HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on November 16, 2026 beginning at 5:00 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. CALL TO ORDER: Establish a quorum
B. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
   United States Flag Pledge:
   I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
   Texas Flag Pledge:
   Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
C. MISSION STATEMENT
   Hays CISD Makes it 100% Possible
D. SOCIAL CONTRACT
   The Board will:
   Trust Positive and Noble Intent
   Engage with Respect, Professionalism, and Purpose
   Act with Accountability and a Growth Mindset
   Model Unity as District Ambassadors
E. PUBLIC FORUM 6
   It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Communication Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.
   Please be aware that the audio and video of Public Forum are recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.
F. CLOSED SESSION
   1. Discussion regarding matters related to the Search for Superintendent of Schools pursuant to Tx. Gov't Code Section 551.074
   2. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
   3. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074
G. RECONVENE IN OPEN SESSION - immediately following Closed Session
H. SUPERINTENDENT REPORT 7

Dr. Eric Wright
I. STUDENT ACHIEVEMENT REPORT: Teacher Incentive Allotment Update 8
Marivel Sedillo, Derek McDaniel, Christina Courson, Ginger Blanchon
J. CONSENT AGENDA 15
Per Board Policy BE all items listed as consent items are considered to be routine by the Board and shall be enacted with one motion. There shall be no separate discussion unless a Board member so requests, in which event the item shall be removed as a consent item and considered as an individual item on the regular agenda.
1. Consideration and possible approval to seek Waivers from the Texas Education Agency to provide Remote General Education Homebound Instruction 16
Marivel Sedillo, Emily Herrin
2. Consideration and possible approval to seek Waivers from the Texas Education Agency Waivers for Class Size Exceptions 18
Christina Courson
3. Consideration and possible approval of the Minutes of Board of Trustees Meetings 19
4. Consideration and possible approval of Budget Amendments 30
Deborah Ottmers
5. Consideration and possible approval of the 2025-2026 Annual Comprehensive Financial Audit Report 32
Deborah Ottmers
K. ACTION ITEMS
1. Consideration and possible adoption of the proposed revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year 33
Christina Courson
2. Consideration and possible adoption of Names for New Schools and Other District Facilities 35
Tim Savoy
3. Purchase Requests
a. Consideration and possible approval of the purchase of Library Books 37
Marivel Sedillo, Emily Herrin
b. Consideration and possible approval of the Central Texas Healthcare Academy Grant-funded purchase of Computers and accompanying Maintenance and Support Agreements - GTS Technology Solutions 47
Marivel Sedillo, Derek McDaniel, Rick Bough, Matt Kelly
c. Consideration and possible approval of the 2025 Bond Interest-funded purchase of Self-Contained Breathing Apparatus (SBA) equipment for the Hays CISD Fire Academy - Metro Fire Apparatus Specialists, Inc. 52
Marivel Sedillo, Rick Bough, Shelly Plumley
d. Consideration and possible approval of the 2025 Bond-funded purchase of Furniture, Fixtures, and Equipment for Tom Green Elementary School - School Outfitters 55
Max Cleaver, Nathan Wensowitch, Anston Shockley
4. Consideration and possible approval of a Staff Augmentation Agreement for Custodial Services - ABM 83
Max Cleaver, Brandon Porter, Anston Shockley
L. INFORMATION ITEMS
1. Update on District Safety & Security Initiatives 85
Jeri Skrocki
2. Update on District Bond, Construction, and Renovation Projects 86
Max Cleaver
3. Financial Statements 87
Deborah Ottmers
4. Quarterly Investment Report for the 1st Quarter of the 2026-2027 Fiscal Year 91
Deborah Ottmers
5. Discussion and possible adoption of Hays CISD Legislative Priorities for the upcoming Legislative Session 99

Board Matter

M. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES 102
Board Matter

N. Upcoming Board Meetings 103
December 7, 2026 @ **5:00PM**
TUESDAY, January 19, 2027 @ 5:30PM
January 25, 2027 @ 5:30PM
TUESDAY, February 16, 2027 @ 5:30PM
February 22, 2027 @ 5:30PM
March 29, 2027 @ **5:00PM**
April 19, 2027 @ 5:30PM
April 26, 2027 @ 5:30PM
TUESDAY, May 11, 2027 @ 5:30PM
May 17, 2027 @ 5:30PM
June 21, 2027 @ 5:30PM
June 28, 2027 @ 5:30PM
July 26, 2027 @ **5:00PM** - *Special Meeting: Superintendent Evaluation*

O. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: Tuesday, November 10, 2026 @ 2:30PM

Exceptions for Closed Meetings

A board may conduct a closed meeting for the purposes described in the following provisions.

Attorney Consultation

A board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. *Gov't Code 551.071* [See BE for permissible methods of communication for attorney consultations]

Real Property

A board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the board's position in negotiations with a third person. *Gov't Code 551.072*

Prospective Gift

A board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to a district if deliberation in an open meeting would have a detrimental effect on the board's position in negotiations with a third person. *Gov't Code 551.073*

Personnel Matters

A board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, a board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. *Gov't Code 551.074*

The closed meeting exception for personnel matters does not apply when a board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when a board discusses a class or group of employees, not a particular employee. *Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)*

Note: For restrictions on attendance by student trustees at closed meetings, see AIC

Employee-Employee Complaints

A board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a district employee by another employee and the complaint or charge directly results in the need for a hearing. However, a board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. *Gov't Code 551.082*

Student Discipline

A board is not required to conduct an open meeting to deliberate in a case involving discipline of a public-school child. However, a board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. *Gov't Code 551.082*

Personally Identifiable Student Information

A board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Directory information about a public-school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed a district that the directory information should not be released without prior consent. [See FL]

This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.

Gov't Code 551.0821

Medical or Psychiatric Records

A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: 1. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or 2. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. Gov't Code 551.0785Security

A board is not required to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices, or
2. A security audit

Gov't Code 551.076

Security

A board is not required to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices; or
2. A security audit.

Gov't Code 551.076

A board is not required to conduct an open meeting to deliberate:

1. Security assessments or deployments relating to information resources technology;
2. Network security information as described by Government Code 2059.055(b); or
3. The deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Gov't Code 551.089

Cybersecurity

A board is not required to conduct an open meeting to deliberate a cybersecurity measure or policy. "Cybersecurity" means the measures taken to protect a computer, computer network, a computer system, or other technology infrastructure against unauthorized use or access. *Gov't Code 551.0761*

Critical Infrastructure Facility

A board is not required to conduct an open meeting to deliberate a contract solely intended to protect a critical infrastructure facility located in the jurisdiction of the district. "Critical infrastructure facility" means a communication infrastructure system, cybersecurity system, electric grid, electrical power generating

facility, substation, switching station, electrical control center, dam, natural gas and natural gas liquids gathering, processing, and storage transmission and distribution system, hazardous waste treatment system, water treatment facility, water intake structure, wastewater treatment plant, pump station, or water pipeline and related support facility, equipment, and property. *Gov't Code 551.0761*

Assessment Instruments

A board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. *Education Code 39.030(a)*

Emergency Management

A board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175– 418.182, relating to Homeland Security. However, a board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. *Gov't Code 418.183(f)*

Economic Development Negotiations

A board is not required to conduct an open meeting:

1. To discuss or deliberate regarding commercial or financial information that the board has received from a business prospect that the board seeks to have locate, stay, or expand in or near a district and with which the board is conducting economic development negotiations; or
2. To deliberate the offer of a financial or other incentive to such a business prospect.

Gov't Code 551.087

Procedures for Closed Meetings

If a closed meeting is allowed, a board shall not conduct the closed meeting unless a quorum of the board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of Government Code Chapter 551 (Open Meetings Act) or other applicable law under which the closed meeting is held. *Gov't Code 551.101*

Vote or Final Action

A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. Gov't Code 551.102 [See BE]

Certified Agenda or Recording

A board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with a district's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. *Gov't Code 551.103*

"Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. *Gov't Code 551.001(7)*

Closed meetings may not be recorded by an individual trustee against the wishes of a majority of a board. *Zamora v. Edgewood Indep. Sch. Dist., 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)*

Preservation

A board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the board shall preserve the certified agenda or recording while the action is pending. *Gov't Code 551.104(a)*

Public Access

A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. *Gov't Code 551.104(b), (c)*

Prohibitions

No board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. *Gov't Code 551.145*

No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. *Gov't Code 551.146*

No board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. *Gov't Code 551.144(a)*

Affirmative Defense

It is an affirmative defense to prosecution under Subsection 551.144(a) that a board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the board's attorney. *Gov't Code 551.144(c)*

DATE ISSUED: 11/11/2025
UPDATE 126
BEC(LEGAL)-P

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: E

Board Goal: N/A

Subject: Public Forum

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item

☐ **Action needed** ☐ **Information only** ☒ **Receive input**

B. Authority for This Action:

☒ **Local Policy BED** ☒ **Law or Rule** ☐ **N/A**

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Communication Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: H

Board Goal: N/A

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

☐ **Action Needed** ☒ **Information Only** ☐ **Receive Input**

B. Authority for This Action

☐ **Local Policy** ☐ **Law or Rule** ☒ **N/A**

C. Goal or Need Addressed: Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: I

Board Goal: Student Achievement

Subject: Student Achievement Report – Teacher Incentive Allotment

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Derek McDaniel, Executive Officer of C&I
Christina Courson, Chief Human Resources Officer
Ginger Blanchon, Director of Human Resources

A. Purpose of Agenda Item:
☐ **Action needed** ☒ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule** ☒ **N/A**

C. Goal or Need Addressed: The purpose of this item is to provide the Hays CISD Board of Trustees an update on the preliminary Teacher Incentive Allotment (TIA) Date for the 2026-2027 School Year

D. Summary:
☐ **Previous board action relating to this item:** N/A
☐ **Future action anticipated:** N/A
☒ **Background information:** Hays CISD is committed to being an unrivaled employee-friendly organization. Aligned with this commitment, the district is engaged with the Teacher Incentive Allotment to provide opportunities for our teachers to earn additional pay, providing incentives for eligible teachers to remain in the classroom for the benefit of our students.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other:**

F. Administrative Recommendation: No recommendation is made as this is presented for information only.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Marivel Sedillo, Christina Courson
Evaluation method and timeline: N/A
Next report to the Board: Semi-annually, or as requested

I. Suggested Motion:
No motion is required. This agenda item is presented for information only.

HAYS CISD

Student Achievement Report

November 2026 - Teacher Incentive Allotment

TIA Cohort 4: Data Collection in 24-25

- Payout in August 2026

Designation	Number of Teachers	Amount
Recognized	88	$350,000
Exemplary	244	$1,900,000
Masters	225	$3,300,000
Total	557	$5,600,000

- New expansion groups for 24-25 included:
  - Geometry, Algebra II, Biology, English III
  - 5-8 Science
  - Intervention and Dyslexia

TIA Cohort 5: Data Collection 25-26

- Data submitted for validation in October 2026 - includes only NEW designations

New w/ HB 2

Designation	Number of Teachers	Amount
Acknowledged	52	TBD based on new statewide rates
Recognized	58	
Exemplary	114	
Masters	154	
Total	378	

Increasing w/ HB 2

- New expansion groups for 25-26 included:
  - Social Studies 6-11
  - CTE (15 courses)
  - Special Education Inclusion and Resource

TIA Cohort 6: Data Collection 26-27

- Application approved in June 2026

- New expansion groups for 26-27 include:
  - LOTE (3 courses)
  - Fine Arts (6 courses)
  - CTE (15 → 21 courses, 6 new)
  - Special Education Foundational Learning
    - 4-Alg. I
    - 4-English II

- Pilots:
  - Advanced Placement - Social Studies
  - Special Education - Visually Impaired

- HB 2:
  - Added fourth designation level (Acknowledged)
  - Increased base multiplier rates for all levels

Keys to Program Success

- Teachers!
  - Individualized instruction for each student
  - Implementing instructional best practices
  - Data analysis and intervention plans
  - PLC and lesson planning collaboration



- Administrators
  - Creating school wide systems that support teachers and student learning
  - Professional development
  - Observations, feedback, and coaching

- Central Administration
  - Partnership between HR, C&I, and Finance
  - Pilots before implementation
  - Refinement, continuous improvement

Thank you

FOR PROVIDING OUR TEACHERS WITH SUPPORT!

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: J

Board Goal: As listed on following pages

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:

☒ **Local Policy:** ☐ **Law or Rule** ☐ **N/A**

BE – Board Meetings

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed: As listed on attached pages

D. Summary:

☒ **Previous board action relating to this item** - Ongoing

☒ **Future action anticipated** - Monthly

☒ **Background information** – The following items are presented for approval

1. Consideration and possible approval to seek Waivers from the Texas Education Agency to provide Remote General Education Homebound Instruction
2. Consideration and possible approval to seek Waivers from the Texas Education Agency for Class Size Exceptions
3. Consideration and possible approval of the Minutes of Board of Trustees Meetings
4. Consideration and possible approval of Budget Amendments
5. Consideration and possible approval of the 2025-2026 Annual Comprehensive Financial Audit Report

E. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other**

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: J.1

Board Goal: Student Achievement

Subject: Consideration and possible approval to seek Waivers from the Texas Education Agency to provide Remote General Education Homebound Instruction

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Emily Herrin, Director of Curriculum & Instruction

A. Purpose of Agenda Item:

☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:

☐ **Local Policy:** ☐ **Law or Rule:** 19 TAC Section 129.1025 ☐ **N/A**

C. Goal or Need Addressed: The approval of this item will allow the district to seek waivers from TEA to allow the affected students to generate attendance according to homebound funding provisions in the 2026-2027 Student Attendance Accounting Handbook.

D. Summary:

☐ **Previous board action relating to this item:**

☐ **Future action anticipated:**

☒ **Background information:** Remote homebound instruction means remote instruction in which a student receiving general education with an instructional setting code of 01 -Homebound receives instruction through general education homebound instruction and in which all requirements related to general education homebound instruction are met except for in-person instruction from the homebound teacher. Instruction will be provided via a video conferencing platform. These waivers will only be granted in extremely severe medical circumstances, and a waiver must be submitted for each individual student.

In accordance with the 2026-2027 Student Attendance Accounting Handbook (SAAH), a district may, with the approval of a waiver request, provide remote homebound instruction to a student receiving general education and count the student in attendance for FSP funding purposes, including weighted funding purposes, provided that the following requirements are met:

- All requirements related to the provision of homebound instruction must be met except for face-to-face instruction from the homebound teacher.

Hays CISD staff have held the required 504 and IEP Committee meetings and determined that Remote Homebound Instruction is necessary to meet the health and instructional related needs of these 2 students with medical circumstances that prevent them from being served through traditional face to face homebound instruction. One of the students is immunosuppressed and must avoid contact with people from outside of the home, and the other student has disability related needs that prevent them from being effectively served face to face. Both students are expected to be confined to the home for more than 4 weeks per their physician's evaluation.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other:**

F. Administrative Recommendation: Administration recommends that the board approve the request to seek a Remote Homebound Instruction waiver from the TEA for each of these individual students.
Advantages and benefits of this proposal: This waiver will allow the students to generate eligible present days in accordance with the 2026-2027 Student Attendance Accounting Handbook.
Expected results in terms of student benefit/achievement: The students will have the opportunity to continue to receive instruction and supports that align to their specific medical and disability related needs, and the district will be able to receive funding for each student's eligible days present.
Effect of this action on other parts of the system: None anticipated
Consequences of not approving this recommendation: The district will not be eligible to seek a waiver request from the TEA.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Marivel Sedillo
Evaluation method and timeline: The waivers will be submitted to the Texas Education Agency following Board approval. Students will receive remote homebound services.
Next report to the Board: As requested

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the request to seek waivers from the Texas Education Agency to provide remote homebound instruction, as presented and discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: J.2

Board Goal: N/A

Subject: Consideration and possible approval to seek Waivers from the Texas Education Agency Waivers for Class Size Exceptions

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:

☐ **Local Policy:** ☒ **Law or Rule:** ☐ **N/A**

EEB – Instructional Arrangements: Class Size

C. Goal or Need Addressed: The district must submit a request/waiver to the Board and Texas Education Agency (TEA) for a class size exception for any PK-4 classroom exceeding 24 students. To apply for an exception the class size limit must create an undue hardship on the district. The district would indicate financial hardships as the reason for the request.

D. Summary:

☐ **Previous board action relating to this item:** N/A

☐ **Future action anticipated:** N/A

☒ **Background information:** DOI Amendment 7 allows a 24:1 ratio at this time. The district brings forth requests for classes that exceed this.

E. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other:**

F. Administrative Recommendation: Administration recommends approval of the waivers as presented.
Advantages and benefits of this proposal: Alignment with TEA requirements
Expected results in terms of student benefit/achievement: n/a
Effect of this action on other parts of the system: n/a
Consequences of not approving this recommendation: n/a

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Christina Courson
Evaluation method and timeline: HR generates reports of class sizes at the beginning of each week to review.
Next report to the Board: N/A

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the request to seek Waivers from the Texas Education Agency for class size exceptions, as presented and discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: J.3

Board Goal: N/A

Subject: Consideration and possible approval of the Minutes of the Board of Trustees Meetings

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:

☒ **Local Policy** ☐ **Law or Rule** ☐ **N/A**

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

☒ **Previous board action relating to this item** - Ongoing

☒ **Future action anticipated** - Monthly

☒ **Background information** – Minutes from the October 6, 2026 Special Meeting – Superintendent Search, October 19, 2026 Agenda Workshop Meeting, October 22, 2026 Special Meeting – Superintendent Search, and October 26, 2026 Business Meeting

E. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other**

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes, as presented.

G. Fiscal Impact and Cost: Amount: N/A

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve Minutes from the October 6, 2026 Special Meeting – Superintendent Search, October 19, 2026 Agenda Workshop Meeting, October 22, 2026 Special Meeting – Superintendent Search, and October 26, 2026 Business Meeting, as presented.

Minutes of Special Meeting – Superintendent Search
October 6, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, October 6, 2026 beginning at 6:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 6:31 PM. All members of the Board were present with the exception of Board Secretary Esperanza Orosco. Members present included Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, and Katy Armstrong.

PUBLIC FORUM

There were no guests present wishing to address the Board of Trustees.

DISCUSSION

Superintendent Search Matters with Thompson & Horton LLP: Board President Byron Severance introduced the agenda. Mr. Severance then introduced David Thompson and Dr. Mike Moses to lead the discussion. Mr. Thompson and Dr. Moses engaged in conversation with trustees.

CLOSED SESSION

The Board adjourned to Closed Session at 7:23 PM to discuss matters regarding potential candidates for the position of Superintendent of Schools pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 8:13 PM.

Adjourn

Board President Byron Severance announced that the next meeting is scheduled for Monday, October 19, 2026 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 8:13 PM.

Minutes of Regular Meeting
October 19, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 19, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All trustees were present. Trustees present included Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Esperanza Orosco, and Katy Armstrong.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Esperanza Orosco led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Secretary Geoff Seibel read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Katy Armstrong read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There was one speaker present to address the board. Danielle Goodman addressed the Board on the subject of 2027-2028 School Year for Sunfield Elementary School PreK. The speaker was allotted five minutes to address the Board regarding this topic related to Agenda Item L.3.

PUBLIC HEARING

Deborah Ottmers, Chief Financial Officer, addressed the Board to present information related to the 2025-2026 Financial Integrity Rating System of Texas for Hays CISD. Mrs. Ottmers engaged in dialog with trustees responsive to comments and questions from Trustee Raul Vela, Trustee Katy Armstrong, Board Vice President Geoff Seibel, and Board President Byron Severance. There were no guests present requesting to address the Board for this Public Hearing portion of the meeting.

CLOSED SESSION

The Board adjourned to Closed Session at 5:57 PM to discuss matters related to the search for Superintendent of Schools pursuant to Tx. Gov't Code Section 551.074, deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:20 PM.

Trustee Courtney Runkle left the meeting at 7:20PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide enrollment and attendance updates. He also presented slides to provide district updates. There were no questions from the Board. Board President Byron Severance addressed the Board for a segment of the Superintendent Report called "The Wright Way" and shared District Survey results for feedback received about Dr. Wright and his leadership of Hays CISD.

STUDENT ACHIEVEMENT REPORT

Beginning of Year Data for mCLASS and MAP: Board President Byon Severance introduced the agenda item. Jaime Kinslow, Director of Assessment & Accountability, addressed the Board and presented slides containing information related to the item. Mrs. Kinslow and Derek McDaniel, Executive Officer of Curriculum & Instruction, responded to questions, comments and feedback from Board Secretary Esperanza Orosco, Trustee Katy Armstrong, Trustee Raul Vela, Board Vice President Geoff Seibel, and Board President Byron Severance.

CONSENT AGENDA

Consideration and possible adoption of the 2026-2027 District Improvement Plan containing district Performance Objectives and Student Performance Goals

Stephanie Norris, Director of Federal Programs and Grants, addressed the Board to provide a summary of the request for adoption. Ms. Norris responded to questions and feedback from Board Secretary Esperanza Orosco.

Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies

Stephanie Norris, Director of Federal Programs and Grants, addressed the Board to provide a summary of the request for approval. Ms. Norris responded to questions and feedback from Board Secretary Esperanza Orosco.

