

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**  
**LISLE VILLAGE HALL BOARD ROOM**  
**925 BURLINGTON AVE**  
**LISLE, ILLINOIS 60532**  
**Board of Education Meeting**  
**September 23, 2024**  
**7:30 PM**

Members of the public are welcome to attend all Lisle Community Unit School District 202 Board of Education meetings, including those held via video conferencing. Anyone wishing to view the meeting or provide comments is encouraged to review the information below.

In-Person Meeting Viewing: Guests are welcome to attend the meeting in-person in the Board Room.

Remote Meeting Viewing: The proceedings of the meeting will be streamed live and can be viewed using the following link: <http://www.youtube.com/c/LisleDistrict202>. Guests will join the meeting in view-only mode and will not be seen or heard in the meeting. A recording of the meeting will also be available on the School District website.

Public Comment: Public comments can be made in person or via email at [publiccomment@lisle202.org](mailto:publiccomment@lisle202.org). Comments must be received by 5:00 p.m. on the day on which the meeting is held. Comments submitted by the deadline will not be read aloud during the meeting, but rather will be provided to the School Board before the start of the meeting and will become part of the meeting record.

Please see the "Meeting Dates, Agendas and Minutes" page for links to the Board of Education meeting agendas, minutes and video feeds.

**AGENDA**

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Reading of Mission Statement
4. Student Recognition - National Hispanic Recognition Program and National Merit 3
5. Public Hearing for FY2025 Budget
6. Public Comment
7. **ACTION ITEMS**
  - A. Consent Agenda:
    - (1) Board Meeting Minutes 5
    - (2) Payroll Pay Orders 11
    - (3) Vendor Pay Orders 33
    - (4) Personnel
      - a. Junior High Athletic Coordination 66
      - b. Certified Resignation 67
      - c. Classified Retirement 68
      - d. Extra-Duty Employment 69
      - e. Extra-Duty Resignation 77
    - (5) Recognition of Booster Organizations 78
    - (6) Report on Shared Services or Outsourcing 79
    - (7) Collective Bargaining Agreement Between the Lisle Education Association and the Board of Education from 2024-2025 to 2026-2027 81
    - (8) Budget for the Fiscal Year Ending June 30, 2025 169
    - (9) Board Policy Amendments - PRESS 116 207
8. **FINANCIAL INFORMATION** - The Board Acknowledges Receipt of the following Reports
  - A. Financial Report 231
  - B. Treasurer Report 232
  - C. Compensation Reports 233
9. **DISCUSSION ITEMS**
  - A. School Improvement Plans - Lisle Elementary and Junior High 241

|     |   |     |
|-----|---|-----|
| B.  | Lisle Junior High Game Club   | 242 |
| C.  | Freedom of Information Request(s)   | 243 |
| D.  | Public Comment Follow-up  | 252 |
| E.  | Superintendent's Report   | 253 |
| 10. | <b><u>COMMITTEE REPORTS</u></b>   |     |
| A.  | Facility Master Planning - Did not meet                                   |     |
| B.  | Finance - See Finance Agenda  |     |
| C.  | Policy - See agenda item  |     |
| D.  | Vision 202 - Did not meet   |     |
| 11. | <b><u>BOARD REPRESENTATIVE REPORTS</u></b>                                |     |
| A.  | Home and School Organization - Did not meet                               |     |
| B.  | IASB Delegate to Board  |     |
| C.  | Intergovernmental - Did not meet  |     |
| D.  | Legislative Education Network of DuPage (LEND)                            | 256 |
| E.  | Lisle Education Foundation  | 283 |
| F.  | School Association for Special Education in DuPage (SASED) - Did not meet |     |
| 12. | Agenda Topics for Future Board Meetings                                   |     |
| 13. | Adjournment   |     |



**Board of Education Meeting – 9/23/2024**

**Subject:** National Merit Recognition

**Presenter:** Eric Martzolf, Principal – Lisle High School

**Overview:**

It is our honor this evening to acknowledge the outstanding accomplishments of three Lisle High School seniors. Every fall, over 1.3 million of the most academically accomplished juniors in the nation participate in the Preliminary SAT/National Merit Qualifying Test (PSAT/NMSQT). As a result of their achievement and success on this test, Lisle seniors Lukas Nagler and Cecilia Roth have been recognized by the National Merit Scholarship Program as Commended Students, and Lisle senior, Shiv Patel has been recognized by the National Merit Scholarship Program as a Semifinalist.

National Merit qualifiers are named on the basis of a nationally applied selection index score which measures critical reading, mathematics and writing skills. Commended students are among the top 34,000 highest scorers nationwide. Semifinalists are among the top 16,000 highest scorers nationwide. Our one Semifinalist will now continue in the competition, competing for some 7,500 National Merit Scholarships worth nearly \$30 million that will be offered this spring.

To be considered for a Merit Scholarship award, our Semifinalists must fulfill several requirements to advance to the finalist level of competition in February. Approximately half of all finalists will win a National Merit Scholarship, earning the Merit Scholar title.

The National Merit Scholarship winners of 2025 will be announced beginning in April and concluding in July.

Lisle is very proud of all three students and their accomplishments, Congratulations!



**Board of Education Meeting – 9/23/2024**

**Subject:** National Hispanic Recognition Program

**Presenter:** Eric Martzolf, Principal – Lisle High School

**Overview:**

It is our honor this evening to acknowledge the outstanding accomplishments of two Lisle High School students. They are two of close to 90,000 students from across the country who earned academic honors from the College Board’s National Recognition Program! As a result of their achievement and success in school, Lisle senior Nicolas Bundschuh and junior Leah Kreller have been named National Hispanic Recognition Program Award recipients.

The National Recognition Programs honor the strong academic achievements of underrepresented students and are a great way for schools to showcase the students’ hard work in high school. Students earn this recognition in one of the following ways: GPA of B+ (equal to at least 3.3 or 87%-89%) or higher; top 10% of PSAT/NMSQT® or PSAT™ 10 assessment takers in each state for each program or have earned a score of 3 or higher on two or more AP® Exams by the end of 10th grade.

Lisle is very proud of both of these students and their accomplishments, Congratulations!

**FOR ACTION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Approval of Board of Education Meeting Minutes

**SUGGESTED MOTION:** That the Board of Education approve the Regular and Closed Session Minutes from the August 26, 2024 Meeting.

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202**  
**BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**August 26, 2024**

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue Lisle, IL on August 26, 2024.

The meeting was called to order at 7:30 p.m. by President Ahlmann.

Present: Pam Ahlmann  
Paula Di Domenico  
Kate Foster  
Dan Helderle  
Steve Lesniak  
Greg Nagler  
Ranee Sims

Absent: none

Also Present: Keith Filipiak, Superintendent  
Linda Kotalik, Assistant Superintendent  
Dave Wilkinson, Director of Finance  
Jen Law, Director of Student Services

The Pledge of Allegiance was recited.

Mrs. Ahlmann read the District Mission Statement.

**Public Comment**

- Diane Merna - "administration issues"
-

## Action Items

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### Consent Agenda

Motion by Mr. Helderle, seconded by Mr. Nagler

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Session of July 22, 2024
- August 2024 Payroll Pay Orders in the amount of \$1,672,457.37
- August 2024 Vendor Pay Orders in the amount of \$4,076,604.63
- Personnel:
  - Certified Employment
    - Emma Halfman, 0.6 FTE English Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is at a BA+0, Step 0 (\$31,377\*).
    - Krystal Hall, Permanent Substitute Teacher at Lisle Elementary School. Her recommended salary is based on the standard Permanent Substitute Teacher rates for the 2024-2025 school year.
    - \*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement
  - Certified Employment
    - Matthew Barr will be a 1.0 Inclusion Aide at Lisle Junior High School for the 2024-2025 school year. His recommended salary schedule placement will be at Step 1, \$ 18.40/hr.
    - Stephanie Janey will be a Lunchroom/Playground supervisor at Lisle Elementary School for the 2024-2025 school year. Her recommended salary placement is at the standard pay rate for this position.
    - Alejandro Joya-Reyes will be a Lunchroom/Playground Supervisor at Lisle Elementary School for the 2024-2025 school year. His recommended salary placement is at the standard pay rate for this position.
    - Angel Lopez will be a 1.0 Inclusion Aide at Lisle Junior High School for the 2024-2025 school year. Her recommended salary schedule placement will be at Step 1, \$ 18.40/hr.
  - Classified Retirement
    - Susan Bonini, Inclusion Aide at Lisle Elementary School, has requested to retire at the conclusion of the 2024-2025 school year (May 23, 2025).
  - Extra-Duty Employment
    - James Leyhane will be the Assistant Baseball Coach at Lisle Senior High School. He is placed at Category IV, Level 3, Step 7 (\$5,7112\*).
    - Justin Smith will be the Freshman Class Activity Sponsor at Lisle Senior High School. He is placed at Category V, Level 2, Step 4 (\$2,092\*).
  - Extra-Duty Resignation
    - Ashley Gieschen, Assistant Fall Play Director at Lisle Senior High School, has submitted her resignation for her club sponsorship to be effective immediately.
    - Andrea Hallam, Assistant Softball Coach at Lisle Senior High School, has submitted her resignation for her club sponsorship to be effective immediately.

Answering to a roll call vote:

AYE: Helderle, Nagler, Foster, Di Domenico, Lesniak, Sims, Ahlmann

NAY: None

Motion carried 7-0

### Financial Information

The Board Acknowledges Receipt of the following Reports:

- July 2024 Financial Report
- July 2024 Treasurer's Report

## **Discussion Items**

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### **Policy (Press 116) First Reading**

- See Board Meeting Agenda for a complete list of Board Policies being reviewed in PRESS Packet 116.
- Board members discussed several questions and proposed changes from their review of PRESS 116 policies.

### **Enrollment Per Building, Grade Level, and Course**

- Dr. Filipiak presented an overview of the enrollment and class sizes in the school buildings.

### **Summary of “Areas of Focus” for District/Buildings for the Current School Year**

- Dr. Filipiak presented the Areas of Focus for the 2024-2025 school year and addressed Board questions throughout the discussion.
- Further discussion will occur when the schools present their School Improvement Plan presentations in September and October.
- See agenda item in BoardBooks for detailed information.

### **Board Code of Conduct and Agreed Upon Norms Review**

- No changes were proposed.
- The document posted on the District website will agree with the most recently approved Board Norms.

### **Freedom of Information Request(s)**

The District received Freedom of Information Act request(s) from the following individual(s):

- DuPage Policy Journal
- Illinois Family Institute
- SmartProcure

### **Public Comment Follow-up**

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in July:

- None

### **Superintendent Report**

- See BoardBooks for the full report.

### **Committee Reports**

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks

- Policy Committee – See Agenda item in BoardBooks
- Vision 202 - Did not meet

### **Board Representative Reports**

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
  - IASB Division Meeting will be held on October 30th.
  - Joint Annual Conference will be held on November 22-24th. Registration information was recently sent.
  - Ms. Ahlmann has a discussion scheduled on August 28th about potential options for the Board Workshops.
- Intergovernmental - Did not meet
  - Mrs. Ahlmann extended congratulations to the Lisle-Woodridge Fire Department on receiving their re-accreditation as well as to Fire Chief Keith Krestan on being named the Illinois Fire Chief of the Year.
- Legislative Education Network of Dupage (LEND) - Did not meet
- Lisle Education Foundation
- SASSED

### **Additional Discussion**

- The Board congratulated the students and staff of Lisle High School for being named the #3 Public High School in DuPage County by Chicago Magazine.

### **Future Agenda Topics**

- None

### **Motion to Adjourn to Closed Session**

At 8:51 p.m., motion by Ms. Foster, seconded by Mr. Helderle  
 ADJOURN TO CLOSED SESSION FOR DISCUSSION OF THE APPOINTMENT, PERFORMANCE, DISCIPLINE,  
 COMPENSATION OR DISMISSAL OF EMPLOYEES AND COLLECTIVE BARGAINING MATTERS.

Answering to a roll call vote:

AYE: Foster, Helderle, Lesniak, Di Domenico, Nagler, Sims, Ahlmann

NAY: None

Motion carried 7-0

**Motion to Return to Open Session**

At 9:37 p.m., motion by Mr. Nagler, seconded by Ms. Foster

RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0

**Motion to Adjourn**

At 9:37 p.m., a motion by Mr. Hedlerle, seconded by Mr. Lesniak

THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 7-0

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

# LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

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## PAYROLL PAY ORDERS

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This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following payroll pay orders: September 23, 2024

|                              |           |            |            |            |
|------------------------------|-----------|------------|------------|------------|
| <b>PAYROLL CHECKS ISSUED</b> | Beginning | n/a        | and Ending | n/a        |
|                              | Beginning | n/a        | and Ending | n/a        |
| <b>PAYROLL ACH DEPOSIT</b>   | Beginning | 9000050319 | and Ending | 9000050593 |
|                              | Beginning | 9000050603 | and Ending | 9000050922 |
| <b>PAYROLL ACH VOID</b>      | Beginning | n/a        | and Ending | n/a        |

### FUND DISTRIBUTION

|                          |       |                        |
|--------------------------|-------|------------------------|
| EDUCATIONAL              |       | \$ 1,523,325.57        |
| OPERATIONS & MAINTENANCE |       | \$ 118,079.49          |
| DEBT SERVICES            |       | \$ -                   |
| TRANSPORTATION           |       | \$ 473.03              |
| IMRF/SOCIAL SECURITY     |       | \$ -                   |
| CAPITAL PROJECTS         |       | \$ -                   |
| WORKING CASH             |       | \$ -                   |
|                          | TOTAL | <u>\$ 1,641,878.09</u> |

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\_\_\_\_\_  
President - Board of Education

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\_\_\_\_\_  
Date

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\_\_\_\_\_  
Secretary - Board of Education

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\_\_\_\_\_  
Date

## Payroll Run Check Listing for Board

Payroll 08/15/2024 Lisle CUSD 202

| Check/ ACH | Employee                    | Check Location | Pay Gross | Net Amount |
|------------|-----------------------------|----------------|-----------|------------|
| 9000050319 | Buchholz, Marilyn           | 000            | 2,437.74  | 1,529.19   |
| 9000050320 | Engler, Jennifer R          | 000            | 5,089.42  | 3,352.34   |
| 9000050321 | Filipiak, Keith             | 000            | 9,636.92  | 5,259.26   |
| 9000050322 | Hinton, Jeffery             | 000            | 5,247.00  | 3,000.88   |
| 9000050323 | Kempfer-Kotalik, Linda      | 000            | 8,880.17  | 4,242.46   |
| 9000050324 | Law, Jennifer S             | 000            | 7,545.83  | 5,133.58   |
| 9000050325 | McCormick, Jennifer         | 000            | 2,295.06  | 676.72     |
| 9000050326 | Metoyer, Marielle           | 000            | 2,520.39  | 1,563.89   |
| 9000050327 | Navarro, Lawrence M         | 000            | 2,403.62  | 1,565.44   |
| 9000050328 | Rich, Mary Beth             | 000            | 3,725.30  | 2,504.86   |
| 9000050329 | Rohlicek, Daniel            | 000            | 2,236.77  | 1,489.58   |
| 9000050330 | Schaefer, Cheryl            | 000            | 3,181.59  | 1,779.30   |
| 9000050331 | Schalk, Trent J             | 000            | 3,443.46  | 1,932.85   |
| 9000050332 | Tsamis, Anna                | 000            | 3,986.34  | 1,502.27   |
| 9000050333 | Van Volkenburg, Nancy L     | 000            | 3,546.12  | 2,287.47   |
| 9000050334 | Weissinger, Derek C         | 000            | 2,818.68  | 1,767.26   |
| 9000050335 | Wilkinson, David            | 000            | 7,431.50  | 4,220.25   |
| 9000050336 | Cracco, Catherine           | 100            | 2,106.48  | 1,531.26   |
| 9000050337 | Davis, John                 | 100            | 2,123.64  | 1,683.89   |
| 9000050338 | Ewald, Megan                | 100            | 5,175.00  | 3,865.62   |
| 9000050339 | Finn, Matthew               | 100            | 773.08    | 659.77     |
| 9000050340 | Fitzgerald, Karen           | 100            | 2,285.35  | 575.92     |
| 9000050341 | Hochstetter, Judith         | 100            | 971.46    | 735.84     |
| 9000050342 | Holmes, Steven              | 100            | 2,016.66  | 1,474.84   |
| 9000050343 | Jenkins, David A            | 100            | 2,151.39  | 1,549.88   |
| 9000050344 | Marcum, Thomas C            | 100            | 5,425.58  | 4,403.57   |
| 9000050345 | Martinez, Brian             | 100            | 1,960.11  | 1,428.59   |
| 9000050346 | Martzolf, Eric              | 100            | 7,883.33  | 6,263.23   |
| 9000050347 | Meyer, Kendra               | 100            | 520.00    | 460.20     |
| 9000050348 | O'Hara, James               | 100            | 4,361.63  | 3,386.61   |
| 9000050349 | Pomatto-Zimmerman, Jennifer | 100            | 5,467.21  | 4,420.35   |
| 9000050350 | Stelk, Scott                | 100            | 1,978.38  | 965.23     |

## Payroll Run Check Listing for Board

Payroll 08/15/2024 Lisle CUSD 202

| Check/ ACH | Employee               | Check Location | Pay Gross | Net Amount |
|------------|------------------------|----------------|-----------|------------|
| 9000050351 | Stellmacher, James M   | 100            | 1,240.00  | 924.47     |
| 9000050352 | Thome, Nicholas        | 100            | 2,384.20  | 1,213.40   |
| 9000050353 | Van Dyke, Lisa         | 100            | 2,058.42  | 1,486.95   |
| 9000050354 | Wolak, Brandon P       | 100            | 1,247.58  | 960.94     |
| 9000050355 | Erickson, Tor          | 200            | 4,770.71  | 3,613.76   |
| 9000050356 | Gomez, Benigno         | 200            | 2,142.93  | 1,478.09   |
| 9000050357 | Joy, Emma P            | 200            | 2,252.58  | 1,336.66   |
| 9000050358 | Kearney, David         | 200            | 6,811.67  | 4,620.30   |
| 9000050359 | Norwood, Lindsay       | 200            | 4,453.67  | 3,424.75   |
| 9000050360 | Ptak, Jeff R           | 200            | 2,518.08  | 1,707.55   |
| 9000050361 | Seastrom, Tamela       | 200            | 2,071.47  | 1,161.46   |
| 9000050362 | Weissinger, Zachary T  | 200            | 1,997.52  | 1,287.81   |
| 9000050363 | Baker, Hannah          | 300            | 4,606.82  | 3,557.77   |
| 9000050364 | Bonini, Susan          | 300            | 166.24    | 138.18     |
| 9000050365 | Davis, Brianne         | 300            | 104.00    | 101.46     |
| 9000050366 | Emde, John C, II       | 300            | 2,500.19  | 838.39     |
| 9000050367 | Hengle, Daniel         | 300            | 847.85    | 704.76     |
| 9000050368 | Hill, Anna             | 300            | 104.00    | 96.36      |
| 9000050369 | Horvath, Frank         | 300            | 1,960.11  | 1,472.24   |
| 9000050370 | James, Lauren          | 300            | 104.00    | 101.46     |
| 9000050371 | Klimes, Christy        | 300            | 104.00    | 96.36      |
| 9000050372 | Larson, Richard W      | 300            | 2,228.82  | 1,640.18   |
| 9000050373 | Marino, Jillian        | 300            | 104.00    | 96.36      |
| 9000050374 | Martinez-Alvear, Aldo  | 300            | 2,481.26  | 1,755.33   |
| 9000050375 | Matteucci, Christina   | 300            | 104.00    | 96.36      |
| 9000050376 | McCormick, Meredith    | 300            | 4,747.79  | 3,767.81   |
| 9000050377 | O'Connor-Young, Sheri  | 300            | 1,916.61  | 1,413.16   |
| 9000050378 | Ortiz, Carmen          | 300            | 2,204.46  | 1,501.75   |
| 9000050379 | Petrella, Kristin      | 300            | 3,409.09  | 2,755.10   |
| 9000050380 | Schreiber Specca, Jill | 300            | 6,459.71  | 4,694.20   |
| 9000050381 | Todd, Adam             | 300            | 1,943.58  | 1,405.57   |
| 9000050382 | Buchholz, Thomas       | 800            | 1,324.08  | 1,038.03   |

## Payroll Run Check Listing for Board

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| Payroll    | 08/15/2024          |                |                   | Lisle CUSD 202    |
|------------|---------------------|----------------|-------------------|-------------------|
| Check/ ACH | Employee            | Check Location | Pay Gross         | Net Amount        |
| 9000050383 | Litney, Payton      | 800            | 4,000.00          | 2,955.96          |
| 9000050384 | Martinez, Sebastian | 800            | 1,546.16          | 1,248.47          |
| 9000050385 | Reif, James         | 800            | 2,500.00          | 1,985.83          |
|            |                     |                | <b>201,040.81</b> | <b>133,889.63</b> |

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## Payroll Run Check Listing for Board

| Payroll    | 08/15/2024           | Lisle CUSD 202 |           |            |
|------------|----------------------|----------------|-----------|------------|
| Check/ ACH | Employee             | Check Location | Pay Gross | Net Amount |
| 9000050386 | Anderson, Erik D     | 100            | 3,846.71  | 3,162.05   |
| 9000050387 | Anderson, Herbert    | 100            | 4,322.63  | 3,197.12   |
| 9000050388 | Bamboate, Darius     | 100            | 4,021.77  | 3,012.68   |
| 9000050389 | Brady, Jennifer L    | 100            | 3,608.79  | 2,848.03   |
| 9000050390 | Buchelt, Jordan      | 100            | 916.46    | 702.15     |
| 9000050391 | Burdett, Paul        | 100            | 2,078.65  | 1,267.84   |
| 9000050392 | Bylsma, Nathan       | 100            | 4,560.58  | 3,357.22   |
| 9000050393 | Bylsma, Svea         | 100            | 4,719.17  | 3,383.90   |
| 9000050394 | Chandhok, Mona A     | 100            | 3,172.58  | 2,623.03   |
| 9000050395 | Clarke, Jeannette    | 100            | 3,825.94  | 2,945.43   |
| 9000050396 | Czyl, Maureen        | 100            | 1,215.74  | 808.21     |
| 9000050397 | Davis, John          | 100            | 4,877.83  | 3,672.78   |
| 9000050398 | Derby, Michelle      | 100            | 3,727.79  | 2,427.46   |
| 9000050399 | Dillard, Cory        | 100            | 3,727.80  | 2,678.26   |
| 9000050400 | Dodge, Cynthia       | 100            | 1,037.88  | 750.04     |
| 9000050401 | Ebert, Martine       | 100            | 1,025.74  | 858.34     |
| 9000050402 | Ferenzi, Daniella    | 100            | 1,503.33  | 1,197.60   |
| 9000050403 | Finn, Matthew        | 100            | 916.46    | 549.67     |
| 9000050404 | Gansberg, Michele    | 100            | 1,192.75  | 748.12     |
| 9000050405 | Gieschen, Ashley     | 100            | 916.46    | 761.31     |
| 9000050406 | Glavach, Jessica     | 100            | 3,520.91  | 2,580.18   |
| 9000050407 | Gucciardo, Anjanette | 100            | 4,164.00  | 3,298.11   |
| 9000050408 | Gumina, Scott        | 100            | 4,758.83  | 3,187.56   |
| 9000050409 | Hall, Jacqueline     | 100            | 932.82    | 525.96     |
| 9000050410 | Hamann, Kelly        | 100            | 3,846.71  | 1,301.27   |
| 9000050411 | Hamilton, Mary Pat   | 100            | 975.86    | 610.97     |
| 9000050412 | Hardy, Venessa       | 100            | 4,481.25  | 2,862.07   |
| 9000050413 | Hawley, Ashley       | 100            | 2,500.38  | 1,889.11   |
| 9000050414 | Hochstetter, Judith  | 100            | 1,565.95  | 1,085.33   |
| 9000050415 | Honzel, Robin        | 100            | 4,877.83  | 1,842.00   |
| 9000050416 | Irvine, Karin        | 100            | 4,520.92  | 2,552.93   |
| 9000050417 | Jaegle, Christine A  | 100            | 3,727.80  | 2,572.80   |

## Payroll Run Check Listing for Board

| Payroll    | 08/15/2024             |                |           | Lisle CUSD 202 |
|------------|------------------------|----------------|-----------|----------------|
| Check/ ACH | Employee               | Check Location | Pay Gross | Net Amount     |
| 9000050418 | Jaegle, Ronald         | 100            | 4,877.83  | 2,886.66       |
| 9000050419 | Jensen, Christine      | 100            | 3,926.04  | 3,353.17       |
| 9000050420 | Kehoe, Debra           | 100            | 4,877.83  | 3,552.21       |
| 9000050421 | Kern, Erin             | 100            | 3,807.04  | 2,685.36       |
| 9000050422 | Korienek, Caitlin      | 100            | 3,370.88  | 2,439.88       |
| 9000050423 | LaScala, Mark          | 100            | 4,758.83  | 3,298.87       |
| 9000050424 | Maldre, Sarah          | 100            | 3,936.45  | 2,646.00       |
| 9000050425 | Meyer, Kendra          | 100            | 4,639.88  | 3,351.22       |
| 9000050426 | Milinki, Jennifer      | 100            | 4,084.67  | 2,898.06       |
| 9000050427 | Mulhaupt, Courtney     | 100            | 4,322.63  | 3,214.19       |
| 9000050428 | Musbach, Darlene       | 100            | 4,520.92  | 2,828.38       |
| 9000050429 | Novak, Emily           | 100            | 4,164.00  | 2,635.43       |
| 9000050430 | Ogan, Elizabeth        | 100            | 4,877.83  | 3,827.30       |
| 9000050431 | Pereshliuha, Mariya    | 100            | 801.37    | 482.95         |
| 9000050432 | Perez, Kevin E         | 100            | 3,688.13  | 2,825.51       |
| 9000050433 | Perretta, Mia          | 100            | 4,401.92  | 3,250.29       |
| 9000050434 | Polinski, Michael      | 100            | 3,331.21  | 2,409.61       |
| 9000050435 | Provenzano, Lisa       | 100            | 1,234.35  | 793.82         |
| 9000050436 | Renguso, Amy           | 100            | 3,426.90  | 2,534.23       |
| 9000050437 | Sanko, April           | 100            | 4,520.92  | 3,083.74       |
| 9000050438 | Schmidt, Holly         | 100            | 674.18    | 634.17         |
| 9000050439 | Schwartz, Rebecca      | 100            | 4,639.88  | 3,371.63       |
| 9000050440 | Shum, Joanna           | 100            | 3,608.79  | 2,401.90       |
| 9000050441 | Smith, Justin          | 100            | 4,322.63  | 3,414.79       |
| 9000050442 | Steben, James          | 100            | 4,877.83  | 3,672.19       |
| 9000050443 | Stellmacher, James M   | 100            | 3,489.80  | 2,597.70       |
| 9000050444 | Strietelmeier, Katelyn | 100            | 3,251.88  | 2,578.82       |
| 9000050445 | Wolak, Brandon P       | 100            | 980.34    | 691.33         |
| 9000050446 | Woyna, Eric            | 100            | 3,846.71  | 2,717.34       |
| 9000050447 | Woyna, Patrick         | 100            | 3,846.71  | 2,448.10       |
| 9000050448 | Alexander, Jarvis      | 200            | 882.85    | 642.06         |
| 9000050449 | Blatchley, Monica      | 200            | 4,520.92  | 608.88         |

## Payroll Run Check Listing for Board

| Payroll    | 08/15/2024          | Lisle CUSD 202 |           |            |
|------------|---------------------|----------------|-----------|------------|
| Check/ ACH | Employee            | Check Location | Pay Gross | Net Amount |
| 9000050450 | Bossenga, Emmy      | 200            | 4,481.25  | 2,838.03   |
| 9000050451 | Braun, Katherine    | 200            | 3,450.17  | 2,449.26   |
| 9000050452 | Broadus, Gretchen   | 200            | 3,767.46  | 3,144.13   |
| 9000050453 | Byrne, Sharon       | 200            | 3,648.46  | 3,075.24   |
| 9000050454 | Callaghan, Margaret | 200            | 1,189.70  | 1,019.20   |
| 9000050455 | Carr, Kristen       | 200            | 3,489.79  | 2,591.58   |
| 9000050456 | Cerny, Marie        | 200            | 3,093.25  | 2,626.31   |
| 9000050457 | Cervený, Karen      | 200            | 3,688.13  | 2,707.09   |
| 9000050458 | Chiappetta, Rebecca | 200            | 1,684.65  | 1,485.75   |
| 9000050459 | Dooley, Tara        | 200            | 1,050.55  | 678.20     |
| 9000050460 | Fleischer, Daniel   | 200            | 858.34    | 655.85     |
| 9000050461 | Grau, Jason         | 200            | 3,825.08  | 2,957.23   |
| 9000050462 | Hazard, Jean        | 200            | 1,117.17  | 763.71     |
| 9000050463 | Heap, Emily J       | 200            | 3,053.58  | 2,466.07   |
| 9000050464 | Keigher, Natalie    | 200            | 3,848.71  | 2,801.42   |
| 9000050465 | Kim, Paul           | 200            | 4,322.63  | 2,790.37   |
| 9000050466 | Klepper, Mary       | 200            | 3,331.21  | 2,524.16   |
| 9000050467 | Lemke, Nanette      | 200            | 1,060.19  | 705.42     |
| 9000050468 | Leon, Miyax         | 200            | 2,172.61  | 1,774.09   |
| 9000050469 | Lima, Valerie       | 200            | 1,202.23  | 789.37     |
| 9000050470 | Lumsden, Jason      | 200            | 3,926.04  | 3,043.36   |
| 9000050471 | Marriner, Carmen M  | 200            | 1,281.20  | 787.23     |
| 9000050472 | McIntyre, Celeste   | 200            | 4,124.33  | 3,079.30   |
| 9000050473 | McLear, Robert, IV  | 200            | 4,164.00  | 3,278.76   |
| 9000050474 | Miller, Jaime       | 200            | 3,251.88  | 2,410.07   |
| 9000050475 | Nelson, Kelli       | 200            | 4,919.50  | 3,551.75   |
| 9000050476 | Oros, Natalie       | 200            | 4,005.38  | 2,912.46   |
| 9000050477 | Park, Aimee         | 200            | 4,284.96  | 3,060.80   |
| 9000050478 | Parra, Ashley       | 200            | 3,172.58  | 2,412.48   |
| 9000050479 | Pilon, Erica        | 200            | 4,681.55  | 3,437.24   |
| 9000050480 | Pivek, Elena        | 200            | 2,934.63  | 2,252.99   |
| 9000050481 | Purtell, Maggie     | 200            | 2,557.92  | 2,136.66   |

## Payroll Run Check Listing for Board

| Payroll    |                            | 08/15/2024     |           |            | Lisle CUSD 202 |
|------------|----------------------------|----------------|-----------|------------|----------------|
| Check/ ACH | Employee                   | Check Location | Pay Gross | Net Amount |                |
| 9000050482 | Rankin, Chrysan            | 200            | 2,776.00  | 2,193.97   |                |
| 9000050483 | Reband, Jennifer           | 200            | 4,639.88  | 3,447.39   |                |
| 9000050484 | Sauer, Mary                | 200            | 3,648.46  | 2,868.49   |                |
| 9000050485 | Schindler, Dorene          | 200            | 901.00    | 655.95     |                |
| 9000050486 | Schmidt, Michael           | 200            | 4,877.83  | 3,427.66   |                |
| 9000050487 | Schraub, Daniel            | 200            | 3,807.04  | 2,893.83   |                |
| 9000050488 | Sergeant, Andrew H         | 200            | 2,031.40  | 1,463.89   |                |
| 9000050489 | Slowiak, Vincent           | 200            | 4,045.04  | 2,689.82   |                |
| 9000050490 | Smid, Jason                | 200            | 3,727.79  | 2,732.21   |                |
| 9000050491 | Stevens, Patricia          | 200            | 4,877.83  | 3,539.83   |                |
| 9000050492 | Twaddle, Debra             | 200            | 1,102.47  | 670.37     |                |
| 9000050493 | Wiertel, Jason             | 200            | 4,481.25  | 3,422.92   |                |
| 9000050494 | Altic, Megan               | 300            | 3,807.04  | 2,641.78   |                |
| 9000050495 | Barker, Eric               | 300            | 3,251.88  | 2,265.39   |                |
| 9000050496 | Barnett, Sophie            | 300            | 2,040.38  | 1,653.74   |                |
| 9000050497 | Bell, Courtney             | 300            | 1,034.43  | 626.55     |                |
| 9000050498 | Bonini, Susan              | 300            | 1,100.08  | 591.59     |                |
| 9000050499 | Campian, James, JR         | 300            | 3,172.58  | 2,212.09   |                |
| 9000050500 | Carlson, Susan M           | 300            | 1,037.58  | 831.30     |                |
| 9000050501 | Chavez, Daniel             | 300            | 1,670.25  | 1,185.53   |                |
| 9000050502 | Clavelli, Lauren           | 300            | 3,529.46  | 2,432.43   |                |
| 9000050503 | Collins, Courtney          | 300            | 2,934.63  | 2,347.27   |                |
| 9000050504 | Cyrus, Richard             | 300            | 4,481.25  | 2,303.09   |                |
| 9000050505 | Cyrus, Tonia               | 300            | 3,489.79  | 1,849.40   |                |
| 9000050506 | Dahleen, Shayla            | 300            | 3,251.88  | 2,505.10   |                |
| 9000050507 | Davis, Brianne             | 300            | 4,401.92  | 3,417.91   |                |
| 9000050508 | Davis, Courtney            | 300            | 2,155.38  | 1,581.38   |                |
| 9000050509 | Dawson, Rachel             | 300            | 3,807.04  | 2,689.85   |                |
| 9000050510 | De Leo, Michaela           | 300            | 2,212.88  | 1,811.59   |                |
| 9000050511 | Dineen-Hendricks, Kathleen | 300            | 503.16    | 194.68     |                |
| 9000050512 | Dorsch, Rachael            | 300            | 1,982.83  | 1,635.46   |                |
| 9000050513 | Downs, Jakeda              | 300            | 606.36    | 504.03     |                |

## Payroll Run Check Listing for Board

| Payroll    | 08/15/2024                |                |           |            | Lisle CUSD 202 |
|------------|---------------------------|----------------|-----------|------------|----------------|
| Check/ ACH | Employee                  | Check Location | Pay Gross | Net Amount |                |
| 9000050514 | DuBois, Heidi             | 300            | 3,370.88  | 2,542.38   |                |
| 9000050515 | Edman, Kelly A            | 300            | 2,158.72  | 1,131.73   |                |
| 9000050516 | Elting, Teresa            | 300            | 868.80    | 636.78     |                |
| 9000050517 | Gibson, Kayla             | 300            | 3,291.54  | 2,538.50   |                |
| 9000050518 | Gilbert, Jennifer         | 300            | 3,053.58  | 2,418.63   |                |
| 9000050519 | Han, Jieun                | 300            | 1,979.86  | 1,468.64   |                |
| 9000050520 | Hausler, Linda            | 300            | 3,688.13  | 2,622.62   |                |
| 9000050521 | Heneghan, Dipti           | 300            | 900.46    | 730.40     |                |
| 9000050522 | Herrmann, Mary Jo         | 300            | 965.65    | 603.96     |                |
| 9000050523 | Hicks, Dena               | 300            | 4,520.92  | 3,155.14   |                |
| 9000050524 | Hill, Anna                | 300            | 1,440.17  | 884.89     |                |
| 9000050525 | James, Lauren             | 300            | 3,013.92  | 2,342.46   |                |
| 9000050526 | Jezyk, Anna               | 300            | 3,291.54  | 2,302.72   |                |
| 9000050527 | Johnson, Diane            | 300            | 4,877.83  | 2,266.15   |                |
| 9000050528 | Jung, Diane               | 300            | 1,063.85  | 606.09     |                |
| 9000050529 | Karas, Monica             | 300            | 1,135.19  | 1,023.44   |                |
| 9000050530 | Kerback, Patricia M       | 300            | 1,154.82  | 980.71     |                |
| 9000050531 | Klepadlo, Scott E         | 300            | 3,093.25  | 2,088.65   |                |
| 9000050532 | Klimes, Christy           | 300            | 4,639.88  | 3,325.65   |                |
| 9000050533 | Kolacz, Jolanta           | 300            | 1,114.56  | 588.26     |                |
| 9000050534 | Konior, Mandy             | 300            | 799.56    | 451.05     |                |
| 9000050535 | Krestan, Kimberly S       | 300            | 805.28    | 651.01     |                |
| 9000050536 | Lapham, Kathleen          | 300            | 4,203.63  | 3,265.23   |                |
| 9000050537 | Lauten, Theresa           | 300            | 4,441.58  | 2,834.64   |                |
| 9000050538 | Leonard, Arlene           | 300            | 4,639.88  | 3,364.79   |                |
| 9000050539 | Livolsi-Hudgens, Carmella | 300            | 868.80    | 492.89     |                |
| 9000050540 | Lyell, Kelly              | 300            | 3,886.38  | 2,634.16   |                |
| 9000050541 | MacNeille, Margaret A     | 300            | 2,097.83  | 1,700.14   |                |
| 9000050542 | Maduzia, Vanessa          | 300            | 1,121.25  | 703.19     |                |
| 9000050543 | Marino, Jillian           | 300            | 4,243.29  | 3,031.47   |                |
| 9000050544 | Marovich, Haley           | 300            | 2,397.81  | 1,736.75   |                |
| 9000050545 | Martin, Stacey            | 300            | 3,331.21  | 2,426.24   |                |

## Payroll Run Check Listing for Board

| Payroll    |                      | 08/15/2024     |           |            | Lisle CUSD 202 |
|------------|----------------------|----------------|-----------|------------|----------------|
| Check/ ACH | Employee             | Check Location | Pay Gross | Net Amount |                |
| 9000050546 | Masa, Janelle        | 300            | 891.08    | 477.54     |                |
| 9000050547 | Matteucci, Christina | 300            | 1,982.83  | 1,602.17   |                |
| 9000050548 | Meister, Jennifer    | 300            | 3,489.79  | 2,687.73   |                |
| 9000050549 | Meyer, Phillip       | 300            | 2,934.62  | 2,281.59   |                |
| 9000050550 | Murphy, Trisha       | 300            | 3,489.79  | 2,415.83   |                |
| 9000050551 | Nelson, Nicole       | 300            | 4,877.83  | 3,919.89   |                |
| 9000050552 | Neustadt, Leslie     | 300            | 4,362.29  | 3,206.91   |                |
| 9000050553 | O'Shea, Amy          | 300            | 3,886.38  | 2,644.95   |                |
| 9000050554 | Pavilionis, Vincent  | 300            | 3,251.88  | 2,331.34   |                |
| 9000050555 | Polmanteer, Colette  | 300            | 3,569.13  | 2,253.65   |                |
| 9000050556 | Poremba, Katherine   | 300            | 4,045.04  | 2,781.81   |                |
| 9000050557 | Porter, Katherine    | 300            | 496.37    | 329.58     |                |
| 9000050558 | Potempa, Tracey      | 300            | 3,727.79  | 2,898.76   |                |
| 9000050559 | Pupillo, Lauren      | 300            | 3,727.79  | 2,710.05   |                |
| 9000050560 | Remigio, Maria       | 300            | 4,681.55  | 3,282.03   |                |
| 9000050561 | Reyes, Cathy M       | 300            | 1,020.87  | 523.13     |                |
| 9000050562 | Rhoades, Kathleen E  | 300            | 3,489.79  | 2,586.83   |                |
| 9000050563 | Rogers, Megan        | 300            | 1,595.07  | 1,296.13   |                |
| 9000050564 | Schlessinger, Lukas  | 300            | 3,291.55  | 2,087.06   |                |
| 9000050565 | Schwarz, Jeanene     | 300            | 991.45    | 112.73     |                |
| 9000050566 | Slade, Stephanie     | 300            | 2,114.79  | 1,583.35   |                |
| 9000050567 | Smith, Elisa         | 300            | 4,401.92  | 3,205.49   |                |
| 9000050568 | Soukup, Stephanie    | 300            | 2,626.60  | 1,642.17   |                |
| 9000050569 | Staley, Shannon      | 300            | 3,857.14  | 2,916.89   |                |
| 9000050570 | Stefani, Colleen     | 300            | 4,758.83  | 3,446.65   |                |
| 9000050571 | Svejda, Michele      | 300            | 943.03    | 455.67     |                |
| 9000050572 | Svoboda, Kathleen    | 300            | 2,369.54  | 1,940.47   |                |
| 9000050573 | Toby, Maureen        | 300            | 3,529.46  | 2,661.41   |                |
| 9000050574 | Treadway, Katherine  | 300            | 3,412.67  | 2,410.65   |                |
| 9000050575 | Tuzzolino, Victoria  | 300            | 3,450.17  | 2,633.83   |                |
| 9000050576 | Weeks, Stacey        | 300            | 2,538.08  | 2,142.63   |                |
| 9000050577 | Weissinger, Karla    | 300            | 1,005.47  | 706.12     |                |

## Payroll Run Check Listing for Board

| Payroll    | 08/15/2024             | Lisle CUSD 202 |                   |                   |
|------------|------------------------|----------------|-------------------|-------------------|
| Check/ ACH | Employee               | Check Location | Pay Gross         | Net Amount        |
| 9000050578 | Witt, Elizabeth        | 300            | 2,327.88          | 1,921.26          |
| 9000050579 | Wojcik, Jane           | 300            | 1,316.62          | 1,248.60          |
| 9000050580 | Yaniz, Catherine       | 300            | 3,569.13          | 2,835.10          |
| 9000050581 | Zulawski, Andrea S     | 300            | 1,982.83          | 1,571.87          |
| 9000050582 | Angileri, Debra        | 800            | 1,089.44          | 991.80            |
| 9000050583 | Boss, Celia            | 800            | 1,333.54          | 1,159.87          |
| 9000050584 | Burke, Felicia         | 800            | 3,648.46          | 3,089.96          |
| 9000050585 | Foley, Allyson         | 800            | 2,942.54          | 2,358.60          |
| 9000050586 | Malinowski, Nicole     | 800            | 446.51            | 392.27            |
| 9000050587 | Murray, Caitlin        | 800            | 1,333.54          | 1,165.60          |
| 9000050588 | Rydel-Boesso, Eileen M | 800            | 3,489.79          | 2,026.08          |
| 9000050589 | Santoro, Angela Marie  | 800            | 1,333.54          | 1,110.23          |
| 9000050590 | Stolte, Monica         | 800            | 1,665.60          | 1,439.33          |
| 9000050591 | Visser, Marianne       | 800            | 526.02            | 442.97            |
| 9000050592 | Williams, Abby         | 800            | 1,333.54          | 1,159.87          |
| 9000050593 | Wilson, Haley          | 800            | 408.08            | 383.84            |
|            |                        |                | <b>606,644.09</b> | <b>433,549.04</b> |

## Payroll Run Check Listing for Board

Payroll 08/30/2024 Lisle CUSD 202

| Check/ ACH | Employee                | Check Location | Pay Gross | Net Amount |
|------------|-------------------------|----------------|-----------|------------|
| 9000050603 | Buchholz, Marilyn       | 000            | 2,437.74  | 1,529.19   |
| 9000050604 | Engler, Jennifer R      | 000            | 5,089.42  | 3,352.34   |
| 9000050605 | Filipiak, Keith         | 000            | 9,636.92  | 5,259.26   |
| 9000050606 | Hinton, Jeffery         | 000            | 6,916.50  | 4,005.97   |
| 9000050607 | Kempfer-Kotalik, Linda  | 000            | 8,880.17  | 4,242.46   |
| 9000050608 | Law, Jennifer S         | 000            | 7,545.83  | 5,133.58   |
| 9000050609 | McCormick, Jennifer     | 000            | 2,295.06  | 676.72     |
| 9000050610 | Metoyer, Marielle       | 000            | 2,520.39  | 1,563.89   |
| 9000050611 | Navarro, Lawrence M     | 000            | 2,740.09  | 1,759.68   |
| 9000050612 | Rich, Mary Beth         | 000            | 3,631.38  | 2,438.50   |
| 9000050613 | Rohlicek, Daniel        | 000            | 2,236.77  | 1,489.58   |
| 9000050614 | Schaefer, Cheryl        | 000            | 3,263.87  | 1,822.17   |
| 9000050615 | Schalk, Trent J         | 000            | 3,443.46  | 1,932.85   |
| 9000050616 | Tsamis, Anna            | 000            | 3,986.34  | 1,502.27   |
| 9000050617 | Van Volkenburg, Nancy L | 000            | 3,546.12  | 2,287.47   |
| 9000050618 | Weissinger, Derek C     | 000            | 3,629.58  | 2,270.94   |
| 9000050619 | Wilkinson, David        | 000            | 7,431.50  | 4,220.25   |
| 9000050620 | Cracco, Catherine       | 100            | 2,010.00  | 1,462.11   |
| 9000050621 | Davis, John             | 100            | 220.33    | 204.16     |
| 9000050622 | Dillard, Cory           | 100            | 1,995.46  | 1,773.08   |
| 9000050623 | Ewald, Megan            | 100            | 5,175.00  | 3,865.62   |
| 9000050624 | Finn, Matthew           | 100            | 131.77    | 115.76     |
| 9000050625 | Fitzgerald, Karen       | 100            | 2,285.35  | 575.92     |
| 9000050626 | Hall, Jacqueline        | 100            | 1,060.00  | 855.87     |
| 9000050627 | Hochstetter, Judith     | 100            | 254.43    | 211.49     |
| 9000050628 | Holmes, Steven          | 100            | 2,016.66  | 1,474.84   |
| 9000050629 | Jenkins, David A        | 100            | 2,151.39  | 1,549.88   |
| 9000050630 | Marcum, Thomas C        | 100            | 5,425.58  | 4,403.57   |
| 9000050631 | Martinez, Brian         | 100            | 1,960.11  | 1,428.59   |
| 9000050632 | Martzolf, Eric          | 100            | 7,883.33  | 6,263.23   |
| 9000050633 | Mulhaupt, Courtney      | 100            | 965.75    | 890.80     |
| 9000050634 | O'Hara, James           | 100            | 4,361.63  | 3,386.61   |

## Payroll Run Check Listing for Board

Payroll 08/30/2024 Lisle CUSD 202

| Check/ ACH | Employee                    | Check Location | Pay Gross | Net Amount |
|------------|-----------------------------|----------------|-----------|------------|
| 9000050635 | Pomatto-Zimmerman, Jennifer | 100            | 5,467.21  | 4,420.35   |
| 9000050636 | Sanko, April                | 100            | 750.00    | 645.50     |
| 9000050637 | Stelk, Scott                | 100            | 2,200.10  | 1,101.95   |
| 9000050638 | Thome, Nicholas             | 100            | 2,331.80  | 1,181.09   |
| 9000050639 | Van Dyke, Lisa              | 100            | 2,058.42  | 1,486.95   |
| 9000050640 | Wolak, Brandon P            | 100            | 2,453.45  | 1,825.09   |
| 9000050641 | Bossenga, Emmy              | 200            | 78.00     | 72.28      |
| 9000050642 | Braun, Katherine            | 200            | 130.00    | 120.45     |
| 9000050643 | Cerny, Marie                | 200            | 78.00     | 76.10      |
| 9000050644 | Erickson, Tor               | 200            | 4,770.71  | 3,613.76   |
| 9000050645 | Gomez, Benigno              | 200            | 2,037.54  | 1,402.56   |
| 9000050646 | Heap, Emily J               | 200            | 156.00    | 144.55     |
| 9000050647 | Joy, Emma P                 | 200            | 2,912.73  | 1,743.73   |
| 9000050648 | Kearney, David              | 200            | 6,811.67  | 4,620.30   |
| 9000050649 | Klepper, Mary               | 200            | 52.00     | 48.19      |
| 9000050650 | Leon, Miyax                 | 200            | 600.00    | 555.96     |
| 9000050651 | Lipinski, Ellen             | 200            | 1,626.00  | 1,322.45   |
| 9000050652 | Nelson, Kelli               | 200            | 260.00    | 227.24     |
| 9000050653 | Norwood, Lindsay            | 200            | 4,453.67  | 3,424.75   |
| 9000050654 | Parra, Ashley               | 200            | 156.00    | 152.20     |
| 9000050655 | Pivek, Elena                | 200            | 1,265.00  | 1,110.24   |
| 9000050656 | Ptak, Jeff R                | 200            | 2,929.08  | 2,002.08   |
| 9000050657 | Schindler, Dorene           | 200            | 9.74      | 8.56       |
| 9000050658 | Seastrom, Tamela            | 200            | 2,202.43  | 1,257.23   |
| 9000050659 | Weissinger, Zachary T       | 200            | 2,273.04  | 1,485.26   |
| 9000050660 | Baker, Hannah               | 300            | 4,606.82  | 3,557.77   |
| 9000050661 | Bell, Courtney              | 300            | 29.08     | 22.73      |
| 9000050662 | Bonini, Susan               | 300            | 488.99    | 384.76     |
| 9000050663 | Carlson, Susan M            | 300            | 41.03     | 34.11      |
| 9000050664 | Chavez, Daniel              | 300            | 177.08    | 152.91     |
| 9000050665 | Cornyn, Mary Beth           | 300            | 144.20    | 81.76      |
| 9000050666 | Elting, Teresa              | 300            | 25.44     | 21.15      |

## Payroll Run Check Listing for Board

Payroll 08/30/2024 Lisle CUSD 202

| Check/ ACH | Employee               | Check Location | Pay Gross | Net Amount |
|------------|------------------------|----------------|-----------|------------|
| 9000050667 | Emde, John C, II       | 300            | 2,500.19  | 838.39     |
| 9000050668 | Gilligan, Annabel      | 300            | 364.00    | 337.28     |
| 9000050669 | Hausler, Linda         | 300            | 410.15    | 370.15     |
| 9000050670 | Heindl, Samantha       | 300            | 364.00    | 337.28     |
| 9000050671 | Heneghan, Dipti        | 300            | 31.65     | 26.31      |
| 9000050672 | Hengle, Daniel         | 300            | 847.85    | 704.76     |
| 9000050673 | Herrmann, Mary Jo      | 300            | 32.46     | 26.99      |
| 9000050674 | Horvath, Frank         | 300            | 2,230.47  | 1,667.68   |
| 9000050675 | Jung, Diane            | 300            | 35.93     | 27.97      |
| 9000050676 | Kolacz, Jolanta        | 300            | 30.80     | 22.51      |
| 9000050677 | Konior, Mandy          | 300            | 9.37      | 7.79       |
| 9000050678 | Krestan, Kimberly S    | 300            | 47.25     | 41.50      |
| 9000050679 | Larson, Richard W      | 300            | 2,228.82  | 1,640.18   |
| 9000050680 | Martinez-Alvear, Aldo  | 300            | 2,577.19  | 1,814.92   |
| 9000050681 | Masa, Janelle          | 300            | 52.50     | 43.64      |
| 9000050682 | McCormick, Meredith    | 300            | 4,747.79  | 3,767.81   |
| 9000050683 | Meyer, Phillip         | 300            | 6,703.25  | 5,065.70   |
| 9000050684 | O'Connor-Young, Sheri  | 300            | 1,916.61  | 1,413.16   |
| 9000050685 | Ortiz, Carmen          | 300            | 2,204.46  | 1,501.75   |
| 9000050686 | Petrella, Kristin      | 300            | 3,409.09  | 2,755.10   |
| 9000050687 | Reyes, Cathy M         | 300            | 28.68     | 20.96      |
| 9000050688 | Rogus, Marissa         | 300            | 312.00    | 289.10     |
| 9000050689 | Schreiber Specca, Jill | 300            | 6,459.71  | 4,694.20   |
| 9000050690 | Schwarz, Jeanene       | 300            | 11.13     | 8.14       |
| 9000050691 | Smith, Brittney        | 300            | 182.00    | 168.64     |
| 9000050692 | Svejda, Michele        | 300            | 16.02     | 13.32      |
| 9000050693 | Todd, Adam             | 300            | 1,943.58  | 1,405.57   |
| 9000050694 | Weissinger, Karla      | 300            | 11.29     | 9.39       |
| 9000050695 | Dillard, Daniel        | 700            | 1,000.00  | 759.09     |
| 9000050696 | Posego, John C         | 700            | 4,573.80  | 3,331.22   |
| 9000050697 | Angileri, Debra        | 800            | 155.00    | 137.40     |
| 9000050698 | Benson, Mary Diane     | 800            | 144.20    | 126.03     |

## Payroll Run Check Listing for Board

| Payroll    | 08/30/2024           | Lisle CUSD 202 |                   |                   |
|------------|----------------------|----------------|-------------------|-------------------|
| Check/ ACH | Employee             | Check Location | Pay Gross         | Net Amount        |
| 9000050699 | Cassells, Haley      | 800            | 450.00            | 393.29            |
| 9000050700 | Clemmons, Jamie      | 800            | 3,200.00          | 2,755.97          |
| 9000050701 | Crenshaw, Samuel, JR | 800            | 283.85            | 248.08            |
| 9000050702 | Daniels, Joyce       | 800            | 84.53             | 73.88             |
| 9000050703 | Ducharme, Janet      | 800            | 144.20            | 86.03             |
| 9000050704 | Flores, Paola        | 800            | 144.20            | 133.17            |
| 9000050705 | Grace, Jalen         | 800            | 601.25            | 531.21            |
| 9000050706 | Hritz, Sara          | 800            | 850.00            | 742.89            |
| 9000050707 | Malinowski, Nicole   | 800            | 27.60             | 24.25             |
| 9000050708 | Martinez, Sebastian  | 800            | 983.92            | 822.39            |
| 9000050709 | Murray, Caitlin      | 800            | 620.00            | 527.70            |
| 9000050710 | Page, Morgan         | 800            | 600.00            | 510.86            |
| 9000050711 | Putnam, Shannon      | 800            | 13.80             | 12.12             |
| 9000050712 | Ricchio, Anne Marie  | 800            | 364.00            | 337.28            |
| 9000050713 | Schmidt, Oliver      | 800            | 400.00            | 366.77            |
| 9000050714 | Wadas, Patricia      | 800            | 2,500.00          | 1,967.67          |
|            |                      |                | <b>227,551.75</b> | <b>155,160.15</b> |

## Payroll Run Check Listing for Board

Payroll 08/30/2024 Lisle CUSD 202

| Check/ ACH | Employee             | Check Location | Pay Gross | Net Amount |
|------------|----------------------|----------------|-----------|------------|
| 9000050715 | Anderson, Erik D     | 100            | 3,846.67  | 3,162.02   |
| 9000050716 | Anderson, Herbert    | 100            | 4,322.51  | 3,197.01   |
| 9000050717 | Bamboat, Darius      | 100            | 4,021.75  | 3,012.66   |
| 9000050718 | Brady, Jennifer L    | 100            | 3,608.83  | 2,848.07   |
| 9000050719 | Buchelt, Jordan      | 100            | 916.54    | 702.21     |
| 9000050720 | Burdett, Paul        | 100            | 2,078.67  | 1,267.86   |
| 9000050721 | Bylsma, Nathan       | 100            | 4,560.66  | 3,357.29   |
| 9000050722 | Bylsma, Svea         | 100            | 4,719.09  | 3,383.83   |
| 9000050723 | Chandhok, Mona A     | 100            | 3,172.66  | 2,623.10   |
| 9000050724 | Clarke, Jeannette    | 100            | 3,826.03  | 2,945.51   |
| 9000050725 | Czyl, Maureen        | 100            | 1,215.70  | 808.17     |
| 9000050726 | Davis, John          | 100            | 4,877.91  | 3,672.84   |
| 9000050727 | Derby, Michelle      | 100            | 3,727.83  | 2,427.49   |
| 9000050728 | Dillard, Cory        | 100            | 3,727.60  | 2,678.10   |
| 9000050729 | Dodge, Cynthia       | 100            | 1,037.98  | 750.12     |
| 9000050730 | Ebert, Martine       | 100            | 1,025.79  | 858.39     |
| 9000050731 | Ferenzi, Daniella    | 100            | 1,503.41  | 1,197.66   |
| 9000050732 | Finn, Matthew        | 100            | 916.54    | 549.74     |
| 9000050733 | Gansberg, Michele    | 100            | 1,192.75  | 748.12     |
| 9000050734 | Gieschen, Ashley     | 100            | 916.54    | 761.39     |
| 9000050735 | Glavach, Jessica     | 100            | 3,520.97  | 2,580.23   |
| 9000050736 | Gucciardo, Anjanette | 100            | 4,164.00  | 3,298.11   |
| 9000050737 | Gumina, Scott        | 100            | 4,758.91  | 3,187.61   |
| 9000050738 | Hall, Jacqueline     | 100            | 932.85    | 525.99     |
| 9000050739 | Hamann, Kelly        | 100            | 3,846.67  | 1,301.25   |
| 9000050740 | Hamilton, Mary Pat   | 100            | 975.84    | 610.96     |
| 9000050741 | Hardy, Venessa       | 100            | 4,481.25  | 2,862.07   |
| 9000050742 | Hawley, Ashley       | 100            | 2,500.26  | 1,889.01   |
| 9000050743 | Hochstetter, Judith  | 100            | 1,565.95  | 1,085.33   |
| 9000050744 | Honzel, Robin        | 100            | 4,877.91  | 1,842.06   |
| 9000050745 | Irvine, Karin        | 100            | 4,520.84  | 2,552.87   |
| 9000050746 | Jaegle, Christine A  | 100            | 3,727.60  | 2,572.64   |

## Payroll Run Check Listing for Board

| Payroll    | 08/30/2024             |                |           |            | Lisle CUSD 202 |
|------------|------------------------|----------------|-----------|------------|----------------|
| Check/ ACH | Employee               | Check Location | Pay Gross | Net Amount |                |
| 9000050747 | Jaegle, Ronald         | 100            | 4,877.91  | 2,886.72   |                |
| 9000050748 | Jensen, Christine      | 100            | 3,926.08  | 3,353.21   |                |
| 9000050749 | Kehoe, Debra           | 100            | 4,877.91  | 3,552.27   |                |
| 9000050750 | Kerrn, Erin            | 100            | 3,807.08  | 2,685.40   |                |
| 9000050751 | Korienek, Caitlin      | 100            | 3,370.76  | 2,439.80   |                |
| 9000050752 | LaScala, Mark          | 100            | 4,758.91  | 3,298.93   |                |
| 9000050753 | Maldre, Sarah          | 100            | 3,936.46  | 2,646.01   |                |
| 9000050754 | Meyer, Kendra          | 100            | 4,639.76  | 3,351.12   |                |
| 9000050755 | Milinki, Jennifer      | 100            | 4,084.59  | 2,898.00   |                |
| 9000050756 | Mulhaupt, Courtney     | 100            | 4,322.51  | 3,214.09   |                |
| 9000050757 | Musbach, Darlene       | 100            | 4,520.84  | 2,828.31   |                |
| 9000050758 | Novak, Emily           | 100            | 4,164.00  | 2,635.43   |                |
| 9000050759 | Ogan, Elizabeth        | 100            | 4,877.91  | 3,827.37   |                |
| 9000050760 | Pereshliuha, Mariya    | 100            | 801.36    | 482.94     |                |
| 9000050761 | Perez, Kevin E         | 100            | 3,688.01  | 2,825.42   |                |
| 9000050762 | Perretta, Mia          | 100            | 4,401.84  | 3,250.22   |                |
| 9000050763 | Polinski, Michael      | 100            | 3,331.17  | 2,409.58   |                |
| 9000050764 | Provenzano, Lisa       | 100            | 1,234.35  | 793.82     |                |
| 9000050765 | Renguso, Amy           | 100            | 3,426.90  | 2,534.23   |                |
| 9000050766 | Sanko, April           | 100            | 4,520.84  | 3,083.69   |                |
| 9000050767 | Schmidt, Holly         | 100            | 674.06    | 634.06     |                |
| 9000050768 | Schwartz, Rebecca      | 100            | 4,639.76  | 3,371.54   |                |
| 9000050769 | Shum, Joanna           | 100            | 3,608.83  | 2,401.92   |                |
| 9000050770 | Smith, Justin          | 100            | 4,322.51  | 3,414.71   |                |
| 9000050771 | Steben, James          | 100            | 4,877.91  | 3,672.26   |                |
| 9000050772 | Stellmacher, James M   | 100            | 3,489.60  | 2,597.55   |                |
| 9000050773 | Strietelmeier, Katelyn | 100            | 3,251.76  | 2,578.72   |                |
| 9000050774 | Wolak, Brandon P       | 100            | 980.37    | 691.34     |                |
| 9000050775 | Woyna, Eric            | 100            | 3,846.67  | 2,717.32   |                |
| 9000050776 | Woyna, Patrick         | 100            | 3,846.67  | 2,448.07   |                |
| 9000050777 | Alexander, Jarvis      | 200            | 882.86    | 642.07     |                |
| 9000050778 | Blatchley, Monica      | 200            | 4,520.84  | 608.84     |                |

## Payroll Run Check Listing for Board

Payroll 08/30/2024 Lisle CUSD 202

| Check/ ACH | Employee            | Check Location | Pay Gross | Net Amount |
|------------|---------------------|----------------|-----------|------------|
| 9000050779 | Bossenga, Emmy      | 200            | 4,481.25  | 2,838.03   |
| 9000050780 | Braun, Katherine    | 200            | 3,450.09  | 2,449.21   |
| 9000050781 | Broadus, Gretchen   | 200            | 3,767.42  | 3,144.10   |
| 9000050782 | Byrne, Sharon       | 200            | 3,648.42  | 3,075.20   |
| 9000050783 | Callaghan, Margaret | 200            | 1,189.70  | 1,019.20   |
| 9000050784 | Carr, Kristen       | 200            | 3,489.83  | 2,591.61   |
| 9000050785 | Cerny, Marie        | 200            | 3,093.25  | 2,626.31   |
| 9000050786 | Cerveney, Karen     | 200            | 3,688.01  | 2,707.01   |
| 9000050787 | Chiappetta, Rebecca | 200            | 1,684.65  | 1,485.75   |
| 9000050788 | Dooley, Tara        | 200            | 1,050.65  | 678.27     |
| 9000050789 | Fleischer, Daniel   | 200            | 858.34    | 655.85     |
| 9000050790 | Grau, Jason         | 200            | 3,824.99  | 2,957.16   |
| 9000050791 | Hazard, Jean        | 200            | 1,117.14  | 763.68     |
| 9000050792 | Heap, Emily J       | 200            | 3,053.66  | 2,466.13   |
| 9000050793 | Keigher, Natalie    | 200            | 3,848.67  | 2,801.39   |
| 9000050794 | Kim, Paul           | 200            | 4,322.51  | 2,790.26   |
| 9000050795 | Klepper, Mary       | 200            | 3,331.17  | 2,524.12   |
| 9000050796 | Lemke, Nanette      | 200            | 1,060.19  | 705.42     |
| 9000050797 | Leon, Miyax         | 200            | 2,172.70  | 1,774.16   |
| 9000050798 | Lima, Valerie       | 200            | 1,202.34  | 789.45     |
| 9000050799 | Lumsden, Jason      | 200            | 3,926.08  | 3,043.39   |
| 9000050800 | Marriner, Carmen M  | 200            | 1,281.20  | 787.23     |
| 9000050801 | McIntyre, Celeste   | 200            | 4,124.41  | 3,079.36   |
| 9000050802 | McLear, Robert, IV  | 200            | 4,164.00  | 3,278.76   |
| 9000050803 | Miller, Jaime       | 200            | 3,251.76  | 2,409.98   |
| 9000050804 | Nelson, Kelli       | 200            | 4,919.50  | 3,551.75   |
| 9000050805 | Oros, Natalie       | 200            | 4,005.26  | 2,912.38   |
| 9000050806 | Park, Aimee         | 200            | 4,284.92  | 3,060.77   |
| 9000050807 | Parra, Ashley       | 200            | 3,172.66  | 2,412.53   |
| 9000050808 | Pilon, Erica        | 200            | 4,681.35  | 3,437.10   |
| 9000050809 | Pivek, Elena        | 200            | 2,934.51  | 2,252.90   |
| 9000050810 | Purtell, Maggie     | 200            | 2,557.84  | 2,136.60   |

## Payroll Run Check Listing for Board

| Payroll    |                            | 08/30/2024     |           |            | Lisle CUSD 202 |
|------------|----------------------------|----------------|-----------|------------|----------------|
| Check/ ACH | Employee                   | Check Location | Pay Gross | Net Amount |                |
| 9000050811 | Rankin, Chrysan            | 200            | 2,776.00  | 2,193.97   |                |
| 9000050812 | Reband, Jennifer           | 200            | 4,639.76  | 3,447.30   |                |
| 9000050813 | Sauer, Mary                | 200            | 3,648.42  | 2,868.45   |                |
| 9000050814 | Schindler, Dorene          | 200            | 901.07    | 656.01     |                |
| 9000050815 | Schmidt, Michael           | 200            | 4,877.91  | 3,427.72   |                |
| 9000050816 | Schraub, Daniel            | 200            | 3,807.08  | 2,893.86   |                |
| 9000050817 | Sergeant, Andrew H         | 200            | 2,031.42  | 1,463.91   |                |
| 9000050818 | Slowiak, Vincent           | 200            | 4,045.08  | 2,689.85   |                |
| 9000050819 | Smid, Jason                | 200            | 3,727.83  | 2,732.23   |                |
| 9000050820 | Stevens, Patricia          | 200            | 4,877.91  | 3,539.89   |                |
| 9000050821 | Twaddle, Debra             | 200            | 1,102.47  | 670.37     |                |
| 9000050822 | Wiertel, Jason             | 200            | 4,481.25  | 3,422.92   |                |
| 9000050823 | Altic, Megan               | 300            | 3,807.08  | 2,641.82   |                |
| 9000050824 | Barker, Eric               | 300            | 3,251.76  | 2,265.29   |                |
| 9000050825 | Barnett, Sophie            | 300            | 2,040.26  | 1,653.64   |                |
| 9000050826 | Bell, Courtney             | 300            | 1,034.41  | 626.54     |                |
| 9000050827 | Bonini, Susan              | 300            | 1,100.14  | 591.63     |                |
| 9000050828 | Campian, James, JR         | 300            | 3,172.66  | 2,212.14   |                |
| 9000050829 | Carlson, Susan M           | 300            | 1,037.64  | 831.34     |                |
| 9000050830 | Chavez, Daniel             | 300            | 1,670.25  | 1,185.53   |                |
| 9000050831 | Clavelli, Lauren           | 300            | 3,529.42  | 2,432.40   |                |
| 9000050832 | Collins, Courtney          | 300            | 2,934.51  | 2,347.17   |                |
| 9000050833 | Cyrus, Richard             | 300            | 4,481.25  | 2,303.09   |                |
| 9000050834 | Cyrus, Tonia               | 300            | 3,489.83  | 1,849.42   |                |
| 9000050835 | Dahleen, Shayla            | 300            | 3,251.76  | 2,505.01   |                |
| 9000050836 | Davis, Brianne             | 300            | 4,401.84  | 3,417.84   |                |
| 9000050837 | Davis, Courtney            | 300            | 2,155.26  | 1,581.29   |                |
| 9000050838 | Dawson, Rachel             | 300            | 3,807.08  | 2,689.88   |                |
| 9000050839 | De Leo, Michaela           | 300            | 2,212.76  | 1,811.52   |                |
| 9000050840 | Dineen-Hendricks, Kathleen | 300            | 503.17    | 194.69     |                |
| 9000050841 | Dorsch, Rachael            | 300            | 1,982.91  | 1,635.52   |                |
| 9000050842 | Downs, Jakeda              | 300            | 606.36    | 504.03     |                |

## Payroll Run Check Listing for Board

Payroll 08/30/2024 Lisle CUSD 202

| Check/ ACH | Employee                  | Check Location | Pay Gross | Net Amount |
|------------|---------------------------|----------------|-----------|------------|
| 9000050843 | DuBois, Heidi             | 300            | 3,370.76  | 2,542.29   |
| 9000050844 | Edman, Kelly A            | 300            | 2,158.70  | 1,131.72   |
| 9000050845 | Elting, Teresa            | 300            | 868.80    | 636.78     |
| 9000050846 | Gibson, Kayla             | 300            | 3,291.58  | 2,538.54   |
| 9000050847 | Gilbert, Jennifer         | 300            | 3,053.66  | 2,418.70   |
| 9000050848 | Han, Jieun                | 300            | 1,980.66  | 1,469.28   |
| 9000050849 | Hausler, Linda            | 300            | 3,688.01  | 2,622.55   |
| 9000050850 | Heneghan, Dipti           | 300            | 900.46    | 730.40     |
| 9000050851 | Herrmann, Mary Jo         | 300            | 965.63    | 603.94     |
| 9000050852 | Hicks, Dena               | 300            | 4,520.84  | 3,155.09   |
| 9000050853 | Hill, Anna                | 300            | 1,440.22  | 884.93     |
| 9000050854 | James, Lauren             | 300            | 3,013.84  | 2,342.39   |
| 9000050855 | Jezyk, Anna               | 300            | 3,291.58  | 2,302.75   |
| 9000050856 | Johnson, Diane            | 300            | 4,877.91  | 2,266.21   |
| 9000050857 | Jung, Diane               | 300            | 1,063.83  | 606.08     |
| 9000050858 | Karas, Monica             | 300            | 1,135.13  | 1,023.39   |
| 9000050859 | Kerback, Patricia M       | 300            | 1,154.74  | 980.65     |
| 9000050860 | Klepadlo, Scott E         | 300            | 3,093.25  | 2,088.65   |
| 9000050861 | Klimes, Christy           | 300            | 4,639.76  | 3,325.57   |
| 9000050862 | Kolacz, Jolanta           | 300            | 1,114.62  | 588.31     |
| 9000050863 | Konior, Mandy             | 300            | 799.56    | 451.05     |
| 9000050864 | Krestan, Kimberly S       | 300            | 805.29    | 651.02     |
| 9000050865 | Lapham, Kathleen          | 300            | 4,203.51  | 3,265.13   |
| 9000050866 | Lauten, Theresa           | 300            | 4,441.66  | 2,834.70   |
| 9000050867 | Leonard, Arlene           | 300            | 4,639.76  | 3,364.70   |
| 9000050868 | Livolsi-Hudgens, Carmella | 300            | 868.80    | 492.89     |
| 9000050869 | Lyell, Kelly              | 300            | 3,886.26  | 2,634.08   |
| 9000050870 | MacNeille, Margaret A     | 300            | 2,097.91  | 1,700.21   |
| 9000050871 | Maduzia, Vanessa          | 300            | 1,121.25  | 703.19     |
| 9000050872 | Marino, Jillian           | 300            | 4,243.33  | 3,031.49   |
| 9000050873 | Marovich, Haley           | 300            | 2,397.85  | 1,736.78   |
| 9000050874 | Martin, Stacey            | 300            | 3,331.17  | 2,426.21   |

## Payroll Run Check Listing for Board

Payroll 08/30/2024 Lisle CUSD 202

| Check/ ACH | Employee             | Check Location | Pay Gross | Net Amount |
|------------|----------------------|----------------|-----------|------------|
| 9000050875 | Masa, Janelle        | 300            | 891.09    | 477.54     |
| 9000050876 | Matteucci, Christina | 300            | 1,982.91  | 1,602.23   |
| 9000050877 | Meister, Jennifer    | 300            | 3,489.83  | 2,687.75   |
| 9000050878 | Meyer, Phillip       | 300            | 2,934.65  | 2,281.61   |
| 9000050879 | Murphy, Trisha       | 300            | 3,489.83  | 2,415.87   |
| 9000050880 | Nelson, Nicole       | 300            | 4,877.91  | 3,919.96   |
| 9000050881 | Neustadt, Leslie     | 300            | 4,362.33  | 3,206.94   |
| 9000050882 | O'Shea, Amy          | 300            | 3,886.26  | 2,644.86   |
| 9000050883 | Pavilionis, Vincent  | 300            | 3,251.76  | 2,331.26   |
| 9000050884 | Polmanteer, Colette  | 300            | 3,569.01  | 2,253.56   |
| 9000050885 | Poremba, Katherine   | 300            | 4,045.08  | 2,781.84   |
| 9000050886 | Porter, Katherine    | 300            | 496.33    | 329.57     |
| 9000050887 | Potempa, Tracey      | 300            | 3,727.83  | 2,898.79   |
| 9000050888 | Pupillo, Lauren      | 300            | 3,727.83  | 2,710.08   |
| 9000050889 | Remigio, Maria       | 300            | 4,681.35  | 3,281.86   |
| 9000050890 | Reyes, Cathy M       | 300            | 1,020.85  | 523.11     |
| 9000050891 | Rhoades, Kathleen E  | 300            | 3,489.83  | 2,586.86   |
| 9000050892 | Rogers, Megan        | 300            | 1,595.09  | 1,296.15   |
| 9000050893 | Schlessinger, Lukas  | 300            | 3,291.35  | 2,086.91   |
| 9000050894 | Schwarz, Jeanene     | 300            | 991.43    | 112.73     |
| 9000050895 | Slade, Stephanie     | 300            | 2,114.12  | 1,582.81   |
| 9000050896 | Smith, Elisa         | 300            | 4,401.84  | 3,205.43   |
| 9000050897 | Soukup, Stephanie    | 300            | 2,626.67  | 1,642.22   |
| 9000050898 | Staley, Shannon      | 300            | 3,857.10  | 2,916.87   |
| 9000050899 | Stefani, Colleen     | 300            | 4,758.91  | 3,446.69   |
| 9000050900 | Svejda, Michele      | 300            | 943.03    | 455.67     |
| 9000050901 | Svoboda, Kathleen    | 300            | 2,369.58  | 1,940.49   |
| 9000050902 | Toby, Maureen        | 300            | 3,529.42  | 2,661.38   |
| 9000050903 | Treadway, Katherine  | 300            | 3,412.65  | 2,410.63   |
| 9000050904 | Tuzzolino, Victoria  | 300            | 3,450.09  | 2,633.78   |
| 9000050905 | Weeks, Stacey        | 300            | 2,538.16  | 2,142.70   |
| 9000050906 | Weissinger, Karla    | 300            | 1,005.45  | 706.10     |

## Payroll Run Check Listing for Board

| Payroll    | 08/30/2024             |                |                   | Lisle CUSD 202    |
|------------|------------------------|----------------|-------------------|-------------------|
| Check/ ACH | Employee               | Check Location | Pay Gross         | Net Amount        |
| 9000050907 | Witt, Elizabeth        | 300            | 2,327.76          | 1,921.16          |
| 9000050908 | Wojcik, Jane           | 300            | 1,316.56          | 1,248.54          |
| 9000050909 | Yaniz, Catherine       | 300            | 3,569.01          | 2,834.99          |
| 9000050910 | Zulawski, Andrea S     | 300            | 1,982.91          | 1,571.94          |
| 9000050911 | Angileri, Debra        | 800            | 1,089.52          | 991.87            |
| 9000050912 | Boss, Celia            | 800            | 1,333.58          | 1,159.91          |
| 9000050913 | Burke, Felicia         | 800            | 3,648.42          | 3,089.93          |
| 9000050914 | Foley, Allyson         | 800            | 2,942.58          | 2,358.62          |
| 9000050915 | Malinowski, Nicole     | 800            | 446.46            | 392.22            |
| 9000050916 | Murray, Caitlin        | 800            | 1,333.58          | 1,165.63          |
| 9000050917 | Rydel-Boesso, Eileen M | 800            | 3,489.83          | 2,026.12          |
| 9000050918 | Santoro, Angela Marie  | 800            | 1,333.58          | 1,110.25          |
| 9000050919 | Stolte, Monica         | 800            | 1,665.60          | 1,439.33          |
| 9000050920 | Visser, Marianne       | 800            | 526.05            | 442.99            |
| 9000050921 | Williams, Abby         | 800            | 1,333.58          | 1,159.91          |
| 9000050922 | Wilson, Haley          | 800            | 407.96            | 383.74            |
|            |                        |                | <b>606,641.44</b> | <b>433,547.07</b> |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT #202**

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**VENDOR PAY ORDERS**

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This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following vendor pay orders: September 23, 2024

**GENERAL CHECKING ACCOUNT**

|                      |           |            |        |            |
|----------------------|-----------|------------|--------|------------|
| <b>CHECKS ISSUED</b> | Beginning | 122600     | Ending | 122601     |
|                      | Beginning | 122782     | Ending | 122784     |
|                      | Beginning | 122785     | Ending | 122810     |
|                      | Beginning | 122813     | Ending | 123035     |
| <b>WIRES ISSUED</b>  | Beginning | 8000001106 | Ending | 8000001111 |
|                      | Beginning | 8000001112 | Ending | 8000001119 |
| <b>ACH DEPOSITS</b>  | Beginning | 9000051216 | Ending | 9000051245 |
| <b>VOIDS</b>         | Beginning | 122906     | Ending | 122970     |

**FUND DISTRIBUTION**

|                          |    |                     |
|--------------------------|----|---------------------|
| EDUCATIONAL              | \$ | 1,338,437.84        |
| OPERATIONS & MAINTENANCE | \$ | 156,272.89          |
| DEBT SERVICES            | \$ | -                   |
| TRANSPORTATION           | \$ | 172,505.88          |
| IMRF/SOCIAL SECURITY     | \$ | 118,028.69          |
| CAPITAL PROJECTS         | \$ | 582,520.13          |
| TOTAL                    | \$ | <u>2,367,765.43</u> |

**IMPREST CHECKING ACCOUNT**

|                      |           |       |        |       |
|----------------------|-----------|-------|--------|-------|
| <b>CHECKS ISSUED</b> | Beginning | 10441 | Ending | 10448 |
|----------------------|-----------|-------|--------|-------|

**FUND DISTRIBUTION**

|                          |    |                 |
|--------------------------|----|-----------------|
| EDUCATIONAL              | \$ | 1,940.72        |
| OPERATIONS & MAINTENANCE | \$ | 935.74          |
| TRANSPORTATION           | \$ | -               |
| TOTAL                    | \$ | <u>2,876.46</u> |

GRAND TOTAL \$ 2,370,641.89

\_\_\_\_\_  
President - Board of Education

\_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary - Board of Education

\_\_\_\_\_  
Date

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/15/2024 ZPAY 08/15/2024

R - Regular Run Type

| Check Number           | Name                           | Net Check Amt     |
|------------------------|--------------------------------|-------------------|
| 122600                 | Glenn Stearns Chapter 13       | 375.00            |
| 122601                 | Lisle CUSD #202                | 3,155.54          |
| 8000001106             | Harris Bank                    | 119,632.67        |
| 8000001107             | Illinois Department Of Revenue | 34,636.66         |
| 8000001108             | Teachers' Health Ins Security  | 1,571.21          |
| 8000001109             | Teachers' Retirement System    | 9,586.94          |
| 8000001110             | U.S. OMNI                      | 42,640.57         |
| 8000001111             | Voya Institutional Trust       | 153.14            |
| <b>Regular Checks:</b> |                                |                   |
| 2                      |                                | 3530.54           |
| <b>ACH Checks:</b>     |                                |                   |
| 0                      |                                | 0.00              |
| <b>Wire Transfers:</b> |                                |                   |
| 6                      |                                | 208221.19         |
| <b>Total:</b>          |                                |                   |
| 8                      |                                | <b>211,751.73</b> |

# AP Check Register

Lisle CUSD 202

## Fund Summary

| <b>Fund</b>                   | <b>Balance Sheet</b> | <b>Revenue</b> | <b>Expense</b> | <b>Total</b> |
|-------------------------------|----------------------|----------------|----------------|--------------|
| 10 - Educational              | \$163,099.51         | \$0.00         | \$0.00         | 163099.51    |
| 20 - Operations & Maintenance | \$7,694.56           | \$0.00         | \$0.00         | 7694.56      |
| 55 - Social Security          | \$40,957.66          | \$0.00         | \$0.00         | 40957.66     |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/30/2024 ZPAYEOM 8/30/2024

R - Regular Run Type

| Check Number           | Name                           | Net Check Amt     |
|------------------------|--------------------------------|-------------------|
| 122782                 | Glenn Stearns Chapter 13       | 375.00            |
| 122783                 | Lisle CUSD #202                | 3,022.20          |
| 122784                 | VSP of Illinois, NFP           | 4,898.04          |
| 8000001112             | Educational Benefit Coop       | 478,696.38        |
| 8000001113             | Harris Bank                    | 123,796.96        |
| 8000001114             | Illinois Department Of Revenue | 35,805.31         |
| 8000001115             | Illinois Municipal Retirement  | 55,189.56         |
| 8000001116             | Teachers' Health Ins Security  | 1,926.57          |
| 8000001117             | Teachers' Retirement System    | 11,755.49         |
| 8000001118             | U.S. OMNI                      | 42,640.57         |
| 8000001119             | Voya Institutional Trust       | 153.14            |
| <b>Regular Checks:</b> | 3                              | 8295.24           |
| <b>ACH Checks:</b>     | 0                              | 0.00              |
| <b>Wire Transfers:</b> | 8                              | 749963.98         |
| <b>Total:</b>          | <b>11</b>                      | <b>758,259.22</b> |

# AP Check Register

Lisle CUSD 202

## Fund Summary

| Fund                          | Balance Sheet | Revenue | Expense | Total     |
|-------------------------------|---------------|---------|---------|-----------|
| 10 - Educational              | \$633,070.60  | \$0.00  | \$0.00  | 633070.60 |
| 20 - Operations & Maintenance | \$48,067.96   | \$0.00  | \$0.00  | 48067.96  |
| 40 - Transportation           | \$49.63       | \$0.00  | \$0.00  | 49.63     |
| 50 - Muncipal Retirement      | \$34,606.47   | \$0.00  | \$0.00  | 34606.47  |
| 55 - Social Security          | \$42,464.56   | \$0.00  | \$0.00  | 42464.56  |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/30/2024 August 2024 End of Month

R - Regular Run Type

| Check Number   | Name  | Net Check Amt |
|----------------|---|---------------|
| 122785         | Amazon Capital Services Inc                           | 6,291.08      |
| 1Q9R-JLKF-R1F4 | High School Science Supplies (H. Anderson) 08/05/2024 | 39.73         |
| 1JJ7-X3XG-6NKG | High School Social Studies Supplies 08/15/2024        | 148.68        |
| 1QKC-Q6L1-71X4 | High School FACS Supplies 08/15/2024                  | 464.51        |
| 1394-CPNL-6PP7 | High School New Student Night Supplies 08/15/2024     | 16.89         |
| 1F9T-M44W-7JL9 | High School World Language Supplies 08/15/2024        | 187.82        |
| 1RNY-HNWP-7C1K | High School PE Supplies 08/15/2024                    | 12.00         |
| 1QN1-61X1-76XL | High School Athletic Office Supplies 08/15/2024       | 263.19        |
| 16TW-XG44-9FK4 | High School Cheer Supplies 08/15/2024                 | 95.96         |
| 1CJ3-3MX3-7LN3 | Jr High FACS Supplies 08/15/2024                      | 1,719.91      |
| 1CJ3-3MX3-7DTY | LES Classroom Supplies (Mrs. DuBois) 08/15/2024       | 7.99          |
| 1M67-DN9X-6N4H | LES Office Supplies 08/15/2024                        | 129.46        |
| 1QD7-QYWT-6W91 | LES Classroom Supplies (Ms. Gilligan) 08/15/2024      | 187.76        |
| 1Q6T-6JFN-73KV | LES Classroom Supplies (Mrs. Witt) 08/15/2024         | 132.00        |
| 16TW-XG44-7JJ7 | LES Library Supplies for Dot Day 08/15/2024           | 164.07        |
| 1JXK-43C6-6XVJ | LES Office Supplies (Ms. Baker) 08/15/2024            | 186.51        |
| 1N77-6HJ9-76MH | LES 1st Grade Classroom Supplies 08/15/2024           | 156.72        |
| 16CN-PCY7-79WP | LES Classroom Supplies (Ms. Rogus) 08/15/2024         | 180.90        |
| 1YD3-9R76-6MKX | 25-Year Recognition Gifts 08/15/2024                  | 501.35        |
| 1TW3-9DRD-6YNF | District Maintenance Supplies 08/15/2024              | 99.99         |
| 1GL4-YVHM-6RTM | High School Maintenance Supplies 08/15/2024           | 99.98         |
| 19MH-HFJR-79CD | JH Signage 08/15/2024                                 | 141.49        |
| 1Y6V-3FPX-7XTG | Staff Services Supplies 08/15/2024                    | 45.27         |
| 1YWY-CNPC-7TCX | HR Office Supplies 08/15/2024                         | 45.45         |
| 1CJ3-3MX3-7QY9 | District IT Supplies 08/15/2024                       | 501.52        |
| 193V-3XKM-9PXD | Return - District IT Supplies 08/15/2024              | -227.96       |
| 1HNN-Q3QH-6XPR | JH Tech Supplies 08/15/2024                           | 143.89        |
| 1K77-Y1YN-6W1F | District IT Supplies 08/15/2024                       | 128.71        |
| 1CT1-1J93-6QCR | District IT Supplies 08/15/2024                       | 162.69        |
| 1YJ9-TNYL-7RFH | District IT Supplies 08/15/2024                       | 290.90        |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/30/2024 August 2024 End of Month

