

# Agenda of Regular Meeting

## The Board of Trustees Anahuac Independent School District

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A Regular Meeting of the Board of Trustees of Anahuac Independent School District will be held November 30, 2020, beginning at 6:00 PM in the Anahuac Elementary School Cafeteria, 905 South Ross Sterling, Anahuac, Texas 77514.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Public Hearing - Financial Integrity Rating System of Texas (FIRST) 3
- II. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation
- III. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)
- IV. CLOSED SESSION
  - A) Discussion/Evaluation of Personnel: Texas Government Code 551.074
- V. RECONVENE INTO OPEN SESSION
- VI. Reorganize the Board (President, Vice President, Secretary)
- VII. Consider Changes to BE (Local): Board Meetings 8
- VIII. Anahuac ISD Education Foundation Financial Update
- IX. STAFF Recognition
- X. STUDENT Recognition
- XI. MONTHLY REPORTS
  - A) Superintendent's Report
    - 1) Principal Reports 11
    - 2) COVID-19 Update
  - B) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update 19
- XII. NEW ITEMS
  - A) Consider Expenditure for New High School Cafeteria Serving Line Funded by Texas Department of Agriculture Grant
  - B) Consider Resolution Committing Special Revenue Funds Unassigned Fund Balance 24
  - C) Consider Signatories for All Anahuac ISD Bank Accounts with Anahuac National Bank
  - D) Consider Purchase of New District Thomas School Buses

E) Certify 2020 Tax Roll as Received from Chambers County Tax Assessor-Collector, Denise Hutter	25
F) Consider One Time Incentive Payment Resolution for Eligible Employees of Anahuac ISD	29
G) Consider Minutes of October 24, 2020 Special Meeting, October 26, 2020 Regular Meeting, and November 16, 2020 Special Meeting	31
XIII. CLOSED SESSION	
A) Discussion/Evaluation of Personnel: Texas Government Code 551.074	
B) Consultation with Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071	
XIV. RECONVENE INTO OPEN SESSION	
XV. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION	
XVI. ADJOURNMENT	

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on \_\_\_\_\_, at

\_\_\_\_\_.

RATING YEAR

DISTRICT NUMBER



**Financial Integrity Rating System of Texas**

**2019-2020 RATINGS BASED ON SCHOOL YEAR 2018-2019 DATA - DISTRICT STATUS DETAIL**

<b>Name:</b> ANAHUAC ISD(036901)	<b>Publication Level 1:</b> 8/6/2020 9:26:37 AM
<b>Status:</b> Passed	<b>Publication Level 2:</b> 8/6/2020 11:17:34 AM
<b>Rating:</b> A = Superior	<b>Last Updated:</b> 8/6/2020 11:17:34 AM
<b>District Score:</b> 100	<b>Passing Score:</b> 60

#	Indicator Description	Updated	Score
1	<u>Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</u>	3/30/2020 12:45:39 PM	Yes
2	Review the AFR for an unmodified opinion and material weaknesses. The school district must pass 2.A to pass this indicator. The school district fails indicator number 2 if it responds "No" to indicator 2.A. or to both indicators 2.A and 2.B.		
2.A	<u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u>	3/30/2020 12:45:39 PM	Yes
2.B	<u>Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds? (The AICPA defines material weakness.)</u>	3/30/2020 12:45:40 PM	No
3	<u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u>	3/30/2020 12:45:40 PM	Yes
4	<u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?</u>	3/30/2020 12:45:40 PM	Yes
5	This indicator is not being scored.		
			1 Multiplier Sum
6	<u>Was the number of days of cash on hand and current investments in the general fund for the</u>	3/30/2020	10

	<u>school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? (See ranges below.)</u>	12:45:41 PM	
7	<u>Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? (See ranges below.)</u>	3/30/2020 12:45:41 PM	10
8	<u>Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? If the school district's increase of students in membership over 5 years was 7 percent or more, then the school district passes this indicator. See ranges below.</u>	3/30/2020 12:45:41 PM	10
9	<u>Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?</u>	3/30/2020 12:45:41 PM	10
10	<u>Was the debt service coverage ratio sufficient to meet the required debt service? (See ranges below.)</u>	3/30/2020 12:45:43 PM	10
11	<u>Was the school district's administrative cost ratio equal to or less than the threshold ratio? (See ranges below.)</u>	3/30/2020 12:45:43 PM	10
12	<u>Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)</u>	3/30/2020 12:45:44 PM	10
13	<u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?</u>	3/30/2020 12:45:46 PM	10
14	<u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u>	3/30/2020 12:45:46 PM	10
15	<u>Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?</u>	3/30/2020 12:45:46 PM	10
			100 Weighted Sum
			1 Multiplier Sum
			100 Score

## DETERMINATION OF RATING

<b>A.</b>	Did the district answer 'No' to Indicators 1, 3, 4, or 2.A? If so, the school district's rating is <b>F for Substandard Achievement</b> regardless of points earned.	
<b>B.</b>	Determine the rating by the applicable number of points. (Indicators 6-15)	
	<b>A = Superior</b>	90-100
	<b>B = Above Standard</b>	80-89

**C = Meets Standard**

60-79

**F = Substandard Achievement**

<60

**No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.**

Home Page: [Financial Accountability](#) | Send comments or suggestions to [FinancialAccountability@tea.texas.gov](mailto:FinancialAccountability@tea.texas.gov)

**THE TEXAS EDUCATION AGENCY**  
1701 NORTH CONGRESS AVENUE · AUSTIN, TEXAS, 78701 · (512) 463-9734

FIRST 5.9.1.0

# School FIRST Annual Financial Management Report

## ANAHUAC INDEPENDENT SCHOOL DISTRICT

Title 19 Texas Administrative Code Chapter 109, Budgeting, Accounting, and Auditing Subchapter AA,  
Commissioner's Rules Concerning Financial Accountability Rating System, Section 109.1001(q). Effective 8/1/2018.

### Superintendent's Current Employment Contract

A copy of the superintendent's current employment contract at the time of the School FIRST hearing is to be provided. In lieu of publication in the annual School FIRST financial management report, the school district may chose to publish the superintendent's employment contract on the school district's Internet site. If published on the Internet, the contract is to remain accessible for twelve months.

### Reimbursements Received by the Superintendent and Board Members

For the Twelve-Month Period  
Ended August 31, 2020

<u>Description of Reimbursements</u>	Superintendent	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 7
Meals	\$	\$	\$	\$	\$	\$	\$	\$
Lodging								
Transportation	1043.51							
Motor Fuel								
Other - appreciation	1375.00							
<b>Total</b>	<b>\$2,418.51</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

All "reimbursements" expenses, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order are to be reported. Items to be reported per category include:  
Meals – Meals consumed out of town, and in-district meals at area restaurants (outside of board meetings, excludes catered board meeting meals).  
Lodging - Hotel charges.  
Transportation - Airfare, car rental (can include fuel on rental, taxis, mileage reimbursements, leased cars, parking and tolls).  
Motor fuel – Gasoline.  
Other: - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.

**Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services**

For the Twelve-Month Period  
 Ended August 31, 2020  
Name(s) of Entity(ies)

Amount Received  
 \$

Total \$0.00

Compensation does not include business revenues generated from a family business (farming, ranching, etc.) that has no relation to school district business.

**Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any)  
 (gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)**

For the Twelve-Month Period  
 Ended August 31, 2020

	Superintendent	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 7
Total	\$	\$	\$	\$	\$	\$	\$	\$

**Note** – An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

**Business Transactions Between School District and Board Members**

For the Twelve-Month Period  
 Ended August 31, 2020

	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 7
Amounts	\$	\$	\$	\$	\$	\$	\$

**Note** - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

BOARD MEETINGS

BE  
(LOCAL)

**Meeting Place and Time**

The notice for a Board meeting shall reflect the date, time, and location of the meeting.

**Regular Meetings**

Regular meetings of the Board shall normally be held on the last Monday of each month at 6:00 p.m. When determined necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice.

**Special or Emergency Meetings**

The Board President shall call special meetings at the Board President's discretion or on request by one of the members of the Board.

The Board President shall call an emergency meeting when it is determined by the Board President or one of the members of the Board that an emergency or urgent public necessity, as defined by law, warrants the meeting.

**Agenda**

Deadline

The deadline for submitting items for inclusion on the agenda is the seventh calendar day before regular meetings and the fourth calendar day before special meetings.

Preparation

In consultation with the Board President, the Superintendent shall prepare the agenda for all Board meetings. Any Board member may request that a subject be included on the agenda for a meeting, and the Superintendent shall include on the preliminary agenda of the meeting all topics that have been timely submitted by a Board member.

Before the official agenda is finalized for any meeting, the Superintendent shall consult the Board President to ensure that the agenda and the topics included meet with the Board President's approval. The Board President shall have the authority to remove an item from the preliminary agenda if only one Board member has requested the inclusion of the topic or item.

In reviewing the preliminary agenda, the Board President shall ensure that any topics the Board or any two Board members have requested to be addressed are either on that agenda or scheduled for deliberation at an appropriate time in the near future. If the Board President consents to the addition of an agenda item requested by an individual Board member, the Board President shall ensure that this topic is on that agenda and shall not remove the item without the Board member's specific authorization. The Board President shall not have authority to remove from the agenda a subject requested by any two Board members without the specific authorization of those Board members.

BOARD MEETINGS

BE  
(LOCAL)

- Notice to Members** Members of the Board shall be given notice of regular and special meetings at least 72 hours prior to the scheduled time of the meeting and at least one hour prior to the time of an emergency meeting.
- Closed Meeting** Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, in accordance with law.  
  
The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting. [See BEC]
- Order of Business** The order of business for regular Board meetings shall be as set out in the agenda accompanying the notice of the meeting. At the meeting, the order in which posted agenda items are taken may be changed by consensus of Board members.
- Rules of Order** The Board shall observe the parliamentary procedures as found in *Robert's Rules of Order, Newly Revised*, except as otherwise provided in Board procedural rules or by law. Procedural rules may be suspended at any Board meeting by majority vote of the members present.
- Voting Voting shall be by voice vote or show of hands, as directed by the Board President. Any member may abstain from voting, and a member's vote or failure to vote shall be recorded upon that member's request. [See BDAA(LOCAL) for the Board President's voting rights]
- Consent Agenda When the agenda is prepared, the Board President shall determine items, if any, that qualify to be placed on the consent agenda. A consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.
- Minutes** Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary.  
  
The official minutes of the Board shall be retained on file in the office of the Superintendent and shall be available for examination during regular office hours.

**Discussions and  
Limitation**

Discussions shall be addressed to the Board President and then the entire membership. Discussion shall be directed solely to the business currently under deliberation, and the Board President shall halt discussion that does not apply to the business before the Board.

The Board President shall also halt discussion if the Board has agreed to a time limitation for discussion of an item, and that time limit has expired. Aside from these limitations, the Board President shall not interfere with debate so long as members wish to address themselves to an item under consideration.

# ANAHUAC ELEMENTARY

#bethechange

Grade	Enrolled	Percent Attendance
PK + 1 EE	46	96.71
K	87	97.27
1	104	97.64
2	102	97.46
3	90	96.77
4	93	97.61
5	88	97.56
Total as of Nov 16, 2020	610	97.34%

## **Instructional Focus: All students on campus!**

We had our 3rd 1st day of school on Monday, November 9, as we have welcomed back all of our students. 3rd, 4th, and 5th grade students have begun switching classrooms. They are staying with their homerooms but moving to different classrooms for different content areas. This allows for teachers to better implement stations and hands-on learning in the Science labs. We implemented additional cleaning measures to support student and staff safety.

## **Celebrations!**

We inducted 26 new members in the AES Chapter of National Elementary Honor Society on November 9. They celebrated in a ceremony with 2 guests each. Special thanks to Mrs. Laura Carrington for sponsoring this great group of students.

AES collected 5188 cans for the Houston Food Bank. 3rd grade brought in 1138 cans and Mrs. Hulsey's class was the winning class! A little friendly competitions between classes and grade levels more than doubled our expectations. Please see attached email from Mrs. Wendel.

## **Student Recognitions for November: Panthers of the Week**

Manuel Pereyda  
Elizabeth Muniz  
Lizabeth Morales

## **Amazing Staff Recognition for November:**

Tonya Tilton  
Kim Wendel

ANAHUAC ELEMENTARY



"Be the change you wish to see in the world." - Mahatma Gandhi



## Kim Swope

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**From:** Kimberly Wendel  
**Sent:** Tuesday, November 17, 2020 8:39 AM  
**To:** All Staff AES  
**Subject:** Food Drive Results and Thanks

I would like to thank everyone for making the food drive a huge success! Overall, we collected 5,188 cans. How amazing! What a difference you all made. #proudtobeapanther Below you will see the overall rankings in our friendly competition.

### Grade level rankings

7th place-PreK  
6th place-Kinder  
5th place-Fourth grade  
4th place (one can lower than second)-Fifth grade  
3rd place(by one can)-Second grade  
2nd place-First grade  
1st place- Third grade with 1,136 cans!

### Homerooms

10th place-Bogue's second grade class with 160 cans  
9th place-D. Henicke's prek class with 165 cans  
8th place-Dubois' second grade class with 170 cans  
7th place-Wendel's first grade class with 181 cans  
6th place-B. Henicke's kindergarten grade class with 184 cans  
5th place-Adams's first grade class with 192 cans  
4th place-Ozuna's third grade class with 222 cans  
3rd place-Moore's fifth grade class with 277 cans  
2nd place-Fox's third grade class with 367 cans  
1st place-Hulsey-third grade class with 418 cans

Thank you to the following teachers for sending me your daily count for you grade level: Mott, B. Henicke, Adams, Whittington, Hulsey, B. Garcia and Moore.

