

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on October 26, 2026 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS

United States Flag Pledge:

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Texas Flag Pledge:

Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.

- C. MISSION STATEMENT
Hays CISD Makes it 100% Possible
- D. SOCIAL CONTRACT

The Board will:

Trust Positive and Noble Intent

Engage with Respect, Professionalism, and Purpose

Act with Accountability and a Growth Mindset

Model Unity as District Ambassadors

- E. PUBLIC FORUM

It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Communication Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Please be aware that the audio and video of Public Forum are recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

- F. PUBLIC HEARING and presentation of the Hays CISD 2025-2026 Financial Integrity Rating System of Texas
(Information presented at the October 19, 2026 Board Meeting)

- G. CLOSED SESSION

1. Discussion regarding matters related to the Search for Superintendent of Schools pursuant to Tx. Gov't Code Section 551.074
2. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076

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3.	Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074	
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	Per Board Policy BE all items listed as consent items are considered to be routine by the Board and shall be enacted with one motion. There shall be no separate discussion unless a Board member so requests, in which event the item shall be removed as a consent item and considered as an individual item on the regular agenda.	
1.	Consideration and possible adoption of the 2026-2027 District Improvement Plan containing District Performance Objectives and Student Performance Goals	42
	Marivel Sedillo	
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	Deborah Ottmers	
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	Deborah Ottmers	
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	Christina Courson	
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	April 19, 2027 @ 5:30PM	
	April 26, 2027 @ 5:30PM	
	<i>TUESDAY</i> , May 11, 2027 @ 5:30PM	
	May 17, 2027 @ 5:30PM	
	June 21, 2027 @ 5:30PM	
	June 28, 2027 @ 5:30PM	
	July 26, 2027 @ 5:00PM - <i>Special Meeting: Superintendent Evaluation</i>	
P.	ADJOURN	

This notice was posted in compliance with the Texas Open Meetings act on: Tuesday, October 20, 2026 at 4:30pm

Exceptions for Closed Meetings

A board may conduct a closed meeting for the purposes described in the following provisions.

Attorney Consultation

A board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. *Gov't Code 551.071* [See BE for permissible methods of communication for attorney consultations]

Real Property

A board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the board's position in negotiations with a third person. *Gov't Code 551.072*

Prospective Gift

A board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to a district if deliberation in an open meeting would have a detrimental effect on the board's position in negotiations with a third person. *Gov't Code 551.073*

Personnel Matters

A board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, a board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. *Gov't Code 551.074*

The closed meeting exception for personnel matters does not apply when a board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when a board discusses a class or group of employees, not a particular employee. *Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)*

Note: For restrictions on attendance by student trustees at closed meetings, see AIC

Employee-Employee Complaints

A board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a district employee by another employee and the complaint or charge directly results in the need for a hearing. However, a board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. *Gov't Code 551.082*

Student Discipline

A board is not required to conduct an open meeting to deliberate in a case involving discipline of a public-school child. However, a board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. *Gov't Code 551.082*

Personally Identifiable Student Information

A board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Directory information about a public-school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed a district that the directory information should not be released without prior consent. [See FL]

This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.

Gov't Code 551.0821

Medical or Psychiatric Records

A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: 1. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or 2. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. *Gov't Code 551.0785*

A board is not required to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices, or
2. A security audit

Gov't Code 551.076

Security

A board is not required to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices; or
2. A security audit.

Gov't Code 551.076

A board is not required to conduct an open meeting to deliberate:

1. Security assessments or deployments relating to information resources technology;
2. Network security information as described by Government Code 2059.055(b); or
3. The deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Gov't Code 551.089

Cybersecurity

A board is not required to conduct an open meeting to deliberate a cybersecurity measure or policy. "Cybersecurity" means the measures taken to protect a computer, computer network, a computer system, or other technology infrastructure against unauthorized use or access. *Gov't Code 551.0761*

Critical Infrastructure Facility

A board is not required to conduct an open meeting to deliberate a contract solely intended to protect a critical infrastructure facility located in the jurisdiction of the district. "Critical infrastructure facility" means a communication infrastructure system, cybersecurity system, electric grid, electrical power generating

facility, substation, switching station, electrical control center, dam, natural gas and natural gas liquids gathering, processing, and storage transmission and distribution system, hazardous waste treatment system, water treatment facility, water intake structure, wastewater treatment plant, pump station, or water pipeline and related support facility, equipment, and property. *Gov't Code 551.0761*

Assessment Instruments

A board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. *Education Code 39.030(a)*

Emergency Management

A board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175– 418.182, relating to Homeland Security. However, a board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. *Gov't Code 418.183(f)*

Economic Development Negotiations

A board is not required to conduct an open meeting:

1. To discuss or deliberate regarding commercial or financial information that the board has received from a business prospect that the board seeks to have locate, stay, or expand in or near a district and with which the board is conducting economic development negotiations; or
2. To deliberate the offer of a financial or other incentive to such a business prospect.

Gov't Code 551.087

Procedures for Closed Meetings

If a closed meeting is allowed, a board shall not conduct the closed meeting unless a quorum of the board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of Government Code Chapter 551 (Open Meetings Act) or other applicable law under which the closed meeting is held. *Gov't Code 551.101*

Vote or Final Action

A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. *Gov't Code 551.102* [See BE]

Certified Agenda or Recording

A board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with a district's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. *Gov't Code 551.103*

"Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. *Gov't Code 551.001(7)*

Closed meetings may not be recorded by an individual trustee against the wishes of a majority of a board. *Zamora v. Edgewood Indep. Sch. Dist.*, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)

Preservation

A board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the board shall preserve the certified agenda or recording while the action is pending. *Gov't Code 551.104(a)*

Public Access

A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. *Gov't Code 551.104(b), (c)*

Prohibitions

No board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. *Gov't Code 551.145*

No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. *Gov't Code 551.146*

No board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. *Gov't Code 551.144(a)*

Affirmative Defense

It is an affirmative defense to prosecution under Subsection 551.144(a) that a board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the board's attorney. *Gov't Code 551.144(c)*

DATE ISSUED: 11/11/2025

UPDATE 126

BEC(LEGAL)-P

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: E

Board Goal: N/A

Subject: Public Forum

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item

☐ Action needed

☐ Information only

☒ Receive input

B. Authority for This Action:

☒ Local Policy BED

☒ Law or Rule

☐ N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Board room and must be submitted to Tim Savoy, Chief Communication Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: F

Board Goal: Finance

Subject: Public Hearing of the Hays CISD 2025-2026 Financial Integrity Rating System of Texas

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☒ Law or Rule

☐ N/A

Title 19, Texas Administrative Code,
Chapter 109, subchapter AA

C. Goal or Need Addressed:

The Board will conduct a Public Hearing to discuss the Financial Integrity Rating System of Texas (FIRST). If members of the audience wish to address the Board regarding the FIRST, they may do so by requesting an opportunity to speak. Commentaries and/or questions are limited to the FIRST, and shall not exceed five minutes per speaker.

D. Summary:

☒ Previous board action relating to this item – October 2025 (presentation)

☒ Future action anticipated - Annually

☒ Background information –

This is the 22nd year of School FIRST, a financial accountability rating system for Texas school districts. Under School FIRST, every school district in Texas is required to prepare an annual financial management report that includes certain mandated information. A separate presentation/report is attached.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

F. Administrative Recommendation:

There is no board action necessary. The school FIRST report/presentation is presented as an information item.

G. Fiscal Impact and Cost: Amount: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Deborah Ottmers, Chief Financial Officer

I. Suggested Motion:

There is no board action necessary. The school FIRST report/presentation is presented as an information item.



Financial Integrity Rating System of Texas (FIRST)



**Public Hearing
October 19 and 26, 2026**

Data based on the Fiscal Year Ended June 30, 2025

PASSED

C – Meets Standard

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<https://tea.texas.gov/data-reports/financial-compliance/financial-integrity-rating-system-texas-first>



Financial Integrity Rating System of Texas

Overall Statistics

2025-2026 Status Counts

Status	Count	% Total	Enrollment	% Total Enrollment
Passed	999	98.13%	5,046,014	98.81%
Failed	19	1.87%	60,697	1.19%
Total	1,018	100.00%	5,106,711	100.00%

2025-2026 Rating Counts

Ratings	Count	% Total	Enrollment	% Total Enrollment
A = Superior Achievement	830	81.53%	4,320,587	84.61%
B = Above Standard Achievement	111	10.90%	431,428	8.45%
C = Meets Standard Achievement	58	5.70%	298,999	5.76%
F = Substandard Achievement	19	1.87%	60,697	1.19%
Total	1,018	100.00%	5,106,711	100.00%

2025-2026 ALL RESULTS BY INDICATOR

Indicator	Result	Count	% of Districts	Enrollment	% Total Enrollment	
1	Yes	1015	99.71%	5,098,023	99.83%	
	No	3	0.29%	8,688	0.17%	
2	Yes	1018	100.00%	5,106,711	100.00%	
	No	0	0.00%	-	0.00%	
3	Yes	1017	99.90%	5,105,500	99.98%	
	No	1	0.10%	1,211	0.02%	
4	Yes	1017	99.90%	5,103,075	99.93%	
	No	1	0.10%	3,636	0.07%	
5	Yes	1016	99.80%	5,104,491	99.96%	
	No	2	0.20%	2,220	0.04%	
6	Yes	982	96.46%	4,888,749	95.73%	
	No	36	3.54%	217,962	4.27%	
7		10	849	83.40%	3,963,103	77.61%
		8	53	5.21%	522,402	10.23%
		6	38	3.73%	224,881	4.40%
		4	29	2.85%	174,598	3.42%
		2	19	1.87%	94,023	1.84%
		0	30	2.95%	127,704	2.50%
8		10	861	84.58%	3,966,916	77.68%
		8	60	5.89%	292,108	5.72%
		6	48	4.72%	380,050	7.44%
		4	33	3.24%	382,574	7.49%
		2	12	1.18%	79,845	1.56%
		0	4	0.39%	5,218	0.10%
9		10	965	94.79%	4,800,460	94.00%
		0	53	5.21%	306,251	6.00%
10		10	857	84.18%	4,954,295	97.02%
		0	161	15.82%	152,416	2.98%
11		10	862	84.68%	3,686,305	72.19%
		8	91	8.94%	1,015,749	19.89%
		6	44	4.32%	252,533	4.95%
		4	16	1.57%	136,830	2.68%
		2	2	0.20%	6,179	0.12%
		0	3	0.29%	9,115	0.18%
12		10	729	71.61%	3,151,268	61.71%
		8	202	19.84%	1,521,216	29.79%
		6	53	5.21%	254,176	4.98%
		4	17	1.67%	107,689	2.11%
		2	13	1.28%	58,830	1.15%
		0	4	0.39%	13,532	0.26%
13		10	1018	100.00%	5,106,711	100.00%
14		10	991	97.35%	5,023,018	98.36%
		0	27	2.65%	83,693	1.64%
15		5	1008	99.02%	5,048,230	98.85%

		0	10	0.98%	58,481	1.15%
16	Yes		1000	98.23%	5,087,173	99.62%
	Nb		18	1.77%	19,538	0.38%
17	Yes		989	97.15%	4,966,249	97.25%
	Nb		29	2.85%	140,462	2.75%
18		10	981	96.37%	5,039,490	98.68%
		0	37	3.63%	67,221	1.32%
19		5	1013	99.51%	5,101,781	99.90%
		0	5	0.49%	4,930	0.10%
20	Yes		1018	100.00%	5,106,711	100.00%
	Nb		0	0.00%	-	0.00%
21	Yes		2	0.20%	6,683	0.13%
	Nb		1016	99.80%	5,100,028	99.87%

5 Answers By Indicator

Indicator	Yes	No	10	8	6	5	4	2	0	Total
1	1015	3	x	x	x	x	x	x	x	1,018
2	1018	x	x	x	x	x	x	x	x	1,018
3	1017	1	x	x	x	x	x	x	x	1,018
4	1017	1	x	x	x	x	x	x	x	1,018
5	1016	2	x	x	x	x	x	x	x	1,018
6	982	36	x	x	x	x	x	x	x	1,018
7	x	x	849	53	38	x	29	19	30	1,018
8	x	x	861	60	48	x	33	12	4	1,018
9	x	x	965	x	x	x	x	x	53	1,018
10	x	x	857	x	x	x	x	x	161	1,018
11	x	x	862	91	44	x	16	2	3	1,018
12	x	x	729	202	53	x	17	13	4	1,018
13	x	x	1018	x	x	x	x	x	x	1,018
14	x	x	991	x	x	x	x	x	27	1,018
15	x	x	x	x	x	1008	x	x	10	1,018
16	1000	18	x	x	x	x	x	x	x	1,018
17	989	29	x	x	x	x	x	x	x	1,018
18	x	x	981	x	x	x	x	x	37	1,018
19	x	x	x	x	x	1013	x	x	5	1,018
20	1018	x	x	x	x	x	x	x	x	1,018
21	2	1016	x	x	x	x	x	x	x	1,018

Last Updated: Tuesday, September 15, 2026 10:08:18 AM

Hays CISD
Schools FIRST
Preliminary Ratings

2025-2026 Ratings based on School Year 2024-2025 Data - District Status Detail

Name: HAYS CONS ISD(105906)	Publication Level 1: 8/6/2026 3:21:50 PM
Status: Passed	Publication Level 2: None
Rating: C = Meets Standard Achievement	Last Updated: 8/6/2026 3:21:50 PM
District Score: 78	Passing Score: 70

<https://tealprod.tea.state.tx.us/First/forms/District.aspx?year=2024&district=105906>

Indicator	Description	Updated	Score
1	<u>Was the complete annual financial report (AFR) and data submitted to the TEA on or before February 27, 2026?</u>	6/4/2026 18:18	Yes
2	<u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u>	6/4/2026 18:18	Yes
3	<u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u>	6/4/2026 18:18	Yes
4	<u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the school district received a warrant hold and the warrant hold was not cleared within 30 days from the date the warrant hold was issued, the school district is considered to not have made timely payments</u>	6/4/2026 18:18	Yes Ceiling Passed 1 Multiplier Sum
5	<u>Was the total net position in the governmental activities column in the Statement of Net Position (net of accretion of interest and premiums for capital appreciation bonds, net pension liability, and other post-employment benefits) greater than zero? (If it is not, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement, unless the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership. If the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	6/4/2026 18:18	Ceiling Passed

6	<u>Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	6/4/2026 18:18	Ceiling Failed
7	<u>Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.</u>	6/4/2026 18:18	2
8	<u>Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.</u>	6/4/2026 18:18	8
9	<u>Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.</u>	6/4/2026 18:18	0
10	<u>Did the school district average less than a 10 percent variance (90% to 110%) when comparing budgeted revenues to actual revenues for the last 3 fiscal years?</u>	6/4/2026 18:18	10
11	<u>Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's increase of students in membership over 5 years was 7 percent or more or 1,000 or more students in membership, then the school district passes this indicator.)</u>	6/4/2026 18:18	10
12	<u>What is the correlation between future debt requirements and the district's assessed property value?</u>	6/4/2026 18:18	8

13	This indicator is not being evaluated.			10
14	<u>Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? If the student enrollment did not decrease, the school district will automatically pass this indicator.</u>	6/4/2026 18:18		10
15	<u>Was the school district's actual average daily attendance (ADA) within the allotted range of the district's biennial ADA projection submitted to TEA by the school district? If the school district did not submit ADA projections to TEA, it must certify TEA's projections to pass this indicator. See ranges below in the Determination of Points section.</u>	6/4/2026 18:18		5
16	<u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function? (If the school district fails indicator 16, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	6/4/2026 18:18	Ceiling Passed	
17	<u>Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district's ability to continue as a going concern? (The AICPA defines material weakness.) (If the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement.)</u>	6/4/2026 18:18	Ceiling Passed	
18	<u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u>	6/4/2026 18:18		10
19	<u>Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?</u>	6/4/2026 18:18		5
20	<u>Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?</u>	6/4/2026 18:18	Ceiling Passed	
21	<u>Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?</u>	6/4/2026 18:18	Ceiling Passed	
				78
				Weighted Sum
				1 Multiplier Sum
				(89 Ceiling)
				78 Score

Determination Of Rating

- A. Did the school district fail any of the critical indicators 1, 2, 3, or 4? If so, the school district's
B. Determine the rating by the applicable number of points.

