



ROYALTON BOARD OF EDUCATION

Regular Meeting Agenda

October 13, 2025

6:00 PM

1. Call to Order

2. Pledge to Flag

3. Roll Call

4. Board Chair Comments and Closed Session Notes

Description: Closed Session Notes

5. Approval of Agenda

5.a. Student School Board Representative Oath of Office

Description: Kimberlie Randt-Grade 12

Abigail Roering-Grade 12

6. Appreciation, Recognition and Presentations

7. Recognition of Citizens for Input Purposes

8. Reports/News

8.a. Superintendent Report

8.b. Business Manager Report

8.c. Principal Report

8.d. Student School Board

8.e. Transportation Director

9. Consent Agenda Approval

Description: **The Board is consenting to approve items listed below as presented, at one time. At any point a Director can pull an item off the consent agenda for further discussion.*

9.a. Approval of Regular Board Meeting Minutes

9.b. Claims, Accounts and Financial

Description: *Approve accounts payable and receivables, and employee reimbursements as attached and approve all other financial reports as presented.*

9.c. Approval of Personnel Changes

9.d. Approval of REM 2025-2027 Contract

10. Discussion/Information/Action Items

10.a. Substitute Pay Discussion

10.b. MSHSL Form A Resolution

10.c. Approval of Donations by Resolution

11. Upcoming Meeting Schedule

Description: Regular Board Meetings: 6PM in MS/HS Media Center

- November 10, 2025

- December 8, 2025 (also includes Truth in Taxation)

Finance Committee Meetings: 12pm in District Office Conference Room

- October 22, 2025

- November 19, 2025

Policy Committee Meetings: 2pm in District Office Conference Room

- *October 22, 2025*
- *November 26, 2025*

12.Adjournment



ROYALTON PUBLIC SCHOOLS

Home of the Royals

120 Hawthorn Street, Royalton, MN 56373
Phone (320) 584-4000
royaltonpublicschools.org

RESPECT · HONESTY · INTEGRITY · LEADERSHIP · ACCOUNTABILITY · SERVICE

Oath of Office

I swear/affirm that I will support the Constitution of the United States and the Constitution of the State of Minnesota and will faithfully discharge the duties of student school board representative serving Independent School District 485 to the best of my judgment and ability.

Signature

Date



MSBA Update

September 2025



Welcome



Tiffany Gustin

Director of Management and Insurance Trust Services

tgustin@mnmsba.org

Office: 507-934-8131

Cell: 218-851-1706 (texts or calls)



Agenda:

MN Paid Leave

Resources / Reminders

Events

Overview



Summary

- Job protection
- Provides an employee with partial wage replacement to cover time away to take care of themselves or a family member
- Begins January 1, 2026

Overview



MN Paid Leave versus FMLA

FMLA	MN Paid Leave
Unpaid	Paid (partial)
Medical and military only	Also includes domestic abuse, sexual abuse, stalking
Spouse, child, parent only	Also includes siblings, in-laws, grandparents, grandchildren, domestic partners

These leaves can run concurrently.

Overview



School District Responsibilities

- Communication
- Reporting
- Plan selection
- Premium payment
- Administration



Overview



Partial Wage Replacement

DEED

- Receives premium
- Receives applications
- Determines eligibility
- Calculates benefit payments
- Pays employees

Benefit Amounts

- 55-90% of wages
- Maximum: \$1,423 per week*
- Lower pay, higher percentage

	Salary	Weekly Benefit	Percentage
Employee 1	\$40,000	\$678.45	88.20%
Employee 2	\$80,000	\$1,173.44	76.27%
Employee 3	\$103,600	\$1,423	71.42%

Collective Bargaining Agreements

Should we include detailed information about MN Paid Leave in our agreements?

Options:

- All agreements and contracts
- Employee handbook
- Policy

Collective Bargaining Agreements

Do we have to negotiate the premium cost sharing?

MN Paid Leave affects benefits, compensation, and leaves of absence, all of which are terms and conditions of employment.

Negotiate? Yes
Required to add language? No.

Considerations:

- Not required to include language in agreement.
- Many school districts are agreeing to a 50/50 split.
- Under current statute, 50/50 is the least expensive option for the school district, as employers are required to pay at least 50% of the premium.

Collective Bargaining Agreements

What do you think
of this proposal?

EdMN Proposal:

In the event that a teacher is approved for PFML for a period of time that was initially covered by ESST or sick leave, the School District shall provide the employee with the opportunity to pay back the value of some or all ESST or sick leave. The School District shall re-credit the leave back to the teacher's individual leave account.

No.....

Considerations:

- Payroll implications?
- Percentage based on salary?
- Possible repayment by DEED?
- Timeline?



Agenda:

MN Paid Leave

Resources / Reminders

Events



Resources

Dates with Meeting Restrictions 2025-2026

September 17, 2025	Constitution Day ^^	Schools must an educational program
October 13, 2025	Indigenous Peoples Day (Optional Holiday) ^^^	No meetings if this is a school district holiday
November 4, 2025	Election Day	No meetings or activities 6:00 p.m. – 8:00 p.m.
November 11, 2025	Veterans Day	No meetings
November 27, 2025	Thanksgiving Day	No school, no meetings
November 28, 2025	Day After Thanksgiving (Optional Holiday)	No meetings if this is a school district holiday
December 25, 2025	Christmas Day	No school, no meetings
January 1, 2026	New Year's Day Holiday	No school, no meetings
January 19, 2026	Martin Luther King, Jr.'s Birthday Observed *	No meetings
February 3, 2026	Precinct Caucus Day	No meetings or activities after 6:00 p.m.
February 16, 2026	Presidents' Day *	No meetings

Resource Library

Meeting
Management

General
Information



Resources

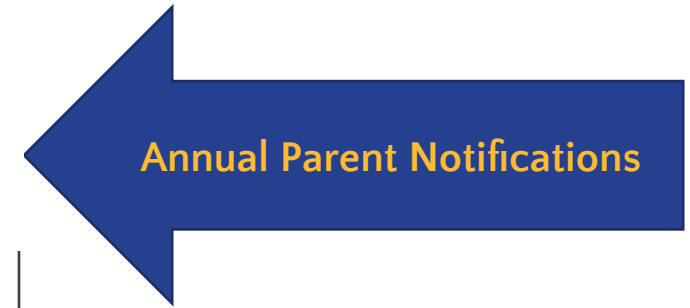
Resource Library

District Operations

General Information

General Information ▼

2025-2026 Annual Mandatory Parent Notifications



E-Learning Days Plan School districts must notify parents and students of the e-learning day plan at the beginning of the school year. Minn. Stat. 120A.414	CONDITIONAL IF school district intends to utilize
English Learners The school district shall provide notice to parents "of a limited English	CONDITIONAL No later than 30 days after school year start
Request for Teacher and Paraprofessional Qualifications At the beginning of the school year, school districts shall inform parents that they may request (and the district will provide on request) information regarding the student's classroom teacher(s) and services to the student. 20 U.S.C. 1112(3)(1)	ANNUAL Beginning of the school year
Employee Background Check Policy School districts must notify parents and guardians about the school district's policy requiring a criminal history background check on employees and other individuals who provide services to the school and identify those positions subject to a background check and the extent of the school district's discretion in requiring a background check. The district may include the notice in the student handbook, a school policy guide, or other similar communication. Minn. Stat. 123B.03.	ANNUAL Beginning of the school year or when a student enrolls



Resources

- **Model Teacher Master Agreement**
- **Negotiations Considerations for 2025-2027**
- **Scope of Negotiable Items for Licensed Employee (Teacher) Collective Bargaining Agreements**
- **....and more**

Resource Library

Human
Resources

Teachers



Reminders

- Sharing parent contact information...

Order Status Working With Jostens Help Careers Sign In

Jostens Find My School/Group Store Yearbook Graduation Class Rings & Jewelry Letter Jackets & Outerwear The Mascot Shop Sports School Pictures For Schools & Organizations

MOMENTS TO REMEMBER. A FUTURE TO DEFINE.

What you've built this year is only the beginning—the foundation for everything still to come. Let the memories of your achievements fuel your pride, because this story isn't ending—it's just getting started.

SHOP YOUR SCHOOL'S STORE

Feedback





Agenda:

MN Paid Leave

Resources / Reminders

Events



Events



Thank your local school board members!

2025 Recognition Month Materials

Please download and customize any of the following materials

[Sample Opinion Column](#)

[Sample Press Release](#)

[Sample Letter to the Editor](#)

[Sample Resolution](#)

[Recognition Certificate \(PDF\)](#) – Updated September 16 with improved fillable fields!

For more information:

Workshops &
Events



Events

2025 Platform in Action

At the Capitol

Government
Relations
Events



Tuesday, September 16, 2025 – 6:30 p.m. to 7:30 p.m.

Register through Zoom: <https://us02web.zoom.us/meeting/register/46E3MyxFSBaruogZglrabw>

Thursday, September 18, 2025 – 6:30 p.m. to 7:30 p.m.

Register through Zoom: <https://us02web.zoom.us/meeting/register/eUQrBvfWRjO6-XlwyErZAg>

Friday, September 19, 2025 – 9 a.m. to 10 a.m.

Register through Zoom: <https://us02web.zoom.us/meeting/register/Hlic5wrEQ52pNe7F1LS32g>





Events

It's not too late to **submit a resolution!**

mnmsba.org

Trending Topics

Trending Topics



[Best news and reportium of State associations](#)

[School boards: Submit your legislative resolutions to MSBA by September 24](#)

September 24



Proposed Resolution Submission

Full Name of School District

Full name of individual submitting for the school board

Title/Position of individual submitting for the school board

Phone number

Email address

* 6. Please provide the date on which the authoring school board approved submission of this resolution.



Events

3rd Thursday Webinars

Topics subject to change — All webinars will be held from 1 p.m. to 2 p.m.

- Thursday, September 18, 2025: Minnesota Survey – Zoom information coming soon!
- Thursday, October 16, 2025: Elections
- Thursday, November 20, 2025: Mentoring New Board Members
- Thursday, December 11, 2025: The Organizational Meeting

Coffee and Conversations (1st and 3rd Tuesday)

October 7 @ 8:00 a.m.

October 21 @ Noon

Board Chair Chat (2nd Wednesday)

October 8 @ Noon

Resource
Library

Webinars

Workshops &
Events

Workshops &
Events



Events

Phase III

October 15
and 22

**Q. DOES A HIGH-PERFORMING
SCHOOL BOARD DRIVE
STUDENT SUCCESS?**

A. YES!

(This is even backed by data.*)



**Building a High-Performance School Board Team
PHASE III TRAINING OPPORTUNITIES LISTED BELOW**

* Iowa School Boards Foundation,
Lighthouse Study - March 2008

Workshops &
Events

Building a High-Performance School Board Team: Phase III



Events

Phase IV

November
12 and 19



PHASE IV WORKSHOP

Representing Your
Community Through
Policy and Engagement

- ▶ Focuses on in-depth discussions and examples of a board members or as a policy maker.
- ▶ Interactive small-group sessions that walk through a community engagement activity.
- ▶ Information on how to work with the media and public forums.

Workshops &
Events

Representing Your Community Through Policy and Engagement: Phase IV



Events

2026 Leadership Conference

Thursday, January 15 and Friday, January 16

* **FREE** Registration *

September 29

Call for
Presentations

September 29

Band and Choir
Applications

October 13

All-State School
Board
and Rising Star

October 31

School
Excellence
Showcase



Questions



Tiffany Gustin

Director of Management and Insurance Trust Services

tgustin@mnmsba.org

Office: 507-934-8131

Cell: 218-851-1706 (texts or calls)

ROYALTON PUBLIC SCHOOLS ISD 485	ROYALTON PUBLIC SCHOOLS ISD 485	REVENUE & EXPENDITURE SUMMARY BY SOURCE, OBJECT SERIES & PROGRAM SERIES	September 30, 2025
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REVENUE						September 30, 2025	September 30, 2024	September 30, 2023		
REVENUE CATEGORIES	June 30, 2024	June 30, 2025	Adopted Budget	Received YTD	Budget Remaining	% of Budget Received	% of Actuals Received	% of Actuals Received	September 30, 2024	September 30, 2023
STATE	9,727,486	9,873,172	10,940,821	2,440,893	8,499,928	22.3%	21.6%	20.0%	2,131,066	1,947,352
FEDERAL	377,765	46,320	164,000	22,015	141,985	13.4%	0.0%	0.0%	-	150
PROPERTY TAXES	788,165	843,841	849,335	13,106	836,229	1.5%	0.5%	0.1%	4,077	505
LOCAL (FEES, INTEREST, ETC.)	784,723	776,182	423,252	117,817	305,435	27.8%	17.0%	19.3%	131,878	151,433
TOTALS	11,678,138	11,539,514	12,377,408	2,593,831	9,783,577	21.0%	19.6%	18.0%	2,267,021	2,099,441

EXPENDITURES						September 30, 2025	September 30, 2024	September 30, 2023		
OBJECT SERIES	June 30, 2024	June 30, 2025	Adopted Budget	Expended YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended	September 30, 2024	September 30, 2023
SALARIES & WAGES	6,871,879	7,003,112	7,123,366	784,096	6,339,270	11.0%	10.9%	11.4%	762,546	781,967
EMPLOYEE BENEFITS	1,910,867	1,991,050	2,118,531	275,650	1,842,881	13.0%	14.1%	12.6%	280,468	241,072
PURCHASED SERVICES	2,065,094	1,786,685	1,804,297	428,404	1,375,893	23.7%	24.1%	20.1%	430,337	415,026
SUPPLIES	1,050,348	806,066	782,195	285,894	496,301	36.6%	27.7%	26.1%	223,048	274,344
EQUIPMENT	264,033	350,593	302,000	26,561	275,439	8.8%	61.6%	44.1%	216,078	116,506
OTHER EXPENDITURES	2,412	65,492	3,390	44,558	(41,168)	1314.4%	61.9%	353.7%	40,565	8,530
TOTALS	12,164,634	12,002,999	12,133,779	1,845,163	10,288,616	15.2%	16.3%	15.1%	1,953,042	1,837,446

PROGRAM SERIES						September 30, 2025	September 30, 2024	September 30, 2023		
PROGRAM SERIES	June 30, 2024	June 30, 2025	Adopted Budget	Expended YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended	September 30, 2024	September 30, 2023
SITE ADMINISTRATION	377,274	459,192	440,456	107,537	332,919	24.4%	22.0%	23.9%	101,091	90,233
DISTRICT ADMINISTRATION	283,238	277,098	293,254	80,677	212,577	27.5%	29.3%	18.8%	81,056	53,351
SUPPORT SERVICES	432,624	499,474	422,179	155,194	266,985	36.8%	20.7%	18.9%	103,573	81,936
REGULAR INSTRUCTION	4,740,822	4,699,094	4,740,069	444,888	4,295,181	9.4%	9.0%	11.0%	422,640	522,463
EXTRA-CURRICULAR ACTIVITES	667,876	662,681	594,834	98,140	496,694	16.5%	11.3%	12.4%	74,789	82,825
VOCATIONAL INSTRUCTION	310,868	321,019	338,810	37,757	301,053	11.1%	9.0%	8.7%	28,737	26,896
SPECIAL EDUCATION	1,881,015	1,764,381	1,849,677	173,087	1,676,590	9.4%	5.9%	5.5%	103,670	103,985
INSTRUCTIONAL SUPPORT	707,111	585,947	754,322	224,011	530,312	29.7%	46.1%	22.0%	270,298	155,414
PUPIL SUPPORT SERVICES	1,075,787	1,087,000	1,148,249	112,170	1,036,079	9.8%	21.8%	12.6%	237,025	135,306
FACILITIES	1,597,576	1,476,458	1,378,494	292,392	1,086,102	21.2%	25.5%	33.0%	376,358	527,868
OTHER FINANCING USES	90,443	170,654	173,435	119,310	54,125	68.8%	90.1%	63.2%	153,804	57,168
TOTALS	12,164,634	12,002,999	12,133,779	1,845,163	10,288,616	15.2%	16.3%	15.1%	1,953,042	1,837,446

ROYALTON PUBLIC SCHOOLS ISD 485	ROYALTON PUBLIC SCHOOLS ISD 485	REVENUE & EXPENDITURE SUMMARY BY SOURCE, OBJECT SERIES & PROGRAM SERIES	September 30, 2025
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ACTIVITY - OTHER FUNDS						September 30, 2025	September 30, 2024 % of Actuals Received	September 30, 2023 % of Actuals Received	September 30, 2024	September 30, 2023
REVENUE	June 30, 2024	June 30, 2025	Adopted Budget	Received YTD	Budget Remaining	% of Budget Received	% of Actuals Received	% of Actuals Received	September 30, 2024	September 30, 2023
FOOD SERVICE	786,620	588,625	815,700	7,177	808,523	0.9%	3.6%	1.5%	20,994	12,174
COMMUNITY EDUCATION	575,610	511,839	516,030	126,389	389,641	24.5%	24.5%	18.1%	125,438	104,353
DEBT SERVICE	2,019,203	1,979,060	2,156,280	281,773	1,874,507	13.1%	14.3%	9.6%	283,956	193,741

EXPENDITURES						September 30, 2025	September 30, 2024 % of Actuals Received	September 30, 2023 % of Actuals Received	September 30, 2024	September 30, 2023
EXPENDITURES	June 30, 2024	June 30, 2025	Adopted Budget	Expended YTD	Budget Remaining	% of Budget Received	% of Actuals Received	% of Actuals Received	September 30, 2024	September 30, 2023
FOOD SERVICE	756,066	675,443	802,544	75,996	726,548	9.5%	9.1%	7.8%	61,702	58,737
COMMUNITY EDUCATION	563,212	519,449	493,007	95,650	397,357	19.4%	15.5%	17.8%	80,578	100,414
DEBT SERVICE	2,022,333	2,021,183	1,964,281	557,782	1,406,499	28.4%	17.0%	18.5%	343,604	373,629

SUMMARY - ALL FUNDS						September 30, 2025	September 30, 2024 % of Actuals Received	September 30, 2023 % of Actuals Received	September 30, 2024	September 30, 2023
SUMMARY	June 30, 2024	June 30, 2025	Adopted Budget	Expended YTD	Budget Remaining	% of Budget Received	% of Actuals Received	% of Actuals Received	September 30, 2024	September 30, 2023
REVENUE	15,059,571	14,619,039	15,865,418	3,009,170	12,856,248	19.0%	18.5%	16.0%	2,697,409	2,409,710
EXPENDITURES	15,506,244	15,219,074	15,393,611	2,574,591	12,819,021	16.7%	16.0%	15.3%	2,438,925	2,370,225
SPENDING VARIANCE	(446,673)	(600,035)	471,807	434,579	N/A	N/A	N/A	N/A	258,485	39,485

Regular Meeting

Monday, September 22, 2025 5:30 PM

Early Childhood Entrance Foyer, Enter Door #1, 120 South Hawthorn Street,
Royalton, MN 56373

Jon Andres: Present
Lucas Boyd: Present (Arrived 5:50pm)
Randy Hackett: Present
Rian Hofstad: Present
Ellie Holm: Present (Absent 6:29pm-6:33pm)
Maria Traut: Present (Arrived 5:48pm)

1. Call to Order

2. Pledge to Flag

3. Roll Call

4. Board Chair Comments

5. Approval of Agenda

Action(s):

Approve Agenda as Amended. This motion, made by Rian Hofstad and seconded by Jon Andres, Passed.