Procurements

Consideration and possible approval of the one-year contract extension for bulk fuel purchase – SC Fuels

Max Cleaver, Chief Operations Officer, addressed the Board to provide an overview of the request for approval. Mr. Cleaver along with Cassandra Behr, Director of Transportation, responded to feedback and questions from Board Vice President Geoff Seibel, Trustee Raul Vela, and Board President Byron Severance.

Consideration and possible approval of the purchase of Microsoft products and licenses – Software House International

Alan Duerr, Chief Technology Officer, addressed the Board to summarize the request for approval. Mr. Duerr responded to comments from Board President Byron Severance.

Consideration and possible acceptance of the Certified Property Tax Levy Roll for the 2026 Tax Year

This agenda item will be discussed once information is provided by the Hays County Tax Assessor Collector. Deborah Ottmers, Chief Financial Officer, addressed the Board to provide information regarding the delay, and responded to feedback from Board President Byron Severance.

Consideration and possible approval of Budget Amendments

There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the Minutes of Board of Trustees Meetings

There were no questions from the Board regarding this agenda item.

INFORMATION ITEM

Update on Safety and Security Initiatives related to HB 3 Sec. 37.0814, 88th Legislative Session and HB 121 Sec. 37.0814, 89th Legislative Session

Jeri Skrocki, Chief Safety & Security Officer, addressed the Board to introduce the agenda item. Sheriff Anthony Hipolito addressed the Board regarding this agenda item, and engaged in dialog with the Board responsive to feedback, comments, and questions from Trustee Raul Vela, Board Vice President Geoff Seibel, Trustee Alex Zavala, Board Secretary Esperanza Orosco, and Board President Byron Severance.

ACTION ITEMS

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year

Christina Courson, Chief Human Resources Officer, addressed the Board to summarize the request for adoption. Ms. Courson responded to comments, feedback, and questions from Board Secretary Esperanza Orosco, and Board President Byron Severance.

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

This agenda item will be presented and discussed at the Monday, October 26, 2026 Board meeting.

Consideration and possible approval of a proposed plan to make Limited School Attendance Boundary Changes affecting Johnson High School, Lehman High School, Chapa Middle School, McCormick Middle School, Sunfield elementary School, and Tom Green Elementary School

Tim Savoy, Chief Communication Officer, addressed the Board to summarize the request for approval. Mr. Savoy shared a presentation document on the screen to provide additional detail, and responded to feedback, comments, and questions from Board President Byron Severance, Board Secretary Esperanza Orosco, and Board Vice President Geoff Seibel.

The Board took a short break from the dais returning at 9:13PM.

Consideration and possible approval of Class Size Exceptions

Christina Courson, Chief Human Resources Officer, addressed the board to provide information regarding this request for approval. Details are to be shared later in the week, prior to the October 26, 2026 action date. There were no questions from the Board.

Consideration and possible adoption of the Targeted Improvement Plan (TIP) for Uhland Elementary School

Dr. Cassandra Chapa, Executive Officer of Schools, addressed the Board to present slides related to this request for adoption. Dr. Sara Sparks, Principal of Uhland Elementary School, also addressed the Board. The pair engaged in dialogue with the Board based on feedback and questions from Board Vice President Geoff Seibel, Trustee Raul Vela, Board Secretary Esperanza Orosco, and Board President Byron Severance.

Consideration and possible approval of 50% Construction Documents for 2025 Bond-funded Design of Middle School #7

Max Cleaver, Chief Operations Officer, addressed the Board to provide information regarding this request for approval. A brief fly-over video was shown on the screens. Representatives from O'Connell Robertson Architects and Core Construction were present to respond to questions and feedback from the Board. Mr. Cleaver responded to questions from Board Vice President Geoff Seibel and Board President Byron Severance.

Consideration and possible approval of a Staff Augmentation Contract for Project Management at 2025 Bond High School #4 – O'Connell Robertson Architects

Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request for approval. Mr. Cleaver responded to questions from Board Vice President Geoff Seibel and Board President Byron Severance.

Consideration and possible approval of the selection of a Design Professional for Track and Turf Replacement at Hays High School – CEI Engineering Associates

Max Cleaver, Chief Operations Officer, addressed the board to summarize the request for approval. He and Dr. Eric Wright, Superintendent, responded to comments, feedback, and questions from Trustee Raul Vela, Board Secretary Esperanza Orosco, and Board President Byron Severance.

INFORMATION ITEMS

Update on District Safety & Security Initiatives

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Board President Byron Severance introduced the agenda item. Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, addressed the Board to provide a detailed update of construction projects. Mr. Wensowitch received feedback and responded to questions from Board Secretary Esperanza Orosco, Board President Byron Severance, and Trustee Katy Armstrong. Max Cleaver, Chief Operations Officer, also responded.

Financial Statements

Board President Byron Severance introduced the agenda item. There was no presentation for this agenda item, nor were there questions from trustees.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. Trustee Raul Vela requested information regarding Band Uniform replacement cycles.

ADJOURN

Board President Byron Severance noted that the next regular Board meeting is scheduled for Monday, October 26, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:18 PM.

Minutes of Special Meeting – Superintendent Search
October 22, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Thursday, October 22, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Board Secretary Esperanza Orosco. Members present included Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, and Katy Armstrong.

PUBLIC FORUM

There were no guests present wishing to address the Board of Trustees.

DISCUSSION

Discussion of Superintendent Search Matters with Thompson & Horton LLP: Board President Byron Severance introduced the agenda. Mr. Severance then introduced David Thompson and Dr. Mike Moses to lead the discussion. Mr. Thompson and Dr. Moses engaged in conversation with trustees.

CLOSED SESSION

The Board adjourned to Closed Session at 5:39 PM to discuss matters related to the search for Superintendent of Schools pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 8:52 PM.

Adjourn

Board President Byron Severance announced that the next meeting is scheduled for Monday, October 26, 2026 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 8:52 PM.

Minutes of Regular Meeting
October 26, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 26, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:31 PM. All trustees were present. Trustees present included Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Esperanza Orosco led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Geoff Seibel read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There was one speaker present to address the board. Steve Huskey addressed the Board regarding the subject of AI Advising Platform. Mr. Huskey was provided three minutes to address the Board regarding this non-agenda topic.

PUBLIC HEARING – Hays CISD 2025-2026 Financial Integrity Rating System of Texas

Board President Byron Severance introduced the agenda item. Deborah Ottmers stated that there was no new information to share. There was no one present wishing to address the Board regarding this topic.

CLOSED SESSION

The Board adjourned to Closed Session at 5:36 PM to discuss matters related to the search for Superintendent of Schools pursuant to Tx. Gov't Code Section 551.074, deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:30 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide information on this agenda item at the October 19, 2026 meeting. There was no additional information to share. Board President Byron Severance addressed the Board to read a statement of appreciation of Dr. Wright from Trustee Katy Armstrong.

STUDENT ACHIEVEMENT REPORT

Beginning of Year Data for mCLASS and MAP: Board President Byon Severance introduced the agenda item. Jaime Kinslow, Director of Assessment & Accountability, addressed the Board at the October 19, 2026 meeting. There was no additional information to share, nor were there any questions from the Board.

CONSENT AGENDA

Board President Byron Severance addressed the Board to ask if there were any Consent Agenda items requested to be voted separately. Hearing none, Mr. Severance moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the 2026-2027 District Improvement Plan containing district Performance Objectives and Student Performance Goals

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Procurements

Consideration and possible approval of the one-year contract extension for bulk fuel purchase – SC Fuels

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Consideration and possible approval of the purchase of Microsoft products and licenses – Software House International

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Consideration and possible acceptance of the Certified Property Tax Levy Roll for the 2026 Tax Year

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Consideration and possible approval of Budget Amendments

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Consideration and possible approval of the Minutes of Board of Trustees Meetings

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

ACTION ITEMS

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ administrative personnel, as discussed. Board Secretary Esperanza Orosco seconded the

motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of a proposed plan to make Limited School Attendance Boundary Changes affecting Chapa Middle School, McCormick Middle School, Sunfield elementary School, and Tom Green Elementary School

Board President Byron Severance introduced the agenda item. No new information was shared. Tim Savoy, Chief Communication Officer, and Derek McDaniel, Executive Officer of Curriculum & Instruction, responded to questions from Trustee Courtney Runkle. President Severance moved that the Hays CISD Board of Trustees adopt components of the proposed campus population adjustment plan affecting Chapa Middle School, McCormick Middle School, Sunfield Elementary School, and Tom Green Elementary School, that require Board approval, and endorse components of the plan that are administrative decisions, as discussed and decided at this meeting. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of Class Size Exceptions

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board to provide details regarding this request for approval. Ms. Courson responded to comments, feedback, and questions from Board Vice President Geoff Seibel, Trustee Courtney Runkle, Trustee Raul Vela, Board Secretary Esperanza Orosco, and Board President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees approve class size exceptions, as presented and discussed. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the Targeted Improvement Plan (TIP) for Uhland Elementary School

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the Targeted Improvement Plan for Uhland elementary School, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of 50% Construction Documents for 2025 Bond-funded Design of Middle School #7

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve, for further consideration, the 2025 Bond-funded 50% construction documents for Hays CISD Middle School #7, as provided by Core Construction and designed by O'Connell Robertson Architects, for the amount of $106,794,743, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of a Staff Augmentation Contract for Project Management at 2025 Bond High School #4 – O'Connell Robertson Architects

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve a staff augmentation contract with O'Connell Robertson Architects for project management services for 2025 Bond High School #4 for an amount not to exceed $240,500, and authorize the Superintendent to negotiate and execute a satisfactory contract, as presented and

discussed. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the selection of a Design Professional for Track and Turf Replacement at Hays High School – CEI Engineering Associates

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the selection of CEI Engineering Associates as the design professional for the 2025 Bond interest earnings-funded turf and track replacement at Hays High School Bob Shelton Stadium for an estimated amount of $300,000.00, and authorize the Superintendent to negotiate and execute a successful contract, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

INFORMATION ITEMS

Update on District Safety & Security Initiatives

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Board President Byron Severance introduced the agenda item. Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, and Max Cleaver, Chief Operations Officer, responded to questions from Trustee Courtney Runkle, Board Secretary Esperanza Orosco, and Board President Byron Severance.

Financial Statements

Board President Byron Severance introduced the agenda item. There was no presentation for this agenda item, nor were there questions from trustees.

Discussion of Hays CISD Legislative Priorities for the Upcoming Legislative Session

Board President Byron Severance introduced the agenda item. The Board engaged in discussion regarding this topic.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. There were no requests for information from the trustees.

ADJOURN

Board President Byron Severance noted that the next regular Board meeting is scheduled for Monday, November 16, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 7:29 PM.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: J.4

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:

☐ **Local Policy** ☒ **Law or Rule** ☐ **N/A**

C. Summary:

☒ **Previous board action relating to this item** - Monthly

☒ **Background information** – The 2026-2027 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other**

E. Administrative Recommendation:

The administration recommends approval of the retro-active budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

☒ **Budget** (See attached detail) ☐ **Bond** ☐ **Grant/Special Funds** ☐ **Other**

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision: Deborah Ottmers

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

Hays CISD
Budget Amendment #3
Requesting in Nov 2026
2026/2027

GENERAL FUND 1xx	7/1/2026 Adopted General Fund Budget	Sept 2026 Amendment #1 General Fund Budget	Oct 2026 Amendment #2 General Fund Budget	Nov 2026 Amendment #3 General Fund Budget	Detail Amendment #3	YTD Amendments General Fund Budget	Proposed Amended General Fund Budget
REVENUES:							
5700 - Local Revenue	131,955,540	(50,000)	1,289,443	-		1,239,443	133,194,983
5800 - State Revenue	146,968,460	50,000	(1,564,443)	-		(1,514,443)	145,454,017
5900 - Federal Revenue	2,651,000	-	275,000	-		275,000	2,926,000
7000 - Other Sources	6,100,000	-	-	-		-	6,100,000
Total Estimated Revenues	**$ 287,675,000**	**$ -**	**$ -**	**$ -**		**$ -**	**$ 287,675,000**
EXPENDITURES:							
Function 11 - Instructional Services:	159,593,028	(12,687)	(59,241)	(30,495)	Print shop - SHARS - Staff Meeting Refresh - Software	(102,423)	159,490,605
Function 12 - Instructional Resources & Media Services:	3,139,264	5,344	-	15		5,359	3,144,623
Function 13 - Instructional Staff Development:	1,955,758	6,000	4,797	(24,755)	E3 Alliance - UIL Events - Staff Meeting Refresh - Software	(13,958)	1,941,800
Function 21 - Instructional Administration:	5,518,049	(62,060)	-	39,800	SHARS	(22,260)	5,495,789
Function 23 - School Leadership:	13,889,565	13,386	1,758	13,650	E3 Alliance - Supply budget	28,794	13,918,359
Function 31 - Counseling Services:	8,888,373	(21,718)	22,800	(1,430)	Supply Budget	(348)	8,888,025
Function 32 - Social Work Services:	712,976	-	30,186	-		30,186	743,162
Function 33 - Health Services:	3,142,578	10,154	-	-		10,154	3,152,732
Function 34 - Student Transportation:	12,975,226	-	-	-		-	12,975,226
Function 35 - Food Service	554,687	-	-	-		-	554,687
Function 36 - Cocurricular/Extracurricular Activities:	6,817,345	13,812	1,710	515	UIL Events - Choir Budget - Security	16,037	6,833,382
Function 41 - General Administration:	10,286,959	(20,000)	-	-		(20,000)	10,266,959
Function 51 - Plant Maintenance & Operations:	28,017,751	(1,326)	-	-		(1,326)	28,016,425
Function 52 - Security & Monitoring Services:	6,495,615	-	(2,010)	2,500	Security	490	6,496,105
Function 53 - Data Processing Services:	6,847,090	420	-	-		420	6,847,510
Function 61 - Community Service:	2,904,460	68,675	-	100,200	Increase community budget	168,875	3,073,335
Function 71 - Debt Service:	1,185,000	-	-	(100,000)	Increase community budget	(100,000)	1,085,000
Function 81 - Facilities	200,000	-	-	-		-	200,000
Function 93 - Payments to Fiscal Agents:	400,000	-	-	-		-	400,000
Function 99 - Other Intergovernmental Charges	1,900,000	-	-	-		-	1,900,000
Function 00 - Other Expenditures Object 8000	-	-	-	-		-	-
Total Expenditures	**$ 275,423,724**	**$ -**	**$ -**	**$ -**		**$ -**	**$ 275,423,724**
PROPOSED NET CHANGES IN FUND BALANCE	**$ 12,251,276**	**$ -**	**$ -**	**$ -**	**NO net change from adopted budget**	**$ -**	**$ 12,251,276**

CHILD NUTRITION FUND 240	7/1/2026 Adopted Child Nutrition Budget	Sept 2026 Amendment #1 Child Nutrition Budget	Oct 2026 Amendment #2 Child Nutrition Budget	Nov 2026 Amendment #3 Child Nutrition Budget	Detail Amendment #3	YTD Amendments Child Nutrition Budget	Proposed Amended Child Nutrition Budget
REVENUES:							
5700 - Local Revenue	$ 4,338,900	$ -	$ -	$ -		-	4,338,900
5800 - State Revenue	57,000	-	-	-		-	57,000
5900 - Federal Revenue	9,332,000	-	1,000,000	-		1,000,000	10,332,000
7000 - Other Sources	2,100	-	-	-		-	2,100
Total Estimated Revenues	**$ 13,730,000**	**$ -**	**$ 1,000,000**	**$ -**		**$ 1,000,000**	**$ 14,730,000**
EXPENDITURES:							-
Function 35 - Food Service	$ 13,730,000	$ -	$ 1,000,000	$ -		1,000,000	14,730,000
Total Expenditures	**$ 13,730,000**	**$ -**	**$ 1,000,000**	**$ -**		**$ 1,000,000**	**$ 14,730,000**
PROPOSED NET CHANGES IN FUND BALANCE	**$ -**	**$ -**	**$ -**	**$ -**	**NO net change from adopted budget**	**$ -**	**$ -**

DEBT SERVICE FUND 599	7/1/2026 Adopted Debt Service Budget	Sept 2026 Amendment #1 Debt Service Budget	Oct 2026 Amendment #2 Debt Service Budget	Nov 2026 Amendment #3 Debt Service Budget	Detail Amendment #3	YTD Amendments Debt Service Budget	Proposed Amended Debt Service Budget
REVENUES:							
5700 - Local Revenue	$ 91,133,522	$ -	$ 2,058,998	$ -		2,058,998	93,192,520
5800 - State Revenue	20,966,478	-	(5,759,388)	-		(5,759,388)	15,207,090
5900 - Federal Revenue	-	-	-	-		-	-
7000 - Other Sources	-	-	-	-		-	-
Total Estimated Revenues	**$ 112,100,000**	**$ -**	**$ (3,700,390)**	**$ -**		**$ (3,700,390)**	**$ 108,399,610**
EXPENDITURES:							-
Function 71 - Debt Service:	$ 112,100,000	$ -	$ (3,700,390)	$ -		(3,700,390)	108,399,610
Total Expenditures	**$ 112,100,000**	**$ -**	**$ (3,700,390)**	**$ -**		**$ (3,700,390)**	**$ 108,399,610**
PROPOSED NET CHANGES IN FUND BALANCE	**$ -**	**$ -**	**$ -**	**$ -**	**NO net change from adopted budget**	**$ -**	**$ -**

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: J.5

Board Goal: Finance

Subject: Consideration and possible approval of the 2025-2026 Annual Comprehensive Financial Audit Report

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☐ **Local Policy:** ☒ **Law or Rule** ☐ **N/A**
CFC – Accounting: Audits
TEC 44.008 (a)(b)

C. Goal or Need Addressed: Approval of the 2025-2026 Annual Comprehensive Financial Audit Report

D. Summary:
☒ **Previous board action relating to this item:** The Board approved the prior year annual report
☒ **Future action anticipated:** Annually
☒ **Background information:** A district must file with the Texas Education Agency (TEA) an annual financial and compliance report. The report must be audited by an independent auditor, and the audit must be reviewed by TEA, including review of auditors' working papers, in accordance with the Financial Accountability System Resource Guide, as adopted by reference in 19 Administrative Code 109.41. The annual financial audit report is due 150 days after the end of the fiscal year. For the 25/26 year, the annual audit report is not in its final state due to federal changes to the audit compliance guide and the audit report date has been extended and is not due to TEA until 30 days after the release of the federal final audit compliance. We do not anticipate significant changes, however, should significant changes occur between this draft report and the final report, the report will be brought back to the board to review and approve.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other:**

F. Administrative Recommendation: Administration recommends approval of the report.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Deborah Ottmers

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the 2025-2026 Annual Comprehensive Financial Audit Report, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: K.1

Board Goal: N/A

Subject: Consideration and possible adoption of the proposed revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule:** ☐ **N/A**
DEA – Compensation and Benefits: Compensation Plan

C. Goal or Need Addressed: Revise the compensation plan for the 2026-2027 school year

D. Summary:
☐ **Previous board action relating to this item:** N/A
☐ **Future action anticipated:** N/A
☒ **Background information:** This revision removes Deputy Superintendent/Chief Academic Officer from Pay Grade 11 and places Chief Academic Officer on Pay Grade 10 of the Academic/Professional Compensation Plan.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other:**

F. Administrative Recommendation: Administration recommends adoption of the revised compensation plan.
Advantages and benefits of this proposal: Implements the intended change from the identified budget cuts.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Christina Courson

I. Suggested Motion:
I move that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year, as presented.

Hays Consolidated Independent School District
Academic / Professional Compensation Plan
for the Fiscal Year ending June 30, 2027

Pay Grade 6				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	$401.59	$489.74	$577.88	$0.00
226	90,759	110,681	130,601	
230	92,366	112,640	132,912	
	Assistant Director, Athletics (226)	Director, Career Technical Education (226)	Director, Student Info Svcs (SIS) (230)	
	Director, Assessment/Accountability (226)	Director, Federal Programs (226)	Director, Professional Development (226)	
	Director, C&I (226)	Director of Human Resources (226)	Director, Special Services (226)	
	Director, Multilingual/LOTE (226)	Director, CCR & Counseling (226)		
	Principal, Elementary School (226)	Director, Fine Arts (226)		

Pay Grade 7				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	$441.73	$538.70	$635.66	$0.00
226	99,831	121,746	143,659	
	Director, Student Services (226)	Principal, Live Oak Academy (226)	Principal, Middle School (226)	
	Principal, IMPACT Center (226)	Executive Officer of C & I (226)	Executive Officer of SPED (226)	

Pay Grade 8				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	$485.90	$592.58	$699.57	$0.00
226	109,813	133,923	158,103	
	Director, Athletics (226)	Principal, High School (226)	Executive Officer, Schools (226)	

Pay Grade 9				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	$604.43	$711.10	$817.76	$0.00
226	136,601	160,709	184,814	
		Deputy Human Resource Officer (226)		

Pay Grade 10				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	$721.77	$849.13	$976.49	$0.00
226	163,120	191,903	220,687	
	Chief Communication Officer (226)	Chief Technology Officer (226)	Chief Safety and Security (226)	
	Chief Operations Officer (226)	Chief Human Resource Officer (226)	Chief Academic Officer (226)	

Pay Grade 11				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	$866.11	$1,018.95	$1,171.78	$0.00
226	195,741	230,283	264,822	
	~~Deputy Superintendent / Chief Academic Officer (226)~~		Deputy Superintendent / Chief Financial Officer (226)	

Revised 11/16/2026

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: K.2

Board Goal: N/A

Subject: Consideration and possible adoption of Names for New Schools and Other District Facilities

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule:** ☐ **N/A**
CW – Naming Facilities

C. Goal or Need Addressed: The goal of this agenda item is to name new schools and other district facilities.

D. Summary:
☐ **Previous board action relating to this item:** N/A
☒ **Future action anticipated:** If adopted, signage will be installed at the facilities and various appropriate dedication ceremonies will occur
☒ **Background information:** Hays CISD is seeking names for new schools and the district has received requests to consider naming parts of buildings or non-school facilities. The district has sought new names for schools in accordance with policy CW (Local).

