



South St. Paul School Board Meeting
Monday, April 24, 2023 6:00 PM
Location: CITY HALL
125 THIRD AVENUE NORTH
South St Paul, Minnesota 55075

Agenda

I. ROLL CALL and PLEDGE OF ALLEGIANCE	
II. APPROVAL OF MEETING AGENDA/MINUTES	
A. School Board Meeting Agenda, April 24, 2023	
B. Committee-of-the-Whole and Regular Board Meeting Minutes, April 10, 2023	3
III. QUALITY-IN-ACTION and REPORTS	
A. Quality-in-Action: South St. Paul High School's Women's Society group along with the Assistance League of St. Paul/Minneapolis will highlight their partnership to bring greater access to feminine care products in South St. Paul High School.	
B. Report: Chair John Raasch will highlight the Public Listening Session submissions. (J. Raasch)	6
C. Report: School Board members will highlight items from the committee-of-the-whole meeting. (Board)	7
D. Report: Superintendent Zambreno will provide highlights from around the District. (B. Zambreno)	8
IV. CONSENT ITEMS	
A. Financial Claims: Bills Payable	9
B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves	15
C. Investment Policy Statement	19
V. POLICY REVIEW	
VI. BUSINESS ITEMS	

A. Approval, for the South St. Paul School Board to approve the Resolution Discontinuing and Reducing Positions. (J. Milteer) 20

B. Approval, for the South St. Paul School Board to approve the Resolution Relating to the NonRenewal of Probationary Teachers. (J. Milteer) 22

VII. INFORMATIONAL ITEMS

A. **Board Members' Reports/Committee Updates/Where Have You Seen a Passion:** Board members will report on recent educational activities/events in which they have participated as well as other informational items.

VIII. ADJOURNMENT

**South St. Paul School Board
Committee-of-the-Whole Meeting Minutes**

April 10, 2023

Chair John Raasch called the April 10, 2023, committee-of-the-whole meeting to order at 5:02 PM with seven Board members present: Beermann, Claflin, T. Felton, W. Felton, Laliberte, Raasch, and Weber. Others present included Superintendent Brian Zambreno and several staff and community members.

Unrequested Leave of Absence

On March 27, 2023, the School Board approved a Resolution Discontinuing and Reducing Positions, which included the elimination of the IB Coordinator positions, which was approved in the budget adjustments. A result of this position elimination is the potential placement of a continuing contract teacher within that teacher's license area which may create the need to place the least senior teacher in that license area on an Unrequested Leave of Absence (ULA).

Human Resource Director Joel Milteer reviewed a resolution that proposes placing one continuing contract teacher on Unrequested Leave of Absence (ULA). The individual proposed to be placed on ULA may request a hearing before the School Board, provided the request is submitted in writing within fourteen days of notice.

American Indian Parent Advisory Committee Nonconcurrency Response

At the February 27, 2023, School Board meeting, the American Indian Parent Advisory Committee (AIPAC) issued a vote of nonconcurrency. Per the Minnesota Department of Education (MDE), "In the case of nonconcurrency, the school board is given 60 days in which to respond, in writing, to the AIPAC recommendations."

This evening, Dr. Schmidt and Ms. Gámez reviewed and discussed the district's response to the American Indian Parent Advisory Committee's issuance of nonconcurrency. The Board is asked to process the response and share any changes with Dr. Schmidt prior to the April 24 meeting where the Board will be asked to sign the response to be submitted to MDE.

Committee Updates

Board members provided updates to the various committees in which they serve.

Other Items Deemed Necessary by the School Board

In light of the recent lockdown at SSP Secondary, the School Board discussed their commitment to the ongoing work around school safety.

The committee-of-the-whole meeting adjourned at 5:43 PM.

Respectfully submitted by:

Lisa Brandecker, Acting Secretary-Clerk
South St. Paul Board of Education



SOUTH ST. PAUL PUBLIC SCHOOLS Special School District No. 6

APRIL 10, 2023

The regular meeting of the School Board, Special School District No. 6, South St. Paul, was held in the city hall council chambers on Monday, April 10, 2023. Chair John Raasch called the meeting to order at 6:00 PM with seven Board members present for roll call: Beermann, Claflin, T. Felton, W. Felton, Laliberte, Raasch, and Weber. Superintendent Dr. Brian Zambreno and several staff and community members were also present.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was recited.

