

LISLE COMMUNITY UNIT SCHOOL DISTRICT 202
LISLE VILLAGE HALL BOARD ROOM
925 BURLINGTON AVE
LISLE, ILLINOIS 60532
Board of Education Meeting
August 26, 2024
7:30 PM

Members of the public are welcome to attend all Lisle Community Unit School District 202 Board of Education meetings, including those held via video conferencing. Anyone wishing to view the meeting or provide comments is encouraged to review the information below.

In-Person Meeting Viewing: Guests are welcome to attend the meeting in-person in the Board Room.

Remote Meeting Viewing: The proceedings of the meeting will be streamed live and can be viewed using the following link: <http://www.youtube.com/c/LisleDistrict202>. Guests will join the meeting in view-only mode and will not be seen or heard in the meeting. A recording of the meeting will also be available on the School District website.

Public Comment: Public comments can be made in person or via email at publiccomment@lisle202.org. Comments must be received by 5:00 p.m. on the day on which the meeting is held. Comments submitted by the deadline will not be read aloud during the meeting, but rather will be provided to the School Board before the start of the meeting and will become part of the meeting record.

Please see the "Meeting Dates, Agendas and Minutes" page for links to the Board of Education meeting agendas, minutes and video feeds.

AGENDA

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Reading of Mission Statement
4. Public Comment 3
5. **ACTION ITEMS**
 - A. Consent Agenda:
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 - (2) Payroll Pay Orders 10
 - (3) Vendor Pay Orders 34
 - (4) Personnel
 - a. Certified Employment 68
 - b. Classified Employment 71
 - c. Classified Retirement 76
 - d. Extra-Duty Employment 77
 - e. Extra-Duty Resignation 80
6. **FINANCIAL INFORMATION** - The Board Acknowledges Receipt of the following Reports
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 - B. Treasurer Report 82
7. **DISCUSSION ITEMS**
 - A. Policy (PRESS 116) First Reading 83
 - B. Enrollment Per Building, Grade Level, and Course 106
 - C. Summary of "Areas of Focus" for District/Buildings for the Current School Year 116
 - D. Board Code of Conduct and Agreed Upon Norms Review 117
 - E. Freedom of Information Request(s) 121
 - F. Public Comment Follow-up - None
 - G. Superintendent's Report 125
8. **COMMITTEE REPORTS**
 - A. Facility Master Planning - Did not meet
 - B. Finance - See Finance Agenda

- C. Policy - See agenda item
- D. Vision 202 - Did not meet
- 9. **BOARD REPRESENTATIVE REPORTS**
 - A. Home and School Organization - Did not meet
 - B. IASB Delegate to Board - Did not meet
 - C. Intergovernmental - Did not meet
 - D. Legislative Education Network of DuPage (LEND) - Did not meet
 - E. Lisle Education Foundation
 - F. School Association for Special Education in DuPage (SASED)
- 10. Agenda Topics for Future Board Meetings
- 11. Adjourn to Closed Session for the Purpose of Discussing the Appointment, Performance, Discipline, Compensation or Dismissal of Employees and Collective Bargaining Matters
- 12. Return to Open Session
- 13. Adjournment



Request to speak to the Board of Education

PROCEDURE FOR SPEAKING TO THE BOARD OF EDUCATION

Persons wishing to speak during the public comment section of the District 202 Board Meeting are asked to complete a "Request to Speak" card. The purpose of this opportunity is to direct comments to the Board and/or provide information. Ordinarily, the Board will not engage in dialog with the speaker. Comments should be in good taste and demonstrate consideration for others. Comments regarding specific individuals are inappropriate. Each speaker will be allotted up to three minutes.

Thank you for following the procedure. Your cooperation will ensure that all individuals who wish to speak may do so while simultaneously providing for timely completion of the Board's business agenda. Your continued interest in our community's schools is valued and appreciated.

NAME (please print): Diane Merna

ADDRESS: [REDACTED]

DAYTIME PHONE #: [REDACTED]

ORGANIZATION (if any): _____

SIGNATURE: Diane Merna DATE: 8/26/2024

EMAIL: [REDACTED]

Please provide a brief description of the topic you will address:

administration issues

Do you desire follow-up contact from administration regarding your topic of discussion?

YES NO UNSURE

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
August 26, 2024**

SUBJECT: Approval of Board of Education Meeting Minutes

SUGGESTED MOTION: That the Board of Education approve the Regular and Closed Session Minutes from the July 22, 2024 meeting.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
July 22, 2024

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue Lisle, IL on July 22, 2024.

The meeting was called to order at 6:15 p.m. by President Ahlmann.

Present: Pam Ahlmann
Paula Di Domenico
Kate Foster
Dan Helderle
Steve Lesniak
Greg Nagler
Randee Sims

Absent: none

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services

Motion to Adjourn to Closed Session

At 6:16 p.m., motion by Mr. Nagler, seconded by Ms. Foster
ADJOURN TO CLOSED SESSION FOR DISCUSSION OF THE APPOINTMENT, PERFORMANCE, DISCIPLINE,
COMPENSATION OR DISMISSAL OF EMPLOYEES AND COLLECTIVE BARGAINING MATTERS.

Answering to a roll call vote:

AYE: Nagler, Foster, Di Domenico, Lesniak, Helderle, Sims, Ahlmann

NAY: None

Motion carried 7-0

Motion to Return to Open Session

At 7:30 p.m., motion by Mr. Nagler, seconded by Mr. Lesniak
RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0

The Pledge of Allegiance was recited.