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☒ **Other:** Open Public Nominations

F. Administrative Recommendation: The administration recommends the Board adopt names for the facilities following discussion and review of the naming presentation and report.
Advantages and benefits of this proposal: New schools must have names. Other facilities may have names. In all cases in this recommendation, the names would honor people who have contributed to Hays CISD and the greater Texas public education community.
Expected results in terms of student benefit/achievement: Students will learn in facilities named after people who can serve as inspirations or role models.
Effect of this action on other parts of the system: The entire system would be affected regarding the names of facilities and schools.
Consequences of not approving this recommendation: Schools must eventually have names. Parts of schools or non-school facilities do not have to have names, however, not approving the recommendation would be a missed opportunity to honor local Hays CISD contributors.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Tim Savoy
Evaluation method and timeline: Name nominations were open the month of October 2026. Results will be provided in their entirety to the Board of Trustees, with an accompanying summary report and recommendation.
Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees name the following schools, parts of facilities, and non-school facilities, as presented and discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: K.3a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the purchase of Library Books

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Emily Herrin, Director of Curriculum & Instruction

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** EFB – Instructional Resources: Library Materials
☒ **Law or Rule** SB 13 – Requirements Related to School Library Materials
☐ **N/A**

C. Goal or Need Addressed: The purpose of this agenda item is to procure library books.

D. Summary:
☒ **Previous board action relating to this item:** The board approved a list of library books last year in the 2025-2026 school year.
☒ **Future action anticipated:** We will continue to need board approval for library books. We will post the list publicly for 30 days before the board meeting.
☒ **Background information:** The board was provided a list of the books via Board Blog that we would like to purchase.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **Teacher Org. Reps.** ☒ **Other:** Hays CISD Librarians

F. Administrative Recommendation: The administration recommends approval of the purchase of the library books.
Advantages and benefits of this proposal: The purchase of the library books will continue to support students in their pursuit of literacy.
Expected results in terms of student benefit/achievement: We want our students to become lifelong learners, moving from learning to read at the early school years to reading to learn throughout their secondary school years.
Effect of this action on other parts of the system: Library staff work closely with teachers to get authentic literature to support student interests and curriculum topics in the classroom.
Consequences of not approving this recommendation: Students will not have updated reading materials.

G. Fiscal Impact and Cost: $15,000
☒ **Budget** ☐ **Bond** ☐ **Grant/Special Funds:** ☐ **Other**
☐ **Budget Amendment Needed**
Prior Year Spending for this item/service: $95,555
Reasons for rejecting alternatives: We utilize a few vendors for book purchasing (i.e Follett and Mackin).
Future/Ongoing: We will continue to bring books to the board for purchasing approval according to the SB 13 legislation passed in the 2025 Legislative session.

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Marivel Sedillo, Emily Herrin
Evaluation method and timeline: Hays CISD Library staff routinely review and make recommendations regarding the collection development based on the needs of the students and staff at their campus and in the school community.
Next report to the Board: We will bring another list in the Spring to the board for new books that are not currently in our catalog.

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the purchase of library books for an amount not to exceed $15,000, as presented.

Purchasing Campus	Level	Book Title	Author	ISBN	At least two reviews?	Comments
CHES	Elementary	A Batch Made in Heaven	Suzanne Nelson	979-83-18-92548-1	☐	One review from Kirkus says it is appropriate for ages 8-12. It is part of a series already in our elementary libraries. Many of our older students have recently expressed a lot of interest in (elementary appropriate) books that deal with crushes, and this series is a good fit.
CHES	Elementary	Bones and Berserkers (Nathan Hale's Hazardous Tales #13): 13 True Tales of Terror from American History	Nathan Hale	978-1419773204	☐	Part of a series in our elementary libraries.
CHES	Elementary	Cake Pop Crush	Suzanne Nelson	978-1-53796-488-1	☐	No full text reviews - Part of a series in our elementary libraries and this book is in a middle school library.
CHES	Elementary	Donut Go Breaking My Heart	Suzanne Nelson	978-1-53791-848-8	☐	No full text reviews - Part of a series in our elementary libraries.
CHES	Elementary	Fun in the Sun	Lee Hart	979-83-18-91385-3	☐	No full text reviews - Two reviews on other books in the series, School Library Journal notes that it is appropriate for grades 3rd-7th, and perfect for "readers who want an innocent exploration of romance and crushes"
CHES	Elementary	Interrupting Chicken Saves the Nutcracker	David Ezra Stein	978-1536207798	☐	Part of a series in our elementary libraries.
CHES	Elementary	Love is in the Air	Lee Hart		☐	
CHES	Elementary	Meet Me at Sunset	Lee Hart	979-83-687-6585-3	☐	One, but from a series with a book that has 2 - School Library Journal notes that it is appropriate for grades 3rd-7th, and perfect for "readers who want an innocent exploration of romance and crushes"
CHES	Elementary	Millie of the Manor: A Graphic Novel	Karina Evans, Ar	978-0063282490	☑	School Library Journal notes that it is appropriate for grades 3rd-7th
CHES	Elementary	Pocket Potters: Harry Potter (Little Guides to the Harry Potter Books #1)	J.K. Rowling	979-8225023126	☐	Part of a series in our elementary libraries- guide book to stories and characters
CHES	Elementary	Pocket Potters: Hermione Granger (Little Guides to the Harry Potter Books #3)	J.K. Rowling	979-8225023140	☐	Part of a series in our elementary libraries- guide book to stories and characters
CHES	Elementary	Pocket Potters: Ron Weasley (Little Guides to the Harry Potter Books #2)	J.K. Rowling	979-8225023133	☐	Part of a series in our elementary libraries- guide book to stories and characters
CHES	Elementary	Pumpkin Spice Up Your Life	Suzanne Nelson	979-83-18-92549-8	☐	No full text reviews - Part of a series in our elementary libraries.
CHES	Elementary	Stella: Ranch Patrol: Dogs with a Purpose	W. Bruce Cameron	978-1250815620	☐	Part of a series in our elementary libraries.
CHES	Elementary	The Invisible String Family Celebration: A Reimagining of The Invisible String	Patrice Karst, Joanne Lew-Vriethoff	978-0316581387	☐	Part of a series in our elementary libraries.
CHES	Elementary	This is how I Roll	Debbie Michiko F	978-1-66887-560-5	☑	
CHES	Elementary	Tupac Shakur Biography for Kids: The Beat of Bravery: How a Young Artist Spoke Truth to Power	Cindy B. Lessard	979-8291479919	☐	When staff members lose a loved one the library donates a book to their memory with an inscription. The staff member who lost a loved one asked for an (elementary appropriate) Tupac biography. This one is recommended for students as young as 5. The publisher says "With powerful storytelling and age-appropriate insights, readers will discover how Tupac used poetry, rap, and fearless honesty to challenge injustice, celebrate love, and make people listen"
CHES	Elementary	What Is the Story of My Little Pony?	Kirsten Mayer, W	978-0593226063	☐	Part of a series in our elementary libraries.
CHES	Elementary	Written in the Stars	Lee Hart	979-83-687-6599-0	☑	
CRES	Elementary	5 worlds. Book 2,The Cobalt prince	Siegel, Mark	9781549040375	☑	
CRES	Elementary	5 worlds. Book 3,The red maze	Siegel, Mark	9781725420106	☑	
CRES	Elementary	A crown of stories : the life and language of beloved writer Tor	Weatherford, Car	9780062911032	☑	
CRES	Elementary	Ahoy!	Blackall, Sophie	9780593429396	☑	
CRES	Elementary	Amphibians	Maloney, Brenna	9781338836462		Part of a series and needed to update our nonfiction collection
CRES	Elementary	Balon-susto	Bird, Benjamin	9781484686898		
CRES	Elementary	Battle of the bad-breath bats	Bowles, David	9781713704621	☑	
CRES	Elementary	Beneath the bed and other scary stories	Brallier, Max	9781725430433	☑	
CRES	Elementary	Birds	Maloney, Brenna	9781338836523		Part of a series and needed to update our nonfiction collection
CRES	Elementary	Books on bikes	Campoy, F. Isabe	9780063285125		
CRES	Elementary	Break	Miller, Kayla	9781516088805		This item is in the Hays Consolidated Independent School District collection
CRES	Elementary	Cantalo como Celia	Mancillas, Monica	9798368719474		
CRES	Elementary	Clementine Fox and the great island adventure	Luna, Leigh	9781668894040	☑	
CRES	Elementary	Dog Man	Pilkey, Dav	9781713757849	☑	
CRES	Elementary	Dog Man unleashed	Pilkey, Dav	9781713757856	☑	
CRES	Elementary	Dog Man. A tale of two kitties	Pilkey, Dav	9781713757863	☑	
CRES	Elementary	Dog Man. Big Jim begins	Pilkey, Dav	9798368740553	☑	
CRES	Elementary	Dog Man. Lord of the fleas	Pilkey, Dav	9781713757887	☑	
CRES	Elementary	Dream for the land	Kemp, Laekan Z	9780593710302	☑	
CRES	Elementary	Emilia's corte	Castillo, Veronica	9781958372548		

CRES	Elementary	Fish	Geron, Eric	9781338836554		Part of a series and needed to update our nonfiction collection
CRES	Elementary	Ghosts in the house!	Kohara, Kazuno	9781537941271	☑	
CRES	Elementary	Hide and don't seek : and other very scary stories	Rissi, Anica Mros	9781668836262	☑	
CRES	Elementary	Hikaru in the light! 1	Matsuda, Mai	9798368776514	☑	
CRES	Elementary	Hot mess	Kinney, Jeff	9798368706603	☑	
CRES	Elementary	Inky the octopus	Guendelsberger,	9781713721185	☑	
CRES	Elementary	Macho No Machismo	Briones, Miguel	9798990270718		Added to provide diversity for our bilingual population and improve how students view and accept themselve
CRES	Elementary	Mammals	Geron, Eric	9781338836585		Part of a series and needed to update our nonfiction collection
CRES	Elementary	Menudo Sunday : a Spanglish counting book	Aguila, Maria Dol	9780593462256	☑	
CRES	Elementary	Mistaco! Un Recuento De Tragedias Y Tortillas	Kinks, Eliza	9798890984456		Spanish version of an existing English title; added to expand access for Spanish-speaking readers.
CRES	Elementary	Mr. Wolf's class	Steinke, Aron Ne	9781549036774	☑	
CRES	Elementary	Not yet : the story of an unstoppable ice skater	Lari, Zahra	9781338865202	☑	
CRES	Elementary	Out to get you : 13 tales of weirdness and woe	Allen, Josh	9781713785828	☑	
CRES	Elementary	Partypooper	Kinney, Jeff	9798368781082		Part of a series Diary of a Wimpy Kid
CRES	Elementary	Polly Diamond and the magic book	Kuipers, Alice	9781725451353	☑	
CRES	Elementary	Read at your own risk	Lai, Remy	9781250323354	☑	
CRES	Elementary	Room for everyone	Khan, Naaz	9781534431393	☑	
CRES	Elementary	Sing it like Celia	Mancillas, Monic	9780593659304	☑	
CRES	Elementary	Stick dog : a really good story with kind of bad drawings	Watson, Tom	9780062110787	☑	
CRES	Elementary	Stick Dog wants a hot dog : another really good story with kin	Watson, Tom	9780062110800	☑	
CRES	Elementary	Stuntboy, in-between time	Reynolds, Jason	9781668877623	☑	
CRES	Elementary	Summertime sleepers : animals that estivate	Stewart, Melissa	9781668834886	☑	
CRES	Elementary	Summertime sleepers : animals that estivate	Stewart, Melissa	9781623544898	☑	
CRES	Elementary	The last kids on Earth and the zombie parade!	Brallier, Max	9780670016624	☑	
CRES	Elementary	The Princess in black	Hale, Shannon	9781489854483	☑	
CRES	Elementary	The Princess in Black and the hungry bunny horde	Hale, Shannon	9781518133299	☑	
CRES	Elementary	The Princess in Black and the mysterious playdate	Hale, Shannon	9781549035487	☑	
CRES	Elementary	The Princess in Black and the perfect princess party	Hale, Shannon	9781518110221	☑	
CRES	Elementary	The Princess in Black takes a vacation	Hale, Shannon	9781537910840	☑	
CRES	Elementary	The school is alive!	Chabert, Jack	9781489820761	☑	
CRES	Elementary	The wild robot	Brown, Peter	9781725451124	☑	
CRES	Elementary	The wild robot protects	Brown, Peter	9798885794718	☑	
CRES	Elementary	Tierra sonada	Kemp, Laekan Z	9798890983565		Added to provide diverse, bilingual content for students
CRES	Elementary	Unico. 1,Awakening	Sattin, Samuel	9781516093809	☑	
CRES	Elementary	Unico. 2,Hunted	Sattin, Samuel	9798368776552		Part of a series Unico; added to update our graphic novel collection
FES	Elementary	Taste of Home Cookies Cookbook		979-8-88977-115-9	☑	
FES	Elementary	Adopt Me Join The Pet Set	Eddie Robson	978-0-7534-7951-3	☐	
FES	Elementary	Aphmau	Aphmau	978-0-06-34661-6	☑	
FES	Elementary	At The Edge of Lost	Martha Brockenb	979-8-225-02469-7	☐	
FES	Elementary	Because of You John Lewis	Andrea Pinkney	978-1-5461-3295-0	☑	
FES	Elementary	Big Sister, Litlle Monster	Andria Rosenbau	978-1-338-23329-2	☑	
FES	Elementary	Breathe	Scott Magoon	978-14424-1258-3	☑	
FES	Elementary	Cute Chibi Animals Learn How to Draw 75 Cuddly Creatures	Phoebe IM	978-1-63106-985-7	☑	
FES	Elementary	Diggersaurs Mission to Mars	Micheal Whaite	978-1-338-87656-7	☑	
FES	Elementary	Down Came The Spiders	Ally Russell	978-1-5461-2925-7	☐	
FES	Elementary	FGTV Campfire Tales	FGTEEV	978-0-06-345614-3	☑	
FES	Elementary	Guardians Of Horsa	Roan Black	978-1-5461-2698-0	☑	
FES	Elementary	Harry Potter All About The Hogwarts Houses		978-1-338-82815-3	☑	
FES	Elementary	Have Yourself a Cheesy Little Christmas	Jory John	978-0-06-346855-9	☑	
FES	Elementary	How to Win At Chess	Daniel King	978-0-7534-8048-9	☑	
FES	Elementary	I Am A Great Friend	Lauren Stohler	978-1-5461-2697-3	☑	

FES	Elementary	Island Builders Handbook	Patricia Frey	978-1-62937-864-0	☑	
FES	Elementary	Mama's Day at Work Bunny Bsiness	Lori Richmond	978-1-338-67187-2	☑	
FES	Elementary	Max a Little Axolotl	Joey Spiotto	978-1-5461-6945-1	☑	
FES	Elementary	Moonlight Riders Fire Horse	Lina Chapman	978-1-339-04333-3	☑	
FES	Elementary	Moonlight Riders Storm Stallion	Lina Chapman	978-1-339-04334-0	☑	
FES	Elementary	My Little Pony Big Horshoes to Fill	Celeste Bronfma	979-8-88724-100-5	☑	
FES	Elementary	Nothing Ever Happens Nunca Pasa Nada	Heidi Mckinnon	978-1-5461-9842-0	☐	
FES	Elementary	Pickachu's Nighttime Adventure	Rikata Matsuo	978-1-339-01507-1	☑	
FES	Elementary	Roxie Loves Adventure	Sudipta Bardhan	978-1-339-03205-4	☑	
FES	Elementary	Saphie Vol. 2	JOHO	978-1546164005	☐	Release date Nov 4,2025
FES	Elementary	Scary Shark A Jaw-Some Halloween	Mike Lowery	979-8-225-02437-6	☑	
FES	Elementary	Scooper and Dumper	Lindsay Ward	978-1-339-01755-6	☑	
FES	Elementary	Secret Builders Guide Minecraft Villages	Jon Foster	978-1-5461-0212-0	☐	
FES	Elementary	Slime Shop	Karina Garcia	978-1-339-03925-1	☑	
FES	Elementary	Spidey and His Amazing Friends Surprise Party Surprise	Steve Behling	978-1-368-10208-7	☐	
FES	Elementary	Spidey and His Amazing Friends Yoo-Hoo! Mobile HQ!		978-1-368-09768-0	☐	
FES	Elementary	Taste of Home Chocolate Cookbook		979-8-88977-114-2	☑	
FES	Elementary	The Little Book of Manga Drawing	Jeannie Lee	978-1-60058-918-8	☑	
FES	Elementary	Time To Go Larry	Alison Hawkins	978-1-339-04264-0	☑	
FES	Elementary	Welcome to Kelp's World	Gloria Cruz	978-1-6659-4119-8	☑	
FES	Elementary	Whatever After Abby in Neverland	Sarah Mlynowski	978-1-339-02983-2	☑	
FES	Elementary	When You Adopt a Pandarina	Matilda Rose	978-1-339-03120-0	☑	
FES	Elementary	Zombie Season Dead in The Water	Justin Weinberge	978-1-5461-4455-7	☑	
NES	Elementary	Into the Shadows	Angela Cervante	9780063245884J	☑	https://www.amazon.com/Anomalies-53-Into-Shadows/dp/0063245884/ref=sr_1_1?crid=1WWKPAULXLRG
NES	Elementary	Pumpkin and Beetle	Jannie Ho	9780823459629J	☑	https://www.amazon.com/Pumpkin-Beetle-Two-Vampire-Cats/dp/0823461580/ref=sr_1_1?crid=228DFBAG(
NES	Elementary	Start with a Teapot	Enric Lax	9798765670491J	☐	
NES	Elementary	Sweet & Salty!	King Arthur Bak	9781665930666J	☑	https://www.amazon.com/Sweet-Salty-Arthur-Companys-Cookbook/dp/1665930667/ref=sr_1_1?crid=3E5N
PES	Elementary	Are there rainbows in space? : a colorful compendium of seriously cool science	Sheila Kanani	978-0-593-88963-3	☐	One review - School Library Journal (8/1/25)
PES	Elementary	Axolotls (Odd but adorable animals)	Ruby Daniels	978-1-09829-510-3	☐	Odd But Adorable Animal series
PES	Elementary	Bored Panda	Chuck Dillon	978-0-593-43360-7	☑	
PES	Elementary	Chess Club : the winning move	Rebecca Donnell	979-83-687-4465-0	☑	
PES	Elementary	How to Catch Bigfoot	Alice Walstead	978-1-46423-077-6	☑	How To Catch series
PES	Elementary	I want it! (I like to read)	Paul Meisel	979-83-18-91163-7	☑	
PES	Elementary	Ilustra. Book 1,Daybreaker	Tori Tadiar	978-1-36808-993-7	☑	
PES	Elementary	Innovative octopuses, half-brained birds, and more animals with magnificent minds (Extraordinary Animals)	Christina Couch	978-1-53622-972-1	☑	
PES	Elementary	No cats in the library	Lauren Emmons	978-1-66593-368-1	☑	
PES	Elementary	Snoop	Gordon Korman	978-1-54612-608-9	☑	
PES	Elementary	Swept away at Witch Camp	Erin Vanessa	978-0-7624-8774-5	☑	
PES	Elementary	The flower thief	Alice Hemming	978-1-46423-950-2	☐	One review - Kirkus The Leaf Thief series
PES	Elementary	Volcanoes (Early Natural Disasters Encyclopedias)	Samantha Bell	978-1-09829-606-3	☐	Early natural disasters encyclopedias series - others in series already in Hays catalog
PES	Elementary	Wildfires (Early Natural Disasters Encyclopedias)	Samantha Bell	978-1-09829-607-0	☐	Early natural disasters encyclopedias series - others in series already in Hays catalog
TES	Elementary	Abzuglutely! : Battling, Bellowing Bella Abzug	Sarah Aronson	978-1-63592-807-5	☑	Blurb: Battling Bella Abzug was born bellowing! From her childhood in the Bronx to her years as a lawyer, activist, wife, mother, and congresswoman, Bella battled for justice and fairness for everyone. Inspired by her Jewish upbringing and wholehearted belief in tikkun olam--repairing the world--she spoke her truth everywhere she went. Even when it wasn't appreciated. Bella just kept on battling! Sarah Aronson and Andrea D'Aquino spotlight this trailblazer who helped kickstart the modern women's movement--with humor and passion--always in one of her trademark wide-brimmed hats. An unstoppable and unforgettable leader who showed the world a vision for the future--that a woman's place was in the house--the House of Representatives! Abzuglutely! Reviews: Booklist, Kirkus, School Library Journal