R - Regular Run Type

| Check Number | Name                        |  |            | Net Check Amt |
|--------------|-----------------------------|--|------------|---------------|
| 122785       | Amazon Capital Services Inc |  |            | 6,291.08      |
|              | 17C9-VF6W-7GL6              | School Supplies for MKV Students                           | 08/15/2024 | 171.29        |
|              | 1JH1-KFKY-7GC6              | Student Services Admin Supplies                            | 08/15/2024 | 92.41         |
| 122786       | Andrews, Richard            |  |            | 84.00         |
|              | RANDREWS                    | HS Boys Soccer 8.24.24                                     | 08/24/2024 | 84.00         |
| 122787       | AT&T: Acct 198-2            |  |            | 168.31        |
|              | 630963882408                | Phone Service 07/20/24-08/19/24                            | 08/19/2024 | 168.31        |
| 122788       | AT&T: Acct 988-5            |  |            | 267.93        |
|              | 630437537008                | Phone Service 07/14/24-08/13/24                            | 08/13/2024 | 267.93        |
| 122789       | Capital One / Menards       |  |            | 74.97         |
|              | 1657460351                  | Menards Charges - Credit Account #583606                   | 08/19/2024 | 74.97         |
| 122790       | Capital One / Walmart       |  |            | 166.38        |
|              | 1657479895                  | Walmart Charges - Credit Account #629445                   | 08/19/2024 | 166.38        |
| 122791       | Coleman, Michael            |  |            | 140.00        |
|              | MCOLEMAN                    | JH Girls Softball 8.16.24                                  | 08/16/2024 | 70.00         |
|              | MCOLEMAN                    | JH Girls Softball 8.28.24                                  | 08/28/2024 | 70.00         |
| 122792       | Curl, Christopher           |  |            | 70.00         |
|              | CCURL                       | JH Boys Baseball 8.16.24                                   | 08/16/2024 | 70.00         |
| 122793       | Home Depot Credit Services  |  |            | 1,747.89      |
|              | 6035322501533651            | Home Depot Statement                                       | 08/13/2024 | 1,264.17      |
|              | 6035322501533651            | Home Depot Statement                                       | 08/13/2024 | 483.72        |
| 122794       | Knapp, Daniel               |  |            | 118.00        |
|              | DKNAPP                      | HS Girls Volleyball 8.27.24                                | 08/27/2024 | 118.00        |
| 122795       | Knapp, Rob                  |  |            | 118.00        |
|              | RKNAPP                      | HS Boys Football 8.23.24                                   | 08/23/2024 | 118.00        |
| 122796       | Konica Minolta Business     |  |            | 1,080.00      |
|              | 9010065358                  | Copier Monthly Maintenance Agreement 08/10/2024-09/09/2024 | 08/10/2024 | 1,080.00      |
| 122797       | Kunka, Dave                 |  |            | 70.00         |
|              | DKUNKA                      | JH Boys Baseball 8.20.24                                   | 08/20/2024 | 70.00         |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/30/2024 August 2024 End of Month

R - Regular Run Type

| Check Number | Name                         |  |                   |                 | Net Check Amt |
|--------------|------------------------------|--|-------------------|-----------------|---------------|
| 122798       | Lisle Community Unit School  |  |                   |                 | 2,934.41      |
|              | <i>Imprest 8.30.24</i>       | <i>Reimburse Imprest Account</i>   | <i>08/30/2024</i> | <i>2,934.41</i> |               |
| 122799       | Lyons, Keith                 |  |                   |                 | 118.00        |
|              | <i>KLYONS</i>                | <i>HS Boys Football 8.23.24</i>  | <i>08/23/2024</i> | <i>118.00</i>   |               |
| 122800       | McCormack, Jeffrey           |  |                   |                 | 70.00         |
|              | <i>JMCCORMACK</i>            | <i>JH Girls Softball 8.28.24</i>   | <i>08/28/2024</i> | <i>70.00</i>    |               |
| 122801       | Nagle, Joseph                |  |                   |                 | 118.00        |
|              | <i>JNAGLE</i>                | <i>HS Girls Volleyball 8.27.24</i>   | <i>08/27/2024</i> | <i>118.00</i>   |               |
| 122802       | NCTM Registration Services   |  |                   |                 | 515.00        |
|              | <i>Registration ID 5341</i>  | <i>NCTM Conference Registration for Ashley Hawley (Early Bird Pricing)</i> | <i>08/27/2024</i> | <i>515.00</i>   |               |
| 122803       | Nicholson, James             |  |                   |                 | 70.00         |
|              | <i>JNICHOLSON</i>            | <i>JH Girls Softball 8.16.24</i>   | <i>08/16/2024</i> | <i>70.00</i>    |               |
| 122804       | Nykiel, Keith                |  |                   |                 | 118.00        |
|              | <i>KNYKIEL</i>               | <i>HS Boys Football 8.23.24</i>  | <i>08/23/2024</i> | <i>118.00</i>   |               |
| 122805       | Roach, Gregory               |  |                   |                 | 84.00         |
|              | <i>GROACH</i>                | <i>HS Boys Soccer 8.24.24</i>  | <i>08/24/2024</i> | <i>84.00</i>    |               |
| 122806       | Schlesser, William           |  |                   |                 | 140.00        |
|              | <i>WSCHLESSER</i>            | <i>JH Boys Baseball 8.16.24</i>  | <i>08/16/2024</i> | <i>70.00</i>    |               |
|              | <i>WSCHLESSER</i>            | <i>JH Boys Baseball 8.20.24</i>  | <i>08/20/2024</i> | <i>70.00</i>    |               |
| 122807       | Shell, Ron                   |  |                   |                 | 118.00        |
|              | <i>RSHELL</i>                | <i>HS Boys Football 8.23.24</i>  | <i>08/23/2024</i> | <i>118.00</i>   |               |
| 122808       | Vasta, Sal                   |  |                   |                 | 118.00        |
|              | <i>SVASTA</i>                | <i>HS Boys Football 8.23.24</i>  | <i>08/23/2024</i> | <i>118.00</i>   |               |
| 122809       | Village of Lisle (Utilities) |  |                   |                 | 274.27        |
|              | <i>100-0123100-001</i>       | <i>Water/Sewer HS 06/30/24-07/23/24</i>                                    | <i>09/01/2024</i> | <i>274.27</i>   |               |
| 122810       | Westway Coach, Inc           |  |                   |                 | 427.08        |
|              | <i>HSATH073124</i>           | <i>Acct 00169</i>  | <i>07/31/2024</i> | <i>223.83</i>   |               |
|              | <i>JHATH073124</i>           | <i>Acct 00174</i>  | <i>07/31/2024</i> | <i>203.25</i>   |               |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/30/2024 August 2024 End of Month

R - Regular Run Type

| Check Number    | Name |           | Net Check Amt |
|-----------------|------|-----------|---------------|
| Regular Checks: | 26   | 15501.32  |               |
| ACH Checks:     | 0    | 0.00      |               |
| Wire Transfers: | 0    | 0.00      |               |
| Total:          | 26   | 15,501.32 |               |

# AP Check Register

Lisle CUSD 202

## Fund Summary

| Fund                          | Balance Sheet | Revenue | Expense | Total    |
|-------------------------------|---------------|---------|---------|----------|
| 10 - Educational              | \$11,987.42   | \$0.00  | \$0.00  | 11987.42 |
| 20 - Operations & Maintenance | \$3,086.82    | \$0.00  | \$0.00  | 3086.82  |
| 40 - Transportation           | \$427.08      | \$0.00  | \$0.00  | 427.08   |

## AP Check Register

Lisle CUSD 202

| Accounts Payable Run: 09/23/2024    September 2024 Board Bills |                              |   |            | R - Regular   | Run Type |
|--|------------------------------|---|------------|---------------|----------|
| Check Number   | Name                         |   |            | Net Check Amt |          |
| 122813   | 4imprint, Inc                |   |            | 434.98        |          |
|  | 12918209                     | 5th Grade Outdoor Field Trip Supplies           | 08/26/2024 | 434.98        |          |
| 122814   | Acciavatti, Don              |   |            | 118.00        |          |
|  | DACCIAVATI                   | HS Girls Volleyball 9.5.24                      | 09/05/2024 | 118.00        |          |
| 122815   | A-Formula Mechanical Corp.   |   |            | 5,444.50      |          |
|  | 44980                        | High School Service Calls - Mammoth RTU 4       | 08/07/2024 | 1,437.00      |          |
|  | 44645                        | High School RTU Coil Cleaning                   | 08/12/2024 | 4,007.50      |          |
| 122816   | Allegra Marketing/Print/Mail |   |            | 67.50         |          |
|  | 42172                        | Jr High Office Photos                           | 08/27/2024 | 67.50         |          |
| 122817   | Amita GlenOaks School        |   |            | 17,386.91     |          |
|  | TDS-TP-2236                  | June 2024 ESY Billing - Transition Program      | 06/30/2024 | 2,690.85      |          |
|  | TDS-TP-2251                  | July 2024 ESY Billing - Transition Program      | 07/31/2024 | 1,614.51      |          |
|  | TDS-N 12415                  | July 2024 ESY Billing - Pheasant Ridge          | 07/31/2024 | 4,095.04      |          |
|  | TDS-TP-2268                  | August 2024 Billing - Transition Program        | 08/31/2024 | 2,332.07      |          |
|  | TDS-N 12457                  | August 2024 Billing - Pheasant Ridge            | 08/31/2024 | 6,654.44      |          |
| 122818   | Anderson Pest Solutions      |   |            | 375.70        |          |
|  | 67629402                     | Pest Services September 2024 (HS)               | 09/01/2024 | 103.20        |          |
|  | 67629404                     | Pest Services September 2024 (JH)               | 09/01/2024 | 71.40         |          |
|  | 67631063                     | Pest Services September 2024 (LES)              | 09/01/2024 | 134.40        |          |
|  | 67629406                     | Pest Services September 2024 (SES)              | 09/01/2024 | 66.70         |          |
| 122819   | B & F Construction Code      |   |            | 925.00        |          |
|  | 19720                        | Jr High Plumbing Inspections                    | 08/19/2024 | 925.00        |          |
| 122820   | Bartlett Learning Center Inc |   |            | 2,997.84      |          |
|  | August 2024 Tuition          | Facility 60928 Intensive Code 60927             | 08/30/2024 | 2,997.84      |          |
| 122821   | Bates, Kassi Ellen           |   |            | 1,850.00      |          |
|  | 1                            | High School Dance Team Competition Choreography | 08/01/2024 | 1,850.00      |          |
| 122822   | Benedictine University       |   |            | 2,800.00      |          |
|  | Contract # 039-25            | Football Field Rental Fall 2024                 | 08/16/2024 | 2,800.00      |          |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024    September 2024 Board Bills

R - Regular    Run Type

| Check Number | Name                       |  |                   |                 | Net Check Amt |
|--------------|----------------------------|--|-------------------|-----------------|---------------|
| 122823       | Birch, Richard             |  |                   |                 | 55.00         |
|              | <i>RBIRCH</i>              | <i>HS Girls Volleyball 9.5.24</i>              | <i>09/05/2024</i> | <i>55.00</i>    |               |
| 122824       | Blick Art Materials        |  |                   |                 | 1,561.95      |
|              | <i>3639223</i>             | <i>High School Art Supplies</i>                | <i>08/24/2024</i> | <i>1,458.83</i> |               |
|              | <i>3715890</i>             | <i>High School Art Supplies</i>                | <i>09/03/2024</i> | <i>61.33</i>    |               |
|              | <i>272710</i>              | <i>Account Number 6145 - InStore Purchases</i> | <i>08/27/2024</i> | <i>41.79</i>    |               |
| 122825       | BMO Harris Commercial Card |  |                   |                 | 11,547.22     |
|              | <i>7900</i>                | <i>Marilyn Buchholz's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>528.00</i>   |               |
|              | <i>7900</i>                | <i>Marilyn Buchholz's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>59.95</i>    |               |
|              | <i>7900</i>                | <i>Marilyn Buchholz's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>18.00</i>    |               |
|              | <i>7900</i>                | <i>Marilyn Buchholz's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>31.45</i>    |               |
|              | <i>7900</i>                | <i>Marilyn Buchholz's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>75.00</i>    |               |
|              | <i>7900</i>                | <i>Marilyn Buchholz's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>1,026.00</i> |               |
|              | <i>7900</i>                | <i>Marilyn Buchholz's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>79.90</i>    |               |
|              | <i>7900</i>                | <i>Marilyn Buchholz's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>150.00</i>   |               |
|              | <i>0989</i>                | <i>Daniella Ferenzi's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>61.25</i>    |               |
|              | <i>0989</i>                | <i>Daniella Ferenzi's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>578.45</i>   |               |
|              | <i>0989</i>                | <i>Daniella Ferenzi's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>59.98</i>    |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>316.21</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>179.96</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>200.00</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>111.65</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>200.00</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>159.41</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>149.99</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>89.12</i>    |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>534.26</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>50.00</i>    |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>309.00</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>120.00</i>   |               |
|              | <i>4936</i>                | <i>Karen Fitzgerald's 9.5.24 Statement</i>     | <i>09/05/2024</i> | <i>30.28</i>    |               |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024    September 2024 Board Bills

R - Regular    Run Type

| Check Number | Name   | Net Check Amt |
|--------------|--|---------------|
| 122825       | BMO Harris Commercial Card                         | 11,547.22     |
| 4936         | Karen Fitzgerald's 9.5.24 Statement 09/05/2024     | 17.99         |
| 4936         | Karen Fitzgerald's 9.5.24 Statement 09/05/2024     | -17.99        |
| 4936         | Karen Fitzgerald's 9.5.24 Statement 09/05/2024     | 149.99        |
| 4936         | Karen Fitzgerald's 9.5.24 Statement 09/05/2024     | 10.61         |
| 2976         | Tom Marcum's 9.5.24 Statement 09/05/2024           | -105.24       |
| 3032         | Jen Milinki's 9.5.24 Statement 09/05/2024          | 112.23        |
| 3032         | Jen Milinki's 9.5.24 Statement 09/05/2024          | 74.62         |
| 5440         | Trent Schalk's 9.5.24 Statement 09/05/2024         | 109.75        |
| 7470         | Jill Schreiber-Speca's 9.5.24 Statement 09/05/2024 | 91.96         |
| 7470         | Jill Schreiber-Speca's 9.5.24 Statement 09/05/2024 | 425.00        |
| 8692         | Tamela Seastrom's 9.5.24 Statement 09/05/2024      | 273.82        |
| 8692         | Tamela Seastrom's 9.5.24 Statement 09/05/2024      | 29.55         |
| 8692         | Tamela Seastrom's 9.5.24 Statement 09/05/2024      | 746.97        |
| 8692         | Tamela Seastrom's 9.5.24 Statement 09/05/2024      | 13.50         |
| 8692         | Tamela Seastrom's 9.5.24 Statement 09/05/2024      | 12.50         |
| 8692         | Tamela Seastrom's 9.5.24 Statement 09/05/2024      | 180.00        |
| 2895         | Sheri Young's 9.5.24 Statement 09/05/2024          | 990.90        |
| 2895         | Sheri Young's 9.5.24 Statement 09/05/2024          | 523.24        |
| 2895         | Sheri Young's 9.5.24 Statement 09/05/2024          | 84.95         |
| 2895         | Sheri Young's 9.5.24 Statement 09/05/2024          | 3.90          |
| 2895         | Sheri Young's 9.5.24 Statement 09/05/2024          | 26.91         |
| 9519         | Jen Law's 9.5.24 Statement 09/05/2024              | 30.94         |
| 9519         | Jen Law's 9.5.24 Statement 09/05/2024              | 135.50        |
| 9519         | Jen Law's 9.5.24 Statement 09/05/2024              | 28.19         |
| 9519         | Jen Law's 9.5.24 Statement 09/05/2024              | 59.63         |
| 9519         | Jen Law's 9.5.24 Statement 09/05/2024              | 6.59          |
| 9519         | Jen Law's 9.5.24 Statement 09/05/2024              | 18.68         |
| 9519         | Jen Law's 9.5.24 Statement 09/05/2024              | 34.96         |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                       |   |            | Net Check Amt |
|--------------|----------------------------|---|------------|---------------|
| 122825       | BMO Harris Commercial Card |   |            | 11,547.22     |
|              | 9519                       | Jen Law's 9.5.24 Statement              | 09/05/2024 | 250.00        |
|              | 9519                       | Jen Law's 9.5.24 Statement              | 09/05/2024 | 445.00        |
|              | 9519                       | Jen Law's 9.5.24 Statement              | 09/05/2024 | 250.00        |
|              | 9519                       | Jen Law's 9.5.24 Statement              | 09/05/2024 | 250.00        |
|              | 9519                       | Jen Law's 9.5.24 Statement              | 09/05/2024 | 3.67          |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 37.49         |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 37.49         |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 618.75        |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 34.99         |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 231.48        |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 75.84         |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 25.00         |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 50.00         |
|              | 9850                       | Marielle Metoyer's 9.5.24 Statement     | 09/05/2024 | 50.00         |
| 122826       | Brightmont Academy         |   |            | 3,062.92      |
|              | 37119                      | August 2024 Tuition                     | 08/31/2024 | 3,062.92      |
| 122827       | Brown, Michael             |   |            | 118.00        |
|              | MBROWN                     | HS Boys Football 8.30.24                | 08/30/2024 | 118.00        |
| 122828       | BSN Sports, LLC            |   |            | 3,472.51      |
|              | 926505966                  | High School Athletic Supplies           | 08/21/2024 | 338.00        |
|              | 926440245                  | High School Soccer Supplies             | 08/15/2024 | 999.90        |
|              | 926731310                  | High School Football Coaches Gear       | 09/06/2024 | 270.00        |
|              | 926766217                  | High School Volleyball Supplies         | 09/10/2024 | 649.99        |
|              | 926687307                  | High School Boys Basketball Supplies    | 09/04/2024 | 499.75        |
|              | 926707601                  | High School Cross Country Flags         | 09/05/2024 | 714.87        |
| 122829       | Buckeye Cleaning Centers   |   |            | 1,354.40      |
|              | 90610699                   | SES Custodial Supplies                  | 08/30/2024 | 1,354.40      |
| 122830       | C.O.R.E. Academy           |   |            | 13,635.72     |
|              | SESINV-039880              | Life Skills Tuition July 2024 ESY       | 07/31/2024 | 5,572.35      |
|              | SESINV-039881              | Special Education Tuition July 2024 ESY | 07/31/2024 | 4,654.44      |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                        |  |            |           | Net Check Amt |
|--------------|-----------------------------|--|------------|-----------|---------------|
| 122830       | C.O.R.E. Academy            |  |            |           | 13,635.72     |
|              | SESINV-040165               | Special Education Tuition August 2024 ESY              | 08/09/2024 | 1,551.48  |               |
|              | SESINV-040166               | Life Skills Tuition August 2024 ESY                    | 08/09/2024 | 1,857.45  |               |
| 122831       | Camelot Therapeutic Schools |  |            |           | 15,520.70     |
|              | INV199264                   | July 2024 ESY Billing                                  | 07/23/2024 | 15,520.70 |               |
| 122832       | Candor Health Education     |  |            |           | 1,770.00      |
|              | 2025146                     | Candor Health Education Program October 11 2024        | 10/11/2024 | 1,770.00  |               |
| 122833       | Carolina Biological Supply  |  |            |           | 160.16        |
|              | 52678910 RI                 | High School Science Supplies                           | 08/26/2024 | 160.16    |               |
| 122834       | CDW Government Inc          |  |            |           | 2,070.00      |
|              | ZR00537627                  | Gopher Tools Renewal 7/30/2024-7/29/2025               | 08/29/2024 | 1,620.00  |               |
|              | ZR00541803                  | Group Gator Renewal 8/31/2024-8/30/2025                | 09/09/2024 | 450.00    |               |
| 122835       | Cengage Learning Inc        |  |            |           | 2,008.80      |
|              | 84948249                    | High School APES textbooks                             | 08/23/2024 | 2,008.80  |               |
| 122836       | Ceramic Supply Chicago Inc. |  |            |           | 359.45        |
|              | 7730                        | High School Ceramics Art Supplies                      | 08/16/2024 | 359.45    |               |
| 122837       | Chicago Office Technology   |  |            |           | 521.60        |
|              | IN5421220                   | Metered Prints / Admin fee per contract 9/7/24-10/6/24 | 09/03/2024 | 521.60    |               |
| 122838       | Childhood Victories, Inc    |  |            |           | 1,900.00      |
|              | 1712                        | Erin's Law Presentation for Lisle Elementary School    | 04/03/2024 | 1,900.00  |               |
| 122839       | Christensen, Bettie         |  |            |           | 101.30        |
|              | EK                          | McKinney Vento Mileage Reimbursement 8/14/24-8/30/24   | 08/31/2024 | 101.30    |               |
| 122840       | Cintas Corp                 |  |            |           | 400.40        |
|              | 4200757454                  | Towel Service for High School                          | 08/01/2024 | 57.20     |               |
|              | 4201491870                  | Towel Service for High School                          | 08/08/2024 | 57.20     |               |
|              | 4202207828                  | Towel Service for High School                          | 08/15/2024 | 57.20     |               |
|              | 4202889036                  | Towel Service for High School                          | 08/22/2024 | 57.20     |               |
|              | 4203660007                  | Towel Service for High School                          | 08/29/2024 | 57.20     |               |
|              | 4201491857                  | Towel Service for Jr High School                       | 08/08/2024 | 28.60     |               |
|              | 4202207845                  | Towel Service for Jr High School                       | 08/15/2024 | 28.60     |               |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                            |  |            | Net Check Amt |
|--------------|---------------------------------|--|------------|---------------|
| 122840       | Cintas Corp                     |  |            | 400.40        |
|              | 4202888993                      | Towel Service for Jr High School                     | 08/22/2024 | 28.60         |
|              | 4203660005                      | Towel Service for Jr High School                     | 08/29/2024 | 28.60         |
| 122841       | ComEd (PO Box 6111)             |  |            | 22,441.85     |
|              | 8739027000                      | HS Electricity 7/29/24-8/27/24                       | 08/28/2024 | 22,441.85     |
| 122842       | ComEd (PO Box 6111)             |  |            | 8,182.72      |
|              | 0568348000                      | JH Electricity 7/29/24-8/27/24                       | 08/28/2024 | 8,182.72      |
| 122843       | ComEd (PO Box 6111)             |  |            | 10,553.43     |
|              | 2729837000                      | LES Electricity 7/28/24-8/26/24                      | 08/27/2024 | 10,553.43     |
| 122844       | ComEd (PO Box 6111)             |  |            | 4,105.36      |
|              | 6735838000                      | SES Electricity 7/29/24-8/27/24                      | 08/28/2024 | 4,105.36      |
| 122845       | Curl, Christopher               |  |            | 70.00         |
|              | CCURL                           | JH Boys Baseball 8.23.24                             | 08/23/2024 | 70.00         |
| 122846       | Curriculum Associates LLC       |  |            | 257.04        |
|              | 90839479                        | Lisle Jr High Phonics for Reading 2025 Program       | 08/15/2024 | 257.04        |
| 122847       | Del Toro, Marco                 |  |            | 84.00         |
|              | MDELTORO                        | HS Boys Soccer 9.3.24                                | 09/03/2024 | 84.00         |
| 122848       | DeLeo, Mark                     |  |            | 55.00         |
|              | MDELEO                          | HS Girls Volleyball 9.3.24                           | 09/03/2024 | 55.00         |
| 122849       | Demco Inc                       |  |            | 862.51        |
|              | 7523442                         | Jr High LRC Supplies                                 | 08/21/2024 | 342.62        |
|              | 7523485                         | LES Library Book Processing Materials                | 08/21/2024 | 519.89        |
| 122850       | DHE Computer Systems, LLC       |  |            | 2,496.00      |
|              | INV-74175                       | Adobe Renewal 8/23/2024-8/22/2025                    | 08/23/2024 | 2,496.00      |
| 122851       | Dickeson, Cody                  |  |            | 65.00         |
|              | CDICKESON                       | Refund - My School Bucks / Nutrikids                 | 08/26/2024 | 65.00         |
| 122852       | Distributive Education Clubs of |  |            | 20.00         |
|              | 2024-2025                       | DECA Advisor/Chapter Fee                             | 09/09/2024 | 20.00         |
| 122853       | Dupage Regional Office of       |  |            | 140.00        |
|              | 37876                           | Legal Lite Registration for New Teachers on 8/8/2024 | 07/25/2024 | 120.00        |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                            |  |            | Net Check Amt |
|--------------|---------------------------------|--|------------|---------------|
| 122853       | Dupage Regional Office of       |  |            | 140.00        |
|              | 37903                           | Legal Lite Registration for New Teachers on 8/8/2024 | 07/29/2024 | 20.00         |
| 122854       | East Aurora School District 131 |  |            | 6,456.04      |
|              | 23-24-1                         | MKV Shared Transportation November 2023-January 2024 | 08/06/2024 | 6,456.04      |
| 122855       | eFMLA, Inc.                     |  |            | 995.00        |
|              | 452689318-A                     | FMLA Software Subscription for Human Resources       | 08/27/2024 | 995.00        |
| 122856       | EI US, LLC. dba LearnWell       |  |            | 529.13        |
|              | INV204790                       | Hospital Tutoring (ABBHH-Adol PHP) 8/16/24-8/22/24   | 08/23/2024 | 311.25        |
|              | INV204897                       | Hospital Tutoring (ABBHH-Adol PHP) 8/26/24-8/28/24   | 08/30/2024 | 93.38         |
|              | INV205397                       | Hospital Tutoring (ABBHH-IP) 9/5/24-9/6/24           | 09/06/2024 | 124.50        |
| 122857       | Ellman's Music Center, Inc      |  |            | 8,291.00      |
|              | 955584                          | Musical Instruments (JCS Grant)                      | 08/26/2024 | 8,291.00      |
| 122858       | Encyclopedia Britannica, Inc    |  |            | 1,743.50      |
|              | 111048                          | EB Renewal 10/1/2024-9/30/2025                       | 09/17/2024 | 1,743.50      |
| 122859       | Enda, Frank                     |  |            | 118.00        |
|              | FENDA                           | HS Boys Football 8.30.24                             | 08/30/2024 | 118.00        |
| 122860       | ESI Chicago, Incorporated       |  |            | 4,235.00      |
|              | 2772                            | Schiesher School Air Sampling                        | 09/09/2024 | 4,235.00      |
| 122861       | Fox Valley Fire & Safety        |  |            | 11,006.10     |
|              | IN00706622                      | Annual Fire Sprinkler System Inspection @ HS         | 08/16/2024 | 433.00        |
|              | IN00706749                      | Annual Fire Alarm System Inspection @ HS             | 08/16/2024 | 3,543.00      |
|              | IN00707361                      | Semi-Annual Inspection @ HS                          | 08/21/2024 | 408.00        |
|              | IN00706750                      | Annual Fire Alarm System Inspection @ JH             | 08/16/2024 | 1,193.00      |
|              | IN00707365                      | Semi-Annual Inspection @ JH                          | 08/21/2024 | 193.00        |
|              | IN00705988                      | ABC Fire Extinguisher Service @ LES                  | 08/12/2024 | 74.10         |
|              | IN00706117                      | FAID/CAT 1 Testing @ LES                             | 08/13/2024 | 841.00        |
|              | IN00706624                      | Annual Fire Sprinkler System Inspection @ LES        | 08/16/2024 | 703.00        |
|              | IN00706877                      | Annual Fire Alarm System Inspection @ LES            | 08/19/2024 | 2,073.00      |

## AP Check Register

Lisle CUSD 202

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R - Regular Run Type

| Check Number | Name                        |   |            | Net Check Amt |
|--------------|-----------------------------|---|------------|---------------|
| 122861       | Fox Valley Fire & Safety    |   |            | 11,006.10     |
|              | IN00711356                  | Annual Standpipe Test @ LES                 | 08/30/2024 | 587.00        |
|              | IN00705987                  | ABC Fire Extinguisher Service @ SES         | 08/12/2024 | 115.00        |
|              | IN00706364                  | Annual Fire Alarm System Inspection @ SES   | 08/14/2024 | 843.00        |
| 122862       | Fullett, Gary               |   |            | 70.00         |
|              | GFULLETT                    | JH Boys Baseball 9.4.24                     | 09/04/2024 | 70.00         |
| 122863       | G & G Lawncare Inc          |   |            | 2,779.00      |
|              | 17638                       | Turf Maintenance @ HS, LES & SES            | 08/28/2024 | 2,779.00      |
| 122864       | Gateway Education Holdings  |   |            | 33,355.40     |
|              | 7028795142                  | LES My View Literacy Curriculum Grades 2-5  | 07/15/2024 | 27,324.00     |
|              | 4027197325                  | LES My View Literacy Curriculum Grades 2-5  | 07/26/2024 | 2,381.40      |
|              | 7028874781                  | LES My View Literacy Teacher Training       | 08/21/2024 | 3,650.00      |
| 122865       | Gedvilas, P J               |   |            | 55.00         |
|              | PGEDVILAS                   | HS Girls Volleyball 9.3.24                  | 09/03/2024 | 55.00         |
| 122866       | Hammerstein, Steven         |   |            | 118.00        |
|              | SHAMMERSTEIN                | HS Boys Football 8.30.24                    | 08/30/2024 | 118.00        |
| 122867       | Heinemann                   |   |            | 816.18        |
|              | 956147787                   | Kindergarten Reading Supplies               | 08/27/2024 | 816.18        |
| 122868       | Home Depot U.S.A., Inc (TX) |   |            | 545.10        |
|              | 823966429                   | High School Custodial Supplies              | 09/05/2024 | 114.40        |
|              | 822952990                   | Jr High Custodial Supplies                  | 08/28/2024 | 306.44        |
|              | 823173398                   | Jr High Custodial Supplies                  | 08/30/2024 | 62.28         |
|              | 824227722                   | Jr High Custodial Supplies                  | 09/06/2024 | 61.98         |
| 122869       | Houghton Mifflin Harcourt   |   |            | 5,671.20      |
|              | 956135661                   | Jr High Read 180 Digital Subscriptions & PD | 08/19/2024 | 2,980.00      |
|              | 956141368                   | Jr High Read 180 Curriculum                 | 08/21/2024 | 2,343.20      |
|              | 956142361                   | Jr High Read 180 Curriculum                 | 08/22/2024 | 174.00        |
|              | 956149841                   | Jr High Read 180 Curriculum                 | 08/29/2024 | 174.00        |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                              |   |                   | Net Check Amt   |
|--------------|-----------------------------------|---|-------------------|-----------------|
| 122870       | Howies Athletic Tape              |   |                   | 637.07          |
|              | <i>INV000247459</i>               | <i>High School Athletic Trainer Supplies</i>  | <i>08/27/2024</i> | <i>518.37</i>   |
|              | <i>INV000247747</i>               | <i>High School Athletic Trainer Supplies</i>  | <i>08/28/2024</i> | <i>118.70</i>   |
| 122871       | IAASE                             |   |                   | 1,500.00        |
|              | <i>IAASE Fall</i>                 | <i>Registration for Jen Law, Hannah Baker, Lindsay Norwood, and Jennifer Zimmerman.</i> | <i>10/29/2024</i> | <i>1,500.00</i> |
| 122872       | IASA DuPage Division              |   |                   | 150.00          |
|              | <i>2024-2025</i>                  | <i>Active IASA Membership Dues for Keith Filipiak</i>                                   | <i>07/01/2024</i> | <i>150.00</i>   |
| 122873       | Illinois American Water           |   |                   | 730.73          |
|              | <i>1025-210001650298</i>          | <i>JH Water/Sewer 8/2/24-9/4/24</i>   | <i>09/05/2024</i> | <i>730.73</i>   |
| 122874       | Illinois American Water           |   |                   | 1,559.35        |
|              | <i>1025-210005689786</i>          | <i>LES Water/Sewer 8/3/24-9/4/24</i>  | <i>09/06/2024</i> | <i>1,559.35</i> |
| 122875       | Illinois American Water           |   |                   | 80.23           |
|              | <i>1025-220037668226</i>          | <i>LES Fire Water/Sewer 9/5/24-10/2/24</i>  | <i>09/05/2024</i> | <i>80.23</i>    |
| 122876       | Illinois American Water           |   |                   | 168.01          |
|              | <i>1025-210001574981</i>          | <i>SES Water/Sewer 8/3/24-9/4/24</i>  | <i>09/06/2024</i> | <i>168.01</i>   |
| 122877       | Illinois American Water           |   |                   | 301.15          |
|              | <i>1025-210001574776</i>          | <i>SES Water/Sewer 8/3/24-9/4/24</i>  | <i>09/06/2024</i> | <i>301.15</i>   |
| 122878       | Illinois Association of School    |   |                   | 369.00          |
|              | <i>AC80FY25</i>                   | <i>September 2024 Annual Conference - Keith Filipiak</i>                                | <i>08/29/2024</i> | <i>369.00</i>   |
| 122879       | Illinois Grade School Music       |   |                   | 130.00          |
|              | <i>IGSMA District #7</i>          | <i>2024-2025 State &amp; Directors Fees</i>   | <i>09/27/2024</i> | <i>130.00</i>   |
| 122880       | Illinois Music Education          |   |                   | 50.00           |
|              | <i>83205</i>                      | <i>District 9 Jr/Sr Level Participating School Fee</i>                                  | <i>08/19/2024</i> | <i>50.00</i>    |
| 122881       | Illinois Office of the State Fire |   |                   | 490.00          |
|              | <i>9699022</i>                    | <i>Boiler Certification Fees - SES &amp; JH</i>   | <i>08/28/2024</i> | <i>490.00</i>   |
| 122882       | Illinois Principals Association   |   |                   | 339.00          |
|              | <i>457082</i>                     | <i>IPA Membership - Mrs. Kristin Petrella</i>   | <i>08/21/2024</i> | <i>339.00</i>   |
| 122883       | Illinois Science Olympiad         |   |                   | 350.00          |
|              | <i>HS Science Olympiad</i>        | <i>2024-2025 Varsity Team Registration Fee</i>  | <i>08/22/2024</i> | <i>350.00</i>   |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024    September 2024 Board Bills    R - Regular    Run Type

| Check Number | Name                           |   |            | Net Check Amt |
|--------------|--------------------------------|---|------------|---------------|
| 122884       | Illinois State Police          |   |            | 1,356.00      |
|              | 20240702761                    | Background Checks - July 2024                       | 07/31/2024 | 621.50        |
|              | 20240802761                    | Background Checks - August 2024                     | 08/31/2024 | 734.50        |
| 122885       | Illinois Time Recorder Co      |   |            | 609.50        |
|              | 107748-S                       | Service Call 8.20.24                                | 08/23/2024 | 609.50        |
| 122886       | Indian Prairie School District |   |            | 26,920.50     |
|              | 24.25-2                        | STEPS Transition Tuition - 2nd Quarter              | 09/01/2024 | 26,920.50     |
| 122887       | Infinite Connections Inc       |   |            | 4,100.00      |
|              | S2914                          | Erate Consulting Services 7/1/2024-6/30/2025        | 07/01/2024 | 4,100.00      |
| 122888       | Infobase Holdings Inc          |   |            | 1,352.28      |
|              | INV460244                      | Jr High 12-month Subscription Renewal               | 08/21/2024 | 1,352.28      |
| 122889       | Jigsaw Learning LLC            |   |            | 735.00        |
|              | INV5936                        | Renew TeachTown Annual Subscription 10/1/24-9/30/25 | 09/16/2024 | 735.00        |
| 122890       | Johnstone Supply               |   |            | 836.37        |
|              | S101715665.001                 | High School Maintenance Supplies                    | 08/23/2024 | 724.24        |
|              | S101719193.001                 | CO Maintenance Supplies                             | 08/28/2024 | 112.13        |
| 122891       | Jostens                        |   |            | 39.85         |
|              | 34600857                       | High School Diploma                                 | 08/20/2024 | 14.85         |
|              | 34637241                       | High School Diploma Signature Changes               | 09/03/2024 | 25.00         |
| 122892       | JourneyEd.com, Inc             |   |            | 14,816.40     |
|              | 10537082                       | Microsoft Licensing Renewal                         | 09/04/2024 | 14,816.40     |
| 122893       | Kargol, Jeff                   |   |            | 118.00        |
|              | JKARGOL                        | HS Girls Volleyball 9.3.24                          | 09/03/2024 | 118.00        |
| 122894       | Kloet, Anthony                 |   |            | 55.00         |
|              | AKLOET                         | HS Girls Volleyball 9.5.24                          | 09/05/2024 | 55.00         |
| 122895       | Kriha Boucek LLC               |   |            | 128.00        |
|              | 7183                           | Special Education Legal Fees through 8.31.24        | 09/09/2024 | 128.00        |
| 122896       | Kucera, Susan                  |   |            | 47.00         |
|              | LKUCERA                        | Refund - Food Prep Class                            | 08/29/2024 | 47.00         |

# AP Check Register

Lisle CUSD 202

| Accounts Payable Run: 09/23/2024 September 2024 Board Bills |                               |  |            | R - Regular | Run Type      |
|---|-------------------------------|--|------------|-------------|---------------|
| Check Number  | Name                          |  |            |             | Net Check Amt |
| 122897  | Kunka, Dave                   |  |            |             | 350.00        |
|   | DKUNKA                        | JH Boys Baseball 8.23.24   | 08/23/2024 | 70.00       |               |
|   | DKUNKA                        | JH Boys Baseball 8.29.24   | 08/29/2024 | 70.00       |               |
|   | DKUNKA                        | JH Boys Baseball 9.5.24  | 09/05/2024 | 70.00       |               |
|   | DKUNKA                        | JH Boys Baseball 9.6.24  | 09/06/2024 | 70.00       |               |
|   | DKUNKA                        | JH Boys Baseball 9.9.24  | 09/09/2024 | 70.00       |               |
| 122898  | Lakeshore Learning Materials  |  |            |             | 1,355.85      |
|   | 754891081224                  | LES Pre-K Supplies   | 08/12/2024 | 1,355.85    |               |
| 122899  | Lauterbach & Amen LLP         |  |            |             | 12,800.00     |
|   | 94725 (50%)                   | FY24 Financial Statement Audit - Progress Billing  | 08/26/2024 | 12,800.00   |               |
| 122900  | Leo's Cleaners                |  |            |             | 12.76         |
|   | 39296                         | High School Band Uniform Cleaning  | 08/10/2024 | 12.76       |               |
| 122901  | Linden Oaks Tutoring Services |  |            |             | 241.80        |
|   | L202-243                      | JH Tutoring Service 2/12/24-2/29/24  | 08/31/2024 | 241.80      |               |
| 122902  | Medina, Roman                 |  |            |             | 151.00        |
|   | RMEDINA                       | HS Boys Soccer 9.10.24   | 09/10/2024 | 151.00      |               |
| 122903  | Menard Consulting, Inc        |  |            |             | 2,800.00      |
|   | 3144                          | GASB 75 Actuarial Valuation for FY2024   | 08/30/2024 | 2,800.00    |               |
| 122904  | Menta Academy Midway          |  |            |             | 10,771.60     |
|   | SESINV-039829                 | Intensive Tuition July 2024 ESY  | 07/31/2024 | 8,078.70    |               |
|   | SESINV-040086                 | Intensive Tuition August 2024 ESY  | 08/09/2024 | 2,692.90    |               |
| 122905  | Miller, Thomas                |  |            |             | 70.00         |
|   | TMILLER                       | JH Girls Softball 9.4.24   | 09/04/2024 | 70.00       |               |
| 122971  | Multi-Health Systems Inc      |  |            |             | 356.25        |
|   | SIP00447488                   | ASRS Parent Forms  | 09/06/2024 | 118.75      |               |
|   | SIP00450739                   | MASC2 Online Forms   | 09/17/2024 | 237.50      |               |
| 122972  | Mutual Ground, Inc            |  |            |             | 730.00        |
|   | LISLWMID202-24/25-            | Jr High Personal Safety and Sexual Violence Prevention Education Services - 50 % Deposit | 09/03/2024 | 730.00      |               |
| 122973  | NEUCO Inc                     |  |            |             | 119.00        |
|   | 8009137                       | Jr High Maintenance Supplies   | 09/09/2024 | 119.00      |               |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                    |   |            | Net Check Amt |
|--------------|-------------------------|---|------------|---------------|
| 122974       | New Connections Academy |   |            | 4,216.68      |
|              | 15839                   | August 2024 Tuition                                   | 08/31/2024 | 4,216.68      |
| 122975       | News 2 You              |   |            | 586.96        |
|              | INV-1084541             | LES News2You Subscriptions<br>Grades K-5              | 08/28/2024 | 586.96        |
| 122976       | Newsela, Inc            |   |            | 2,160.00      |
|              | INV40846                | High School Newsela Subscriptions<br>8/1/24-7/31/25   | 08/30/2024 | 2,160.00      |
| 122977       | NextEra Energy Services |   |            | 377.66        |
|              | G400655090924           | Gas Billing 8/1/2024-8/31/2024                        | 09/12/2024 | 377.66        |
| 122978       | Nicor Gas               |   |            | 683.30        |
|              | 52-99-70-1000 5         | HS Gas Billing 8/1/24-9/1/24                          | 09/04/2024 | 683.30        |
| 122979       | Nicor Gas               |   |            | 605.13        |
|              | 80-02-42-1000 9         | JH Gas Billing 8/1/24-9/1/24                          | 09/04/2024 | 605.13        |
| 122980       | Nicor Gas               |   |            | 280.61        |
|              | 01-00-26-6293 8         | LES Gas Billing 8/1/24-9/1/24                         | 09/04/2024 | 280.61        |
| 122981       | Nicor Gas               |   |            | 204.74        |
|              | 38-91-42-1000 0         | SES Gas Billing 8/1/24-9/1/24                         | 09/04/2024 | 204.74        |
| 122982       | Nicor Gas               |   |            | 248.18        |
|              | 58-91-42-1000 8         | SES Gas Billing 8/1/24-9/1/24                         | 09/04/2024 | 248.18        |
| 122983       | Niemiec, Michael        |   |            | 70.00         |
|              | MNIEMIEC                | JH Boys Baseball 8.19.24                              | 08/19/2024 | 70.00         |
| 122984       | Oak Brook Mechanical    |   |            | 915.00        |
|              | 39974                   | Service Call 8.27.24                                  | 08/30/2024 | 915.00        |
| 122985       | Oliver, Scott           |   |            | 1,350.00      |
|              | 19004                   | Drill Design for 2024 Halftime Show                   | 08/30/2024 | 1,350.00      |
| 122986       | Ombudsman Educational   |   |            | 1,140.00      |
|              | INV-000001883           | August 2024 Tuition                                   | 08/31/2024 | 1,140.00      |
| 122987       | OverDrive, Inc          |   |            | 1,500.00      |
|              | CD0694824242872         | High School LRC - Content Credit<br>for Audio/e-Books | 08/20/2024 | 1,500.00      |
| 122988       | Pallardy, Tom           |   |            | 118.00        |
|              | TPALLARDY               | HS Boys Football 8.30.24                              | 08/30/2024 | 118.00        |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                          |  |            | Net Check Amt |
|--------------|-------------------------------|--|------------|---------------|
| 122989       | Parkland Preparatory Academy, |  |            | 3,180.48      |
|              | 6347                          | August 2024 Tuition  | 08/30/2024 | 3,180.48      |
| 122990       | Pepper Construction           |  |            | 556,295.13    |
|              | 2400750003                    | Billing #3 - LES Office Renovations through August 31, 2024          | 09/16/2024 | 79,824.82     |
|              | 2200760007                    | Billing #6 - Jr High Additions & Renovations through August 31, 2024 | 09/18/2024 | 476,470.31    |
| 122991       | Perfection Learning           |  |            | 1,608.71      |
|              | INV1038687                    | Jr High Language Arts Books  | 08/23/2024 | 1,608.71      |
| 122992       | Precision Control Systems of  |  |            | 1,440.00      |
|              | 49944                         | High School Service Visit  | 08/08/2024 | 1,440.00      |
| 122993       | Prestige Distribution, Inc    |  |            | 25,300.00     |
|              | 23286                         | Visual Display Boards (Furnished Only)                               | 09/13/2024 | 25,300.00     |
| 122994       | Pro-Ed, Inc                   |  |            | 2,904.00      |
|              | 3050777                       | LES Edmark Reading Program   | 08/15/2024 | 3,107.28      |
|              | CM305077                      | Credit Memo - LES Edmark Reading Program                             | 08/27/2024 | -3,107.28     |
|              | 3053300                       | LES Edmark Reading Program   | 08/27/2024 | 2,904.00      |
| 122995       | Quadient Finance USA, Inc     |  |            | 700.00        |
|              | 7900044080857356              | Postage for LES 8.27.24  | 09/08/2024 | 700.00        |
| 122996       | Quadient, Inc (Supplies)      |  |            | 175.75        |
|              | 17471597                      | Postage Machine Supplies   | 09/05/2024 | 175.75        |
| 122997       | Quinlan & Fabish Music        |  |            | 1,148.06      |
|              | 15588338                      | Jr High Instrument Repairs   | 06/28/2024 | 104.00        |
|              | 15588345                      | Jr High Instrument Repairs   | 06/27/2024 | 125.00        |
|              | 15588322                      | Jr High Instrument Repairs   | 06/25/2024 | 103.00        |
|              | 15588310                      | Jr High Instrument Repairs   | 06/13/2024 | 105.00        |
|              | 15588315                      | Jr High Instrument Repairs   | 06/11/2024 | 142.82        |
|              | 15588349                      | Jr High Instrument Repairs   | 06/27/2024 | 154.00        |
|              | 15588325                      | Jr High Instrument Repairs   | 06/14/2024 | 150.32        |
|              | 15588317                      | Jr High Instrument Repairs   | 06/18/2024 | 128.56        |
|              | 15882527                      | LES Band Supplies  | 09/05/2024 | 21.00         |
|              | 15882512                      | LES Band Supplies  | 09/05/2024 | 63.96         |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                           |   |            |           | Net Check Amt |
|--------------|--------------------------------|---|------------|-----------|---------------|
| 122997       | Quinlan & Fabish Music         |   |            |           | 1,148.06      |
|              | 15443828                       | LES Band Supplies   | 04/09/2024 | 50.40     |               |
| 122998       | Raices, Maria                  |   |            |           | 118.00        |
|              | MRAICES                        | HS Girls Volleyball 9.3.24                                | 09/03/2024 | 118.00    |               |
| 122999       | Rappold, Anthony               |   |            |           | 118.00        |
|              | ARAPPOLD                       | HS Boys Football 8.30.24                                  | 08/30/2024 | 118.00    |               |
| 123000       | Read Naturally, Inc            |   |            |           | 690.00        |
|              | 268029                         | Read Naturally Online Subscription<br>8/31/2024-8/31/2025 | 06/18/2024 | 690.00    |               |
| 123001       | Riddell/All American Sports    |   |            |           | 4,703.11      |
|              | 951990147                      | High School Football Helmet<br>Recertification            | 09/11/2024 | 4,292.66  |               |
|              | 952172105                      | High School Football Supplies                             | 08/26/2024 | 410.45    |               |
| 123002       | Rietz, Robert                  |   |            |           | 70.00         |
|              | RRIETZ                         | JH Boys Baseball 9.4.24                                   | 09/04/2024 | 70.00     |               |
| 123003       | Rochowicz, Scott               |   |            |           | 70.00         |
|              | SROCHOWICZ                     | JH Girls Softball 9.4.24                                  | 09/04/2024 | 70.00     |               |
| 123004       | S.E.A.L. South, Inc            |   |            |           | 2,954.04      |
|              | 8739                           | August 2024 Billing                                       | 08/31/2024 | 2,954.04  |               |
| 123005       | Schindler Elevator Corporation |   |            |           | 4,841.00      |
|              | 7100572260                     | LES Elevator Witness Fees + FAID<br>Testing               | 08/06/2024 | 4,341.00  |               |
|              | 7100576778                     | Hoistway Access @ LES                                     | 09/16/2024 | 500.00    |               |
| 123006       | Schlessor, William             |   |            |           | 70.00         |
|              | WSCHLESSER                     | JH Boys Baseball 9.6.24                                   | 09/06/2024 | 70.00     |               |
| 123007       | School Association for Special |   |            |           | 225,051.62    |
|              | 1002400666                     | FY24 School Improvement &<br>Assistive Tech Billing       | 06/30/2024 | 5,783.60  |               |
|              | 1002400733                     | FY24 1:1 Medical Aide Final Bill                          | 06/30/2024 | 76,060.32 |               |
|              | 1002400788                     | FY24 1:1 Aide Final Bill                                  | 06/30/2024 | 87,586.08 |               |
|              | 1002400693                     | FY24 MN Tuition Final Bill                                | 06/30/2024 | 43,778.62 |               |
|              | 1002500041                     | FY25 Project Search Tuition Prebill                       | 08/29/2024 | 11,001.00 |               |
|              | 1002400716                     | FY24 Diagnostic Final Bill                                | 06/30/2024 | 842.00    |               |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                       |   |                   | Net Check Amt |
|--------------|----------------------------|---|-------------------|---------------|
| 123008       | School Health Corporation  |   |                   | 618.66        |
|              | <i>CINV000109433</i>       | <i>AED Outdoor Cabinet for Wilde Field</i>                          | <i>09/04/2024</i> | 618.66        |
| 123009       | SchoolMate                 |   |                   | 1,509.20      |
|              | <i>IN000622411</i>         | <i>Jr High Student Planners</i>                                     | <i>08/21/2024</i> | 1,509.20      |
| 123010       | Schure, Allen              |   |                   | 118.00        |
|              | <i>ASCHURE</i>             | <i>HS Girls Volleyball 9.5.24</i>                                   | <i>09/05/2024</i> | 118.00        |
| 123011       | SEAL of Illinois Inc       |   |                   | 7,933.92      |
|              | <i>12715</i>               | <i>August 2024 Billing</i>  | <i>08/30/2024</i> | 7,933.92      |
| 123012       | Sharko, George             |   |                   | 210.00        |
|              | <i>GSHARKO</i>             | <i>JH Boys Baseball 8.19.24</i>                                     | <i>08/19/2024</i> | 70.00         |
|              | <i>GSHARKO</i>             | <i>JH Boys Baseball 8.29.24</i>                                     | <i>08/29/2024</i> | 70.00         |
|              | <i>GSHARKO</i>             | <i>JH Boys Baseball 9.9.24</i>                                      | <i>09/09/2024</i> | 70.00         |
| 123013       | SimpliFaster LLC           |   |                   | 658.00        |
|              | <i>6644</i>                | <i>High School Baseball Supplies</i>                                | <i>08/16/2024</i> | 658.00        |
| 123014       | Sipes, Tim                 |   |                   | 70.00         |
|              | <i>TSIPES</i>              | <i>JH Boys Baseball 9.5.24</i>                                      | <i>09/05/2024</i> | 70.00         |
| 123015       | SMG Security Holdings LLC  |   |                   | 372.00        |
|              | <i>187502</i>              | <i>Monitoring Services for Security System @ LES 9/1/24-8/31/24</i> | <i>08/26/2024</i> | 372.00        |
| 123016       | Social Thinking            |   |                   | 269.55        |
|              | <i>68369055</i>            | <i>LES SpEd Supplies</i>  | <i>09/06/2024</i> | 269.55        |
| 123017       | Solution Tree, Inc.        |   |                   | 1,300.00      |
|              | <i>20% DEPOSIT</i>         | <i>Onsite PD for LES Teachers</i>                                   | <i>11/04/2024</i> | 1,300.00      |
| 123018       | Special Education Systems, |   |                   | 2,075.92      |
|              | <i>SYSINV-015589</i>       | <i>Life Skills Transportation July ESY 2024 (C.O.R.E.)</i>          | <i>07/31/2024</i> | 1,556.94      |
|              | <i>SYSINV-015651</i>       | <i>Life Skills Transportation August ESY 2024 (C.O.R.E.)</i>        | <i>08/09/2024</i> | 518.98        |
| 123019       | Staples Business Advantage |   |                   | 3,613.88      |
|              | <i>6011432903</i>          | <i>High School Custodial Supplies</i>                               | <i>09/07/2024</i> | 43.39         |
|              | <i>6011432905</i>          | <i>High School Custodial Supplies</i>                               | <i>09/07/2024</i> | 1,576.31      |
|              | <i>6011596173</i>          | <i>Jr High Custodial Supplies</i>                                   | <i>09/10/2024</i> | 959.73        |
|              | <i>6009801142</i>          | <i>LES Custodial Supplies</i>                                       | <i>08/23/2024</i> | 483.24        |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                           |   |            |           | Net Check Amt |
|--------------|--------------------------------|---|------------|-----------|---------------|
| 123019       | Staples Business Advantage     |   |            |           | 3,613.88      |
|              | 6011432904                     | LES Custodial Supplies                                  | 09/07/2024 | 551.21    |               |
| 123020       | Sunbelt Rentals, Inc           |   |            |           | 144.90        |
|              | 157671800-0001                 | High School Equipment Rental                            | 08/06/2024 | 144.90    |               |
| 123021       | Sunrise Southwest LLC          |   |            |           | 87,561.83     |
|              | #12- 23/24                     | ESY School Day Transportation 6/1- 6/30                 | 07/23/2024 | 34,360.02 |               |
|              | #13 - 23/24                    | ESY School Day Transportation 7/1- 7/31                 | 07/31/2024 | 53,201.81 |               |
| 123022       | Super Duper Publications       |   |            |           | 396.60        |
|              | 2932667A                       | LES Speech Supplies                                     | 09/06/2024 | 396.60    |               |
| 123023       | Technology Center of DuPage    |   |            |           | 3,445.00      |
|              | 25-044                         | FY 25 Fee Waivers                                       | 09/16/2024 | 3,445.00  |               |
| 123024       | Texthelp Inc.                  |   |            |           | 2,988.66      |
|              | 74726                          | Read & Write Unlimited Subscription 7/27/24-7/27/25     | 07/26/2024 | 2,988.66  |               |
| 123025       | The Fitness Connection         |   |            |           | 750.00        |
|              | 56364                          | Jr High Wellness Center Equipment Maintenance Agreement | 08/23/2024 | 750.00    |               |
| 123026       | TPS Sports                     |   |            |           | 520.00        |
|              | 9834                           | Lisle Jr High Softball Uniform Tops                     | 08/14/2024 | 520.00    |               |
| 123027       | Vivi LLC                       |   |            |           | 145.31        |
|              | VIVI-15376                     | Jr High Vivi Subscription 8/2/24-6/30/25                | 08/22/2024 | 145.31    |               |
| 123028       | Waecker, Steven                |   |            |           | 84.00         |
|              | SWAECKER                       | HS Boys Soccer 9.3.24                                   | 09/03/2024 | 84.00     |               |
| 123029       | Warehouse Direct               |   |            |           | 4,118.86      |
|              | 5770400-0                      | LES Front Office Furniture                              | 09/17/2024 | 3,985.02  |               |
|              | 5781888-0                      | Safety Supplies (SELF Safety Grant)                     | 08/29/2024 | 35.84     |               |
|              | 5782596-0                      | Safety Supplies (SELF Safety Grant)                     | 08/29/2024 | 98.00     |               |
| 123030       | WCEPS                          |   |            |           | 56.00         |
|              | W-0091885                      | Bilingual Programs Supplies                             | 09/06/2024 | 56.00     |               |
| 123031       | Western Psychological Services |   |            |           | 92.00         |
|              | WPS-492236                     | Psychologist Online forms                               | 08/07/2024 | 92.00     |               |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number | Name                       |  |                   | Net Check Amt    |
|--------------|----------------------------|--|-------------------|------------------|
| 123032       | Westway Coach, Inc         |  |                   | 75,834.08        |
|              | <i>RTINV1003200</i>        | <i>August 2024 Transportation (Acct 00180)</i>                               | <i>08/31/2024</i> | <i>75,834.08</i> |
| 123033       | WEX Health, Inc            |  |                   | 199.50           |
|              | <i>0002007566-IN</i>       | <i>FSA Monthly Admin Fee</i>   | <i>08/31/2024</i> | <i>199.50</i>    |
| 123034       | World Book, Inc            |  |                   | 1,135.57         |
|              | <i>ARI0003363</i>          | <i>World Book Renewal</i>  | <i>09/10/2024</i> | <i>1,135.57</i>  |
| 123035       | Zenon Company              |  |                   | 4,711.00         |
|              | <i>7256</i>                | <i>LES Playground Benches (Funded by HSO)</i>                                | <i>09/12/2024</i> | <i>4,711.00</i>  |
| 9000051216   | Clemmons, Jamie            |  |                   | 79.99            |
|              | <i>JCLEMMONS</i>           | <i>Reimbursement - Amazon - Goalie Gloves</i>                                | <i>09/02/2024</i> | <i>79.99</i>     |
| 9000051217   | Compass Group USA, Inc dba |  |                   | 642.00           |
|              | <i>6633700002</i>          | <i>Lisle High School Cookie Catering for Principal Reception on 8.8.2024</i> | <i>08/08/2024</i> | <i>54.00</i>     |
|              | <i>6633700001</i>          | <i>12-Month Staff Luncheon - Taco Bar Catering on 8.6.24</i>                 | <i>08/08/2024</i> | <i>588.00</i>    |
| 9000051218   | Emde, John C, II           |  |                   | 30.00            |
|              | <i>JEMDE</i>               | <i>Cell Phone: July-Sept 2024</i>  | <i>09/30/2024</i> | <i>30.00</i>     |
| 9000051219   | Erickson, Tor              |  |                   | 120.00           |
|              | <i>TERICKSON</i>           | <i>Cell Phone: July-Sept 2024</i>  | <i>09/30/2024</i> | <i>120.00</i>    |
| 9000051220   | Ewald, Megan               |  |                   | 120.00           |
|              | <i>MEWALD</i>              | <i>Cell Phone: July-Sept 2024</i>  | <i>09/30/2024</i> | <i>120.00</i>    |
| 9000051221   | Filipiak, Keith            |  |                   | 120.00           |
|              | <i>KFILIPIAK</i>           | <i>Cell Phone: July-Sept 2024</i>  | <i>09/30/2024</i> | <i>120.00</i>    |
| 9000051222   | Hardy, Venessa             |  |                   | 272.17           |
|              | <i>VHARDY</i>              | <i>Reimbursement - Dollar Tree - Art Supplies</i>                            | <i>07/20/2024</i> | <i>33.75</i>     |
|              | <i>VHARDY</i>              | <i>Reimbursement - Blick - Art Supplies</i>                                  | <i>05/27/2024</i> | <i>26.99</i>     |
|              | <i>VHARDY</i>              | <i>Reimbursement - Staples - Art Supplies</i>                                | <i>05/22/2024</i> | <i>57.99</i>     |
|              | <i>VHARDY</i>              | <i>Reimbursement - National Art Education Association - Membership</i>       | <i>04/30/2024</i> | <i>70.00</i>     |
|              | <i>VHARDY</i>              | <i>Reimbursement - Illinois Art Education Association - Membership</i>       | <i>04/30/2024</i> | <i>45.00</i>     |
|              | <i>VHARDY</i>              | <i>Reimbursement - Joann - Art Supplies</i>                                  | <i>08/24/2024</i> | <i>21.46</i>     |

# AP Check Register

Lisle CUSD 202

| Accounts Payable Run: 09/23/2024 |                                | September 2024 Board Bills  |            | R - Regular | Run Type      |
|----------------------------------|--------------------------------|---|------------|-------------|---------------|
| Check Number                     | Name                           |   |            |             | Net Check Amt |
| 9000051222                       | Hardy, Venessa                 |   |            |             | 272.17        |
|                                  | VHARDY                         | Reimbursement - Joann - Art Supplies                                | 08/22/2024 | 16.98       |               |
| 9000051223                       | Himes, Petrarca & Fester, Chtd |   |            |             | 4,095.00      |
|                                  | 50315                          | Legal Fees through 8.31.24  | 09/03/2024 | 4,095.00    |               |
| 9000051224                       | Hinton, Jeffery                |   |            |             | 999.44        |
|                                  | JHINTON                        | Reimbursement - Amazon - LES HVAC Maintenance Tool & Tool Cable Set | 08/28/2024 | 999.44      |               |
| 9000051225                       | Honzel, Robin                  |   |            |             | 53.82         |
|                                  | RHONZEL                        | Reimbursement - Walmart - Dry Erase Markers                         | 07/30/2024 | 53.82       |               |
| 9000051226                       | Kearney, David                 |   |            |             | 120.00        |
|                                  | DKEARNEY                       | Cell Phone: July-Sept 2024  | 09/30/2024 | 120.00      |               |
| 9000051227                       | Kehoe, Debra                   |   |            |             | 26.75         |
|                                  | DKEHOE                         | Reimbursement - Menards - Wellness Center Supplies                  | 08/20/2024 | 26.75       |               |
| 9000051228                       | Kempfer-Kotalik, Linda         |   |            |             | 120.00        |
|                                  | LKOTALIK                       | Cell Phone: July-Sept 2024  | 09/30/2024 | 120.00      |               |
| 9000051229                       | LaScala, Mark                  |   |            |             | 80.76         |
|                                  | MLASCALA                       | Reimbursement - Meijer - Science Supplies                           | 07/22/2024 | 31.08       |               |
|                                  | MLASCALA                       | Reimbursement - Home Depot - Science Supplies                       | 07/22/2024 | 49.68       |               |
| 9000051230                       | Law, Jennifer S                |   |            |             | 146.86        |
|                                  | JLAW                           | Cell Phone: July-Sept 2024  | 09/30/2024 | 120.00      |               |
|                                  | JLAW                           | Reimbursement - Target - School Supplies (Title I)                  | 07/27/2024 | 26.86       |               |
| 9000051231                       | Marcum, Thomas C               |   |            |             | 120.00        |
|                                  | TMARCUM                        | Cell Phone: July-Sept 2024  | 09/30/2024 | 120.00      |               |
| 9000051232                       | Martzolf, Eric                 |   |            |             | 120.00        |
|                                  | EMARTZOLF                      | Cell Phone: July-Sept 2024  | 09/30/2024 | 120.00      |               |
| 9000051233                       | Norwood, Lindsay               |   |            |             | 120.00        |
|                                  | LNORWOOD                       | Cell Phone: July-Sept 2024  | 09/30/2024 | 120.00      |               |
| 9000051234                       | O'Hara, James                  |   |            |             | 212.72        |
|                                  | JOHARA                         | Reimbursement - Costco - Lisle 180 Supplies                         | 08/18/2024 | 92.72       |               |
|                                  | JOHARA                         | Cell Phone: July-Sept 2024  | 09/30/2024 | 120.00      |               |

# AP Check Register

Lisle CUSD 202

| Accounts Payable Run: 09/23/2024    September 2024 Board Bills |                             |  |                   | R - Regular      | Run Type  |
|--|-----------------------------|--|-------------------|------------------|-----------|
| Check Number   | Name                        |  |                   | Net Check Amt    |           |
| 9000051235   | Pomatto-Zimmerman, Jennifer |  |                   |                  | 164.95    |
|  | <i>JPOMATTO</i>             | <i>Reimbursement - Meijer - JH Softball Supplies</i>         | <i>08/14/2024</i> | <i>44.95</i>     |           |
|  | <i>JPOMOTTO</i>             | <i>Cell Phone: July-Sept 2024</i>                            | <i>09/30/2024</i> | <i>120.00</i>    |           |
| 9000051236   | Ptak, Jeff R                |  |                   |                  | 120.00    |
|  | <i>JPTAK</i>                | <i>Cell Phone: July-Sept 2024</i>                            | <i>09/30/2024</i> | <i>120.00</i>    |           |
| 9000051237   | Rohlicek, Daniel            |  |                   |                  | 53.96     |
|  | <i>DROHLICEK</i>            | <i>Reimbursement - Walmart - Work Pants</i>                  | <i>08/24/2024</i> | <i>53.96</i>     |           |
| 9000051238   | SBC Waste Solutions         |  |                   |                  | 1,210.00  |
|  | <i>356099</i>               | <i>High School Trash/Recycle</i>                             | <i>08/31/2024</i> | <i>520.00</i>    |           |
|  | <i>356100</i>               | <i>Jr High Trash/Recycle</i>                                 | <i>08/31/2024</i> | <i>280.00</i>    |           |
|  | <i>356101</i>               | <i>LES Trash/Recycle</i>                                     | <i>08/31/2024</i> | <i>330.00</i>    |           |
|  | <i>356110</i>               | <i>SES Trash/Recycle</i>                                     | <i>08/31/2024</i> | <i>80.00</i>     |           |
| 9000051239   | Schmidt, Oliver             |  |                   |                  | 758.69    |
|  | <i>OSCHMIDT</i>             | <i>Reimbursement - Tennis Express - Tennis Supplies</i>      | <i>07/15/2024</i> | <i>668.74</i>    |           |
|  | <i>OSCHMIDT</i>             | <i>Reimbursement - Tennis Warehouse - Tennis Supplies</i>    | <i>08/26/2023</i> | <i>89.95</i>     |           |
| 9000051240   | Schreiber Specca, Jill      |  |                   |                  | 120.00    |
|  | <i>JSCHREIBER</i>           | <i>Cell Phone: July-Sept 2024</i>                            | <i>09/30/2024</i> | <i>120.00</i>    |           |
| 9000051241   | Sunrise Communications, Inc |  |                   |                  | 350.00    |
|  | <i>4011</i>                 | <i>Videography Services for School Board Meeting 8.26.24</i> | <i>09/03/2024</i> | <i>350.00</i>    |           |
| 9000051242   | Thome, Nicholas             |  |                   |                  | 105.00    |
|  | <i>NTHOME</i>               | <i>Cell Phone: July-Sept 2024</i>                            | <i>09/30/2024</i> | <i>105.00</i>    |           |
| 9000051243   | Village of Lisle            |  |                   |                  | 18,840.63 |
|  | <i>1050</i>                 | <i>Prescient Solutions</i>                                   | <i>08/21/2024</i> | <i>14,561.63</i> |           |
|  | <i>1051</i>                 | <i>Monthly Rent - October 2024</i>                           | <i>08/21/2024</i> | <i>4,279.00</i>  |           |
| 9000051244   | Weissinger, Derek C         |  |                   |                  | 120.00    |
|  | <i>DWEISSINGER</i>          | <i>Cell Phone: July-Sept 2024</i>                            | <i>09/30/2024</i> | <i>120.00</i>    |           |
| 9000051245   | Wilkinson, David            |  |                   |                  | 120.00    |
|  | <i>DWILKINSON</i>           | <i>Cell Phone: July-Sept 2024</i>                            | <i>09/30/2024</i> | <i>120.00</i>    |           |

# AP Check Register

Lisle CUSD 202

Accounts Payable Run: 09/23/2024 September 2024 Board Bills

R - Regular Run Type

| Check Number    | Name |              | Net Check Amt |
|-----------------|------|--------------|---------------|
| Regular Checks: | 158  | 1352690.42   |               |
| ACH Checks:     | 30   | 29562.74     |               |
| Wire Transfers: | 0    | 0.00         |               |
| Total:          | 188  | 1,382,253.16 |               |

**AP Check Register**

**Fund Summary**

| <b>Fund</b>                   | <b>Balance Sheet</b> | <b>Revenue</b> | <b>Expense</b> | <b>Total</b> |
|-------------------------------|----------------------|----------------|----------------|--------------|
| 10 - Educational              | \$530,280.31         | \$0.00         | \$0.00         | 530280.31    |
| 20 - Operations & Maintenance | \$97,423.55          | \$0.00         | \$0.00         | 97423.55     |
| 40 - Transportation           | \$172,029.17         | \$0.00         | \$0.00         | 172029.17    |
| 60 - Capital Projects         | \$582,520.13         | \$0.00         | \$0.00         | 582520.13    |

## AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/12/2024 Imprest 8.12.24

R - Regular Run Type

| Check Number             | Name   | Net Check Amt   |
|--------------------------|--|-----------------|
| 10441                    | AT&T: Acct 430-0   | 49.22           |
|                          | 630968597606 Phone Service 5/29/24-6/28/24 07/28/2024                            | 116.43          |
|                          | 630968597607 Phone Service 6/29/24-7/28/24 07/28/2024                            | 122.03          |
|                          | 630968597605 Phone Service 4/29/24-5/28/24 - ACCOUNT ADJUSTMENT 05/28/2024       | -189.24         |
| 10442                    | AT&T: Mobility   | 116.47          |
|                          | 826906947X0801202 Phone Service 6/24/24-7/23/24 07/23/2024                       | 116.47          |
| 10443                    | Konica Minolta Business  | 1,080.00        |
|                          | 9010020307 Copier Monthly Maintenance Agreement 07/10/2024-08/09/2024 07/10/2024 | 1,080.00        |
| 10444                    | T-Mobile for Government  | 45.54           |
|                          | Account # 970563340 Empower Ed Hot Spot Program 6/21/24-7/20/24 07/21/2024       | 45.54           |
| 10445                    | WEX Bank   | 805.23          |
|                          | 98815103 Fuel Charges July 2024 07/31/2024                                       | 805.23          |
| <b>Regular Checks:</b> 5 |  | 2096.46         |
| <b>ACH Checks:</b> 0     |  | 0.00            |
| <b>Wire Transfers:</b> 0 |  | 0.00            |
| <b>Total:</b> 5          |  | <b>2,096.46</b> |

Accounts Payable Run: 08/16/2024 Imprest 8.16.24

R - Regular Run Type

| Check Number             | Name  | Net Check Amt |
|--------------------------|---|---------------|
| 10446                    | Amoo-Meusah, Tyson                                      | 60.00         |
|                          | TAMOO 2023 Summer League Official (reissue) 06/27/2023  | 60.00         |
| 10447                    | Cyrus, Frank  | 528.00        |
|                          | FCYRUS 2024 Summer League Official (reissue) 07/01/2024 | 288.00        |
|                          | FCYRUS 2024 Summer Shootout (reissue) 07/01/2024        | 240.00        |
| 10448                    | Cyrus, Joseph   | 192.00        |
|                          | JCYRUS 2024 Summer League Official (issue) 07/01/2024   | 192.00        |
| <b>Regular Checks:</b> 3 |   | 780.00        |
| <b>ACH Checks:</b> 0     |   | 0.00          |
| <b>Wire Transfers:</b> 0 |   | 0.00          |
| <b>Total:</b> 3          |   | <b>780.00</b> |

**AP Check Register**

Lisle CUSD 202

**Fund Summary**

| <b>Fund</b>                   | <b>Balance Sheet</b> | <b>Revenue</b> | <b>Expense</b> | <b>Total</b> |
|-------------------------------|----------------------|----------------|----------------|--------------|
| 10 - Educational              | \$1,940.72           | \$0.00         | \$0.00         | 1940.72      |
| 20 - Operations & Maintenance | \$935.74             | \$0.00         | \$0.00         | 935.74       |
| 40 - Transportation           | \$0.00               | \$0.00         | \$0.00         | 0.00         |

**FOR APPROVAL**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Lisle Junior High Athletics and Extra-curricular Program Administration

**RECOMMENDED MOTION:** The Administration recommends approving 20 extra work days for the Athletic Secretary's work calendar and an additional \$2,000 for the expanded duties of the Athletic Director.

**BACKGROUND:** With the retirement of the previous Junior High Athletic Coordinator, the district would like to consolidate the administration of the junior high athletic and extra-curricular program with the high school athletic and extra-curricular program. This consolidation will provide a more streamlined district-wide process for athletics, clubs, and activities.

**FINANCIAL IMPACT:** The approximate cost for 20 additional work days for the Athletic Secretary is \$4,000. The additional salary for the Athletic Director is \$2,000.

**SUGGESTED MOTION:** The Board of Education recommends approving 20 extra work days for the Athletic Secretary's work calendar and an additional \$2,000 salary increase for the Athletic Director to manage the 6<sup>th</sup> - 12<sup>th</sup> grade athletic and extra-curricular programs.

**FOR ACTION**

**Lisle Community Unit School District 202  
Board Of Education Meeting  
September 23, 2024**

**SUBJECT:** Acceptance of Certified Resignation.

**BACKGROUND:** A resignation has been received from a Certified Employee.

**FINANCIAL IMPACT:** These positions have been included in the FY 25 budget and will be filled accordingly.

**RECOMMENDATION:** Acceptance of Resignation.

**SUGGESTED MOTION:** That the Board of Education accepts the resignations of:

Marissa Rogus, 1.0 FTE Special Education at Lisle Elementary School, has submitted her resignation, effective September 13, 2024.

**FOR ACTION**

**Lisle Community Unit School District 202  
Board Of Education Meeting  
September 23, 2024**

**SUBJECT:** Acceptance of Classified Retirement.

**BACKGROUND:** A retirement request has been received from a Classified Employee.

**RECOMMENDATION:** Acceptance of retirement request.

**SUGGESTED MOTION:** That the Board of Education accepts the retirement of:

John Emde, Custodian and Maintenance I at Lisle Elementary School has requested to retire at the conclusion of the 2024-2025 school year (June 30, 2025).

Diane Jung, Inclusion Aide at Lisle Elementary School, has requested to retire at the conclusion of the 2024-2025 school year (May 23, 2025).

**FOR ACTION**

**Lisle Community Unit School District 202  
Board Of Education Meeting  
September 23, 2024**

**SUBJECT:** Approval of Extra-Duty Employment.

**BACKGROUND:** The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

**FINANCIAL IMPACT:** These positions are budgeted for FY 2025.

**RECOMMENDATION:** Approval of employment.

**SUGGESTED MOTION:** That the Board of Education approve the employment of:

Nathan Bylsma will be the Birding Club Sponsor at Lisle Senior High School. He is placed at Category VI, Level 1, Step 1 (\$ 543).

Haley Cassells will be the Assistant Golf Coach at Lisle Senior High School. She is placed at a Category 4, Level 1, Step 1 (\$4,341).

Matthew Finn will be the GSA Club Sponsor at Lisle Senior High School. He is placed at Category VI, Level 1, Step 1 (\$ 543).

Jeanne O'Connell will be the Assistant Fall Play Director at Lisle Senior High School. She is placed at a Category IV- Level 2, Step 4 (\$2,963)

Charles Webber will be the Assistant Basketball Coach at Lisle Senior High School. He is placed at a Category III- Level 3, Step 9 (\$ 6,913).

Jennifer Zimmerman will be the Softball Coach (6-8) at Lisle Junior High School. She is placed at Category V, Level 5, Step 13+ (\$ 7,597).

| <b>Name</b>         | <b>School</b> | <b>Placement</b>          | <b>Salary</b> |
|---------------------|---------------|---------------------------|---------------|
| Bylsma, Nathan      | LSHS          | Cat. VI, Level 1, St. 1   | \$ 543        |
| Cassells, Haley     | LSHS          | Cat. IV, Level 1, St. 1   | \$3,950       |
| Finn, Matthew       | LSHS          | Cat. VI, Level 1, St. 1   | \$ 543        |
| O'Connell, Jeanne   | LSHS          | Cat.IV, Level 2, Step 4   | \$ 2,963      |
| Webber, Charles     | LSHS          | Cat. III, Level 3, Step 9 | \$ 6,913      |
| Zimmerman, Jennifer | LJHS          | Cat V, Level 5, Step 13+  | \$7,597       |



**RECOMMENDATION FOR NEW EMPLOYEE**

|  |   |
|--|---|
| Date: 9/11/24  | Recommended by: Tom Marcum              |
| Primary position to be filled: Birding Club Sponsor  |   |
| Secondary position to be filled:   |   |
| Please indicate if this is a grant position (if so, indicate grant):   |   |
| Replacing:   | New position: Yes, 2024                 |
| Name of recommended individual: Nathan Bylsma  |   |
| College or University and Major/Minor field of study:  |   |
| Please list all relevant prior experience:   |   |
| Start date: ASAP   | Board approval date: September 23, 2024 |
| Recommended salary schedule placement: Category 6 - Level 1, Step 1 (\$543)  |   |
| Full time equivalency (FTE): 1.0   | Contracted days: Seasonal               |
| <p>Background information:</p> <p>I recommend Nathan Bylsma to fill the Birding Club sponsor vacancy. Nathan's passion for birds makes him a strong candidate to grow this club in its inaugural year.</p> |   |



**RECOMMENDATION FOR NEW EMPLOYEE**

|   |   |
|---|---|
| Date: 7/16/24   | Recommended by: Tom Marcum  |
| Primary position to be filled: Assistant Girls' & Boys' Golf Coach  |   |
| Secondary position to be filled:  |   |
| Please indicate if this is a grant position (if so, indicate grant):  |   |
| Replacing:  | New position: Yes - Running the golf program as Coed for the 2024 Season - One Head Coach, One Assistant Coach. |
| Name of recommended individual: Haley Cassells  |   |
| College or University and Major/Minor field of study:   |   |
| Please list all relevant prior experience: <ul style="list-style-type: none"> <li>- High School Golf - 4 years</li> <li>- Summer Camp Instructor - 2 years</li> </ul>   |   |
| Start date: ASAP  | Board approval date: September 23, 2024   |
| Recommended salary schedule placement: Category 4 - Level 1, Step 1 (\$3,950)   |   |
| Full time equivalency (FTE): 1.0  | Contracted days: Seasonal   |
| Background information: <p>"I had the pleasure of coaching Haley in golf her senior year when she qualified for state and placed 25th. Haley is an accomplished golfer who has been teaching children golf at her uncle's golf camps at Blackberry Oaks for years. Her uncle is Chad Johansen golf professional at the course. Haley has also assisted with the Lisle golf camps for the past two years. She is a great leader and has great knowledge about the game of golf. She would be an asset to the Lisle golf program." Head Coach, April Sanko.</p> |   |



**RECOMMENDATION FOR NEW EMPLOYEE**

|   |                                |
|---|--------------------------------|
| Date: 9/9/24  | Recommended by: Tom Marcum     |
| Primary position to be filled: GSA Sponsor  |                                |
| Secondary position to be filled:  |                                |
| Please indicate if this is a grant position (if so, indicate grant):  |                                |
| Replacing: Yousef Matariyeh   | New position:                  |
| Name of recommended individual: Matthew Finn  |                                |
| College or University and Major/Minor field of study:   |                                |
| Please list all relevant prior experience:  |                                |
| Start date: ASAP  | Board approval date: Sept 2024 |
| Recommended salary schedule placement: Category 6 - Level 1, Step 2 (\$494)   |                                |
| Full-time equivalency (FTE): 1.0  | Contracted days: Seasonal      |
| Background information:<br><br>I recommend Matthew Finn to fill the GSA sponsor vacancy. Currently serving as a sponsor in multiple activities, Matthew understands the important role co-curricular activities play in a student's high school experience. |                                |



**RECOMMENDATION FOR NEW EMPLOYEE**

|  |                                    |
|--|------------------------------------|
| Date: 9/18/23  | Recommended by: Tom Marcum         |
| Primary position to be filled: Assistant Drama Director  |                                    |
| Secondary position to be filled:   |                                    |
| Please indicate if this is a grant position (if so, indicate grant):   |                                    |
| Replacing: Ashley Gieschen   | New position:                      |
| Name of recommended individual: Jeanne O’Connell   |                                    |
| College or University and Major/Minor field of study:  |                                    |
| Please list all relevant prior experience:<br>- Lisle High School Musical Choreographer - 4 years  |                                    |
| Start date: ASAP   | Board approval date: Sept 25, 2023 |
| Recommended salary schedule placement: Category 4 - Level 2, Step 4 (\$2,963)  |                                    |
| Full time equivalency (FTE): 1.0   | Contracted days: Seasonal          |
| <p>Background information:</p> <p>“Jeanne O’Connell has over 40 years of experience working professionally as a choreographer, dance instructor, and performer. She has worked on countless plays and musicals — which include working as the musical choreographer the last three years at Lisle High School. Jeanne brings an energetic, thoughtful, and passionate approach to the rehearsal process, and she will be a great addition to the team as Assistant Drama Director. ”<br/>Daniel Keeling, Drama Director.</p> |                                    |



**RECOMMENDATION FOR NEW EMPLOYEE**

|   |                                |
|---|--------------------------------|
| Date: 9/9/24  | Recommended by: Tom Marcum     |
| Primary position to be filled: Assistant Boys' Basketball Coach   |                                |
| Secondary position to be filled:  |                                |
| Please indicate if this is a grant position (if so, indicate grant):  |                                |
| Replacing: Jose Trinidad  | New position:                  |
| Name of recommended individual: Charles Weber   |                                |
| College or University and Major/Minor field of study:   |                                |
| Please list all relevant prior experience: <ul style="list-style-type: none"> <li>- Rockford Boylan Catholic HS Head Freshmen Baseball Coach - 1 year</li> <li>- Rockford Baseball Academy Coach - 1 year</li> <li>- Machesney Park Elementary School Boys Basketball Coach - 2 years</li> <li>- Harlem Junior High School 8th Grade Boys Basketball Coach - 2 years</li> <li>- Rockford East High School Head JV Baseball Coach - 3 years</li> <li>- Manchester Elementary School Boys Basketball Coach - 2 years</li> </ul> |                                |
| Start date: ASAP  | Board approval date: Sept 2024 |
| Recommended salary schedule placement: Category 3 - Level 3, Step 9 (\$6,913)   |                                |
| Full time equivalency (FTE): 1.0  | Contracted days: Seasonal      |
| Background information:<br><br>"I recommend Charles Weber as an Assistant Boys Basketball Coach at Lisle High School because of his passion and knowledge for the game of basketball. His ability to teach, inspire and relate to high school student athletes will help our program grow. He will have an impact on all of our student athletes in the program, as well as our future Lions." Andrew Weber, Head Boys' Basketball Coach.   |                                |





**RECOMMENDATION FOR NEW EMPLOYEE**

|  |                                      |
|--|--------------------------------------|
| Date: 8/21/24  | Recommended by: Tom Marcum           |
| Primary position to be filled: Junior High Assistant Softball Coach  |                                      |
| Secondary position to be filled:   |                                      |
| Please indicate if this is a grant position (if so, indicate grant):   |                                      |
| Replacing: New Position  | New position: Yes                    |
| Name of recommended individual: Jen Zimmerman  |                                      |
| College or University and Major/Minor field of study:  |                                      |
| Please list all relevant prior experience:<br>- Head & Assistant Softball Coach (LHS) - 18+ years  |                                      |
| Start date: Began Volunteering 8/12/24   | Board approval date: August 26, 2024 |
| Recommended salary schedule placement: Category 5 - Level 5, Step 13+ (\$7,597)  |                                      |
| Full time equivalency (FTE): 1.0   | Contracted days: Seasonal            |
| <p>Background information:</p> <p>With an increase in participation numbers and to avoid making any cuts, we have added a JV junior high softball team similar to the JV junior high baseball team.</p> <p>It is my hope that the softball program will continue to grow and provide fundamental development for students of all skill levels.</p> |                                      |

**FOR ACTION**

**Lisle Community Unit School District 202  
Board Of Education Meeting  
September 23, 2024**

**SUBJECT:** Acceptance of Extra-Duty Resignation.

**BACKGROUND:** A resignation has been received from an Activity Sponsor.

**FINANCIAL IMPACT:** This position has been included in the FY 25 budget and will be filled accordingly.

**RECOMMENDATION:** Acceptance of Resignation.

**SUGGESTED MOTION:** That the Board of Education accepts the resignation of:

J'son Sanders, Assistant Basketball Coach at Lisle Senior High School, has submitted his resignation to be effective immediately.