MINUTES

By Director Beermann

Seconded by Director Weber

That the South St. Paul School Board approves the April 10, 2023, School Board meeting agenda as well as minutes from the March 27, 2023, committee-of-the-whole and regular meetings.

Motion carried (7-0)

QUALITY-IN-ACTION AND REPORTS

Quality-in-Action – Activities Director Brady Krueger along with coaches and advisors highlighted the winter activities and athletic seasons.

Public Listening Session Report – Chair Raasch reported there were no listening session submissions.

Committee-of-the-Whole Report – Vice Chair Weber provided a highlight of the School Board’s discussion at their committee-of-the-whole meeting this evening.

Superintendent Report – Superintendent Zambreno provided highlights from around the district.

CONSENT ITEMS

By Director Beermann

Seconded by Director Weber

A. Financial Claims—Bills Payable

B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves.

Motion carried (7-0)

POLICY REVIEW

By Director Weber

Seconded by Director Claflin

Approval, for the following policies that have been under review for three consecutive meetings:
#201 – Legal Status of a School Board, #202 – School Board Officers, #208 – Development, Adoption
& Implementation of Policy, and #522 – Title IX.

Motion carried (7-0)

BUSINESS ITEMS

By Director Beermann

Seconded by Director Laliberte

Approval, for the South St. Paul School Board to approve the Resolution Proposing to Place
Individuals with Continuing Contract Rights on UnRequested leave of Absence.

Motion carried 7 yeas – Laliberte, T. Felton, Beermann, Weber, W. Felton, Claflin, and Raasch
0 nays

INFORMATIONAL ITEMS

School Board members reported on various educational activities/events in which they have
participated as well as other informational items.

ADJOURN

By Director Weber

Seconded by Director Claflin

Approval, for the School Board to adjourn the April 10, 2023, meeting at 7:06 PM.

Motion carried (7-0)

Official Board Minutes are available in the
District Office at 104 – 5th Ave. So. – So. St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: April 24, 2023

Place on Agenda: Regular Meeting Reports

Action Requested: None

Attachment: None

Topic: School Board Listening Session Report

Presenter(s): Board Chair

Background:

At the committee-of-the-whole and regular business meetings, the Board Chair will provide an overview of the listening session submissions.

The South St. Paul School Board provides the following opportunities for community members to address the board:

- **In-Person** on the first meeting date of each month according to the schedule listed on the [district's website](#). Public listening sessions are held at City Hall (125 – 3rd Avenue North) beginning at 4:15 PM.
- **Electronic form submissions** are accepted on all meeting dates listed on the [district's website](#). Click [here](#) to submit a Public Listening Session comment.
 - Form submissions will be acknowledged by Board Chair and/or Superintendent on-air during the regular business meeting. The Board Chair and/or Superintendent will also follow-up personally with the individuals submitting a Public Listening Session form.



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: April 24, 2023

Place on Agenda: Reports

Action Requested: None

Attachment: None

Topic: Committee-of-the-Whole Meeting Update
Presenter(s): Board
Background: School Board members will highlight items from the committee-of-the-whole meeting.
Recommendation: N/A
Alternatives: N/A



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: April 24, 2023

Place on Agenda: Reports

Action Requested: None

Attachment: None

Topic: Superintendent's Update
Presenter(s): Dr. Brian Zambreno, Superintendent
Background: Superintendent Zambreno will provide highlights from around the District.
Recommendation: N/A
Alternatives: N/A



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: April 24, 2023

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Financials – Bills Payable

Topic: Financials – Bills Payable
Presenter(s): Chair
Background: It is the policy of the school district to maintain its records so that they will be available for inspection by members of the general public and to provide for the publication of its official proceedings in compliance with law.
Recommendation: Approve financial statement
Alternatives: N/A