TES	Elementary	Cat Nap	Brian Lies	978-0-06-267128-8	☑	Blurb: In the warm, late afternoon sunlight, a girl sits on the couch reading a book. Her kitten dozes nearby. But when Kitten notices a mouse and dives after it through a framed poster on the wall, an epic chase through time, art, and history ensues. Is it a dream? That's up to the reader to decide, but for the kitten, every leap and bound is full of suspense and makes for a masterpiece Reviews: Booklist, Kirkus, Publisher's Weekly
TES	Elementary	Dear Acorn, Love Oak: Letter poems to friends	Joyce Sidman	978-0-358-33476-7	☑	Blurb: Told through letters, these poems reveal the everyday conversations between 'big' and 'little' objects in our ecosystem, revealing how different perspectives also have common threads that connect each Reviews:Kirkus, Publisher's Weekly, School Library Journal
TES	Elementary	Have Yourself a Cheesy LIttle Christmas	Peter Owald	978-0-06-343786-9	☑	Blurb: Every December, the Big Cheese hosts a gigantic jamboree with flashy decorations, sparkling outfits, extravagant gifts, ear-bursting music, and jaw-dropping entertainment. It's the #1 party in town and it can't be beat! But this holiday season, mere hours before the festivities, disaster strikes! With no backup plan in place, the Big Cheese must call in a big favor to help save the big day. But will Christmas still be Christmas if it's not quite so grand? Reviews:Kirkus, School Library Journal
TES	Elementary	Hidden Hope	Elisa Boxer	978-1-41975-000-7	☑	Blurb: During World War II, families all across Europe huddled together in basements, attics, and closets as Nazi soldiers rounded up anyone Jewish. The Star of David, a symbol of faith and pride, became a tool of hate when the Nazis forced Jewish people to carry papers stamped with that star, so that it was clear who to capture. But many brave souls dared to help them. Jewish teenager Jacqueline Gauthier, a member of the French Resistance who had to conceal her identity, was one who risked her life in secret workshops, forging papers with new names and without stars in order to help others escape. But how to get these life-saving papers to families in hiding? An ordinary wooden toy duck held the answer, a hidden compartment Reviews: Booklist, Kirkus, School Library Journal
TES	Elementary	I'm An American	Darshana Khiani	978-0-593-46472-4	☑	Blurb: An illustrated, thought-provoking picture book depicts the broad range of cultures in America, the values that bring us together as one people despite our differences, and the many ways we define what it means to be an American Reviews: Booklist, Kirkus, School Library Journal
TES	Elementary	I'm Terrified of Bath Time	Simon Rich	978-0-316-62833-4	☑	Blurb: A bathtub, who is just as terrified of bath time as the little girl who bathes in him, offers suggestions on how to make the experience better for both of them. Reviews: Kirkus, Publisher's Weekly, School Library Journal
TES	Elementary	Little Rosetta and the talking guitar: The musical story of Sister Rosetta Tharpe, the woman who invented rock and roll	Charnelle Pinkne	978-0-593-57106-4	☑	Blurb: A picture book biography of pioneering guitarist Sister Rosetta Tharpe Reviews: Booklist, Kirkus, Publisher's Weekly, School Library Journal
TES	Elementary	Moving the Millers' Minnie Moore Mine Mansion: a true story	Dave Eggers	978-1-53621-588-5	☑	Blurb: In this wacky true tale of American ingenuity, Annie Miller took to raising pigs in the yard after losing all but her mansion, but when the town wanted the pigs out, she removed the whole mansion instead--rolling it away slowly on logs Reviews: Booklist, Publisher's Weekly, School Library Journal
TES	Elementary	Screech School	Jennifer Killick	978-0-593-89699-0	☑	Blurb: When a horde of giant vampire birds that are after blood attack from above, Angelo and his friends must save their school--and the big dance--from these fearsome flying creatures that are unlike anything they've ever encountered. Reviews: Kirkus, School Library Journal
TES	Elementary	Sisters In Science	Linda Elovitz Mar	978-0-593-37758-1	☑	Blurb: The story of Marie Curie and her sister Bronia, two trailblazing women who worked together and made a legendary impact on chemistry and healthcare as we know it Reviews: Booklist, Kirkus, Publisher's Weekly, School Library Journal
TES	Elementary	The Gardener of Alcatraz	Emma Smith	978-1-62354-160-6	☑	Blurb: When prisoner Elliott Michener began tending the gardens at Alcatraz, his thoughts of escape were replaced with new skills and a sense of dignity. Back matter discusses the history of Alcatraz and the US prison system today Reviews: Publisher's Weekly, School Library Journal
TES	Elementary	The Glow Show	Susi Schaefer	978-1-72826-134-8	☑	Blurb: When Glow, a bioluminescent squid who loves to show off his twirling skills, ditches his friends in search of fans, he gets lost and loses his glow, but luckily he runs into some familiar faces and realizes he would much rather twirl with friends than twirl for fans. Reviews: Booklist, Kirkus
TES	Elementary	The Painter and the President: Gilbert Stuart's Brush with George Washington	Sarah Albee	978-1-66268-000-7	☑	Blurb: George Washington hated having his portrait painted, but as president of the United States, he knew his image needed to live on. This nonfiction picture book explores how artist Gilbert Stuart created Washington's most lasting and recognized portrait--the one that's used on the one-dollar bill Reviews: Booklist, Kirkus, Publisher's Weekly, School Library Journal
TES	Elementary	The Tower of Life: How Yaffa Eliach rebuilt her town in stories and photographs	Chana Steifel	978-1-33822-589-1	☑	Blurb: Yaffa Eliach made it her life's mission to recover thousands of her town's photographs from around the world. Using these photos, she built . . . a permanent exhibit in the US Holocaust Memorial Museum, to restore the memory of her childhood home Reviews: Booklist, Kirkus, Publisher's Weekly
TES	Elementary	The Worry Box	Suzanne Chiew	978-1-71378-490-6	☑	Blurb: A reassuring story to help children with worries"--Back cover.;"Family, empathy, perseverance"--Back cover. "Murry Bear has so many worries! Luckily, his sister, Molly, knows just what to do. 'Sharing worries always makes them feel smaller,' she says. She also tells him about her worry box. 'When I'm worried about something,' she says, 'I write it down, then put it inside.' Then Molly offers to help make one for Murray, and he takes it on their journey to the waterfall--but will it really help? Reviews: Kirkus, School Library Journal

TES	Elementary	Turkeys In Disguise	Cynthia Platt	978-0-06-346033-1	☑	Blurb: A fun read-aloud picture book where children think quickly and creatively to disguise a group of turkeys and save them from becoming Thanksgiving dinner! Reviews: Booklist, Publisher's Weekly, School Library Journal
TES	Elementary	You Gotta Meet Mr. Pierce!: the storied life of folk artist Elijah Pierce	Chiquita Mullins	978-0-593-40650-2	☑	Blurb: While the quotes from Elijah in this story are real (taken from various interviews and conversations over the years), the boy in this story is fictional. Because of his arthritis, it is not likely Elijah would've still been cutting customers' hair when this story takes place in the mid to late '70s"--One final note from the authors. "A fictionalized picture book biography about the barber shop of woodcarver Elijah Pierce, recipient of the highest folk art honor in the United States. A young boy walks in for an ordinary haircut and walks out having discovered a lifetime of art" Reviews: Kirkus, Publisher's Weekly, School Library Journal

Purchasing Campus	Level	Book Title	Author	ISBN	At least two reviews?	Comments
LHS	High School	A Beautiful and Terrible Murder	Claire M. Andre	9780316575355	1	Vendor: Junior Library Guild
LHS	High School	A Dangerous Idea: The Scopes Trial, The Original Fight	Debbie Levy	9781547612215J	2	Vendor: Junior Library Guild
LHS	High School	A Sorceress Comes to Call	T. Kingfisher	9781250244079J	1	Vendor: Junior Library Guild
LHS	High School	A Spell to Wake the Dead	Nicole Lesperai	9780593856338	2	Vendor: Junior Library Guild
LHS	High School	Akame ga KILL! ZERO, Vol. 4 (Akame ga KILL! ZERO,	Takahiro	031643423X	0	Vendor: Follett
LHS	High School	Akame ga KILL! ZERO, Vol. 5 (Akame ga KILL! ZERO,	Takahiro	316469211	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 1 (Volume 1) (Akame ga KILL!, 1)	Takahiro	316340022	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 10 (Volume 10) (Akame ga KILL!,	Takahiro	316469300	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 11 (Akame ga KILL!, 11)	Takahiro	316439606	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 12 (Akame ga KILL!, 12)	Takahiro	316473324	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 13 (Akame ga KILL!, 13)	Takahiro	316473359	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 14 (Volume 14) (Akame ga KILL!,	Takahiro	1975300416	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 15 (Volume 15) (Akame ga KILL!,	Takahiro	1975300440	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 2 (Akame ga KILL!, 2)	Takahiro	316340022	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 3 (Volume 3) (Akame ga KILL!, 3)	Takahiro	316340049	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 6 (Akame ga KILL!, 6)	Takahiro	316340081	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 7 (Volume 7) (Akame ga KILL!, 7)	Takahiro	031634009X	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 8 (Akame ga KILL!, 8)	Takahiro	316340111	0	Vendor: Follett
LHS	High School	Akame ga KILL!, Vol. 9 (Akame ga KILL!, 9)	Takahiro	031634012X	0	Vendor: Follett
LHS	High School	Amelia, If Only	Becky Albertalli	9780063045927	2	Vendor: Junior Library Guild
LHS	High School	As Good as Dead Deluxe Edition	Jackson, Holly	979-8217117383	2	Vendor: Follett
LHS	High School	Bad Creek	Peyton June	9781324082934	2	Vendor: Junior Library Guild
LHS	High School	Bad Influence	Claire Ahn	9780593403167J	2	Vendor: Junior Library Guild
LHS	High School	Bat Eater and Other Names for Cora Zeng	Kylie Lee Baker	9780778368458	1	Vendor: Junior Library Guild
LHS	High School	Beasts	Ingvild Bjerkela	9781646145133J	4	Vendor: Junior Library Guild
LHS	High School	Best of All Worlds	Kenneth Oppel	9781546158202	4	Vendor: Junior Library Guild
LHS	High School	Bobbi Brown makeup manual : for everyone from beginr	Brown, Bobbi	0-446-58134-8	1	Vendor: Follett
LHS	High School	Boxeo (Combat sports)	Terp, Gail	1-64466-724-X	1	Vendor: Follett
LHS	High School	Boxing (Combat Sports)	Terp, Gail	1-64466-682-0	1	Vendor: Follett
LHS	High School	Brigands & Breadknives (Legends and Lattes, Book 3)	Baldree, Travis	1-25033-488-8	2	Vendor: Follett
LHS	High School	Capitana	Cassandra Jam	9780063345614J	2	Vendor: Junior Library Guild
LHS	High School	Changeover: A Young Rivalry and a New Era of Men's T	Giri Nathan	9781668076248	1	Vendor: Junior Library Guild
LHS	High School	Cloud Warriors: Deadly Storms, Climate Chaos	Thomas E. Wel	9781250280541	1	Vendor: Junior Library Guild
LHS	High School	Clown in a cornfield - hardcover	Cesare, Adam	0-06-345443-2	4	Vendor: Follett
LHS	High School	Clown in a cornfield - paperback	Cesare, Adam	0-06-345443-2	4	Vendor: Follett
LHS	High School	Codebreaker	Jay Martel	9781250355560	1	Vendor: Junior Library Guild
LHS	High School	Creep: A Love Story	Lygia Day Peña	9780358692928J	0	Vendor: Junior Library Guild
LHS	High School	Daughter of the Underworld	Katharine Corr,	9781536244533	1	Vendor: Junior Library Guild
LHS	High School	Dead Things Are Closer Than They Appear	Robin Wasley	9781665914604J	1	Vendor: Junior Library Guild
LHS	High School	Death of a Racehorse: An American Story	Katie Bo Lillis	9781668017012	1	Vendor: Junior Library Guild
LHS	High School	Dominic Skinner's glowography : a practical guide to ne	Skinner, Domin	0-7112-9500-X	0	Vendor: Follett
LHS	High School	Doubling the Bounty	A play Ryan Wo	9781978597716	1	Vendor: Junior Library Guild
LHS	High School	Dread Detention	Jennifer Killick	9780593652268J	0	Vendor: Junior Library Guild
LHS	High School	Dungeon crawler Carl by Dinniman, Matt	Dinniman, Matt	0-593-82024-X	0	Vendor: Follett
LHS	High School	Dungeons and drama - hardcover	Boyce, Kristy	1-51608-568-X	4	Vendor: Follett
LHS	High School	Dungeons and drama - paperback	Boyce, Kristy	0-593-64701-7	4	Vendor: Follett
LHS	High School	Ella Minnow Pea : a novel in letters	Dunn, Mark	0-329-68980-0	5	Vendor: Follett
LHS	High School	Embrace the Serpent	Sunya Mara	9780063386136	2	Vendor: Junior Library Guild
LHS	High School	Extinction: A Novel	Douglas Presto	9780765317704J	1	Vendor: Junior Library Guild

LHS	High School	Face with Tears of Joy: A Natural History of Emoji	Keith Houston	9781324075141	1	Vendor: Junior Library Guild
LHS	High School	Fights : one boy's triumph over violence	Gill, Joel Christi	1-54930-335-X	3	Vendor: Follett
LHS	High School	Five survive	Jackson, Holly	1-51608-595-7	4	Vendor: Follett
LHS	High School	Ghost Runner	Ann Malaspina	9781978597747	1	Vendor: Junior Library Guild
LHS	High School	Goodbye, My Princess	Fei Wo Si Cun	9781665971041	2	Vendor: Junior Library Guild
LHS	High School	Harmattan Season: A Novel	Tochi Onyebuch	9781250782977	1	Vendor: Junior Library Guild
LHS	High School	Healing through words	Kaur, Rupi	1-52487-326-8	0	Vendor: Follett
LHS	High School	If We Survive This	Racquel Marie	9781250352699	2	Vendor: Junior Library Guild
LHS	High School	In the Hall with the Knife: A Clue Mystery	Diana Peterfreu	9781419738340J	0	Vendor: Junior Library Guild
LHS	High School	Influenced	Sarah Darer Lit	9781339038261	1	Vendor: Junior Library Guild
LHS	High School	Inner excellence : train your mind for extraordinary perfo	Murphy, Jim	1-53877-780-0	0	Vendor: Follett
LHS	High School	Insectopolis: A Natural History	Peter Kuper	9781324035718	1	Vendor: Junior Library Guild
LHS	High School	James: A Novel	Percival Everet	9780385550369J	2	Vendor: Junior Library Guild
LHS	High School	Kill Creatures	Rory Power	9780593302323	0	Vendor: Junior Library Guild
LHS	High School	Long way down	Reynolds, Jaso	1-54442-301-2	5	Vendor: Follett
LHS	High School	Long way down, the graphic novel	Reynolds, Jaso	1-53444-495-5	4	Vendor: Follett
LHS	High School	Lord of the flies	Golding, Willian	1-53795-389-3	4	Vendor: Follett
LHS	High School	Love on Paper	Danielle Parker	9780593565315J	4	Vendor: Junior Library Guild
LHS	High School	Love, Canter, Action	Katie Gilbert	9781454957171	1	Vendor: Junior Library Guild
LHS	High School	Lovesick Falls	Julia Drake	9780759557826	2	Vendor: Junior Library Guild
LHS	High School	Magic hour : a novel	Hannah, Kristin	0-345-52218-4	6	Vendor: Follett
LHS	High School	Makeup artistry	Schlesinger, En	1-51609-394-1	1	Vendor: Follett
LHS	High School	Makeup magic	Loh-Hagan, Vir	1-66896-515-1	0	Vendor: Follett
LHS	High School	Medici Heist	Caitlin Schneid	9781250907189J	2	Vendor: Junior Library Guild
LHS	High School	Merlin's tour of the universe : a traveler's guide to blue n	Tyson, Neil deG	1-66501-985-9	0	Vendor: Follett
LHS	High School	Never flinch : a novel	King, Stephen	1-66808-933-5	3	Vendor: Follett
LHS	High School	Never Thought I'd End Up Here	Ann Liang	9781546110675	2	Vendor: Junior Library Guild
LHS	High School	No exit : a novel	Adams, Taylor	0-06-295526-8	4	Vendor: Follett
LHS	High School	Out of the Easy	Sepetys, Ruta	1-48980-817-5	7	Vendor: Follett
LHS	High School	Pariah: A Novel	Dan Fespermar	9780593802236	1	Vendor: Junior Library Guild
LHS	High School	Park Avenue: A Novel	Renée Ahdieh	9781250897954	1	Vendor: Junior Library Guild
LHS	High School	Party of Liars: A Novel	Kelsey Cox	9781250378811	1	Vendor: Junior Library Guild
LHS	High School	Predatory Natures	Amy Goldsmith	9780593814314	0	Vendor: Junior Library Guild
LHS	High School	Pretty Girl County	Lakita Wilson	9780593525647	2	Vendor: Junior Library Guild
LHS	High School	Project Hail Mary : a novel - hardcover	Weir, Andy	0-593-13522-9	4	Vendor: Follett
LHS	High School	Project Hail Mary : a novel - paperback	Weir, Andy	0-593-13522-9	4	Vendor: Follett
LHS	High School	Punching bag	Ogle, Rex	1-51604-649-8	4	Vendor: Follett
LHS	High School	Revenge of Zombert	Kara LaReau	9781536201086J	0	Vendor: Junior Library Guild
LHS	High School	Sea Change: A Novel	Susan Fletcher	9781419773921	4	Vendor: Junior Library Guild
LHS	High School	She Outgrew the Wound	Sin, R.h	979-88-8160-846-0	0	Vendor: Follett
LHS	High School	Sheepdogs: A Novel	Elliot Ackerman	9780593803851	1	Vendor: Junior Library Guild
LHS	High School	Sisters	Telgemeier, Rai	1-66882-269-5	7	Vendor: Follett
LHS	High School	Six crimson cranes	Lim, Elizabeth	0-593-30094-7	6	Vendor: Follett
LHS	High School	Skipshock	Caroline O'Don	9781536228816	2	Vendor: Junior Library Guild
LHS	High School	Smile	Telgemeier, Rai	1-71373-518-0	7	Vendor: Follett
LHS	High School	Soccer against the enemy : how the world's most popula	Kuper, Simon	1-56858-633-7	2	Vendor: Follett
LHS	High School	Solo Stan	Talia Tucker	9780593624784	2	Vendor: Junior Library Guild
LHS	High School	Sonrie	Telgemeier, Rai	1-54613-411-5	7	Vendor: Follett
LHS	High School	Steel & Spellfire	Laura E. Weym	9781665959759	2	Vendor: Junior Library Guild
LHS	High School	Taylor Swift --Love & Poetry	Young, Caroline	1-78675-173-9	0	Vendor: Follett
LHS	High School	Tempest	K. Ibura	9780063081031	0	Vendor: Junior Library Guild