Mrs. Ahlmann read the District Mission Statement.

Public Comment

- None

Action Items

Consent Agenda

Motion by Mr. Helderle, seconded by Mr. Lesniak

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Session of June 24, 2024
- July 2024 Payroll Pay Orders in the amount of \$1,799,368.70
- July 2024 Vendor Pay Orders in the amount of \$3,636,951.16
- Personnel:
 - Certified Employment
 - Melissa Cerveny, 1.0 FTE Science Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is PhD, Step 2 (\$ 87,856*).
 - Anne Marie Ricchio, 1.0 FTE Certified School Nurse at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +24, Step 10 (\$92,039*).
 - Marissa Rogus, 1.0 FTE Special Education Teacher at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +0, Step 7 (\$79,488*).
 - Brittney Smith, 1.0 FTE Elementary School Teacher Grade 1 at Lisle Elementary School. Her recommended salary schedule placement is at a Master's +0, Step 2 (\$ 69,026 *).
 - *Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement
 - Certified Resignations
 - Approval of Resignation Agreement
 - Classified Resignation
 - Classified Retirement
 - Extra-Duty Employment
 - Extra-Duty Resignation
- Authorization to Release Closed Session Minutes for Public Inspection and Destruction of Audio Recordings
- School Association for Special Education in DuPage (SASED) Classroom Lease
- Board Determined Free Transportation
- Annual Review of Safety Hazard Conditions
- Waiver Request Submission - Annual Statement of Affairs Newspaper Publication Requirement
- Second Reading and Approval of Board Policies - PRESS #115 - Mrs. Ahlmann described a correction in Board Policy 4:15 and an addition to Board Policy 2:70 (and 2:40) for ease of reference to opinions on the compatibility of offices.

Answering to a roll call vote:

AYE: Helderle, Lesniak, Nagler, Foster, Di Domenico, Sims, Ahlmann

NAY: None

Motion carried 7-0

Resolution to Transfer Funds from the Educational Fund to the Capital Projects Fund

Motion by Mr. Lesniak, seconded by Mr. Nagler

THAT THE BOARD OF EDUCATION APPROVE THE RESOLUTION DIRECTING THE SCHOOL DISTRICT TREASURER TO TRANSFER \$3,000,000 FROM THE EDUCATIONAL FUND TO THE CAPITAL PROJECTS FUND.

Answering to a roll call vote:

AYE: Lesniak, Helderle, Di Domenico, Nagler, Sims, Ahlmann

NAY: Foster

Motion carried 6-1

Financial Information

The Board Acknowledges Receipt of the following Reports:

- June 2024 Financial Report
- June 2024 Treasurer's Report
- Investment Concentration & Collateral Report - 06/30/2024

Discussion Items

Board of Education Planning Calendar

- The Board Planning Calendar has been updated to reflect Board Policies and Procedures as determined by the Board of Education.
- This document is flexible and is adjusted based on Board requests and input.

Freedom of Information Request(s)

The District received Freedom of Information Act request(s) from the following individual(s):

- Vance
- Sarah Gucciardo

Public Comment Follow-up

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in May:

- The District has contacted Diane Merna to schedule a meeting. A date/time to meet is still being coordinated.

Superintendent Report

- See BoardBooks for the full report.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Agenda item in BoardBooks
- Vision 202 - See Agenda item in BoardBooks - Dr. Filipiak provided a short summary.

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
 - Meeting dates were sent out regarding the DuPage Division meetings.
 - Our IASB representative will be contacted for information and input on potential Board workshops.
- Intergovernmental
- Legislative Education Network of Dupage (LEND) - Did not meet
- Lisle Education Foundation - Did not meet
- SASSED - Did not meet

Future Agenda Topics

- AI teacher training

Motion to Adjourn to Closed Session

At 7:43 p.m., motion by Mr. Lesniak, seconded by Mr. Helderle

ADJOURN TO CLOSED SESSION FOR DISCUSSION OF THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES AND COLLECTIVE BARGAINING MATTERS.

Answering to a roll call vote:

AYE: Lesniak, Helderle, Foster, Di Domenico, Nagler, Sims, Ahlmann

NAY: None

Motion carried 7-0

Motion to Return to Open Session

At 9:07 p.m., motion by Mr. Nagler, seconded by Mr. Lesniak
RETURN TO OPEN SESSION
Motion carried with a voice vote of 7-0

Motion to Adjourn

At 9:08 p.m., a motion by Mr. Hedlerle, seconded by Ms. Foster
THAT THE MEETING BE ADJOURNED.
The motion carried with a voice vote of 7-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

PAYROLL PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following payroll pay orders: August 26, 2024

PAYROLL CHECKS ISSUED	Beginning	n/a	and Ending	n/a
PAYROLL ACH DEPOSIT	Beginning	9000049715	and Ending	9000050027
	Beginning	9000050033	and Ending	9000050317
	Beginning	9000050318	and Ending	9000050318
PAYROLL ACH VOID	Beginning	9000049809	and Ending	9000049809

FUND DISTRIBUTION

EDUCATIONAL	\$ 1,534,943.97
OPERATIONS & MAINTENANCE	\$ 137,513.40
DEBT SERVICES	\$ -
TRANSPORTATION	\$ -
IMRF/SOCIAL SECURITY	\$ -
CAPITAL PROJECTS	\$ -
WORKING CASH	\$ -
TOTAL	<u>\$ 1,672,457.37</u>