A = Superior Achievement 90-100

B = Above Standard Achievement 80-89

C = Meets Standard Achievement 70-79

F = Substandard Achievement <70

No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under

The school district receives an F if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if the AFR or the data were not both complete,

Ceiling Indicators

Did the school district meet the criteria for any of the following **ceiling indicators** 4, 5, 6, 16, 17, 20, or 21? If so, the school district's applicable maximum points and

Determination of rating based on meeting ceiling criteria.	Maximum Points	Maximum Rating
Indicator 4 (Timely Payments) - School district was issued a warrant hold.	95	A = Superior Achievement
Indicator 5 (Total Net Position) - Negative total net position and do not have 7% or more or 1,000 or more increase in growth in students in membership over 5 years.	79	C = Meets Standard Achievement
Indicator 6 (Average Change in Fund Balance) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 16 (PEIMS to AFR) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 17 (Material Weaknesses) - Response to indicator is <i>No</i> .	79	C = Meets Standard Achievement
Indicator 20 (Property Values and Tax Discussion) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 21 (FSP Repayment Plan) - Response to indicator is <i>Yes</i> .	70	C = Meets Standard Achievement

TEA Detail Calculations for Highlighted Ratings 6, 7, 8, 9, and 12

2025-2026 RATINGS BASED ON 2024-2025 SCHOOL YEAR DATA INDICATOR TEST 6	
Name:	HAYS CONS ISD (105906)
Indicator:	Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)
Ceiling	Ceiling criteria met. The maximum points and highest rating that your school district may receive is 89 points, B = Above Standard Achievement.
Last Updated:	6/4/2026 6:18:43 PM

FORMULA	
Field	Value
2022-2023 Assigned and Unassigned Fund Balances	43,195,885
2021-2022 Assigned and Unassigned Fund Balances	59,327,190
2021-2022 Assigned and Unassigned Fund Balances	59,327,190
2023-2024 Assigned and Unassigned Fund Balances	26,902,183
2022-2023 Assigned and Unassigned Fund Balances	43,195,885
2022-2023 Assigned and Unassigned Fund Balances	43,195,885
2024-2025 Assigned and Unassigned Fund Balances	20,897,811
2023-2024 Assigned and Unassigned Fund Balances	26,902,183
2023-2024 Assigned and Unassigned Fund Balances	26,902,183
3	
Threshold for Three-Year Percent Change in Fund Balances	-0.25
2024-2025 Assigned and Unassigned Fund Balances	20,897,811
2024-2025 Total Expenditures	257,507,078
2024-2025 Capital Outlay	0
Excess Local Revenue Expenditure	0
365	
75	
If Breakdown: -0.2908 >= -0.25 Or 20,897,811 > 52,912,413.2877	

64.8% decrease
from \$59.3m to \$20.8m

29.6
days



2025-2026 RATINGS BASED ON 2024-2025 SCHOOL YEAR DATA INDICATOR TEST 7

Name:	HAYS CONS ISD (105906)
Indicator:	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.
Result/Points	2
Last Updated:	6/4/2026 6:18:43 PM

FORMULA

Field	Value
Cash and Equivalents	24,152,280
Current Investments	0
Excess Local Revenue	0
34 days	
Total Expenditures	257,507,078
Facilities Acquisition and Construction	0
Excess Local Revenue	0

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS					
10	8	6	4	2	0
>=90	<90 >=75	<75 >=60	<60 >=45	<45 >=30	<30



2025-2026 RATINGS BASED ON 2024-2025 SCHOOL YEAR DATA INDICATOR TEST 8

Name:	HAYS CONS ISD (105906)
Indicator:	Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.
Result/Points	8
Last Updated:	6/4/2026 6:18:43 PM

FORMULA

Field	Value
Current Assets	307,931,375
Excess Local Revenue	0
Current Liabilities	108,830,955
Excess Local Revenue	0

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS					
10	8	6	4	2	0
>=3.00	<3.00 >=2.50	<2.50 >=2.00	<2.00 >=1.50	<1.50 >=1.00	<1.00

2.8



2025-2026 RATINGS BASED ON 2024-2025 SCHOOL YEAR DATA INDICATOR TEST 9

Name:	HAYS CONS ISD (105906)
Indicator:	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.
Result/Points	0
Last Updated:	6/4/2026 6:18:43 PM

FORMULA

Field	Value
Total Revenue	249,354,983
Excess Local Revenue	0
Total Expenditures	257,507,078
Facilities Acquisition and Construction	0
Excess Local Revenue	0
1	
0	
Cash and Equivalents	24,152,280
Current Investments	0
Excess Local Revenue	0
Total Expenditures	257,507,078
Facilities Acquisition and Construction	0
Excess Local Revenue	0
365	
Acceptable Days Cash on Hand	60

CHIUULGI UICOMUWHI, "UWJLI /- U UI JH.ZPJ /- UU

.T DETERMINATION REFERENCE

DETERMINATION OF POINTS	
10	0
>=0%	<0%

34 days



2025-2026 RATINGS BASED ON 2024-2025 SCHOOL YEAR DATA INDICATOR TEST 12

Name:	HAYS CONS ISD (105906)
Indicator:	What is the correlation between future debt requirements and the district's assessed property value?
Result/Points	8
Last Updated:	6/4/2026 6:18:43 PM

FORMULA

Field	Value
Total Local and Intermediate Sources	90,636,689
Total Revenue	98,179,473
Long Term Liabilities	872,213,147
100	
Assessed Property Value	18,363,560,407

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS					
10	8	6	4	2	0
<= 4	> 4 <= 7	> 7 <= 10	> 10 <= 11.5	> 11.5 <= 13.5	> 13.5

4.7

HCISD
Schools FIRST History



Rating	Year		Data	Year		Status	Rating Letter	Rating Category	Rating Score	Notes
2025	2026		2024	2025		Passed	C	Meets Standard	78/100	1, 2,3, 4, 5
2024	2025		2023	2024		Passed	B	Above Standard	80/100	1, 2,3, 4
2023	2024		2022	2023		Passed	A	Superior	96/100	
2022	2023		2021	2022		Passed	A	Superior	96/100	
2021	2022		2020	2021		Passed	A	Superior	92/100	
2020	2021		2019	2020		Passed	A	Superior	98/100	
2019	2020		2018	2019		Passed	A	Superior	98/100	
2018	2019		2017	2018		Passed	A	Superior	98/100	
2017	2018		2016	2017		Passed	A	Superior	90/100	
2016	2017		2015	2016		Passed	A	Superior	98/100	
2015	2016		2014	2015		Failed	A	Superior	100/100	
2014	2015		2013	2014		Passed	n/a	Pass	30/30	
2013	2014		2012	2013		Passed	n/a	Superior	70/70	
2012	2013		2011	2012		Passed	n/a	Superior	70/70	
2011	2012		2010	2011		Passed	n/a	Superior	69/70	
2010	2011		2009	2010		Passed	n/a	Superior	74/80	
2009	2010		2008	2009		Passed	n/a	Superior	80/80	
2008	2009		2007	2008		Passed	n/a	Superior	83/90	
2007	2008		2006	2007		Passed	n/a	Superior	84/90	
2006	2007		2005	2006		Passed	n/a	Superior	n/a	
2005	2006		2004	2005		Passed	n/a	Superior	n/a	
2004	2005		2003	2004		Passed	n/a	Superior	n/a	
2003	2004		2002	2003		Passed	n/a	Superior	n/a	
2002	2003		2001	2002		Passed	n/a	Superior	n/a	

Notes Not full points on...

- 1 Days Cash on Hand not sufficient
- 2 Revenues did not exceed Expenditures or cash on hand not available
- 3 Debt requirements to assessed property value not sufficient
- 4 Fund Balance decreased rapidly
- 5 Change in fund balance too low
- 6 Current Assets to Current Liabilities ratio for debt not adequate

<https://tealprod.tea.state.tx.us/First/forms/Main.aspx>

School FIRST Annual Financial Management Report

Title 19 Texas Administrative Code Chapter 109, Budgeting, Accounting, and Auditing Subchapter AA, Commissioner's Rules Concerning Financial Accountability Rating System, Section 109.1001(q). Effective 8/1/2018.

The template has been established to help the districts in gathering their data and presenting it at their School FIRST hearing. The template may not be all inclusive.

Superintendent's Current Employment Contract

A copy of the superintendent's current employment contract at the time of the School FIRST hearing is to be provided. In lieu of publication in the annual School FIRST financial management report, the school district may chose to publish the superintendent's employment contract on the school district's Internet site. If published on the Internet, the contract is to remain accessible for twelve months.

Web Address: https://www.hayscisd.net/site/handlers/filedownload.ashx?moduleinstanceid=18785&dataid=227130&FileName=Wright%20Contract%202024-2029.pdf

Reimbursements Received by the Superintendent and Board Members - Fiscal Year 2024/2025

For the Twelve-Month Period
July 01, 2024 - June 30, 2025

Description of Reimbursements	Superintendent Dr. Eric Wright	Board Member District 2 Johnny Flores May 2026 end	Board Member District 3 Courtney Runkle	Board Member At Large Geoff Seibel	President Board Member District 4 Byron Severance	Board Member District 1 Raul Vela	Board Member At Large Vaness Petrea - May 2026 end	Board Member District 5 Esperanza Orosco
Meals								
Lodging		\$759.48	\$759.48	\$459.14	\$3,395.69	\$2,668.33	\$759.48	\$3,479.75
Transportation		\$116.94					\$162.42	
Motor Fuel								
Other/Registrations	\$2,041.06	\$659.73	\$1,040.32	\$139.73	\$2,679.95	\$1,982.60	\$728.03	\$935.00
Total	\$2,041.06	\$1,536.15	\$1,799.80	\$598.87	\$6,075.64	\$4,650.93	\$1,650.93	\$4,414.75

All "reimbursements" expenses, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order are to be reported. Items to be reported per category include:

- Meals - Meals consumed out of town, and in-district meals at area restaurants (outside of board meetings, excludes catered board meeting meals).
- Lodging - Hotel charges.
- Transportation - Airfare, car rental (can include fuel on rental, taxis, mileage reimbursements, leased cars, parking and tolls).
- Motor fuel - Gasoline.
- Other: - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.

\$22,768

Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services

For the Twelve-Month Period
July 01, 2024 - June 30, 2025
Name(s) of Entity(ies)

\$ Amount Received
\$0
Total \$0.00

Compensation does not include business revenues generated from a family business (farming, ranching, etc.) that has no relation to school district business.

Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any)
(gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)

\$0

For the Twelve-Month Period
July 01, 2024 - June 30, 2025

	Superintendent Dr. Eric Wright	Board Member District 1 Johnny Flores May 2026 end	Board Member District 2 Courtney Runkle	Board Member District 3 Geoff Seibel	Board Member District 4 Byron Severance	Board Member District 1 Raul Vela	Board Member At Large Vaness Petrea - May 2026 end	Board Member District 5 Esperanza Orosco
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Note - An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

Business Transactions Between School District and Board Members

\$0

For the Twelve-Month Period
July 01, 2024 - June 30, 2025

	Board Member District 1 Johnny Flores May 2026 end	Board Member District 2 Courtney Runkle	Board Member District 3 Geoff Seibel	Board Member District 4 Byron Severance	Board Member District 4 Raul Vela	Board Member At Large Vaness Petrea - May 2026 end	Board Member At Large Esperanza Orosco
Amounts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Note - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 19, 2026

Agenda Item: I

Board Goal: N/A

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed: Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 19, 2026

Agenda Item: J

Board Goal: Student Achievement

Subject: Student Achievement Report – Beginning of Year Data for mCLASS and MAP

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Derek McDaniel, Executive Officer of Curriculum & Instruction
Jaime Kinslow, Interim Director of Assessment & Accountability

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy:

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed: Report on Hays CISD Beginning of Year data for mCLASS and MAP

D. Summary:

☒ **Previous board action relating to this item:** Annual report provided October 2025

☒ **Future action anticipated:** Continuing annual reporting is anticipated

☒ **Background information:** Universal screener assessments are administered three times per year: BOY, MOY and EOY

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: C&I

F. Administrative Recommendation: N/A – This agenda item is presented as information only.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo

Evaluation method and timeline: BOY, MOY, and EOY

Next report to the Board: Spring semester, after MOY

I. Suggested Motion:

There is no suggested motion for this agenda item as it is presented for information only.

Student Achievement Report

BOY MAP, mCLASS, & CIRCLE

2026-2027



October 2026
Jaime Kinslow

²⁴**Director of Assessment and Accountability**

BOY = Beginning of Year

BOY Universal Screeners

- Universal Screeners - early look at individual student achievement and growth
 - mCLASS
 - Reading: K-5
 - NWEA MAP
 - Math: K-Algebra II
 - Reading: 5-English III
 - Science: 5- Biology
- Data informs instruction, interventions, and enrichment
- Helps identify Tier I, II, and III supports, targeted instruction
- Connects to the Teacher Incentive Allotment (TIA) framework for some non-STAAR tested courses
- Using the BOY baseline data, we can measure²⁵ student progress at MOY to evaluate growth and realign interventions as needed #GrowthForAll

MAP Math: % at 50th Percentile or Higher

	22-23 BOY	22-23 EOY	23-24 BOY	23-24 EOY	24-25 BOY	24-25 EOY	25-26 BOY	25-26 EOY	26-27 BOY	26-27 EOY
Grade K	64%	55%	60%	48%	60%	61%	58%	59%	58%	
Grade 1	52%	49%	50%	44%	49%	52%	59%	57%	61%	
Grade 2	51%	48%	50%	44%	51%	51%	48%	55%	47%	
Grade 3	50%	58%	47%	55%	50%	58%	58%	61%	54%	
Grade 4	58%	58%	58%	52%	54%	52%	59%	63%	62%	
Grade 5	55%	52%	58%	46%	55%	49%	56%	63%	60%	
Grade 6 incl 6Adv	49%	49%	53%	43%	51%	45%	52%	50%	56%	
Grade 7 incl 7Adv	47%	42%	27%	25%	51%	44%	50%	47%	53%	
			*23-24 7ADV/8th did not take MAP							
Grade 8 does not incl 8adv (MS Alg1)	47%	33%	*23-24 7ADV/8th did not take MAP		32%	23%	29%	35%	27%	
Algebra 1^					40%	59%	40%	57%	49%	
Geometry^					39%	57%	39%	57%	33%	
Algebra 2^					48%	59%	40%	67%	41%	

Math (K-5)

Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

District Profile

Achievement by Grade

Hays CISD | Math K-12

Grade ↑	Achievement Fall 2026-2027 Median and Distribution	Average RIT	Number of Students
K	58th 16% 16% 21% 25% 22%	142	1610
Grade 1	57th 15% 14% 26% 27% 18%	160	1661
Grade 2	49th 17% 23% 26% 21% 13%	171	1619
Grade 3	54th 16% 20% 20% 24% 20%	185	1801
Grade 4	59th 12% 14% 26% 27 29% 19%	199	1746
Grade 5	60th 13% 17% 22% 28% 20%	208	1826

Math (6-8)