Voting Summary: Yea: 4, Nay: 0

Discussion: Lead with 1-7

Followed by 8B and 10D

Move 10A-10C to Consent Agenda

6. Appreciation, Recognition and Presentations

7. Recognition of Citizens for Input Purposes

8. Reports/News

8.a. Superintendent

8.b. Business Manager

8.c. Principals

8.d. Activities Director

8.e. Facilities Director

9. Consent Agenda Approval

Approval of All Items on Consent Agenda. This motion, made by Ellie Holm and seconded by Randy Hackett, Passed.

Voting Summary: Yea: 6, Nay: 0

9.a. Approval of Regular Board Meeting Minutes

9.b. Claims, Accounts and Financial

9.c. Approval of Personnel Changes

9.d. Approval of MOA for FY26 E-Learning Days

9.e. Approval of Final Policy Readings

9.f. 2025 Track Fundraiser

9.g. Naming of Official Depositories for District Funds

Todd Netzke, Pine Country Bank, Minnesota School District Liquid Asset Fund, and MN Trust (PMA) as official depositories for Royalton School District Funds.

9.h. Investment of Funds

Approve Todd Netzke, Business Manager, to invest funds on behalf of the Royalton School District.

9.i. Delegation of Authority to make Electronic Funds Transfers.

The auditor requires the board to designate someone to make electronic fund transfers. The Business Manager has been assigned

to do this in the past. Delegate the authority to make

electronic fund transfers to Todd Netzke, Business Manager.

10. Discussion/Information/Action Items

10.a. 2026 Levy Certification

Motion to no increase in taxes for the pay '25 levy. This motion, made by Ellie Holm and seconded by Maria Traut, Failed.

Voting Summary: Yea: 1, Nay: 5

Low Vote Summary: Holm: Yea

With Amendments:

Motion to levy the maximum. This motion, made by Randy Hackett and seconded by Rian Hofstad, Passed.

Voting Summary: Yea: 5, Nay: 1

Low Vote Summary: Holm: Nay

10.b. SRO Contract Discussion

10.c. Substitute Teacher Pay

10.d. Approval of Donations by Resolution

Motion to approve donations by resolution. This motion, made by Maria Traut and seconded by Ellie Holm, Passed.

Voting Detail:

Andres: Yea

Boyd: Yea

Hackett: Yea

Hofstad: Yea

Holm: Yea

Traut: Yea

Voting Summary: Yea: 6, Nay: 0

10.e. Policy Reading

10.e.1. First Policy Reading

11. Upcoming Meeting Schedule

12. Closed Meeting to discuss Negotiation Strategies as permitted by Minn. Statute 13D.03

Motion to close the open meeting at 7:21PM. This motion, made by Ellie Holm, and seconded by Randy Hackett, Passed. Voting Summary 6-0

Motion to open the closed meeting at 7:31PM. This motion, made by Randy Hackett, and seconded by Marias Traut, Passed. Voting Summary 6-0.

Motion to close the closed meeting at 7:50PM. This motion, made by Randy Hackett, seconded by Lucan Boyd, Passed. Voting Summary 6-0.

Motion to open the open meeting at 7:51PM. This motion, made by Maria Traut, seconded by randy Hackett, Passed. Voting Summary 6-0.

13. Adjournment: The meeting was adjourned at 8:51PM. This motion, mad by Randy Hackett and Seconded by Jon Andres, Passed. Voting Summary 6-0.

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
ACT	19891	5124		Air Maxx Trampoline Park		Check	
			E 12 020	298 041 301 401	Inflatables for the Carnival	\$852.00	
PO#:		Voucher #:	46959	Invoice	Invoice No: 250926	9/26/2025	\$852.00
ACT	19892	4295		AMAZON CAPITAL SERVICES		Check	
			E 12 020	298 018 301 401	B09SDDHRV6 MNSRRN Retro Commercial Po	\$1,169.44	
PO#:	6481	Voucher #:	46934	Invoice	Invoice No: 13WQ-399L-FL9R	9/26/2025	\$1,169.44
			E 12 020	298 041 301 401	B07C5W96K8 JoyServe 16 Oz Plastic Fish Bow	\$23.74	
			E 12 020	298 041 301 401	B07H1NLW4K Amazon Brand - Mama Bear 99%	\$14.82	
			E 12 020	298 041 301 401	B0914P5MJG JOYIN 16 Cornhole Bean Bags ft	\$24.95	
			E 12 020	298 041 301 401	B09MM1Y8FP Hhezoc 36 Pack Carnival Games	\$26.89	
			E 12 020	298 041 301 401	B09RPMVPLG Lilymicky 500 Pack 9 oz Clear P	\$25.64	
			E 12 020	298 041 301 401	B09WXQKC83 A11N 4-Way Volleyball and Badi	\$179.98	
			E 12 020	298 041 301 401	B0C1C9GXLJ Jute Rope 1 in x 100ft Natural H	\$51.29	
			E 12 020	298 041 301 401	B0C8MYSXNW 2 Sets 2 x 6 Ft Paintable Polyes	\$46.48	
			E 12 020	298 041 301 401	B0C8NT2HTP Borpaper Thank You Cards with	\$27.99	
			E 12 020	298 041 301 401	B0C8DHC4BN 1000Pcs Party Favors for Kids,	\$0.00	
			E 12 020	298 041 301 401	B0CGHC2BSR 80Pcs Party Favors for Kids 4-8	\$17.09	
			E 12 020	298 041 301 401	B0D1QHMZ78 VISCOO 128 Pack Stress Balls	\$31.62	
			E 12 020	298 041 301 401	B0D9VSGXBG Punieayi Football Toss Game wi	\$71.98	
			E 12 020	298 041 301 401	B0DNSH7S3P Color Run Powder, Bulk Pack. 3	\$129.19	
PO#:	6539	Voucher #:	46958	Invoice	Invoice No: 14HY-646N-6C91	9/26/2025	\$671.66
			E 12 020	298 041 301 401	Amazon Shipping Charge	\$0.00	
							Check Amount: \$1,841.10
ACT	19893	1903		BECKER SCREENPRINTING		Check	
			E 12 020	298 035 301 401	Tech Club/Yes T-shirts	\$465.00	
PO#:		Voucher #:	46935	Invoice	Invoice No: 6767	9/26/2025	\$465.00
			E 12 020	296 045 301 401	Volleyball T-shirts	\$690.25	
PO#:		Voucher #:	46944	Invoice	Invoice No: 6745	9/26/2025	\$690.25
			E 12 020	298 030 301 401	FFA Polo's, Jackets	\$737.00	
PO#:		Voucher #:	46941	Invoice	Invoice No: 6722	9/26/2025	\$737.00
							Check Amount: \$1,892.25
ACT	19894	2133		BERNICK'S		Check	
			E 12 020	298 018 301 401	POP PAYMENT	\$492.48	
PO#:		Voucher #:	46937	Invoice	Invoice No: 10402290	9/26/2025	\$492.48

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
ACT	19894	2133		BERNICK'S		Check	
			E 12 020 298 018 301 401	POP PAYMENT	9/26/2025		\$1,010.88
PO#:	Voucher #:		46943	Invoice No: 10397101		Paid Amt:	\$1,010.88
						Check Amount:	\$1,503.36
ACT	19895	1061		BUDS TO BLOSSOMS		Check	
			E 12 020 298 041 301 401	Homecoming Flowers	9/26/2025		\$142.00
PO#:	Voucher #:		46940	Invoice No: 896771		Paid Amt:	\$142.00
						Check Amount:	\$142.00
ACT	19896	2135		GRANITE CITY JOBBING		Check	
			E 12 020 298 018 301 401	CONCESSIONS PRODUCTS	9/26/2025		\$340.02
PO#:	Voucher #:		46938	Invoice No: 481009		Paid Amt:	\$340.02
			E 12 020 298 018 301 401	CONCESSIONS PRODUCTS	9/26/2025		\$61.01
PO#:	Voucher #:		46942	Invoice No: 476743		Paid Amt:	\$61.01
						Check Amount:	\$401.03
ACT	19897	3776		KAREN'S COUNTRY SEWING		Check	
			E 12 020 298 041 301 401	HOMECOMING ROYALTY SASHES	9/26/2025		\$160.00
PO#:	Voucher #:		46939	Invoice No: 16		Paid Amt:	\$160.00
						Check Amount:	\$160.00
ACT	19898	4242		RADEMACHER COMPANIES, INC.		Check	
			E 12 020 292 020 301 401	Cross Country Snacks	9/26/2025		\$3.59
PO#:	Voucher #:		46948	Invoice No: 002-00412520		Paid Amt:	\$3.59
			E 12 020 292 020 301 401	Cross Country Snacks	9/26/2025		\$7.69
PO#:	Voucher #:		46945	Invoice No: 00230557		Paid Amt:	\$7.69
			E 12 020 296 045 301 401	Yourth Night Supplies	9/26/2025		\$45.16
PO#:	Voucher #:		46957	Invoice No: 002-00416506		Paid Amt:	\$45.16
			E 12 020 298 035 301 401	Tech Club Meeting Supplies	9/26/2025		\$41.64
PO#:	Voucher #:		46956	Invoice No: 001-00227104		Paid Amt:	\$41.64
			E 12 020 292 020 301 401	Cross Country Snacks	9/26/2025		\$5.56
PO#:	Voucher #:		46955	Invoice No: 5.56		Paid Amt:	\$5.56
			E 12 020 292 020 301 401	Cross Country Snacks	9/26/2025		\$4.74
PO#:	Voucher #:		46950	Invoice No: 001-00222505		Paid Amt:	\$4.74
			E 12 020 292 020 301 401	Cross Country Snacks	9/26/2025		\$11.47
PO#:	Voucher #:		46947	Invoice No: 002-00420983		Paid Amt:	\$11.47
			E 12 020 292 020 301 401	Cross Country Snacks	9/26/2025		\$4.79
PO#:	Voucher #:		46951	Invoice No: 002-00409283		Paid Amt:	\$4.79
			E 12 020 292 020 301 401	Cross Country Snacks	9/26/2025		\$4.08
PO#:	Voucher #:		46952	Invoice No: 001-00222199		Paid Amt:	\$4.08

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
ACT	19898	4242		RADEMACHER COMPANIES, INC.		Check	
			E 12 020 292	020 301 401 Cross Country Snacks			\$6.20
PO#:	Voucher #:	46953	Invoice	Invoice No: 002-00403591	9/26/2025	Paid Amt:	\$6.20
PO#:	Voucher #:	46949	Invoice	Invoice No: 001-00222834	9/26/2025	Paid Amt:	\$4.51
PO#:	Voucher #:	46954	Invoice	Invoice No: 002-00405253	9/26/2025	Paid Amt:	\$3.94
PO#:	Voucher #:	46946	Invoice	Invoice No: 001-00229828	9/26/2025	Paid Amt:	\$10.47
						Check Amount:	\$153.84
ACT	19899	5120		Woods Seed & Nursery Inc		Check	
			E 12 020 298	035 301 401 Tree			\$202.48
PO#: 6569	Voucher #:	46936	Invoice	Invoice No: 26795	9/26/2025	Paid Amt:	\$202.48
						Check Amount:	\$202.48
PCB	1096			COMMISSIONER OF REVENUE		Wire	
			B 01 215 013	State Tax			\$2,172.97
			B 02 215 013	State Tax			\$51.83
			B 04 215 013	State Tax			\$296.06
PO#:	Voucher #:	46751	Invoice	Invoice No: S2026040	9/5/2025	Paid Amt:	\$2,520.86
						Check Amount:	\$2,520.86
PCB	1096			COMMISSIONER OF REVENUE		Wire	
			B 01 215 013	State Tax			\$5,214.09
			B 04 215 013	State Tax			\$172.84
PO#:	Voucher #:	46766	Invoice	Invoice No: S2025244	9/5/2025	Paid Amt:	\$5,386.93
						Check Amount:	\$5,386.93
PCB	1137			EDUCATORS BENEFIT CONS, LLC		Wire	
			B 01 215 005	Tax Ann			\$971.22
PO#:	Voucher #:	46771	Invoice	Invoice No: S2025244	9/5/2025	Paid Amt:	\$971.22
			B 01 215 005	Tax Ann			\$7,639.27
			B 04 215 005	Payroll Deductions			\$61.72
PO#:	Voucher #:	46772	Invoice	Invoice No: S2025244	9/5/2025	Paid Amt:	\$7,700.99
			B 01 215 005	Tax Ann			\$25.00
PO#:	Voucher #:	46773	Invoice	Invoice No: S2025244	9/5/2025	Paid Amt:	\$25.00
			B 01 215 005	Tax Ann			\$315.47
PO#:	Voucher #:	46769	Invoice	Invoice No: S2025244	9/5/2025	Paid Amt:	\$315.47

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	1137			EDUCATORS BENEFIT CONS, LLC		Wire	
PO#:	Voucher #:	46770	Invoice	Invoice No: S2025244	9/5/2025	Paid Amt:	\$147.82
						Check Amount:	\$9,160.50
PCB	1137			EDUCATORS BENEFIT CONS, LLC		Wire	
PO#:	Voucher #:	46756	Invoice	Invoice No: S2026040	9/5/2025	Paid Amt:	\$212.50
						Check Amount:	\$212.50
PO#:	Voucher #:	46754	Invoice	Invoice No: S2026040	9/5/2025	Paid Amt:	\$1,819.80
						Check Amount:	\$1,819.80
PO#:	Voucher #:	46755	Invoice	Invoice No: S2026040	9/5/2025	Paid Amt:	\$145.84
						Check Amount:	\$145.84
PCB	4614			WEX		Wire	
PO#:	Voucher #:	46747	Invoice	Invoice No: S2026040	9/5/2025	Paid Amt:	\$2,323.63
						Check Amount:	\$2,323.63
PO#:	Voucher #:	46762	Invoice	Invoice No: S2025244	9/5/2025	Paid Amt:	\$4,748.14
						Check Amount:	\$4,748.14
PCB	4614			WEX		Wire	
PO#:	Voucher #:	46782	Invoice	Invoice No: 09.07.2025	9/8/2025	Paid Amt:	\$20.00
						Check Amount:	\$20.00
PCB	4614			WEX		Wire	
PO#:	Voucher #:	46783	Invoice	Invoice No: 09.08.2025	9/9/2025	Paid Amt:	\$375.00
						Check Amount:	\$375.00
PCB	4614			WEX		Wire	
PO#:	Voucher #:	46801	Invoice	Invoice No: 09.11.2025	9/15/2025	Paid Amt:	\$189.03
						Check Amount:	\$189.03

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	4614			WEX		Wire	
		B 01	215 082	Flex	9/15/2025	Wire	\$3.39
PO#:	Voucher #:	46802	Invoice	Invoice No: 09.13.2025			\$3.39
PCB	1096			COMMISSIONER OF REVENUE		Wire	
		B 01	215 013	State Tax		Wire	\$8,578.77
		B 02	215 013	State Tax		Wire	\$51.83
		B 04	215 013	State Tax		Wire	\$306.23
PO#:	Voucher #:	46790	Invoice	Invoice No: S2026050	9/15/2025		\$8,936.83
PCB	4400			FEDERAL TAX PAYMENT		Wire	
		B 01	215 010	FICA		Wire	\$36,023.07
		B 02	215 010	FICA		Wire	\$420.86
		B 04	215 010	FICA		Wire	\$2,087.27
		B 01	215 011	Federal Tax		Wire	\$16,198.12
		B 02	215 011	Federal Tax		Wire	\$185.21
		B 04	215 011	Federal Tax		Wire	\$329.51
PO#:	Voucher #:	46799	Invoice	Invoice No: S2026050	9/15/2025		\$55,244.04
PCB	1137			EDUCATORS BENEFIT CONS, LLC		Wire	
		B 01	215 005	Tax Ann		Wire	\$1,086.25
PO#:	Voucher #:	46795	Invoice	Invoice No: S2026050	9/15/2025		\$1,086.25
		B 01	215 005	Tax Ann		Wire	\$9,244.85
		B 04	215 005	Payroll Deductions		Wire	\$99.06
PO#:	Voucher #:	46796	Invoice	Invoice No: S2026050	9/15/2025		\$9,343.91
		B 01	215 005	Tax Ann		Wire	\$145.84
PO#:	Voucher #:	46797	Invoice	Invoice No: S2026050	9/15/2025		\$145.84
		B 01	215 005	Tax Ann		Wire	\$237.50
PO#:	Voucher #:	46798	Invoice	Invoice No: S2026050	9/15/2025		\$237.50
		B 01	215 005	Tax Ann		Wire	\$391.85
PO#:	Voucher #:	46793	Invoice	Invoice No: S2026050	9/15/2025		\$391.85
		B 01	215 005	Tax Ann		Wire	\$187.50
PO#:	Voucher #:	46794	Invoice	Invoice No: S2026050	9/15/2025		\$187.50
PCB	1558			TEACHERS RETIREMENT ASSN		Wire	
		B 01	215 018	TRA		Wire	\$35,808.41
PO#:	Voucher #:	46799	Invoice	Invoice No: S2026050	9/15/2025		\$11,392.85

