



AGENDA  
REGULAR MEETING  
ROYALTON BOARD OF EDUCATION  
MS/HS MEDIA CENTER  
MARCH 21, 2016  
6:00 PM

1. Call to Order

2. Pledge to Flag

3. Roll Call

Jim Block _____	Dale Lenz _____
Michelle Carlson _____	Jeff Swenson _____
Randy Hackett _____	Liz Verley _____

4. Approval of Agenda

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the agenda as presented/amended. Motion carried/failed by \_\_\_\_\_ vote.

5. Approval of Minutes

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the minutes of the regular meeting on February 22, 2016 as presented/corrected. Motion carried/failed by \_\_\_\_\_ vote.

6. Claims, Accounts and Financial

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve bills due and payable, p-card transactions, and employee reimbursements as attached and approve all other financial reports as presented. Motion carried/failed by \_\_\_\_\_ vote.

7. Appreciation, Recognition and Presentations

- Five Year Financial Projections

8. Recognition of Citizens for Input Purposes

9. Reports/Good News

- a. Business Manager’s Report
- b. Principals’ Reports
- c. Director of Student Activites and Community Education Coordinator's Report
- d. Superintendent’s Report
- e. Board Committee Reports

10. Action Items

Consent Agenda:

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve items “a through h” as presented. Motion carried/failed by \_\_\_\_\_ vote.

a. Approval of FMLA Leaves

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve FMLA leave for Vicki Blomme beyond the protected 12 weeks. Her new request is from January 22, 2016 through the end of the school year as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve FMLA for Kari Wiersgalla beyond the protected 12 weeks. Her new request is from February 24, 2016 through the end of the school year as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_

\_\_\_\_\_ to approve FMLA leave for Shari Bishop from approximately July 18, 2016 through October 10, 2016 as per administrative recommendation. Motion carried/failed by \_\_\_ vote.

b. Approval of Resignations

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve Novina West's resignation as a paraprofessional effective March 18, 2016 with thanks extended for services rendered. Motion carried/failed by \_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve Desirae Demmings' resignation as a teacher effective the end of the 2015-16 school year with thanks extended for services rendered. Motion carried/failed by \_\_\_ vote.

c. Approval of Hirings

The Royalton School Board will approve the following hires based upon the findings of each individual's background check, licensure status, and discipline report from the MN Department of Education.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the hiring of Heather Britz as a MAP Lead effective February 29, 2016 as per administrative recommendation. Motion carried/failed by \_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the hiring of Susan Miles as a SPED Paraprofessional effective March 21, 2016 as per administrative recommendation. Motion carried/failed by \_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the hiring of Michael Plante as a temporary district office assistant from approximately May 1, 2016 through August 15, 2016 as per administrative recommendation. Motion carried/failed by \_\_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the hiring of Abby Ellerbusch as a temporary district office assistant from approximately May 23, 2016 through August 1,

2016 as per administrative recommendation. Motion carried/failed by \_\_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the hiring of Rosio Esparaza-Hoppe as an Elementary Spanish Teacher for the beginning of the 2016-17 school year as per administrative recommendation. Motion carried/failed by \_\_\_\_\_ vote.

d. Approval of Spring 2016 Coaches, Advisors, and Volunteers

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the list of spring 2016 coaches, advisors and volunteers as per administrative recommendation. Motion carried/failed by \_\_\_\_\_ vote.

e. Approval of Donations

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to accept a \$249.93 donation from the Royals Wrestling Club for warm-up shorts as per administrative recommendation. Motion carried/failed by \_\_\_\_\_ vote.

f. Approval of School Calendar for 2016-17

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the school calendar for 2016-17 as presented/amended. Motion carried by \_\_\_\_\_ vote.

g. Approval of Termination of Construction Contract between the District and LSI Corporation of America

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the termination of construction contract between the District and LSI Corporation of America due to LSI going out of business as per administrative recommendation. Motion carried by \_\_\_\_\_ vote.

h. Approval to Authorize and Direct Staff to Pursue a Claim on the Performance Bond Posted by LSI Corporation of America.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the authorization and direct staff to pursue a claim on the performance bond posted by LSI Corporation of America as per administrative recommendation. Motion carried by \_\_\_\_ vote.

i. Approval to Award Elementary Bid Package

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve awarding the elementary bid package as presented/amended. Motion carried/failed by \_\_\_\_ vote.

j. Approval of Hiring a Technology Integration Employee in 2016-17

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the hiring of a technology integration employee in 2016-17 as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

k. Approval of Adding a Full-Time MS-HS Social Science Teacher Position in 2016-17

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve adding a full-time MS-HS social science teacher position in 2016-17 as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

l. Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher

Member \_\_\_\_\_

introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Megan Dingmann, A PROBATIONARY TEACHER.

WHEREAS, Megan Dingmann is a probationary teacher in Independent School District No. 485.

BE IT RESOLVED, by the School Board of Independent School District No. 485, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Megan Dingmann, a probationary teacher in Independent School District No. 485, is hereby terminated at the close of the current 2015-16 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Megan Dingmann  
230 75th St. NW  
Rice, MN 56367

Dear Ms. Megan Dingmann:

You are hereby notified that at a regular board meeting of the School Board of Independent School District No. 485 held on March 21, 2016, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2016-17 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 485

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_ and upon vote being taken thereon, the following voted in

favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

m. Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher

Member \_\_\_\_\_

introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Kathy Nelson, A PROBATIONARY TEACHER.

WHEREAS, Kathy Nelson is a probationary teacher in Independent School District No. 485.

BE IT RESOLVED, by the School Board of Independent School District No. 485, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kathy Nelson, a probationary teacher in Independent School District No. 485, is hereby terminated at the close of the current 2015-16 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Kathy Nelson  
16850 73rd St.  
Royalton, MN 56373

Dear Ms. Kathy Nelson:

You are hereby notified that at a regular board meeting of the School Board of Independent School District No. 485 held on March 21, 2016, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2016-17 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 485

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_ and upon vote being taken thereon, the following voted in

favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

11. Discussion Items

- a. National Joint Powers Alliance Representative Assembly
- b. Reschedule World's Best Workforce Advisory Committee Meeting

12. Information Items

- a. Enrollment Information

13. Upcoming Meeting Schedule

- Principals Negotiations Committee Meeting - April 11, 2016 at 4:00 PM
- Non-Union Employee Negotiations Committee Meeting - April 11, 2016 at 5:00 PM
- Annual Superintendent Evaluation- April 11, 2016 at 6:00 PM
- Regular Board Meeting - April 18, 2016 at 6:00 PM
- MSBA Phase IV Connecting with Your Community - April 21, 2016 at 9:30 AM (St. Cloud)

14. Adjournment

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to adjourn the meeting at \_\_\_\_\_ p.m. Motion carried/failed by \_\_\_\_\_ vote.