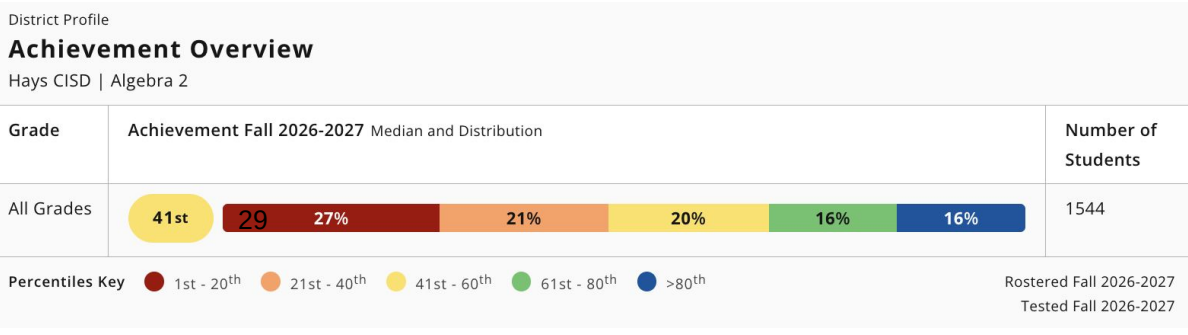
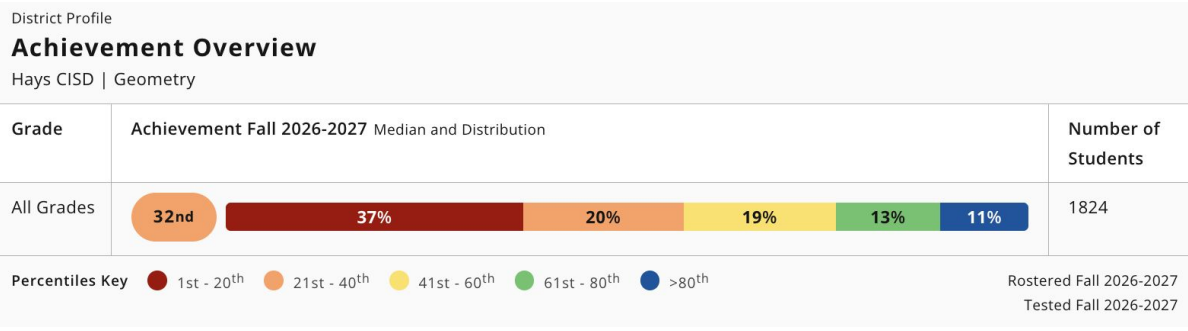
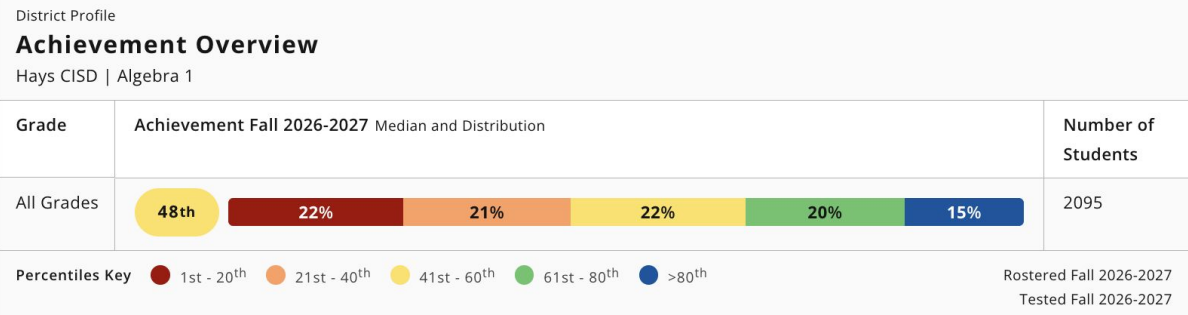
Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

Grade ↑	Achievement Fall 2026-2027 Median and Distribution	Average RIT	Number of Students
Grade 6	55th 16% 20% 22% 21% 21%	211	1902
Grade 7	52nd 18% 19% 22% 22% 19%	217	1794
Grade 8	35th 29% 29% 27% 13% 2	213	1069

Algebra I

Geometry

Algebra II



MAP Science: % at 50th Percentile or Higher

	24-25 BOY	24-25 EOY	25-26 BOY	25-26 EOY	26-27 BOY	26-27 EOY
Grade 5	65%	68%	64%	65%	63%	
Grade 6	62%	64%	63%	68%	61%	
Grade 7	63%	66%	55%	71%	56%	
Grade 8	59%	60%	52%	69%	56%	
Biology^	49%	51%	52%	64%	48%	

EISA

^Biology data includes all students in any grade level where the course is taken

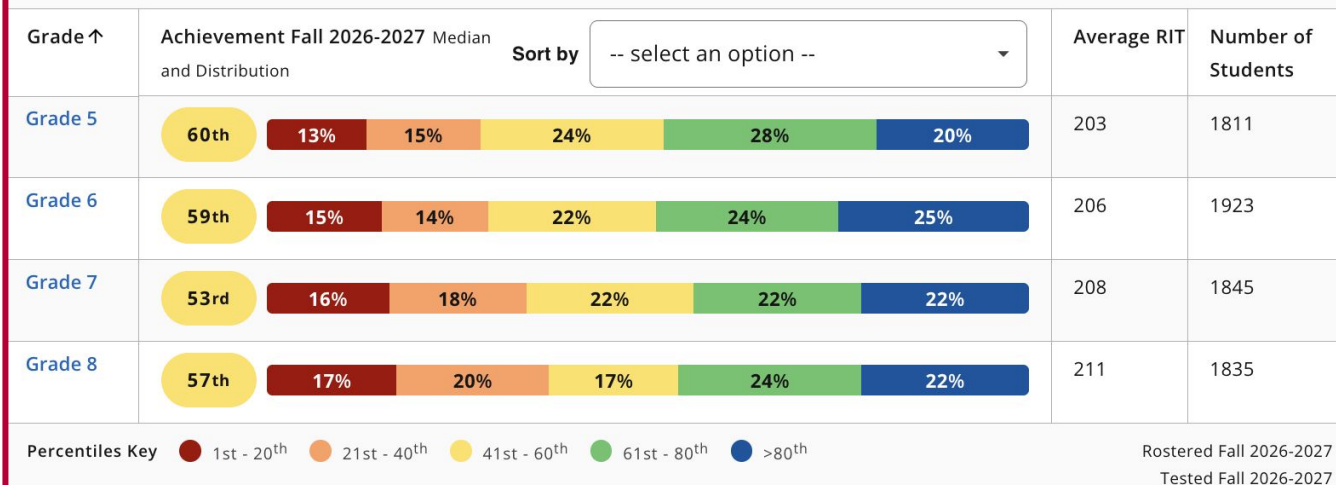
Science (5-8)

Biology

District Profile

Achievement by Grade

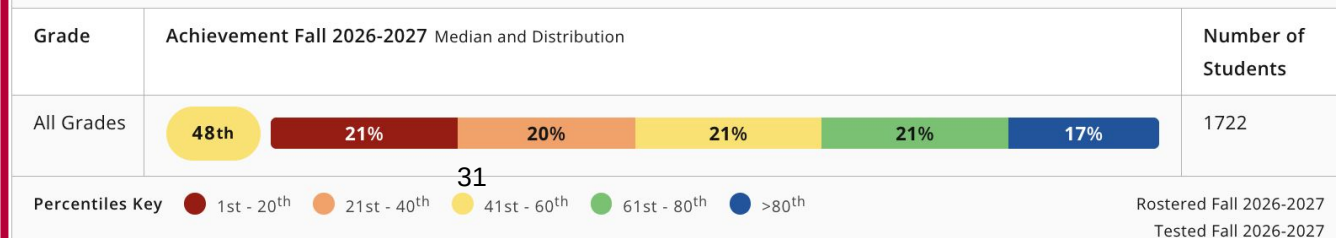
Hays CISD | Science K-12



District Profile

Achievement Overview

Hays CISD | Life Sciences



[More information about this chart](#) ✓

MAP Reading: % at 50th Percentile or Higher						
	24-25 BOY	24-25 EOY	25-26 BOY	25-26 EOY	26-27 BOY	26-27 EOY
Grade 5					56%	
Grade 6	53%	55%	53%	46%	53%	
Grade 7	47%	54%	45%	42%	46%	
Grade 8	49%	52%	45%	46%	44%	
English I	45%	53%	50%	65%	54%	
English II	51%	60%	55%	70%	57%	
English III^	37%	51%	25%	71%	38%	

EISA

^English III data includes all students in any grade level where the course is taken

Reading (5-8, English I-III)

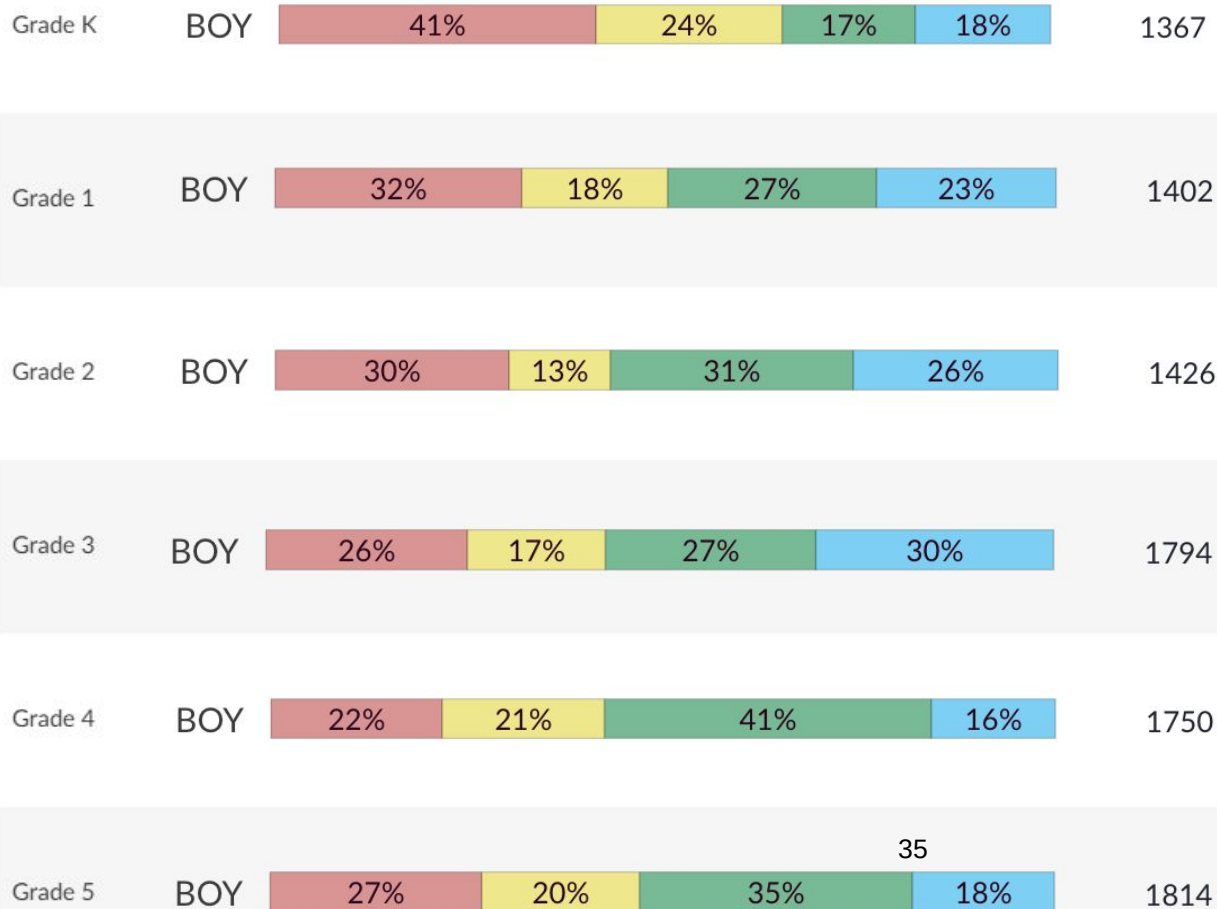
Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

Hays CISD | Reading

Grade ↑	Achievement Fall 2026-2027 Median and Distribution	Average RIT	Number of Students
Grade 5	56th 18% 17% 22% 26% 17%	204	1765
Grade 6	50th 19% 17% 25% 26% 13%	208	1906
Grade 7	47th 22% 20% 24% 21% 13%	210	1813
Grade 8	44th 23% 23% 22% 22% 10%	212	1829
Grade 9	52nd 18% 18% 23% 26% 15%	216	1840
Grade 10	55th 15% 18% 23% 25% 19%	219	1737
Grade 11	39th 27% 24% 22% 16% 11%	212	984

mCLASS DIBELS: At or Above Benchmark								
	23-24 BOY	23-24 EOY	24-25 BOY	24-25 EOY	25-26 BOY	25-26 EOY	26-27 BOY	26-27 EOY
Grade K	35%	61%	32%	67%	32%	69%	35%	
Grade 1	45%	68%	47%	70%	45%	70%	50%	
Grade 2	48%	57%	55%	64%	54%	63%	58%	
Grade 3	52%	55%	50%	57%	57%	62%	57%	
Grade 4	53%	53%	52%	48%	55%	52%	57%	
Grade 5	49%	57%	51%	58%	49%	58%	53%	

DIBELS: Dynamic Indicators of Basic Early Literacy Skills (English)

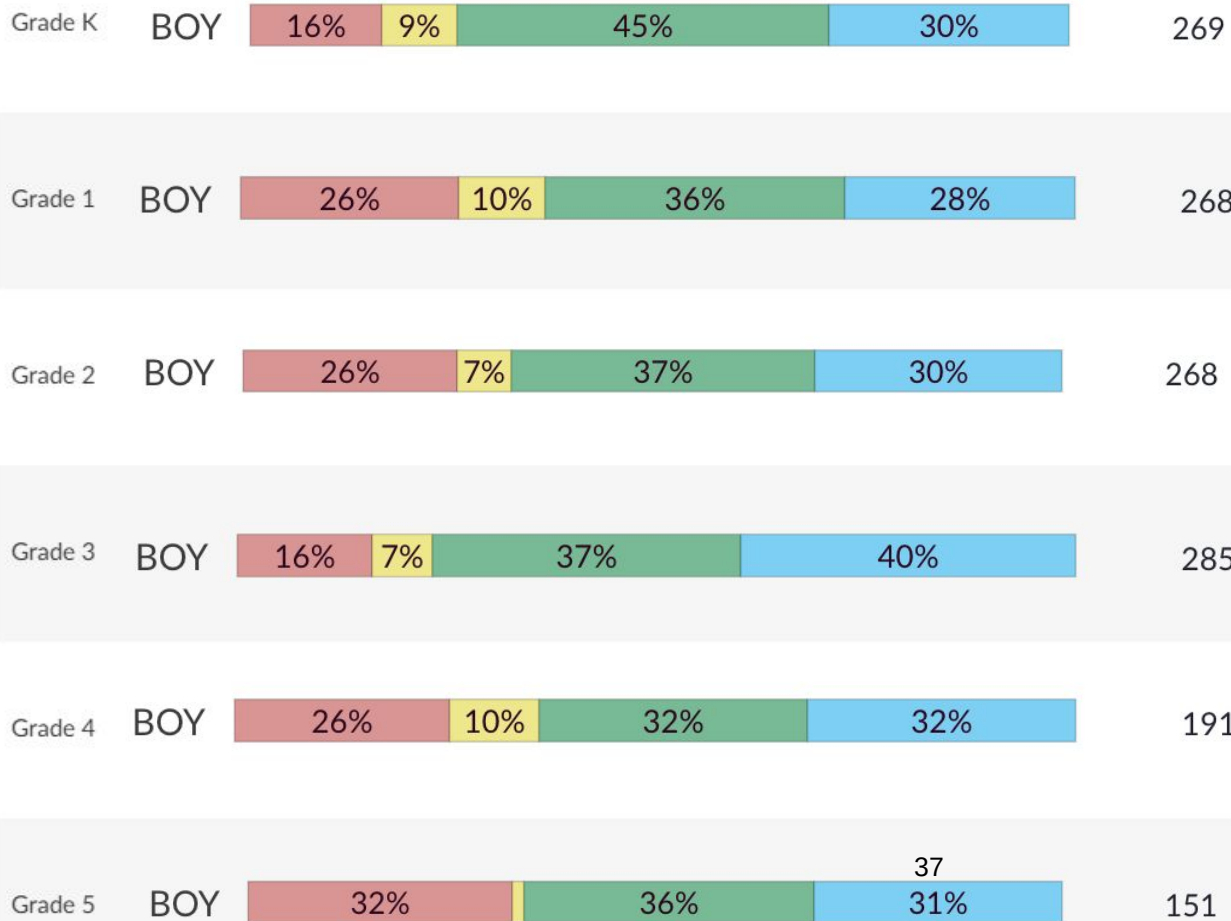


Above Benchmark
At Benchmark
Below Benchmark
Well Below Benchmark

mCLASS Lectura: At or Above Benchmark								
	23-24 BOY	23-24 EOY	24-25 BOY	24-25 EOY	25-26 BOY	25-26 EOY	26-27 BOY	26-27 EOY
Grade K	82%	79%	76%	75%	76%	84%	75%	
Grade 1	66%	67%	54%	61%	52%	64%	63%	
Grade 2	68%	74%	66%	71%	65%	73%	67%	
Grade 3	68%	64%	73%	65%	73%	75%	77%	
Grade 4	45%	58%	51%	57%	58%	65%	64%	
Grade 5	42%	82%	57%	65%	52%	62%	66%	

