

Agenda

{{Name: Agenda Item Name}}

1. CALL TO ORDER 3
2. ROLL CALL
3. VISITOR COMMENTS
The school board meeting is a meeting in the public, not a public meeting. Nicollet School Board Policy provides that persons who wish to have a subject discussed at a public school board meeting are encouraged to notify the superintendent's office in advance of the school board meeting. The school board chair will recognize one speaker at a time and will rule out of order other speakers who are not recognized, violations of data privacy, or inappropriate comments.
4. APPROVAL OF AGENDA
5. REPORTS AND PRESENTATIONS
 - 5.a. Superintendent's Report 15
 - 5.b. Principal's Report 21
 - 5.c. Business Manager Report 24
 - 5.d. Student Representative's Report
 - 5.e. Board Committees' Reports
 - 5.f. AD Report
Discussion spring sport opportunities.
6. CONSENT AGENDA
 - 6.a. Approval of Minutes 44
 - 6.b. Approval of Bills in the amount of \$ 46
 - 6.c. Approval of Personnel Items 50

6.d. Accept Donations

51

7. RECOMMEND BOARD APPROVAL - TO SEEK CONTRACT BIDS

The superintendent recommends board approval to issue the bid document to the different contractors.

Bid Schedule:

Bid package document issued to contractors Mar 13, 2026

Contractor Prebid site visit - March 23rd at 10:00am

Bids due: March 31, 2026 by 11:00am

Board Approval April 8th, 2026 (no attachment)

8. RESOLUTION DISCONTINUING AND REDUCING EDUCATIONAL POSITIONS

63

The superintendent recommends reduction in staff in the areas of:

NECC Administration Reductions

K-12 Administration

PreK-12 Faculty

Custodial Services

The reductions will continue to support programing while reducing the deficit based on student enrollment.

9. RESOLUTION TO RENEW AN EXPIRING REFERENDUM

64

10. BOARD COMMITTEE RECOMMENDATION TO DENY LEVEL III GRIEVANCE HEARING

Board committee and superintendent met with NEA and EdMn

Representative February 24, 2026 at 3:00 for a hearing. The Boards

recommendation is attached. Further explanation of the process is handed out to each Board member.

11. FOOD SERVICE BID RECOMMENDATION

12. GOLF CO OP DISCUSSION

13. ADJOURNMENT

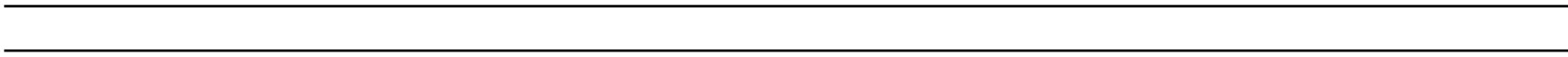
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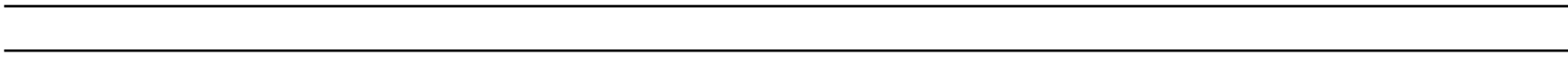
I recommend accepting the gifts as described below.

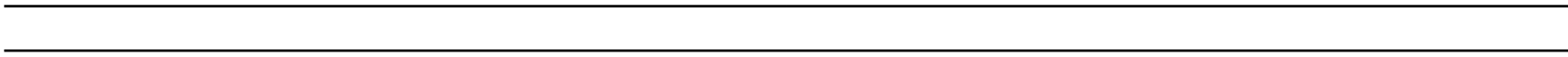
Donor Name	Description	Value	Purpose of Gift
GNACF	check	\$1,500.00	Public Speaker
GNACF	check	\$400.00	MSU Theater
GNACF	check	\$961.77	MERT
GNACF	check	\$100.00	General Fund Donation

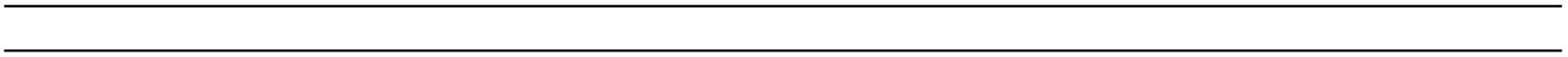






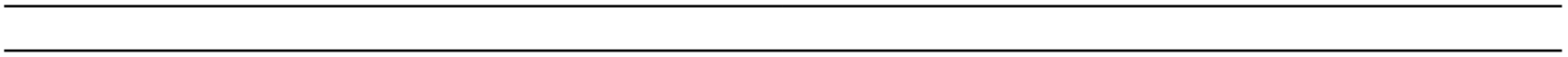














March 11, 2026 Superintendent Report:

1. Design update:

I am passing out copies of the last meeting held March 3, 2026 10:00-12:00

2. Staffing Projection:

NECC -	25-26	26-27
Admin Reduction	FTE 1 to FTE .3 Director	.25 Asst. Dir.
Lead Teacher	hrly inc asst. Dir.	reduce to Lead
Custodial	25-26	26-27
4 full time	3 / 40 hr	3 / 40 hr
	1 / 35 hr	1 / reduced hrs
Licensed Teachers	25-26	26-27
Readiness	1 M-Th/F	1 M-F
K-5	7.5 FTE	6.5 FTE
6-8	3.5 FTE	4 FTE
9-12	5 FTE	5 FTE
Sped	2.5 FTE	2 FTE
Specialists	25-26	26-27
Phy. Ed.	2	1
Art	1	1
Choir	.25	.25
Band	1	1
Elem. Music	.5	Reduced (band)
Title I	1	1
Social Worker	1	1
Administration	Total = 3.6	Reduction
Superintendent	1	1 FTE TBD
K-8 Principal	.6 FTE	
Dean of Students	1	
AD	1 (non licensed)	
Administrative Asst.	3	3
Food Service	2	1.75
Community Ed	.1 FTE	.1 FTE

3. Grievance Level III - I have handed you an update. It is confidential to you due to names. The board committee has submitted an action item for recommendation. We met February 24, 2026.
4. Unemployment Insurance Appeal Hearing. Robin Courier and Frances Long had a phone hearing with the unemployment judge and other party. The district was appealing the decision of unemployment to offer unemployment insurance. You have the full letter showing the district won their appeal. The packet should be confidential due to the naming of the former employee.
5. Students and staff at Nicollet Secondary School were energized as motivational speaker and former heavyweight boxing champion **Cam F. Awesome** delivered a powerful and engaging presentation focused on resilience, confidence, and perseverance.

A 12-time national boxing champion, Cam shared his journey from being bullied as a child to becoming one of the most recognized amateur heavyweight boxers in the United States. Through humor, storytelling, and high energy interaction, he connected with students and encouraged them to embrace challenges rather than fear them.

Key Messages from the Assembly:

- **Failure is part of success** – Cam emphasized that setbacks are stepping stones, not stopping points.
- **Develop a champion’s mindset** – Believe in your potential even when others doubt you.
- **Turn obstacles into opportunities** – Challenges help build strength, discipline, and character.
- **Confidence is built, not given** – Daily habits and positive self-talk matter.
- **Hard work beats talent when talent doesn’t work hard** – Effort and persistence create long-term success.

Cam's visit wasn't just another school assembly — it was a reminder that greatness starts with mindset, courage, and the willingness to keep going no matter the odds.



Nicollet Public School District Design Meeting #5 - Agenda

SUBJECT: District Design Team Meeting: Owner/Nexus
DATE and TIME: Tuesday, March 3, 2026 / 10:00am -11:00am
LOCATION: Nicollet Community Conference Room & Zoom Link

ATTENDEES:

Name	Company / Organization	Attended	Name	Company / Organization	Attended
Robin Courrier	Superintendent / Principal		Rhonda Dehler	Nexus Solutions Program Manager	
Nancy Rimmert	K-8 School Principal		Russ Schumacher	Nexus Solutions Principal	
Samuel Cotton	Dean of Students		Hans Noel	Nexus Solutions Development Engineer	
Scott Otto	Facility Manager (Buildings & Grounds)		Rob Brown	Nexus Solutions Client Executive	
Patric Pehrson	Agricultural/Tech Education Teacher		Stu Sirjord	Nexus Solutions Director of Commissioning	
Jim Freihammer	Finance		Todd Richter	Nexus Solutions Director Construction	
			Leo Draveling	Nexus Solutions Construction Project Mgr	
Scot Osborne	School Board Member		Shawn Anderson	Nexus Solutions Mechanical Engineer	
Mathew Cabanilla	School Board Member		Stuart Cobb	Nexus Solutions Mechanical Designer	
Dave Holcomb	Community Member		Billy Wherland	Nexus Solutions Mechanical Engineer	
Michael Slater	Community Member		Russ Mahlmeister	Nexus Solutions Construction Superintendent	
			Len Groschen	Food Services	
Mike DeVetter	DeVetter Design Group		Damian Erickson	Bolton & Menk - Civil	
Alex Weiher	DeVetter Design Group		Jeff Blake	JB Electrical Design	
Faith Scamehorn	DeVetter Design Group		Jessica LoBello	Sandman Structural Engineers	

AGENDA

- 1. 10:00-10:05 Design Schedule & Timeline Review**
 - Consistent Meeting Day & Time every 2-3 weeks – see schedule below
 - 95% Plan Set Review
 - Final Design Meeting
- 2. 10:05-10:50 Design Review**
 - **Civil/Site**
 - i. 95% Plan Review
 - Dock design
 - **Architectural**
 - i. 95% Plan Review
 - School entry and office layout – nurse corridor door (egress update)
 - Tech Ed (garage door replacement and welding door and height)
 - Greenhouse
 - EDA-2 Secondary restroom / family restroom
 - EDA-1 Elementary restroom
 - Finishes Review
 - **Mechanical**
 - i. 95% Plan Review
 - ii. Dust collector – review location (no screening needed)
 - iii. Equipment to be returned – verify
 - iv. Roof warranty work

- **Structural**
 - i. 95% Plan Review
 - **Electrical**
 - i. 95% Plan Review
 - Fire Alarm system replacement
 - PA/Paging system replacement – verify rooms for volume control
 - Transformer
 - **Food Service**
 - i. Refrigerator and freezer replacement in Kitchen
 - ii. Kitchen hoods
- 3. 10:50-11:00 Next steps**
- Tuesday, March 3rd – Mechanical system review after Design meeting
 - Zoom meeting needed with School IT (Jacob Quaid) for paging - *completed*
 - Zoom meeting needed with School IT (Jacob Quaid) for hardware / security- *completed*
 - i. Confirm hardware type with Scott/Robin (*see email*)
 - Asbestos sampling – March 10th Environmental Testing to review
 - Bidding timeline

All Concepts shared & Meeting Notes can be found on ProCore (03 Design Meeting Notes).