President - Board of Education

Date

Secretary - Board of Education

Date

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049715	Buchholz, Marilyn	000	2,437.74	1,602.33
9000049716	Engler, Jennifer R	000	5,089.42	3,352.34
9000049717	Filipiak, Keith	000	9,636.92	5,259.26
9000049718	Hinton, Jeffery	000	4,611.00	2,610.70
9000049719	Kempfer-Kotalik, Linda	000	8,880.17	4,242.46
9000049720	Law, Jennifer S	000	7,545.83	5,133.58
9000049721	McCormick, Jennifer	000	2,556.44	864.03
9000049722	Metoyer, Marielle	000	2,520.39	1,563.89
9000049723	Navarro, Lawrence M	000	2,403.62	1,565.44
9000049724	Rich, Mary Beth	000	4,074.41	2,839.86
9000049725	Rohlicek, Daniel	000	2,236.77	1,489.58
9000049726	Schaefer, Cheryl	000	3,181.59	1,779.30
9000049727	Schalk, Trent J	000	3,443.46	1,932.85
9000049728	Tsamis, Anna	000	3,986.34	1,502.27
9000049729	Van Volkenburg, Nancy L	000	3,546.12	2,287.47
9000049730	Weissinger, Derek C	000	2,863.68	1,795.21
9000049731	Wilkinson, David	000	7,431.50	4,220.25
9000049732	Anderson, Erik D	100	130.00	126.82
9000049733	Buchelt, Jordan	100	180.00	155.34
9000049734	Bylsma, Nathan	100	130.00	126.82
9000049735	Bylsma, Svea	100	260.00	240.92
9000049736	Chandhok, Mona A	100	2,060.00	1,826.50
9000049737	Cracco, Catherine	100	2,107.92	1,532.28
9000049738	Czyl, Maureen	100	840.00	718.20
9000049739	Davis, John	100	1,776.80	1,435.83
9000049740	Dillard, Cory	100	250.00	231.65
9000049741	Ewald, Megan	100	5,175.00	3,960.20
9000049742	Finn, Matthew	100	395.33	345.78
9000049743	Fitzgerald, Karen	100	2,285.35	575.92
9000049744	Glavach, Jessica	100	390.00	361.37
9000049745	Hall, Jacqueline	100	895.00	733.31
9000049746	Hamann, Kelly	100	990.00	923.05

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049747	Hardy, Venessa	100	520.00	455.34
9000049748	Hochstetter, Judith	100	994.59	752.42
9000049749	Holmes, Steven	100	2,016.66	1,474.84
9000049750	Irvine, Karin	100	1,198.93	1,112.53
9000049751	Jenkins, David A	100	2,151.39	1,549.88
9000049752	Jensen, Christine	100	650.00	619.45
9000049753	Kerrn, Erin	100	260.00	240.18
9000049754	Maldre, Sarah	100	1,300.00	1,155.22
9000049755	Marcum, Thomas C	100	5,425.58	4,403.57
9000049756	Martinez, Brian	100	1,960.11	1,428.59
9000049757	Martzolf, Eric	100	7,883.33	6,263.23
9000049758	Meyer, Kendra	100	952.56	861.97
9000049759	Milinki, Jennifer	100	520.00	466.38
9000049760	Mulhaupt, Courtney	100	770.00	719.20
9000049761	O'Hara, James	100	4,361.63	3,386.61
9000049762	Perez, Kevin E	100	390.00	361.37
9000049763	Pomatto-Zimmerman, Jennifer	100	5,467.21	4,420.35
9000049764	Sanko, April	100	250.00	231.65
9000049765	Stelk, Scott	100	1,978.38	965.23
9000049766	Thome, Nicholas	100	2,823.24	1,473.77
9000049767	Van Dyke, Lisa	100	2,058.42	1,486.95
9000049768	Wolak, Brandon P	100	2,486.83	1,849.02
9000049769	Woyna, Patrick	100	650.00	580.84
9000049770	Braun, Katherine	200	360.00	322.94
9000049771	Byrne, Sharon	200	520.00	460.20
9000049772	Callaghan, Margaret	200	360.00	329.14
9000049773	Erickson, Tor	200	4,770.71	3,613.76
9000049774	Gomez, Benigno	200	2,037.54	1,402.56
9000049775	Joy, Emma P	200	2,398.42	1,426.59
9000049776	Kearney, David	200	6,811.67	4,620.30
9000049777	Keigher, Natalie	200	390.00	347.76
9000049778	Leon, Miyax	200	870.00	780.83