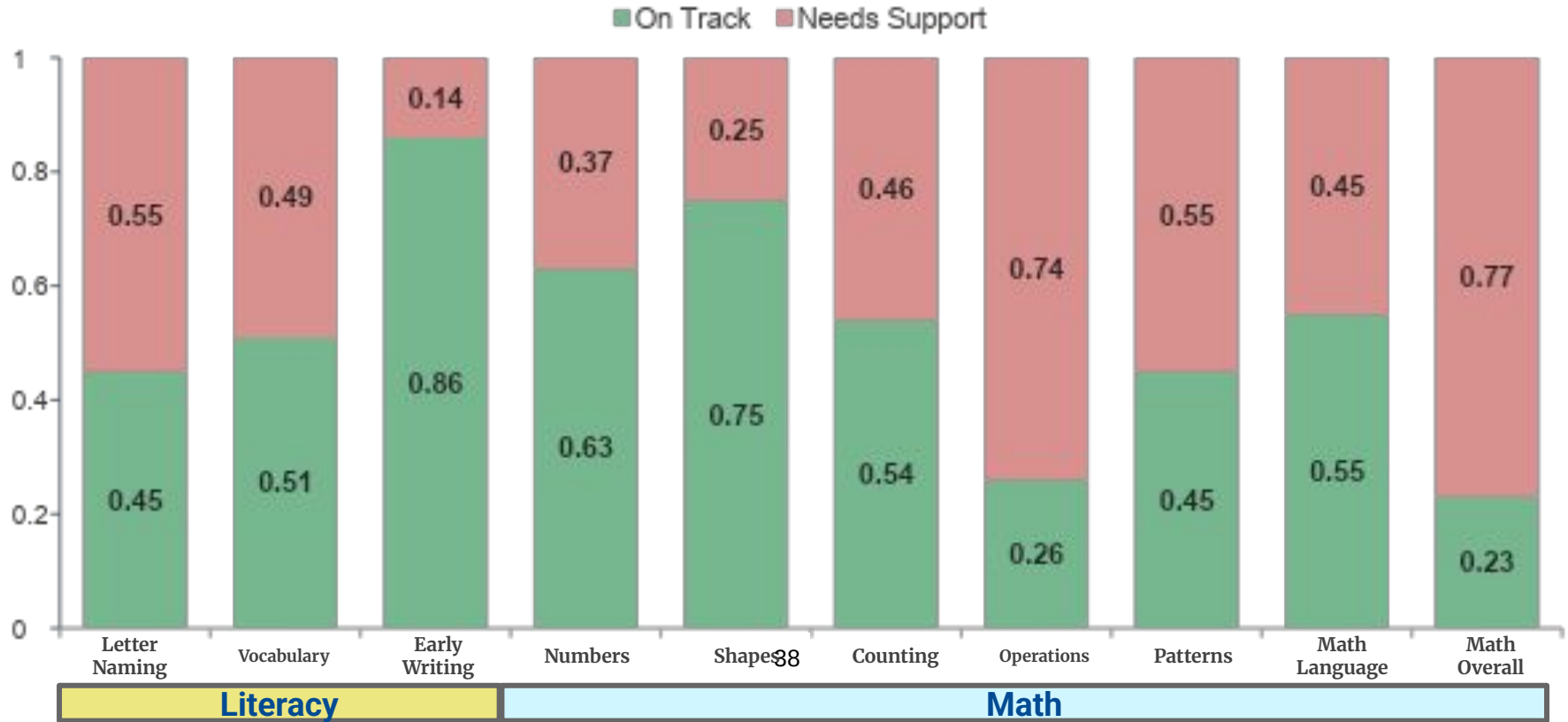
*Numbers in data sets decrease as students transition from Spanish to English.

Lectura (Spanish)



Above Benchmark
At Benchmark
Below Benchmark
Well Below Benchmark

CIRCLE (Pre-K)



BOY Wave 1, Grades EE and PK, English administration, all campuses. Monitor and Out of Range were 0% on every measure.

Supporting Student Growth & Achievement

Data Walls & Mastery Trackers

- Help teachers individualize instruction and set student growth goals.
- Provide real-time data for instructional adjustments and student conferences.

Campus Support & PLC Collaboration

- Ongoing presentations and PLC sessions to strengthen data use and instructional alignment.
- Focus on using MAP, STAAR, and local assessments to drive planning.

Interventions & Progress Monitoring

- Targeted supports based on student needs.
- Frequent progress checks to ensure growth for all learners.

Parent Outreach & Communication

- Personalized letters and updates sharing student achievement and growth.
- Encouraging parent engagement through key guiding questions:
 - *How is my child achieving?*
 - *How is my child growing?*
 - *What are the next steps?*

BOY mCLASS and MAP Campus Data Linked Below

[mCLASS DIBELS](#)

[mCLASS Lectura](#)

[NWEA MAP](#)

[CIRCLE English](#)

[CIRCLE Spanish](#)

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: K

Board Goal: As listed on following pages

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy:

☐ Law or Rule

☐ N/A

BE – Board Meetings

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed: As listed on attached pages

D. Summary:

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – The following items are presented for approval

1. Consideration and possible adoption of the 2026-2027 District Improvement Plan containing District Performance Objectives and Student Performance Goals
2. Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies
3. Procurements
 - a. Consideration and possible approval of the One-Year Contract Extension for Bulk Fuel Purchase – SC Fuels
 - b. Consideration and possible approval of the purchase of Microsoft Products and Licenses – Software House International
4. Consideration and possible acceptance of the Certified Property Tax Levy Roll for the 2026 Tax Year
5. Consideration and possible approval of Budget Amendments
6. Consideration and possible approval of the Minutes of Board of Trustees Meetings

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: K.1

Board Goal: Student Achievement

Subject: Consideration and possible adoption of the 2026-2027 District Improvement Plan Containing District Performance Objectives and Student Performance Goals

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Stephanie Norris, Director of Federal Programs and Grants

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy:

☒ Law or Rule

☐ N/A

BQ (Legal) - Planning and Decision-Making Process

C. Goal or Need Addressed: All annual district goals are embedded in the DIP

D. Summary:

☒ **Previous board action relating to this item:** The 2025-2026 District Improvement Plan was adopted in October 2025

☒ **Future action anticipated:** Annual adoption is anticipated

☒ **Background information:** District policy BQ(LEGAL) states that the Board of Trustees shall annually approve District Performance Objectives and shall ensure that the District and Campus Plans are mutually supportive to accomplish the identified objectives and support the stated goals and objectives under Texas Education Code Chapter 4. This aligns to TEC Sec. 11.251 that requires the board of trustees to ensure that a district improvement plan (and improvement plans for each campus) are developed, evaluated, and revised annually.

E. Comments Received:

☒ Cabinet

☒ DLT

☐ FBOC

☒ Teacher Org. Reps.

☒ Other: Principals

F. Administrative Recommendation: The administration recommends approval of the DIP, as presented.

Advantages and benefits of this proposal: Annual requirement to ensure that the district continues to make progress each year

Expected results in terms of student benefit/achievement: Expect to see student growth based on the activities implemented to support the performance objectives approved by the Board of Trustees.

Effect of this action on other parts of the system: These performance objectives and student performance goals guide the work that the District prioritizes each year.

Consequences of not approving this recommendation: The district chiefs will be required to revise and put forth objectives next month for the Board to review.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo

Evaluation method and timeline: 3 quarterly formative reviews following each 9-week grading period and an annual summative review following the end of the school year.

Next report to the Board: Fall 2027

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the 2026-2027 District Improvement Plan, containing District performance objectives and student performance goals, as presented and discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: K.2

Board Goal: Student Achievement

Subject: Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent/Chief Academic Officer
Stephanie Norris, Director of Federal Programs and Grants

- A. Purpose of Agenda Item:
☒ Action needed ☐ Information only ☐ Receive input
- B. Authority for This Action:
☐ Local Policy ☒ Law or Rule BQ (Legal) ☐ N/A
- C. Goal or Need Addressed:
District policy BQ (Legal) states that the Board of Trustees shall annually approve the District Performance Objectives and shall ensure that the District and Campus Plans are mutually supportive to accomplish goals and objectives under Education Code Chapter 4.
- D. Summary:
☒ Previous board action relating to this item – Adopted annually
☒ Future action anticipated – Annual adoption anticipated
☒ Background information – Local Boards of Trustees must annually approve the performance objectives in the District Improvement Plan and the Campus Improvement Plans. District administrators have consulted with all campus principals to refine the 2026-2027 student performance objectives, and the administration recommends approval of all plans.
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☒ Other – Campus Leadership Teams (CLT)
- F. Administrative Recommendation: Administration recommends approval of the plans.
☒ Expected results in terms of student benefit/achievement
- All students will make academic progress;
 - Stakeholders will be treated with dignity and respect; and
 - All students and staff will feel safe and their social-emotional well-being will be fostered.
- G. Fiscal Impact and Cost: Amount: N/A
☐ Budget ☐ Bond ☐ Grant/Special Funds ☐ Other
Prior Year Spending - N/A
Future/Ongoing – N/A
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action --Marivel Sedillo, DS/CAO
Evaluation method and time line – The District Improvement Plan and Campus Improvement Plans are reviewed quarterly. Final Summative Reviews are completed in the summer in preparation for the new school year and are incorporated into the Comprehensive Needs Assessment for the upcoming school year.
Next report to the board: Annually, each Fall

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the 2026-2027 Campus Improvement Plans, as discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 26, 2026

Agenda Item: K.3a

Board Goal: N/A

Subject: Consideration and possible approval of the One-Year Contract Extension for Bulk Fuel Purchase – SC Fuels

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Cassandra Behr, Director of Transportation
Anston Shockley, Director of Purchasing

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: CH – Purchasing and Acquisition ☐ Law or Rule: ☐ N/A

C. Goal or Need Addressed: To purchase fuel for district vehicles

D. Summary:

- ☒ **Previous board action relating to this item:** Original contract approved October 2021.
- ☒ **Future action anticipated:** Transportation and Purchasing will issue a new RFP in the Spring Semester before the expiration of the one-year extension.
- ☒ **Background information:** An RFP was issued in the summer of 2026. The responses received were inaccurate and did not provide the district with adequate information to choose a vendor. The RFP was cancelled and a vendor was not awarded. To ensure the district had fuel, we reached out to our current vendor and requested a one-year extension.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☒ Other: Transportation Dept

F. Administrative Recommendation: Administration recommends approval of the one-year contract extension.

Advantages and benefits of this proposal: SC Fuels is our current vendor.

G. Fiscal Impact and Cost: Estimation of \$1,400,000 - Dependent upon fluctuation fuel prices

☒ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other:
☐ Budget Amendment Needed

Prior Year Spending for this item/service: \$1,120,000

Bid / Contract Information: RFP #27-082101VL Bulk Fuel

Reasons for rejecting alternatives: N/A

Future/Ongoing: A new RFP will be issued in the spring semester.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Cassandra Behr

Evaluation method and timeline: N/A

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the one-year contract extension for the purchase of bulk fuel from SC Fuels for an estimated amount not to exceed \$1,400,000, and authorize the Superintendent to negotiate and execute a satisfactory contract extension, as presented.



Hays CISD Finance Division
21003 IH 35
Kyle, TX 78640
(512)268-2141 ext. 46035
Anston.Shockley@hayscisid.net

Date: September 3, 2026
To: SC Fuels
From: Anston Shockley, Director of Purchasing
Re: RFP #27-082101VL – Bulk Fuel Addendum

Dear SC Fuels,

This Formal Addendum (“Addendum”) is entered into by and between Hays Consolidated Independent School District (“Hays CISD” or “District”) and SC Fuels (“Contractor”) and serves to formally extend the term of RFP #27-082101VL – Bulk Fuel.

Extension Term:
October 26, 2026 – October 25, 2027

2. Final Extension

This Addendum constitutes the final extension available under RFP #27-082101VL – Bulk Fuel. No additional extensions will be granted following the expiration of this extension period.

3. Future Solicitation

Hays CISD will be responsible for initiating and conducting a new competitive solicitation/RFP process for bulk fuel services prior to the expiration of this final contract extension. The District intends to issue a new RFP during calendar year 2027 to ensure a successor agreement is in place before the current agreement expires on October 25, 2027.

4. No Other Changes

Except as expressly modified by this Addendum, all terms, conditions, specifications, pricing provisions, and requirements of RFP #27-082101VL – Bulk Fuel and the existing agreement between Hays CISD and SC Fuels shall remain unchanged and in full force and effect.

In the event of a conflict between this Addendum and the original agreement, the terms of this Addendum shall control solely with respect to the extension of the contract term. All other conflict will reflect from the original RFP and terms and conditions.

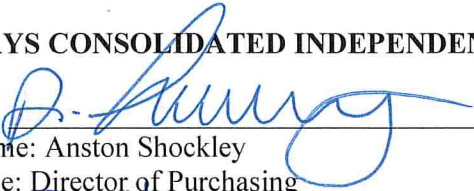


Hays CISD Finance Division
21003 IH 35
Kyle, TX 78640
(512)268-2141 ext. 46035
Anston.Shockley@hayscis.net

5. Agreement and Authorization

By signing below, the parties acknowledge and agree to the one-year extension described herein and confirm that the individuals executing this Addendum are authorized to bind their respective organizations.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

By: 
Name: Anston Shockley
Title: Director of Purchasing
Date: 9/17/20

SC FUELS

Signed by: Jordan Spradling
By: Jordan Spradling
Name: Jordan Spradling
Title: Vice President
Date: 9/17/2026



HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: K.3b

Board Goal: N/A

Subject: Consideration and possible approval of the purchase of Microsoft Products and Licenses – Software House International

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: CH – Purchasing and Acquisition ☐ Law or Rule: ☐ N/A

C. Goal or Need Addressed: The purpose of this agenda item is to purchase Microsoft licenses/products, which are necessary to ensure our organization remains compliant with software licensing requirements while providing staff and students with secure, reliable, and up-to-date tools. This investment supports daily operations, enhances collaboration, and maintains standardization across our environment. This includes essential licensing for servers, SQL databases, and other core infrastructure that support critical business operations.

D. Summary:

- ☒ **Previous board action relating to this item:** Board previously approved the purchase of our Microsoft Enterprise Software Agreement from Software House International (SHI).
- ☒ **Future action anticipated:** Annual renewal is anticipated.
- ☒ **Background information:** Our organization depends on Microsoft technologies for both daily operations and backend infrastructure. Core systems such as servers, SQL databases, and Office 365 tools are essential for communication, collaboration, and business applications. Proper licensing ensures compliance, access to security updates, and vendor support, while reducing risks of downtime, vulnerabilities, and penalties.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends approval of the procurement request.

