



South St. Paul School Board Meeting

Monday, August 24, 2026 6:00 PM

CITY HALL, 125 THIRD AVENUE NORTH, South St Paul, Minnesota 55075

I. ROLL CALL and PLEDGE OF ALLEGIANCE

II. APPROVAL OF MEETING AGENDA/MINUTES

II.A. School Board Meeting Agenda, August 24, 2026

II.B. Work Session and Regular Meeting Minutes, July 27, 2026 and
Work Session Minutes, August 10, 2026.

III. QUALITY-IN-ACTION and REPORTS

III.A. **Quality-in-Action:** Building Principals and program leaders will
provide a highlight of the upcoming 2026-27 school year.

III.B. **Report:** Chair Kim Humann will highlight the Stakeholder
Comments to the Board submissions. (K. Humann)

III.C. **Report:** School Board members will highlight items from the
Board's Work Sessions. (Board)

III.D. **Report:** Superintendent Zambreno will provide highlights from
around the District. (B. Zambreno)

IV. CONSENT ITEMS

IV.A. Financial Claims: Bills Payable

IV.B. Staffing: Appointments, Resignations, Transfers, Retirements,
Abolishments, and Leaves

V. POLICY REVIEW

VI. BUSINESS ITEMS

VI.A. Approval, for the South St. Paul School Board to approve the
2026-2028 School Resource Officer Agreement between the City
of South St. Paul and South St. Paul Public Schools. (R. Chhoth/ M.
Fenton)

VI.B. Approval, for the South St. Paul School Board to approve the
revised 2026 Board Committee and Liaison Assignments. (L
Brandecker)

VI.C. Approval, for the South St. Paul School Board to approve the Acceptance of Gifts Resolution. (R. Chhoth)

VI.D. Approval, for the South St. Paul School Board to approve the 2026-2028 Office and Professional Employees International Union, Local No. 12 Collective Bargaining Agreement. (C. Cook)

VII. INFORMATIONAL ITEMS

VII.A. **Board Members' Reports/Committee Updates/Where Have You Seen a Passion:** Board members will report on recent educational activities/events in which they have participated as well as other informational items.

VIII. ADJOURNMENT

The School Board Work Session for South St. Paul Public Schools, Special School District 6, was held in the City Hall Conference Room on Monday, July 27, 2026. Chair Kim Humann called the work session to order at 5:00 PM with seven Board members present: Weber, Wardell, Claflin, Cumings, T. Felton, W. Felton, and Humann. Superintendent Dr. Brian Zambreno and several staff members were also present.

Annual Review of Cardiac Emergency Response Team

Executive Director of Student Services Jennifer Danielson presented an overview of new state requirements for building-specific Cardiac Emergency Response Plans beginning with the 2026-2027 school year. The Board reviewed the District's implementation process, including the development of building response teams, CPR training, AED procedures, and plans for annual drills and review. Administration also outlined next steps to finalize building-specific plans and train staff prior to the start of the school year.

Long-Term Facilities Maintenance

Executive Director of Finance and Operations Ra Chhoth presented the District's 10-year Long-Term Facilities Maintenance (LTFM) Plan, which is required annually to maintain eligibility for state LTFM funding. The Board reviewed recent legislative changes that expanded eligible uses of LTFM funding, including qualifying roofing and indoor air quality projects. The Board also discussed how the annual LTFM Plan fits within the District's broader long-term facilities planning process.

Public Relations and Community Engagement and Committee Updates

Board members reviewed the calendar for upcoming events and provided updates on their various committees.

Adjourn

The South St. Paul School Board adjourned the July 27, 2026 work session at 5:48 PM.

Official Board Minutes are available in the
District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
School Board

The regular meeting of the School Board, Special School District No. 6, South St. Paul, was held in the city hall council chambers on Monday, July 27, 2026. Chair Kim Humann called the meeting to order at 6:00 PM with six Board members present for roll call: Cumings, Wardell, Weber, W. Felton, Claflin and Humann. Director T. Felton was absent. Superintendent Dr. Brian Zambreno and several staff and community members were also present.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was recited.

MINUTES

By Director Claflin

Seconded by Director Weber

The South St. Paul School Board approves the July 27, 2026, School Board meeting agenda as well as the minutes for June 22, 2026, work session and regular meetings.

Motion carried (6-0)

QUALITY-IN-ACTION AND REPORTS

Quality-in-Action - Amy Winter, Executive Director of Educational Services, highlighted the 2026 summer programming

Report - Chair Kim Humann highlighted the Stakeholder Comments to the Board submissions.

Work Session Report - Highlights were provided of the School Board's discussion at their work session meeting this evening. Items discussed were the Cardiac Emergency Response Team, Long - Term Facilities Maintenance, Public Relations and Community engagement.

Superintendent Report - Superintendent Zambreno provided highlights from around the district.

CONSENT ITEMS

By Director Claflin

Seconded by W. Felton

A. Financial Claims - Bills Payable

B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves

Motion Carried (6-0)

BUSINESS ITEMS

By Director Claflin

Seconded by Director Weber

Approval, for the South St. Paul School Board to approve the 2026-27 Athletic and Activity Fees

Motion carried (6-0)

School Board Business Meeting Minutes

July 27, 2026

By Director Weber

Seconded by Director Claflin

Approval, for the South St. Paul School Board to approve the addition of St. Croix Prep to the existing cooperative agreement between South St. Paul Public Schools and New Life Academy for Boys' and Girls' Hockey.

Motion carried (6-0)

By Director Weber

Seconded by Director Claflin

Approval, for the South St. Paul School Board to approve the Resolution Calling the General and Special Election.

Motion carried 6 yeas - Weber, W. Felton, Claflin, Cumings, Wardell, Humann
0 nays

By Director W. Felton

Seconded by Director Claflin

Approval, for the South St. Paul School Board to approve the FY28 Long-Term Facilities Maintenance Ten-year plan in accordance with Minnesota Statutes 2022, section 123B.595

Motion carried (6-0)

INFORMATIONAL ITEMS

School Board members reported on various educational activities/events in which they have participated, as well as other informational items.

ADJOURN

By Director Claflin

Seconded by Director W. Felton

Approval, for the South St. Paul School Board to adjourn the July 27, 2026, meeting at 6:50 PM.

Motion carried (6-0)

Official Board Minutes are available in the
District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education

The School Board Work Session for South St. Paul Public Schools, Special School District 6, was held in the District Office Conference Room on Monday, August 10, 2026. Chair Kim Humann called the work session to order at 5:01 PM with the following five Board members present: Claflin, Cumings, W. Felton, Wardell, and Humann. Director T. Felton arrived at 5:05 PM and Director Weber was absent. Superintendent Dr. Brian Zambreno and several staff and community members were also present.

Long-Term Facility Maintenance

Executive Director of Finance and Operations Ra Chhoth and Director of Buildings and Grounds Mark Fenton presented an update on Long-Term Facilities Maintenance (LTFM), with Ben Beery from Wold Architects and Jodie Zesbaugh from Ehlers participating in the discussion.

The Board reviewed LTFM funding options and proposed projects that could be completed with an additional \$1.2 million in LTFM funding, including indoor air quality improvements at Central Square and roof replacement projects at Lincoln Center and the Secondary building. Administration discussed project costs, the need for flexibility based on bid results, and a timeline for bidding and Board consideration this fall.

The team also reviewed next steps for long-term facilities planning, including an updated facilities study, Board review, community engagement, and recommendations anticipated in June of 2027.

Post Bond Election Survey

Communications Manager Lisa Brandecker presented a high-level overview of the District's post-election community survey, including participation and key statistical results. The survey was conducted following the May 12 special election to better understand factors influencing voter decisions, perceptions of District communication and engagement, and considerations for future planning. Chair Humann led a discussion on next steps, and the Board agreed to schedule a special work session in the coming weeks to further review the survey feedback and discuss how it may inform future planning and community engagement.

Minnesota Permanent School Fund

The Board reviewed information regarding the proposed Minnesota Permanent School Fund constitutional amendment that will appear on the November ballot. The discussion provided an overview of the Permanent School Fund, the proposed changes to how annual distributions would be determined, and the potential impact on public education funding and South St. Paul Public Schools. The Board also reviewed the District's plan to provide factual, nonpartisan information to the community ahead of the election.

Two-Year Board Agenda

Chair Humann and Communications Manager Lisa Brandecker led a discussion on the development of a two-year Board agenda to help guide the Board's governance work through 2028. The Board discussed the purpose and structure of the agenda, with much of the conversation focused on Board professional development and opportunities to support continued growth and effectiveness. The two-year agenda will continue to be developed and refined as Board priorities and district needs evolve.

Public Relations and Community Engagement

The School Board reviewed the upcoming Calendar of Events and discussed opportunities to collaborate with students, staff, families, and the greater South St. Paul community to further the district's mission and vision.

The Board recessed the work session at 6:22 PM for the Stakeholder Comment to the Board session.

Stakeholder Comments to the Board

There were no in-person attendees or online submissions for tonight's Stakeholder Comment to the Board session.

The Board reconvened the work session at 6:32 PM.

Committee Updates

Board members provided updates on the various committees in which they serve on.

Adjourn

The South St. Paul School Board adjourned the August 10, 2026 work session at 6:42 PM.