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049779	McIntyre, Celeste	200	520.00	451.12
9000049780	Norwood, Lindsay	200	4,453.67	3,424.75
9000049781	Park, Aimee	200	130.00	126.17
9000049782	Ptak, Jeff R	200	2,435.88	1,648.65
9000049783	Sauer, Mary	200	78.00	76.10
9000049784	Seastrom, Tamela	200	2,071.47	1,161.46
9000049785	Stevens, Patricia	200	390.00	367.09
9000049786	Weissinger, Zachary T	200	2,062.50	1,334.38
9000049787	Bonini, Susan	300	292.36	240.09
9000049788	Clavelli, Lauren	300	416.00	391.19
9000049789	Collins, Courtney	300	520.00	481.83
9000049790	Dawson, Rachel	300	520.00	473.26
9000049791	Emde, John C, II	300	2,500.19	838.39
9000049792	Han, Jieun	300	156.00	144.55
9000049793	Hengle, Daniel	300	1,865.28	1,493.99
9000049794	Hill, Anna	300	312.00	283.21
9000049795	Horvath, Frank	300	1,960.11	1,472.24
9000049796	Klepadlo, Scott E	300	3,000.00	2,387.45
9000049797	Larson, Richard W	300	2,228.82	1,640.18
9000049798	Marovich, Haley	300	520.00	481.83
9000049799	Martinez-Alvear, Aldo	300	2,611.56	1,836.27
9000049800	McCormick, Meredith	300	4,747.79	3,767.81
9000049801	Meyer, Phillip	300	760.00	701.25
9000049802	O'Connor-Young, Sheri	300	1,916.61	1,413.16
9000049803	Ortiz, Carmen	300	2,204.46	1,501.75
9000049804	Schreiber Specca, Jill	300	6,459.71	4,694.20
9000049805	Slade, Stephanie	300	676.00	626.00
9000049806	Todd, Adam	300	1,943.58	1,405.57
9000049807	Dillard, Daniel	700	250.00	130.87
9000049808	Howard, Jeffrey	700	7,888.10	5,840.01
9000049809	Matariyeh, Yousef	700	21,432.50	13,726.33
9000049810	Meyer, Peter	700	13,107.51	9,700.84

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049811	Balaban, Nicholas	800	4,400.00	2,667.56
9000049812	Buchholz, Thomas	800	907.24	723.73
9000049813	Crenshaw, Samuel, JR	800	250.00	218.49
9000049814	Frigo, Scott	800	250.00	237.37
9000049815	Grace, Jalen	800	250.00	224.22
9000049816	Lipinski, Ellen	200	250.00	231.65
9000049817	Martinez, Sebastian	800	948.78	795.20
9000049818	Sanders, J'son	800	2,250.00	1,779.16
9000049819	Weber, Andrew	800	2,250.00	1,966.49
			262,084.12	180,003.34

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049820	Anderson, Erik D	100	3,846.71	3,162.05
9000049821	Anderson, Herbert	100	4,322.63	3,197.12
9000049822	Bamboate, Darius	100	4,021.77	3,012.68
9000049823	Brady, Jennifer L	100	3,608.79	2,848.03
9000049824	Buchelt, Jordan	100	916.46	702.15
9000049825	Burdett, Paul	100	2,078.65	1,267.84
9000049826	Bylsma, Nathan	100	4,560.58	3,357.22
9000049827	Bylsma, Svea	100	4,719.17	3,383.90
9000049828	Chandhok, Mona A	100	3,172.58	2,623.03
9000049829	Clarke, Jeannette	100	3,825.94	2,945.43
9000049830	Czyl, Maureen	100	1,215.74	808.21
9000049831	Davis, John	100	4,877.83	3,672.78
9000049832	Derby, Michelle	100	3,727.79	2,427.46
9000049833	Dillard, Cory	100	3,727.80	2,678.26
9000049834	Dodge, Cynthia	100	1,037.88	750.04
9000049835	Ebert, Martine	100	1,025.74	858.34
9000049836	Ferenzi, Daniella	100	1,503.33	1,197.60
9000049837	Finn, Matthew	100	916.46	549.67
9000049838	Gansberg, Michele	100	1,192.75	748.12
9000049839	Gieschen, Ashley	100	916.46	761.31
9000049840	Glavach, Jessica	100	3,520.91	2,580.18
9000049841	Gucciardo, Anjanette	100	4,164.00	3,298.11
9000049842	Gumina, Scott	100	4,758.83	3,187.56
9000049843	Hall, Jacqueline	100	932.82	525.96
9000049844	Hamann, Kelly	100	3,846.71	1,301.27
9000049845	Hamilton, Mary Pat	100	975.86	610.97
9000049846	Hardy, Venessa	100	4,481.25	2,862.07
9000049847	Hawley, Ashley	100	2,500.38	1,889.11
9000049848	Hochstetter, Judith	100	1,565.95	1,085.33
9000049849	Honzel, Robin	100	4,877.83	1,842.00
9000049850	Irvine, Karin	100	4,520.92	2,552.93
9000049851	Jaegle, Christine A	100	3,727.80	2,572.80

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049852	Jaegle, Ronald	100	4,877.83	2,886.66
9000049853	Jensen, Christine	100	3,926.04	3,353.17
9000049854	Kehoe, Debra	100	4,877.83	3,552.21
9000049855	Kern, Erin	100	3,807.04	2,685.36
9000049856	Korienek, Caitlin	100	3,370.88	2,439.88
9000049857	LaScala, Mark	100	4,758.83	3,298.87
9000049858	Maldre, Sarah	100	3,936.45	2,646.00
9000049859	Meyer, Kendra	100	4,639.88	3,351.22
9000049860	Milinki, Jennifer	100	4,084.67	2,898.06
9000049861	Mulhaupt, Courtney	100	4,322.63	3,214.19
9000049862	Musbach, Darlene	100	4,520.92	2,828.38
9000049863	Novak, Emily	100	4,164.00	2,635.43
9000049864	Ogan, Elizabeth	100	4,877.83	3,827.30
9000049865	Pereshliuha, Mariya	100	801.37	482.95
9000049866	Perez, Kevin E	100	3,688.13	2,825.51
9000049867	Perretta, Mia	100	4,401.92	3,250.29
9000049868	Polinski, Michael	100	3,331.21	2,409.61
9000049869	Provenzano, Lisa	100	1,234.35	793.82
9000049870	Renguso, Amy	100	3,426.90	2,534.23
9000049871	Sanko, April	100	4,520.92	3,083.74
9000049872	Schmidt, Holly	100	674.18	634.17
9000049873	Schwartz, Rebecca	100	4,639.88	3,371.63
9000049874	Shum, Joanna	100	3,608.79	2,401.90
9000049875	Smith, Justin	100	4,322.63	3,414.79
9000049876	Steben, James	100	4,877.83	3,672.19
9000049877	Stellmacher, James M	100	3,489.80	2,597.70
9000049878	Strietelmeier, Katelyn	100	3,251.88	2,578.82
9000049879	Wolak, Brandon P	100	980.34	691.33
9000049880	Woyna, Eric	100	3,846.71	2,717.34
9000049881	Woyna, Patrick	100	3,846.71	2,448.10
9000049882	Alexander, Jarvis	200	882.85	642.06
9000049883	Blatchley, Monica	200	4,520.92	608.88