Thanks to Mrs. Blanscet for helping pick up the cans every day, check expirations dates and box the cans.

Thanks to Mrs. Winslow for helping numerous times to check expiration dates and box cans.

Thanks to Mrs. Courtney, Mrs. Adams and Ms. Fox on the day you were able to help check expiration dates and/or box cans.

Thank you to Mrs. Powell, Mrs. Wall, Mrs. Burns, Mrs. Cunningham and Mr. Wagner for agreeing to complete a fun task if our goals were met.

Please let the students know how proud we are for their donations. With them, we were able to more than triple our campus goal.

I hope you all have a wonderful, safe and blessed holiday season!

Thanks,  
Kim Wendel



## AMS November Happenings 2020

AMS honors Nikki Schneider, AMS Attendance Clerk, for her outstanding work during this pandemic attending to In-Person and Virtual student attendance. She has jumped in and has taken charge of her position helping teachers as well as parents on a daily basis. We would like to honor our 3 students whose artwork was turned in for the Christmas card contest. They are Rylee Rhame, Collin Butler and Paisley Wells. Our outstanding students to be recognized as well are Landon Breaux (8<sup>th</sup> grade), Eli Allen (7<sup>th</sup> grade) and Stephen Desormeaux (6<sup>th</sup> grade).

•Open House was held on November 2nd and we had a great turnout. We had 12 of our 20 Virtual Students attend along with their parents. They picked up their badges, agendas and schedules. It also gave them an opportunity to talk to their teachers as well as see their friends.

•District College T-shirt day was Nov 4.

•On November 6<sup>th</sup>, our 8<sup>th</sup> grade AMS Panthers football boys received the 1<sup>st</sup> place trophy in district for their awesome season. They were undefeated. We are so proud of their accomplishments.

•Basketball Season has begun for AMS Panthers and Lady Panthers on November 12. It will continue until the end of January.

•GREAT program, which began in September, continues each Monday. This program is presented to 6<sup>th</sup> graders during their World Cultures classes by Deputy Jessica King, a graduate of Anahuac High School. G.R.E.A.T. stands for **Gang Resistance Education and Training** and is a national program that relies on evidence-based and effective gang and violence prevention built around school-based, law enforcement officer-instructed curriculum.

•UIL practice days are **November 2, 4, 9, 11, 16, 18**, UIL teams have been chosen and we are priming competition. UIL will take place on December 8 and 10 at East Chambers. This year, most events will be virtual.

•Report Card 2 were handed out to students on **November 12**. They were posted to Skyward Parent Access along with a calendar of events of November to keep parents informed of our happenings. An email was sent to all parents to remind them to check grades and call the office to schedule a conference if needed.

•On **November 12**, students were able to take their fall Re-take pictures.

### UPCOMING EVENTS:

•Progress Report 3 ends on **December 4**.

Discipline for November: Total number of discipline occurrences was **56** offences involving **38** students.

Offense	6 <sup>th</sup> grade	7 <sup>th</sup> grade	8 <sup>th</sup> grade	Total Offenses
Aggressive Behavior	1	3	0	4
Bullying	0	0	0	0
Bus Referral	1	1	1	3
Cheating	2	0	0	2
Cursing	0	0	2	2
Disruptive Behavior	9	0	2	11
Disrespectful	1	1	2	4
Damage to School Property	3	1	0	4
Harassment	2	0	0	2
Horseplay	1	0	0	1
Inappropriate use of Electronic Device	1	0	2	3
Insubordination	5	3	6	14
Left Class w/out Permission	2	0	0	2
Obscene Language/Gesture/Material	1	0	0	1
PDA	0	0	0	0
Cell Phone	0	0	0	0
Skipping Class	0	0	1	1
Sleeping in Class	0	0	0	0
Stealing	0	0	0	0

Tobacco	0	0	0	0
Violation Student Code	1	1	0	2

Ending enrollment for November was 319 (last year our enrollment in November was 330) for AMS and 5 for DAEP.

**2020-2021**  
**Anahuac High School**  
**November**  
**Board Report**

**Goal I: Increase academic achievement by strengthening educational programs for all students:**

- Twenty-one Business students earned their Microsoft Office Word Expert Certification this month!
- **Physics** – currently we are working on Kinematics and 1D motion and are about to start 2D motion problems. **Biology**- We are currently working on photosynthesis and will be moving on to cellular respiration right after Thanksgiving. **Medical Terminology** – built skeleton's out of pasta that had a specific bone disease or condition; labeled all listed bones on skeleton and classified those bones according to type of bone; labeled the 5 different types of joints; researched and reported causes, treatments, and prevalence in the US of bone disease or condition assigned. **Forensic Science** – currently studying fingerprinting including collecting from crime scene, classification, and comparing an unknown to a known fingerprint to see if they match. For a match, they must contain at least 12 minutiae between the two prints. At the end of the semester, students will be processing a crime scene using all techniques learned from each unit of crime scene investigation, trace evidence, fingerprinting, and DNA analysis. **Anatomy** – Just beginning our unit on Structure and Movement where we will learn about the skeletal system and the muscular system and how they work together to support and allow our bodies to move. We will also touch on injuries and the healing process of our bodies. **Sports Medicine** – currently learning about head and neck injuries related to different sports activities. **Principles of Health Science** – completed unit over different occupations and jobs in the health field and are now working on basic medical terminology. **Kinesiology** – We are finishing up the structure and function of the elbow, forearm wrist and hand. We will finish this content and then we will put together our presentations for a major grade.
- **Algebra 1** is finishing up chapter 4 and about to move on to Chapter 5. **Algebra 2** is working on solving quadratics by factoring. **Mu Alpha Theta** is decorating a Christmas card made out of plywood so the school can put up. Geometry is learning about classifying triangles, angles of triangles, and started congruent triangles. We will move into proving triangles congruent- SSS, SAS, ASA, and AAS. **College Transition** is distinguishing the differences between high school and college and how to prepare for each situation. **College Prep Math** is learning about probability and statistics. **Pre-calculus** is doing synthetic division in order to factor polynomials. **Math of Models** is struggling with factoring quadratics and **Honors Algebra 2** is using AC-method to factor trinomials.
- Government – looking at supreme court cases and discussing Bill of Rights.
- Spanish Club stayed after school to decorate a section of B-Hall for Dia de los Muertos. Spanish Club has been volunteering at the Football Game Concession Stand during home games. Spanish 2 classes helped make the decorations for the hallway and now the hallway includes decorations made by freshmen, sophomores, juniors, and seniors.

**Goal II: Recruit, develop and retain excellent and highly qualified staff**

**Goal III: Facility and Technology**

Purchased 15 computer stations for Kirk Moore's AutoCAD class.