LHS	High School	The 48 laws of power	Greene, Robert	0-14-028019-7	5	Vendor: Follett
LHS	High School	The Banned Bookshop of Maggie Banks	Shauna Robins	9781728246444J	1	Vendor: Junior Library Guild
LHS	High School	The Beast in the Clouds: The Roosevelt Brothers' Deadl	Nathalia Holt	9781668027745	1	Vendor: Junior Library Guild
LHS	High School	The berry pickers : a novel	Peters, Amanda	1-64622-195-8	3	Vendor: Follett
LHS	High School	The Bullet Swallower: A Novel	Elizabeth Gonz	9781668009321J	1	Vendor: Junior Library Guild
LHS	High School	The butterfly garden	Hutchison, Dot	1-50393-471-3	0	Vendor: Follett
LHS	High School	The essential Grimm's fairy tales (Chartwell Deluxe Edit	Brothers Grimm	0-7858-4620-4	0	Vendor: Follett
LHS	High School	The giver	Russell, P. Crai	1-72548-248-7	3	Vendor: Follett
LHS	High School	The Great Cool Ranch Dorito in the Sky	Josh Galarza	9781250907714J	2	Vendor: Junior Library Guild
LHS	High School	The Great Misfortune of Stella Sedgwick	S. Isabelle	9781335006967	2	Vendor: Junior Library Guild
LHS	High School	The hills of Estrella Roja - hardcover	Franklin, Ashley	1-51605-763-5	3	Vendor: Follett
LHS	High School	The hills of Estrella Roja - paperback	Franklin, Ashley	0-358-56702-5	3	Vendor: Follett
LHS	High School	The Illegals	Shaun Walker	9780593319680J	1	Vendor: Junior Library Guild
LHS	High School	The Mars House: A Novel	Natasha Pulley	9781639732333J	2	Vendor: Junior Library Guild
LHS	High School	The math of life & death : 7 mathematical principles that	Yates, Kit	1-982111-88-7	2	Vendor: Follett
LHS	High School	The Memory of the Ogisi	Moses Ose Uto	9781250849045	1	Vendor: Junior Library Guild
LHS	High School	The nightingale	Hannah, Kristin	0-312-57722-2	8	Vendor: Follett
LHS	High School	The outsiders	Hinton, S. E	979-82-17-04093-3	0	Vendor: Follett
LHS	High School	The Story of My Anger	Jasminne Menc	9780593531877	2	Vendor: Junior Library Guild
LHS	High School	The Summer I Ate the Rich	Maika Moulite;	9780374390532J	2	Vendor: Junior Library Guild
LHS	High School	The summer I turned pretty (Summer I Turned Pretty, Bo	Han, Jenny	1-66886-364-2	6	Vendor: Follett
LHS	High School	The Truth of the Aleke	Moses Ose Uto	9781250849052J	1	Vendor: Junior Library Guild
LHS	High School	The Unexpected Consequence of Bleeding on a Tuesda	Kelsey B. Toney	9780593811528	0	Vendor: Junior Library Guild
LHS	High School	The Yomigaeri Tunnel	Kelly Murashige	9781641297035	2	Vendor: Junior Library Guild
LHS	High School	This Is Where We Die	Cindy R. X. He	9781728293424	2	Vendor: Junior Library Guild
LHS	High School	To the Stars: The Story of NASA	Ron Miller	9798765648063	1	Vendor: Junior Library Guild
LHS	High School	Tough Luck	Sandra Dallas	9781250352309J	1	Vendor: Junior Library Guild
LHS	High School	Under the Neon Lights	Arriel Vinson	9780593858592	2	Vendor: Junior Library Guild
LHS	High School	Wander in the Dark	Jumata Emill	9780593651865J	0	Vendor: Junior Library Guild
LHS	High School	Warcross (Warcross, Book 1) - hardcover	Lu, Marie	1-54908-936-6	7	Vendor: Follett
LHS	High School	Warcross (Warcross, Book 1) - paperback	Lu, Marie	0-399-54797-5	7	Vendor: Follett
LHS	High School	Wendy's Ever After	Julie Wright	9781639933877	2	Vendor: Junior Library Guild
LHS	High School	When Devils Sing	Xan Kaur	9781250357175	2	Vendor: Junior Library Guild
LHS	High School	When We Were Real	Daryl Gregory	9781668060049	1	Vendor: Junior Library Guild
LHS	High School	You Started It	Jackie Khalilieh	9781774884751	1	Vendor: Junior Library Guild

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: K.3b

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Central Texas Healthcare Academy Grant-funded purchase of Computers and accompanying Maintenance and Support Agreements – GTS Technology Solutions

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Derek McDaniel, Executive Officer of Curriculum & Instruction
Rick Bough, Director of Career & Technical Education
Matt Kelly, Coordinator of Career & Technical Education

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule:** ☐ **N/A**
CH – Purchasing and Acquisition

C. Goal or Need Addressed: Provide adequate resources for the instructional environment

D. Summary:
☐ **Previous board action relating to this item:** N/A
☐ **Future action anticipated:** N/A
☒ **Background information:** High-performance laptops are necessary to run the advanced healthcare simulation software used in CTHA classrooms at Hays High School, Johnson High School, and Lehman High School. These simulations replicate real-world clinical environments, allowing students to practice patient assessments, diagnostic procedures, and clinical decision-making. The computing power ensures reliable performance and provides students with technology that mirrors what they will encounter at Austin Community College and in today's healthcare workforce.

This request is for the purchase of 90 Dell Pro Max devices and the applicable maintenance and support agreement. The purchase is funded through the CTHA grant and does not create a financial burden on the general fund.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☒ **Other:** Technology Dept and Austin Community College

F. Administrative Recommendation: Administration recommends approval of the purchase.
Advantages and benefits of this proposal: High-performance laptops will provide students with access to realistic healthcare simulations that strengthen clinical decision-making, critical thinking, and technical skills. This technology enhances hands-on, career-focused instruction while preparing students to confidently use the digital tools and systems found at ACC and in today's healthcare environments.
Expected results in terms of student benefit/achievement: Students will develop stronger clinical skills, improve critical thinking and decision-making, and gain practical experience through realistic healthcare simulations. These experiences will increase student engagement, reinforce classroom learning, and better prepare students for postsecondary healthcare education, industry certifications, and entry into the healthcare workforce.

Effect of this action on other parts of the system: Updating classroom technology will support more effective delivery of healthcare instruction and simulation-based learning. Reliable, high-performance equipment will reduce technical disruptions, improve instructional efficiency, and strengthen the academy's ability to deliver consistent, high-quality training across healthcare pathways.

Consequences of not approving this recommendation: If this recommendation is not approved, students will have limited access to advanced healthcare simulations, reducing opportunities to develop essential clinical skills in a realistic learning environment. Outdated or underpowered devices may also create performance and compatibility issues, limiting instructional effectiveness and students' preparation for future education and placement in modern healthcare careers.

G. Fiscal Impact and Cost: $232,020.90

☐ **Budget** ☐ **Bond** ☒ **Grant/Special Funds**: Central Texas Healthcare Academy Grant

☐ **Budget Amendment Needed**

Prior Year Spending for this item/service: $268,511.39 *(CTE Spend Only)*

Bid / Contract Information: DIR-CPO-5792

Reasons for rejecting alternatives: The selected vendor provided the most competitive pricing among the quotes received while meeting the required technology specifications. Their proposal also offers reliable service and support, providing the best overall value for the district.

Future/Ongoing: Hays CISD will continue to provide current, high-quality instruction to students using technology that supports industry-standard software.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo, Derek McDaniel, Rick Bough, Matt Kelly

Evaluation method and timeline: Usage will be evaluated throughout the next three years by monitoring the effectiveness of the simulation software and its impact on classroom instruction. Feedback from CTHA teachers, student performance indicators, and consultation with ACC healthcare professors will inform the effectiveness of the technology in supporting student learning and program goals.

Next report to the Board: As requested

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Central Texas Healthcare Academy Grant-funded purchase of computers and accompanying maintenance and service agreements from GTS Technology Solutions for an amount not to exceed $232,020.90, as presented.

GTS Technology Solutions, Inc.
9211 Waterford Centre Blvd Suite 275
Austin, Texas 78758
Phone: 512.452.0651

QUOTE

Quote Number:	**Q-31676**
Quoted Date:	10/28/2026
Expiration Date:	11/27/2026
Account Exec:	Ben Horsey
Inside Sales Rep:	Jairus Mika
	jairus.mika@gts-ts.com
	(512) 681-6239
Terms:	NET 30

QUOTE FOR:

Hays Consolidated Independent School District

Group1 - $232,020.90

LINE	ITEM	DESCRIPTION	SPECIFICATIONS	CONTRACT	QTY	PRICE	EXTENDED PRICE
1	210-BRYZ	Dell Pro Max 16 (MC16255) XCTO Base	Dell Pro Max 16 (MC16255) XCTO Base 210-BRYZ AMD Ryzen AI 7 PRO 450 (24MB cache, 8 cores, 16 threads, up to 5.1 GHz max boost) 379-BGRC Windows 11 Pro, Copilot+ PC 619-BBGJ 32GB: 1x32GB, LPDDR5x, 8000 MT/s, Dual Channel, non-ECC 370-BDFP AMD Ryzen AI 7 PRO 450 Processor, 32GB Memory 329-BMGG NVIDIA RTX PRO 500 Blackwell 6GB GDDR7 490-BKZJ Dell Pro Max 16, Discrete Graphics 321-BMXG 512GB, M.2 2230, SSD Gen4, Class 35 400-BTMN 16" FHD+ LCD with 400 nits, Non-	DIR-CPO-5792-R	90	$ 2,578.01	$ 232,020.90

touch, FHD RGB IR Camera, Microphone, WLAN 391-BKSV
FHD+IR Camera, HDR 319-BBLV
English US backlit Copilot key keyboard with numeric keypad 583-BMQF
MediaTek MT7925 WLAN Driver + Bluetooth 555-BMTP
MediaTek Wi-Fi 7 MT7925, Bluetooth 5.4 wireless card 555-BMSQ
6 cell, 96Whr, ExpressCharge(TM) Capable, standard battery 451-BDND
130W AC adapter, Type C (TCO10) 492-BFDZ
Palmrest, No Security 346-BNBC
E5 Power Cord 1M for US 537-BBDK
Quick Setup Guide for Dell Pro Max 16 340-DWVR
Documentation 340-DNBV
ENERGY STAR Qualified 387-BBLW
Packaging for Discrete/UMA graphic card + 130W adapter 340-DWZT
English, French, Spanish, Brazilian Portuguese 619-BBPD
EPEAT Gold with Climate+ 379-BDZB
No Additional Hard Drive 401-AAGM
NO RAID 817-BBBN
Custom Configuration 817-BBBB
Dell Limited Hardware Warranty Plus Service 715-3999
ProSupport: 7x24 Technical Support, 3 Years 715-4152

GTS
TECHNOLOGY SOLUTIONS

QUOTE

Quote Number: **Q-31676**

ProSupport: Next Business Day
Onsite, 3 Years 715-4171
Thank you choosing Dell
ProSupport. For tech support, visit
//support.dell.com/ProSupport 989-
3449
Accidental Damage Service, 3 Year
715-4108
Activate Your Microsoft 365 For A
30 Day Trial 630-ABBT
Dell Pro Max 14/16 658-BFXT

Prices do NOT include taxes, insurance, shipping, delivery, setup fees, or any cables or cabling services or material unless specifically listed above. If a customer requests expedited or special delivery, causes carrier delays or requests redelivery, customer will be responsible for any additional charges for these services directly billed by the carrier. All prices are subject to change without notice. Supply subject to availability. Dell maintains a strict zero-return policy. Therefore, purchases of incorrect quantity, specifications, items, or configurations are non-refundable and non-returnable. Please ensure that you have reviewed your quote thoroughly. ***This quote does not include the applicable sales tax for our commercial customers***	**Sales Total:** **$ 232,020.90** **Freight & Misc:** **$ 0.00** **Tax Total:** **$ 0.00** **Total (USD):** **$ 232,020.90**

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: K.3c

Board Goal: Student Achievement

Subject: Consideration and possible approval of the 2025 Bond Interest-funded purchase of Self-Contained Breathing Apparatus (SCBA) equipment for the Hays CISD Fire Academy – Metro Fire Apparatus Specialists, Inc.

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Rick Bough, Director of Career and Technical Education
Shelly Plumley, CTE Workforce Development Specialist

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule:** ☐ **N/A**
CH – Purchasing and Acquisition

C. Goal or Need Addressed: Replace outdated and damaged SCBA equipment to ensure student safety, maintain TCFP compliance, and provide appropriate training for the Fire Academy.

D. Summary:
☐ **Previous board action relating to this item:** N/A
☐ **Future action anticipated:** N/A
☒ **Background information:** The Hays CISD Fire Academy currently utilizes outdated and damaged Self-Contained Breathing Apparatus (SCBA) equipment that is approaching or exceeding its recommended service life. Replacement equipment is necessary to ensure student safety during realistic firefighter training, maintain compliance with Texas Commission on Fire Protection (TCFP) standards, and preserve program accreditation. The purchase will be funded through Bond interest and does not create a financial burden on the general fund.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☒ **FBOC** ☐ **Teacher Org. Reps.** ☒ **Other:** Kyle Fire Department

F. Administrative Recommendation: Administration recommends approval of the purchase request.
Advantages and benefits of this proposal: Replacement of the outdated SCBA equipment will provide students with reliable, modern life-safety equipment for realistic firefighter training, enhance student safety during hazardous training exercises, and ensure the Fire Academy maintains compliance with TCFP standards and program accreditation requirements. It will also better prepare students for the equipment and expectations they will encounter in professional fire service careers.
Expected results in terms of student benefit/achievement: Students will develop proficiency and confidence in using modern SCBA equipment, strengthening their ability to safely perform essential firefighting skills in realistic training environments. Access to reliable, industry-standard equipment will better prepare students to successfully complete TCFP certification requirements and transition into careers in the fire service.
Effect of this action on other parts of the system: Replacing the outdated SCBA equipment will support the continued delivery of safe, effective Fire Academy instruction. Reliable, industry-standard equipment will reduce the risk of equipment malfunctions during training, improve instructional effectiveness, and ensure the program can continue providing hands-on training that meets TCFP standards and prepares students for careers in the fire service.

Consequences of not approving this recommendation: Failure to approve this recommendation would require the Fire Academy to continue using outdated and potentially unreliable SCBA equipment, creating safety risks during student training and potentially compromising the program's ability to meet TCFP standards and maintain accreditation. It could also limit students' opportunities to develop proficiency with current industry-standard equipment and successfully prepare for firefighter certifications.

G. Fiscal Impact and Cost: $215,180.00

☐ **Budget** ☒ **2025 Bond Interest** *(Approved unanimously by FBOC at the 10/21/26 Meeting)*

☐ **Budget Amendment Needed**

Prior Year Spending for this item/service: N/A
Bid / Contract Information: Buyboard 746-24
Reasons for rejecting alternatives: Kyle Fire Department recommendation
Future/Ongoing: Hays CISD will continue to provide safe, high-quality Fire Academy instruction using modern, industry-standard SCBA equipment that supports hands-on training, meets TCFP requirements, and prepares students for successful careers in the fire service.

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Marivel Sedillo, Rick Bough
Evaluation method and timeline: N/A
Next report to the Board: As requested

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the 2025 Bond Interest-funded purchase of self-contained breathing apparatus (SCBA) equipment for the Hays CISD Fire Academy from Metro Fire Apparatus Specialists, Inc. for an amount not to exceed $215,180.00, as presented.

METRO FIRE APPARATUS SPECIALISTS, INC.

17350 State Hwy 249 Ste. 250
Houston TX 77064
(713) 692-0911 Phone
(713) 692-1591 Fax

Quote
#119274

Quote Date: 10/19/2026
Expires Date 12/30/2026

Bill To: KYLE FIRE DEPARTMENT
RICK BOUGH
21003 I-35 FRONTAGE ROAD
KYLE TX 78640

Ship To: KYLE FIRE DEPARTMENT
210 WEST MOORE
KYLE TX 78640

Ordered By	Sales Rep	Entered By	Terms
RICK BOUGH	Joshua Slovak	Jim Minton	NET 30

FOB	Shipping Method	Contract Source
METRO	BEST WAY	BUYBOARD 798-26

Notes

HAYES CISD FIRE ACADEMY

ACCREDITED EDUCATIONAL DISCOUNT APPLIED

Loc	Ord	UM	Item	Price	Ext. Price
	20	EA	**SCT-7100409227** X5814025305304 X3 PRO, 4.5 CGA EZ FLO+ W/QD HOSE, UEBSS, PAK-TRACKER/PASS, NFPA 1970 - 2025 ED. - 2/CARTON	$7,550.00	$151,000.00
	40	EA	**SCT-7100293660** 45 MINUTE, CARBON CYLINDER 4500 PSI CGA THREAD VALVE SCOTT P/N 804722-01	$1,375.00	$55,000.00
	27	EA	**SCT-7012511834** AV3000 HT FACEMASK, MEDIUM, 4-STRAP 201215-22	$340.00	$9,180.00

Subtotal	$215,180.00
Shipping Cost	$0.00
Tax Total (%)	$0.00
Total	**$215,180.00**

QT119274

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: K.3d

Board Goal: N/A

Subject: Consideration and possible approval of the 2025 Bond-funded purchase of Furniture, Fixtures, and Equipment for Tom Green Elementary School – School Outfitters

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction & Bond Programs
Anston Shockley, Director of Purchasing

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule:** ☐ **N/A**
CH – Purchasing and Acquisition

C. Goal or Need Addressed: Provide timely, cost-effective facilities

D. Summary:
☒ **Previous board action relating to this item:** In the Fall of 2025, the Board approved the purchase of FFE for the newly constructed building F.
☐ **Future action anticipated:** N/A
☒ **Background information:** The 2025 Bond contains provisions to furnish and equip the renovated spaces at Tom Green Elementary School. This is a two-part procurement request from School Outfitters estimated at $173,182. The administrative section is scheduled to be installed in March 2027, and the library section will be installed later in the summer.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☒ **Other:** Campus Staff

F. Administrative Recommendation: Administration recommends approval of the purchase request.

G. Fiscal Impact and Cost: $173,182.00
☐ **Budget** ☒ **2025 Bond** ☐ **Grant/Special Funds**: ☐ **Other:**
☐ **Budget Amendment Needed**
Prior Year Spending for this item/service: $273,007.79 *(Tom Green ES only – F-Wing Furniture & Barriers)*
Bid / Contract Information: RFQ 21-052201AS

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch, Anston Shockley
Evaluation method and timeline:
Next report to the Board:

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the 2025 Bond-funded purchase of furniture, fixtures, and equipment from school Outfitters for an amount not to exceed $173,182.00, as presented.

View Quote & Buy Online

Need help with your quote?

Molly Patrick
Phone: 855-619-7901
Fax: 855-619-7902
molly.patrick@schooloutfitters.com

Your Quote:

#QUO11765584
Work Order #: WOR1020291

Contract: #RFQ 21-052201AS
Valid until: 12/30/2026

Bill to:

Hays Consolidated ISD

Accounts Payable
21003 Interstate 35
Kyle TX 78640-4745 USA

Phone: 1 (512) 268-2141
Fax: 1 (512) 268-2147
Email: accounts.payable@hayscisd.net

Ship to:

Tom Green El

Anston Shockley
1301 Old Goforth Rd
Buda TX 78610-9121 USA

Phone: 1 (512) 268-2141
Fax: 1 (512) 268-2147
Email: Anston.Shockley@hayscisd.net

Item	SKU#	Description	Qty.	List	% Off	Price Per Item (including options)	Total Price
1	SPT-37419-BKBKBBK00	**Shoutcaster Station w/ Black Edgeband (76" W)** **Estimated Delivery:** • 40 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Green Room- E12	1	~~$4,868.00~~	39%	$2,981.59*	**$2,981.59**
2	NOR-TSU3004-SO	**Ballard Adjustable-Height Drafting Stool w/ Chrome Foot Ring** **Options:** ● Chair – Black (+ $0.00) Ships in 24 hours **Estimated Delivery:** • 4 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Green Room- E12	2	~~$701.98~~	58%	$298.34*	**$596.68**

3	GLO-7875	**Citi Lounge Chair** **Options:** Leg – Tungsten (TUN) (+ $0.00) Novaro Geniune Leather – Phantom Black NO60 (+ $0.00) **Estimated Delivery:** • 40 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Green Room- E12 THIS ITEM IS NON-RETURNABLE	2	~~$1,738.00~~	51%	$854.99*	**$1,709.98**
4	GLO-7885	**Citi™ End Table, Laminate Top (7885)-** **Top Color: Black** **Leg Color: Tungsten** **Order code: 7885, ~CLM, BLK, TTU** **Estimated Delivery:** • 40 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Green Room- E12	1	~~$873.00~~	56%	$381.94*	**$381.94**
5	BAL-91780	**Avid Double Pedestal Desk (72" W x 30" D)** **Options:** Laminate – Beigewood (+ $0.00) Edgeband – Beigewood Edgeband (+ $0.00) **Estimated Delivery:** • 23 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Office Workroom- E13	1	~~$3,008.86~~	58%	$1,258.46*	**$1,258.46**

6	OSP-33101-A 	**Deluxe Task Chair w/ Ratchet Back Height Adjustment w/o Arms** **Options:** ● Fabric – Free Flex Coal -30 (+ $0.00) **Estimated Delivery:** • 13 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Office Workroom- E13	1	~~$440.00~~	58%	$185.69*	**$185.69**
7	GLO-TRD4TS42 	**Anywhere Table Collection- 42" Round Table, Tapered Blade Base.** **Top Color: Sheer Beauty** **Base Color: Fog** **Order code: TRD4TS42, 1TF, SBY, 2S, SBY, ~ATB, TFO** **Estimated Delivery:** • 40 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Office Workroom- E13	1	~~$665.00~~	42%	$386.54*	**$386.54**
8	GLO-R5NPUG 	**Rebound™ Armless Chair, Upholstered Seat (R5NPUG)** **Chair Color: Denim** **Upholstered Seat Color (Grade 1)- TBD** **Frame Color: Fog** **Order code: R5NPUG, DNM, XXX , TFO, NM** **Estimated Delivery:** • 40 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Office Workroom- E13	4	~~$683.00~~	42%	$397.00*	**$1,588.00**

9 GLO-SCTSCSL3660



Collaborative Spaces- 36"H Workshop Table, Levelers, 60"W x 36"D
Top color: Sheer Beauty
Frame: Tungsten

Order code: SCTSCSL3660, HP, SBY, SBY, TUN, ~

Order Code: Order code: SCTSCSL3660, HP, TUN, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Office Workroom- E13

1 ~~$3,364.00~~ 42% $1,955.33* **$1,955.33**



10 BES-59040-C-7850-7850



59040-C-7850-7850 Hierarchy Grow Roll Desk- Rectangle
Top Color: Beigewood
Frame: Platinum