**FOR ACTION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Board of Education Recognition of Booster Organizations

**BACKGROUND DATA:** The Board of Education recognizes that school organizations of parents and other interested persons are valuable as a means to stimulate interest and endorsement for the objectives of the District.

[School Board Policy 8:90](#), adopted August 23, 2021, establishes basic requirements for a school-affiliated parent or booster organization. The District verified “good standing” for each organization through the Office of Illinois Secretary of State or by reviewing a copy of the 990-N Acceptance Letter for the most recent year.

The following organizations are being recommended for approval:

Lisle Home & School Organization  
Lisle Booster Club  
Lisle Band Parents Organization  
Lisle Choral Parent Organization  
Lisle Education Foundation

**SUGGESTED MOTION:** That the Board of Education approve the Lisle Home and School Organization, Lisle Booster Club, Lisle Band Parents Organization, Lisle Choral Parent Organization, Lisle Education Foundation as organizations officially associated with the Lisle Community Unit School District 202.

**FOR ACTION**

**Lisle Community Unit School District No. 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Report on Shared Services or Outsourcing

**RECOMMENDATION:** The Administration recommends that the Board of Education approve the report.

**BACKGROUND DATA:** According to School Code, Section 17-1.1 (Public Act 97-0357) and effective January 1, 2012, all school districts are required to report attempts to improve fiscal efficiency through shared services or outsourcing in the prior, current and next fiscal years. The report must be approved by the school board and published on the school district's website. This report will also be included with the final FY2024 Annual Financial Report (AFR) submission in October.

Please note the report only includes joint agreements, cooperatives, and shared services with another Local Education Agency (LEA). The legislative intent is to only include school district/joint agreement shared services and does not include shared services with the Village of Lisle and Lisle Park District.

**FINANCIAL IMPACT:** N/A

**SUGGESTED MOTION:** That the Board of Education approves the Report on Shared Services or Outsourcing as required by School Code, Section 17-1.1.

|    | A   | B                        | C                 | D                                 | E   | F  |
|----|---|--------------------------|-------------------|-----------------------------------|---|--|
| 1  | <b>REPORT ON SHARED SERVICES OR OUTSOURCING</b>   |                          |                   |                                   |   |  |
| 2  | School Code, Section 17-1.1 (Public Act 97-0357)  |                          |                   |                                   |   |  |
| 3  | Fiscal Year Ending June 30, 2024  |                          |                   |                                   |   |  |
| 5  | Complete the following for attempts to improve fiscal efficiency through shared services or outsourcing in the prior, current, and next fiscal years. |                          |                   |                                   |   |  |
| 6  |   |                          |                   | Lisle CUSD 202                    | 19-022-2020-26_AFR24 Lisle CUSD 202                                     |  |
| 7  |   |                          |                   | 19022202026                       |   |  |
| 8  | <i>Check box if this schedule is not applicable.....</i>  | <input type="checkbox"/> | Prior Fiscal Year | Current Fiscal Year               | Next Fiscal Year  | Name of the Local Education Agency (LEA) Participating in the Joint Agreement, Cooperative, or Shared Service. |
| 9  | Indicate with an (X) if Deficit Reduction Plan Is Required in the Budget <span style="float: right;">➔</span>   |                          |                   |                                   |   |  |
| 10 | <b>Service or Function (Check all that apply)</b>   |                          |                   | <b>Barriers to Implementation</b> | (Limit text to 200 characters, for additional space use line 33 and 38) |  |
| 11 | Curriculum Planning   |                          |                   |                                   |   |  |
| 12 | Custodial Services  |                          |                   |                                   |   |  |
| 13 | Educational Shared Programs   |                          |                   |                                   |   |  |
| 14 | Employee Benefits   |                          |                   | X                                 | X   | X  |
| 15 | Energy Purchasing   |                          |                   | X                                 | X   | X  |
| 16 | Food Services   |                          |                   |                                   |   |  |
| 17 | Grant Writing   |                          |                   |                                   |   |  |
| 18 | Grounds Maintenance Services  |                          |                   |                                   |   |  |
| 19 | Insurance   |                          |                   | X                                 | X   | X  |
| 20 | Investment Pools  |                          |                   | X                                 | X   | X  |
| 21 | Legal Services  |                          |                   |                                   |   |  |
| 22 | Maintenance Services  |                          |                   |                                   |   |  |
| 23 | Personnel Recruitment   |                          |                   |                                   |   |  |
| 24 | Professional Development  |                          |                   |                                   |   |  |
| 25 | Shared Personnel  |                          |                   |                                   |   |  |
| 26 | Special Education Cooperatives  |                          |                   | X                                 | X   | X  |
| 27 | STEM (science, technology, engineering and math) Program Offerings  |                          |                   |                                   |   |  |
| 28 | Supply & Equipment Purchasing   |                          |                   |                                   |   |  |
| 29 | Technology Services   |                          |                   |                                   |   |  |
| 30 | Transportation  |                          |                   | X                                 | X   | X  |
| 31 | Vocational Education Cooperatives   |                          |                   | X                                 | X   | X  |
| 32 | All Other Joint/Cooperative Agreements  |                          |                   |                                   |   |  |
| 33 | Other   |                          |                   |                                   |   |  |
| 34 |   |                          |                   |                                   |   |  |
| 35 | <b>Additional space for Column (D) - Barriers to Implementation:</b>  |                          |                   |                                   |   |  |
| 36 |   |                          |                   |                                   |   |  |
| 37 |   |                          |                   |                                   |   |  |
| 38 |   |                          |                   |                                   |   |  |
| 40 | <b>Additional space for Column (E) - Name of LEA:</b>   |                          |                   |                                   |   |  |
| 41 | Insurance: School Employees Loss Fund (SELF) - Workers Compensation pool, Suburban School Cooperative Insurance Pool (SSCIP) - Property & Casualty.   |                          |                   |                                   |   |  |
| 42 |   |                          |                   |                                   |   |  |
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## FOR ACTION

### Lisle Community Unit School District No. 202 Board of Education Meeting September 23, 2024

**SUBJECT:** Collective Bargaining Agreement between the Lisle Education Association and the Board of Education from 2024/2025 to 2026/2027

**RECOMMENDATION:** The Administration recommends that the Board of Education approve the 2024-2027 Agreement between the Lisle Education Association and the Board of Education.

**BACKGROUND DATA:** The attached contract reflects the modifications to the Collective Bargaining Agreement with the Lisle Education Association (LEA) for the 2024/2025, 2025/2026, and 2026/2027 school years. The following is a summary of the significant changes to the contract for the three (3) years::

- Starting salaries for new teachers with a Bachelor's degree will increase by \$1,970, \$1,840, and \$1,510, respectively
- Average salary increases for returning staff will be 5.5%, 5.1%, and 4.3%, respectively
- Hourly pay rates for internal substitutes, detention, tutoring, summer curriculum, and summer school will increase to align with neighboring school districts
- The "Post-Retirement Insurance Reimbursement" will transition to a "Service Bonus" with the distribution period expanding from two (2) to four (4) years

The proposed salary increases and benefits are consistent with Wheaton Warrenville Unit School District 200, Westmont Unit School District 201, Naperville Unit School District 203, Indian Prairie Unit School District 204, and Elmhurst Unit School District 205.

The certified employees voted to approve the contract on September 6<sup>th</sup>, 2024

**FINANCIAL IMPACT:** Total salaries AND benefits are projected to increase by approximately \$1.1 million for 2024-2025, \$1 million for 2025-2026, and \$960,000 for 2026-2027. The retirement program modifications will cost the School District approximately \$26,000 more per year than the current program.

**SUGGESTED MOTION:** That the Board of Education approve the 2024-2027 Agreement between the Lisle Education Association and the Board of Education as presented.



**AGREEMENT**  
**Between the**  
**LISLE EDUCATION ASSOCIATION**  
**and the**  
**BOARD OF EDUCATION**

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

DUPAGE COUNTY, ILLINOIS

2024-2027

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## **DEFINITIONS**

**1. TEACHER**

The term “teacher” when used hereinafter in this Agreement, shall refer to all employees represented by the Association in the negotiating unit as determined in paragraph “A” of Article I.

**2. SCHOOL DAY**

The term “school day” is a required teacher workday.

**3. BUSINESS DAY**

The term “business day” is a day when the District Office is open.

**4. CALENDAR DAY**

The term “calendar day” is any day of the calendar year, which includes Saturdays, Sundays, and holidays.

## **ARTICLE I**

---

### **RECOGNITION**

#### **1.A ASSOCIATION RECOGNITION**

The Board of Education of District 202, DuPage County, Lisle, Illinois, hereinafter referred to as the "Board" hereby recognizes the Lisle Education Association, hereinafter referred to as the "Association", affiliated with the Illinois Education Association and the National Education Association, as the sole negotiation agent for all regularly employed certificated personnel except the Superintendent, Directors, other district office professional staff, building principals, teachers' aides, paraprofessionals, substitutes, and persons spending fifty percent (50%) or more of their assigned duties in a supervisory capacity. The Association shall be the sole negotiation agent for certificated ESL program staff members.

#### **1.B EXCLUSIVE BARGAINING AGENT**

The Board agrees not to negotiate with any teachers' organization other than the Association for the duration of this Agreement unless the Association is successfully challenged according to the procedure set forth in PA 83-1014. Even if successfully challenged, the terms and conditions of this Agreement shall remain in full force and effect for the duration of this Agreement. The Board agrees not to negotiate with any teacher individually for the duration of this Agreement on matters covered by this Agreement.

## **ARTICLE II**

---

### **DEFINITION OF RESPONSIBILITIES AND RIGHTS**

#### **2.A GOOD FAITH NEGOTIATIONS**

The Board and Association agree to participate in good faith negotiations as defined by law.

#### **2.B BOARD RIGHTS**

The Board, on its own behalf and on behalf of the electors of the District, hereby retains and reserves unto itself all powers, rights, authority, duties and responsibilities conferred and vested in it by the statutes and Constitution of the State of Illinois and of the United States, provided that such rights and responsibilities shall be exercised in conformity with the provisions of this Agreement. All powers, rights, authority and responsibilities not included in this Agreement are reserved for the Board except that any matters pertaining to employee's wages, hours, and terms or conditions of employment must be first bargained with the Association.

#### **2.C RIGHT TO ORGANIZE**

The Board agrees that teachers shall have the right to organize, join and assist the Association to participate in professional negotiations with the Board through representatives of their own choosing. The Association, recognizing that the schools are for the education of the students, agrees it will conduct its business so as to result in no interruption of the educational program.

#### **2.D NON-DISCRIMINATION**

The Board agrees that it will not discriminate against any teacher because of his/her membership in the Association and its related activities that do not conflict in any way with his/her teaching assignment, his/her participation in negotiations with the Board, or his/her institution of a grievance under this Agreement.

#### **2.E EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

Lisle Community Unit School District #202 is an Equal Employment Opportunity Employer. Lisle CUSD 202 ensures equal employment opportunities regardless of race, gender, color, national origin, religion, age, sexual orientation, or disability. Lisle CUSD 202 has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making an application for any opening should contact the Department of Human Resources.

#### **2.F BULLETIN BOARDS, MAILBOXES**

The Association shall be provided with a bulletin board in each school. Only authorized representatives of the Association will use bulletin boards for Association announcements. Official Association announcements may be inserted in teachers' mailboxes and/or sent through district email.

#### **2.G USE OF BUILDINGS**

The Association may use school buildings for meetings to transact official business for reasonable time periods, pursuant to the prevailing regulations at the time of the signing of this Agreement governing use of buildings by "Class A" organizations.

Request for use of buildings must be made to the Superintendent in advance of the proposed meeting date and must be cleared through the Master Calendar by the Superintendent or his/her designee. If

special custodial service is required, the Board may make reasonable charges for this service.

Every reasonable attempt shall be made by the Administration not to schedule meetings involving teachers after school on the first and third Wednesday of each month.

Section 2 (F) applies to meetings of groups of twelve (12) persons, or less, or where ninety percent (90%) of those in attendance are teachers as defined in the "Definitions" page at the beginning of this Agreement.

Any direct cost of Association business to the District shall be reimbursed by the Association.

## **2.H MATTERS DISCUSSED WITH STUDENTS**

The parties agree that matters relating to supervisor-teacher or Board-teacher relationships shall not be discussed in the presence of students.

## **2.I REQUEST FOR INFORMATION**

1. Upon request, the Board shall periodically provide the following information to the Association President providing that such request is for a specific document or for specific meeting minutes that are not available on the District website:

- a. Teacher and Extra Duty Job Descriptions;
- b. District Annual Financial Report;
- c. Board Committee minutes after approval;
- d. Appendix B – Extra Duty Schedule;
- e. Extra Duty Personnel Placements and Salaries

2. The Board shall provide to the Association President the names, assignments, percentages of employment, and publicly listed telephone numbers of new teachers within fifteen (15) school days after official Board action is taken to employ them.

## **2.I RIGHT TO REPRESENTATION**

When a teacher is required to appear before the Board or the Administration concerning any matter, which could result in discipline, the teacher will be entitled to have a representative of the Association present. Further, when a teacher is required to appear before the Board, the teacher will be advised in writing of the reasons for the requirement at least twenty-four (24) hours before the required appearance except where an emergency or extraordinary situation exists and the teacher is required to appear before the Board as a result of such situation. The teacher's right to representation shall not apply to regular evaluation conferences, impromptu meetings and/or conversations relative to regular daily performance.

## **2.J NOTICE TO REMEDY**

Once a teacher satisfactorily completes the requirements of a Notice to Remedy, the teacher may request said Notice be expunged from the personnel file. The Superintendent or Board, whichever is appropriate, shall consider the request and respond to the teacher in writing within thirty (30) calendar days from submission of the request.

## **2.K PARENT COMPLAINT**

When an administrator receives a complaint regarding a teacher from a District parent, the parent will be encouraged to discuss the complaint with the teacher. In the event the parent is unwilling to do so, no later than five (5) school days after receipt of the complaint, the teacher and administrator will meet to discuss the nature of the complaint and the teacher will be asked to provide a response. Upon receiving the teacher's response, the administrator may invite the parent and the teacher to attend a meeting to discuss the complaint. The teacher will be notified of any action taken based upon the

complaint. Should any written record, evaluation, or reprimand result from such a complaint, the teacher shall have the right to attach written comments thereto. The timelines in this section may be extended whenever circumstances dictate.

## **ARTICLE III**

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### **NEGOTIATIONS PROCEDURES**

#### **3.A SELECTION OF TEAM**

Each party to negotiations shall select its negotiating representatives, provided that the Board shall not select a teacher and the Association shall not select District employees who are not teachers, as herein defined, as its representatives.

#### **3.B STARTING DATE / FIRST PROPOSALS**

Negotiations shall begin no later than March 1st, unless both parties agree to an alternate date. The Association may present their proposals during the first session. The Board will present its proposals no later than thirty (30) calendar days after receipt of the Association proposals. It is in the best interest of the negotiating process that new major concepts not be introduced after initial packages have been exchanged by the parties unless mutually agreed upon.

#### **3.C TENTATIVE AGREEMENTS / MINUTES**

During negotiations agreed-upon material shall be put in writing and signed by the person for each side at the meeting following the meeting at which said agreement was reached. Each party shall be responsible for their own minutes.

#### **3.D RATIFICATION / APPROVAL**

When the Association and Board reach tentative agreement on all matters being negotiated, the items will be reduced to writing and all shall be submitted to the membership of the Association for ratification and to the Board for official approval.

#### **3.E IMPASSE / MEDIATION**

If the parties desire the assistance of a mediator, the Federal Mediation and Conciliation Service or Illinois Educational Labor Relations Board shall be requested by the parties to appoint a mediator from its staff.

The mediator shall meet with the parties or their representatives, or both, forthwith, either jointly or separately, and shall take such steps as he/she may deem appropriate to persuade the parties to resolve their differences and effect a mutually acceptable agreement.

Any time 15 days after mediation has commenced, either party may declare an impasse, thereby commencing the process set forth in 115 ILSC 5/12(a-5)

In the event that the Federal Mediation and Conciliation Service charges for its services for mediation or in the event that the Board and Association jointly select a mediation service which charges for such services, the cost of mediation shall be shared equally by the Board and the Association.

#### **3.F GROUND RULES FOR NEGOTIATIONS**

1. Each negotiating team will be made up of three (3) members, in addition, each party may have up to four (4) observers present.
2. Each team will have a spokesperson.
3. All communications between the teams shall be channeled through the chairpersons or their designees.
4. Each team may caucus when deemed necessary.
5. The location, date, and time of the next meeting shall be established by the negotiating teams before

adjournment of any meeting and may be changed if agreed to by both of the negotiating teams.

6. Negotiating sessions are not open to the public.

## ARTICLE IV

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### GRIEVANCE PROCEDURE

#### 4.A DEFINITION

A grievance shall mean a complaint by a teacher (s) or the Association that there has been an alleged violation, misapplication, or misinterpretation of the terms of the Agreement.

#### 4.B TIME LIMITS

Any grievance to be filed hereunder must be filed within thirty (30) calendar days after occurrence or within thirty (30) calendar days after a reasonable person would have knowledge of occurrence of an alleged complaint or claim.

When a grievance is submitted fewer than ten (10) school days before the close of the school term, then time limits shall consist of all workdays so that the matter may be resolved before the close of the school term or as soon as possible thereafter.

#### 4.C PROCEDURES

##### 1. FIRST STEP - INFORMAL MEETING

The parties hereto acknowledge that it is usually most desirable for a teacher or the Association and the teacher's immediately involved supervisor to resolve problems through free and informal communications. When requested by the teacher, an Association representative may accompany the teacher to assist in the informal resolution of the grievance. If, however, the informal process fails to satisfy the teacher or the Association, a grievance may be processed as follows:

##### 2. SECOND STEP - IMMEDIATE SUPERVISOR

The teacher or the Association may present the grievance in writing to the immediately involved supervisor, who will arrange for a meeting to take place within five (5) school days after receipt of the grievance. The grievance shall state the article, section and clause of this Agreement alleged to be violated, misrepresented, or misapplied and the remedy, which is sought.

The Association's representative(s), the grievant, and the immediately involved supervisor shall be present for the meeting. Within five (5) school days of the meeting, the grievant and the Association shall be provided with the supervisor's written response, including the reasons for the decision.

##### 3. THIRD STEP - SUPERINTENDENT

If the grievance is not resolved at Step Two, then the grievant or the Association may refer the grievance to the Superintendent or his/her designee within fifteen (15) school days after receipt of the Step Two answer. The Superintendent shall arrange with the Association representative(s) for a meeting to take place within five (5) school days of the Superintendent's receipt of the appeal. Each party shall have the right to include in its representation such witnesses and counselors as it deems necessary. Within five (5) school

days of the meeting, the Association and the grievant shall be provided with the Superintendent's written response, including the reasons for the decision.

##### 4. FOURTH STEP - ARBITRATION

If the Association is not satisfied with the disposition of the grievance at Step Three, the Association may submit the grievance to final and binding arbitration through the American Arbitration Association, which shall act as the administrator of the proceedings. If a demand for arbitration is not filed within thirty (30) calendar days of the date for the Step Three answer, then the grievance shall be deemed

withdrawn.

Neither the Board nor the Association shall be permitted to assert any new grounds or evidence before the arbitrator, which were not previously disclosed to the other party. The fees and the expenses of the arbitrator shall be shared equally by the parties. The arbitrator shall have no power to alter the terms of this Agreement.

#### **4.D STATEMENT OF BASIC PRINCIPLES**

1. Released Time - Should the investigation or processing of any grievance in the opinion of the Superintendent require teacher(s) and/or Association representative(s) be released from their regular assignments, the teacher(s) and/or Association representatives(s) shall be released without loss of pay or benefits.
2. No Written Response - If no written decision has been rendered within the time limits indicated by the step, the grievance may be processed to the next step. Time limits, however, may be extended by written mutual agreement.
3. Illness - When the presence of a participant at a grievance hearing is requested by either party, illness or other incapacity of said participant shall be grounds for any necessary extension of grievance procedure time limits.
4. No Reprisals Clause - No reprisals shall be taken by the Board or the Administration against any teacher because of the teacher's participation in a grievance.
5. Grievance Withdrawal - A grievance may be withdrawn at any level without establishing precedent.
6. AAA Rules - At the request of either party, the Expedited Arbitration Rules of the American Arbitration Association shall be used instead of the Voluntary Labor Arbitration Rules.
7. Pertinent Information - The Association shall be furnished on request pertinent and readily available information relevant to the processing of the current grievance. Nothing herein shall require the Board or Administration to research or assemble information.
8. Bypass to Superintendent - If the Association and the Superintendent agree, any step of the grievance procedure maybe bypassed and the grievance brought directly to the next step.
9. Bypass to Arbitration - If the Superintendent and the Association agree, a grievance may be submitted directly to arbitration.
10. Class Grievance - Class grievances involving one or more teachers or one or more supervisors and grievances involving an administrator above the building level maybe initially filed by the Association at Step Three.
11. Association Participation - Teacher Represented-The Board acknowledges the right of the Association's grievance representative to participate in the processing of a grievance at any level, and no teacher shall be required to discuss any grievance if the Association's representative is not present.
12. Association Participation - Teacher Not Represented-When a teacher is not represented by the Association, the Association shall reserve the right to have its representatives present to state its views at any stage of the grievance procedures.
13. Right to Grieve - Every teacher shall have the right to present grievances in accordance with these procedures. The Board acknowledges the right of the Association to assist or to be present at any level of the grievance procedure and the Association acknowledges the right of any member of the Administration to receive assistance as desired in any step of the grievance procedure. At any stage of the grievance procedure, the grievant may be represented by a representative of his or her choice.

Nothing contained in this Article shall be construed to prevent any individual employee from discussing a problem with the Administration and having it adjusted without intervention or representation of Association representatives, provided the adjustment is not inconsistent with the terms of this Agreement.

## **ARTICLE V**

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### **STUDENT DISCIPLINE**

#### **5.A TEACHER RESPONSIBILITIES / BOARD SUPPORT**

A teacher shall be responsible for the conduct of his/her class and for maintaining discipline and order in his/her presence in the school building and on the school grounds. The Board agrees to give support and assistance to the teacher with respect to the maintenance of control and discipline in the classroom.

#### **5.B STUDENT INSTRUCTIONS**

Before discipline referrals are made to administrators, the teachers shall be responsible for giving the student clear and explicit instructions of what behavior is expected within the classroom.

#### **5.C DISCIPLINE PROCEDURES**

In the event that a student's behavior is such that the educational process is disrupted, the teacher will normally use the procedures as outlined in the Board of Education Policy 5:125 Maintaining Student Discipline, 7:180 Prevention of and Response to Bullying, Intimidation and Harassment, 7:190 Student Discipline and Senate Bill 100 (PA 99-0456). A teacher will not use disciplinary methods that may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. In addition, Corporal punishment may not be used. Board of Education policies are available on the district website.

#### **5.D PERSONAL ASSAULT**

Any case of assault upon a teacher while on duty for the district shall be promptly reported in writing to the Board or its designee. The Board shall provide reasonable assistance to the teacher in connection with the handling of the incident by the appropriate authority. If requested by the teacher, the Board shall authorize its legal counsel to consult with the teacher with respect to legal implication of the assault, provided the teacher's action shall have been within the scope of his/her employment (areas where the teacher is employed, authorized, or expected to perform by the Board as part of his/her teaching position), and in conformance with Board policy.

No deduction shall be made from the salary of a teacher or from his/her accumulated sick leave if he/she is unable to perform his/her duties as a consequence of an assault by a student, provided such teacher shall be acting within the scope of his/her employment and in conformance with Board policy. However, if the teacher qualifies for disability benefits under the Illinois Teacher's Retirement System and/or Workmen's Compensation Act, his/her payments from District 202 shall be reduced by the amount received from these funds; the teacher's combined payments from these three (3) sources should be equal to his/her regular salary. The teacher shall remit to the Board any sums received for salary in excess of his/her regular salary. Sums which may come from a policy of insurance maintained entirely by the teacher shall be excluded.

## **ARTICLE VI**

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### **VACANCIES, TRANSFERS, ASSIGNMENTS, AND PROMOTIONS**

#### **6.A NOTICE OF VACANCIES**

The Superintendent shall distribute via email a notice of teaching vacancies and promotional vacancies, e.g., department head, assistant principal, principal, assistant superintendent and superintendent. It is the responsibility of the teacher to check his/her school email for vacancies. Such notices shall be accompanied by a statement of minimum qualification and salary range. No vacancy shall be filled or transfer effected, except temporarily, until such vacancy or transfer has been posted for at least ten (10) business day.

If a vacancy occurs in a teaching position after the school year has begun with ninety (90) or less calendar days remaining in the school year, the vacant position may be filled temporarily until the end of that school year. If the position is to be filled for the following school year, the Superintendent shall post the position and accept applications.

#### **6.B TRANSFER-DEFINITION / APPLICATION**

A transfer is defined as a change in a teacher's assignment of school building(s), grade levels(s) or major field(s) of instruction. A change in the percent of time a teacher is assigned to a specific building shall not constitute a transfer providing that the assignment of school buildings, grade levels taught, or the major field(s) of instruction are not changed.

Any teacher may apply for a transfer. Such application shall be made in writing to the Superintendent. Any teacher applying for a transfer shall be interviewed for the position by the Superintendent or his/her designee. If the teacher's application for transfer is rejected, the teacher shall be given reasons in writing for such rejection.

#### **6.C TRANSFER-TEACHER CONFERENCE**

Whenever a change in teacher assignment is planned, a conference between the teacher and the appropriate administrator will be held during the regular school term. During vacation periods teachers will be notified by certified mail and will be given the right of a conference upon request within twenty (20) business days of postmark.

#### **6.D INVOLUNTARY TRANSFER-PROCEDURES**

The parties recognize that in order to meet the needs of the District, it may be necessary to transfer teachers involuntarily for reasons other than filling a vacancy. Notice of involuntary transfers, together with reasons, shall be given to each teacher so affected. Involuntary assignments resulting in substantially different teaching situations (e.g., changes in grade levels, major fields, or buildings) from those designated by May 15th shall provide said teacher the right of resignation. Any teacher transferred involuntarily shall receive consideration in any requested transfer for future vacancies. Consideration shall mean the right to apply for such position and that an interview shall be scheduled for said teacher. If the teacher's application for such transfer is rejected, the teacher shall be given reasons in writing for such rejection.

Prior to any teacher being notified of an involuntary transfer the following procedures will be followed:

1. Vacancy Notice: The Administration will distribute via email.
2. Solicit Volunteer: The Administration shall solicit volunteers from all those qualified to fill the position.

3. Selection of Volunteer: From the volunteers the Administration may select the teacher most appropriate for transfer based upon the needs of the District.
4. Final Selection: In the event there are no volunteers or the Administration has not selected a volunteer, the teacher most suitable for the position based upon the needs of the District shall be transferred with appropriate consideration given to transferring the least senior teacher.

**6.E FULL-TIME / PART-TIME ASSIGNMENTS**

Every reasonable attempt, as determined by the Superintendent, shall be made to utilize full-time teachers. No teacher shall be assigned any assignment (s) beyond the normal workload when such action shall adversely affect another teacher's full-time status, unless the affected teacher desires and agrees to accept a part-time status. No position shall be filled by a part-time teacher if a capable and qualified teacher can be assigned the position full-time.

## ARTICLE VII

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### STAFF REDUCTION

#### 7.A NOTIFICATION OF RECOMMENDATION FOR REDUCTION

If removal or dismissal results from a decision of the Board to decrease the number of teachers employed by the Board or discontinuance of some particular type of teaching service, such removals or dismissals shall be accomplished in accordance with Section 24-12 of the School Code, including other applicable sections of the School Code of Illinois. The Administration will discuss possible alternatives with the Association upon request and the Board and Association shall negotiate the impact of any decision to reduce-in-force.

#### 7.B NOTICE OF DISMISSAL

When, in the opinion of the Board, it is necessary to remove or dismiss a tenured teacher as a result of the Board's decision to decrease the number of teachers employed or to discontinue some particular type of teaching service, written notice shall be given the teacher by registered mail at least forty five (45) calendar days (or as otherwise may be required by the School Code of Illinois before the end of the school term, together with a statement of honorable dismissal and the reasons therefore.

#### 7.C HONORABLE DISMISSAL LIST

Annually, the District shall establish an Honorable Dismissal List based on a categorization of each teacher into one or more positions for which the teacher is qualified to hold, based upon legal qualifications, and any other qualification established in a district job description, on or before May 10th prior to the school year during which the sequence of dismissal is determined. Copies of the List shall be distributed to the Association at least seventy-five (75) days before the end of the school term.

##### 1. Grouping of Teachers within Honorable Dismissal List

Within each position of the Honorable Dismissal List, the District shall establish four (4) groupings of teachers qualified to hold the position as follows:

**Group 1** shall consist of each non-tenured teacher who has not received a summative performance evaluation rating; all part-time teachers and teachers hired to cover a leave of absence of one year or less;

**Group 2** shall consist of both tenured and non-tenured teachers with a "Needs Improvement" or "Unsatisfactory" summative performance evaluation rating on either of the teacher's last two (2) summative performance evaluation ratings;

**Group 3** shall consist of each teacher with a summative performance evaluation rating of at least "Satisfactory" or "Proficient" on both of the teacher's last two (2) summative performance evaluation ratings, if two (2) ratings are available, or on the teacher's last summative performance evaluation rating, if only one rating is available, unless the teacher qualifies for placement into Group 4;

**Group 4** shall consist of each teacher whose last two summative performance evaluation ratings are "Excellent" as well as each teacher with two "Excellent" summative performance evaluation ratings out of the teacher's last three summative performance evaluation ratings with a third rating of "Satisfactory" or "Proficient".

##### 2. Order of Dismissal

Among teachers qualified to hold a position, teachers must be dismissed in the order of their groupings, with teachers in Group 1 dismissed first and teachers in Group 4 dismissed last.

- a. Within Group 1, the sequence of dismissal is at the sole discretion of the District.
- b. Within Group 2, the sequence of dismissal is based on the average of the last two summative performance evaluation ratings, if two ratings are available, or the teacher's last summative performance evaluation rating if only one rating is available. The average is calculated using the following numeric values: 4 for "Excellent"; 3 for "Proficient" or "Satisfactory"; 2 for "Needs Improvement"; and 1 for "Unsatisfactory". Teachers with the lowest average summative performance rating shall be dismissed first. Teachers with the same average summative performance evaluation rating shall be dismissed based on seniority, with teachers that have shorter length of continuing service with the District dismissed first.
- c. Within Groups 3 and 4, the sequence of dismissal is based on seniority, with teachers that have shorter length of continuing service with the District dismissed first.

#### **7.D DETERMINATION OF SENIORITY**

The following employment when it interrupts or is contiguous to full-time employment status shall not constitute a break in service for seniority purposes:

1. Promotions or transfers out of the bargaining unit.
2. Non-paid leaves of absence.

Time spent in such status, however, will not be counted toward seniority, which is being computed from the first day of actively working.

Part-time employees within the District shall accumulate seniority on a pro rata basis (e.g., 50% teacher receives .5 seniority, etc.).

In the event two or more teachers subject to reduction in force have the same seniority, the administration will select the teacher(s) to be reduced and reasons will be provided to the selected teacher(s).

#### **7.E RECALL**

In the event a tenured teacher is removed or dismissed because of a decrease in the number of teachers employed by the District, or because of a discontinuance of a particular type of service, and if the Board in the following school term, or within one (1) calendar year from the beginning of the following school term, has any vacancies, the positions thereby becoming available shall be tendered to tenured teachers so removed or dismissed who were in Groups 3 or 4 and are qualified to hold such position, based upon legal qualifications and any other

qualifications established in a District job description on or before May 10th prior to the date of the position becoming available.

Teachers from Groups 3 or 4 shall be eligible for recall in reverse order of termination. The offer of recall will be tendered to the eligible teacher(s) by registered mail sent to the teacher's (s') last known address as listed with the Superintendent's office. A copy of any such recall offer will also be sent to the Association President at the time of recall. In the event the teacher(s) does not respond to such offer of recall in writing within twenty (20) calendar days of mailing such offer of recall to the teacher, the position(s) offered will be deemed vacant and the Board may fill such position(s) at its discretion.

#### **7.F CONTINUOUS SERVICE LIST**

On or about February 1st of each school year, the Superintendent will provide the Association with a list showing the length of full-time continuous service of each teacher employed by the Board. The Superintendent will up-date the list as necessary and provide the Association with a copy.

**7.G ADDRESS ON FILE**

Any teacher removed or dismissed pursuant to this Article shall have the responsibility of keeping their current address on file with the Superintendent.

## ARTICLE VIII

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### EVALUATIONS

#### 8.A OBJECTIVE

The parties agree that the primary objective of teacher evaluation is to improve the quality of instruction. The parties recognize the importance and value of a procedure for assisting and evaluating the progress and success of teachers.

#### 8.B DESIGNATION OF EVALUATOR

The Administration will designate the person or persons who shall be responsible for the evaluation of teachers. Teachers who are assigned to more than one building as part of their regular schedule shall be informed of which administrator(s) has/have primary responsibility for their summative evaluation.

#### 8.C ORIENTATION PROCEDURE

Within a reasonable time after the beginning of the school term, but in no event later than October 15th, the administrator shall acquaint each teacher with teacher evaluation procedures. A teacher newly employed or a teacher reassigned after the beginning of the school term shall be notified within a reasonable time, by the Administration of the evaluation procedures in effect.

#### 8.D TEACHER KNOWLEDGE / CONTINUOUS OBSERVATION

Formal observation of teacher classroom performance shall be conducted with the knowledge of the teacher. However, a teacher shall be aware that his/her performance is considered to be under continuous observation during the regular school day or while carrying out professional assignments.

#### 8.E FORMAL EVALUATION PROCEDURES

Each evaluation shall include, but shall not be limited to, at least one (1) formal observation, a post-observation conference, and a written summative evaluation report.

##### 1. Observation Requirement

Each written summative evaluation report of performance of a tenured teacher over the course of a three-year period, shall be preceded by at least two (2) observations with one (1) being formal. Formal observations are at least forty-five (45) minutes or the entire period whichever is longer and are expected not to exceed ninety (90) minutes.

##### 2. Post-Observation Conference

The reflective conference to discuss the performance of the teacher will occur within ten (10) school days of the conclusion of the formal observation unless a mutually agreed-upon alternate schedule is arranged. This deadline will be extended in the case of the teacher's absence.

##### 3. Written Formal Observation Report

Within ten (10) school days following the post-observation conference, the evaluator shall provide the teacher with a copy of the written report to be signed by both the evaluator and the teacher prior to placing it in the teacher's personnel file.

#### 8.F NON-TENURED TEACHER EVALUATION

##### 1. Full-time Non-Tenured

Each full-time non-tenured teacher shall be observed at least three (3) times annually, two (2) of which must be formal, during each probationary year at reasonable intervals, one of which shall occur during the first three (3) months of school. The remaining two (2) observations will be

completed thereafter, but in no event later than March 1st.

The foregoing deadlines shall not apply in cases of illness or other instances where the teacher's absence makes compliance impractical.

2. Part-time Non-Tenured

Part-time non-tenured teachers shall be formally evaluated at least one (1) time during the school year for the first four continuous years of employment and at least one formal evaluation every two years thereafter, but in no event later than April 1st.

**8.G TENURED TEACHER EVALUATION**

A tenured teacher shall be observed at least two (2) times, one of which must be formal, over the course of a three-year cycle, as required by state law. This summative evaluation will be done before March 1st. The foregoing deadline shall not apply in cases of illness or other instances where the teacher's absence makes compliance impractical. In the years an evaluation is not required, a tenured teacher will continue to address requirements of his/her certificate renewal process.

**8.H NON-TENURED TEACHER ASSISTANCE**

Upon the entrance of a non-tenured teacher into the school system, the building principal or his/her designee shall assign a tenured teacher, when possible, to mentor and assist the non-tenured teacher in acclimating to the teaching profession and the school system. The teacher, when possible, shall be engaged in teaching in the same grade, building or subject matter as the non-tenured teacher.

**8.I NON-TENURED TEACHER DISMISSAL**

Discharge of any non-tenured teacher shall be accompanied by the execution of the evaluation procedure and the honoring of all teachers' rights included in this Agreement and a conference with the teacher by the appropriate administrator at least five (5) school days prior to the submission of a recommendation of such action to the Board. "Execution of the evaluation process" shall not be interpreted to affect any discharge for cause unrelated to the evaluation of classroom performance. This paragraph shall in no way preclude the right of the Board members to be informed of said action prior to the recommendation.

**8.J TENURED TEACHER UNSATISFACTORY RATING APPEALS PROCESS**

1. Notice of Appeal: A teacher rated "unsatisfactory" on a summative evaluation may appeal the rating by submitting a timely written notice of appeal to the Superintendent. The teacher's written notice of appeal must be submitted within five (5) teacher workdays after receipt of the unsatisfactory rating. The administrator shall provide a copy of Section 8.J of the Collective Bargaining Agreement when notifying the teacher of the unsatisfactory rating. Upon receipt of a timely appeal, the Superintendent or designee will inform the evaluator who issued the unsatisfactory rating and convene the Appeal Panel of qualified evaluators as defined by the Illinois School Code, 105 ILCS 5/24A- 2.5. Untimely appeals will not be advanced to the panel of qualified evaluators.

2. Appeal Panel: A panel composed of four (4) members shall be established to consider the appeals of teacher evaluation ratings. Two of the members shall be selected by the Union and two of the members shall be selected by the Superintendent. The selection of the panel members shall be revisited as needed. If the evaluator who issued the unsatisfactory rating is on the Appeal Panel, then the party that originally selected the individual to be on the Appeal Panel shall select another qualified evaluator to be on the panel.

3. Content of the Notice of Appeal: The teacher must specify in the notice of appeal the reasons the

unsatisfactory rating is erroneous and identify any facts or evidence to support the basis of the appeal. The evaluator who issued the unsatisfactory rating may submit a written response to the teacher's response.

4. The Written Record of the Rating: Upon receipt of a timely appeal, the Superintendent will prepare the written record of the rating and submit it to the panel of qualified evaluators within five (5) days of receipt of the teacher's written appeal. The written record of the rating shall be limited to the following records:
  - a) the school district's complete evaluation plan;
  - b) documents and materials submitted by the teacher to the evaluator during pre- and post-conferences and observations;
  - c) the evaluator's observations, comments, and feedback;
  - d) the teacher's summative evaluation;
  - e) the teacher's written notice of appeal specifying any and all basis for the appeal; and
  - f) any written response to the appeal from the evaluator.

5. Panel Decision on Appeal: Upon receipt of the teacher's written record of the rating, the panel of qualified evaluators will conduct an expedited review of the basis for the appeal. The panel shall notify the parties in writing of its decision to uphold or revoke the unsatisfactory rating within ten (10) teacher workdays after receipt of the written record of the rating. The panel's determination is reached with a majority vote. If a majority vote to overturn the rating is not reached, the original rating stands. The decision of the panel is final.

If the Appeal Panel votes to nullify the rating, a district administrator and the Association president will make a presentation to the exclusive bargaining committee representing the Association and the administration who will then bargain a new rating.

Upon conclusion of the appeals process, a formal letter will be written by the panel as an addendum to the summative evaluation that outlines the decision of the appeals process.

6. Timeline: The entire appeals process (from the day the appeals process is invoked until a final summative rating is established) will take no more than thirty (30) school days, unless mutually agreed upon between the Association and administration.

7. Engaging the appeals process shall not prevent the school district from developing or implementing a remediation plan for the teacher issued an unsatisfactory rating. Filing an appeal does not excuse the teacher's participation in development or implementation in the remediation plan. If the Appeal Panel votes to nullify the rating of unsatisfactory, the remediation plan process will cease immediately.

## **8.K REMEDIATION PROCEDURE**

### **1. Plan Development / Time Frame**

Remediation and Professional Development Plans will be implemented as necessary pursuant to the terms of Article 24A of the School Code and any regulations issued by the State Board of Education.

### **2. Plan Participants / Consulting Teacher**

Participants in the remediation plan shall include the teacher deemed unsatisfactory, a qualified administrator, and a consulting teacher. The remediation plan may include the participation of other personnel to assist in correcting areas identified as unsatisfactory.

- a. The participation of the consulting teacher shall be voluntary.
- b. The Association may submit a list of teachers who qualify to be a consulting teacher provided such list complies with Article 24A of the Illinois School Code. The consulting teacher shall be notified in writing and such written notice shall specifically state that acceptance is voluntary.
- c. The Board agrees to evaluate teachers in a manner not to influence the potential selection of an eligible consulting teacher.
- d. If the consulting teacher becomes unavailable during the course of a remediation plan, a new consulting teacher shall be selected by the administration. The remediation plan shall be amended as necessary upon consultation with the new consulting teacher for the balance of the remediation period.
- e. The consulting teacher shall provide advice to the teacher rated as unsatisfactory on how to improve teaching skills and to successfully complete the remediation plan.
- f. The consulting teacher shall not participate in any of the required evaluations, nor be engaged to evaluate the performance of the teacher under remediation.
- g. The consulting teacher shall be informed of the results of the mid-point evaluation in order to continue to provide assistance to the teacher under a remediation plan.
- h. It is agreed that any statement(s) made by a consulting teacher to anyone, about a teacher under remediation, which are related to their function as a consulting teacher, are confidential. It is the intent of the parties that any statements made by a consulting teacher to or about the teacher under remediation shall be in strict confidence.
- i. The Board shall provide full legal assistance and completely hold harmless any consulting teacher who becomes involved as a defendant in any type of adjudication because of his/her acting in the line of duty as a consulting teacher. Further, the Board agrees to fully indemnify any such teacher for any legal costs, assessments, damages, or bodily injury. If the involvement in any such adjudication or bodily injury requires time off from work, the teacher shall suffer no loss of pay, any leave days, seniority, fringe benefits, or job assignment.
- j. The responsibilities and time commitment of the consulting teacher to assist the teacher receiving an unsatisfactory rating shall be determined during the development of the remediation plan and may be adjusted during the process of implementation.
- k. The Board shall make all teachers in the District aware of the consulting teacher concept and process. Teachers shall, at the Board's expense, be provided training for their roles and responsibilities.
- l. When two (2) of the parties to the remediation plan feel the consulting teacher is not working to the best interest of the remediation plan or the teacher under remediation, the Board shall remove the consulting teacher.
- m. Any teacher who fails to complete the remediation plan with a Proficient or better rating shall be dismissed in accordance with Section 24-12 of the School Code of Illinois.

#### **8.L REVIEW OF PERSONNEL FILE**

Each teacher shall have the right, upon request, to review the contents of his/her personnel file. A representative, at the teacher's written request, may accompany the teacher in this review. Such review shall be conducted in the presence of the Superintendent or his/her designee during regular office hours.

#### **8.M PERSONNEL FILE CONTENTS**

The teacher's personnel file, referred to in the preceding paragraph, shall minimally contain all evaluation material and pertinent and recurring complaints or material relating to re-employment of the teacher. All such material shall be dated and shall be placed in said file within twenty (20) school days of the observation or receipt of the information. The source of any information submitted to the Administration shall be divulged and the content of the complaint shall be reviewed with the teacher. No unsigned information shall be placed in the teacher's personnel file.

**8.N COPY OF MATERIALS TO TEACHER**

Materials may not be placed in the teacher's personnel file without first giving the teacher a copy of such material. The teacher shall be notified when such material is placed in his/her file. The teacher shall have the right to attach a written response to any material placed in the teacher's file.

**8.O EVALUATION INSTRUMENT**

Any evaluation instrument, of which procedures are a part of, used shall be developed by a joint administrative/teacher committee composed of equal representation with a minimum of three (3) teachers selected by the Association and three (3) administrators. Said instrument(s) shall be recommended for adoption by the Board and the Association from a majority of the committee within ninety (90) calendar days. If no majority recommendation is made, the Board shall select the evaluation instrument. A board member appointed by the Board President shall be permitted to observe the committee meeting.

**8.P CONSULTATION ON PLAN DEVELOPMENT**

In all cases, the original Evaluation Plan, of which procedures are a part of, required by law shall be developed in consultation with the Association, as well as any changes proposed therein.

## ARTICLE IX

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### LEAVES

#### 9.A SICK AND PERSONAL LEAVE

Each teacher who is actively working (present and participating) during the school term shall be entitled to a combined total of seventeen (17) sick leave days and personal leave days with full pay per school term.

a.) A maximum of three (3) days of the seventeen (17) days may be used as personal leave. Personal leave is defined as leave granted for matters which cannot be attended to during non-school hours or for observance of recognized religious holidays. Any unused personal leave days at the end of the school term shall not be cumulative from year to year as personal leave but shall be added to the individual's accumulated sick leave.

b.) A maximum of fifteen (15) days of the seventeen (17) days may be used as sick leave days.

Any unused sick leave or personal leave days at the end of the year shall accumulate prospectively to a maximum of four hundred fifty (450).

##### 1. Sick Leave Definition

Sick leave shall be interpreted to mean personal illness, mental or behavioral health complications, quarantine at home, or serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, and the acceptance of a child in need of foster care.

The immediate family for purposes of this section shall include: parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law and legal guardians.

Leave requested for appointments with physicians or dentists shall be charged to sick leave.

Teachers are entitled to use up to 30 days of paid sick leave without medical certification because of the birth of a child that is not dependent on the need to recover from childbirth. Such leave can be used anytime within the first 12-month period following the birth of the child and it cannot be diminished by summer, winter or spring break or holidays or any other non-working days or school not being in session that may occur during the leave.

If sick leave is used for adoption, placement for adoption or foster care, the Board may require evidence that the formal adoption or foster care process is underway. Such leave is limited to 30 days and may be used intermittently and for reasons related to the formal adoption or foster care process prior to taking custody of the child or accepting the child into foster care.

##### 2. Pro Rata / Part-time Sick Days

Any teacher hired to begin work after the first teacher contract day of the school year shall be granted one and six-tenths (1.6) sick leave days and one-third (.33) day of personal leave for each month of active work (present and participating), which is a pro-rata share of the annual allowance of sick leave and personal leave based on a nine and one-half month school year.

Part-time teachers shall receive a pro-rata share of both sick leave and personal leave allowance (e.g. 50% teacher receives seventeen (17) one-half (½) days of sick leave and three (3) one-half (½) days of personal leave).

#### 9.B BEREAVEMENT LEAVE

In addition to the combined seventeen (17) sick/personal days provided in Article IX (A) Section 1 above, up to three (3) days shall be allowed at full pay in the case of a death in a teacher's family.

Employees shall be eligible for leave pursuant to and consistent with the Illinois Family Bereavement Leave Act (maximum 10 workdays), but the use of paid bereavement leave or paid sick leave for the death of an immediate family member shall count toward the number of unpaid leave days the employee is eligible to use under the Illinois Family Bereavement Leave Act.

Bereavement leave shall not accumulate from year to year.

### **9.C SABBATICAL LEAVE**

A sabbatical leave may be granted to a teacher who has rendered at least six (6) consecutive years of full-time satisfactory service to the District. Such leave shall not exceed one (1) year.

Applications for sabbatical leave shall be made in writing to the Superintendent or his/her designee at least one (1) full semester prior to the start of the requested leave, setting forth in detail the purpose of such leave and the intended methods of implementation. The purpose of such leave shall be in conformance with the School Code of Illinois and the teacher shall not deviate from this approved plan except upon written approval of the Superintendent.

A teacher granted sabbatical leave shall receive the same basic salary as if in actual service, except there shall be deducted therefrom an amount equivalent to the amount payable for substitute service, but in no case less than the minimum provided in the School Code of Illinois. In all other particulars governing such leave, the teacher and the Board shall abide by the conditions and provisions of the School Code of Illinois.

The teacher shall continue to receive the fringe benefits granted to other teachers, and upon return from leave shall be placed on the salary schedule as though he/she had been in actual service.

No later than thirty (30) calendar days following his/her return to active service, the teacher shall file a written report with the Superintendent summarizing and appraising the leave, with particular emphasis upon the values and benefits to be derived therefrom by the teacher and by the District.

Violation of any provision of the leave shall constitute cause for removal from continued contractual service in the District.

### **9.D PERSONAL LEAVE / RELIGIOUS LEAVE**

As provided under the sick leave provision of this Agreement, the Board shall grant three (3) days personal leave per year.

Personal leave is defined as leave granted for matters which cannot be attended to during non-school hours or for observance of recognized religious holidays.

A teacher may request compensatory work hours instead of using personal days to offset the time out of district for recognized religious observances. The Superintendent shall review such requests on a case-by-case basis and shall attempt to arrive at a mutually agreeable accommodation with the teacher that would not create an undue hardship on the District. If an accommodation cannot be agreed to between the teacher and the Superintendent, then the Superintendent shall determine what accommodation, if any, should be made for the teacher. The request to use this provision must be submitted in writing to the Superintendent at least five (5) school days prior to the religious observance.

Except in emergencies, notification shall be made two (2) school days in advance of such leave. It is expected that teachers will not take personal leave during the first or last five (5) days of the school term, on teacher institute days, or days immediately before or after a school holiday except in emergencies or for observance of recognized religious holidays. However, teachers may request approval in extraordinary circumstances. Any request for personal leave involving two (2) consecutive school days shall be accompanied by a written explanation of the use of the leave if a similar request was

submitted in the previous year.

Association leave or the desire to attend any meeting or to share a trip with a family member shall not qualify for personal leave.

Any unused personal leave days at the end of the year shall not be cumulative from year to year as personal leave but shall be added to the individual's accumulated sick leave.

#### **9.E JURY DUTY**

An employee shall experience no loss in salary because of jury duty, except that the Board of Education may make a deduction equal to the per diem pay received by the employee for such jury duty on days when he/she would otherwise have been at work.

#### **9.F LEAVE OF ABSENCE**

In extraordinary circumstances, a leave of absence without pay for up to one year may be granted to teachers. Applications for such leaves must be made to the Superintendent in writing at least ninety (90) calendar days before such leaves are to be effective. The application must state the period of requested absence and describe such activity as is contemplated during the period of absence.

The decision to grant or deny such leaves shall not be precedential with respect to future requests for such leaves.

#### **9.G PARENTAL LEAVE**

##### **1. Parental Leave Stipulations**

A teacher who has completed at least two (2) consecutive years of full-time service shall be eligible for a parental leave subject to the following:

##### **a) Notification**

The teacher shall advise the Superintendent or his/her designee of the fact of pregnancy and anticipated leave plans no later than the fourth month of pregnancy and shall provide a written statement from her physician indicating the expected date of delivery and his opinion that the teacher may continue in her employment, including the performance of all regular duties.

If the Superintendent or his/her designee is at any time concerned, the teacher may be requested to furnish subsequent statements from the doctor with respect to her ability to perform her teaching duties.

##### **b) Application for Leave**

Application for such leave shall be made in writing to the Superintendent or his/her designee at least ninety (90) calendar days prior to the anticipated birth of the child.

##### **c) Length of Leave**

The teacher and the Superintendent or his/her designee shall agree upon a plan for the commencement and termination of such leave, taking into consideration the particular time factors that pertain. The primary consideration shall be that continuity of instruction for the students be maintained to the maximum possible degree. In no event, for a non-tenured teacher, shall the leave exceed the balance of the school year in which it is commenced, and for a tenured teacher, shall the leave exceed the balance of the school year in which it commenced plus one (1) additional school year.

Eligible employees shall be granted up to twenty-six (26) work-weeks unpaid during any twelve (12)-month period to care for a covered servicemember with a serious injury or illness if the employee is the spouse, son, daughter, parent, or next of kin of the service member.

d) Use of Sick Leave

Sick leave shall not be applicable during the period of leave, but any accumulated sick leave available at the time of the commencement of the leave shall be available upon termination of such leave and return to employment in the District.

e) Employment Credit

For purposes of advancement on the salary schedule, a teacher who shall be actively working (present and participating) one hundred (120) days or more shall be entitled to advancement thereon as though the entire year has been completed.

f) Unpaid Leave

The period of leave shall be without salary and paid Board benefits.

g) Non-tenured Teacher Parental Leave

A parental leave may be granted to a non-tenured teacher as indicated above or, under special circumstances, to a non-tenured teacher with less than two (2) consecutive years of full-time service by action of the Board. Both are subject to all of the foregoing and to further agreement of the teacher that the period of time of the leave and of any year of employment which shall be less than an entire school term, shall not constitute any of the time necessary for employment prior to achieving tenure status.

A non-tenured teacher granted parental leave and who is thereafter reemployed shall not receive credit for acquisition of tenure for time spent on such leave. The granting of parental leave to one (1) non-tenured teacher shall not constitute a precedent for the granting of leave to any other non-tenured teacher, but each case will be judged upon its own merits.

## 2. Adoption Leave

Any tenured teacher desiring adoption leave as a result of becoming an adoptive parent shall notify the Superintendent in writing upon the initiation of such adoption proceeding. Leave shall be granted upon satisfactory written notification to the Superintendent of the date the child is expected to be received. It is the responsibility of the applicant to keep the Superintendent informed of the proceeding and, as soon as known the expected date of the delivery to the adoptive parent(s) of the child.

## 3. Notice of Intent to Return

Written notice of intent to return to teaching in the system shall be made to the Superintendent by the teacher by March 15th (or if the leave is for the first semester only, by November 1st, or if the leave may expire at the end of the first semester, by November 1st). Failure to so advise the Superintendent shall be treated as notification of election not to return to employment and as a resignation from the District. The Superintendent shall send a letter of reminder at least fourteen (14) calendar days prior to the notification date to the teacher on leave.

## 4. Return to Work Documentation

A teacher returning from parental leave shall submit evidence from a qualified physician that she is medically able to perform all of her teaching duties.

## 5. Insurance

A teacher on leave may continue insurance coverage at his/her own expense.

## **9.H FAMILY MEDICAL LEAVE ACT (FMLA)**

Eligible Teachers are entitled to leave according to the terms of the Family Medical Leave Act ("FMLA") subject to the following provisions:

## 1. Definition of Eligibility

“Eligible Teacher” means a teacher who has been employed by the District for at least twelve (12) months and who has worked at least 1,000 hours during the twelve (12) months preceding the period of the requested leave.

## 2. Reason for Leave

Eligible teachers will be granted FMLA leave up to a total of twelve (12) weeks for one or more of the following conditions:

- a) The birth of a child, and to care for the newborn child within one year of giving birth (bonding).
- b) The placement with the teacher of a child for adoption or foster care, and to care for the newly placed child within one year of birth (bonding).
- c) To care for the teacher’s spouse, child, or parent with a serious health condition.
- d) A serious health condition that makes the employee unable to perform one or more of the essential functions of his or her job.
- e) Any qualifying exigency arising out of the fact that the employee’s spouse, child or parent is a military member covered under active duty.

## 3. Length of Leave

The twelve (12) month period in which the twelve (12) weeks of leave may be taken will be calculated under a rolling twelve (12) month period measured backward from the date an employee uses any FMLA leave. Under this method each time a teacher takes FMLA leave the remaining leave entitlement would be any balance of the twelve (12) weeks, which has not been used during the immediately preceding twelve (12) months.

## 4. Sequence of Leaves

Teachers taking FMLA leave to care for a family member, a member of the teacher’s household, or the teacher’s own serious health condition may use accrued paid sick leave days with the running of the period of FMLA leave. For that period of FMLA leave for the birth or care of a newborn child during which the teacher is unable to perform one or more of the functions of his/her job, the teacher may use accrued paid sick leave days with the running of the period of FMLA leave.

## 5. Notice of Leave

In any case in which the necessity for FMLA leave is based upon an expected birth or placement for adoption, or planned medical treatment for a serious health condition of the employee, family member, or member of the employee’s household, the teacher will provide the Superintendent with at least sixty (60) calendar days advance written notice of the date the leave is to begin. When the need for FMLA leave is due to unforeseen circumstances and advance notice is not practicable, the teacher will provide notice of the need for such leave as soon as practicable.

## 6. Coordination of Leaves

When a teacher contemplates leave in connection with the birth or adoption of a child, the following provisions will apply:

For that portion of the pregnancy and recovery period where the teacher is physically unable to perform the functions of his/her job, the teacher may elect to use paid accumulated sick and personal leave.

Beginning with the period of disability preceding the birth of a child, or when the adopted child is received, the teacher may elect to take leave of up to twelve (12) weeks pursuant to the Family and Medical Leave Act, depending upon how much FMLA leave the teacher has used in the twelve (12)

months preceding the start of the requested leave.

During the period of FMLA leave in which the teacher is unable to perform the functions of his/her job, the teacher may elect to use any accumulated sick or personal leave. Upon exhaustion of sick and personal leave, the remainder of the leave shall be unpaid.

The teacher will be allowed to continue in the District's health insurance program provided the teacher pays his/her required share of the monthly premium.

A teacher may elect to take parental leave pursuant to Article IX (F) in connection with the birth or adoption of a child. Such leave will be unpaid and will be subject to the terms and conditions of Article IX (F), Sections 1- 6. While sick leave is not available for use during the period of parental leave, any portion of the leave that qualifies for FMLA leave will be deducted from the employee's remaining allotment of FMLA leave.

Subject to the approval of the District's insurance provider, a teacher on parental leave may continue to participate in the District's health insurance plan by paying all of the required premiums.

(Appendix D contains a summary chart of available leave options incorporating sick leave, FMLA and parental leave)

#### 7. Change in Law

FMLA leaves will be governed by the terms of the Act and the regulations issued by the U.S. Department of Labor, subject to the terms of this Agreement. In the event the Family Medical Leave Act is repealed, then this Section of this Article will no longer be in force and effect.

#### **9.I ASSOCIATION LEAVE**

The Association shall receive twelve (12) school days per year to be used for Association purposes; said leave shall not be cumulative from year to year. The teachers using these days shall be paid full salary, provided that the Association shall reimburse the District for the cost of substitute teachers.

Days requiring Association participation under the Grievance Procedure (Article IV of this Agreement) will not be deducted from the annual allocation noted above.

#### **9.J LOBBYING LEAVE**

A teacher may request to be given time off with pay for the purpose of lobbying for pending legislation provided that the school district be reimbursed for the salary of the substitute teacher(s). Such requests are to be submitted to the Superintendent at least one (1) week in advance, if at all possible. Approval may be given if the absence will not hamper the education program.

## **ARTICLE X**

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### **WORKING CONDITIONS**

#### **10.A REQUIRED FACILITIES**

There shall be faculty lounge, work room and washroom facilities in each building.

#### **10.B INTERNAL SUBSTITUTES**

When a regular teacher of grades Pre-K through 12 is absent from a class or supervisory assignment and a substitute teacher is not available, the Administration may request another regular teacher to substitute for the absent teacher. If this substitution requires the teacher to forfeit his/her preparation period, the teacher will be compensated providing this extra assigned time is a minimum of one (1) period (6- 12) or one-half (1/2) hour (Pre-K-5). Compensation is payable at the end of each semester.

If the absent teacher is absent for reasons not connected with school activities, the Administration may charge this teacher for time off for sick leave or personal emergency leave as appropriate.

#### **10.C TRAVELING TEACHERS**

Traveling teachers shall be assigned a home school based on the school at which he/she spends the most amount of student contact time. Traveling teachers shall not be required to attend any more night meetings than a regularly assigned full-time teacher at said home school; however, attendance shall be required at all parent conference and open houses for all teachers at all assigned buildings.

#### **10.D CALENDAR**

Annually, the Board agrees to adopt a school calendar which shall provide for a minimum number of days required by law; there shall be imposed no maximum on said adopted calendar by reason of this section. The Superintendent will provide the Association President with a blank copy of a form calendar for the ensuing school year upon his/her receipt of the form calendar from the Illinois State Board of Education.

The Association may provide written calendar recommendations to the Superintendent for presentation to the Board prior to its adoption of the official school calendar. Such recommendations must be accompanied by a written rationale for the same and must be received by the Superintendent annually prior to February 1st. The final decision regarding the school calendar rests solely on the Board of Education.

#### **10.E WORK YEAR**

Teachers shall be paid for one hundred eighty-one (181) days of service. Any teacher employed after the beginning of the school year shall be granted a pro rata share of their annual salary. Should any teacher be required to work in addition to one hundred eighty-one (181) days, he/she shall be paid a sum equal to 1/181 for each such day.

Any docking of a teacher's pay shall be computed by the same formula. Nothing in this section shall be interpreted to require payment to any teacher who works beyond the last day scheduled in the adopted calendar, so long as such work does not exceed an annual school term of one hundred eighty-one (181) days.

Teaching summer school shall be on a voluntary basis.

Should the Board decide to adopt a calendar, which requires work in excess of 181 days for all teachers,

the Board and the Association shall negotiate the terms of the same.

## **10.F WORKDAY / WORK LOAD**

### **1. Workday**

The workday for bargaining unit members shall be no more than seven and three quarters (7-3/4) hours, excluding time required for faculty meetings and special education staffings.

Teachers shall be required to attend open house at his/her assigned buildings and up to two (2) assigned evening school events. If a teacher attends more than one open house, the number of assigned evening school events required by the contract shall be reduced by the same number.

Where the Administration modifies the school day for parent conferences, the time for such conference shall not be considered an evening school event.

### **2. Work Load / Preparation Time**

- a. The normal weekly teaching load in the junior and senior high schools (6-12) will not exceed twenty-five (25) teaching periods (5/day).

Teaching periods shall not exceed fifty (50) minutes per period.

Senior high school teachers shall be given a minimum of one (1) fifty (50) minute unassigned preparation period per normal school day.

Homeroom at the junior high will consist of two (2) days of scripted Social Emotional Learning (SEL) lessons from an evidence-based curriculum and three (3) days per week for silent sustained reading.

If the junior high school schedule is based on a nine-period day, junior high school teachers shall be given a minimum of one (1) unassigned teaching period for preparation per full school day and not less than two (2) unassigned teaching periods for preparation per full school day for one (1) semester. Each junior high teacher shall have no more than the equivalent of one and one-half (1-½) periods of assigned supervision for the school year.

Counselors, librarians and nurses shall schedule their preparation periods in consultation with their building principals.

- b. The normal teaching load in the elementary schools (K-5) shall have provision for planning time of two hundred forty (240) minutes per week. Elementary teachers shall have at least one (1) thirty (30) minute planning period per normal school day.

### **3. Workday for Part-Time Teachers**

Part-time teachers shall normally work beyond their regular workday on curriculum nights and evening open houses. Attendance on institute days and at parent teacher conferences is required for activities that reflect the teacher's FTE and professional responsibilities. Attendance on early dismissal days will be planned and coordinated with the immediate supervisor taking into account the requirements of the position.

### **4. Instructional Preparations / Supervisory Assignments**

Senior high school teachers assigned four (4) different instructional preparations per day may be assigned up to the equivalent of three (3) supervisory periods per week, the length of each such supervisory period to be equivalent to no more than the length of a regular full class period.

Junior high school teachers assigned four (4) different instructional preparations per day may be

assigned up to the equivalent of four (4) supervisory periods per week, the length of each such supervisory period to be equivalent to no more than the length of a regular full class period.

Any teacher at the junior and senior high schools assigned more than four (4) instructional preparations per day shall not be required to assume designated supervisory duties. Any teacher who works at least .5 FTE may be assigned one (1) supervisory assignment.

Included among the supervisory duties contemplated above, but not by way of limitation, is assigned lunchroom activity.

Student supervision assignments shall be made first to those teachers who are not required to travel between buildings as part of their regular assignments. In the event that supervisions remain, teachers who are required to travel shall not be assigned more than one-half (½) hour supervision per school day.

5. Supervision Rotation

A reasonable effort shall be made to rotate student supervision assignments.

6. Travel Time

Teachers who are required to travel shall be assigned reasonable travel time.

7. Duty-Free Lunch

All bargaining unit members shall be entitled to a duty-free lunch period as required by law.

**10.G PROFESSIONAL COUNCIL**

In the interest of fostering a positive relationship, the parties agree to establish a Professional Council composed of the Superintendent, Director of Finance, Director of Personnel, the Association President and two (2) designees of the Association. The council will attempt to meet once each month during the school year unless both parties agree not to have a monthly meeting. A member of the Board may be in attendance upon request of either the School District Administration or the Association.

The Superintendent and the Association President shall develop and exchange an agenda prior to the meeting date and approximate the amount of time needed.

**10.H NON-TENURED TEACHERS – EXTRA DUTY ASSIGNMENTS**

Non-tenured teachers, for the length of the probationary period (i.e., 4 years), may be assigned extra duty positions consistent with the provisions of Appendix “B” of this Agreement. Such assignment(s) will be made only in the absence of a qualified volunteer for the position. No non-tenured teacher will be assigned more than one (1) such position during any school year, except on a voluntary basis.

**10.I COMMITTEE WORK / STAFFINGS**

1. Building Committees

When a teacher serves on a building-level committee, the teacher shall receive extra compensation for service on said committee upon satisfying all of the following conditions:

- a. the teacher has attended at least one (1) previous meeting of the same committee in the same school year which have exceeded the regular workday by at least one (1) hour,
- b. only the time for which the committee meets exceeding one (1) hour beyond the regular workday shall be compensated,
- c. compensation shall be at the hourly rate for Special Curriculum Work in accordance with Appendix “B”.

## 2. Staffings

Any Student Services staff member who is required to attend and participate in staffings after school shall receive extra compensation when all of the following conditions are met:

- a. the Student Services support staff member must attend for the full meeting time of at least one (1) other staffing in the same school year, which have exceeded the regular workday by no less than one (1) hour.
- b. only the time for which staffings exceed one (1) hour beyond the regular workday shall be compensated,
- c. compensation shall be at the hourly rate for Special Curriculum Work in accordance with Appendix "B".

## **ARTICLE XI**

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### **PROFESSIONAL COMPENSATION AND RELATED PROVISIONS**

#### **11.A SALARIES / BENEFITS**

All salaries will be paid pursuant to Appendix "A", all extra duty pay will be paid pursuant to Appendix "B", and the fringe benefits shall be set forth in Appendix "C", which are attached to and incorporated into this Agreement.

#### **11.B TRAVEL REIMBURSEMENT**

Teachers who must use their automobile when on school business or to travel from one (1) school to another within the District because of a regular teaching assignment shall be reimbursed at a rate per mile equal to the current rate approved by the Internal Revenue Service. Such reimbursement shall not include routine travel to and from the teacher's home and the school.

In addition to the above mileage reimbursement, each teacher who must travel from one (1) school to another as part of his/her regular assignment will be compensated one-hundred dollars (\$100) per semester.

#### **11.C MEMBERSHIP DUES**

The Board shall deduct from the pay of each teacher current membership dues for the Association and its affiliates, provided that at the time of such deduction there is in the possession of the Board a current written authorization for dues deduction voluntarily executed by the teacher. The Association will provide the appropriate authorization forms to the teachers.

Such authorization or list shall specify the amount of the dues to be deducted from each teacher's salary for the current school year. Such authorization or list shall be submitted in writing to the Superintendent or his/her designee on or before October 1st. Teachers employed after the school year begins shall have thirty (30) calendar days from their first day of work to submit the appropriate signed authorization for dues deductions forms.

The amount specified will be prorated and deducted from paychecks in October, November, December, January, February, and March, unless such authorization shall be revoked by the teacher, in which instance dues deduction shall terminate no later than thirty (30) calendar days following receipt of a notice of revocation by the Superintendent or his/her designee.

A termination of employment for any reason shall constitute revocation of authorization for dues deduction the last day of employment, however, if a teacher begins an unpaid leave, resigns, or is terminated from employment of the Board prior to all dues for the year being deducted from the teacher's pay, then the Board shall deduct the prorated balance of the unpaid amount through the last day of work from the teacher's final paycheck providing the appropriate, signed authorization form is on file with the District. The Board shall transmit to the Association President or his/her designee funds so deducted within thirty (30) calendar days of their collection. The parties shall comply with all applicable IELRB rules and regulations.

#### **11.D NUMBER OF PAYS / PAY DATES**

Teachers shall be paid over a twelve (12) month period. Employees shall be paid semi-monthly on the 15<sup>th</sup> and the last day of the month, unless the scheduled payday falls on a holiday or weekend, in which case the employee shall be paid on the workday preceding the holiday or weekend.

#### **11.E HORIZONTAL MOVEMENT ON SALARY SCHEDULE**

##### 1. Requirements

In order for any course work to be applicable for horizontal movement on the salary schedule, said work must fulfill the following requirements unless such requirements are waived and approved in writing by formal action of the Board prior to enrollment:

- a) The course must have prior written approval of the Superintendent or his/her designee; and
- b) The course must be offered by an accredited institution approved by at least one (1) nationally recognized accrediting organization; and
- c) Course work must be required as part of a Masters or Doctoral (EdD or PhD) program preapproved (letter (a) above) by the Superintendent or his/her designee. Elective course work that is a requirement of said degree programs will be approved for salary credit as long as the teacher is enrolled in a preapproved regional college or university. Course work may also be part of a program resulting in an approved endorsement; and
- d) The teacher receives a grade of "B" or better in a graduate course, or passes if said course is on a pass/fail basis; and
- e) The course must meet one (1) of the following criteria:
  - 1) The course is required by the Board in writing; or
  - 2) The course must be at the undergraduate or graduate level in the field directly related to the teacher's classroom assignment or co-curricular responsibility at the time the course is taken; or
  - 3) The course work would be meaningful in achieving the educational goals of the District; or
  - 4) The course satisfies a requirement of the Board as part of the remediation program.
- f) Courses taken through the Regional Office of Education (example TIDE), if taken for graduate credit, will be limited to six (6) hours to be applied in any one degree (Bachelors to Masters and/or Masters to Doctorate lanes on the salary schedule) unless the course work is part of an endorsement program the teacher is working toward.

##### 2. Pre-Approval / Criteria

A pre-approval form must be submitted to the Superintendent prior to enrollment in the course. The form must be fully completed and may include attachments that more fully explain the purposes and benefits of the course. The Superintendent will render a decision based upon the requirements listed in Article XI (E), Section 1.

The Superintendent will render a decision on the request within ten (10) calendar days of his/her receipt of the request.

If the request for pre-approval of a course is denied, the Superintendent shall respond to the teacher who made the request in writing citing the reason(s) that the request was denied. The decision of the Superintendent relative to the requirements cited in Article XI (E), Section 1 shall be final, non-reviewable and non-grievable.

In the event the Superintendent denies a teacher's application for course approval, the teacher may request a meeting with the Superintendent to discuss the reasons for denial. During the meeting the teacher may present evidence or reasons why he/she believes the course and /or instructor satisfactorily meets the mutual interests of the teacher and the District. This evidence may include information provided by District teachers who have previously enrolled in approved courses.

Quality of courses and instructors shall be assessed periodically by the Superintendent. Both traditional and non-traditional courses shall be assessed for determination of approval. Traditional courses include those being offered by an accredited institution of higher learning at the institution site or at a site designated by the institution. Non-traditional courses may include video, correspondence, online, distance learning, and satellite courses. The assessment of a course may include, but may not be limited to, consideration of the institution offering the course, the course syllabus, and the course description. Online courses may be approved if they are part of an advanced degree, certificate program or support the teacher's instruction. Non-traditional courses cannot be denied for the sole reason they are conducted online.

### 3. Tuition Reimbursement

For tenured teachers, tuition shall be reimbursed for courses taken providing that said courses are approved by the Superintendent or his/her designee prior to enrollment by the teacher and if the teacher waives salary advancement for such courses. Actual tuition cost not to exceed two hundred dollars (\$200) per credit hour with a maximum of one thousand dollars (\$1,000) per teacher per calendar year shall be reimbursed providing the teacher submits a paid receipt for said tuition to the Superintendent upon successful completion of the course.

Teachers may reclaim salary advancement for said courses upon repayment to the District of the tuition reimbursement paid to the teacher. The salary advancement may be reclaimed only within five (5) years of the October 1st date of notification to the Superintendent of course completion.

In the sole judgment of the Superintendent, if a teacher applies for approval to attend a non-credit workshop, the Superintendent may approve partial and/or total reimbursement for the cost of the same; however, the granting or denial of such approval shall not create a practice or a precedent, and the decision shall not be subject to review.

### 4. Notification of Course Completion / Schedule Placement

Notification of course completion and grade received shall be provided to the Superintendent or his/her designee via official transcript(s). Horizontal movement on the salary schedule shall be paid according to the following table:

|                                   |  |                              |
|-----------------------------------|--|------------------------------|
| Notification of Course Completion | Horizontal Movement on Salary Schedule | Salary Adjustment Pay Dates* |
|-----------------------------------|--|------------------------------|

|                  |  |               |
|------------------|--|---------------|
| By October 1st   | Retroactive to the 1st day of the school term  | October 15th  |
| By February 15th | Retroactive to the 91st day of the school term | February 28th |

\*In accordance with Article XI, Section D; when pay days fall on a non-teacher attendance day during the school term (or on Saturday or Sunday or legal holiday during other times), payment shall be on the last teacher attendance day preceding the payday.

**11.F REQUIRED CLASSES**

If the Board requires a teacher to take classes to become qualified to teach in areas where certification (or State Board Document #1) requires advanced work, or due to a plan of remediation, the Board shall reimburse teachers for such classes.

**11.G NATIONAL BOARD CERTIFICATION STIPEND**

Educators who earn the National Board Certification (as noted in the chart below) will receive a stipend of one thousand dollars (\$1,000) per year for ten (10) years of the certification. If a NBPTS teacher is hired by the District, he/she will receive the annual stipend for the years remaining in the certification.

| Employee Type             | National Certification  | Renewal Cycle |
|---------------------------|---|---------------|
| Teacher                   | National Board Certified Teacher (NBCT)   | 10 years      |
| School Psychologist       | Nationally Certified School Psychologist (NCSP)                                 | 3 years       |
| School Counselor          | Nationally Certified School Counselor (NCSC)                                    | 5 years       |
| Speech-Language Therapist | ASHA Certificate of Clinical Competence in Speech-Language Pathology (ASHA-CCC) | 3 years       |
| Certified School Nurse    | National Board Certified School Nurse (NBCSN)                                   | 5 years       |
| Social Worker             | National Certified School Social Worker (NCSSW)                                 | 3 years       |

**11.H RETIREMENT PROGRAM**

A voluntary retirement program shall be available for the duration of this Agreement to teachers who meet the following eligibility criteria, the required notice, and who are approved by the District for participation.

Eligibility

- a) Teachers who have or will have at least twelve (12) or more years of full-time service in a licensed capacity with the District on the date of their retirement are eligible to retire under this program.
- b) A teacher must notify the school district in writing of their intent to retire under the timeline set forth in Section 3 below.
- c) A teacher must submit proof from the Illinois Teachers’ Retirement System (“TRS”) of eligibility for a retirement benefit without an employer contribution due for salary increases in excess of six percent (6%). This form must be submitted to the Human Resources Office prior to June 1<sup>st</sup> of the year of the first June 30<sup>th</sup> service bonus

installment being paid. For purposes of clarity, a teacher may not have received a creditable earning increase in excess of six percent (6%) in any year that will be used by TRS to calculate the teacher's pension annuity

#### Notice

An eligible teacher must present the District with an irrevocable letter of intent to retire no earlier than January 1<sup>st</sup> and no later than March 31<sup>st</sup> prior to the first service bonus payment.

The date of retirement must align with the end of the school term (June 30<sup>th</sup>) and may not be more than three school terms beyond the school term in which notice is given.

#### Service Bonuses

Following approval by the Board of an eligible teacher's retirement notification, the retiring teacher shall receive a service bonus (see below) for each year of full-time teaching service to the District:

12 through 14 years of service - \$1,300 per year

15 through 19 years of service - \$1,400 per year

20 or more years of service - \$1,500 per year

The service bonus will be paid as a post-retirement, non-creditable payment on the next regular payroll following receipt of their final paycheck for regular earnings. However, a teacher may elect to have a portion of the service bonus distributed in up to four (4) pre-retirement installments, one (1) during each of the last four (4) years prior to retirement on the final paycheck of the fiscal year to increase the teacher's creditable earnings for that year to a maximum of six percent (6%) over the teacher's prior-year creditable earnings. No portion of the service bonus may be accessed in a given year if through salary increases, extra duties, or other creditable earnings if the teacher has already achieved a six percent (6%) creditable earnings increase for that year.

#### Salary Schedule and Extra Duty Six Percent (6%) Limitation

If during the last four (4) years prior to retirement the teacher's placement on the salary schedule, extra duty schedule, or performance of additional work of any kind generates an increase in the reported annual salary rate from a prior year to the next year in excess of six percent (6%), the retiring teacher shall be moved off of the salary schedule and shall receive an increase in total creditable earnings of six percent (6%). For the avoidance of doubt, teachers approved for participation in the plan understand and agree that their total creditable earnings during each year of participation in this plan will not exceed six percent (6%) over their prior year's creditable earnings notwithstanding any provision in the bargaining agreement to the contrary.

#### Unused Sick Leave Stipend

In addition to the benefits described above, the Board shall pay a post-retirement stipend of \$25 per day for unused, accumulated days not usable for retirement credit with the Teacher's Retirement System.

#### Change in Law

If the Illinois statute(s) providing for teacher retirement is/are amended in any manner, effective during the term of this Agreement, and such amendment(s) increases the financial obligations of the Board for employers or teachers participating in any state retirement system, the Board may discontinue this retirement program, and the parties shall immediately commence negotiations concerning what retirement benefits, if any, shall be offered under this Agreement.

## **ARTICLE XII**

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### **EFFECT OF AGREEMENT**

#### **12.A MODIFICATION OF CONTRACT**

The terms and conditions set forth in this Agreement represent the understanding of negotiated items and commitment between the parties hereto. The terms and conditions of this Agreement, for its duration, may be modified by alteration change, addition to, or deletion only through the voluntary, mutual consent of the parties in a written amendment executed in accordance with the provisions of this Agreement.

#### **12.B DELETION OF ILLEGAL MATERIAL**

Should any article, section, clause of this Agreement be declared illegal by a court of competent jurisdiction, said article, section, or clause, as the case may be, shall automatically be deleted from this Agreement to the extent that it violated the law. The remaining articles, sections, and clauses shall remain in full force and effect for the duration of the Agreement if not affected by the deleted article, section or clause.

**ARTICLE XIII**

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**DURATION AND ACCEPTANCE OF AGREEMENT**

**13.A EFFECTIVE DATES**

The Agreement shall be effective on the first teacher employment day of the 2024-2025, 2025-2026, and the 2026-2027 school terms and shall expire at 11:59 p.m. on the day immediately preceding the start of the 2027-2028 school term.

**13.B DATE OF SIGNING**

This Agreement is signed this 23rd day of September 2024

In witness thereof:

**For the Lisle Education  
Association**

**For the Board of Education  
of Lisle School District 202**

\_\_\_\_\_  
**President**

\_\_\_\_\_  
**President**

\_\_\_\_\_  
**Secretary**

\_\_\_\_\_  
**Secretary**

## **APPENDIX A**

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### **SALARY SCHEDULES**

#### Board Paid Retirement Contribution

The Board shall pay nine percent (9%) of the required member TRS retirement contribution to the Illinois Teachers' Retirement System (TRS) on all earnings, which qualify as creditable earnings for the duration of this Agreement.

#### Experience Credit

When a teacher is initially employed, the Board may allow up to ten (10) years of credit on the then current salary schedule for relevant experience in other schools. In situations where a critical shortage of qualified teachers results in the inability of the Board to fill a position within this guideline, the Administration shall advise the Association of the need and reasons for hiring a teacher beyond the experience limitation.

#### Changes to Pension Regulations

The parties further agree that if legislation is enacted or administrative rules adopted during the life of this Agreement that amend or modify the Illinois Pension Code (40 ILCS 5/16- 158(f)) relative to the required employer contributions for salary increases in excess of six percent (6%), the parties will meet within thirty (30) days of the passage or adoption of such legislation or administrative rules to discuss and negotiate the impact of the new laws or rules on the contract.