Official Board Minutes are available in the
District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education

Place on Agenda: Business Meeting Reports

Action Requested: None

Attachment: None

Topic: Stakeholder Comments to the Board
Presenter(s): Board Chair
At the Regular Business Meeting, the Board Chair will provide an overview of the Stakeholder Comments to the Board submissions. The South St. Paul School Board provides the following opportunities for community members to address the board: • In-Person on the first meeting date of each month according to the schedule listed on the district's website. Stakeholder Comments to the Board sessions are held at the District Office (104 - 5th Avenue South) beginning at 6:30 PM. • Electronic form Submissions are accepted on all meeting dates listed on the district's website. Click here to submit a Stakeholder Comment to the Board. ○ Form submissions will be acknowledged by the Board Chair and/or Superintendent on-air during the regular business meeting. The Board Chair and/or Superintendent will also follow up personally with the individuals submitting a Stakeholder Comment to the Board form.



School Board Agenda Item

Place on Agenda: Report

Action Requested: None

Attachment: None

Topic: Work Session Meeting Update
Presenter(s): Board Chair
Background: School Board members will highlight items from the Work Session meeting.
Recommendation: N/A
Alternatives: N/A



School Board Agenda Item

Place on Agenda: Reports

Action Requested: None

Attachment: None

Topic: Superintendent's Update
Presenter(s): Dr. Zambreno
Background: Superintendent Dr. Brian Zambreno will provide highlights from around the District.
Recommendation: N/A
Alternatives: N/A



School Board Agenda Item

Date: August 24, 2026

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Financials - Bills Payable

Topic: Financials - Bills Payable
Presenter(s): Board Chair
Background: It is the policy of the school district to maintain its records so that they will be available for inspection by members of the general public and to provide for the publication of its official proceedings in compliance with law.
Recommendation: Administration recommends the approval of the attached financial statement.
Alternatives: N/A

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NUMBER	TYP	AMOUNT	DATE	VENDOR
211566	R	300.00	07/22/2026	ALTOONA MUSIC BOOSTERS
211567	R	143.98	07/22/2026	AMAZON CAPITAL SERVICES
211568	R	174.70	07/22/2026	ARROW MOWER INC
211569	R	306.15	07/22/2026	BIMBO BAKERIES USA
211570	R	3,676.71	07/22/2026	BIX PRODUCE COMPANY
211571	R	550.97	07/22/2026	CAPITAL ONE TRADE CREDIT
211572	R	735.17	07/22/2026	CINTAS
211573	R	86.40	07/22/2026	CONQUER NINJA GYMS
211574	R	2,687.30	07/22/2026	CONVERGINT TECHNOLOGIES LLC
211575	R	623.70	07/22/2026	CULLIGAN-MILBERT COMPANY
211576	R	1,723.00	07/22/2026	DASH SPORTS LLC
211577	R	500.00	07/22/2026	DEWALD, RINA
211578	R	979.09	07/22/2026	EGAN
211579	R	1,817.00	07/22/2026	GLOBE PRINTING & OFFICE SUPPLIES
211580	R	19.10	07/22/2026	GRAINGER INC
211581	R	1,775.00	07/22/2026	HAMMER SPORTS LLC
211582	R	307.25	07/22/2026	IDENTITY PROMOTIONAL SOLUTIONS
211583	R	4,453.67	07/22/2026	IND SCHOOL DISTRICT 197/COMMUNITY ED
211584	R	1,907.92	07/22/2026	INDIANHEAD FOODSERVICE DISTRIBUTOR INC
211585	R	60,705.40	07/22/2026	INTERMEDIATE DISTRICT #917
211586	R	1,019.02	07/22/2026	KWIK TRIP EXTENDED NETWORK
211587	R	487.67	07/22/2026	LIGHTNING DISPOSAL INC
211588	R	60.85	07/22/2026	LINDENMEYR MUNROE
211589	R	350.00	07/22/2026	MEDFORD CHOIR BOOSTER CLUB
211590	R	2,016.80	07/22/2026	METRO EAST CONFERENCE
211591	R	9,630.00	07/22/2026	MIDWEST EDUCATIONAL CONSULTANTS INC
211592	R	2,431.15	07/22/2026	MINNEHAHA ACADEMY
211593	R	275.00	07/22/2026	MN ASSOC OF SCHOOL ADMINISTRATORS
211594	R	4,400.59	07/22/2026	MUSKEGON HEIGHTS SOLAR LLC
211595	R	57.98	07/22/2026	NAPA AUTO PARTS
211596	R	258.75	07/22/2026	NEO ELECTRIC SOLUTIONS
211597	R	371.28	07/22/2026	NEW DOMINION SCHOOL/AUSTIN
211598	R	110.00	07/22/2026	NOVA EDUCATION CONSULTANTS
211599	R	132.75	07/22/2026	ORIGINAL WORKS YOURS INC
211600	R	253.13	07/22/2026	OXYGEN SERVICE CO INC
211601	R	511.92	07/22/2026	PLUNKETT'S PEST CONTROL
211602	R	75.00	07/22/2026	RATZ, KIM
211603	R	1,891.22	07/22/2026	RENT N SAVE
211604	R	50,626.68	07/22/2026	SAFEWAY BUS COMPANY
211605	R	6,076.60	07/22/2026	SCHOOL PROJECT
211606	R	400.00	07/22/2026	SETHURAJU, RAJ
211607	R	500.00	07/22/2026	SHANNON, JODY
211608	R	185.00	07/22/2026	SIMON'S PIANO TUNING & REPAIR
211609	R	1,500.00	07/22/2026	SOUTH ST PAUL OPEN FOUNDATION
211610	R	232.00	07/22/2026	SQUIRES WALDSPURGER & MACE PA
211611	R	2,872.93	07/22/2026	ST PAUL BEVERAGE SOLUTIONS
211612	R	993.83	07/22/2026	T-MOBILE
211613	R	350.00	07/22/2026	TEAMWORKS INTERNATIONAL INC
211614	R	3,290.80	07/22/2026	TRANSPORTATION & DELIVERY INC
211615	R	2,043.75	07/22/2026	TRIO SUPPLY CO
211616	R	38.99	07/22/2026	TWIN CITY HARDWARE CO
211617	R	5,721.00	07/22/2026	UNIVERSITY OF ST THOMAS
211618	R	352.80	07/22/2026	VISITATION SCHOOL
211619	S	205.22	07/22/2026	XCEL ENERGY
211620	S	79.49	07/22/2026	XCEL ENERGY
211621	S	2,444.24	07/22/2026	XCEL ENERGY

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NUMBER	TYP	AMOUNT	DATE	VENDOR
211622	S	611.33	07/22/2026	XCEL ENERGY
211623	S	3,582.93	07/22/2026	XCEL ENERGY
211624	R	335.00	07/28/2026	AMIOT SCHOLASTIC RECOGNITION INC
211625	R	398.53	07/28/2026	FIRST SUPPLY LLC - TWIN CITIES
211626	R	85.00	07/28/2026	GERTEN GREENHOUSES & GARDEN CENTER
211627	R	85.00	07/28/2026	GERTENS WHOLESALE
211628	R	325.60	07/28/2026	KEYSTONE INTERPRETING SOLUTIONS INC
211629	R	2,400.00	07/28/2026	NDC4 CABLE COMMISSION
211630	R	11,610.00	07/28/2026	NORTHEAST METRO #916
211631	R	3,402.30	07/28/2026	REALLY GREAT READING COMPANY LLC
211632	R	41,712.00	07/28/2026	TRAFERA HOLDINGS LLC
211633	R	11,781.90	07/28/2026	INTERMEDIATE DISTRICT #917
211634	R	182,031.00	07/28/2026	FIRST DAKOTA INDEMNITY CO DBA RISK ADMIN
211635	R	9,915.00	07/30/2026	ACTIVE INTERNET TECHNOLOGIES DBA FINALSI
211636	R	683.70	07/30/2026	ADWEAR SPECIALTIES INC
211637	R	16,709.26	07/30/2026	ALLSTREAM
211638	R	732.39	07/30/2026	AMAZON CAPITAL SERVICES
211639	R	5,110.14	07/30/2026	ARVIG
211640	R	8,545.00	07/30/2026	ASSOC OF METROPOLITAN SCHOOL DISTRICTS
211641	R	437.89	07/30/2026	AVIBEN LLC
211642	R	2,250.00	07/30/2026	BAYADA HOME HEALTH CARE INC
211643	R	110.72	07/30/2026	BLICK ART MATERIALS
211644	R	68.35	07/30/2026	CINTAS
211645	R	13,101.91	07/30/2026	CITY OF SOUTH ST PAUL - UTILITIES
211646	R	2,550.00	07/30/2026	CONVERGINT TECHNOLOGIES LLC
211647	R	152.34	07/30/2026	CRISIS PREVENTION INSTITUTE INC
211648	R	200.78	07/30/2026	CULLIGAN-MILBERT COMPANY
211649	R	9,833.25	07/30/2026	CYBERSOFT TECHNOLOGIES
211650	R	76.65	07/30/2026	FIRST SUPPLY LLC - TWIN CITIES
211651	R	675.00	07/30/2026	FISHING FOR ALL LLC
211652	R	15,668.37	07/30/2026	FRONTLINE TECHNOLOGIES GROUP LLC
211653	R	59.90	07/30/2026	GERTEN GREENHOUSES & GARDEN CENTER
211654	R	192.24	07/30/2026	GRAINGER INC
211655	R	706.50	07/30/2026	GRAPHIC EDGE DBA GAME ONE
211656	R	450.00	07/30/2026	IND SCHOOL DISTRICT #11
211657	R	23,862.67	07/30/2026	INTERMEDIATE DISTRICT #917
211658	R	17,000.00	07/30/2026	INTERNATIONAL ALLIANCE GROUP LLC
211659	R	795.00	07/30/2026	KENNEDY & GRAVEN
211660	R	1,092.50	07/30/2026	LINDENMEYR MUNROE
211661	R	4,481.38	07/30/2026	LITERACY MINNESOTA
211662	R	12,839.31	07/30/2026	LOFFLER COMPANIES
211663	R	4,356.00	07/30/2026	MEDICINE LAKE TOURS
211664	R	368,179.98	07/30/2026	MINNESOTA INSURANCE SCHOLASTIC TRUST
211665	R	4,524.00	07/30/2026	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS
211666	R	580.00	07/30/2026	MN DEPT OF LABOR & INDUSTRY
211667	R	12,434.00	07/30/2026	MN SCHOOL BOARDS ASSOCIATION
211668	R	5,393.91	07/30/2026	NITTI SANITATION
211669	R	18,644.95	07/30/2026	PARENTSQUARE
211670	R	343.25	07/30/2026	PEARSON
211671	R	200.00	07/30/2026	PITNEY BOWES INC PURCHASE POWER
211672	R	29,000.00	07/30/2026	PRO TRACK AND TENNIS INC
211673	R	29.11	07/30/2026	QUILL CORPORATION
211674	R	24,740.10	07/30/2026	RENAISSANCE LEARNING INC
211675	R	2,099.40	07/30/2026	SCHOOL SPECIALTY LLC
211676	R	18,993.14	07/30/2026	SERGEANT LABORATORIES INC
211677	R	42,213.00	07/30/2026	SKYWARD ACCOUNTING DEPT

