

# Kenyon Wanamingo Schools School Board Meeting Agenda

Monday, May 11, 2020 at 7:00 PM  
Regular Meeting  
Kenyon-Wanamingo Middle-High School

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- I. Call work session to order
- II. Approve Agenda/Table File
- III. Items for Discussion
  - A. Budget Reduction
  - B. School Resource Officer Proposal
  - C. Distance Learning-End of Year Activities
- IV. Items for Individual Action
  - A. Approve Superintendent Contract
  - B. Resolution for Termination and Non-Renewal of Probationary Teachers
  - C. Resolution to Place Teacher on Unrequested Leave of Absence
  - D. Approval of FY21 A&I Budget
- V. Adjourn work session



Office of the

# Goodhue County Sheriff

430 West 6th Street • Red Wing, MN 55066

## Marty Kelly

Adult Detention Center  
651-267-2804

Law Enforcement Center  
Business Hours 651-267-2600  
After Hours 651-385-3155

Fax Number  
651-267-2679

January 23, 2020

Kenyon-Wanamingo School Board,

The Goodhue County Sheriff's Office would like to continue our collaboration with you for the placement of a school resource officer to provide a safe and secure place for the students. We realize these rates are an increase from previous years, but with the increased costs of salary and benefits, the expense on the County keeps growing. Your school is provided a school resource officer for 1,600 hours a year, and in the past you have only had to pay for 50% of the average hourly rate for 1,600 hours. The expense of the other 50% of the hourly rate, and the full benefits have been the responsibility of the county.

We realize budgets for both the county and school districts are tight, but we are trying to come to a conclusion where the school is paying for the service they are receiving.

With that being said, we would like to propose a contract for the next 3 years where the school pays 45%, 55% and 60% respectively, of the 1,600 hours dedicated to the school, times the average salary and benefit rate of the deputy. We have outlined the proposed rates in the chart below.

Looking forward to the 2023-2024 school year and a new contract at that time, we will be proposing the school district pay the full salary and benefit rates of the school resource officer for 1,600 hours a year. If there are any hours the school resource officer can't work, and a backup officer is not available, that amount will be deducted from the contract amount. This will be in line to the services you have been receiving from us since 2000, and in line to what other school districts in the area are paying. We are hoping this early notice will give you time to budget this increase for the 2023-2024 school year.

Year	2020-2021	2021-2022	2022-2023
Hourly Rate	\$46.42	\$48.74	\$51.17
# hours worked at school = 1,600	\$74,272.00	\$77,984.00	\$81,872.00
County Portion	\$40,850.00	\$35,093.00	\$32,749.00
<b>School Portion</b>	<b>\$33,422.00 (45%)</b>	<b>\$42,891.00 (55%)</b>	<b>\$49,123.00 (60%)</b>

Please review this proposal and contact us if you have any questions. We look forward to hearing from you soon so we can agree on a contract that works for both of us.

Respectfully,

A handwritten signature in black ink, appearing to read "Marty Kelly". The signature is written in a cursive style with a large, stylized "M" and "K".

Sheriff Marty Kelly

**SCHOOL CONTRACT OPTIONS  
WITH A 5% INCREASE**

<u>Current - Salary rate only</u>	Hourly Rate	1/2 Hrly Rate	Hours	Total Contract
2017/2018	\$ 30.12	\$ 15.06	1,600.00	\$ 24,096.00
2018/2019 (3.5% increase)	\$ 31.17	\$ 15.59	1,600.00	\$ 24,944.00
2019/2020 (3.5% increase)	\$ 32.26	\$ 16.13	1,600.00	\$ 25,808.00
3 year total				\$ 74,848.00

**Option 1 - Salary & Benefit rate - County covers 1/2 the 1,600 hours and  
School covers the other 1/2**

	2020	5% 2021	5% 2022
Regular Wages (average of 26 deputies)	\$ 69,654.00	\$ 73,136.70	\$ 76,793.54
Health Insurance & H S A	\$ 13,576.00	\$ 14,254.80	\$ 14,967.54
Life Insurance	\$ 62.00	\$ 62.00	\$ 62.00
PERA	\$ 12,329.00	\$ 12,945.45	\$ 13,592.72
Medicare	\$ 924.00	\$ 970.20	\$ 1,018.71
<b>Total Salary &amp; Benefits</b>	<b>\$ 96,545.00</b>	<b>\$ 101,369.15</b>	<b>\$ 106,434.51</b>
Total # of Hours	2,080	2,080	2,080
Salary & Benefit Rate	\$ 46.42	\$ 48.74	\$ 51.17
# of hours worked at school	1,600	1,600	1,600
<b>Total for 1,600 hours</b>	<b>\$ 74,265.38</b>	<b>\$ 77,976.27</b>	<b>\$ 81,872.70</b>
County Portion	\$ 37,132.69	\$ 35,089.32	\$ 32,749.08
<b>School Portion</b>	<b>\$ 37,132.69</b>	<b>\$ 42,886.95</b>	<b>\$ 49,123.62</b>
<b>School Portion</b>	<b>50%</b>	<b>55%</b>	<b>60%</b>

**Option 1 - Salary & Benefit rate - School District pays the full salary & benefit  
rate for 1,600 hours.**

	2020	5% 2021	5% 2022
Regular Wages	\$ 69,654.00	\$ 73,136.70	\$ 76,793.54
Health Insurance & H S A	\$ 13,576.00	\$ 14,254.80	\$ 14,967.54
Life Insurance	\$ 62.00	\$ 62.00	\$ 62.00
PERA	\$ 12,329.00	\$ 12,945.45	\$ 13,592.72
Medicare	\$ 924.00	\$ 970.20	\$ 1,018.71
<b>Total Salary &amp; Benefits</b>	<b>\$ 96,545.00</b>	<b>\$ 101,369.15</b>	<b>\$ 106,434.51</b>
Total # of Hours	2,080	2,080	2,080
Salary & Benefit Rate	\$ 46.42	\$ 48.74	\$ 51.17
# of hours worked at school	1,600	1,600	1,600
<b>Total for 1,600 hours</b>	<b>\$ 74,265.38</b>	<b>\$ 77,976.27</b>	<b>\$ 81,872.70</b>
<b>100% School</b>			