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**

**APPENDIX A**

**SALARY SCHEDULE 2024- 2025 (BPTRS)**

Includes 9% Board Paid TRS

| <b>STEP</b> | <b>BA</b> | <b>BA + 12</b> | <b>BA + 24</b> | <b>MA</b>  | <b>MA +12</b> | <b>MA + 24</b> | <b>MA + 36</b> | <b>MA + 48</b> | <b>MA + 60</b> | <b>PHD</b> |
|-------------|-----------|----------------|----------------|------------|---------------|----------------|----------------|----------------|----------------|------------|
| 0           | \$ 54,265 | \$ 56,978      | \$ 60,234      | \$ 67,289  | \$ 70,545     | \$ 73,800      | \$ 77,056      | \$ 80,312      | \$ 83,568      | \$ 86,824  |
| 1           | \$ 55,839 | \$ 58,552      | \$ 62,079      | \$ 69,459  | \$ 72,715     | \$ 75,971      | \$ 79,227      | \$ 82,483      | \$ 85,739      | \$ 88,995  |
| 2           | \$ 57,412 | \$ 60,126      | \$ 63,924      | \$ 71,630  | \$ 74,886     | \$ 78,142      | \$ 81,398      | \$ 84,653      | \$ 87,909      | \$ 91,165  |
| 3           | \$ 58,986 | \$ 61,699      | \$ 65,769      | \$ 73,800  | \$ 77,056     | \$ 80,312      | \$ 83,568      | \$ 86,824      | \$ 90,080      | \$ 93,336  |
| 4           | \$ 60,560 | \$ 63,273      | \$ 67,614      | \$ 75,971  | \$ 79,227     | \$ 82,483      | \$ 85,739      | \$ 88,995      | \$ 92,251      | \$ 95,506  |
| 5           | \$ 62,133 | \$ 64,847      | \$ 69,459      | \$ 78,142  | \$ 81,398     | \$ 84,653      | \$ 87,909      | \$ 91,165      | \$ 94,421      | \$ 97,677  |
| 6           | \$ 63,707 | \$ 66,420      | \$ 71,304      | \$ 80,312  | \$ 83,568     | \$ 86,824      | \$ 90,080      | \$ 93,336      | \$ 96,592      | \$ 99,848  |
| 7           | \$ 65,281 | \$ 67,994      | \$ 73,149      | \$ 82,483  | \$ 85,739     | \$ 88,995      | \$ 92,251      | \$ 95,506      | \$ 98,762      | \$ 102,018 |
| 8           | \$ 66,854 | \$ 69,568      | \$ 74,994      | \$ 84,653  | \$ 87,909     | \$ 91,165      | \$ 94,421      | \$ 97,677      | \$ 100,933     | \$ 104,189 |
| 9           | \$ 68,428 | \$ 71,141      | \$ 76,839      | \$ 86,824  | \$ 90,080     | \$ 93,336      | \$ 96,592      | \$ 99,848      | \$ 103,104     | \$ 106,359 |
| 10          | \$ 70,002 | \$ 72,715      | \$ 78,684      | \$ 88,995  | \$ 92,251     | \$ 95,506      | \$ 98,762      | \$ 102,018     | \$ 105,274     | \$ 108,530 |
| 11          | \$ 71,576 | \$ 74,289      | \$ 80,529      | \$ 91,165  | \$ 94,421     | \$ 97,677      | \$ 100,933     | \$ 104,189     | \$ 107,445     | \$ 110,701 |
| 12          | \$ 73,149 | \$ 75,862      | \$ 82,374      | \$ 93,336  | \$ 96,592     | \$ 99,848      | \$ 103,104     | \$ 106,359     | \$ 109,615     | \$ 112,871 |
| 13          | \$ 74,723 | \$ 77,436      | \$ 84,219      | \$ 95,506  | \$ 98,762     | \$ 102,018     | \$ 105,274     | \$ 108,530     | \$ 111,786     | \$ 115,042 |
| 14          | \$ 76,297 | \$ 79,010      | \$ 86,064      | \$ 97,677  | \$ 100,933    | \$ 104,189     | \$ 107,445     | \$ 110,701     | \$ 113,957     | \$ 117,212 |
| 15          |           |                | \$ 87,909      | \$ 99,848  | \$ 103,104    | \$ 106,359     | \$ 109,615     | \$ 112,871     | \$ 116,127     | \$ 119,383 |
| 16          |           |                | \$ 89,754      | \$ 102,018 | \$ 105,274    | \$ 108,530     | \$ 111,786     | \$ 115,042     | \$ 118,298     | \$ 121,554 |
| 17          |           |                |                | \$ 104,189 | \$ 107,445    | \$ 110,701     | \$ 113,957     | \$ 117,212     | \$ 120,468     | \$ 123,724 |
| 18          |           |                |                | \$ 106,359 | \$ 109,615    | \$ 112,871     | \$ 116,127     | \$ 119,383     | \$ 122,639     | \$ 125,895 |
| 19          |           |                |                | \$ 108,530 | \$ 111,786    | \$ 115,042     | \$ 118,298     | \$ 121,554     | \$ 124,810     | \$ 128,065 |
| 20          |           |                |                | \$ 110,701 | \$ 113,957    | \$ 117,212     | \$ 120,468     | \$ 123,724     | \$ 126,980     | \$ 130,236 |
| 21          |           |                |                | \$ 112,871 | \$ 116,127    | \$ 119,383     | \$ 122,639     | \$ 125,895     | \$ 129,151     | \$ 132,407 |
| 22          |           |                |                | \$ 115,042 | \$ 118,298    | \$ 121,554     | \$ 124,810     | \$ 128,065     | \$ 131,321     | \$ 134,577 |
| 23          |           |                |                | \$ 117,212 | \$ 120,468    | \$ 123,724     | \$ 126,980     | \$ 130,236     | \$ 133,492     | \$ 136,748 |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**

**APPENDIX A**

**SALARY SCHEDULE 2024-2025 (NO BPTRS)**

DOES NOT Include 9% Board Paid TRS

| <b>STEP</b> | <b>BA</b> | <b>BA + 12</b> | <b>BA + 24</b> | <b>MA</b>  | <b>MA +12</b> | <b>MA + 24</b> | <b>MA + 36</b> | <b>MA + 48</b> | <b>MA + 60</b> | <b>PHD</b> |
|-------------|-----------|----------------|----------------|------------|---------------|----------------|----------------|----------------|----------------|------------|
| 0           | \$ 49,381 | \$ 51,850      | \$ 54,813      | \$ 61,233  | \$ 64,196     | \$ 67,158      | \$ 70,121      | \$ 73,084      | \$ 76,047      | \$ 79,010  |
| 1           | \$ 50,813 | \$ 53,282      | \$ 56,492      | \$ 63,208  | \$ 66,171     | \$ 69,134      | \$ 72,097      | \$ 75,060      | \$ 78,022      | \$ 80,985  |
| 2           | \$ 52,245 | \$ 54,715      | \$ 58,171      | \$ 65,183  | \$ 68,146     | \$ 71,109      | \$ 74,072      | \$ 77,034      | \$ 79,997      | \$ 82,960  |
| 3           | \$ 53,677 | \$ 56,146      | \$ 59,850      | \$ 67,158  | \$ 70,121     | \$ 73,084      | \$ 76,047      | \$ 79,010      | \$ 81,973      | \$ 84,936  |
| 4           | \$ 55,110 | \$ 57,578      | \$ 61,529      | \$ 69,134  | \$ 72,097     | \$ 75,060      | \$ 78,022      | \$ 80,985      | \$ 83,948      | \$ 86,910  |
| 5           | \$ 56,541 | \$ 59,011      | \$ 63,208      | \$ 71,109  | \$ 74,072     | \$ 77,034      | \$ 79,997      | \$ 82,960      | \$ 85,923      | \$ 88,886  |
| 6           | \$ 57,973 | \$ 60,442      | \$ 64,887      | \$ 73,084  | \$ 76,047     | \$ 79,010      | \$ 81,973      | \$ 84,936      | \$ 87,899      | \$ 90,862  |
| 7           | \$ 59,406 | \$ 61,875      | \$ 66,566      | \$ 75,060  | \$ 78,022     | \$ 80,985      | \$ 83,948      | \$ 86,910      | \$ 89,873      | \$ 92,836  |
| 8           | \$ 60,837 | \$ 63,307      | \$ 68,245      | \$ 77,034  | \$ 79,997     | \$ 82,960      | \$ 85,923      | \$ 88,886      | \$ 91,849      | \$ 94,812  |
| 9           | \$ 62,269 | \$ 64,738      | \$ 69,923      | \$ 79,010  | \$ 81,973     | \$ 84,936      | \$ 87,899      | \$ 90,862      | \$ 93,825      | \$ 96,787  |
| 10          | \$ 63,702 | \$ 66,171      | \$ 71,602      | \$ 80,985  | \$ 83,948     | \$ 86,910      | \$ 89,873      | \$ 92,836      | \$ 95,799      | \$ 98,762  |
| 11          | \$ 65,134 | \$ 67,603      | \$ 73,281      | \$ 82,960  | \$ 85,923     | \$ 88,886      | \$ 91,849      | \$ 94,812      | \$ 97,775      | \$ 100,738 |
| 12          | \$ 66,566 | \$ 69,034      | \$ 74,960      | \$ 84,936  | \$ 87,899     | \$ 90,862      | \$ 93,825      | \$ 96,787      | \$ 99,750      | \$ 102,713 |
| 13          | \$ 67,998 | \$ 70,467      | \$ 76,639      | \$ 86,910  | \$ 89,873     | \$ 92,836      | \$ 95,799      | \$ 98,762      | \$ 101,725     | \$ 104,688 |
| 14          | \$ 69,430 | \$ 71,899      | \$ 78,318      | \$ 88,886  | \$ 91,849     | \$ 94,812      | \$ 97,775      | \$ 100,738     | \$ 103,701     | \$ 106,663 |
| 15          |           |                | \$ 79,997      | \$ 90,862  | \$ 93,825     | \$ 96,787      | \$ 99,750      | \$ 102,713     | \$ 105,676     | \$ 108,639 |
| 16          |           |                | \$ 81,676      | \$ 92,836  | \$ 95,799     | \$ 98,762      | \$ 101,725     | \$ 104,688     | \$ 107,651     | \$ 110,614 |
| 17          |           |                |                | \$ 94,812  | \$ 97,775     | \$ 100,738     | \$ 103,701     | \$ 106,663     | \$ 109,626     | \$ 112,589 |
| 18          |           |                |                | \$ 96,787  | \$ 99,750     | \$ 102,713     | \$ 105,676     | \$ 108,639     | \$ 111,602     | \$ 114,564 |
| 19          |           |                |                | \$ 98,762  | \$ 101,725    | \$ 104,688     | \$ 107,651     | \$ 110,614     | \$ 113,577     | \$ 116,539 |
| 20          |           |                |                | \$ 100,738 | \$ 103,701    | \$ 106,663     | \$ 109,626     | \$ 112,589     | \$ 115,552     | \$ 118,515 |
| 21          |           |                |                | \$ 102,713 | \$ 105,676    | \$ 108,639     | \$ 111,602     | \$ 114,564     | \$ 117,527     | \$ 120,490 |
| 22          |           |                |                | \$ 104,688 | \$ 107,651    | \$ 110,614     | \$ 113,577     | \$ 116,539     | \$ 119,502     | \$ 122,465 |
| 23          |           |                |                | \$ 106,663 | \$ 109,626    | \$ 112,589     | \$ 115,552     | \$ 118,515     | \$ 121,478     | \$ 124,441 |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**  
**APPENDIX A**  
**SALARY SCHEDULE 2025-2026 (BPTRS)**  
Includes 9% Board Paid TRS

| <b>STEP</b> | <b>BA</b> | <b>BA + 12</b> | <b>BA + 24</b> | <b>MA</b>  | <b>MA +12</b> | <b>MA + 24</b> | <b>MA + 36</b> | <b>MA + 48</b> | <b>MA + 60</b> | <b>PHD</b> |
|-------------|-----------|----------------|----------------|------------|---------------|----------------|----------------|----------------|----------------|------------|
| 0           | \$ 56,105 | \$ 58,910      | \$ 62,277      | \$ 69,570  | \$ 72,937     | \$ 76,303      | \$ 79,669      | \$ 83,035      | \$ 86,402      | \$ 89,768  |
| 1           | \$ 57,732 | \$ 60,537      | \$ 64,184      | \$ 71,814  | \$ 75,181     | \$ 78,547      | \$ 81,913      | \$ 85,280      | \$ 88,646      | \$ 92,012  |
| 2           | \$ 59,359 | \$ 62,164      | \$ 66,092      | \$ 74,059  | \$ 77,425     | \$ 80,791      | \$ 84,158      | \$ 87,524      | \$ 90,890      | \$ 94,256  |
| 3           | \$ 60,986 | \$ 63,791      | \$ 67,999      | \$ 76,303  | \$ 79,669     | \$ 83,035      | \$ 86,402      | \$ 89,768      | \$ 93,134      | \$ 96,501  |
| 4           | \$ 62,613 | \$ 65,418      | \$ 69,907      | \$ 78,547  | \$ 81,913     | \$ 85,280      | \$ 88,646      | \$ 92,012      | \$ 95,379      | \$ 98,745  |
| 5           | \$ 64,240 | \$ 67,045      | \$ 71,814      | \$ 80,791  | \$ 84,158     | \$ 87,524      | \$ 90,890      | \$ 94,256      | \$ 97,623      | \$ 100,989 |
| 6           | \$ 65,867 | \$ 68,673      | \$ 73,722      | \$ 83,035  | \$ 86,402     | \$ 89,768      | \$ 93,134      | \$ 96,501      | \$ 99,867      | \$ 103,233 |
| 7           | \$ 67,494 | \$ 70,300      | \$ 75,630      | \$ 85,280  | \$ 88,646     | \$ 92,012      | \$ 95,379      | \$ 98,745      | \$ 102,111     | \$ 105,477 |
| 8           | \$ 69,121 | \$ 71,927      | \$ 77,537      | \$ 87,524  | \$ 90,890     | \$ 94,256      | \$ 97,623      | \$ 100,989     | \$ 104,355     | \$ 107,722 |
| 9           | \$ 70,748 | \$ 73,554      | \$ 79,445      | \$ 89,768  | \$ 93,134     | \$ 96,501      | \$ 99,867      | \$ 103,233     | \$ 106,600     | \$ 109,966 |
| 10          | \$ 72,375 | \$ 75,181      | \$ 81,352      | \$ 92,012  | \$ 95,379     | \$ 98,745      | \$ 102,111     | \$ 105,477     | \$ 108,844     | \$ 112,210 |
| 11          | \$ 74,002 | \$ 76,808      | \$ 83,260      | \$ 94,256  | \$ 97,623     | \$ 100,989     | \$ 104,355     | \$ 107,722     | \$ 111,088     | \$ 114,454 |
| 12          | \$ 75,630 | \$ 78,435      | \$ 85,167      | \$ 96,501  | \$ 99,867     | \$ 103,233     | \$ 106,600     | \$ 109,966     | \$ 113,332     | \$ 116,698 |
| 13          | \$ 77,257 | \$ 80,062      | \$ 87,075      | \$ 98,745  | \$ 102,111    | \$ 105,477     | \$ 108,844     | \$ 112,210     | \$ 115,576     | \$ 118,943 |
| 14          | \$ 78,884 | \$ 81,689      | \$ 88,983      | \$ 100,989 | \$ 104,355    | \$ 107,722     | \$ 111,088     | \$ 114,454     | \$ 117,821     | \$ 121,187 |
| 15          |           |                | \$ 90,890      | \$ 103,233 | \$ 106,600    | \$ 109,966     | \$ 113,332     | \$ 116,698     | \$ 120,065     | \$ 123,431 |
| 16          |           |                | \$ 92,798      | \$ 105,477 | \$ 108,844    | \$ 112,210     | \$ 115,576     | \$ 118,943     | \$ 122,309     | \$ 125,675 |
| 17          |           |                |                | \$ 107,722 | \$ 111,088    | \$ 114,454     | \$ 117,821     | \$ 121,187     | \$ 124,553     | \$ 127,919 |
| 18          |           |                |                | \$ 109,966 | \$ 113,332    | \$ 116,698     | \$ 120,065     | \$ 123,431     | \$ 126,797     | \$ 130,164 |
| 19          |           |                |                | \$ 112,210 | \$ 115,576    | \$ 118,943     | \$ 122,309     | \$ 125,675     | \$ 129,042     | \$ 132,408 |
| 20          |           |                |                | \$ 114,454 | \$ 117,821    | \$ 121,187     | \$ 124,553     | \$ 127,919     | \$ 131,286     | \$ 134,652 |
| 21          |           |                |                | \$ 116,698 | \$ 120,065    | \$ 123,431     | \$ 126,797     | \$ 130,164     | \$ 133,530     | \$ 136,896 |
| 22          |           |                |                | \$ 118,943 | \$ 122,309    | \$ 125,675     | \$ 129,042     | \$ 132,408     | \$ 135,774     | \$ 139,140 |
| 23          |           |                |                | \$ 121,187 | \$ 124,553    | \$ 127,919     | \$ 131,286     | \$ 134,652     | \$ 138,018     | \$ 141,385 |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**

**APPENDIX A**

**SALARY SCHEDULE 2025-2026 (NO BPTRS)**

DOES NOT Include 9% Board Paid TRS

| <b>STEP</b> | <b>BA</b> | <b>BA + 12</b> | <b>BA + 24</b> | <b>MA</b>  | <b>MA +12</b> | <b>MA + 24</b> | <b>MA + 36</b> | <b>MA + 48</b> | <b>MA + 60</b> | <b>PHD</b> |
|-------------|-----------|----------------|----------------|------------|---------------|----------------|----------------|----------------|----------------|------------|
| 0           | \$ 51,056 | \$ 53,608      | \$ 56,672      | \$ 63,309  | \$ 66,373     | \$ 69,436      | \$ 72,499      | \$ 75,562      | \$ 78,626      | \$ 81,689  |
| 1           | \$ 52,536 | \$ 55,089      | \$ 58,407      | \$ 65,351  | \$ 68,415     | \$ 71,478      | \$ 74,541      | \$ 77,605      | \$ 80,668      | \$ 83,731  |
| 2           | \$ 54,017 | \$ 56,569      | \$ 60,144      | \$ 67,394  | \$ 70,457     | \$ 73,520      | \$ 76,584      | \$ 79,647      | \$ 82,710      | \$ 85,773  |
| 3           | \$ 55,497 | \$ 58,050      | \$ 61,879      | \$ 69,436  | \$ 72,499     | \$ 75,562      | \$ 78,626      | \$ 81,689      | \$ 84,752      | \$ 87,816  |
| 4           | \$ 56,978 | \$ 59,530      | \$ 63,615      | \$ 71,478  | \$ 74,541     | \$ 77,605      | \$ 80,668      | \$ 83,731      | \$ 86,795      | \$ 89,858  |
| 5           | \$ 58,458 | \$ 61,011      | \$ 65,351      | \$ 73,520  | \$ 76,584     | \$ 79,647      | \$ 82,710      | \$ 85,773      | \$ 88,837      | \$ 91,900  |
| 6           | \$ 59,939 | \$ 62,492      | \$ 67,087      | \$ 75,562  | \$ 78,626     | \$ 81,689      | \$ 84,752      | \$ 87,816      | \$ 90,879      | \$ 93,942  |
| 7           | \$ 61,420 | \$ 63,973      | \$ 68,823      | \$ 77,605  | \$ 80,668     | \$ 83,731      | \$ 86,795      | \$ 89,858      | \$ 92,921      | \$ 95,984  |
| 8           | \$ 62,900 | \$ 65,454      | \$ 70,559      | \$ 79,647  | \$ 82,710     | \$ 85,773      | \$ 88,837      | \$ 91,900      | \$ 94,963      | \$ 98,027  |
| 9           | \$ 64,381 | \$ 66,934      | \$ 72,295      | \$ 81,689  | \$ 84,752     | \$ 87,816      | \$ 90,879      | \$ 93,942      | \$ 97,006      | \$ 100,069 |
| 10          | \$ 65,861 | \$ 68,415      | \$ 74,030      | \$ 83,731  | \$ 86,795     | \$ 89,858      | \$ 92,921      | \$ 95,984      | \$ 99,048      | \$ 102,111 |
| 11          | \$ 67,342 | \$ 69,895      | \$ 75,767      | \$ 85,773  | \$ 88,837     | \$ 91,900      | \$ 94,963      | \$ 98,027      | \$ 101,090     | \$ 104,153 |
| 12          | \$ 68,823 | \$ 71,376      | \$ 77,502      | \$ 87,816  | \$ 90,879     | \$ 93,942      | \$ 97,006      | \$ 100,069     | \$ 103,132     | \$ 106,195 |
| 13          | \$ 70,304 | \$ 72,856      | \$ 79,238      | \$ 89,858  | \$ 92,921     | \$ 95,984      | \$ 99,048      | \$ 102,111     | \$ 105,174     | \$ 108,238 |
| 14          | \$ 71,784 | \$ 74,337      | \$ 80,975      | \$ 91,900  | \$ 94,963     | \$ 98,027      | \$ 101,090     | \$ 104,153     | \$ 107,217     | \$ 110,280 |
| 15          |           |                | \$ 82,710      | \$ 93,942  | \$ 97,006     | \$ 100,069     | \$ 103,132     | \$ 106,195     | \$ 109,259     | \$ 112,322 |
| 16          |           |                | \$ 84,446      | \$ 95,984  | \$ 99,048     | \$ 102,111     | \$ 105,174     | \$ 108,238     | \$ 111,301     | \$ 114,364 |
| 17          |           |                |                | \$ 98,027  | \$ 101,090    | \$ 104,153     | \$ 107,217     | \$ 110,280     | \$ 113,343     | \$ 116,406 |
| 18          |           |                |                | \$ 100,069 | \$ 103,132    | \$ 106,195     | \$ 109,259     | \$ 112,322     | \$ 115,385     | \$ 118,449 |
| 19          |           |                |                | \$ 102,111 | \$ 105,174    | \$ 108,238     | \$ 111,301     | \$ 114,364     | \$ 117,428     | \$ 120,491 |
| 20          |           |                |                | \$ 104,153 | \$ 107,217    | \$ 110,280     | \$ 113,343     | \$ 116,406     | \$ 119,470     | \$ 122,533 |
| 21          |           |                |                | \$ 106,195 | \$ 109,259    | \$ 112,322     | \$ 115,385     | \$ 118,449     | \$ 121,512     | \$ 124,575 |
| 22          |           |                |                | \$ 108,238 | \$ 111,301    | \$ 114,364     | \$ 117,428     | \$ 120,491     | \$ 123,554     | \$ 126,617 |
| 23          |           |                |                | \$ 110,280 | \$ 113,343    | \$ 116,406     | \$ 119,470     | \$ 122,533     | \$ 125,596     | \$ 128,660 |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**  
**APPENDIX A**  
**SALARY SCHEDULE 2026-2027 (BPTRS)**  
Includes 9% Board Paid TRS

| <b>STEP</b> | <b>BA</b> | <b>BA + 12</b> | <b>BA + 24</b> | <b>MA</b>  | <b>MA +12</b> | <b>MA + 24</b> | <b>MA + 36</b> | <b>MA + 48</b> | <b>MA + 60</b> | <b>PHD</b> |
|-------------|-----------|----------------|----------------|------------|---------------|----------------|----------------|----------------|----------------|------------|
| 0           | \$ 57,615 | \$ 60,496      | \$ 63,953      | \$ 71,443  | \$ 74,900     | \$ 78,356      | \$ 81,813      | \$ 85,270      | \$ 88,727      | \$ 92,184  |
| 1           | \$ 59,286 | \$ 62,167      | \$ 65,912      | \$ 73,747  | \$ 77,204     | \$ 80,661      | \$ 84,118      | \$ 87,575      | \$ 91,032      | \$ 94,489  |
| 2           | \$ 60,957 | \$ 63,837      | \$ 67,870      | \$ 76,052  | \$ 79,509     | \$ 82,966      | \$ 86,423      | \$ 89,879      | \$ 93,336      | \$ 96,793  |
| 3           | \$ 62,628 | \$ 65,508      | \$ 69,829      | \$ 78,356  | \$ 81,813     | \$ 85,270      | \$ 88,727      | \$ 92,184      | \$ 95,641      | \$ 99,098  |
| 4           | \$ 64,298 | \$ 67,179      | \$ 71,788      | \$ 80,661  | \$ 84,118     | \$ 87,575      | \$ 91,032      | \$ 94,489      | \$ 97,946      | \$ 101,402 |
| 5           | \$ 65,969 | \$ 68,850      | \$ 73,747      | \$ 82,966  | \$ 86,423     | \$ 89,879      | \$ 93,336      | \$ 96,793      | \$ 100,250     | \$ 103,707 |
| 6           | \$ 67,640 | \$ 70,521      | \$ 75,706      | \$ 85,270  | \$ 88,727     | \$ 92,184      | \$ 95,641      | \$ 99,098      | \$ 102,555     | \$ 106,012 |
| 7           | \$ 69,311 | \$ 72,192      | \$ 77,665      | \$ 87,575  | \$ 91,032     | \$ 94,489      | \$ 97,946      | \$ 101,402     | \$ 104,859     | \$ 108,316 |
| 8           | \$ 70,982 | \$ 73,862      | \$ 79,624      | \$ 89,879  | \$ 93,336     | \$ 96,793      | \$ 100,250     | \$ 103,707     | \$ 107,164     | \$ 110,621 |
| 9           | \$ 72,653 | \$ 75,533      | \$ 81,583      | \$ 92,184  | \$ 95,641     | \$ 99,098      | \$ 102,555     | \$ 106,012     | \$ 109,469     | \$ 112,925 |
| 10          | \$ 74,323 | \$ 77,204      | \$ 83,542      | \$ 94,489  | \$ 97,946     | \$ 101,402     | \$ 104,859     | \$ 108,316     | \$ 111,773     | \$ 115,230 |
| 11          | \$ 75,994 | \$ 78,875      | \$ 85,501      | \$ 96,793  | \$ 100,250    | \$ 103,707     | \$ 107,164     | \$ 110,621     | \$ 114,078     | \$ 117,535 |
| 12          | \$ 77,665 | \$ 80,546      | \$ 87,460      | \$ 99,098  | \$ 102,555    | \$ 106,012     | \$ 109,469     | \$ 112,925     | \$ 116,382     | \$ 119,839 |
| 13          | \$ 79,336 | \$ 82,217      | \$ 89,418      | \$ 101,402 | \$ 104,859    | \$ 108,316     | \$ 111,773     | \$ 115,230     | \$ 118,687     | \$ 122,144 |
| 14          | \$ 81,007 | \$ 83,887      | \$ 91,377      | \$ 103,707 | \$ 107,164    | \$ 110,621     | \$ 114,078     | \$ 117,535     | \$ 120,992     | \$ 124,448 |
| 15          |           |                | \$ 93,336      | \$ 106,012 | \$ 109,469    | \$ 112,925     | \$ 116,382     | \$ 119,839     | \$ 123,296     | \$ 126,753 |
| 16          |           |                | \$ 95,295      | \$ 108,316 | \$ 111,773    | \$ 115,230     | \$ 118,687     | \$ 122,144     | \$ 125,601     | \$ 129,058 |
| 17          |           |                |                | \$ 110,621 | \$ 114,078    | \$ 117,535     | \$ 120,992     | \$ 124,448     | \$ 127,905     | \$ 131,362 |
| 18          |           |                |                | \$ 112,925 | \$ 116,382    | \$ 119,839     | \$ 123,296     | \$ 126,753     | \$ 130,210     | \$ 133,667 |
| 19          |           |                |                | \$ 115,230 | \$ 118,687    | \$ 122,144     | \$ 125,601     | \$ 129,058     | \$ 132,515     | \$ 135,971 |
| 20          |           |                |                | \$ 117,535 | \$ 120,992    | \$ 124,448     | \$ 127,905     | \$ 131,362     | \$ 134,819     | \$ 138,276 |
| 21          |           |                |                | \$ 119,839 | \$ 123,296    | \$ 126,753     | \$ 130,210     | \$ 133,667     | \$ 137,124     | \$ 140,581 |
| 22          |           |                |                | \$ 122,144 | \$ 125,601    | \$ 129,058     | \$ 132,515     | \$ 135,971     | \$ 139,428     | \$ 142,885 |
| 23          |           |                |                | \$ 124,448 | \$ 127,905    | \$ 131,362     | \$ 134,819     | \$ 138,276     | \$ 141,733     | \$ 145,190 |

**APPENDIX A**  
**SALARY SCHEDULE 2026-2027 (NO BPTRS)**  
 DOES NOT Includes 9% Board Paid TRS

| STEP | BA        | BA + 12   | BA + 24   | MA         | MA +12     | MA + 24    | MA + 36    | MA + 48    | MA + 60    | PHD        |
|------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| 0    | \$ 52,430 | \$ 55,051 | \$ 58,197 | \$ 65,013  | \$ 68,159  | \$ 71,304  | \$ 74,450  | \$ 77,596  | \$ 80,742  | \$ 83,887  |
| 1    | \$ 53,950 | \$ 56,572 | \$ 59,980 | \$ 67,110  | \$ 70,256  | \$ 73,402  | \$ 76,547  | \$ 79,693  | \$ 82,839  | \$ 85,985  |
| 2    | \$ 55,471 | \$ 58,092 | \$ 61,762 | \$ 69,207  | \$ 72,353  | \$ 75,499  | \$ 78,645  | \$ 81,790  | \$ 84,936  | \$ 88,082  |
| 3    | \$ 56,991 | \$ 59,612 | \$ 63,544 | \$ 71,304  | \$ 74,450  | \$ 77,596  | \$ 80,742  | \$ 83,887  | \$ 87,033  | \$ 90,179  |
| 4    | \$ 58,511 | \$ 61,133 | \$ 65,327 | \$ 73,402  | \$ 76,547  | \$ 79,693  | \$ 82,839  | \$ 85,985  | \$ 89,131  | \$ 92,276  |
| 5    | \$ 60,032 | \$ 62,654 | \$ 67,110 | \$ 75,499  | \$ 78,645  | \$ 81,790  | \$ 84,936  | \$ 88,082  | \$ 91,228  | \$ 94,373  |
| 6    | \$ 61,552 | \$ 64,174 | \$ 68,892 | \$ 77,596  | \$ 80,742  | \$ 83,887  | \$ 87,033  | \$ 90,179  | \$ 93,325  | \$ 96,471  |
| 7    | \$ 63,073 | \$ 65,695 | \$ 70,675 | \$ 79,693  | \$ 82,839  | \$ 85,985  | \$ 89,131  | \$ 92,276  | \$ 95,422  | \$ 98,568  |
| 8    | \$ 64,594 | \$ 67,214 | \$ 72,458 | \$ 81,790  | \$ 84,936  | \$ 88,082  | \$ 91,228  | \$ 94,373  | \$ 97,519  | \$ 100,665 |
| 9    | \$ 66,114 | \$ 68,735 | \$ 74,241 | \$ 83,887  | \$ 87,033  | \$ 90,179  | \$ 93,325  | \$ 96,471  | \$ 99,617  | \$ 102,762 |
| 10   | \$ 67,634 | \$ 70,256 | \$ 76,023 | \$ 85,985  | \$ 89,131  | \$ 92,276  | \$ 95,422  | \$ 98,568  | \$ 101,713 | \$ 104,859 |
| 11   | \$ 69,155 | \$ 71,776 | \$ 77,806 | \$ 88,082  | \$ 91,228  | \$ 94,373  | \$ 97,519  | \$ 100,665 | \$ 103,811 | \$ 106,957 |
| 12   | \$ 70,675 | \$ 73,297 | \$ 79,589 | \$ 90,179  | \$ 93,325  | \$ 96,471  | \$ 99,617  | \$ 102,762 | \$ 105,908 | \$ 109,053 |
| 13   | \$ 72,196 | \$ 74,817 | \$ 81,370 | \$ 92,276  | \$ 95,422  | \$ 98,568  | \$ 101,713 | \$ 104,859 | \$ 108,005 | \$ 111,151 |
| 14   | \$ 73,716 | \$ 76,337 | \$ 83,153 | \$ 94,373  | \$ 97,519  | \$ 100,665 | \$ 103,811 | \$ 106,957 | \$ 110,103 | \$ 113,248 |
| 15   |           |           | \$ 84,936 | \$ 96,471  | \$ 99,617  | \$ 102,762 | \$ 105,908 | \$ 109,053 | \$ 112,199 | \$ 115,345 |
| 16   |           |           | \$ 86,718 | \$ 98,568  | \$ 101,713 | \$ 104,859 | \$ 108,005 | \$ 111,151 | \$ 114,297 | \$ 117,443 |
| 17   |           |           |           | \$ 100,665 | \$ 103,811 | \$ 106,957 | \$ 110,103 | \$ 113,248 | \$ 116,394 | \$ 119,539 |
| 18   |           |           |           | \$ 102,762 | \$ 105,908 | \$ 109,053 | \$ 112,199 | \$ 115,345 | \$ 118,491 | \$ 121,637 |
| 19   |           |           |           | \$ 104,859 | \$ 108,005 | \$ 111,151 | \$ 114,297 | \$ 117,443 | \$ 120,589 | \$ 123,734 |
| 20   |           |           |           | \$ 106,957 | \$ 110,103 | \$ 113,248 | \$ 116,394 | \$ 119,539 | \$ 122,685 | \$ 125,831 |
| 21   |           |           |           | \$ 109,053 | \$ 112,199 | \$ 115,345 | \$ 118,491 | \$ 121,637 | \$ 124,783 | \$ 127,929 |
| 22   |           |           |           | \$ 111,151 | \$ 114,297 | \$ 117,443 | \$ 120,589 | \$ 123,734 | \$ 126,879 | \$ 130,025 |
| 23   |           |           |           | \$ 113,248 | \$ 116,394 | \$ 119,539 | \$ 122,685 | \$ 125,831 | \$ 128,977 | \$ 132,123 |

LISLE COMMUNITY UNIT SCHOOL DISTRICT 202

APPENDIX A - Index Chart

| STEP | BA     | BA + 12 | BA + 24 | MA     | MA +12 | MA + 24 | MA + 36 | MA + 48 | MA + 60 | PHD    |
|------|--------|---------|---------|--------|--------|---------|---------|---------|---------|--------|
| 0    | 1.0000 | 1.0500  | 1.1100  | 1.2400 | 1.3000 | 1.3600  | 1.4200  | 1.4800  | 1.5400  | 1.6000 |
| 1    | 1.0290 | 1.0790  | 1.1440  | 1.2800 | 1.3400 | 1.4000  | 1.4600  | 1.5200  | 1.5800  | 1.6400 |
| 2    | 1.0580 | 1.1080  | 1.1780  | 1.3200 | 1.3800 | 1.4400  | 1.5000  | 1.5600  | 1.6200  | 1.6800 |
| 3    | 1.0870 | 1.1370  | 1.2120  | 1.3600 | 1.4200 | 1.4800  | 1.5400  | 1.6000  | 1.6600  | 1.7200 |
| 4    | 1.1160 | 1.1660  | 1.2460  | 1.4000 | 1.4600 | 1.5200  | 1.5800  | 1.6400  | 1.7000  | 1.7600 |
| 5    | 1.1450 | 1.1950  | 1.2800  | 1.4400 | 1.5000 | 1.5600  | 1.6200  | 1.6800  | 1.7400  | 1.8000 |
| 6    | 1.1740 | 1.2240  | 1.3140  | 1.4800 | 1.5400 | 1.6000  | 1.6600  | 1.7200  | 1.7800  | 1.8400 |
| 7    | 1.2030 | 1.2530  | 1.3480  | 1.5200 | 1.5800 | 1.6400  | 1.7000  | 1.7600  | 1.8200  | 1.8800 |
| 8    | 1.2320 | 1.2820  | 1.3820  | 1.5600 | 1.6200 | 1.6800  | 1.7400  | 1.8000  | 1.8600  | 1.9200 |
| 9    | 1.2610 | 1.3110  | 1.4160  | 1.6000 | 1.6600 | 1.7200  | 1.7800  | 1.8400  | 1.9000  | 1.9600 |
| 10   | 1.2900 | 1.3400  | 1.4500  | 1.6400 | 1.7000 | 1.7600  | 1.8200  | 1.8800  | 1.9400  | 2.0000 |
| 11   | 1.3190 | 1.3690  | 1.4840  | 1.6800 | 1.7400 | 1.8000  | 1.8600  | 1.9200  | 1.9800  | 2.0400 |
| 12   | 1.3480 | 1.3980  | 1.5180  | 1.7200 | 1.7800 | 1.8400  | 1.9000  | 1.9600  | 2.0200  | 2.0800 |
| 13   | 1.3770 | 1.4270  | 1.5520  | 1.7600 | 1.8200 | 1.8800  | 1.9400  | 2.0000  | 2.0600  | 2.1200 |
| 14   | 1.4060 | 1.4560  | 1.5860  | 1.8000 | 1.8600 | 1.9200  | 1.9800  | 2.0400  | 2.1000  | 2.1600 |
| 15   |        |         | 1.6200  | 1.8400 | 1.9000 | 1.9600  | 2.0200  | 2.0800  | 2.1400  | 2.2000 |
| 16   |        |         | 1.6540  | 1.8800 | 1.9400 | 2.0000  | 2.0600  | 2.1200  | 2.1800  | 2.2400 |
| 17   |        |         |         | 1.9200 | 1.9800 | 2.0400  | 2.1000  | 2.1600  | 2.2200  | 2.2800 |
| 18   |        |         |         | 1.9600 | 2.0200 | 2.0800  | 2.1400  | 2.2000  | 2.2600  | 2.3200 |
| 19   |        |         |         | 2.0000 | 2.0600 | 2.1200  | 2.1800  | 2.2400  | 2.3000  | 2.3600 |
| 20   |        |         |         | 2.0400 | 2.1000 | 2.1600  | 2.2200  | 2.2800  | 2.3400  | 2.4000 |
| 21   |        |         |         | 2.0800 | 2.1400 | 2.2000  | 2.2600  | 2.3200  | 2.3800  | 2.4400 |
| 22   |        |         |         | 2.1200 | 2.1800 | 2.2400  | 2.3000  | 2.3600  | 2.4200  | 2.4800 |
| 23   |        |         |         | 2.1600 | 2.2200 | 2.2800  | 2.3400  | 2.4000  | 2.4600  | 2.5200 |

**APPENDIX B**

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**EXTRA DUTY**

**SUPPLEMENTS AND STIPULATIONS**

1. Percentages for positions listed in the Extra Duty Schedule will be applied to the base at BA Step 0 for the appropriate salary schedule in Appendix "A".
2. Percentage increases shall be granted when an individual moves from one level to the next higher level.
3. Extra duty pay will be distributed across the pay periods that fall within the season of the activity or, if the position extends over the course of the school year, in equal installments between the first September pay period and the last June pay period. The following schedule will be followed for extra duty pay when paid during a season:

| <b>ACTIVITY SEASON</b> | <b>PAY BEGINS</b> | <b>PAY ENDS</b> |
|------------------------|-------------------|-----------------|
| Fall                   | September 15      | November 30     |
| Winter                 | November 30       | March 15        |
| Spring                 | March 15          | June 15         |
| Year long              | September 15      | June 30         |

The payment option selected by the teacher must be made consistent with the requirements of Article XI (D) of this Agreement.

The final installment for payment may be delayed by the Administration if assigned duties have not been completed.

4. All individuals serving in extra duty positions may be evaluated at the discretion of the school district administration. Evaluations shall be conducted within thirty (30) school days of the conclusion of the extra duty activity. Evaluations for spring and yearlong activities shall be conducted during the month of May.

Any evaluation instrument used shall be developed jointly with the Association and school district administration. No individual shall be dismissed from an extra duty position without an evaluation except when the Board discontinues an activity.

5. Assignments for all extra duty positions paid hereunder shall be voluntary except as provided in Article X (I). Annually, the Administration shall solicit volunteers from the bargaining unit to fill extra duty positions. In the event a qualified volunteer is unavailable the Board may offer the position to a non-bargaining unit member.

Any vacancy for an established extra duty position or any new extra duty position shall be posted in each of the school buildings within thirty (30) school days of the date upon which the vacancy or new position becomes official. Teachers will have ten (10) school days from the first date of posting to apply for a vacant or new position. Thereafter, the Administration may seek other alternatives for filling the vacancy or new position.

Notice that the Board is considering addition, deletion, or restructuring of extra duty positions shall be provided to the Association at least ten (10) school days before such addition, deletion or restructuring becomes official.

6. In the event that more than one (1) teacher applies for any one (1) vacancy, the Board shall select any

teacher from the list of those who apply without challenge or review of such selection.

7. In the event that the Board rejects a teacher who is the only applicant for a vacant position, the teacher so affected shall have the following rights:
  - a) Notice of rejection in writing stating the reason(s) for same.
  - b) Right to a closed session review of such rejection with the Board.
  - c) Right to have a representative present to assist with such review.
  - d) Requirement that the Association may have a representative present for such review.
  - e) Requirement that the Superintendent or his/her designee presents such reasons for rejection at the review.
  - f) Right to speak on his/her behalf, present a reasonable number of witnesses and evidence, question relevant parties, cross-examine any witnesses and examine any evidence offered.
  - g) The Administration shall have the burden of proof in presenting its case to the Board.
  - h) After such review, the Board's decision shall be final.

8. The Board retains the right to offer any activity or position not listed herein, and to set the duties and pay for the same providing that such pay shall be not less than on a comparable basis to similar assignments. This rate of pay and a job description shall be given to the Association President within fifteen (15) school days.

If the Association wishes to negotiate such conditions, it shall serve written notice on the Board of such request and negotiations shall commence forthwith. However, nothing shall be deemed to prohibit the Board from commencing said duties, pay, activity or positions.

9. At any time, without negotiations with the Association, the Board shall be entitled to discontinue any position and/or activity. In the event that an extra duty position is discontinued, the Superintendent shall send notification of the same to the Association.

The Association may submit recommendations regarding the discontinuance of an extra duty position. Teachers affected by the Board's decision to discontinue a position or activity shall be notified within ten (10) school days of the Board's decision.

10. The Board may subcontract any position with a non-bargaining unit member, provided that the pay for the same shall not exceed the amounts set forth herein, and provided further that there are no qualified applicants for said activity and/or a single qualified applicant has been rejected. Pay for the position shall be in accordance with the schedule for extra duty positions in this appendix.
11. Each individual starting their first year of an extra duty position shall be provided with a current job description prior to the commencement of activities and is expected to fulfill the responsibilities of the position as determined in that job description. Extra duty job descriptions shall be on file with the appropriate administrator.

At least every 10 years, the school district and Association shall review all extra duty job descriptions for revisions as appropriate.

Administrators and individuals involved in the extra duty activity shall review and recommend to a job description committee any changes pertaining to the job description within thirty (30) calendar days following the conclusion of the activity.

12. The following dates shall be applicable for notification by the Board of a teacher who is to be terminated from a scheduled extra duty position:

|                   |           |
|-------------------|-----------|
| Fall Activities   | January 1 |
| Winter Activities | May 1     |

Spring Activities July 1

Year-long Activities July 1

The reason given to a teacher for termination from an extra duty position shall not be subject to grievance. In the event that the Board decides not to offer a position in a subsequent year, the dates of notification cited above will not be applicable.

13. Resignations by teachers from scheduled extra duty positions shall be submitted to the Superintendent or his/her designee no less than sixty (60) calendar days prior to the start of the extra duty activity unless otherwise approved by the Superintendent.
14. The Superintendent, or his/her designee, shall meet with any new extra duty hire to discuss placement on the extra duty schedule. At such meeting, the new hire may share information, which will assist in the determination of the initial step and level placement. The initial placement shall be limited to Level 3 Step 8.

If, after a reasonable search, no qualified candidate can be assigned the extra duty position within this limitation, the Administration shall so notify the Association President. If interested in discussing the matter, the Association must respond to the notification within five (5) school days of its receipt. If the Administration receives a request from the Association, a meeting shall be scheduled. The Association may provide recommendations to resolve the matter during the meeting. Thereafter, the Board may place a new hire at any step or level. Advancement in future years will be from the point of original placement.

Teachers who resign from an extra duty position and subsequently are re-appointed to an extra duty position in the same category for the same activity or sport shall experience no loss or gain of experience credit upon reassuming the position.

15. Teachers may submit proposals for changes in job descriptions, position category placements, and/or new positions. All extra duty forms are available from the Lisle Education Association President and the procedures for submitting such proposals are as follows:
  - a. The teacher must thoroughly complete an "Extra Duty Proposal for Change Form" and submit it to the Association President. Upon the approval of the Association, the teacher may then submit the proposal to the supervising administrator of the extra duty or activity.
  - b. The supervising administrator shall review the proposal and meet with the teacher who submitted the proposal within ten (10) school days. During the meeting, an opportunity will be provided to the teacher to explain the proposal.

Within five (5) school days from the meeting, the supervising administrator shall decide whether to accept the proposal for further consideration or reject it. If accepted, the supervising administrator shall submit a recommendation to the Superintendent. If the supervising administrator rejects the proposal, the supervising administrator shall advise in writing the teacher who submitted the proposal that the proposal has been rejected including the reasons for the rejection.

- c. Within five (5) school days of the receipt of a recommendation from the supervising administrator, the Superintendent shall decide whether to accept or reject the proposal and shall respond in writing to both the teacher submitting the proposal and the Association President. If the proposal is rejected by the Superintendent, reasons shall be cited for the rejection.
- d. If the proposal is rejected by the supervising administrator, the teacher may submit the proposal directly to the Superintendent for consideration. Within five (5) school days of receipt of the proposal from the teacher, the Superintendent shall decide whether to accept or reject the proposal and shall respond in writing to both the teacher submitting the proposal and the

Association President. If the proposal is rejected by the Superintendent, reasons shall be cited for the rejection.

- e. If the Superintendent endorses the proposal, then the proposal shall be placed on the agenda for consideration by the Board at its next regular meeting.
16. Placement of individuals moving from an assistant position to a head position or from a head position to an assistant position shall be determined through joint agreement of the individual and the representative of the Board. However, when an individual moves from a head position to an assistant position, placement will be on the assistant scale at a step not less than that achieved in the head position.
  17. The positions of timekeepers, scorekeepers and announcers may be filled by volunteers before being posted for district teachers to fill. Except in cases of emergency, these positions must be posted for at least ten (10) school days in all buildings before these assignments can be filled by paid individuals who are not members of the bargaining unit.
  18. Procedures for assigning timer, scorers, and announcers for athletic contests are attached at the back of this Agreement.
  19. Procedures for assigning Saturday detention supervisors are attached at the back of this Agreement.

# LISLE COMMUNITY UNIT SCHOOL DISTRICT 202

## APPENDIX B

### EXTRA DUTY SCHEDULE 2024-2025 (BPTRS)

(Positions requiring time outside normal teaching day and added responsibility)

BA Step 0

\$54,265

Includes 9% Board Paid TRS (BPTRS)

#### ATHLETICS/INTERSCHOLASTIC

| CATEGORY |                                    | LEVEL 1     | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|------------------------------------|-------------|-------------|-------------|---------------|-------------|
|          |                                    | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | HEAD BASKETBALL (9-12)             | 14%         | 16%         | 18%         | 20%           | 22%         |
|          | HEAD FOOTBALL (9-12)               | \$7,597     | \$8,682     | \$9,768     | \$10,853      | \$11,938    |
| II.      | HEAD BASEBALL (9-12)               | 12%         | 14%         | 16%         | 18%           | 20%         |
|          | HEAD SOFTBALL (9-12)               | \$6,512     | \$7,597     | \$8,682     | \$9,768       | \$10,853    |
|          | HEAD SOCCER (9-12)                 |             |             |             |               |             |
|          | HEAD TRACK (9-12)                  |             |             |             |               |             |
|          | HEAD VOLLEYBALL (9-12)             |             |             |             |               |             |
|          | HEAD WRESTLING (9-12)              |             |             |             |               |             |
| III.     | HEAD BOWLING (9-12)                | 10%         | 12%         | 14%         | 16%           | 18%         |
|          | HEAD CROSS COUNTRY (9-12)          | \$5,427     | \$6,512     | \$7,597     | \$8,682       | \$9,768     |
|          | HEAD GOLF (9-12)                   |             |             |             |               |             |
|          | HEAD TENNIS (9-12)                 |             |             |             |               |             |
|          | ASSISTANT BASKETBALL (9-12)        |             |             |             |               |             |
|          | ASSISTANT FOOTBALL (9-12)          |             |             |             |               |             |
|          | HEAD SCIENCE OLYMPIAD              |             |             |             |               |             |
| IV.      | ASSISTANT BASEBALL (9-12)          | 8%          | 10%         | 12%         | 14%           | 16%         |
|          | ASSISTANT CROSS COUNTRY (9-12)     | \$4,341     | \$5,427     | \$6,512     | \$7,597       | \$8,682     |
|          | ASSISTANT GOLF (9-12)              |             |             |             |               |             |
|          | ASSISTANT SOCCER (9-12)            |             |             |             |               |             |
|          | ASSISTANT SOFTBALL (9-12)          |             |             |             |               |             |
|          | ASSISTANT TRACK (9-12)             |             |             |             |               |             |
|          | ASSISTANT VOLLEYBALL (9-12)        |             |             |             |               |             |
|          | ASSISTANT WRESTLING (9-12)         |             |             |             |               |             |
|          | ASSISTANT SCIENCE OLYMPIAD (6-8)   |             |             |             |               |             |
| V.       | HEAD COMPETITIVE CHEER (9-12)      | 6%          | 8%          | 10%         | 12%           | 14%         |
|          | HEAD COMPETITIVE DANCE (9-12)      | \$3,256     | \$4,341     | \$5,427     | \$6,512       | \$7,597     |
|          | BASEBALL (6-8)                     |             |             |             |               |             |
|          | BASKETBALL (6-8)                   |             |             |             |               |             |
|          | CROSS COUNTRY (6-8)                |             |             |             |               |             |
|          | FOOTBALL (6-8)                     |             |             |             |               |             |
|          | SOCCER (6-8)                       |             |             |             |               |             |
|          | SOFTBALL (6-8)                     |             |             |             |               |             |
|          | TRACK (6-8)                        |             |             |             |               |             |
|          | VOLLEYBALL (6-8)                   |             |             |             |               |             |
|          | WRESTLING (6-8)                    |             |             |             |               |             |
| VI.      | HEAD SIDELINE CHEER (9-12)         | 5%          | 7%          | 9%          | 11%           | 13%         |
|          | HEAD SIDELINE DANCE (9-12)         | \$2,713     | \$3,799     | \$4,884     | \$5,969       | \$7,054     |
| VII.     | HEAD SCHOLASTIC BOWL (9-12)        | 4%          | 6%          | 8%          | 10%           | 12%         |
|          | DECA (9-12)                        | \$2,171     | \$3,256     | \$4,341     | \$5,427       | \$6,512     |
|          | ASSISTANT SIDELINE CHEER (9-12)    |             |             |             |               |             |
|          | ASSISTANT COMPETITIVE CHEER (9-12) |             |             |             |               |             |
|          | CHEERLEADING (6-8)                 |             |             |             |               |             |
|          | DANCE TEAM (6-8)                   |             |             |             |               |             |
| VIII.    | ASSISTANT SCHOLASTIC BOWL (9-12)   | 3%          | 5%          | 6%          | 7%            | 9%          |
|          |                                    | \$1,628     | \$2,713     | \$3,256     | \$3,799       | \$4,884     |
| IX.      | INTRAMURAL PROGRAMS                | 2%          | 3%          | 4%          | 5%            | 6%          |
|          | SPECIAL OLYMPICS FALL SEASON       | \$1,085     | \$1,628     | \$2,171     | \$2,713       | \$3,256     |
|          | SPECIAL OLYMPICS WINTER SEASON     |             |             |             |               |             |
|          | SPECIAL OLYMPICS SPRING SEASON     |             |             |             |               |             |

**ATHLETICS/INTERSCHOLASTIC (Continued)**

|    |   |                  |
|----|---|------------------|
| X. | OTHER MISCELLANEOUS                             | <u>2024-2025</u> |
|    | TIMEKEEPERS / SCOREKEEPERS / ANNOUNCERS *       |                  |
|    | Varsity Athletics 9-12 (Per Game/Per Match)     | \$35.00          |
|    | Lower Level Athletics 9-12 (Per Game/Per Match) | \$30.00          |
|    | Junior High Athletics 6-8 (Per Game/Per Match)  | \$30.00          |
|    | Wrestling 9-12 (Dual Meets)                     | \$40.00          |
|    | Wrestling 9-12 (Triangular Meets +)             | \$56.00          |
|    | Wrestling 6-8 (Dual Meets)                      | \$40.00          |
|    | Wrestling 6-8 (Triangular Meets +)              | \$56.00          |

\* If an individual performs a second duty per game or per match, the additional duty will be paid at 50% of the regular rate.

|  |          |
|--|----------|
| Ticket Sellers (Per Assignment)          | \$54.00  |
| Game Supervision (Per Assignment)        | \$54.00  |
| Bus Chaperone (Per Assignment)           | \$80.00  |
| All Day Intramurals                      | \$105.00 |
| Swimming (Approved Practices / Meetings) | \$38.00  |
| Swimming (Approved Meets)                | \$80.00  |
| Weightlifting Supervision                | \$20/hr  |

**DRAMATICS / MUSIC**

CATEGORY

| LEVEL 1<br>(Steps 1-3) | LEVEL 2<br>(Steps 4-6) | LEVEL 3<br>(Steps 7-9) | LEVEL 4<br>(Steps 10-12) | LEVEL 5<br>(Steps 13+) |
|------------------------|------------------------|------------------------|--------------------------|------------------------|
|------------------------|------------------------|------------------------|--------------------------|------------------------|

|      |   |         |         |         |         |         |
|------|---|---------|---------|---------|---------|---------|
| I.   | BAND DIRECTOR (9-12)                      | 10%     | 12%     | 14%     | 16%     | 18%     |
|      |   | \$5,427 | \$6,512 | \$7,597 | \$8,682 | \$9,768 |
| II.  | CHORUS DIRECTOR (9-12)                    | 6%      | 8%      | 10%     | 12%     | 14%     |
|      | SPRING MUSICAL DIRECTOR (9-12)            | \$3,256 | \$4,341 | \$5,427 | \$6,512 | \$7,597 |
| III. | FALL DRAMA DIRECTOR (9-12)                | 5%      | 7%      | 9%      | 11%     | 13%     |
|      | ASSISTANT SPRING MUSICAL DIRECTOR (9-12)  | \$2,713 | \$3,799 | \$4,884 | \$5,969 | \$7,054 |
|      | HIGH SCHOOL AUDITORIUM MANAGER            |         |         |         |         |         |
| IV.  | FLAG CORPS (9-12)                         | 4%      | 6%      | 8%      | 10%     | 12%     |
|      | THEATER TECH CLUB (9-12)                  | \$2,171 | \$3,256 | \$4,341 | \$5,427 | \$6,512 |
|      | ASSISTANT BAND DIRECTOR (6-12)            |         |         |         |         |         |
|      | ASSISTANT FALL DRAMA (9-12)               |         |         |         |         |         |
|      | BAND DIRECTOR (6-8)                       |         |         |         |         |         |
|      | CHORUS DIRECTOR (6-8)                     |         |         |         |         |         |
|      | DRAMA DIRECTOR (6-8)                      |         |         |         |         |         |
| V.   | FALL DRAMA SET CONSTRUCTION (9-12)        | 3%      | 5%      | 7%      | 9%      | 11%     |
|      | MUSICAL COSTUME DIRECTOR (9-12)           | \$1,628 | \$2,713 | \$3,799 | \$4,884 | \$5,969 |
| VI.  | FALL PLAY LIGHT & SOUND TECHNICIAN (9-12) | 2%      | 4%      | 6%      | 8%      | 10%     |
|      | MUSICAL SET CONSTRUCTION (9-12)           | \$1,085 | \$2,171 | \$3,256 | \$4,341 | \$5,427 |
|      | ASSISTANT DRAMA DIRECTOR (6-8)            |         |         |         |         |         |
|      | CHORAL ENSEMBLE CLUB (6-8)                |         |         |         |         |         |
|      | JAZZ BAND DIRECTOR (6-8)                  |         |         |         |         |         |
|      | BAND DIRECTOR (5)                         |         |         |         |         |         |
|      | CHORUS DIRECTOR (4 & 5 Combined)          |         |         |         |         |         |
|      | JUNIOR HIGH SCHOOL AUDITORIUM MANAGER     |         |         |         |         |         |
| VII. | MUSICAL CHOREOGRAPHER (9-12)              | 1%      | 3%      | 5%      | 7%      |         |
|      | MUSICAL PIT BAND DIRECTOR (9-12)          | \$543   | \$1,628 | \$2,713 | \$3,799 |         |
|      | MUSICAL PIT BAND PIANIST (9-12)           |         |         |         |         |         |
|      | ASSISTANT BAND DIRECTOR (5)               |         |         |         |         |         |

|       |  |                  |
|-------|--|------------------|
| VIII. | OTHER MISCELLANEOUS                        | <u>2024-2025</u> |
|       | Ticket Seller Drama/Music (Per Assignment) | \$41.00          |

| CATEGORY | ACTIVITIES AND CLUBS  | LEVEL 1          | LEVEL 2       | LEVEL 3        | LEVEL 4        | LEVEL 5        |
|----------|---|------------------|---------------|----------------|----------------|----------------|
|          |   | (Steps 1-3)      | (Steps 4-6)   | (Steps 7-9)    | (Steps 10-12)  | (Steps 13+)    |
| I.       | YEARBOOK (9-12)<br>TICKET MANAGER<br>DIG IN CLUB (6-8)<br>STUDENT GOVERNMENT (9-12)   | 6%<br>\$3,256    | 8%<br>\$4,341 | 10%<br>\$5,427 | 12%<br>\$6,512 | 14%<br>\$7,597 |
| II.      | A.V. DIRECTOR (9-12)<br>NEWSPAPER EDITING SPONSOR (9-12)<br>NEWSPAPER PUBLICATION SPONSOR (9-12)<br>YEARBOOK (6-8)<br>AFS SPONSOR<br>WEB MANAGER  | 4%<br>\$2,171    | 6%<br>\$3,256 | 8%<br>\$4,341  | 10%<br>\$5,427 | 12%<br>\$6,512 |
| III.     | STUDENT GOVERNMENT (6-8)  | 3%<br>\$1,628    | 5%<br>\$2,713 | 7%<br>\$3,799  | 9%<br>\$4,884  | 11%<br>\$5,969 |
| IV.      | MATH CLUB (9-12)<br>A.V. DIRECTOR (6-8)<br>NEWSPAPER (6-8)<br>STUDENT GOVERNMENT (K-5)<br>ASSISTANT AFS SPONSOR<br>ASSISTANT TICKET MANAGER<br>YOUTH & GOVERNMENT CLUB (9-12)<br>WEB LIAISON (9-12)<br>WEB LIAISON (6-8)<br>WEB LIAISON (K-5)   | 2%<br>\$1,085    | 4%<br>\$2,171 | 6%<br>\$3,256  | 8%<br>\$4,341  |                |
| V.       | SENIOR CLASS SPONSOR (12) *<br>JUNIOR CLASS SPONSOR (11)<br>SOPH CLASS SPONSOR (10)<br>FROSH CLASS SPONSOR (9)<br>* Add 1% for Senior Class Sponsor   | 3%<br>\$1,628    | 4%<br>\$2,171 | 5%<br>\$2,713  | 6%<br>\$3,256  |                |
| VI.      | ART CLUB (9-12)<br>BIRDING CLUB (9-12)<br>CTAO (9-12)<br>ENVIRONMENTAL CLUB (9-12)<br>FRENCH CLUB SPONSOR (9-12)<br>GAY-STRAIGHT ALLIANCE (9-12)<br>HUMANITIES CLUB (9-12)<br>NATIONAL HONOR SOCIETY SPONSOR (9-12)<br>SPANISH CLUB SPONSOR (9-12)<br>THESPIANS (9-12)<br>ART CLUB (6-8)<br>BECAUSE (6-8)<br>BEST CLUB (6-8)<br>COMPUTER CLUB (6-8)<br>DEBATE CLUB (6-8)<br>FRENCH CLUB SPONSOR (6-8)<br>SPELLING CLUB (6-8)<br>COMPUTER CLUB (3-5) | 1%<br>\$543      | 3%<br>\$1,628 | 5%<br>\$2,713  |                |                |
| VII.     | OTHER MISCELLANEOUS   | <u>2024-2025</u> |               |                |                |                |
|          | DRIVER'S ED (Per Hour)  | \$39.00          |               |                |                |                |
|          | DETENTION (Per Hour)  | \$35.00          |               |                |                |                |
|          | TUTORING (Per Hour)   | \$39.00          |               |                |                |                |
|          | INTERNAL SUBSTITUTES (6-12) Per Assigned Period   | \$39.00          |               |                |                |                |
|          | INTERNAL SUBSTITUTES (K-5) per Half Hour  | \$20.00          |               |                |                |                |
|          | CONSULTING TEACHER (Per Hour)   | \$80.00          |               |                |                |                |
|          | SUMMER SCHOOL (Per Hour)  | \$39.00          |               |                |                |                |
|          | ACTIVITY CHAPERONE/SUPERVISION (Per Hour)   | \$20.00          |               |                |                |                |
|          | OVERNIGHT SUPERVISION   | \$85.00          |               |                |                |                |
|          | SUMMER/SPECIAL CURRICULUM WORK (Per Hour)   | \$34.00          |               |                |                |                |
|          | ELEMENTARY SAFETY COORDINATOR (Per Hour)  | \$25.00          |               |                |                |                |
|          | LUNCHROOM SUPERVISION (Per Semester)  | \$350.00         |               |                |                |                |
|          | (Applicable only when teacher voluntarily<br>accepts duty in lieu of duty-free lunch period)  |                  |               |                |                |                |
|          | TEACHER MENTOR (3%)   | \$1,628          |               |                |                |                |

| CATEGORY | DEPARTMENT HEADS | LEVEL 1       | LEVEL 2        | LEVEL 3        | LEVEL 4        | LEVEL 5        |
|----------|------------------|---------------|----------------|----------------|----------------|----------------|
|          |                  | (Steps 1-3)   | (Steps 4-6)    | (Steps 7-9)    | (Steps 10-12)  | (Steps 13+)    |
| I.       | DEPARTMENT HEAD  | 8%<br>\$4,341 | 10%<br>\$5,427 | 12%<br>\$6,512 | 14%<br>\$7,597 | 16%<br>\$8,682 |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202  
APPENDIX B**

**EXTRA DUTY SCHEDULE 2024-2025 (NO BPTRS)**

(Positions requiring time outside normal teaching day and added responsibility)

BA Step 0  
\$49,381

**DOES NOT Include 9% Board Paid TRS (BPTRS)**

| CATEGORY        | ATHLETICS/INTERSCHOLASTIC          | LEVEL 1     | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|-----------------|------------------------------------|-------------|-------------|-------------|---------------|-------------|
|                 |                                    | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.              | HEAD BASKETBALL (9-12)             | 14%         | 16%         | 18%         | 20%           | 22%         |
|                 | HEAD FOOTBALL (9-12)               | \$6,913     | \$7,901     | \$8,889     | \$9,876       | \$10,864    |
| II.             | HEAD BASEBALL (9-12)               | 12%         | 14%         | 16%         | 18%           | 20%         |
|                 | HEAD SOFTBALL (9-12)               | \$5,926     | \$6,913     | \$7,901     | \$8,889       | \$9,876     |
|                 | HEAD SOCCER (9-12)                 |             |             |             |               |             |
|                 | HEAD TRACK (9-12)                  |             |             |             |               |             |
|                 | HEAD VOLLEYBALL (9-12)             |             |             |             |               |             |
|                 | HEAD WRESTLING (9-12)              |             |             |             |               |             |
| III.            | HEAD BOWLING (9-12)                | 10%         | 12%         | 14%         | 16%           | 18%         |
|                 | HEAD CROSS COUNTRY (9-12)          | \$4,938     | \$5,926     | \$6,913     | \$7,901       | \$8,889     |
|                 | HEAD GOLF (9-12)                   |             |             |             |               |             |
|                 | HEAD TENNIS (9-12)                 |             |             |             |               |             |
|                 | ASSISTANT BASKETBALL (9-12)        |             |             |             |               |             |
|                 | ASSISTANT FOOTBALL (9-12)          |             |             |             |               |             |
|                 | HEAD SCIENCE OLYMPIAD              |             |             |             |               |             |
| IV.             | ASSISTANT BASEBALL (9-12)          | 8%          | 10%         | 12%         | 14%           | 16%         |
|                 | ASSISTANT CROSS COUNTRY (9-12)     | \$3,950     | \$4,938     | \$5,926     | \$6,913       | \$7,901     |
|                 | ASSISTANT GOLF (9-12)              |             |             |             |               |             |
|                 | ASSISTANT SOCCER (9-12)            |             |             |             |               |             |
|                 | ASSISTANT SOFTBALL (9-12)          |             |             |             |               |             |
|                 | ASSISTANT TRACK (9-12)             |             |             |             |               |             |
|                 | ASSISTANT VOLLEYBALL (9-12)        |             |             |             |               |             |
|                 | ASSISTANT WRESTLING (9-12)         |             |             |             |               |             |
|                 | ASSISTANT SCIENCE OLYMPIAD (6-8)   |             |             |             |               |             |
| V.              | HEAD COMPETITIVE CHEER (9-12)      | 6%          | 8%          | 10%         | 12%           | 14%         |
|                 | HEAD COMPETITIVE DANCE (9-12)      | \$2,963     | \$3,950     | \$4,938     | \$5,926       | \$6,913     |
|                 | BASEBALL (6-8)                     |             |             |             |               |             |
|                 | BASKETBALL (6-8)                   |             |             |             |               |             |
|                 | CROSS COUNTRY (6-8)                |             |             |             |               |             |
|                 | FOOTBALL (6-8)                     |             |             |             |               |             |
|                 | SOCCER (6-8)                       |             |             |             |               |             |
|                 | SOFTBALL (6-8)                     |             |             |             |               |             |
|                 | TRACK (6-8)                        |             |             |             |               |             |
|                 | VOLLEYBALL (6-8)                   |             |             |             |               |             |
| WRESTLING (6-8) |                                    |             |             |             |               |             |
| VI.             | HEAD SIDELINE CHEER (9-12)         | 5%          | 7%          | 9%          | 11%           | 13%         |
|                 | HEAD SIDELINE DANCE (9-12)         | \$2,469     | \$3,457     | \$4,444     | \$5,432       | \$6,420     |
| VII.            | HEAD SCHOLASTIC BOWL (9-12)        | 4%          | 6%          | 8%          | 10%           | 12%         |
|                 | DECA (9-12)                        | \$1,975     | \$2,963     | \$3,950     | \$4,938       | \$5,926     |
|                 | ASSISTANT SIDELINE CHEER (9-12)    |             |             |             |               |             |
|                 | ASSISTANT COMPETITIVE CHEER (9-12) |             |             |             |               |             |
|                 | CHEERLEADING (6-8)                 |             |             |             |               |             |
|                 | DANCE TEAM (6-8)                   |             |             |             |               |             |
| VIII.           | ASSISTANT SCHOLASTIC BOWL (9-12)   | 3%          | 5%          | 6%          | 7%            | 9%          |
|                 |                                    | \$1,481     | \$2,469     | \$2,963     | \$3,457       | \$4,444     |
| IX.             | INTRAMURAL PROGRAMS                | 2%          | 3%          | 4%          | 5%            | 6%          |
|                 | SPECIAL OLYMPICS FALL SEASON       | \$988       | \$1,481     | \$1,975     | \$2,469       | \$2,963     |
|                 | SPECIAL OLYMPICS WINTER SEASON     |             |             |             |               |             |
|                 | SPECIAL OLYMPICS SPRING SEASON     |             |             |             |               |             |

**ATHLETICS/INTERSCHOLASTIC (Continued)**

X. OTHER MISCELLANEOUS 2024-2025

TIMEKEEPERS / SCOREKEEPERS / ANNOUNCERS \*

|   |         |
|---|---------|
| Varsity Athletics 9-12 (Per Game/Per Match)     | \$35.00 |
| Lower Level Athletics 9-12 (Per Game/Per Match) | \$30.00 |
| Junior High Athletics 6-8 (Per Game/Per Match)  | \$30.00 |
| Wrestling 9-12 (Dual Meets)                     | \$40.00 |
| Wrestling 9-12 (Triangular Meets +)             | \$56.00 |
| Wrestling 6-8 (Dual Meets)                      | \$40.00 |
| Wrestling 6-8 (Triangular Meets +)              | \$56.00 |

\* If an individual performs a second duty per game or per match, the additional duty will be paid at 50% of the regular rate.

|  |          |
|--|----------|
| Ticket Sellers (Per Assignment)          | \$54.00  |
| Game Supervision (Per Assignment)        | \$54.00  |
| Bus Chaperone (Per Assignment)           | \$80.00  |
| All Day Intramurals                      | \$105.00 |
| Swimming (Approved Practices / Meetings) | \$38.00  |
| Swimming (Approved Meets)                | \$80.00  |
| Weightlifting Supervision                | \$20/hr  |

**DRAMATICS / MUSIC**

CATEGORY

| LEVEL 1<br>(Steps 1-3) | LEVEL 2<br>(Steps 4-6) | LEVEL 3<br>(Steps 7-9) | LEVEL 4<br>(Steps 10-12) | LEVEL 5<br>(Steps 13+) |
|------------------------|------------------------|------------------------|--------------------------|------------------------|
|------------------------|------------------------|------------------------|--------------------------|------------------------|

|      |   |         |         |         |         |         |
|------|---|---------|---------|---------|---------|---------|
| I.   | BAND DIRECTOR (9-12)                      | 10%     | 12%     | 14%     | 16%     | 18%     |
|      |   | \$4,938 | \$5,926 | \$6,913 | \$7,901 | \$8,889 |
| II.  | CHORUS DIRECTOR (9-12)                    | 6%      | 8%      | 10%     | 12%     | 14%     |
|      | SPRING MUSICAL DIRECTOR (9-12)            | \$2,963 | \$3,950 | \$4,938 | \$5,926 | \$6,913 |
| III. | FALL DRAMA DIRECTOR (9-12)                | 5%      | 7%      | 9%      | 11%     | 13%     |
|      | ASSISTANT SPRING MUSICAL DIRECTOR (9-12)  | \$2,469 | \$3,457 | \$4,444 | \$5,432 | \$6,420 |
|      | HIGH SCHOOL AUDITORIUM MANAGER            |         |         |         |         |         |
| IV.  | FLAG CORPS (9-12)                         | 4%      | 6%      | 8%      | 10%     | 12%     |
|      | THEATER TECH CLUB (9-12)                  | \$1,975 | \$2,963 | \$3,950 | \$4,938 | \$5,926 |
|      | ASSISTANT BAND DIRECTOR (6-12)            |         |         |         |         |         |
|      | ASSISTANT FALL DRAMA (9-12)               |         |         |         |         |         |
|      | BAND DIRECTOR (6-8)                       |         |         |         |         |         |
|      | CHORUS DIRECTOR (6-8)                     |         |         |         |         |         |
|      | DRAMA DIRECTOR (6-8)                      |         |         |         |         |         |
| V.   | FALL DRAMA SET CONSTRUCTION (9-12)        | 3%      | 5%      | 7%      | 9%      | 11%     |
|      | MUSICAL COSTUME DIRECTOR (9-12)           | \$1,481 | \$2,469 | \$3,457 | \$4,444 | \$5,432 |
| VI.  | FALL PLAY LIGHT & SOUND TECHNICIAN (9-12) | 2%      | 4%      | 6%      | 8%      | 10%     |
|      | MUSICAL SET CONSTRUCTION (9-12)           | \$988   | \$1,975 | \$2,963 | \$3,950 | \$4,938 |
|      | ASSISTANT DRAMA DIRECTOR (6-8)            |         |         |         |         |         |
|      | CHORAL ENSEMBLE CLUB (6-8)                |         |         |         |         |         |
|      | JAZZ BAND DIRECTOR (6-8)                  |         |         |         |         |         |
|      | BAND DIRECTOR (5)                         |         |         |         |         |         |
|      | CHORUS DIRECTOR (4 & 5 Combined)          |         |         |         |         |         |
|      | JUNIOR HIGH SCHOOL AUDITORIUM MANAGER     |         |         |         |         |         |
| VII. | MUSICAL CHOREOGRAPHER (9-12)              | 1%      | 3%      | 5%      | 7%      |         |
|      | MUSICAL PIT BAND DIRECTOR (9-12)          | \$494   | \$1,481 | \$2,469 | \$3,457 |         |
|      | MUSICAL PIT BAND PIANIST (9-12)           |         |         |         |         |         |
|      | ASSISTANT BAND DIRECTOR (5)               |         |         |         |         |         |

VIII. OTHER MISCELLANEOUS 2024-2025

|  |         |
|--|---------|
| Ticket Seller Drama/Music (Per Assignment) | \$41.00 |
|--|---------|

| CATEGORY | ACTIVITIES AND CLUBS   | LEVEL 1          | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|--|------------------|-------------|-------------|---------------|-------------|
|          |  | (Steps 1-3)      | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | YEARBOOK (9-12)  | 6%               | 8%          | 10%         | 12%           | 14%         |
|          | TICKET MANAGER   | \$2,963          | \$3,950     | \$4,938     | \$5,926       | \$6,913     |
|          | DIG IN CLUB (6-8)  |                  |             |             |               |             |
|          | STUDENT GOVERNMENT (9-12)  |                  |             |             |               |             |
| II.      | A.V. DIRECTOR (9-12)   | 4%               | 6%          | 8%          | 10%           | 12%         |
|          | NEWSPAPER EDITING SPONSOR (9-12)   | \$1,975          | \$2,963     | \$3,950     | \$4,938       | \$5,926     |
|          | NEWSPAPER PUBLICATION SPONSOR (9-12)   |                  |             |             |               |             |
|          | YEARBOOK (6-8)   |                  |             |             |               |             |
|          | AFS SPONSOR  |                  |             |             |               |             |
|          | WEB MANAGER  |                  |             |             |               |             |
| III.     | STUDENT GOVERNMENT (6-8)   | 3%               | 5%          | 7%          | 9%            | 11%         |
|          |  | \$1,481          | \$2,469     | \$3,457     | \$4,444       | \$5,432     |
| IV.      | MATH CLUB (9-12)   | 2%               | 4%          | 6%          | 8%            |             |
|          | A.V. DIRECTOR (6-8)  | \$988            | \$1,975     | \$2,963     | \$3,950       |             |
|          | NEWSPAPER (6-8)  |                  |             |             |               |             |
|          | STUDENT GOVERNMENT (K-5)   |                  |             |             |               |             |
|          | ASSISTANT AFS SPONSOR  |                  |             |             |               |             |
|          | ASSISTANT TICKET MANAGER   |                  |             |             |               |             |
|          | YOUTH & GOVERNMENT CLUB (9-12)   |                  |             |             |               |             |
|          | WEB LIAISON (9-12)   |                  |             |             |               |             |
|          | WEB LIAISON (6-8)  |                  |             |             |               |             |
|          | WEB LIAISON (K-5)  |                  |             |             |               |             |
| V.       | SENIOR CLASS SPONSOR (12) *  | 3%               | 4%          | 5%          | 6%            |             |
|          | JUNIOR CLASS SPONSOR (11)  | \$1,481          | \$1,975     | \$2,469     | \$2,963       |             |
|          | SOPH CLASS SPONSOR (10)  |                  |             |             |               |             |
|          | FROSH CLASS SPONSOR (9)  |                  |             |             |               |             |
|          | * Add 1% for Senior Class Sponsor  |                  |             |             |               |             |
| VI.      | ART CLUB (9-12)  | 1%               | 3%          | 5%          |               |             |
|          | BIRDING CLUB (9-12)  | \$494            | \$1,481     | \$2,469     |               |             |
|          | CTAO (9-12)  |                  |             |             |               |             |
|          | ENVIRONMENTAL CLUB (9-12)  |                  |             |             |               |             |
|          | FRENCH CLUB SPONSOR (9-12)   |                  |             |             |               |             |
|          | GAY-STRAIGHT ALLIANCE (9-12)   |                  |             |             |               |             |
|          | HUMANITIES CLUB (9-12)   |                  |             |             |               |             |
|          | NATIONAL HONOR SOCIETY SPONSOR (9-12)  |                  |             |             |               |             |
|          | SPANISH CLUB SPONSOR (9-12)  |                  |             |             |               |             |
|          | THESPIANS (9-12)   |                  |             |             |               |             |
|          | ART CLUB (6-8)   |                  |             |             |               |             |
|          | BECAUSE (6-8)  |                  |             |             |               |             |
|          | BEST CLUB (6-8)  |                  |             |             |               |             |
|          | COMPUTER CLUB (6-8)  |                  |             |             |               |             |
|          | DEBATE CLUB (6-8)  |                  |             |             |               |             |
|          | FRENCH CLUB SPONSOR (6-8)  |                  |             |             |               |             |
|          | SPELLING CLUB (6-8)  |                  |             |             |               |             |
|          | COMPUTER CLUB (3-5)  |                  |             |             |               |             |
| VII.     | OTHER MISCELLANEOUS  | <u>2024-2025</u> |             |             |               |             |
|          | DRIVER'S ED (Per Hour)   | \$39.00          |             |             |               |             |
|          | DETENTION (Per Hour)   | \$35.00          |             |             |               |             |
|          | TUTORING (Per Hour)  | \$39.00          |             |             |               |             |
|          | INTERNAL SUBSTITUTES (6-12)  | \$39.00          |             |             |               |             |
|          | (Per Assigned Period)  |                  |             |             |               |             |
|          | INTERNAL SUBSTITUTES (K-5)   | \$20.00          |             |             |               |             |
|          | (Per Half Hour)  |                  |             |             |               |             |
|          | CONSULTING TEACHER (Per Hour)  | \$80.00          |             |             |               |             |
|          | SUMMER SCHOOL (Per Hour)   | \$39.00          |             |             |               |             |
|          | ACTIVITY CHAPERONE/SUPERVISION (Per Hour)  | \$20.00          |             |             |               |             |
|          | OVERNIGHT SUPERVISION  | \$85.00          |             |             |               |             |
|          | SUMMER/SPECIAL CURRICULUM WORK (Per Hour)  | \$34.00          |             |             |               |             |
|          | ELEMENTARY SAFETY COORDINATOR (Per Hour)   | \$25.00          |             |             |               |             |
|          | LUNCHROOM SUPERVISION (Per Semester)   | \$350.00         |             |             |               |             |
|          | (Applicable only when teacher voluntarily<br>accepts duty in lieu of duty-free lunch period) |                  |             |             |               |             |
|          | TEACHER MENTOR (3%)  | \$1,481          |             |             |               |             |

| CATEGORY | DEPARTMENT HEADS | LEVEL 1     | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|------------------|-------------|-------------|-------------|---------------|-------------|
|          |                  | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | DEPARTMENT HEAD  | 8%          | 10%         | 12%         | 14%           | 16%         |
|          |                  | \$3,950     | \$4,938     | \$5,926     | \$6,913       | \$7,901     |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**  
**APPENDIX B**  
**EXTRA DUTY SCHEDULE 2025-2026 (BPTRS)**

(Positions requiring time outside normal teaching day and added responsibility)

BA Step 0  
\$56,105

**Includes 9% Board Paid TRS (BPTRS)**

| CATEGORY | ATHLETICS/INTERSCHOLASTIC          | LEVEL 1     | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|------------------------------------|-------------|-------------|-------------|---------------|-------------|
|          |                                    | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | HEAD BASKETBALL (9-12)             | 14%         | 16%         | 18%         | 20%           | 22%         |
|          | HEAD FOOTBALL (9-12)               | \$7,855     | \$8,977     | \$10,099    | \$11,221      | \$12,343    |
| II.      | HEAD BASEBALL (9-12)               | 12%         | 14%         | 16%         | 18%           | 20%         |
|          | HEAD SOFTBALL (9-12)               | \$6,733     | \$7,855     | \$8,977     | \$10,099      | \$11,221    |
|          | HEAD SOCCER (9-12)                 |             |             |             |               |             |
|          | HEAD TRACK (9-12)                  |             |             |             |               |             |
|          | HEAD VOLLEYBALL (9-12)             |             |             |             |               |             |
|          | HEAD WRESTLING (9-12)              |             |             |             |               |             |
| III.     | HEAD BOWLING (9-12)                | 10%         | 12%         | 14%         | 16%           | 18%         |
|          | HEAD CROSS COUNTRY (9-12)          | \$5,611     | \$6,733     | \$7,855     | \$8,977       | \$10,099    |
|          | HEAD GOLF (9-12)                   |             |             |             |               |             |
|          | HEAD TENNIS (9-12)                 |             |             |             |               |             |
|          | ASSISTANT BASKETBALL (9-12)        |             |             |             |               |             |
|          | ASSISTANT FOOTBALL (9-12)          |             |             |             |               |             |
|          | HEAD SCIENCE OLYMPIAD              |             |             |             |               |             |
| IV.      | ASSISTANT BASEBALL (9-12)          | 8%          | 10%         | 12%         | 14%           | 16%         |
|          | ASSISTANT CROSS COUNTRY (9-12)     | \$4,488     | \$5,611     | \$6,733     | \$7,855       | \$8,977     |
|          | ASSISTANT GOLF (9-12)              |             |             |             |               |             |
|          | ASSISTANT SOCCER (9-12)            |             |             |             |               |             |
|          | ASSISTANT SOFTBALL (9-12)          |             |             |             |               |             |
|          | ASSISTANT TRACK (9-12)             |             |             |             |               |             |
|          | ASSISTANT VOLLEYBALL (9-12)        |             |             |             |               |             |
|          | ASSISTANT WRESTLING (9-12)         |             |             |             |               |             |
|          | ASSISTANT SCIENCE OLYMPIAD (6-8)   |             |             |             |               |             |
| V.       | HEAD COMPETITIVE CHEER (9-12)      | 6%          | 8%          | 10%         | 12%           | 14%         |
|          | HEAD COMPETITIVE DANCE (9-12)      | \$3,366     | \$4,488     | \$5,611     | \$6,733       | \$7,855     |
|          | BASEBALL (6-8)                     |             |             |             |               |             |
|          | BASKETBALL (6-8)                   |             |             |             |               |             |
|          | CROSS COUNTRY (6-8)                |             |             |             |               |             |
|          | FOOTBALL (6-8)                     |             |             |             |               |             |
|          | SOCCER (6-8)                       |             |             |             |               |             |
|          | SOFTBALL (6-8)                     |             |             |             |               |             |
|          | TRACK (6-8)                        |             |             |             |               |             |
|          | VOLLEYBALL (6-8)                   |             |             |             |               |             |
|          | WRESTLING (6-8)                    |             |             |             |               |             |
| VI.      | HEAD SIDELINE CHEER (9-12)         | 5%          | 7%          | 9%          | 11%           | 13%         |
|          | HEAD SIDELINE DANCE (9-12)         | \$2,805     | \$3,927     | \$5,049     | \$6,172       | \$7,294     |
| VII.     | HEAD SCHOLASTIC BOWL (9-12)        | 4%          | 6%          | 8%          | 10%           | 12%         |
|          | DECA (9-12)                        | \$2,244     | \$3,366     | \$4,488     | \$5,611       | \$6,733     |
|          | ASSISTANT SIDELINE CHEER (9-12)    |             |             |             |               |             |
|          | ASSISTANT COMPETITIVE CHEER (9-12) |             |             |             |               |             |
|          | CHEERLEADING (6-8)                 |             |             |             |               |             |
|          | DANCE TEAM (6-8)                   |             |             |             |               |             |
| VIII.    | ASSISTANT SCHOLASTIC BOWL (9-12)   | 3%          | 5%          | 6%          | 7%            | 9%          |
|          |                                    | \$1,683     | \$2,805     | \$3,366     | \$3,927       | \$5,049     |
| IX.      | INTRAMURAL PROGRAMS                | 2%          | 3%          | 4%          | 5%            | 6%          |
|          | SPECIAL OLYMPICS FALL SEASON       | \$1,122     | \$1,683     | \$2,244     | \$2,805       | \$3,366     |
|          | SPECIAL OLYMPICS WINTER SEASON     |             |             |             |               |             |
|          | SPECIAL OLYMPICS SPRING SEASON     |             |             |             |               |             |