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Makerspace- E11

1 ~~$857.20~~ 60% $345.00* **$345.00**



11 BES-66662



66662 Hiearchy Grow Roll Desk- Wire Book Box – Chrome

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Makerspace- E11

1 ~~$49.69~~ 60% $19.70* **$19.70**

12 BES-91784-7850-7850



91784-7850-7850 Avid File Cabinet-Dimensions: 29.8"H × 18"W × 24"D
Top Color: Beigewood
Frame Color: Platinum

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Makerspace- E11

1 ~~$1,243.06~~ 55% $564.88* **$564.88**



13	BES-B3A1B1C1F0 	**B3A1B1C1F0 Compass Cabinet Maxi H2-(12) 3" Totes + (6) 6" Totes. Casters** **Side Panel Color: Navy** **Estimated Delivery:** • 23 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Makerspace- E11	2	~~$2,077.76~~	63%	$770.00*	**$1,540.00**
14	ALM-T-MSWT-3672-PC-HW-MA-NO 	**T-MSWT-3672-PC-HW-MA-NO Makerspace Works Butcher Block Table-36"w x 60"L x 29"H (29"H fixed height with 4"H locking casters).** **Frame Color: Green** **MTO-HEIGHT-MSWT-FX29** **MTO-CASTERMSWT-2L2NLGSWCA** **Quote #: 30170-NI1** **Estimated Delivery:** • 43 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Makerspace- E11	7	~~$5,047.51~~	61%	$1,955.82*	**$13,690.74**
15	SCH-SO- Hangzhou Stool 	**SO- Hangzhou Stool School Outfitters Hangzhou Stool** **Wood Seat- 18"H** **Estimated Delivery:** • 8 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Makerspace- E11	28			$102.69*	**$2,875.32**

16 BES-ST.SW.C.S.DS.4242.7PL.WHL.WGN-7850



ST.SW.C.S.DS.4242.7PL.WHL.WGN-7850 Schoolworks Double-Sided Bookcase- Dimensions: 42"H × 42"W × 21"D. Metal Ganging.
Color: Beigewood

QUO0104766

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

16 ~~$4,662.12~~ 61% $1,798.11* **$28,769.76**



17 BES-36925-7850



36925-7850 Porto Mobile Book Cubby Cart- Single Sided- Dimensions: 29"H × 48"W × 20"D

Color: Beigewood

QUO0104766

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

4 ~~$4,204.00~~ 62% $1,607.21* **$6,428.84**



18 BES-36928-7850



36928-7850 Porto Mobile 4-Sided Book Cart- Dimensions: 41"H × 34.3"W × 34.3"D

Color: Beigewood

QUO0104766

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

1 ~~$8,620.00~~ 66% $2,928.96* **$2,928.96**



19 BES-36911-7850



36911-7850 Porto Mobile Book Tower- Dimensions: 62"H x 39"W x 24"D

Color: Beigewood



QUO0104766

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

1 ~~$4,493.00~~ 62% $1,717.38* **$1,717.38**

20 BES-1643J###-MRKR



1643J###-MRKR Hierarchy Creator Trapezoid Table- Standard Height Size: 18" to 29"H

Top Color: Markerboard
Frame/edgeband Color: Platinum

QUO0104766

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

6 ~~$530.88~~ 40% $320.52* **$1,923.12**

21 BES-12934



12934 Hierarchy Casters- For Trapezoid Table

QUO0104766

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

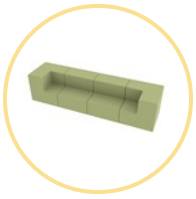
Library- E09

12 ~~$53.00~~ 48% $27.44* **$329.28**

22	BES-1663NX-XXXX 	**1663NX-XXXX Hierarchy Creator Half Round Table- Standard Height Size 18" to 29" H** **Top Color: Markerboard** **Frame/edgeband Color: Platinum** **QUO0104766** **Estimated Delivery:** • 23 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	6	~~$543.37~~	40%	$328.05*	**$1,968.30**
23	BES-12934 	**12934 Hierarchy Casters- For Half Round Table** **QUO0104766** **Estimated Delivery:** • 23 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	12	~~$53.00~~	48%	$27.44*	**$329.28**
24	LNT-INM3018-SO 	**Shapes Series School Chair (18" H)** **Options:** Chair – Fern Green (+ $0.00) Ships in 24 hours **Estimated Delivery:** • 4 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	42	~~$151.98~~	66%	$51.90*	**$2,179.80**

25	BES-50960-GREY 	**50960-GREY Hierarchy Grow Stool-Adjustable: 14-18"H** **Color: Cool Gray** **QUO0104766** **Estimated Delivery:** • 23 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	6	~~$245.87~~	61%	$96.00*	**$576.00**
26	BES-59073 	**59073 Hierarchy Grow Stool® Seat Pad** **QUO0104766** **Estimated Delivery:** • 23 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	6	~~$73.33~~	60%	$29.61*	**$177.66**
27	LNT-SS1001-PK 	**Shapes Series II Vinyl Block Soft Seating Set -Two-Tier L Shape** **Options:** 2-Tier Step – Fern Green Smooth Grain (+ $0.00) 2-Tier Inside Corner – Fern Green Smooth Grain (+ $0.00) **Estimated Delivery:** • 31 business days after order confirmation PLEASE NOTE: BUNDLED ITEMS MAY SHIP SEPARATELY Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	1	~~$8,053.92~~	65%	$2,818.87*	**$2,818.87**

28 LNT-SS1008-PK



Shapes Series II Vinyl Block Soft Seating Set - Couch

2 ~~$8,379.92~~ 65% $2,932.96* **$5,865.92**

Options:

2-Tier Step – Fern Green Smooth Grain (+ $0.00)

2-Tier Inside Corner – Fern Green Smooth Grain (+ $0.00)

Estimated Delivery:

• 31 business days after order confirmation

PLEASE NOTE: BUNDLED ITEMS MAY SHIP SEPARATELY

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

29 LNT-1044WB-A



Shapes Series II Soft Seating Modular Whiteboard Table - Large Cylinder - 18" H (Price Group 1 Material)

3 ~~$1,749.98~~ 62% $656.24* **$1,968.72**

Options:

Whiteboard Table Top Large Round 18" H – Brown Crosshatch (+ $0.00)

Estimated Delivery:

• 31 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

30 LNT-1000-A



Shapes Series II Modular Soft Seating - Cylinder - 18" H (Price Group 1 Material)

6 ~~$689.98~~ 62% $258.74* **$1,552.44**

Options:

Cylinder 18" H – Navy Smooth Grain (+ $0.00)

Estimated Delivery:

• 31 business days after order confirmation

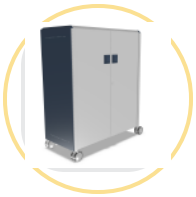
Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

31	LNT-1001-A 	**Shapes Series II Modular Soft Seating - Cube - 18" H (Price Group 1 Material)** **Options:** Cube 18" H – Brown Crosshatch - BR (+ $0.00) **Estimated Delivery:** • 31 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	3	~~$695.98~~	62%	$260.99*	**$782.97**
32	SPG-1534 	**Soft Casual Floor Rocker** **Options:** Rocker – Teal (+ $0.00) **Estimated Delivery:** • 31 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	6	~~$335.98~~	54%	$156.23*	**$937.38**
33	JOY-80-U 	**Endurance Solid Color Rug - Rectangle (12' W x 15' L)** **Options:** Endurance Options – 06-Royal Blue (+ $0.00) **Estimated Delivery:** • 7 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	1	~~$459.99~~	12%	$406.40*	**$406.40**
34	SPG-12228 	**Square Floor Cushion - Pack of Six** **Options:** Palette – Contemporary (+ $0.00) **Estimated Delivery:** • 31 business days after order confirmation Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS) **Comments:** Library- E09	4	~~$179.98~~	54%	$83.69*	**$334.76**

35 BES-C3A1A5D1F0



C3A1A5D1F0 Compass Cabinet Maxi H3-Dimensions: 53.6"H × 42"W × 19.2"D
Interior Shelving with locking doors.
Side Panel Color: Navy

Estimated Delivery:

• 23 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Library- E09

3 ~~$1,332.56~~ 27% $967.44* **$2,902.32**

36 GLO-GC36303



Calidon™- Guest Three Seater, Wood Arms & Full Center Arms
Color: Sheer Beauty
Upholstery (grade 2): Storm Orage-16.0026 Morbem

Order code: GC36303, LE53, LE53, FNA, SBJ, NM, NBS, NBS, NB

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Waiting Room- 133

2 ~~$3,629.00~~ 42% $2,109.36* **$4,218.72**





37 GLO-GC36321



Calidon™-Square In-Line Table (GC36321)
Color: Sheer Beauty

Order code: GC36321, LP, SBY, SBJ

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Waiting Room- 133

1 ~~$630.00~~ 42% $366.19* **$366.19**



38 GLO-GC36306



Calidon™- Lounge Two Seater, Wood Arms (GC36306)
Color: Sheer Beauty
Upholstery (grade 2): Storm Orage-16.0026 Morbem

Order code: GC36306, LE53, LE53, FNA, SBJ, NM, NBS, NBS, NB

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Waiting Room- 133

1 ~~$2,614.00~~ 42% $1,519.39* **$1,519.39**



39 GLO-GC36325



Calidon™- 23"H Rectangular End Table (GC36325)
Color: Sheer Beauty

Order code: GC36325, LP, SBY, NPM, SBJ

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Waiting Room- 133

2 ~~$888.00~~ 42% $511.79* **$1,023.58**



40 GLO-5540



Factor™
High Back (5540) - Black seat and Mesh W 26.50" x D 24.00" x H 41.50"

Order code: 5540, P6, DB42, BK, A-U1

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Reception- 169

2 ~~$755.00~~ 47% $398.10* **$796.20**

41 GLO-A48144RT

Adaptabilities™ Tables
Boardroom Table Racetrack Top, 144"W x 48"D (A48144RT)
-- Electric cut out on right and left side of table

Top Color: Sheer Beauty



Order code: A48144RT, TFL, SBY, 3M, ~POS1, E1, ~, ~POS3, E3, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Conference- 127 & 138 (1 in each room)

2 ~~$1,903.00~~ 42% $1,106.12* **$2,212.24**

42 GLO-PMSPDM



Power Solutions
Worksurface Power/Data Module (PMSPDM)- Black

Order code: PMSPDM

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Conference- 127 & 138 (1 in each room)

4 ~~$352.00~~ 42% $204.60* **$818.40**

43 GLO-A1616V2



Adaptabilities™ Tables
"V" Base for Rectangular, Boat Shaped & Racetrack Tops (A1616V2)

Color: Sheer Beauty



Order code: A1616V2, ~LBSE, SBY

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Conference- 127 & 138 (1 in each room)

2 ~~$739.00~~ 42% $429.55* **$859.10**

(44) GLO-8456



Solar™
Mesh Seat & Back Tilter, Asphalt Frame (8456)-
W 23.25" x D 25.00" x H 36.00"

Color: Black

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Conference- 127 & 138 (10 in each room)

20 ~~$1,148.00~~ 48% $595.53* **$11,910.60**

(45) GLO-5540



Factor™
High Back (5540) - Black seat and Mesh
W 26.50" x D 24.00" x H 41.50"

Order code: 5540, P6, DB42, BK, A-U1

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

AP - 128 & 129 (1 per each room)

2 ~~$755.00~~ 47% $398.10* **$796.20**

(46) GLO-5545NM



Factor™
Armless Mesh Back Chair (5545NM) - Black Mesh and Seat.
W 20.00" x D 23.50" x H 33.00"

Order code: 5545NM, P6, DB42, BLK, TBL, ST, BLK, NB, ST

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

AP - 128 & 129 (4 per each room)

8 ~~$622.00~~ 47% $330.44* **$2,643.52**

47 GLO-A3072S4L



Full to Floor Double Pedestal Desk, 72"W x 29.9"D, File/File - Left, File/File - Right

Color: Sheer Beauty

Order code: A3072S4L, TFL, SBY, ~LBSE, SBY, K-401, ~, ~, ~, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

AP - 128 & 129

1 ~~$1,824.00~~ 42% $1,060.20* **$1,060.20**



48 GLO-AFPBBF22



Adaptabilities™ 22"D Freestanding Pedestal - Box/Box/File

Color: Sheer Beauty

Order code: AFPBBF22, ~PBSE, SBY, K-401, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

AP - 128

1 ~~$1,177.00~~ 42% $684.14* **$684.14**



49 GLO-A3072S4L



Full to Floor Double Pedestal Desk, 72"W x 29.9"D, File/File - Left, File/File - Right

Color: Sheer Beauty

Order code: A3072S4L, TFL, SBY, ~LBSE, SBY, K-402, ~, ~, ~, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

AP - 129

1 ~~$1,824.00~~ 42% $1,060.20* **$1,060.20**



50 GLO-AFPBBF22



Adaptabilities™
22"D Freestanding Pedestal - Box/Box/File

Color: Sheer Beauty

Order code: AFPBBF22, ~PBSE, SBY, K-402, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

AP - 129

1 ~~$1,177.00~~ 42% $684.14* **$684.14**



51 GLO-A36R



Adaptabilities Tables- 36" Diameter.

Color: Sheer Beauty

Order code: A36R, TFL, SBY, 3M, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

AP - 128 & 129

2 ~~$477.00~~ 42% $277.26* **$554.52**



52 GLO-A2727XB



Adaptabilities™
Cross Base for Round Tops (A2727XB)

Color: Sheer Beauty

Order code: A2727XB, ~LBSE, SBY

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

AP - 128 & 129

2 ~~$439.00~~ 42% $255.17* **$510.34**



53 GLO-A3672S4R



Adaptabilities™
Full to Floor Single Pedestal Desk, 72"W x 36"D, Box/Box/File - Right (A3672S4R)

Color: Sheer Beauty

Order code: A3672S4R, TFL, SBY, ~LBSE, SBY, K-403, ~, ~, ~, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Principal- 130

1 ~~$1,869.00~~ 42% $1,086.36* **$1,086.36**



54 GLO-A2448EL



Adaptabilities™
Flush Return, 48"W x 24"D - Left (A2448EL)

Color: Sheer Beauty

Order code: A2448EL, TFL, SBY, ~LBSE, SBY, ~, ~, ~, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Principal- 130

1 ~~$851.00~~ 42% $494.65* **$494.65**



55 GLO-AFPBBF22



Adaptabilities™
22"D Freestanding Pedestal - Box/Box/File

Color: Sheer Beauty

Order code: AFPBBF22, ~PBSE, SBY, K-403, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Principal- 130

1 ~~$1,177.00~~ 42% $684.14* **$684.14**



56 GLO-ABC65



Adaptabilities™
65"H Bookcase (ABC65)
W 36.00" x D 12.00" x H 65.50"

Color: Sheer Beauty



Order code: ABC65, ~ATOP, SBY, ~LBSE, SBY

Estimated Delivery:

- 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Principal- 130

2 ~~$1,233.00~~ 42% $716.69* **$1,433.38**

57 GLO-5540



Factor™
High Back (5540) - Black seat and Mesh
W 26.50" x D 24.00" x H 41.50"

Order code: 5540, P6, DB42, BK, A-U1

Estimated Delivery:

- 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Principal- 130

1 ~~$755.00~~ 47% $398.10* **$398.10**

58 GLO-5545NM



Factor™
Armless Mesh Back Chair (5545NM) - Black Mesh and Seat.
W 20.00" x D 23.50" x H 33.00"

Order code: 5545NM, P6, DB42, BLK, TBL, ST, BLK, NB, ST

Estimated Delivery:

- 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Principal- 130

4 ~~$622.00~~ 47% $330.44* **$1,321.76**

59 GLO-A42R



Adaptabilities™
Boardroom Table Round Top, 42"W x 42"D (A42R)

Color: Sheer Beauty

Order code: A42R, TFL, SBY, 3M, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Principal- 130

1 ~~$654.00~~ 42% $380.14* **$380.14**



60 GLO-A2727XB



Adaptabilities™
Cross Base for Round Tops (A2727XB)

Color: Sheer Beauty

Order code: A2727XB, ~LBSE, SBY

Order code: A2727XB, ~LBSE

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Principal- 130

1 ~~$439.00~~ 42% $255.17* **$255.17**



61 GLO-A3066S4R



Adaptabilities™
Full to Floor Single Pedestal Desk, 66"W x 29.69"D, Box/Box/File - Right

Color: Sheer Beauty

Order code: A3066S4R, TFL, SBY, ~LBSE, SBY, K-404, ~, ~, ~, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Secretary- 131

1 ~~$1,812.00~~ 42% $1,053.23* **$1,053.23**



62 GLO-A2448EL



Adaptabilities™
Flush Return, 48"W x 24"D - Left (A2448EL)

Color: Sheer Beauty

Order code: A2448EL, TFL, SBY, ~LBSE, SBY, ~, ~, ~, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Secretary- 131

1 ~~$851.00~~ 42% $494.65* **$494.65**



63 GLO-AFPBBF22



Adaptabilities™
22"D Freestanding Pedestal - Box/Box/File

Color: Sheer Beauty

Order code: AFPBBF22, ~PBSE, SBY, K-404, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Secretary- 131

1 ~~$1,177.00~~ 42% $684.14* **$684.14**



64 GLO-5540



Factor™
High Back (5540) - Black seat and Mesh W 26.50" x D 24.00" x H 41.50"

Order code: 5540, P6, DB42, BK, A-U1

Estimated Delivery:

• 40 business days after order confirmation

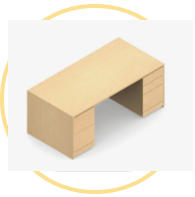
Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Secretary- 131

1 ~~$755.00~~ 47% $398.10* **$398.10**

65 GLO-A3072S4L



Full to Floor Double Pedestal Desk, 72"W x 29.9"D, File/File - Left, File/File - Right

Color: Sheer Beauty

Order code: A3072S4L, TFL, SBY, ~LBSE, SBY, K-405, ~, ~, ~, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Counselor Office- 137

1 ~~$1,824.00~~ 42% $1,060.20* **$1,060.20**



66 GLO-AFPBBF22



Adaptabilities™
22"D Freestanding Pedestal - Box/Box/File

Color: Sheer Beauty

Order code: AFPBBF22, ~PBSE, SBY, K-405, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Counselor Office- 137

1 ~~$1,177.00~~ 42% $684.14* **$684.14**



67 GLO-5540



Factor™
High Back (5540) - Black seat and Mesh W 26.50" x D 24.00" x H 41.50"

Order code: 5540, P6, DB42, BK, A-U1

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Counselor Office- 137

1 ~~$755.00~~ 47% $398.10* **$398.10**

68 GLO-5545NM



Factor™
Armless Mesh Back Chair (5545NM) - Black Mesh and Seat.
W 20.00" x D 23.50" x H 33.00"

Order code: 5545NM, P6, DB42, BLK, TBL, ST, BLK, NB, ST

Estimated Delivery:

- 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Counselor Office- 137

2 ~~$622.00~~ 47% $330.44* **$660.88**

69 KFI-F3672-BX3672-29



F3672-BX3672-29 Vaux- Table
36" x 72" x 29" H Standard Height

Top and Frame Color: Black

QUOTE #:
2526313.091126AC

Estimated Delivery:

- 13 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Break Room- 125

1 ~~$2,694.00~~ 53% $1,274.54* **$1,274.54**

70 KFI-9222-U-Grade 3



9222-U-Grade 3 Jive Chair- Upholstered Seat: Color Dillon- Green Apple. Chair Color Natural with Black Frame

QUOTE #:
2526313.091126AC

Estimated Delivery:

- 13 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Break Room- 125

6 ~~$491.00~~ 53% $232.29* **$1,393.74**

71 GLO-2813



Kate™ Medium Back Armchair (2813)
W 26.50" x D 26.50" x H 33.50"
Fabric Color: Wavelength- Lime (WV01)
Frame: Black

Order code: 2813, WV01, BK

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Break Room- 125

2 ~~$1,628.00~~ 47% $864.88* **$1,729.76**

72 LNT-IFK9100



Sidekick Side Table

Options:

● Table – Jet Black (+ $0.00)

Estimated Delivery:

• 13 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

Break Room- 125

2 ~~$665.98~~ 62% $249.74* **$499.48**

73 GLO-5545NM



Factor™
Armless Mesh Back Chair (5545NM)
- Black Mesh and Seat.
W 20.00" x D 23.50" x H 33.00"

Order code: 5545NM, P6, DB42, BLK, TBL, ST, BLK, NB, ST

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

PEIMS- 119

4 ~~$622.00~~ 47% $330.44* **$1,321.76**

74 GLO-A42R



Adaptabilities™
Boardroom Table Round Top, 42"W x 42"D (A42R)

Color: Sheer Beauty

Order code: A42R, TFL, SBY, 3M, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

PEIMS- 119

1 ~~$654.00~~ 42% $380.14* **$380.14**



75 GLO-A2727XB



Adaptabilities™
Cross Base for Round Tops (A2727XB)

Color: Sheer Beauty

Order code: A2727XB, ~LBSE, SBY

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

PEIMS- 119

1 ~~$439.00~~ 42% $255.17* **$255.17**



76 GLO-5540NA



Factor High Back Armless

Chair Color: Black
Black Seat: Grade 1

Order code: 5540NA, P6, L01P, BK, B7, C82, -6, 4G, ST

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

SRO Office- 135

1 ~~$704.00~~ 47% $374.22* **$374.22**

77 GLO-A2448S4R



Adaptabilities
Full to Floor Single Pedestal Desk, 48"W x 24"D, Box/Box/File - Right

Color: Sheer Beauty



Order code: A2448S4R, TFL, SBY, ~LBSE, SBY, K-406, ~, ~, ~, ~

Estimated Delivery:

• 40 business days after order confirmation

Special product pricing based on Hays CISD Coop (Contract # RFQ 21-052201AS)

Comments:

SRO Office- 135

1 ~~$1,449.00~~ 42% $842.24* **$842.24**

78 OMA-INSTALL



Installation: OMA-INSTALL

Details:
• OMA Unbox & Place, Installer Warehouses / Receives, Assembly, Debris Removal, Limited Access, Floor#: 1

1 $26,927.43 **$26,927.43**

Shipping & Handling Breakdown

Items Shipping From:	Shipping Via:	Service(s) Included:
Spectrum Industries	ABF FREIGHT SYSTEM	
SO-SCAN Warehouse	AAA COOPER TRANSPORTATION	
Global	FEDEX FREIGHT PRIORITY	
Global	LTL-BEST	
Mooreco Inc	LTL-BEST	
Office Star Products	UPS GROUND	
Alumni Classroom Furniture	AAA COOPER TRANSPORTATION	
School Outfitters	FedEx GROUND	
School Outfitters	ABF FREIGHT SYSTEM	
Joy Carpets & Co.	ABF FREIGHT SYSTEM	
School Outfitters	FEDEX FREIGHT PRIORITY	
OMA	LTL-BEST	

Product SubTotal:	$146,253.88
Install:	$26,927.43
Shipping & Handling:	$0.00
Sales Tax:	$0.00
Grand Total:	**$173,181.31**

Important Shipping Information

This order includes installation. A professional team will deliver and set up your items according to your site plan and schedule.
Questions? Call 1-866-619-1776.