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049884	Bossenga, Emmy	200	4,481.25	2,838.03
9000049885	Braun, Katherine	200	3,450.17	2,449.26
9000049886	Broadus, Gretchen	200	3,767.46	3,144.13
9000049887	Byrne, Sharon	200	3,648.46	3,075.24
9000049888	Callaghan, Margaret	200	1,189.70	1,019.20
9000049889	Carr, Kristen	200	3,489.79	2,591.58
9000049890	Cerny, Marie	200	3,093.25	2,626.31
9000049891	Cervený, Karen	200	3,688.13	2,707.09
9000049892	Chiappetta, Rebecca	200	1,684.65	1,485.75
9000049893	Dooley, Tara	200	1,050.55	678.20
9000049894	Fleischer, Daniel	200	858.34	655.85
9000049895	Grau, Jason	200	3,825.08	2,957.23
9000049896	Hazard, Jean	200	1,117.17	763.71
9000049897	Heap, Emily J	200	3,053.58	2,466.07
9000049898	Keigher, Natalie	200	3,848.71	2,801.42
9000049899	Kim, Paul	200	4,322.63	2,790.37
9000049900	Klepper, Mary	200	3,331.21	2,524.16
9000049901	Lemke, Nanette	200	1,060.19	705.42
9000049902	Leon, Miyax	200	2,172.61	1,774.09
9000049903	Lima, Valerie	200	1,202.23	789.37
9000049904	Lumsden, Jason	200	3,926.04	3,043.36
9000049905	Marriner, Carmen M	200	1,281.20	787.23
9000049906	McIntyre, Celeste	200	4,124.33	3,079.30
9000049907	McLear, Robert, IV	200	4,164.00	3,278.76
9000049908	Miller, Jaime	200	3,251.88	2,410.07
9000049909	Nelson, Kelli	200	4,919.50	3,551.75
9000049910	Oros, Natalie	200	4,005.38	2,912.46
9000049911	Park, Aimee	200	4,284.96	3,060.80
9000049912	Parra, Ashley	200	3,172.58	2,412.48
9000049913	Pilon, Erica	200	4,681.55	3,437.24
9000049914	Pivek, Elena	200	2,934.63	2,252.99
9000049915	Purtell, Maggie	200	2,557.92	2,136.66

Payroll Run Check Listing for Board

Payroll	07/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049916	Rankin, Chrysan	200	2,776.00	2,193.97
9000049917	Reband, Jennifer	200	4,639.88	3,447.39
9000049918	Sauer, Mary	200	3,648.46	2,868.49
9000049919	Schindler, Dorene	200	901.00	655.95
9000049920	Schmidt, Michael	200	4,877.83	3,427.66
9000049921	Schraub, Daniel	200	3,807.04	2,893.83
9000049922	Sergeant, Andrew H	200	2,031.40	1,463.89
9000049923	Slowiak, Vincent	200	4,045.04	2,689.82
9000049924	Smid, Jason	200	3,727.79	2,732.21
9000049925	Stevens, Patricia	200	4,877.83	3,539.83
9000049926	Twaddle, Debra	200	1,102.47	670.37
9000049927	Wiertel, Jason	200	4,481.25	3,422.92
9000049928	Altic, Megan	300	3,807.04	2,641.78
9000049929	Barker, Eric	300	3,251.88	2,265.39
9000049930	Barnett, Sophie	300	2,040.38	1,653.74
9000049931	Bell, Courtney	300	1,034.43	626.55
9000049932	Bonini, Susan	300	1,100.08	591.59
9000049933	Campian, James, JR	300	3,172.58	2,212.09
9000049934	Carlson, Susan M	300	1,037.58	831.30
9000049935	Chavez, Daniel	300	1,670.25	1,185.53
9000049936	Clavelli, Lauren	300	3,529.46	2,432.43
9000049937	Collins, Courtney	300	2,934.63	2,347.27
9000049938	Cyrus, Richard	300	4,481.25	2,303.09
9000049939	Cyrus, Tonia	300	3,489.79	1,849.40
9000049940	Dahleen, Shayla	300	3,251.88	2,505.10
9000049941	Davis, Brianne	300	4,401.92	3,417.91
9000049942	Davis, Courtney	300	2,155.38	1,581.38
9000049943	Dawson, Rachel	300	3,807.04	2,689.85
9000049944	De Leo, Michaela	300	2,212.88	1,811.59
9000049945	Dineen-Hendricks, Kathleen	300	503.16	194.68
9000049946	Dorsch, Rachael	300	1,982.83	1,635.46
9000049947	Downs, Jakeda	300	606.36	504.03