**ATHLETICS/INTERSCHOLASTIC (Continued)**

|    |   |                  |
|----|---|------------------|
| X. | OTHER MISCELLANEOUS   | <u>2025-2026</u> |
|    | TIMEKEEPERS / SCOREKEEPERS / ANNOUNCERS *   |                  |
|    | Varsity Athletics 9-12 (Per Game/Per Match)   | \$35.00          |
|    | Lower Level Athletics 9-12 (Per Game/Per Match)   | \$30.00          |
|    | Junior High Athletics 6-8 (Per Game/Per Match)  | \$30.00          |
|    | Wrestling 9-12 (Dual Meets)   | \$40.00          |
|    | Wrestling 9-12 (Triangular Meets +)   | \$56.00          |
|    | Wrestling 6-8 (Dual Meets)  | \$40.00          |
|    | Wrestling 6-8 (Triangular Meets +)  | \$56.00          |
|    | * If an individual performs a second duty per game or per match, the additional duty will be paid at 50% of the regular rate. |                  |
|    | Ticket Sellers (Per Assignment)   | \$54.00          |
|    | Game Supervision (Per Assignment)   | \$54.00          |
|    | Bus Chaperone (Per Assignment)  | \$80.00          |
|    | All Day Intramurals   | \$105.00         |
|    | Swimming (Approved Practices / Meetings)  | \$38.00          |
|    | Swimming (Approved Meets)   | \$80.00          |
|    | Weightlifting Supervision   | \$20/hr          |

| CATEGORY    | DRAMATICS / MUSIC                          | <table border="1"> <tr> <th>LEVEL 1</th> <th>LEVEL 2</th> <th>LEVEL 3</th> <th>LEVEL 4</th> <th>LEVEL 5</th> </tr> <tr> <td>(Steps 1-3)</td> <td>(Steps 4-6)</td> <td>(Steps 7-9)</td> <td>(Steps 10-12)</td> <td>(Steps 13+)</td> </tr> </table> |               |             |         |          | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
|-------------|--|---|---------------|-------------|---------|----------|---------|---------|---------|---------|---------|-------------|-------------|-------------|---------------|-------------|
|             |  | LEVEL 1   | LEVEL 2       | LEVEL 3     | LEVEL 4 | LEVEL 5  |         |         |         |         |         |             |             |             |               |             |
| (Steps 1-3) | (Steps 4-6)                                | (Steps 7-9)   | (Steps 10-12) | (Steps 13+) |         |          |         |         |         |         |         |             |             |             |               |             |
| I.          | BAND DIRECTOR (9-12)                       | 10%   | 12%           | 14%         | 16%     | 18%      |         |         |         |         |         |             |             |             |               |             |
|             |  | \$5,611   | \$6,733       | \$7,855     | \$8,977 | \$10,099 |         |         |         |         |         |             |             |             |               |             |
| II.         | CHORUS DIRECTOR (9-12)                     | 6%  | 8%            | 10%         | 12%     | 14%      |         |         |         |         |         |             |             |             |               |             |
|             | SPRING MUSICAL DIRECTOR (9-12)             | \$3,366   | \$4,488       | \$5,611     | \$6,733 | \$7,855  |         |         |         |         |         |             |             |             |               |             |
| III.        | FALL DRAMA DIRECTOR (9-12)                 | 5%  | 7%            | 9%          | 11%     | 13%      |         |         |         |         |         |             |             |             |               |             |
|             | ASSISTANT SPRING MUSICAL DIRECTOR (9-12)   | \$2,805   | \$3,927       | \$5,049     | \$6,172 | \$7,294  |         |         |         |         |         |             |             |             |               |             |
|             | HIGH SCHOOL AUDITORIUM MANAGER             |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
| IV.         | FLAG CORPS (9-12)                          | 4%  | 6%            | 8%          | 10%     | 12%      |         |         |         |         |         |             |             |             |               |             |
|             | THEATER TECH CLUB (9-12)                   | \$2,244   | \$3,366       | \$4,488     | \$5,611 | \$6,733  |         |         |         |         |         |             |             |             |               |             |
|             | ASSISTANT BAND DIRECTOR (6-12)             |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | ASSISTANT FALL DRAMA (9-12)                |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | BAND DIRECTOR (6-8)                        |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | CHORUS DIRECTOR (6-8)                      |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | DRAMA DIRECTOR (6-8)                       |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
| V.          | FALL DRAMA SET CONSTRUCTION (9-12)         | 3%  | 5%            | 7%          | 9%      | 11%      |         |         |         |         |         |             |             |             |               |             |
|             | MUSICAL COSTUME DIRECTOR (9-12)            | \$1,683   | \$2,805       | \$3,927     | \$5,049 | \$6,172  |         |         |         |         |         |             |             |             |               |             |
| VI.         | FALL PLAY LIGHT & SOUND TECHNICIAN (9-12)  | 2%  | 4%            | 6%          | 8%      | 10%      |         |         |         |         |         |             |             |             |               |             |
|             | MUSICAL SET CONSTRUCTION (9-12)            | \$1,122   | \$2,244       | \$3,366     | \$4,488 | \$5,611  |         |         |         |         |         |             |             |             |               |             |
|             | ASSISTANT DRAMA DIRECTOR (6-8)             |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | CHORAL ENSEMBLE CLUB (6-8)                 |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | JAZZ BAND DIRECTOR (6-8)                   |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | BAND DIRECTOR (5)                          |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | CHORUS DIRECTOR (4 & 5 Combined)           |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | JUNIOR HIGH SCHOOL AUDITORIUM MANAGER      |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
| VII.        | MUSICAL CHOREOGRAPHER (9-12)               | 1%  | 3%            | 5%          | 7%      |          |         |         |         |         |         |             |             |             |               |             |
|             | MUSICAL PIT BAND DIRECTOR (9-12)           | \$561   | \$1,683       | \$2,805     | \$3,927 |          |         |         |         |         |         |             |             |             |               |             |
|             | MUSICAL PIT BAND PIANIST (9-12)            |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | ASSISTANT BAND DIRECTOR (5)                |   |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
| VIII.       | OTHER MISCELLANEOUS                        | <u>2025-2026</u>  |               |             |         |          |         |         |         |         |         |             |             |             |               |             |
|             | Ticket Seller Drama/Music (Per Assignment) |   |               |             |         | \$41.00  |         |         |         |         |         |             |             |             |               |             |

| CATEGORY | ACTIVITIES AND CLUBS   | LEVEL 1          | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|--|------------------|-------------|-------------|---------------|-------------|
|          |  | (Steps 1-3)      | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | YEARBOOK (9-12)  | 6%               | 8%          | 10%         | 12%           | 14%         |
|          | TICKET MANAGER   | \$3,366          | \$4,488     | \$5,611     | \$6,733       | \$7,855     |
|          | DIG IN CLUB (6-8)  |                  |             |             |               |             |
|          | STUDENT GOVERNMENT (9-12)  |                  |             |             |               |             |
| II.      | A.V. DIRECTOR (9-12)   | 4%               | 6%          | 8%          | 10%           | 12%         |
|          | NEWSPAPER EDITING SPONSOR (9-12)   | \$2,244          | \$3,366     | \$4,488     | \$5,611       | \$6,733     |
|          | NEWSPAPER PUBLICATION SPONSOR (9-12)   |                  |             |             |               |             |
|          | YEARBOOK (6-8)   |                  |             |             |               |             |
|          | AFS SPONSOR  |                  |             |             |               |             |
|          | WEB MANAGER  |                  |             |             |               |             |
| III.     | STUDENT GOVERNMENT (6-8)   | 3%               | 5%          | 7%          | 9%            | 11%         |
|          |  | \$1,683          | \$2,805     | \$3,927     | \$5,049       | \$6,172     |
| IV.      | MATH CLUB (9-12)   | 2%               | 4%          | 6%          | 8%            |             |
|          | A.V. DIRECTOR (6-8)  | \$1,122          | \$2,244     | \$3,366     | \$4,488       |             |
|          | NEWSPAPER (6-8)  |                  |             |             |               |             |
|          | STUDENT GOVERNMENT (K-5)   |                  |             |             |               |             |
|          | ASSISTANT AFS SPONSOR  |                  |             |             |               |             |
|          | ASSISTANT TICKET MANAGER   |                  |             |             |               |             |
|          | YOUTH & GOVERNMENT CLUB (9-12)   |                  |             |             |               |             |
|          | WEB LIAISON (9-12)   |                  |             |             |               |             |
|          | WEB LIAISON (6-8)  |                  |             |             |               |             |
|          | WEB LIAISON (K-5)  |                  |             |             |               |             |
| V.       | SENIOR CLASS SPONSOR (12) *  | 3%               | 4%          | 5%          | 6%            |             |
|          | JUNIOR CLASS SPONSOR (11)  | \$1,683          | \$2,244     | \$2,805     | \$3,366       |             |
|          | SOPH CLASS SPONSOR (10)  |                  |             |             |               |             |
|          | FROSH CLASS SPONSOR (9)  |                  |             |             |               |             |
|          | * Add 1% for Senior Class Sponsor  |                  |             |             |               |             |
| VI.      | ART CLUB (9-12)  | 1%               | 3%          | 5%          |               |             |
|          | BIRDING CLUB (9-12)  | \$561            | \$1,683     | \$2,805     |               |             |
|          | CTAO (9-12)  |                  |             |             |               |             |
|          | ENVIRONMENTAL CLUB (9-12)  |                  |             |             |               |             |
|          | FRENCH CLUB SPONSOR (9-12)   |                  |             |             |               |             |
|          | GAY-STRAIGHT ALLIANCE (9-12)   |                  |             |             |               |             |
|          | HUMANITIES CLUB (9-12)   |                  |             |             |               |             |
|          | NATIONAL HONOR SOCIETY SPONSOR (9-12)  |                  |             |             |               |             |
|          | SPANISH CLUB SPONSOR (9-12)  |                  |             |             |               |             |
|          | THESPIANS (9-12)   |                  |             |             |               |             |
|          | ART CLUB (6-8)   |                  |             |             |               |             |
|          | BECAUSE (6-8)  |                  |             |             |               |             |
|          | BEST CLUB (6-8)  |                  |             |             |               |             |
|          | COMPUTER CLUB (6-8)  |                  |             |             |               |             |
|          | DEBATE CLUB (6-8)  |                  |             |             |               |             |
|          | FRENCH CLUB SPONSOR (6-8)  |                  |             |             |               |             |
|          | SPELLING CLUB (6-8)  |                  |             |             |               |             |
|          | COMPUTER CLUB (3-5)  |                  |             |             |               |             |
| VII.     | OTHER MISCELLANEOUS  | <u>2025-2026</u> |             |             |               |             |
|          | DRIVER'S ED (Per Hour)   | \$39.00          |             |             |               |             |
|          | DETENTION (Per Hour)   | \$35.00          |             |             |               |             |
|          | TUTORING (Per Hour)  | \$39.00          |             |             |               |             |
|          | INTERNAL SUBSTITUTES (6-12)  | \$39.00          |             |             |               |             |
|          | (Per Assigned Period)  |                  |             |             |               |             |
|          | INTERNAL SUBSTITUTES (K-5)   | \$20.00          |             |             |               |             |
|          | (Per Half Hour)  |                  |             |             |               |             |
|          | CONSULTING TEACHER (Per Hour)  | \$80.00          |             |             |               |             |
|          | SUMMER SCHOOL (Per Hour)   | \$39.00          |             |             |               |             |
|          | ACTIVITY CHAPERONE/SUPERVISION (Per Hour)  | \$20.00          |             |             |               |             |
|          | OVERNIGHT SUPERVISION  | \$85.00          |             |             |               |             |
|          | SUMMER/SPECIAL CURRICULUM WORK (Per Hour)  | \$34.00          |             |             |               |             |
|          | ELEMENTARY SAFETY COORDINATOR (Per Hour)   | \$25.00          |             |             |               |             |
|          | LUNCHROOM SUPERVISION (Per Semester)   | \$350.00         |             |             |               |             |
|          | (Applicable only when teacher voluntarily<br>accepts duty in lieu of duty-free lunch period) |                  |             |             |               |             |
|          | TEACHER MENTOR (3%)  | \$1,683          |             |             |               |             |

| CATEGORY | DEPARTMENT HEADS | LEVEL 1     | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|------------------|-------------|-------------|-------------|---------------|-------------|
|          |                  | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | DEPARTMENT HEAD  | 8%          | 10%         | 12%         | 14%           | 16%         |
|          |                  | \$4,488     | \$5,611     | \$6,733     | \$7,855       | \$8,977     |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**  
**APPENDIX B**  
**EXTRA DUTY SCHEDULE 2025-2026 (NO BPTRS)**

(Positions requiring time outside normal teaching day and added responsibility)

BA Step 0  
\$51,056

**DOES NOT Include 9% Board Paid TRS (BPTRS)**

| <b>ATHLETICS/INTERSCHOLASTIC</b> |                                    | LEVEL 1<br>(Steps 1-3) | LEVEL 2<br>(Steps 4-6) | LEVEL 3<br>(Steps 7-9) | LEVEL 4<br>(Steps 10-12) | LEVEL 5<br>(Steps 13+) |
|----------------------------------|------------------------------------|------------------------|------------------------|------------------------|--------------------------|------------------------|
| CATEGORY                         |                                    |                        |                        |                        |                          |                        |
| I.                               | HEAD BASKETBALL (9-12)             | 14%                    | 16%                    | 18%                    | 20%                      | 22%                    |
|                                  | HEAD FOOTBALL (9-12)               | \$7,148                | \$8,169                | \$9,190                | \$10,211                 | \$11,232               |
| II.                              | HEAD BASEBALL (9-12)               | 12%                    | 14%                    | 16%                    | 18%                      | 20%                    |
|                                  | HEAD SOFTBALL (9-12)               | \$6,127                | \$7,148                | \$8,169                | \$9,190                  | \$10,211               |
|                                  | HEAD SOCCER (9-12)                 |                        |                        |                        |                          |                        |
|                                  | HEAD TRACK (9-12)                  |                        |                        |                        |                          |                        |
|                                  | HEAD VOLLEYBALL (9-12)             |                        |                        |                        |                          |                        |
|                                  | HEAD WRESTLING (9-12)              |                        |                        |                        |                          |                        |
| III.                             | HEAD BOWLING (9-12)                | 10%                    | 12%                    | 14%                    | 16%                      | 18%                    |
|                                  | HEAD CROSS COUNTRY (9-12)          | \$5,106                | \$6,127                | \$7,148                | \$8,169                  | \$9,190                |
|                                  | HEAD GOLF (9-12)                   |                        |                        |                        |                          |                        |
|                                  | HEAD TENNIS (9-12)                 |                        |                        |                        |                          |                        |
|                                  | ASSISTANT BASKETBALL (9-12)        |                        |                        |                        |                          |                        |
|                                  | ASSISTANT FOOTBALL (9-12)          |                        |                        |                        |                          |                        |
|                                  | HEAD SCIENCE OLYMPIAD              |                        |                        |                        |                          |                        |
| IV.                              | ASSISTANT BASEBALL (9-12)          | 8%                     | 10%                    | 12%                    | 14%                      | 16%                    |
|                                  | ASSISTANT CROSS COUNTRY (9-12)     | \$4,084                | \$5,106                | \$6,127                | \$7,148                  | \$8,169                |
|                                  | ASSISTANT GOLF (9-12)              |                        |                        |                        |                          |                        |
|                                  | ASSISTANT SOCCER (9-12)            |                        |                        |                        |                          |                        |
|                                  | ASSISTANT SOFTBALL (9-12)          |                        |                        |                        |                          |                        |
|                                  | ASSISTANT TRACK (9-12)             |                        |                        |                        |                          |                        |
|                                  | ASSISTANT VOLLEYBALL (9-12)        |                        |                        |                        |                          |                        |
|                                  | ASSISTANT WRESTLING (9-12)         |                        |                        |                        |                          |                        |
|                                  | ASSISTANT SCIENCE OLYMPIAD (6-8)   |                        |                        |                        |                          |                        |
| V.                               | HEAD COMPETITIVE CHEER (9-12)      | 6%                     | 8%                     | 10%                    | 12%                      | 14%                    |
|                                  | HEAD COMPETITIVE DANCE (9-12)      | \$3,063                | \$4,084                | \$5,106                | \$6,127                  | \$7,148                |
|                                  | BASEBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | BASKETBALL (6-8)                   |                        |                        |                        |                          |                        |
|                                  | CROSS COUNTRY (6-8)                |                        |                        |                        |                          |                        |
|                                  | FOOTBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | SOCCER (6-8)                       |                        |                        |                        |                          |                        |
|                                  | SOFTBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | TRACK (6-8)                        |                        |                        |                        |                          |                        |
|                                  | VOLLEYBALL (6-8)                   |                        |                        |                        |                          |                        |
|                                  | WRESTLING (6-8)                    |                        |                        |                        |                          |                        |
| VI.                              | HEAD SIDELINE CHEER (9-12)         | 5%                     | 7%                     | 9%                     | 11%                      | 13%                    |
|                                  | HEAD SIDELINE DANCE (9-12)         | \$2,553                | \$3,574                | \$4,595                | \$5,616                  | \$6,637                |
| VII.                             | HEAD SCHOLASTIC BOWL (9-12)        | 4%                     | 6%                     | 8%                     | 10%                      | 12%                    |
|                                  | DECA (9-12)                        | \$2,042                | \$3,063                | \$4,084                | \$5,106                  | \$6,127                |
|                                  | ASSISTANT SIDELINE CHEER (9-12)    |                        |                        |                        |                          |                        |
|                                  | ASSISTANT COMPETITIVE CHEER (9-12) |                        |                        |                        |                          |                        |
|                                  | CHEERLEADING (6-8)                 |                        |                        |                        |                          |                        |
|                                  | DANCE TEAM (6-8)                   |                        |                        |                        |                          |                        |
| VIII.                            | ASSISTANT SCHOLASTIC BOWL (9-12)   | 3%                     | 5%                     | 6%                     | 7%                       | 9%                     |
|                                  |                                    | \$1,532                | \$2,553                | \$3,063                | \$3,574                  | \$4,595                |
| IX.                              | INTRAMURAL PROGRAMS                | 2%                     | 3%                     | 4%                     | 5%                       | 6%                     |
|                                  | SPECIAL OLYMPICS FALL SEASON       | \$1,021                | \$1,532                | \$2,042                | \$2,553                  | \$3,063                |
|                                  | SPECIAL OLYMPICS WINTER SEASON     |                        |                        |                        |                          |                        |
|                                  | SPECIAL OLYMPICS SPRING SEASON     |                        |                        |                        |                          |                        |

**ATHLETICS/INTERSCHOLASTIC (Continued)**

|    |   |                  |
|----|---|------------------|
| X. | OTHER MISCELLANEOUS                             | <u>2025-2026</u> |
|    | TIMEKEEPERS / SCOREKEEPERS / ANNOUNCERS *       |                  |
|    | Varsity Athletics 9-12 (Per Game/Per Match)     | \$35.00          |
|    | Lower Level Athletics 9-12 (Per Game/Per Match) | \$30.00          |
|    | Junior High Athletics 6-8 (Per Game/Per Match)  | \$30.00          |
|    | Wrestling 9-12 (Dual Meets)                     | \$40.00          |
|    | Wrestling 9-12 (Triangular Meets +)             | \$56.00          |
|    | Wrestling 6-8 (Dual Meets)                      | \$40.00          |
|    | Wrestling 6-8 (Triangular Meets +)              | \$56.00          |

\* If an individual performs a second duty per game or per match, the additional duty will be paid at 50% of the regular rate.

|  |          |
|--|----------|
| Ticket Sellers (Per Assignment)          | \$54.00  |
| Game Supervision (Per Assignment)        | \$54.00  |
| Bus Chaperone (Per Assignment)           | \$80.00  |
| All Day Intramurals                      | \$105.00 |
| Swimming (Approved Practices / Meetings) | \$38.00  |
| Swimming (Approved Meets)                | \$80.00  |
| Weightlifting Supervision                | \$20/hr  |

**DRAMATICS / MUSIC**

| CATEGORY |  | LEVEL 1          | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|--|------------------|-------------|-------------|---------------|-------------|
|          |  | (Steps 1-3)      | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | BAND DIRECTOR (9-12)                       | 10%              | 12%         | 14%         | 16%           | 18%         |
|          |  | \$5,106          | \$6,127     | \$7,148     | \$8,169       | \$9,190     |
| II.      | CHORUS DIRECTOR (9-12)                     | 6%               | 8%          | 10%         | 12%           | 14%         |
|          | SPRING MUSICAL DIRECTOR (9-12)             | \$3,063          | \$4,084     | \$5,106     | \$6,127       | \$7,148     |
| III.     | FALL DRAMA DIRECTOR (9-12)                 | 5%               | 7%          | 9%          | 11%           | 13%         |
|          | ASSISTANT SPRING MUSICAL DIRECTOR (9-12)   | \$2,553          | \$3,574     | \$4,595     | \$5,616       | \$6,637     |
|          | HIGH SCHOOL AUDITORIUM MANAGER             |                  |             |             |               |             |
| IV.      | FLAG CORPS (9-12)                          | 4%               | 6%          | 8%          | 10%           | 12%         |
|          | THEATER TECH CLUB (9-12)                   | \$2,042          | \$3,063     | \$4,084     | \$5,106       | \$6,127     |
|          | ASSISTANT BAND DIRECTOR (6-12)             |                  |             |             |               |             |
|          | ASSISTANT FALL DRAMA (9-12)                |                  |             |             |               |             |
|          | BAND DIRECTOR (6-8)                        |                  |             |             |               |             |
|          | CHORUS DIRECTOR (6-8)                      |                  |             |             |               |             |
|          | DRAMA DIRECTOR (6-8)                       |                  |             |             |               |             |
| V.       | FALL DRAMA SET CONSTRUCTION (9-12)         | 3%               | 5%          | 7%          | 9%            | 11%         |
|          | MUSICAL COSTUME DIRECTOR (9-12)            | \$1,532          | \$2,553     | \$3,574     | \$4,595       | \$5,616     |
| VI.      | FALL PLAY LIGHT & SOUND TECHNICIAN (9-12)  | 2%               | 4%          | 6%          | 8%            | 10%         |
|          | MUSICAL SET CONSTRUCTION (9-12)            | \$1,021          | \$2,042     | \$3,063     | \$4,084       | \$5,106     |
|          | ASSISTANT DRAMA DIRECTOR (6-8)             |                  |             |             |               |             |
|          | CHORAL ENSEMBLE CLUB (6-8)                 |                  |             |             |               |             |
|          | JAZZ BAND DIRECTOR (6-8)                   |                  |             |             |               |             |
|          | BAND DIRECTOR (5)                          |                  |             |             |               |             |
|          | CHORUS DIRECTOR (4 & 5 Combined)           |                  |             |             |               |             |
|          | JUNIOR HIGH SCHOOL AUDITORIUM MANAGER      |                  |             |             |               |             |
| VII.     | MUSICAL CHOREOGRAPHER (9-12)               | 1%               | 3%          | 5%          | 7%            |             |
|          | MUSICAL PIT BAND DIRECTOR (9-12)           | \$511            | \$1,532     | \$2,553     | \$3,574       |             |
|          | MUSICAL PIT BAND PIANIST (9-12)            |                  |             |             |               |             |
|          | ASSISTANT BAND DIRECTOR (5)                |                  |             |             |               |             |
| VIII.    | OTHER MISCELLANEOUS                        | <u>2025-2026</u> |             |             |               |             |
|          | Ticket Seller Drama/Music (Per Assignment) |                  | \$41.00     |             |               |             |

| CATEGORY | ACTIVITIES AND CLUBS  | LEVEL 1          | LEVEL 2        | LEVEL 3        | LEVEL 4        | LEVEL 5        |
|----------|---|------------------|----------------|----------------|----------------|----------------|
|          |   | (Steps 1-3)      | (Steps 4-6)    | (Steps 7-9)    | (Steps 10-12)  | (Steps 13+)    |
| I.       | YEARBOOK (9-12)<br>TICKET MANAGER<br>DIG IN CLUB (6-8)<br>STUDENT GOVERNMENT (9-12)   | 6%<br>\$3,063    | 8%<br>\$4,084  | 10%<br>\$5,106 | 12%<br>\$6,127 | 14%<br>\$7,148 |
| II.      | A.V. DIRECTOR (9-12)<br>NEWSPAPER EDITING SPONSOR (9-12)<br>NEWSPAPER PUBLICATION SPONSOR (9-12)<br>YEARBOOK (6-8)<br>AFS SPONSOR<br>WEB MANAGER  | 4%<br>\$2,042    | 6%<br>\$3,063  | 8%<br>\$4,084  | 10%<br>\$5,106 | 12%<br>\$6,127 |
| III.     | STUDENT GOVERNMENT (6-8)  | 3%<br>\$1,532    | 5%<br>\$2,553  | 7%<br>\$3,574  | 9%<br>\$4,595  | 11%<br>\$5,616 |
| IV.      | MATH CLUB (9-12)<br>A.V. DIRECTOR (6-8)<br>NEWSPAPER (6-8)<br>STUDENT GOVERNMENT (K-5)<br>ASSISTANT AFS SPONSOR<br>ASSISTANT TICKET MANAGER<br>YOUTH & GOVERNMENT CLUB (9-12)<br>WEB LIAISON (9-12)<br>WEB LIAISON (6-8)<br>WEB LIAISON (K-5)   | 2%<br>\$1,021    | 4%<br>\$2,042  | 6%<br>\$3,063  | 8%<br>\$4,084  |                |
| V.       | SENIOR CLASS SPONSOR (12) *<br>JUNIOR CLASS SPONSOR (11)<br>SOPH CLASS SPONSOR (10)<br>FROSH CLASS SPONSOR (9)<br>* Add 1% for Senior Class Sponsor   | 3%<br>\$1,532    | 4%<br>\$2,042  | 5%<br>\$2,553  | 6%<br>\$3,063  |                |
| VI.      | ART CLUB (9-12)<br>BIRDING CLUB (9-12)<br>CTAO (9-12)<br>ENVIRONMENTAL CLUB (9-12)<br>FRENCH CLUB SPONSOR (9-12)<br>GAY-STRAIGHT ALLIANCE (9-12)<br>HUMANITIES CLUB (9-12)<br>NATIONAL HONOR SOCIETY SPONSOR (9-12)<br>SPANISH CLUB SPONSOR (9-12)<br>THESPIANS (9-12)<br>ART CLUB (6-8)<br>BECAUSE (6-8)<br>BEST CLUB (6-8)<br>COMPUTER CLUB (6-8)<br>DEBATE CLUB (6-8)<br>FRENCH CLUB SPONSOR (6-8)<br>SPELLING CLUB (6-8)<br>COMPUTER CLUB (3-5) | 1%<br>\$511      | 3%<br>\$1,532  | 5%<br>\$2,553  |                |                |
| VII.     | OTHER MISCELLANEOUS   | <u>2025-2026</u> |                |                |                |                |
|          | DRIVER'S ED (Per Hour)  | \$39.00          |                |                |                |                |
|          | DETENTION (Per Hour)  | \$35.00          |                |                |                |                |
|          | TUTORING (Per Hour)   | \$39.00          |                |                |                |                |
|          | INTERNAL SUBSTITUTES (6-12)<br>(Per Assigned Period)  | \$39.00          |                |                |                |                |
|          | INTERNAL SUBSTITUTES (K-5)<br>(Per Half Hour)   | \$20.00          |                |                |                |                |
|          | CONSULTING TEACHER (Per Hour)   | \$80.00          |                |                |                |                |
|          | SUMMER SCHOOL (Per Hour)  | \$39.00          |                |                |                |                |
|          | ACTIVITY CHAPERONE/SUPERVISION (Per Hour)   | \$20.00          |                |                |                |                |
|          | OVERNIGHT SUPERVISION   | \$85.00          |                |                |                |                |
|          | SUMMER/SPECIAL CURRICULUM WORK (Per Hour)   | \$34.00          |                |                |                |                |
|          | ELEMENTARY SAFETY COORDINATOR (Per Hour)  | \$25.00          |                |                |                |                |
|          | LUNCHROOM SUPERVISION (Per Semester)<br>(Applicable only when teacher voluntarily<br>accepts duty in lieu of duty-free lunch period)  | \$350.00         |                |                |                |                |
|          | TEACHER MENTOR (3%)   | \$1,532          |                |                |                |                |
| CATEGORY | DEPARTMENT HEADS  | LEVEL 1          | LEVEL 2        | LEVEL 3        | LEVEL 4        | LEVEL 5        |
|          |   | (Steps 1-3)      | (Steps 4-6)    | (Steps 7-9)    | (Steps 10-12)  | (Steps 13+)    |
| I.       | DEPARTMENT HEAD   | 8%<br>\$4,084    | 10%<br>\$5,106 | 12%<br>\$6,127 | 14%<br>\$7,148 | 16%<br>\$8,169 |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202**  
**APPENDIX B**  
**EXTRA DUTY SCHEDULE 2026-2027 (BPTRS)**

(Positions requiring time outside normal teaching day and added responsibility)

BA Step 0  
\$57,615

**Includes 9% Board Paid TRS (BPTRS)**

| <b>ATHLETICS/INTERSCHOLASTIC</b> |                                    | LEVEL 1<br>(Steps 1-3) | LEVEL 2<br>(Steps 4-6) | LEVEL 3<br>(Steps 7-9) | LEVEL 4<br>(Steps 10-12) | LEVEL 5<br>(Steps 13+) |
|----------------------------------|------------------------------------|------------------------|------------------------|------------------------|--------------------------|------------------------|
| I.                               | HEAD BASKETBALL (9-12)             | 14%                    | 16%                    | 18%                    | 20%                      | 22%                    |
|                                  | HEAD FOOTBALL (9-12)               | \$8,066                | \$9,218                | \$10,371               | \$11,523                 | \$12,675               |
| II.                              | HEAD BASEBALL (9-12)               | 12%                    | 14%                    | 16%                    | 18%                      | 20%                    |
|                                  | HEAD SOFTBALL (9-12)               | \$6,914                | \$8,066                | \$9,218                | \$10,371                 | \$11,523               |
|                                  | HEAD SOCCER (9-12)                 |                        |                        |                        |                          |                        |
|                                  | HEAD TRACK (9-12)                  |                        |                        |                        |                          |                        |
|                                  | HEAD VOLLEYBALL (9-12)             |                        |                        |                        |                          |                        |
|                                  | HEAD WRESTLING (9-12)              |                        |                        |                        |                          |                        |
| III.                             | HEAD BOWLING (9-12)                | 10%                    | 12%                    | 14%                    | 16%                      | 18%                    |
|                                  | HEAD CROSS COUNTRY (9-12)          | \$5,762                | \$6,914                | \$8,066                | \$9,218                  | \$10,371               |
|                                  | HEAD GOLF (9-12)                   |                        |                        |                        |                          |                        |
|                                  | HEAD TENNIS (9-12)                 |                        |                        |                        |                          |                        |
|                                  | ASSISTANT BASKETBALL (9-12)        |                        |                        |                        |                          |                        |
|                                  | ASSISTANT FOOTBALL (9-12)          |                        |                        |                        |                          |                        |
| HEAD SCIENCE OLYMPIAD            |                                    |                        |                        |                        |                          |                        |
| IV.                              | ASSISTANT BASEBALL (9-12)          | 8%                     | 10%                    | 12%                    | 14%                      | 16%                    |
|                                  | ASSISTANT CROSS COUNTRY (9-12)     | \$4,609                | \$5,762                | \$6,914                | \$8,066                  | \$9,218                |
|                                  | ASSISTANT GOLF (9-12)              |                        |                        |                        |                          |                        |
|                                  | ASSISTANT SOCCER (9-12)            |                        |                        |                        |                          |                        |
|                                  | ASSISTANT SOFTBALL (9-12)          |                        |                        |                        |                          |                        |
|                                  | ASSISTANT TRACK (9-12)             |                        |                        |                        |                          |                        |
|                                  | ASSISTANT VOLLEYBALL (9-12)        |                        |                        |                        |                          |                        |
|                                  | ASSISTANT WRESTLING (9-12)         |                        |                        |                        |                          |                        |
| ASSISTANT SCIENCE OLYMPIAD (6-8) |                                    |                        |                        |                        |                          |                        |
| V.                               | HEAD COMPETITIVE CHEER (9-12)      | 6%                     | 8%                     | 10%                    | 12%                      | 14%                    |
|                                  | HEAD COMPETITIVE DANCE (9-12)      | \$3,457                | \$4,609                | \$5,762                | \$6,914                  | \$8,066                |
|                                  | BASEBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | BASKETBALL (6-8)                   |                        |                        |                        |                          |                        |
|                                  | CROSS COUNTRY (6-8)                |                        |                        |                        |                          |                        |
|                                  | FOOTBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | SOCCER (6-8)                       |                        |                        |                        |                          |                        |
|                                  | SOFTBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | TRACK (6-8)                        |                        |                        |                        |                          |                        |
|                                  | VOLLEYBALL (6-8)                   |                        |                        |                        |                          |                        |
|                                  | WRESTLING (6-8)                    |                        |                        |                        |                          |                        |
| VI.                              | HEAD SIDELINE CHEER (9-12)         | 5%                     | 7%                     | 9%                     | 11%                      | 13%                    |
|                                  | HEAD SIDELINE DANCE (9-12)         | \$2,881                | \$4,033                | \$5,185                | \$6,338                  | \$7,490                |
| VII.                             | HEAD SCHOLASTIC BOWL (9-12)        | 4%                     | 6%                     | 8%                     | 10%                      | 12%                    |
|                                  | DECA (9-12)                        | \$2,305                | \$3,457                | \$4,609                | \$5,762                  | \$6,914                |
|                                  | ASSISTANT SIDELINE CHEER (9-12)    |                        |                        |                        |                          |                        |
|                                  | ASSISTANT COMPETITIVE CHEER (9-12) |                        |                        |                        |                          |                        |
|                                  | CHEERLEADING (6-8)                 |                        |                        |                        |                          |                        |
| DANCE TEAM (6-8)                 |                                    |                        |                        |                        |                          |                        |
| VIII.                            | ASSISTANT SCHOLASTIC BOWL (9-12)   | 3%                     | 5%                     | 6%                     | 7%                       | 9%                     |
|                                  |                                    | \$1,728                | \$2,881                | \$3,457                | \$4,033                  | \$5,185                |
| IX.                              | INTRAMURAL PROGRAMS                | 2%                     | 3%                     | 4%                     | 5%                       | 6%                     |
|                                  | SPECIAL OLYMPICS FALL SEASON       | \$1,152                | \$1,728                | \$2,305                | \$2,881                  | \$3,457                |
|                                  | SPECIAL OLYMPICS WINTER SEASON     |                        |                        |                        |                          |                        |
|                                  | SPECIAL OLYMPICS SPRING SEASON     |                        |                        |                        |                          |                        |

**ATHLETICS/INTERSCHOLASTIC (Continued)**

|    |   |                  |
|----|---|------------------|
| X. | OTHER MISCELLANEOUS                             | <u>2026-2027</u> |
|    | TIMEKEEPERS / SCOREKEEPERS / ANNOUNCERS *       |                  |
|    | Varsity Athletics 9-12 (Per Game/Per Match)     | \$35.00          |
|    | Lower Level Athletics 9-12 (Per Game/Per Match) | \$30.00          |
|    | Junior High Athletics 6-8 (Per Game/Per Match)  | \$30.00          |
|    | Wrestling 9-12 (Dual Meets)                     | \$40.00          |
|    | Wrestling 9-12 (Triangular Meets +)             | \$56.00          |
|    | Wrestling 6-8 (Dual Meets)                      | \$40.00          |
|    | Wrestling 6-8 (Triangular Meets +)              | \$56.00          |

\* If an individual performs a second duty per game or per match, the additional duty will be paid at 50% of the regular rate.

|  |          |
|--|----------|
| Ticket Sellers (Per Assignment)          | \$54.00  |
| Game Supervision (Per Assignment)        | \$54.00  |
| Bus Chaperone (Per Assignment)           | \$80.00  |
| All Day Intramurals                      | \$105.00 |
| Swimming (Approved Practices / Meetings) | \$38.00  |
| Swimming (Approved Meets)                | \$80.00  |
| Weightlifting Supervision                | \$20/hr  |

**DRAMATICS / MUSIC**

| CATEGORY |   | LEVEL 1     | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|---|-------------|-------------|-------------|---------------|-------------|
|          |   | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | BAND DIRECTOR (9-12)                      | 10%         | 12%         | 14%         | 16%           | 18%         |
|          |   | \$5,762     | \$6,914     | \$8,066     | \$9,218       | \$10,371    |
| II.      | CHORUS DIRECTOR (9-12)                    | 6%          | 8%          | 10%         | 12%           | 14%         |
|          | SPRING MUSICAL DIRECTOR (9-12)            | \$3,457     | \$4,609     | \$5,762     | \$6,914       | \$8,066     |
| III.     | FALL DRAMA DIRECTOR (9-12)                | 5%          | 7%          | 9%          | 11%           | 13%         |
|          | ASSISTANT SPRING MUSICAL DIRECTOR (9-12)  | \$2,881     | \$4,033     | \$5,185     | \$6,338       | \$7,490     |
|          | HIGH SCHOOL AUDITORIUM MANAGER            |             |             |             |               |             |
| IV.      | FLAG CORPS (9-12)                         | 4%          | 6%          | 8%          | 10%           | 12%         |
|          | THEATER TECH CLUB (9-12)                  | \$2,305     | \$3,457     | \$4,609     | \$5,762       | \$6,914     |
|          | ASSISTANT BAND DIRECTOR (6-12)            |             |             |             |               |             |
|          | ASSISTANT FALL DRAMA (9-12)               |             |             |             |               |             |
|          | BAND DIRECTOR (6-8)                       |             |             |             |               |             |
|          | CHORUS DIRECTOR (6-8)                     |             |             |             |               |             |
|          | DRAMA DIRECTOR (6-8)                      |             |             |             |               |             |
| V.       | FALL DRAMA SET CONSTRUCTION (9-12)        | 3%          | 5%          | 7%          | 9%            | 11%         |
|          | MUSICAL COSTUME DIRECTOR (9-12)           | \$1,728     | \$2,881     | \$4,033     | \$5,185       | \$6,338     |
| VI.      | FALL PLAY LIGHT & SOUND TECHNICIAN (9-12) | 2%          | 4%          | 6%          | 8%            | 10%         |
|          | MUSICAL SET CONSTRUCTION (9-12)           | \$1,152     | \$2,305     | \$3,457     | \$4,609       | \$5,762     |
|          | ASSISTANT DRAMA DIRECTOR (6-8)            |             |             |             |               |             |
|          | CHORAL ENSEMBLE CLUB (6-8)                |             |             |             |               |             |
|          | JAZZ BAND DIRECTOR (6-8)                  |             |             |             |               |             |
|          | BAND DIRECTOR (5)                         |             |             |             |               |             |
|          | CHORUS DIRECTOR (4 & 5 Combined)          |             |             |             |               |             |
|          | JUNIOR HIGH SCHOOL AUDITORIUM MANAGER     |             |             |             |               |             |
| VII.     | MUSICAL CHOREOGRAPHER (9-12)              | 1%          | 3%          | 5%          | 7%            |             |
|          | MUSICAL PIT BAND DIRECTOR (9-12)          | \$576       | \$1,728     | \$2,881     | \$4,033       |             |
|          | MUSICAL PIT BAND PIANIST (9-12)           |             |             |             |               |             |
|          | ASSISTANT BAND DIRECTOR (5)               |             |             |             |               |             |

|       |  |                  |
|-------|--|------------------|
| VIII. | OTHER MISCELLANEOUS                        | <u>2026-2027</u> |
|       | Ticket Seller Drama/Music (Per Assignment) | \$41.00          |

| CATEGORY | ACTIVITIES AND CLUBS  | LEVEL 1          | LEVEL 2        | LEVEL 3        | LEVEL 4        | LEVEL 5        |
|----------|---|------------------|----------------|----------------|----------------|----------------|
|          |   | (Steps 1-3)      | (Steps 4-6)    | (Steps 7-9)    | (Steps 10-12)  | (Steps 13+)    |
| I.       | YEARBOOK (9-12)<br>TICKET MANAGER<br>DIG IN CLUB (6-8)<br>STUDENT GOVERNMENT (9-12)   | 6%<br>\$3,457    | 8%<br>\$4,609  | 10%<br>\$5,762 | 12%<br>\$6,914 | 14%<br>\$8,066 |
| II.      | A.V. DIRECTOR (9-12)<br>NEWSPAPER EDITING SPONSOR (9-12)<br>NEWSPAPER PUBLICATION SPONSOR (9-12)<br>YEARBOOK (6-8)<br>AFS SPONSOR<br>WEB MANAGER  | 4%<br>\$2,305    | 6%<br>\$3,457  | 8%<br>\$4,609  | 10%<br>\$5,762 | 12%<br>\$6,914 |
| III.     | STUDENT GOVERNMENT (6-8)  | 3%<br>\$1,728    | 5%<br>\$2,881  | 7%<br>\$4,033  | 9%<br>\$5,185  | 11%<br>\$6,338 |
| IV.      | MATH CLUB (9-12)<br>A.V. DIRECTOR (6-8)<br>NEWSPAPER (6-8)<br>STUDENT GOVERNMENT (K-5)<br>ASSISTANT AFS SPONSOR<br>ASSISTANT TICKET MANAGER<br>YOUTH & GOVERNMENT CLUB (9-12)<br>WEB LIAISON (9-12)<br>WEB LIAISON (6-8)<br>WEB LIAISON (K-5)   | 2%<br>\$1,152    | 4%<br>\$2,305  | 6%<br>\$3,457  | 8%<br>\$4,609  |                |
| V.       | SENIOR CLASS SPONSOR (12) *<br>JUNIOR CLASS SPONSOR (11)<br>SOPH CLASS SPONSOR (10)<br>FROSH CLASS SPONSOR (9)<br>* Add 1% for Senior Class Sponsor   | 3%<br>\$1,728    | 4%<br>\$2,305  | 5%<br>\$2,881  | 6%<br>\$3,457  |                |
| VI.      | ART CLUB (9-12)<br>BIRDING CLUB (9-12)<br>CTAO (9-12)<br>ENVIRONMENTAL CLUB (9-12)<br>FRENCH CLUB SPONSOR (9-12)<br>GAY-STRAIGHT ALLIANCE (9-12)<br>HUMANITIES CLUB (9-12)<br>NATIONAL HONOR SOCIETY SPONSOR (9-12)<br>SPANISH CLUB SPONSOR (9-12)<br>THESPIANS (9-12)<br>ART CLUB (6-8)<br>BECAUSE (6-8)<br>BEST CLUB (6-8)<br>COMPUTER CLUB (6-8)<br>DEBATE CLUB (6-8)<br>FRENCH CLUB SPONSOR (6-8)<br>SPELLING CLUB (6-8)<br>COMPUTER CLUB (3-5) | 1%<br>\$576      | 3%<br>\$1,728  | 5%<br>\$2,881  |                |                |
| VII.     | OTHER MISCELLANEOUS   | <u>2026-2027</u> |                |                |                |                |
|          | DRIVER'S ED (Per Hour)  | \$39.00          |                |                |                |                |
|          | DETENTION (Per Hour)  | \$35.00          |                |                |                |                |
|          | TUTORING (Per Hour)   | \$39.00          |                |                |                |                |
|          | INTERNAL SUBSTITUTES (6-12)<br>(Per Assigned Period)  | \$39.00          |                |                |                |                |
|          | INTERNAL SUBSTITUTES (K-5)<br>(Per Half Hour)   | \$20.00          |                |                |                |                |
|          | CONSULTING TEACHER (Per Hour)   | \$80.00          |                |                |                |                |
|          | SUMMER SCHOOL (Per Hour)  | \$39.00          |                |                |                |                |
|          | ACTIVITY CHAPERONE/SUPERVISION (Per Hour)   | \$20.00          |                |                |                |                |
|          | OVERNIGHT SUPERVISION   | \$85.00          |                |                |                |                |
|          | SUMMER/SPECIAL CURRICULUM WORK (Per Hour)   | \$34.00          |                |                |                |                |
|          | ELEMENTARY SAFETY COORDINATOR (Per Hour)  | \$25.00          |                |                |                |                |
|          | LUNCHROOM SUPERVISION (Per Semester)<br>(Applicable only when teacher voluntarily<br>accepts duty in lieu of duty-free lunch period)  | \$350.00         |                |                |                |                |
|          | TEACHER MENTOR (3%)   | \$1,728          |                |                |                |                |
| CATEGORY | DEPARTMENT HEADS  | LEVEL 1          | LEVEL 2        | LEVEL 3        | LEVEL 4        | LEVEL 5        |
|          |   | (Steps 1-3)      | (Steps 4-6)    | (Steps 7-9)    | (Steps 10-12)  | (Steps 13+)    |
| I.       | DEPARTMENT HEAD   | 8%<br>\$4,609    | 10%<br>\$5,762 | 12%<br>\$6,914 | 14%<br>\$8,066 | 16%<br>\$9,218 |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT 202  
APPENDIX B  
EXTRA DUTY SCHEDULE 2026-2027 (NO BPTRS)**

(Positions requiring time outside normal teaching day and added responsibility)

BA Step 0  
\$52,430

**DOES NOT Include 9% Board Paid TRS (BPTRS)**

| <b>ATHLETICS/INTERSCHOLASTIC</b> |                                    | LEVEL 1<br>(Steps 1-3) | LEVEL 2<br>(Steps 4-6) | LEVEL 3<br>(Steps 7-9) | LEVEL 4<br>(Steps 10-12) | LEVEL 5<br>(Steps 13+) |
|----------------------------------|------------------------------------|------------------------|------------------------|------------------------|--------------------------|------------------------|
| CATEGORY                         |                                    |                        |                        |                        |                          |                        |
| I.                               | HEAD BASKETBALL (9-12)             | 14%                    | 16%                    | 18%                    | 20%                      | 22%                    |
|                                  | HEAD FOOTBALL (9-12)               | \$7,340                | \$8,389                | \$9,437                | \$10,486                 | \$11,535               |
| II.                              | HEAD BASEBALL (9-12)               | 12%                    | 14%                    | 16%                    | 18%                      | 20%                    |
|                                  | HEAD SOFTBALL (9-12)               | \$6,292                | \$7,340                | \$8,389                | \$9,437                  | \$10,486               |
|                                  | HEAD SOCCER (9-12)                 |                        |                        |                        |                          |                        |
|                                  | HEAD TRACK (9-12)                  |                        |                        |                        |                          |                        |
|                                  | HEAD VOLLEYBALL (9-12)             |                        |                        |                        |                          |                        |
|                                  | HEAD WRESTLING (9-12)              |                        |                        |                        |                          |                        |
| III.                             | HEAD BOWLING (9-12)                | 10%                    | 12%                    | 14%                    | 16%                      | 18%                    |
|                                  | HEAD CROSS COUNTRY (9-12)          | \$5,243                | \$6,292                | \$7,340                | \$8,389                  | \$9,437                |
|                                  | HEAD GOLF (9-12)                   |                        |                        |                        |                          |                        |
|                                  | HEAD TENNIS (9-12)                 |                        |                        |                        |                          |                        |
|                                  | ASSISTANT BASKETBALL (9-12)        |                        |                        |                        |                          |                        |
|                                  | ASSISTANT FOOTBALL (9-12)          |                        |                        |                        |                          |                        |
|                                  | HEAD SCIENCE OLYMPIAD              |                        |                        |                        |                          |                        |
| IV.                              | ASSISTANT BASEBALL (9-12)          | 8%                     | 10%                    | 12%                    | 14%                      | 16%                    |
|                                  | ASSISTANT CROSS COUNTRY (9-12)     | \$4,194                | \$5,243                | \$6,292                | \$7,340                  | \$8,389                |
|                                  | ASSISTANT GOLF (9-12)              |                        |                        |                        |                          |                        |
|                                  | ASSISTANT SOCCER (9-12)            |                        |                        |                        |                          |                        |
|                                  | ASSISTANT SOFTBALL (9-12)          |                        |                        |                        |                          |                        |
|                                  | ASSISTANT TRACK (9-12)             |                        |                        |                        |                          |                        |
|                                  | ASSISTANT VOLLEYBALL (9-12)        |                        |                        |                        |                          |                        |
|                                  | ASSISTANT WRESTLING (9-12)         |                        |                        |                        |                          |                        |
|                                  | ASSISTANT SCIENCE OLYMPIAD (6-8)   |                        |                        |                        |                          |                        |
| V.                               | HEAD COMPETITIVE CHEER (9-12)      | 6%                     | 8%                     | 10%                    | 12%                      | 14%                    |
|                                  | HEAD COMPETITIVE DANCE (9-12)      | \$3,146                | \$4,194                | \$5,243                | \$6,292                  | \$7,340                |
|                                  | BASEBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | BASKETBALL (6-8)                   |                        |                        |                        |                          |                        |
|                                  | CROSS COUNTRY (6-8)                |                        |                        |                        |                          |                        |
|                                  | FOOTBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | SOCCER (6-8)                       |                        |                        |                        |                          |                        |
|                                  | SOFTBALL (6-8)                     |                        |                        |                        |                          |                        |
|                                  | TRACK (6-8)                        |                        |                        |                        |                          |                        |
|                                  | VOLLEYBALL (6-8)                   |                        |                        |                        |                          |                        |
|                                  | WRESTLING (6-8)                    |                        |                        |                        |                          |                        |
| VI.                              | HEAD SIDELINE CHEER (9-12)         | 5%                     | 7%                     | 9%                     | 11%                      | 13%                    |
|                                  | HEAD SIDELINE DANCE (9-12)         | \$2,622                | \$3,670                | \$4,719                | \$5,767                  | \$6,816                |
| VII.                             | HEAD SCHOLASTIC BOWL (9-12)        | 4%                     | 6%                     | 8%                     | 10%                      | 12%                    |
|                                  | DECA (9-12)                        | \$2,097                | \$3,146                | \$4,194                | \$5,243                  | \$6,292                |
|                                  | ASSISTANT SIDELINE CHEER (9-12)    |                        |                        |                        |                          |                        |
|                                  | ASSISTANT COMPETITIVE CHEER (9-12) |                        |                        |                        |                          |                        |
|                                  | CHEERLEADING (6-8)                 |                        |                        |                        |                          |                        |
|                                  | DANCE TEAM (6-8)                   |                        |                        |                        |                          |                        |
| VIII.                            | ASSISTANT SCHOLASTIC BOWL (9-12)   | 3%                     | 5%                     | 6%                     | 7%                       | 9%                     |
|                                  |                                    | \$1,573                | \$2,622                | \$3,146                | \$3,670                  | \$4,719                |
| IX.                              | INTRAMURAL PROGRAMS                | 2%                     | 3%                     | 4%                     | 5%                       | 6%                     |
|                                  | SPECIAL OLYMPICS FALL SEASON       | \$1,049                | \$1,573                | \$2,097                | \$2,622                  | \$3,146                |
|                                  | SPECIAL OLYMPICS WINTER SEASON     |                        |                        |                        |                          |                        |
|                                  | SPECIAL OLYMPICS SPRING SEASON     |                        |                        |                        |                          |                        |

**ATHLETICS/INTERSCHOLASTIC (Continued)**

X. OTHER MISCELLANEOUS 2026-2027

TIMEKEEPERS / SCOREKEEPERS / ANNOUNCERS \*

|   |         |
|---|---------|
| Varsity Athletics 9-12 (Per Game/Per Match)     | \$35.00 |
| Lower Level Athletics 9-12 (Per Game/Per Match) | \$30.00 |
| Junior High Athletics 6-8 (Per Game/Per Match)  | \$30.00 |
| Wrestling 9-12 (Dual Meets)                     | \$40.00 |
| Wrestling 9-12 (Triangular Meets +)             | \$56.00 |
| Wrestling 6-8 (Dual Meets)                      | \$40.00 |
| Wrestling 6-8 (Triangular Meets +)              | \$56.00 |

\* If an individual performs a second duty per game or per match, the additional duty will be paid at 50% of the regular rate.

|  |          |
|--|----------|
| Ticket Sellers (Per Assignment)          | \$54.00  |
| Game Supervision (Per Assignment)        | \$54.00  |
| Bus Chaperone (Per Assignment)           | \$80.00  |
| All Day Intramurals                      | \$105.00 |
| Swimming (Approved Practices / Meetings) | \$38.00  |
| Swimming (Approved Meets)                | \$80.00  |
| Weightlifting Supervision                | \$20/hr  |

**DRAMATICS / MUSIC**

| CATEGORY |   | LEVEL 1     | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|---|-------------|-------------|-------------|---------------|-------------|
|          |   | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | BAND DIRECTOR (9-12)                      | 10%         | 12%         | 14%         | 16%           | 18%         |
|          |   | \$5,243     | \$6,292     | \$7,340     | \$8,389       | \$9,437     |
| II.      | CHORUS DIRECTOR (9-12)                    | 6%          | 8%          | 10%         | 12%           | 14%         |
|          | SPRING MUSICAL DIRECTOR (9-12)            | \$3,146     | \$4,194     | \$5,243     | \$6,292       | \$7,340     |
| III.     | FALL DRAMA DIRECTOR (9-12)                | 5%          | 7%          | 9%          | 11%           | 13%         |
|          | ASSISTANT SPRING MUSICAL DIRECTOR (9-12)  | \$2,622     | \$3,670     | \$4,719     | \$5,767       | \$6,816     |
|          | HIGH SCHOOL AUDITORIUM MANAGER            |             |             |             |               |             |
| IV.      | FLAG CORPS (9-12)                         | 4%          | 6%          | 8%          | 10%           | 12%         |
|          | THEATER TECH CLUB (9-12)                  | \$2,097     | \$3,146     | \$4,194     | \$5,243       | \$6,292     |
|          | ASSISTANT BAND DIRECTOR (6-12)            |             |             |             |               |             |
|          | ASSISTANT FALL DRAMA (9-12)               |             |             |             |               |             |
|          | BAND DIRECTOR (6-8)                       |             |             |             |               |             |
|          | CHORUS DIRECTOR (6-8)                     |             |             |             |               |             |
|          | DRAMA DIRECTOR (6-8)                      |             |             |             |               |             |
| V.       | FALL DRAMA SET CONSTRUCTION (9-12)        | 3%          | 5%          | 7%          | 9%            | 11%         |
|          | MUSICAL COSTUME DIRECTOR (9-12)           | \$1,573     | \$2,622     | \$3,670     | \$4,719       | \$5,767     |
| VI.      | FALL PLAY LIGHT & SOUND TECHNICIAN (9-12) | 2%          | 4%          | 6%          | 8%            | 10%         |
|          | MUSICAL SET CONSTRUCTION (9-12)           | \$1,049     | \$2,097     | \$3,146     | \$4,194       | \$5,243     |
|          | ASSISTANT DRAMA DIRECTOR (6-8)            |             |             |             |               |             |
|          | CHORAL ENSEMBLE CLUB (6-8)                |             |             |             |               |             |
|          | JAZZ BAND DIRECTOR (6-8)                  |             |             |             |               |             |
|          | BAND DIRECTOR (5)                         |             |             |             |               |             |
|          | CHORUS DIRECTOR (4 & 5 Combined)          |             |             |             |               |             |
|          | JUNIOR HIGH SCHOOL AUDITORIUM MANAGER     |             |             |             |               |             |
| VII.     | MUSICAL CHOREOGRAPHER (9-12)              | 1%          | 3%          | 5%          | 7%            |             |
|          | MUSICAL PIT BAND DIRECTOR (9-12)          | \$524       | \$1,573     | \$2,622     | \$3,670       |             |
|          | MUSICAL PIT BAND PIANIST (9-12)           |             |             |             |               |             |
|          | ASSISTANT BAND DIRECTOR (5)               |             |             |             |               |             |

VIII. OTHER MISCELLANEOUS 2026-2027

|  |         |
|--|---------|
| Ticket Seller Drama/Music (Per Assignment) | \$41.00 |
|--|---------|

| CATEGORY | ACTIVITIES AND CLUBS   | LEVEL 1          | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|--|------------------|-------------|-------------|---------------|-------------|
|          |  | (Steps 1-3)      | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | YEARBOOK (9-12)  | 6%               | 8%          | 10%         | 12%           | 14%         |
|          | TICKET MANAGER   | \$3,146          | \$4,194     | \$5,243     | \$6,292       | \$7,340     |
|          | DIG IN CLUB (6-8)  |                  |             |             |               |             |
|          | STUDENT GOVERNMENT (9-12)  |                  |             |             |               |             |
| II.      | A.V. DIRECTOR (9-12)   | 4%               | 6%          | 8%          | 10%           | 12%         |
|          | NEWSPAPER EDITING SPONSOR (9-12)   | \$2,097          | \$3,146     | \$4,194     | \$5,243       | \$6,292     |
|          | NEWSPAPER PUBLICATION SPONSOR (9-12)   |                  |             |             |               |             |
|          | YEARBOOK (6-8)   |                  |             |             |               |             |
|          | AFS SPONSOR  |                  |             |             |               |             |
|          | WEB MANAGER  |                  |             |             |               |             |
| III.     | STUDENT GOVERNMENT (6-8)   | 3%               | 5%          | 7%          | 9%            | 11%         |
|          |  | \$1,573          | \$2,622     | \$3,670     | \$4,719       | \$5,767     |
| IV.      | MATH CLUB (9-12)   | 2%               | 4%          | 6%          | 8%            |             |
|          | A.V. DIRECTOR (6-8)  | \$1,049          | \$2,097     | \$3,146     | \$4,194       |             |
|          | NEWSPAPER (6-8)  |                  |             |             |               |             |
|          | STUDENT GOVERNMENT (K-5)   |                  |             |             |               |             |
|          | ASSISTANT AFS SPONSOR  |                  |             |             |               |             |
|          | ASSISTANT TICKET MANAGER   |                  |             |             |               |             |
|          | YOUTH & GOVERNMENT CLUB (9-12)   |                  |             |             |               |             |
|          | WEB LIAISON (9-12)   |                  |             |             |               |             |
|          | WEB LIAISON (6-8)  |                  |             |             |               |             |
|          | WEB LIAISON (K-5)  |                  |             |             |               |             |
| V.       | SENIOR CLASS SPONSOR (12) *  | 3%               | 4%          | 5%          | 6%            |             |
|          | JUNIOR CLASS SPONSOR (11)  | \$1,573          | \$2,097     | \$2,622     | \$3,146       |             |
|          | SOPH CLASS SPONSOR (10)  |                  |             |             |               |             |
|          | FROSH CLASS SPONSOR (9)  |                  |             |             |               |             |
|          | * Add 1% for Senior Class Sponsor  |                  |             |             |               |             |
| VI.      | ART CLUB (9-12)  | 1%               | 3%          | 5%          |               |             |
|          | BIRDING CLUB (9-12)  | \$524            | \$1,573     | \$2,622     |               |             |
|          | CTAO (9-12)  |                  |             |             |               |             |
|          | ENVIRONMENTAL CLUB (9-12)  |                  |             |             |               |             |
|          | FRENCH CLUB SPONSOR (9-12)   |                  |             |             |               |             |
|          | GAY-STRAIGHT ALLIANCE (9-12)   |                  |             |             |               |             |
|          | HUMANITIES CLUB (9-12)   |                  |             |             |               |             |
|          | NATIONAL HONOR SOCIETY SPONSOR (9-12)  |                  |             |             |               |             |
|          | SPANISH CLUB SPONSOR (9-12)  |                  |             |             |               |             |
|          | THESPIANS (9-12)   |                  |             |             |               |             |
|          | ART CLUB (6-8)   |                  |             |             |               |             |
|          | BECAUSE (6-8)  |                  |             |             |               |             |
|          | BEST CLUB (6-8)  |                  |             |             |               |             |
|          | COMPUTER CLUB (6-8)  |                  |             |             |               |             |
|          | DEBATE CLUB (6-8)  |                  |             |             |               |             |
|          | FRENCH CLUB SPONSOR (6-8)  |                  |             |             |               |             |
|          | SPELLING CLUB (6-8)  |                  |             |             |               |             |
|          | COMPUTER CLUB (3-5)  |                  |             |             |               |             |
| VII.     | OTHER MISCELLANEOUS  | <u>2026-2027</u> |             |             |               |             |
|          | DRIVER'S ED (Per Hour)   | \$39.00          |             |             |               |             |
|          | DETENTION (Per Hour)   | \$35.00          |             |             |               |             |
|          | TUTORING (Per Hour)  | \$39.00          |             |             |               |             |
|          | INTERNAL SUBSTITUTES (6-12)  | \$39.00          |             |             |               |             |
|          | (Per Assigned Period)  |                  |             |             |               |             |
|          | INTERNAL SUBSTITUTES (K-5)   | \$20.00          |             |             |               |             |
|          | (Per Half Hour)  |                  |             |             |               |             |
|          | CONSULTING TEACHER (Per Hour)  | \$80.00          |             |             |               |             |
|          | SUMMER SCHOOL (Per Hour)   | \$39.00          |             |             |               |             |
|          | ACTIVITY CHAPERONE/SUPERVISION (Per Hour)  | \$20.00          |             |             |               |             |
|          | OVERNIGHT SUPERVISION  | \$85.00          |             |             |               |             |
|          | SUMMER/SPECIAL CURRICULUM WORK (Per Hour)  | \$34.00          |             |             |               |             |
|          | ELEMENTARY SAFETY COORDINATOR (Per Hour)   | \$25.00          |             |             |               |             |
|          | LUNCHROOM SUPERVISION (Per Semester)   | \$350.00         |             |             |               |             |
|          | (Applicable only when teacher voluntarily<br>accepts duty in lieu of duty-free lunch period) |                  |             |             |               |             |
|          | TEACHER MENTOR (3%)  | \$1,573          |             |             |               |             |

| CATEGORY | DEPARTMENT HEADS | LEVEL 1     | LEVEL 2     | LEVEL 3     | LEVEL 4       | LEVEL 5     |
|----------|------------------|-------------|-------------|-------------|---------------|-------------|
|          |                  | (Steps 1-3) | (Steps 4-6) | (Steps 7-9) | (Steps 10-12) | (Steps 13+) |
| I.       | DEPARTMENT HEAD  | 8%          | 10%         | 12%         | 14%           | 16%         |
|          |                  | \$4,194     | \$5,243     | \$6,292     | \$7,340       | \$8,389     |

**APPENDIX C**

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**GROUP INSURANCE PROGRAM**

**General Information**

1. An open enrollment period will be available annually during the period of May 1st through May 31st when insurance changes may be made. Changes made at this time will be effective on July 1st.
2. The effective date of coverage is the first day of employment for new teachers.
3. In the event that both husband and wife are teachers in the district and eligible for insurance coverage, each may elect his/her own individual insurance plan if desired. However, once either the husband or wife elects either an employee plus more than one insurance plan or an employee plus one insurance plan, the spouse would then become a dependent on that plan.
4. Part-time teachers hired after April 1, 1990, shall be entitled to insurance benefits, as provided in this Agreement, prorated to full-time equivalent basis.

**Health Insurance Review Committee**

In the interest of retaining the high quality of the health insurance program, while at the same time making it most cost-effective, the Association and the Board will establish a joint review committee comprised of representatives from all employee groups currently participating in the plan, Director of Finance and other representatives of the Board. The Association will appoint all teacher members to the Insurance Committee.

The Insurance Committee will meet yearly, starting no later than January, to review the insurance plan.

Purpose:

- A. Investigate our current program and make suggestions for cost savings.
- B. Consider alternative insurance options and make recommendations to their respective groups based upon their comparisons.

The committee will operate by consensus decision-making whenever possible. This committee is a discussion group/advisory committee. Accordingly, the committee has no authority to negotiate or adopt changes to any health insurance plan.

Employees will be given notice of changes in premiums at least 15 (fifteen) calendar days prior to the effective date to review the information and make enrollment decisions.

The committee will make a report to the various contract groups at a time, which will allow enough time for action prior to the anniversary date of the policy. Any report issued by the committee will be of an informational nature, unless there is consensus among all participants to recommend a course of action.

**SCHEDULE OF BENEFITS**

Life Insurance Benefits

|  |          |
|--|----------|
| Teachers (Basic Life & Accidental Death & Dismemberment) | \$50,000 |
| Spouse   | \$25,000 |
| Child  |          |
| 14 days to 6 months                                      | \$ 100   |
| 6 months and over  | \$10,000 |

Medical Expense Benefits

### Educational Benefit Cooperative (EBC)

The Board shall provide hospital and major medical insurance and dental insurance, individual or family coverage, at the Teacher's request. Benefits are outlined in the Educational Benefit Cooperative (EBC) Benefit Summary booklets, which are available on the Lisle CUSD 202 website. Member benefits can also be viewed at the Blue Cross Blue Shield website at: [www.bcbsil.com](http://www.bcbsil.com)

### Premium Payments

#### Life Insurance

The Board will pay 100% of the monthly premium for the employee. The Board will pay 85% of the monthly premium for dependent insurance while the teacher pays 15% of the monthly premium.

#### Dental Insurance

The Board will pay 85% of the monthly premium while the teacher pays 15% of the monthly premium toward the cost of employee only coverage, employee plus one coverage, or employee plus two or more coverage for each eligible teacher.

#### Vision Insurance

The Board will pay 85% of the monthly premium while the teacher pays 15% of the monthly premium toward the cost of employee only coverage or family coverage for each eligible teacher.

#### Medical Insurance

The Board will pay 82% of the monthly premium while the teacher pays 18% of the monthly premium toward the cost of employee only coverage, employee plus one coverage, or employee plus two or more coverage for each eligible teacher.

## **CAFETERIA PLAN**

The Board shall maintain a cafeteria plan, which meets the requirements of Section 125 of the Internal Revenue Code. If, at any time, such Section 125 or related Regulations are amended, the parties shall promptly revise the plan to comply with the amendment.

A teacher may annually elect to participate by choosing to receive benefits summarized below and outlined in the Plan Document. The amount elected shall be deducted from the teacher's compensation. Prior to the beginning day of the plan year, each teacher shall, in writing, designate the dollar amount(s) elected for that year for each of the following benefits:

- a. Premiums for group medical, dental, vision and life insurance, to the extent such premiums are not paid by the Board; and
- b. Reimbursement for the cost of medical care, as defined in Section 213 (d) of the Internal Revenue Code, to the extent not covered by insurance, and incurred by the teacher, the teacher's spouse and/or the teacher's dependents
- c. Reimbursement for qualified dependent care assistance as defined in Section 129 of the Internal Revenue Code.

The amount designated may not be changed during the plan year except if there is a change in family status or other circumstance provided in the Regulations issued by the Internal Revenue Service.

The dollar total of the designated benefits elected pursuant to the plan will be deducted in equal amounts from the teacher's salary payments during the plan year.

The Board does not guarantee or, in any way, warrant that the salary reductions are non-taxable, said determination to be made by each individual teacher.

Any costs attributable to initial start-up of the plan will be paid by the Board. Administrative costs, if any, of the plan will be paid by the Board, which reserves the right to select the plan administrator.

The Association/Board Insurance Committee shall recommend the plan administrators to the Board.

**APPENDIX D**

**SHORT TERM & PARENTAL LEAVE OPTIONS**

|                         | <b>SICK LEAVE</b>  | <b>FAMILY MEDICAL LEAVE ACT</b>   | <b>PARENTAL LEAVE</b>  |
|-------------------------|--|---|--|
| <b>ELIGIBILITY</b>      | All Teachers   | All Teachers Employed at Least One Year   | Tenured Teachers<br>(Non-Tenured Special Circumstances)  |
| <b>MAXIMUM LENGTH</b>   | Length of Illness or Until Permitted to Return to Work or Until Sick Leave is Exhausted<br><br>May Be Used in Addition To or Concurrently with FMLA. | 12 Weeks During Any 12-month Rolling Period<br><br>May Be Used in Addition To or Concurrently with Sick Leave.  | Remainder of School Year plus One Additional School Year.<br><br>Non tenured = remainder of the school year. |
| <b>APPLICATION DATE</b> | As Soon as Need for Sick Leave Is Known  | Foreseeable: As Soon as Need for Leave is Known – Notice is Required No Later Than 60 Days Prior to Date Leave is to Begin.<br><br>Unforeseeable: As Soon as Practical after Leave Begins | Per Agreement  |
| <b>RETURN TO WORK</b>   | When Sick Leave Exhausted or Need for Leave Is Removed   | Notify District in Writing of Intent to Return 30 Days Prior to End of Leave  | Notify District in Writing by March 1st of Final School Year of Leave of Intent to Return                    |
| <b>INSURANCE</b>        | Premiums Paid as Though Teacher Was Working  | Premiums Paid as Though Teacher Was Working   | Full Premiums Paid by Teacher  |
| <b>SALARY</b>           | Paid   | Paid if Teacher Elects to Use Sick Leave Available and Leave Would Qualify for Use of Sick Leave. Otherwise, Unpaid   | Unpaid   |

## MEMORANDUM OF AGREEMENT

### RETIREMENT CAP

WHEREAS, the Board of Education of Lisle Community Unit School District No. 202 (the "Board") and the Lisle Education Association, IEA/NEA ("the Association") are parties to a collective bargaining agreement effective from 2010 – 2013 through 2019-2020 (the "Agreement");

WHEREAS, Article XI, Section I. of the Agreement sets forth a retirement program available to eligible employees;

WHEREAS, the Board may invoke its right under the Agreement to limit the number of qualified retirees participating in the program to thirty percent (30%) of those employees who are eligible and who will not require a Board payment or any other payment or penalty to the Illinois downstate Teachers' Retirement System (TRS) upon their retirement. The Board may invoke its right under the Agreement and the Illinois Pension Code to limit the number of qualified retirees to two (2) or ten percent (10%), whichever is greater, of those employees who are eligible and whose retirement will require a Board payment or any other payment or penalty to the TRS upon their retirement; and

WHEREAS, the parties wish to clarify the methods by which the number of approved retirees in the retirement program will be identified and approved.

NOW, THEREFORE, in consideration of the following mutual promises and consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

Section 1. The number of employees annually eligible to participate in Article XI, Section I. retirement program for the 2010-2013 and 2013-2016, 2016-2019, 2019-2020, 2020-2022, 2022-2024, and 2024-2027 Agreement under the 30% cap shall be determined by taking the number of employees who meet the eligibility criteria set forth in Article XI, Section I. (1)(a, b, and c) and do not require a MERO payment or any other payment or contribution to the TRS by the Board upon retirement and multiplying that number by thirty percent (30%). The number of employees annually eligible to participate in Article XI, Section I. retirement program for the 2010-2013, 2013-2016, 2016-2019 and 2019-2020 Agreement under the 2/10% cap shall be determined by taking the number of employees who meet the eligibility criteria set forth in Article XI, Section I. (1)(a, b, and c) and do require a MERO payment or any other payment or contribution to the TRS by the Board upon retirement and multiplying that number by ten percent (10%) or by accepting two (2) such employees, whichever is greater. If the resulting number is not a whole number, fractions below .5 shall be rounded down to the nearest whole number (i.e. 4.3 to 4), while fractions of .5 or above shall be rounded up to the nearest whole number (i.e. 4.7 to 5).

Section 2. Applications for participation in the Article XI, Section I. retirement program shall be received by the Board annually during the month of January. The application shall state the year in which the employee intends to retire. At the close of the application period each year, the Board shall approve applications in order of seniority until the maximum number of available slots, as determined in Section 1. above, have been filled. Provided, however, that once an employee's application is approved by the Board, the application becomes irrevocable and that employee may not be bumped during subsequent application periods, irrespective of the employee's seniority relative to that of subsequent applicants. Once all available slots for retirement in a given year have been filled, no further applications for retirement in that year will be processed. An open period for re-application of thirty (30) days from the date the board approves those submitted in January will be available for those eligible employees whose applications were not approved for the specified year to reapply for retirement during a year with slots still available providing that the employee is eligible for that year.

Section 3. In the event that applications in any given year exceed the number of available slots for participation in the retirement program, the Association may request, in writing, a meeting with the Board to petition for relief from the thirty percent (30%) and the 2/ten percent (10%) participation caps. If relief from the participation caps is not granted, then eligible employees whose applications were not approved by the Board shall have an open period for re-application of thirty (30) days from the date the Board denies relief

from the participation caps to reapply for retirement during a year with slots still available providing that the employee is eligible for that year.

Section 4. The Association may request, in writing, an annual meeting with the Board to assess the impact of the thirty percent (30%) and the 2/ten percent (10%) participation caps. In the event such a request is made, the Board, or its designee, will meet with the representatives of the Association to make such an assessment.

Section 5. In the event district seniority, as referenced in Section 2 above, is equal between applicants, the following factors will be used, in the following order, to determine the order of application acceptance:

1. Previous teaching experience inside and outside the district.
2. If a tie still remains after the application of Step 1, education beyond the bachelor's degree which is allowed as credit on the salary schedule.
3. If a tie still remains after the application of Step 1 and Step 2, the Board of Education shall conduct a drawing of lots to break the tie, with all affected teachers and the Association President allowed to be present.

Section 6. The parties agree that neither this Memorandum of Agreement, nor any of the terms and conditions contained herein constitute a violation of the parties' collective bargaining agreement or the parties' past practice, if any.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202, DUPAGE COUNTY, ILLINOIS, and the LISLE EDUCATION ASSOCIATION, IEA/NEA, by their duly authorized representatives and agents have signed and executed this Agreement on the dates set forth hereafter.

**For the Lisle Education  
Association**

**For the Board of Education  
of Lisle School District 202**

\_\_\_\_\_  
**President                      Date**

\_\_\_\_\_  
**President                      Date**

\_\_\_\_\_  
**Secretary                      Date**

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**Secretary                      Dat**

**MEMORANDUM OF AGREEMENT**  
**INSURANCE PREMIUMS FOR PART-TIME EMPLOYEES**

WHEREAS, the BOARD OF EDUCATION OF LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202, DuPage County, Illinois (the "BOARD"), and the LISLE EDUCATION ASSOCIATION, IEA-NEA (the "ASSOCIATION") are currently parties to a collective bargaining agreement (the "Agreement") effective during the 2013-2014 through 2024-2027 school terms.

WHEREAS, the parties desire to clarify their practice with regard to the BOARD's obligation to pay insurance premium costs on behalf of part-time employees

NOW, THEREFORE, the parties agree as follows:

Section 1. For the duration of the 2024-2027 bargaining agreement (the "Agreement"), the BOARD pays on behalf of full-time employees the percentage of monthly life, medical, dental and vision insurance premiums identified in Appendix C of the Agreement.

Section 2. Part-time employees (whether hired as part-time or reassigned from full-time employment to part-time employment) shall be defined in reference to the percentage of full-time equivalency ("FTE") for their position. For example, for an employee who works 30 hours a week, when a full-time employee in the same position works 40 hours a week, the former employee shall be deemed .75 FTE of the latter full-time employee. In the absence of a full-time employee in the same position, 40 hours a week will be the default full-time standard.

Section 3. For part-time employees, the BOARD shall pay the BOARD's insurance premium percentage contribution for full-time employees multiplied by the part-time employee's full-time equivalency. For example, the BOARD pays 82% of the medical insurance premium for a full-time teacher. For a part-time teacher working .75 FTE, the Board shall pay 61.5% of the monthly medical insurance premium ( $82\% \times .75 = 61.5\%$ ), and the employee shall pay the remaining 38.5% of the required monthly premium.

Section 4. All other terms and conditions of the Agreement remain in full force and effect.

Section 5. The BOARD and the ASSOCIATION agree that the terms and conditions of this Agreement do not constitute a violation, misinterpretation or misapplication of the collective bargaining agreement nor do they constitute bargaining between the BOARD, its members, officers, employees or agents, and an individual member of the ASSOCIATION. As such, the ASSOCIATION does hereby waive any right it might have to file a grievance, unfair labor practice charge or take any other action, formal or informal, resulting in any way from the terms and conditions of this Agreement, except to enforce the provisions of this Agreement.

Section 6. This Agreement contains all of the terms and conditions agreed upon by the parties hereto, and no provisions or requirements expressed herein may be altered, modified or terminated except upon the express written consent of each of the parties hereto.

Section 7. This Agreement shall take effect on the date of execution of this Agreement by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement this 23<sup>rd</sup> day of September 2024.

**For the Lisle Education  
Association**

**For the Board of Education  
of Lisle School District 202**

**President**                      **Date**

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**President**                      **Date**

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**Secretary**                      **Date**

**Secretary**                      **Date**

## LETTER OF INTENT

This Letter of Agreement was accomplished during the negotiations, which led to the 1999- 2004 negotiated Agreement, with the understanding that the Letter would not be in the Agreement. It has been extended through the 2004-2007, 2007-2010, 2010-2013, 2013-2016, 2016-2019, 2019-2020, 2020-2022, 2022-2024, and the 2024-2027 negotiated Agreements with modifications. The parties agree to include the Letter as evidence of bargaining history, with the original intent remaining permanent and that the Letter is not part of the negotiated Agreement as such, the substance of the Letter is not subject to the contractual grievance procedure.

### **1. NON-ROUTINE TEACHER WORKDAYS**

With respect to the workday schedule for non-routine teacher workdays (i.e., institutes and other special workdays), the Superintendent shall direct that whenever possible the schedule for such days should allow teachers to complete their assigned duties during a five (5) consecutive hour workday. All administrators and/or committees charged with organizing such days shall be directed to achieve such scheduling whenever possible.

### **2. CLASS SIZES**

The Board is committed to quality education within the constraints of its budget. The Board recognizes that there are many varied and special needs of the student population and therefore realizes that those needs must be dealt with by maintaining appropriate pupil/classroom teacher ratios. The Board agrees to attempt to maintain reasonable class sizes subject to space availability, installation of pilot or innovative programs, budgetary limitations, individual student needs, scheduling requirements, and availability of teachers or necessary funds. It shall be the responsibility of the District Administration, in cooperation with the building principals and the teaching staff, to organize students, teachers and other personnel into instructional groups, given the parameters enumerated above. In so organizing such groups, consideration will be given to providing equal distribution of students at each grade level and in each class section.

Teachers may communicate their concerns on this subject either verbally or in writing to their building principals or to the Superintendent. A written response will be provided if so requested. In the event the teacher is not satisfied with the Superintendent's response, the Association may appeal the issue to the Board for resolution. The decision of the Board shall be final and provided in writing to the Association President.

Likewise, a committee of two (2) bargaining unit members and two (2) members of the Administration may meet annually before each school year to evaluate class sizes in the District. This committee may make recommendations regarding anticipated class sizes to the Superintendent, who will provide a written response to such recommendations. In the event the response of the Superintendent is unacceptable to the committee, both the recommendations of the committee and the response of the Superintendent will be presented to the Board, provided, however, that neither such recommendations nor such response shall be binding from the Board.

### **3. SPECIAL EDUCATION PROGRAMMING FOR STUDENTS WITH DISABILITIES**

The Board and the Association recognize the District's responsibility to provide for students identified to be in need of an appropriate education in the least restrictive environment. An Individualized Education Program (IEP) Team will be responsible for determining eligibility and developing program and service options. The decision as to whether to offer, and if so, to what extent, a program for inclusion of special education students in general education classrooms shall be within the discretion of the Board and the Administration.

The Board and Association understand the need for teacher(s) to be given detailed student background information regarding unique needs, strategies that may be successful, and any medical condition or emotional/behavioral difficulties that may impact on the safety of students and/or teachers. The Board shall provide for such needs as soon as possible. The regular education teacher(s) should be a participant in the decision-making process at all stages in order to provide for the student's unique educational needs.

The special education teacher/facilitator (instructional specialist) and the general education teacher(s) shall communicate regularly in order to:

1. Become familiar with the child's educational, social and health history.
2. Become familiar with the child's IEP goals and objectives.
3. Become familiar with the child's strengths and deficits and learning styles.
4. Plan for curriculum modifications.
5. Evaluate the student's progress.

In order to provide an opportunity for the general education teacher and facilitator to meet regarding the above issues, classroom teachers at the junior high and high school levels assigned a student with an Individual Education Plan shall be relieved of their supervisory duty for a collaborative planning period of up to one (1) period per week per included student as approved by the building principal. At the elementary level, the regular education teacher and facilitator shall communicate during the normal workday for up to one (1) hour per week per included student. Collaborative planning time shall not be required to take the place of a teacher's regular daily planning. The scheduling of the planning time will be determined by the administrator after a recommendation from the general education teacher(s) and facilitator.

Additionally, the parties recognize that the existing building-level Problem Solving or IEP Team, which shall include the general education teacher(s), are appropriate vehicles to review building issues around the inclusion of students with disabilities. The IEP team will review building inclusion issues, including class load in the affected classrooms, training of affected teachers, and appropriate release time for affected teachers to attend staffings, support activities, and other meetings.

Additionally, the IEP team will review the need for support staff when determined by the IEP and make recommendations to the building principal concerning the need for such staff. They may also make recommendations for funding for travel and/or tuition, speakers and other requirements for training programs for staff.

Finally, in order to provide a district-wide perspective on the progress of the inclusion of students with disabilities in the general education classroom, the District shall establish Educational Environment Committee. The committee shall meet as necessary to address concerns regarding the special education program of the District. The committee shall submit reports to the Superintendent and the Association President.

The committee shall be comprised of the Director of Student Services, three (3) administrators, and four (4) teachers selected by the Association, provided such Association representatives shall possess knowledge and/or background in the area of special education.

Working in an unpaid capacity, this committee shall review the District's progress in implementing programs in accordance with ISBE requirements. The committee may make recommendations to the Superintendent relative to the district-wide issues and needs regarding the special education environment. It may receive information from the Superintendent, the Administration, building-level leadership teams, or any other teacher or group of teachers. It is understood that the purpose of the committee is to review from a "global perspective" the progress of the District as a whole in the areas of implementation of special education programs. It is not within the province or charge of the committee to deal with or make recommendations concerning the identification, placement, or assessment of individual student(s) in these programs. Any recommendation emanating from the committee shall be provided to the Superintendent, with a copy to the Association and Board Presidents.

Furthermore, teachers shall not be required to perform quasi-medical procedures. With the exception of the Early Childhood through Grade 2 staff, teachers shall not be required to diaper students.

In all cases, plans for meeting any requirements of law shall be developed in consultation with the Association, as well as any changes in current policies prior to submission to the State Board of Education.

#### **4. ONE-FIFTH TEACHER LOAD**

~~At the event that student scheduling necessitates the employment of a teacher with a one-fifth (1/5) load at~~

the 6-12 grade level(s), a joint committee shall be created to discuss and recommend solutions to this problem. This committee, working in an unpaid capacity, shall be comprised of an equal number of administrators and Association members. The best educational interests of the students shall be among the considerations of this committee, which shall have thirty (30) days to provide its recommendations to the Superintendent and the Association President for approval.

**5. BUS DUTY**

At the elementary level, whenever possible, principals will utilize non-certificated staff to perform bus/door supervision duties.

**For the Lisle Education  
Association**

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|                  |             |
|------------------|-------------|
| <b>President</b> | <b>Date</b> |
|------------------|-------------|

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|                  |             |
|------------------|-------------|
| <b>Secretary</b> | <b>Date</b> |
|------------------|-------------|

**For the Board of Education  
of Lisle School District 202**

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|                  |             |
|------------------|-------------|
| <b>President</b> | <b>Date</b> |
|------------------|-------------|

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|                  |             |
|------------------|-------------|
| <b>Secretary</b> | <b>Date</b> |
|------------------|-------------|

## Lisle Community Unit School District No. 202

### PROCEDURES FOR ASSIGNING TIMERS, SCORERS, & ANNOUNCERS FOR ATHLETIC CONTESTS

The positions of timers, scorers and announcers for athletic contests will be filled by paid or volunteer workers. If paid, the rate cited in the Agreement Between the Lisle Education Association and the Board of Education shall be the amount paid for the assignment. If volunteer, no payment will be made for the service.

The following procedures will be used to fill paid timer/scorer positions:

1. A list of contests with dates and available timer/scorer/announcer position vacancies will be posted in each building at least ten days in advance of the first contest. Those contests covered by volunteers will not be included on the list. Teachers may sign up for available timer/scorer/announcer vacancies.

In addition to this list, teachers may indicate their desire to be placed on a list of alternates who can be contacted in the event that additional contests become available or replacements are needed.

2. All teachers are eligible to sign up for contests during the ten (10) day posting period.
3. After the ten (10) day posting period, the sign-up lists for contests will be collected and tabulated. Assignments will be made based upon such factors as experience, seniority and equitable distribution of work.

Thanksgiving, Christmas and State Tournaments along with shootouts will not be included in the determination of equitable distribution of work for regular games. However, equitable distribution of work will be a consideration in the determination of assignments for those individuals who desire to work at the tournaments or shootouts.

4. Upon completion of the assignment list for regular athletic contests, the list will be posted and copies will be distributed to assignees.
5. Additions or changes to the scheduled events will be posted as soon as possible after such additions or changes are confirmed. If time constraints do not allow for the full ten (10) day posting period, teachers who have signed up for the scheduled events may be contacted to fill the assignments. The order of this contact will be based upon the factors of experience, seniority and equitable distribution.
6. If an assignment cannot be filled through the process cited above, the Associate Principal, Athletic Coordinator or Principal and/or his/her designee may fill the assignment with an individual who is not a teacher.
7. All assignments must be made through the Associate Principal's Office at the Sr. High School and through the Principal's Office at the Jr. High School. Once an assignment is accepted, no change in the assignment such as trading with another, finding a replacement or not fulfilling the assignment in any other way is permissible without the approval of the Associate Principal, Athletic Coordinator or Principal. Failure to abide by this stipulation may eliminate an individual from further assignment consideration.
8. Specific responsibilities (scorer, timer, or announcer), the contest level, the contest location are by assignment of the Associate Principal, Athletic Coordinator or the Principal.
9. All workers are responsible for filling out a pay form in the Associate Principal's Office at the Sr. High School or Principal's Office at the Jr. High School upon completion of the assignment.
10. In the event that the process as cited above for filling an assignment is not followed, and the assignment for which a qualified teacher has signed up is filled by a paid individual who is not a teacher, the teacher will also be paid as if he/she fulfilled the assignment.

Note - The term "teacher" used above refers to all employees represented by the Association as indicated in the *Agreement Between the Lisle Education Association and the Board of Education*.

08/03

**For the Lisle Education  
Association**

\_\_\_\_\_  
**President                      Date**

\_\_\_\_\_  
**Secretary                      Date**

**For the Board of Education  
of Lisle School District 202**

\_\_\_\_\_  
**President                      Date**

\_\_\_\_\_  
**Secretary                      Date**

**Lisle Community Unit School District No. 202**

**PROCEDURES FOR ASSIGNING SATURDAY DETENTION**

Saturday Detention supervision assignments for Lisle Sr. High School and Lisle Jr. High School shall be made as follows:

- 1) A Saturday Detention assignment calendar along with the job description for the same shall be posted for ten (10) school days in each school in the District beginning on the first teacher workday of the school year.
- 2) Teachers may sign up for any scheduled dates they wish to supervise Saturday Detention.
- 3) At the end of the ten (10) day posting period, the Principal or Assistant Principal will collect the sign-up calendars from each building.
- 4) The Principal or Assistant Principal will prepare an assignment schedule from the sign-up calendars collected.
- 5) When more than one teacher signs up for the same day, the Principal or Assistant Principal will determine who receives the assignment for that day by considering experience and seniority of the teachers and the equal distribution of assignments among those teachers.
- 6) A telephone list and a completed Saturday Detention Supervisor Calendar will be created and distributed to those teachers who have received assignments.

In the event that a teacher is unable to fulfill the assignment due to an emergency, upon notification of the Principal or Assistant Principal, the teacher may contact an alternate from the list of teachers on the telephone list to fill the assignment. If the teacher who originally received the assignment is unable to secure a replacement, the Principal or Assistant Principal will assign an alternate.

In the event that no qualified teacher signs up for any date on the sign-up calendar, the Principal or Assistant Principal may assign the supervision to an individual who is not a teacher.

Teachers who fulfill assignments for Saturday Detention Supervision should complete a pay form in the office of the Principal or Assistant Principal.

Note - The term "teacher" used above refers to all employees represented by the Association as indicated in the *Agreement Between the Lisle Education Association and the Board of Education*. 8/03

**For the Lisle Education Association**

**For the Board of Education of Lisle School District 202**

\_\_\_\_\_  
**President                      Date**

\_\_\_\_\_  
**President                      Date**

\_\_\_\_\_  
**Secretary                      Date**

\_\_\_\_\_  
**Secretary                      Date**

**MEMORANDUM OF AGREEMENT  
NEW HIRE AND PART-TIME TEACHER SALARY ADVANCEMENT**

WHEREAS, the Board of Education of Lisle Community Unit School District 202, DuPage County, Illinois (the “Board”) and the Lisle Education Association, IEA/NEA (the “LEA”) are parties to a collective bargaining agreement covering the 2020-2021 through 2024-2027 school years (the “Agreement”);

WHEREAS, the Agreement does not clearly specify the conditions under which part-time teachers are eligible for step advancement on the salary schedule; and

WHEREAS, the parties wish to memorialize their agreement regarding the conditions under which part-time teachers are eligible for step advancement on the salary schedule.