Additional Scope/Priority Projects:

- Base Bid:**
- *Remove urinal from boys locker shower*
 - *MS-3a.2 Replace NECC furnaces with (5) single RTU*
 - *MS-10, kitchen makeup air handling unit with dehumidification*
 - *MS-14.2 water softener replacement*
 - *MS-17 Freezer and Refrigerator repair/replacement*
 - *EDA-1 and EDA-2 – elementary and secondary restroom finish remodel; addition of family restroom (design is included with approved costs)*
 - *Gym painting*
- Bid Alternates:**
- *flooring replacement for theater, Conf room and classrooms with epoxy (as noted on the plans)*
- If Funds Allow (design will need to be completed at that time):**
- *EDA-7 and EDA-7.2 Nurse restroom layout*
 - *EDM-4 and EMD-5 Parking lot rehab*
 - *Add 2-post Auto Lift to Tech ED*



District Design Team Schedule

Meeting	Topic	Date	Time	Status
General Design Nicollet School Kickoff	Discuss project Adds and remodel layout	Tuesday, December 2nd	10-11am	Complete
District Design Team Mtg 1		Tuesday, December 16th	10-11:30am	Complete
District Design Team Mtg 2		Tuesday, January 6th	10-11:30am	Complete
District Design Team Mtg 3	**50% Plan Review** Include finishes review	Tuesday, January 20th	10-12:00pm	Complete
District Design Team Mtg 4	** 75% Plan Review** with district	Tuesday, February 10th	10-11:30am	Complete
	Construction Kickoff Meeting	Thursday, February 12th	2-4:00pm	Complete
District Design Team Mtg 5		Tuesday, February 24th	10-11:30am	If needed
District Design Team Mtg 5	Final Design Meeting!!	Tuesday, March 3rd	10-11:00am	Upcoming
(No Meeting)	100% Drawings Due	Monday, March 9th EOD		

Last day of school – May 28, 2026



Measure List

**Nicollet Public School District
Project Selection Worksheet**

Project Selection Worksheet				
Immediate Need	Funds Allow Priorities	FIM #	Facility Improvement Measure (FIM) Description	Total Project Budget
Nicollet Public School				
Mechanical Systems				
X		MS-4	Replace 2005 Community Room RTU-6, Teen Center RTU-7, Fitness Center RTU-8, Lobby RTU-9	\$810,000
X		MS-5	Replace 2005 Auditorium RTU-11, Stage RTU-12	\$530,000
X		MS-6	Replace 2005 South Gym RTU-13 & RTU-14, and Locker Room RTU-10	\$670,000
X		MS-8a	Replace 1985 North Gym AHU-24 & AHU-25, and Tile Gym AHU-26; Reuse existing Condensing Units (2021)	\$880,000
X		MS-9	Replace 1985 Wood/Metals Shop AHU-28 and Add Dehumidification	\$240,000
X		MS-11	Dust Collector and Ductwork Replacement	\$185,000
X		MS-12	Add New Slotted Plenum Welding Hoods (Qty 8)	\$48,000
X		MS-15	Replace Non-ADA Wash Fountains (Qty 4)	\$85,000
Electrical Systems				
X		ES-2	Fire Alarm System Replacement - New Voice Evacuation/Speaker System	\$415,000
X		ES-4	PA/Paging System Replacement - including new speakers	\$225,000
Exterior Deferred Maintenance				
X		EDM-2	Exterior Façade - West Exterior Replace Cracked Bricks and Tuckpoint	\$100,000
X		EDM-3	Exterior Door - Replacement Original Steel Doors with New Aluminum and FRP Style	\$270,000
X		EDM-6	Concrete Sidewalk and Curb/Gutter Maintenance - Replace settling and damaged panels as need around the building	\$25,000
X		EDM-7	Loading Dock Approach Reconstruction - Replace vehicle approach with concrete, including catch basin	\$125,000
Interior Deferred Maintenance				
X		IDM-1	Flooring Replacements - Replace Aging VCT Through Corridors & Classrooms with Resilient Tile	\$445,000
X		IDM-2	Flooring Replacements - Replace Aging Carpeting in Classrooms with new Carpet Tile	\$78,000
X		IDM-3	Corridor Wall, Interior Door & Frame, and Student Locker Re-Paint - Update Colors for Modernization	\$97,000
Educational Adequacy				
X		EDA-6	Secure Main Entrance Remodel	\$305,000
X		EDA-11	Tech Ed Remodel - Modernization of Metals, Lecture Room, Food Science, and Added Greenhouse	\$970,000
Scope Additions 02/20/26 - Added \$995,000 Funding				
X		MS-3a.2	Replace NECC Furnaces with 5 Single RTU's ; maintaining direct gas-fired heating system	\$391,000
X		MS-10	Add New Kitchen Make-Up Air Handling Unit (MAU) with Dehumidification; Replace 3 Kitchen Hoods with 2 New Hoods	\$495,000
X		MS-14.1	Water Heater design fees	\$3,920
X		MS-14.2	Water Softener Replacement	\$35,000
X		EDA-1	Elementary Restroom Group Modernization (revised budget for less remodel scope)	\$245,000
X		EDA-2	Secondary School Restroom Group Modernization - Including Individual Restroom	\$135,000
X		MS-17	Walk-in Freezer / Cooler Modifications	\$80,000
Remaining District-wide Allowance for Design Phase Owner Project Adds (contingency)				\$213,080
Remaining Phase 1 Inflation Allowance for Summers '26-'27 Construction (contingency)				\$494,000
NICOLLET SCHOOL - PHASE ONE - PROJECTS TOTAL				\$ 8,595,000

**K-12 Principal Report
MARCH 2026**

Focus Area	Updates
Student Achievement: Curriculum, Instruction, and Assessment	<p>Curriculum and Instruction:</p> <ul style="list-style-type: none"> ● Build A Guaranteed and Viable Curriculum (Goal 2)-ongoing during PLC time <ul style="list-style-type: none"> ○ Pre-12 “Be Good People” SEL curriculum will replace “Choose to be Nice” and “Seven Mindsets”. This resource is comprehensive, including intervention support for students who need additional instruction and practice. It is widely used throughout MN and the nation, promoted by MDE and free to schools. Training is scheduled for all PreK-12 on April 6, 2026 to prepare for implementation in Fall 2026. ○ 9-12 catalog is complete to include CTE course work. Working with SCSC to build options. ○ 9-12 will create a catalog with every other year options to assist with mapping out 9-12 elective schedules. ○ 6-12 Master schedule committee has begun planning for 2026-2027 Looking to have registration in April. ○ Team met with SCSC Gwenn Wolters regarding Academy Program Planning for 9-12 <p>Intervention and Work Completion (MTSS): (Goal 7)</p> <ul style="list-style-type: none"> ● 9-12 Advisory check in. 9-12 continue to meet in advisory one on one with all students to update progress. ● 9-12 Dean of Students follows attendance and works to communicate with students and parents on a daily basis. ● 9-12 End of third quarter is approaching - credit check ● Seniors are being monitored for credit completion toward graduation requirements. <p>Assessment Update/Data:</p> <ul style="list-style-type: none"> ● WIDA testing for EL and 3-8 MCA schedule is set, teachers are working to create ideal testing environments with small groups of students ● 9-12 Assessment data MCA Prep MCAs have been scheduled
Student	PLCs: (Goals 1 and 2) K-8

<p>Achievement: Professional Development and Mentoring</p>	<ul style="list-style-type: none"> ● Meeting every Wednesday morning from 7:30-7:55 <p>PLCs: (Goals 1 and 2) 9-12</p> <ul style="list-style-type: none"> ● Meeting during PD days and staff meetings. ● Preregistration planning began in January. ● By-monthly 9-12 PLC meetings. Team meets every other Wednesday and are working on building the master schedule for 2026-2027. <p>Teacher Observations and Coaching:</p> <ul style="list-style-type: none"> ● K-8 Round 3 will be scheduled this month and take place in April ● 9-12 probationary and tenured observations will be completed by the end of February. Scheduled 1:1 meetings will be held following the final observation. <p>READ Act Training Continues:</p> <ul style="list-style-type: none"> ● Our PreK teacher finished the READ Act training. 3 K-5 teachers are completing the READ Act coursework this year and 1 HS teacher started her training in March. <p>Mentor Program:</p> <ul style="list-style-type: none"> ● Mentors continue to meet monthly with new teachers in PreK-12. (Goal 3)
<p>Fostering Student Well-Being, Career Readiness & Collaboration</p>	<p>Attendance and Student Engagement (Goals 4 and 5):</p> <ul style="list-style-type: none"> ● 3-6 Science Fair is back and being led by Mrs. Elias. We'll expand next year to include 7-8 students and adjust as needed based on what we learn this year. ● The Middle School Student Council is hosting another game night Friday, March 13th. ● Our MS Conservation Club visited the Nicollet Conservation Club last week. Mr. Brockman leads this club. ● Our MS math masters team is meeting and last week attended a competition. Mrs. Dallmann leads this team. <p>Attendance and Student Engagement (Goals 4 and 5): The attendance monitor reviews student attendance weekly. Contacts are made.</p> <ul style="list-style-type: none"> ● 7-12 Attendance Team meets every other week. ● Call parents of students who have 3 or more unexcused absence ● 9-12 Students with 3 or more unexcused absences receive a truancy notice. ● Students arriving unexcused tardy 3 times to the same class should be given a 30 minute detention from the classroom teacher. ● 4 or more unexcused tardies result in one hour detention on

	<p>Wednesday. Parents will be notified.</p> <ul style="list-style-type: none"> ● Open Campus may be suspended for a period of time due to unexcused absences, tardies, or mismanaged work. <p>PBIS and SEL-CTBN and Seven Mindsets: (Goals 4,7, and 8)</p> <ul style="list-style-type: none"> ● K-5 Q3 Student 6-8 Q3 Student recognition programs are scheduled after spring break.. <p>Community and Family Engagement: Moondogs Reading Challenge is underway in K-5. Mutnick the Moondog was onsite for our kick-off event. The challenge runs until April 2nd with prizes each week.</p>
<p>Looking Ahead</p>	<p>March 12, 2026 - Pops Concert 6:00 March 13, 2026 - Early Out / Grading March 13, 2026 - End of 3rd quarter March 20, 2026 - Spring Picture Day March 20-27, 2026 - Spring Break / Music Trip</p>

Nicollet Enrollment	Projected 25-26	9/1/2025	10/1/2025	11/1/2025	12/1/2025	1/1/2026	2/1/2026
Pre3		8	9	10	11	11	11
Pre4		13	12	12	12	12	12
ECSE	2	4	4	4	4	4	4
K	14	13	13	13	13	13	13
1	16	15	15	15	14	14	14
2	28	27	27	27	27	27	27
3	16	14	14	14	14	14	14
4	24	26	26	26	25	25	25
5	31	29	30	30	30	30	30
6	15	15	15	15	15	16	16
K-6 Total	144	139	140	140	138	139	139
7	24	21	21	21	20	20	20
8	16	19	19	19	19	18	18
9	26	25	25	26	25	25	25
10	20	19	19	19	19	19	19
11	29	32	32	32	31	31	31
12	25	29	29	29	29	29	28
7-12 Total	140	145	145	146	143	142	141
K-12 Total	284	284	285	286	281	281	280
ECSE - 12 Total	286	288	289	290	285	285	284
<i>updated</i>	6.15.25						
Pre-School	0.00	21.00	21.00	22.00	23.00	23.00	23.00
ECSE	2.00	4.00	4.00	4.00	4.00	4.00	4.00
K	14.00	13.00	13.00	13.00	13.00	13.00	13.00
Gr. 1-3	60.00	56.00	56.00	56.00	55.00	55.00	55.00
Gr. 4-6	70.00	70.00	71.00	71.00	70.00	71.00	71.00
Gr.7-12	140.00	145.00	145.00	146.00	143.00	142.00	141.00
Total K-12	284.00	284.00	285.00	286.00	281.00	281.00	280.00
Total ECSE-12	286.00	288.00	289.00	290.00	285.00	285.00	284.00
Total Pre/ECSE-12	286.00	309.00	310.00	312.00	308.00	308.00	307.00
ELL							
Total Adj ADMs (ECSE-12)	314.00	317.00	318.00	319.20	313.60	313.40	312.20