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049948	DuBois, Heidi	300	3,370.88	2,542.38
9000049949	Edman, Kelly A	300	2,158.72	1,131.73
9000049950	Elting, Teresa	300	868.80	636.78
9000049951	Gibson, Kayla	300	3,291.54	2,538.50
9000049952	Gilbert, Jennifer	300	3,053.58	2,418.63
9000049953	Han, Jieun	300	1,979.86	1,468.64
9000049954	Hausler, Linda	300	3,688.13	2,622.62
9000049955	Heneghan, Dipti	300	900.46	730.40
9000049956	Herrmann, Mary Jo	300	965.65	603.96
9000049957	Hicks, Dena	300	4,520.92	3,155.14
9000049958	Hill, Anna	300	1,440.17	884.89
9000049959	James, Lauren	300	3,013.92	2,342.46
9000049960	Jezyk, Anna	300	3,291.54	2,302.72
9000049961	Johnson, Diane	300	4,877.83	2,266.15
9000049962	Jung, Diane	300	1,063.85	606.09
9000049963	Karas, Monica	300	1,135.19	1,023.44
9000049964	Kerback, Patricia M	300	1,154.82	980.71
9000049965	Klepadlo, Scott E	300	3,093.25	2,088.65
9000049966	Klimes, Christy	300	4,639.88	3,325.65
9000049967	Kolacz, Jolanta	300	1,114.56	588.26
9000049968	Konior, Mandy	300	799.56	451.05
9000049969	Krestan, Kimberly S	300	805.28	651.01
9000049970	Lapham, Kathleen	300	4,203.63	3,265.23
9000049971	Lauten, Theresa	300	4,441.58	2,834.64
9000049972	Leonard, Arlene	300	4,639.88	3,364.79
9000049973	Livolsi-Hudgens, Carmella	300	868.80	492.89
9000049974	Lyell, Kelly	300	3,886.38	2,634.16
9000049975	MacNeille, Margaret A	300	2,097.83	1,700.14
9000049976	Maduzia, Vanessa	300	1,121.25	703.19
9000049977	Marino, Jillian	300	4,243.29	3,031.47
9000049978	Marovich, Haley	300	2,397.81	1,736.75
9000049979	Martin, Stacey	300	3,331.21	2,426.24

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049980	Masa, Janelle	300	891.08	477.54
9000049981	Matteucci, Christina	300	1,982.83	1,602.17
9000049982	Meister, Jennifer	300	3,489.79	2,687.73
9000049983	Meyer, Phillip	300	2,934.62	2,281.59
9000049984	Murphy, Trisha	300	3,489.79	2,415.83
9000049985	Nelson, Nicole	300	4,877.83	3,919.89
9000049986	Neustadt, Leslie	300	4,362.29	3,206.91
9000049987	O'Shea, Amy	300	3,886.38	2,644.95
9000049988	Pavilionis, Vincent	300	3,251.88	2,331.34
9000049989	Polmanteer, Colette	300	3,569.13	2,253.65
9000049990	Poremba, Katherine	300	4,045.04	2,781.81
9000049991	Porter, Katherine	300	496.37	329.58
9000049992	Potempa, Tracey	300	3,727.79	2,898.76
9000049993	Pupillo, Lauren	300	3,727.79	2,710.05
9000049994	Remigio, Maria	300	4,681.55	3,282.03
9000049995	Reyes, Cathy M	300	1,020.87	523.13
9000049996	Rhoades, Kathleen E	300	3,489.79	2,586.83
9000049997	Rogers, Megan	300	1,595.07	1,296.13
9000049998	Schlessinger, Lukas	300	3,291.55	2,087.06
9000049999	Schwarz, Jeanene	300	991.45	112.73
9000050000	Slade, Stephanie	300	2,114.79	1,583.35
9000050001	Smith, Elisa	300	4,401.92	3,205.49
9000050002	Soukup, Stephanie	300	2,626.60	1,642.17
9000050003	Staley, Shannon	300	3,857.14	2,916.89
9000050004	Stefani, Colleen	300	4,758.83	3,446.65
9000050005	Svejda, Michele	300	943.03	455.67
9000050006	Svoboda, Kathleen	300	2,369.54	1,940.47
9000050007	Toby, Maureen	300	3,529.46	2,661.41
9000050008	Treadway, Katherine	300	3,412.67	2,410.65
9000050009	Tuzzolino, Victoria	300	3,450.17	2,633.83
9000050010	Weeks, Stacey	300	2,538.08	2,142.63
9000050011	Weissinger, Karla	300	1,005.47	706.12

Payroll Run Check Listing for Board

Payroll	07/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050012	Witt, Elizabeth	300	2,327.88	1,921.26
9000050013	Wojcik, Jane	300	1,316.62	1,248.60
9000050014	Yaniz, Catherine	300	3,569.13	2,835.10
9000050015	Zulawski, Andrea S	300	1,982.83	1,571.87
9000050016	Angileri, Debra	800	1,089.44	991.80
9000050017	Boss, Celia	800	1,333.54	1,159.87
9000050018	Burke, Felicia	800	3,648.46	3,089.96
9000050019	Foley, Allyson	800	2,942.54	2,358.60
9000050020	Malinowski, Nicole	800	446.51	392.27
9000050021	Murray, Caitlin	800	1,333.54	1,165.60
9000050022	Rydel-Boesso, Eileen M	800	3,489.79	2,026.08
9000050023	Santoro, Angela Marie	800	1,333.54	1,110.23
9000050024	Stolte, Monica	800	1,665.60	1,439.33
9000050025	Visser, Marianne	800	526.02	442.97
9000050026	Williams, Abby	800	1,333.54	1,159.87
9000050027	Wilson, Haley	800	408.08	383.84
			606,644.09	433,549.04