**Goal IV: Provide a safe and respectful learning environment that promotes character education and student independence**

**Upcoming events**

- ASVAB Results, December 2
- Letter Jacket Fittings & Junior Class Ring Delivery, December 3
- Goddard Level Rocket Flight Profile Review @ Wellness Center, December 4
- English 1 EOC Retest, December 8
- Algebra 1 & US History EOC Retest, December 9
- English 2 & Biology EOC Retest, December 10
- UIL State Congress Competition, January 6-7
- Cap & Gown Senior Picture Retakes, January 13

**Student/Staff Incentive**

Staff: Laura Lofton

Student: Ezekiel Alvarado, Joseph Cortez, and Jennifer Way

**Staff Development Trainings Scheduled**

**Enrollment**

9<sup>th</sup> – 111

10<sup>th</sup> – 97

11<sup>th</sup> – 82

12<sup>th</sup> – 99

**Total 389**

**Counselor's Office**

- New Dual Credit Students (ApplyTexas and PreAssessment for TSI)
- Enrolled 95 students for Dual Credit for the Spring Semester
- Attended Lee College Professionals in Education Breakfast (virtual)
- Virtual visit with admissions counselor from Rice University
- Northwestern University visit
- 300 students in the counseling office regarding a variety of topics (failing any classes, personal issues, college preparation)
- ASVAB administration
- TSI Testing for Seniors
- Monthly counselor meeting
- Red Ribbon Week
  - Videos about drunk driving, vaping, drug use
  - Dress Up Days
  - Information displayed throughout school

Anahuac ISD

18%

One Page expenditure summary - Fund 199 Only  
10-31-2020

2020-2021					2020-21					
Revised Budget					Actual Expenditures					
Funds:			Remaining	% Exp	Objects:			Remaining	% Exp	
##	General Fund	\$14,193,374	\$2,009,920	\$12,183,454	14.16%	6100 Payroll Costs				
##	Title I-A Improving Basic Progra	\$270,424	\$23,598	\$246,826	8.73%	6112 Salaries for Substitute Teachers	\$122,000	\$24,047	\$97,953	19.71%
##	IDEA Part B (Special Education)	\$316,979	\$38,730	\$278,249	12.22%	6119 Salaries, Teachers & Professionals	\$7,604,474	\$645,860	\$6,958,614	8.49%
##	IDEA Part B (Pre-School)	\$16,038	\$946	\$15,092	5.90%	6121 Extra Duty Pay, Overtime Support P	\$85,850	\$16,226	\$69,624	18.90%
##	Food Service	\$803,404	\$122,665	\$680,739	15.27%	6129 Salaries, Paraprofessional & Suppor	\$1,704,701	\$202,184	\$1,502,517	11.86%
##	Carl Perkins (Vocational)	\$12,838	\$0	\$12,838	0.00%	6141 Social Security / Medicare	\$712,786	\$66,503	\$646,283	9.33%
##	Title II, Principal Teacher traini	\$53,369	\$3,710	\$49,659	6.95%	6142 Group Health Insurance	\$402,504	\$57,046	\$345,458	14.17%
##	Title III, LEP (Bilingual)	\$6,612	\$89	\$6,523	1.34%	6143 Workers Compensation	\$52,500	\$25,465	\$27,035	48.50%
##	Title IV, Part A	\$33,819	\$0	\$33,819	0.00%	6144 TRS On-Behalf Payments	\$0	\$100,222	-\$100,222	0.00%
##	Summer School LEP	\$0	\$0	\$0	0.00%	6145 Unemployment Compensation	\$8,000	\$0	\$8,000	0.00%
##	State Textbook Fund	\$0	\$0	\$0	0.00%	6146 Teacher Retirement / TRS Care	\$350,975	\$59,797	\$291,178	17.04%
##	Debt Service	\$2,108,618	\$0	\$2,108,618	0.00%	6149 Employee Benefits (leave for pay)	\$27,000	\$1,201	\$25,799	4.45%
							\$11,070,790	\$1,198,551	\$9,872,239	10.83%
<b>Functions:</b>					<b>6200 Professional &amp; Contracted Services</b>					
11	Instruction	7,711,291	739,840	6,971,451	9.59%	6211 Legal Services	\$10,000	\$0	\$10,000	0.00%
12	Library	82,319	6,862	75,457	8.34%	6212 Audit Services	\$51,700	\$18,000	\$33,700	34.82%
13	Curriculum & Staff Developme	168,213	23,283	144,930	13.84%	6213 Tax Appraisal and Collection	\$75,000	\$0	\$75,000	0.00%
21	Instructional Leadership	319,922	48,355	271,567	15.11%	6219 Professional Services	\$232,011	\$32,921	\$199,090	14.19%
23	Campus Leadership	983,200	177,184	806,016	18.02%	6222 Student Tuition - Public Schools	\$0	\$0	\$0	0.00%
31	Counseling Services	317,007	43,578	273,429	13.75%	6223 Student Tuition - Other than Public	\$0	\$0	\$0	0.00%
33	Health Services	159,231	17,431	141,800	10.95%	6239 Education Service Center Services	\$15,900	\$12,000	\$3,900	75.47%
34	Student Transportation	524,975	53,608	471,367	10.21%	6249 Contracted Maintenance & Repair	\$317,301	\$72,018	\$245,283	22.70%
35	Food Services	50,000	0	50,000	0.00%	6259 Utilities	\$504,000	\$51,625	\$452,375	10.24%
36	Cocurricular/Extracurricular	849,170	108,791	740,379	12.81%	6269 Rentals - Operating Leases	\$94,700	\$12,393	\$82,307	13.09%
41	General Administration	653,376	120,891	532,485	18.50%	6291 Consulting Services	\$64,200	\$5,708	\$58,492	8.89%
51	Plant Maintenance & Operatio	1,884,808	565,318	1,319,490	29.99%	6299 Misc. Contracted Services	\$42,000	\$104	\$41,896	0.25%
52	Security & monitoring Services	8,300	280	8,020	3.37%		\$1,406,812	\$204,768	\$1,202,044	14.56%
53	Data Processing Services	386,562	104,369	282,193	27.00%	<b>6300 Supplies &amp; Materials</b>				
61	Community Services	3,000	131	2,869	4.36%	6311 Gasoline & Other Fuels	\$35,000	\$0	\$35,000	0.00%
81	Facilities, Acquisition, & Constr	0	0	0	0.00%	6319 Supplies for Maintenance and Ope	\$169,500	\$25,747	\$143,753	15.19%
93	Payments to Fiscal Agent of SSA	17,000	0	17,000	0.00%	6321 Textbooks - Purchased Directly by A	\$3,220	\$0	\$3,220	0.00%
99	Other Intergovernmental Char	75,000	0	75,000	0.00%	6329 Reading Materials, Library Books, S	\$3,450	\$858	\$2,592	24.86%
		\$14,193,374	2,009,920	12,183,454	14.16%	6339 Testing Materials	\$14,200	\$4,430	\$9,770	31.20%
						6341 Food	\$0	\$0	\$0	
						6342 Non Food	\$0	\$0	\$0	
						6344 USDA Commodities	\$0	\$0	\$0	
						6349 Food Service Supplies	\$0	\$0	\$0	
<b>Organizations:</b>					6399 Supplies, Equipment, General	\$506,077	\$144,645	\$361,432	28.58%	
001	Anahuac High School	\$4,263,649	\$586,814	\$3,676,835	13.76%		\$731,447	\$175,680	\$555,767	24.02%
041	Anahuac Middle School	\$2,709,781	\$417,158	\$2,292,623	15.39%	<b>6400 Other Operation Costs &amp; Travel</b>				
##	Anahuac Elementary	\$4,488,704	\$542,453	\$3,946,251	12.08%	6411 Travel - Staff	\$83,575	\$3,381	\$80,194	4.05%
##	District Office	\$292,634	\$49,369	\$243,265	16.87%	6412 Travel - Students	\$62,650	\$5,504	\$57,146	8.78%
##	School Board	\$23,000	\$4,819	\$18,181	20.95%	6419 Travel - Non Employee	\$11,000	\$0	\$11,000	0.00%
##	Tax Costs-Levying & Collecting	\$75,000	\$0	\$75,000	0.00%	6429 Insurance costs	\$472,000	\$380,746	\$91,254	80.67%
##	Business Office	\$289,531	\$60,662	\$228,869	20.95%	6439 Election Costs	\$8,000	\$0	\$8,000	0.00%
##	Transportation	\$551,175	\$54,181	\$496,995	9.83%	6491 Statutorily Required Public Notices	\$500	\$0	\$500	0.00%
##	Plant Maintenance & Operatio	\$105,800	\$46,214	\$59,586	43.68%	6492 Payments to Fiscal Agent of SSA	\$17,000	\$0	\$17,000	0.00%
##	District Wide	\$1,394,100	\$248,252	\$1,145,848	17.81%	6494 Reclassified Transportation	\$47,000	\$0	\$47,000	0.00%
		\$14,193,374	\$2,009,920	\$12,183,454	14.16%	6495 Memberships & Dues	\$29,250	\$12,545	\$16,705	42.89%
						6499 Misc. Expenses: Awards, etc.	\$113,350	\$3,345	\$110,005	2.95%
							\$844,325	\$405,521	\$438,804	48.03%
<b>Program Intent Codes:</b>					<b>6600 Capital Outlay &amp; Equipment</b>					
11	Basic Education	\$5,193,774	\$484,553	\$4,709,221	9.33%	6629 Facilities & Construction	\$0	\$0	\$0	0.00%
21	Gifted & Talented	\$45,420	\$672	\$44,748	1.48%	6631 Vehicles > \$5,000 per unit cost	\$140,000	\$0	\$140,000	0.00%
22	Career & Technology	\$730,472	\$89,032	\$641,440	12.19%	6639 Assets > \$5,000/unit (tagged & dep	\$0	\$25,400	-\$25,400	0.00%
23	Special Education	\$1,041,868	\$89,073	\$952,795	8.55%	6649 Assets< \$5,000 (tagged & inventori	\$0	\$0	\$0	0.00%
24	Accelerated Education	\$209,511	\$3,206	\$206,305	1.53%		\$140,000	\$25,400	\$114,600	18.14
25	Bilingual education	\$33,473	\$5,864	\$27,609	17.52%					
28	DAEP Basic Services	\$99,962	\$11,082	\$88,880	11.09%					
30	State Compensatory	\$242,950	\$38,721	\$204,229	15.94%					
31	High School Allotment	\$0	\$0	\$0	0.00%					
32	Prekindergarten	\$125,643	\$7,205	\$118,438	5.73%	<b>Revenue:</b>				
33	Prekindergarten Special Ed	\$120,837	\$14,344	\$106,493	11.87%	5700 Local	\$6,112,500	\$98,743	\$6,013,757	1.62%
36	Early Education Allotment	\$293,271	\$30,294	\$262,977	10.33%	5800 State	\$7,002,000	\$3,371,303	\$3,630,697	48.15%
37	Dyslexia	\$67,100	\$5,860	\$61,240	8.73%	5900 Federal	\$358,000	\$1,530	\$356,470	0.43%
38	CCMR Readiness	\$24,000	\$9,469	\$14,531	39.45%	Total Revenues	\$13,472,500	\$3,471,576	\$10,000,924	25.77%
91	Athletics	\$640,471	\$98,222	\$542,249	15.34%	Total Expenditures	\$14,193,374	\$2,009,920	\$12,183,454	14.16%
99	Misc. / Undistributed	\$5,324,622	\$1,122,323	\$4,202,299	21.08%	Operation Transfers Out	\$0	\$0	\$0	
		\$14,193,374	\$2,009,920	\$12,183,454	14.16%	Revenue Over (under) Exp	-\$720,874	\$1,461,656		