NOW, THEREFORE, the parties agree as follows:

Section 1. All first-year teachers, including full-time teachers, must be:

- a) hired on or before November 1st (reflects approximately 2/3 of a school term); and
- b) present and actively performing their duties for 2/3 of their first work year in order to advance a step on the salary schedule in the subsequent school year.

Otherwise the teacher shall remain on Step until the teacher has been present and actively performing their duties for 2/3 of their work year, after which the teacher will receive a step on the salary schedule for the next school year.

Section 2. A part-time teacher must be present and perform at least two-thirds (2/3) of their assignment (except for time missed while on an FMLA leave) in order to receive step advancement in the subsequent school year. For example, a teacher whose assignment is 0.6 FTE (i.e. an average of 24 hours per week), must be present and perform the equivalent of at least two-thirds (i.e. an average of 16 hours per week throughout the entire school year) of their assignment in order to receive a step the next school year.

Section 3. All other provisions of the Agreement shall remain unchanged.

**For the Lisle Education  
Association**

**For the Board of Education  
of Lisle School District 202**

\_\_\_\_\_  
**President                      Date**

\_\_\_\_\_  
**President                      Date**

\_\_\_\_\_  
**Secretary                      Date**

\_\_\_\_\_  
**Secretary                      Date**

**FOR ACTION**

**Lisle Community Unit School Dist. 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Adoption of FY2025 Budget

**RECOMMENDATION:** The Administration recommends that the Board of Education adopt the proposed FY2025 Budget as presented.

**BACKGROUND DATA:** Included with the Finance Committee Meeting information is the recommended FY2025 Budget and related materials. The required hearing is scheduled during the Board of Education Meeting. Information on changes from the Tentative Budget presented in June will be reviewed at the Finance Committee Meeting prior to the regular meeting. A brief summary of the budget will be shared during the hearing with time being allowed for any public comments.

**FINANCIAL IMPACT:** Refer to the FY2025 Budget Summary and line-item detail of the estimated receipts and expenditures included in the Finance Committee materials. The official School District Budget Form for FY2025 is also included in the Board Packet.

**SUGGESTED MOTION:** That the Board of Education approve the Resolution for Adoption of the Fiscal Year 2025 Budget reflecting total direct receipts of \$44,870,928 and total direct disbursements of \$49,736,747.

# **Lisle Community Unit School District 202**

## **RESOLUTION FOR ADOPTION OF THE FISCAL YEAR 2025 BUDGET**

WHEREAS the Board of Education of Lisle Community Unit School District No. 202, County of DuPage, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the twenty-third day of September, 2024, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of the School District be and the same hereby fixed and declared to be beginning July 1, 2024, and ending June 30, 2025.

Section 2: That the budget containing an estimate of amounts available in each Fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.



|    | A  | B      | C           | D                        | E            | F              | G                                     | H                | I            | J     | K                        |
|----|--|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|-------|--------------------------|
| 1  | <i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>   |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)  | (90)                     |
| 2  | Description: Enter Whole Numbers Only  | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort  | Fire Prevention & Safety |
| 3  | ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) <sup>1</sup> as of July 1, 2024          |        | 15,619,779  | 2,024,944                | 251,264      | 811,010        | 586,617                               | 3,694,237        | 825,425      | 0     | 0                        |
| 4  | <b>RECEIPTS/REVENUES (without Student Activity Funds)</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 5  | LOCAL SOURCES  | 1000   | 31,716,582  | 3,191,200                | 1,554,100    | 2,233,100      | 1,067,300                             | 250,600          | 48,000       | 6,000 | 0                        |
| 6  | FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT                                       | 2000   | 0           | 0                        |              | 0              | 0                                     |                  |              |       |                          |
| 7  | STATE SOURCES  | 3000   | 1,666,009   | 0                        | 0            | 1,352,750      | 0                                     | 50,000           | 0            | 0     | 0                        |
| 8  | FEDERAL SOURCES  | 4000   | 1,707,987   | 0                        | 0            | 27,300         | 0                                     | 0                | 0            | 0     | 0                        |
| 9  | Total Direct Receipts/Revenues <sup>8</sup>  |        | 35,090,578  | 3,191,200                | 1,554,100    | 3,613,150      | 1,067,300                             | 300,600          | 48,000       | 6,000 | 0                        |
| 10 | Receipts/Revenues for "On Behalf" Payments <sup>2</sup>  | 3998   | 11,541,000  |                          |              |                |                                       |                  |              |       |                          |
| 11 | Total Receipts/Revenues  |        | 46,631,578  | 3,191,200                | 1,554,100    | 3,613,150      | 1,067,300                             | 300,600          | 48,000       | 6,000 | 0                        |
| 12 | <b>DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)</b>   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 13 | INSTRUCTION  | 1000   | 21,825,374  |                          |              |                | 408,160                               |                  |              | 0     |                          |
| 14 | SUPPORT SERVICES   | 2000   | 10,024,764  | 3,184,260                |              | 3,184,650      | 622,095                               | 5,850,000        |              | 6,000 | 0                        |
| 15 | COMMUNITY SERVICES   | 3000   | 182,995     | 0                        |              | 218,000        | 0                                     |                  |              | 0     |                          |
| 16 | PAYMENTS TO OTHER DISTRICTS & GOVT UNITS   | 4000   | 2,733,949   | 0                        | 0            | 0              | 0                                     | 0                |              | 0     | 0                        |
| 17 | DEBT SERVICES  | 5000   | 0           | 0                        | 1,496,500    | 0              | 0                                     |                  |              | 0     | 0                        |
| 18 | PROVISION FOR CONTINGENCIES  | 6000   | 0           | 0                        | 0            | 0              | 0                                     | 0                |              | 0     | 0                        |
| 19 | Total Direct Disbursements/Expenditures <sup>9</sup>   |        | 34,767,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        |              | 6,000 | 0                        |
| 20 | Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>   | 4180   | 11,541,000  | 0                        | 0            | 0              | 0                                     | 0                |              | 0     | 0                        |
| 21 | Total Disbursements/Expenditures   |        | 46,308,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        |              | 6,000 | 0                        |
| 22 | Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures                          |        | 323,496     | 6,940                    | 57,600       | 210,500        | 37,045                                | (5,549,400)      | 48,000       | 0     | 0                        |
| 23 | <b>OTHER SOURCES/USES OF FUNDS</b>   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 24 | <b>OTHER SOURCES OF FUNDS (7000)</b>   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 25 | <b>PERMANENT TRANSFER FROM VARIOUS FUNDS</b>   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 26 | Abolishment the Working Cash Fund <sup>16</sup>  | 7110   |             |                          |              |                |                                       |                  |              |       |                          |
| 27 | Abatement of the Working Cash Fund <sup>16</sup>   | 7110   |             |                          |              |                |                                       |                  |              |       |                          |
| 28 | Transfer of Working Cash Fund Interest   | 7120   | 42,000      |                          |              |                |                                       |                  |              |       |                          |
| 29 | Transfer Among Funds   | 7130   |             |                          |              |                |                                       |                  |              |       |                          |
| 30 | Transfer of Interest   | 7140   |             |                          |              |                |                                       |                  |              |       |                          |
| 31 | Transfer from Capital Projects Fund to O&M Fund  | 7150   |             | 0                        |              |                |                                       |                  |              |       |                          |
| 32 | Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund                     | 7160   |             | 0                        |              |                |                                       |                  |              |       |                          |
| 33 | Transfer of Excess Accumulated Fire Prev & Safety Bond and Int <sup>3a</sup> Proceeds to Debt Service Fund | 7170   |             |                          | 0            |                |                                       |                  |              |       |                          |
| 34 | <b>SALE OF BONDS (7200)</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 35 | Principal on Bonds Sold <sup>4</sup>   | 7210   |             |                          |              |                |                                       |                  |              |       |                          |
| 36 | Premium on Bonds Sold  | 7220   |             |                          |              |                |                                       |                  |              |       |                          |
| 37 | Accrued Interest on Bonds Sold   | 7230   |             |                          |              |                |                                       |                  |              |       |                          |
| 38 | Sale or Compensation for Fixed Assets <sup>5</sup>   | 7300   | 5,000       |                          |              |                |                                       | 115,000          |              |       |                          |
| 39 | Transfer to Debt Service to Pay Principal on GASB 87 Leases  | 7400   |             |                          | 0            |                |                                       |                  |              |       |                          |
| 40 | Transfer to Debt Service to Pay Interest on GASB 87 Leases   | 7500   |             |                          | 0            |                |                                       |                  |              |       |                          |
| 41 | Transfer to Debt Service Fund to Pay Principal on Revenue Bonds  | 7600   |             |                          | 0            |                |                                       |                  |              |       |                          |
| 42 | Transfer to Debt Service Fund to Pay Interest on Revenue Bonds   | 7700   |             |                          | 0            |                |                                       |                  |              |       |                          |
| 43 | Transfer to Capital Projects Fund  | 7800   |             |                          |              |                |                                       | 3,750,000        |              |       |                          |
| 44 | ISBE Loan Proceeds   | 7900   |             |                          |              |                |                                       |                  |              |       |                          |
| 45 | Other Sources Not Classified Elsewhere   | 7990   |             |                          |              |                |                                       |                  |              |       |                          |
| 46 | Total Other Sources of Funds <sup>8</sup>  |        | 47,000      | 0                        | 0            | 0              | 0                                     | 3,865,000        | 0            | 0     | 0                        |

|    | A  | B      | C           | D                        | E            | F              | G                                     | H                | I            | J    | K                        |
|----|--|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|------|--------------------------|
| 1  | <i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>   |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80) | (90)                     |
| 2  | Description: Enter Whole Numbers Only  | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort | Fire Prevention & Safety |
| 47 | <b>OTHER USES OF FUNDS (8000)</b>  |        |             |                          |              |                |                                       |                  |              |      |                          |
| 49 | <b>TRANSFER TO VARIOUS OTHER FUNDS (8100)</b>  |        |             |                          |              |                |                                       |                  |              |      |                          |
| 50 | Abolishment or Abatement of the Working Cash Fund <sup>16</sup>  | 8110   |             |                          |              |                |                                       |                  | 0            |      |                          |
| 51 | Transfer of Working Cash Fund Interest   | 8120   |             |                          |              |                |                                       |                  | 42,000       |      |                          |
| 52 | Transfer Among Funds   | 8130   |             |                          |              |                |                                       |                  |              |      |                          |
| 53 | Transfer of Interest <sup>6</sup>  | 8140   |             |                          |              |                |                                       |                  |              |      |                          |
| 54 | Transfer from Capital Projects Fund to O&M Fund  | 8150   |             |                          |              |                |                                       |                  |              |      |                          |
| 55 | Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund                     | 8160   |             |                          |              |                |                                       |                  |              |      |                          |
| 56 | Transfer of Excess Accumulated Fire Prev & Safety Bond <sup>3a</sup> and Int Proceeds to Debt Service Fund | 8170   |             |                          |              |                |                                       |                  |              |      |                          |
| 57 | Taxes Pledged to Pay Principal on GASB 87 Leases   | 8410   |             |                          |              |                |                                       |                  |              |      |                          |
| 58 | Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases   | 8420   |             |                          |              |                |                                       |                  |              |      |                          |
| 59 | Other Revenues Pledged to Pay Principal on GASB 87 Leases  | 8430   |             |                          |              |                |                                       |                  |              |      |                          |
| 60 | Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases  | 8440   |             |                          |              |                |                                       |                  |              |      |                          |
| 61 | Taxes Pledged to Pay Interest on GASB 87 Leases  | 8510   |             |                          |              |                |                                       |                  |              |      |                          |
| 62 | Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases  | 8520   |             |                          |              |                |                                       |                  |              |      |                          |
| 63 | Other Revenues Pledged to Pay Interest on GASB 87 Leases   | 8530   |             |                          |              |                |                                       |                  |              |      |                          |
| 64 | Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases   | 8540   |             |                          |              |                |                                       |                  |              |      |                          |
| 65 | Taxes Pledged to Pay Principal on Revenue Bonds  | 8610   |             |                          |              |                |                                       |                  |              |      |                          |
| 66 | Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds  | 8620   |             |                          |              |                |                                       |                  |              |      |                          |
| 67 | Other Revenues Pledged to Pay Principal on Revenue Bonds   | 8630   |             |                          |              |                |                                       |                  |              |      |                          |
| 68 | Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds   | 8640   |             |                          |              |                |                                       |                  |              |      |                          |
| 69 | Taxes Pledged to Pay Interest on Revenue Bonds   | 8710   |             |                          |              |                |                                       |                  |              |      |                          |
| 70 | Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds   | 8720   |             |                          |              |                |                                       |                  |              |      |                          |
| 71 | Other Revenues Pledged to Pay Interest on Revenue Bonds  | 8730   |             |                          |              |                |                                       |                  |              |      |                          |
| 72 | Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds  | 8740   |             |                          |              |                |                                       |                  |              |      |                          |
| 73 | Taxes Transferred to Pay for Capital Projects  | 8810   |             |                          |              |                |                                       |                  |              |      |                          |
| 74 | Grants/Reimbursements Pledged to Pay for Capital Projects  | 8820   |             |                          |              |                |                                       |                  |              |      |                          |
| 75 | Other Revenues Pledged to Pay for Capital Projects   | 8830   |             |                          |              |                |                                       |                  |              |      |                          |
| 76 | Fund Balance Transfers Pledged to Pay for Capital Projects   | 8840   | 3,750,000   |                          |              |                |                                       |                  |              |      |                          |
| 77 | Transfer to Debt Service Fund to Pay Principal on ISBE Loans   | 8910   |             |                          |              |                |                                       |                  |              |      |                          |
| 78 | Other Uses Not Classified Elsewhere  | 8990   |             |                          |              |                |                                       |                  |              |      |                          |
| 79 | <b>Total Other Uses of Funds <sup>9</sup></b>  |        | 3,750,000   | 0                        | 0            | 0              | 0                                     | 0                | 42,000       | 0    | 0                        |
| 80 | <b>Total Other Sources/Uses of Fund</b>  |        | (3,703,000) | 0                        | 0            | 0              | 0                                     | 3,865,000        | (42,000)     | 0    | 0                        |
| 81 | <b>ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2025</b>                  |        | 12,240,275  | 2,031,884                | 308,864      | 1,021,510      | 623,662                               | 2,009,837        | 831,425      | 0    | 0                        |
| 82 |  |        |             |                          |              |                |                                       |                  |              |      |                          |
| 83 | <b>Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2024</b>                      |        | 108,216     |                          |              |                |                                       |                  |              |      |                          |
| 84 | <b>RECEIPTS/REVENUES (For Student Activity Funds)</b>  |        |             |                          |              |                |                                       |                  |              |      |                          |
| 85 | <b>Total Student Activity Direct Receipts/Revenues (Local Sources)</b>                                     | 1799   | 300,000     |                          |              |                |                                       |                  |              |      |                          |
| 86 | <b>DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)</b>   |        |             |                          |              |                |                                       |                  |              |      |                          |
| 87 | <b>Total Student Activity Direct Disbursements/Expenditures</b>  | 1999   | 300,000     |                          |              |                |                                       |                  |              |      |                          |
| 88 | <b>Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures</b>                   |        | 0           |                          |              |                |                                       |                  |              |      |                          |
| 89 | <b>Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2025</b>                                  |        | 108,216     |                          |              |                |                                       |                  |              |      |                          |
| 90 |  |        |             |                          |              |                |                                       |                  |              |      |                          |

|     | A   | B      | C           | D                        | E            | F              | G                                     | H                | I            | J     | K                        |
|-----|---|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|-------|--------------------------|
| 1   | <i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>  |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)  | (90)                     |
| 2   | Description: Enter Whole Numbers Only   | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort  | Fire Prevention & Safety |
| 91  | <b>Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2024</b> |        | 15,727,995  | 2,024,944                | 251,264      | 811,010        | 586,617                               | 3,694,237        | 825,425      | 0     | 0                        |
| 92  | <b>RECEIPTS/REVENUES (All Sources with Student Activity Funds)</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 93  | <b>LOCAL SOURCES</b>  | 1000   | 32,016,582  | 3,191,200                | 1,554,100    | 2,233,100      | 1,067,300                             | 250,600          | 48,000       | 6,000 | 0                        |
| 94  | <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>                                     | 2000   | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0     | 0                        |
| 95  | <b>STATE SOURCES</b>  | 3000   | 1,666,009   | 0                        | 0            | 1,352,750      | 0                                     | 50,000           | 0            | 0     | 0                        |
| 96  | <b>FEDERAL SOURCES</b>  | 4000   | 1,707,987   | 0                        | 0            | 27,300         | 0                                     | 0                | 0            | 0     | 0                        |
| 97  | <b>Total Direct Receipts/Revenues <sup>8</sup></b>  |        | 35,390,578  | 3,191,200                | 1,554,100    | 3,613,150      | 1,067,300                             | 300,600          | 48,000       | 6,000 | 0                        |
| 98  | Receipts/Revenues for "On Behalf" Payments <sup>2</sup>   | 3998   | 11,541,000  | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0     | 0                        |
| 99  | <b>Total Receipts/Revenues</b>  |        | 46,931,578  | 3,191,200                | 1,554,100    | 3,613,150      | 1,067,300                             | 300,600          | 48,000       | 6,000 | 0                        |
| 100 | <b>DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)</b>                                     |        |             |                          |              |                |                                       |                  |              |       |                          |
| 101 | <b>INSTRUCTION</b>  | 1000   | 22,125,374  |                          |              |                | 408,160                               |                  |              | 0     |                          |
| 102 | <b>SUPPORT SERVICES</b>   | 2000   | 10,024,764  | 3,184,260                |              | 3,184,650      | 622,095                               | 5,850,000        |              | 6,000 | 0                        |
| 103 | <b>COMMUNITY SERVICES</b>   | 3000   | 182,995     | 0                        |              | 218,000        | 0                                     |                  |              | 0     |                          |
| 104 | <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT UNITS</b>   | 4000   | 2,733,949   | 0                        | 0            | 0              | 0                                     | 0                |              | 0     | 0                        |
| 105 | <b>DEBT SERVICES</b>  | 5000   | 0           | 0                        | 1,496,500    | 0              | 0                                     |                  |              | 0     | 0                        |
| 106 | <b>PROVISION FOR CONTINGENCIES</b>  | 6000   | 0           | 0                        | 0            | 0              | 0                                     |                  |              | 0     | 0                        |
| 107 | <b>Total Direct Disbursements/Expenditures <sup>9</sup></b>   |        | 35,067,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        |              | 6,000 | 0                        |
| 108 | Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>  | 4180   | 11,541,000  | 0                        | 0            | 0              | 0                                     | 0                |              | 0     | 0                        |
| 109 | <b>Total Disbursements/Expenditures</b>   |        | 46,608,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        |              | 6,000 | 0                        |
| 110 | <b>Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures</b>                        |        | 323,496     | 6,940                    | 57,600       | 210,500        | 37,045                                | (5,549,400)      | 48,000       | 0     | 0                        |
| 111 | <b>OTHER SOURCES/USES OF FUNDS</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 112 | <b>OTHER SOURCES OF FUNDS (7000)</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 113 | <b>Total Other Sources of Funds <sup>8</sup></b>  |        | 47,000      | 0                        | 0            | 0              | 0                                     | 3,865,000        | 0            | 0     | 0                        |
| 114 | <b>OTHER USES OF FUNDS (8000)</b>   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 116 | <b>Total Other Uses of Funds <sup>9</sup></b>   |        | 3,750,000   | 0                        | 0            | 0              | 0                                     | 0                | 42,000       | 0     | 0                        |
| 117 | <b>Total Other Sources/Uses of Fund</b>   |        | (3,703,000) | 0                        | 0            | 0              | 0                                     | 3,865,000        | (42,000)     | 0     | 0                        |
| 118 | <b>ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2025</b>              |        | 12,348,491  | 2,031,884                | 308,864      | 1,021,510      | 623,662                               | 2,009,837        | 831,425      | 0     | 0                        |
| 119 | <b>SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)</b>                                 |        |             |                          |              |                |                                       |                  |              |       |                          |
| 121 |   |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)  | (90)                     |
| 122 | Description   | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort  | Fire Prevention & Safety |
| 123 | <b>Object Name</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 124 | Salaries  | 100    | 20,493,349  | 1,337,100                |              | 63,000         |                                       | 0                |              | 0     | 0                        |
| 125 | Employee Benefits   | 200    | 6,683,480   | 330,130                  |              | 2,150          | 1,030,255                             | 0                |              | 0     | 0                        |
| 126 | Purchased Services  | 300    | 3,092,540   | 770,370                  | 0            | 3,331,500      |                                       | 0                |              | 6,000 | 0                        |
| 127 | Supplies & Materials  | 400    | 901,499     | 689,450                  |              | 6,000          |                                       | 0                |              | 0     | 0                        |
| 128 | Capital Outlay  | 500    | 124,940     | 15,000                   |              | 0              |                                       | 5,850,000        |              | 0     | 0                        |
| 129 | Other Objects   | 600    | 3,151,799   | 0                        | 1,496,500    | 0              | 0                                     | 0                |              | 0     | 0                        |
| 130 | Non-Capitalized Equipment   | 700    | 301,475     | 41,210                   |              | 0              |                                       | 0                |              | 0     | 0                        |
| 131 | Termination Benefits  | 800    | 18,000      | 1,000                    |              | 0              |                                       |                  |              | 0     | 0                        |
| 132 | <b>Total Expenditures</b>   |        | 34,767,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        |              | 6,000 | 0                        |

|    | A   | B      | C           | D                        | E            | F              | G                                     | H                | I            | J     | K                        |
|----|---|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|-------|--------------------------|
| 1  |   |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)  | (90)                     |
| 2  | Description: Enter Whole Numbers Only   | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort  | Fire Prevention & Safety |
| 3  | <b>BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2024</b>    |        | 34,283,995  | 3,453,746                | 864,082      | 1,863,052      | 1,167,197                             | 3,694,208        | 828,057      | 2,638 | 0                        |
| 4  | <b>Total Direct Receipts &amp; Other Sources<sup>8</sup></b>                                  |        | 35,137,578  | 3,191,200                | 1,554,100    | 3,613,150      | 1,067,300                             | 4,165,600        | 48,000       | 6,000 | 0                        |
| 5  | <b>OTHER RECEIPTS</b>   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 6  | Interfund Loans Payable (Loans from Other Funds)  | 411    |             |                          |              |                |                                       |                  |              |       |                          |
| 7  | Interfund Loans Receivable (Repayment of Loans)   | 141    |             |                          |              |                |                                       |                  |              |       |                          |
| 8  | Notes and Warrants Payable  | 433    |             |                          |              |                |                                       |                  |              |       |                          |
| 9  | Other Current Assets  | 199    |             |                          |              |                |                                       |                  |              |       |                          |
| 10 | <b>Total Other Receipts</b>   |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0     | 0                        |
| 11 | <b>Total Direct Receipts, Other Sources, &amp; Other Receipts</b>                             |        | 35,137,578  | 3,191,200                | 1,554,100    | 3,613,150      | 1,067,300                             | 4,165,600        | 48,000       | 6,000 | 0                        |
| 12 | <b>Total Amount Available</b>   |        | 69,421,573  | 6,644,946                | 2,418,182    | 5,476,202      | 2,234,497                             | 7,859,808        | 876,057      | 8,638 | 0                        |
| 13 | <b>Total Direct Disbursements &amp; Other Uses<sup>9</sup></b>                                |        | 38,517,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        | 42,000       | 6,000 | 0                        |
| 14 | <b>OTHER DISBURSEMENTS</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 15 | Interfund Loans Receivable (Loans to Other Funds) <sup>10</sup>                               | 141    |             |                          |              |                |                                       |                  |              |       |                          |
| 16 | Interfund Loans Payable (Repayment of Loans)  | 411    |             |                          |              |                |                                       |                  |              |       |                          |
| 17 | Notes and Warrants Payable  | 433    |             |                          |              |                |                                       |                  |              |       |                          |
| 18 | Other Current Liabilities   | 499    |             |                          |              |                |                                       |                  |              |       |                          |
| 19 | <b>Total Other Disbursements</b>  |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0     | 0                        |
| 20 | <b>Total Direct Disbursements, Other Uses, &amp; Other Disbursements</b>                      |        | 38,517,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        | 42,000       | 6,000 | 0                        |
| 21 | <b>ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2025</b>       |        | 30,904,491  | 3,460,686                | 921,682      | 2,073,552      | 1,204,242                             | 2,009,808        | 834,057      | 2,638 | 0                        |
| 22 |   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 23 | <b>Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2024</b>                      |        | 108,216     |                          |              |                |                                       |                  |              |       |                          |
| 24 | <b>Total Direct Receipts &amp; Other Sources<sup>8</sup></b>                                  |        | 300,000     |                          |              |                |                                       |                  |              |       |                          |
| 25 | <b>Total Amount Available</b>   |        | 408,216     |                          |              |                |                                       |                  |              |       |                          |
| 26 | <b>Total Direct Disbursements &amp; Other Uses<sup>9</sup></b>                                |        | 300,000     |                          |              |                |                                       |                  |              |       |                          |
| 27 | <b>Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2025</b>                        |        | 108,216     |                          |              |                |                                       |                  |              |       |                          |
| 28 |   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 29 | <b>Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2024</b> |        | 34,392,211  | 3,453,746                | 864,082      | 1,863,052      | 1,167,197                             | 3,694,208        | 828,057      | 2,638 | 0                        |
| 30 | <b>Total Direct Receipts &amp; Other Sources<sup>8</sup></b>                                  |        | 35,437,578  | 3,191,200                | 1,554,100    | 3,613,150      | 1,067,300                             | 4,165,600        | 48,000       | 6,000 | 0                        |
| 31 | <b>Total Other Receipts</b>   |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0     | 0                        |
| 32 | <b>Total Direct Receipts, Other Sources, &amp; Other Receipts</b>                             |        | 35,437,578  | 3,191,200                | 1,554,100    | 3,613,150      | 1,067,300                             | 4,165,600        | 48,000       | 6,000 | 0                        |
| 33 | <b>Total Amount Available</b>   |        | 69,829,789  | 6,644,946                | 2,418,182    | 5,476,202      | 2,234,497                             | 7,859,808        | 876,057      | 8,638 | 0                        |
| 34 | <b>Total Direct Disbursements &amp; Other Uses<sup>9</sup></b>                                |        | 38,817,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        | 42,000       | 6,000 | 0                        |
| 35 | <b>Total Other Disbursements</b>  |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0     | 0                        |
| 36 | <b>Total Direct Disbursements, Other Uses, &amp; Other Disbursements</b>                      |        | 38,817,082  | 3,184,260                | 1,496,500    | 3,402,650      | 1,030,255                             | 5,850,000        | 42,000       | 6,000 | 0                        |
| 37 | <b>Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2025</b>   |        | 31,012,707  | 3,460,686                | 921,682      | 2,073,552      | 1,204,242                             | 2,009,808        | 834,057      | 2,638 | 0                        |

|    | A   | B           | C                   | D                                | E                    | F                      | G   | H                        | I                    | J            | K                                |
|----|---|-------------|---------------------|----------------------------------|----------------------|------------------------|---|--------------------------|----------------------|--------------|----------------------------------|
| 1  | Description: Enter Whole Numbers Only                                   | Acct #      | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
| 3  | <b>RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)</b>                      |             |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 4  | <b>AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY</b>                | <b>1100</b> |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 5  | Designated Purposes Levies <sup>11 (1110-1120)</sup>                    | -           | 23,751,000          | 2,697,200                        | 1,512,100            | 1,999,100              | 475,100                                       |                          | 6,000                | 6,000        |                                  |
| 6  | Leasing Purposes Levy <sup>12</sup>                                     | 1130        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 7  | Special Education Purposes Levy   | 1140        | 5,495,500           |                                  |                      |                        |   |                          |                      |              |                                  |
| 8  | FICA and Medicare Only Levies   | 1150        |                     |                                  |                      |                        | 500,100                                       |                          |                      |              |                                  |
| 9  | Area Vocational Construction Purposes Levy                              | 1160        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 10 | Summer School Purposes Levy   | 1170        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 11 | Other Tax Levies (Describe & Itemize)                                   | 1190        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 12 | <b>Total Ad Valorem Taxes Levied by District</b>                        |             | <b>29,246,500</b>   | <b>2,697,200</b>                 | <b>1,512,100</b>     | <b>1,999,100</b>       | <b>975,200</b>                                | <b>0</b>                 | <b>6,000</b>         | <b>6,000</b> | <b>0</b>                         |
| 13 | <b>PAYMENTS IN LIEU OF TAXES</b>  | <b>1200</b> |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 14 | Mobile Home Privilege Tax   | 1210        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 15 | Payments from Local Housing Authority                                   | 1220        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 16 | Corporate Personal Property Replacement Taxes <sup>13</sup>             | 1230        | 492,300             |                                  |                      |                        | 29,100  |                          |                      |              |                                  |
| 17 | Other Payments in Lieu of Taxes (Describe & Itemize)                    | 1290        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 18 | <b>Total Payments in Lieu of Taxes</b>                                  |             | <b>492,300</b>      | <b>0</b>                         | <b>0</b>             | <b>0</b>               | <b>29,100</b>                                 | <b>0</b>                 | <b>0</b>             | <b>0</b>     | <b>0</b>                         |
| 19 | <b>TUITION</b>  | <b>1300</b> |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 20 | Regular Tuition from Pupils or Parents (In State)                       | 1311        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 21 | Regular Tuition from Other Districts (In State)                         | 1312        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 22 | Regular Tuition from Other Sources (In State)                           | 1313        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 23 | Regular Tuition from Other Sources (Out of State)                       | 1314        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 24 | Summer School Tuition from Pupils or Parents (In State)                 | 1321        | 2,000               |                                  |                      |                        |   |                          |                      |              |                                  |
| 25 | Summer School Tuition from Other Districts (In State)                   | 1322        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 26 | Summer School Tuition from Other Sources (In State)                     | 1323        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 27 | Summer School Tuition from Other Sources (Out of State)                 | 1324        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 28 | CTE Tuition from Pupils or Parents (In State)                           | 1331        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 29 | CTE Tuition from Other Districts (In State)                             | 1332        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 30 | CTE Tuition from Other Sources (In State)                               | 1333        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 31 | CTE Tuition from Other Sources (Out of State)                           | 1334        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 32 | Special Education Tuition from Pupils or Parents (In State)             | 1341        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 33 | Special Education Tuition from Other Districts (In State)               | 1342        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 34 | Special Education Tuition from Other Sources (In State)                 | 1343        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 35 | Special Education Tuition from Other Sources (Out of State)             | 1344        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 36 | Adult Tuition from Pupils or Parents (In State)                         | 1351        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 37 | Adult Tuition from Other Districts (In State)                           | 1352        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 38 | Adult Tuition from Other Sources (In State)                             | 1353        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 39 | Adult Tuition from Other Sources (Out of State)                         | 1354        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 40 | <b>Total Tuition</b>  |             | <b>2,000</b>        |                                  |                      |                        |   |                          |                      |              |                                  |
| 41 | <b>TRANSPORTATION FEES</b>  | <b>1400</b> |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 42 | Regular Transportation Fees from Pupils or Parents (In State)           | 1411        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 43 | Regular Transportation Fees from Other Districts (In State)             | 1412        |                     |                                  |                      | 140,000                |   |                          |                      |              |                                  |
| 44 | Regular Transportation Fees from Other Sources (In State)               | 1413        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 45 | Regular Transportation Fees from Co-curricular Activities (In State)    | 1415        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 46 | Regular Transportation Fees from Other Sources (Out of State)           | 1416        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 47 | Summer School Transportation Fees from Pupils or Parents (In State)     | 1421        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 48 | Summer School Transportation Fees from Other Districts (In State)       | 1422        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 49 | Summer School Transportation Fees from Other Sources (In State)         | 1423        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 50 | Summer School Transportation Fees from Other Sources (Out of State)     | 1424        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 51 | CTE Transportation Fees from Pupils or Parents (In State)               | 1431        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 52 | CTE Transportation Fees from Other Districts (In State)                 | 1432        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 53 | CTE Transportation Fees from Other Sources (In State)                   | 1433        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 54 | CTE Transportation Fees from Other Sources (Out of State)               | 1434        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 55 | Special Education Transportation Fees from Pupils or Parents (In State) | 1441        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 56 | Special Education Transportation Fees from Other Districts (In State)   | 1442        |                     |                                  |                      | 10,000                 |   |                          |                      |              |                                  |

|     | A  | B           | C           | D                        | E            | F              | G                                     | H                | I            | J    | K                        |
|-----|--|-------------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|------|--------------------------|
| 1   |  |             | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80) | (90)                     |
| 2   | Description: Enter Whole Numbers Only  | Acct #      | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort | Fire Prevention & Safety |
| 57  | Special Education Transportation Fees from Other Sources (In State)                | 1443        |             |                          |              |                |                                       |                  |              |      |                          |
| 58  | Special Education Transportation Fees from Other Sources (Out of State)            | 1444        |             |                          |              |                |                                       |                  |              |      |                          |
| 59  | Adult Transportation Fees from Pupils or Parents (In State)                        | 1451        |             |                          |              |                |                                       |                  |              |      |                          |
| 60  | Adult Transportation Fees from Other Districts (In State)                          | 1452        |             |                          |              |                |                                       |                  |              |      |                          |
| 61  | Adult Transportation Fees from Other Sources (In State)                            | 1453        |             |                          |              |                |                                       |                  |              |      |                          |
| 62  | Adult Transportation Fees from Other Sources (Out of State)                        | 1454        |             |                          |              |                |                                       |                  |              |      |                          |
| 63  | <b>Total Transportation Fees</b>   |             |             |                          |              | 150,000        |                                       |                  |              |      |                          |
| 64  | <b>EARNINGS ON INVESTMENTS</b>   | <b>1500</b> |             |                          |              |                |                                       |                  |              |      |                          |
| 65  | Interest on Investments  | 1510        | 1,512,500   | 189,000                  | 42,000       | 84,000         | 63,000                                | 250,600          | 42,000       |      |                          |
| 66  | Gain or Loss on Sale of Investments  | 1520        |             |                          |              |                |                                       |                  |              |      |                          |
| 67  | <b>Total Earnings on Investments</b>   |             | 1,512,500   | 189,000                  | 42,000       | 84,000         | 63,000                                | 250,600          | 42,000       | 0    | 0                        |
| 68  | <b>FOOD SERVICE</b>  | <b>1600</b> |             |                          |              |                |                                       |                  |              |      |                          |
| 69  | Sales to Pupils - Lunch  | 1611        | 195,000     |                          |              |                |                                       |                  |              |      |                          |
| 70  | Sales to Pupils - Breakfast  | 1612        | 10,500      |                          |              |                |                                       |                  |              |      |                          |
| 71  | Sales to Pupils - A la Carte   | 1613        | 83,000      |                          |              |                |                                       |                  |              |      |                          |
| 72  | Sales to Pupils - Other (Describe & Itemize)                                       | 1614        |             |                          |              |                |                                       |                  |              |      |                          |
| 73  | Sales to Adults  | 1620        |             |                          |              |                |                                       |                  |              |      |                          |
| 74  | Other Food Service (Describe & Itemize)  | 1690        |             |                          |              |                |                                       |                  |              |      |                          |
| 75  | <b>Total Food Service</b>  |             | 288,500     |                          |              |                |                                       |                  |              |      |                          |
| 76  | <b>DISTRICT/SCHOOL ACTIVITY INCOME</b>   | <b>1700</b> |             |                          |              |                |                                       |                  |              |      |                          |
| 77  | Admissions - Athletic  | 1711        | 16,000      |                          |              |                |                                       |                  |              |      |                          |
| 78  | Admissions - Other   | 1719        | 5,000       |                          |              |                |                                       |                  |              |      |                          |
| 79  | Fees   | 1720        | 74,500      |                          |              |                |                                       |                  |              |      |                          |
| 80  | Book Store Sales   | 1730        |             |                          |              |                |                                       |                  |              |      |                          |
| 81  | Other District/School Activity Revenue (Describe & Itemize)                        | 1790        |             |                          |              |                |                                       |                  |              |      |                          |
| 82  | Student Activity Fund Revenues   | 1799        | 300,000     |                          |              |                |                                       |                  |              |      |                          |
| 83  | <b>Total District/School Activity Income (without Student Activity Funds 1799)</b> |             | 95,500      |                          | 0            |                |                                       |                  |              |      |                          |
| 84  | <b>Total District/School Activity Income (with Student Activity Funds 1799)</b>    |             | 395,500     |                          |              |                |                                       |                  |              |      |                          |
| 85  | <b>TEXTBOOK INCOME</b>   | <b>1800</b> |             |                          |              |                |                                       |                  |              |      |                          |
| 86  | Textbook Rentals - Regular Textbooks   | 1811        |             |                          |              |                |                                       |                  |              |      |                          |
| 87  | Textbook Rentals - Summer School Textbooks   | 1812        |             |                          |              |                |                                       |                  |              |      |                          |
| 88  | Textbook Rentals - Adult/Continuing Education Textbooks                            | 1813        |             |                          |              |                |                                       |                  |              |      |                          |
| 89  | Textbook Rentals - Other (Describe & Itemize)                                      | 1819        |             |                          |              |                |                                       |                  |              |      |                          |
| 90  | Textbook Sales - Regular Textbooks   | 1821        |             |                          |              |                |                                       |                  |              |      |                          |
| 91  | Textbook Sales - Summer School   | 1822        |             |                          |              |                |                                       |                  |              |      |                          |
| 92  | Textbook Sales - Adult/Continuing Education  | 1823        |             |                          |              |                |                                       |                  |              |      |                          |
| 93  | Textbook Sales - Other (Describe & Itemize)  | 1829        |             |                          |              |                |                                       |                  |              |      |                          |
| 94  | Other Textbook Income (Describe & Itemize)   | 1890        |             |                          |              |                |                                       |                  |              |      |                          |
| 95  | <b>Total Textbooks</b>   |             | 0           |                          |              |                |                                       |                  |              |      |                          |
| 96  | <b>OTHER REVENUE FROM LOCAL SOURCES</b>  | <b>1900</b> |             |                          |              |                |                                       |                  |              |      |                          |
| 97  | Rentals  | 1910        |             | 295,000                  |              |                |                                       |                  |              |      |                          |
| 98  | Contributions and Donations from Private Sources                                   | 1920        | 36,282      |                          |              |                |                                       |                  |              |      |                          |
| 99  | Impact Fees from Municipal or County Governments                                   | 1930        | 5,000       |                          |              |                |                                       |                  |              |      |                          |
| 100 | Services Provided Other Districts  | 1940        |             |                          |              |                |                                       |                  |              |      |                          |
| 101 | Refund of Prior Years' Expenditures  | 1950        | 15,000      | 10,000                   |              |                |                                       |                  |              |      |                          |
| 102 | Payments of Surplus Moneys from TIF Districts                                      | 1960        |             |                          |              |                |                                       |                  |              |      |                          |
| 103 | Drivers' Education Fees  | 1970        | 15,000      |                          |              |                |                                       |                  |              |      |                          |
| 104 | Proceeds from Vendors' Contracts   | 1980        |             |                          |              |                |                                       |                  |              |      |                          |
| 105 | School Facility Occupation Tax Proceeds  | 1983        |             |                          |              |                |                                       |                  |              |      |                          |
| 106 | Payment from Other Districts   | 1991        | 7,000       |                          |              |                |                                       |                  |              |      |                          |
| 107 | Sale of Vocational Projects  | 1992        |             |                          |              |                |                                       |                  |              |      |                          |
| 108 | Other Local Fees (Describe & Itemize)  | 1993        |             |                          |              |                |                                       |                  |              |      |                          |
| 109 | Other Local Revenues (Describe & Itemize)  | 1999        | 1,000       |                          |              |                |                                       |                  |              |      |                          |
| 110 | <b>Total Other Revenue from Local Sources</b>                                      |             | 79,282      | 305,000                  | 0            | 0              | 0                                     | 0                | 0            | 0    | 0                        |

|     | A  | B      | C           | D                        | E            | F              | G                                     | H                | I            | J     | K                        |
|-----|--|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|-------|--------------------------|
| 1   |  |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)  | (90)                     |
| 2   | Description: Enter Whole Numbers Only  | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort  | Fire Prevention & Safety |
| 111 | Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)   | 1000   | 31,716,582  | 3,191,200                | 1,554,100    | 2,233,100      | 1,067,300                             | 250,600          | 48,000       | 6,000 | 0                        |
| 112 | Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)      |        | 32,016,582  |                          |              |                |                                       |                  |              |       |                          |
| 113 | <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)</b> |        |             |                          |              |                |                                       |                  |              |       |                          |
| 114 | Flow-Through Revenue from State Sources  | 2100   |             |                          |              |                |                                       |                  |              |       |                          |
| 115 | Flow-Through Revenue from Federal Sources  | 2200   |             |                          |              |                |                                       |                  |              |       |                          |
| 116 | Other Flow-Through Revenue (Describe & Itemize)                                    | 2300   |             |                          |              |                |                                       |                  |              |       |                          |
| 117 | Total Flow-Through Receipts/Revenues From One District to Another District         | 2000   | 0           | 0                        |              | 0              | 0                                     |                  |              |       |                          |
| 118 | <b>RECEIPTS/REVENUES FROM STATE SOURCES (3000)</b>                                 |        |             |                          |              |                |                                       |                  |              |       |                          |
| 119 | <b>UNRESTRICTED GRANTS-IN-AID (3001-3099)</b>                                      |        |             |                          |              |                |                                       |                  |              |       |                          |
| 120 | Evidence Based Funding Formula (Section 18-8.15)                                   | 3001   | 1,260,000   |                          |              |                |                                       |                  |              |       |                          |
| 121 | Reorganization Incentives (Accounts 3005-3021)                                     | 3005   |             |                          |              |                |                                       |                  |              |       |                          |
| 122 | Fast Growth District Grants  | 3030   |             |                          |              |                |                                       |                  |              |       |                          |
| 123 | Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)           | 3099   |             |                          |              |                |                                       |                  |              |       |                          |
| 124 | Total Unrestricted Grants-In-Aid   |        | 1,260,000   | 0                        | 0            | 0              | 0                                     | 0                |              | 0     | 0                        |
| 125 | <b>RESTRICTED GRANTS-IN-AID (3100-3900)</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 126 | <b>SPECIAL EDUCATION</b>   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 127 | Special Education - Private Facility Tuition                                       | 3100   | 110,000     |                          |              |                |                                       |                  |              |       |                          |
| 128 | Special Education - Funding for Children Requiring Sp Ed Services                  | 3105   |             |                          |              |                |                                       |                  |              |       |                          |
| 129 | Special Education - Personnel  | 3110   |             |                          |              |                |                                       |                  |              |       |                          |
| 130 | Special Education - Orphanage - Individual   | 3120   | 260,000     |                          |              | 57,000         |                                       |                  |              |       |                          |
| 131 | Special Education - Orphanage - Summer Individual                                  | 3130   | 11,250      |                          |              | 3,750          |                                       |                  |              |       |                          |
| 132 | Special Education - Summer School  | 3145   |             |                          |              |                |                                       |                  |              |       |                          |
| 133 | Special Education - Other (Describe & Itemize)                                     | 3199   |             |                          |              |                |                                       |                  |              |       |                          |
| 134 | Total Special Education  |        | 381,250     | 0                        |              | 60,750         |                                       |                  |              |       |                          |
| 135 | <b>CAREER AND TECHNICAL EDUCATION (CTE)</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 136 | CTE - Technical Education - Tech Prep  | 3200   |             |                          |              |                |                                       |                  |              |       |                          |
| 137 | CTE - Secondary Program Improvement (CTEI)   | 3220   | 11,419      |                          |              |                |                                       |                  |              |       |                          |
| 138 | CTE - WECEP  | 3225   |             |                          |              |                |                                       |                  |              |       |                          |
| 139 | CTE - Agriculture Education  | 3235   |             |                          |              |                |                                       |                  |              |       |                          |
| 140 | CTE - Instructor Practicum   | 3240   |             |                          |              |                |                                       |                  |              |       |                          |
| 141 | CTE - Student Organizations  | 3270   |             |                          |              |                |                                       |                  |              |       |                          |
| 142 | CTE - Other (Describe & Itemize)   | 3299   |             |                          |              |                |                                       |                  |              |       |                          |
| 143 | Total Career and Technical Education   |        | 11,419      | 0                        |              |                |                                       |                  |              | 0     |                          |
| 144 | <b>BILINGUAL EDUCATION</b>   |        |             |                          |              |                |                                       |                  |              |       |                          |
| 145 | Bilingual Education - Downstate - TPI and TBE                                      | 3305   |             |                          |              |                |                                       |                  |              |       |                          |
| 146 | Bilingual Education - Downstate - Transitional Bilingual Education                 | 3310   |             |                          |              |                |                                       |                  |              |       |                          |
| 147 | Total Bilingual Education  |        | 0           |                          |              |                |                                       |                  |              | 0     |                          |
| 148 | State Free Lunch & Breakfast   | 3360   | 2,100       |                          |              |                |                                       |                  |              |       |                          |
| 149 | School Breakfast Initiative  | 3365   |             |                          |              |                |                                       |                  |              |       |                          |
| 150 | Driver Education   | 3370   | 10,000      |                          |              |                |                                       |                  |              |       |                          |
| 151 | Adult Education (from ICCB)  | 3410   |             |                          |              |                |                                       |                  |              |       |                          |
| 152 | Adult Education - Other (Describe & Itemize)                                       | 3499   |             |                          |              |                |                                       |                  |              |       |                          |
| 153 | <b>TRANSPORTATION</b>  |        |             |                          |              |                |                                       |                  |              |       |                          |
| 154 | Transportation - Regular and Vocational  | 3500   |             |                          |              | 482,000        |                                       |                  |              |       |                          |
| 155 | Transportation - Special Education   | 3510   |             |                          |              | 810,000        |                                       |                  |              |       |                          |
| 156 | Transportation - Other (Describe & Itemize)  | 3599   |             |                          |              |                |                                       |                  |              |       |                          |
| 157 | Total Transportation   |        | 0           | 0                        |              | 1,292,000      | 0                                     |                  |              |       |                          |
| 158 | Learning Improvement - Change Grants   | 3610   |             |                          |              |                |                                       |                  |              |       |                          |
| 159 | Scientific Literacy  | 3660   |             |                          |              |                |                                       |                  |              |       |                          |

|     | A  | B      | C           | D                        | E            | F              | G                                     | H                | I            | J    | K                        |
|-----|--|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|------|--------------------------|
| 1   |  |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80) | (90)                     |
| 2   | Description: Enter Whole Numbers Only  | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort | Fire Prevention & Safety |
| 160 | Truant Alternative/Optional Education  | 3695   |             |                          |              |                |                                       |                  |              |      |                          |
| 161 | Early Childhood - Block Grant  | 3705   |             |                          |              |                |                                       |                  |              |      |                          |
| 162 | Chicago General Education Block Grant  | 3766   |             |                          |              |                |                                       |                  |              |      |                          |
| 163 | Chicago Educational Services Block Grant   | 3767   |             |                          |              |                |                                       |                  |              |      |                          |
| 164 | School Safety & Educational Improvement Block Grant                                    | 3775   |             |                          |              |                |                                       |                  |              |      |                          |
| 165 | Technology - Technology for Success  | 3780   |             |                          |              |                |                                       |                  |              |      |                          |
| 166 | State Charter Schools  | 3815   |             |                          |              |                |                                       |                  |              |      |                          |
| 167 | Extended Learning Opportunities - Summer Bridges                                       | 3825   |             |                          |              |                |                                       |                  |              |      |                          |
| 168 | Infrastructure Improvements - Planning/Construction                                    | 3920   |             |                          |              |                |                                       |                  |              |      |                          |
| 169 | School Infrastructure - Maintenance Projects   | 3925   |             |                          |              |                |                                       | 50,000           |              |      |                          |
| 170 | Other Restricted Revenue from State Sources (Describe & Itemize)                       | 3999   | 1,240       |                          |              |                |                                       |                  |              |      |                          |
| 171 | <b>Total Restricted Grants-In-Aid</b>  |        | 406,009     | 0                        | 0            | 1,352,750      | 0                                     | 50,000           | 0            | 0    | 0                        |
| 172 | <b>Total Receipts/Revenues from State Sources</b>                                      | 3000   | 1,666,009   | 0                        | 0            | 1,352,750      | 0                                     | 50,000           | 0            | 0    | 0                        |
| 173 | <b>RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)</b>                                   |        |             |                          |              |                |                                       |                  |              |      |                          |
| 174 | <b>UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)</b>     |        |             |                          |              |                |                                       |                  |              |      |                          |
| 175 | Federal Impact Aid   | 4001   |             |                          |              |                |                                       |                  |              |      |                          |
|     |  | 4009   |             |                          |              |                |                                       |                  |              |      |                          |
| 176 | Other Unrestricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)         |        |             |                          |              |                |                                       |                  |              |      |                          |
| 177 | <b>Total Unrestricted Grants-In-Aid Received Directly from Fed Govt</b>                |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0    | 0                        |
| 178 | <b>RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)</b>        |        |             |                          |              |                |                                       |                  |              |      |                          |
| 179 | Head Start   | 4045   |             |                          |              |                |                                       |                  |              |      |                          |
| 180 | Construction (Impact Aid)  | 4050   |             |                          |              |                |                                       |                  |              |      |                          |
| 181 | MAGNET   | 4060   |             |                          |              |                |                                       |                  |              |      |                          |
|     |  | 4090   |             |                          |              |                |                                       |                  |              |      |                          |
| 182 | Other Restricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)           |        |             |                          |              |                |                                       |                  |              |      |                          |
| 183 | <b>Total Restricted Grants-In-Aid Received Directly from Federal Govt.</b>             |        | 0           | 0                        |              | 0              | 0                                     | 0                |              |      | 0                        |
| 184 | <b>RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)</b> |        |             |                          |              |                |                                       |                  |              |      |                          |
| 185 | <b>TITLE V</b>   |        |             |                          |              |                |                                       |                  |              |      |                          |
| 186 | Title V - Flexibility and Accountability   | 4100   |             |                          |              |                |                                       |                  |              |      |                          |
| 187 | Title V - SEA Projects   | 4105   |             |                          |              |                |                                       |                  |              |      |                          |
| 188 | Title V - Rural Education Initiative (REI)   | 4107   |             |                          |              |                |                                       |                  |              |      |                          |
| 189 | Title V - Other (Describe & Itemize)   | 4199   |             |                          |              |                |                                       |                  |              |      |                          |
| 190 | <b>Total Title V</b>   |        | 0           | 0                        |              | 0              | 0                                     |                  |              |      |                          |
| 191 | <b>FOOD SERVICE</b>  |        |             |                          |              |                |                                       |                  |              |      |                          |
| 192 | Breakfast Start-Up Expansion   | 4200   |             |                          |              |                |                                       |                  |              |      |                          |
| 193 | National School Lunch Program  | 4210   | 300,000     |                          |              |                |                                       |                  |              |      |                          |
| 194 | Special Milk Program   | 4215   |             |                          |              |                |                                       |                  |              |      |                          |
| 195 | School Breakfast Program   | 4220   | 30,000      |                          |              |                |                                       |                  |              |      |                          |
| 196 | Summer Food Service Admin/Program  | 4225   |             |                          |              |                |                                       |                  |              |      |                          |
| 197 | Child and Adult Care Food Program  | 4226   |             |                          |              |                |                                       |                  |              |      |                          |
| 198 | Fresh Fruit and Vegetables   | 4240   |             |                          |              |                |                                       |                  |              |      |                          |
| 199 | Food Service - Other (Describe & Itemize)  | 4299   |             |                          |              |                |                                       |                  |              |      |                          |
| 200 | <b>Total Food Service</b>  |        | 330,000     |                          |              |                |                                       | 0                |              |      |                          |
| 201 | <b>TITLE I</b>   |        |             |                          |              |                |                                       |                  |              |      |                          |
| 202 | Title I - Low Income   | 4300   | 155,000     |                          |              |                |                                       |                  |              |      |                          |
| 203 | Title I - Low Income - Neglected, Private  | 4305   | 8,500       |                          |              |                |                                       |                  |              |      |                          |
| 204 | Title I - Migrant Education  | 4340   |             |                          |              |                |                                       |                  |              |      |                          |
| 205 | Title I - Other (Describe & Itemize)   | 4399   |             |                          |              |                |                                       |                  |              |      |                          |
| 206 | <b>Total Title I</b>   |        | 163,500     | 0                        |              | 0              | 0                                     |                  |              |      |                          |
| 207 | <b>TITLE IV</b>  |        |             |                          |              |                |                                       |                  |              |      |                          |
| 208 | Title IV - Student Support & Academic Enrichment Grant                                 | 4400   | 10,000      |                          |              |                |                                       |                  |              |      |                          |

| 1   | A   | B      | C                   | D                                | E                    | F                      | G   | H                        | I                    | J            | K                                |
|-----|---|--------|---------------------|----------------------------------|----------------------|------------------------|---|--------------------------|----------------------|--------------|----------------------------------|
| 2   | Description: Enter Whole Numbers Only   | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
| 209 | Title IV - Part A – Student Support & Academic Enrichment Grants Safe and Drug Free Schools | 4415   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 210 | Title IV - 21st Century   | 4421   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 211 | Title IV - Other (Describe & Itemize)   | 4499   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 212 | <b>Total Title IV</b>   |        | 10,000              | 0                                |                      | 0                      | 0   |                          |                      |              |                                  |
| 213 | <b>FEDERAL - SPECIAL EDUCATION</b>  |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 214 | Federal Special Education - Preschool Flow-Through  | 4600   | 18,000              |                                  |                      |                        |   |                          |                      |              |                                  |
| 215 | Federal Special Education - Preschool Discretionary   | 4605   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 216 | Federal Special Education - IDEA Flow Through   | 4620   | 825,000             |                                  |                      |                        |   |                          |                      |              |                                  |
| 217 | Federal Special Education - IDEA Room & Board   | 4625   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 218 | Federal Special Education - IDEA Discretionary  | 4630   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 219 | Federal Special Education - IDEA - Other (Describe & Itemize)                               | 4699   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 220 | <b>Total Federal Special Education</b>  |        | 843,000             | 0                                |                      | 0                      | 0   |                          |                      |              |                                  |
| 221 | <b>CTE - PERKINS</b>  |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 222 | CTE - Perkins-Title III Tech Prep   | 4770   | 6,487               |                                  |                      |                        |   |                          |                      |              |                                  |
| 223 | CTE - Other (Describe & Itemize)  | 4799   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 224 | <b>Total CTE - Perkins</b>  |        | 6,487               | 0                                |                      |                        | 0   |                          |                      |              |                                  |
| 225 | Federal - Adult Education   | 4810   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 226 | ARRA - General State Aid - Education Stabilization  | 4850   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 227 | ARRA - Title I - Low Income   | 4851   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 228 | ARRA - Title I - Neglected, Private   | 4852   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 229 | ARRA - Title I - Delinquent, Private  | 4853   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 230 | ARRA - Title I - School Improvement (Part A)  | 4854   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 231 | ARRA - Title I - School Improvement (Section 1003g)   | 4855   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 232 | ARRA - IDEA - Part B - Preschool  | 4856   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 233 | ARRA - IDEA - Part B - Flow-Through   | 4857   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 234 | ARRA - Title IID - Technology - Formula   | 4860   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 235 | ARRA - Title IID - Technology - Competitive   | 4861   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 236 | ARRA - McKinney - Vento Homeless Education  | 4862   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 237 | ARRA - Child Nutrition Equipment Assistance   | 4863   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 238 | Impact Aid Formula Grants   | 4864   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 239 | Impact Aid Competitive Grants   | 4865   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 240 | Qualified Zone Academy Bond Tax Credits   | 4866   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 241 | Qualified School Construction Bond Credits  | 4867   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 242 | Build America Bond Tax Credits  | 4868   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 243 | Build America Bond Interest Reimbursement   | 4869   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 244 | ARRA - General State Aid - Other Government Services Stabilization                          | 4870   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 245 | Other ARRA Funds - II   | 4871   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 246 | Other ARRA Funds - III  | 4872   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 247 | Other ARRA Funds - IV   | 4873   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 248 | Other ARRA Funds - V  | 4874   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 249 | ARRA - Early Childhood  | 4875   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 250 | Other ARRA Funds - VII  | 4876   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 251 | Other ARRA Funds - VIII   | 4877   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 252 | Other ARRA Funds - IX   | 4878   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 253 | Other ARRA Funds - X  | 4879   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 254 | Other ARRA Funds - Ed Job Fund Program  | 4880   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 255 | <b>Total Stimulus Programs</b>  |        | 0                   | 0                                | 0                    | 0                      | 0   | 0                        |                      | 0            | 0                                |
| 256 | Race to the Top Program   | 4901   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 257 | Race to the Top - Preschool Expansion Grant   | 4902   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 258 | Title III - Instruction for English Learners & Immigrant Students                           | 4905   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 259 | Title III - English Language Acquisition  | 4909   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 260 | McKinney Education for Homeless Children  | 4920   | 16,000              |                                  |                      |                        |   |                          |                      |              |                                  |
| 261 | Title II - Eisenhower - Professional Development Formula                                    | 4930   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 262 | Title II - Teacher Quality  | 4932   | 40,000              |                                  |                      |                        |   |                          |                      |              |                                  |
| 263 | Title II - Part A – Supporting Effective Instruction – State Grants                         | 4935   |                     |                                  |                      |                        |   |                          |                      |              |                                  |

| 1   | A   | B           | C                   | D                                | E                    | F                      | G   | H                        | I                    | J            | K                                |
|-----|---|-------------|---------------------|----------------------------------|----------------------|------------------------|---|--------------------------|----------------------|--------------|----------------------------------|
| 2   | Description: Enter Whole Numbers Only   | Acct #      | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
| 264 | Federal Charter Schools   | 4960        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 265 | State Assessment Grants   | 4981        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 266 | Grant for State Assessments and Related Activities  | 4982        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 267 | Medicaid Matching Funds - Administrative Outreach   | 4991        | 53,000              |                                  |                      |                        |   |                          |                      |              |                                  |
| 268 | Medicaid Matching Funds - Fee-For-Service Program   | 4992        | 100,000             |                                  |                      | 27,300                 |   |                          |                      |              |                                  |
| 269 | Other Restricted Grants Received from Fed. Govt. thru State <i>(Describe &amp; Itemize)</i> | 4998        | 146,000             |                                  |                      |                        |   |                          |                      |              |                                  |
| 270 | <b>Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State</b>            |             | 1,707,987           | 0                                | 0                    | 27,300                 | 0   | 0                        |                      | 0            | 0                                |
| 271 | <b>TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES</b>   | <b>4000</b> | 1,707,987           | 0                                | 0                    | 27,300                 | 0   | 0                        | 0                    | 0            | 0                                |
| 272 | <b>TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)</b>                 |             | 35,090,578          | 3,191,200                        | 1,554,100            | 3,613,150              | 1,067,300                                     | 300,600                  | 48,000               | 6,000        | 0                                |
| 273 | <b>TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)</b>                    |             | 35,390,578          |                                  |                      |                        |   |                          |                      |              |                                  |

| 1  | A   | B             | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K                 |
|----|---|---------------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|-------------------|
| 2  | Description: Enter Whole Numbers Only                                       | Funct #       | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total    |
| 3  | <b>10 - EDUCATIONAL FUND (ED)</b>   |               |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 4  | <b>INSTRUCTION (ED)</b>   | <b>1000</b>   |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 5  | Regular Programs  | 1100          | 9,980,600         | 3,161,770                  | 215,333                     | 530,561                       | 25,590                  | 16,500                 | 148,271                            | 3,000                         | 14,081,625        |
| 6  | Tuition Payment to Charter Schools  | 1115          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 7  | Pre-K Programs  | 1125          | 106,100           | 30,840                     | 1,750                       | 2,500                         |                         |                        | 2,600                              |                               | 143,790           |
| 8  | Special Education Programs (Functions 1200 - 1220)                          | 1200          | 2,250,634         | 876,530                    | 59,400                      | 45,500                        |                         |                        | 11,400                             |                               | 3,243,464         |
| 9  | Special Education Programs Pre-K  | 1225          | 187,700           | 45,890                     | 2,200                       | 2,840                         |                         |                        | 1,144                              |                               | 239,774           |
| 10 | Remedial and Supplemental Programs K-12                                     | 1250          | 474,700           | 190,440                    | 7,500                       | 39,000                        |                         |                        | 6,500                              |                               | 718,140           |
| 11 | Remedial and Supplemental Programs Pre-K                                    | 1275          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 12 | Adult/Continuing Education Programs   | 1300          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 13 | CTE Programs  | 1400          | 265,100           | 115,170                    | 14,000                      | 21,831                        |                         |                        | 2,000                              |                               | 418,101           |
| 14 | Interscholastic Programs  | 1500          | 634,500           | 64,320                     | 160,935                     | 77,050                        | 5,400                   | 29,500                 | 4,000                              |                               | 975,705           |
| 15 | Summer School Programs  | 1600          | 8,300             | 940                        |                             | 600                           |                         |                        |                                    |                               | 9,840             |
| 16 | Gifted Programs   | 1650          | 68,900            | 31,240                     |                             | 500                           |                         |                        |                                    |                               | 100,640           |
| 17 | Driver's Education Programs   | 1700          | 102,700           | 22,840                     | 500                         | 3,000                         |                         | 100                    |                                    |                               | 129,140           |
| 18 | Bilingual Programs  | 1800          | 339,000           | 123,020                    | 4,100                       | 2,400                         |                         |                        | 3,900                              |                               | 472,420           |
| 19 | Truant Alternative & Optional Programs                                      | 1900          | 81,000            | 23,200                     | 22,785                      | 750                           |                         |                        |                                    |                               | 127,735           |
| 20 | Pre-K Programs - Private Tuition  | 1910          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 21 | Regular K-12 Programs Private Tuition                                       | 1911          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 22 | Special Education Programs K-12 Private Tuition                             | 1912          |                   |                            |                             |                               |                         | 1,150,000              |                                    |                               | 1,150,000         |
| 23 | Special Education Programs Pre-K Tuition                                    | 1913          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 24 | Remedial/Supplemental Programs K-12 Private Tuition                         | 1914          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 25 | Remedial/Supplemental Programs Pre-K Private Tuition                        | 1915          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 26 | Adult/Continuing Education Programs Private Tuition                         | 1916          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 27 | CTE Programs Private Tuition  | 1917          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 28 | Interscholastic Programs Private Tuition                                    | 1918          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 29 | Summer School Programs Private Tuition                                      | 1919          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 30 | Gifted Programs Private Tuition   | 1920          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 31 | Bilingual Programs Private Tuition  | 1921          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 32 | Truants Alternative/Opt Ed Programs Private Tuition                         | 1922          |                   |                            |                             |                               |                         | 15,000                 |                                    |                               | 15,000            |
| 33 | Student Activity Fund Expenditures  | 1999          |                   |                            |                             |                               |                         | 300,000                |                                    |                               | 300,000           |
| 34 | <b>Total Instruction<sup>14</sup> (Without Student Activity Funds 1999)</b> | <b>1000</b>   | <b>14,499,234</b> | <b>4,686,200</b>           | <b>488,503</b>              | <b>726,532</b>                | <b>30,990</b>           | <b>1,211,100</b>       | <b>179,815</b>                     | <b>3,000</b>                  | <b>21,825,374</b> |
| 35 | <b>Total Instruction<sup>14</sup> (With Student Activity Funds 1999)</b>    | <b>1000</b>   | <b>14,499,234</b> | <b>4,686,200</b>           | <b>488,503</b>              | <b>726,532</b>                | <b>30,990</b>           | <b>1,511,100</b>       | <b>179,815</b>                     | <b>3,000</b>                  | <b>22,125,374</b> |
| 36 | <b>SUPPORT SERVICES (ED)</b>  | <b>2000</b>   |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 37 | <b>Support Services - Pupil</b>   | <b>2100</b>   |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 38 | Attendance & Social Work Services   | 2110          | 458,600           | 178,040                    | 11,700                      | 2,750                         |                         |                        | 2,600                              |                               | 653,690           |
| 39 | Guidance Services   | 2120          | 279,200           | 89,460                     | 5,300                       | 4,800                         |                         | 225                    |                                    |                               | 378,985           |
| 40 | Health Services   | 2130          | 356,200           | 110,300                    | 8,550                       | 8,000                         |                         |                        | 3,400                              |                               | 486,450           |
| 41 | Psychological Services  | 2140          | 412,600           | 129,220                    | 9,550                       | 7,250                         |                         |                        | 2,600                              | 3,000                         | 564,220           |
| 42 | Speech Pathology & Audiology Services                                       | 2150          | 369,300           | 120,820                    | 7,850                       | 2,800                         |                         |                        | 3,900                              |                               | 504,670           |
| 43 | Other Support Services - Pupils (Describe & Itemize)                        | 2190          | 110,000           |                            | 4,000                       | 3,400                         |                         |                        |                                    |                               | 117,400           |
| 44 | <b>Total Support Services - Pupil</b>                                       | <b>2100</b>   | <b>1,985,900</b>  | <b>627,840</b>             | <b>46,950</b>               | <b>29,000</b>                 | <b>0</b>                | <b>225</b>             | <b>12,500</b>                      | <b>3,000</b>                  | <b>2,705,415</b>  |
| 45 | <b>Support Services - Instructional Staff</b>                               | <b>2200</b>   |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 46 | Improvement of Instruction Services   | 2210          | 333,115           | 60,520                     | 63,399                      | 9,500                         |                         | 2,500                  |                                    |                               | 469,034           |
| 47 | Educational Media Services  | 2220          | 287,200           | 76,050                     | 33,460                      | 43,865                        | 5,200                   | 65                     | 1,300                              |                               | 447,140           |
| 48 | Assessment & Testing  | 2230          |                   |                            | 53,895                      | 3,300                         |                         |                        |                                    |                               | 57,195            |
| 49 | <b>Total Support Services - Instructional Staff</b>                         | <b>2200</b>   | <b>620,315</b>    | <b>136,570</b>             | <b>150,754</b>              | <b>56,665</b>                 | <b>5,200</b>            | <b>2,565</b>           | <b>1,300</b>                       | <b>0</b>                      | <b>973,369</b>    |
| 50 | <b>Support Services - General Administration</b>                            | <b>2300</b>   |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 51 | Board of Education Services   | 2310          | 41,800            | 9,050                      | 94,550                      | 4,000                         |                         | 14,000                 |                                    |                               | 163,400           |
| 52 | Executive Administration Services   | 2320          | 279,700           | 83,240                     | 2,100                       | 2,000                         |                         | 2,500                  |                                    |                               | 369,540           |
| 53 | Special Area Administration Services  | 2330          | 245,400           | 88,340                     | 3,800                       | 2,200                         |                         | 600                    |                                    |                               | 340,340           |
| 54 | Tort Immunity Services  | 2361,<br>2365 |                   |                            | 101,000                     |                               |                         |                        |                                    |                               | 101,000           |
| 55 | <b>Total Support Services - General Administration</b>                      | <b>2300</b>   | <b>566,900</b>    | <b>180,630</b>             | <b>201,450</b>              | <b>8,200</b>                  | <b>0</b>                | <b>17,100</b>          | <b>0</b>                           | <b>0</b>                      | <b>974,280</b>    |
| 56 | <b>Support Services - School Administration</b>                             | <b>2400</b>   |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 57 | Office of the Principal Services  | 2410          | 1,758,200         | 730,120                    | 24,690                      | 21,500                        |                         | 6,000                  | 29,090                             | 12,000                        | 2,581,600         |
| 58 | Other Support Services - School Administration (Describe & Itemize)         | 2490          |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 59 | <b>Total Support Services - School Administration</b>                       | <b>2400</b>   | <b>1,758,200</b>  | <b>730,120</b>             | <b>24,690</b>               | <b>21,500</b>                 | <b>0</b>                | <b>6,000</b>           | <b>29,090</b>                      | <b>12,000</b>                 | <b>2,581,600</b>  |
| 60 | <b>Support Services - Business</b>  | <b>2500</b>   |                   |                            |                             |                               |                         |                        |                                    |                               |                   |

| 1   | A  | B           | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K                 |
|-----|--|-------------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|-------------------|
| 2   | Description: Enter Whole Numbers Only  | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total    |
| 61  | Direction of Business Support Services   | 2510        | 136,700           | 24,900                     | 2,000                       | 500                           |                         | 700                    |                                    |                               | 164,800           |
| 62  | Fiscal Services  | 2520        | 226,900           | 84,050                     | 34,300                      | 5,000                         |                         | 700                    | 1,000                              |                               | 351,950           |
| 63  | Operation & Maintenance of Plant Services  | 2540        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 64  | Pupil Transportation Services  | 2550        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 65  | Food Services  | 2560        |                   |                            | 601,000                     | 9,000                         | 10,000                  |                        | 5,000                              |                               | 625,000           |
| 66  | Internal Services  | 2570        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 67  | <b>Total Support Services - Business</b>   | <b>2500</b> | <b>363,600</b>    | <b>108,950</b>             | <b>637,300</b>              | <b>14,500</b>                 | <b>10,000</b>           | <b>1,400</b>           | <b>6,000</b>                       | <b>0</b>                      | <b>1,141,750</b>  |
| 68  | <b>Support Services - Central</b>  | <b>2600</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 69  | Direction of Central Support Services  | 2610        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 70  | Planning, Research, Development & Evaluation Services                                  | 2620        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 71  | Information Services   | 2630        | 127,900           | 34,850                     | 64,830                      | 2,500                         |                         | 500                    |                                    |                               | 230,580           |
| 72  | Staff Services   | 2640        | 187,900           | 62,750                     | 26,940                      | 1,000                         |                         | 500                    |                                    |                               | 279,090           |
| 73  | Data Processing Services   | 2660        | 383,400           | 115,570                    | 387,590                     | 15,200                        | 78,750                  | 2,400                  | 72,770                             |                               | 1,055,680         |
| 74  | <b>Total Support Services - Central</b>  | <b>2600</b> | <b>699,200</b>    | <b>213,170</b>             | <b>479,360</b>              | <b>18,700</b>                 | <b>78,750</b>           | <b>3,400</b>           | <b>72,770</b>                      | <b>0</b>                      | <b>1,565,350</b>  |
| 75  | <b>Other Support Services - Misc. (Describe &amp; Itemize)</b>                         | <b>2900</b> |                   |                            | 83,000                      |                               |                         |                        |                                    |                               | 83,000            |
| 76  | <b>Total Support Services</b>  | <b>2000</b> | <b>5,994,115</b>  | <b>1,997,280</b>           | <b>1,623,504</b>            | <b>148,565</b>                | <b>93,950</b>           | <b>30,690</b>          | <b>121,660</b>                     | <b>15,000</b>                 | <b>10,024,764</b> |
| 77  | <b>COMMUNITY SERVICES (ED)</b>   | <b>3000</b> |                   |                            | 156,593                     | 26,402                        |                         |                        |                                    |                               | 182,995           |
| 78  | <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (ED)</b>                                    | <b>4000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 79  | <b>Payments to Other Dist &amp; Govt Units (In-State)</b>                              | <b>4100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 80  | Payments for Regular Programs  | 4110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 81  | Payments for Special Education Programs  | 4120        |                   |                            | 822,740                     |                               |                         |                        |                                    |                               | 822,740           |
| 82  | Payments for Adult/Continuing Education Programs                                       | 4130        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 83  | Payments for CTE Programs  | 4140        |                   |                            | 1,200                       |                               | 3,500                   |                        |                                    |                               | 4,700             |
| 84  | Payments for Community College Programs  | 4170        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 85  | Other Payments to In-State Govt Units - Programs (Describe & Itemize)                  | 4190        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 86  | <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>                        | <b>4100</b> |                   |                            | <b>823,940</b>              |                               |                         | <b>3,500</b>           |                                    |                               | <b>827,440</b>    |
| 87  | Payments for Regular Programs - Tuition  | 4210        |                   |                            |                             |                               |                         | 29,000                 |                                    |                               | 29,000            |
| 88  | Payments for Special Education Programs - Tuition                                      | 4220        |                   |                            |                             |                               |                         | 1,717,509              |                                    |                               | 1,717,509         |
| 89  | Payments for Adult/Continuing Education Programs - Tuition                             | 4230        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 90  | Payments for CTE Programs - Tuition  | 4240        |                   |                            |                             |                               |                         | 160,000                |                                    |                               | 160,000           |
| 91  | Payments for Community College Programs - Tuition                                      | 4270        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 92  | Payments for Other Programs - Tuition  | 4280        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 93  | Other Payments to In-State Govt Units - Tuition (Describe & Itemize)                   | 4290        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 94  | <b>Total Payments to Other Dist &amp; Govt Units - Tuition (In State)</b>              | <b>4200</b> |                   |                            |                             |                               |                         | <b>1,906,509</b>       |                                    |                               | <b>1,906,509</b>  |
| 95  | Payments for Regular Programs - Transfers  | 4310        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 96  | Payments for Special Education Programs - Transfers                                    | 4320        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 97  | Payments for Adult/Continuing Ed Programs - Transfers                                  | 4330        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 98  | Payments for CTE Programs - Transfers  | 4340        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 99  | Payments for Community College Program - Transfers                                     | 4370        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 100 | Payments for Other Programs - Transfers  | 4380        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 101 | Other Payments to In-State Govt Units - Transfers (Describe & Itemize)                 | 4390        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 102 | <b>Total Payments to Other Dist &amp; Govt Units-Transfers (In State)</b>              | <b>4300</b> |                   |                            | <b>0</b>                    |                               |                         | <b>0</b>               |                                    |                               | <b>0</b>          |
| 103 | Payments to Other Dist & Govt Units (Out of State)                                     | 4400        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 104 | <b>Total Payments to Other Dist &amp; Govt Units</b>                                   | <b>4000</b> |                   |                            | <b>823,940</b>              |                               |                         | <b>1,910,009</b>       |                                    |                               | <b>2,733,949</b>  |
| 105 | <b>DEBT SERVICE (ED)</b>   | <b>5000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 106 | <b>Debt Service - Interest on Short-Term Debt</b>                                      | <b>5100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                   |
| 107 | Tax Anticipation Warrants  | 5110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 108 | Tax Anticipation Notes   | 5120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 109 | Corporate Personal Property Repl Tax Anticipated Notes                                 | 5130        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 110 | State Aid Anticipation Certificates  | 5140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 111 | Other Interest on Short-Term Debt (Describe & Itemize)                                 | 5150        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 112 | <b>Total Debt Service - Interest on Short-Term Debt</b>                                | <b>5100</b> |                   |                            |                             |                               |                         | <b>0</b>               |                                    |                               | <b>0</b>          |
| 113 | <b>Debt Service - Interest on Long-Term Debt</b>                                       | <b>5200</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 114 | <b>Total Debt Service</b>  | <b>5000</b> |                   |                            |                             |                               |                         | <b>0</b>               |                                    |                               | <b>0</b>          |
| 115 | <b>PROVISION FOR CONTINGENCIES (ED)</b>  | <b>6000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0                 |
| 116 | <b>Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))</b> |             | <b>20,493,349</b> | <b>6,683,480</b>           | <b>3,092,540</b>            | <b>901,499</b>                | <b>124,940</b>          | <b>3,151,799</b>       | <b>301,475</b>                     | <b>18,000</b>                 | <b>34,767,082</b> |
| 117 | <b>Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))</b>    |             | <b>20,493,349</b> | <b>6,683,480</b>           | <b>3,092,540</b>            | <b>901,499</b>                | <b>124,940</b>          | <b>3,451,799</b>       | <b>301,475</b>                     | <b>18,000</b>                 | <b>35,067,082</b> |

|     | A  | B           | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K                |
|-----|--|-------------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|------------------|
| 1   | Description: Enter Whole Numbers Only  | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total   |
| 118 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999) |             |                   |                            |                             |                               |                         |                        |                                    |                               | 323,496          |
| 119 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)    |             |                   |                            |                             |                               |                         |                        |                                    |                               | 323,496          |
| 120 |  |             |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 121 | <b>20 - OPERATIONS AND MAINTENANCE FUND (O&amp;M)</b>  |             |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 122 | <b>SUPPORT SERVICES (O&amp;M)</b>  | <b>2000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 123 | Support Services - Pupil   | 2100        |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 124 | Other Support Services - Pupils (Describe & Itemize)   | 2190        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 125 | <b>Support Services - Business</b>   | <b>2500</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 126 | Direction of Business Support Services   | 2510        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 127 | Facilities Acquisition & Construction Services   | 2530        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 128 | Operation & Maintenance of Plant Services  | 2540        | 1,337,100         | 330,130                    | 770,370                     | 689,450                       | 15,000                  |                        | 41,210                             | 1,000                         | 3,184,260        |
| 129 | Pupil Transportation Services  | 2550        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 130 | Food Services  | 2560        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 131 | <b>Total Support Services - Business</b>   | <b>2500</b> | <b>1,337,100</b>  | <b>330,130</b>             | <b>770,370</b>              | <b>689,450</b>                | <b>15,000</b>           | <b>0</b>               | <b>41,210</b>                      | <b>1,000</b>                  | <b>3,184,260</b> |
| 132 | <b>Other Support Services - Misc. (Describe &amp; Itemize)</b>   | <b>2900</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 133 | <b>Total Support Services</b>  | <b>2000</b> | <b>1,337,100</b>  | <b>330,130</b>             | <b>770,370</b>              | <b>689,450</b>                | <b>15,000</b>           | <b>0</b>               | <b>41,210</b>                      | <b>1,000</b>                  | <b>3,184,260</b> |
| 134 | <b>COMMUNITY SERVICES (O&amp;M)</b>  | <b>3000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 135 | <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (O&amp;M)</b>   | <b>4000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 136 | <b>Payments to Other Dist &amp; Govt Units (In-State)</b>  | <b>4100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 137 | Payments for Regular Programs  | 4110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 138 | Payments for Special Education Programs  | 4120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 139 | Payments for CTE Program   | 4140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 140 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)  | 4190        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 141 | <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>  | <b>4100</b> |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0                |
| 142 | Payments to Other Dist & Govt Units (Out of State) <sup>14</sup>   | 4400        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 143 | <b>Total Payments to Other Dist &amp; Govt Unit</b>  | <b>4000</b> |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0                |
| 144 | <b>DEBT SERVICE (O&amp;M)</b>  | <b>5000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 145 | <b>Debt Service - Interest on Short-Term Debt</b>  | <b>5100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 146 | Tax Anticipation Warrants  | 5110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 147 | Tax Anticipation Notes   | 5120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 148 | Corporate Personal Prop Repl Tax Anticipated Notes   | 5130        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 149 | State Aid Anticipation Certificates  | 5140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 150 | Other Interest on Short-Term Debt (Describe & Itemize)   | 5150        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 151 | <b>Total Debt Service - Interest on Short-Term Debt</b>  | <b>5100</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0                |
| 152 | <b>Debt Service - Interest on Long-Term Debt</b>   | <b>5200</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 153 | <b>Total Debt Service</b>  | <b>5000</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0                |
| 154 | <b>PROVISION FOR CONTINGENCIES (O&amp;M)</b>   | <b>6000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 155 | <b>Total Direct Disbursements/Expenditures</b>   |             | <b>1,337,100</b>  | <b>330,130</b>             | <b>770,370</b>              | <b>689,450</b>                | <b>15,000</b>           | <b>0</b>               | <b>41,210</b>                      | <b>1,000</b>                  | <b>3,184,260</b> |
| 156 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures                                       |             |                   |                            |                             |                               |                         |                        |                                    |                               | 6,940            |
| 157 |  |             |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 158 | <b>30 - DEBT SERVICE FUND (DS)</b>   |             |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 159 | <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (DS)</b>  | <b>4000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 160 | <b>Payments to Other Dist &amp; Govt Units (In-State)</b>  | <b>4100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 161 | Payments for Regular Programs  | 4110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 162 | Payments for Special Education Programs  | 4120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 163 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)  | 4190        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 164 | <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>  | <b>4000</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0                |
| 165 | <b>DEBT SERVICE (DS)</b>   | <b>5000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 166 | <b>Debt Service - Interest on Short-Term Debt</b>  | <b>5100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                  |
| 167 | Tax Anticipation Warrants  | 5110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 168 | Tax Anticipation Notes   | 5120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 169 | Corporate Personal Prop Repl Tax Anticipation Notes  | 5130        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 170 | State Aid Anticipation Certificates  | 5140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 171 | Other Interest on Short-Term Debt (Describe & Itemize)   | 5150        |                   |                            |                             |                               |                         |                        |                                    |                               | 0                |
| 172 | <b>Total Debt Service - Interest On Short-Term Debt</b>  | <b>5100</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0                |

| 1   | A  | B       | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|--|---------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only  | Funct # | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 173 | Debt Service - Interest on Long-Term Debt  | 5200    |                   |                            |                             |                               |                         | 366,000                |                                    |                               | 366,000        |
| 174 | Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe & Itemize) | 5300    |                   |                            |                             |                               |                         | 1,130,000              |                                    |                               | 1,130,000      |
| 175 | Debt Service - Other (Describe & Itemize)  | 5400    |                   |                            |                             |                               |                         | 500                    |                                    |                               | 500            |
| 176 | Total Debt Service   | 5000    |                   |                            | 0                           |                               |                         | 1,496,500              |                                    |                               | 1,496,500      |
| 177 | PROVISION FOR CONTINGENCIES (DS)   | 6000    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 178 | Total Direct Disbursements/Expenditures  |         |                   |                            | 0                           |                               |                         | 1,496,500              |                                    |                               | 1,496,500      |
| 179 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures   |         |                   |                            |                             |                               |                         |                        |                                    |                               | 57,600         |
| 180 |  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 181 | <b>40 - TRANSPORTATION FUND (TR)</b>   |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 182 | SUPPORT SERVICES (TR)  | 2000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 183 | Support Services - Pupils  | 2100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 184 | Other Support Services - Pupils (Describe & Itemize)   | 2190    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 185 | Support Services - Business  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 186 | Pupil Transportation Services  | 2550    | 63,000            | 2,150                      | 3,113,500                   | 6,000                         |                         |                        |                                    |                               | 3,184,650      |
| 187 | Other Support Services - Business (Describe & Itemize)   | 2900    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 188 | Total Support Services   | 2000    | 63,000            | 2,150                      | 3,113,500                   | 6,000                         | 0                       | 0                      | 0                                  | 0                             | 3,184,650      |
| 189 | COMMUNITY SERVICES (TR)  | 3000    |                   |                            | 218,000                     |                               |                         |                        |                                    |                               | 218,000        |
| 190 | PAYMENTS TO OTHER DIST & GOVT UNITS (TR)   | 4000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 191 | Payments to Other Dist & Govt Units (In-State)   | 4100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 192 | Payments for Regular Program   | 4110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 193 | Payments for Special Education Programs  | 4120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 194 | Payments for Adult/Continuing Education Programs   | 4130    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 195 | Payments for CTE Programs  | 4140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 196 | Payments for Community College Programs  | 4170    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 197 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)  | 4190    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 198 | Total Payments to Other Dist & Govt Units (In-State)   | 4100    |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 199 | Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)  | 4400    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 200 | Total Payments to Other Dist & Govt Units  | 4000    |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 201 | DEBT SERVICE (TR)  | 5000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 202 | Debt Service - Interest on Short-Term Debt   | 5100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 203 | Tax Anticipation Warrants  | 5110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 204 | Tax Anticipation Notes   | 5120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 205 | Corporate Personal Prop Repl Tax Anticipation Notes  | 5130    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 206 | State Aid Anticipation Certificates  | 5140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 207 | Other Interest on Short-Term Debt (Describe & Itemize)   | 5150    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 208 | Total Debt Service - Interest On Short-Term Debt   | 5100    |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 209 | Debt Service - Interest on Long-Term Debt  | 5200    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 210 | Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe & Itemize) | 5300    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 211 | Debt Service - Other (Describe & Itemize)  | 5400    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 212 | Total Debt Service   | 5000    |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 213 | PROVISION FOR CONTINGENCIES (TR)   | 6000    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 214 | Total Direct Disbursements/Expenditures  |         | 63,000            | 2,150                      | 3,331,500                   | 6,000                         | 0                       | 0                      | 0                                  | 0                             | 3,402,650      |
| 215 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures   |         |                   |                            |                             |                               |                         |                        |                                    |                               | 210,500        |
| 216 |  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 217 | <b>50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)</b>  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 218 | INSTRUCTION (MR/SS)  | 1000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 219 | Regular Program  | 1100    |                   | 159,450                    |                             |                               |                         |                        |                                    |                               | 159,450        |
| 220 | Pre-K Programs   | 1125    |                   | 7,050                      |                             |                               |                         |                        |                                    |                               | 7,050          |
| 221 | Special Education Programs (Functions 1200-1220)   | 1200    |                   | 159,680                    |                             |                               |                         |                        |                                    |                               | 159,680        |
| 222 | Special Education Programs Pre-K   | 1225    |                   | 11,930                     |                             |                               |                         |                        |                                    |                               | 11,930         |
| 223 | Remedial and Supplemental Programs K-12  | 1250    |                   | 23,690                     |                             |                               |                         |                        |                                    |                               | 23,690         |
| 224 | Remedial and Supplemental Programs Pre-K   | 1275    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 225 | Adult/Continuing Education Programs  | 1300    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 226 | CTE Programs   | 1400    |                   | 3,850                      |                             |                               |                         |                        |                                    |                               | 3,850          |