3/1/2026
11
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140
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18
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31
28
142
282
286
<i>23.00</i>
<i>4.00</i>
<i>13.00</i>
<i>56.00</i>
<i>71.00</i>
<i>142.00</i>
<i>282.00</i>
<i>286.00</i>
309.00
314.40

507 Cash and Investment Balance

Account	EOM	EOM	EOM	EOM	EOM	EOM	EOM	EOM
	7.1.25	7.31.25	8.31.25	9.30.25	10.31.25	11.30.25	12.31.25	1.31.26
MSDLAF	1,064,766.69	961,482.35	1,138,254.54	1,297,517.18	1,384,131.95	1,353,676.52	1,128,012.20	639,381.12
MSDLAF 2026A Bond								
ProGrowth Check	368,120.49	187,122.98	163,320.33	164,660.47	129,600.44	85,112.55	263,359.88	187,108.03
ProGrowth Scholarship	1,552.38	1,552.38	1,552.38	630.99	630.99	630.99	631.09	631.09
US Savings Bonds	33,983.00	33,983.00	33,983.00	33,983.00	33,983.00	33,535.00	33,535.00	33,535.00
Activity Cash Bags	650.00	650.00	650.00	650.00	650.00	650.00	650.00	650.00

Total	1,469,072.56	1,184,790.71	1,337,760.25	1,497,441.64	1,548,996.38	1,473,605.06	1,426,188.17	861,305.24
Increase/Decrease		(284,281.85)	152,969.54	159,681.39	51,554.74	(75,391.32)	(47,416.89)	(564,882.93)
Balance Minus 2026A Bonds								

Short Term Debt			2025B Bonds	981,927.87	981,927.87	981,927.87	981,927.87	981,927.87
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Actual Cash	CASH Not Part of AAC Bond Sale			515,513.77	567,068.51	491,677.19	444,260.30	(120,622.63)
Actual Cash Minus 2026A Bonds								
Upcoming Large Expenditure				625,000.00	625,000.00	625,000.00	644,761.25	0.00

Bond Payments Due End of January 2026 - Debt Srvc

Cash remaining after January debt service bond payments 781,426.92

MSDLAF 2026A Bond	Initial Deposit	Dividends	MAX Class	Liquid Class	Combined
February 2026	8,609,479.81	8,464.91	8,203,274.39	414,670.33	8,617,944.72

EOM

2.28.26
608,831.28
8,617,944.72
129,285.77
631.09
33,535.00
650.00

9,390,877.86
8,529,572.62
772,933.14

88,372.10 ck

981,927.87

8,408,949.99
(208,994.73)
0.00

(208,994.73) ck

Nicollet ISD 507

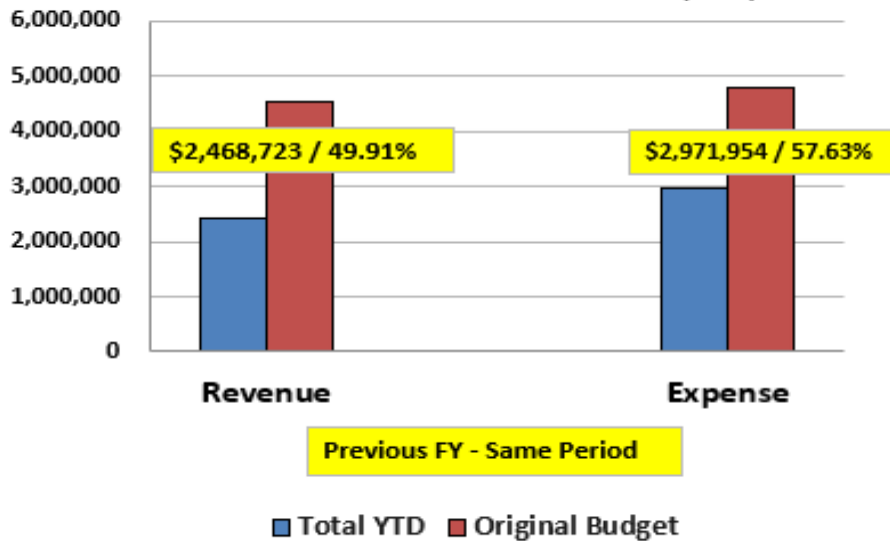
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

Fund 1 - General

	Revenue	Expense	Deficit/Surplus	
Total YTD	2,407,203	2,983,438	(576,236)	
Adopted Budget	4,531,848	4,776,073	(244,225)	
	Revenue	% of	Expense	% of
Adopted Budget	4,531,848		4,776,073	
YTD	2,407,203	53.12%	2,983,438	62.47%
Remaining Balance	2,124,645	46.88%	1,792,635	37.53%
Month Ending:				
7/31/2025	(474)	-0.01%	228,438	4.78%
8/31/2025	487,547	10.76%	158,653	3.32%
9/30/2025	498,311	11.00%	408,025	8.54%
10/31/2025	88,784	1.96%	432,449	9.05%
11/30/2025	134,727	2.97%	464,303	9.72%
12/31/2025	409,810	9.04%	425,331	8.91%
1/31/2026	438,569	9.68%	482,114	10.09%
2/28/2026	349,930	7.72%	384,127	8.04%
3/31/2026		0.00%		0.00%
4/30/2025		0.00%		0.00%
5/31/2026		0.00%		0.00%
6/30/2026		0.00%		0.00%
Total YTD	2,407,203	53.12%	2,983,438	62.47%

Total Budget and and YTD 2/28/2026
 2,407,203 2,983,438



Nicollet ISD 507

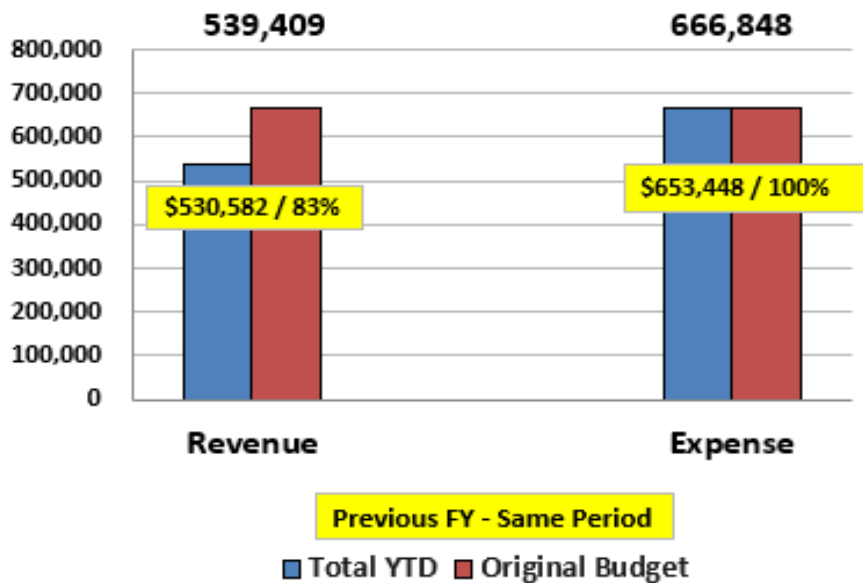
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

Fund 7 - Debt Service

	Revenue	Expense	Deficit/Surplus	
Total YTD	539,409	666,848	(127,439)	
Adopted Budget	665,044	666,923	(1,879)	
	Revenue	% of	Expense	% of
Adopted Budget	665,044		666,923	
YTD	539,409	81.11%	666,848	99.99%
Remaining Balance	125,635	18.89%	76	0.01%
Month Ending:				
7/31/2025	48,802	7.34%	20,236	3.03%
8/31/2025	81,469	12.25%	1,850	0.28%
9/30/2025	50,905	7.65%	0	0.00%
10/31/2025	106,831	16.06%	0	0.00%
11/30/2025	138,329	20.80%	0	0.00%
12/31/2025	81,308	12.23%	0	0.00%
1/31/2026	31,579	4.75%	644,761	96.68%
2/28/2026	187	0.03%	0	0.00%
3/31/2026		0.00%		0.00%
4/30/2026		0.00%		0.00%
5/31/2026		0.00%		0.00%
6/30/2026		0.00%		0.00%
Total YTD	539,409	81.11%	666,848	99.99%

Total Budget and and YTD 2/28/2026



Nicollet ISD 507

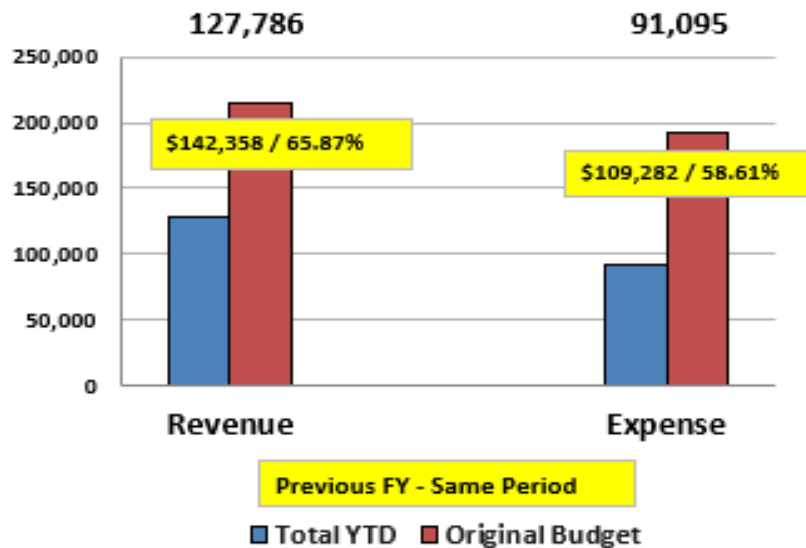
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

Fund 4 - Community Srvc.

		Expense	Deficit/Surplus	
Total YTD	127,786	91,095	36,690	
Adopted Budget	214,997	192,606	22,391	
		% of	Expense	% of
Adopted Budget	214,997		192,606	
YTD	127,786	59.44%	91,095	47.30%
Remaining Balance	87,211	40.56%	101,511	52.70%
Month Ending:				
7/31/2025	459	0.21%	5,066	2.63%
8/31/2025	14,703	6.84%	9,508	4.94%
9/30/2025	12,478	5.80%	10,394	5.40%
10/31/2025	27,059	12.59%	23,345	12.12%
11/30/2025	22,721	10.57%	9,420	4.89%
12/31/2025	37,609	17.49%	11,322	5.88%
1/31/2026	-3,231	-1.50%	9,109	4.73%
2/28/2026	15,988	7.44%	12,932	6.71%
3/31/2026		0.00%		0.00%
4/30/2026		0.00%		0.00%
5/31/2026		0.00%		0.00%
6/30/2026		0.00%		0.00%
Total YTD	127,786	59.44%	91,095	47.30%

Total Budget and YTD 2/28/2026



Nicollet ISD 507

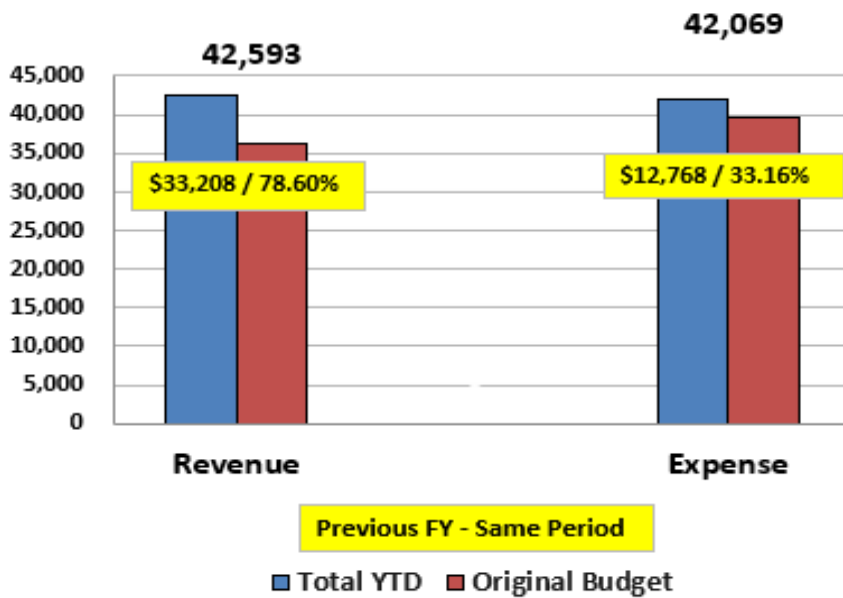
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