ANAHUAC INDEPENDENT SCHOOL DISTRICT  
 GENERAL CAPITAL PROJECTS INVESTMENT LOG

AS OF 10/31/2020

MONTHLY

CD #	Purchased	Matures	Rate	INVESTED	Current	Interest
FIRST PUBLIC	9/30/2020		0.2158	\$ 11,094.90		\$ 1.96
TEX CLASS	9/30/2020		0.2510	\$ 3,991.44		\$ 0.85
FIRST PUBLIC	10/31/2020		0.2004	\$ 11,096.78	\$ 11,096.78	\$ 1.88
TEX CLASS	10/31/2020		0.1771	\$ 3,992.04	\$ 3,992.04	\$ 0.60

TOTAL \$ 15,088.82 \$ 5.29

Signature *Rosie Womack*

Date 11.03.2020





**STATE OF TEXAS  
COUNTY OF CHAMBERS**

**RESOLUTION**

The Board of Trustees of Anahuac Independent School District being convened in Regular Session at the Elementary school within the boundaries of the Anahuac Independent School District, on the 30th day of November, 2020, with a quorum present in the persons of

\_\_\_\_\_

Trustees being absent: \_\_\_\_\_

WHEREAS Trustee \_\_\_\_\_ introduced the following order, moved its adoption, and the motion having been seconded by Trustee \_\_\_\_\_ was duly put and carried, said Order reading as follows:

**BE IT RESOLVED**, the District commits portions of its August 31, 2021, Special Revenue Funds unassigned fund balances as follows,

- Campus Activity Funds – Funds generated at the campuses and accounted for in the campus activity special revenue funds are committed to the respective campus.
- Child Nutrition Funds – Funds generated by child nutrition department and accounted for in the child nutrition special revenue fund is committed to child nutrition.