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
PCB	1558			TEACHERS RETIREMENT ASSN		Wire	
		B 04	215	018	TRA		\$1,533.54
PO#:	Voucher #:	46792	Invoice	Invoice No: S2026050	9/15/2025	Paid Amt:	\$37,341.95
						Check Amount:	\$37,341.95
PCB	1415			PERA		Wire	
		B 01	215	017	PERA		\$7,768.06
		B 02	215	017	PERA		\$423.90
		B 04	215	017	PERA		\$711.56
PO#:	Voucher #:	46789	Invoice	Invoice No: S2026050	9/15/2025	Paid Amt:	\$8,903.52
						Check Amount:	\$8,903.52
PCB	3113			REPUBLIC SERVICES #891		Wire	
		E 01	005	810 000 000 330	WASTE MANAGEMENT SERVICE		\$1,498.22
PO#:	Voucher #:	46803	Invoice	Invoice No: 0891-001473930	9/15/2025	Paid Amt:	\$1,498.22
						Check Amount:	\$1,498.22
PCB	4614			WEX		Wire	
		B 01	215	084	HSA		\$6,666.32
		B 02	215	084	HSA		\$45.00
		B 04	215	084	Payroll Deductions		\$140.84
PO#:	Voucher #:	46786	Invoice	Invoice No: S2026050	9/16/2025	Paid Amt:	\$6,852.16
						Check Amount:	\$6,852.16
PCB	3113			REPUBLIC SERVICES #891		Wire	
		E 01	005	810 000 000 330	WASTE MANAGEMENT SERVICE		\$1,629.71
PO#:	Voucher #:	46804	Invoice	Invoice No: 0891-001473931	9/17/2025	Paid Amt:	\$1,629.71
						Check Amount:	\$1,629.71
PCB	4614			WEX		Wire	
		B 01	215	082	Daycare		\$375.00
PO#:	Voucher #:	46933	Invoice	Invoice No: 09.22.2025	9/23/2025	Paid Amt:	\$375.00
						Check Amount:	\$375.00
PCB	1096			COMMISSIONER OF REVENUE		Wire	
		B 01	215	013	State Tax		\$9,411.80
		B 02	215	013	State Tax		\$329.50
		B 04	215	013	State Tax		\$297.20
PO#:	Voucher #:	47002	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$10,038.50
						Check Amount:	\$10,038.50

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
PCB	1137			EDUCATORS BENEFIT CONS, LLC		Wire	
			B 01	215 005 Tax Ann			\$145.84
PO#:	Voucher #:	47009	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$145.84
PO#:	Voucher #:	47010	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$237.50
PO#:	Voucher #:	47007	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$1,423.53
			B 01	215 005 Tax Ann			\$9,622.65
			B 01	215 005 Tax Ann			\$99.06
			B 04	215 005 Payroll Deductions			
PO#:	Voucher #:	47008	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$9,721.71
			B 01	215 005 Tax Ann			\$163.59
PO#:	Voucher #:	47006	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$163.59
			B 01	215 005 Tax Ann			\$391.85
PO#:	Voucher #:	47005	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$391.85
						Check Amount:	\$12,084.02
PCB	1415			PERA		Wire	
			B 01	215 017 PERA			\$14,407.67
			B 02	215 017 PERA			\$1,901.55
			B 04	215 017 PERA			\$797.32
PO#:	Voucher #:	47001	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$17,106.54
						Check Amount:	\$17,106.54
PCB	1558			TEACHERS RETIREMENT ASSN		Wire	
			B 01	215 018 TRA			\$34,174.21
			B 04	215 018 TRA			\$1,413.32
PO#:	Voucher #:	47004	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$35,587.53
			B 01	215 018 TRA			\$46.61
PO#:	Voucher #:	46898	Credit	Invoice No: Z2026060	9/30/2025	Paid Amt:	(\$46.61)
						Check Amount:	\$35,540.92
PCB	4400			FEDERAL TAX PAYMENT		Wire	
			B 01	215 010 FICA			\$43.24
PO#:	Voucher #:	46899	Credit	Invoice No: Z2026060	9/30/2025	Paid Amt:	(\$43.24)
			B 01	215 010 FICA			\$41,561.56
			B 02	215 010 FICA			\$2,055.22
			B 04	215 010 FICA			\$1,915.50
			B 01	215 011 Federal Tax			\$16,645.24
			B 02	215 011 Federal Tax			\$451.15

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
PCB	4400			FEDERAL TAX PAYMENT		Wire	
		B 04	215	011			\$356.26
PO#:	Voucher #:	47011	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$62,984.93
						Check Amount:	\$62,941.69
PCB	4614			WEX		Wire	
		B 01	215	084			\$6,760.77
		B 02	215	084			\$45.00
		B 04	215	084			\$140.84
PO#:	Voucher #:	46998	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$6,946.61
						Check Amount:	\$6,946.61
PCB	1346			MINNESOTA POWER		Wire	
		E 01	020	810 000 000 331	Acct 0191115490		\$115.04
PO#:	Voucher #:	47223	Invoice	Invoice No: 019517802043	9/30/2025	Paid Amt:	\$115.04
						Check Amount:	\$115.04
PCB	1346			MINNESOTA POWER		Wire	
		E 01	020	810 000 000 331	Acct 6691032130 Elect		\$81.20
PO#:	Voucher #:	47224	Invoice	Invoice No: 669055591083	9/30/2025	Paid Amt:	\$81.20
						Check Amount:	\$81.20
PCB	1346			MINNESOTA POWER		Wire	
		E 01	020	810 000 000 331	Acct 811180000 Elect		\$482.64
PO#:	Voucher #:	47225	Invoice	Invoice No: 811134468226	9/30/2025	Paid Amt:	\$482.64
						Check Amount:	\$482.64
PCB	1346			MINNESOTA POWER		Wire	
		E 01	010	810 000 000 331	Acct 4015125490 Electric		\$3,133.21
PO#:	Voucher #:	47226	Invoice	Invoice No: 401420414182	9/30/2025	Paid Amt:	\$3,133.21
						Check Amount:	\$3,133.21
PCB	1346			MINNESOTA POWER		Wire	
		E 01	020	810 000 000 331	Acct 5091115490 MS/HS		\$10,354.37
PO#:	Voucher #:	47227	Invoice	Invoice No: 509143180505	9/30/2025	Paid Amt:	\$10,354.37
						Check Amount:	\$10,354.37
PCB	78533	5123		Shelly A Chambers		Check	
		B 01	215	000	Payroll Replacement Check Wrong Account Nur		\$1,781.57
PO#:	Voucher #:	46930	Invoice	Invoice No: 09.15.2025	9/18/2025	Paid Amt:	\$1,781.57
						Check Amount:	\$1,781.57
PCB	78534	3684		ADA Sports & Rackets, LLC		Check	
		E 01	020	240 000 000 430	Badminton Rackets		\$140.00

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
PCB	78534	3684		ADA Sports & Rackets, LLC		Check	
	E 01	020	240	000 000 430			\$20.00
	E 01	020	240	000 000 430	Short Badminton Racket		\$90.00
	E 01	020	240	000 000 430	Sleeve of Birdies		\$84.00
	E 01	020	240	000 000 430	Set of Ping Pong Paddles		\$90.00
	E 01	020	240	000 000 430	Pickleball Paddles		\$25.00
	E 01	020	240	000 000 430	Ping Pong Balls		\$23.00
	E 01	020	240	000 000 430	Freight		
PO#: 6537	Voucher #:	46895	Invoice	Invoice No: K12675	9/18/2025	Paid Amt:	\$472.00
						Check Amount:	\$472.00
PCB	78535	3181		ALAN FUERSTENBERG		Check	
	E 01	020	296	058 000 305	Volleyball Official Maple Lake		\$135.00
PO#:	Voucher #:	46855	Invoice	Invoice No: 09.04.2025	9/18/2025	Paid Amt:	\$135.00
						Check Amount:	\$135.00
PCB	78536	4295		AMAZON CAPITAL SERVICES		Check	
PO#: 6580	Voucher #:	46805	Invoice	Invoice No: 1RV#-QX6F-4DDK	9/18/2025	Paid Amt:	\$6.99
	E 01	020	301	000 628 433	B09QZ2Y2HW 3 Pack Replacement for Porelon		\$989.97
	E 01	020	301	000 628 433	B088Y557Y1 DeWalt 20V MAX Brushless 15 D		\$0.00
PO#: 6553	Voucher #:	46820	Invoice	Invoice No: 1DP6-TV61-6TKH	9/18/2025	Paid Amt:	\$989.97
	E 01	020	211	000 302 530	Amazon Shipping Charge		\$63.99
	E 01	020	211	000 302 530	B0D4LSXNYN AEROFORCE 1/4 & 3/8 & 1/2-in		\$137.98
	E 01	020	211	000 302 530	B0DHRQT5BF Uharbour Digital Torque Wrench		\$119.98
	E 01	020	211	000 302 530	B0F5HP2PQ2 Uharbour Digital Torque Wrench		\$0.00
	E 01	020	211	000 302 530	Amazon Shipping Charge		
PO#: 6515	Voucher #:	46821	Invoice	Invoice No: 1LGJ-MGVD-NQKN	9/18/2025	Paid Amt:	\$321.95
	E 01	010	203	210 000 430	B08GM5Y69R TickIT Sensory Mood Discovery 1		\$666.54
	E 01	010	203	210 000 430	Amazon Shipping Charge		\$0.00
PO#: 6496	Voucher #:	46823	Invoice	Invoice No: 12WQ-339L-XC61	9/18/2025	Paid Amt:	\$666.54
	E 04	005	582	000 344 430	B079KL4C91 Amazon Basics Clear Thermal Lat		\$84.90
	E 04	005	582	000 344 430	Amazon Shipping Charge		\$0.00
PO#: 6533	Voucher #:	46809	Invoice	Invoice No: 11DR-WGG4-69NX	9/18/2025	Paid Amt:	\$84.90
	E 01	020	211	000 000 430	B0FHJ7CM4D House of Doolittle 2026-2027 Mc		\$47.98
	E 01	020	211	000 000 430	B0B76HG7H Rimilak Small Mouse Pad 6 x 7 I		\$4.74
	E 01	020	211	000 000 430	B0DP8CHF5H Monthly Calendar Planner 2025-		\$5.99
	E 01	020	211	000 000 430	Amazon Shipping Charge		\$0.00
PO#: 6571	Voucher #:	46886	Invoice	Invoice No: 1MDG-L1V3-7GRF	9/18/2025	Paid Amt:	\$58.71
	E 04	005	582	000 344 430	B076MJFBBR Colorations Alphabet Dough Star		\$38.09
	E 04	005	582	000 344 430	B07JC7XWRJ Colorations Alphabet Dough Star		\$32.39

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check
PCB	78536	4295		AMAZON CAPITAL SERVICES			
	E 04	005	582	000	344	430	B07QQV7S8Y JOYIN Rainbow Counting Bears \$14.99
	E 04	005	582	000	344	430	B08CL4FLPC PicassoTiles 16pc Magnetic Chai \$21.00
	E 04	005	582	000	344	430	B09KKX2S8F 1400 PCS Colored Dot Stickers F \$5.99
	E 04	005	582	000	344	430	B0BDRT83XG Sukh 28 Pcs Carpet Spot Marke \$9.99
	E 04	005	582	000	344	430	B0CCHXB81G Colorations Fun Family Dough A \$11.17
	E 04	005	582	000	344	430	B0D9CZY25W Droxex 42pcs Magnetic Tiles Ro \$23.99
	E 04	005	582	000	344	430	B0FDQZJ1RJ Thryvomiq The Pigeon has to G \$20.42
	E 04	005	582	000	344	430	B0FGXVBT1 Thryvomiq Early Learning Interz \$21.84
	E 04	005	582	000	344	430	Amazon Shipping Charge \$0.00
PO#: 6512	Voucher #:	46825	Invoice	No:	17D4-HJDP-6YFR	9/18/2025	Paid Amt: \$199.87
	E 04	005	582	000	344	430	B00JFKL5WS Little Folk Visuals Brown Bear, Bi \$24.92
	E 04	005	582	000	344	430	B01MY3CZYY Learning Resources Snap-n-Lea \$9.98
	E 04	005	582	000	344	430	B01N6L9NKL Learning Resources Alphabet Acc \$22.49
	E 04	005	582	000	344	430	B074L8RV1F Melissa & Doug Examine and Tre; \$32.99
	E 04	005	582	000	344	430	B07QQV7S8Y JOYIN Rainbow Counting Bears \$14.99
	E 04	005	582	000	344	430	B0BQ8BSTYQ Learning Resources Big Feeling \$21.98
	E 04	005	582	000	344	430	B0D6QMLFYP 2040 Pcs Star Stickers, 5 Sizes \$4.49
	E 04	005	582	000	344	430	Amazon Shipping Charge \$0.00
PO#: 6511	Voucher #:	46826	Invoice	No:	1NW9-LV4L-PF3X	9/18/2025	Paid Amt: \$131.84
	E 04	005	505	000	321	401	B006ARJVM ScotchBlue Original Multi-Surfac \$295.20
	E 04	005	505	000	321	401	Amazon Shipping Charge \$0.00
PO#: 6509	Voucher #:	46902	Invoice	No:	1MKD-3YDQ-36P7	9/18/2025	Paid Amt: \$295.20
	E 01	005	810	000	000	401	B000FBLRVU Dremel EZ456B 1 1/2-Inch EZ Lc \$27.58
	E 01	005	810	000	000	401	B082F2H54K Huouo Heavy Duty Flagpole Bead \$104.70
	E 01	005	810	000	000	401	B09XH2YX5Y Coonyard (10-Pack) 3.6V 800mA \$47.49
	E 01	005	810	000	000	401	B0DPFCX35S POWERTEC 120V, 18A Magnet \$25.99
	E 01	005	810	000	000	401	B0F2JK6D8R Stainless Steel Vacant/Occupied \$8.99
PO#: 6513	Voucher #:	46816	Invoice	No:	13XD-QNKR-K66K	9/18/2025	Paid Amt: \$214.75
	E 04	005	582	000	344	430	B009CAPYR8 Play-Doh Modeling Compound 2z \$21.99
	E 04	005	582	000	344	430	B075SH9SZT Melissa & Doug Laundry Basket f \$18.49
	E 04	005	582	000	344	430	B07CY4BYRL Hey! Play! Hopscotch Ring Gamr \$19.00
	E 04	005	582	000	344	430	B086R6FDVG Mr. Pen- Colored Masking Tape, \$5.98
	E 04	005	582	000	344	430	B09V5KXQ1J Amazon Basics Plastic Storage C \$80.88
	E 04	005	582	000	344	430	B0BV66C6X8 Inbeby 16 Set Sensory Mini Mats \$32.99
	E 04	005	582	000	344	430	B0CGLCD5JM Sensory Fidget Toys for Kids Ad \$8.99
	E 04	005	582	000	344	430	B0CH7TXQQJ Squishy Sensory Toys for Kids T \$8.99

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Amount
PCB	78536	4295		AMAZON CAPITAL SERVICES		Check	
			E 04	005 582 000 344 430	Amazon Shipping Charge		\$0.00
PO#: 6534	Voucher #:	46810	Invoice	Invoice No: 179T-TVV1-6FPK	9/18/2025	Paid Amt:	\$197.31
		E 01	020 301 321 830 433	B000PCY910 AdTech Crystal Clear Hot Glue G			\$7.94
		E 01	020 301 321 830 433	B004S3JYM0 Outsidepride Mix Geranium Seed:			\$18.98
		E 01	020 301 321 830 433	B007ZOOM34 Smithers Cut Flower Food Floralil			\$11.95
		E 01	020 301 321 830 433	B078HC9DTQ 1.5" Grodan Rockwool Cubes for			\$22.76
		E 01	020 301 321 830 433	B07S4FTPYB PVP Industries PVP105408 120			\$41.99
		E 01	020 301 321 830 433	B08WF8C5CL PVP Medium Vermiculite - Profe			\$47.99
		E 01	020 301 321 830 433	B094JCWBNC Voulosimi Clay Pebbles Hydropt			\$24.99
		E 01	020 301 321 830 433	B0DQD7F99M 10-Pack Soft Tape Measure Dou			\$5.87
		E 01	020 301 321 830 433	B0DSHYKNPJ cynnda 4-Tier 60" W X 24" D X I			\$159.99
		E 01	020 301 321 830 433	Amazon Shipping Charge			\$0.00
PO#: 6514	Voucher #:	46831	Invoice	Invoice No: 1LTN-7KLW-7QJH	9/18/2025	Paid Amt:	\$342.46
		E 01	020 211 000 302 530	B0DHRX99NT Uharbour Digital Torque Wrench			\$246.98
PO#: 6515	Voucher #:	46822	Invoice	Invoice No: 19FN-DYGM-9LYQ	9/18/2025	Paid Amt:	\$246.98
		E 01	005 810 000 000 401	B07NQQKXF5 AFC Brand, Water Filter, Model i			\$475.99
		E 01	005 810 000 000 401	Amazon Shipping Charge			\$18.91
PO#: 6513	Voucher #:	46832	Invoice	Invoice No: 173Y-XYYP-4FRAC	9/18/2025	Paid Amt:	\$494.90
		E 01	020 240 000 000 430	B08XC1YRDX FIGHTR® Pro MMA Gloves for C			\$29.90
		E 01	020 240 000 000 430	B08XC4MLH7 FIGHTR® Pro MMA Gloves for C			\$29.90
		E 01	020 240 000 000 430	Amazon Shipping Charge			\$0.00
PO#: 6554	Voucher #:	46833	Invoice	Invoice No: 1KYH-TVHX-6MWD	9/18/2025	Paid Amt:	\$59.80
		E 01	020 301 320 830 433	B00004TUCV Wagner Spraytech 0503008 HT1			\$99.96
		E 01	020 301 320 830 433	B00061S2SK DEWALT Portable Band Saw Blac			\$47.62
		E 01	020 301 320 830 433	B006CCSRBTC Milwaukee 2457-20 M12 Cordles			\$71.00
		E 01	020 301 320 830 433	B00BIE0SHM CMT P10024 ITK Plus Ripping S			\$25.96
		E 01	020 301 320 830 433	B07CW8R9KA-Premium Engine Oil Pan Corr			\$51.99
		E 01	020 301 320 830 433	B07P7FKW8X KESPEN Window Privacy Film C			\$27.96
		E 01	020 301 320 830 433	B07RL59WDX 2.38"(60mm) Paint Scraper Cart			\$24.59
		E 01	020 301 320 830 433	B09GRS57J Set of 2 (TWO) Fullway HP108 A			\$116.75
		E 01	020 301 320 830 433	B0BVRTD5F9 AutoShack Front Right Steering I			\$71.64
		E 01	020 301 320 830 433	B0CNKWXY9F E-CLIPS USA Poster Board, W			\$179.97
PO#: 6516	Voucher #:	46819	Invoice	Invoice No: 11MP-N7LK-DYQ3	9/18/2025	Paid Amt:	\$717.44
		E 01	020 240 000 000 430	B0B2K73VJL Professional Badminton Net for B:			\$83.60

