



AGENDA
REGULAR MEETING
ROYALTON BOARD OF EDUCATION
MS/HS MEDIA CENTER
NOVEMBER 16, 2015
6:00 PM

1. Call to Order

2. Pledge to Flag

3. Roll Call

Jim Block _____	Dale Lenz _____
Michelle Carlson _____	Jeff Swenson _____
Randy Hackett _____	Liz Verley _____

4. Approval of Agenda

It was moved by Director _____ and seconded by Director _____ to approve the agenda as presented/amended. Motion carried/failed by _____ vote.

5. Approval of Minutes

It was moved by Director _____ and seconded by Director _____ to approve the minutes of the regular meeting on October 19, 2015 and special meeting on November 5, 2015 as presented/corrected. Motion carried/failed by _____ vote.

6. Claims, Accounts and Financial

It was moved by Director _____ and seconded by Director _____ to approve bills due and payable, p-card purchases, and employee reimbursements as attached and approve all other financial reports as presented. Motion carried/failed by _____ vote.

7. Appreciation, Recognition and Presentations

- Student Band Trip for February 2017

8. Recognition of Citizens for Input Purposes

9. Reports/Good News

- a. Business Manager’s Report
- b. Principals’ Reports
- c. Director of Student Activities and Community Education Coordinator's Report
- d. Superintendent’s Report
- e. Board Committee Reports

10. Action Items

Consent Agenda:

It was moved by Director _____ and seconded by Director _____ to approve items “a through e” as presented. Motion carried/failed by _____ vote.

a. Approval of FMLA Leaves

It was moved by Director _____ and seconded by Director _____ to approve FMLA leave for Vicki Burnside from approximately October 28, 2015 through November 6, 2015 as per administrative recommendation. Motion carried/failed by ____ vote.

It was moved by Director _____ and seconded by Director _____ to approve FMLA leave for Becky Pekarek from approximately November 5th, 2015 through December 17th, 2015 as per administrative recommendation. Motion carried/failed by ____ vote.

It was moved by Director _____ and seconded by Director _____ to approve FMLA leave for Mara Jacobson from

approximately November 19th, 2015 through November 24th, 2015 as per administrative recommendation. Motion carried/failed by ____ vote.

It was moved by Director _____ and seconded by Director _____ to approve FMLA leave for Ashley Britz from approximately December 1st, 2015 through February 22nd, 2016 as per administrative recommendation. Motion carried/failed by ____ vote.

It was moved by Director _____ and seconded by Director _____ to approve FMLA leave for Mary Fruechte from approximately January 4th, 2016 through January 15th, 2016 as per administrative recommendation. Motion carried/failed by ____ vote.

It was moved by Director _____ and seconded by Director _____ to approve FMLA leave for Kari Wiersgalla from approximately March 18th, 2016 through the remainder of the school year as per administrative recommendation. Motion carried/failed by ____ vote.

b. Approval of Updated List of Winter Coaches and Advisors for 2015-16

It was moved by Director _____ and seconded by Director _____ to approve the list of winter coaches and advisors for 2015-16 updated on November 11, 2015 as per administrative recommendation. Motion carried/failed by ____ vote.

c. Approval of Youth Basketball Volunteer Coaches for Winter of 2015-16

It was moved by Director _____ and seconded by Director _____ to approve the youth basketball coaches for winter 2015-16 as per administrative recommendation. Motion carried/failed by ____ vote.

d. Approval of District Policies 522, 601, 603, 610, 612.1, and 616

It was moved by Director _____ and seconded by Director _____ to approve district policies 522, 601, 603, 610, 612.1, and 616 as presented/amended. Motion carried/failed by _____ vote.

e. Approval of Audit Report

It was moved by Director _____ and seconded by Director _____ to approve the fiscal year 2015 audit report as presented. Motion carried/failed by ____ vote.

f. Resolution Regarding Royals Wrestling Club

Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION REGARDING ROYALS WRESTLING CLUB

WHEREAS, the District became aware of issues relating to the activities of the Royals Wrestling Club, including possible payment of volunteer high school wrestling coaches;

WHEREAS, this information was particularly troubling given the District's obligation under Title IX to provide equal extra-curricular activity opportunities for all students, regardless of gender;

WHEREAS, in addition, this information was troubling because the District had previously directed the Royals Wrestling Club not to compensate individuals for volunteering as high school wrestling coaches for the District;

WHEREAS, District concerns regarding alleged payment of volunteer coaches continued, and new concerns arose regarding payment of wrestlers for work performed for the Royals Wrestling Club due to MSHSL eligibility concerns;

WHEREAS, the District informed the Royals Wrestling Club of its concerns, requesting financial documentation and other information in response to its concerns;

WHEREAS, the Royals Wrestling Club refused to cooperate in providing requested financial documentation and other information;

WHEREAS, the District brought in a third party to conduct an investigation into allegations that the Royals Wrestling Club continued to pay volunteer coaches and incorrectly paid wrestlers for work performed on behalf of the Royals Wrestling Club in violation of MSHSL rules;

WHEREAS, the investigation substantiated that the Royals Wrestling Club kept inadequate records of hours worked by wrestling participants and did not follow the MSHSL procedures regarding payments to athletes;

WHEREAS, the Royals Wrestling Club refused to comply with the investigation and provided only limited and select information for purposes of the investigation;

WHEREAS, based upon the limited information provided by the Royals Wrestling Club, the investigation was not able to substantiate that the Club paid volunteer coaches in violation of previous directives given to the Club;

WHEREAS, the School Board finds this lack of cooperation unacceptable;

WHEREAS, the District must have trust in the actions of the Royals Wrestling Club, as its actions can have a direct impact on the District and its students;

WHEREAS, as a result of the actions of the Royals Wrestling Club, the School Board has determined it will continue the District's relationship with the Club subject to the conditions stated below; and

WHEREAS, the Club is being placed on notice that the District will terminate its relationship with the Club if it fails to comply with the conditions stated below.

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

1. The Royals Wrestling Club must comply with all District policies, procedures and requirements.
2. The Royals Wrestling Club must comply with all MSHSL requirements associated with the District's wrestling program and the students participating therein.
3. The Royals Wrestling Club will not pay individuals to volunteer coach or act as consultants in the District's wrestling program.
4. The Royals Wrestling Club must comply with District requests for information relating to the District's wrestling program and the students participating therein in a full, complete, and timely manner.

The motion for the adoption of this Resolution was duly seconded by _____ and on a roll call vote the following voted in favor of the Resolution:

And the following voted against this Resolution:

Whereupon this resolution was declared duly passed and adopted.

11. Discussion Items

- a. Second Reading of Policies
- b. Trap Shooting
- c. Overtime Pay for Hourly Employees Coaching or Advising a Student Activity
- d. NJPA Annual Board Election Nomination
- e. Resource Training & Solutions Board Election Nomination
- f. Schedule Special Board Meeting to Approve Bids from BP3 and Revised Construction Budget

12. Information Items

- a. Enrollment Information

13. Upcoming Meeting Schedule

- RESP Negotiations Committee Meeting - November 17, 2015 at 3:30 PM
- World's Best Workforce Advisory Committee Meeting - December 7, 2015 at 6:00 PM
- Regular Board Meeting - December 14, 2015 at 6:00 PM

14. Closing Meeting for Negotiation Strategies

It was moved by Director _____ and seconded by Director _____ to close the meeting for negotiation strategies, as allowed by MN Statute 13D.03. Motion carried by ____ vote.