period**

In accordance with the District's innovation plan, the District is exempt from state law regarding the maximum length of time an experienced teacher may be employed on a probationary contract. At the recommendation of the Superintendent, a probationary contract may be renewed for an additional one-year period for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

¹ Innovation Plan:
<https://sites.google.com/aisdpanthers.com/anahuacisd/home>

PROPOSED REVISIONS: 10.28.2022

Note: This local policy has been revised in accordance with the District's innovation plan.¹

Superintendent's Authority

All personnel are employed subject to assignment and reassignment by the Superintendent or designee when the Superintendent determines that the assignment or reassignment is in the best interest of the District. Reassignment shall be defined as a transfer to another position, department, or facility that does not necessitate a change in the employment contract of a contract employee. Any change in an employee's contract shall be in accordance with policy DC.

Any employee may request reassignment within the District to another position for which he or she is qualified.

Campus Assignments

The principal's criteria for approval of campus assignments and reassignments shall be consistent with District policy regarding equal opportunity employment, and with staffing patterns approved in the District and campus plans. [See BQ series] In exercising their authority to approve assignments and reassignments, principals shall work cooperatively with the central office staff to ensure the efficient operation of the District as a whole.

In accordance with the District's local innovation plan exemption regarding SBEC certification [see DBA], the Superintendent shall have the authority to approve a request by the principal for a qualified individual with experience in a career and technical education (CTE) field to teach a CTE course or a qualified individual to teach a hard to fill course. In addition, the Superintendent shall have the authority to approve the principal's request to assign a certified teacher to teach up to **one subject** outside his or her certified field(s). All other teaching assignments shall require certification in accordance with state law. [See DBA]

Supplemental Duties

Noncontractual supplemental duties for which supplemental pay is received may be discontinued by either party at any time. An employee who wishes to relinquish a paid supplemental duty may do so by notifying the Superintendent or designee in writing. Paid supplemental duties are not part of the District's contractual obligation to the employee, and an employee shall hold no expectation of continuing assignment to any paid supplemental duty.

Work Calendars and Schedules

Subject to the Board-adopted budget and compensation plan and in harmony with employment contracts, the Superintendent shall determine required work calendars for all employees. [See DC, EB]

Daily time schedules for all employees shall be determined by the Superintendent or designee and principals.

¹ Innovation Plan:

<https://sites.google.com/aisdpanthers.com/anahuacisd/home>

ADD POLICY: 10.28.2022

School Start Date

Note: This local policy has been revised in accordance with the District's innovation plan.¹

School Calendar

In accordance with the District's innovation plan, the District shall be exempt from the state law that generally prohibits instruction for students from beginning before the fourth Monday in August.

School Closure

The Superintendent shall be authorized to approve variations from the Board-adopted school calendar, as necessary.

The Board delegates to the Superintendent the authority to close schools for reasons of public health and safety.

¹ Innovation Plan:
<https://sites.google.com/aisdpanthers.com/anahuacisd/home>

PROPOSED REVISIONS: 10.28.2022

Note: This local policy has been revised in accordance with the District's innovation plan.¹

Authority

The Superintendent is authorized to accept or reject any transfer requests, provided that such action is without regard to race, religion, color, sex, disability, national origin, or ancestral language.

A resident student who becomes a nonresident during the course of a semester shall be permitted to continue in attendance for the remainder of the semester.

Transfer Requests

A nonresident student wishing to transfer into the District shall file an application for transfer each school year with the Superintendent or designee. ~~Transfers shall be granted for one regular school year at a time.~~

Factors

In approving transfers, the Superintendent or designee shall consider:

1. Attendance, academic performance, and disciplinary history;
2. Compliance with existing District policy, procedures, and state statutes;
3. Limitations of educational opportunities for a student who is a District resident; and
4. Availability of space and instructional staff.

Transfer Agreements

A transfer student shall be notified in the written transfer agreement that he or she must follow all rules and regulations of the District. ~~Violation of the terms of the agreement may result in a transfer request not being approved the following year.~~

In accordance with the District's innovation plan, the District shall be exempt from state law requiring transfers to be for a one-year period. Therefore, violation of the terms of the agreement may result in revocation of the agreement during the school year or may result in a transfer request not being approved the following year.

Tuition

If the District charges tuition, the amount shall be set by the Board, within statutory limits.

Waivers

The Board may waive tuition for a student based on financial hardship upon written application by the student, parent, or guardian. [See FP]

Nonpayment

The District may initiate withdrawal of students whose tuition payments are delinquent.

Appeals

Any appeals shall be made in accordance with FNG(LOCAL) and GF(LOCAL), as appropriate.

¹ Innovation Plan:

<https://sites.google.com/aisdpanthers.com/anahuacisd/home>

PROPOSED REVISIONS: 10.28.2022

Note: This local policy has been revised in accordance with the District's innovation plan.¹

In accordance with the District's innovation plan, the District shall be exempt from the state law regarding minimum attendance for credit or a final grade for a student in kindergarten through grade 12.