CHECK NUMBER	AMOUNT	CHECK DATE	VENDOR
201353	-66.00	04/19/2023	ED'S TROPHIES
201455	-18.00	04/19/2023	ED'S TROPHIES
202115	-614.84	04/10/2023	DAKOTA COUNTY FINANC
202269	-183.00	04/13/2023	GILSON, RYAN
202586	571.20	04/13/2023	ADWEAR SPECIALTIES,
202587	1,450.00	04/13/2023	ALLSTREAM
202588	90.00	04/13/2023	ALYCE, BRANDI
202589	442.59	04/13/2023	AMAZON CAPITAL SERVI
202590	3,176.25	04/13/2023	ARDITO, CARRIE
202591	200.00	04/13/2023	BAUER, SHAD
202592	1,360.40	04/13/2023	BIMBO BAKERIES USA
202593	2,063.73	04/13/2023	BIX PRODUCE COMPANY
202594	396.00	04/13/2023	BURRITO MERCADO
202595	2,293.86	04/13/2023	CANON FINANCIAL SERV
202596	799.53	04/13/2023	CINTAS
202597	6,458.46	04/13/2023	CITY OF SOUTH ST PAU
202598	246.40	04/13/2023	CONVERGINT TECHNOLOG
202599	120.18	04/13/2023	CULLIGAN-MILBERT COM
202600	58.00	04/13/2023	ED'S TROPHIES
202601	183.00	04/13/2023	GILSON, RYAN
202602	40.46	04/13/2023	GOLDCOM, INC
202603	423.46	04/13/2023	GRAPHIC EDGE DBA GAM
202604	2,836.57	04/13/2023	HASTINGS BUS COMPANY
202605	2,280.55	04/13/2023	HASTINGS CREAMERY, L
202606	90.00	04/13/2023	KELLY, DAWN
202607	816.00	04/13/2023	LENCOWSKI, LORI
202608	135.00	04/13/2023	LILY OF THE NIGHT LL
202609	12,383.61	04/13/2023	LOFFLER COMPANIES
202610	563.19	04/13/2023	MAC ENTERPRISES, LLC
202611	699.33	04/13/2023	MOSES, CHRISTINA
202612	146.00	04/13/2023	MRI SOFTWARE LLC
202613	1,593.76	04/13/2023	MUSKEGON HEIGHTS SOL
202614	267.92	04/13/2023	NETWORK SERVICES COM
202615	6,302.00	04/13/2023	NORTHLINE TRANSPORTA
202616	503.50	04/13/2023	PITNEY BOWES, INC
202617	317.57	04/13/2023	PLUNKETT'S PEST CONT
202618	7,883.44	04/13/2023	PRAIRIE FARMS
202619	73,000.00	04/13/2023	REGENTS OF THE UNIVE
202620	45.00	04/13/2023	RUPP, ANDERSON, SQUI
202621	2,183.83	04/13/2023	SADDLEBACK EDUCATION
202622	5,502.67	04/13/2023	SAFEWAY WISCONSIN, I
202623	200.00	04/13/2023	SEVERSON, LAUREL
202624	1,199.68	04/13/2023	SOUTH ST PAUL WRESTL
202625	573.00	04/13/2023	TEAM SPORTING GOODS,
202626	1,875.00	04/13/2023	TEAMWORKS INTERNATIO
202627	22,822.67	04/13/2023	TRANSPORTATION & DEL
202628	2,429.52	04/13/2023	TRIMARK MARLINN LLC
202629	7,506.00	04/13/2023	TRIO SUPPLY CO
202630	5,813.23	04/13/2023	UNITED REFRIGERATION
202631	43.80	04/13/2023	WENCEL, JESSICA
202632	57,700.78	04/13/2023	XCEL ENERGY
202633	122.00	04/13/2023	BURRITO MERCADO
202634	401.12	04/14/2023	DS ERICKSON & ASSOCI
202635	415.50	04/14/2023	LOCAL #70
202636	230.24	04/14/2023	MIDWEST RESALE SPECI
202637	1,959.40	04/14/2023	MINNESOTA CHILD SUPP