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NUMBER	TYP	AMOUNT	DATE	VENDOR
211678	R	2,000.00	07/30/2026	SOUTH ST PAUL EDUCATION FOUNDATION
211679	R	14,341.54	07/30/2026	SPED FORMS
211680	R	12,169.51	07/30/2026	STUDER EDUCATION LLC
211681	R	11.20	07/30/2026	TAYLOR MINER, MELANEE
211682	R	2,590.00	07/30/2026	TEACHING STRATEGIES LLC
211683	R	7.00	07/30/2026	THERRES, MARTHA
211684	R	2,496.56	07/30/2026	TWIN CITY JANITOR SUPPLY INC
211685	R	246.44	07/30/2026	ULINE
211686	S	1,273.76	07/30/2026	XCEL ENERGY
211687	S	196.91	07/30/2026	XCEL ENERGY
211688	S	5,965.95	07/30/2026	XCEL ENERGY
211689	S	841.76	07/30/2026	XCEL ENERGY
211690	R	3,500.00	07/30/2026	ZEARN
211691	R	342.75	07/30/2026	LOCAL #70
211692	R	715.30	07/30/2026	MINNESOTA CHILD SUPPORT PAYMENT CENTER
211693	R	64.00	07/30/2026	NCPERS GROUP LIFE INS
211694	R	226.75	07/30/2026	OFFICE AND PROF EMPLOYEES UNION
211695	R	5.00	07/30/2026	SOUTH ST PAUL OPEN FOUNDATION
211696	R	80.00	07/30/2026	SOUTH ST PAUL EDUCATION FOUNDATION
211697	R	882.30	07/31/2026	CENTRAL TURF & IRRIGATION SUPPLY
211698	R	136.34	07/31/2026	CENTRAL IRRIGATION SUPPLY DBA
211699	R	1,596.15	07/31/2026	COMPUTER INTEGRATION TECHNOLOGIES
211700	R	2,275.00	07/31/2026	CONVERGINT TECHNOLOGIES LLC
211701	R	6,950.75	07/31/2026	EGAN
211702	R	646.43	07/31/2026	FIELD ENVIROMENTAL CONSULTING
211703	R	75.23	07/31/2026	FIRST SUPPLY LLC - TWIN CITIES
211704	R	3,839.27	07/31/2026	IMPERIAL DADE
211705	R	181.80	07/31/2026	ISC COMPANIES
211706	R	384.32	07/31/2026	MARK'S PLUMBING PARTS
211707	R	66.65	07/31/2026	THE MINNESOTA CHEMICAL CO
211708	R	5,415.22	07/31/2026	MINNESOTA SODDING COMPANY
211709	R	258.75	07/31/2026	NEO ELECTRIC SOLUTIONS
211710	R	38,272.17	07/31/2026	NORTHLAND MECHANICAL CONTRACTORS INC
211711	R	3,250.00	07/31/2026	NUTKASE ACCESSORIES USA LLC
211712	R	458.59	07/31/2026	SHERWIN WILLIAMS CO
211713	R	2,404.79	07/31/2026	TWIN CITY JANITOR SUPPLY INC
211714	R	476.40	07/31/2026	WOLD ARCHITECTS AND ENGINEERS
211715	R	4,000.00	08/07/2026	A&C KITCHEN SERVICES
211716	R	45.65	08/07/2026	ACE HARDWARE & PAINT
211717	R	492.75	08/07/2026	ADWEAR SPECIALTIES INC
211718	R	22,088.00	08/07/2026	ARROWHEAD REGIONAL COMPUTING CONSORTIUM
211719	R	5,196.00	08/07/2026	ARUX SOFTWARE INC
211720	R	975.00	08/07/2026	BAYADA HOME HEALTH CARE INC
211721	R	200.00	08/07/2026	BENILDE - ST MARGARET'S
211722	R	375.08	08/07/2026	BUILDING CONTROLS GROUP
211723	R	19,252.00	08/07/2026	BUILDING RESTORATION CORPORATION
211724	R	250.00	08/07/2026	CANNON FALLS HIGH SCHOOL
211725	R	3,562.65	08/07/2026	CANON FINANCIAL SERVICES
211726	R	1,366.70	08/07/2026	CAPITAL ONE TRADE CREDIT
211727	R	7,732.98	08/07/2026	CESO TECHNOLOGY LLC
211728	R	220.00	08/07/2026	CITICARGO & STORAGE
211729	R	171.45	08/07/2026	GOODIN COMPANY
211730	R	35.00	08/07/2026	HERRERA, TANIA
211731	R	4,499.72	08/07/2026	IDENTITY PROMOTIONAL SOLUTIONS
211732	R	854.61	08/07/2026	IMPERIAL DADE
211733	R	100.00	08/07/2026	INTERNATIONAL ALLIANCE GROUP LLC

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NUMBER	TYP	AMOUNT	DATE	VENDOR
211734	R	1,162.26	08/07/2026	KWIK TRIP EXTENDED NETWORK
211735	R	588.00	08/07/2026	MEDICINE LAKE TOURS
211736	R	58.00	08/07/2026	MRI SOFTWARE LLC
211737	R	1,820.00	08/07/2026	MUSIC THEATRE INTERNATIONAL
211738	R	63,903.65	08/07/2026	NORTHLAND MECHANICAL CONTRACTORS INC
211739	R	500.00	08/07/2026	PHATBEAR DRUM STICKS
211740	R	200.00	08/07/2026	PITNEY BOWES INC PURCHASE POWER
211741	R	724.00	08/07/2026	REGION V COMPUTER SERVS COOPERATIVE
211742	R	182.00	08/07/2026	RINALDI, LINDA
211743	R	152.45	08/07/2026	SCHOOL SPECIALTY LLC
211744	R	500.00	08/07/2026	TOAY, GRETCHEN
211745	S	25,534.91	08/07/2026	XCEL ENERGY
211746	S	11,991.09	08/07/2026	XCEL ENERGY
211747	R	161.00	08/13/2026	APPAREL LAB
211748	R	4,200.00	08/13/2026	CHOSEN VALLEY TESTING
211749	R	160.94	08/13/2026	CINTAS
211750	R	23.72	08/13/2026	FIRST SUPPLY LLC - TWIN CITIES
211751	R	85.00	08/13/2026	GERTENS WHOLESALE
211752	R	4,996.90	08/13/2026	GRAPHIC EDGE DBA GAME ONE
211753	R	256.00	08/13/2026	GROTH MUSIC CO
211754	R	350.00	08/13/2026	HOLMEN HIGH SCHOOL
211755	R	39,728.40	08/13/2026	IND SCHOOL DISTRICT #199
211756	R	5,963.80	08/13/2026	IND SCHOOL DISTRICT #622
211757	R	173.00	08/13/2026	INSTRUMENTALIST AWARDS LLC
211758	R	63,735.50	08/13/2026	INTERMEDIATE DISTRICT #917
211759	R	7,130.18	08/13/2026	NEO ELECTRIC SOLUTIONS
211760	R	8.87	08/13/2026	PROPIO LS LLC
211761	R	285.30	08/13/2026	QUILL CORPORATION
211762	R	1,540.00	08/13/2026	TRIPLE SHIFT ENTERTAINMENT
211763	R	98.14	08/13/2026	ABC RENTALS
211764	R	23,011.78	08/13/2026	ALLSTREAM
211765	R	2,441.40	08/13/2026	BIX PRODUCE COMPANY
211766	R	91.13	08/13/2026	CHOSEN VALLEY TESTING
211767	R	335.52	08/13/2026	CINTAS
211768	R	228.82	08/13/2026	CULLIGAN-MILBERT COMPANY
211769	R	550.00	08/13/2026	DEWALD, RINA
211770	R	3,465.51	08/13/2026	GREAT MINDS PBC
211771	R	4.76	08/13/2026	HUESER, DARLENE
211772	R	35,125.00	08/13/2026	INFINITE HEALTH COLLABORATIVE
211773	R	6.34	08/13/2026	KUEHN, KIMBERLY
211774	R	17.00	08/13/2026	LEMAY, MONICA
211775	R	9.51	08/13/2026	LEPPLA, MIN
211776	R	10,608.00	08/13/2026	LIMINEX INC.
211777	R	129.19	08/13/2026	MCMASTER-CARR SUPPLY COMPANY
211778	R	140.00	08/13/2026	MILLER, DEBRA
211779	R	1,000.00	08/13/2026	MOA ENTERTAINMENT COMPANY LLC
211780	R	2,285.69	08/13/2026	PIONEER MFG CO DBA PIONEER ATHLETICS
211781	R	747.41	08/13/2026	PITNEY BOWES INC PURCHASE POWER
211782	R	4,748.00	08/13/2026	SCHOOL HEALTH CORPORATION
211783	R	110.00	08/13/2026	ST AGNES SCHOOL
211784	R	760.63	08/13/2026	ST PAUL BEVERAGE SOLUTIONS
211785	R	52.35	08/13/2026	STACK-JOHNSON, SUSAN
211786	R	94.87	08/13/2026	SUPER DUPER PUBLICATIONS
211787	R	960.52	08/13/2026	TRIO SUPPLY CO
211788	R	3,500.00	08/13/2026	TWIN CITY JANITOR SUPPLY INC
211789	R	2,329.20	08/13/2026	ULINE