Advantages and benefits of this proposal: This investment supports daily operations, enhances collaboration, and maintains standardization across our environment. This includes essential licensing for servers, SQL databases, and other core infrastructure that supports critical business operations.

Expected results in terms of student benefit/achievement: Approving this purchase ensures that our instructional application systems run smoothly and securely, while providing students and teachers with reliable access to learning tools and resources.

Effect of this action on other parts of the system: Proper Microsoft licensing ensures the reliable operation of servers, SQL databases, and Microsoft 365 applications that students depend on daily. This reduces the risk of downtime or service interruptions, giving students consistent access to learning platforms, communication tools, and digital resources. The result is a more stable and secure technology environment that directly supports uninterrupted learning and achievement.

Consequences of not approving this recommendation: Failing to approve this purchase risks system downtime, security vulnerabilities, and non-compliance. Students will not be able to access learning platforms and digital resources. This will impact their overall achievement.

G. Fiscal Impact and Cost: \$109,259.68

☒ **Budget**

☐ **Bond**

☐ **Grant/Special Funds:**

☐ **Other:**

☐ **Budget Amendment Needed**

Prior Year Spending for this item/service: \$109,259.68

Bid / Contract Information: DIR-CPO-5237, Coverage Term: 11/01/26 through 10/31/27

Reasons for rejecting alternatives: The selected vendor, Software House International, or SHI, has a strong focus on providing excellent customer service and value to K-12 Education.

Future/Ongoing: This agreement is anticipated to be renewed annually.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Alan Duerr, Ray Gonzales

Evaluation method and timeline: Ongoing daily evaluation to ensure functionality and enhanced services.

Next report to the Board: Fall 2027

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of Microsoft products and licenses from Software House International for an amount not to exceed \$109,259.68, as presented.



Pricing Proposal

Quotation #: 27959815

Reference #: EES 86671148

Created On: 9/10/2026

Valid Until: 10/10/2026

TX-County of Hays Consolidated Independent School District

Alan Duerr

BUSINESS OFFICE

21003 IH 35

KYLE, TX 78640

United States

Phone: 5122686064

Email: Alan.Duerr@hayscisd.net

Microsoft Inside Account Manager

Jeremy Freedman

SHI

290 Davidson Ave.

Somerset, NJ 08873

Phone: 732 652 6675

Email: Jeremy_Freedman@shi.com

All Prices are in US Dollar (USD)

	Product	Qty	Your Price	Total
1	M365 A3 Unified Edu Sub Per User Microsoft - Part#: AAD-38391 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2026 - 10/31/2027 Note: FAC	1656	\$53.58	\$88,728.48
2	M365 A3 Unified Edu Sub Student Use Benefit Per User Microsoft - Part#: AAD-38397 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2026 - 10/31/2027 Note: STU	15000	\$0.00	\$0.00
3	M365 A5 Unified Edu Sub Per User Microsoft - Part#: AAD-38400 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2026 - 10/31/2027 Note: FAC	40	\$110.67	\$4,426.80
4	O365 A1 Edu Sub Per User Microsoft - Part#: M6K-00001 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2026 - 10/31/2027 Note: ACP	300	\$0.00	\$0.00

5	Win Server DC Core ALng LSA 16L Microsoft - Part#: 9EA-00271 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2026 - 10/31/2027 Note: ACP	17	\$331.88	\$5,641.96
6	Win Server Standard Core ALng LSA 16L Microsoft - Part#: 9EM-00265 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2026 - 10/31/2027 Note: ACP	44	\$52.24	\$2,298.56
7	SQL Server Standard Core ALng LSA 2L Microsoft - Part#: 7NQ-00302 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2026 - 10/31/2027 Note: ACP	10	\$322.18	\$3,221.80
8	SQL Server Enterprise Core ALng LSA 2L Microsoft - Part#: 7JQ-00341 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2026 - 10/31/2027 Note: ACP	4	\$1,235.52	\$4,942.08
			Total	\$109,259.68

Additional Comments

This quote has been marked as budgetary, as certain pricing may require approval from Microsoft. Please note, SHI is unable to process Purchase Orders against budgetary quotes. Kindly reach out to your SHI sales team for a Final Quote once you have determined your required counts and licenses.

Due to the potential impact of any current or future tariffs, the price and availability of hardware items on this quote may be subject to change.

Hardware items on this quote may be updated to reflect changes due to industry wide constraints and fluctuations.

The products offered under this proposal are resold in accordance with the terms and conditions of the Contract referenced under that applicable line item.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: K.4

Board Goal: Finance

Subject: Consideration and possible Acceptance of Certified Property Tax Levy Roll for the 2026 Tax Year

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☒ Law or Rule

☐ N/A

C. Goal or Need Addressed: Approval of the certified property tax levy roll for 2025 Tax Year

D. Summary:

☒ Previous board action relating to this item – unknown

☒ Future action anticipated – Presented for approval annually

☒ Background information –Certified Property Tax Values were received in July 2026. The certified values are presented in the Consent section of this board packet. The levy roll is prepared by the Hays County Tax Assessor Collector by combining certified property values from all three County Appraisal Districts and applying the approved tax rate. Property taxes are calculated, and property tax bills are sent out to property owners.

E. Comments Received:

☐ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

Administrative Recommendation: The administration recommends acceptance of the certified property tax levy roll as presented.

F. Fiscal Impact and Cost: Amount:

☒ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

G. Suggested Motion:

I move that the Hays CISD Board of Trustees accept the certified property tax levy roll, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: K.5

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☐ Local Policy ☒ Law or Rule ☐ N/A

C. Summary:

☒ Previous board action relating to this item - Monthly

☒ Background information – The 2026-2027 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other

E. Administrative Recommendation:

The administration recommends approval of the retro-active budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

☒ Budget (See attached detail) ☐ Bond ☐ Grant/Special Funds ☐ Other

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision: Deborah Ottmers

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

Hays CISD
Budget Amendment #2
Requesting in Oct 2026
2026/2027



GENERAL FUND 1xx

REVENUES:

5700 - Local Revenue
5800 - State Revenue
5900 - Federal Revenue
7000 - Other Sources
Total Estimated Revenues

EXPENDITURES:

Function 11 - Instructional Services:
Function 12 - Instructional Resources & Media Services:
Function 13 - Instructional Staff Development:
Function 21 - Instructional Administration:
Function 23 - School Leadership:
Function 31 - Counseling Services:
Function 32 - Social Work Services:
Function 33 - Health Services:
Function 34 - Student Transportation:
Function 35 - Food Service
Function 36 - Cocurricular/Extracurricular Activities:
Function 41 - General Administration:
Function 51 - Plant Maintenance & Operations:
Function 52 - Security & Monitoring Services:
Function 53 - Data Processing Services:
Function 61 - Community Service:
Function 71 - Debt Service:
Function 81 - Facilities
Function 93 - Payments to Fiscal Agents:
Function 99 - Other Intergovernmental Charges
Function 00 - Other Expenditures Object 8000
Total Expenditures

PROPOSED NET CHANGES IN FUND BALANCE

7/1/2026 Adopted General Fund Budget	Sept 2026 Amendment #1 General Fund Budget	Oct 2026 Amendment #2 General Fund Budget	Detail Amendment #2	YTD Amendments General Fund Budget	Proposed Amended General Fund Budget
131,955,540	(50,000)	1,289,443	Adjust local revenue for adopted tax rate	1,239,443	133,194,983
146,968,460	50,000	(1,564,443)	Adjust state revenue due to adopted tax rate	(1,514,443)	145,454,017
2,651,000	-	275,000	Adjust federal revenue for indirect cost revenue	275,000	2,926,000
6,100,000	-	-		-	6,100,000
\$ 287,675,000	\$ -	\$ -		\$ -	\$ 287,675,000
159,593,028	(12,687)	(59,241)	Increase budget for UIL - RES, TMEA, Ind Ed Evals, PK	(71,928)	159,521,100
3,139,264	5,344	-		5,344	3,144,608
1,955,758	6,000	4,797	TMEA, Staff PD	10,797	1,966,555
5,518,049	(62,060)	-		(62,060)	5,455,989
13,889,565	13,386	1,758	Staff Travel, TE & Cheer,	15,144	13,904,709
8,888,373	(21,718)	22,800	Ind Ed Evals, PreK	1,082	8,889,455
712,976	-	30,186	Attendance Clerk HHS SCE	30,186	743,162
3,142,578	10,154	-		10,154	3,152,732
12,975,226	-	-		-	12,975,226
554,687	-	-		-	554,687
6,817,345	13,812	1,710	Increase budget for UIL - RES, Staff Travel, TE & Cheer,	15,522	6,832,867
10,286,959	(20,000)	-		(20,000)	10,266,959
28,017,751	(1,326)	-		(1,326)	28,016,425
6,495,615	-	(2,010)	Increase security MMS, Staff Travel, TE & Cheer,	(2,010)	6,493,605
6,847,090	420	-		420	6,847,510
2,904,460	68,675	-		68,675	2,973,135
1,185,000	-	-		-	1,185,000
200,000	-	-		-	200,000
400,000	-	-		-	400,000
1,900,000	-	-		-	1,900,000
-	-	-		-	-
\$ 275,423,724	\$ -	\$ -		\$ -	\$ 275,423,724
\$ 12,251,276	\$ -	\$ -	NO net change	\$ -	\$ 12,251,276

CHILD NUTRITION FUND 240

REVENUES:

5700 - Local Revenue
5800 - State Revenue
5900 - Federal Revenue
7000 - Other Sources
Total Estimated Revenues

EXPENDITURES:

Function 35 - Food Service
Total Expenditures

PROPOSED NET CHANGES IN FUND BALANCE

7/1/2026 Adopted Child Nutrition Budget	Sept 2026 Amendment #1 Child Nutrition Budget	Oct 2026 Amendment #2 Child Nutrition Budget	Detail Amendment #2	YTD Amendments Child Nutrition Budget	Proposed Amended Child Nutrition Budget
\$ 4,338,900	\$ -	\$ -		-	4,338,900
57,000	-	-		-	57,000
9,332,000	-	1,000,000	Increase Revenue and Contracted Service	1,000,000	10,332,000
2,100	-	-		-	2,100
\$ 13,730,000	\$ -	\$ 1,000,000		\$ 1,000,000	\$ 14,730,000
\$ 13,730,000	\$ -	\$ 1,000,000	Increase Revenue and Contracted Service	1,000,000	14,730,000
\$ 13,730,000	\$ -	\$ 1,000,000		\$ 1,000,000	\$ 14,730,000
\$ -	\$ -	\$ -	NO net change	\$ -	\$ -

DEBT SERVICE FUND 599

REVENUES:

5700 - Local Revenue
5800 - State Revenue
5900 - Federal Revenue
7000 - Other Sources
Total Estimated Revenues

EXPENDITURES:

Function 71 - Debt Service:
Total Expenditures

PROPOSED NET CHANGES IN FUND BALANCE

7/1/2026 Adopted Debt Service Budget	Sept 2026 Amendment #1 Debt Service Budget	Oct 2026 Amendment #2 Debt Service Budget	Detail Amendment #2	YTD Amendments Debt Service Budget	Proposed Amended Debt Service Budget
\$ 91,133,522	\$ -	\$ 2,058,998	Adjust local revenue for adopted tax rate	2,058,998	93,192,520
20,966,478	-	(5,759,388)	Adjust state revenue due to adopted tax rate	(5,759,388)	15,207,090
-	-	-		-	-
-	-	-		-	-
\$ 112,100,000	\$ -	\$ (3,700,390)		\$ (3,700,390)	\$ 108,399,610
\$ 112,100,000	\$ -	\$ (3,700,390)	Adjust debt service debt service fees	(3,700,390)	108,399,610
\$ 112,100,000	\$ -	\$ (3,700,390)		\$ (3,700,390)	\$ 108,399,610
\$ -	\$ -	\$ -	NO net change	\$ -	\$ -

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 26, 2026

Agenda Item: K.6

Board Goal: N/A

Subject: Consideration and possible approval of the Minutes of the Board of Trustees Meetings

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – Minutes from the September 3, 2026 Special Meeting – Superintendent Search, September 21, 2026 Agenda Workshop and September 28, 2026 Business Meeting are presented for approval

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes, as presented.

G. Fiscal Impact and Cost: Amount: N/A

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve Minutes from the September 3, 2026 Special Meeting – Superintendent Search, September 21, 2026 Agenda Workshop and September 28, 2026 Business Meeting, as presented.

Minutes of Special Meeting – Superintendent Search September 3, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Thursday, September 3, 2026 beginning at 5:00 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:00 PM. All members of the Board were present to include Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco.

PUBLIC FORUM

There were no guests present wishing to address the Board of Trustees.

DISCUSSION

Superintendent Search Matters with Thompson & Horton LLP: Board President Byron Severance introduced the agenda item and presented a video tribute to the current Hays CISD Superintendent, Dr. Eric Wright. Mr. Severance then introduced David Thompson and Dr. Mike Moses to lead the discussion. Mr. Thompson and Dr. Moses presented slides to the Board, and engaged in conversation with trustees. There was a discussion of calendar dates for future special meetings relating to the superintendent search.

Adjourn

Board President Byron Severance announced that the next meeting is scheduled for Monday, September 21, 2026 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 6:17 PM.

Minutes of Regular Meeting September 21, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, September 21, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All trustees were present with the exception of Trustee Raul Vela. Trustees present included Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, and Katy Armstrong.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Esperanza Orosco led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Secretary Geoff Seibel read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Alex Zavala read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There were four speakers present requesting to address the Board. Holly Sewell addressed the Board, allotted five minutes, regarding the subject of Safety & Security, and budgeting agenda items. Addie Keller addressed the board, allotted five minutes, regarding agenda items K.3 and L.1. Ms. Keller provided the Board with a document titled "Hays Educators Association Legislative Priorities 2026-2027". Hadley Marshall addressed the Board, allotted three minutes, regarding advanced math pathway. Natasha Jensen addressed the Board, allotted three minutes, regarding bus transportation, Dahlstrom discontinued SPED SLC program.

CLOSED SESSION

The Board adjourned to Closed Session at 5:47 PM to consult with legal counsel regarding subject matters permitted by law, pursuant to Tx. Gov't Code Section 551.071, to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:42 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide enrollment and attendance updates. He also presented slides to provide district updates. There were no questions from the Board. Board President Byron Severance addressed the Board for a segment of the Superintendent Report called "The Wright Way" and shared slides containing photos of Superintendent Dr. Eric Wright's volunteerism and service to Hays CISD while reading a statement from Board Secretary Esperanza Orosco.

STUDENT ACHIEVEMENT REPORT

2026 Summer School Program Update: Board President Byron Severance introduced the agenda item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, introduced Derek McDaniel, Executive Officer of Curriculum & Instruction. Mr. McDaniel presented slides to the Board. Ms. Sedillo, Mr. McDaniel, and Patricia Melgar-Cook, Director of Multilingual/LOTE engaged in conversation with the Board responsive to questions and feedback from Trustee Courtney Runkle, Board Vice President Geoff Seibel, President Byron Severance, and Board Secretary Esperanza Orosco.

CONSENT AGENDA

Consideration and possible approval of the Minutes of the Board of Trustees Meetings

Board President Byron Severance introduced the agenda item. There was no presentation for this agenda item, nor were there questions from trustees.

Consideration and possible acceptance of Certified Property Values for the 2026 Tax Year

Board President Byron Severance introduced this agenda item. Deborah Ottmers, Chief Financial Officer, addressed the Board and presented information specific to the agenda item. Mrs. Ottmers responded to questions and comments from Board Vice President Geoff Seibel and Board President Byron Severance.