CHECK NUMBER	AMOUNT	CHECK DATE	VENDOR
202638	250.50	04/14/2023	OFFICE AND PROF EMPL
202639	11,537.64	04/14/2023	SOUTH ST PAUL TEACHE
202640	5.00	04/14/2023	SOUTH ST PAUL OPEN F
202641	60.00	04/14/2023	SOUTH ST PAUL EDUCAT
202642	751.17	04/14/2023	SSP EASRP
202643	66.00	04/20/2023	ABC RENTALS
202644	34.50	04/20/2023	ACE HARDWARE & PAINT
202645	264.40	04/20/2023	AMAZON CAPITAL SERVI
202646	75.00	04/20/2023	BOWMAN, DON
202647	235.52	04/20/2023	BUILDING CONTROLS GR
202648	942.00	04/20/2023	CHILDREN'S THEATRE C
202649	799.50	04/20/2023	CHROMEBOOKPARTS.COM
202650	69.23	04/20/2023	CINTAS
202651	1,700.00	04/20/2023	CONVERGINT TECHNOLOG
202652	605.65	04/20/2023	CULLIGAN-MILBERT COM
202653	420.00	04/20/2023	DAKOTA COUNTY PARKS
202654	271.17	04/20/2023	DAVIS, MAXWELL
202655	30.00	04/20/2023	ESSCA
202656	150.00	04/20/2023	GAGSTETTER, MARK
202657	2,196.00	04/20/2023	GERTEN GREENHOUSES &
202658	3,093.75	04/20/2023	GOODIN COMPANY
202659	274.94	04/20/2023	GRAINGER, INC
202660	75.00	04/20/2023	HANSON, GENE
202661	1,581.87	04/20/2023	HORIZON COMMERCIAL P
202662	83.00	04/20/2023	HUGHES, MICHAEL
202663	75.00	04/20/2023	IND SCHOOL DISTRICT
202664	75.00	04/20/2023	LAFONTAINE, LAWRENCE
202665	83.00	04/20/2023	LANDY, JOSH
202666	3,264.34	04/20/2023	MACKIN EDUCATIONAL R
202667	835.75	04/20/2023	MARK'S PLUMBING PART
202668	570.00	04/20/2023	MARTINEK, MIKE
202669	113.29	04/20/2023	MCMASTER-CARR SUPPLY
202670	633.00	04/20/2023	MI TECHNOLOGIES, INC
202671	4.92	04/20/2023	MIDWEST MACHINERY CO
202672	170.38	04/20/2023	NAPA AUTO PARTS
202673	481.16	04/20/2023	NASSEFF MECHANICAL C
202675	6,536.59	04/20/2023	NETWORK SERVICES COM
202676	5,546.58	04/20/2023	NITTI SANITATION
202677	43.37	04/20/2023	OXYGEN SERVICE CO IN
202678	75.00	04/20/2023	PETERSON, BILL
202679	39.22	04/20/2023	POMP'S TIRE SERVICE
202680	52.50	04/20/2023	REGENTS OF THE UNIVE
202681	75.00	04/20/2023	RUIZ, ANTHONY JR
202682	575.00	04/20/2023	SCIENCE MUSEUM OF MI
202683	1,660.00	04/20/2023	SHI INTERNATIONAL CO
202684	17.73	04/20/2023	SHRED RIGHT
202685	1,853.20	04/20/2023	SPRIGGS PLUMBING & H
202686	1,305.99	04/20/2023	SUNBELT RENTALS
202687	24,997.62	04/20/2023	TEACHERS ON CALL
202688	1,911.11	04/20/2023	TWIN CITY JANITOR SU
202689	75.00	04/20/2023	VAN HOUSE, DAVID
202690	50.00	04/20/2023	WINDHOLZ, LUCAS
202691	5,067.65	04/20/2023	XCEL ENERGY
202200349	-38.26	11/30/2022	FEDERAL PAYROLL TAXE
202200351	1,178.00	04/07/2023	MEDSURETY
202200356	109,339.26	04/10/2023	HEALTH PARTNERS