Fund 25 - Student Activities

	Revenue	Expense	Deficit/Surplus	
Total YTD	42,593	42,069	524	
Adopted Budget	36,250	39,655	(3,405)	
	Revenue	% of	Expense	% of
Adopted Budget	36,250		39,655	
YTD	42,593	117.50%	42,069	106.09%
Remaining Balance	(6,343)	-17.50%	(2,414)	-6.09%
Month Ending:				
7/31/2025	0	0.00%	0	0.00%
8/31/2025	2,100	5.79%	0	0.00%
9/30/2025	56	0.15%	1,523	3.84%
10/31/2025	11,862	32.72%	2,200	5.55%
11/30/2025	8,269	22.81%	6,662	16.80%
12/31/2025	10	0.03%	24,000	60.52%
1/31/2026	3,829	10.56%	2,705	6.82%
2/28/2026	16,467	45.43%	4,978	12.55%
3/31/2026		0.00%		0.00%
4/30/2026		0.00%		0.00%
5/31/2026		0.00%		0.00%
6/30/2026		0.00%		0.00%
Total YTD	42,593	117.50%	42,069	106.09%

Total Budget and YTD 2/28/2026



Nicollet ISD 507

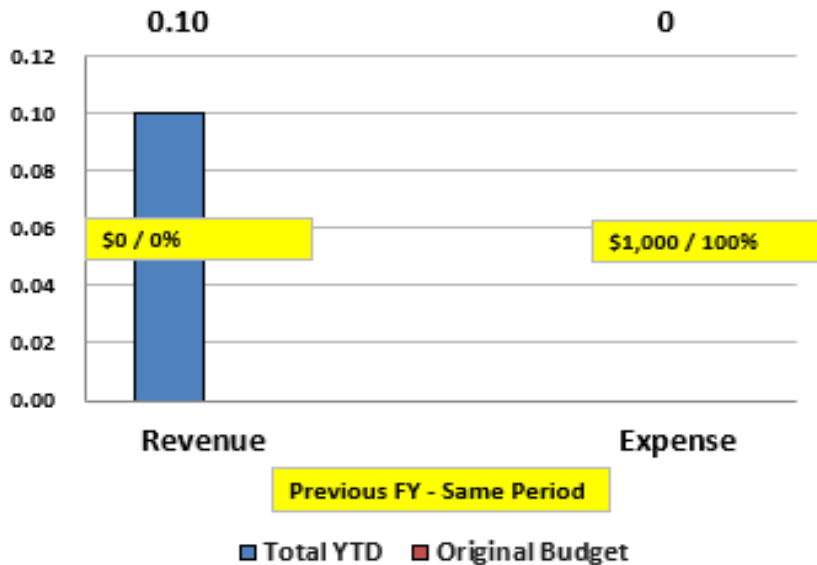
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

Fund 18 - Scholarships

		Expense	Deficit/Surplus	
Total YTD	0.10	0	0	
Adopted Budget	0	0	0	
		% of	Expense	% of
Adopted Budget	0.00		0	
YTD	0.10	#DIV/0!	0	#DIV/0!
Remaining Balance	(0.10)	#DIV/0!	0	#DIV/0!
Month Ending:				
7/31/2025	0	#DIV/0!	0	#DIV/0!
8/31/2025	0	#DIV/0!	0	#DIV/0!
9/30/2025	0	#DIV/0!	0	#DIV/0!
10/31/2025	0	#DIV/0!	0	#DIV/0!
11/30/2025	0	#DIV/0!	0	#DIV/0!
12/31/2025	0.10	#DIV/0!	0	#DIV/0!
1/31/2026	0	#DIV/0!	0	#DIV/0!
2/28/2026	0	#DIV/0!	0	#DIV/0!
3/31/2026		#DIV/0!		#DIV/0!
4/30/2026		#DIV/0!		#DIV/0!
5/31/2026		#DIV/0!		#DIV/0!
6/30/2026		#DIV/0!		#DIV/0!
Total YTD	0	#DIV/0!	0	#DIV/0!

Total Budget and YTD 2/28/2026



Nicollet ISD 507

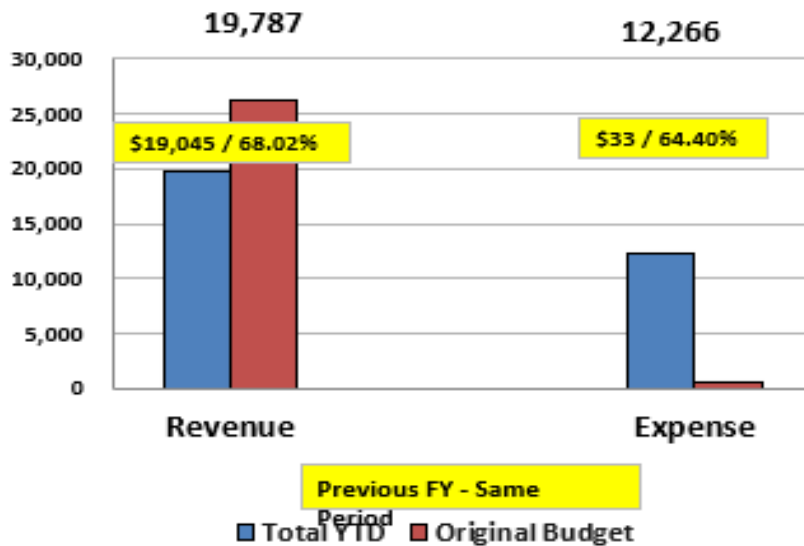
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

Fund 24 - Fitness

		Expense	Deficit/Surplus	
Total YTD	19,787	12,266	7,522	
Adopted Budget	26,220	515	25,705	
		% of	Expense	% of Total
Adopted Budget	26,220		515	
YTD	19,787	75.47%	12,266	2381.73%
Remaining Balance	6,433	24.53%	(11,751)	-2281.73%
Month Ending:				
7/31/2025	2,513	9.58%	64	12.43%
8/31/2025	2,151	8.21%	148	28.74%
9/30/2025	2,318	8.84%	10,100	1961.09%
10/31/2025	2,720	10.37%	833	161.75%
11/30/2025	2,248	8.57%	634	123.07%
12/31/2025	2,645	10.09%	268	51.94%
1/31/2026	3,195	12.18%	202	39.22%
2/28/2026	1,998	7.62%	18	3.50%
3/31/2026		0.00%		0.00%
4/30/2026		0.00%		0.00%
5/31/2026		0.00%		0.00%
6/30/2026		0.00%		0.00%
Total YTD	19,787	75.47%	12,266	2381.73%

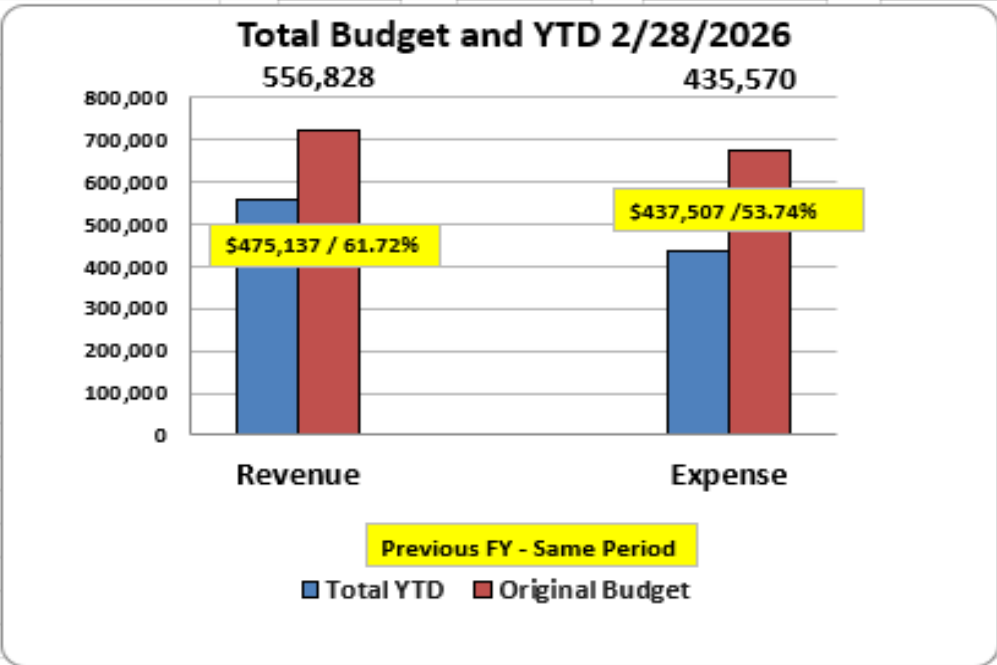
Total Budget and YTD 2/28/2026



**Fund 4 -
Community Svcs.
ALL**

**Nicollet ISD 507
Monthly Budget Report
2/28/2026 - Fiscal Year 2026**

		Expense	Deficit/Surplus	
Total YTD	556,828	435,570	121,258	
Adopted Budget	724,717	676,621	48,096	
		% of	Expense	% of
Adopted Budget	724,717		676,621	
YTD	556,828	76.83%	435,570	64.37%
Remaining Balance	167,889	23.17%	241,051	35.63%
Month Ending:				
7/31/2025	51,451	7.10%	17,933	2.65%
8/31/2025	76,210	10.52%	65,556	9.69%
9/30/2025	77,018	10.63%	74,164	10.96%
10/31/2025	78,762	10.87%	68,537	10.13%
11/30/2025	67,143	9.26%	60,030	8.87%
12/31/2025	93,121	12.85%	54,107	8.00%
1/31/2026	42,300	5.84%	47,958	7.09%
2/28/2026	70,823	9.77%	47,284	6.99%
3/31/2026	0	0.00%	0	0.00%
4/30/2026	0	0.00%	0	0.00%
5/31/2026	0	0.00%	0	0.00%
6/30/2026	0	0.00%	0	0.00%
Total YTD	556,828	76.83%	435,570	64.37%



Nicollet ISD 507

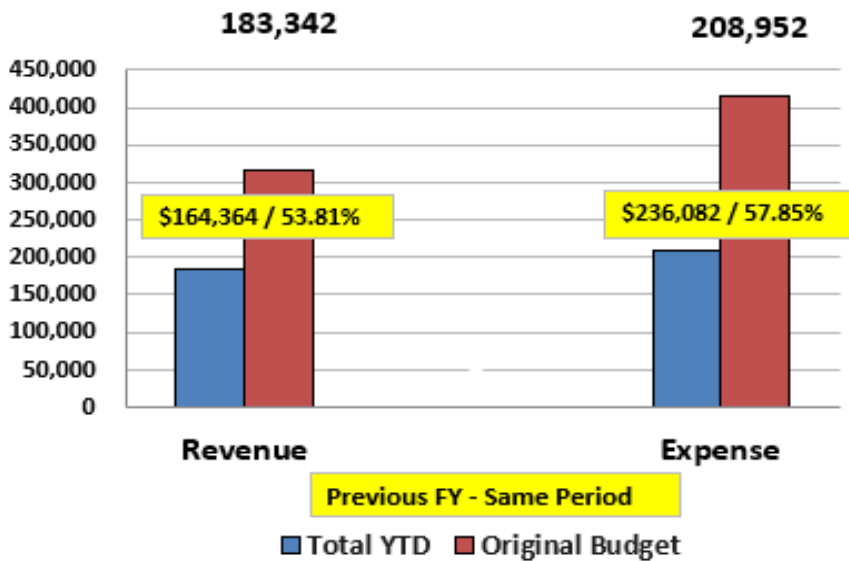
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

