



AGENDA  
 REGULAR MEETING  
 ROYALTON BOARD OF EDUCATION  
 ECC RM PK 15  
 120 SOUTH HAWTHORN STREET  
 ROYALTON, MN 56373  
 MAY 18, 2020  
 6:00 PM

1. Call to Order
2. Pledge to Flag
3. Roll Call

Randy Hackett _____	Ellie Holm _____
Russ Gerads _____	Mary Lange _____
Noel Guerard _____	Mark Petron _____

4. Approval of Agenda

Need to amend to include approval of Graduation Plan in discussion and Action Item.\*\*\*

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the agenda as presented/amended. Roll Call Vote:

Randy Hackett _____	Ellie Holm _____	Russ Gerads _____
Mary Lange _____	Noel Guerard _____	Mark Petron _____

Motion carried/failed by \_\_\_\_\_ vote.

5. Approval of Minutes

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the minutes of the Regular Board Meeting 4/27/2020, Superintendent Negotiation 5.12.20, and Policy Meeting 5/12/2020.

Roll Call Vote:

Randy Hackett _____	Ellie Holm _____	Russ Gerads _____
Mary Lange _____	Noel Guerard _____	Mark Petron _____

Motion carried/failed by \_\_\_\_\_ vote.

6. Reports/News

- a. Superintendents Evaluation  
Board Chair Randy Hackett
- b. Board Committee Meeting - Policy
- c. Elementary Principal - Phil Gurbada
- d. Secondary Principal - Joel Swenson
- e. Business Manager - Dawn Duevel

1. Scholarship Fund
  2. Budget Revision
  3. Enrollment Numbers
- 940 Students

f. Superintendent - John Phelps

Graduation

Grading

Gurbada Retirement and rehiring

MOU Teachers Contract

Acceptance of Contract 2020-21

7. Discussion/Information Items

a. Continued Discussion tabled Spring Coaches

Dylan Kummet, JH Baseball

Zack Lanners, JH Baseball

Jake Andres, Asst Track and Field

Tylor Lenz, Head Trap Shooting

Michael Marschel, .5 Assistant Track and Field

b. Policies

1. Policy 430 and LOU

2. Policy 431

See 4.14.20 minutes

c. Facility Fee Changes

d. FB Lights

e. Grading during distant learning

f. Dr. Gurbada's Access to Pension Proposal

g. MOU teachers contract

8. Policy Reading

a. Second Reading

3. 430 Substitute Teacher Policy & Letter of Understanding

4. 431 Classified Substitute Policy

9. Action Items

a. Claims, Accounts and Financial

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve accounts payable and receivables, and employee reimbursements as attached and approve all other financial reports as presented.

Roll Call Vote:

Randy Hackett \_\_\_\_\_

Ellie Holm \_\_\_\_\_

Russ Gerads

\_\_\_\_\_  
Mary Lange \_\_\_\_\_

Noel Guerard \_\_\_\_\_

Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.

b. Approval of Budget Revision

It was approved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the budget revisions as presented. Motion carried/failed by \_\_\_\_\_ vote.

c. Approval of Spring Coaches

- Dylan Kummet, JH Baseball
- Zack Lanners, JH Baseball
- Jake Andres, Asst Track and Field
- Tylor Lenz, Head Trap Shooting
- Michael Marschel, .5 Assistant Track and Field

It was approved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the above listed spring coaches.

Roll Call Vote:

Randy Hackett _____	Ellie Holm _____	Russ Gerads
_____		

Mary Lange _____	Noel Guerard _____	Mark
Petron _____		

Motion carried/failed by \_\_\_\_\_ vote.

d. Approval of Resignations

- Ashley Kelly - 3rd grade teacher
- Lisa Koenigs - 4th grade teacher

It was approved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the above listed resignations. Thank you for services rendered.

Roll Call Vote:

Randy Hackett _____	Ellie Holm _____	Russ Gerads
_____		

Mary Lange _____	Noel Guerard _____	Mark
Petron _____		

Motion carried/failed by \_\_\_\_\_ vote.

e. Approval of Hiring

The Royalton School Board will approve the following hires based upon the findings of each individual’s licensure status, and discipline report from the MN Department of Education.