| 1   | A   | B           | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|---|-------------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only                               | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 227 | Interscholastic Programs  | 1500        |                   | 33,730                     |                             |                               |                         |                        |                                    |                               | 33,730         |
| 228 | Summer School Programs  | 1600        |                   | 140                        |                             |                               |                         |                        |                                    |                               | 140            |
| 229 | Gifted Programs   | 1650        |                   | 1,000                      |                             |                               |                         |                        |                                    |                               | 1,000          |
| 230 | Driver's Education Programs   | 1700        |                   | 1,500                      |                             |                               |                         |                        |                                    |                               | 1,500          |
| 231 | Bilingual Programs  | 1800        |                   | 4,960                      |                             |                               |                         |                        |                                    |                               | 4,960          |
| 232 | Truant Alternative & Optional Programs                              | 1900        |                   | 1,180                      |                             |                               |                         |                        |                                    |                               | 1,180          |
| 233 | <b>Total Instruction</b>  | <b>1000</b> |                   | <b>408,160</b>             |                             |                               |                         |                        |                                    |                               | <b>408,160</b> |
| 234 | <b>SUPPORT SERVICES (MR/SS)</b>                                     | <b>2000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 235 | <b>Support Services - Pupil</b>                                     | <b>2100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 236 | Attendance & Social Work Services                                   | 2110        |                   | 7,200                      |                             |                               |                         |                        |                                    |                               | 7,200          |
| 237 | Guidance Services   | 2120        |                   | 12,330                     |                             |                               |                         |                        |                                    |                               | 12,330         |
| 238 | Health Services   | 2130        |                   | 17,370                     |                             |                               |                         |                        |                                    |                               | 17,370         |
| 239 | Psychological Services  | 2140        |                   | 7,095                      |                             |                               |                         |                        |                                    |                               | 7,095          |
| 240 | Speech Pathology & Audiology Services                               | 2150        |                   | 5,390                      |                             |                               |                         |                        |                                    |                               | 5,390          |
| 241 | Other Support Services - Pupils (Describe & Itemize)                | 2190        |                   | 8,420                      |                             |                               |                         |                        |                                    |                               | 8,420          |
| 242 | <b>Total Support Services - Pupil</b>                               | <b>2100</b> |                   | <b>57,805</b>              |                             |                               |                         |                        |                                    |                               | <b>57,805</b>  |
| 243 | <b>Support Services - Instructional Staff</b>                       | <b>2200</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 244 | Improvement of Instruction Services                                 | 2210        |                   | 4,790                      |                             |                               |                         |                        |                                    |                               | 4,790          |
| 245 | Educational Media Services  | 2220        |                   | 9,110                      |                             |                               |                         |                        |                                    |                               | 9,110          |
| 246 | Assessment & Testing  | 2230        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 247 | <b>Total Support Services - Instructional Staff</b>                 | <b>2200</b> |                   | <b>13,900</b>              |                             |                               |                         |                        |                                    |                               | <b>13,900</b>  |
| 248 | <b>Support Services - General Administration</b>                    | <b>2300</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 249 | Board of Education Services   | 2310        |                   | 8,140                      |                             |                               |                         |                        |                                    |                               | 8,140          |
| 250 | Executive Administration Services                                   | 2320        |                   | 11,980                     |                             |                               |                         |                        |                                    |                               | 11,980         |
| 251 | Special Area Administrative Services                                | 2330        |                   | 14,970                     |                             |                               |                         |                        |                                    |                               | 14,970         |
| 252 | Claims Paid from Self Insurance Fund                                | 2361        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 253 | Risk Management and Claims Services Payments                        | 2365        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 254 | <b>Total Support Services - General Administration</b>              | <b>2300</b> |                   | <b>35,090</b>              |                             |                               |                         |                        |                                    |                               | <b>35,090</b>  |
| 255 | <b>Support Services - School Administration</b>                     | <b>2400</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 256 | Office of the Principal Services                                    | 2410        |                   | 76,000                     |                             |                               |                         |                        |                                    |                               | 76,000         |
| 257 | Other Support Services - School Administration (Describe & Itemize) | 2490        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 258 | <b>Total Support Services - School Administration</b>               | <b>2400</b> |                   | <b>76,000</b>              |                             |                               |                         |                        |                                    |                               | <b>76,000</b>  |
| 259 | <b>Support Services - Business</b>                                  | <b>2500</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 260 | Direction of Business Support Services                              | 2510        |                   | 26,370                     |                             |                               |                         |                        |                                    |                               | 26,370         |
| 261 | Fiscal Services   | 2520        |                   | 44,150                     |                             |                               |                         |                        |                                    |                               | 44,150         |
| 262 | Facilities Acquisition & Construction Services                      | 2530        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 263 | Operation & Maintenance of Plant Service                            | 2540        |                   | 252,980                    |                             |                               |                         |                        |                                    |                               | 252,980        |
| 264 | Pupil Transportation Services                                       | 2550        |                   | 8,310                      |                             |                               |                         |                        |                                    |                               | 8,310          |
| 265 | Food Services   | 2560        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 266 | Internal Services   | 2570        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 267 | <b>Total Support Services - Business</b>                            | <b>2500</b> |                   | <b>331,810</b>             |                             |                               |                         |                        |                                    |                               | <b>331,810</b> |
| 268 | <b>Support Services - Central</b>                                   | <b>2600</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 269 | Direction of Central Support Services                               | 2610        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 270 | Planning, Research, Development & Evaluation Services               | 2620        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 271 | Information Services  | 2630        |                   | 23,780                     |                             |                               |                         |                        |                                    |                               | 23,780         |
| 272 | Staff Services  | 2640        |                   | 20,780                     |                             |                               |                         |                        |                                    |                               | 20,780         |
| 273 | Data Processing Services  | 2660        |                   | 62,930                     |                             |                               |                         |                        |                                    |                               | 62,930         |
| 274 | <b>Total Support Services - Central</b>                             | <b>2600</b> |                   | <b>107,490</b>             |                             |                               |                         |                        |                                    |                               | <b>107,490</b> |
| 275 | <b>Other Support Services - Misc. (Describe &amp; Itemize)</b>      | <b>2900</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 276 | <b>Total Support Services</b>                                       | <b>2000</b> |                   | <b>622,095</b>             |                             |                               |                         |                        |                                    |                               | <b>622,095</b> |
| 277 | <b>COMMUNITY SERVICES (MR/SS)</b>                                   | <b>3000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 278 | <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (MR/SS)</b>              | <b>4000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 279 | Payments for Regular Programs                                       | 4110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 280 | Payments for Special Education Programs                             | 4120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 281 | Payments for CTE Programs   | 4140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 282 | <b>Total Payments to Other Dist &amp; Govt Units</b>                | <b>4000</b> |                   | <b>0</b>                   |                             |                               |                         |                        |                                    |                               | <b>0</b>       |
| 283 | <b>DEBT SERVICE (MR/SS)</b>   | <b>5000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 284 | <b>Debt Service - Interest on Short-Term Debt</b>                   | <b>5100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |

| 1   | A   | B           | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|---|-------------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only   | Func#       | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 285 | Tax Anticipation Warrants   | 5110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 286 | Tax Anticipation Notes  | 5120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 287 | Corporate Personal Prop Repl Tax Anticipation Notes                             | 5130        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 288 | State Aid Anticipation Certificates   | 5140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 289 | Other Interest on Short-Term Debt (Describe & Itemize)                          | 5150        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 290 | <b>Total Debt Service</b>   | <b>5000</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 291 | <b>PROVISION FOR CONTINGENCIES (MR/SS)</b>                                      | <b>6000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 292 | <b>Total Direct Disbursements/Expenditures</b>                                  |             |                   | 1,030,255                  |                             |                               |                         | 0                      |                                    |                               | 1,030,255      |
| 293 | <b>Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures</b> |             |                   |                            |                             |                               |                         |                        |                                    |                               | 37,045         |
| 294 |   |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 295 | <b>60 - CAPITAL PROJECTS (CP)</b>   |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 296 | <b>SUPPORT SERVICES (CP)</b>  | <b>2000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 297 | <b>Support Services - Business</b>  |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 298 | Facilities Acquisition & Construction Services                                  | 2530        |                   |                            |                             |                               | 5,850,000               |                        |                                    |                               | 5,850,000      |
| 299 | Other Support Services - Business (Describe & Itemize)                          | 2900        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 300 | <b>Total Support Services</b>   | <b>2000</b> | 0                 | 0                          | 0                           | 0                             | 5,850,000               | 0                      | 0                                  |                               | 5,850,000      |
| 301 | <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (CP)</b>                             | <b>4000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 302 | <b>Payments to Other Dist &amp; Govt Units (In-State)</b>                       | <b>4100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 303 | Payments to Regular Programs  | 4110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 304 | Payment for Special Education Programs  | 4120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 305 | Payment for CTE Programs  | 4140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 306 | Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)         | 4190        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 307 | <b>Total Payments to Other Districts &amp; Govt Units</b>                       | <b>4000</b> |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 308 | <b>PROVISION FOR CONTINGENCIES (CP)</b>   | <b>6000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 309 | <b>Total Direct Disbursements/Expenditures</b>                                  |             | 0                 | 0                          | 0                           | 0                             | 5,850,000               | 0                      | 0                                  |                               | 5,850,000      |
| 310 | <b>Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures</b> |             |                   |                            |                             |                               |                         |                        |                                    |                               | (5,549,400)    |
| 311 |   |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 312 | <b>70 WORKING CASH FUND (WC)</b>  |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 313 |   |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 314 | <b>80 - TORT FUND (TF)</b>  |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 315 | <b>INSTRUCTION (TF)</b>   | <b>1000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 316 | Regular Programs  | 1100        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 317 | Tuition Payment to Charter Schools  | 1115        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 318 | Pre-K Programs  | 1125        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 319 | Special Education Programs (Functions 1200 - 1220)                              | 1200        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 320 | Special Education Programs Pre-K  | 1225        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 321 | Remedial and Supplemental Programs K-12   | 1250        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 322 | Remedial and Supplemental Programs Pre-K  | 1275        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 323 | Adult/Continuing Education Programs   | 1300        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 324 | CTE Programs  | 1400        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 325 | Interscholastic Programs  | 1500        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 326 | Summer School Programs  | 1600        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 327 | Gifted Programs   | 1650        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 328 | Driver's Education Programs   | 1700        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 329 | Bilingual Programs  | 1800        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 330 | Truant Alternative & Optional Programs  | 1900        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 331 | Pre-K Programs - Private Tuition  | 1910        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 332 | Regular K-12 Programs Private Tuition   | 1911        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 333 | Special Education Programs K-12 Private Tuition                                 | 1912        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 334 | Special Education Programs Pre-K Tuition  | 1913        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 335 | Remedial/Supplemental Programs K-12 Private Tuition                             | 1914        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 336 | Remedial/Supplemental Programs Pre-K Private Tuition                            | 1915        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 337 | Adult/Continuing Education Programs Private Tuition                             | 1916        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 338 | CTE Programs Private Tuition  | 1917        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 339 | Interscholastic Programs Private Tuition  | 1918        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 340 | Summer School Programs Private Tuition  | 1919        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 341 | Gifted Programs Private Tuition   | 1920        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 342 | Bilingual Programs Private Tuition  | 1921        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |

| 1   | A   | B           | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|---|-------------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only                                 | Func#       | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 343 | Truants Alternative/Opt Ed Programs Private Tuition                   | 1922        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 344 | <b>Total Instruction<sup>14</sup></b>                                 | <b>1000</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 345 | <b>SUPPORT SERVICES (TF)</b>  | <b>2000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 346 | <b>Support Services - Pupil</b>                                       | <b>2100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 347 | Attendance & Social Work Services                                     | 2110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 348 | Guidance Services   | 2120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 349 | Health Services   | 2130        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 350 | Psychological Services  | 2140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 351 | Speech Pathology & Audiology Services                                 | 2150        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 352 | Other Support Services - Pupils (Describe & Itemize)                  | 2190        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 353 | <b>Total Support Services - Pupil</b>                                 | <b>2100</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 354 | <b>Support Services - Instructional Staff</b>                         | <b>2200</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 355 | Improvement of Instruction Services                                   | 2210        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 356 | Educational Media Services  | 2220        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 357 | Assessment & Testing  | 2230        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 358 | <b>Total Support Services - Instructional Staff</b>                   | <b>2200</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 359 | <b>Support Services - General Administration</b>                      | <b>2300</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 360 | Board of Education Services   | 2310        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 361 | Executive Administration Services                                     | 2320        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 362 | Special Area Administration Services                                  | 2330        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 363 | Claims Paid from Self Insurance Fund                                  | 2361        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 364 | Risk Management and Claims Services Payments                          | 2365        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 365 | <b>Total Support Services - General Administration</b>                | <b>2300</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 366 | <b>Support Services - School Administration</b>                       | <b>2400</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 367 | Office of the Principal Services                                      | 2410        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 368 | Other Support Services - School Administration (Describe & Itemize)   | 2490        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 369 | <b>Total Support Services - School Administration</b>                 | <b>2400</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 370 | <b>Support Services - Business</b>                                    | <b>2500</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 371 | Direction of Business Support Services                                | 2510        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 372 | Fiscal Services   | 2520        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 373 | Facilities Acquisition & Construction Services                        | 2530        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 374 | Operation & Maintenance of Plant Services                             | 2540        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 375 | Pupil Transportation Services   | 2550        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 376 | Food Services   | 2560        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 377 | Internal Services   | 2570        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 378 | <b>Total Support Services - Business</b>                              | <b>2500</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 379 | <b>Support Services - Central</b>                                     | <b>2600</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 380 | Direction of Central Support Services                                 | 2610        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 381 | Planning, Research, Development & Evaluation Services                 | 2620        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 382 | Information Services  | 2630        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 383 | Staff Services  | 2640        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 384 | Data Processing Services  | 2660        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 385 | <b>Total Support Services - Central</b>                               | <b>2600</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 386 | <b>Other Support Services - Misc. (Describe &amp; Itemize)</b>        | <b>2900</b> |                   |                            |                             | 6,000                         |                         |                        |                                    |                               | 6,000          |
| 387 | <b>Total Support Services</b>   | <b>2000</b> | 0                 | 0                          | 6,000                       | 0                             | 0                       | 0                      | 0                                  | 0                             | 6,000          |
| 388 | <b>COMMUNITY SERVICES (TF)</b>  | <b>3000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 389 | <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (TF)</b>                   | <b>4000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 390 | <b>Payments to Other Dist &amp; Govt Units (In-State)</b>             | <b>4100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 391 | Payments for Regular Programs   | 4110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 392 | Payments for Special Education Programs                               | 4120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 393 | Payments for Adult/Continuing Education Programs                      | 4130        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 394 | Payments for CTE Programs   | 4140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 395 | Payments for Community College Programs                               | 4170        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 396 | Other Payments to In-State Govt Units - Programs (Describe & Itemize) | 4190        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 397 | <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>       | <b>4100</b> |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 398 | Payments for Regular Programs - Tuition                               | 4210        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 399 | Payments for Special Education Programs - Tuition                     | 4220        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 400 | Payments for Adult/Continuing Education Programs - Tuition            | 4230        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |

| 1   | A   | B           | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|---|-------------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only   | Func #      | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 401 | Payments for CTE Programs - Tuition   | 4240        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 402 | Payments for Community College Programs - Tuition   | 4270        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 403 | Payments for Other Programs - Tuition   | 4280        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 404 | Other Payments to In-State Govt Units - Tuition (Describe & Itemize)  | 4290        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 405 | <b>Total Payments to Other Dist &amp; Govt Units - Tuition (In State)</b>   | <b>4200</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 406 | Payments for Regular Programs - Transfers   | 4310        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 407 | Payments for Special Education Programs - Transfers   | 4320        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 408 | Payments for Adult/Continuing Ed Programs - Transfers   | 4330        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 409 | Payments for CTE Programs - Transfers   | 4340        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 410 | Payments for Community College Program - Transfers  | 4370        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 411 | Payments for Other Programs - Transfers   | 4380        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 412 | Other Payments to In-State Govt Units - Transfers (Describe & Itemize)  | 4390        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 413 | <b>Total Payments to Other Dist &amp; Govt Units-Transfers (In State)</b>   | <b>4300</b> |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 414 | Payments to Other Dist & Govt Units (Out of State)  | 4400        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 415 | <b>Total Payments to Other Dist &amp; Govt Units</b>  | <b>4000</b> |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 416 | <b>DEBT SERVICE (TF)</b>  | <b>5000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 417 | <b>Debt Service - Interest on Short-Term Debt</b>   |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 418 | Tax Anticipation Warrants   | 5110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 419 | Tax Anticipation Notes  | 5120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 420 | Corporate Personal Property Replacement Tax Anticipation Notes  | 5130        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 421 | State Aid Anticipation Certificates   | 5140        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 422 | Other Interest or Short-Term Debt (Describe & Itemize)  | 5150        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 423 | <b>Debt Service - Interest on Long-Term Debt</b>  | <b>5200</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 424 | <b>Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe &amp; Itemize)</b> | <b>5300</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 425 | <b>Debt Service - Other (Describe &amp; Itemize)</b>  | <b>5400</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 426 | <b>Total Debt Service</b>   | <b>5000</b> |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 427 | <b>PROVISION FOR CONTINGENCIES (TF)</b>   | <b>6000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 428 | <b>Total Direct Disbursements/Expenditures</b>  |             | 0                 | 0                          | 6,000                       | 0                             | 0                       | 0                      | 0                                  | 0                             | 6,000          |
| 429 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures  |             |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 430 |   |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 431 | <b>90 - FIRE PREVENTION &amp; SAFETY FUND (FP&amp;S)</b>  |             |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 432 | <b>SUPPORT SERVICES (FP&amp;S)</b>  | <b>2000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 433 | <b>Support Services - Business</b>  | <b>2500</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 434 | Facilities Acquisition & Construction Services  | 2530        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 435 | Operation & Maintenance of Plant Service  | 2540        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 436 | <b>Total Support Services - Business</b>  | <b>2500</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  |                               | 0              |
| 437 | <b>Other Support Services - Misc. (Describe &amp; Itemize)</b>  | <b>2900</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 438 | <b>Total Support Services</b>   | <b>2000</b> | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  |                               | 0              |
| 439 | <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT UNITS (FP&amp;S)</b>  | <b>4000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 440 | Payments to Regular Programs  | 4110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 441 | Payments to Special Education Programs  | 4120        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 442 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)   | 4190        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 443 | <b>Total Payments to Other Districts &amp; Govt Units (FPS)</b>   | <b>4000</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 444 | <b>DEBT SERVICE (FP&amp;S)</b>  | <b>5000</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 445 | <b>Debt Service - Interest on Short-Term Debt</b>   | <b>5100</b> |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 446 | Tax Anticipation Warrants   | 5110        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 447 | Other Interest on Short-Term Debt (Describe & Itemize)  | 5150        |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 448 | <b>Total Debt Service - Interest on Short-Term Debt</b>   | <b>5100</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 449 | <b>Debt Service - Interest on Long-Term Debt</b>  | <b>5200</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 450 | <b>Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe &amp; Itemize)</b> | <b>5300</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 451 | <b>Total Debt Service</b>   | <b>5000</b> |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 452 | <b>PROVISIONS FOR CONTINGENCIES (FP&amp;S)</b>  | <b>6000</b> |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 453 | <b>Total Direct Disbursements/Expenditures</b>  |             | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  |                               | 0              |
| 454 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures  |             |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |

|    | B  | C             | D   | E | F  | G             | H  |
|----|--|---------------|---|---|--|---------------|--|
| 1  | <b>If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H</b> |               |   |   |  |               |  |
| 2  | <b>Revenue Check:</b>  | OK            |   |   |  |               |  |
| 3  | <b>Expenditure Check:</b>  | OK            |   |   |  |               |  |
| 4  | <b>Revenues Acct. (EstRev tab)</b>   | <b>Amount</b> | <b>Describe Revenue</b>                         |   | <b>Expenditures Fund-Function (EstExp tab)</b> | <b>Amount</b> | <b>Describe Expenditures</b>   |
| 5  | 1190   |               |   |   | 10-2190  | \$ 117,400    | Lunch/playground supervisor salaries and benefits<br>Services and supplies for snowball & graduation |
| 6  | 1290   |               |   |   | 10-2490  |               |  |
| 7  | 1614   |               |   |   | 10-2900  | \$ 83,000     | Workers compensation insurance   |
| 8  | 1690   |               |   |   | 10-4190  |               |  |
| 9  | 1790   |               |   |   | 10-4290  |               |  |
| 10 | 1819   |               |   |   | 10-4390  |               |  |
| 11 | 1829   |               |   |   | 10-4400  |               |  |
| 12 | 1890   |               |   |   | 10-5150  |               |  |
| 13 | 1993   |               |   |   | 20-2190  |               |  |
| 14 | 1999   | \$ 1,000      | P-card rebates and other miscellaneous revenues |   | 20-2900  |               |  |
| 15 | 2300   |               |   |   | 20-4190  |               |  |
| 16 | 3099   |               |   |   | 20-4400  |               |  |
| 17 | 3199   |               |   |   | 20-5150  |               |  |
| 18 | 3299   |               |   |   | 30-4190  |               |  |
| 19 | 3499   |               |   |   | 30-5150  |               |  |
| 20 | 3599   |               |   |   | 30-5300  | \$ 1,130,000  | Principal due on outstanding bonds   |
| 21 | 3999   | \$ 1,240      | State Library Grant                             |   | 30-5400  | \$ 500        | Service charges on outstanding bonds   |
| 22 | 4009   |               |   |   | 40-2190  |               |  |
| 23 | 4090   |               |   |   | 40-2900  |               |  |
| 24 | 4199   |               |   |   | 40-4190  |               |  |
| 25 | 4299   |               |   |   | 40-4400  |               |  |
| 26 | 4399   |               |   |   | 40-5150  |               |  |
| 27 | 4499   |               |   |   | 40-5300  |               |  |
| 28 | 4699   |               |   |   | 40-5400  |               |  |
| 29 | 4799   |               |   |   | 50-2190  | \$ 8,420      | Benefit expenses for lunch/playground supervisors  |
| 30 | 4998   | \$ 146,000    | ESSER Funding                                   |   | 50-2490  |               |  |
| 31 |  |               |   |   | 50-2900  |               |  |
| 32 |  |               |   |   | 50-5150  |               |  |
| 33 |  |               |   |   | 60-2900  |               |  |
| 34 |  |               |   |   | 60-4190  |               |  |
| 35 |  |               |   |   | 80-2190  |               |  |
| 36 |  |               |   |   | 80-2490  |               |  |
| 37 |  |               |   |   | 80-2900  | \$ 6,000      | Workers compensation insurance   |
| 38 |  |               |   |   | 80-4190  |               |  |
| 39 |  |               |   |   | 80-4290  |               |  |
| 40 |  |               |   |   | 80-4390  |               |  |
| 41 |  |               |   |   | 80-4400  |               |  |
| 42 |  |               |   |   | 80-5150  |               |  |
| 43 |  |               |   |   | 80-5300  |               |  |
| 44 |  |               |   |   | 80-5400  |               |  |
| 45 |  |               |   |   | 90-2900  |               |  |
| 46 |  |               |   |   | 90-4190  |               |  |
| 47 |  |               |   |   | 90-5150  |               |  |
| 48 |  |               |   |   | 90-5300  |               |  |

| DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only) |                       |                                    |                          |                        |            |
|---|-----------------------|------------------------------------|--------------------------|------------------------|------------|
| Description   | EDUCATIONAL FUND (10) | OPERATIONS & MAINTENANCE FUND (20) | TRANSPORTATION FUND (40) | WORKING CASH FUND (70) | TOTAL      |
| Direct Revenues   | 35,090,578            | 3,191,200                          | 3,613,150                | 48,000                 | 41,942,928 |
| Direct Expenditures   | 34,767,082            | 3,184,260                          | 3,402,650                |                        | 41,353,992 |
| Difference  | 323,496               | 6,940                              | 210,500                  | 48,000                 | 588,936    |
| Estimated Fund Balance - June 30, 2025  | 12,240,275            | 2,031,884                          | 1,021,510                | 831,425                | 16,125,094 |

**Balanced budget; no Deficit Reduction Plan is required.**

A deficit reduction plan is required if the local board of education adopts (or amends) the 2024-2025 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

**Note:** The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2023-2024 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

|    | A  | B              | C  | D  | E                          | F                        | G            |
|----|--|----------------|--|--|----------------------------|--------------------------|--------------|
| 1  | <b>*School Districts Only</b>  |                | <b>DEFICIT REDUCTION PLAN<br/>ESTIMATED BUDGET<br/>FY2024-2025</b> |  |                            |                          |              |
| 2  |  |                |  |  |                            |                          |              |
| 3  | <b>19022202026</b>   |                |  |  |                            |                          |              |
| 4  | <i>District Number</i>   |                |  |  |                            |                          |              |
| 5  | <b>Lisle CUSD 202</b>  |                |  |  |                            |                          |              |
| 6  | <i>District Name</i>   |                | <b>Educational Fund</b>  | <b>Operations &amp; Maintenance Fund</b> | <b>Transportation Fund</b> | <b>Working Cash Fund</b> | <b>Total</b> |
| 7  | <b>ESTIMATED BEGINNING FUND BALANCE<br/>(must equal prior Ending Fund Balance)</b> |                | 15,619,779   | 2,024,944                                | 811,010                    | 825,425                  | 19,281,158   |
| 8  | <b>RECEIPTS/REVENUES</b>   | <b>Acct #</b>  |  |  |                            |                          |              |
| 9  | <b>LOCAL SOURCES</b>   | <b>1000</b>    | 31,716,582   | 3,191,200                                | 2,233,100                  | 48,000                   | 37,188,882   |
| 10 | <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>        | <b>2000</b>    | 0  | 0  | 0                          |                          | 0            |
| 11 | <b>STATE SOURCES</b>   | <b>3000</b>    | 1,666,009  | 0  | 1,352,750                  | 0                        | 3,018,759    |
| 12 | <b>FEDERAL SOURCES</b>   | <b>4000</b>    | 1,707,987  | 0  | 27,300                     | 0                        | 1,735,287    |
| 13 | <b>Total Receipts/Revenues</b>   |                | 35,090,578   | 3,191,200                                | 3,613,150                  | 48,000                   | 41,942,928   |
| 14 | <b>DISBURSEMENTS/EXPENDITURES</b>  | <b>Funct #</b> |  |  |                            |                          |              |
| 15 | <b>INSTRUCTION</b>   | <b>1000</b>    | 21,825,374   |  |                            |                          | 21,825,374   |
| 16 | <b>SUPPORT SERVICES</b>  | <b>2000</b>    | 10,024,764   | 3,184,260                                | 3,184,650                  |                          | 16,393,674   |
| 17 | <b>COMMUNITY SERVICES</b>  | <b>3000</b>    | 182,995  | 0  | 218,000                    |                          | 400,995      |
| 18 | <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>                               | <b>4000</b>    | 2,733,949  | 0  | 0                          |                          | 2,733,949    |
| 19 | <b>DEBT SERVICES</b>   | <b>5000</b>    | 0  | 0  | 0                          |                          | 0            |
| 20 | <b>PROVISION FOR CONTINGENCIES</b>   | <b>6000</b>    | 0  | 0  | 0                          |                          | 0            |
| 21 | <b>Total Disbursements/Expenditures</b>  |                | 34,767,082   | 3,184,260                                | 3,402,650                  |                          | 41,353,992   |
| 22 | <b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>          |                | 323,496  | 6,940                                    | 210,500                    | 48,000                   | 588,936      |
| 23 | <b>OTHER SOURCES/USES OF FUNDS</b>   |                |  |  |                            |                          |              |
| 24 | <b>OTHER SOURCES OF FUNDS (7000)</b>   |                | 47,000   | 0  | 0                          | 0                        | 47,000       |
| 25 | <b>OTHER USES OF FUNDS (8000)</b>  |                | 3,750,000  | 0  | 0                          | 42,000                   | 3,792,000    |
| 26 | <b>TOTAL OTHER SOURCES/USES OF FUNDS</b>   |                | (3,703,000)  | 0  | 0                          | (42,000)                 | (3,745,000)  |
| 27 | <b>ESTIMATED ENDING FUND BALANCE</b>   |                | 12,240,275   | 2,031,884                                | 1,021,510                  | 831,425                  | 16,125,094   |

|    | A  | B              | H                                       | I  | J                          | K                        | L            |
|----|--|----------------|---|--|----------------------------|--------------------------|--------------|
| 1  | <b>*School Districts Only</b>  |                | <b>ESTIMATED BUDGET<br/>FY2025-2026</b> |  |                            |                          |              |
| 2  |  |                |   |  |                            |                          |              |
| 3  | <b>19022202026</b>   |                |   |  |                            |                          |              |
| 4  | <i>District Number</i>   |                |   |  |                            |                          |              |
| 5  | <b>Lisle CUSD 202</b>  |                |   |  |                            |                          |              |
| 6  | <i>District Name</i>   |                | <b>Educational Fund</b>                 | <b>Operations &amp; Maintenance Fund</b> | <b>Transportation Fund</b> | <b>Working Cash Fund</b> | <b>Total</b> |
| 7  | <b>ESTIMATED BEGINNING FUND BALANCE<br/>(must equal prior Ending Fund Balance)</b> |                | 12,240,275                              | 2,031,884                                | 1,021,510                  | 831,425                  | 16,125,094   |
| 8  | <b>RECEIPTS/REVENUES</b>   | <b>Acct #</b>  |   |  |                            |                          |              |
| 9  | <b>LOCAL SOURCES</b>   | 1000           |   |  |                            |                          | 0            |
| 10 | <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>        | 2000           |   |  |                            |                          | 0            |
| 11 | <b>STATE SOURCES</b>   | 3000           |   |  |                            |                          | 0            |
| 12 | <b>FEDERAL SOURCES</b>   | 4000           |   |  |                            |                          | 0            |
| 13 | <b>Total Receipts/Revenues</b>   |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 14 | <b>DISBURSEMENTS/EXPENDITURES</b>  | <b>Funct #</b> |   |  |                            |                          |              |
| 15 | <b>INSTRUCTION</b>   | 1000           |   |  |                            |                          | 0            |
| 16 | <b>SUPPORT SERVICES</b>  | 2000           |   |  |                            |                          | 0            |
| 17 | <b>COMMUNITY SERVICES</b>  | 3000           |   |  |                            |                          | 0            |
| 18 | <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>                               | 4000           |   |  |                            |                          | 0            |
| 19 | <b>DEBT SERVICES</b>   | 5000           |   |  |                            |                          | 0            |
| 20 | <b>PROVISION FOR CONTINGENCIES</b>   | 6000           |   |  |                            |                          | 0            |
| 21 | <b>Total Disbursements/Expenditures</b>  |                | 0                                       | 0  | 0                          |                          | 0            |
| 22 | <b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>          |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 23 | <b>OTHER SOURCES/USES OF FUNDS</b>   |                |   |  |                            |                          |              |
| 24 | <b>OTHER SOURCES OF FUNDS (7000)</b>   |                |   |  |                            |                          | 0            |
| 25 | <b>OTHER USES OF FUNDS (8000)</b>  |                |   |  |                            |                          | 0            |
| 26 | <b>TOTAL OTHER SOURCES/USES OF FUNDS</b>   |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 27 | <b>ESTIMATED ENDING FUND BALANCE</b>   |                | 12,240,275                              | 2,031,884                                | 1,021,510                  | 831,425                  | 16,125,094   |

|    | A  | B              | M                                       | N  | O                          | P                        | Q            |
|----|--|----------------|---|--|----------------------------|--------------------------|--------------|
| 1  | <b>*School Districts Only</b>  |                | <b>ESTIMATED BUDGET<br/>FY2026-2027</b> |  |                            |                          |              |
| 2  |  |                |   |  |                            |                          |              |
| 3  | <b>19022202026</b>   |                |   |  |                            |                          |              |
| 4  | <i>District Number</i>   |                |   |  |                            |                          |              |
| 5  | <b>Lisle CUSD 202</b>  |                |   |  |                            |                          |              |
| 6  | <i>District Name</i>   |                | <b>Educational Fund</b>                 | <b>Operations &amp; Maintenance Fund</b> | <b>Transportation Fund</b> | <b>Working Cash Fund</b> | <b>Total</b> |
| 7  | <b>ESTIMATED BEGINNING FUND BALANCE<br/>(must equal prior Ending Fund Balance)</b> |                | 12,240,275                              | 2,031,884                                | 1,021,510                  | 831,425                  | 16,125,094   |
| 8  | <b>RECEIPTS/REVENUES</b>   | <b>Acct #</b>  |   |  |                            |                          |              |
| 9  | <b>LOCAL SOURCES</b>   | 1000           |   |  |                            |                          | 0            |
| 10 | <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>        | 2000           |   |  |                            |                          | 0            |
| 11 | <b>STATE SOURCES</b>   | 3000           |   |  |                            |                          | 0            |
| 12 | <b>FEDERAL SOURCES</b>   | 4000           |   |  |                            |                          | 0            |
| 13 | <b>Total Receipts/Revenues</b>   |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 14 | <b>DISBURSEMENTS/EXPENDITURES</b>  | <b>Funct #</b> |   |  |                            |                          |              |
| 15 | <b>INSTRUCTION</b>   | 1000           |   |  |                            |                          | 0            |
| 16 | <b>SUPPORT SERVICES</b>  | 2000           |   |  |                            |                          | 0            |
| 17 | <b>COMMUNITY SERVICES</b>  | 3000           |   |  |                            |                          | 0            |
| 18 | <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>                               | 4000           |   |  |                            |                          | 0            |
| 19 | <b>DEBT SERVICES</b>   | 5000           |   |  |                            |                          | 0            |
| 20 | <b>PROVISION FOR CONTINGENCIES</b>   | 6000           |   |  |                            |                          | 0            |
| 21 | <b>Total Disbursements/Expenditures</b>  |                | 0                                       | 0  | 0                          |                          | 0            |
| 22 | <b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>          |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 23 | <b>OTHER SOURCES/USES OF FUNDS</b>   |                |   |  |                            |                          |              |
| 24 | <b>OTHER SOURCES OF FUNDS (7000)</b>   |                |   |  |                            |                          | 0            |
| 25 | <b>OTHER USES OF FUNDS (8000)</b>  |                |   |  |                            |                          | 0            |
| 26 | <b>TOTAL OTHER SOURCES/USES OF FUNDS</b>   |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 27 | <b>ESTIMATED ENDING FUND BALANCE</b>   |                | 12,240,275                              | 2,031,884                                | 1,021,510                  | 831,425                  | 16,125,094   |

|    | A  | B              | R                                       | S  | T                          | U                        | V            |
|----|--|----------------|---|--|----------------------------|--------------------------|--------------|
| 1  | <b>*School Districts Only</b>  |                | <b>ESTIMATED BUDGET<br/>FY2027-2028</b> |  |                            |                          |              |
| 2  |  |                |   |  |                            |                          |              |
| 3  | <b>19022202026</b>   |                |   |  |                            |                          |              |
| 4  | <i>District Number</i>   |                |   |  |                            |                          |              |
| 5  | <b>Lisle CUSD 202</b>  |                |   |  |                            |                          |              |
| 6  | <i>District Name</i>   |                | <b>Educational Fund</b>                 | <b>Operations &amp; Maintenance Fund</b> | <b>Transportation Fund</b> | <b>Working Cash Fund</b> | <b>Total</b> |
| 7  | <b>ESTIMATED BEGINNING FUND BALANCE<br/>(must equal prior Ending Fund Balance)</b> |                | 12,240,275                              | 2,031,884                                | 1,021,510                  | 831,425                  | 16,125,094   |
| 8  | <b>RECEIPTS/REVENUES</b>   | <b>Acct #</b>  |   |  |                            |                          |              |
| 9  | <b>LOCAL SOURCES</b>   | 1000           |   |  |                            |                          | 0            |
| 10 | <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>        | 2000           |   |  |                            |                          | 0            |
| 11 | <b>STATE SOURCES</b>   | 3000           |   |  |                            |                          | 0            |
| 12 | <b>FEDERAL SOURCES</b>   | 4000           |   |  |                            |                          | 0            |
| 13 | <b>Total Receipts/Revenues</b>   |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 14 | <b>DISBURSEMENTS/EXPENDITURES</b>  | <b>Funct #</b> |   |  |                            |                          |              |
| 15 | <b>INSTRUCTION</b>   | 1000           |   |  |                            |                          | 0            |
| 16 | <b>SUPPORT SERVICES</b>  | 2000           |   |  |                            |                          | 0            |
| 17 | <b>COMMUNITY SERVICES</b>  | 3000           |   |  |                            |                          | 0            |
| 18 | <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>                               | 4000           |   |  |                            |                          | 0            |
| 19 | <b>DEBT SERVICES</b>   | 5000           |   |  |                            |                          | 0            |
| 20 | <b>PROVISION FOR CONTINGENCIES</b>   | 6000           |   |  |                            |                          | 0            |
| 21 | <b>Total Disbursements/Expenditures</b>  |                | 0                                       | 0  | 0                          |                          | 0            |
| 22 | <b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>          |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 23 | <b>OTHER SOURCES/USES OF FUNDS</b>   |                |   |  |                            |                          |              |
| 24 | <b>OTHER SOURCES OF FUNDS (7000)</b>   |                |   |  |                            |                          | 0            |
| 25 | <b>OTHER USES OF FUNDS (8000)</b>  |                |   |  |                            |                          | 0            |
| 26 | <b>TOTAL OTHER SOURCES/USES OF FUNDS</b>   |                | 0                                       | 0  | 0                          | 0                        | 0            |
| 27 | <b>ESTIMATED ENDING FUND BALANCE</b>   |                | 12,240,275                              | 2,031,884                                | 1,021,510                  | 831,425                  | 16,125,094   |

|    | A  | B              | W  | X                  | Y                  | Z                  |
|----|--|----------------|--|--------------------|--------------------|--------------------|
| 1  | <b>*School Districts Only</b>  |                | <b>SUMMARY</b><br><b>BUDGET ADDENDUM - DEFICIT REDUCTION PLAN</b><br><b>ESTIMATED BUDGET</b><br>Date of Adoption: <input type="text"/><br><i>(Enter as MM/DD/YY)</i> |                    |                    |                    |
| 2  |  |                |  |                    |                    |                    |
| 3  | <b>19022202026</b>   |                |  |                    |                    |                    |
| 4  | District Number  |                |  |                    |                    |                    |
| 5  | <b>Lisle CUSD 202</b>  |                |  |                    |                    |                    |
| 6  | District Name  |                | <b>FY2024-2025</b>   | <b>FY2025-2026</b> | <b>FY2026-2027</b> | <b>FY2027-2028</b> |
| 7  | <b>ESTIMATED BEGINNING FUND BALANCE</b><br><i>(must equal prior Ending Fund Balance)</i> |                | 19,281,158   | 16,125,094         | 16,125,094         | 16,125,094         |
| 8  | <b>RECEIPTS/REVENUES</b>   | <b>Acct #</b>  |  |                    |                    |                    |
| 9  | <b>LOCAL SOURCES</b>   | <b>1000</b>    | 37,188,882   | 0                  | 0                  | 0                  |
| 10 | <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>              | <b>2000</b>    | 0  | 0                  | 0                  | 0                  |
| 11 | <b>STATE SOURCES</b>   | <b>3000</b>    | 3,018,759  | 0                  | 0                  | 0                  |
| 12 | <b>FEDERAL SOURCES</b>   | <b>4000</b>    | 1,735,287  | 0                  | 0                  | 0                  |
| 13 | <b>Total Receipts/Revenues</b>   |                | 41,942,928   | 0                  | 0                  | 0                  |
| 14 | <b>DISBURSEMENTS/EXPENDITURES</b>  | <b>Funct #</b> |  |                    |                    |                    |
| 15 | <b>INSTRUCTION</b>   | <b>1000</b>    | 21,825,374   | 0                  | 0                  | 0                  |
| 16 | <b>SUPPORT SERVICES</b>  | <b>2000</b>    | 16,393,674   | 0                  | 0                  | 0                  |
| 17 | <b>COMMUNITY SERVICES</b>  | <b>3000</b>    | 400,995  | 0                  | 0                  | 0                  |
| 18 | <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>                                     | <b>4000</b>    | 2,733,949  | 0                  | 0                  | 0                  |
| 19 | <b>DEBT SERVICES</b>   | <b>5000</b>    | 0  | 0                  | 0                  | 0                  |
| 20 | <b>PROVISION FOR CONTINGENCIES</b>   | <b>6000</b>    | 0  | 0                  | 0                  | 0                  |
| 21 | <b>Total Disbursements/Expenditures</b>  |                | 41,353,992   | 0                  | 0                  | 0                  |
| 22 | Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures                       |                | 588,936  | 0                  | 0                  | 0                  |
| 23 | <b>OTHER SOURCES/USES OF FUNDS</b>   |                |  |                    |                    |                    |
| 24 | <b>OTHER SOURCES OF FUNDS (7000)</b>   |                | 47,000   | 0                  | 0                  | 0                  |
| 25 | <b>OTHER USES OF FUNDS (8000)</b>  |                | 3,792,000  | 0                  | 0                  | 0                  |
| 26 | <b>TOTAL OTHER SOURCES/USES OF FUNDS</b>   |                | <b>(3,745,000)</b>   | 0                  | 0                  | 0                  |
| 27 | <b>ESTIMATED ENDING FUND BALANCE</b>   |                | 16,125,094   | 16,125,094         | 16,125,094         | 16,125,094         |

**Deficit Reduction Plan-Background/Assumptions (School Districts Only)**

**Fiscal Year 2024-2025  
through Fiscal Year 2027-2028**

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**Lisle CUSD 202      19022202026**

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*Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.*

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**1. Background and Narrative of Budget Reductions:**

**2. Assumptions Used in the Deficit Reduction Plan:**

**- EBF and Estimated New Tier Funding:**

**- Equal Assessed Valuation and Tax Rates:**

**- Employee Salaries and Benefits:**

***Deficit Reduction Plan-Background/Assumptions (School Districts Only)***

***Fiscal Year 2024-2025***

***through Fiscal Year 2027-2028***

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

## Evidence-Based Funding: Fiscal Year 2025 Spending Plan

### LISLE C U SCH DIST 202

#### Part I: Achieving Student Growth and Making Progress Toward State Education Goals

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources time, money, people, and programs.

*Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.*

1) What are the Organizational Unit's strategic goals for student success for the 2024-25 school year? What measures will be used to evaluate progress? (No more than 2000 characters, including spaces.)

The District's over-arching goal is that all students are at or approaching grade level standards/benchmarks. As a district we continue to monitor student progress and provide support to all students regardless of demographic. The District utilizes a systematic approach, or progress monitoring, with tools such as local assessments, iReady, Fastbridge, and other data-gathering measures to determine supports and interventions that would benefit individual students. The primary measure in evaluating this goal is IAR and ACT.

|  | Top Strategy 1                                      | Top Strategy 2  | Top Strategy 3                   |
|--|---|---|----------------------------------|
| 2) Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.) | Improve programs, curriculum, and/or learning tools | Provide interventions and services to reduce truancy or dropout rates | Maintain or decrease class sizes |
| If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)  |   |   |                                  |

#### Part II: Planned Use of Evidence-Based Funding

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2025 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

*Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.*

|  |   |                            |              |                          |              |
|--|---|----------------------------|--------------|--------------------------|--------------|
| Evidence-Based Funding Organizational Unit Results (FY 2024) | Final Resources / Adequacy Target =<br>Percent of Adequacy                                    | Average Student Enrollment | 1,456.25     | Adequacy Target          | \$20,846,403 |
|  |   | Final Resources            | \$30,882,157 | Percent of Adequacy      | 148%         |
|  | Base Funding Minimum<br>+<br>Tier Funding =<br>Gross State Contribution                       | Tier Assignment            | 4            | Gross State Contribution | \$1,258,405  |
|  |   | FY24 Base Funding Minimum  | \$1,257,077  | FY 2024 Tier Funding     | \$1,328      |
|  | Within FY 2024 Gross State Contribution,<br>Resources Attributable to<br>Specific Populations | Low-Income Students        | \$320,411    |                          |              |
|  |   | English Learners (ELs)     | \$13,438     |                          |              |
|  |   | Special Education          | \$568,578    |                          |              |

|   |                      |         |                       |        |  |
|---|----------------------|---------|-----------------------|--------|--|
|   | FY 2025 Tier Funding | \$1,418 | Funding Type (Select) | Actual | *Note: Tier Funding allocations are published annually at <a href="https://www.isbe.net/Pages/ebfdistribution.aspx">https://www.isbe.net/Pages/ebfdistribution.aspx</a> . Amounts are available in early August. Districts must use actual funding amounts if they are available before submitting the budget to ISBE. |
| 1) FY 2025 Tier Funding Allocation*: Enter the dollar amount of Tier Funding (e.g., NEW MONEY only) allocated to the Organizational Unit for FY 2025. Select whether the amount is estimated or actual funding. |                      |         |                       |        |  |

|   |   | Data Source 1  | Data Source 2  | Data Source 3                        |                                     |     |
|---|---|--|--|--------------------------------------|-------------------------------------|-----|
| 2)  | Select the <b>top three</b> sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)   | Climate and culture survey data (e.g., Five Essentials Survey) | Student growth and achievement data, disaggregated by student groups | Family and community engagement data |                                     |     |
| 3)  | Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply; otherwise leave blank.)  | Bilingual Program Director(s)                                  | Principals   | Yes                                  | Bilingual Parent Advisory Committee | Yes |
|   |   | Special Ed. Program Director(s)                                | School Improvement Teams   | Yes                                  | Other Parent Group(s)               |     |
|   |   | Other Program Leaders  | Teacher or Support Staff Unions                                      |                                      | Community Focus Group(s)            |     |
|   |   | School Board Members   | Other School Staff   | Yes                                  | Other                               |     |
| [Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (No more than 1000 characters, including spaces. ) |   |  |  |                                      |                                     |     |
|   |   | Priority Investment 1  | Priority Investment 2  | Priority Investment 3                |                                     |     |
| 4)  | Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2025 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.) | Core Teachers  | Specialist Teachers  | EL Core Teacher                      |                                     |     |
| If "Other" was selected in question 4, please describe. (No more than 1000 characters, including spaces. )  |   |  |  |                                      |                                     |     |

**Cost Factor Table**

5) The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2024 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least \$5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at <https://www.isbe.net/ebfspendingplan>.

**Column G:** If the Organizational Unit will receive at least \$5,000 in FY 2025 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2025 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for a narrative beginning in row 93.

**Column H:** Optionally, Organizational Units may populate column H with total planned expenditures in FY 2025 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.

| Cost Factors     | Amount in FY 2024 Adjusted Adequacy Target | Budgeted FY 2025 Investments with New Tier Funding [Optional] | Budgeted FY 2025 Expenditures (All Resources) [Optional] | Optional District Narratives                          |
|------------------|--|---|--|---|
| Core Investments | Core Teachers                              | \$5,162,498   |  | Enter optional context for core investment decisions. |
|                  | Specialist Teachers                        | \$1,236,346   |  |   |
|                  | Instructional Facilitator                  | \$560,318   |  |   |
|                  | Core Intervention Teacher                  | \$227,503   |  |   |
|                  | Substitute Teachers                        | \$175,526   |  |   |
|                  | Guidance Counselor                         | \$379,591   |  |   |
|                  | Nurse                                      | \$124,184   |  |   |
|                  | Supervisory Aide                           | \$210,444   |  |   |
|                  | Librarian                                  | \$253,732   |  |   |
|                  | Librarian Aide                             | \$152,022   |  |   |
|                  | Principal                                  | \$376,419   |  |   |
|                  | Assistant Principal                        | \$324,098   |  |   |
|                  | School Site Staff                          | \$252,523   |  |   |
|                  | <b>Subtotal</b>                            | <b>\$9,435,204</b>  |  |   |

|  |                                  |                     |  |  |
|--|----------------------------------|---------------------|--|--|
| Per Student Investments  | Gifted                           | \$130,320           |  | Enter optional context for per student investment decisions. |
|  | Professional Development         | \$182,031           |  |  |
|  | Instructional Materials          | \$473,281           |  |  |
|  | Assessments                      | \$49,513            |  |  |
|  | Computer & Tech Equipment        | \$415,759           |  |  |
|  | Student Activities               | \$532,144           |  |  |
|  | Maintenance & Operations         | \$1,981,956         |  |  |
|  | Central Office                   | \$1,364,506         |  |  |
|  | Employee Benefits                | \$3,740,921         |  |  |
| <b>Subtotal*</b>   |                                  | <b>\$8,950,123</b>  |  |  |
| Additional Investments   | Low-Income Intervention Teacher  | \$227,969           |  | Enter optional context for additional investment decisions.  |
|  | Low-Income Pupil Support Staff   | \$227,969           |  |  |
|  | Low-Income Extended Day Teacher  | \$237,274           |  |  |
|  | Low-Income Summer School Teacher | \$237,274           |  |  |
|  | EL Intervention Teacher          | \$52,728            |  |  |
|  | EL Pupil Support Staff           | \$52,728            |  |  |
|  | EL Extended Day Teacher          | \$55,054            |  |  |
|  | EL Summer School Teacher         | \$55,054            |  |  |
|  | EL Core Teacher                  | \$66,685            |  |  |
|  | Sp Ed Teacher                    | \$800,217           |  |  |
|  | Sp Ed Instructional Assistant    | \$324,147           |  |  |
|  | Sp Ed Psychologist               | \$123,980           |  |  |
| <b>Subtotal</b>  |                                  | <b>\$2,461,077</b>  |  |  |
| <b>Other Investments</b>   |                                  |                     |  |  |
| <b>Total**</b>   |                                  | <b>\$20,846,403</b> |  | <b>Tier Funding Check (Cell G90)</b>                         |
| <p>*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance &amp; Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal.</p> <p>**The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2024 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.</p> |                                  |                     |  |  |

If some or all Tier Funding was invested outside of the cost factors, please describe. (No more than 1000 characters, including spaces.)

**Part III: Support for Special Student Groups**

EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statute these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08 Current-year EBF amounts attributable to each of the special student groups must be reported in cells G100-G102 below. If the Organizational Unit received at least \$5,000 for any of the student groups, a response to the questions below is required. For amounts less than \$5,000, a response is optional. All other EBF funds may be spent in any manner deemed appropriate by the school district.

*Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.*

|  |                     |               |             |   |
|--|---------------------|---------------|-------------|---|
| 1) FY 2025 Student Population Allocations*: Enter the dollar amount of resources attributable to Specific Populations within the FY25 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual. |                     | Enter Amounts | Select type | *Note: Allocations for each of the three student groups are published annually at isbe.net/ebfdist under "Reports." Amounts are typically available by September 1. Districts must use actual funding amounts if they are available before submitting the budget to ISBE. |
|  | Low-Income Students | \$320,519     | Actual      |   |
|  | English Learners    | \$13,464      | Actual      |   |
|  | Special Education   | \$568,688     | Actual      |   |

|  |  |   |     |                                  |  |                       |  |
|--|--|---|-----|----------------------------------|--|-----------------------|--|
| 2)   | Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)<br><b>Response Required</b> | Low-Income Intervention Teacher   |     | Low-Income Extended Day Teacher  |  | Other Investments     |  |
|  |  | [Optional - Enter \$]   |     | [Optional - Enter \$]            |  | [Optional - Enter \$] |  |
|  |  | Low-Income Pupil Support Staff  | Yes | Low-Income Summer School Teacher |  |                       |  |
|  |  | [Optional - Enter \$]   |     | [Optional - Enter \$]            |  |                       |  |
| Additional context for the Organizational Unit's planned use of dollars attributable to low-income students in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.) |  | Increased tutoring support for struggling students, additional small group interventions, hiring dedicated staff to support low-income students, providing access to technology tools, and implementing culturally relevant curriculum materials. |     |                                  |  |                       |  |

|   |   |  |     |                                       |  |                              |     |
|---|---|--|-----|---------------------------------------|--|------------------------------|-----|
| 3)  | Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)<br><b>Response Required</b> | English Learner Intervention Teacher   | Yes | English Learner Extended Day Teacher  |  | English Learner Core Teacher | Yes |
|   |   | [Optional - Enter \$]  |     | [Optional - Enter \$]                 |  | [Optional - Enter \$]        |     |
|   |   | English Learner Pupil Support Staff  |     | English Learner Summer School Teacher |  | Other Investments            |     |
|   |   | [Optional - Enter \$]  |     | [Optional - Enter \$]                 |  | [Optional - Enter \$]        |     |
| Additional context for the Organizational Unit's planned use of dollars attributable to English learners in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.) |   | Employed Certified Staff to support EL Students throughout the school day via "push-in" or "pull-out" teaching models. |     |                                       |  |                              |     |

|  |   |  |     |                                |     |  |  |
|--|---|--|-----|--------------------------------|-----|--|--|
| 4)   | Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)<br><b>Response Required</b> | Special Education Teacher  | Yes | Special Education Psychologist | Yes |  |  |
|  |   | [Optional - Enter \$]  |     | [Optional - Enter \$]          |     |  |  |
|  |   | Special Education Instructional Assistant  | Yes | Other Investments              | Yes |  |  |
|  |   | [Optional - Enter \$]  |     | [Optional - Enter \$]          |     |  |  |
| Additional context for the Organizational Unit's planned use of dollars attributable to Special Education students in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)<br><b>Required</b> |   | "Other Investments" includes additional related services, such as school social workers, speech language pathologists, student services administrators at each building, and nurses. |     |                                |     |  |  |

**Plan Assurances**

Please complete the assurances below related to Article 14C of the Illinois School Code, which stipulates allowable expenditures for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Note that a separate collection of the Bilingual Service Plan takes place before each school year and must be separately reviewed by the Bilingual Parent Advisory Committee (BPAC). Responses in this plan should be aligned with information contained in the Bilingual Service Plan. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners.

*Collaboration Opportunity - Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.*

1). "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners."

**Required**

2). "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parent refusals) who speak the same home language other than English in pre-K."

**Required**

3). "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2024."

**Required**

4). Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2024-25.

**Required**

|                           |                              |
|---------------------------|------------------------------|
| BPAC Meeting (MM/DD/YYYY) | 10/15/2024                   |
| Name of Chair             | Jill Schreiber/David Kearney |

| Spending Plan Completion Tracker   |          |   |
|--|----------|---|
| Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult after you have completed the spending plan. |          |   |
| Question   | Status   | Acceptance Criteria   |
| Part 1, Q1   | Complete | Character length of response must be >10 and <=2000, including spaces.  |
| Part 1, Q2   | Complete | A different response must be selected in G11, I11, and L11; cells cannot be blank.  |
| Part 1, Q2 (Narrative)   | Complete | Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.                                    |
| Part 2, Q1   | Complete | A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H31. |
| Part 2, Q2   | Complete | A different response must be selected in G35, I35, and L35; cells cannot be blank.  |
| Part 2, Q3   | Complete | At least one response must be selected.   |
| Part 2, Q4   | Complete | Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated.   |
| Part 2, Q4 (Narrative)   | Complete | Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.                                    |
| Part 2, Q5 (Cell G90)  | Complete | Cell G90 must be equal to the value in cell G31.  |
| Part 2, Q5 (Narrative)   | Complete | Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces.   |
| Part 3, Q1 Low-Income Funds  | Complete | A numeric value must be entered. A type must be selected in cell H100.  |
| Part 3, Q1 English Learner Funds   | Complete | A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H101.   |
| Part 3, Q1 Spec. Ed. Funds   | Complete | A numeric value must be entered. A type must be selected in cell H102.  |
| Part 3, Q2   | Complete | At least one response must be selected.   |
| Part 3, Q2 (Narrative)   | Complete | Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.                |
| Part 3, Q3   | Complete | At least one response must be selected.   |
| Part 3, Q3 (Narrative)   | Complete | Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.                |
| Part 3, Q4   | Complete | At least one response must be selected.   |
| Part 3, Q4 (Narrative)   | Complete | Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.                |
| Assurances 1   | Complete | Response required if the value entered in cell G101>0.  |
| Assurances 2   | Complete | Response required if the value entered in cell G101>0.  |
| Assurances 3   | Complete | Response required if "Yes" selected in cell E133.   |
| Assurances 4 (Meeting Date)  | Complete | Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format.  |
| Assurances 4 (Name of Chair)   | Complete | Response required if "Yes" selected in cell E133.   |

**ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)**

*(For Local Use Only)*

***This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.***

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2025 budgeted expenditures over actual FY2024 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

**ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET**

(Section 17-1.5 of the School Code)

School District Name: **Lisle CUSD 202**

RCDT Number: **19022202026**

|   |            | Estimated Actual Expenditures, Fiscal Year 2024 |                               |           |         | Budgeted Expenditures, Fiscal Year 2025 |                               |           |         |
|---|------------|---|-------------------------------|-----------|---------|---|-------------------------------|-----------|---------|
|   |            | (10)  | (20)                          | (80)      |         | (10)                                    | (20)                          | (80)      |         |
| Description   | Funct. No. | Educational Fund                                | Operations & Maintenance Fund | Tort Fund | Total   | Educational Fund                        | Operations & Maintenance Fund | Tort Fund | Total   |
| 1. Executive Administration Services  | 2320       | 354,843   |                               |           | 354,843 | 369,540                                 |                               | 0         | 369,540 |
| 2. Special Area Administration Services   | 2330       | 322,650   |                               |           | 322,650 | 340,340                                 |                               | 0         | 340,340 |
| 3. Other Support Services - School Administration   | 2490       |   |                               |           | 0       | 0                                       |                               | 0         | 0       |
| 4. Direction of Business Support Services   | 2510       | 155,513   |                               |           | 155,513 | 164,800                                 | 0                             | 0         | 164,800 |
| 5. Internal Services  | 2570       |   |                               |           | 0       | 0                                       |                               | 0         | 0       |
| 6. Direction of Central Support Services  | 2610       |   |                               |           | 0       | 0                                       |                               | 0         | 0       |
| 7. Deduct - Early Retirement or other pension obligations required by state law and included above. |            |   |                               |           | 0       |   |                               |           | 0       |
| <b>8. Totals</b>  |            | 833,006   | 0                             | 0         | 833,006 | 874,680                                 | 0                             | 0         | 874,680 |
| <b>9. Estimated Percent Increase (Decrease) for FY2025 (Budgeted) over (Actual) FY 2024</b>         |            |   |                               |           |         |   |                               |           | 5%      |



## Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3<sup>a</sup> Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
  - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
  - (2) Refunding Bonds can be entered in the Debt Services Fund only.
  - (3) Building Bonds can be entered in the Capital Projects Fund only.
  - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5
 

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8
 

For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9
 

For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14
 

Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
 

Only abatement of working cash fund can transfer its funds to any fund in most need of money (see 105 ILCS 5/20-10 for further explanation)

**FOR APPROVAL**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Second Reading - Board PRESS Packet 116

**RECOMMENDATION:** That the Board of Education approves the policies in PRESS Packet 116 as presented.

**BACKGROUND:** The attached pages represent the recommended policy revisions as presented in PRESS Packet 116. Throughout this draft, the green highlighted text is new language and the red is marked for deletion.

Updated Policies - in response to updated legislation

- 2:260 Uniform Grievance Procedure
- 5:100 Staff Development Programs
- 7:20 Harassment of Students Prohibited
- 7:185 Teen Dating Violence Prohibited

Rewritten - extensive changes over the previous policy

- 2:265 Title IX Grievance Procedure

**FINANCIAL IMPACT:** NA

**SUGGESTED MOTION:** The Board of Education approves the policies as presented. Policies were evaluated and changes made if deemed necessary.

## *Document Status: District Use Only*

### **BOARD OF EDUCATION**

#### **2:260 Uniform Grievance Procedure**

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or has ~~ve~~ a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)
2. ~~Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by Board policy 2:265, Title IX Grievance Procedure~~ [PRESSPlus1](#)
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791 et seq.](#)
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d et seq.](#); and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff et seq.](#)
16. Employee Credit Privacy Act, [820 ILCS 70/](#).

#### Complaint Manager

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance

procedure. However, complainants may end informal processes and begin the formal complaint process at any time. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forgo any informal suggestions and/or attempts to resolve the complaint and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

### Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

### Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parents/guardians. The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint ~~according to~~ under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee <sup>PRESSPlus2</sup> shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, <sup>PRESSPlus3</sup> should be initiated.

Anonymous reports can also be made using the following link: <https://www.lisle202.org/our->

[district/legal-notices/complaint-form](#)

## Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. ~~If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved.~~ [PRESSPlus4](#) The complaint and identity of the Complainant will not be disclosed except: (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

## Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail provide his or her written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~ [PRESSPlus5](#) as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail provide its written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~ as well as to the Complaint Manager. This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers [PRESSPlus6](#)

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

**Nondiscrimination Coordinator:**

Jen Law, Dir. of Student Services

[jlaw@lisle202.org](mailto:jlaw@lisle202.org)

630-493-8005

925 Burlington, Lisle, IL 60532

**Complaint Managers:**

Eric Martzolf, Principal Lisle High School

[emartzolf@lisle202.org](mailto:emartzolf@lisle202.org)

630-493-8301

Jill Schreiber, Principal Lisle Elementary

[jschreiber@lisle202.org](mailto:jschreiber@lisle202.org)

630-493-8101

Dave Kearney, Principal Lisle Junior High

[dkearney@lisle202.org](mailto:dkearney@lisle202.org)

630-493-8201

**Anonymous Reporting:**

Anonymous reports can be made using the following link: <https://www.lisle202.org/our-district/legal-notices/complaint-form>

**LEGAL REF.:**

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964.

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act; [28 C.F.R. Part 35](#).

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#), [5/10-22.5](#), [5/22-19](#), [5/22-95](#) (final citation pending), [5/24-4](#), [5/27-1](#), [5/27-23.7](#), and [45/1-15](#).

[5 ILCS 415/10\(a\)\(2\)](#), Government Severance Pay Act.

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

~~[820 ILCS 70/](#), Employee Credit Privacy Act.~~

~~[820 ILCS 112/](#), Equal Pay Act of 2003.~~

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

PRESSPlus 1. Updated in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), requiring all Title IX sex discrimination complaints to be processed using policy 2:265, *Title IX Grievance Procedure*. **Issue 116, August 2024**

PRESSPlus 2. “Title IX Coordinator or designee” is used where Title IX is implicated. In contrast, if Title IX is not implicated, “Nondiscrimination Coordinator or a Complaint Manager or designee” is used (see the last paragraph under the [Filing a Complaint](#) subhead). **Issue 116, August 2024**

PRESSPlus 3. See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*, and its exhibit 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 4. This sentence is deleted because it is not legally required and it is not practical for districts to seek parent/guardian attendance at every investigatory meeting involving their child. **Issue 116, August 2024**

PRESSPlus 5. Using a consistent delivery method that allows the district to verify the date of receipt is a best practice, e.g., registered mail, return receipt requested, and/or personal delivery. **Issue 116, August 2024**

PRESSPlus 6. Names and contact information are required by law to be listed, and it is important that they be regularly monitored and updated.

If changes are made to the Nondiscrimination Coordinator, Complaint Manager, and/or Title IX Coordinator information, use the Save Status **Adopted with Additional District Edits**. Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, list the Title IX Coordinator's name and contact information separately. **IASB will use the information provided in policy 2:260 for the Nondiscrimination Coordinator and Title IX Coordinator in policies 5:10, 5:20, 7:20, and 7:180. In addition, IASB will use the Title IX Coordinator information provided in policy 2:260 for policy 2:265.**

Complaint Managers identified in individual policies may vary depending upon local district needs. Ensure that policies 2:260, 5:10, 5:20, 7:20, and 7:180 each contain the correct names and contact information for the district's Complaint Managers.

**Issue 116, August 2024**

## *Document Status: District Use Only*

### **BOARD OF EDUCATION**

#### **2:265 Title IX Grievance Procedure**

Discrimination on the basis of sex, including sex-based harassment, affects a student's ability to learn and an employee's ability to work. [PRESSPlus1](#) Providing an educational and workplace environment free from discrimination on the basis of sex is an important District goal.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106), including against applicants for employment, students, parents/guardians, employees, and third parties. [PRESSPlus2](#)

#### **Title IX Sex Discrimination Prohibited**

Sex discrimination as defined in Title IX (Title IX Sex Discrimination) is prohibited. A District employee, agent, or student violates this prohibition whenever that person engages in conduct on the basis of sex that causes another person to be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity operated by the District. Title IX Sex Discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.

Sex-based harassment is a form of Title IX Sex Discrimination. Sex-based harassment occurs whenever a person engages in conduct on the basis of sex that satisfies one or more of the following:

1. A District employee, agent, or other person authorized by the District to provide an aid, benefit, or service under the District's education program or activity, explicitly or impliedly conditions the provision of an aid, benefit, or service on a person's participation in unwelcome sexual conduct; or
2. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the District's education program or activity; or
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 34 C.F.R. §106.2.

#### **Definitions from 34 C.F.R. §106.2** [PRESSPlus3](#)

*Complainant* means: (1) a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination; or (2) a person other than a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination and who was participating or attempting to participate in the District's education program or activity at the time of the alleged Title IX Sex Discrimination. [PRESSPlus4](#)

*Complaint* means an oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

*Respondent* means a person who is alleged to have violated the District's prohibition on Title IX Sex Discrimination.

*Retaliation* means intimidation, threats, coercion, or discrimination against any person by the District, a student, or an employee or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a Complaint, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

### Making a Report

A person who wishes to make a report under this policy may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, [PRESSPlus5](#) a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees who receive information about conduct that reasonably may constitute Sex Discrimination under this policy shall promptly forward the report or information to the Title IX Coordinator. An employee who fails to promptly make or forward a report or information may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator. [PRESSPlus6](#)

### **Title IX Coordinator:**

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Name: [Jen Law, Director of Student Services](#)

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Address: [925 Burlington, Lisle, IL 60532](#)

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Email: [jlw@lisle202.org](mailto:jlw@lisle202.org)

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Telephone: [630-493-8005](#)

### Processing and Reviewing a Report or Complaint

Upon receipt of a report of conduct that reasonably may constitute Title IX Sex Discrimination, the Title IX Coordinator and/or designee shall offer and coordinate supportive measures, as appropriate, for a Complainant.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:10, *Equal Employment Opportunity and Minority Recruitment*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:10, *Equal Educational Opportunities*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action under those policies.

Reports of alleged Title IX Sex Discrimination will be confidential to the greatest extent practicable,

subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of Title IX Sex Discrimination.

### Title IX Complaint Grievance Process

The Superintendent or designee shall implement procedures to ensure the prompt and equitable resolution of all Complaints according to a grievance process that fully complies with 34 C.F.R. §106.45. See the District's Title IX Complaint Grievance Process (Grievance Process) under administrative procedure 2:265-AP2, *Formal Title IX Complaint Grievance Process*.

When a Complaint is filed, the Title IX Coordinator will investigate it and make a determination regarding the outcome of the Complaint, or appoint a qualified person(s) to undertake the investigation and make a determination regarding the outcome of the Complaint.

### Enforcement

Any District employee who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding Title IX Sex Discrimination will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

### Retaliation Prohibited

The District prohibits any form of retaliation, including peer retaliation, in its education program or activity. Any person should report claims of retaliation using this Board policy 2:265, *Title IX Grievance Procedure*.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

### LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:200 (Terms and Conditions of Employment and Dismissal), 5:240

(Suspension), 5:290 (Employment Termination and Suspension), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

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## **PRESSPlus Comments**

PRESSPlus 1. Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 *et seq.*) requires this subject matter to be covered by policy and controls this policy's content.

The U.S. Dept. of Education released final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), effective 8-1-24. Compared to the previous Title IX regulations, the new 2024 Title IX regulations:

- Expand the breadth of Title IX grievance procedures to require that they be used to address all Title IX sex discrimination complaints, not just complaints of sexual harassment.
- Clarify that the scope of Title IX sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.
- Allow districts the flexibility to use a single investigator/decisionmaker template, so that the same individual who investigates a Title IX complaint may also make a decision regarding the complaint.

See Issue 116 Update Memo and the footnote information in Rewritten PRESS sample policy 2:265, *Title IX Grievance Procedure*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com), for more information. **Issue 116, August 2024**

PRESSPlus 2. A district must prominently display its Title IX notice of nondiscrimination on its website and in each handbook, catalog, announcement, bulletin, and application form made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(c)(2)(i). The notice must state that nondiscrimination extends to any program or activity operated by the district, including employment; that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX Coordinator, to the U.S. Dept. of Education's Office for Civil Rights, or both; the name or title, office address, email address, and telephone number of the district's Title IX Coordinator; how to locate the district's nondiscrimination policy and grievance procedures; how to report information about conduct that may constitute sex discrimination under Title IX; and how to make a complaint of sex discrimination. 34 C.F.R. §106.8(c)(1)(i). See the [Notice of Nondiscrimination](#) subhead of sample administrative procedure 2:265-AP1, *Title IX Response*, for a sample notice of nondiscrimination and nondiscrimination statement meeting the minimum requirements of Title IX regulations. The sample administrative procedure is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 3. If the district uses sample exhibit 2:265-E, *Title IX Glossary of Terms*, or a similar document, the definitions of these terms within it should match the definitions used in this policy. Sample exhibit 2:265-E is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 4. The 2024 Title IX regulations shift the focus of the analysis from "whether the participation or attempted participation occurred at the time the complaint was filed" (as required under the 2020 Title IX regulations) to "the time of the alleged sex discrimination." 89 Fed. Reg. 33483. **Issue 116, August 2024**

PRESSPlus 5. If the title(s) Assistant Building Principal and/or Dean of Students do not apply, enter Edit Mode, strike the non-applicable title(s), and save the policy as **Adopted with Additional District Edits**.  
**Issue 116, August 2024**

PRESSPlus 6. Title IX regulations require districts to designate and authorize at least one employee to coordinate its efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). If a district has more than one Title IX Coordinator, it must designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations. 34 C.F.R. §106.8(a)(1). The Title IX Coordinator with ultimate oversight should be listed in this policy.

Consistent with how Nondiscrimination Coordinators and Complaint Managers are listed in PRESS sample policies, this policy requires the Title IX Coordinator's name, office address, email address, and telephone number to be listed. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. See policy 2:260, *Uniform Grievance Procedure*.

**IASB will insert the Title IX Coordinator listed in the board's adopted policy 2:260 into policy 2:265.** Ensure that the name and contact information listed in policy 2:260, *Uniform Grievance Procedure*, is correct. **Issue 116, August 2024**

## *Document Status: District Use Only*

### General Personnel

#### **5:100 Staff Development Program**

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

#### Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

#### In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
  - a. ~~Chronic health conditions of students;~~ [PRESSPlus1](#)
  - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
  - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
  - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
  - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
  - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
  - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.

2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in [105 ILCS 5/10-20.61](#) (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in [105 ILCS 5/2-3.166](#) (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. [PRESSPlus2](#)
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
  - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
  - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
  - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
  - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in [105 ILCS 110/3.10](#) (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
  - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
  - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
  - a. Teacher-student conduct;
  - b. School employee-student conduct; and
  - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in [105 ILCS 5/10-23.13](#) (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of [105 ILCS 5/27-23.4](#) (violence prevention and conflict resolution education).

### Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall

document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with [105 ILCS 25/1.15](#). Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team. Per District requirements, all physical education teachers must complete the concussion training.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with [105 ILCS 150/](#), the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with [105 ILCS 145/](#), the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training in accordance with 34 C.F.R. §106.8(d) as follows (see Board policy 2:265, *Title IX Grievance Procedure*): [PRESSPlus3](#)
  - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
  - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
  - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
  - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

An opportunity shall be provided for all staff members [PRESSPlus4](#) to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external

defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[42 U.S.C. §1758b](#), [Pub. L. 111-296](#), Healthy, Hunger-Free Kids Act of 2010; [7 C.F.R. Parts 210](#) and [235](#).

[105 ILCS 5/2-3.62](#), [5/2-3.166](#), [5/3-11](#), [5/10-20.17a](#), [5/10-20.61](#), [5/10-22.6\(c-5\)](#), [5/10-22.39](#), [5/10-23.12](#), [5/10-23.13](#), [5/22-80\(h\)](#), [5/22-95](#), and [5/24-5](#).

[105 ILCS 25/1.15](#), Interscholastic Athletic Organization Act.

[105 ILCS 145/25](#), Care of Students with Diabetes Act

[105 ILCS 150/25](#), Seizure Smart School Act.

[105 ILCS 110/3](#), Critical Health Problems and Comprehensive Health Education Act.

[325 ILCS 5/4](#), Abused and Neglected Child Reporting Act.

[745 ILCS 49/](#), Good Samaritan Act.

[775 ILCS 5/2-109](#) and [5/5A-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§ 22.20](#), [226.800](#), and [Part 525](#).

[77 Ill.Admin.Code §527.800](#).

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

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## PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.39(b-5), amended by P.A. 103-603, eff. 1-1-25, deleting "chronic health conditions of students" from the list of required staff training regarding health conditions of students. **Issue 116, August 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.39(b-20), amended by P.A. 103-603, eff.

1-1-25, requiring in-service training on the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. **Issue 116, August 2024**

PRESSPlus 3. Updated in response to 34 C.F.R. §106.8(d). **Issue 116, August 2024**

PRESSPlus 4. Districts are not required to train staff on life-saving techniques, though 105 ILCS 110/3, amended by P.A. 103-608, eff. 1-1-25, requires that all teachers, administrators, and other school personnel, as determined by school officials, be provided with information about emergency procedures and life-saving techniques within 30 days after the first day of each school year. Such life-saving techniques must include the Heimlich maneuver, hands-only cardiopulmonary resuscitation (CPR), and automated external defibrillator (AED) use. The information provided must be in accordance with standards of the American Red Cross, the American Heart Association (AHA), or another nationally recognized certifying organization. See e.g., <https://cpr.heart.org/en/cpr-courses-and-kits/hands-only-cpr/hands-only-cpr-resources>, <https://cpr.heart.org/en/training-programs/aed-implementation>, and [www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking](http://www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking). **Issue 116, August 2024**

## *Document Status: District Use Only*

### **STUDENTS**

#### **7:20 Harassment of Students Prohibited**

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

#### **Sexual Harassment Prohibited**

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

#### **Making a Report or Complaint**

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

#### **Nondiscrimination Coordinator:**

Jen Law,  
Dir. of Student Services

[jlaw@lisle202.org](mailto:jlaw@lisle202.org)

630-493-8005

925 Burlington, Lisle, IL 60532

### **Complaint Managers:**

Eric Martzolf,  
Principal Lisle High School

[emartzolf@lisle202.org](mailto:emartzolf@lisle202.org)

630-493-8301

Jill Schreiber,  
Principal Lisle Elementary

[jschreiber@lisle202.org](mailto:jschreiber@lisle202.org)

630-493-8101

Dave Kearney,  
Principal Lisle Junior High

[dkearney@lisle202.org](mailto:dkearney@lisle202.org)

630-493-8201

### **Anonymous Reporting:**

Anonymous reports can also be made using the following link: <https://www.lisle202.org/our-district>

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

### Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based harassment <sup>PRESSPlus1</sup> harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681](#) *et seq.*), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin*

## *Prohibited.*

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

## Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

## Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/[guardian](#), invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

## Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

## LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#)

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

*West v. Derby Unified Sch. Dist. No. 260*, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 1:30 (School District Philosophy), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**

## Document Status: Draft Update

### STUDENTS

#### 7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
  - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
  - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits any person a District employee, agent, or student from engaging in sexual discrimination, including sex-based [PRESSPlus1](#) harassment, in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
  - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
  - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
  - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
  - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's

educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.

4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

[105 ILCS 110/3.10.](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: October 26, 2020

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**




**LISLE COMMUNITY UNIT SCHOOL DISTRICT #202**  
**FINANCIAL REPORT**  
**August 2024**

|  | Total All Funds      | Educational          | Operations & Maintenance | Debt Services     | Transportation      | IMRF/Social Security |                   | Capital Projects    | Working Cash      | Tort            |
|--|----------------------|----------------------|--------------------------|-------------------|---------------------|----------------------|-------------------|---------------------|-------------------|-----------------|
|  |                      |                      |                          |                   |                     | IMRF                 | Social Security   |                     |                   |                 |
| <b>BEGINNING FUND BALANCE</b>              |                      |                      |                          |                   |                     |                      |                   |                     |                   |                 |
| w/o STUDENT ACTIVITY FUNDS                 | 23,813,280.46        | 15,619,780.63        | 2,024,943.21             | 251,264.72        | 811,008.75          | 382,435.35           | 204,185.15        | 3,694,237.74        | 825,424.91        | 0.00            |
| <b>REVENUES</b>                            |                      |                      |                          |                   |                     |                      |                   |                     |                   |                 |
| JULY                                       | 23,196,667.80        | 16,163,052.72        | 1,495,845.89             | 817,150.03        | 1,136,075.38        | 259,224.15           | 271,650.45        | 3,042,472.24        | 8,508.70          | 2,688.24        |
| AUGUST                                     | 1,508,997.06         | 1,276,390.18         | 67,531.61                | 27,923.75         | 70,351.47           | 10,438.52            | 10,107.69         | 42,141.30           | 4,033.91          | 78.63           |
| SEPTEMBER                                  | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| OCTOBER                                    | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| NOVEMBER                                   | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| DECEMBER                                   | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| JANUARY                                    | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| FEBRUARY                                   | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| MARCH                                      | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| APRIL                                      | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| MAY  | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| JUNE                                       | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| <b>SUB-TOTAL</b>                           | <b>24,705,664.86</b> | <b>17,439,442.90</b> | <b>1,563,377.50</b>      | <b>845,073.78</b> | <b>1,206,426.85</b> | <b>269,662.67</b>    | <b>281,758.14</b> | <b>3,084,613.54</b> | <b>12,542.61</b>  | <b>2,766.87</b> |
| <b>EXPENDITURES</b>                        |                      |                      |                          |                   |                     |                      |                   |                     |                   |                 |
| JULY                                       | 6,194,467.37         | 4,385,651.49         | 234,013.37               | 183,000.00        | 16,627.52           | 22,772.42            | 19,999.43         | 1,332,403.14        | 0.00              | 0.00            |
| AUGUST                                     | 3,328,846.05         | 848,136.48           | 292,243.89               | 0.00              | 900.11              | 22,875.77            | 19,545.60         | 2,145,144.20        | 0.00              | 0.00            |
| SEPTEMBER                                  | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| OCTOBER                                    | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| NOVEMBER                                   | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| DECEMBER                                   | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| JANUARY                                    | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| FEBRUARY                                   | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| MARCH                                      | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| APRIL                                      | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| MAY  | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| JUNE                                       | 0.00                 | 0.00                 | 0.00                     | 0.00              | 0.00                | 0.00                 | 0.00              | 0.00                | 0.00              | 0.00            |
| <b>SUB- TOTAL</b>                          | <b>9,523,313.42</b>  | <b>5,233,787.97</b>  | <b>526,257.26</b>        | <b>183,000.00</b> | <b>17,527.63</b>    | <b>45,648.19</b>     | <b>39,545.03</b>  | <b>3,477,547.34</b> | <b>0.00</b>       | <b>0.00</b>     |
| <b>ENDING FUND BALANCE</b>                 |                      |                      |                          |                   |                     |                      |                   |                     |                   |                 |
| w/o STUDENT ACTIVITY FUNDS                 | 38,995,631.90        | 27,825,435.56        | 3,062,063.45             | 913,338.50        | 1,999,907.97        | 606,449.83           | 446,398.26        | 3,301,303.94        | 837,967.52        | 2,766.87        |
| <b>LIABILITIES</b>                         | 1,387,738.79         | 41,451.27            | 9,000.00                 | 0.00              | 0.00                | 0.00                 | 0.00              | 1,337,287.52        | 0.00              | 0.00            |
| <b>ENDING LIABILITY &amp; FUND BALANCE</b> | <b>40,383,370.69</b> | <b>27,866,886.83</b> | <b>3,071,063.45</b>      | <b>913,338.50</b> | <b>1,999,907.97</b> | <b>606,449.83</b>    | <b>446,398.26</b> | <b>4,638,591.46</b> | <b>837,967.52</b> | <b>2,766.87</b> |

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202**  
**MONTHLY TREASURER'S REPORT**  
**August 31, 2024**

|   |   | IMRF/Social Security |                      |                          |                   |                     |                   |                   |                     |                   |                 |
|---|---|----------------------|----------------------|--------------------------|-------------------|---------------------|-------------------|-------------------|---------------------|-------------------|-----------------|
|   |   | Total All Funds      | Educational          | Operations & Maintenance | Debt Services     | Transportation      | IMRF              | Social Security   | Capital Projects    | Working Cash      | Tort            |
| <b>ISDLAF+/PMA - 101 ACCOUNT</b>              |   |                      |                      |                          |                   |                     |                   |                   |                     |                   |                 |
| 8/1/24  | LIQ Beginning Balance (1121)              | 2,736,111.08         | (567,712.93)         | 335,062.10               | 136,257.07        | 327,871.53          | 68,897.38         | 38,514.45         | 2,266,645.27        | 130,576.21        | -               |
|   | Monthly Transactions                      | (645,417.11)         | 537,574.37           | 29,695.45                | 83,929.56         | 211,895.92          | 25,170.76         | 3,621.40          | (1,616,354.18)      | 79,049.61         | -               |
| 8/31/24                                       | <b>LIQ Ending Balance (1121)</b>          | <b>2,090,693.97</b>  | <b>(30,138.56)</b>   | <b>364,757.55</b>        | <b>220,186.63</b> | <b>539,767.45</b>   | <b>94,068.14</b>  | <b>42,135.85</b>  | <b>650,291.09</b>   | <b>209,625.82</b> | <b>-</b>        |
| 8/1/24  | MAX Beginning Balance (1122)              | 3,009,062.30         | 2,265,159.01         | 221,761.35               | 63,933.37         | 125,107.40          | 41,730.04         | 33,856.56         | 208,124.65          | 46,701.68         | 2,688.24        |
|   | Monthly Transactions                      | 1,136,540.40         | 1,018,330.13         | 43,636.65                | 24,076.38         | 32,130.31           | 7,698.31          | 8,030.76          | 2,148.99            | 410.24            | 78.63           |
| 8/31/24                                       | <b>MAX Ending Balance (1122)</b>          | <b>4,145,602.70</b>  | <b>3,283,489.14</b>  | <b>265,398.00</b>        | <b>88,009.75</b>  | <b>157,237.71</b>   | <b>49,428.35</b>  | <b>41,887.32</b>  | <b>210,273.64</b>   | <b>47,111.92</b>  | <b>2,766.87</b> |
| 8/1/24  | Investment Beginning Balance (1210)       | 36,590,324.39        | 27,177,681.14        | 2,738,452.28             | 685,224.31        | 1,477,177.68        | 519,990.15        | 405,606.19        | 2,929,536.92        | 656,655.72        | -               |
|   | Monthly Transactions                      | (3,829,074.80)       | (2,611,881.80)       | (298,044.38)             | (80,082.19)       | (174,574.87)        | (57,036.81)       | (43,231.10)       | (488,797.71)        | (75,425.94)       | -               |
| 8/31/24                                       | <b>Investment Ending Balance (1210)</b>   | <b>32,761,249.59</b> | <b>24,565,799.34</b> | <b>2,440,407.90</b>      | <b>605,142.12</b> | <b>1,302,602.81</b> | <b>462,953.34</b> | <b>362,375.09</b> | <b>2,440,739.21</b> | <b>581,229.78</b> | <b>-</b>        |
| <b>Total Ending Balance - 101 Account</b>     |   | <b>38,997,546.26</b> | <b>27,819,149.92</b> | <b>3,070,563.45</b>      | <b>913,338.50</b> | <b>1,999,607.97</b> | <b>606,449.83</b> | <b>446,398.26</b> | <b>3,301,303.94</b> | <b>837,967.52</b> | <b>2,766.87</b> |
| <b>OTHER CASH DEPOSITS</b>                    |   |                      |                      |                          |                   |                     |                   |                   |                     |                   |                 |
|   | Imprest Fund (1110)                       | 10,800.00            | 10,000.00            | 500.00                   |                   | 300.00              |                   |                   | -                   |                   |                 |
|   | Flex Spending (1150)                      | 5,000.00             | 5,000.00             |                          |                   |                     |                   |                   |                     |                   |                 |
| 8/31/24                                       | <b>Other Cash Deposits Ending Balance</b> | <b>15,800.00</b>     | <b>15,000.00</b>     | <b>500.00</b>            | <b>-</b>          | <b>300.00</b>       | <b>-</b>          | <b>-</b>          | <b>-</b>            | <b>-</b>          | <b>-</b>        |
| <b>Total Cash, Investments &amp; Deposits</b> |   | <b>39,013,346.26</b> | <b>27,834,149.92</b> | <b>3,071,063.45</b>      | <b>913,338.50</b> | <b>1,999,907.97</b> | <b>606,449.83</b> | <b>446,398.26</b> | <b>3,301,303.94</b> | <b>837,967.52</b> | <b>2,766.87</b> |

  
 \_\_\_\_\_  
 David Wilkinson, Treasurer

  
 \_\_\_\_\_  
 Date

**FOR INFORMATION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Salary Compensation Report in Accordance with Public Act 96-0434

**BACKGROUND DATA:** Public Act 96-0434 requires school districts in Illinois to post on its internet website by October 1 of each year an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the general superintendent of schools.