In accordance with administrative procedures, factors including assignments, tests, projects, classroom activities, and other instructional activities shall be used to determine student mastery and the awarding of credit or a final grade. [See EIA]

~~This policy shall apply to a student who has not been in attendance for 90 percent of the days the class is offered.~~

**Absences
Considered**

~~Except as otherwise provided by law, all absences incurred while enrolled in the District shall be considered in determining whether a student has attended the required percentage of days under this policy.~~

**Attendance
Committees**

~~The Board shall establish an attendance committee or as many committees as necessary for efficient implementation of Education Code 25.092.~~

~~The Superintendent shall make the specific appointments in accordance with legal requirements.~~

**Parental Notice of
Excessive Absences**

~~A student and the student's parent or guardian shall be given written notice prior to and at such time when a student's attendance in any class drops below 90 percent of the days the class is offered.~~

**Methods for
Regaining Credit or
Awarding a Final
Grade**

~~When a student's attendance drops below 90 percent but remains at least at 75 percent of the days the class is offered, the student may earn credit for the class or a final grade by completing a plan approved by the principal. This plan must provide for the student to meet the instructional requirements of the class as determined by the principal.~~

~~If the student fails to successfully complete the plan, or when a student's attendance drops below 75 percent of the days the class is offered, the student, parent, or representative may request award of credit or a final grade by submitting a written petition to the appropriate attendance committee.~~

	<p>Petitions for credit or a final grade may be filed at any time the student receives notice but, in any event, no later than 30 days after the last day of classes.</p> <p>The attendance committee shall review the student's entire attendance record and the reasons for absences and shall determine whether to award credit or a final grade. The attendance committee may also, whether a petition is filed or not, review the records of all students whose attendance drops below 90 percent of the days the class is offered.</p> <p>A student who has lost credit or has not received a final grade because of excessive absences may regain credit or be awarded a final grade by fulfilling the requirements established by the attendance committee.</p>
Personal Illness	<p>The principal or attendance committee may require verification from a health care provider in accordance with administrative regulations as a condition of classifying an absence for personal illness as one for which there are extenuating circumstances.</p>
Best Interest Standard	<p>In reaching consensus regarding a student's absences and how the student can be awarded credit or a final grade, the attendance committee shall attempt to ensure that its decision is in the best interest of the student. The Superintendent shall develop administrative regulations to document the attendance committee's decision.</p>
Guidelines on Extenuating Circumstances	<p>The attendance committee shall consider whether a student has mastered the essential knowledge and skills and maintained passing grades in the course or subject.</p> <p>When makeup work is completed satisfactorily, the attendance committee shall consider extracurricular absences and other excused absences as days of attendance for award of credit or a final grade. [See FEA]</p> <p>The attendance committee shall consider whether the reasons for the absences were out of the parent's or student's control and whether documentation for the absence is acceptable.</p> <p>The student or parent shall be given an opportunity to present any information to the committee about the absences and to discuss ways to earn or regain credit or be awarded a final grade.</p>
Imposing Conditions for Awarding Credit or a Final Grade	<p>The attendance committee shall consider the student's unique circumstances and, if necessary, shall impose conditions for awarding credit or a final grade that permit the student to meet the instructional requirements of the class rather than assigning a</p>

Appeal Process

~~student to attend a specified program for an amount of time equivalent to the student's absences. Conditions may include:~~

- ~~1. Maintaining attendance standards for the rest of the semester.~~
- ~~2. Completing additional assignments, as specified by the committee or teacher.~~
- ~~3. Attending tutorial sessions as scheduled.~~
- ~~4. Completing other instructional programs, as specified by the committee.~~
- ~~5. Taking an examination to earn credit. [See EHDB]~~

~~In all cases, the student must earn a passing grade in order to receive credit.~~

~~A parent or student may appeal the decision of the attendance committee in accordance with FNG(LOCAL).~~

¹ Innovation Plan:

<https://sites.google.com/aisdpanthers.com/anahuacid/home>

ADD POLICY: 10.28.2022

In accordance with state law, the District has completed all requirements for designation as an innovation district, and the Board has adopted an [innovation plan](#).¹

¹ Innovation Plan:

<https://sites.google.com/aisdpanthers.com/anahuacisd/home>

**Minutes of Regular Meeting
The Board of Trustees
Anahuac Independent School District**

Monday, October 24, 2022 6:00 PM

Anahuac Elementary School Cafeteria, 905 South Ross Sterling, Anahuac, Texas 77514

Carlton Carrington: Present
Stacey Davis: Present
Samantha Humphrey: Present
Michael Morehead: Present
John Redman: Present
Kaley Smith: Present
Melinda Trainer: Present

I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation

Noting the presence of a Quorum President Redman called the meeting to order, led the pledges of allegiance to United States and Texas flags, and member Humphrey led the invocation.

II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)

Louanne Brownd spoke in Public Comment regarding resignation and abandonment of her contract.

