

Special Meeting via Zoom
Tuesday, December 15, 2020 1:00 PM

Harleton Independent School District
17000 S.H. 154
Harleton, Texas 75651

Agenda

1. Call to Order
2. Roll Call of Board Members
3. Open Forum: Must Pre-Register. Registration via email as stated above must be completed in its entirety and submitted no later than 12:00 pm, December 15, 2020. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
4. Action Items
 - A. Consider/Take Action on Approving a Resolution of the Board Regarding Extension of Leave During Precautionary Exclusion
5. Board Input
6. Adjourn

Resolution of the Board Regarding Extension of Leave During Precautionary Exclusion

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Harleton Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an epidemic, District employees may be instructed not to report for work;

WHEREAS, the Board finds that a need exists to address additional leave for employees who are instructed not to report for work;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if they do not report for work; and

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—contractual and non-contractual, salaried and non-salaried—who are instructed not to report to work due to an epidemic, serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Harleton Independent School District authorizes providing additional paid leave for all regular employees—contractual and non-contractual, salaried and non-salaried—who are instructed not to report to work during an epidemic.

The authority granted by this resolution to provide additional paid leave for all employees instructed not to report for work provides additional leave for a maximum of 10 days unless the Board takes action to authorize leave for more days.

Adopted this _____ (*date*) day of _____ (*month*), _____ (*year*), by the Harleton ISD Board of Trustees.

Pat McGill, School Board President

Brad Nixon, School Board Secretary