**BE IT RESOLVED**, the District commits portions of its August 31, 2021, General Revenue Funds unassigned fund balances as follows,

- General Capital Projects Fund – Maintenance building; HVAC; roofs - \$4,191,092
- General Funds for Transportation – Bus Barn and buses; \$3,400,000
- Technology; \$100,000
- Furnishings; \$257,000

\_\_\_\_\_  
**President  
Anahuac ISD Board of Trustees**

**Attest:**

\_\_\_\_\_  
**Secretary  
Anahuac ISD Board of Trustees**

Jurisdiction: 301 ANAHUAC ISD

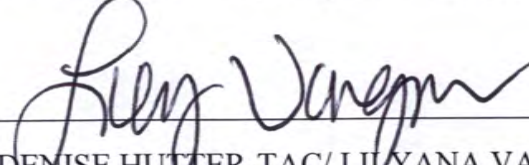
<b>Total Parcels:</b>	14,894	<b>Tax Rate:</b>	0.9764000	<b>Opt Hom:</b>	0.2000000
<b>Market Value:</b>	920,158,493	<b>State Hom:</b>	25,000	<b>Opt O65:</b>	35,000
		<b>State O65:</b>	10,000	<b>Opt Disabled:</b>	35,000
		<b>Disabled:</b>	10,000		
<b>AG Exclusion Count:</b>	3,333	<b>AG Exclusion Amt:</b>	117,656,760		
<b>Timber Exclusion Count:</b>	0	<b>Timber Exclusion Amt:</b>	0		
<b>HS Capped Count:</b>	1,454	<b>HS Capped Amt:</b>	22,511,660		
<b>Assessed Value:</b>	779,990,073				

<b>Exempt Count/Amt:</b>	609	<b>75,883,862 Hb366 Count/Amt:</b>	393	90,492
<b>100% Exempt Vet Count/Amt:</b>	12	<b>1,244,350 Pollution Control Count/Amt:</b>	1	1,483,800
<b>Prorated Count/Amt:</b>	24			

<b>State Homestead Count:</b>	1,956	<b>State Homestead Amt:</b>	46,823,720
<b>Local Homestead Count:</b>	1,713	<b>Local Homestead Amt:</b>	52,675,700
<b>State Over 65 Count:</b>	728	<b>State Over 65 Amt:</b>	6,368,080
<b>Local Over 65 Count:</b>	588	<b>Local Over 65 Amt:</b>	17,805,610
<b>Surviving Spouse Count:</b>	98	<b>Surviving Spouse Amt:</b>	3,758,580
<b>State Disabled Count:</b>	77	<b>State Disabled Amt:</b>	651,270
<b>Local Disabled Count:</b>	57	<b>Local Disabled Amt:</b>	1,624,080
<b>Total VET Count:</b>	40	<b>Total VET Amt:</b>	400,250

<b>Partial Exempt Values:</b>	130,107,290		
<b>Taxable Value:</b>	571,101,179		
<b>Total Levy Amt:</b>	5,354,426.61		
<b>2525D Count:</b>	13	<b>2525D Amt:</b>	24.04
<b>Late Rendition Penalty Count:</b>	253	<b>Late Rendition Penalty Amt:</b>	4,199.87
<b>Frozen Account Count:</b>	855		
<b>Frozen Homesite Value:</b>	112,699,620		
<b>Frozen Taxable Value:</b>	41,531,910		
<b>Unfrozen Levy Amt:</b>	405,517.56		
<b>Frozen Levy Amt:</b>	179,487.97		
<b>Frozen Levy Loss Amt:</b>	226,029.59		
<b>Total Non-Exempt Parcel Count:</b>	14,285		

The property values and information showed on this form, plus the attachments are true, complete and correct.

  
 \_\_\_\_\_  
 DENISE HUTTER-TAC/ LILYANA VARGAS      DATE

---

WE THE UNDERSIGNED SCHOOL BOARD FOR ANAHUAC INDEPENDENT SCHOOL DISTRICT, DO HEREBY CERTIFY THAT WE DID EXAMINE THE SEVERAL ASSESSMENTS DELIVERED TO US BY DENISE HUTTER, TAX ASSESSOR COLLECTOR FOR ANAHUAC INDEPENDENT SCHOOL DISTRICT FOR THE YEAR 2020 AND WE FIND THAT ALL SURVEYS OF LAND AND LOTS AND

BLOCKS OF THE CITY OF OUR DISTRICT AND ALL PERSONAL PROPERTY, IN SO FAR AS WE HAVE BEEN ABLE TO ASCERTAIN, HAVE BEEN ASSESSED FOR TAXES FOR THE YEAR 2020 AT ITS TRUE AND FULL MARKET VALUE, OR IF IT HAD NO MARKET VALUE, THEN IT IS REALVALUE.

WE FURTHER CERTIFY THAT SAID TAX ROLLS FOR THE YEAR 2020 ARE CORRECT AND THEREFOR APPROVE THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2020.

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PRESIDENT, BOARD OF TRUSTEES  
ANAHUAC ISD

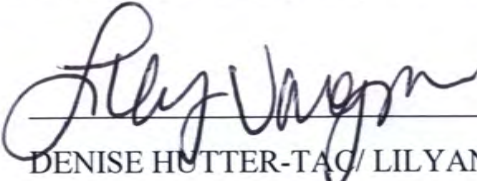
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SECRETARY, BOND OF TRUSTEES  
ANAHUAC ISD

Jurisdiction: ANAHUAC ISD I&S 302

<b>Total Parcels:</b>	14,894	<b>Tax Rate:</b> 0.4100000		
<b>Market Value:</b>	920,158,493	<b>State Hom:</b> 25,000	<b>Opt Hom:</b>	0.2000000
		<b>State O65:</b> 10,000	<b>Opt O65:</b>	35,000
		<b>Disabled:</b> 10,000	<b>Opt Disabled:</b>	35,000
<b>AG Exclusion Count:</b>	3,333	<b>AG Exclusion Amt:</b> 117,656,760		
<b>Timber Exclusion Count:</b>	0	<b>Timber Exclusion Amt:</b> 0		
<b>HS Capped Count:</b>	1,454	<b>HS Capped Amt:</b> 22,511,660		
<b>Assessed Value:</b>	779,990,073			
<b>Exempt Count/Amt:</b>	609	<b>75,883,862 Hb366 Count/Amt:</b>	393	90,492
<b>100% Exempt Vet Count/Amt:</b>	12	<b>1,244,350 Pollution Control Count/Amt:</b>	1	1,483,800
<b>Prorated Count/Amt:</b>	24	79,100		
<b>State Homestead Count:</b>	1,956	<b>State Homestead Amt:</b> 46,823,720		
<b>Local Homestead Count:</b>	1,713	<b>Local Homestead Amt:</b> 52,675,700		
<b>State Over 65 Count:</b>	728	<b>State Over 65 Amt:</b> 6,368,080		
<b>Local Over 65 Count:</b>	588	<b>Local Over 65 Amt:</b> 17,805,610		
<b>Surviving Spouse Count:</b>	98	<b>Surviving Spouse Amt:</b> 3,758,580		
<b>State Disabled Count:</b>	77	<b>State Disabled Amt:</b> 651,270		
<b>Local Disabled Count:</b>	57	<b>Local Disabled Amt:</b> 1,624,080		
<b>Total VET Count:</b>	40	<b>Total VET Amt:</b> 400,250		
<b>Partial Exempt Values:</b>	130,107,290			
<b>Taxable Value:</b>	571,101,179			
<b>Total Levy Amt:</b>	2,320,744.78			
<b>2525D Count:</b>	13	<b>2525D Amt:</b> 10.11		
<b>Late Rendition Penalty Count:</b>	253	<b>Late Rendition Penalty Amt:</b> 1,763.77		
<b>Frozen Account Count:</b>	517			
<b>Frozen Homesite Value:</b>	97,232,250			
<b>Frozen Taxable Value:</b>	41,531,910			
<b>Unfrozen Levy Amt:</b>	170,280.99			
<b>Frozen Levy Amt:</b>	147,732.54			
<b>Frozen Levy Loss Amt:</b>	22,548.45			
<b>Total Non-Exempt Parcel Count:</b>	14,285			

The property values and information showed on this form, plus the attachments are true, complete and correct.