III. Administer Oath of Office to Appointed Trustee, Melinda Trainer, for the Unexpired Term of Trustee Position 5

Notary Kimberly Swope administered the Oath of Office to Appointed Trustee, Melinda Trainer, for the Unexpired Term of Trustee Position 5. Member Trainer assumed her place at the Board table.

IV. STUDENT Recognition

Elementary and Middle School students were recognized for academic success and character. High School Spanish Club officers were recognized.

V. STAFF Recognition

Elementary school aides Kimberly Chenault, Janet Wright, Jonna Cooper and Jessica Yebra were recognized. Middle school teacher Candy Berry was recognized. High school teacher, Lauren Hillyer, and Instructional, Coach Cindy

Bertrand were recognized.

President Redman requested a five minute recess at 6:26 p.m. Humphrey made a motion, seconded by Carrington to recess for five minutes. The motion carried unanimously.

President Redman called the meeting back to order at 6:31 p.m.

VI. Bond Update

VII. MONTHLY REPORTS

VII.A) Superintendent's Report

VII.A)1) Student Success Coordinator/Safety Report

VII.A)2) Emergent Bilingual (EB) Program Report **Presenter:** Director of Special Programs, Carrie Istre

VII.A)3) Director of Child Nutrition Report **Presenter:** Director of Child Nutrition, Teonna Flowers

VII.A)4) Principal Reports

VII.A)4)a) College, Career, and Military Readiness (CCMR) Report

VII.B) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update

VIII. NEW ITEMS

VIII.A) Consider Minutes of August 29, 2022 Regular Meeting, September 19, 2022 Board Training, and September 26, 2022 Regular Meeting

Action(s):

Move to approve minutes of August 29, 2022 Regular Board meeting. This motion, made by Samantha Humphrey and seconded by Kaley Smith, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Michael Morehead: Abstain
John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Abstain

Voting Summary: Yea: 5, Nay: 0, Abstain: 2

Move to approve minutes of September 19, 2022 Board Training. This motion, made by Michael Morehead and seconded by Stacey Davis, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Abstain
Michael Morehead: Yea
John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Abstain

Voting Summary: Yea: 5, Nay: 0, Abstain: 2

Move to approve Minutes September 26, 2022 Regular Meeting. This motion, made by Samantha Humphrey and seconded by Kaley Smith, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Abstain
Samantha Humphrey: Yea
Michael Morehead: Abstain
John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Abstain

Voting Summary: Yea: 4, Nay: 0, Abstain: 3

VIII.B) Consider 2022-2023 District Improvement Plan

Action(s):

Move to approve the 2022-2023 District Improvement Plan. This motion, made by Michael Morehead and seconded by Samantha Humphrey, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Michael Morehead: Yea
John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Yea

Voting Summary: Yea: 7, Nay: 0

VIII.C) Consider Amendments to Current District of Innovation Plan

Action(s):

Move to approve amendments to current District of Innovation Plan. This motion, made by Michael Morehead and seconded by Kaley Smith, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Michael Morehead: Yea

John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Yea
Voting Summary: Yea: 7, Nay: 0

VIII.D) Consider Revisions to Policy FDA Local:
Admissions: Interdistrict Transfers

Action(s):

Move to approve revisions to Policy FDA Local:
Admissions: Interdistrict Transfers as
recommended by the administration. This motion,
made by Michael Morehead and seconded by Stacey
Davis, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Michael Morehead: Yea
John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Yea

Voting Summary: Yea: 7, Nay: 0

VIII.E) Consider Revisions to Policy COA (Local)
Food and Nutrition Management: Procurement

Action(s):

Move to approve Revisions to Policy COA (Local)
Food and Nutrition Management: Procurement. This
motion, made by Samantha Humphrey and seconded by
Michael Morehead, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Michael Morehead: Yea
John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Yea

Voting Summary: Yea: 7, Nay: 0

IX. CLOSED SESSION

The Board entered into Closed Session at 7:20
p.m.

IX.A) Discussion/Evaluation of Personnel: Texas
Government Code 551.074

IX.B) Consultation with Board Attorney
Regarding All Matters As Authorized By Law: Texas
Government Code Section 551.071

X. RECONVENE INTO OPEN SESSION

The Board reconvened into Open Session at 8:29
p.m.

XI. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION

XII. Consider Resolution Finding No Good Cause Exists for Resignation and Initiating Report to TEA (Luanne Brownd)

Action(s):

Move to approve Resolution Finding No Good Cause Exists for Resignation and Initiating Report to TEA (Luanne Brownd). This motion, made by Michael Morehead and seconded by Carlton Carrington, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Michael Morehead: Yea
John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Yea

Voting Summary: Yea: 7, Nay: 0

XIII. ADJOURNMENT

Action(s):

Move to adjourn at 8:29 p.m. This motion, made by Stacey Davis and seconded by Carlton Carrington, Passed.

Voting Detail:

Carlton Carrington: Yea
Stacey Davis: Yea
Samantha Humphrey: Yea
Michael Morehead: Yea
John Redman: Yea
Kaley Smith: Yea
Melinda Trainer: Yea

Voting Summary: Yea: 7, Nay: 0

Board President

Secretary