Terms & Conditions

Orders are subject to our standard terms and conditions. View full terms here. 81

Thank you for the opportunity to earn your business.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: K.4

Board Goal: N/A

Subject: Consideration and possible approval of a Staff Augmentation Agreement for Custodial Services - ABM

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Brandon Porter, Director of Custodial and Maintenance
Anston Shockley, Director of Purchasing

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule:** ☐ **N/A**
CH – Purchasing and Acquisition

C. Goal or Need Addressed: Maintain clean, safe facilities

D. Summary:
☒ **Previous board action relating to this item:** February 2023: Staff originally discussed the custodial staff augmentation concept with the Board. June 2023: The Board approved a one-year contract with up to four one-year renewals with ABM for services at Johnson High School. June 2025: The contract was amended to include custodial labor services for Ramage Elementary School.
☒ **Future action anticipated:** Staff recommends discussing custodial staff augmentation for future High School 4.
☒ **Background information:** Currently, ABM provides custodial labor for approximately half of Johnson High School and all of Ramage Elementary School. Prior to bringing this forward for consideration, we conducted a pilot study to determine if outsourcing was a viable option.

For this current solicitation, we received fourteen (14) responses. We focused on the top five responses initially, then asked for a best and final offer from the top three vendors, Star, CCS and ABM, comparing major terms such as salary, sick time, and vacation.

At this time, we recommend continuing the Custodial Services Contract with ABM with the following highlights:

- Hays CISD team maintains day shift in most cases.
- Hays CISD supplies, chemicals, paper, and plastic goods and equipment are utilized with no mark-up.
- Outsourced shift is generally set for 3:00 p.m. to 11:00 p.m. with a focus on cleaning and sanitizing the student areas and clean up after facility-use events.
- The vendor has a benefit package which may attract a different applicant pool due corporate growth potential.
- Vendor provides uniforms, management, training, background checks, job specifications, and a quality control program.
- Vendor works 260 days and has a summer cleaning program
- Vendor is potential source for facility use and emergency clean-up labor

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other:**

F. Administrative Recommendation: Staff recommends approval of the agreement

G. Fiscal Impact and Cost: $3,039,256.00

Johnson HS: $285,131.67
Ramage ES: $315,483.96
Annual Estimate: **$600,615.63**

☒ **Budget** ☐ **Bond** ☐ **Grant/Special Funds**: ☐ **Other:**

☐ **Budget Amendment Needed**

Prior Year Spending for this item/service: $747,727.00
Bid / Contract Information: RFP 18-062602AS Custodial Services
Reasons for rejecting alternatives:
Future/Ongoing:

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action:
Evaluation method and timeline:
Next report to the Board:

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve a contract with ABM for staff augmentation custodial services at Johnson High School and Ramage Elementary School for an amount not to exceed $3,039,256.00, and authorize the Superintendent to negotiate a satisfactory contract, as presented and discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: L.1

Board Goal: Safety & Security

Subject: Update on District Safety & Security Initiatives

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

A. Purpose of Agenda Item:

☐ **Action needed** ☒ **Information only** ☐ **Receive input**

B. Authority for This Action:

☐ **Local Policy** ☐ **Law or Rule** ☒ **N/A**

C. Summary:

☐ **Previous board action relating to this item** – N/A
☒ **Future action anticipated** – As needed
☒ **Background information** – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

D. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other**

E. Suggested Motion

No action needed. This item is presented as information only.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: L.2

Board Goal: N/A

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction, and Bond Programs

A. Purpose of Agenda Item:

☐ **Action needed** ☒ **Information only** ☐ **Receive input**

B. Authority for This Action:

☒ **Local Policy**
CV – Facilities Construction

☐ **Law or Rule**

☐ **N/A**

C. Summary:

☒ **Previous board action relating to this item –** Updates are provided at each Board meeting.
☒ **Future action anticipated** – As needed
☒ **Background information** - The Board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other**

E. Suggested Motion

No action needed. This item is presented as information only.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: L.3

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

☐ **Action needed** ☒ **Information only** ☐ **Receive input**

B. Authority for This Action:

☒ **Local Policy** ☐ **Law or Rule** ☐ **N/A**

C. Summary:

☒ **Previous board action relating to this item** - Monthly

☒ **Background information** – A separate summary is attached with the financials.

D. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other**

E. Suggested Motion:

No action needed. This item is presented as information only.

Hays Consolidated Independent School District
Detail Tax Collections Worksheet
for the Month Ending October 31, 2026

				CURRENT YEAR LEVY			DELINQUENT COLLECTIONS			ROLLBACK LEVY			PENALTIES & INTEREST		
Transaction Date	Deposit Date	Total Deposit Amount	Journal Entry #	199-5711 M & O Current Year Levy	599-5711 I & S Current Year Levy	Total Current Year Levy	199-5712 M & O Del Levy	599-5712 I & S Del Levy	Total Del Levy	199-5712-RB M & O Rollbacks Year Levy	599-5712-RB I & S Rollbacks Year Levy	Total Rollback Year Levy	199-5719-00 M & O Pen & Interest	599-5719-00 I & S Pen & Interest	Total Pen & Interest
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
Tax Office Closed	New ERP Implement	-		-	-	-	-	-	-	-	-	-	-	-	-
10/13/2026	10/19/2026	-		2,933.28	2,145.12	5,078.40	126.56	92.56	219.12	-	-	-	628.48	459.59	1,088.07
10/14/2026	10/19/2026	-		78,084.77	57,102.94	135,187.71	1,019.40	712.43	1,731.83	-	-	-	15,514.68	11,313.07	26,827.75
10/15/2026	10/19/2026	127,389.01		14,350.19	10,494.26	24,844.45	1,086.03	782.10	1,868.13	-	-	-	3,328.12	2,426.95	5,755.07
10/16/2026	10/20/2026	19,748.38		6,199.79	4,533.84	10,733.63	2,864.65	2,081.44	4,946.09	-	-	-	2,354.51	1,714.15	4,068.66
10/19/2026	10/21/2026	123,061.86		68,706.13	50,244.36	118,950.49	891.94	652.05	1,543.99	-	-	-	1,482.97	1,084.41	2,567.38
10/20/2026	10/22/2026	324.91		-	-	-	141.10	103.19	244.29	-	-	-	46.57	34.05	80.62
10/21/2026	10/23/2026	2,686.32		1,444.37	1,056.27	2,500.64	-	-	-	-	-	-	107.26	78.42	185.68
10/22/2026	10/26/2026	20,030.59		7,362.50	5,384.17	12,746.67	1,987.79	1,452.59	3,440.38	-	-	-	2,220.35	1,623.19	3,843.54
10/23/2026	10/27/2026	2,080.74		672.72	491.97	1,164.69	260.44	165.51	425.95	-	-	-	296.48	193.62	490.10
10/26/2026	10/28/2026	1,333.48		678.20	495.96	1,174.16	(38.90)	(28.46)	(67.36)	-	-	-	130.94	95.74	226.68
10/27/2026	10/29/2026	18,717.37		7,642.19	5,588.70	13,230.89	1,020.77	677.24	1,698.01	-	-	-	2,244.76	1,543.71	3,788.47
10/28/2026	10/30/2026	25,631.40		8,201.10	5,997.44	14,198.54	3,513.02	2,382.10	5,895.12	-	-	-	3,259.97	2,277.77	5,537.74
		-				-			-	-	-	-			
						-			-						
Total	**1120.04**	**$ 341,004.06**		**$ 196,275.24**	**$ 143,535.03**	**$ 339,810.27**	**$ 12,872.80**	**$ 9,072.75**	**$ 21,945.55**	**$ -**	**$ -**	**$ -**	**$ 31,615.09**	**$ 22,844.67**	**$ 54,459.76**
10/29/2026	11/2/2026	5,741.21		2,325.83	1,700.89	4,026.72	377.64	276.17	653.81	-	-	-	612.66	448.02	1,060.68
10/30/2026	11/3/2026	22,839.04		6,178.58	4,518.36	10,696.94	4,253.69	2,993.47	7,247.16	-	-	-	2,863.96	2,030.98	4,894.94
		-		-	-	-	-	-	-	-	-	-	-	-	-
Receivable	**1243.00**	**$ 28,580.25**		**$ 8,504.41**	**$ 6,219.25**	**$ 14,723.66**	**$ 4,631.33**	**$ 3,269.64**	**$ 7,900.97**	**$ -**	**$ -**	**$ -**	**$ 3,476.62**	**$ 2,479.00**	**$ 5,955.62**
Month Total		**$ 369,584.31**		**$ 204,779.65**	**$ 149,754.28**	**$ 354,533.93**	**$ 17,504.13**	**$ 12,342.39**	**$ 29,846.52**	**$ -**	**$ -**	**$ -**	**$ 35,091.71**	**$ 25,323.67**	**$ 60,415.38**

Hays Consolidated Independent School District
Property Tax Analysis
for the Fiscal Year Ending June 30, 2027

	Tax Rate 2026/2027	Tax Rate 2025/2026		
M&O	$ 0.6523	$ 0.6669	58%	M&O
I&S	$ 0.4877	$ 0.4877	42%	I&S
Total	$ 1.1400	$ 1.1546		Total

			CURRENT YEAR LEVY			DELINQUENT COLLECTIONS				ROLLBACK			PENALTIES & INTEREST				
Month	Year	Monthly Deposit	199-5711 M & O Current Year Levy	599-5711 I & S Current Year Levy	Total Current Year Levy	199-5712 M & O Del Collections	199-5712 Rev from CED	599-5712 I & S Del Collections	Total Del Collections	199-5712-RB M & O Rollbacks Collections	599-5712-RB I & S Rollbacks Collections	Total Rollback Collections	199-5719-00 M & O Pen & Interest	599-5719-00 I & S Pen & Interest	199-5719-RB M & O Rollbacks	599-5719-RB I & S Rollbacks	Total Pen & Interest
July	**2026**	$ 238,903.55	$ 131,644.28	$ 95,179.24	$ 226,823.52	$ (101,454.48)	$ -	$ (75,224.47)	$ (176,678.95)	$ 34,362.85	$ 22,221.28	$ 56,584.13	$ 69,473.72	$ 49,480.65	$ -	$ -	$ 118,954.37
August	2026	698,670.96	294,338.84	215,127.59	509,466.43	52,941.30	-	34,739.10	87,680.40	98.34	66.29	164.63	67,125.76	47,454.22	-	-	114,579.98
September	2026	111,454.82	(22,700.70)	(17,253.19)	(39,953.89)	(20,335.86)	-	(15,877.65)	(36,213.51)	94,777.06	69,234.37	164,011.43	36,362.81	25,101.81	-	-	61,464.62
October	2026	369,584.31	204,779.65	149,754.28	354,533.93	17,504.13	-	12,342.39	29,846.52	-	-	-	35,091.71	25,323.67	-	-	60,415.38
November	2026		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
December	2026	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
January	**2027**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
February	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
March	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
April	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
May	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
June	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Yearly Totals		**$ 1,418,613.64**	**$ 608,062.07**	**$ 442,807.92**	**$ 1,050,869.99**	**$ (51,344.91)**	**$ -**	**$ (44,020.63)**	**$ (95,365.54)**	**$ 129,238.25**	**$ 91,521.94**	**$ 220,760.19**	**$ 208,054.00**	**$ 147,360.35**	**$ -**	**$ -**	**$ 355,414.35**

Percentage of current levy collected **1%**
Levy collections $ 608,062.07 $ 442,807.92 **$ 1,050,869.99**
Levy $ 208,938,101.61

Hays CISD Bond Proceeds/Expenditures Summary

thru 10/31/2026
updated 10/31/2026

2017 Bond Summary

Fiscal Year	Bond Sales	Interest Revenue	Propostion Expenditures	Interest Expenditures	Propostion POs	Interest POs	Interest PO Descripitons
FYE 2017	$ 175,000,000.00	$ 9,343.22	$ 18,417,035.73	$ -	$ -	$ -	
FYE 2018	-	1,568,132.70	125,372,136.22	-	-	-	
FYE 2019	75,000,000.00	1,501,175.34	77,417,925.70	-	-	-	
FYE 2020	-	526,748.04	13,272,052.69	-	-	-	
FYE 2021	-	22,439.30	1,548,413.20	676,540.25	-	-	
FYE 2022	-	29,702.22	3,790,747.60	2,638,988.00	-	-	
FYE 2023	-	403,814.14	1,397,158.98	-	-	-	
FYE 2024	-	495,162.36	948,685.61	385,358.09	-	-	
FYE 2025	-	410,845.12	2,138,658.82	608,888.29	-	-	
FYE 2026	-	278,231.45	-	356,674.37	-	-	
FYE 2027	-	83,020.90	-	20,569.30	-	-	
Total	**$ 250,000,000.00**	**$ 5,328,614.79**	**$ 244,302,814.55**	**$ 4,687,018.30**	**$ -**	**$ -**	

Bond Interest Requests $ -

Proposition Balance $ 5,697,185.45 **Interest Balance** $ 641,596.49

2021 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Propostion Expenditures	Interest Expenditures	Propostion POs	Interest POs	Interest PO Descripitons
FYE 2022	$ 125,000,000.00	$ 193,158.51	$ 87,698,196.34	$ -	$ -	$ -	
FYE 2023	66,585,092.00	2,932,724.69	52,340,161.25	-	-	-	
FYE 2024		2,385,661.98	32,157,882.01	38,453.15	-	-	
FYE 2025		1,181,992.80	8,041,611.87	1,493,459.76	-	-	
FYE 2026		733,712.88	1,322,950.12	396,025.12	193,685.22	-	Thomas Bus Gulf Coast / Thomas Bus Texas
FYE 2027		226,205.37	309,414.66	522,156.20	241,281.03	74,997.79	Crawford Electrical - AV Sound HHS Orchestra
Total	**$ 191,585,092.00**	**$ 7,653,456.23**	**$ 181,870,216.25**	**$ 2,450,094.23**	**$ 434,966.25**	**$ 74,997.79**	Samsara Inc

Bond Interest Requests $ -

Proposition Balance $ 9,279,909.50 **Interest Balance** $ 5,128,364.21

2022 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Propostion Expenditures	Interest Expenditures	Propostion POs	Interest POs	Interest PO Descripitons
FYE 2023	$ 115,649,800.00	$ 4,146,355.16	$ 16,104,873.45	$ -	$ -	$ -	
FYE 2024		4,019,877.97	81,407,315.80	-	-	-	
FYE 2025		1,254,558.70	10,545,370.86	12,525.00	-	-	
FYE 2026		747,930.14	574,112.38	-	1,764,832.02	-	
FYE 2027		237,953.08	1,625.33	-	1,837,264.72	1,055.97	Austin Structured Cabling LLC (SPED cameras CES)
Total	**$ 115,649,800.00**	**$ 10,406,675.05**	**$ 108,633,297.82**	**$ 12,525.00**	**$ 3,602,096.74**	**$ 1,055.97**	

Arbitrage Liability $ 5,303,596.66
Bond Interest Requests $ -

Proposition Balance $ 3,414,405.44 **Interest Balance** $ 5,089,497.42

2023 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Propostion Expenditures	Interest Expenditures	Propostion POs	Interest POs	Interest PO Descripitons
FYE 2024	$ 315,651,121.00	$ 14,674,551.90	$ 53,025,416.71	$ -	$ -	$ -	
FYE 2025	-	11,202,037.50	153,473,228.80	6,652,459.61		-	
FYE 2026	-	4,477,472.99	53,507,865.34	1,709,764.30	12,024,061.55	-	
FYE 2027	-	1,139,464.00	1,611,512.04	142,330.88	11,665,691.63	-	
Total	**$ 315,651,121.00**	**$ 31,493,526.39**	**$ 261,618,022.89**	**$ 8,504,554.79**	**$ 23,689,753.18**	**$ -**	

Arbitrage Liability $ 8,378,708.99
Bond Interest Requests $ -

Proposition Balance $ 30,343,344.93 **Interest Balance** $ 14,610,262.61

2025 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Propostion Expenditures	Interest Expenditures	Propostion POs	Interest POs	Descripiton
FYE 2026	$ 483,184,339.10	$ 13,572,240.41	$ 196,840,405.59	$ 1,461,794.27	$ 95,025,471.46	$ -	
FYE 2026	264,417,049.00	5,317,563.72	73,318,704.49	155,339.14	$ 272,488,966.30	$ 6,078.88	Varsity Brands Holding Co Inc (JHS)
Total	**$ 747,601,388.10**	**$ 18,889,804.13**	**$ 270,159,110.08**	**$ 1,617,133.41**	**$ 367,514,437.76**	**$ 6,078.88**	

Arbitrage Liability $ -
Bond Interest Requests $ -

Proposition Balance $ 109,927,840.26 **Interest Balance** $ 17,266,591.84

$ 48,734,845.32 Prop Bal $ 42,736,312.57 Interest Bal

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: L.4

Board Goal: Finance

Subject: Quarterly Investment Report for the 1st Quarter of the 2026-2027 Fiscal Year

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

☐ **Action Needed** ☒ **Information Only** ☐ **Receive Input**

B. Authority for This Action

☒ **Local Policy - CDA** ☐ **Law or Rule** ☐ **N/A**

C. Goal or Need Addressed:

Board Policy CDA(LEGAL) Not less than quarterly, the investment officer shall prepare and submit to the board a written report of investment transactions for all funds covered by the Public Funds Investment Act for the preceding reporting period.

D. Summary:

☒ **Previous board action relating to this item - Quarterly**
☐ **Future action anticipated -**
☒ **Background information – Quarterly Investment Report is attached**

E. Administrative Recommendation:

There is no recommendation for this agenda item. This item is presented for information only.