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NUMBER	TYP	AMOUNT	DATE	VENDOR
211790	R	1,050.00	08/13/2026	VITAMINK12, LLC
211791	S	221.82	08/13/2026	XCEL ENERGY
211792	S	3,247.94	08/13/2026	XCEL ENERGY
211793	S	1,284.26	08/13/2026	XCEL ENERGY
211794	R	9,348.50	08/13/2026	XELLO
211795	R	1,475.61	08/13/2026	AMAZON CAPITAL SERVICES
211796	R	34.00	08/13/2026	AMAZON.COM
211797	R	1,275.00	08/13/2026	BAYADA HOME HEALTH CARE INC
211798	R	994.00	08/13/2026	CALCULATORS, INC
211799	R	1,180.00	08/13/2026	DASH SPORTS LLC
211800	R	72.32	08/13/2026	FIRST SUPPLY LLC - TWIN CITIES
211801	R	40.00	08/13/2026	GERTENS WHOLESALE
211802	R	201.25	08/13/2026	GOLDCOM INC
211803	R	140.79	08/13/2026	GRAINGER INC
211804	R	623.84	08/13/2026	GRAPHIC EDGE DBA GAME ONE
211805	R	56.35	08/13/2026	HIRSHFIELD'S
211806	R	180.00	08/13/2026	HIRTE, DIANA
211807	R	2,656.04	08/13/2026	HORIZON COMMERCIAL POOL SUPPLY
211808	R	2,045.46	08/13/2026	INDIANHEAD FOODSERVICE DISTRIBUTOR INC
211809	R	4,256.00	08/13/2026	LIGHTSPEED SOLUTIONS LLC
211810	R	72.00	08/13/2026	LILY OF THE LIGHT LLC
211811	R	84.50	08/13/2026	MCMASTER-CARR SUPPLY COMPANY
211812	R	12.00	08/13/2026	PITNEY BOWES INC PURCHASE POWER
211813	R	7,290.00	08/13/2026	PROTOUCH PAINTING
211814	R	709.97	08/13/2026	QUILL CORPORATION
211815	R	1,339.94	08/13/2026	SCHOOL SPECIALTY LLC
211816	R	996.56	08/13/2026	T-MOBILE
211817	R	1,319.00	08/13/2026	TWIN CITY JANITOR SUPPLY INC
211818	R	299.00	08/14/2026	LOCAL #70
211819	R	715.30	08/14/2026	MINNESOTA CHILD SUPPORT PAYMENT CENTER
211820	R	194.00	08/14/2026	OFFICE AND PROF EMPLOYEES UNION
211821	R	5.00	08/14/2026	SOUTH ST PAUL OPEN FOUNDATION
211822	R	80.00	08/14/2026	SOUTH ST PAUL EDUCATION FOUNDATION
211823	R	35.55	08/19/2026	ELSNER, ARIC
211824	R	14.75	08/19/2026	FRAYNE, JENNIFER
211825	R	20.00	08/19/2026	GRAFSGAARD, ERICA
211826	R	11.50	08/19/2026	LEE, PACHOUA
211827	R	2,451.80	08/19/2026	UNITED STATES POSTAL SERVICE
211828	R	390.00	08/19/2026	UNITED STATES POSTAL SERVICE
202600037	W	15,388.34	07/30/2026	MINNESOTA PAYROLL TAXES
202600038	W	89,995.26	07/30/2026	FEDERAL PAYROLL TAXES
202600039	W	29,689.39	07/30/2026	PERA
202600040	W	15,188.24	07/30/2026	TSA/ACH DEDUCTION
202600041	W	27,919.30	07/30/2026	TEACHER RETIREMENT ASSOCIATION
202600042	W	3,450.48	07/30/2026	DEED
202600043	W	29,146.30	07/30/2026	MINNESOTA PAYROLL TAXES
202600044	W	170,087.98	07/30/2026	FEDERAL PAYROLL TAXES
202600045	W	523.13	07/30/2026	MN DEPT OF REVENUE
202600046	W	10,160.67	07/30/2026	PERA
202600047	W	39,851.13	07/30/2026	TSA/ACH DEDUCTION
202600048	W	124,112.91	07/30/2026	TEACHER RETIREMENT ASSOCIATION
202600049	W	6,816.82	07/30/2026	DEED
202600050	W	-14.32	07/30/2026	MINNESOTA PAYROLL TAXES
202600051	W	-513.78	07/30/2026	FEDERAL PAYROLL TAXES
202600052	W	-132.46	07/30/2026	TEACHER RETIREMENT ASSOCIATION
202600053	W	-6.54	07/30/2026	DEED

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NUMBER	TYP	AMOUNT	DATE	VENDOR
202600054	W	14.32	07/30/2026	MINNESOTA PAYROLL TAXES
202600055	W	113.78	07/30/2026	FEDERAL PAYROLL TAXES
202600056	W	132.46	07/30/2026	TEACHER RETIREMENT ASSOCIATION
202600057	W	6.54	07/30/2026	DEED
202600058	W	0.00	07/30/2026	MINNESOTA PAYROLL TAXES
202600059	W	0.00	07/30/2026	FEDERAL PAYROLL TAXES
202600060	W	0.00	07/30/2026	DEED
202600065	W	109.44	07/30/2026	MINNESOTA PAYROLL TAXES
202600066	W	636.44	07/30/2026	FEDERAL PAYROLL TAXES
202600067	W	497.79	07/30/2026	TEACHER RETIREMENT ASSOCIATION
202600068	W	24.60	07/30/2026	DEED
202600069	W	28,719.63	08/14/2026	MINNESOTA PAYROLL TAXES
202600070	W	165,988.57	08/14/2026	FEDERAL PAYROLL TAXES
202600071	W	523.13	08/14/2026	MN DEPT OF REVENUE
202600072	W	7,262.98	08/14/2026	PERA
202600073	W	39,149.17	08/14/2026	TSA/ACH DEDUCTION
202600074	W	124,710.56	08/14/2026	TEACHER RETIREMENT ASSOCIATION
202600075	W	6,618.76	08/14/2026	DEED
202600076	W	18,544.04	08/14/2026	MINNESOTA PAYROLL TAXES
202600077	W	104,853.01	08/14/2026	FEDERAL PAYROLL TAXES
202600078	W	34,315.36	08/14/2026	PERA
202600079	W	15,276.51	08/14/2026	TSA/ACH DEDUCTION
202600080	W	33,840.63	08/14/2026	TEACHER RETIREMENT ASSOCIATION
202600081	W	4,026.32	08/14/2026	DEED
202600082	W	-41.88	08/14/2026	MINNESOTA PAYROLL TAXES
202600083	W	-599.46	08/14/2026	FEDERAL PAYROLL TAXES
202600084	W	-232.20	08/14/2026	TEACHER RETIREMENT ASSOCIATION
202600085	W	-11.48	08/14/2026	DEED
202600086	W	41.88	08/14/2026	MINNESOTA PAYROLL TAXES
202600087	W	199.46	08/14/2026	FEDERAL PAYROLL TAXES
202600088	W	232.20	08/14/2026	TEACHER RETIREMENT ASSOCIATION
202600089	W	11.48	08/14/2026	DEED
202600090	W	0.00	08/14/2026	MINNESOTA PAYROLL TAXES
202600091	W	0.00	08/14/2026	FEDERAL PAYROLL TAXES
202600092	W	0.00	08/14/2026	DEED
262700001	A	289.40	07/27/2026	BOURG, LEAH
262700002	A	111.29	07/27/2026	BRETOI, TERRENCE
262700003	A	59.95	07/27/2026	BRIAN, TIFFANY
262700004	A	181.88	07/27/2026	DANIELSON, JENNIFER
262700005	A	34.58	07/27/2026	EMERY, HEATHER
262700006	A	11.46	07/27/2026	GIL-HAGBERG, FRANCES
262700007	A	405.79	07/27/2026	HABER, CHARLOTTE
262700008	A	117.26	07/27/2026	HANLEY, KATHLEEN
262700009	A	406.00	07/27/2026	KOEHNEN, NICOLLE
262700010	A	79.53	07/27/2026	ROGERS, KAYLA
262700011	A	254.90	07/27/2026	ROHRICHT, MICHELE
262700012	A	71.42	07/27/2026	SKELLY, CHRISTOPHER
262700013	A	85.12	07/27/2026	THERRES, HEIDI
262700014	A	98.53	07/27/2026	WOHLERS, DARII
262700015	A	439.09	07/28/2026	BEHR, PAMELA
262700016	A	70.33	07/28/2026	HABER, CHARLOTTE
262700017	A	190.00	07/28/2026	MOEN, PAUL
262700018	A	90.00	07/28/2026	AHSENMACHER WINTER, AMY
262700019	A	90.00	07/28/2026	ANDERSON, CHAD
262700020	A	90.00	07/28/2026	BASQUILL, THOMAS
262700021	A	90.00	07/28/2026	BERCHTOLD, JAMIE