Fund 2 - Food Service

	Revenue	Expense	Deficit/Surplus	
Total YTD	183,342	208,952	(25,609)	
Adopted Budget	317,500	415,321	(97,821)	
	Revenue	% of	Expense	% of
Adopted Budget	317,500		415,321	
YTD	183,342	57.75%	208,952	50.31%
Remaining Balance	134,158	42.25%	206,370	49.69%
Month Ending:				
7/31/2025	1,974	0.62%	148	0.04%
8/31/2025	1,930	0.61%	7,522	1.81%
9/30/2025	11,185	3.52%	36,877	8.88%
10/31/2025	31,480	9.91%	37,700	9.08%
11/30/2025	46,379	14.61%	37,590	9.05%
12/31/2025	23,916	7.53%	27,565	6.64%
1/31/2026	32,471	10.23%	30,323	7.30%
2/28/2026	34,007	10.71%	31,227	7.52%
3/31/2026		0.00%		0.00%
4/30/2026		0.00%		0.00%
5/31/2026		0.00%		0.00%
6/30/2026		0.00%		0.00%
Total YTD	183,342	57.75%	208,952	50.31%

Total Budget and and YTD 2/28/2026



Nicollet ISD 507

Monthly Budget Report

2/28/2026 - Fiscal Year 2026

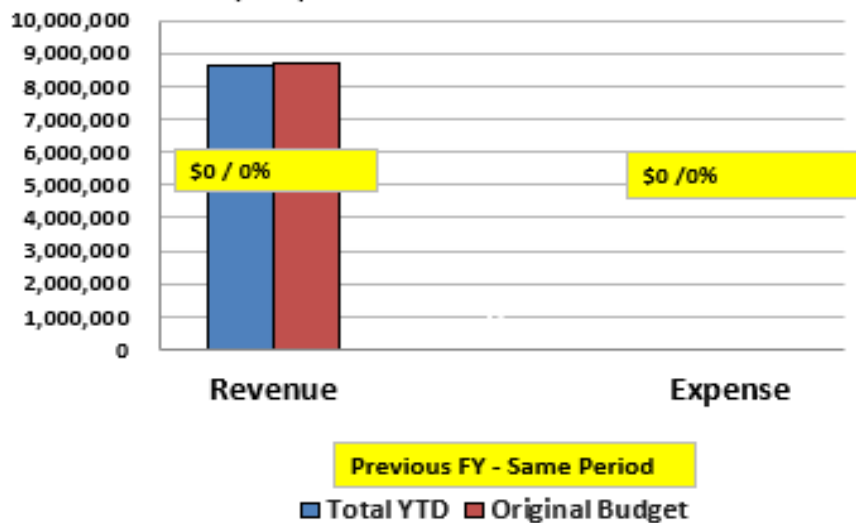
Fund 6 - 2026A Bond

	Revenue	Expense	Deficit/Surplus	
Total YTD	8,617,945	0	8,617,945	
Budget	8,669,480	0	8,669,480	
	Revenue	% of	Expense	% of
Budget	8,669,480		0	
YTD	8,617,945	99.41%	0	#DIV/0!
Remaining Balance	51,535	0.59%	0	#DIV/0!
Month Ending:				
7/31/2025	0	0.00%	0	#DIV/0!
8/31/2025	0	0.00%	0	#DIV/0!
9/30/2025	0	0.00%	0	#DIV/0!
10/31/2025	0	0.00%	0	#DIV/0!
11/30/2025	0	0.00%	0	#DIV/0!
12/31/2025	0	0.00%	0	#DIV/0!
1/31/2026	0	0.00%	0	#DIV/0!
2/28/2026	8,617,945	99.41%	0	#DIV/0!
3/31/2026		0.00%		#DIV/0!
4/30/2026		0.00%		#DIV/0!
5/31/2026		0.00%		#DIV/0!
6/30/2026		0.00%		#DIV/0!
Total YTD	8,617,945	99.41%	0	#DIV/0!

Total Budget and and YTD 2/28/2026

8,617,945

0



Nicollet ISD 507

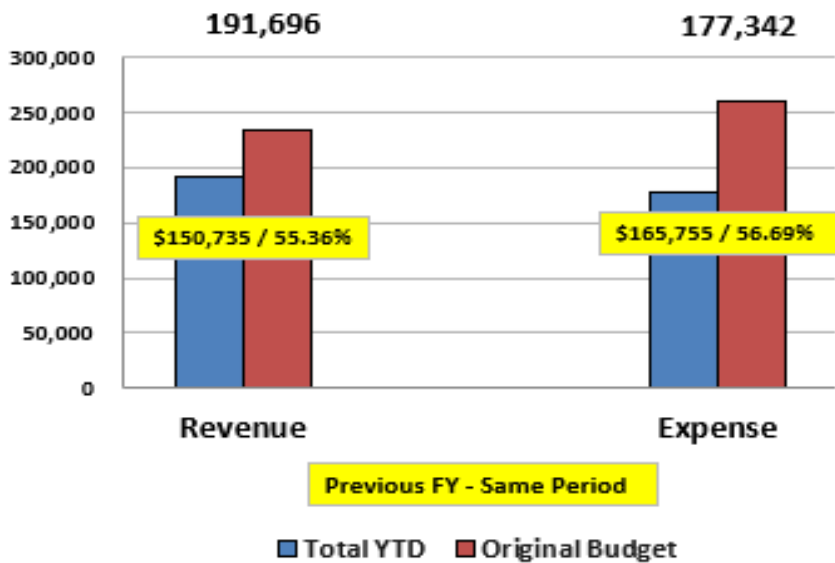
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

Fund 34 - NECC (DC)

		Expense	Deficit/Surplus	
Total YTD	191,696	177,342	14,354	
Adopted Budget	233,500	260,003	(26,503)	
		% of	Expense	% of
Adopted Budget	233,500		260,003	
YTD	191,696	82.10%	177,342	68.21%
Remaining Balance	41,804	17.90%	82,661	31.79%
Month Ending:				
7/31/2025	17,763	7.61%	3,436	1.32%
8/31/2025	20,079	8.60%	24,341	9.36%
9/30/2025	30,060	12.87%	27,377	10.53%
10/31/2025	24,423	10.46%	24,132	9.28%
11/30/2025	22,780	9.76%	31,466	12.10%
12/31/2025	27,373	11.72%	24,364	9.37%
1/31/2026	21,200	9.08%	23,274	8.95%
2/28/2026	28,018	12.00%	18,953	7.29%
3/31/2026		0.00%		0.00%
4/30/2026		0.00%		0.00%
5/31/2026		0.00%		0.00%
6/30/2026		0.00%		0.00%
Total YTD	191,696	82.10%	177,342	68.21%

Total Budget and YTD 2/28/2026



Nicollet ISD 507

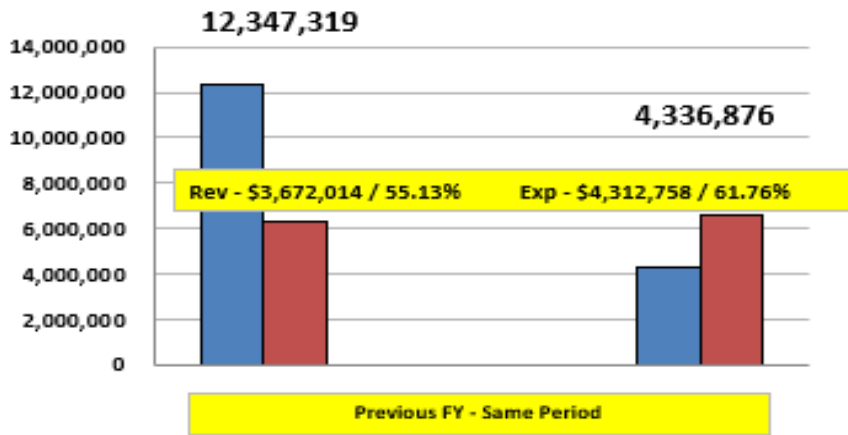
Monthly Budget Report

2/28/2026 - Fiscal Year 2026

All Funds

	Revenue	Expense	Deficit/Surplus	
Total YTD	12,347,319	4,336,876	8,010,444	
Adopted Budget	6,275,359	6,574,593	(299,234)	
	Revenue	% of Total	Expense	% of
Adopted Budget	6,275,359		6,574,593	
YTD	12,347,319	196.76%	4,336,876	65.96%
Remaining Balance	(6,071,960)	-96.76%	2,237,717	34.04%
Month Ending:				
7/31/2025	101,753	1.62%	266,754	4.06%
8/31/2025	649,255	10.35%	233,580	3.55%
9/30/2025	637,476	10.16%	520,589	7.92%
10/31/2025	317,718	5.06%	540,886	8.23%
11/30/2025	394,847	6.29%	568,585	8.65%
12/31/2025	608,165	9.69%	531,003	8.08%
1/31/2026	548,749	8.74%	1,207,862	18.37%
2/28/2026	9,089,358	144.84%	467,617	7.11%
3/31/2026	0	0.00%	0	0.00%
4/30/2026	0	0.00%	0	0.00%
5/31/2026	0	0.00%	0	0.00%
6/30/2026	0	0.00%	0	0.00%
Total YTD	12,347,319	196.76%	4,336,876	65.96%
Without Bond Proceeds	3,729,374	59.43%		

Total Budget and YTD 2/28/2026



July 2025

August 2025

September 2025

6.30.25 thru 8.1.25	F34	F44	F34/44	F34/44
Total Hours	1,243	1,168	2,411	2,411
Personnel Expenses	22,564	20,887	43,451	43,451
Other Benefits	1,842	5,526	7,368	7,368
Other Expenses	2,788	1,538	4,327	4,327
Total Expenses	27,195	27,951	55,146	55,146
Total Revenue	27,400	43,625	71,025	71,025
Surplus/Deficit	205	15,674	15,879	15,879

8.4.25 thru 8.29.25	F34	F44	F34/44	F34/44
Total Hours	1,003	836	1,839	1,839
Personnel Expenses	18,281	14,857	33,138	33,138
Other Benefits	1,474	4,421	5,894	5,894
Other Expenses	2,231	1,231	3,462	3,462
Total Expenses	21,986	20,508	42,494	42,494
Total Revenue	21,295	29,435	50,730	50,730
Surplus/Deficit	(691)	8,927	8,236	8,236

9.1.25 thru 9.30.25	F34	F44	F34/44	F34/44
Total Hours	985	585	1,571	1,571
Personnel Expenses	18,159	10,506	28,665	28,665
Other Benefits	1,842	5,526	7,368	7,368
Other Expenses	2,788	1,538	4,327	4,327
Total Expenses	22,790	17,570	40,360	40,360
Total Revenue	23,302	19,585	42,887	42,887
Surplus/Deficit	512	2,015	2,527	2,527

