



AGENDA
SUPERINTENDENT EVALUATION
ROYALTON BOARD OF EDUCATION
ECC RM PK 15 120 S. HAWTHORN ST. ROYALTON, MN 56373
SEPTEMBER 17, 2018
5:00 PM

1. Call to Order

2. Pledge to Flag

3. Roll Call

Jim Block _____ Ellie Holm _____

Noel Guerard _____ Mark Petron _____

Randy Hackett _____

4. Approval of Agenda

It was moved by Director _____ and seconded by Director _____ to approve the agenda as presented/amended. Motion carried/failed by _____ vote.

5. Establishment of Goals for Evaluation

Establish school district goals and professional goals for the Superintendent to achieve this school year

a. Establish School District Goals based on Strategic Plan to achieve the 2018-19 School Year

Using the Strategic Priorities and 2018-19 Strategic Plan picking 2 to 3 goals for the Superintendent to achieve.

b. Establish Professional Development Goals for the Superintendent to achieve the 2018-19 School Year

Establish at least 1 or 2 professional development goals for the Superintendent to achieve.

6. Establish Measurable Progress Indicators for the Goals for Evaluation

Collaborating with the Superintendent SMART Goals with Indicators or Signal Changes that can be assessed or observed. Examples include:

Measurements; Specific Activities; Behavioral Changes; Shift or Reallocation of

School District Resources

7. Establish a Timeline for segments of the Superintendents Evaluation
Winter Formative Assessment and Process
Spring Summative Evaluation and Process
Summer/Fall Creation of 2019-20 Goals and Evaluation Process

8. Establishment of an Evaluation Committee
Committee to formulate a process for conducting the evaluation, agreed-upon rating along with written commentary, feedback, and recommendation to the superintendent.

9. Adjournment

It was moved by Director _____ and seconded by Director _____ to adjourn the meeting at _____ p.m. Motion carried/failed by _____ vote.