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	78536	4295		AMAZON CAPITAL SERVICES		Check	
			E 01 020 240 000 000 430	Amazon Shipping Charge		\$0.00	
PO#:	6555	Voucher #:	46834	Invoice	Invoice No: 167Y-3P3Y-6NH4	9/18/2025	Paid Amt: \$83.60 Check Amount: \$5,113.21
PCB	78537	1800		ARIC HURD		Check	
			E 01 020 294 054 000 305	JV Football Minnewaska		\$90.00	
PO#:		Voucher #:	46893	Invoice	Invoice No: 09.02.2025	9/18/2025	Paid Amt: \$90.00 Check Amount: \$90.00
PCB	78538	1903		BECKER SCREENPRINTING		Check	
			E 04 005 505 000 321 401	Gildan adult & youth tshirt w/one color full front f		\$126.00	
			E 04 005 505 000 321 401	Gildan adult & youth tshirt w/one color full front f		\$364.00	
			E 04 005 505 000 321 401	Gildan adult & youth tshirt w/one color full front f		\$455.00	
PO#:	6590	Voucher #:	46806	Invoice	Invoice No: 6758	9/18/2025	Paid Amt: \$945.00
			E 01 020 296 058 000 401	Volleyball Shirts		\$299.15	
PO#:		Voucher #:	46890	Invoice	Invoice No: 6741	9/18/2025	Paid Amt: \$299.15 Check Amount: \$1,244.15
PCB	78539	3845		BENCHMARK EDUCATION CO. LLC		Check	
			E 01 010 203 000 302 460	English Gr 1 My Reading and Writing 10 Unites,		\$220.00	
			E 01 010 203 000 302 460	Shipping		\$22.00	
PO#:	6510	Voucher #:	46837	Invoice	Invoice No: 582455	9/18/2025	Paid Amt: \$242.00 Check Amount: \$242.00
PCB	78540	4554		BRADLEY HOLLENHORST		Check	
			E 01 020 296 058 000 305	JV/V Volleyball Official Cathedral		\$135.00	
PO#:		Voucher #:	46911	Invoice	Invoice No: 08.27.2025	9/18/2025	Paid Amt: \$135.00 Check Amount: \$135.00
PCB	78541	2016		BSN SPORTS		Check	
			E 01 020 292 080 000 401	Batting Cage		\$5,999.99	
			E 01 020 292 080 000 401	Freight		\$420.00	
PO#:	6495	Voucher #:	46913	Invoice	Invoice No: 930609164	9/18/2025	Paid Amt: \$6,419.99
			E 01 020 296 055 000 401	Donation Purchase Super Tuff Custom Mascot F		\$5,510.88	
PO#:		Voucher #:	46914	Invoice	Invoice No: 931140932	9/18/2025	Paid Amt: \$5,510.88 Check Amount: \$11,930.87
PCB	78542	4359		BUYSSE ROOFING OF ST. CLOUD INC		Check	
			E 01 005 810 000 000 350	Elementary Gym Roof Repair		\$650.00	
PO#:		Voucher #:	46881	Invoice	Invoice No: 5845	9/18/2025	Paid Amt: \$650.00 Check Amount: \$650.00

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	78543	4761		CANS R US, LLC		Check	
			E 01	005 810 000 335	Toilet Rental August		\$990.00
PO#:		Voucher #:	46849	Invoice	Invoice No: I2718	Paid Amt:	\$990.00
					9/18/2025	Check Amount:	\$990.00
PCB	78544	4795		Cardio Partners Inc		Check	
			E 01	005 865 000 352 401	ZM Electrodes Pediatric Padz II		\$243.98
			E 01	005 865 000 352 401	Shipping		\$7.99
PO#:	6536	Voucher #:	46871	Invoice	Invoice No: 600134514	Paid Amt:	\$251.97
					9/18/2025	Check Amount:	\$251.97
PCB	78545	3344		CDW-GOVERNMENT		Check	
			E 01	005 690 690 000 406	Creative Cloud Enterprise Renewal		\$2,500.00
PO#:	6504	Voucher #:	46815	Invoice	Invoice No: AF7B11H	Paid Amt:	\$2,500.00
			E 01	005 690 690 000 455	SRD-LOCK MID ATLANTIC REAR DOOR LOC		\$13.92
PO#:	6491	Voucher #:	46811	Invoice	Invoice No: AF5VH6OI	Paid Amt:	\$13.92
			E 01	005 690 690 000 556	IFP-EW-65-05 ViewSonic IFP-EW-65-05 2-Year		\$34.00
PO#:	6472	Voucher #:	46812	Invoice	Invoice No: AF52Y9Z	Paid Amt:	\$34.00
			E 01	005 690 690 000 456	77-62032 OtterBox iPad (9th, 8th, and 7th Gen)		\$546.50
PO#:	6497	Voucher #:	46813	Invoice	Invoice No: AF6BH2F	Paid Amt:	\$546.50
			E 01	005 690 690 000 406	Smart Notebook Renewal		\$855.80
PO#:	6503	Voucher #:	46814	Invoice	Invoice No: AF7BK9T	Paid Amt:	\$855.80
					9/18/2025	Check Amount:	\$3,950.22
PCB	78546	4596		CENTRAL MCGOWAN, INC		Check	
			E 01	020 301 320 830 433	Welding Gases and Supplies		\$45.00
PO#:	6519	Voucher #:	46903	Invoice	Invoice No: 0000022483	Paid Amt:	\$45.00
					9/18/2025	Check Amount:	\$45.00
PCB	78547	4396		CHRIS VOSEN AUTO REPAIR		Check	
			E 01	005 760 000 720 350	Van #24 Plug Tire		\$20.00
PO#:		Voucher #:	46863	Invoice	Invoice No: 8312	Paid Amt:	\$20.00
					9/18/2025	Check Amount:	\$20.00
PCB	78548	3959		CHROMEBOOK PARTS.COM		Check	
			E 01	005 690 690 000 456	BAT-SNG-8286-5 Acer 11 R753T Chromebook I		\$29.99
PO#:	6535	Voucher #:	46824	Invoice	Invoice No: 256127	Paid Amt:	\$29.99
					9/18/2025	Check Amount:	\$29.99
PCB	78549	1086		CITY OF ROYALTON		Check	
			E 01	005 810 000 000 332	Acct 01-00003550-00-8 Water/Sewer		\$1,313.78
PO#:		Voucher #:	46847	Invoice	Invoice No: 09.02.2025	Paid Amt:	\$1,313.78

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	78549	1086		CITY OF ROYALTON		Check	
		E 01	005	810 000 000 332	Acct 01-00002863-00-6 Water/Sewer		\$686.48
PO#:	Voucher #:	46848	Invoice	Invoice No: 09/02/2025	9/18/2025	Paid Amt:	\$686.48
						Check Amount:	\$2,000.26
PCB	78550	5118		CJJ Media, LLC		Check	
		E 01	020	292 052 000 401	Training Program		\$495.00
PO#: 6556	Voucher #:	46836	Invoice	Invoice No: 100054	9/18/2025	Paid Amt:	\$495.00
						Check Amount:	\$495.00
PCB	78551	4778		Craig Braun		Check	
		E 01	020	294 054 000 305	Football Official Holdingford		\$125.00
PO#:	Voucher #:	46860	Invoice	Invoice No: 09.02.2025	9/18/2025	Paid Amt:	\$125.00
						Check Amount:	\$125.00
PCB	78552	1104		CUSTOM PRINTING LLC		Check	
		E 01	005	110 000 000 401	#10 Regular Envelopes return address		\$275.00
PO#: 6583	Voucher #:	46818	Invoice	Invoice No: 32721	9/18/2025	Paid Amt:	\$275.00
						Check Amount:	\$275.00
PCB	78553	5121		David Neilitz		Check	
		E 01	020	294 054 000 305	Football Official Holdingford		\$125.00
PO#:	Voucher #:	46859	Invoice	Invoice No: 09.05.2025	9/18/2025	Paid Amt:	\$125.00
						Check Amount:	\$125.00
PCB	78554	1988		DOUG DAHLBERG		Check	
		E 01	020	294 054 000 305	Football Official Apollo		\$135.00
PO#:	Voucher #:	46877	Invoice	Invoice No: 09.12.2025	9/18/2025	Paid Amt:	\$135.00
						Check Amount:	\$135.00
PCB	78555	2967		EL-JAY PLUMBING & HEATING INC		Check	
		E 01	005	810 000 000 350	Elementary School Repair Water Leak		\$669.00
PO#:	Voucher #:	46846	Invoice	Invoice No: 32885-1	9/18/2025	Paid Amt:	\$669.00
						Check Amount:	\$669.00
PCB	78556	3126		EMCSC		Check	
		E 01	020	292 087 000 401	Trap Shooting Range		\$4,360.00
PO#:	Voucher #:	46852	Invoice	Invoice No: 09.04.2025	9/18/2025	Paid Amt:	\$4,360.00
						Check Amount:	\$4,360.00
PCB	78557	5122		Eric Hanson		Check	
		E 01	020	294 054 000 305	JV Football Minnewaska		\$90.00
PO#:	Voucher #:	46892	Invoice	Invoice No: 09.02.2025	9/18/2025	Paid Amt:	\$90.00
						Check Amount:	\$90.00

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	78558	4664		FORK FARMS		Check	
		E 01 020 301 321 830 433		Misc. greenhouse supplies	9/18/2025		\$149.90
PO#: 6544	Voucher #:	46896	Invoice	INV-2738	9/18/2025	Paid Amt:	\$149.90
						Check Amount:	\$149.90
PCB	78559	4610		FP MAILING SOLUTIONS		Check	
		E 01 005 105 000 000 329		Mailing Machine/Supplies 08/12/2025 - 11/11/2025	9/18/2025		\$342.00
PO#:	Voucher #:	46907	Invoice	RFM100077301	9/18/2025	Paid Amt:	\$342.00
						Check Amount:	\$342.00
PCB	78560	1182		GOPHER		Check	
		E 01 020 240 000 000 430		Volleyball			\$109.90
		E 01 020 240 000 000 430		Set of Dodgeballs			\$125.00
		E 01 020 240 000 000 430		Oversized Hockey Pucks			\$35.85
		E 01 020 240 000 000 430		Bag of Inflation Needles			\$9.95
		E 01 020 240 000 000 430		Freight			\$39.29
		E 01 020 240 000 000 430		Free-25			(\$25.00)
PO#: 6545	Voucher #:	46835	Invoice	IN465443	9/18/2025	Paid Amt:	\$294.99
						Check Amount:	\$294.99
PCB	78561	5053		Gophermods, LLC		Check	
		E 01 005 690 690 000 315		Macbook and Ipad Repairs	9/18/2025		\$247.00
PO#:	Voucher #:	46808	Invoice	7351	9/18/2025	Paid Amt:	\$247.00
						Check Amount:	\$247.00
PCB	78562	1206		HELENA AGRI-ENTERPRISES, LLC		Check	
		E 01 005 810 000 000 401		Crossbow	9/18/2025		\$63.00
PO#:	Voucher #:	46897	Invoice	381059018	9/18/2025	Paid Amt:	\$63.00
						Check Amount:	\$63.00
PCB	78563	4212		HERITAGE EMBROIDERY & DESIGN		Check	
		E 01 020 296 058 000 401		Volleyball Equipment	9/18/2025		\$212.00
PO#:	Voucher #:	46885	Invoice	104249	9/18/2025	Paid Amt:	\$212.00
						Check Amount:	\$212.00
PCB	78564	1215		HILLYARD INC		Check	
		E 01 005 810 000 000 401		Custodial supplies	9/18/2025		\$335.85
PO#: 6586	Voucher #:	46842	Invoice	605944460	9/18/2025	Paid Amt:	\$335.85
		E 01 005 810 000 000 401		Custodial supplies	9/18/2025		\$2,038.18
PO#: 6586	Voucher #:	46839	Invoice	605937174	9/18/2025	Paid Amt:	\$2,038.18
		E 01 005 810 000 000 401		Battery Lithium	9/18/2025		\$389.99
PO#:	Voucher #:	46843	Invoice	605944459	9/18/2025	Paid Amt:	\$389.99

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
PCB	78564	1215		HILLYARD INC		Check	
			E 01	005 810 000 401	Custodial supplies		\$207.60
PO#: 6586	Voucher #:	46841	Invoice	No: 605931201	9/18/2025	Paid Amt:	\$207.60
PO#: 6586	Voucher #:	46854	Invoice	No: 700677030	9/18/2025	Paid Amt:	\$1,551.24
PO#: 6586	Voucher #:	46840	Invoice	No: 605928735	9/18/2025	Paid Amt:	\$45.78
PO#: 6522	Voucher #:	46844	Invoice	No: 605927849	9/18/2025	Paid Amt:	\$1,385.10
						Check Amount:	\$5,953.74
PCB	78565	3687		HOLDINGFORD HARDWARE		Check	
			E 01	020 301 320 830 433	Fuses & Tube		\$44.58
PO#: 6522	Voucher #:	46874	Invoice	No: 74715	9/18/2025	Paid Amt:	\$44.58
						Check Amount:	\$44.58
PCB	78566	1241		ISCORP		Check	
			E 01	005 110 000 000 305	Skyward hosting Student service for October, 20		\$157.50
PO#: 6522	Voucher #:	46909	Invoice	No: 0749395	9/18/2025	Paid Amt:	\$157.50
						Check Amount:	\$157.50
PCB	78567	2684		JACOB STANG		Check	
			E 01	020 294 054 000 305	Football Official Holdingford		\$125.00
PO#: 6522	Voucher #:	46856	Invoice	No: 09.05.2025	9/18/2025	Paid Amt:	\$125.00
						Check Amount:	\$125.00
PCB	78568	2302		KEITH HAIDER		Check	
			E 01	020 296 058 000 305	Volleyball Official Maple Lake		\$135.00
PO#: 6522	Voucher #:	46853	Invoice	No: 09.04.2025	9/18/2025	Paid Amt:	\$135.00
						Check Amount:	\$135.00
PCB	78569	1267		KEMPS, LLC		Check	
			E 02	005 770 000 701 495	MILK		\$436.70
PO#: 6522	Voucher #:	46850	Invoice	No: 5919559	9/18/2025	Paid Amt:	\$436.70
PO#: 6522	Voucher #:	46927	Invoice	No: 5926265	9/18/2025	Paid Amt:	\$386.25
PO#: 6522	Voucher #:	46851	Invoice	No: 5912177	9/18/2025	Paid Amt:	\$335.80
						Check Amount:	\$1,158.75

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	78570	3682		Lincoln Electric Company		Check	
			E 01 020 301 320 830 433	Welding Supplies			\$580.00
PO#:	6524	Voucher #:	46828	Invoice	9/18/2025	Paid Amt:	\$580.00
				Invoice No: 914100963		Check Amount:	\$580.00
PCB	78571	4687		LPGE HS		Check	
			E 01 020 292 052 000 369	Cross Country Meet			\$150.00
PO#:		Voucher #:	46912	Invoice	9/18/2025	Paid Amt:	\$150.00
				Invoice No: 08.27.2025		Check Amount:	\$150.00
PCB	78572	4540		MARCO		Check	
			E 01 005 110 690 000 580	Copiers			\$2,055.60
PO#:		Voucher #:	46873	Invoice	9/18/2025	Paid Amt:	\$2,055.60
				Invoice No: 40060040		Check Amount:	\$2,055.60
PCB	78573	4351		MBCA CLINIC		Check	
			E 01 020 294 055 000 366	BBB COACHES CLINIC			\$390.00
PO#:		Voucher #:	46917	Invoice	9/18/2025	Paid Amt:	\$390.00
				Invoice No: 09.16.2025		Check Amount:	\$390.00
PCB	78574	1326		MENARDS		Check	
			E 01 020 301 320 830 433	Shop Supplies			\$1,276.59
PO#:	6527	Voucher #:	46906	Invoice	9/18/2025	Paid Amt:	\$1,276.59
				Invoice No: 67320		Check Amount:	\$1,276.59
PCB	78575	2524		MIDCONTINENT COMMUNICATIONS		Check	
			E 01 005 810 000 000 320	PHONE SERVICE & Internet			\$1,486.31
PO#:		Voucher #:	46889	Invoice	9/18/2025	Paid Amt:	\$1,486.31
				Invoice No: 14529320114919		Check Amount:	\$1,486.31
PCB	78576	1375		NAPA AUTO PARTS		Check	
			E 01 005 760 000 720 401	Core Deposit Credit			\$54.00
PO#:		Voucher #:	46869	Credit	9/18/2025	Paid Amt:	(\$54.00)
				Invoice No: 653928			
PO#:		Voucher #:	46867	Invoice	9/18/2025	Paid Amt:	\$642.03
				Invoice No: 653868			\$642.03
PO#:		Voucher #:	46866	Invoice	9/18/2025	Paid Amt:	\$23.97
				Invoice No: 653915		Check Amount:	\$23.97
PCB	78577	4177		Nate Olson		Check	
			E 01 020 294 054 000 305	Football Official Apollo			\$135.00
PO#:		Voucher #:	46876	Invoice	9/18/2025	Paid Amt:	\$135.00
				Invoice No: 09.12.2025		Check Amount:	\$135.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	78578	1833		NICK BERSCHIED		Check	
			E 01	020 296 058 000 305 Volleyball Official Kimball			\$135.00
PO#:	Voucher #:	46887	Invoice	Invoice No: 09.11.2025	9/18/2025	Paid Amt:	\$135.00
						Check Amount:	\$135.00
PCB	78579	1915		NORTH CENTRAL BUS & EQUIPMENT, INC.		Check	
			E 01	005 760 000 720 401 Bus 13-14 & 17-17 Bracket Assy, Bearing, Flanç			\$118.08
PO#:	Voucher #:	46864	Invoice	Invoice No: 326291	9/18/2025	Paid Amt:	\$118.08
			E 01	005 760 000 720 401 Bus 3-23 Board Assy, Cushion			\$26.07
PO#:	Voucher #:	46865	Invoice	Invoice No: 326408	9/18/2025	Paid Amt:	\$26.07
						Check Amount:	\$144.15
PCB	78580	4608		NORTH CENTRAL INT'L, LLC		Check	
			E 01	005 760 000 720 401 Bus 9 Air Filter			\$84.94
PO#:	Voucher #:	46870	Invoice	Invoice No: X220117488:01	9/18/2025	Paid Amt:	\$84.94
						Check Amount:	\$84.94
PCB	78581	1406		PAN-O-GOLD BAKING CO		Check	
			E 02	005 770 000 701 490 Bread			\$438.90
PO#:	Voucher #:	46905	Invoice	Invoice No: 10000125258017	9/18/2025	Paid Amt:	\$438.90
			E 02	005 770 000 701 490 Bread			\$33.60
PO#:	Voucher #:	46929	Invoice	Invoice No: 10000125245005	9/18/2025	Paid Amt:	\$33.60
			E 02	005 770 000 701 490 Bread			\$83.55
PO#:	Voucher #:	46928	Invoice	Invoice No: 10000125251005	9/18/2025	Paid Amt:	\$83.55
			E 02	005 770 000 701 490 Bread			\$33.75
PO#:	Voucher #:	46904	Invoice	Invoice No: 10000125245004	9/18/2025	Paid Amt:	\$33.75
						Check Amount:	\$589.80
PCB	78582	3514		Pat Ridpath		Check	
			E 01	020 294 054 000 305 Football Official Holdingford			\$125.00
PO#:	Voucher #:	46857	Invoice	Invoice No: 09.05.2025	9/18/2025	Paid Amt:	\$125.00
						Check Amount:	\$125.00
PCB	78583	2191		PATRICK SCHNEIDER		Check	
			E 01	020 296 058 000 305 Volleyball Official Kimball			\$135.00
PO#:	Voucher #:	46888	Invoice	Invoice No: 09.11.2025	9/18/2025	Paid Amt:	\$135.00
						Check Amount:	\$135.00
PCB	78584	3763		Pete Cheeley		Check	
			E 01	020 294 054 000 305 Football Official Holdingford			\$125.00
PO#:	Voucher #:	46858	Invoice	Invoice No: 09.03.2025	9/18/2025	Paid Amt:	\$125.00
						Check Amount:	\$125.00