Anticipated Expenses	55,146
Anticipated Revenue	71,025

Anticipated Expenses	42,494
Anticipated Revenue	50,730

Anticipated Expenses	40,360
Anticipated Revenue	42,887

Deficit/Surplus 15,879

Deficit/Surplus 8,236

Deficit/Surplus 2,527

F34 NECC	F44 Latchkey
Posted Expenses 3,436	Posted Expenses 9,367
Posted Revenue 17,763	Posted Revenue 30,717
Def/Sur 14,327	Def/Sur 21,350

F34 NECC	F44 Latchkey
Posted Expenses 24,341	Posted Expenses 31,559
Posted Revenue 20,079	Posted Revenue 39,276
Def/Sur (4,262)	Def/Sur 7,717

F34 NECC	F44 Latchkey
Posted Expenses 27,377	Posted Expenses 26,294
Posted Revenue 30,060	Posted Revenue 32,163
Def/Sur 2,683	Def/Sur 5,869

F34/44 Posted Expenses	12,803
F34/44 Posted Revenues	48,480

F34/44 Posted Expenses	55,900
F34/44 Posted Revenues	59,355

F34/44 Posted Expenses	53,671
F34/44 Posted Revenues	62,223

Deficit/Surplus 35,677

Deficit/Surplus 3,455

Deficit/Surplus 8,552

October 2025

November 2025

December 2025

10.1.25 thru 10.31.25	F34	F44	F34/44	F34/44
Total Hours	1,116	521	1,637	1,637
Personnel Expenses	20,432	9,658	30,090	30,090
Other Benefits	1,842	5,526	7,368	7,368
Other Expenses	2,788	1,538	4,327	4,327
Total Expenses	25,063	16,722	41,785	41,785
Total Revenue	23,297	22,638	45,935	45,935
Surplus/Deficit	(1,766)	5,916	4,150	4,150

11.1.25 thru 11.30.25	F34	F44	F34/44	F34/44
Total Hours	898	505	1,404	1,404
Personnel Expenses	16,479	9,220	25,700	25,700
Other Benefits	1,474	4,421	5,894	5,894
Other Expenses	2,231	1,231	3,462	3,462
Total Expenses	20,184	14,872	35,056	35,056
Total Revenue	18,408	21,319	39,727	39,727
Surplus/Deficit	(1,776)	6,447	4,671	4,671

12.1.25 thru 12.31.25	F34	F44	F34/44
Total Hours	884	432	1,315
Personnel Expenses	16,157	7,977	24,134
Other Benefits	1,842	5,526	7,368
Other Expenses	2,788	1,538	4,327
Total Expenses	20,788	15,041	35,829
Total Revenue	20,243	25,170	45,413
Surplus/Deficit	(545)	10,129	9,584

Anticipated Expenses	41,785
Anticipated Revenue	45,935

Anticipated Expenses	35,056
Anticipated Revenue	39,727

Anticipated Expenses	
Anticipated Revenue	

Deficit/Surplus **4,150**

Deficit/Surplus **4,671**

Deficit/Surplus **9,584**

F34 NECC	F44 Latchkey
Posted Expenses 24,132	Posted Expenses 20,227
Posted Revenue 24,423	Posted Revenue 24,559
Def/Sur 291	Def/Sur 4,332
F34/44 Posted Expenses 44,359	
F34/44 Posted Revenues 48,982	

F34 NECC	F44 Latchkey
Posted Expenses 31,466	Posted Expenses 18,510
Posted Revenue 22,780	Posted Revenue 19,393
Def/Sur (8,686)	Def/Sur 883
F34/44 Posted Expenses 49,976	
F34/44 Posted Revenues 42,173	

F34 NECC	F44 Latchkey
Posted Expenses 24,364	Posted Expenses
Posted Revenue 27,373	Posted Revenue
Def/Sur 3,009	Def/Sur
F34/44 Posted Expenses 42,518	
F34/44 Posted Revenues 52,867	

Deficit/Surplus **4,623**

Deficit/Surplus **(7,803)**

Deficit/Surplus **10,300**

January 2026

February 2026

July thru Feb

F34/44	1.1.26 thru 1.31.26	F34	F44	F34/44	F34/44
1,315	Total Hours	859	537	1,396	1,396
24,134	Personnel Expenses	15,570	10,147	25,717	25,717
7,368	Other Benefits	1,474	4,421	5,894	5,894
4,327	Other Expenses	2,231	1,231	3,462	3,462
35,829	Total Expenses	19,274	15,799	35,073	35,073
45,413	Total Revenue	19,384	22,083	41,467	41,467
9,584	Surplus/Deficit	110	6,284	6,394	6,394

1.1.26 thru 1.31.26	F34	F44	F34/44	F34/44
Total Hours	909	500	1,409	1,409
Personnel Expenses	16,846	9,685	26,531	26,531
Other Benefits	368	1,105	1,474	1,474
Other Expenses	558	308	865	865
Total Expenses	17,772	11,098	28,870	28,870
Total Revenue	18,264	22,843	41,107	41,107
Surplus/Deficit	492	11,744	12,237	12,237

6.30.25 thru 1.31.26	F34
Total Hours	7,897
Personnel Expenses	144,489
Other Benefits	12,157
Other Expenses	18,404
Total Expenses	175,050
Total Revenue	171,593
Surplus/Deficit	(3,457)

35,829	Anticipated Expenses	35,073
45,413	Anticipated Revenue	41,467

28,870	Anticipated Expenses	28,870
41,107	Anticipated Revenue	41,107

84	Deficit/Surplus	6,394
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	Deficit/Surplus	12,237
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	Deficit/Surplus	
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	F34 NECC	F44 Latchkey		F34 NECC	F44 Latchkey
18,154	Posted Expenses	23,274	Posted Expenses	15,373	
25,494	Posted Revenue	21,200	Posted Revenue	21,137	
7,340	Def/Sur	(2,074)	Def/Sur	5,764	

	F34 NECC	F44 Latchkey		F34 NECC	F44 Latchkey
	Posted Expenses	18,953	Posted Expenses	15,382	
	Posted Revenue	28,018	Posted Revenue	24,819	
	Def/Sur	9,065	Def/Sur	9,437	

	F34 NECC	
	Posted Expenses	177,343
	Posted Revenue	191,696
	Def/Sur	14,354

F34/44 Posted Expenses	38,647
F34/44 Posted Revenues	42,337

F34/44 Posted Expenses	34,335
F34/44 Posted Revenues	52,837

F34/44 Posted Ex	
F34/44 Posted Re	

349	Deficit/Surplus	3,690
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	Deficit/Surplus	18,502
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	Deficit/Surplus	
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February 2026

F44	F34/44	F34/44
5,085	12,982	12,982
92,937	237,426	210,895
36,471	48,629	47,155
10,154	28,558	27,692
139,562	314,612	314,612
206,697	378,290	378,290
67,135	63,677	63,677

Check

Anticipated Expenses	314,612
Anticipated Revenue	378,290

Surplus	63,677
Check	63,677

F44 Latchkey	
Posted Expenses	154,866
Posted Revenue	217,558
Def/Sur	62,692
Expenses	332,209
Revenues	409,254

Surplus	77,045
Check	77,045

Independent School District 507 Regular
School Board Meeting
Wednesday, February 11, 2026 6:00 PM
Central

1 Pine St, Nicollet, MN 56074, Community
Room
1 Pine St
Nicollet, MN 56074

Ashley Black: Present
Mathew Cabanilla: Present
Abbi Carleton: Present
Adam Erickson: Absent
Jill Martens: Present
Scot Osborne: Present
Present: 5, Absent: 1.

1. CALL TO ORDER

2. ROLL CALL

3. VISITOR COMMENTS

4. APPROVAL OF AGENDA

Motion to approve agenda. This motion, made by Scot Osborne and seconded by Jill Martens, Carried.

Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0

5. PRESENTATIONS

5.a. Mike Hoheisel, BAIRD, will present the bond sale resolution and the additional funds from the sale.

5.b. The Superintendent recommends a resolution to approve and ratify the sale of the District's General Obligation School Building Bonds, Series 2026A (Premium Capital Appreciation Bonds) to the purchase thereof; Determining the Form and Details of Such Bonds; Providing for the Payment of and the Security for such bonds; and Authorizing and Ratifying certain other documents and actions in connection therewith;

Superintendent recommends a resolution to approve and ratify sale as stated. This motion, made by Scot Osborne and seconded by Mathew Cabanilla, Carried.

Adam Erickson: Absent, Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 5, Nay: 0, Absent: 1

6. REPORTS

6.a. Superintendent's Report

6.b. Principal's Report

6.c. Business Manager Report

6.d. Student Representative's Report

6.e. Board Committees' Reports

7. CONSENT AGENDA

Move to accept the Consent Agenda as presented. This motion, made by Jill Martens and seconded by Mathew Cabanilla, Carried.

Adam Erickson: Absent, Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Jill Martens: Yea, Scot Osborne: Yea

Yea: 5, Nay: 0, Absent: 1

7.a. Approval of Minutes

7.b. Approval of Bills in the amount of \$

7.c. Approval of Personnel Items

7.d. Accept Donations

8. RECEIVE SEALED BIDS

Motion to receive sealed bids. This motion, made by Scot Osborne and seconded by Jill Martens, Carried.

Adam Erickson: Absent, Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Jill Martens: Yea, Scot Osborne: Yea

Yea: 5, Nay: 0, Absent: 1

9. RECOMMEND RESTRUCTURING PLAN

Motion to approve as stated. This motion, made by Mathew Cabanilla and seconded by Jill Martens, Carried.

Adam Erickson: Absent, Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Jill Martens: Yea, Scot Osborne: Yea

Yea: 5, Nay: 0, Absent: 1

10. GRIEVANCE HEARING

Motion to approve grievance hearing. This motion, made by Scot Osborne and seconded by Mathew Cabanilla, Carried.

Adam Erickson: Absent, Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Jill Martens: Yea, Scot Osborne: Yea

Yea: 5, Nay: 0, Absent: 1

11. ADJOURNMENT

Move to Adjourn at 7:44 pm. This motion, made by Ashley Black and seconded by Jill Martens, Carried.