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NUMBER	TYP	AMOUNT	DATE	VENDOR
262700022	A	90.00	07/28/2026	BOSSARD, SOFIA
262700023	A	90.00	07/28/2026	BOURG, LEAH
262700024	A	90.00	07/28/2026	BRANDECKER, LISA
262700025	A	90.00	07/28/2026	BRETOI, TERRENCE
262700026	A	90.00	07/28/2026	CHHOTH, RA
262700027	A	90.00	07/28/2026	CHILDS, DANETTE
262700028	A	90.00	07/28/2026	COOK, CHARLES
262700029	A	90.00	07/28/2026	DANIELSON, JENNIFER
262700030	A	90.00	07/28/2026	FENTON, MARK
262700031	A	90.00	07/28/2026	HADJI, NIMO
262700032	A	90.00	07/28/2026	HANSEN, JODY
262700033	A	45.00	07/28/2026	JACOBS-BUSE, LINDA
262700034	A	90.00	07/28/2026	KRUEGER, BRADY
262700035	A	90.00	07/28/2026	OCHOCKI, CHARLES
262700036	A	90.00	07/28/2026	PETERSON, LORI
262700037	A	45.00	07/28/2026	RYAN, ERIKA
262700038	A	90.00	07/28/2026	SCHWAB, ROBIN
262700039	A	90.00	07/28/2026	TAYLOR MINER, MELANEE
262700040	A	90.00	07/28/2026	TOURTELOTTE, NATALIE
262700041	A	45.00	07/28/2026	VANDERBILT, TONY
262700042	A	90.00	07/28/2026	WELLS, TRAVIS
262700043	A	90.00	07/28/2026	ZAMBRENO, BRIAN
262700044	A	90.00	07/28/2026	ZEHNDER, JEAN
262700045	A	725.58	07/30/2026	HOLSEN, ERIC
262700046	A	15.66	07/30/2026	MOEN, PAUL

2,838,132.26 Totals for checks

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
01	GENERAL	1,116,755.30	0.00	1,188,721.79	2,305,477.09
02	FOOD SERVICE	4,649.29	0.00	38,742.29	43,391.58
04	COMMUNITY EDUCATION	63,643.00	0.00	27,259.90	90,902.90
05	CAPITAL	2,400.30	0.00	389,503.48	391,903.78
50	ACTIVITY ACCOUNT	6,456.91	0.00	0.00	6,456.91
***	Fund Summary Totals ***	1,193,904.80	0.00	1,644,227.46	2,838,132.26

***** End of report *****

CHECKRUNS

FUND	DESCRIPTION	July 18,2026- August 19,2026
1	GENERAL	\$ 2,305,477.09
2	FOOD SERVICE	43,391.58
4	COMMUNITY EDUCATION	90,902.90
5	CAPITAL	391,903.78
7	DEBT SERVICE	-
20	INTERNAL SERVICE	-
21	MEDICAL	-
50	ACTIVITY ACCOUNTS	<u>6,456.91</u>
	TOTAL	\$ 2,838,132.26

PAYROLL		07/30/2026- 08/15/2026
Payroll Direct Deposit	900132082-900132842	\$ 1,565,686.72

Date: August 24, 2026

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Staffing Report

Topic: Staffing Report
Presenter(s): Board Chair
Background: The staffing report includes the Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves being recommended to the School Board for approval.
Recommendation: Administration recommends approval of the proposed staffing and supplemental staffing as presented.
Alternatives: Amend the motion to remove a certain appointment, resignation, transfer, retirement, abolishment, or leave. Provide administration with directions for the next steps.

CERTIFIED

Appointments/Reassignments

1. Mark Bishop - English Teacher, 1.0 FTE, Middle School, MA Step 2, effective August 17, 2026
2. Donavon Martinson -Special Education Teacher, 1.0 FTE, Middle School, BA Step 2, effective August 17, 2026
3. Christina Dang - Licensed School Nurse, 1.0 FTE, Secondary, BA Step 3, effective August 17, 2026
4. Christian Duncan Jr.- Physical Education/Health Teacher, 0.8 FTE, Middle School, BA Step 1, effective August 17 2026
5. Rachel Studley - ABE Teacher - Substitute, 1.0 FTE, Central Square, \$35 per hour, effective August
6. Jonathan Luknic - ABE Teacher - Substitute, 1.0 FTE, Central Square, \$35 per hour, effective September 1 - 17, 2026
7. Daniel Beattie - Computer Science/STEM Teacher, 1.0 FTE, MA Step 10, effective August 19, 2026
8. Michael Gharrity- Special Education Teacher (Work Based), 1.0 FTE, High School, BA+15 Step 17, effective August 19, 2026
9. Alisa Klycheva - Special Education Teacher, 1.0 FTE, Lincoln Center, MA Step 6, effective August 17, 2026
10. Glenna Stone -Dean of Students, 1.0 FTE, High School, Ed Specialist Step 16, effective August 17, 2026
11. Rebecca Berg-Special Education Teacher, 1.0 FTE, Lincoln Center, MA Step 5, effective August 18, 2026
12. Rebecca Welty - Change to 0.427 FTE, ABE Teacher, Central Square, effective August 25, 2026

Resignations/Retirements/Leaves/ Reductions/Other

1. Lindsey Wilkening - Teacher, KEC, LOA, effective October 19, 2026, through March 8, 2027
2. Victoria Carrier - Teacher, KEC, LOA, effective October 27, 2026, through March 12, 2027
3. Scott Youdas - Teacher, SEC, LOA, effective September 1 through November 30, 2026
4. Emilee Fremstad-Resignation, MS Girls Soccer Coach, effective August 1, 2026
5. Williams Olson-Resignation, Special Education Teacher, High School, effective August 14, 2026

ATHLETICS 2026-27

Basketball Boys Varsity & Sophomore	Schatz, Cody	\$4,646.00
Basketball Boys Varsity & JV	Munson, Daevonte	\$4,646.00 (Flex)
Basketball Boys Addtl Coach	VanPelt, Terez	Volunteer
Basketball Boys Addtl Coach	Pye, Henry	Volunteer
Cheer Squad Advisor	Weinfurtner, Kris	Volunteer
Girls JV Soccer Coach	Podgorski, Melody	\$3,760.00
Baseball Addtl Coach	Paulson, Brodie	Volunteer
Baseball Addtl Coach	Smith, Timothy	Volunteer
Baseball Addtl Coach	Robertson, Joe	Volunteer
Baseball Addtl Coach	Paulson, Luke	Volunteer

ACTIVITIES 2026-27

Fall Musical Vocal Director	Horne, Camilla	\$1,854.00
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VII.A.2 Staff Appointments, Resignations, Retirements, Terminations and Leaves**08/24/2026****CLASSIFIED*****Appointments/Reassignments***

1. Isla Aamot- Youth Gymnastics Assistant, Central Square, \$15.00 an hour, effective July 30, 2026
2. Susan Dwuznik- Preschool Assistant Substitute, Elementary, \$17 an hour, effective August 1, 2026
3. Amy Larson - Administrative Assistant - Student Services, District Office, \$24.50 an hour, effective August 12, 2026
4. Evan Smith- Special Education Assistant, Middle School, \$25.61 an hour, effective August 24, 2026
5. Mary Yeboah- Special Education Assistant, Middle School, \$25.61 an hour, effective August 24, 2026
6. Andrew Vanderiet- Special Education Assistant, Middle School, \$25.61 an hour, effective August 24, 2026
7. Jacob Koch- User Support Specialist, District Wide, effective August 20, 2026
8. Steven Simones- Special Education Assistant, Middle School, \$25.61 an hour, effective August 24, 2026
9. Natalie Henry- Early Childhood Special Education Assistant, Kaposia, \$25.61 an hour, effective August 24, 2026
10. Samara Rewey - Student Supervisor, Kaposia, \$18.33 an hour, effective September 1, 2026

11. Germaine Coleman - Special Education Assistant, Kaposia, \$25.61 an hour, effective August 24, 2026
12. Ruth Arizpe- Special Education Assistant, Kaposia, \$25.61 an hour, effective August 24, 2026
13. Marty Mendez- Student Support Assistant, High School, \$25.01 an hour, effective August 24, 2026

Resignations/Retirements/Leaves/Reductions/Other

1. Destiny Buth-Phal- Resignation, Special Education Assistant, effective July 28, 2026
2. Abigail Brundieck - Resignation, Summer Kids Choice Assistant, effective August 4, 2026
3. Sydney O'Donnell- Resignation, Special Education Assistant ECSE, effective July 27, 2026
4. Nadine Kuntz - LOA, KEC, Early Learning Assistant, effective September 8 through November 30, 2026
5. Amy Caprioni-Resignation, Early Learning Assistant, effective August 12, 2026
6. Meggan Klein-Termination, PT Cleaner, effective June 26, 2026
7. Margaret Julius-Resignation, SPED Assistant, effective July 1, 2026
8. Delia Cervantes-Garcia - LOA, LC, PT Cleaner, effective July 22 through September 17, 2026
9. Lisa Keith - LOA, DO, Admin Assistant Learning & Tech, effective August 13 through October 31, 2026 (intermittent)
10. Steven Heltne- Resignation, PT Cleaner, effective August 13, 2026
11. Marissa Salazar- Termination, PT Cleaner, effective July 27, 2026

Date: August 24, 2026

Place on Agenda: Business Items

Action Requested: Approval

Attachment: School Resource Officer Agreement

Topic: School Resource Officer Agreement
Presenter(s): Ra Chhoth, Executive Director of Finance and Operations, Mark Fenton Director of Buildings and Grounds
Background: South St. Paul Public Schools has a longstanding partnership with the South St. Paul Police Department (SSPPD) in providing School Resource Officers (SROs) to support our schools. This partnership serves a few purposes. First and foremost, we want to ensure the safety of our staff, students, and families when in or around our schools. We also work to use the SROs as a means to develop positive relationships between our students and law enforcement officers. As such, our SROs work with students to help teach them about safe and healthy choices. Every two years we renew our partnership contract. The District and SSPPD are continuing this partnership through an updated School Resource Officer Agreement. The agreement maintains the existing SRO structure and outlines the responsibilities of both the District and SSPPD, including staffing, services, and the financial terms associated with providing SRO support to the schools. The contract, which will be in place from September 1, 2026 - June 30, 2028, will go before the Board for approval on Monday evening.
Recommendation: Approval
Alternatives: Do not approve the agreement and direct administration with next steps.