Consideration and possible approval of Budget Amendments

Board President Byron Severance introduced the agenda item. There was no presentation for this agenda item, nor were there questions from trustees.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

This agenda item will be presented and discussed at the Monday, September 28, 2026 Board meeting.

Consideration and possible adoption of a Resolution for a Good Cause Exception from the Requirement to Comply with House Bill 3 Sec. 37.0814 of the 88th Legislative Session and House Bill 121 Section 37.0814 of the 89th Legislative Session

Board President Byron Severance introduced the agenda item. Jeri Skrocki, Chief Safety & Security Officer, addressed the Board to summarize the request. There were no questions from trustees. Board President Byron Severance commented.

Consideration and possible adoption of a Resolution, No-Objection Letter, and Payment in Lieu of Taxes for a Foreign Trade Zone

Board President Byron Severance introduced the agenda item. Victoria Vargas of the Kyle Economic Development Council addressed the Board and presented slides to provide a summarized detail of the request. Ms. Vargas, and Ben Ramirez of Foreign Trade Zones of Central Texas were available to respond to questions and comments from Board Vice President Geoff Seibel and President Byron Severance.

Consideration and possible adoption of proposed revisions to the Hays CISD District of Innovation Plan

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board to provide a summary of the request. Ms. Courson responded to comments, feedback, and questions from Trustee Courtney Runkle, Trustee Geoff Seibel, Board Secretary Esperanza Orosco, and Board President Byron Severance.

Consideration and possible approval to seek Waiver(s) from the Texas Education Agency to provide Remote General Education Homebound Instruction

Board President Byron Severance introduced the agenda item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, addressed the Board to provide a summary of the request. There were no questions from the Board.

Purchase Requests

Consideration and possible approval of the 2025 Bond-interest funded purchase of District Fleet Vehicles

Board President Byron Severance introduced this agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide information. Mr. Cleaver and Deborah Ottmers, Chief Financial Officer, responded to comments, feedback, and questions from Trustee Courtney Runkle, Board Vice President Geoff Seibel, and Board President Byron Severance.

Consideration and possible approval of the purchase of Emergency Management Software for Critical Incident Notification – Raptor Technologies

Board President Byron Severance introduced this agenda item. Jeri Skrocki, Chief Safety & Security Officer, addressed the Board to provide information. There were no questions from trustees.

Consideration and possible approval of Annual Costs and Purchase Orders for Service

Board President Byron Severance introduced the agenda item. Deborah Ottmers, Chief Financial Officer, addressed the Board to summarize and respond to comments and questions from Trustee Courtney Runkle and Board President Byron Severance.

Consideration and possible approval of expenditures for Special Education Contracted Services for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, addressed the Board to summarize the request and respond to questions from Trustee Courtney Runkle. Board Vice President Geoff Seibel, Board Secretary Esperanza Orosco, and Board President Byron Severance.

Consideration and possible approval of the purchase of Band Instruments for McCormick Middle School – High School Music Service

Board President Byron Severance introduced the agenda item. Patty Moreno, Director of Fine Arts, addressed the Board to summarize the request and respond to comments and questions from Board Vice President Geoff Seibel and Trustee Courtney Runkle.

Consideration and possible grant of Utility Easement(s) to Texas Gas Service and/or Sunfield Development, LLC at 2025 Bond High School #4

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request and respond to comments and questions from Board Vice President Geoff Seibel.

Consideration and possible approval of the Pedernales Electric Cooperative Utility Construction for 2025 Bond High School #4

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request and respond to comments and questions from Board President Byron Severance.

Consideration and possible adoption of a Resolution to set the Property Tax Rate for Tax Year 2026 and Fiscal Year 2026-2027

Board President Byron Severance introduced the agenda item. Deborah Ottmers, Chief Financial Officer, addressed the Board and presented slides. Mrs. Ottmers responded to feedback, comment,

and questions from Board Secretary Esperanza Orosco, Board Vice President Geoff Seibel, and Board President Byron Severance.

Consideration and possible approval of the Senate Bill 12 Certification of Compliance

Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright addressed the Board to summarize the agenda item. There were no questions from the Board.

Consideration and possible adoption of the Superintendent Evaluation Instrument for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright addressed the Board to summarize and respond to questions and comments from President Severance and Board Secretary Esperanza Orosco.

INFORMATION ITEM

Discussion and creation of Hays CISD Legislative Priorities for the Upcoming Legislative Session

Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright addressed the Board and responded to questions and comments from Board Secretary Esperanza Orosco, Trustee Courtney Runkle, and Board President Byron Severance.

Update on District Safety & Security Initiatives

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Board President Byron Severance introduced the agenda item. Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, addressed the Board to provide a detailed update of construction projects. Mr. Wensowitch received feedback and responded to questions from Trustee Courtney Runkle.

Annual Review of Board Policy CDA – Other Revenues: Investments

Board President Byron Severance introduced the agenda item. There were no questions from the Board.

Quarterly Investment Report for the 4th Quarter of the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. There was no presentation for this agenda item, nor were there questions from trustees.

Financial Statements

Board President Byron Severance introduced the agenda item. There was no presentation for this agenda item, nor were there questions from trustees.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. There were no requests for information.

ADJOURN

Board President Byron Severance noted that the next regular Board meeting is scheduled for Monday, September 28, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:32 PM.

Minutes of Regular Meeting September 28, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, September 28, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All trustees were present to include Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Esperanza Orosco led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Geoff Seibel read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Raul Vela read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There was one speaker present requesting to address the Board. Addie Keller addressed the board, allotted five minutes, regarding agenda items K.3 – Proposed Amendment to the DOI Plan.

CLOSED SESSION

The Board adjourned to Closed Session at 5:35 PM to consult with legal counsel regarding subject matters permitted by law, pursuant to Tx. Gov't Code Section 551.071, to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:16 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright did not have an update from last week's presentation. There were no questions from the Board. Board President Byron Severance addressed the Board for a segment of the Superintendent Report called "The Wright Way" and shared a message from Trustee Raul Vela while a photo was displayed on the screen.

STUDENT ACHIEVEMENT REPORT

2026 Summer School Program Update: No new information was provided, and there were no questions from the Board.

CONSENT AGENDA

Board President Byron Severance introduced Consent Agenda as a whole, asking trustees if there were any items requested for specific vote. Seeing none, Board President Byron Severance moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Minutes of the Board of Trustees Meetings

There were no questions from the Board and no discussion held regarding this agenda item.

Consideration and possible acceptance of Certified Property Values for the 2026 Tax Year

There were no questions from the Board and no discussion held regarding this agenda item.

Consideration and possible approval of Budget Amendments

There were no questions from the Board and no discussion held regarding this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ administrative personnel, as discussed. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item. Superintendent Dr. Eric Wright addressed the Board to announce the Katherine Moore has been hired as the Director of Development for the Hays CISD Education Foundation.

Consideration and possible adoption of a Resolution for a Good Cause Exception from the Requirement to Comply with House Bill 3 Sec. 37.0814 of the 88th Legislative Session and House Bill 121 Section 37.0814 of the 89th Legislative Session

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the resolution for a good cause exception from the requirement to comply with House Bill 3 and House Bill 121, Texas Education Code 37.0814, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval to seek Waiver(s) from the Texas Education Agency to provide Remote General Education Homebound Instruction

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the request to seek waiver(s) from the Texas Education Agency to provide remote general education homebound instruction, and presented and discussed. Trustee Alex Zavala seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Purchase Requests

Consideration and possible approval of the purchase of Emergency Management Software for Critical Incident Notification – Raptor Technologies

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees approve the purchase of the recommended emergency management software from Raptor Technologies for an amount not to exceed \$100,136.40, as discussed

and presented. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of Annual Costs and Purchase Orders for Service
Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the list of annually-recurring costs for services, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of expenditures for Special Education Contracted Services for the 2026-2027 School Year
Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the expenditures for special education contracted services for the 2026-2027 school year, as presented and discussed. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of Band Instruments for McCormick Middle School – High School Music Service
Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the 2021 Bond-funded purchase of band instruments for McCormick Middle School from High School Music Service for an amount not to exceed \$112,264.00, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the 2025 Bond-interest funded purchase of District Fleet Vehicles
Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees approve the 2025 Bond-funded purchase of district fleet vehicles from Gunn Chevrolet and Holt for a combined amount not to exceed \$2,623,087.00, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible grant of Utility Easement(s) to Texas Gas Service and/or Sunfield Development, LLC at 2025 Bond High School #4
Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees grant utility easement(s) at 2025 Bond High School #4 to Texas Gas Company and/or Sunfield Development, LLC, as shown on the attachments, and authorize the Superintendent and/or Board President to negotiate and execute documents necessary and convenient to construct and deliver gas utilities, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Pedernales Electric Cooperative Utility Construction for 2025 Bond High School #4

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the Pedernales Electric Cooperative utility construction at 2025 Bond High School #4 for an amount not to exceed \$600,000, and authorize the Superintendent and/or Board President to negotiate and execute documents necessary and convenient to complete the process, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of a Resolution to set the Property Tax Rate for Tax Year 2026 and Fiscal Year 2026-2027

Board President Byron Severance introduced the agenda item. Deborah Ottmers, Chief Financial Officer, addressed the Board in response to a question from Board Secretary Esperanza Orosco. Trustee Severance commented. Mr. Severance then moved that the Hays CISD Board of Trustees adopt a resolution to set the property tax rate for tax year 2026 and fiscal year 2026-2027 at \$1.14, as presented. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of a Resolution, No-Objection Letter, and Payment in Lieu of Taxes for a Foreign Trade Zone

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the resolution, letter, and payment in lieu of taxes agreement for a Foreign Trade Zone, as presented. Trustee Alex Zavala seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Hays CISD Senate Bill 12 Certification of Compliance

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the Senate Bill 12 Certification of Compliance, as presented. Board Vice President Geoff Seibel seconded the motion. Trustee Alex Zavala seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the Superintendent Evaluation Instrument for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item. Dr. Eric Wright, Superintendent, responded to questions and comments from Board Vice President Geoff Seibel and Board Secretary Esperanza Orosco. President Severance moved that the Hays CISD Board of Trustees adopt the 2026-2027 Superintendent Evaluation Instrument, as discussed. Board Secretary Esperanza Orosco seconded the motion. Trustee Alex Zavala seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of Hays CISD Legislative Priorities for the Upcoming Legislative Session

Board President Byron Severance introduced the agenda item. He and Superintendent Dr. Eric Wright discussed taking no action on this item.

Consideration and possible action in accordance with Policy BDB(Local) for the appointment to Board Policy Committee Board

Board President Byron Severance introduced the agenda item and recommend Trustee Raul Vela to the Policy Pals Committee. Mr. Severance moved that the Hays CISD Board of Trustees act in accordance with Policy BDB (Local) for the appointment to Board Policy Committee Board, as discussed. Trustee Courtney Runkle seconded the motion. Trustee Alex Zavala seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of proposed revisions to the Hays CISD District of Innovation Plan

Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright addressed the Board. Trustee Courtney Runkle read a statement regarding her vote of NO on this agenda item. Board Secretary Esperanza Orosco addressed the Board to support the agenda item. President Severance moved that the Hays CISD Board of Trustees adopt the proposed amendments to the Hays CISD District of Innovation Plan, as presented. There was no further discussion, and the motion passed by a vote of 6-1 with Trustees Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco voted YES. Trustee Courtney Runkle voted NO on this agenda item.

INFORMATION ITEM

Update on District Safety & Security Initiatives

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Board President Byron Severance introduced the agenda item. There were no updates from the department. Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, responded to questions from Trustee Courtney Runkle.

Annual Review of Board Policy CDA – Other Revenues: Investments

Board President Byron Severance introduced the agenda item. There were no questions from the Board.

Quarterly Investment Report for the 4th Quarter of the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Financial Statements

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. Trustee Raul Vela requested information regarding the replacement schedule for band 18-wheeler trucks. Board President Byron Severance requested information regarding parents/community members bringing their own chairs to sporting events.

ADJOURN

Board President Byron Severance noted that the next regular Board meeting is scheduled for Monday, October 21, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 6:58 PM.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.1

Board Goal: Finance

Subject: Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy:
DEA – Compensation and Benefits: Compensation Plan
DEAA – Compensation Plan: Incentives and Stipends
DEAB – Compensation Plan: Wage and Hour Laws

C. Goal or Need Addressed: Revise the Compensation Plan for the 2026-2027 School Year

D. Summary:

☒ Previous board action relating to this item: The 2026-2027 Employee Compensation Plan was approved at the June 2027 Board meeting.
☐ Future action anticipated: No anticipated updates
☒ Background information: These updates reflect adjustment of position title and calendar work days for future staff hired for the referenced positions.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends adoption of the revised compensation plan, as presented.

Advantages and benefits of this proposal: This enables the district to move forward with needed changes in personnel.

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year, as presented.

Hays Consolidated Independent School District
Business / Professional Compensation Plan
for the Fiscal Year ending June 30, 2027

Pay Grade 7				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	\$370.97	\$452.42	\$533.83	\$0.00
226	83,839	102,247	120,646	
230	85,323	104,057	122,781	
248	92,001	112,200	132,390	
Director, Accounting (226) Director, MIS (230) Director, Software Services (248) Director, Communications (226)				Director, Finance (226) Director, Purchasing (226) Director, Tech Admin Support (230) Director, Safety & Security (226)
				Director, Desktop Support (248) Director, Tech Security (248) Director of Benefits (226)

Pay Grade 8				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	\$434.04	\$529.32	\$624.60	\$0.00
226	98,093	119,626	141,160	
248	107,642	131,271	154,901	
Deputy Technology Officer (248) Director, Transportation (226)				Director, Construction & Planning (248) Director, Mech., Electrical, Plumbing (248)
				Director, Custodial & Maintenance (248) Director, Student Health Services (226)

Pay Grade 9				0.00%
	Minimum	Midpoint	Maximum	MPI
Daily	\$486.98	\$608.72	\$730.46	\$0.00
248	120,771	150,963	181,154	
Executive Director of Facilities, Construction, and Bond Programs (248)				

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.2a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: ☒ Law or Rule ☐ N/A
DC – Employment Practices DC – Employment Practices
DP – Personnel Positions DP – Personnel Positions

C. Goal or Need Addressed: Request approval of the hire of recommended positions.

D. Summary:

☐ Previous board action relating to this item: N/A
☐ Future action anticipated: N/A
☒ Background information: In accordance with policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators and the Board of Trustees retains final authority to approve such personnel.

E. Comments Received:

☒ Cabinet ☒ Other: Campus-Level Interview Committee and District-Level Committee

F. Administrative Recommendation: Administration recommends the Board of Trustees approve the Superintendent's recommendations regarding the employment of administrative professional personnel.

G. Fiscal Impact and Cost: Included in 2026-2027 Budget

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and timeline: The contractual personnel who serve as administrators undergo an annual performance appraisal.

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ administrative personnel, as discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.3

Board Goal: Student Achievement

Subject: Consideration and possible approval of a proposed plan to make Limited School Attendance Boundary Changes affecting Chapa Middle School, McCormick Middle School, Sunfield Elementary School, and Tom Green Elementary School

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer
Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: FC – School Attendance Areas ☐ Law or Rule: ☐ N/A

C. Goal or Need Addressed: Reduce projected overcrowding at Sunfield ES and McCormick MS in the short-term future.

D. Summary:

- ☐ Previous board action relating to this item: N/A
☒ Future action anticipated: Continued monitoring and adjustments, as needed
☒ Background information: The attached campus student population adjustment proposal is designed to provide immediate, short-term relief for projected overcrowding at Sunfield Elementary and McCormick Middle until such time long-term solutions are realized.

E. Comments Received:

☒ Cabinet ☐ DLT ☒ FBOC ☐ Teacher Org. Reps. ☒ Other: Affected Families

F. Administrative Recommendation: Administration recommends the Board adopt the attendance zone boundary changes depicted in the proposed plan and endorse the elements of the plan that are programmatic and administrative in nature.