DENISE HUTTER-TAC / LILYANA VARGAS      DATE

---

WE THE UNDERSIGNED SCHOOL BOARD FOR ANAHUAC INDEPENDENT SCHOOL DISTRICT, DO HEREBY CERTIFY THAT WE DID EXAMINE THE SEVERAL ASSESSMENTS DELIVERED TO US BY DENISE HUTTER, TAX ASSESSOR COLLECTOR FOR ANAHUAC INDEPENDENT SCHOOL DISTRICT FOR THE YEAR 2020 AND WE FIND THAT ALL SURVEYS OF LAND AND LOTS AND BLOCKS OF THE CITY OF OUR DISTRICT AND ALL PERSONAL PROPERTY, IN SO FAR AS WE HAVE BEEN ABLE TO ASCERTAIN, HAVE BEEN ASSESSED FOR TAXES FOR THE YEAR 2020 AT ITS TRUE AND FULL MARKET VALUE, OR IF IT HAD NO MARKET VALUE, THEN IT IS REALVALUE.

WE FURTHER CERTIFY THAT SAID TAX ROLLS FOR THE YEAR 2020 ARE CORRECT AND THEREFOR APPROVE THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2020.

\_\_\_\_\_  
PRESIDENT, BOARD OF TRUSTEES  
ANAHUAC ISD

\_\_\_\_\_  
SECRETARY, BOARD OF TRUSTEES  
ANAHUAC ISD

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHUAC INDEPENDENT SCHOOL DISTRICT APPROVING A ONE-TIME INCENTIVE PAYMENT FOR DISTRICT EMPLOYEES, EXCLUDING SUBSTITUTES AND THE SUPERINTENDENT, FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Board of Trustees of the Anahuac Independent School District, (hereinafter “Anahuac ISD”) believes all students attending Anahuac ISD should receive a high quality education and the quality and retention of District employees providing such education supports the District’s educational mission; and

**WHEREAS**, for the start of the current school year, Anahuac ISD teachers and administrators have been providing both in-person and remote instruction to our students, requiring a substantial amount of additional work for professional and paraprofessional staff members outside the course and scope of their ordinary duties; and

**WHEREAS**, the District’s custodial, maintenance, transportation, and nutrition staff have performed additional duties associated with maintaining a safe environment for Anahuac ISD students outside the scope of their customary duties; and

**WHEREAS**, the Board seeks to retain experienced educators and employees to best serve the educational needs of its students, and finds that payment of an employee retention Incentive Payment is aligned with the mission and educational philosophy of Anahuac ISD, and serves a public purpose which benefits Anahuac ISD; and

**WHEREAS**, the Incentive Payment shall not be considered and increase in base pay, will not be repeated in future years, and will not be considered creditable compensation under the Teachers Retirement System of Texas (TRS); and

**WHEREAS**, the Incentive Payment may be prorated based on hire date; and

**WHEREAS**, retention of oversight by the Anahuac ISD administration to maintain control of the Incentive Payment described herein will assure that the same is used to further a public purpose and satisfy legal requirements imposed upon Anahuac ISD by state statutes and regulations.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ANAHUAC INDEPENDENT SCHOOL DISTRICT:**

**Section 1:** The execution of this Resolution shall evidence the approval of the Anahuac ISD of the facts set forth of the preamble hereof as true and correct.

**Section 2:** The execution of this Resolution shall evidence the Anahuac ISD’s adoption of a one-time Incentive Payment in the amount of \_\_\_\_\_ for the 2020-2021 school year, to be paid in a single lump sum payment on December 5, 2020, for all qualifying employees, excluding substitutes and the Anahuac ISD Superintendent, who were employed with the Anahuac ISD as of August 31, 2020, and who remain employed by the District through the date of payment, as outlined herein. Any eligible employee hired after August 31, 2020, and who remains employed with the Anahuac ISD through the date of payment as outlined herein, will receive a one-time Incentive Payment of \_\_\_\_\_.

**Section 3:** This Resolution shall take effect immediately upon its passage in accordance with law.

**PASSED AND APPROVED this 30<sup>th</sup> day of November, 2020.**

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President, Board of Trustees of the  
Anahuac Independent School District

ATTEST:

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Secretary, Board of Trustees of the  
Anahuac Independent School District

## Minutes of Special Meeting

### The Board of Trustees Anahuac Independent School District

Saturday, October 24, 2020 3:00 PM

Administration Building, 804 Mikhael Ricks Drive, Anahuac, Texas 77514

Tommy Henry: Present

Chris Jircik: Present

John Redman: Present

Kaley Smith: Present

Lucas Wilson: Present

Lane Bertrand: Present

Willie Lancon: Present

*Smith and Redman present via telephone*

**I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation**

*Discussion: Noting the presence of a quorum, President Bertrand called the meeting to order, gave the invocation, and led the pledges of allegiance to the United States and Texas flags.*

**II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)  
There was no Public Comment.**

**III. Consider Date for Face to Face Return to School Action(s):**

All Anahuac ISD students return to face to face instruction beginning November 9, 2020. This motion, made by Lucas Wilson and seconded by Willie Lancon, Passed.

**Voting Detail:**

Lane Bertrand: Yea

Tommy Henry: Yea

Chris Jircik: Yea

Willie Lancon: Yea

John Redman: Yea

Kaley Smith: Yea

Lucas Wilson: Yea

**Voting Summary:** Yea: 7, Nay: 0

**IV. CLOSED SESSION  
No Closed Session.**

V. RECONVENE INTO OPEN SESSION

VI. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION

VII. ADJOURNMENT

**Action(s) :**

Motion to adjourn at 4:01 pm. This motion, made by Willie Lancon and seconded by Lucas Wilson, Passed.

**Voting Detail:**

Lane Bertrand:	Yea
Tommy Henry:	Yea
Chris Jircik:	Yea
Willie Lancon:	Yea
John Redman:	Yea
Kaley Smith:	Yea
Lucas Wilson:	Yea

**Voting Summary:** Yea: 7, Nay: 0

\_\_\_\_\_  
Board President

\*\*\*\*\*

\_\_\_\_\_  
Secretary

# Minutes of Regular Meeting

## The Board of Trustees Anahuac Independent School District

Monday, October 26, 2020 6:00 PM

Anahuac Elementary School, 905 South Ross Sterling, Anahuac, Texas 77514

Lane Bertrand: Present

Tommy Henry: Present

Chris Jircik: Present

Willie Lancon: Present

John Redman: Present

Kaley Smith: Present

Lucas Wilson: Present

President Bertrand arrived at 6:10 pm.