**AGREEMENT FOR SCHOOL RESOURCE OFFICER SERVICES
BETWEEN SPECIAL SCHOOL DISTRICT NO. 6 AND
THE CITY OF SOUTH ST. PAUL**

This Agreement ("Agreement") is made and effective as of the 1st day of September 2026, by and between the City of South St. Paul, a Minnesota municipal corporation (hereafter referred to as "City"), and Special School District No. 6, a Minnesota public school corporation (hereafter referred to as "District"). Subject to the terms and conditions hereafter stated and based on the representations, covenants, agreements and recitals of the parties herein contained, the parties do hereby agree as follows:

SECTION 1
RECITALS

RECITAL NO. 1. The City and District wish to address the need for the presence of police officers in District schools to coordinate activities between the District, the criminal justice system and social services and to promote the prevention and investigation of crime within District schools. These are the goals of the City and the District.

RECITAL NO. 2. By use of School Resource Officers, the City and District seek to establish a cooperative approach among the District (its students, faculty, and employees), the City and community members to achieve these goals.

RECITAL NO. 3. The City and District desire to have School Resource Officers assigned to District schools as a liaison between District and the City.

SECTION 2
AGREEMENT

2.1 OFFICER EMPLOYED BY CITY. City shall employ and temporarily assign, in accordance with applicable state statutes, two licensed peace officers to serve as School Resource Officers. The School Resource Officers shall serve at the various District schools identified in Section 2.10.

The parties agree and acknowledge the School Resource Officers shall be employees of the City. The School Resource Officers shall not be considered employees of District for any purpose, including, but not limited to, salaries, wages, other compensation or benefits, worker's compensation, unemployment, PERA, Social Security, withholding, liability insurance, personnel records, termination of employment, individual contracts, or other contractual rights.

2.2 HOLD HARMLESS. The parties shall each indemnify, defend and hold the other party harmless against and in respect of any and all claims, demands, actions, suits, proceedings, losses, costs, expenses, obligations, liabilities, damages, recoveries and deficiencies, including interest, penalties and attorneys' fees, that the other party incurs or suffers as a result of the

indemnifying party's fault, which relate to claims of third parties, arising out of, resulting from or relating to the services provided in this Agreement.

Nothing contained herein shall be deemed a waiver by the City or District of any governmental immunity defenses, statutory or otherwise. Further, to the maximum extent allowed by law, any and all claims brought by a third party shall be subject to any governmental immunity defenses of the City and District and the maximum liability limits provided by Minnesota Statute, Chapter 466.

2.3 SELECTION AND ASSIGNMENT OF OFFICER. The selection of the officer shall be the decision of the City's Police Chief ("Police Chief") after discussion with District Administration. Should a School Resource Officer retire, resign, be reassigned, be discharged or otherwise be unable to perform his or her assignment, the Police Chief will select a replacement after discussion and agreement with District Administration. The continued assignment of such officer shall be at the discretion of the Police Chief and City Administrator, in consultation with the District Administration.

2.4 ADMINISTRATIVE RESPONSIBILITIES. The type, scope and manner of law enforcement services rendered to District shall be at the sole direction of City. Standards of performance, personnel policies, discipline of the School Resource Officers and other internal matters shall be under the authority of City. District may provide City with an evaluation of the services received. District shall immediately notify the City in writing of any purported deficient performance or inappropriate conduct by the School Resource Officers.

2.5 SHARED PROFESSIONAL DEVELOPMENT. The District and the City desire to have a more positive approach for School Resource Officers and student and community interactions in the schools. Areas of focus to achieve this goal will include the following:

- a. Shared professional development including de-escalation and crisis training, implicit bias and anti-racism training, trauma and mental health information and response and child development information.
- b. Expansion of classroom presentations and intentional relationship building at the elementary buildings.
- c. Enhanced chemical health support and presentations.
- d. Establishing clear guidelines regarding roles in responding to youth behaviors.

2.6 DUTIES OF OFFICER. The services to be provided under this Agreement are identified as follows, and include, but are not limited to, the services on the attached Exhibit A, which articulates additional duties, responsibilities, and work schedule of the School Resource Officers. Such services shall be developed cooperatively between City and District.

- a. Fostering a positive school climate through relationship building and open communication.
- b. Protecting students, staff, and visitors to the school grounds from criminal activity.
- c. Serving as a liaison between law enforcement and school officials.
- d. Providing advice on safety drills.
- e. Identifying vulnerabilities in school facilities and safety procedures.

- f. Educating and advising students and staff on law enforcement topics.
- g. Enforcing criminal laws.
- h. Using developmentally appropriate practices that take into consideration differences in culture, language, trauma, and an individual's disabilities.
- i. Encouraging students to ask questions about school safety.
- j. Using crisis intervention and de-escalation strategies whenever possible in response to crisis or safety situations.

During the regular school year, the School Resource Officers' shifts shall be determined by the City and District consisting of an average of 40 hours per week, as required by the current LELS contract. The School Resource Officers shall meet and communicate with District Administration as needed to assure the goals of the District and City are being met.

2.7 ABSENCES. During the school day, while serving as School Resource Officers, the Officers will be available for and may respond to emergency calls and other assistance required by the City, and may attend police training and special duties as assigned by City. The City is not responsible to provide a replacement during such absences and the amount owed by the District under paragraph 2.13 is not reduced because of the absences. The City will use reasonable efforts to schedule training and any assignments to special duties for days that are not regular school days. When possible, the School Resource Officers shall notify the secretary of the District in advance as to when they will be absent.

From time to time, the School Resource Officers may be absent due to vacation, illness, personal leave days, holidays and other authorized leaves under the LELS contract. The City is not responsible to provide a replacement during such absences unless the School Resource Officer is on a leave of absence under the Minnesota Family Medical Leave Act. The amount owed by the District under paragraph 2.13 is not reduced because of the absences. To the extent the LELS contract allows, the City will use reasonable efforts to schedule vacation and authorized leaves (excluding absences for illness, personal leave days and holidays) for days that are not regular school days. If such absences described in this paragraph are for more than three (3) consecutive regular school days, the City, after consultation with District, will, in good faith, endeavor to make-up the time lost above the three (3) day absence, or the City, after consultation with the District, will, in good faith, endeavor to provide an alternate School Resource Officer for the time above the three (3) day absence.

2.8 OVERTIME. Overtime work by the School Resource Officers in excess of eight (8) hours per day shall be paid by the City according to the LELS contract, provided such additional time, on a case by case basis, has been approved in advance by City.

2.9 SCHOOL CALENDAR. School Resource Officer Services will be provided during the regular school year, approximately nine months, from the first day of the school calendar until the end of the school year. District shall provide City with a school calendar.

The City's Police Department shall have exclusive use of the employees assigned as the School Resource Officers from the end of the school year until the first day of the school year. The City shall pay all employee-related expenses for this summer period.

2.10 SERVICE LOCATIONS. The School Resource Officers may be assigned to the following District schools: South St. Paul High School, South St. Paul Middle School, Lincoln Elementary, Kaposia Elementary and South St. Paul Community Learning Center. The assignment of the School Resource Officers to a particular school shall be determined by the District after consultation with the Police Chief.

2.11 PUBLIC NOTICE. The District shall ensure that the School Resource Officers are formally introduced at the beginning of each school year to students, families, and school staff.

2.12 CLOTHING, EQUIPMENT, AND SUPPLIES. Without cost to District, City shall provide any required clothing, uniforms, training, vehicle, vehicle maintenance, vehicle fuel, weapons, necessary equipment and supplies for the School Resource Officers to perform their law enforcement duties.

The School Resources Officers will wear a mutually agreed upon uniform of the day, taking into consideration the need for identification as a law enforcement officer, combined with the goal of fostering a positive school climate and establishment of positive relationships and open communication.

Without cost to City, District shall provide School Resource Officers with one reserved parking space, a private secure lockable office, a "land-line" telephone and secure internet access necessary for the School Resource Officers to perform required duties as specified in paragraph 2.6 of this Agreement.