CHECK NUMBER	CHECK AMOUNT	CHECK DATE	CHECK VENDOR
202200358	42,332.08	04/14/2023	MINNESOTA PAYROLL TA
202200359	256,603.60	04/14/2023	FEDERAL PAYROLL TAXE
202200360	371.59	04/14/2023	MN DEPT OF REVENUE
202200361	46,877.65	04/14/2023	PERA
202200362	53,507.57	04/14/2023	TSA/ACH DEDUCTION
202200363	128,888.59	04/14/2023	TEACHER RETIREMENT A
202200364	0.00	04/14/2023	MINNESOTA PAYROLL TA
202200365	0.00	04/14/2023	FEDERAL PAYROLL TAXE
202200366	1,571.10	04/14/2023	MN UNEMPLOYMENT
202200367	150,091.50	04/17/2023	HEALTH PARTNERS
202200368	418.00	04/17/2023	HEALTH PARTNERS
222300306	55.74	04/12/2023	ANDERSON, CONRAD
222300307	1,385.77	04/12/2023	BURK, IAN
222300308	55.65	04/12/2023	CASALENDA, PAULA
222300309	2,468.61	04/12/2023	GUSTILO, CHRISTOPHER
222300310	155.31	04/12/2023	HABER, CHARLOTTE
222300311	345.32	04/12/2023	HOLSEN, ERIC
222300312	28.97	04/12/2023	MCEVOY, AMY
222300313	21.68	04/12/2023	RYAN, LAUREN
222300314	89.67	04/12/2023	SEXAUER, JENNIFER
222300315	143.85	04/12/2023	SOSA, JUAN
222300316	39.58	04/12/2023	SPANNBAUER, DIANNE
222300317	57.64	04/12/2023	WOHLERS, DARI
222300318	28.00	04/12/2023	ZAMBRENO, BRIAN

1,118,109.27 Totals for checks

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
01	GENERAL	768,360.80	0.00	260,926.44	1,029,287.24
02	FOOD SERVICE	9,494.14	0.00	30,677.48	40,171.62
04	COMMUNITY EDUCATION	26,626.54	0.00	3,071.72	29,698.26
05	CAPITAL	777.73	0.00	14,127.53	14,905.26
50	ACTIVITY ACCOUNT	4,046.89	0.00	0.00	4,046.89
***	Fund Summary Totals ***	809,306.10	0.00	308,803.17	1,118,109.27

***** End of report *****

CHECKRUNS

<u>FUND</u>	<u>DESCRIPTION</u>	<u>April 7, 2023 - April 20, 2023</u>
1	GENERAL	\$1,029,287.24
2	FOOD SERVICE	\$40,171.62
4	COMMUNITY EDUCATION	\$29,698.26
5	CAPITAL	\$14,905.26
7	DEBT SERVICE	\$0.00
8	TRUST FUND/FLEX	\$0.00
50	ACTIVITY ACCOUNTS	\$4,046.89
	TOTAL	<u>\$1,118,109.27</u>

Checks 202586 - 202691

Employee ACH 222300306-222300318

Wire Payments 202200349-202200368

PAYROLL

4/14/23

Payroll Direct Deposit	900089036-900089548	\$760,364.82
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SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: April 24, 2023

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Staffing

Topic: Staffing
Presenter(s): Chair
Background: The staffing report includes the Appointments, Resignations, Transfers, Retirements, Abolishments and Leaves being recommended to the School Board for approval.
Recommendation: Administration recommends approval of the proposed staffing and supplemental staffing as presented.
Alternatives: Amend the motion to remove a certain appointment, resignation, transfer, retirement, abolishment, or leave. Provide administration with directions for next steps.

VII.A.1 Staff Appointments, Resignations, Retirements, Terminations and Leaves (Joel Milteer)

4-24-23

Certified

A. Appointments/Reassignments

1. Connie Ecklund – 1.0 FTE Math Intervention Teacher, Middle School, MA60, Step 20, effective August 21, 2023.
2. **Daniel Hodge – 1.0 FTE School Psychologist/MTSS Specialist, Middle School, MA00, Step 1, effective August 21, 2023.**
3. **Madeline Kadlec – .6 FTE Vocal Music Teacher, Middle School and High School, BA00, Step 4, effective August 21, 2023.**
4. Anna Karsten – 1.0 FTE Special Education Teacher, High School, MA00, Step 1, effective August 21, 2023.
5. Allison Olson – 1.0 FTE Early Childhood Special Education Teacher, Lincoln Center, MA00, Step 1, effective August 21, 2023.
6. **Aimee Rumpza – 1.0 FTE Reading Intervention Teacher, Middle School, MA15, Step 20, effective August 21, 2023.**
7. Danielle Saraceno – 1.0 FTE TOSA-Due Process, Kaposia Education Center and Lincoln Center, MA60, Step 13, effective August 21, 2023.
8. **Nicole Voss – 1.0 FTE Special Education Teacher, Middle School, BA60, Step 13, effective August 21, 2023.**