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
PCB	78585	4242		RADEMACHER COMPANIES, INC.		Check	
		E 02	005	770 000 701 490	Soy Yogurt & Just like Colby Jack Shreds		\$70.24
PO#:	Voucher #:	46918	Invoice	Invoice No: 09.11.2025	9/18/2025	Paid Amt:	\$70.24
						Check Amount:	\$70.24
PCB	78586	1458		RENNEBERG HARDWOODS		Check	
		E 01	020	301 320 830 433	Wood Shop Lumber Supplies		\$1,768.00
PO#: 6530	Voucher #:	46838	Invoice	Invoice No: 00045263	9/18/2025	Paid Amt:	\$1,768.00
						Check Amount:	\$1,768.00
PCB	78587	1460		RESOURCE TRAINING & SOL		Check	
		E 01	020	690 690 000 366	Technology Integration Specialists Network		\$130.00
PO#:	Voucher #:	46908	Invoice	Invoice No: 43147	9/18/2025	Paid Amt:	\$130.00
						Check Amount:	\$130.00
PCB	78588	1477		ROYALTON LUMBER COMPANY		Check	
		E 01	005	810 000 000 401	Custodial Supplies		\$657.41
PO#:	Voucher #:	46910	Invoice	Invoice No: 882940	9/18/2025	Paid Amt:	\$657.41
		E 01	005	760 000 720 401	Bus # 8-06 Bolt with Double Fender Washer		\$4.32
PO#:	Voucher #:	46862	Invoice	Invoice No: 883111	9/18/2025	Paid Amt:	\$4.32
		E 01	005	760 000 720 401	Bus #17-17 CARR Bolt with Lock Washer & Nut		\$2.50
PO#:	Voucher #:	46861	Invoice	Invoice No: 882949	9/18/2025	Paid Amt:	\$2.50
						Check Amount:	\$664.23
PCB	78589	4480		SAFE RESTORATION		Check	
		E 01	020	292 000 000 305	Safe Repair		\$284.00
PO#:	Voucher #:	46884	Invoice	Invoice No: 09.10.2025	9/18/2025	Paid Amt:	\$284.00
						Check Amount:	\$284.00
PCB	78590	3461		Saint John's Preparatory School		Check	
		E 01	020	292 052 000 369	CC ENTRY FEE		\$150.00
PO#:	Voucher #:	46880	Invoice	Invoice No: 09.15.2025	9/18/2025	Paid Amt:	\$150.00
						Check Amount:	\$150.00
PCB	78591	3916		SAUK CENTRE PUBLIC SCHOOLS		Check	
		E 01	020	296 058 000 369	JV/C-Squad Volleyball Tournament		\$150.00
PO#:	Voucher #:	46915	Invoice	Invoice No: 09.16.2025	9/18/2025	Paid Amt:	\$150.00
						Check Amount:	\$150.00
PCB	78592	1978		SAUK RAPIDS RICE		Check	
		E 01	020	296 058 000 369	VB TOURNAMENT ENTRY FEE		\$190.00
PO#:	Voucher #:	46891	Invoice	Invoice No: 09.04.2025	9/18/2025	Paid Amt:	\$190.00
						Check Amount:	\$190.00

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check Amount:
PCB	78593	1764		Scott Kimman		Check	
			E 01 020 294 054 000 305	Football Official Apollo			\$135.00
PO#:	Voucher #:	46875	Invoice	Invoice No: 09.12.2025	9/18/2025	Paid Amt:	\$135.00
						Check Amount:	\$135.00
PCB	78594	4606		SCOTT LORENZ TREE SERVICE		Check	
			E 01 005 810 000 000 350	Limb Removal and Tree Removal			\$3,175.00
PO#:	Voucher #:	46845	Invoice	Invoice No: 498	9/18/2025	Paid Amt:	\$3,175.00
						Check Amount:	\$3,175.00
PCB	78595	3940		ST. CLOUD ORTHOPEDICS		Check	
			E 01 020 292 000 000 305	Volleyball Tournament Trainer Coverage			\$502.00
PO#:	Voucher #:	46916	Invoice	Invoice No: 09.15.2025	9/18/2025	Paid Amt:	\$502.00
						Check Amount:	\$502.00
PCB	78596	4966		Stage Partners		Check	
			E 01 020 298 061 000 401	Fall Play Script and Royalties			\$537.00
PO#: 6567	Voucher #:	46882	Invoice	Invoice No: 15056	9/18/2025	Paid Amt:	\$537.00
			E 01 020 298 061 000 401	OAP Script			\$429.19
PO#: 6568	Voucher #:	46883	Invoice	Invoice No: 14767	9/18/2025	Paid Amt:	\$429.19
						Check Amount:	\$966.19
PCB	78597	1549		SUPREME SCHOOL SUPPLY		Check	
			E 01 010 203 000 000 401	Shipping			\$12.22
			E 01 010 203 000 000 401	Class Record Book, 8-Subject (910-8L)			\$42.00
PO#: 6402	Voucher #:	46827	Invoice	Invoice No: 194052	9/18/2025	Paid Amt:	\$54.22
						Check Amount:	\$54.22
PCB	78598	3874		SWEETWATER SOUND, INC.		Check	
			E 01 020 258 091 000 430	Fender Hot Rod Deluxe IV 1x12 inch 40 watt Tul			\$999.99
			E 01 020 258 091 000 430	Roland KC - 600 - 200 Watt 15 inch Keyboard A			\$934.99
			E 01 020 258 091 000 430	Pro Co EGLL-10 Excellines Right Angle to Right			\$39.98
			E 01 020 258 091 000 430	Pro Co EGL-15 Excellines Straight to Right Angl			\$39.98
PO#: 6548	Voucher #:	46830	Invoice	Invoice No: 46727077	9/18/2025	Paid Amt:	\$2,014.94
						Check Amount:	\$2,014.94
PCB	78599	2577		SYSO WESTERN MN, INC.		Check	
			E 02 005 770 000 701 490	LUNCH			\$3,850.77
			E 02 005 770 000 701 401	SUPPLIES			\$276.93
PO#:	Voucher #:	46926	Invoice	Invoice No: 253992869	9/18/2025	Paid Amt:	\$4,127.70
			E 02 005 770 000 701 490	LUNCH			\$4,533.09

Royalton Public Schools

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
PCB	78599	2577		SYSCO WESTERN MN, INC.		Check	
			E 02	005 770 000 701 401 SUPPLIES			\$112.87
PO#:	Voucher #:	46923	Invoice	Invoice No: 253998148	9/18/2025	Paid Amt:	\$4,645.96
		E 02	005 770 000 701 490 LUNCH				\$3,521.26
		E 02	005 770 000 701 401 SUPPLIES				\$239.77
PO#:	Voucher #:	46900	Invoice	Invoice No: 253986433	9/18/2025	Paid Amt:	\$3,761.03
		E 02	005 770 000 701 490 Commodity				\$26.41
PO#:	Voucher #:	46919	Invoice	Invoice No: 253998147	9/18/2025	Paid Amt:	\$26.41
		E 02	005 770 000 701 490 LUNCH				\$39.18
PO#:	Voucher #:	46920	Invoice	Invoice No: 253998149	9/18/2025	Paid Amt:	\$39.18
		E 02	005 770 000 701 490 LUNCH				\$133.96
PO#:	Voucher #:	46921	Invoice	Invoice No: 253998145	9/18/2025	Paid Amt:	\$133.96
		E 02	005 770 000 701 490 Commodity				\$49.14
PO#:	Voucher #:	46925	Invoice	Invoice No: 253992870	9/18/2025	Paid Amt:	\$49.14
		E 02	005 770 000 701 490 LUNCH				\$1,018.00
		E 02	005 770 000 701 401 SUPPLIES				\$81.95
PO#:	Voucher #:	46922	Invoice	Invoice No: 253998146	9/18/2025	Paid Amt:	\$1,099.95
		E 02	005 770 000 701 490 LUNCH				\$963.25
PO#:	Voucher #:	46924	Invoice	Invoice No: 253992868	9/18/2025	Paid Amt:	\$963.25
							Check Amount: \$14,846.58
PCB	78600	1559		TECHCHECK, LLC		Check	
		E 01	005 690 690 302 555 FC1-10-LV0VM-248-02-12 Fortinet FortiCare C				\$0.00
		E 01	005 690 690 302 555 Labor Fortigate Content Filter and FortiAnalyzer				\$780.00
PO#:	Voucher #:	46807	Invoice	Invoice No: 62883	9/18/2025	Paid Amt:	\$780.00
							Check Amount: \$780.00
PCB	78601	2551		THOMAS RITTERS		Check	
		E 01	020 294 054 000 305 Football Official Apollo				\$135.00
PO#:	Voucher #:	46878	Invoice	Invoice No: 09.12.2025	9/18/2025	Paid Amt:	\$135.00
							Check Amount: \$135.00
PCB	78602	4782		Tim Lunde		Check	
		E 01	020 294 054 000 305 JV Football Minnewaska				\$90.00
PO#:	Voucher #:	46894	Invoice	Invoice No: 09.02.2025	9/18/2025	Paid Amt:	\$90.00
							Check Amount: \$90.00
PCB	78603	4895		Ventris Learning LLC		Check	
		E 01	010 203 000 302 460 UFLI Teacher Manuals				\$420.00

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Paid Amt:	Check Amount:
PCB	78603	4895		Ventris Learning LLC		Check		
			E 01	010 203 000 302 460	Freight for UFLI Manuals		\$31.50	
PO#: 6474	Voucher #:	46817	Invoice	Invoice No: 20255775	9/18/2025	Paid Amt:	\$451.50	Check Amount: \$451.50
PCB	78604	3277		Vernon Capelle		Check		
			E 01	020 294 054 000 305	Football Official Apollo		\$135.00	
PO#:	Voucher #:	46879	Invoice	Invoice No: 09.12.2025	9/18/2025	Paid Amt:	\$135.00	Check Amount: \$135.00
PCB	78605	1611		XCEL ENERGY		Check		
			E 01	005 810 000 000 440	Acct 51-4433400-5		\$613.52	
PO#:	Voucher #:	46872	Invoice	Invoice No: 944130170	9/18/2025	Paid Amt:	\$613.52	Check Amount: \$613.52
PCB	78606	4120		Xerox IT Solutions Inc		Check		
			E 01	005 690 690 000 466	CR1104CTA-YZ84T Asus CR1104C Clamshell		\$49,600.00	
			E 01	005 690 690 000 466	CC-4YR- TND-TH 4 Year ChromeCare Warrant		\$14,880.00	
PO#: 6413	Voucher #:	46829	Invoice	Invoice No: 4024989M	9/18/2025	Paid Amt:	\$64,480.00	Check Amount: \$64,480.00
PCB	78607	4955		Robotics Education & Competition Foundation		Check		
			E 04	005 505 053 321 369	Misc.		\$1,200.00	
PO#: 6551	Voucher #:	46932	Invoice	Invoice No: 62353532	9/22/2025	Paid Amt:	\$1,200.00	Check Amount: \$1,200.00
PCB	78608	4408		School Management Services		Check		
			E 01	005 110 000 000 305	Business Manager 6/01/2025 - 11/30/2025		\$37,875.00	
PO#:	Voucher #:	46931	Invoice	Invoice No: 102560	9/22/2025	Paid Amt:	\$37,875.00	Check Amount: \$37,875.00
PCB	78609	3757		Blue Cross Blue Shield		Check		
			B 01	215 033	Vision Flex		\$166.63	
			B 01	215 033	Adjustment		\$9.29	
			B 02	215 033	Vision Flex		\$2.49	
			B 04	215 033	Vision Flex		\$9.65	
PO#:	Voucher #:	47012	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$188.06	Check Amount: \$188.06
			B 01	215 033	Vision Flex		\$128.05	
			B 02	215 033	Vision Flex		\$2.49	
			B 04	215 033	Vision Flex		\$9.65	
PO#:	Voucher #:	46800	Invoice	Invoice No: S2026050	9/30/2025	Paid Amt:	\$140.19	Check Amount: \$328.25

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
PCB	78610	4665		HARTFORD INSURANCE		Check	
			B 01	215 031	LTD		\$741.78
			B 01	215 031	Adjustment		\$74.49
			B 02	215 031	LTD		\$12.12
			B 04	215 031	LTD		\$36.19
PO#:	Voucher #:	46788	Invoice	Invoice No:	S2026050	9/30/2025	Paid Amt: \$564.58
		B 01	215 051	United Way			\$371.81
		B 01	215 051	Adjustment			(\$8.37)
		B 02	215 051	Payroll Deductions			\$8.48
		B 04	215 051	Payroll Deductions			\$28.55
PO#:	Voucher #:	46791	Invoice	Invoice No:	S2026050	9/30/2025	Paid Amt: \$400.47
		B 01	215 032	Life			\$742.44
		B 02	215 032	Life			\$41.98
		B 04	215 032	Life			\$24.67
PO#:	Voucher #:	46999	Invoice	Invoice No:	S2026060	9/30/2025	Paid Amt: \$509.09
		B 01	215 031	LTD			\$868.01
		B 02	215 031	LTD			\$26.97
		B 04	215 031	LTD			\$39.57
PO#:	Voucher #:	47000	Invoice	Invoice No:	S2026060	9/30/2025	Paid Amt: \$934.55
		B 01	215 032	Life			\$589.50
		B 01	215 032	Adjustment			\$84.44
		B 02	215 032	Life			\$17.98
		B 04	215 032	Life			\$17.94
PO#:	Voucher #:	46787	Invoice	Invoice No:	S2026050	9/30/2025	Paid Amt: \$709.86
		B 01	215 051	United Way			\$433.32
		B 02	215 051	Payroll Deductions			\$18.88
		B 04	215 051	Payroll Deductions			\$29.41
PO#:	Voucher #:	47003	Invoice	Invoice No:	S2026060	9/30/2025	Paid Amt: \$481.61
		B 01	215 035	Dental			\$1,321.73
		B 01	215 035	Adjustment			\$134.70
		B 02	215 035	Payroll Deductions			\$17.78
		B 04	215 035	Payroll Deductions			\$86.02
PO#:	Voucher #:	46784	Invoice	Invoice No:	S2026050	9/30/2025	Paid Amt: \$1,560.23
		B 01	215 035	Dental			\$1,606.07
		B 02	215 035	Payroll Deductions			\$17.78
PCB	78611	4620		HealthPartners Inc		Check	
			B 01	215 035	Dental		\$1,321.73
			B 01	215 035	Adjustment		\$134.70
			B 02	215 035	Payroll Deductions		\$17.78
			B 04	215 035	Payroll Deductions		\$86.02
PO#:	Voucher #:	46784	Invoice	Invoice No:	S2026050	9/30/2025	Paid Amt: \$1,560.23
		B 01	215 035	Dental			\$1,606.07
		B 02	215 035	Payroll Deductions			\$17.78

Check Amount: \$4,200.16

Detail Payment Register By Check
Check Number: 0-2147483647 Payment Date: 9/1/2025-9/30/2025 Period: 202603-202603 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	Check	
PCB	78611	4620		HealthPartners Inc				
			B 04	215 035			\$86.02	
PO#:	Voucher #:	46995	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$1,709.87	
		B 01	215 030	Hospital			\$40,110.03	
		B 02	215 030	Hospital			\$1,042.38	
		B 04	215 030	Hospital			\$3,372.35	
PO#:	Voucher #:	46997	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$44,524.76	
		E 01	005 110	000 000 305 EAP			\$143.00	
PO#:	Voucher #:	47013	Invoice	Invoice No: 09.30.2025	9/30/2025	Paid Amt:	\$143.00	
		B 01	215 030	Hospital			\$33,535.69	
		B 02	215 030	Hospital			\$475.82	
		B 04	215 030	Hospital			\$3,372.35	
		B 01	215 030	Adjustment			\$4,203.30	
PO#:	Voucher #:	46785	Invoice	Invoice No: S2026050	9/30/2025	Paid Amt:	\$41,587.16	
						Check Amount:	\$89,525.02	
PCB	78612	1474		Royalton Education Minnesota				
			B 01	215 040			\$4,202.00	
			B 04	215 040			\$176.00	
PO#:	Voucher #:	46996	Invoice	Invoice No: S2026060	9/30/2025	Paid Amt:	\$4,378.00	
						Check Amount:	\$4,378.00	
							Report Total:	\$606,607.64

Personnel Updates 10.13.2025

Hires:

Name	Position	Effective Date
Tammy-Lynn Buck	ES Paraprofessional	09.22.2025
Randall Bean	Bus Driver	09.22.2025
Lucas Champa	MAP Assistant Teacher	09.01.2025
Carrie Reece	Kitchen Helper	10.06.2025
Ashlyn Snyder	Activities: Occasional Duties	09.02.2025

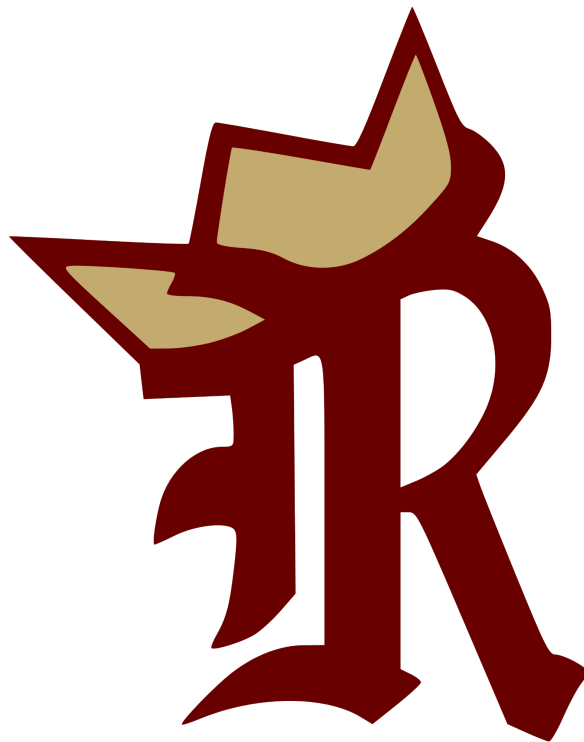
Resignations/Retirements/Terminations/Leaves:

Name	Position	Type	Effective Date
Alyssa Gerads	Teacher	Leave	09.02.2025
Olivia Ramstad	Teacher	Leave	09.02.2025

Lane Changes:

Name	Lane Change	Effective Date
Ashley Dunlap	BA+15 to BA+30	09.05.2025
Samantha Kalthoff	MA to MA+15	09.04.2025

MASTER AGREEMENT
between
ROYALTON SCHOOL DISTRICT #485
AND
ROYALTON EDUCATION MINNESOTA
July 1, 2025 through June 30, 2027



Royalton School District 485 appreciates the diversity of human beings and does not discriminate on the basis of race, color, national origin, marital status, age, sex, religion or disability. The district also makes reasonable accommodation to the known disabilities of qualified disabled individuals. This policy applies to all areas of education, employment, and programs and services operated by the school district.