Adam Erickson: Absent, Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Jill Martens: Yea, Scot Osborne: Yea

Yea: 5, Nay: 0, Absent: 1

Nicollet Public Schools
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Amount
												Date	
NSBG	P2608F	53839		Wire	1	01152	INTERNAL REVENUE SERVICE		No	No	No	02/05/2026	23,843.62
NSBG	P2608F	53840		Wire	1	01231	PUBLIC EMPLOYEES RETIREMENT		No	No	No	02/05/2026	5,273.02
NSBG	P2608F	53841		Wire	1	01234	TEACHERS RETIREMENT ASSN		No	No	No	02/05/2026	12,941.89
NSBG	P2608F	53842		Wire	1	06742	MN DEPARTMENT OF REVENUE		No	No	No	02/05/2026	4,169.55
NSBG	P2608F	53843		Wire	1	3279	AVIBEN LLC		No	No	No	02/05/2026	3,391.46
NSBG	P2608F	53844		Wire	1	5267	BPAS		No	No	No	02/05/2026	300.00
NSBG	P2608F	53845		Wire	1	5429	HEALTH EQUITY, INC.		Yes	No	Yes	02/05/2026	0.00
NSBG		53853		Wire	1	5429	HEALTH EQUITY, INC.		No	No	No	02/09/2026	1,865.97
NSBG	p2608J	53883		Wire	1	1908	UNITED STATES POSTAL SERVICE		No	No	No	02/09/2026	484.72
NSBG	p2608j	53884		Wire	1	5429	HEALTH EQUITY, INC.		No	No	No	02/09/2026	2,210.04
NSBG	P2608J	53885		Wire	1	5284	ARBITER SPORTS LLC		No	No	No	02/10/2026	3,000.00
NSBG		53887		Wire	1	3433	VERIZON WIRELESS		No	No	No	02/13/2026	76.82
NSBG		53888		Wire	1	5008	ICW GROUP/INSURANCE COMPANY OI		No	No	No	02/13/2026	1,565.65
NSBG	P2608T	53913		Wire	1	01152	INTERNAL REVENUE SERVICE		No	No	No	02/20/2026	24,236.48
NSBG	P2608T	53914		Wire	1	01231	PUBLIC EMPLOYEES RETIREMENT		No	No	No	02/20/2026	5,245.60
NSBG	P2608T	53915		Wire	1	01234	TEACHERS RETIREMENT ASSN		No	No	No	02/20/2026	13,342.19
NSBG	P2608T	53916		Wire	1	06742	MN DEPARTMENT OF REVENUE		No	No	No	02/20/2026	4,207.75
NSBG	P2608T	53917		Wire	1	3279	AVIBEN LLC		No	No	No	02/20/2026	3,391.46
NSBG	P2608T	53918		Wire	1	5267	BPAS		No	No	No	02/20/2026	300.00
NSBG	P2608T	53919		Wire	1	5429	HEALTH EQUITY, INC.		No	No	No	02/20/2026	1,980.66
NSBG		53920		Wire	1	1829	XCEL ENERGY		No	No	No	02/20/2026	9,694.74
NSBG		53921		Wire	1	4731	MINNESOTA UI		No	No	No	02/20/2026	6,262.39
NSBG	P2608J	53956		Wire	1	00245	PROGROWTH BANK FOR CASH		No	No	No	02/28/2026	82.52
NSBG	P2608J	53957		Wire	1	4263	REVTRACK		No	No	No	02/28/2026	506.07
NSBG	P2608J	53958		Wire	1	5429	HEALTH EQUITY, INC.		No	No	No	02/28/2026	44.78
NSBG	P2608J	53959		Wire	1	3719	MN PEIP		No	No	No	02/28/2026	21,403.45
NSBG	P2608J	53960		Wire	1	5323	METROPOLITAN LIFE INSURANCE COM		No	No	No	02/28/2026	1,796.83
NSBG	P2608J	53961		Wire	1	3719	MN PEIP		No	No	No	02/28/2026	21,404.21
NSBG	P2608J	53962		Wire	1	5323	METROPOLITAN LIFE INSURANCE COM		No	No	No	02/28/2026	1,267.60
NSBG	P2608J	53963		Wire	1	4336	TUITION EXPRESS		No	No	No	02/28/2026	1,564.34
NSBG		53803	79555	Check	1	4416	BIX		Yes	No	Yes	02/13/2026	(541.20)
NSBG		53837	79591	Check	1	5438	BIX PRODUCE CO.		Yes	No	Yes	02/03/2026	0.00
NSBG		53834	79592	Check	1	4110	GROUND ZERO SERVICES, LLC		Yes	No	Yes	02/03/2026	0.00
NSBG		53835	79593	Check	1	4451	LOFFLER COMPANIES		Yes	No	Yes	02/03/2026	0.00
NSBG		53833	79594	Check	1	07705	MANTRONICS MAILING SYSTEMS,INC		Yes	No	Yes	02/03/2026	0.00
NSBG		53836	79595	Check	1	4527	PERFORMANCE FOODSERVICE - MAR		Yes	No	Yes	02/03/2026	0.00
NSBG		53838	79596	Check	1	5310	HEGGIES PIZZA LLC		Yes	No	No	02/03/2026	4,978.15
NSBG		53846	79597	Check	1	1908	UNITED STATES POSTAL SERVICE		Yes	No	Yes	02/04/2026	484.72

Nicollet Public Schools
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
NSBG		53846	79597	Check	1	1908	UNITED STATES POSTAL SERVICE		Yes	No	Yes	02/09/2026		(484.72)
NSBG		53877	79598	Check	1	5438	BIX PRODUCE CO.		Yes	No	No	02/09/2026		397.78
NSBG		53859	79599	Check	1	08407	BSN SPORTS LLC		Yes	No	No	02/09/2026		661.19
NSBG		53861	79600	Check	1	1756	C & S SUPPLY CO., INC.		Yes	No	No	02/09/2026		211.80
NSBG		53866	79601	Check	1	4078	CONSOLIDATED COMMUNICATIONS		Yes	No	No	02/09/2026		2,206.57
NSBG		53864	79602	Check	1	3935	CREATIVE AD SOLUTIONS, INC.		Yes	No	No	02/09/2026		159.08
NSBG		53873	79603	Check	1	5160	ENTER, JOY		Yes	No	No	02/09/2026		419.88
NSBG		53858	79604	Check	1	08216	GILLETTE PEPSI MANKATO		Yes	No	No	02/09/2026		266.91
NSBG		53874	79605	Check	1	5366	GREATER MANKATO AREA UNITED WA		Yes	No	No	02/09/2026		40.00
NSBG		53867	79606	Check	1	4110	GROUND ZERO SERVICES, LLC		Yes	No	No	02/09/2026		100.00
NSBG		53880	79607	Check	1	5467	GRUVY EDUCATION, LLC		Yes	No	No	02/09/2026		5,299.80
NSBG		53863	79608	Check	1	2995	KENNEDY & GRAVEN CHARTERED		Yes	No	No	02/09/2026		1,048.00
NSBG		53875	79609	Check	1	5385	LAKEVIEW PUBLIC HIGH SCHOOLS		Yes	No	No	02/09/2026		300.00
NSBG		53869	79610	Check	1	4451	LOFFLER COMPANIES		Yes	No	No	02/09/2026		143.00
NSBG		53856	79611	Check	1	07705	MANTRONICS MAILING SYSTEMS,INC		Yes	No	No	02/09/2026		220.50
NSBG		53878	79612	Check	1	5450	MASRUD, STACEY		Yes	No	No	02/09/2026		650.52
NSBG		53855	79613	Check	1	07097	MCKINLEY, BECKY		Yes	No	No	02/09/2026		562.55
NSBG		53860	79614	Check	1	1319	MENARDS		Yes	No	No	02/09/2026		295.98
NSBG		53854	79615	Check	1	01674	NICOLLET EDUCATION ASSOCIATION		Yes	No	No	02/09/2026		1,124.68
NSBG		53857	79616	Check	1	07960	NICOLLET MART		Yes	No	No	02/09/2026		138.96
NSBG		53862	79617	Check	1	2680	PAN-O-GOLD BAKING CO.		Yes	No	No	02/09/2026		129.60
NSBG		53881	79618	Check	1	5468	PD MONSTER, LLC		Yes	No	No	02/09/2026		95.00
NSBG		53876	79619	Check	1	5414	PEAC SOLUTIONS		Yes	No	No	02/09/2026		663.92
NSBG		53870	79620	Check	1	4527	PERFORMANCE FOODSERVICE - MAR		Yes	No	No	02/09/2026		1,096.24
NSBG		53871	79621	Check	1	4836	PRAIRIE FARMS DAIRY - WOODBURY		Yes	No	No	02/09/2026		1,368.68
NSBG		53879	79622	Check	1	5466	RELEVANT SPEAKERS NETWORK		Yes	No	No	02/09/2026		750.00
NSBG		53865	79623	Check	1	3947	SHRED RIGHT		Yes	No	No	02/09/2026		121.90
NSBG		53868	79624	Check	1	4286	SYSCO WESTERN MINNESOTA, INC.		Yes	No	No	02/09/2026		4,283.76
NSBG		53872	79625	Check	1	4945	VESTIS SERVICES, LLC		Yes	No	No	02/09/2026		95.76
NSBG		53552	79626	Check	1	4366	CHILD CARE AWARE OF MN SOUTHER		Yes	No	Yes	02/13/2026		(113.85)
NSBG		53895	79627	Check	1	3145	AMAZON CAPITAL SERVICES		Yes	No	No	02/13/2026		203.14
NSBG		53910	79628	Check	1	5438	BIX PRODUCE CO.		Yes	No	No	02/13/2026		736.10
NSBG		53907	79629	Check	1	4983	CABANILLA, MATHEW		Yes	No	No	02/13/2026		260.40
NSBG		53893	79630	Check	1	2162	CDW GOVERNMENT, INC		Yes	No	No	02/13/2026		201.29
NSBG		53908	79631	Check	1	5285	ETI, INC.		Yes	No	No	02/13/2026		1,125.00
NSBG		53896	79632	Check	1	3234	HENDRYCKS BUS CO		Yes	No	No	02/13/2026		9,904.06
NSBG		53903	79633	Check	1	4451	LOFFLER COMPANIES		Yes	No	No	02/13/2026		32.15
NSBG		53891	79634	Check	1	07097	MCKINLEY, BECKY		Yes	No	No	02/13/2026		10,025.10

Nicollet Public Schools
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
NSBG		53898	79635	Check	1	3901	NICKEL TRANSPORTATION, INC.		Yes	No	No	02/13/2026		16,175.46
NSBG		53900	79636	Check	1	4318	NICOLLET COUNTY PUBLIC HEALTH		Yes	No	No	02/13/2026		238.60
NSBG		53901	79637	Check	1	4361	OTTO BUS COMPANY, LLC		Yes	No	No	02/13/2026		10,368.37
NSBG		53894	79638	Check	1	2680	PAN-O-GOLD BAKING CO.		Yes	No	No	02/13/2026		199.20
NSBG		53897	79639	Check	1	3884	QUADE, JACOB		Yes	No	No	02/13/2026		2,550.00
NSBG		53905	79640	Check	1	4918	QUADIENT FINANCE USA, INC.		Yes	No	No	02/13/2026		199.00
NSBG		53890	79641	Check	1	00271	RUDENICK BUS SERVICE, LLC		Yes	No	No	02/13/2026		12,235.14
NSBG		53892	79642	Check	1	1468	SIGN PRO		Yes	No	No	02/13/2026		800.00
NSBG		53889	79643	Check	1	00053	SOUTH CENTRAL SERVICE COOPERAT		Yes	No	No	02/13/2026		661.50
NSBG		53899	79644	Check	1	4286	SYSCO WESTERN MINNESOTA, INC.		Yes	No	No	02/13/2026		4,241.54
NSBG		53906	79645	Check	1	4950	UHL COMPANY, INC.		Yes	No	No	02/13/2026		2,132.00
NSBG		53904	79646	Check	1	4877	VANRYSWYK, ASHLIE		Yes	No	No	02/13/2026		125.69
NSBG		53909	79647	Check	1	5357	VISA		Yes	No	No	02/13/2026		1,101.41
NSBG		53902	79648	Check	1	4408	WEST SIDE TRANSPORTATION LLC		Yes	No	No	02/13/2026		5,634.58
NSBG		53911	79649	Check	1	5469	CHILD CARE AWARE OF MINNESOTA		Yes	No	No	02/13/2026		113.85
NSBG		53912	79650	Check	1	5438	BIX PRODUCE CO.		Yes	No	No	02/13/2026		541.20
NSBG		53933	79651	Check	1	3145	AMAZON CAPITAL SERVICES		Yes	No	No	02/20/2026		320.13
NSBG		53946	79652	Check	1	5438	BIX PRODUCE CO.		Yes	No	No	02/20/2026		887.14
NSBG		53926	79653	Check	1	07230	CENTERPOINT		Yes	No	No	02/20/2026		5,861.94
NSBG		53922	79654	Check	1	00059	CITY OF NICOLLET		Yes	No	No	02/20/2026		751.65
NSBG		53945	79655	Check	1	5372	COLUMN SOFTWARE PBC		Yes	No	No	02/20/2026		225.21
NSBG		53925	79656	Check	1	02652	CRYSTAL VALLEY COOP		Yes	No	No	02/20/2026		92.26
NSBG		53928	79657	Check	1	1759	ECOLAB		Yes	No	No	02/20/2026		925.97
NSBG		53939	79658	Check	1	4551	FUN EXPRESS		Yes	No	No	02/20/2026		62.39
NSBG		53944	79659	Check	1	5366	GREATER MANKATO AREA UNITED WA		Yes	No	No	02/20/2026		40.00
NSBG		53923	79660	Check	1	01629	HILLYARD/HUTCHINSON		Yes	No	No	02/20/2026		848.00
NSBG		53938	79661	Check	1	4386	HVVEE ACCOUNTS RECEIVABLE		Yes	No	No	02/20/2026		286.96
NSBG		53930	79662	Check	1	1876	KETTNER, KRISTA		Yes	No	No	02/20/2026		207.23
NSBG		53935	79663	Check	1	3410	LJP ENTERPRISES WASTE & RECYCL		Yes	No	No	02/20/2026		706.91
NSBG		53936	79664	Check	1	3812	MATHESON TRI-GAS, INC		Yes	No	No	02/20/2026		161.27
NSBG		53932	79665	Check	1	2816	MCDONALDS		Yes	No	Yes	02/20/2026		0.00
NSBG		53934	79666	Check	1	3162	MCDOWELL AGENCY, INC.		Yes	No	No	02/20/2026		77.00
NSBG		53927	79667	Check	1	1319	MENARDS		Yes	No	No	02/20/2026		174.94
NSBG		53942	79668	Check	1	4975	MIDWEST REFRIGERATION AND HEATI		Yes	No	No	02/20/2026		172.50
NSBG		53929	79669	Check	1	1780	MK MUSIC REPAIR		Yes	No	No	02/20/2026		30.90
NSBG		53931	79670	Check	1	1885	MN DEPT OF LABOR & INDUSTRY		Yes	No	No	02/20/2026		75.00
NSBG		53924	79671	Check	1	01674	NICOLLET EDUCATION ASSOCIATION		Yes	No	No	02/20/2026		1,191.72
NSBG		53940	79672	Check	1	4836	PRAIRIE FARMS DAIRY - WOODBURY		Yes	No	No	02/20/2026		1,142.75