This report must be presented at a regular board meeting, subject to applicable notice requirements. In addition, the report must be submitted to the DuPage Regional Office of Education which shall make copies available to any individual requesting them. Attached please find the report posted on the District's website at [www.lisle202.org](http://www.lisle202.org) under the Business Services Department.

**FINANCIAL IMPACT:** N/A.

**RECOMMENDATION:** N/A.

**SUGGESTED MOTION:** N/A.

## Lisle Community Unit School District 202

### Salary Compensation Report in Accordance with Public Act 96-0434 for Fiscal Year 2024-2025

| Last Name | First Name | Position                                 | Base Salary | Pension Contributions | Retirement Annuity | Retirement Increases | Health Insurance | Disability Insurance | Life Insurance | Tuition Reimbursement | Automobile Allowance | Payout of Unused Vacation Days [1] |
|-----------|------------|--|-------------|-----------------------|--------------------|----------------------|------------------|----------------------|----------------|-----------------------|----------------------|------------------------------------|
| Baker     | Hannah     | Elementary Assistant Principal           | \$ 101,350  | \$ 10,024             | \$ -               | \$ -                 | \$ 14,309        | \$ -                 | \$ 189         | \$ -                  | \$ -                 | \$ -                               |
| Ewald     | Megan      | High School Assistant Principal          | \$ 123,000  | \$ 12,642             | \$ 2,460           | \$ -                 | \$ 34,548        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 2,365                           |
| Erickson  | Tor        | Junior High Asst. Principal              | \$ 114,497  | \$ 11,324             | \$ -               | \$ -                 | \$ 34,548        | \$ -                 | \$ 276         | \$ -                  | \$ -                 | \$ -                               |
| Filipiak  | Keith      | Superintendent                           | \$ 230,086  | \$ 23,648             | \$ 4,602           | \$ -                 | \$ 34,548        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 4,425                           |
| Kearney   | David      | Junior High Principal                    | \$ 162,280  | \$ 16,679             | \$ 3,246           | \$ -                 | \$ 34,548        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 3,121                           |
| Kotalik   | Linda      | Assistant Superintendent                 | \$ 209,924  | \$ 21,782             | \$ 4,238           | \$ 2,000             | \$ 34,548        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 4,075                           |
| Law       | Jennifer   | Director of Student Services             | \$ 179,900  | \$ 18,490             | \$ 3,598           | \$ -                 | \$ 34,548        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 3,460                           |
| Marcum    | Thomas     | High School Athletic/Activities Director | \$ 129,014  | \$ 13,260             | \$ 2,580           | \$ -                 | \$ 34,548        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 2,481                           |
| Martzolf  | Eric       | High School Principal                    | \$ 188,000  | \$ 19,323             | \$ 3,760           | \$ -                 | \$ 34,548        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 3,615                           |
| McCormick | Meredith   | Elementary Assistant Principal           | \$ 113,947  | \$ 11,269             | \$ -               | \$ -                 | \$ 34,548        | \$ -                 | \$ 276         | \$ -                  | \$ -                 | \$ -                               |
| Norwood   | Lindsay    | Junior High Asst. Principal              | \$ 106,888  | \$ 10,571             | \$ -               | \$ -                 | \$ 34,548        | \$ -                 | \$ 276         | \$ -                  | \$ -                 | \$ -                               |
| O'hara    | James      | Dean of Students                         | \$ 104,679  | \$ 10,353             | \$ -               | \$ -                 | \$ 34,548        | \$ -                 | \$ 276         | \$ -                  | \$ -                 | \$ -                               |
| Petrella  | Kristin    | Elementary Dean                          | \$ 75,000   | \$ 7,418              | \$ -               | \$ -                 | \$ 14,309        | \$ -                 | \$ 189         | \$ -                  | \$ -                 | \$ -                               |
| Schreiber | Jill       | Elementary School Principal              | \$ 153,833  | \$ 15,811             | \$ 3,077           | \$ -                 | \$ 34,548        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 2,958                           |
| Zimmerman | Jennifer   | High School Assistant Principal          | \$ 130,013  | \$ 13,363             | \$ 2,600           | \$ -                 | \$ 27,773        | \$ -                 | \$ 465         | \$ -                  | \$ 1,200             | \$ 2,500                           |

[1] - Individual may exchange a maximum of five (5) unused vacation days annually for payment in lieu of using the vacation days.

**FOR INFORMATION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Administrator and Teacher Salary and Benefits Report in Accordance with Public Act 97-0256

**BACKGROUND DATA:** Effective January 1, 2012, Public Act 97-0256 amended the School Code to require school districts in Illinois to perform the following:

1. Report to the State Board of Education, on or before October 1<sup>st</sup> of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. This reporting is now incorporated into the Employment Information System (EIS).
2. Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the website of the district.

Attached is the report generated from the Illinois State Board of Education EIS system that will be posted on the District's website at [www.lisle202.org](http://www.lisle202.org) under the Business Services Department.

**FINANCIAL IMPACT:** N/A.

**RECOMMENDATION:** N/A.

**SUGGESTED MOTION:** N/A.

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

9/3/2024 1:30 pm

## Lisle CUSD 202 925 Burlington Ave, Lisle, IL 60532 190222020260000

Selection Criteria: (Employer) Employees = All

| Name                | Position                      | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities  | Retirement Enhancements | Other Benefits |
|---------------------|-------------------------------|--------------|------|---------------|-----------|---------|------------|-------------------------|----------------|
| Anderson, Erik D    | 200-Teacher                   | \$92,321.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$9,218.58              | \$27,224.08    |
| Anderson, Herbert   | 200-Teacher                   | \$103,743.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$10,357.26             | \$27,224.08    |
| Bamboat, Darius     | 200-Teacher                   | \$95,660.89  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$9,541.12              | \$24,080.28    |
| Barker, Eric        | 200-Teacher                   | \$78,045.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$7,764.28              | \$63.12        |
| Barnett, Sophie     | 200-Teacher                   | \$48,969.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$4,860.53              | \$10,565.88    |
| Blatchley, Monica   | 200-Teacher                   | \$108,502.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$10,763.02             | \$137.04       |
| Bossenga, Emmy      | 200-Teacher                   | \$107,550.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$11,085.80             | \$7,446.88     |
| Braun, Katherine    | 200-Teacher                   | \$82,804.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$8,783.35              | \$10,565.88    |
| Burke, Felicia      | 200-Teacher                   | \$87,563.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$8,954.71              | \$1,582.32     |
| Bylsma, Svea        | 200-Teacher                   | \$113,260.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$11,409.70             | \$1,206.36     |
| Byrne, Sharon       | 200-Teacher                   | \$87,563.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$8,666.09              | \$63.12        |
| Callaghan, Margaret | 200-Teacher                   | \$28,552.80  | 0.60 | 0             | 14        | \$0.00  | \$0.00     | \$3,537.11              | \$39.50        |
| Campian, James      | 200-Teacher                   | \$76,142.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$7,594.78              | \$10,565.88    |
| Cerny, Marie        | 250-Special Education Teacher | \$74,238.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$7,418.07              | \$137.04       |
| Cerveney, Karen     | 200-Teacher                   | \$88,515.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$8,787.61              | \$21,652.32    |
| Chandhok, Mona A    | 200-Teacher                   | \$76,142.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$7,789.62              | \$13,093.08    |
| Chiappetta, Rebecca | 200-Teacher                   | \$40,431.60  | 0.60 | 0             | 14        | \$0.00  | \$0.00     | \$4,001.61              | \$34.19        |
| Clarke, Jeannette   | 250-Special Education Teacher | \$91,884.96  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$9,087.52              | \$26,564.60    |
| Collins, Courtney   | 200-Teacher                   | \$70,431.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$7,015.25              | \$11,000.27    |
| Costello, Sheri     | 104-Assistant Principal       | \$123,801.00 | 1.00 | 25            | 14        | \$0.00  | \$2,476.08 | \$12,724.33             | \$32,413.20    |
| Cyrus, Richard      | 200-Teacher                   | \$107,550.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$10,636.80             | \$21,578.40    |
| Dahleen, Shayla     | 250-Special Education Teacher | \$78,045.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$7,988.00              | \$10,711.56    |
| Davis, Brianne      | 250-Special Education Teacher | \$105,646.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$10,650.25             | \$1,582.32     |
| Davis, Courtney     | 200-Teacher                   | \$51,729.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$5,167.50              | \$10,565.88    |
| Davis, John         | 200-Teacher                   | \$117,068.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$11,819.74             | \$7,953.68     |
| Dawson, Rachel      | 200-Teacher                   | \$91,369.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$9,093.68              | \$23,139.30    |
| DeLeo, Michaela     | 200-Teacher                   | \$53,109.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$5,262.25              | \$7,446.88     |
| Derby, Michelle     | 200-Teacher                   | \$89,467.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$8,957.12              | \$21,181.48    |
| Dillard, Cory       | 200-Teacher                   | \$53,680.20  | 0.60 | 0             | 14        | \$0.00  | \$0.00     | \$5,677.75              | \$28,266.33    |
| Dorsch, Rachael     | 200-Teacher                   | \$47,588.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$4,752.06              | \$34.19        |

| Name                   | Position  | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses    | Annuities  | Retirement Enhancements | Other Benefits |
|------------------------|---|--------------|------|---------------|-----------|------------|------------|-------------------------|----------------|
| Erickson, Tor          | 104-Assistant Principal                         | \$109,045.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,784.64             | \$32,224.08    |
| Filipiak, Keith        | 100-District Superintendent                     | \$222,520.00 | 1.00 | 30            | 14        | \$0.00     | \$4,450.32 | \$22,870.89             | \$32,413.20    |
| Foley, Allyson         | 200-Teacher                                     | \$70,621.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,007.91              | \$10,565.88    |
| Frale, Alexa           | 200-Teacher                                     | \$12,357.10  | 0.26 | 0             | 14        | \$0.00     | \$0.00     | \$1,222.12              | \$0.00         |
| Gibson, Kayla          | 200-Teacher                                     | \$78,997.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,830.32              | \$23,452.92    |
| Gilbert, Jennifer      | 200-Teacher                                     | \$73,286.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,257.66              | \$27,150.16    |
| Glavach, Jessica       | 200-Teacher                                     | \$83,287.39  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,406.75              | \$11,000.27    |
| Graff, Patrick         | 105-Supervisory Dean                            | \$78,938.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,389.47              | \$32,224.08    |
| Grau, Jason            | 250-Special Education Teacher                   | \$91,823.46  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,081.34              | \$21,652.32    |
| Gucciardo, Anjanette   | 200-Teacher                                     | \$99,936.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,913.36              | \$21,181.48    |
| Gumina, Scott          | 200-Teacher                                     | \$114,212.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,337.15             | \$23,452.92    |
| Hamann, Kelly          | 200-Teacher                                     | \$92,321.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,731.99              | \$10,565.88    |
| Han, Jieun             | 200-Teacher                                     | \$66,445.07  | 0.91 | 0             | 14        | \$0.00     | \$0.00     | \$6,624.92              | \$27,150.16    |
| Hardy, Venessa         | 200-Teacher                                     | \$107,550.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,901.17             | \$27,224.08    |
| Hawley, Ashley         | 200-Teacher                                     | \$60,009.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$6,046.48              | \$27,150.16    |
| Heap, Emily J          | 250-Special Education Teacher                   | \$73,286.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,358.09              | \$21,107.56    |
| Hicks, Dena            | 200-Teacher                                     | \$108,502.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,730.88             | \$27,224.08    |
| Hill, Anna             | 200-Teacher                                     | \$42,469.66  | 0.66 | 0             | 14        | \$0.00     | \$0.00     | \$4,291.56              | \$21,570.36    |
| Honzel, Robin          | 200-Teacher                                     | \$117,068.00 | 1.00 | 0             | 14        | \$1,740.37 | \$0.00     | \$11,812.04             | \$8,693.28     |
| Howard, Jeffrey        | 103-Principal                                   | \$205,090.00 | 1.00 | 25            | 14        | \$0.00     | \$4,101.84 | \$21,077.72             | \$32,413.20    |
| Jaegle, Christine A    | 200-Teacher                                     | \$53,680.20  | 0.60 | 0             | 14        | \$0.00     | \$0.00     | \$5,403.87              | \$63.12        |
| Jaegle, Ronald         | 200-Teacher                                     | \$70,240.80  | 0.60 | 0             | 14        | \$0.00     | \$0.00     | \$7,074.39              | \$13,877.31    |
| James, Lauren          | 200-Teacher                                     | \$72,334.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,301.13              | \$63.12        |
| Jensen, Christine      | 250-Special Education Teacher                   | \$94,225.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,402.39              | \$19,403.36    |
| Johnson, Diane         | 200-Teacher                                     | \$58,534.00  | 0.50 | 0             | 14        | \$0.00     | \$0.00     | \$5,819.78              | \$13,037.78    |
| Johnson, Diane         | 250-Special Education Teacher                   | \$58,534.00  | 0.50 | 0             | 14        | \$0.00     | \$0.00     | \$5,819.78              | \$13,037.78    |
| Karas, Monica          | 611-Resource Teacher Other                      | \$27,244.50  | 0.50 | 0             | 14        | \$0.00     | \$0.00     | \$2,775.35              | \$37.73        |
| Kearney, David         | 103-Principal                                   | \$154,552.00 | 1.00 | 30            | 14        | \$0.00     | \$3,090.96 | \$15,885.06             | \$32,413.20    |
| Kehoe, Debra           | 200-Teacher                                     | \$117,068.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,831.77             | \$23,452.92    |
| Keigher, Natalie       | 200-Teacher                                     | \$91,369.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,219.33              | \$27,224.08    |
| Kempher-Kotalik, Linda | 101-Assistant/Associate District Superintendent | \$199,928.00 | 1.00 | 30            | 14        | \$0.00     | \$3,998.64 | \$20,548.88             | \$32,413.20    |
| Kerback, Patricia M    | 200-Teacher                                     | \$27,715.60  | 0.40 | 0             | 14        | \$0.00     | \$0.00     | \$0.00                  | \$20.51        |
| Kern, Erin             | 200-Teacher                                     | \$91,369.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,283.39              | \$27,224.08    |
| Kim, Paul              | 200-Teacher                                     | \$103,743.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,402.64             | \$27,224.08    |
| Klepadlo, Scott E      | 200-Teacher                                     | \$74,238.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,542.49              | \$10,565.88    |
| Klepper, Mary          | 200-Teacher                                     | \$79,949.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,932.95              | \$24,659.08    |
| Klimes, Christy        | 200-Teacher                                     | \$111,357.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,104.64             | \$27,224.08    |
| Korienek, Caitlin      | 200-Teacher                                     | \$80,901.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,263.75              | \$21,155.93    |

| Name                  | Position  | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses    | Annuities  | Retirement Enhancements | Other Benefits |
|-----------------------|---|--------------|------|---------------|-----------|------------|------------|-------------------------|----------------|
| Lapham, Kathleen      | 200-Teacher                                     | \$100,887.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,037.53             | \$23,452.92    |
| LaScala, Mark         | 200-Teacher                                     | \$114,212.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,443.96             | \$27,150.16    |
| Law, Jennifer S       | 152-Special Education Director                  | \$171,333.00 | 1.00 | 25            | 14        | \$0.00     | \$3,426.72 | \$17,609.70             | \$32,413.20    |
| Leon, Miyax           | 200-Teacher                                     | \$41,235.66  | 0.80 | 0             | 14        | \$0.00     | \$0.00     | \$4,205.58              | \$6,451.96     |
| Leon, Miyax           | 203-English as a Second Language Teacher        | \$10,308.91  | 0.20 | 0             | 14        | \$0.00     | \$0.00     | \$1,034.37              | \$1,613.04     |
| Leonard, Arlene       | 200-Teacher                                     | \$111,357.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,013.35             | \$23,452.92    |
| Lumsden, Jason        | 200-Teacher                                     | \$94,225.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,318.96              | \$1,206.36     |
| MacNeille, Margaret A | 200-Teacher                                     | \$50,348.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$5,021.31              | \$7,111.80     |
| Maldre, Sarah         | 200-Teacher                                     | \$56,254.13  | 0.60 | 0             | 14        | \$0.00     | \$0.00     | \$5,727.78              | \$16,290.15    |
| Marcum, Thomas C      | 107-General Administrator or General Supervisor | \$122,870.00 | 1.00 | 25            | 14        | \$0.00     | \$2,457.36 | \$12,628.74             | \$32,413.20    |
| Marino, Jillian       | 200-Teacher                                     | \$101,839.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,189.72             | \$27,150.16    |
| Marovich, Haley       | 200-Teacher                                     | \$45,558.43  | 0.63 | 0             | 14        | \$0.00     | \$0.00     | \$4,508.42              | \$8,393.93     |
| Matteucci, Christina  | 200-Teacher                                     | \$47,588.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$4,809.92              | \$10,548.24    |
| McCormick, Meredith   | 104-Assistant Principal                         | \$108,521.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,732.80             | \$32,224.08    |
| McIntyre, Celeste     | 200-Teacher                                     | \$98,984.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,882.33              | \$21,652.32    |
| McLearIV, Robert      | 200-Teacher                                     | \$99,936.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,949.70              | \$23,452.92    |
| Meister, Jennifer     | 200-Teacher                                     | \$83,755.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,313.59              | \$28,343.33    |
| Meyer, Peter          | 200-Teacher                                     | \$117,068.00 | 1.00 | 0             | 14        | \$9,830.57 | \$0.00     | \$12,550.35             | \$17,764.80    |
| Meyer, Phillip        | 200-Teacher                                     | \$70,431.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,427.43              | \$21,578.40    |
| Milinki, Jennifer     | 250-Special Education Teacher                   | \$98,032.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,964.43              | \$21,119.88    |
| Miller, Jaime         | 200-Teacher                                     | \$78,045.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,810.70              | \$27,224.08    |
| Mulhaupt, Courtney    | 200-Teacher                                     | \$103,743.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,465.50             | \$27,224.08    |
| Murphy, Trisha        | 200-Teacher                                     | \$83,755.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,283.37              | \$18,743.84    |
| Nelson, Kelli         | 200-Teacher                                     | \$117,068.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,806.93             | \$23,391.32    |
| Nelson, Nicole        | 200-Teacher                                     | \$117,068.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,606.38             | \$23,452.92    |
| Neustadt, Leslie      | 250-Special Education Teacher                   | \$104,695.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,354.33             | \$124.72       |
| Ng, Joanna            | 203-English as a Second Language Teacher        | \$86,611.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,628.76              | \$27,150.16    |
| Norwood, Lindsay      | 104-Assistant Principal                         | \$101,798.00 | 0.77 | 0             | 14        | \$0.00     | \$0.00     | \$10,068.00             | \$32,224.08    |
| Novak, Emily          | 200-Teacher                                     | \$99,936.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,147.74             | \$27,224.08    |
| Ogan, Elizabeth       | 250-Special Education Teacher                   | \$117,068.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,610.73             | \$27,224.08    |
| OHara, James          | 105-Supervisory Dean                            | \$99,694.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,909.55              | \$32,224.08    |
| Oros, Natalie         | 200-Teacher                                     | \$96,129.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,608.21              | \$27,224.08    |
| Park, Aimee           | 200-Teacher                                     | \$101,839.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,225.15             | \$27,224.08    |
| Parker, Elizabeth     | 104-Assistant Principal                         | \$101,350.00 | 0.77 | 0             | 14        | \$0.00     | \$0.00     | \$10,023.59             | \$27,747.08    |
| Parra, Ashley         | 250-Special Education Teacher                   | \$76,142.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,596.26              | \$27,224.08    |
| Pavilionis, Vincent   | 200-Teacher                                     | \$78,045.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,764.31              | \$168.96       |
| Perez, Kevin E        | 200-Teacher                                     | \$88,515.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,889.52              | \$27,224.08    |
| Perretta, Mia         | 200-Teacher                                     | \$105,646.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,513.68             | \$27,224.08    |

| Name                   | Position                           | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses    | Annuities  | Retirement Enhancements | Other Benefits |
|------------------------|------------------------------------|--------------|------|---------------|-----------|------------|------------|-------------------------|----------------|
| Pilon, Erica           | 200-Teacher                        | \$111,357.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,164.09             | \$27,150.16    |
| Polinski, Michael      | 250-Special Education Teacher      | \$79,949.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,907.04              | \$27,224.08    |
| Polmanteer, Colette    | 200-Teacher                        | \$85,659.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,479.46              | \$26,940.56    |
| Poremba, Katherine     | 250-Special Education Teacher      | \$97,081.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,601.44              | \$27,224.08    |
| Pupillo, Lauren        | 200-Teacher                        | \$89,467.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,848.34              | \$27,150.16    |
| Remigio, Maria         | 611-Resource Teacher Other         | \$111,357.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,112.22             | \$23,379.00    |
| Renguso, Amy           | 200-Teacher                        | \$48,830.63  | 0.60 | 0             | 14        | \$0.00     | \$0.00     | \$5,010.45              | \$4,839.60     |
| Rogers, Megan          | 250-Special Education Teacher      | \$63,521.78  | 0.83 | 0             | 14        | \$0.00     | \$0.00     | \$6,347.27              | \$63.12        |
| Sanko, April           | 200-Teacher                        | \$108,502.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,867.37             | \$23,379.00    |
| Sauer, Mary            | 200-Teacher                        | \$87,563.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,815.33              | \$23,440.60    |
| Schlessinger, Lukas    | 200-Teacher                        | \$78,997.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,820.85              | \$26,898.64    |
| Schmidt, Holly         | 200-Teacher                        | \$16,180.20  | 0.20 | 0             | 14        | \$0.00     | \$0.00     | \$1,629.97              | \$12.72        |
| Schmidt, Michael       | 200-Teacher                        | \$117,068.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,791.71             | \$26,853.08    |
| Schraub, Daniel        | 200-Teacher                        | \$91,369.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,113.37              | \$21,652.32    |
| SchreiberSpecca, Jill  | 103-Principal                      | \$146,508.00 | 1.00 | 25            | 14        | \$0.00     | \$2,930.16 | \$11,114.03             | \$32,413.20    |
| Schwartz, Rebecca      | 200-Teacher                        | \$66,814.20  | 0.60 | 0             | 14        | \$0.00     | \$0.00     | \$6,696.92              | \$16,334.46    |
| Slade, Stephanie       | 200-Teacher                        | \$61,543.85  | 0.87 | 0             | 14        | \$0.00     | \$0.00     | \$6,186.33              | \$27,150.16    |
| Smid, Jason            | 200-Teacher                        | \$89,467.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,066.12              | \$8,652.20     |
| Smith, Elisa           | 250-Special Education Teacher      | \$105,646.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,548.05             | \$21,181.48    |
| Smith, Justin          | 200-Teacher                        | \$103,743.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,366.33             | \$137.04       |
| Soukup, Stephanie      | 200-Teacher                        | \$61,901.99  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$6,134.31              | \$22,678.96    |
| Staley, Shannon        | 200-Teacher                        | \$91,853.88  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$9,226.61              | \$27,014.48    |
| Steben, James          | 200-Teacher                        | \$117,068.00 | 1.00 | 0             | 14        | \$2,356.82 | \$0.00     | \$11,979.32             | \$23,452.92    |
| Stefani, Colleen       | 200-Teacher                        | \$114,212.00 | 1.00 | 0             | 14        | \$2,372.63 | \$0.00     | \$11,568.86             | \$27,150.16    |
| Stellmacher, James M   | 200-Teacher                        | \$50,253.00  | 0.60 | 0             | 14        | \$0.00     | \$0.00     | \$4,987.94              | \$16,290.08    |
| Stevens, Patricia      | 200-Teacher                        | \$117,068.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$11,661.07             | \$27,211.76    |
| Stolte, Monica         | 200-Teacher                        | \$39,974.40  | 0.60 | 0             | 14        | \$0.00     | \$0.00     | \$4,075.86              | \$85.75        |
| Strietelmeier, Katelyn | 200-Teacher                        | \$78,045.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$7,897.27              | \$27,150.16    |
| Svoboda, Kathleen      | 200-Teacher                        | \$56,869.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$5,636.62              | \$11,000.27    |
| Toby, Maureen          | 200-Teacher                        | \$42,353.50  | 0.50 | 0             | 14        | \$0.00     | \$0.00     | \$4,216.48              | \$5,282.94     |
| Toby, Maureen          | 250-Special Education Teacher      | \$42,353.50  | 0.50 | 0             | 14        | \$0.00     | \$0.00     | \$4,216.48              | \$5,282.94     |
| Treadway, Katherine    | 611-Resource Teacher Other         | \$81,904.06  | 0.98 | 0             | 14        | \$0.00     | \$0.00     | \$7,894.53              | \$28,266.33    |
| Tuzzolino, Victoria    | 200-Teacher                        | \$82,804.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$8,306.50              | \$10,565.88    |
| Wiertel, Jason         | 200-Teacher                        | \$107,550.00 | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$10,642.73             | \$23,452.92    |
| Wilkinson, David       | 114-Chief School Business Official | \$162,528.00 | 1.00 | 30            | 14        | \$0.00     | \$3,250.56 | \$14,260.42             | \$25,828.56    |
| Wilson, Haley          | 200-Teacher                        | \$9,793.80   | 0.20 | 0             | 14        | \$0.00     | \$0.00     | \$1,013.83              | \$34.19        |
| Witt, Elizabeth        | 200-Teacher                        | \$55,869.00  | 1.00 | 0             | 14        | \$0.00     | \$0.00     | \$5,571.16              | \$11,000.27    |
| Wojcik, Jane           | 200-Teacher                        | \$31,598.80  | 0.40 | 0             | 14        | \$0.00     | \$0.00     | \$3,189.50              | \$34.19        |

| Name                | Position                | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities  | Retirement Enhancements | Other Benefits |
|---------------------|-------------------------|--------------|------|---------------|-----------|---------|------------|-------------------------|----------------|
| Woyna, Eric         | 200-Teacher             | \$92,321.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$9,513.16              | \$23,379.00    |
| Woyna, Patrick      | 200-Teacher             | \$92,321.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$9,523.21              | \$21,457.00    |
| Yaniz, Catherine    | 200-Teacher             | \$85,659.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$8,483.97              | \$27,150.16    |
| Zimmerman, Jennifer | 104-Assistant Principal | \$123,822.00 | 1.00 | 25            | 14        | \$0.00  | \$2,476.56 | \$12,726.54             | \$25,828.56    |
| Zulawski, Andrea S  | 200-Teacher             | \$47,588.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00     | \$4,726.34              | \$8,395.85     |

| <b>Totals</b>                       |  |                                      |  |                                   |  |  |  |                                       |  |
|-------------------------------------|--|--------------------------------------|--|-----------------------------------|--|--|--|---------------------------------------|--|
| <b>Distinct Employee Count: 146</b> |  | <b>Distinct Positions Count: 149</b> |  | <b>Total Positions Count: 149</b> |  | <b>Vacation Days: 270</b>                      |  | <b>Sick Days: 2086</b>                |  |
| <b>Base Salary: \$12,994,340.95</b> |  | <b>Bonuses: \$16,300.39</b>          |  | <b>Annuities: \$32,659.20</b>     |  | <b>Retirement Enhancements: \$1,299,275.62</b> |  | <b>Other Benefits: \$2,713,729.09</b> |  |

**FOR INFORMATION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** School Improvement Plans - Elementary and Junior High Schools

**BACKGROUND DATA:** The Elementary and Junior High School Administration will provide a brief overview of the academic achievements and plans for the current school year.

Links to Board Meeting Materials:

[Lisle Elementary School](#)

[Lisle Junior High School](#)

**FOR DISCUSSION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Lisle Junior High Game Club

**BACKGROUND:** Game Club was an informal extracurricular that was introduced to Lisle Junior High School during the 2017-2018 school year, which stopped meeting after the pandemic.

Game Club was born out of student interest and a desire to feel connected with Lisle Junior High School. Game Club is built on the foundation of four (4) pillars: friendship, inclusion, sportsmanship, and teamwork. This club will provide students an opportunity to meet peers with like-minded interests and form new bonds and friendships. Game Club students are expected to be patient, help other students, take turns, learn from one another, and maintain a strong academic performance. The sponsors will leverage the enjoyment of video games (board games will also be available) to motivate students to remain eligible and in good academic standing.

Two pilot meetings were conducted last spring with the following participation:

- March 2024: 19 students
- May 2024: 11 students

A recent interest survey yielded 58 students who are interested in attending the club for the once-per-month meeting.

The extra-duty Game Club sponsor would be placed at Clubs and Activities, Category VI (Level 1) with a stipend of \$543, based on the 2024-2025 LEA Agreement. At this time, one sponsor will be hired and a second one will be added if the participation is consistently over 20 participants.

**FINANCIAL IMPACT:** Approximately \$543 for the first year, to be reevaluated after year one.

**RECOMMENDED MOTION:** NA

**SUGGESTED MOTION:** NA

**FOR DISCUSSION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Freedom of Information Act Request

**BACKGROUND DATA:** The District received Freedom of Information Act request(s) from the following individual(s):

- 1) Owen Wang, DuPage Policy Journal
- 2) Owen Wang, DuPage Policy Journal
- 3) Owen Wang, DuPage Policy Journal
- 4) Owen Wang, DuPage Policy Journal
- 5) Owen Wang, DuPage Policy Journal
- 6) Sheri Reid, SmartProcure
- 7) Owen Wang, DuPage Policy Journal

The District will respond to all the request(s) within the required timeline.

**From:** [foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com) <[foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com)>

**Sent:** Friday, August 16, 2024 5:50 PM

**To:** [kfilipiak@lisle202.org](mailto:kfilipiak@lisle202.org)

**Subject:** List of all teachers and staff

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

List of all teachers and staff, including the following data points, for all schools in your district for the upcoming school year

- Staff/Teacher Name
- School Name
- Title
- Salary

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

**From:** [foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com) <[foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com)>

**Sent:** Thursday, August 22, 2024 2:23 PM

**To:** [kfilipiak@lisle202.org](mailto:kfilipiak@lisle202.org)

**Subject:** List of all new, leaving or retiring teachers and staff

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

A list of all new teachers and staff with the following data points for the upcoming school year in your school district.

- Name
- School Name
- Title
- Bio
- Photo

A list of all leaving or retiring teachers and staff with the following data points for the upcoming school year in your school district.

- Name
- School Name
- Title
- Years of Service

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

**From:** [foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com) <[foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com)>

**Sent:** Tuesday, August 27, 2024 11:00 AM

**To:** [kfilipiak@lisle202.org](mailto:kfilipiak@lisle202.org)

**Subject:** Illinois schools Student activities & clubs

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

A List of all available school student activities and clubs for the new school year, as well as their faculty sponsor name.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

**From:** [foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com) <[foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com)>

**Sent:** Thursday, August 29, 2024 10:58 AM

**To:** [kfilipiak@lisle202.org](mailto:kfilipiak@lisle202.org)

**Subject:** Illinois Next Year School Calendar

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Copy of each schools calendar for the upcoming school year.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

**From:** [foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com) <[foia@dupagepolicyjournal.com](mailto:foia@dupagepolicyjournal.com)>

**Sent:** Friday, August 30, 2024 9:09 AM

**To:** [kfilipiak@lisle202.org](mailto:kfilipiak@lisle202.org)

**Subject:** Illinois Schools Official Enrollment

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

The official enrollment for each schools, as reported to the state, for the new school year.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

From: Sheri Reid <[sreid@smartprocure.com](mailto:sreid@smartprocure.com)>

Sent: Thursday, September 5, 2024 8:01 AM

To: [kfilipiak@lisle202.org](mailto:kfilipiak@lisle202.org)

Subject: SmartProcure FOIA Request to Lisle Community Unit School District  
No. 202 For PO/Vendor Information

Dear Keith Filipiak or Custodian of Public Records,

SmartProcure is submitting a commercial FOIA request to the Lisle Community Unit School District No. 202 for any and all purchasing records from 5/31/2024 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address

If you would like to let me know what type of financial software you use, I may have report samples that help to determine how, or if, you are able to respond.

As an added security and privacy measure, there will be a unique upload link for any new requests moving forward, including this one. We appreciate your assistance towards this request. You may also attach the information to this email.

<https://upload.smartprocure.com/?id=c2RqPWEyYlZQMMDAwMDAwQzhaS11BMCZzdD1JTCZvcmc9TG1zbGVDb21tdW5pdHlVbml0U2Nob29sRGlzdHJpY3RObzIwMiZvaWQ9NzZM3MTE%3D>

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

If you have any questions, please feel free to respond to this email or I can be reached at the phone number below in my signature.

Regards,

Sheri Reid  
Data Acquisition Specialist  
SmartProcure

Direct: (561) 609-6759

Email: [sreid@govspend.com](mailto:sreid@govspend.com)

**From:** foia@dupagepolicyjournal.com <foia@dupagepolicyjournal.com>  
**Sent:** Thursday, September 19, 2024 11:33 AM  
**To:** kfilipiak@lisle202.org  
**Subject:** Illinois School Districts Active Shooting Evacuation Plan

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

A PDF copy of student evacuation plan in the case of active shooting

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

**FOR DISCUSSION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
September 23, 2024**

**SUBJECT:** Public Comment Follow-up

**BACKGROUND DATA:** Pam Ahlmann and Keith Filipiak met with Diane Merna on August 27, 2024, as a follow-up to her June 24, 2024, Public Comment.

SUPERINTENDENT'S REPORT

# LISLE 202

COMMUNITY UNIT SCHOOL DISTRICT



**September 2024**

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## **Lisle Elementary School**

### **Dot Day**

Lisle Elementary School celebrated International Dot Day on Friday, September 13th where all our students wore dots, and learned about celebrating creativity, courage, and collaboration. Based on the story “The Dot”, by Peter H. Reynolds, which tells the story of a caring teacher who dares a doubting student to trust in her own abilities by being brave enough to “make her mark”. What begins with a small dot on a piece of paper becomes a breakthrough in confidence and courage, igniting a journey of self-discovery and sharing, which has gone on to inspire countless children and adults around the globe.

### **Start With Hello Week**

"Start with Hello" Week (September 16-20) was celebrated to make sure all students feel included and to help foster a culture of inclusivity and kindness. This year our theme was “Catch the Wave” and be ready to support one another through perseverance and adversity. Activities and spirit days were held to emphasize *starting with hello* to encourage and model our message of working together as a team, being an “upstander” at LES, and confiding in a trusted adult.

### **Author Visit**

On September 9th, our third-fifth grade students welcomed New York Times best-selling author James Ponti to LES! Mr. Ponti shared his experiences as an author and presented his new book *The Sherlock Society!*

### **MTSS Meetings**

Over the past few weeks, our students have engaged in classroom assessments, iReady, and FastBridge assessments providing our staff with valuable data about our students’ needs. Beginning next week, this data and IAR data will be compiled, reviewed, and discussed at our Fall MTSS data meetings at each grade level to ensure all our students receive the instruction necessary to improve their learning.

## Lisle Junior High School

### LJHS PRIDE Kick-off

Lisle Junior High School is committed to creating a learning environment that supports students academically as well as social emotionally. To assist with this, each year time is dedicated to emphasizing the LJHS PRIDE - Participation, Respect, Integrity, Determination, and Empathy. This year, a poster contest is being hosted to highlight each idea. Many entries focused on the five categories were submitted with 40 students being selected as contest finalists. The students are in the process of voting on the poster that they feel best represents the PRIDE quality. Winning posters will be laminated and displayed in the school.

### Duke Drone Activity

Seventh grade STEM have been learning about drones and have coding them all with one central class mission in mind: find a way to deliver a treat and/or toy to Duke, LJHS' therapy dog. In order to solve this problem, the seventh graders decided to base their study of drones around this problem. Throughout this lab, students have been and will continue to work through the Engineering Design Process and document their learnings, iterations, and ideas in their Engineering Notebooks. Students have already examined the environmental conditions from the STEM Lab to Mrs. Norwood's office, tested Duke's reaction to a drone, and brainstormed some initial package delivery designs. They are currently starting to learn how to code the drones with the ultimate goal of planning a route to Duke!

## Lisle High School

### National Merit Recognition

It is our honor to acknowledge the outstanding accomplishments of three Lisle High School seniors. Every fall, over 1.3 million of the most academically accomplished juniors in the nation participate in the Preliminary SAT/National Merit Qualifying Test (PSAT/NMSQT). As a result of their achievement and success on this test, Lisle seniors **Lukas N.** and **Cecilia R.** have been recognized by the National Merit Scholarship Program as Commended Students, and Lisle senior, **Shiv P.** has been recognized by the National Merit Scholarship Program as a Semifinalist.

National Merit qualifiers are named on the basis of a nationally applied selection index score which measures critical reading, mathematics, and writing skills. Commended Students are among the top 34,000 scorers nationwide and Semifinalists are among the top 16,000 highest scorers nationwide. Shiv will now continue in the competition, competing for some 7,500 National Merit Scholarships worth nearly \$30 million that will be offered this spring.

### National Hispanic Recognition Program

It is our honor to acknowledge the outstanding work of two Lisle High School students. Each year, the College Board's National Recognition Programs honor the strong academic achievements of underrepresented students and are a great way for students to showcase their hard work in high school. We are proud to recognize Lisle senior **Nicolas B.** and Lisle Junior **Leah K.**

## Homecoming 2024

This week we are celebrating our 2024 Homecoming with the goal of fostering a sense of school spirit and unity among our students. The week-long celebration has several student activities such as dress-up days, fun contests during the lunch periods, an elementary school pep rally, our high school pep rally, and the game on Friday night. We are also pleased to welcome two alumni groups at this year's football game - the Class of 1974, celebrating their 50th reunion, and the Class of 1984, celebrating their 40th reunion! We will cap off the week's events with the Homecoming dance on Saturday evening - Hollywood Nights!

## Professional Development

As part of our building goal to *develop self-efficacy skills in all students to support their transition from dependent learners to independent learners*, staff spent the afternoon of September 13th discussing the specific needs of their departments and working on their own professional growth goals by creating an action/choice board. This empowered our staff to actively select the strategies and resources that best align with their individual learning objectives. This collaborative approach enhances our staff's professional development and ensures our students receive the most effective instruction possible.

# LEND “Kick Off” Council Meeting



*September 20, 2024  
Marquardt 15  
8:00 AM*



# LEND WELCOMES



Assistant Majority Leader of the Senate Laura Murphy

Senator Laura Ellman

Representative Diane Blair- Sherlock

Representative Terra Costa Howard

Representative Michelle Mussman

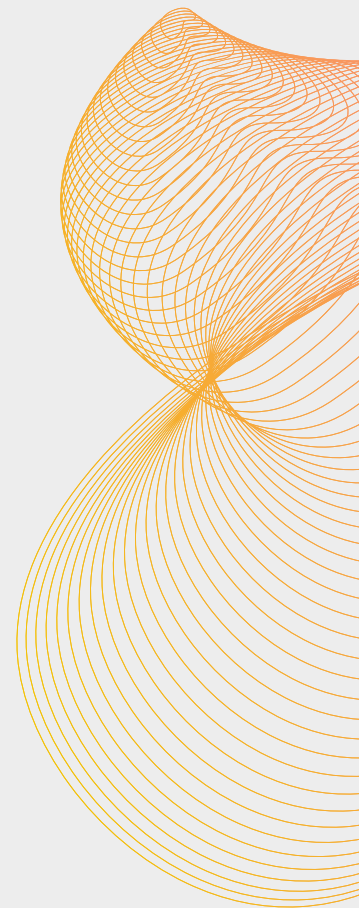
DuPage Regional Superintendent of Schools Amber Quirk

Maureen Juhas, Chief of Staff, Senator Seth Lewis

Kate Peterson, Chief of Staff, Senator Karina Villa

Mariah Perez, Chief of Staff, Representative Maura Hirschauer

Larry Alcaraz, Legislative, Representative Jennifer Sanalidro



# LEND Executive Committee



## Co-Chair:

**Kristin Fitzgerald** Board Vice President, Naperville 203

**Dr. Jeff Schuler** Superintendent, CUSD 200

## Members:

**Kara Caforio** Board Member, Elmhurst 205

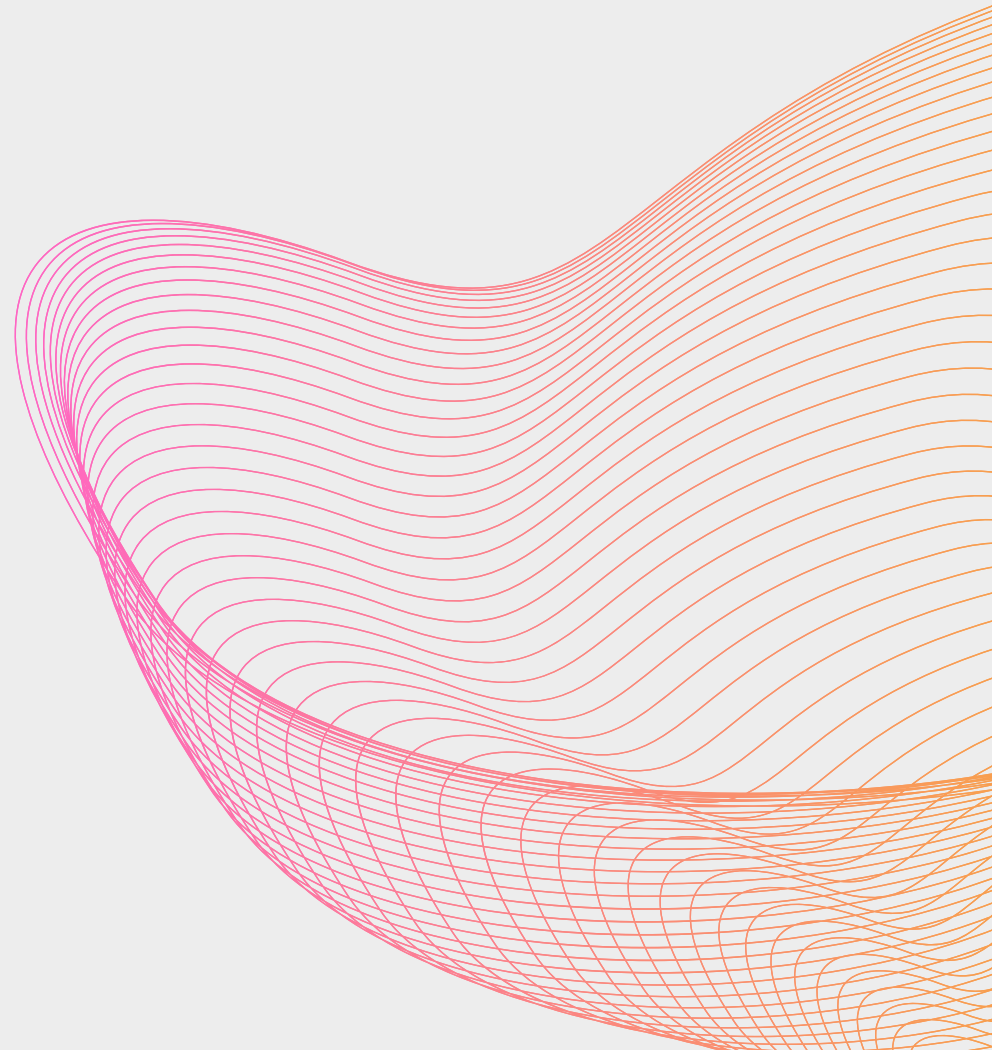
**Donna Cain** Board President, DuPage 88

**Dr. Hector Garcia** Superintendent, CCSD 181

**Greg Harris** Assistant Superintendent for Finance & Operations, Roselle 12

**Curt Saindon** Assistant Superintendent for Business Services, Woodridge 68

# Evidence Based Funding (EBF) AND DuPage





# LEND Finance Committee



## Co-Chair:

**Curt Saindon** Assistant Superintendent for Business Services, Woodridge 68

**Matt Shipley** Chief School Business Official, IPSD 204

## Members:

**Seth Chapman** Assistant Superintendent for finance and Operations, Glenbard 87

**Jeff Eagan** Assistant Superintendent for Finance, Villa Park 45

**Michael Frances** Chief Financial Officer/Chief School Business Official, Naperville 203

**Greg Harris** Assistant Superintendent of Finance and Operations, Roselle 12



**Dan Oberg** Director of Business Services, West Chicago 94

**Brian O'Keefe** Assistant Superintendent of Business Operations, CUSD 200

**Riley Straub** Director of Finance and Operations, Keeneyville 20

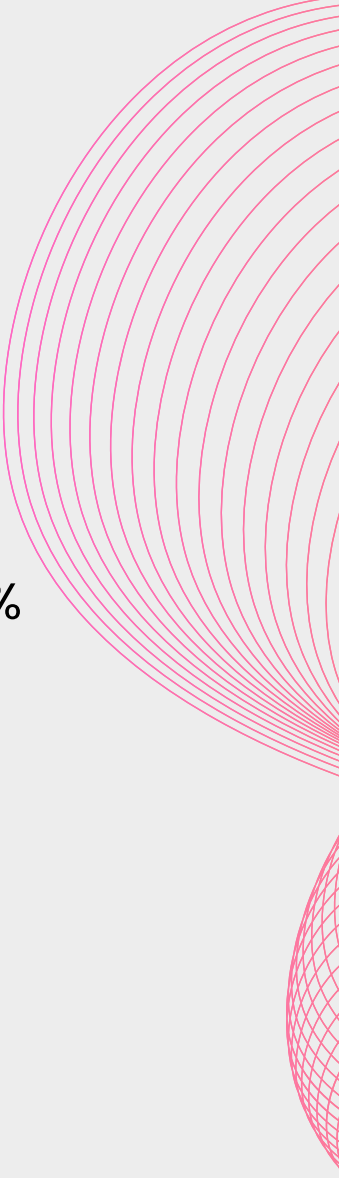

# Background



- EBF has received \$350 million in new money annually
  - DuPage County School districts represent all 4 Tiers:
    - The majority of the schools are Tier 3 and Tier 4 with only 1 or 2 exceptions
  - Support for full funding of the formula is essential
  - The formula was designed to provide the most support to Tier 1 and lower Tier 2 districts to reach adequacy targets
  - Tier 3 and Tier 4 school districts rely heavily on property taxes
  - Property tax levies cannot be increased more than 5% because of the PTELL law
- 
- 

# Background



- EBF has NOT been sufficient to meet rising costs
  - For Tiers 2-4, this puts a substantial burden on school districts and local resources
  - Our responsibility is to meet inflation for employees
    - Health insurance and pension benefits increase over the 5%
  - EBF was designed to flourish in a low inflationary environment.
    - Over the past few years the following have impacted EBF:
      - ESSER Funds ending
      - Corporate personal property tax (CPPRT)
      - Shifting enrollment trends
      - EL expansion
- 
- 

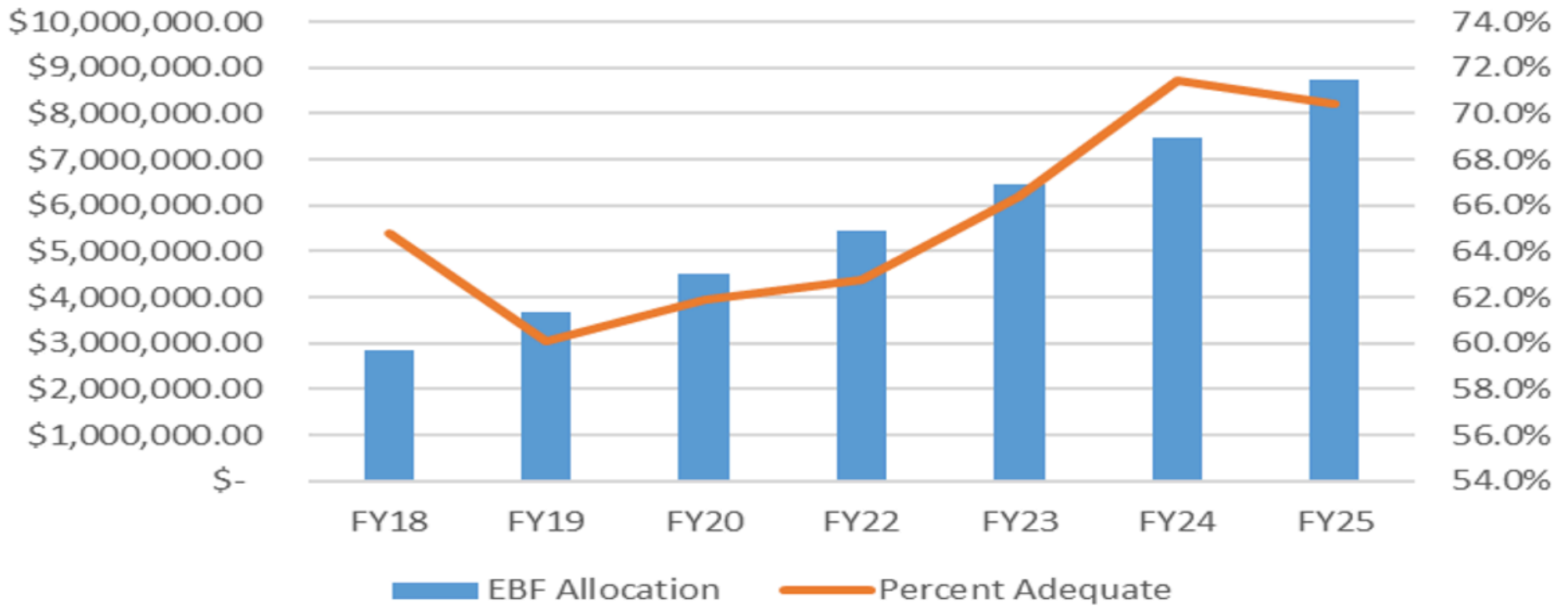
# Tier I- D94 Story

Kurt Johansen,  
Superintendent, CCSD 94

- Prior to EBF, District 94 was budgeting on minimal increases from property taxes, which was vastly different from other DuPage County Districts, as property EAV was far less comparatively
- The District's budget was very restrictive, delaying much needed capital improvement, limiting departmental budgets, and resulting in minimal increases for staff
- Common expenses for other DuPage Districts, such as books, athletic uniforms, furniture and updated curriculum, could not be included within the budget
- EBF has and will provide opportunities for our students and staff to "catch up" with their counterparts across DuPage County

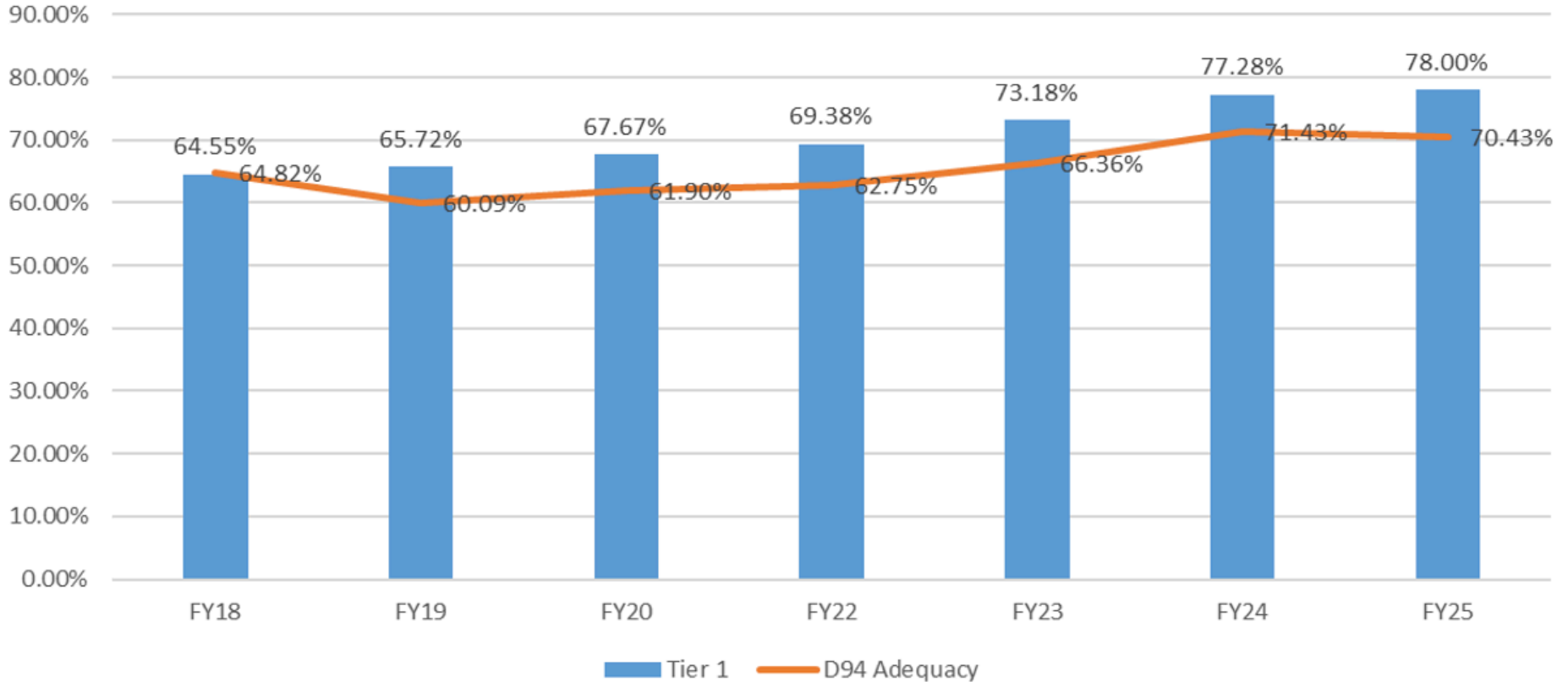
# Tier I- D94 Story

## D94 % Adequate compared to Allocation



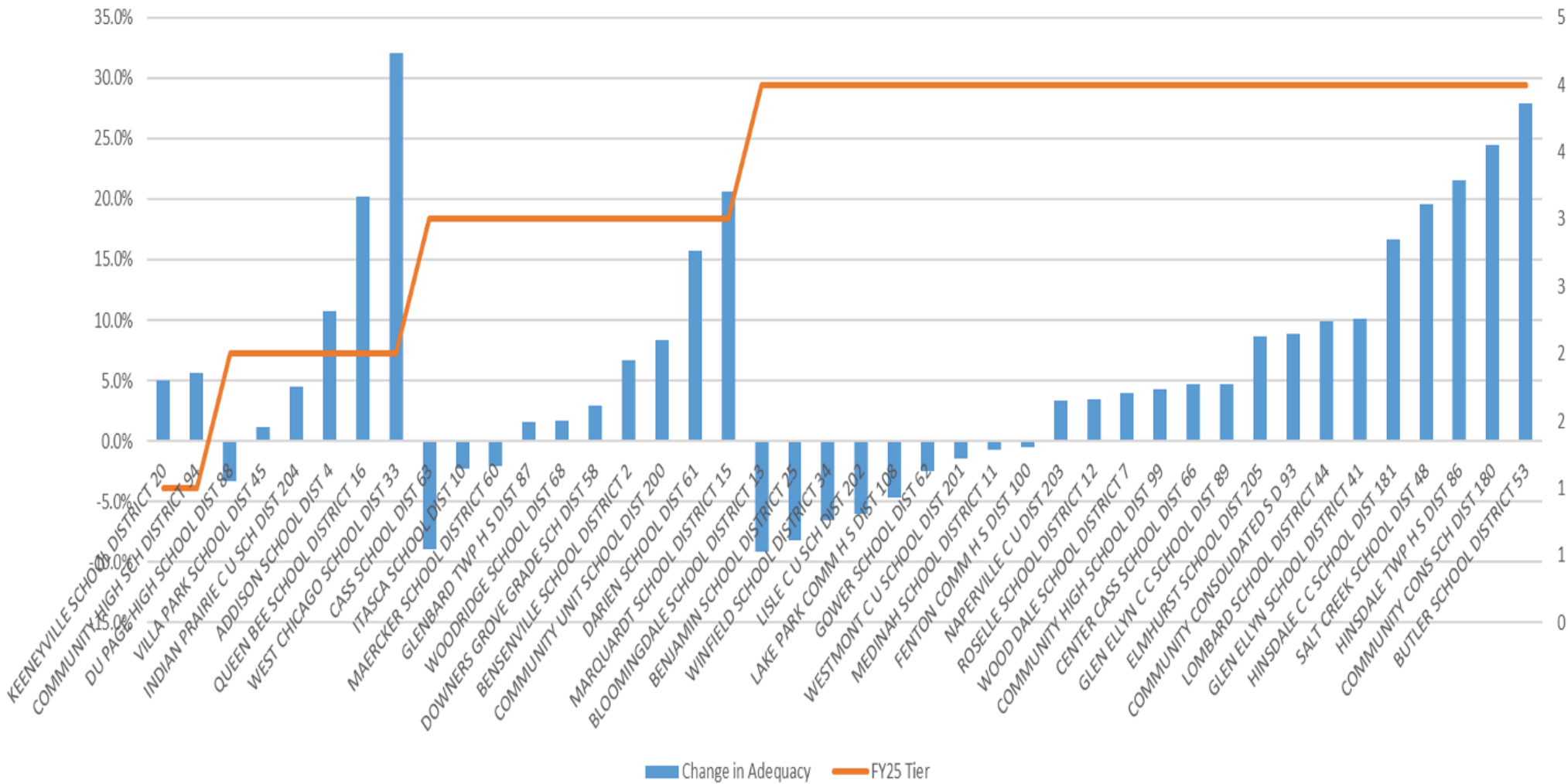
# D94 Adequacy Compared to Tier I Target Ratio

D94 Adequacy compared to Tier 1 Target Ratio



# Enrollment is the driving force in the change of adequacy for Tier 1 and 2 Districts

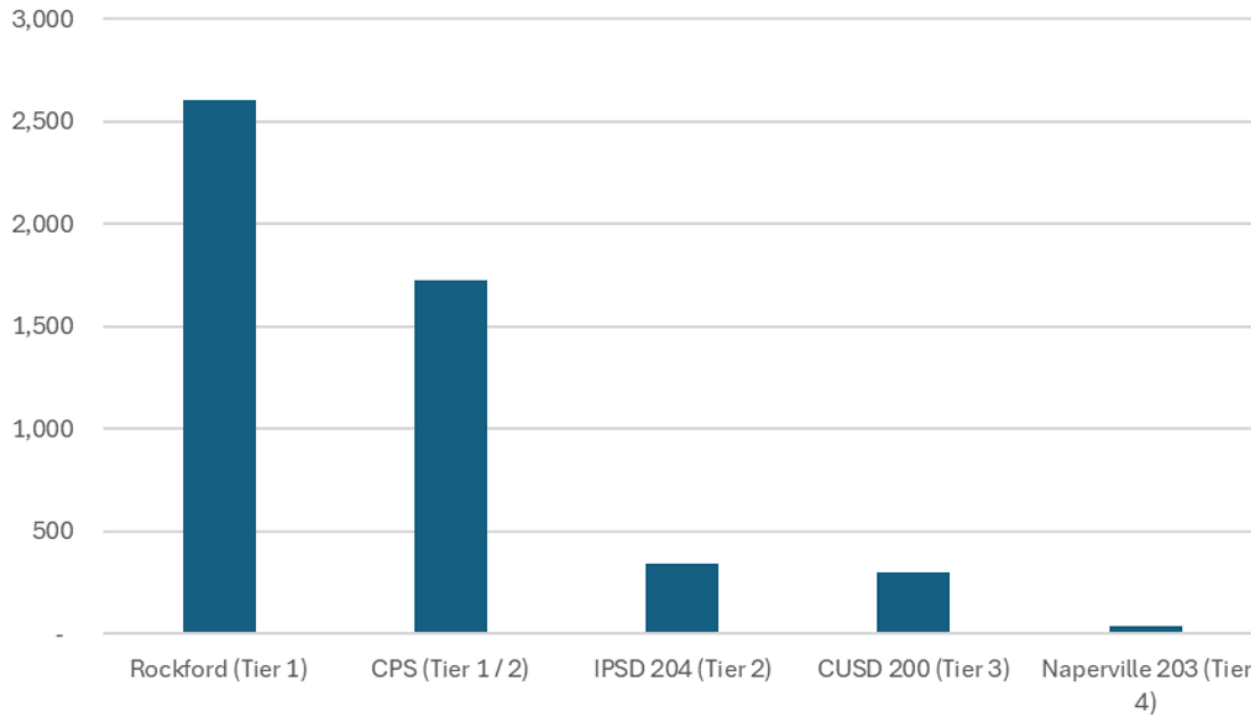
Change in Adequacy From FY18 Compared to Tier Placement



# Tier 2 Funding Challenges

**Matt Shipley, Chief School Business Official, IPSD 204**

EBF - Cumulative New Funding Per Pupil FY18 - FY25



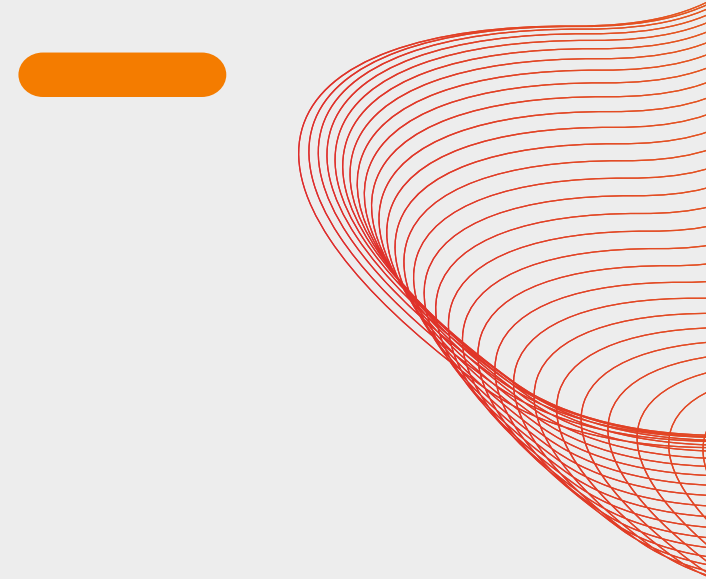
## Statute language implies:

- Tier 1 – 50% of new money
- Tier 2 – 49% of new money

## Actual allocations:

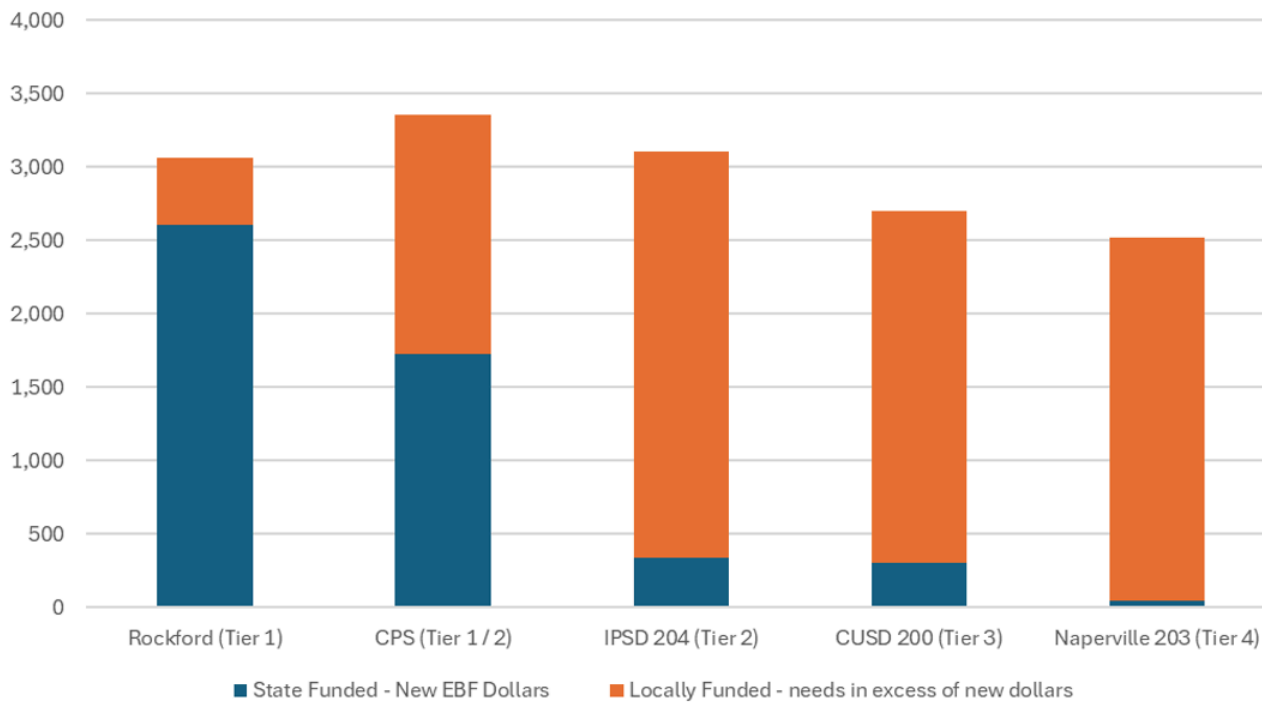
- Tier 1 – 83% - 89% of new money
- Tier 2 – 10% - 16% of new money

**Tier 2 Districts new money is closer to Tier 3 Districts (>90% funded) than Tier 1 Districts.**



# Tier 2 Funding Challenges

Adequacy Target Increase and Available Funding, FY18 - FY25



All Districts have seen significant increases in adequacy targets per pupil:

- COVID
- Increase in EL populations
- Inflationary challenges

Incremental EBF funds have not been sufficient to cover these increases, further pressuring local funding

Significant costs are not included in EBF and have also increased due to inflation:

- Transportation
- Special education tuition
- Capital needs

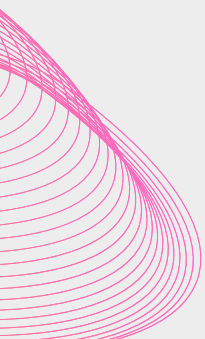
# Why can't property taxes decrease?

**Greg Harris, Assistant Superintendent of Finance & Operations, Roselle 12**

- All districts, tier 1-4, are facing significant challenges:
  - Inflation
  - Mass migration
  - New unfunded mandates (kindergarten chief among them)
- Costs are increasing beyond the amount of new money we're able to generate locally under PTELL
- An influx of students with substantial needs strains existing programs and resources
- All districts are under the same set of unprecedented challenges and only tier 1 and low tier 2 districts receive the bulk of the money

# Why can't property taxes decrease?

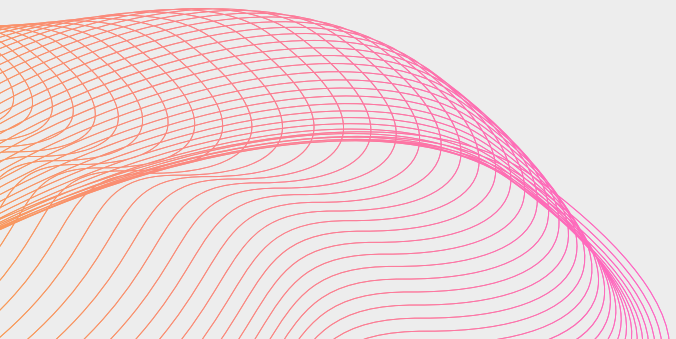


- Being held harmless under EBF has just meant that we've had to use more local revenue each year to continue to fund programs that state dollars have supported
  - Roselle D12, a tier 4 district since FY 19, has seen its evidence-based funding grow by a mere 0.5%, in the aggregate, over the subsequent 5 fiscal years (a time period that saw decades-high levels in inflation). Therefore, we've been required to do more with our local revenue to make it stretch further to cover the lack of growth in state revenue
- 



# Why can't property taxes decrease?



- A cut to EBF:
    - An increase from local revenue would be needed to cover expenses for SPED and EL programs.
    - Cuts to programs for students.
    - Cuts to FTE's
- 

# LEND Initiatives



# LEND Policy and Mandates Committee



## Chair:

**Dr. Hank Thiele** Superintendent, CSD 99

## Members:

**Dr. Jean Barbanente** Superintendent, DuPage 88

**Dr. Patrick Broncato** Superintendent, Woodridge 68

**Kara Caforio** Board Member, Elmhurst 205

**Kristin Fitzgerald** Board Vice President, Naperville 203

**Nicole Howard** Assistant Superintendent, IPSD 204

**Dr. Robert Langman** Superintendent, Daren 61

**Dr. David Larson** Superintendent, Glenbard 87

**Patrick McGill** Executive Director, Curriculum and Learning, Career Pathways, Glenbard 87

**Dr. Michael Purcell** Director of Core Curriculum, IPSD 204

**Dr. Matt Rich** Superintendent, Winfield 34

**Dr. Jeff Schuler** Superintendent, CUSD 200

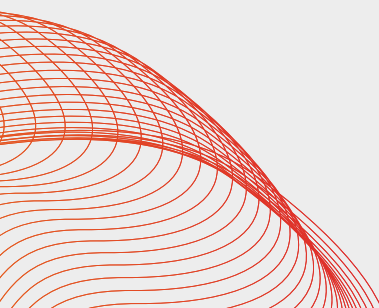
**Dr. Jim Woell** Superintendent, Benjamin 25

**Ms. Gina R Ziccardi** Associate Superintendent for Student Learning, CSD 99



# Polling Places and Schools



- **HB4709 (Hirschauer) - LEND Initiative will be refiled in the Spring Session. Language will be amended over the next few months.**
    - School safety and security are top priorities
    - School closure and e-learning are not the solution
  - **NEXT STEPS**
    - Meet with Cook County and DuPage County Clerks
    - Reach out to other advocacy groups
- 

**Thank you  
Representative  
Blair-Sherlock!**



# Dual Credit



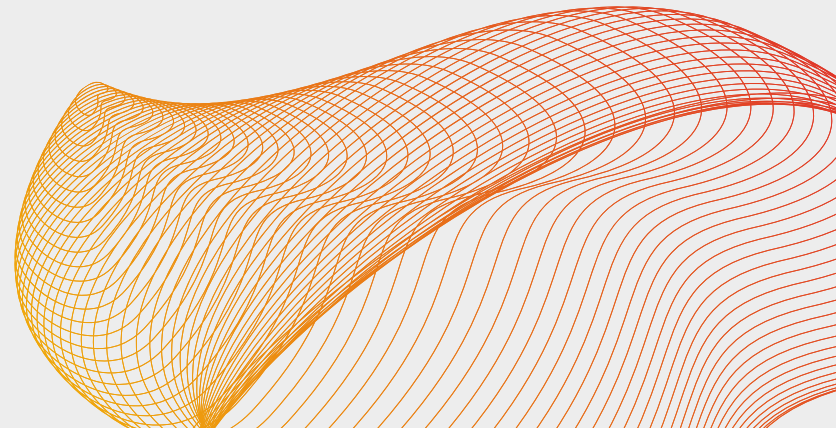
- HB5020 (Blair-Sherlock)
  - There will be no movement in veto
- Conversations have been held with:
  - ICCB leadership
  - K-12 advocates
  - P20 Council
- LEND is committed to work with Representative Blair-Sherlock and all stakeholders to ensure that Dual Credit legislation will resurface in the Spring Session

# Bus Driver Qualifications

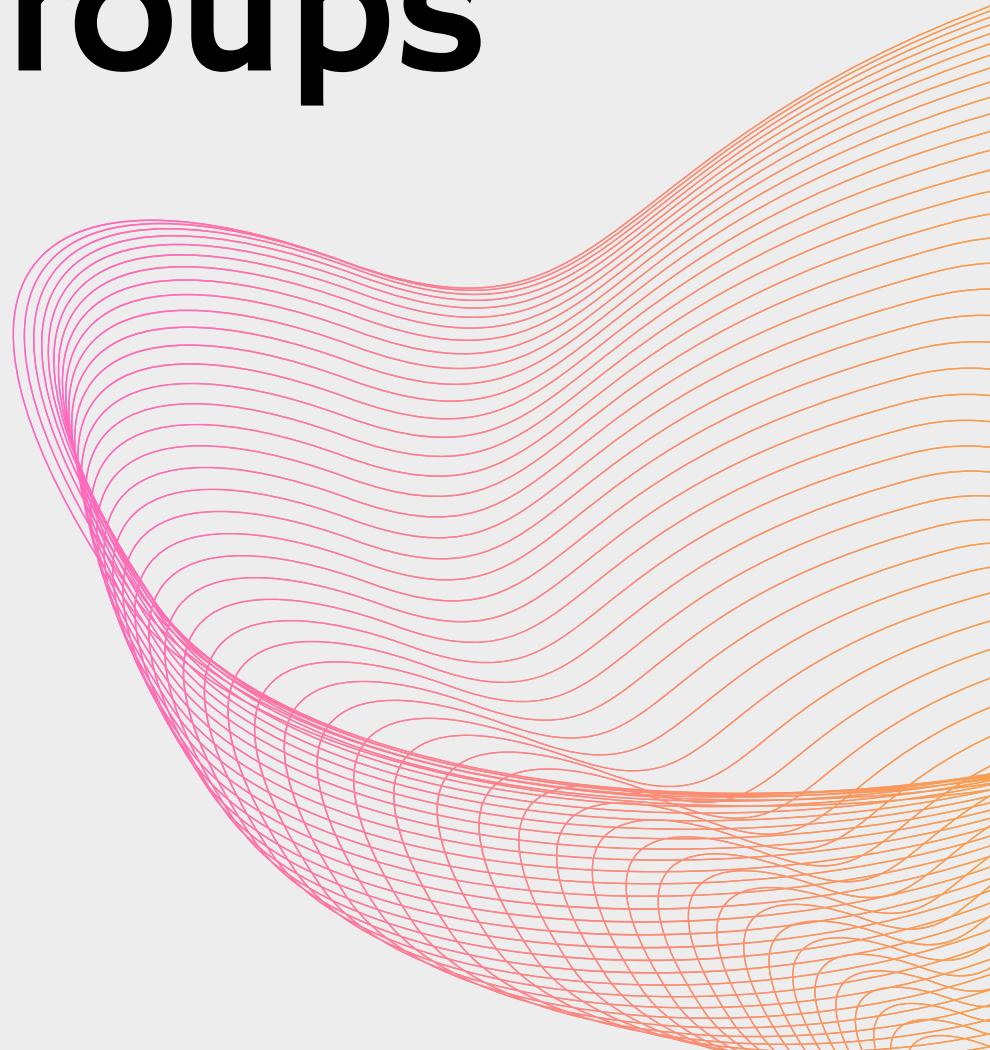
Dr. Adrian Talley, Superintendent, IPSD 204



- Dr. Adrian Talley and Ronald Johnson, IPSD 204, and LEND recently met with the SOS
- We are working with the office of The Secretary of State (SOS)
- We are examining ways to retain our bus drivers and are reviewing the CDL requirements
- Additional meetings will be held



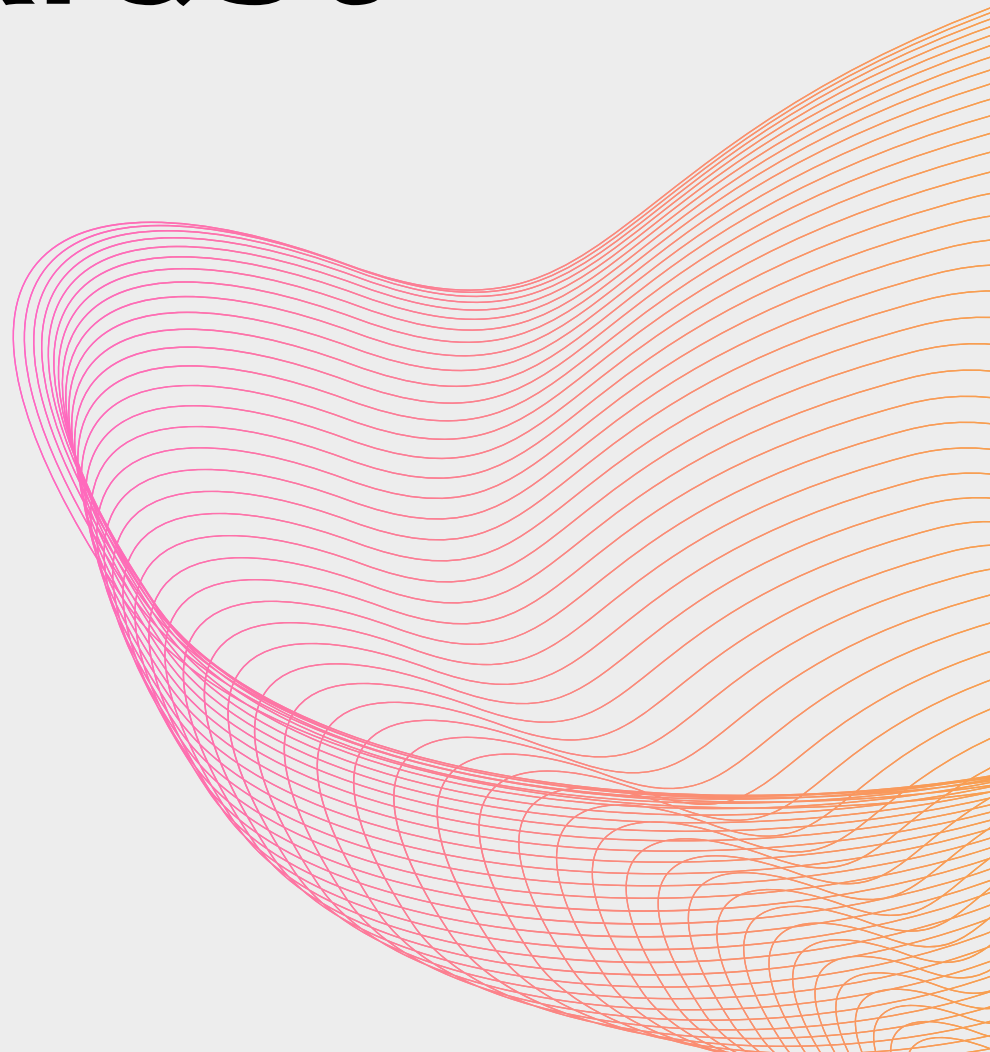
# Breakout Groups



# Return to General Session



# LEND Breakfast





# LEND Annual Breakfast 2024

November 23  
Saturday  
7:30 AM

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Swissotel  
Eleve Ballroom

# LEND Contact Information



**Peg Agnos, Executive Director**

**Cell: 630-632-2954**

**Email: [pegagnos@lend-dupage.org](mailto:pegagnos@lend-dupage.org)**

**Jen Figurelli, Associate Executive Director**

**Cell: 312-451-7278**

**Email: [jenfigurelli@lend-dupage.org](mailto:jenfigurelli@lend-dupage.org)**



**LISLE EDUCATION FOUNDATION OF LISLE SCHOOL DISTRICT 202**  
**BOARD OF DIRECTORS MEETING**  
**September 11, 2024, MINUTES**

The meeting of the Board of Directors of the Lisle Education Foundation for Lisle School District 202 met on Wednesday, September 11, 2024. The meeting was called to order at 12:07 p.m. by Dr. Eric Williams. In attendance was Marilyn Buchholz, Matt Minnerick, Deb Pawlowicz, Pamela Ahlmann and Amish Patel. Absent: Keith Filipiak, Keith Krestan, Linda Kotalik, Eunice McConville, Michael Shuta. Deb Pawlowicz made a motion to approve the August 14, 2024, Minutes; Pamela Ahlman seconded the motion. All present voted aye.

The Board members discussed looking to add a few new board members. It was also discussed that meetings will take place two times a year in person and vote by email for Grant Applications submitted during the regular monthly scheduled meeting time; the second Wednesday of the month. Lastly the Board discussed working the Home & School Organization regarding grant requests. This will be discussed in more detail and brought back to the Board members.

***Treasurers' Report***

Treasurer's Reports – Eunice McConville submitted the Treasurer's Report with an ending balance as of 8/31/2024 in the amount of \$167,559.62. There was discussion about purchasing a CD due to higher interest rates. Dr. Eric Williams was voted in as Chairperson to replace Jane McGrath who has retired from the Lisle Education Board. We discussed adding Eric Williams to the bank accounts. Marilyn Buchholz will contact Eunice McConville to make an appointment to go to the bank. Pamela Ahlmann approved the 8/31/2024 Treasurer's Report; Amish Patel seconded the motion. All present voted aye.

***Grant Applications***

Grant application submitted by Christine Jaegle. This request is NEW. The Illinois YMCA Youth & Government is a mock government program for high school students in Illinois. They are part of a nationwide Youth & Government program that is affiliated with the YMCA of the USA. The mission is to provide the youth of Illinois with an immersive educational experience to inspire and promote life-long leadership, ethics, responsible citizens and self-confidence through participation in a unique model state government program in March. Students will travel to our capital in Springfield, IL, and model the branches of government while serving in leadership positions and debating and voting on the legislation they will create and work on throughout the school year leading up to the event. Dr. Eric Williams made a motion to approve the grant request. The request is for \$1,500; with an additional \$1,000, to help fund students' admission costs. This cost will also include the gas and tolls for use of the school bus and a dinner for the Lisle students when they arrive; Pamela Ahlmann seconded the motion. All present voted aye.

### ***Golf Outing Recap***

The 2024 golf outing income was \$23,400 – expenses \$13,586.42 Total money raised \$9,813.58. Thank you to all sponsors, golfers and all who helped make this a successful event.

Marilyn Buchholz will contact Seven Bridges regarding the possibility to hold June 12, 2025, without a deposit until December.

### ***Old Business***

The Board nominated Dr. Eric Williams, Vice-Chairperson to be Chairperson and Amish Patel, Vice-Chairperson; Marilyn Buchholz, Secretary and Eunice McConville, Treasurer. Deb Pawlowicz made a motion to approve the Slate of Officers; Pamela Ahlmann seconded the motion. All present voted aye.

### ***New Business***

Marilyn Buchholz asked the board members if they had any objections if she wanted to join the Lisle Area Chamber Board as a representative for the Lisle Education Foundation. Marilyn submitted her application and will be contacted after the Lisle Area Chamber meeting.

### ***Adjourn***

Dr. Eric Williams made a motion to adjourn the meeting at 1:06 p.m.; Matt Minnerick seconded the motion. All present voted aye.