2.13 COST. For and in consideration of the City providing School Resource Officers' services in accordance with the terms of this Agreement, District shall pay City 50% of the total compensation the City owes to the police officers assigned to the School District. Total compensation shall be limited to the amount owed pursuant to each assigned officer's individual contract and shall not include overtime or any other benefit accrued beyond the contractual amount. :

- a. An amount not to exceed the sum of \$171,180 (\$85,590 per officer) in nine equal monthly installments with each installment due on the first of each month, beginning September 1, 2026 and ending May 1, 2027.
- b. An amount not to exceed the sum of \$179,474 (\$89,737 per officer) in nine equal monthly installments with each installment due on the first of each month, beginning September 1, 2027, and ending May 1, 2028.
- c. The payments made by the School District shall include one School Resource Officer, if available, or one police officer at up to ten (10) school events per calendar school year. Those events will be determined by the District. Any additional events requested by the District will be billed at the off-duty officer rate established in City's fee schedule.

2.14 PRIVACY OF PUPIL RECORDS. Pursuant to District's Protection and Privacy of Pupil Records Policy (Policy) and consistent with requirements of the Family Educational Rights and Privacy Act (Privacy Act) and the Minnesota Government Data Practices Act (Data Practices Act), the School Resource Officers for purposes of the Policy, the Privacy Act and the Data Practices Act shall be deemed to be school officials when performing the duties and

responsibilities under this Agreement. As such, the City certifies and agrees that all data created, collected, received, stored, used, maintained or disseminated by the School Resource Officers must comply with the Privacy Act and the Data Practices Act.

SECTION 3 **TERM OF AGREEMENT**

3.1 TERM OF AGREEMENT. Unless terminated by either party in accordance with paragraph 3.2, the term of this Agreement shall be from September 1, 2026, to June 30, 2028.

3.2 TERMINATION/SUSPENSION/MODIFICATION.

- a. Either party may terminate this Agreement upon six (6) months advanced written notice of such termination without cause.
- b. Either party reserves the right to immediately suspend or modify this Agreement to reduce the number of School Resource Officers for the duration of an Unforeseen Disaster or terminate this Agreement in the event of a natural disaster or other disasters such as civil unrest, terrorism, war, pandemic, or any similar unforeseen disaster event ("Unforeseen Disaster"). Both parties agree that the other party's failure to perform or delay in the performance of the specified duties in this Agreement will not constitute a breach of contract if the failure to perform or delay is due to or caused by an Unforeseen Disaster.
- c. City may suspend, modify, or terminate this Agreement on thirty (30) days advanced written notice in the event staffing shortages threaten City's ability to provide adequate policing services to the community ("Critical Shortage"). City will communicate reasonably promptly with the District regarding any anticipated Critical Shortage. The existence of a Critical Shortage will be determined solely in the discretion of City. In the event of a Critical Shortage, City will act in good faith to modify or suspend, rather than terminate, this Agreement if/when reasonably practical in the judgment of the City. Any reduction or suspension of School Resource Officer services due to a Critical Shortage will result in a corresponding reduction in costs the District pays to City.

SECTION 4
MISCELLANEOUS

4.1 NOTICE. Any notice, demand, or communication to the District shall be addressed to the Superintendent at:

Superintendent of Schools
Special School District Number 6
South St. Paul, MN 55075

Any notice, demand, or communication to City shall be addressed to the City Administrator at:

City Administrator
City of South St. Paul
125 3rd Avenue North
South St. Paul, MN 55075

4.2 SCOPE. It is agreed that the entire agreement of the parties is contained herein and this Agreement supersedes all oral and written agreements and negotiations between the parties relating to the subject matter hereof. This Agreement may not be altered, changed, or amended except by an instrument in writing, signed by all parties.

4.3 BINDING AGREEMENT. The parties mutually recognize and agree that all terms and conditions of this Agreement shall be binding upon the parties and the successors and assigns of the parties.

4.4 GOVERNING LAW. This Agreement shall be governed by and construed in accordance with the laws of the State of Minnesota.

4.5 COUNTERPARTS. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which shall constitute one and the same instrument.

IN WITNESS WHEREOF, District and City have executed this Agreement effective as of the day and year first stated above. This Agreement shall not become effective unless and until it is approved by the City Council and the School Board and is signed by the representatives listed below.

[remainder of page intentionally blank]

CITY OF SOUTH ST. PAUL


James P. Francis, Mayor

ATTEST:


Deanna Werner, City Clerk

SPECIAL SCHOOL DISTRICT NUMBER 6

Kim Humann, School Board Chair

EXHIBIT A

SOUTH ST. PAUL POLICE DEPARTMENT POSITION DESCRIPTION

Civil Service Classification:	Classification V -- Police Officer
Position Title:	School Resource Officer
Department:	Police
Reports To:	Police Commander and Chief of Police
Revised:	October 2002 May 2008

The mission of the South St Paul Police Department is to ensure public safety and provide assistance to the community through prompt response, thorough investigation, pro-active policing and community involvement. We are committed to the values of integrity, professionalism and courtesy.

Primary Purpose of the Position:

The School Resource Officer (SRO) assists in carrying out the mission of the Police Department (Department) by employing community policing strategies to foster effective working relationships with educational staff, students, parents and other community members in order to help provide a safer and more orderly school environment in which educators are free to devote their time to teaching and students have greater opportunities to learn. As an on-site public safety specialist trained to not only provide an immediate response to life-threatening situations but also to ensure that laws are enforced when illegal activities occur, the SRO helps provide for the day-to-day safety and security of the school community. The SRO addresses crime and disorder problems and focuses attention on gangs and drug activities occurring in and around the schools. The SRO takes action with students, intruders and unwanted visitors to maintain safety and order.

Major Position Functions:

- Responds on or off duty to police calls and emergencies as directed.
- The School Resource Officer is an employee of the City of South St. Paul and acts in accordance with all police department policies and procedures. The SRO reports to a police department supervisor and is subject to the Department's chain of command.

- The SRO is first and foremost a police officer and as such assumes primary responsibility for handling all calls for service from South St. Paul High School and coordinates the response of other police resources to the school.
- Investigates and takes enforcement action on crimes and disorder problems, gangs, and drug activities affecting or occurring in and around South St. Paul High School and the surrounding neighborhood.
- Works to assure a safe and orderly school climate by also paying attention to and targeting lower profile issues such as “put-downs”, “trash talk”, bullying, insults and other forms of intimidation.
- Acts as a liaison between the school and the Department providing information to students and school personnel about law enforcement matters. Provides information to the appropriate investigative units about crimes or leads that come to his or her attention.
- Works closely with school officials to foster a solid working relationship and maintains a regular line of communication with the designated on-site school official having authority over the SRO on non-law enforcement issues.
- Supports, encourages and participates in activities already in existence in the school community including, but not limited to:
 - < Takes an active role in the *Restorative Justice Council* operating in the schools repairing harm, providing conflict mediation and support to victims and offenders alike. Serves as the *Council’s* liaison with law enforcement.
 - < Assists the *Community Action Council* Family Support Workers as appropriate.
 - < Assists in the establishment and encouragement of *Peer Court*.
 - < Actively participates in the mentorship program at the junior/senior high and helps recruit other members of law enforcement interested in becoming mentors.
 - < Serves as a resource to such student organizations as *Key Club* and student government.
- Works closely with Dakota County Community Corrections on supervision and truancy concerns to ensure that troubled youth get the kind of intensive supervision they need.
- Responsible for working closely with school officials on the development and maintenance of school crisis and emergency management plans.
- Since the SRO is likely to be a first responder in the case of critical incidents occurring at the high school and has knowledge of the operation and layout of the school, he or she is expected to play a central role in the development and coordination of interagency plans for critical incident management involving law enforcement, fire, rescue and EMS.

- Uses crime prevention strategies to identify factors in the physical environment of the school that may contribute to crime or disruptive behavior and suggests and develops plans to deal with those factors.
- Develops and implements crime and violence prevention programs and strategies for students and staff.
- Develops and expands crime prevention efforts for students. Provides students with opportunities to get involved in crime prevention activities and take a meaningful role in addressing problems in their community and school.
- Collaborates with teachers to develop a wide variety of classroom presentations that support the educational mission and provide opportunities for the SRO to interact with a broad spectrum of students in a setting conducive to building positive relationships.
- Serves as a resource and referral point between students, parents, teachers and staff and the criminal justice system.
- As the Department's representative in the high school, the SRO maintains high visibility in the school and is aware of his or her standing as a role model. The SRO seeks opportunities for positive interactions with students and is available as a mentor and counselor.
- Becomes involved in school and outside youth activities in order to understand special problems of youth and how they may be positively addressed. The SRO participates in community events, as requested and authorized by the Department, and is available for presentations to school and community groups.
- Provides services to other schools in the district (including the teaching of D.A.R.E.) as requested and authorized by the Department.
- Checks in daily with his or her Department supervisor and keeps superior officers advised of developments and of all unusual or sensitive occurrences.
- Improves and maintains individual police skills, including physical conditioning. Stays current with all required training and maintains all required certifications (e.g. firearms qualification, first aid, use of force, etc.) Stays abreast of developments in the police fields and changes in related statutes, ordinances and case law.
- Conducts and carries himself or herself in a professional manner. Maintains a neat and well-groomed appearance. Copes with difficult situations in a courteous and tactful manner.
- Prepares and submits a daily activity log and submits all required reports, citations, forms and other paperwork in a timely manner.

- When school is not in session the SRO is assigned to other duties as needed and performs the Major Position Functions required by the nature of that assignment.
- Performs the duties of the Police Officer Position assigned to patrol as needed.
- Must be able to act appropriately in threatening situations and must be prepared to use force, including deadly force, when justified.
- Exercises care in the use of Department and school facilities and equipment. Returns equipment to its designated location after use. Reports damage, loss or improperly operating equipment to an immediate supervisor. Monitors and reports on vehicle condition and appearance. Requests necessary repairs. Restocks vehicle with supplies as needed. Drives with due regard for safety and wear and damage to vehicle.
- Performs all other duties and assumes all other responsibilities as are assigned or delegated by a superior officer.