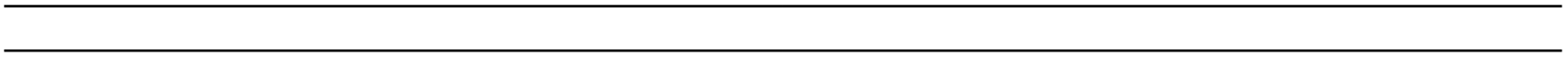
Nicollet Public Schools
Payment Reg by Bank and Check

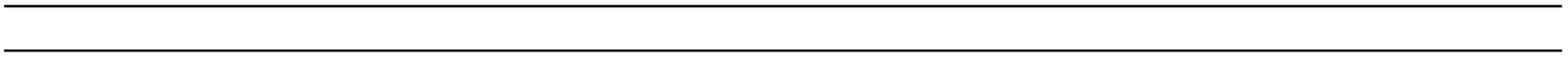
Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
									Print	Recon	Void	Date	
NSBG		53937	79673	Check	1	4286	SYSKO WESTERN MINNESOTA, INC.		Yes	No	No	02/20/2026	3,539.30
NSBG		53941	79674	Check	1	4945	VESTIS SERVICES, LLC		Yes	No	No	02/20/2026	95.76
NSBG		53943	79675	Check	1	5156	WEX HEALTH, INC.		Yes	No	No	02/20/2026	33.75
NSBG		53947	79676	Check	1	08216	GILLETTE PEPSI MANKATO		Yes	No	No	02/20/2026	522.60
Bank Total:												\$301,267.03	
Report Total:												\$301,267.03	

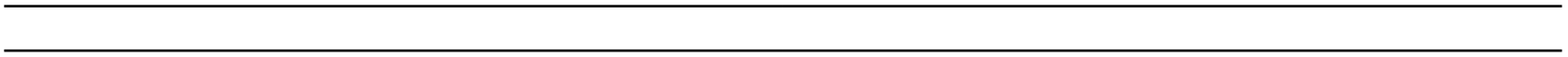
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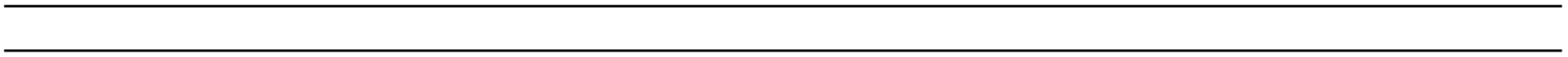
I recommend accepting the gifts as described below.

Donor Name	Description	Value	Purpose of Gift
GNACF	check	\$1,500.00	Public Speaker
GNACF	check	\$400.00	MSU Theater
GNACF	check	\$961.77	MERT
GNACF	check	\$100.00	General Fund Donation



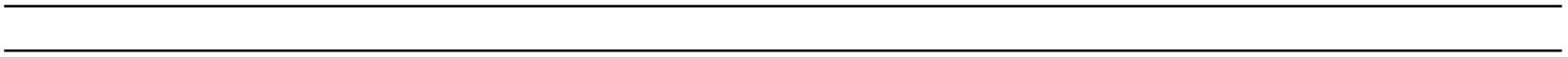






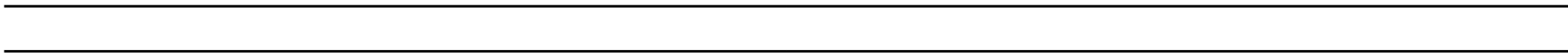












RESOLUTION DISCONTINUING AND REDUCING
EDUCATIONAL POSITIONS

WHEREAS, the School Board of Independent School District No. 507 directs the administration to make recommendation for reductions in programs and positions, and

WHEREAS, said recommendations have been received and considered by the school board,

BE IT RESOLVED, by the School Board of Independent School District No. 507, as follows:

That the following programs and positions, or portions thereof, be reduced or discontinued:

1. NECC Administration - reduced and reassigned
2. K-12 Administration - reduction
3. PreK - 12 Faculty - reduce due to enrollment right sizing
4. Custodial Services - reduce FTE 1.0 to PT

The motion for the adoption of the foregoing resolution was duly moved and seconded by

Member: _____ and Member: _____

Upon vote being taken thereon, the following voted in favor thereof:

And the following voted against:

Whereupon said resolution was declared duly passed and adopted.



RESOLUTION TO RENEW AN EXPIRING REFERENDUM

WHEREAS Minnesota Statutes, section 126C.17, subdivision 9b, allows the School Board to renew an expiring referendum.

WHEREAS Minnesota Statutes, section 126C.17, subdivision 9b, sets forth the following requirements to renew an expiring referendum:

1. The per pupil amount of the referendum is the same as the amount expiring, or for an expiring referendum that was adjusted annually by the rate of inflation, the same as the per-pupil amount of the expiring referendum, adjusted annually for inflation in the same manner as if the expiring referendum had continued;
2. the term of the renewed referendum is no longer than the initial term approved by the voters;
3. the school board has held a meeting and allowed public testimony on the proposed renewal; and
4. the expiring referendum has not been previously renewed under Minnesota Statutes, section 126C.17, subdivision 9b.

WHEREAS the expiring referendum is within the last two fiscal years of the term of the referendum.

THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 507, (Nicollet), State of Minnesota, as follows:

The School Board hereby determines and declares that it is necessary and expedient for the school district to extend and renew the general education revenue provided by an expiring referendum passed by the voters of the school district on November 2, 2021 in the original amount of \$1,218. This referendum authority for taxes payable 2027 (Pay 2026 authority of \$1,264.13 plus a 2% inflation factor) is expected to commence with an authority of \$1,289.41 per adjusted pupil unit and for a term of 5 years.

The expiring referendum included an inflationary adjustment provision as provided by Minnesota Statutes, section [126C.17]. The District's renewal will include the inflationary adjustment provision.

The term of the renewed referendum will be 5 years beginning taxes payable 2027.

The clerk is authorized to send this adopted resolution, no later than September 1 of the calendar year in which this resolution was adopted, to the commissioner of the education and to the county auditor of each county in which the school district is located in whole or in part.

This resolution becomes effective 60 days after adoption.

The motion for adoption of the Resolution was made by Member [REDACTED], duly seconded by Member [REDACTED],

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted by Independent School District No. 507

(Niccollet) State of Minnesota, this [redacted] day of [redacted], 20[redacted].

By: _____

School Board Chair

By: _____

School Board Clerk

(STATE OF MINNESOTA)
(NICOLLET SCHOOL DISTRICT)
(COUNTY OF NICOLLET)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 507, (Niccollet) State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to the renewal of an expiring referendum of said school district, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this [redacted] day of [redacted], 20[redacted].

NOTES

1. Relevant Minnesota Election Laws
[Minnesota Statutes, section 126C.17](#) (Referendum Revenue)
2. The resolution must be adopted by the school board on or after July 1 of the second fiscal year prior to the fiscal year in which the referendum expires, but no later than June 15 of the fiscal year prior to the fiscal year in which the referendum expires. The resolution becomes effective 60 days after its adoption.
3. A district renewing an expiring referendum must submit a copy of the adopted resolution to the commissioner and to the county auditor no later than August 15 of the fiscal year in which the referendum expires.

March 11, 2026 Board Recommendation: Level III Grievance Response: (following hearing)

Grievant A and Grievant B's joint grievance is denied. ISD 507 is not in violation of the 2023-2025 contract under which both parties retired.

An employee who qualifies at retirement is guaranteed the two options at the date of retirement. They are notified of open enrollment annually (December) and may elect to modify their current plan during that period based on the options available upon retirement date.

Grievant A.

1. Grievant A does not have standing in this grievance because she was not eligible under article XVII Severance to receive severance under the 2023-2025 contract that she retired.
2. Grievant A is eligible to receive the premium single coverage up to a maximum of \$11,200 per year until Grievant A is eligible for Medicare as agreed in the **MUTUAL TERMINATION AND RELEASE AGREEMENT**, dated September 17, 2025. Upon open enrollment, Grievant A, elected to move to the HSA single premium coverage which is \$642.18 per month at time of retirement . There is no provision to increase the coverage by 5% each year based on the **MUTUAL TERMINATION AND RELEASE AGREEMENT**.

Grievant B

1. Grievant B- Severance: Grievant B did receive \$6,798.10 on August 29, 2025 toward his 2025-2026 severance payment of \$5000 annually. NEA has agreed to waive the timeline for further grievances pending the district's ability to enroll Grievant B into the MSRS for his annual \$5000 contribution until eligibility for medicare.
2. Grievant B's health and hospitalization benefits for teachers who meet **Article XVII Severance Pay** eligibility requirements shall continue to be provided according to the Agreement provisions that were in place at the time the teacher retired.

ARTICLE VIII INSURANCE

*Section 1. Health Coverage 2024-2025: The School District shall offer for each full time teacher employed by the School District, health and hospitalization insurance subject to carrier eligibility policies. The School District shall pay **up to \$920** per month toward single coverage or full single coverage **up to \$920** per month toward family coverage, for each full time teacher employed by the School District.*

Grievant B chose the Advantage High Single Premium of \$920 month district contribution at the time of retirement. Grievant B changed to the HSA Single Premium of \$642.18, December 2025 during open enrollment. The district will pay the revised chosen single premium rate of \$642.18 with a 5% increase each year up to the age of medicare eligibility.