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ARTICLE I

PURPOSE

Section 1. Parties. This Agreement, entered into between Independent School District No. 485, Royalton, Minnesota, hereinafter referred to as the School District or School Board, and Royalton Education Minnesota (REM), hereinafter referred to as the Union or Exclusive Representative pursuant to and in compliance with the Minnesota Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as the "PELRA," to provide the terms and conditions of employment for teachers during the duration of this Agreement.

ARTICLE II

RECOGNITION OF EXCLUSIVE REPRESENTATIVE

Section 1. Recognition. In accordance with PELRA, the School Board/District recognizes the Royalton Education Minnesota as the Exclusive Representative of teachers employed by Independent School District No. 485 which Exclusive Representative shall have those rights and duties as prescribed by PELRA and as described in the provisions of this Agreement.

Section 2. Appropriate Unit. The Exclusive Representative shall represent all employees of the District as defined in this Agreement and in PELRA.

ARTICLE III

DEFINITIONS

Section 1. Terms and Conditions of Employment. According to M.S. 179A.03, Subd. 19, "terms and conditions of employment" means the hours of employment, the compensation therefore including fringe benefits except retirement contributions or benefits other than School District payment of, or contributions to, premiums for group insurance coverage of retired employees or severance pay, and the School District's personnel policies affecting the working conditions of the employees. In the case of teachers the term does not mean educational policies of a School District. "Terms and conditions of employment" is subject to M.S. 179A.07.

Section 2. Union. Means the Royalton Education Minnesota.

Section 3. School District. For purposes of administering this Agreement, the term "School District" shall mean the School Board or its designated representative(s).

Section 4. Teacher. The term "teacher" means all persons in the appropriate unit employed by the School District in a position for which that person must be licensed as a teacher by the State Board of Teaching; provided, however, that the term "teacher" shall not include the superintendent, assistant superintendent, nor principals, nor

assistant principals who devote more than 50% of their time to administrative or supervisory duties, nor to confidential employees, supervisory employees, essential employees, or such other employees excluded by law.

Section 5. Part Time Teacher. A part time teacher is an employee hired by the school district for a teaching position whose employment is for less than eight hours per day or five days per week. Employees included as "teachers" pursuant to section Article III, Section 5 shall be entitled to a prorated portion of preparation time and the following leave benefits subject to all provisions of those sections:

<u>Article X</u>	<u>Article XII</u>	<u>Article XIII</u>
Section 1-Health & Hospitalization Insurance	Section 1-Sick Leave	Section 1-Deferred Match
Section 3-Life Insurance	Section 3-Bereavement Leave	
	Section 4-Family & Medical Leave	
	Section 5-Personal Leave	
	Section 6-Flex-Personal Leave	
	Section 7-Professional Leave	
	Section 11-General Leave	

However, they shall not be entitled to sabbatical leave, nor to the benefits of unrequested leave of absence (except as provided hereafter), nor be entitled to the benefits of early retirement. Seniority shall accrue only for those part-time teachers who work 50% or more of a school year and 50% or more of a school day in employment as a teacher. Insurance benefits, where applicable, shall be prorated and shall be subject to provisions of the policies as provided by the insurance companies.

Section 6. Substitute Teacher. A substitute teacher is an employee hired by the school district to replace an absent teacher who at the time of their absence is a "public employee" not within the exclusions of this article where the replacement employee is employed more than 30 consecutive working days as a replacement for that teacher. Employees included as "teachers" pursuant to section Article III, Section 6 shall be entitled to a pro rata portion of following leave benefits subject to all provisions of those sections:

<u>Article XII</u>		
Section 1-Sick Leave	Section 5-Personal Leave	Section 9-Military Leave
Section 3-Bereavement Leave	Section 6-Flex-Personal Leave	Section 11-General Leave
Section 4-Family & Medical Leave	Section 8-Jury Leave	

However, they shall not be entitled to sabbatical leave nor to the benefits of unrequested leave of absence, nor shall they accrue seniority or be entitled to benefits of early retirement nor shall they be entitled to insurance benefits.

Section 7. Building Substitute Teacher. Substitute teachers whose employment pursuant to Section 6 is for the duration of the school term shall be entitled to insurance benefits for time employed but shall be subject to provisions of the policies as provided by the insurance companies. Employees employed pursuant to Article 3, Section 7 and who subsequently are permanently employed in the same position shall accrue seniority from the date of first employment as a substitute teacher in that position.

Section 8. Other Terms. Terms not defined in this Agreement shall have those meanings as defined by PELRA.

ARTICLE IV

SCHOOL BOARD RIGHTS

Section 1. Inherent Managerial Rights. The Union recognizes that the School District is not required to meet and negotiate on matters of inherent managerial policy as defined in M.S. 179A.07, Subd.1 which include, but are not limited to; such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

Section 2. Managerial Rights. The Union recognizes the School Board, on behalf of the public, has the responsibility and authority to manage, direct, and take charge of all operations and business of the school district to the full extent authorized by law, and with its primary function and obligation to provide educational opportunities for the students of the district. The Union also recognizes the right, obligation, and duty of the School District and its duly designated officials to promulgate rules, regulations, directives, and orders from time to time as deemed necessary by the School District insofar as such rules, regulations, directives, and orders are not inconsistent with the terms of this Agreement.

Section 3. Managerial Responsibilities. The discharge of said responsibilities and the exercise of said authority by the school district and its properly designated officials, and the adoption of necessary and reasonable policies, rules, directives and practices in furtherance thereof shall not be limited in any way except by the specific and express terms of this contract. All provisions of this Agreement shall be subject to the laws, rules and constitution of this state and federal government.

ARTICLE V

TEACHER RIGHTS

Section 1. Right to Join Organizations. Pursuant to PELRA, Teachers have the right to form and join labor or employee organizations, and shall have the right not to form and join such organizations.

Section 2. Payroll Deductions. Upon written notification by the Teacher, the School District shall deduct from the Teacher's salary: organizational dues, credit union payments, savings bond or tax sheltered annuities.

Section 3. Organizational Meetings. The School District shall recognize one meeting period each month immediately after student dismissal as a time reserved for Teacher organizational meetings.

Section 4. Personnel Files. Pursuant to Minnesota Statutes section 122A.40, subdivision 19, Teachers shall have the right to examine their personnel files subject to the following conditions: (A) A teacher, upon written request to the superintendent, may examine the contents of their file, which will be made available by the conclusion of the next working day. (B) No material shall be filed in a teacher's personnel folder unless the teacher has been sent a dated copy at the time of filing. The teacher shall have the right to submit a response to any report or evaluation; such a response shall be attached to and become a part of the teacher's personnel file. (C) A teacher may be permitted to reproduce at their expense any contents of their personnel file. (D) The school district may destroy such files as provided by law. (E) Official grievances filed by any teacher under the grievance procedure shall not be placed in the personnel file of the teacher; nor shall such a grievance be utilized in personnel assignments.

Section 5. Vacancies. When a vacancy occurs, the District shall post a notice thereof and inform employees by email, no later than when notice is given to any placement agency and at least 5 days before a vacancy is filled. Seniority shall be a factor considered by the Board should two or more employees apply for the same vacancy. However, the District may consider a new applicant for a vacant position even if current employees apply for the same vacancy.

ARTICLE VI UNION RIGHTS

Section 1. Information. The School District will provide the Union at its request information and data per Minnesota Statutes section 179A.13. Further, the School District shall provide the Union with a complete set of Board rules and regulations and seniority lists.

Section 2. Union Materials and Information. At least half of a bulletin board space will be assigned in each building for exclusive use of the Union. The Union can distribute material in the mailbox of each Teacher.

Section 3. Union Release Time. At the beginning of each school year the School District shall provide a total of thirtytwo (32) hours for the conduct of Union business. Sixteen (16) hours shall be with full pay and sixteen (16) hours shall be available to the Union provided the Union reimburses the district the cost of substitute teachers. The Union president shall inform the superintendent at least forty-eight (48) hours in advance of the personnel who shall be attending union conferences, conventions, workshops, meetings, etc. The Union and the School District shall maintain records of the hours used.

Section 4. Use of District Equipment. The Union can use district owned office machines to make and reproduce material if such use does not interfere with school business. The Union shall reimburse the district for costs of materials used.

ARTICLE VII CONDITIONS OF EMPLOYMENT

Section 1. Contract Year. The contract year shall be 183 days. Staff input regarding the School Calendar will be provided through a committee of both the elementary and secondary principals and teachers.

Section 2. Work Day. The work day shall be no more than eight (8) hours including thirty (30) minutes duty free lunch period.

- 7:30-3:30
- 7:45-3:45
- 8:00-4:00

Section 3. School Year Professional Development Days. The four inservice days scheduled during the school year will have one hour per day, set aside as workshop time, with the exception of two hours granted on the first inservice day following winter break. Workshop time is defined as time used by a teacher for grading, lesson planning, and general classroom preparation. No required meetings and/or training may occur during workshop time. The scheduling of the workshop time is at the discretion of the building Principal.

Section 4. All Licensed Teachers employed as Teachers Preparation Time. Within the student day for every 25 minutes of classroom instructional time, a minimum of 5 additional minutes of preparation time shall be provided to each licensed teacher. Preparation time shall be in one or two uninterrupted blocks during the student day. Exceptions to this may be made by mutual agreement between the School District and the exclusive representation of the teachers.

Section 5. Class Load. The Board of Education will adhere to State law regarding class size.

Section 6. Combination Elementary Classes. Where an employee is assigned a multiple grade level class, six hundred dollars (\$600) will be added to the basic salary per year.

Section 7. Substitute Coverage. Substitute coverage time by one district teacher for another during their prep time will either be compensated for at the rate of \$30.00 per hour or may be used as comp time. Payment for elementary teachers taking in a section of students when no sub is available will be paid at a rate of \$15 for taking half a class and \$30 for taking a whole class into their classroom.

Section 8. Compensatory Time. Compensatory time may be earned by substituting for another teacher during their prep time, programmed parent conferences scheduled after the work day and when required by the principal or superintendent to attend faculty meetings beyond the work day. Up to two (2) days of comp time may be used each school year for time off, including instructional times. Comp time off during instructional times must be taken in increments of full or half days (8 or 4 hours). Comp time during non-instructional time may be taken in any time increments and does not count toward the 16 hour per year limit. Comp time off may not be used during opening or closing of school workshop days, nor on an advanced scheduled conference and in-service/staff development day. Comp time off must be requested and approved by the principal forty-eight (48) hours in advance for instructional time. Comp time exceeding 16 hours at the end of any school year will be paid out to the employee at the rate of \$30.00 per hour. Comp time is able to be earned for IEP meetings outside of the contract day. LSN may accrue comp time for up to two (2) days of their 183 days. The comp time will be in exchange for staff development, workshop days, health office preparation, and/or Early Childhood Screening that falls outside of their normal duty days. The LSN will also receive one (1) comp day in lieu of having a daily prep time.

Section 9. Meetings and Conferences. Compensatory time shall be granted when required faculty meetings extend beyond the work day as well as time worked during programmed parent conferences scheduled after the work day.

Section 10. Lounge. Each building shall have a room for the exclusive use of employees. These rooms, separate from student traveled areas, may be used by employees to congregate, eat, relax, etc.

Section 11. Travel Time for Cooperative Programs. Travel time shall be provided for teachers assigned to other district(s) if required in a cooperative educational program. Such time shall be separate from and in addition to the normal preparation period.

Section 12. Uniforms/Protective Clothing. Teachers and coaches who wear uniforms or protective clothing as a condition of employment shall have such uniforms or protective clothing provided by the School District. Laundry of such uniforms or protective clothing will be provided by the School District. Articles of protective nature as described above shall remain the property of the School District and shall not be removed from the school except in express performance of teaching duties. Teachers and coaches shall exercise reasonable care of

such apparel and any loss or damage resulting from misuse or abuse shall be the liability of the teacher.

Section 13. Modification of School Days. In the event of an energy shortage, severe weather, or other exigency, requiring the closing of school during what would otherwise be a regular school day, the School District reserves the right to modify the school calendar and/or the length of the school days, provided the total number of hours per week is no more than the total hours for a regular five day week.

Section 14. Meet and Confer. Before modifying the length of the school days under the conditions set out in this section, the School District shall afford the Union the opportunity to meet and confer on the matter.

ARTICLE VIII BASIC SCHEDULES AND METHOD OF PAY

Section 1. Salary Schedules. Attached as Schedule A is the salary schedule for 2025-2026 and as Schedule B is the salary schedule for 2026-2027. The daily rate shall be 1/183 of the annual salary.

Section 2. Salary Schedule/Withholding Increment. Schedules A and B shall be a part of the continuing contract of each employee, except:

Subd. 1. Withholding Due to Board Action. When the increment is withheld by due process through Board action. An individual teacher's advancement is subject to the right of the School District to withhold increments, lane changes, or other salary increases for just cause. An action withholding a salary increase shall be subject to the grievance procedure.

Subd. 2. Withholding Due to Incomplete Negotiations. When negotiations are not completed at the beginning of a new fiscal year the advancement on the schedule will be delayed until negotiations are completed for the new contract upon ratification and signed by both parties. Retroactive pay will include all increases associated with steps and lanes covered by the negotiated contract.

Section 3. Salary Lane Eligibility Conditions.

Subd. 1. Application. All credits, including on-line classes, earned for application to the salary schedule shall be graduate credits or credits required to maintain certification or undergraduate credits with prior approval of the Superintendent. To apply on the salary schedule all credits must carry a grade equivalent of "B" or higher or a "pass" in a pass/fail course. All credits in an approved graduate program are not subject to prior approval. Industrial school seminars or manufacturers institutes may be applied for lane advancement upon prior approval of the Superintendent and under stipulated conditions. Evidence of satisfactory completion of the course must be submitted (certificate of completion or grade sheet). One (1) credit may be earned for each 10 hours attended to a maximum of three (3) credits for any one class. A maximum of three (3) credits may be applied to any one lane change. Credits earned shall be in the teaching major or minor assignment or education courses to improve employee teaching skills or techniques.

Subd. 2. Salary Lanes. (One semester credit shall equal 1 1/2 quarter hours.) There shall be eight salary lanes. New employees hired after February 1, 1996 shall advance beyond the B.A./B.S.+45 lane only with an M.A./M.S. degree. LSN may earn a change of a single lane for achieving NCSN

(Nationally Certified School Nurse) certification.

1. B.A./B.S. Satisfactory completion of a four year course of study leading to the granting of a B.A. or B.S. degree.
2. B.A./B.S.+15 Fifteen graduate or approved credits earned after the granting of the B.A./B.S. degree.
3. B.A./B.S.+30 Thirty graduate or approved credits earned after the granting of the B.A./B.S. degree.
4. B.A./B.S.+45 Forty-five graduate or approved credits earned after the granting of the B.A./B.S. degree.
5. M.A./M.S. or B.A./B.S.+60 A master degree or sixty graduate or approved credits earned after the granting of the B.A./B.S. degree.

For teachers hired after February 1, 1996: A master's degree earned after the granting of the B.A./B.S. degree.

6. M.A./M.S.+15 or B.A./B.S.+75 Fifteen graduate or approved credits after the granting of the M.A./M.S. degree or seventy-five graduate or approved credits earned after the granting of the B.A./B.S. degree.

For teachers hired after February 1, 1996: Fifteen graduate or approved credits after the granting of the M.A./M.S. degree.

7. M.A./M.S.+30 or B.A./B.S.+90 Thirty graduate or approved credits earned after the granting of M.A./M.S. degree or ninety graduate or approved credits earned after the granting of the B.A./B.S. degree.

For teachers hired after February 1, 1996: Thirty graduate or approved credits earned after the granting of M.A./M.S. degree.

8. M.A./M.S.+45 Forty-five graduate or approved credits earned after the granting of the M.A./M.S. degree.

Section 4. Placement on the Salary Schedule. The following shall be used to place an employee on the salary schedule.

Subd. 1. Lane Change. By September 1st and March 1st and upon receipt of an official transcript, individual contracts will be modified to reflect lane changes. The first lane change (September 1st) will be retroactive to the beginning of the school year and paid on the last paycheck in September. The second lane change (March 1st) is prorated for the remainder of the school year based on duty day count. Failure to submit an official transcript will result in forfeiture of the lane change until the next applicable time. The lane change will be reflected on the March 31st paycheck.

Subd. 2. New Employees. Any teacher beginning employment on or after July 1, 2022, who has had experience in other public school systems will be placed on the salary schedule as agreed between the Royalton School District Administration and the teacher.

Subd. 3. Step Advancement. A teacher must be employed and receive pay for 50% or more of the school calendar year to qualify for a salary step advancement.

Subd. 4. Payment of Present Salary. Nothing contained in this article relating to the application of postgraduate work or experience to the salary schedule shall deprive an employee of any salary schedule placement already recognized and being paid for the 2021-22 and 2022-23 school years.

Section 5. Method of Salary Payment. All employees shall be paid by direct deposit on the fifteenth and last day of each month (except the first pay period of the school year shall be September 15). Should these dates fall on a Saturday or Sunday, or a banking holiday, salary shall be paid on the last working day closest to the 15th or the last day of the month.

Section 6. Extended Employment. All employees contracted to work more than 183 days per school year shall be paid on a daily prorated basis of their salary. The daily rate is based on an eight hour day. Employees working less than eight hours daily of extended employment shall have their daily rate prorated accordingly.

ARTICLE IX EXTRA COMPENSATION

Section 1. Extra Curricular Schedule. The wages and salaries reflected in the Schedule C, attached hereto, shall be part of this agreement and such wages will be paid at the conclusion of the activity.

Section 2. Longevity Pay. Employees hired before the 2023-2024 school year do not qualify for longevity pay unless they have completed at least 8 years of service in the district. Those who have reached their seventeenth (17th) year on the salary scale will receive a stipend of \$1200.00 each year. Once they have reached their twenty-first (21st) year on the salary scale, they will receive a stipend of \$1500.00 each year.