2022-23 ECA

GOLF – BOYS

Additional Coach	Vaughan, Barry*	\$2,237
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*indicates a non-district employee

** indicates a returning non-district employee

B. Resignations/Retirements/Leaves/Reductions/Other

1. Jeanine Brown – Retirement, 1.0 FTE Grade 4 Teacher, Lincoln Center, effective June 12, 2023.
2. Laura Dosser – Retirement, 1.0 FTE Reading Intervention Teacher, Lincoln Center, effective June 12, 2023.
3. Rachel Hosszu – Resignation, 1.0 FTE Special Education Teacher, Kaposia Education Center, effective June 12, 2023.

4. Carol Jerney – Leave of absence, 1.0 FTE EL Teacher, Lincoln Center, effective April 10, 2023, through June 12, 2023.
5. Carol Jerney – Retirement, 1.0 FTE EL Teacher, Lincoln Center, effective June 12, 2023.
6. **Matthew Sattler – Leave of absence, 1.0 FTE Math Teacher, High School, effective March 13, 2023, through May 1, 2023. (revised effective dates)**

**VII.A.2 Staff Appointments, Resignations, Retirements, Terminations
and Leaves (Joel Milteer)**

4-24-23

Classified

A. Appointments/Reassignments

1. Emily Haus – Special Education Assistant, Kaposia Education Assistant, \$20.16 per hour, 32.5 hours per week, effective April 24, 2023.
2. **Christina Moses – Director of Technology, District Office, effective July 1, 2023.**

B. Resignations/Retirements/Leaves/Reductions/Other

1. Mary Larson – Extend leave of absence, Special Education Assistant, High School, effective February 21, 2023, through April 28, 2023. (extension from April 14, 2023)
2. Juan Sosa – Resignation, Cultural Liaison, Middle School and Lincoln Center, effective April 28, 2023.

Elimination of Position – Effective at the conclusion of the 2022-23 school year

Kimberly Laska – IB Coordinator, Kaposia Education Center

Melissa Miller – IB Coordinator, Middle School and High School

Diane Tiffany – IB Coordinator, Lincoln Center



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, April 24, 2023

Place on Agenda: COW and Regular Meeting

Action Requested: Approval

Attachment: Investment Policy Statement (IPS)

Topic: Approval of Investment Policy Statement for OPEB Trust Fund																	
Presenter(s): Brady Hoffman, Finance Director																	
<p>Background: On April 17, Wells Fargo presented on our Other Post-Employment Benefits (OPEB) Trust to the Finance, Facility, and Long-range Planning Committee. Wells Fargo reviewed our current allocation targets and how the different funds have performed over the last few years. Our current investment targets were set back in 2019. Of all the district OPEB Trusts that Wells Fargo supports, we have the most conservative targets.</p> <p>OPEB Trusts are treated more like long-term pension plans as these funds are not used for the day-to-day operations of the school district. It is the recommendation of our advisors at Wells Fargo and our finance committee to adjust our current targets to be more aligned with other districts they serve. Of the 12 districts they work with, 7 have targets of 46% fixed income, 48% equities, and 6% real assets. We would be the 8th with this target allocation. The other 4 districts have higher equity targets and lower fixed income targets. The recommended targets provide for a good balance return and risk.</p> <p>After reviewing these targets, the Committee supports the investment allocation recommendation below (under 'Proposed Allocation'). In order to make that change, the Board needs to approve a revised Investment Policy Statement with Wells Fargo. After approval, Wells Fargo will begin that transition towards the new investment allocation.</p>																	
<table border="1"> <thead> <tr> <th>Investment Type</th> <th>Current Allocation</th> <th>Proposed Allocation</th> </tr> </thead> <tbody> <tr> <td>Equities</td> <td>20%</td> <td>48%</td> </tr> <tr> <td>Fixed Income</td> <td>70%</td> <td>46%</td> </tr> <tr> <td>Alternative Investments</td> <td>5%</td> <td>0%</td> </tr> <tr> <td>Real Assets</td> <td>5%</td> <td>6%</td> </tr> </tbody> </table>			Investment Type	Current Allocation	Proposed Allocation	Equities	20%	48%	Fixed Income	70%	46%	Alternative Investments	5%	0%	Real Assets	5%	6%
Investment Type	Current Allocation	Proposed Allocation															
Equities	20%	48%															
Fixed Income	70%	46%															
Alternative Investments	5%	0%															
Real Assets	5%	6%															
Recommendation: N/A																	
Alternatives: Do not approve, current investment allocation remains																	