Payroll Run Check Listing for Board

Payroll 07/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050033	Buchholz, Marilyn	000	2,437.74	1,602.33
9000050034	Engler, Jennifer R	000	5,089.42	3,352.34
9000050035	Filipiak, Keith	000	9,636.92	5,259.26
9000050036	Hinton, Jeffery	000	4,611.00	2,610.70
9000050037	Kempher-Kotalik, Linda	000	8,880.17	4,242.46
9000050038	Law, Jennifer S	000	7,545.83	5,133.58
9000050039	McCormick, Jennifer	000	2,347.82	714.54
9000050040	Metoyer, Marielle	000	2,520.39	1,563.89
9000050041	Navarro, Lawrence M	000	2,403.62	1,565.44
9000050042	Rich, Mary Beth	000	3,777.47	2,579.50
9000050043	Rohlicek, Daniel	000	2,236.77	1,489.58
9000050044	Schaefer, Cheryl	000	3,181.59	1,779.30
9000050045	Schalk, Trent J	000	3,443.46	1,932.85
9000050046	Tsamis, Anna	000	3,986.34	1,502.27
9000050047	Van Volkenburg, Nancy L	000	3,546.12	2,287.47
9000050048	Weissinger, Derek C	000	2,818.68	1,767.26
9000050049	Wilkinson, David	000	7,431.50	4,220.25
9000050050	Cracco, Catherine	100	1,929.60	1,404.50
9000050051	Davis, John	100	1,610.08	1,296.67
9000050052	Ewald, Megan	100	5,175.00	3,960.20
9000050053	Finn, Matthew	100	790.65	674.38
9000050054	Fitzgerald, Karen	100	2,285.35	575.92
9000050055	Hall, Jacqueline	100	935.00	756.96
9000050056	Hamann, Kelly	100	936.00	873.02
9000050057	Hochstetter, Judith	100	1,399.37	1,042.50
9000050058	Holmes, Steven	100	2,016.66	1,474.84
9000050059	Jenkins, David A	100	2,151.39	1,549.88
9000050060	Marcum, Thomas C	100	5,425.58	4,403.57
9000050061	Martinez, Brian	100	1,960.11	1,428.59
9000050062	Martzolf, Eric	100	7,883.33	6,263.23
9000050063	O'Hara, James	100	4,361.63	3,386.61
9000050064	Pomatto-Zimmerman, Jennifer	100	5,467.21	4,420.35

Payroll Run Check Listing for Board

Payroll 07/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050065	Stelk, Scott	100	1,978.38	965.23
9000050066	Thome, Nicholas	100	2,423.50	1,237.62
9000050067	Van Dyke, Lisa	100	2,058.42	1,486.95
9000050068	Wolak, Brandon P	100	1,118.52	868.45
9000050069	Braun, Katherine	200	780.00	669.74
9000050070	Byrne, Sharon	200	130.00	126.17
9000050071	Callaghan, Margaret	200	390.00	356.08
9000050072	Erickson, Tor	200	4,770.71	3,613.76
9000050073	Gomez, Benigno	200	2,037.54	1,402.56
9000050074	Heap, Emily J	200	608.00	563.37
9000050075	Joy, Emma P	200	2,387.06	1,419.57
9000050076	Kearney, David	200	6,811.67	4,620.30
9000050077	Leon, Miyax	200	390.00	361.37
9000050078	McLear, Robert, IV	200	624.00	578.20
9000050079	Nelson, Kelli	200	260.00	240.92
9000050080	Norwood, Lindsay	200	4,453.67	3,424.75
9000050081	Parra, Ashley	200	315.00	303.32
9000050082	Ptak, Jeff R	200	2,435.88	1,648.65
9000050083	Seastrom, Tamela	200	2,071.47	1,161.46
9000050084	Slowiak, Vincent	200	416.00	369.28
9000050085	Smid, Jason	200	780.00	669.74
9000050086	Stevens, Patricia	200	260.00	246.64
9000050087	Weissinger, Zachary T	200	1,997.52	1,287.81
9000050088	Bonini, Susan	300	389.81	311.79
9000050089	Davis, Brianne	300	416.00	391.19
9000050090	Emde, John C, II	300	2,500.19	838.39
9000050091	Hengle, Daniel	300	1,865.28	1,493.99
9000050092	Hill, Anna	300	78.00	72.28
9000050093	Horvath, Frank	300	1,960.11	1,472.24
9000050094	James, Lauren	300	390.00	367.09
9000050095	Larson, Richard W	300	2,228.82	1,640.18
9000050096	MacNeille, Margaret A	300	858.00	776.62

Payroll Run Check Listing for Board

Payroll	07/31/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050097	Martinez-Alvear, Aldo	300	2,558.00	1,803.01
9000050098	McCormick, Meredith	300	4,747.79	3,767.81
9000050099	O'Connor-Young, Sheri	300	1,916.61	1,413.16
9000050100	Ortiz, Carmen	300	2,204.46	1,501.75
9000050101	O'Shea, Amy	300	416.00	385.47
9000050102	Rogers, Megan	300	416.00	385.47
9000050103	Schreiber Specca, Jill	300	6,459.71	4,694.20
9000050104	Svoboda, Kathleen	300	117.00	114.13
9000050105	Todd, Adam	300	1,943.58	1,405.57
9000050106	Tuzzolino, Victoria	300	520.00	455.34
9000050107	Posego, John C	700	3,103.65	2,369.75
9000050108	Buchholz, Thomas	800	1,152.44	908.60
9000050109	Martinez, Sebastian	800	1,124.48	930.53
			197,085.07	132,234.74