Extent Of Supervision Or Guidance Provided:

- Under the direct supervision of a Police Commander but subject to the chain of command.
- Takes direction from the designated on-site school official for non-law enforcement school-related issues.

Responsibility For Public Contact:

- Daily and continuous, requiring a high degree of tact, courtesy and sound judgment.

Directly Supervises:

- No regular supervisory responsibilities.

Knowledge, Skills and Abilities:

- Able to perform the major job functions and possess the knowledge, skills and abilities required of the Police Officer assigned to patrol.
- Working knowledge of city ordinances and state and federal laws and rules of evidence as applicable to law enforcement.
- Technical knowledge and ability to perform standard operating procedures required in daily law enforcement operations.

- Familiarity with advancements, types and uses of firearms, communication and computer equipment, automotive and other types of equipment used in police work.
- Familiarity with scientific methods of crime detection, criminal identification, the use of police records and their applications.
- Ability to effectively utilize human relations skills and abilities in resolving disputes and problems through verbal and non-verbal communication.
- Ability to work professionally with other employees and to deal with the public in a courteous, tactful manner.
- Ability to communicate ideas and explanations clearly in English, both orally and in writing.
- Ability to write clear and concise reports.
- Ability to evaluate situations, innovate, improvise as necessary, and adapt rapidly to changing circumstances.
- Ability to sit and stand for long periods of time.
- Ability to walk or run on slippery surfaces.
- Ability to chase suspects on foot over all types of ground conditions and over fences and walls.
- Ability to climb stairs and ladders and climb over or crawl under objects.
- Possess the necessary cardiovascular capability for rapid stair climbing and other strenuous activity, in all weather conditions, while wearing body armor and other equipment.
- Ability to make arrests if an offender is resisting.
- Ability to administer first aid and assist the Fire Department as necessary.
- Ability to assist in lifting and carrying a stretcher with a person on it.
- Ability to have sufficient grip strength to handle equipment, weapons and suspects.
- Ability to drive a squad car for long periods of time, at high speeds, in congested traffic, day and night, in all environmental conditions.
- Ability to enter and exit a squad car frequently during the course of a shift, often with speed of movement.

- Ability to balance self while handling weighted equipment.
- Ability to lift or carry equipment from floor to overhead.
- Ability to kneel and to crouch balanced without support.
- Ability to crawl about on hands and knees with weight on his or her back.
- Ability to push and pull objects using total body movements.
- Ability to walk long distances.
- Ability to move around with a combination of weighted gear and equipment and with the weight of an injured person.
- Ability to acquire skill in the use and care of firearms sufficient to meet qualification standards.
- Ability to hear within normal hearing range with capability to hear and understand spoken English delivered at a normal conversational level.
- Ability to read road signs, house numbers, license plates, etc. day and night. Possess visual acuity correctable to read common documents and allow the accurate aiming of firearms.
- Ability to work under stress and pressure.

Working Conditions:

- Work takes place primarily in an office or classroom setting.
- Approximately 25% of the work may take place in the field.
- Subject to all of the working conditions of the Police Officer position.

Minimum Qualifications:

- Member of the South St. Paul Police Civil Service.
- Citizen of the United States of America.
- Possess a valid Minnesota Peace Officer License.
- Possess a driver's license valid in the State of Minnesota.
- Authorized to carry firearms while on duty.
- Able to meet all of the standards and requirements and perform all of the duties of the classification of Police Officer.

Desirable Qualifications:

- Ability to effectively interact with school professional staff, parents and students.
- Ability to effectively communicate with all sorts of people on a personal level and in a public speaking setting.
- Experience investigating criminal cases, particularly those dealing with juveniles
- Experience and interest in crime prevention strategies.
- Experience in Restorative Justice Process, Family Group Conferencing or similar resources.
- Certified as a D.A.R.E instructor.

Date: August 24, 2026

Place on Agenda: Regular Meeting

Action Requested: Approval

Attachment: 2026 Board Committee and Liaison Assignments

Topic: Revised 2026 Board Committee and Liaison Assignments
Presenter(s): Lisa Brandecker, Manager of Administrative Services and Communications
Background: The School Board approved the 2026 Board Committee and Liaison Assignments at its Annual Organizational Meeting in January 2026. Following the resignation of Director Ryan Duffy and the subsequent appointment of Director Amy Wardell, the 2026 Board Committee and Liaison Assignments have been revised to reflect the change in Board membership. Under the revised assignments, Director Wardell will assume Director Duffy’s previous assignments on the Policy Committee and as the Board liaison to the Association of Metropolitan School Districts (AMSD). All other committee and liaison assignments remain unchanged.
Recommendation: Approval of the Revised 2026 Board Committee and Liaison Assignments
Alternatives: Do not approve; explore other options.

Committee Assignments		
		2026
Finance, Facilities, and Long Range Planning	Meets with the superintendent and Finance Director to discuss key finance items and budget planning. Meets to discuss various building and grounds items and/or planning projects for the District. Meets prior to the work session on the second Monday of month at 4:00 PM.	Anne Claflin Paul Cumings Monica Weber
Policy	Review district policies and recommend necessary policy changes to the Board. Meet as needed.	Amy Wardell Tim Felton Kim Humann
Superintendent/Executive	This committee is represented by the Chair, Vice Chair and Clerk. Organizes and prepares Superintendent evaluation and other executive business. Meet as needed	Anne Claflin Wendy Felton Kim Humann

Liaison Assignments		
		2026
AMSD (Association of Metropolitan School Districts)	Meets monthly with area board representatives, superintendents, and local legislators to discuss and advocate for student and district needs. Typically meets the first Friday of each month @ 7:30 AM	Amy Wardell Monica Weber (A)
Community Education Advisory Committee	Works in part with the Community Education Director to assess community needs, programming, and evaluate program effectiveness. Typically meets the 2 nd Tuesday of each month @ 4:15 PM (no meetings December, March, June, July, or August)	Kim Humann Paul Cumings (A)
Intermediate School Dist. 917	District 917 is an intermediate district, composed of nine member districts throughout Dakota County, that serves special education, secondary technical, and DCALS (Dakota County Alternative Learning School) students. Typically meets on the first or second Tuesday of each month at 4:30 PM.	Monica Weber (2027)
MSHSL	The School Board Chair attends official MSHSL meetings as needed.	Kim Humann
SSP Educational Foundation	Raises funds to provide an innovative source of public-school funding to support enrichment initiatives, scholarships, research opportunities, training, intervention, and prevention strategies that extend beyond the normal classroom experience. Typically meets the 2 nd Wednesday of every month @ 6:00 PM	Wendy Felton
SSP Open Foundation	Raises funds to support extra-curricular activities at SSP Secondary. Typically meets the 3 rd Wednesday of every month @ 8:00 PM	Tim Felton
Local Issues	Meets the fourth Wednesday of each month from 8:00 – 9:00 AM. Local Issues is hosted by the River Heights Chamber of Commerce with the intent to bring local elected officials, city, school and business leaders together to discuss items relevant to SSP.	Paul Cumings Anne Claflin (A)



School Board Agenda Item

Date: August 24, 2026

Place on Agenda: Regular Agenda/Business Items

Action Requested: Approval

Attachment: Acceptance of Gifts Resolution/Report

Topic: Acceptance of Gifts
Presenter(s): Ra Chhoth, Executive Director of Finance and Operations
Background: Per school board policy, the School Board may receive and accept, for the benefit of the school district, bequests, donations of money, or gifts for any purpose. All gifts received by the District must comply with applicable fire codes, health guidelines, and safety regulations (i.e. furniture, technology, and appliances).
Recommendation: Administration recommends the approval of the Acceptance of Gifts Resolution/Report.
Alternatives: Do not approve the Acceptance of Gifts Resolution/Report and direct administration with the next steps.

Board Meeting Date: August 24, 2026

Acceptance of Gifts Resolution/Report

Monetary

Donation Amount	Designated To	Donation From	Purpose
\$50	SSPPS	LB Carlson	Back to School

Value in Kind

Donation Item	Designated To	Donation From	Purpose
70 Backpacks	SSPPS	Grace Lutheran Church	Back to School
School Supplies	SSPPS	LB Carlson	Back to School

Date: August 24, 2026

Place on Agenda: Work Session and Business Meeting

Action Requested: Approval

Attachment: None

Topic: 2026-2028 Office and Professional Employees International Union, Local No. 12 Collective Bargaining Agreement
Presenter(s): Charlie Cook, Executive Director of Human Resources
Background: The school district has reached a tentative agreement with the Office and Professional Employees International Union (OPEIU), Local No. 12 Clerical unit for the contract period of July 1, 2026, through June 30, 2028. The tentative agreement was reached on August 10, 2026, following three negotiation sessions and is within the parameters established by the Board of Education. The components of the settlement have been provided to the School Board and will be presented for approval following ratification by the bargaining unit. The Agreement includes wage schedule increases of 2.0% in 2026-27 and 2.0% in 2027-28, along with enhancements to employee benefits and insurance contributions. The Agreement also includes several contract language modifications to ensure consistency with district practices and compliance with current state law.
Recommendation: Approve the collective bargaining agreement with the Office and Professional Employees International Union, Local No. 12 Clerical Unit, for the contract period of July 1, 2026, to June 30, 2028.
Alternatives: Do not approve and direct administration with next steps.