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, April 24, 2023

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment: **Discontinuing and Reducing Educational Programs and Positions**

Topic: Discontinuing and Reducing Educational Programs and Positions
Presenter(s): Joel Milteer, Human Resource Director
<p>Background:</p> <p>Two weeks ago, we shared our initial Pathway to Packer Promise plan that incorporates work and resources to address the district’s achievement concerns. As we continue to build out our plan and look at the critical work before us, we are recommending the elimination of the Director of Equity and Learning position at the end of the 2022-23 school year. We are also recommending a restructure of our Department of Equity and Learning which is primarily responsible for district-wide learning and student outcomes. The restructure involves the creation of an Executive Director of Educational Services position which will work closely with our Asst. Director of Equity and Learning as well as the Academic and Student Support Teams in our buildings, to lead all academic and instructional work with an equity lens, and drive SSPPS toward improved academic outcomes.</p> <p>We are now asking the School Board to approve the resolution for the above noted position elimination and restructure of the Department of Equity and Learning for the 2023-24 school year.</p>
<p>Recommendation:</p> <p>Administration recommends approval of the resolution.</p>
<p>Alternatives:</p> <p>Do not approve the resolution and direct administration with next steps.</p>



**Special School District No. 6
(South St. Paul Public Schools)
State of Minnesota**

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION DISCONTINUING AND REDUCING
POSITIONS**

WHEREAS, the School Board of Special School District No. 6, South St. Paul, received and approved a recommendation from administration for a discontinuance/reduction of the Director of Equity and Learning position at district office, due to a restructure of the Department of Equity and Learning at that location, and

WHEREAS, said recommendations have been received and considered by the School Board.

BE IT RESOLVED by the School Board of Special School District No. 6, South St. Paul, as follows:

That the following position, or portions thereof, be discontinued or reduced effective with the start of the 2023-24 school year:

1. Director of Equity and Learning

The motion for the adoption of the foregoing resolution was duly seconded by Member and upon vote being taken thereon,

the following voted in favor thereof:

and the following voted against:

Whereupon said resolution was declared duly passed and adopted.



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, April 24, 2023

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment: **Non-Renewal of Probationary Teachers**

Topic: Non-Renewal of Probationary Teachers
Presenter(s): Joel Milteer, Human Resource Director
Background: Each year, we must release a number of probationary teachers for various reasons, including student driven scheduling, changes in enrollment, budget reductions, curriculum changes, licensure issues, mid-year placements, and performance issues. Attached is a resolution to terminate the contracts of a number of probationary teachers. This resolution terminates teaching contracts for those listed, at the end of the current 2022-2023 school year, with non-renewal for the 2023-2024 school year.
Recommendation: Administration recommends approval of the resolution.
Alternatives: Do not approve the resolution and direct administration with next steps.

**Special School District No. 6
(South St. Paul Public Schools)
State of Minnesota**

Inspector _____ moved the adoption of the following resolution:

**RESOLUTION RELATING TO THE NON-RENEWAL
OF PROBATIONARY TEACHERS**

WHEREAS, the following teachers are probationary teachers in Special School District No. 6.

BE IT RESOLVED by the School Board of Special School District No. 6, pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contracts of these probationary teachers in Special School District No. 6, are hereby terminated effective at the end of the 2022 - 2023 school year.

Emilee Fremstad	Math	Secondary	1.0 FTE
Noel Giesbrecht	Special Education	Secondary	1.0 FTE
Michael Kretzschmar	Language Acquisition	Secondary	1.0 FTE

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding non-renewal of their contracts in accordance with Minnesota law.

The motion for the adoption of the foregoing resolution was duly seconded by Inspector _____.

On a roll call vote, the following voted in favor:

Inspectors:

And the following voted against:

Whereupon said resolution was declared duly passed and adopted.