Longevity pay will be paid at the completion of the indicated school year (June 15th check).

Beginning with employees hired for the 2023-2024 school year and beyond who complete their seventeenth (17th) year of teacher employment with Royalton Public Schools, a longevity stipend of \$1200 per year to the employee. When an employee completes their twentieth (20th) year of teaching employment with Royalton Public Schools, the longevity stipend will be increased to \$1500 per year to the employee. Longevity Pay is intended to be calculated on years of teaching service to Royalton Public Schools, not tied to the step placement.

Longevity Pay Grid:

Years 17-19: \$1200 per year added to salary

Years 20+: \$1500 per year added to salary

Longevity pay will be paid at the completion of the indicated school year (June 15th check).

Section 3. Field Trip Chaperone Stipend. Teachers who chaperone class field trips (not to include Schedule C

Activities) beyond the school day will be compensated \$25/hour up to a maximum of \$100/day. The stipend is only meant for grade-level field trips and is not intended for clubs and groups that take overnight trips.

ARTICLE X GROUP INSURANCE

Section 1. Health and Hospitalization Insurance District Contribution. The School District shall contribute toward employee hospital medical coverage for all full time teachers employed by the School District who qualify for and are enrolled in the School District's health and hospital plan according to the schedule set forth:

2025-2026	Single, not to exceed \$7,000 Family not to exceed \$14,000
2026-2027	Single, not to exceed \$7,500 Family not to exceed \$15,000

Any premium costs in addition to the School District's contribution shall be paid by the employee through payroll deduction. If the School District's contribution exceeds the premium cost, the School District shall deposit the remainder of the contributions into the teachers' Health Savings Account.

Any employee hired after July 1, 2022 who is a participant in the district's group health plan shall be given a \$250.00 matching contribution into their Health Savings Account each year, which needs to be elected during the open enrollment period.

Subd. 1. Selection of Carrier. The selection of the insurance carrier shall be by the School District. Agreement with the Union is necessary before any changes of coverage may be made.

Subd. 2. Retiree Group Health and Hospitalization Plan. Retired teachers shall be eligible to remain in the existing group health and hospitalization insurance program, at their own expense, subject to insurance policy provisions. Retired teachers shall pay in advance to the School District the current monthly premium.

Section 2. Cash-in-Lieu. Employees hired prior to July 1, 2022 have the option of taking hospital-medical insurance or receiving a payment equal to 50% of the single contribution. These employees are entitled to the cash-in-lieu until the time in which they elect to take hospital-medical insurance. Once an employee has elected to not receive cash-in-lieu, they are no longer eligible for cash-in-lieu in the future.

Subd. 1. Cash-in-Lieu Election. Electing cash-in-lieu must be made by the employee by the flex open enrollment deadline or the employee forfeits cash-in-lieu payments for the calendar year. Employees who do not elect to take hospital-medical insurance may have cash-in-lieu placed in a Health Savings Account if the employee has an outside Health Savings Account and will not exceed the annual contribution limit.

Subd. 2. Cash-in-Lieu Affordable Care Requirements. The cash-in-lieu requirements on the Affordable Care Act states that ACA does not allow an employer to offer employees cash to reimburse the purchase of insurance, or condition the payment of cash on the purchase of outside health coverage. Unconditional opt-out payments are payments that are conditioned solely on an employee declining coverage under an employer's health plan and not on an employee satisfying any other meaningful requirement related to the provision of health care to employees.

Section 3. Life Insurance. The School District shall provide each full time teacher covered by this agreement group life insurance coverage in the amount of \$50,000.00, the premiums to be paid by the School District. Employees may elect to purchase an equal amount of life insurance with premiums paid by the employees.

Section 4. Income Protection Plan. The School District shall provide each member of the appropriate unit and pay premiums for an income protection policy beginning after sixty (60) days of continuous absence due to disability. Such policy shall provide for benefits equal to at least 2/3 of the employee's salary. An employee must work 6.56 hours/day or 1,200 hours a year to be eligible.

Section 5. Claims Against the School District. It is understood that the school district's only obligation is to purchase various insurance policies and pay such amounts as agreed to herein and no claim shall be made against the school district as a result of a denial of insurance benefits by an insurance carrier.

ARTICLE XI UNREQUESTED LEAVES OF ABSENCE & SENIORITY AGREEMENT

Section 1. Unrequested Leave. The School District may place on unrequested leave of absence without pay or fringe benefits, as many teachers as may be necessary because of discontinuance of position, lack of pupils, financial limitations or merger of classes caused by consolidations of districts. The unrequested leave of absence shall be effective at the close of the school year.

Subd. 1. Order. Teachers shall be placed on unrequested leave in inverse order of seniority, the lowest in seniority being the first to go on leave and the last to be recalled.

Section 2. Seniority. "Seniority" means continuing contract, qualified teachers commencing with the first day of actual service in the School District and shall exclude probationary teachers, those teachers who are substituting for teachers on leaves of absence, and part-time teachers who spend less than 50% of a school year and 50% of a school day in employment as a teacher. Seniority accrues in the field or subject matter designated on the Teacher's certification issued by the Minnesota Department of Education. A limited certification is inferior to a regular certification and a teacher with a limited certificate, despite length of service, shall be placed on leave before a regular certified teacher.

Subd. 1. Part-Time Teachers. Part-time teachers who work 50% of a school year and 50% of a school day shall earn seniority commencing with the first day of work that year, and will continue to earn seniority from that date provided they work at least 50% of the school year regardless of the number of hours worked per day.

Subd. 2. Seniority List. The school board shall annually cause a seniority list (by name, date of employment, qualification and subject matter or field) to be prepared from its records, and shall provide the exclusive representative with a copy of the list by February 1st. Seniority is applicable on a districtwide basis. Teachers on approved leaves of absence continue to earn seniority.

Section 3. Equal Seniority. In the event of a staff reduction involving teachers with equal seniority, the selection of the Teacher(s) for purposes of reduction shall be at the discretion of the School District based on criteria including performance, training, experience, skills in special assignments, and other relevant factors.

Section 4. Appropriate Unit. Seniority accrues only while the employee is a member of the appropriate unit. Only such seniority will be indicated on the seniority list.

Section 5. Recall. When a position is reopened, the teacher on unrequested leave with the most seniority certified for that position shall have the first option to return to that position or any open position for which that teacher is certified and holds seniority.

Subd. 1. Recall List. The School District shall maintain a recall list and annually shall provide a copy to the exclusive representative by February 1st. When placed on unrequested leave, a teacher shall file their name and address with the School District personnel office to which any notice of reinstatement or availability of position shall be mailed. Proof of service by the person in the School District depositing such notice to the teacher at the last known address shall be sufficient, and it shall be the responsibility of any teacher on unrequested leave to provide for forwarding of mail or for address changes. Failure of a notice to reach a teacher shall not be the responsibility of the School District if any notice has been mailed as provided herein.

Subd. 2. Position Notification. If a position becomes available for a qualified teacher on unrequested leave, the School District shall mail the notice to such teacher who shall have ten (10) working days from the date of such notice to accept the reemployment. Failure to accept in writing within such ten (10) day period shall constitute waiver on the part of any teacher to any further rights of employment or reinstatement and shall constitute forfeiture of any future reinstatement or employment rights.

Subd. 3. Teacher Rights. A teacher remains on this list for five years from the date the unrequested leave commences (unless the teacher requests removal sooner) and thereafter the teacher's right to recall terminates. The teacher's right to reinstatement shall also terminate if the teacher fails to file with the School District by April 1 of any year a written statement requesting reinstatement.

Section 6. Continuing Contract Law. This procedure does not waive any rights provided under the Continuing Contract Law, Minnesota Statutes section 122A.40.

ARTICLE XII LEAVES OF ABSENCE

Section 1. Sick Leave. Sick leave without loss of pay shall be allowed by the School District whenever a teacher's absence is found to have been due to illness or injury which prevented attendance at the school and performance of duties.

Subd. 1. Rate Sick Leave is Earned. All full time teachers shall earn sick leave at the rate of fourteen (14) days for each year of service while employed by this School District. The fourteen (14) days shall be made available to the teacher at the beginning of the school year but shall be earned at the rate of 1 2/5 days per month from August through May. There shall be deducted from salary due a teacher when the teacher terminates their services for that year the pay for any days of sick leave used but not earned. All part time teachers in the appropriate unit (i.e., teachers working less than full time whose services exceed 14 hours a week) shall earn sick leave the same as for full time teachers except days shall be earned on a pro rata basis, that is, the number of days or fractions thereof, shall be in the proportion that their part time work is to full time work.

Subd. 2. Serious Illness. A leave of absence without loss of pay, not to exceed five (5) days, for each occurrence, shall be granted for the serious illness of a teacher's spouse or domestic partner, child/stepchild or parent/stepparent, and, in the case of a teacher's parent-in-law, not to exceed three (3) days. The leave days taken shall be deducted from the teacher's accumulated sick leave.

Up to five (5) additional days shall be granted, per occurrence, with a deduction for substitute teacher pay, for the serious illness of a teacher's spouse or domestic partner, child/stepchild or parent/stepparent and up to three (3) additional days, per occurrence, shall be granted, with deduction for substitute teacher pay, for the serious illness of a parent-in-law. Serious illness shall mean illness requiring medical attention at a clinic or hospitalization. The School District may require doctor's certification of illness.

Subd. 3. Accumulated Sick Days. A teacher shall be allowed to accumulate sick leave up to and including 120 days. The teacher shall submit the yearly unused sick leave days (up to 14 days) in excess of the accumulated amount for reimbursement at the rate of \$75.00 per day. Teachers who have less than 120 accumulated sick days may receive \$200 for not using any sick days in a school year.

Subd. 4. Medical Note. Application for sick leave shall be made on the form provided by the school district. The School District may require the teacher to furnish a medical certificate from the school health officer or from a qualified physician in support of the application. Allowed sick leave shall be deducted from the accrued sick leave days earned by the teacher.

Section 2. Workers' Compensation. Pursuant to Minnesota Statutes Chapter 176, a teacher injured on the job in the service of the School District and collecting workers' compensation insurance, may draw sick leave and receive full salary from the School District, the salary to be reduced by an amount equal to the insurance payments, and only that fraction of the days not covered by insurance will be deducted from accrued sick leave.

Section 3. Bereavement Leave and Illness in the Immediate Family.

Subd. 1. Application. A leave of absence without loss of pay, not to exceed five (5) days, for each occurrence, shall be granted for the death of a teacher's spouse or domestic partner, child/stepchild or parent/step parent, and, in the case of a teacher's parent-in-law, not to exceed three (3) days.

Up to five (5) additional days shall be granted, per occurrence, with a deduction for substitute teacher pay, for the death of a teacher's spouse or domestic partner, child/stepchild, or parent/step parent and up to three (3) additional days, per occurrence, shall be granted, with deduction for substitute teacher pay,

for the death of a parent-in-law.

A leave of absence without loss of pay, not to exceed two (2) days for each occurrence, shall be granted for death of a teacher's brother or sister, brother-in-law, sister-in-law, grandparents, son or daughter-in-law, grandparent-in-law, or grandchild, or member of immediate household, this includes those of the aforementioned roles in that of a domestic partner. Up to two (2) additional days of bereavement leave shall be granted, per occurrence, with a deduction for substitute teacher pay.

Subd. 2. Deduction With Substitute Pay. For the death of other relatives and friends, a teacher shall be granted up to one day of bereavement leave, for each occurrence, with deduction for substitute teacher pay. Deduction for substitute teacher pay shall include salary, TRA, FICA/Medicare.

Subd. 3. Bereavement Day Use. Bereavement days must be used consecutively at one time. Deduction for substitute pay shall occur whether or not a substitute teacher is employed for the absent teacher.

Section 4. Family and Medical Leave. Pursuant to the Family and Medical Leave Act, 29 U.S.C. 2601 et. Seq., an eligible staff shall be granted, upon written request, up to a total of 12 weeks of unpaid leave per year in connection with:

- a. The birth of a child;
- b. The adoption or foster placement of a child;
- c. The serious health condition of a teacher's spouse, child, or parent, and
- d. The teacher's own serious health condition.

Subd. 1. Salary and Fringe Benefits. Such leave shall be unpaid, except an eligible staff, during such leave, shall be eligible for regular School District group health insurance contributions as provided in the Agreement of the leave, but not to exceed twelve (12) weeks per year, notwithstanding any other provisions of this Agreement.

Subd. 2. Paid Leave Under Contract. While FMLA leaves, except for eligible insurance contributions as provided in Section 4., are unpaid, nothing herein shall preclude a teacher from utilizing paid leave otherwise provided in this Agreement, provided the teacher qualifies for the paid leave, i.e. sick leave or personal leave pursuant to the provisions of this Agreement governing such leaves. Moreover, nothing herein, or any other provisions of this Agreement, shall be construed to require the School District to combine leaves for a period of time that exceeds the leave provided by this section or the period of time for leaves provided in other sections of the Agreement.

Subd. 3. Request. A staff member requesting child care leave shall inform the Superintendent in writing of the intention to take the leave at least three (3) calendar months prior to the commencement of the intended leave.

Subd. 4. Date of Leave. The School District may adjust the proposed beginning or ending date of a child care leave so that the dates of the leave are coincident with some natural break in the school year, e.g. winter vacation, spring vacation, semester or quarter break, end of a grading period, end of the school year, or the like.

Subd. 5. Duration. In making a determination concerning the commencement and duration of a child care leave, the school board shall not, in any event, be required to:

1. Grant any leave for more than twelve (12) months in duration.
2. Permit the staff member to return to employment prior to the date designated in the request for the child care leave.

Section 5. Personal Leave.

Subd. 1. Definition. Each full time teacher shall be entitled to two (2) days of personal leave per year, all others will be prorated based on hired full time equivalent (FTE). Personal leave is leave without loss of pay. Except in extreme emergencies, personal leave may not be used during opening of school workshop days, nor on an advanced scheduled conference, inservice/staff development day. Except in extreme emergencies, personal leave shall be requested on the School District’s personal leave form at least forty-eight (48) hours in advance. Up to three (3) teachers from each building, but no more than five (5) district-wide may be on personal leave or personal-flex leave on any given day.

Subd. 2. Accrual/Annual Roll Over/Banked Maximum. Starting with the fifteenth (15th) year in the district, a teacher may accumulate up to two (2) days of personal leave by banking two (2) days per year. Use of any combination of yearly earned personal leave and banked personal leave shall not exceed four (4) days at any given time. Starting with the twenty-first (21st) year in the district, a teacher may accumulate up to three (3) days of personal leave by banking two (2) days per year. Use of any combination of yearly earned personal leave and banked personal leave shall not exceed five (5) days at any given time.

Years of Service	Accrual	Annual Rollover Maximum	Banked/Earned Maximum
0-14	2 days	1 day	3 days
15-20	2 days	2 days	4 days
21+	2 days	3 days	5 days

Subd. 3. Personal Leave Use Provisions. Banked days can only be used after the regular, allocated two (2) days provided in this section are used. Teacher’s may not use more than two (2) days at any one time during the first thirty (30) and the last thirty (30) calendar days of the school year. Thirty (30) days shall begin with the first day of the duty year and will end with the last day of the duty year and shall include snow days, etc. The use of personal leave is at the discretion of the teacher, but shall not be used to perform work for pay.

Subd. 4. Personal Leave Payout. A teacher may elect to be paid at a rate of \$135 per day for unused personal leave in excess of the Banked/Earned Maximum.

Subd. 5. Granting of Additional Personal Leave. Additional personal leave days may be granted a teacher at the discretion of the superintendent. The teacher will be deducted their daily rate for all unpaid days.

Section 6. Personal-Flex Day. Teachers may elect to convert 3 sick leave days to one personal flex day for up to 2 personal days per year. Personal-flex day that may be used in the same manner as a personal day. Unused

personal-flex days will be paid out at the teacher's daily rate of pay. Personal-Flex day payments will be deposited into either the teacher's 403B account or their Health Savings Account. Up to three (3) teachers from each building, but no more than five (5) district-wide may be on personal leave or personal-flex leave on any given day.

Section 7. Professional Leave. A full time teacher shall be entitled to one day of professional leave each school year, at their choosing, to attend seminars, workshops, or other qualified educational meetings for the purpose of improving the teacher's proficiency. No more than 5% of the teaching staff or more than one teacher in a department may be on such discretionary leave at any one time. This leave is without loss of pay. A teacher upon return from professional leave shall make available information obtained to the school system through written report, faculty meetings or workshops as requested by the administration. A head coach may use their professional leave to attend a tournament, seminar or workshop in their sport or activity.

Subd. 1. Superintendent Discretion. The Superintendent, in their sole discretion may allow more teachers to be on professional leave at any one time and may also grant additional days of professional leave in those instances he feels justified.

Subd. 2. Requests. Forms notifying or requesting professional leave must be made and submitted to the Superintendent at least one week in advance on the district's general leave form.

Section 8. Jury Leave. A teacher called for jury service shall be granted a jury leave without loss of pay, but any sum paid to the teacher for jury duty (exclusive of mileage and other expenses) shall be assigned by the teacher to the School District.

Section 9. Military Leave. A teacher called for military service shall be granted a leave of absence, with pay if it falls under M.S. 192.26 or is without pay if it falls under M.S. 192.261, for such times as may be required to fulfill the obligation. Upon termination of Military leave the teacher shall receive credit for experience on the pay schedule the same as if the teacher had remained in the school system.

Section 10. Sabbatical Leave. Sabbatical leave for accredited advance study or professional improvement may be granted by the School District for teachers who have completed six consecutive full years of satisfactory service in this school district.

Subd. 1. Duration. Sabbatical leave shall be for one school year, for which the teacher shall be paid one-half their annual salary for the year in which the leave is granted. Fringe benefits shall remain in force during the leave.

Subd. 2. Requests. An application for a sabbatical leave shall be submitted to the School District for its approval by March 15 of the calendar year in which the leave is to be taken; the application shall set out a summary of the plan of study or professional improvement.

Subd. 3. Requirements. The maximum number of sabbatical leaves granted at any time shall not exceed 3% of the professional staff of the district. Sabbatical leave is granted upon the condition the teacher agrees to return to this School District for a period of at least two school years and if the teacher does not return or leaves during the two year period (if any reason other than incapacity to teach), the teacher agrees to reimburse the school district the half salary received or the appropriate pro rata portion.

Section 11. General Leave. General leave of absence for up to one (1) year may be granted to teachers for any reason not included above and at the discretion of the School District. Teachers requesting leave under the provisions of this Section shall submit a written request. Such requests shall be submitted no later than 60 days prior to the start of the leave.