Advantages and benefits of this proposal: The proposed plan would ease potential overcrowding at select campuses.

Expected results in terms of student benefit/achievement: Affected campuses would benefit by allowing core campus facilities, such as cafeterias, libraries, and gymnasiums to be able to comfortably handle the campus population.

Effect of this action on other parts of the system: Making changes to attendance zones has a significant impact on the entire system, specifically regarding campus culture; parent, student, and staff morale; specialized programming; and transportation. While there are some benefits to making changes; occasionally, changes to solve one set of problems create unintended negative outcomes in other areas. It is important to carefully weigh and act only when absolutely necessary and in as limited of a fashion as possible to achieve relief.

Consequences of not approving this recommendation: If current demographic projects hold, some campuses could experience overcrowding before long-term solutions (new school opening) can be achieved.

G. Fiscal Impact and Cost: N/A

☒ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other:

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Cabinet

Evaluation method and timeline: Monitoring future demographic projections (December 2026) and actual student enrollment (ongoing).

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the components of the proposed campus population adjustment plan affecting Chapa Middle School, McCormick Middle School, Sunfield Elementary School, and Tom Green Elementary School, that require Board approval, and endorse the components of the plan that are administrative decisions, as discussed and decided at this meeting.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.4

Board Goal: Student Achievement

Subject: Consideration and possible approval of Class Size Exceptions

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy:

☒ Law or Rule:

FB (Legal) – Equal Educational Opportunity

C. Goal or Need Addressed: The district must submit a request to the Board and TEA for a class size exception for any PK-4 classroom exceeding 24 students. The District of Innovation Plan allows exemptions up to 24:1. The class size requirement applies throughout the school year except during any 12-week period selected by the district with a significant percentage of migratory students or the last 12 weeks of any school year.

To apply for an exception, the class size limit must create an undue hardship on the district. The following factors are considered by the commissioner:

- Unanticipated enrollment growth
- Lack of facilities
- Lack of teachers
- Financial hardships

The district must now apply for class size exceptions and seeks approval from the Board before the application to the Texas Education Agency.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other:

E. Administrative Recommendation: Administration recommends approval of the waivers presented.

F. Fiscal Impact and Cost: N/A

G. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and timeline: HR will monitor ratios daily.

Next report to the Board:

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve class size exceptions, as presented and discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.5

Board Goal: Student Achievement

Subject: Consideration and possible adoption of the Targeted Improvement Plan (TIP) for Uhland Elementary School

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Derek McDaniel, Executive Officer of Curriculum & Instruction

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy:

☒ Law or Rule:

☐ N/A

C. Goal or Need Addressed: Adoption of a TEA-Required Targeted Improvement Plan (TIP) prior to the established November 20, 2026 deadline

D. Summary:

☐ Previous board action relating to this item: N/A

☐ Future action anticipated: N/A

☒ **Background information:** Uhland Elementary School (UES) previously earned a "B" rating under the state's A–F accountability system based on 2024 and 2025 STAAR results. Following low academic growth in reading and math on the spring 2026 STAAR administration, UES received an "F" rating for the 2026–2027 school year, triggering required state improvement activities.

In response, Principal Dr. Sara Sparks convened the Campus Leadership Team for a public meeting to gather feedback from parents and community stakeholders. Following a comprehensive review of campus data and stakeholder input, Dr. Sparks and her team partnered with ESC Region 13 School Improvement specialists and Hays CISD Curriculum and Instruction leaders to draft a Targeted Improvement Plan aligned with Texas Education Agency (TEA) procedures. Upon approval by the Hays CISD Board of Trustees, the plan will be submitted to the TEA.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other:

F. Administrative Recommendation: Administration recommends adoption of the TIP.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Derek McDaniel

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the Targeted Improvement Plan for Uhland Elementary School, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.6

Board Goal: N/A

Subject: Consideration and possible approval of 50% Construction Documents for 2025 Bond-funded Design of Middle School #7

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction & Bond Programs

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: ☐ Law or Rule: ☐ N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Provide safe, cost-effective facilities

D. Summary:

☒ Previous board action relating to this item:

Date	Action
July 2025	Assignment of O'Connell Robertson Architects (OCR) to design. OCR provided design and master planning services for Hays CISD middle school programs for both the 2021 and 2023 bonds
August 2025	Assignment of Core Construction to provide Construction Manager At-Risk services for Middle School #7
February 2026	Review of Schematic Design materials
April 2026	Approval of Schematic Design with cost estimate for further consideration
June 2026	Approval of Schematic Design

☐ Future action anticipated: N/A

☒ **Background information:** The 2025 Bond contains provisions for the design of future middle school 7, which is planned for 1200 students and contains all the amenities that have been developed during the master planning process over the past several bond cycles. Funding for this school will require voter approval of a future bond. The master plan originally showed this project in a potential 2027 Bond election, but that process has been postponed due to a reduction of bonding capacity.

This agenda item establishes a baseline budget for a potential future bond proposition, whenever that might occur. O'Connell Robertson has prepared the 50% CD materials, and CORE Construction has prepared the cost estimate. Staff has shared this material with the FBOC and will tentatively review this package again at the October 2026 meeting.

E. Comments Received:

☒ Cabinet ☐ DLT ☒ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends approval of the design

G. Fiscal Impact and Cost: No direct cost for approval. *See cost tabulation in details for \$106,794,743.00*

☐ **Bond**

☒ **Other:** A future bond will be required to fund the construction of this school.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch, Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve, for further consideration, the 2025 Bond-funded 50% construction documents for Hays CISD Middle School #7, as provided by Core Construction and designed by O'Connell Robertson Architects, for the amount of \$106,794,743, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.7

Board Goal: N/A

Subject: Consideration and possible approval of a Staff Augmentation Contract for Project Management at 2025 Bond High School #4 – O'Connell Robertson Architects

**Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction & Bond Programs**

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: ☐ Law or Rule: ☐ N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Provide safe, cost-effective facilities.

D. Summary:

☐ Previous board action relating to this item: N/A

☐ Future action anticipated: N/A

☒ **Background information:** The Hays CISD Director of Construction and two Project Manager III positions continue to be vacant after two rounds of interviews. These staff members would be responsible for the project management of HS 4. In their absence, in order to fill the immediate need for the project management of High School 4, staff contracted with OCR for assistance. Staff issued a Board memo on this topic this past summer. Their contract began in mid-June and was originally scheduled to run through mid-October. The two parties met last week and determined that the hourly burn rate for staff time is slower than originally anticipated and the service contract will take us into November 2026. We are working with a four-person team from OCR, so there is no single point of failure. During this initial contract period, we have continued to advertise and seek to fill the positions internally. We have broadcast these positions on job boards and have personally attempted to recruit, unsuccessfully. At this time, we are bringing forward a request to continue this arrangement with OCR through September 2027. At the end of Summer 2027, we are projecting that the 2025 Bond workload will ease up so that Hays CISD personnel can take over the project management of HS 4 from OCR. The agreement contains a four week "opt-out" clause in case we are able to hire the people internally or conditions change. Staff discussed this at the September 2026 FBOC meeting with unanimous support. Several committee members provided real-world examples of successful staff augmentation in their own work

E. Comments Received:

☒ Cabinet ☐ DLT ☒ FBOC ☐ Teacher Org. Reps. ☒ Other: Project Team

F. Administrative Recommendation: Administration recommends approval of a staff augmentation contract with OCR
Advantages and benefits of this proposal: There is no employee training period required. The agreement contains a thirty-day cancellation clause in case things change. We get the staff right now, when we need them most, to get the project started strong.

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: Less oversight of the construction manager and sub-contractors

G. Fiscal Impact and Cost: \$240,500

☐ Budget ☒ 2025 Bond ☒ Other: 2025 Bond Proceeds ☐ Grant/Special Funds:

☐ Budget Amendment Needed

Prior Year Spending for this item/service: \$0

Bid / Contract Information: RFP #28-012401AS

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch

Evaluation method and timeline: N/A

Next report to the Board: Staff provides a monthly construction report to the Board, which includes 2025 Bond HS #4

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve a staff augmentation contract with O'Connell Robertson Architects for project management services for 2025 Bond High School #4 for an amount not to exceed \$240,500, and authorize the Superintendent to negotiate and execute a satisfactory contract, as presented and discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.8

Board Goal: N/A

Subject: Consideration and possible approval of the selection of a Design Professional for Track and Turf Replacement at Hays High School – CEI Engineering Associates

**Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction & Bond Programs**

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: ☐ Law or Rule: ☐ N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Provide safe, cost-effective facilities.

D. Summary:

- ☐ Previous board action relating to this item: N/A
☐ Future action anticipated: N/A
☒ Background information: At the August 2026 FBOC meeting, staff identified and discussed the need to earmark approximately \$8M of bond interest earnings for athletic cycle replacement cycle items including, but not limited to, competition tracks, artificial turf, tennis court surfacing, gym surfacing, major grounds equipment, and uniforms.

Staff recommends replacing the turf and track at Hays HS Bob Shelton Stadium within the next year. As part of the process, staff recommends aligning the track and field elevations in order to eliminate the tripping hazard and safety issue, which will require an engineered design. Staff recommends contracting with CEI Engineering Associates (CEI) who has successfully designed 12 artificial turf fields for Hays CISD.

The track at Hays HS Bob Shelton Stadium is a seven-lane track which does not allow a District level track meet to be held at that location. In order to add another lane to the track, staff also recommends that the engineer evaluate the feasibility, time, and cost to add the eighth lane.

Considering stadium improvements for all high school campuses were tentatively included in the next bond cycle, which has been postponed, this work at Hays High School Bob Shelton Stadium will ensure the facility is ready when four high schools share one field.

When we bring forward a construction contract for the Hays HS work, we will also include the track replacement at Lehman HS in that scope of work. The Lehman HS track work appears to be a direct replacement that will not require engineering services.

We discussed this project at the September 2026 FBOC meeting with unanimous support.

E. Comments Received:

☒ Cabinet ☐ DLT ☒ FBOC ☐ Teacher Org. Reps. ☒ Other: Athletic Department

F. Administrative Recommendation: Approval of the selection of design professional

G. Fiscal Impact and Cost: \$300,000

☐ Budget ☒ 2025 Bond Interest Earnings ☐ Grant/Special Funds: ☐ Other:

☐ Budget Amendment Needed

Prior Year Spending for this item/service: \$608,842.20

Bid / Contract Information: RFP #25-072201AS

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch, Lance Moffett, Dusty Gibbs

Next report to the Board: Staff provides a monthly construction report to the Board which includes all projects.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the selection of CEI Engineering Associates as the design professional for the 2025 Bond interest earnings-funded turf and track replacement at Hays High School Bob Shelton Stadium, for an estimated amount of \$300,000, and authorize the Superintendent to negotiate and execute successful contract, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 26, 2026

Agenda Item: M.1

Board Goal: Safety & Security

Subject: Update on District Safety & Security Initiatives

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Summary:

☐ Previous board action relating to this item – N/A

☒ Future action anticipated – As needed

☒ Background information – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

E. Suggested Motion

No action needed. This item is presented as information only.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: M.2

Board Goal: N/A

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction, and Bond Programs

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

CV – Facilities Construction

☐ Law or Rule

☐ N/A

C. Summary:

☒ **Previous board action relating to this item** – Updates are provided at each Board meeting.

☒ **Future action anticipated** – As needed

☒ **Background information** - The Board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 26, 2026

Agenda Item: M.3

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

C. Summary:

☒ Previous board action relating to this item - Monthly

☒ Background information – A separate summary is attached with the financials.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

E. Suggested Motion:

No action needed. This item is presented as information only.

Hays CISD

Financial Statements

Estimated as of 9/30/2026

2026/2027



REVENUES

5700	Local and Intermediate
5800	State
5900	Federal
7000	Other Sources
Total - All Revenues	

Percent to date
Percent of fiscal year

EXPENDITURES by FUNCTION

11	Instruction
12	Instructional Resources and Media Services
13	Curriculum and Staff Development
21	Instructional Leadership
23	School Leadership
31	Guidance, Counseling and Evaluation Services
32	Social Work Services
33	Health Services
34	Student Transportation
35	Food Services
36	Co/Extra Curricular Activities
41	General Administration
51	Plant Maintenance and Operations
52	Security and Monitoring Services
53	Data Processing Services
61	Community Services
71	Debt Services
81	Facilities Acquisition and Construction
93	Payments to Fiscal Agents
99	Intergovernmental Charges
00	Other Uses
Total - All Expenditures	

Percent to date
Percent of fiscal year

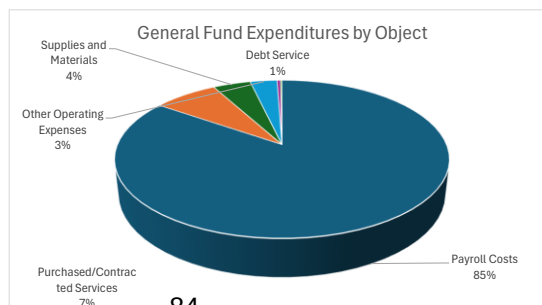
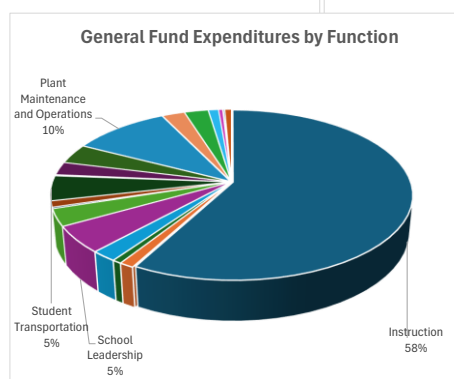
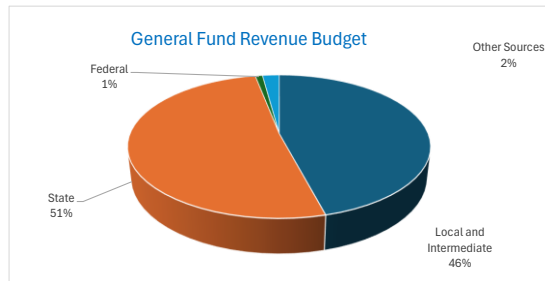
Fund Balance Beginning 7/1/26 (estimated)
Fund Balance Change (during fiscal year)
Fund Balance Ending 6/30/27 (Estimated)

3000

EXPENDITURES by OBJECT

6100	Payroll Costs
6200	Purchased/Contracted Services
6300	Supplies and Materials
6400	Other Operating Expenses
6500	Debt Service
6600	Capital Outlay
Total - All Expenditures	

GENERAL FUND						
ADOPTED BUDGET 7/1/2026	AMENDED BUDGET 9/30/2026	ACTUAL Est as of 9/30/2026	AVAILABLE Estimated 9/30/2026	Estimated 6/30/2027	% of total	
\$ 131,955,540	131,905,540	2,015,313	129,940,227	\$ 131,955,540		
146,968,460	147,018,460	31,375,611	115,592,849	146,968,460		
2,651,000	2,651,000	63,315	2,587,685	2,651,000		
6,100,000	6,100,000	2,411	6,097,589	6,100,000		
\$ 287,675,000	287,675,000	33,456,650	254,218,350	287,675,000		
Percent to date 12%						
Percent of fiscal year 25%						
\$ 159,593,028	\$ 159,580,341	41,860,455	117,719,886	159,510,306	58%	
3,139,264	3,144,608	684,894	2,459,714	3,137,320	1%	
1,955,758	1,961,758	485,149	1,476,609	1,969,437	1%	
5,518,049	5,455,989	1,227,031	4,228,958	5,520,989	2%	
13,889,565	13,902,951	3,264,610	10,638,341	13,901,891	5%	
8,888,373	8,866,655	2,234,659	6,631,996	8,923,475	3%	
712,976	712,976	104,188	608,788	712,976	0%	
3,142,578	3,152,732	669,036	2,483,696	3,152,732	1%	
12,975,226	12,975,226	3,112,550	9,862,676	12,975,226	5%	
554,687	554,687	67,799	486,888	554,687	0%	
6,817,345	6,831,157	1,427,303	5,403,854	6,827,522	2%	
10,286,959	10,266,959	1,663,876	8,603,083	10,286,959	4%	
28,017,751	28,016,425	6,366,480	21,649,945	28,017,619	10%	
6,495,615	6,495,615	808,249	5,687,366	6,495,615	2%	
6,847,090	6,847,510	1,543,486	5,304,024	6,847,510	2%	
2,904,460	2,973,135	620,755	2,352,380	2,904,460	1%	
1,185,000	1,185,000	-	1,185,000	1,185,000	0%	
200,000	200,000	-	200,000	200,000	0%	
400,000	400,000	-	400,000	400,000	0%	
1,900,000	1,900,000	383,698	1,516,302	1,900,000	1%	
-	-	-	-	-		
\$ 275,423,724	275,423,724	66,524,221	208,899,503	275,423,724	100%	
Percent to date 24%						
Percent of fiscal year 25%						
\$ 25,135,775	25,135,775			25,135,775		
* 12,251,276	12,251,276			12,251,276		
\$ 37,387,051	37,387,051			37,387,051		
* (0)						



