



AGENDA  
REGULAR MEETING  
ROYALTON BOARD OF EDUCATION  
MS/HS MEDIA CENTER  
DECEMBER 14, 2015  
6:00 PM

1. Call to Order

2. Pledge to Flag

3. Roll Call

Jim Block _____	Dale Lenz _____
Michelle Carlson _____	Jeff Swenson _____
Randy Hackett _____	Liz Verley _____

4. Approval of Agenda

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the agenda as presented/amended. Motion carried/failed by \_\_\_\_\_ vote.

5. Approval of Minutes

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the minutes of the regular meeting on November 16, 2015 and special meeting on November 23, 2015 as presented/corrected. Motion carried/failed by \_\_\_\_\_ vote.

6. Claims, Accounts and Financial

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve bills due and payable, p-card purchases, and employee reimbursements as attached and approve all other financial reports as presented. Motion carried/failed by \_\_\_\_\_ vote.

7. Appreciation, Recognition and Presentations

Elementary Video Demonstrating How to Show Your Paws at Lunch & Recess

<https://drive.google.com/file/d/0B2zgco8p0qKhb0kyV3MxSkYyQVk/view?usp=sharing>

8. Recognition of Citizens for Input Purposes

9. Reports/Good News

a. Business Manager's Report

b. Principals' Reports

c. Director of Student Activities and Community Education Coordinator's Report

d. Superintendent's Report

e. Board Committee Reports

10 Action Items

Consent Agenda:

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve items "a through e" as presented. Motion carried/failed by \_\_\_\_\_ vote.

a. Approval of FMLA Leaves

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve FMLA leave for Vicki Burnside from approximately November 30, 2015 through December 10, 2015 as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve FMLA leave for Kari Rohling from approximately March 31, 2015 through the end of the school year as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve FMLA leave for Auralia Behnke from April 6, 2015 through the end of the school year as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve FMLA leave for Victoria Blomme from April 18, 2015 through the end of the school year as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

b. Approval of Hirings

The Royalton School Board will approve the following hires based upon the findings of each individual's background check, licensure status, and discipline report from the MN Department of Education.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the hiring of Eli Wunderlich as a Junior High/Assistant Varsity Wrestling Coach for the 2015-16 season effective November 23, 2015 as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the hiring of Paul Plombon as a Junior High/Assistant Varsity Wrestling Coach for the 2015-16 season effective December 1, 2015 as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

c. Approval of Resignations

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve Paul Plombon's resignation as a paraprofessional effective November 13, 2015 with thanks extended for services rendered. Motion carried/failed by \_\_\_\_ vote.

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve Katie Muhlenpoh's resignation as a paraprofessional effective December 4, 2015 with thanks extended for services rendered. Motion carried/failed by \_\_\_\_ vote.

d. Approval of District Policies 709, 714, 806, 807, and 905

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve district policies 709, 714, 806, 807, and 905 as presented/amended. Motion carried/failed by \_\_\_\_\_ vote.

e. Approval of Adding Trap Shooting as an Extracurricular Activity for Students in Grades 6-12

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve adding trap shooting as an extracurricular activity for students in grades 6-12 as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

f. Comparative Worth Job Evaluation Report

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the point calculation for the comparable worth job evaluation report as presented. Motion carried/failed by \_\_\_\_ vote.

g. Approval of High School Band Trip in 2017

It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to approve the high school band trip in 2017 as per administrative recommendation. Motion carried/failed by \_\_\_\_ vote.

## 11 Discussion Items

- a. Overtime Pay for Hourly Employees Coaching or Advising a Student Activity
- b. Organizational Meeting
- c. Schedule Special Board Meetings for Annual Board and Superintendent Evaluations
- d. 95th Annual Leadership Conference
- e. Christmas Treats

f. Ballot for Election to the Board of Directors of Resource Training and Solutions

12 Information Items

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a. Enrollment Information

13 Upcoming Meeting Schedule

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- RESP Negotiations Committee Meeting - December 15, 2015 at 3:30 PM
- Truth in Taxation Hearing - December 21, 2015 at 6:00 PM
- Special Board Meeting - December 21, 2015 at approximately 6:30 PM

14 Closing Meeting for Negotiation Strategies

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It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to close the meeting for negotiation strategies, as allowed by MN Statute 13D.03. Motion carried by \_\_\_\_ vote.

15 Adjournment

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It was moved by Director \_\_\_\_\_ and seconded by Director \_\_\_\_\_ to adjourn the meeting at \_\_\_\_\_ p.m. Motion carried/failed by \_\_\_\_\_ vote.