- 5. Xandra Stowman Elementary Art
- 6. Jordan Wetterlind Elementary Social Worker
- 7. Hannah Kahl 5th grade teacher
- 8. Mitch Theis 3rd grade teacher
- 9. Samantha Velde Elementary Music Teacher
- 10. Megan Doose for Elementary and Secondary SPED

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve

the

hirings listed above, as per administration recommendation.

Roll Call Vote:

Randy Hackett \_\_\_\_\_ Ellie Holm \_\_\_\_\_ Russ Gerads

\_\_\_\_\_  
Mary Lange \_\_\_\_\_ Noel Guerard \_\_\_\_\_ Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.

f. Changes in Grading for Distance Learning

The elementary system for grading will be:

M - Meets Expectations PM - Partially Meets Expectations SM - Starting to Meet Expectations

In the secondary the guidelines are:

A = Standard B = Standard C = Standard Pass = They get it with some help No Pass

= There was nothing being done before or during Distance Learning.

Parents will be part of the decision in the secondary.

Both schools are well aware that not all students have the same advantages at home. Their access to technology can be very, very limited.

It was approved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the elementary and secondary grading practices during "Distance Learning".

Roll Call Vote:

Randy Hackett \_\_\_\_\_ Ellie Holm \_\_\_\_\_ Russ Gerads

\_\_\_\_\_  
Mary Lange \_\_\_\_\_ Noel Guerard \_\_\_\_\_ Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.

g. Approval of FB Lights

4 new poles from MN Power \$6940,00

96 LED flood lights \$8642.72 (cost after rebate)

Oak Electric \$7804.24 (labor & materials for new pole wiring)

\$23,686.96 Total

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the

Light Replacements above, as per administration recommendation.

Roll Call Vote:

Randy Hackett \_\_\_\_\_ Ellie Holm \_\_\_\_\_ Russ Gerads

\_\_\_\_\_  
Mary Lange \_\_\_\_\_ Noel Guerard \_\_\_\_\_ Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.

h. Approval of Facility Fees

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the facility fees.

Roll Call Vote:

Randy Hackett \_\_\_\_\_ Ellie Holm \_\_\_\_\_ Russ Gerads

\_\_\_\_\_  
Mary Lange \_\_\_\_\_ Noel Guerard \_\_\_\_\_ Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.

i. Dr. Gurbada resignation and rehiring.

It was approved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the resignations of Dr. Gurbada on Friday July 3rd and rehiring July 6th. As part of the agreement he will forego an increase in salary for the next two years.

Roll Call Vote:

Randy Hackett \_\_\_\_\_ Ellie Holm \_\_\_\_\_ Russ Gerads

\_\_\_\_\_  
Mary Lange \_\_\_\_\_ Noel Guerard \_\_\_\_\_ Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.

j. Teachers MOU

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the Memorandum of Understanding correcting the editing error as attached.

Roll Call Vote:

Randy Hackett \_\_\_\_\_ Ellie Holm \_\_\_\_\_ Russ Gerads

\_\_\_\_\_  
Mary Lange \_\_\_\_\_ Noel Guerard \_\_\_\_\_ Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.

k. Graduation Approval\*\*\* If amended

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the Graduation Ceremony as presented to the board.

Roll Call Vote:

Randy Hackett \_\_\_\_\_ Ellie Holm \_\_\_\_\_ Russ Gerads

\_\_\_\_\_  
Mary Lange \_\_\_\_\_ Noel Guerard \_\_\_\_\_ Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.

10. Upcoming Meeting Schedule

Tuesday, June 9, 2020 8:30 a.m. - Policy Meeting

Monday, June 22, 2020 6:00 p.m. - Regular Board Meeting

11. Adjournment

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to adjourn the meeting at \_\_\_\_\_ p.m. Roll Call Vote:

Randy Hackett \_\_\_\_\_ Ellie Holm \_\_\_\_\_ Russ Gerads

\_\_\_\_\_ Mary Lange \_\_\_\_\_ Noel Guerard \_\_\_\_\_ Mark

Petron \_\_\_\_\_

Motion carried/failed by \_\_\_\_\_ vote.