Hays CISD
Financial Statements
Estimated as of 9/30/2026
2026/2027



REVENUES

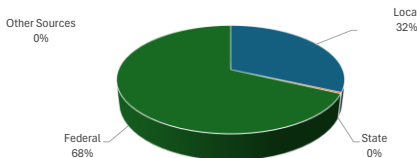
5700	Local
5800	State
5900	Federal
7000	Other Sources
Total - All Revenues	

CHILD NUTRITION FUND					DEBT SERVICE FUND				
ADOPTED BUDGET 7/1/2026	AMENDED BUDGET 9/30/2026	ACTUAL Est as of 9/30/2026	AVAILABLE Estimated 9/30/2026		ADOPTED BUDGET 7/1/2026	AMENDED BUDGET 9/30/2026	ACTUAL Est as of 9/30/2026	AVAILABLE Estimated 9/30/2026	
\$ 4,338,900	4,338,900	690,252	\$ 3,648,648		\$ 91,133,522	91,133,522	779,100	\$ 90,354,422	
57,000	57,000	-	57,000		20,966,478	20,966,478	-	20,966,478	
9,332,000	9,332,000	-	9,332,000		-	-	-	-	
2,100	2,100	-	2,100		-	-	-	-	
\$ 13,730,000	13,730,000	690,252	\$ 13,039,748		\$ 112,100,000	112,100,000	779,100	\$ 111,320,900	
EXPENDITURES by FUNCTION									
11	Instruction	-	-	\$ -	\$ -	-	-	\$ -	-
12	Instructional Resources and Media Services	-	-	-	-	-	-	-	-
13	Curriculum and Staff Development	-	-	-	-	-	-	-	-
21	Instructional Leadership	-	-	-	-	-	-	-	-
23	School Leadership	-	-	-	-	-	-	-	-
31	Guidance, Counseling and Evaluation Services	-	-	-	-	-	-	-	-
32	Social Work Services	-	-	-	-	-	-	-	-
33	Health Services	-	-	-	-	-	-	-	-
34	Student Transportation	-	-	-	-	-	-	-	-
35	Food Services	13,730,000	13,730,000	1,970,608	11,759,392	-	-	-	-
36	Co/Extra Curricular Activities	-	-	-	-	-	-	-	-
41	General Administration	-	-	-	-	-	-	-	-
51	Plant Maintenance and Operations	-	-	-	-	-	-	-	-
52	Security and Monitoring Services	-	-	-	-	-	-	-	-
53	Data Processing Services	-	-	-	-	-	-	-	-
61	Community Services	-	-	-	-	-	-	-	-
71	Debt Services	-	-	-	-	112,100,000	112,100,000	40,531,517	71,568,483
81	Facilities Acquisition and Construction	-	-	-	-	-	-	-	-
93	Payments to Fiscal Agents	-	-	-	-	-	-	-	-
99	Intergovernmental Charges	-	-	-	-	-	-	-	-
00	Other Uses	-	-	-	-	-	-	-	-
Total - All Expenditures					\$ 112,100,000	112,100,000	40,531,517	\$ 71,568,483	
Percent of budget					36%				
Percent of year					64%				
Fund Balance Beginning 7/1/26 (Estimated)					\$ 40,355,518	40,355,518	-	-	
Fund Balance Change (during fiscal year)					-	-	-	-	
3000	Fund Balance Ending 6/30/27 (Estimated)	\$ 5,803,911	5,803,911	\$ 40,355,518	40,355,518	-	-	-	

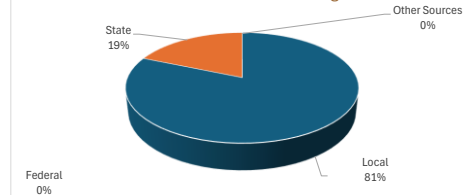
EXPENDITURES by OBJECT

6100	Payroll Costs	\$ 1,468,153	-
6200	Purchased/Contracted Services	456,856	-
6300	Supplies and Materials	38,869	-
6400	Other Operating Expenses	6,729	-
6500	Debt Service	-	40,531,517
6600	Capital Outlay	-	-
Total - All Expenditures		\$ 1,970,608	\$ 40,531,517

Child Nutrition Revenue Budget



Debt Service Revenue Budget





Hays CISD Bond Proceeds/Expenditures Summary

thru 9/30/2026
updated 09/30/2026

2017 Bond Summary

Fiscal Year	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptons
FYE 2017	\$ 175,000,000.00	\$ 9,343.22	\$ 18,417,035.73	\$ -	\$ -	\$ -	
FYE 2018	-	1,568,132.70	125,372,136.22	-	-	-	
FYE 2019	75,000,000.00	1,501,175.34	77,417,925.70	-	-	-	
FYE 2020	-	526,748.04	13,272,052.69	-	-	-	
FYE 2021	-	22,439.30	1,548,413.20	676,540.25	-	-	
FYE 2022	-	29,702.22	3,790,747.60	2,638,988.00	-	-	
FYE 2023	-	403,814.14	1,397,158.98	-	-	-	
FYE 2024	-	495,162.36	948,685.61	385,358.09	-	-	
FYE 2025	-	410,845.12	2,138,658.82	608,888.29	-	-	
FYE 2026	-	278,231.45	-	356,674.37	-	-	
FYE 2027	-	61,402.25	-	20,569.30	-	-	
Total	\$ 250,000,000.00	\$ 5,306,996.14	\$ 244,302,814.55	\$ 4,687,018.30	\$ -	\$ -	

Bond Interest Requests

\$

-

Proposition Balance

\$ 5,697,185.45

Interest Balance

\$ 619,977.84

2021 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptons
FYE 2022	\$ 125,000,000.00	\$ 193,158.51	\$ 87,698,196.34	\$ -	\$ -	\$ -	
FYE 2023	66,585,092.00	2,932,724.69	52,340,161.25	-	-	-	
FYE 2024	-	2,385,661.98	32,157,882.01	38,453.15	-	-	
FYE 2025	-	1,181,992.80	8,041,611.87	1,493,459.76	-	-	
FYE 2026	-	733,712.88	1,322,950.12	396,025.12	193,685.22	-	Thomas Bus Gulf Coast / Thomas Bus Texas
FYE 2027	-	168,494.80	179,699.40	169,986.20	28,196.53	349,451.79	Crawford Electrical - AV Sound HHS Orchestra
Total	\$ 191,585,092.00	\$ 7,595,745.66	\$ 181,740,500.99	\$ 2,097,924.23	\$ 221,881.75	\$ 349,451.79	

Bond Interest Requests

\$

-

Proposition Balance

\$ 9,622,709.26

Interest Balance

\$ 5,148,369.64

2022 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptons
FYE 2023	\$ 115,649,800.00	\$ 4,146,355.16	\$ 16,104,873.45	\$ -	\$ -	\$ -	
FYE 2024	-	4,019,877.97	81,407,315.80	-	-	-	
FYE 2025	-	1,254,559.70	10,545,370.86	12,525.00	-	-	
FYE 2026	-	747,930.14	574,112.38	-	1,764,832.02	-	
FYE 2027	-	175,916.80	1,625.33	-	1,762,811.08	-	
Total	\$ 115,649,800.00	\$ 10,344,638.77	\$ 108,633,297.82	\$ 12,525.00	\$ 3,527,643.10	\$ -	

Arbitrage Liability

\$

4,999,741.96

Bond Interest Requests

\$

-

Proposition Balance

\$ 3,488,859.08

Interest Balance

\$ 5,332,371.81

2023 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptons
FYE 2024	\$ 315,651,121.00	\$ 14,674,551.90	\$ 53,025,416.71	\$ -	\$ -	\$ -	
FYE 2025	-	11,202,037.50	153,473,228.80	6,652,459.61	-	-	
FYE 2026	-	4,477,472.99	53,507,865.34	1,709,764.30	12,024,061.55	-	
FYE 2027	-	846,792.56	1,458,740.62	-	11,001,334.26	-	
Total	\$ 315,651,121.00	\$ 31,200,854.95	\$ 261,465,251.47	\$ 8,362,223.91	\$ 23,025,395.81	\$ -	

Arbitrage Liability

\$

7,687,097.26

Bond Interest Requests

\$

-

Proposition Balance

\$ 31,160,473.72

Interest Balance

\$ 15,151,533.78

2025 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Description
FYE 2026	\$ 483,184,339.10	\$ 13,572,240.41	\$ 196,840,405.59	\$ 1,461,794.27	\$ 95,025,471.46	\$ -	
FYE 2026	264,417,049.00	3,696,676.85	52,240,470.80	155,339.14	335,564,738.97	-	
Total	\$ 747,601,388.10	\$ 17,268,917.26	\$ 249,080,876.39	\$ 1,617,133.41	\$ 430,590,210.43	\$ -	

Arbitrage Liability

\$

-

Bond Interest Requests

\$

-

Proposition Balance

\$ 67,930,301.28

Interest Balance

\$ 15,651,783.85

\$ 49,969,227.51
Prop Bal

\$ 41,904,036.92
Interest Bal

87

Hays Consolidated Independent School District
Property Tax Analysis
for the Fiscal Year Ending June 30, 2027

Tax Rate	Tax Rate		M&O
\$ 0.6523	\$ 0.6669	58%	I&S
\$ 0.4877	\$ 0.4877	42%	Total
<u>\$ 1.1400</u>	<u>\$ 1.1546</u>		
2026	2025		



Month	Year	Monthly Deposit	CURRENT YEAR LEVY			DELINQUENT COLLECTIONS				ROLLBACK			PENALTIES & INTEREST				
			199-5711 M & O Current Year Levy	599-5711 I & S Current Year Levy	Total Current Year Levy	199-5712 M & O Del Collections	199-5712 Rev from CED	599-5712 I & S Del Collections	Total Del Collections	199-5712-RB M & O Rollbacks Collections	599-5712-RB I & S Rollbacks Collections	Total Rollback Collections	199-5719-00 M & O Pen & Interest	599-5719-00 I & S Pen & Interest	199-5719-RB M & O Rollbacks	599-5719-RB I & S Rollbacks	Total Pen & Interest
July	2026	\$ 238,903.55	\$ 131,644.28	\$ 95,179.24	\$ 226,823.52	\$ (101,454.48)	\$ -	\$ (75,224.47)	\$ (176,678.95)	\$ 34,362.85	\$ 22,221.28	\$ 56,584.13	\$ 69,473.72	\$ 49,480.65	\$ -	\$ -	\$ 118,954.37
August	2026	698,670.96	294,338.84	215,127.59	509,466.43	52,941.30	-	34,739.10	87,680.40	98.34	66.29	164.63	67,125.76	47,454.22	-	-	114,579.98
September	2026	111,454.82	(22,700.70)	(17,253.19)	(39,953.89)	(20,335.86)	-	(15,877.65)	(36,213.51)	94,777.06	69,234.37	164,011.43	36,362.81	25,101.81	-	-	61,464.62
October	2026	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
November	2026	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
December	2026	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
January	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
February	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
March	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
April	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
May	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
June	2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Yearly Totals		\$ 1,049,029.33	\$ 403,282.42	\$ 293,053.64	\$ 696,336.06	\$ (68,849.04)	\$ -	\$ (56,363.02)	\$ (125,212.06)	\$ 129,238.25	\$ 91,521.94	\$ 220,760.19	\$ 172,962.29	\$ 122,036.68	\$ -	\$ -	\$ 294,998.97
Percentage of current levy collected					0%												
Levy collections			\$ 403,282.42	\$ 293,053.64	\$ 696,336.06												
Levy					\$ 208,938,101.61												

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: M.4

Board Goal: Student Achievement / Finance

Subject: Discussion of Hays CISD Legislative Priorities for the Upcoming Legislative Session

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☒ Receive Input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ NA

C. Goal or Need Addressed:

Discussion and input regarding the proposed Hays CISD Legislative Priorities

D. Summary:

☐ **Previous board action relating to this item** – Legislative Priorities were last adopted in December 2024 ahead of the 89th Legislative Session.

☒ **Future action anticipated** – Legislative Priorities will be presented to the Hays CISD Board of Trustees for consideration and possible adoption at the October 2026 Board Meeting.

☒ **Background information** – The Hays CISD Legislative Priorities outline the key legislative agenda for the District in the 90th Legislative Session

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Board of Trustees

All agenda items are reviewed by the Superintendent's Cabinet.

F. Administrative Recommendation Not applicable. This agenda item is for discussion and information only.

G. Suggested Motion

No action needed. This agenda item is for discussion and information only.

90th Legislative Session - 2027

Hays CISD Priorities

Funding and Finance

- Prioritize increases to the Allotment for Basic Costs (ABC) and ensure that targeted amounts reflect the true costs that districts incur (cost of living expenses based upon inflation, special education costs, health insurance costs, property insurance costs, fuel, electricity, water, safety, etc.)
- Support property tax relief that is permanent and that does not destabilize the funding districts depend on for operations and facilities.

Bonds and Local Control

- Maintain the May and November election dates so, if approved by the majority, communities can access the bond market in a timely way and fund facilities to keep pace with enrollment growth.
- Safeguard the purchasing power of voter approved debt and oppose restrictions that weaken local capacity to repay and issue bonds.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: N

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

2026-2027 Hays CISD Board of Trustees Meeting Schedule



Hays CISD Board meetings are held at the Hays CISD Academic Support Center in the Merideth Keller Board Room located at 21003 Interstate 35, Kyle, TX 78640

Monday, July 27, 2026 @ 5:30 pm – Special Meeting: Superintendent Evaluation

Monday, August 17, 2026 @ 5:30pm – Special Meeting: Team Building

Monday, August 24, 2026 @ 5:00 pm

Monday, September 21, 2026 @ 5:30 pm

Monday, September 28, 2026 @ 5:30 pm

Monday, October 19, 2026 @ 5:30 pm

Monday, October 26, 2026 @ 5:30 pm

Monday, November 16, 2026 @ 5:00 pm

Monday, December 7, 2026 @ 5:00 pm

TUESDAY, January 19, 2027 @ 5:30 pm

Monday, January 25, 2027 @ 5:30 pm

TUESDAY, February 16, 2027 @ 5:30 pm

Monday, February 22, 2027 @ 5:30 pm

Monday, March 29, 2027 @ 5:00 pm

Monday, April 19, 2027 @ 5:30 pm

Monday, April 26, 2027 @ 5:30 pm

TUESDAY, May 11, 2027 - 5:00 pm

Monday, May 17, 2027 - 5:30 pm

Monday, June 21, 2027 @ 5:30 pm

Monday, June 28, 2027 @ 5:30 pm

Monday, July 26, 2027 @ 5:00 pm – Special Meeting: Superintendent Evaluation