Subd. 1. District Notification. Teachers who are granted leave of absence under the provision of this Section shall notify the Superintendent no later than March 31 of the leave year, in writing, of their intention to return to their teaching position. The School District is not obligated to reinstate a Teacher who fails to notify the Superintendent as required.

Subd. 2. Credit. Teachers who return from General leave within the provisions of this Section, shall retain all previous experience credit and any unused leave time accumulated but shall receive no accumulation for the leave year.

Subd. 3. Insurance Benefits. Teachers granted leave within the provisions of this section may retain all insurance benefits at their own expense subject to insurance policy coverages and provisions.

ARTICLE XIII DEFERRED MATCHING COMPENSATION

Section 1. Eligibility. Any full-time or part-time teacher shall be eligible for a matching deferred compensation plan in accordance with M.S. 356.24 and the terms set out below. The district shall contribute annually an amount equal to the amount contributed by the employee subject to the limits listed below.

Subd. 1. Participation in the plan shall be based on years of continuous service in the School District. The School District matching contribution to such a plan will not exceed a lifetime contribution cap per teacher of \$40,000. There will be no guaranteed payout at the conclusion of a teacher's service with the district.

Section 2. Part-Time and Temporary Teachers. Part-time teachers shall have their matching contribution pro-rated. Temporary teachers are not eligible to participate in this plan.

Section 3. Teacher on Authorized Unpaid Leave. If a teacher is on an authorized unpaid leave for an entire school year and receives no portion of his/her annual salary, he/she does not have the right to participate. A teacher on a short-term unpaid leave of absence shall have their matching contribution prorated.

Section 4. Teacher Match. The School District matching contribution to teachers participating in the matching plan shall be as follows:

Years of Continuous Service	District Matching Contribution
1-3	\$300
4-8	\$600
9-12	\$1200

13-15	\$1800
16+	\$2000

The School District will make the foregoing matching contribution to only those teachers choosing to participate in an approved teacher’s match account offered by the School District. The School District’s matching contribution will be dollar-for-dollar as required under Minnesota Statutes section 356.24 up to the annual maximum match set forth above, subject to the maximum career School District contribution as set out above. Teachers may contribute any dollar amount up to or in excess of the maximum yearly district match, but the annual limit on the amount individual teachers may contribute to their match account shall be governed by the applicable sections of the Internal Revenue Code and the regulations promulgated thereunder. If a teacher chooses not to match the School District annual contribution, the unmatched portion is forfeited for that year. If the employee contributes less than the maximum yearly allowed contribution, the School District portion will be equally reduced. The reduced amount is forfeited for that year.

Section 5. Approved Plans. The School District will make matching contributions only to deferred compensation plans offered by vendors selected by the School District, after consultation with the Union.

Section 6. Intent to Participate/Enrollment Period. Employees eligible to enroll in the School District 403b match must declare their intent to participate by submitting a one-time signed Intent to Participate form to the payroll office by September 30th, or if the date falls on a weekend, the Friday preceding. This form is valid until the employee notifies the office in writing that they are no longer going to participate in the program. The plan year shall be from September 1 to the following August 31. The employee is solely responsible for filing the Intent to Participate form.

Subd. 1. Failure to participate in any given year shall result in the loss of benefit for that year, which cannot be made up in subsequent years. If the employee stops their contribution at any time during the year, it cannot be restarted until the following year. The employee will be permitted one change in contribution a year.

Section 7. Discontinuance of Service. Individuals who, for whatever reason, leave the service of the School District prior to eligibility for the balance of the payout shall retain ownership of School District contributions and personal contributions made on their behalf to the date of discontinuance of service. The School District shall retain no current or future liabilities for said investment programs as a result of the severing of service.

Section 8. Portfolio Management. The management of both the individual and School District contributions shall be solely the responsibility of the employee in whose name the contributions have been made. The School District assumes no current or future liability of contributions made to these plans or for investment earnings (losses) which may accrue to these portfolios as a result of investment decision which are made by the employee.

Section 9. Hold Harmless Provisions. Employees are not to construe the Plan or the School District contributions to the Plan or the opportunity of the employee to match such contributions as legal, tax, or investment advice by the School District. The School District has neither reviewed nor approved any investment programs which the employee may obtain by way of contributions under the Matching Plan. The employee agrees to indemnify and hold harmless the Royalton School District from any adverse investment experience arising from or connected with contributions to the Matching Plan.

ARTICLE XIV GRIEVANCE PROCEDURE AND ARBITRATION

Section 1. Definitions.

Subd. 1. Grievance. A grievance means a dispute or disagreement as to the interpretation or application of any term of this Agreement.

Subd. 2. Days. Days means calendar days excluding Saturdays, Sundays, holidays designated by state law, and vacation days within the school year as defined by the School District's calendar.

Subd. 3. Grievant. A grievant is an individual employee or a small group of employees (five or less) who has a grievance. The grievant may be represented at any time in the grievance or arbitration procedure by a representative of the Union or any other person.

Subd. 4. Grievance. The grievance procedure consists of two levels, plus an arbitration level, any grievance will be presented as herein set out.

Subd. 5. Answer. An answer means a concise written response outlining the position and action taken by the principal, immediate supervisor, or superintendent.

Section 2. Level I. Within fifteen (15) days of the time a grievance arises, the employee will present the grievance to their principal or immediate supervisor on an informal basis in an attempt to resolve the grievance. Within six (6) days after presentation of the grievance, the principal or supervisor shall give their written answer to the grievant.

Section 3. Level II. If the grievance is not settled at Level I, the grievant may, within seven (7) days of receipt of the principal's answer, submit to the Superintendent a written "Statement of Grievance" signed by the grievant. The statement of grievance shall set out:

- (1) Name of employee(s) involved.
- (2) The facts giving rise to the grievance.
- (3) All provisions of this Agreement alleged to be violated.
- (4) The contention of the employee and the Union.
- (5) The relief requested.

Subd. 1. Process. Within a reasonable time after receipt of the Statement of Grievance, but not to exceed ten (10) days, the Superintendent or other representative designated by the School Board, shall

meet with the grievant to discuss the grievance. Within five (5) days after the meeting the Superintendent or other Board representative shall give their decision on the grievance in writing. The decision shall be a concise statement outlining the Board's position and the action taken.

Subd. 2. Denial of Grievance. Failure by the School Board or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance and the Teacher may appeal it to the next level.

Section 4. Arbitration. If the grievance has not been resolved at Level II, either the School District or the grievant shall have the right to appeal the dispute to an impartial arbitrator. The appeal must be taken within ten (10) days from the date the Superintendent's written decision is given to the grievant.

Section 5. Arbitration Procedures.

Subd. 1. Selection. The School District and the grievant shall endeavor to agree upon an arbitrator. If the parties are unable to do so, either may request from the Bureau of Mediation Service a list of five names. The parties shall alternately strike names from the list until one name remains and that person shall be the arbitrator. (If the parties are unable to agree on who strikes first, a flip of a coin shall decide.)

Subd. 2. Hearing. The arbitrator shall schedule a hearing at which each party shall have the right to representation and the opportunity to submit evidence and make written or oral arguments.

Subd. 3. Jurisdiction of Arbitrator. It shall be the function of the arbitrator, and they shall be empowered, except as their powers are limited below, after a hearing, to make a decision in cases of alleged violation of the specific articles and sections of this Agreement. They shall have no power to establish salary structures. They shall have no power to rule on termination of teacher's individual continuing contracts under M.S. 122A.40 or the failure to reemploy any probationary teacher.

Subd. 4. Decision. The decision of the arbitrator shall be made within thirty (30) days after the close of the hearing. There shall be no appeal from an arbitrator's decision if within the scope of their authority as herein set out, and such decision shall be final and binding on the parties.

Subd. 5. Expenses. The fees and expenses of the arbitrator shall be shared equally by the parties. All other expenses shall be borne by the party incurring them, and neither party shall be responsible for the expense of witnesses called by the other. The cost of the transcript or recording of the hearing, if requested, shall be paid by the requesting party.

Subd. 6. NonWaiver of Jurisdictional Objections and Processing. The fact that a grievance has been considered by the parties at preceding levels shall not constitute a waiver of jurisdictional limitations upon the arbitrator.

Section 6. Miscellaneous Provisions.

Subd. 1. Computation of Time. In computing any period of time prescribed or allowed by this Article, the day of the act or event or default from which the designated period of time begins to run shall not be

included. The last day of the period so computed shall be included. Correspondence sent by certified or registered mail with a postmark date within the time limit shall meet the requirement.

Subd. 2. Time Limits and Level Waiver. Any grievance which is either not submitted or not advanced to the next level by the grievant within the time limit specified, shall be deemed abandoned. The parties, by mutual agreement, may waive any step and extend any time limits.

Subd. 3. Processing of Grievance. The processing of grievances shall be after the normal work day, whenever possible; if, however, a grievance at the arbitration level occurs during the normal work day, the employee(s) shall not be deprived of compensation for time spent at the arbitration proceeding.

ARTICLE XV MEET AND CONFER

Section 1. Purpose. The School District recognizes that professional employees possess knowledge, experience, and dedication which is helpful and necessary to the operation of the school and the quality of education services. It shall be the policy of the School District to meet and confer with four representatives of the Union as hereinafter provided.

Section 2. Meeting Frequency. Such meetings shall be held between Union representatives and representative(s) of the School District. Such meetings shall be held five times each year as follows: during the months of September, November, January, March and May.

Section 3. Scope. The scope of these meetings is limited to the discussion of policies and other matters relating to employment which are not terms and conditions of employment.

ARTICLE XVI DURATION

Section 1. Terms and Reopening of Negotiations. This Agreement shall remain in full force and effect for a period commencing July 1, 2025 through June 30, 2027 and thereafter until modifications are made pursuant to PELRA. If either party desires to modify or amend this Agreement, it shall give written notice of such intent no later than May 1, 2027 nor earlier than January 15, 2027.

Section 2. Effect. This Agreement constitutes the full and complete agreement between the School District and the Exclusive Representative. The provisions herein supersede any and all prior Agreements, resolutions, practices, School District policies, rules or regulations concerning terms and conditions of employment including fringe benefits and personnel policies inconsistent with these provisions.

Section 3. Finality. Any matters relating to the current contract term, whether or not referred to in this Agreement, shall not be open for negotiations during the term of this Agreement.

Section 4. Severability. The provisions of this Agreement shall be severable, and if any provisions thereof or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Agreement or the application of any provisions thereof.

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

FOR: The DISTRICT Signed this _____ day of _____

School Board Chair

School Board Clerk

FOR: The EXCLUSIVE REPRESENTATIVE Signed this _____ day of _____

Employee Representative

Employee Representative

SCHEDULE A
SALARY SCHEDULE 2025-2026

STEP	BA	BA+15	BA+30	BA+45	BA+60/MA	MA+15	MA+30	MA+45
1	\$43,526	\$45,097	\$46,790	\$48,604	\$50,539	\$52,112	\$53,684	\$55,256
2	\$44,734	\$46,305	\$47,998	\$49,812	\$51,748	\$53,319	\$54,891	\$56,464
3	\$45,944	\$47,517	\$49,209	\$51,022	\$52,957	\$54,529	\$56,102	\$57,674
4	\$47,155	\$48,726	\$50,421	\$52,234	\$54,169	\$55,741	\$57,312	\$58,885
5	\$48,366	\$49,938	\$51,631	\$53,446	\$55,381	\$56,952	\$58,525	\$60,096
6	\$49,575	\$51,146	\$52,840	\$54,654	\$56,589	\$58,160	\$59,732	\$61,305
7	\$50,871	\$52,445	\$54,137	\$55,951	\$57,886	\$59,457	\$61,031	\$62,601
8	\$52,171	\$53,743	\$55,436	\$57,250	\$59,184	\$60,756	\$62,328	\$63,901
9	\$53,467	\$55,041	\$56,733	\$58,548	\$60,482	\$62,054	\$63,627	\$65,197
10	\$54,765	\$56,337	\$58,030	\$59,843	\$61,779	\$63,350	\$64,922	\$66,495
11	\$56,061	\$57,635	\$59,327	\$61,142	\$63,076	\$64,649	\$66,220	\$67,791
12	\$57,359	\$58,929	\$60,624	\$62,437	\$64,373	\$65,944	\$67,516	\$69,089
13	\$58,656	\$60,229	\$61,921	\$63,736	\$65,670	\$67,242	\$68,814	\$70,385
14	\$60,011	\$61,585	\$63,277	\$65,090	\$67,025	\$68,598	\$70,170	\$71,741
15	\$61,397	\$62,970	\$64,662	\$66,476	\$68,411	\$69,984	\$71,555	\$73,128
16	\$64,855	\$66,426	\$68,120	\$69,988	\$71,869	\$73,440	\$75,013	\$76,585

SCHEDULE B

SALARY SCHEDULE 2026-2027

STEP	BA	BA+15	BA+30	BA+45	BA+60/MA	MA+15	MA+30	MA+45
1	\$44,222	\$45,819	\$47,539	\$49,382	\$51,348	\$52,946	\$54,543	\$56,140
2	\$45,450	\$47,046	\$48,766	\$50,609	\$52,576	\$54,172	\$55,769	\$57,367
3	\$46,679	\$48,277	\$49,996	\$51,838	\$53,804	\$55,401	\$57,000	\$58,597
4	\$47,909	\$49,506	\$51,228	\$53,070	\$55,036	\$56,633	\$58,229	\$59,827
5	\$49,140	\$50,737	\$52,457	\$54,301	\$56,267	\$57,863	\$59,461	\$61,058
6	\$50,368	\$51,964	\$53,685	\$55,528	\$57,494	\$59,091	\$60,688	\$62,286
7	\$51,685	\$53,284	\$55,003	\$56,846	\$58,812	\$60,408	\$62,007	\$63,603
8	\$53,006	\$54,603	\$56,323	\$58,166	\$60,131	\$61,728	\$63,325	\$64,923
9	\$54,322	\$55,922	\$57,641	\$59,485	\$61,450	\$63,047	\$64,645	\$66,240
10	\$55,641	\$57,238	\$58,958	\$60,800	\$62,767	\$64,364	\$65,961	\$67,559
11	\$56,958	\$58,557	\$60,276	\$62,120	\$64,085	\$65,683	\$67,280	\$68,876
12	\$58,277	\$59,872	\$61,594	\$63,436	\$65,403	\$66,999	\$68,596	\$70,194
13	\$59,594	\$61,193	\$62,912	\$64,756	\$66,721	\$68,318	\$69,915	\$71,511
14	\$60,971	\$62,570	\$64,289	\$66,131	\$68,097	\$69,696	\$71,293	\$72,889
15	\$62,379	\$63,978	\$65,697	\$67,540	\$69,506	\$71,104	\$72,700	\$74,298
16	\$65,893	\$67,489	\$69,210	\$71,108	\$73,019	\$74,615	\$76,213	\$77,810

POSITION	%
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Baseball

Extra Curricular Schedule C

Assignments paid at the indicated percent of BA lane, steps 1-11 with experience credit for that particular activity.

Head	10.8
Assistant (2)	7.0
Jr. High (2)	4.4
Basketball-Boys	
Head	12.2
Assistant	7.3
9th Grade	7.3
Jr. High (2)	5.0
Basketball-Girls	
Head	12.2
Assistant	7.3
9th Grade	7.3
Jr. High (2)	5.0
BPA	5.0
Concessions Mgr	6.0
Cross Country	
Head	10.8
Assistant	7.0
Football	
Head	10.8
Assistant	7.0
9th Grade	7.0
Jr. High	4.4
FFA	9.0

Schedule C

POSITION	%
Golf-Boys	
Head	10.8
Assistant	7.0
Golf-Girls	
Head	10.8
Assistant	7.0
Jazz Band	4.0
Knowledge Bowl	
Sr. High	2.0
Jr. High	1.0
MN Honor Society	2.0
Musical	
Director	4.0
Support	2.0
PBIS Bldg Ldr (2)	1.0
Plays	
3 Act Play	4.0
1 Act Play	3.0
Prom Advisor	4.0
RAP Coord.	1.0
Softball	
Head	10.8
Assistant (2)	7.0
Jr. High (2)	4.4

POSITION	%
Speech	
Head	8.0
Assistant	3.0
Student Council	
High School	3.0
Middle School	3.0
Elementary	2.0
Track	
Head (2)	10.8
Assistant (2)	7.0
Trap Shooting	
Head	7.0
Assistant (2)	4.4
Tech Club	
9.0	
Volleyball	
Head	10.8
Assistant	7.0
9th Grade	7.0
Jr. High (2)	4.4
Wrestling	
Head	12.2
Assistant	7.3
Jr. High	6.15
Yearbook-Elem	2.0

FY25

Licensed Subs: \$162,073.58

Non-Licensed Subs: \$20,940.17

FY24

Licensed Subs: \$149,041.95

Non-Licensed Subs: \$28,330.93

Provided the prior year also for the 2 year trend.

Todd



School Management Services

Todd Netzke | President

email: tnetzke@schoolmanagementservices.org

mobile: (507) 254-6215

site: schoolmanagementservices.net

School		Sub Rate (March'25)	Aug 2025	Retired District Teacher
Royalton		\$140	\$140	\$150
Pierz		\$160	\$160	\$175
Long Prairie		\$170	\$170	\$170
Little Falls		\$150	\$150	\$160
Pequot Lakes		\$160	\$160	\$160
Swanville		\$120	\$140	\$140
Holdingsford		New	\$145	\$165
ROCORI		New	\$170	\$180
Foley		New	\$150	\$150
Milaca		New	\$145	\$145
Royalton		Sub Paras get lowest step on pay scale, but hourly.		

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Royalton Public Schools recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Royalton Public Schools supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Rian Hofstad & Ellie Holm
October 13, 2025

Board Co-Chair

Board Co-Chair

Maria Traut
October 13, 2025

Board Treasurer



ISD #485

October 13, 2025

Resolution Accepting Donations

_____ introduced the following resolution and moved its adoption.

Whereas, Minnesota Statute 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. On that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

Whereas, Minnesota Statute 456.03 provides: “Any city, county, school district, or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

Whereas, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of ISD #485, Royalton Public Schools gratefully accepts the following donations as identified below:

Donor/Grantor	Donation/Grant	Designated Purpose
Anonymous	Batting Cage w/Artificial Turf	Create a level and dry surface in the batting cage
Josh Pogreba	\$10,000 in Time/Labor/Equipment	Field Improvements
RBI Club/Cliff Segler	Brick/Labor for Backstop	Baseball

The motion for the for the adoption of the preceding resolution was duly seconded by:

_____, and upon the vote taken thereon, the following voted in favor

thereof: _____

And the following voted against the same: _____

Abstained: _____.

Whereupon, said resolution was declared duly adopted by the School Board of Independent School District #485 on this 11th day of August 2025, Royalton, Minnesota.

By: _____ By: _____
Chair Clerk