**I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation**

*Discussion: Noting the presence of a quorum, Vice President Jircik called the meeting to order, gave the invocation, and led the pledges of allegiance to the United States and Texas flags.*

**II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)**

**Discussion:** There was no Public Comment.

**III. STAFF Recognition**

**Discussion:** The Food Service department and teachers Crystal Almanza, Cassi Davis, and Rebecca Perkins were honored.

**IV. STUDENT Recognition**

**V. MONTHLY REPORTS**

A) Superintendent's Report

1) Principal Monthly Board Reports

2) Counselor Student and Staff Mental Health Presentation

**Presenter:** Whitney Dreaden, Latoshia Munoz, Shawntel Cunningham

3) Technology Plan

**Presenter:** Rebecca Green, Director of Instructional Technology

4) English Language Learners Program Evaluation

**Presenter:** Cindy

Bertrand, Director of  
Special Programs

- B) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update

**Presenter:** Rosie Womack, Business Manager

VI. **NEW ITEMS**

- A) Consider 2020-2021 Audit Report (2019-2020 fiscal year) Presented by Weaver

**Action(s):**

Approve the 2020-2021 Audit Report (2019-2020 fiscal year) as Presented by Weaver.

This motion made by Chris Jircik and seconded by Tommy Henry, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea

**Voting Summary:** Yea: 7, Nay: 0

- B) Consider Audit Services for 2021-2022 School Year (2020-2021 Fiscal Year) with Weaver

**Action(s):**

Approve Audit Services for 2021-2022 School Year (2020-2021 Fiscal Year) with Weaver.

This motion made by John Redman and seconded by Chris Jircik, Passed

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea

**Voting Summary:** Yea: 7, Nay: 0

- C) Consider Minutes of September 28, 2020 Regular Board Meeting

**Action(s):**

Approve the minutes of September 28, 2020 Regular meeting.

This motion made by Willie Lancon and seconded by John Redman, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea

Kaley Smith: Yea  
Lucas Wilson: Abstain (Absent)  
**Voting Summary:** Yea: 6, Nay: 0, Abstain 1

D) Consider Hurricane Delta Resolution

**Action(s):**

Approve the Hurricane Delta Resolution.  
This motion made by Chris Jircik and seconded  
by Kaley Smith, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea

**Voting Summary:** Yea: 7, Nay: 0

E) Consider TEA Waiver for Missed Instructional  
Day Due to Hurricane Delta

**Action(s):**

Approve TEA waiver for the missed instructional  
day October 9, 2020 due to Hurricane Delta.  
This motion made by Tommy Henry and seconded by  
Willie Lancon, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea

**Voting Summary:** Yea: 7, Nay: 0

F) Consider TASB Policy Update 115, Affecting  
(LOCAL) Policies as Attached

**Action(s):**

Approve TASB Policy Update 115, Affecting  
(LOCAL) Policies as Attached.  
This motion made by Chris Jircik and seconded  
by Tommy Henry, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Absent  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea

**Voting Summary:** Yea: 6, Nay: 0, Abstain: 1

- G) Consider Offer for Land from Keely Salyers for Cause Number CV28029 Parcel Number 13835

**Action(s) :**

Approve the Offer for Land from Keely Salyers for Cause Number CV28029 Parcel Number 13835 in the amount of \$8,000.00.

This motion made by Chris Jircik and seconded by John Redman, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea

**Voting Summary:** Yea: 7, Nay: 0

- H) Consider Offer from Quincy Jones for Land CV 17DCV0363 Parcel 2760

**Action(s) :**

Approve the Offer from Quincy Jones for Land CV 17DCV0363 Parcel 2760 in the amount of \$15,383.99.

This motion made by Chris Jircik and seconded by Willie Lancon, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea

**Voting Summary:** Yea: 7, Nay: 0

**VII. BOND ITEMS**

- A) Update on Bond Progress

**VIII. CLOSED SESSION**

The Board entered into Closed Session at 7:46 p.m.

**IX. RECONVENE INTO OPEN SESSION**

The Board reconvened into Open Session at 8:29 p.m.

**X. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION**

**XI. ADJOURNMENT**

**Action(s) :**

Adjourn at 8:30 p.m.

This motion made by Willie Lancon and seconded by Chris Jircik, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea

Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea  
**Voting Summary:** Yea: 7, Nay: 0

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Board President

Secretary

# Minutes of Special Meeting

## The Board of Trustees Anahuac Independent School District

Monday, November 16, 2020 6:00 PM  
Administration Building, 804 Mikhael Ricks Drive, Anahuac, Texas 77514

Lane Bertrand: Present  
Tommy Henry: Present  
Chris Jircik: Present  
Willie Lancon: Present  
John Redman: Present  
Kaley Smith: Present  
Lucas Wilson: Present

**I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation**

*Noting the presence of a quorum, President Bertrand called the meeting to order, Jircik gave the invocation, and led the pledges of allegiance to the United States and Texas flags.*

**II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)  
There was no Public Comment.**

**III. Canvass Ballots for the November 3, 2020 Trustee Election and Administer Oath of Office to Trustees Elected**

**Action(s):**

Review the Canvassing and Cumulative results report and Summary of Precinct returns from the office of the Chambers County Clerk, Motion to approve the results and to name Carlton D. Carrington elected to Position 3 and John Redman elected to Position 4 Anahuac ISD Board of Trustees, terms expiring 2023. This motion made by Lane Bertrand and seconded by Chris Jircik, Passed.

**Voting Detail:**

Lane Bertrand: Yea  
Tommy Henry: Yea  
Chris Jircik: Yea  
Willie Lancon: Yea  
John Redman: Yea  
Kaley Smith: Yea  
Lucas Wilson: Yea

**Voting Summary:** Yea: 7, Nay: 0  
Outgoing member Bertrand left.

IV. **CLOSED SESSION**

**There was no Closed Session.**

A) Discussion/Evaluation of Personnel: Texas  
Government Code Section 551.074

B) Consultation with Board Attorney Regarding All  
Matters As Authorized By Law: Texas Government  
Code Section 551.071

V. **RECONVENE INTO OPEN SESSION**

VI. **TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED  
SESSION**

VII. **ADJOURNMENT**

**Action(s):**

Adjourn at 6:07 pm.

This motion made by Willie Lancon and seconded  
by Lucas Wilson Passed.

**Voting Detail:**

Tommy Henry:	Yea
Chris Jircik:	Yea
Willie Lancon:	Yea
John Redman:	Yea
Kaley Smith:	Yea
Lucas Wilson:	Yea

**Voting Summary:** Yea: 6, Nay: 0,

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Board President Secretary