Hays Consolidated Independent School District

1st Quarter Investment Report

July 1, 2026 to September 30, 2026

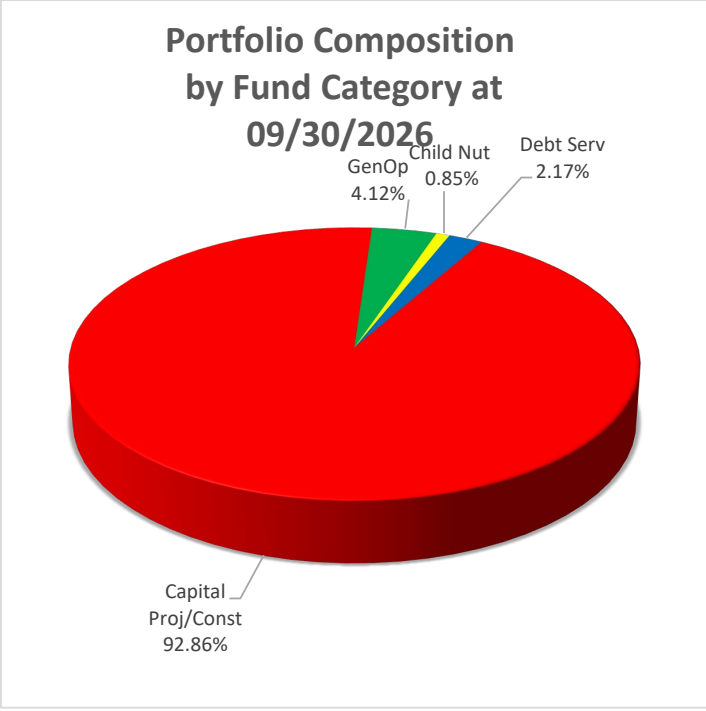
Quarterly Investment Report
HAYS CISD
1st Quarter September 30, 2026

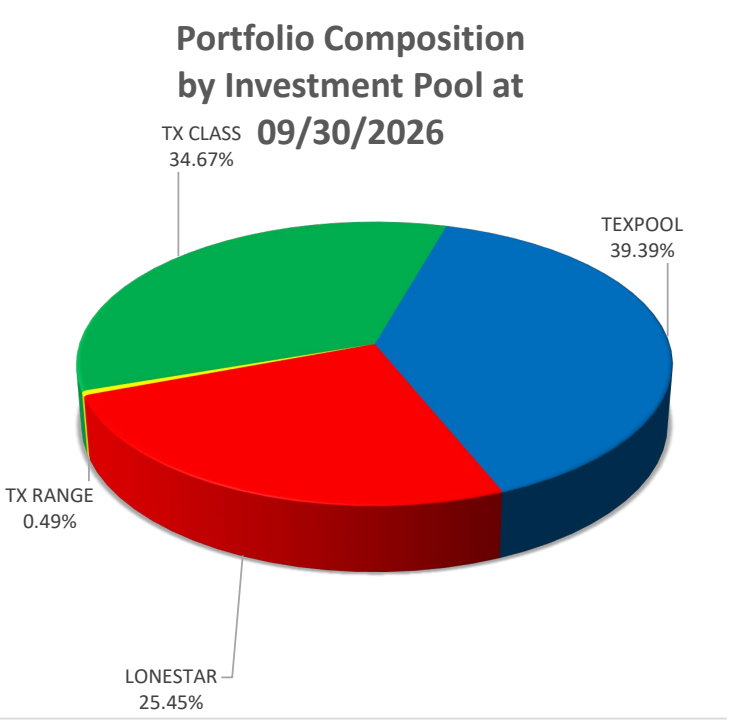
Portfolio Summary As of September 30, 2026

Ending Market Value	$	671,205,138.15
Ending Book Value	$	671,205,138.15
Current Period Earnings	$	5,477,846.07
Portfolio Rate of Return		3.81%
Weighted Average Maturity		1 Day

Benchmark Analysis for September 30, 2026

Hays C.I.S.D.	3.81%
30-Day T-bill	3.88%
90-Day T-bill	3.96%
6-Month T-bill	3.98%
1-Year Treasury	4.26%





Detail of Investment Holdings
HAYS CISD
1st Quarter September 30, 2026

Portfolio Summary As Of September 30, 2026:

Description	CUSIP	Beginning Par Value	Ending Par Value	Book Value 6/30/2026	Book Value 9/30/2026	Market Value 6/30/2026	Market Value 9/30/2026	Period Earnings	YTD Earnings
199 - General Operating									
Lone Star LGIP	LONESTAR	15,076,719.93	27,104,364.50	15,076,719.93	27,104,364.50	15,076,719.93	27,104,364.50	126,190.86	126,190.86
Texas Range LGIP	TEXASTERM	19,444.25	19,625.20	19,444.25	19,625.20	19,444.25	19,625.20	180.95	180.95
TexPool LGIP	TEXPOOL05	5,033,502.50	554,182.05	5,033,502.50	554,182.05	5,033,502.50	554,182.05	14,112.82	14,112.82
		20,129,666.68	**27,678,171.75**	**20,129,666.68**	**27,678,171.75**	**20,129,666.68**	**27,678,171.75**	**140,484.63**	**140,484.63**
240 - Child Nutrition									
Lone Star LGIP	LONESTAR	6,923,606.38	5,723,772.70	6,923,606.38	5,723,772.70	6,923,606.38	5,723,772.70	62,090.26	62,090.26
Texas Range LGIP	TEXASTERM	890.29	898.58	890.29	898.58	890.29	898.58	8.29	8.29
		6,924,496.67	**5,724,671.28**	**6,924,496.67**	**5,724,671.28**	**6,924,496.67**	**5,724,671.28**	**62,098.55**	**62,098.55**
599-Debt Service									
Lone Star LGIP	LONESTAR	19,998,002.47	10,921,894.71	19,998,002.47	10,921,894.71	19,998,002.47	10,921,894.71	160,381.24	160,381.24
Texas Range LGIP	TEXASTERM	5,363,782.61	3,265,228.34	5,363,782.61	3,265,228.34	5,363,782.61	3,265,228.34	39,473.34	39,473.34
TexPool LGIP	TEXPOOL05	28,808,241.78	354,494.39	28,808,241.78	354,494.39	28,808,241.78	354,494.39	126,081.43	126,081.43
Texas Class	TXCLASS	4,481.95	4,525.57	4,481.95	4,525.57	4,481.95	4,525.57	43.62	43.62
		54,174,508.81	**14,546,143.01**	**54,174,508.81**	**14,546,143.01**	**54,174,508.81**	**14,546,143.01**	**325,979.63**	**325,979.63**
617-2017 Construction									
Texas Range LGIP	TEXASTERM	187.38	189.12	187.38	189.12	187.38	189.12	1.74	1.74
		187.38	**189.12**	**187.38**	**189.12**	**187.38**	**189.12**	**1.74**	**1.74**
617.18- 2017 Construction									
Lone Star LGIP	LONESTAR	6,276,142.96	6,316,974.17	6,276,142.96	6,316,974.17	6,276,142.96	6,316,974.17	61,400.51	61,400.51
		6,276,142.96	**6,316,974.17**	**6,276,142.96**	**6,316,974.17**	**6,276,142.96**	**6,316,974.17**	**61,400.51**	**61,400.51**
621(A) - 2021 Construction									
Lone Star LGIP	LONESTAR	17,519,366.66	17,064,220.01	17,519,366.66	17,064,220.01	17,519,366.66	17,064,220.01	168,494.80	168,494.80
		17,519,366.66	**17,064,220.01**	**17,519,366.66**	**17,064,220.01**	**17,519,366.66**	**17,064,220.01**	**168,494.80**	**168,494.80**
622- 2022 Construction									
Lone Star LGIP	LONESTAR	17,960,743.92	18,127,534.18	17,960,743.92	18,127,534.18	17,960,743.92	18,127,534.18	175,916.80	175,916.80
		17,960,743.92	**18,127,534.18**	**17,960,743.92**	**18,127,534.18**	**17,960,743.92**	**18,127,534.18**	**175,916.80**	**175,916.80**
623- 2023 Construction									
Lone Star LGIP	LONESTAR	88,360,441.00	85,545,354.51	88,360,441.00	85,545,354.51	88,360,441.00	85,545,354.51	846,792.56	846,792.56
		88,360,441.00	**85,545,354.51**	**88,360,441.00**	**85,545,354.51**	**88,360,441.00**	**85,545,354.51**	**846,792.56**	**846,792.56**
625- 2026 Construction									
Texas Class	TXCLASS	327,882,012.72	232,721,146.26	327,882,012.72	232,721,146.26	327,882,012.72	232,721,146.26	2,715,942.99	2,715,942.99
		327,882,012.72	**232,721,146.26**	**327,882,012.72**	**232,721,146.26**	**327,882,012.72**	**232,721,146.26**	**2,715,942.99**	**2,715,942.99**

Detail of Investment Holdings
HAYS CISD
1st Quarter September 30, 2026

Portfolio Summary As Of September 30, 2026:

Description	CUSIP	Beginning Par Value	Ending Par Value	Book Value 6/30/2026	Book Value 9/30/2026	Market Value 6/30/2026	Market Value 9/30/2026	Period Earnings	YTD Earnings
625- 2026 Construction									
Texas Pool	TEXPOOL05	0.00	263,480,733.86	0.00	263,480,733.86	0.00	263,480,733.86	980,733.86	980,733.86
		0.00	**263,480,733.86**	**0.00**	**263,480,733.86**	**0.00**	**263,480,733.86**	**980,733.86**	**980,733.86**
772- Medical Insurance Fund									
Texas Pool	TEXPOOL05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Summary By Fund Category:									
199- General Operating		20,129,666.68	27,678,171.75	20,129,666.68	27,678,171.75	20,129,666.68	27,678,171.75	140,484.63	140,484.63
240- Child Nutrition		6,924,496.67	5,724,671.28	6,924,496.67	5,724,671.28	6,924,496.67	5,724,671.28	62,098.55	62,098.55
599- Debt Service		54,174,508.81	14,546,143.01	54,174,508.81	14,546,143.01	54,174,508.81	14,546,143.01	325,979.63	325,979.63
6XX- Capital Projects/Construction		457,998,894.64	623,256,152.11	457,998,894.64	623,256,152.11	457,998,894.64	623,256,152.11	4,949,283.26	4,949,283.26
772- Medical Insurance Fund		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL PORTFOLIO		**539,227,566.80**	**671,205,138.15**	**539,227,566.80**	**671,205,138.15**	**539,227,566.80**	**671,205,138.15**	**5,477,846.07**	**5,477,846.07**
Summary By Pool:									
Lone Star		172,115,023.32	170,804,114.78	172,115,023.32	170,804,114.78	172,115,023.32	170,804,114.78	1,601,267.03	1,601,267.03
Texas Range		5,384,304.53	3,285,941.24	5,384,304.53	3,285,941.24	5,384,304.53	3,285,941.24	39,664.32	39,664.32
TexPool		33,841,744.28	264,389,410.30	33,841,744.28	264,389,410.30	33,841,744.28	264,389,410.30	1,120,928.11	1,120,928.11
Texas Class		327,886,494.67	232,725,671.83	327,886,494.67	232,725,671.83	327,886,494.67	232,725,671.83	2,715,986.61	2,715,986.61
TOTAL PORTFOLIO		**539,227,566.80**	**671,205,138.15**	**539,227,566.80**	**671,205,138.15**	**539,227,566.80**	**671,205,138.15**	**5,477,846.07**	**5,477,846.07**
Difference: Fund - Pool		$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Participant #: 105906

Lone★Star™ Investment Pool **September 2026 Monthly Statement**

Statement Period: 09/01/2026 to 09/30/2026

Deborah Ottmers
Hays CISD
21003 IH 35
Kyle,Texas 78640

Summary of Portfolio Holdings

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
2018 Construction	Corporate Overnight Plus Fund	6,316,974.17	1.00	6,316,974.17	3.70%
			Totals:	**6,316,974.17**	

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
2021-A Construction	Corporate Overnight Plus Fund	17,064,220.01	1.00	17,064,220.01	9.99%
			Totals:	**17,064,220.01**	

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
2022 Construction	Corporate Overnight Plus Fund	18,127,534.18	1.00	18,127,534.18	10.61%
			Totals:	**18,127,534.18**	

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
2023 Bond Fund	Corporate Overnight Plus Fund	85,545,354.51	1.00	85,545,354.51	50.08%
			Totals:	**85,545,354.51**	

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
Food Service	Corporate Overnight Plus Fund	5,723,772.70	1.00	5,723,772.70	3.35%
			Totals:	**5,723,772.70**	

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
General Operating	Corporate Overnight Plus Fund	27,075,353.03	1.00	27,075,353.03	15.85%
	Corporate Overnight Fund	0.00	1.00	0.00	0.00%
	Government Overnight Fund	29,011.47	1.00	29,011.47	0.02%
			Totals:	**27,104,364.50**	

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
Interest & Bonded Debt	Corporate Overnight Plus Fund	10,921,894.71	1.00	10,921,894.71	6.40%
			Totals:	**10,921,894.71**	

Totals

Fund	Yield	Share Quantity	Price Per Share	Fund Balance (USD)	% Port.
Corporate Overnight Fund	0.00 %	0.00	1.00	0.00	0.00 %
Government Overnight Fund	3.74 %	29,011.47	1.00	29,011.47	0.02 %
Corporate Overnight Plus Fund	3.92 %	170,775,103.31	1.00	170,775,103.31	99.98 %
			Total Value:	**170,804,114.78**	**100.00 %**

TexPool Summary

Pool Name	Beginning Balance	Total Deposits	Total Withdrawals	Total Interest	Current Balance	Average Balance
Texas Local Government Investment Pool	$192,823.15	$200,943.26	$0.00	$1,038.04	$394,804.45	$335,052.70
Texpool Prime	$158,867.91	$0.00	$0.00	$509.69	$159,377.60	$158,884.90
Total Dollar Value	**$351,691.06**	**$200,943.26**	**$0.00**	**$1,547.73**	**$554,182.05**	

TexPool Summary

Pool Name	Beginning Balance	Total Deposits	Total Withdrawals	Total Interest	Current Balance	Average Balance
Texas Local Government Investment Pool	$137,104.06	$142,712.65	$0.00	$738.02	$280,554.73	$238,221.74
Texpool Prime	$73,703.24	$0.00	$0.00	$236.42	$73,939.66	$73,711.12
Total Dollar Value	**$210,807.30**	**$142,712.65**	**$0.00**	**$974.44**	**$354,494.39**	

TexPool Summary

Pool Name	Beginning Balance	Total Deposits	Total Withdrawals	Total Interest	Current Balance	Average Balance
Texpool Prime	$262,638,208.61	$0.00	$0.00	$842,525.25	$263,480,733.86	$262,666,292.79
Total Dollar Value	**$262,638,208.61**	**$0.00**	**$0.00**	**$842,525.25**	**$263,480,733.86**	

Texas CLASS

Average Monthly Yield: 3.9078%

		Beginning Balance	Contributions	Withdrawals	Income Earned	Income Earned YTD	Average Daily Balance	Month End Balance
TX-01-0268-0002	DEBT SERVICE	4,511.02	0.00	0.00	14.55	126.96	4,518.72	4,525.57
TX-01-0268-0003	Bond 2025 Cap Pro S1	267,451,519.55	0.00	35,536,526.51	806,153.22	9,725,872.23	251,176,118.21	232,721,146.26
TOTAL		**267,456,030.57**	**0.00**	**35,536,526.51**	**806,167.77**	**9,725,999.19**	**251,180,636.93**	**232,725,671.83**

TEXAS RANGE

Account Statement

Consolidated Summary Statement

For the Month Ending **September 30, 2026**

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Account Number	Account Name	Opening Market Value	Purchases / Deposits	Redemptions / Sales/ Maturities	Unsettled Trades	Change in Value	Closing Market Value	Cash Dividends and Income
1142-00	GENERAL OPERATING	19,565.14	60.06	0.00	0.00	0.00	19,625.20	60.06
1142-01	FOOD SERVICE	895.83	2.75	0.00	0.00	0.00	898.58	2.75
1142-02	DEBT SERVICE	3,255,235.43	9,992.91	0.00	0.00	0.00	3,265,228.34	9,992.91
1142-08	2017 Construction	188.54	0.58	0.00	0.00	0.00	189.12	0.58
Total		**$3,275,884.94**	**$10,056.30**	**$0.00**	**$0.00**	**$0.00**	**$3,285,941.24**	**$10,056.30**

Quarterly Investment Report
HAYS CISD
1st Quarter September 30, 2026

We, the approved Investment Officers of Hays CISD, hereby certify that the following Investment Report represents the investment position of the district as of September 30, 2026 in compliance with the Board approved Investment Policy, the Public Funds Investment Act (*Texas Government Code 2256*), and, Generally Accepted Accounting Principles (GAAP).

Deborah Ottmers
Chief Financial Officer

Deborah Ottmers

Kay Cannon
Director of Finance

Kay Cannon

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: L.5

Board Goal: N/A

Subject: Discussion of Hays CISD Legislative Priorities for the Upcoming Legislative Session

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☐ **Action Needed** ☒ **Information Only** ☒ **Receive Input**

B. Authority for This Action:

☐ **Local Policy** ☐ **Law or Rule** ☒ **NA**

C. Goal or Need Addressed:

Discussion and input regarding the proposed Hays CISD Legislative Priorities

D. Summary:

☒ **Previous board action relating to this item –** Legislative Priorities were last adopted in December 2024 ahead of the 89th Legislative Session.

☒ **Future action anticipated –** Potential adoption of Legislative Priorities will be at a future Board meeting.

☒ **Background information –** The Hays CISD Legislative Priorities outline the key legislative agenda for the District in the 90th Legislative Session

E. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☒ **Other:** Board of Trustees

All agenda items are reviewed by the Superintendent's Cabinet.

F. Administrative Recommendation Not applicable. This agenda item is for discussion and information only.

G. Suggested Motion

No action needed. This agenda item is for discussion and information only.

90th Legislative Session - 2027

Hays CISD Priorities

- **Public School Finance & Inflation Relief**
- **Educator Recruitment, Retention, and Healthcare**
- **Local Control & Governance**
- **Accountability System & Assessment Reform**
- **Student Well-Being, Safety, and Parent Engagement**
- **Facilities and Specialized Allotments**
- **Opposition to Vouchers & Education Savings Accounts**

Key Common Priorities

Public School Finance & Inflation Relief

- Increase to Basic Allotment: Unified demand to raise the per-student basic allotment to address years of inflation and rising operational costs (energy, property/casualty insurance, utilities).
- Enrollment vs. Attendance Funding: Shift state funding calculations from Average Daily Attendance (ADA) to Average Daily Enrollment (ADE) to provide predictable funding models unaffected by short-term student absences.
- Unfunded Mandates & Local Discretion: Opposition to state-mandated programs without dedicated state funding streams, along with increased local budget flexibility

Educator Recruitment, Retention, and Healthcare

- TRS & Healthcare Costs: Increased state funding to lower healthcare premiums and out-of-pocket costs for active educators (TRS-ActiveCare) and retirees (TRS-Care)
- Teacher Compensation & Pipelines: Expanding teacher pay scale incentives, expanding retention allotments, and providing dedicated planning time/workload relief to combat educator shortages.

Local Control & Governance

- School Board & Administrative Autonomy: Protection of local governance authority, including preserving Districts of Innovation (DOI) status, local curriculum decision-making (e.g., maintaining Open Education Resource/OER materials as optional), and opposing restrictions on school districts' advocacy or representation before state agencies.

Accountability System & Assessment Reform

- A-F Rating Reform: Comprehensive overhaul of the A-F accountability system to rely less on high-stakes standardized testing (STAAR) and more on holistic student progress, local accountability measures, and growth metrics.
- Local Flexibility: Opposition to punitive state takeover measures driven strictly by single-test performance indicators

Student Well-Being, Safety, & Parent Engagement

- School Safety Allotments: Increased state funding for mandatory school safety measures (such as armed security officers and building hardening) without placing unfunded burdens on local taxpayers.
- Family & Mental Health Support: Supported strongly by Texas PTA, expanding access to mental health resources, student wellness programs, and meaningful parent-school partnerships.

Facilities & Specialized Allotments

- Facilities Funding: Increased state aid through the Instructional Facilities Allotment (IFA), Existing Debt Allotment (EDA), and new Instructional Facilities Allotment (NIFA)
- Fast-Growth & Special Education Support: Specifically emphasized by the Fast Grown School Coalition, eliminating arbitrary statutory caps on the Fast Growth Allotment and fully funding Special Education IDEA requirements to match real student needs.

Opposition to Vouchers & Education Savings Accounts (ESAs)

- Protecting Public Tax Dollars: Universal opposition to expanding or implementing Education Savings Accounts (ESAs), tax-credit scholarships, or school vouchers that divert public dollars to private entities, homeschools, or non-public schools without statutory financial and academic accountability.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: M

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☐ **Action Needed** ☒ **Information Only** ☐ **Receive Input**

B. Authority for This Action

☐ **Local Policy** ☐ **Law or Rule** ☒ **N/A**

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

2026-2027 Hays CISD Board of Trustees Meeting Schedule

Hays CISD Board meetings are held at the Hays CISD Academic Support Center in the Merideth Keller Board Room located at 21003 Interstate 35, Kyle, TX 78640

Monday, July 27, 2026 @ 5:30 pm – Special Meeting: Superintendent Evaluation

Monday, August 17, 2026 @ 5:30pm – Special Meeting: Team Building
Monday, August 24, 2026 @ 5:00 pm

Monday, September 21, 2026 @ 5:30 pm
Monday, September 28, 2026 @ 5:30 pm

Monday, October 19, 2026 @ 5:30 pm
Monday, October 26, 2026 @ 5:30 pm

Monday, November 16, 2026 @ 5:00 pm

Monday, December 7, 2026 @ 5:00 pm

TUESDAY, January 19, 2027 @ 5:30 pm
Monday, January 25, 2027 @ 5:30 pm

TUESDAY, February 16, 2027 @ 5:30 pm
Monday, February 22, 2027 @ 5:30 pm

Monday, March 29, 2027 @ 5:00 pm

Monday, April 19, 2027 @ 5:30 pm
Monday, April 26, 2027 @ 5:30 pm

TUESDAY, May 11, 2027 - **5:00 pm**
Monday, May 17, 2027 - 5:30 pm

Monday, June 21, 2027 @ 5:30 pm
Monday, June 28, 2027 @ 5:30 pm

Monday, July 26, 2027 @ 5:00 pm – Special Meeting: Superintendent Evaluation