Payroll Run Check Listing for Board

Payroll 07/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050110	Anderson, Erik D	100	3,846.71	3,162.05
9000050111	Anderson, Herbert	100	4,322.63	3,197.12
9000050112	Bamboate, Darius	100	4,021.77	3,012.68
9000050113	Brady, Jennifer L	100	3,608.79	2,848.03
9000050114	Buchelt, Jordan	100	916.46	702.15
9000050115	Burdett, Paul	100	2,078.65	1,267.84
9000050116	Bylsma, Nathan	100	4,560.58	3,357.22
9000050117	Bylsma, Svea	100	4,719.17	3,383.90
9000050118	Chandhok, Mona A	100	3,172.58	2,623.03
9000050119	Clarke, Jeannette	100	3,825.94	2,945.43
9000050120	Czyl, Maureen	100	1,215.74	808.21
9000050121	Davis, John	100	4,877.83	3,672.78
9000050122	Derby, Michelle	100	3,727.79	2,427.46
9000050123	Dillard, Cory	100	3,727.80	2,678.26
9000050124	Dodge, Cynthia	100	1,037.88	750.04
9000050125	Ebert, Martine	100	1,025.74	858.34
9000050126	Ferenzi, Daniella	100	1,503.33	1,197.60
9000050127	Finn, Matthew	100	916.46	549.67
9000050128	Gansberg, Michele	100	1,192.75	748.12
9000050129	Gieschen, Ashley	100	916.46	761.31
9000050130	Glavach, Jessica	100	3,520.91	2,580.18
9000050131	Gucciardo, Anjanette	100	4,164.00	3,298.11
9000050132	Gumina, Scott	100	4,758.83	3,187.56
9000050133	Hall, Jacqueline	100	932.82	525.96
9000050134	Hamann, Kelly	100	3,846.71	1,301.27
9000050135	Hamilton, Mary Pat	100	975.86	610.97
9000050136	Hardy, Venessa	100	4,481.25	2,862.07
9000050137	Hawley, Ashley	100	2,500.38	1,889.11
9000050138	Hochstetter, Judith	100	1,565.95	1,085.33
9000050139	Honzel, Robin	100	4,877.83	1,842.00
9000050140	Irvine, Karin	100	4,520.92	2,552.93
9000050141	Jaegle, Christine A	100	3,727.80	2,572.80

Payroll Run Check Listing for Board

Payroll 07/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050142	Jaegle, Ronald	100	4,877.83	2,886.66
9000050143	Jensen, Christine	100	3,926.04	3,353.17
9000050144	Kehoe, Debra	100	4,877.83	3,552.21
9000050145	Kernn, Erin	100	3,807.04	2,685.36
9000050146	Korienek, Caitlin	100	3,370.88	2,439.88
9000050147	LaScala, Mark	100	4,758.83	3,298.87
9000050148	Maldre, Sarah	100	3,936.45	2,646.00
9000050149	Meyer, Kendra	100	4,639.88	3,351.22
9000050150	Milinki, Jennifer	100	4,084.67	2,898.06
9000050151	Mulhaupt, Courtney	100	4,322.63	3,214.19
9000050152	Musbach, Darlene	100	4,520.92	2,828.38
9000050153	Novak, Emily	100	4,164.00	2,635.43
9000050154	Ogan, Elizabeth	100	4,877.83	3,827.30
9000050155	Pereshliuha, Mariya	100	801.37	482.95
9000050156	Perez, Kevin E	100	3,688.13	2,825.51
9000050157	Perretta, Mia	100	4,401.92	3,250.29
9000050158	Polinski, Michael	100	3,331.21	2,409.61
9000050159	Provenzano, Lisa	100	1,234.35	793.82
9000050160	Renguso, Amy	100	3,426.90	2,534.23
9000050161	Sanko, April	100	4,520.92	3,083.74
9000050162	Schmidt, Holly	100	674.18	634.17
9000050163	Schwartz, Rebecca	100	4,639.88	3,371.63
9000050164	Shum, Joanna	100	3,608.79	2,401.90
9000050165	Smith, Justin	100	4,322.63	3,414.79
9000050166	Steben, James	100	4,877.83	3,672.19
9000050167	Stellmacher, James M	100	3,489.80	2,597.70
9000050168	Strietelmeier, Katelyn	100	3,251.88	2,578.82
9000050169	Wolak, Brandon P	100	980.34	691.33
9000050170	Woyna, Eric	100	3,846.71	2,717.34
9000050171	Woyna, Patrick	100	3,846.71	2,448.10
9000050172	Alexander, Jarvis	200	882.85	642.06
9000050173	Blatchley, Monica	200	4,520.92	608.88

Payroll Run Check Listing for Board

Payroll 07/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050174	Bossenga, Emmy	200	4,481.25	2,838.03
9000050175	Braun, Katherine	200	3,450.17	2,449.26
9000050176	Broadus, Gretchen	200	3,767.46	3,144.13
9000050177	Byrne, Sharon	200	3,648.46	3,075.24
9000050178	Callaghan, Margaret	200	1,189.70	1,019.20
9000050179	Carr, Kristen	200	3,489.79	2,591.58
9000050180	Cerny, Marie	200	3,093.25	2,626.31
9000050181	Cerveney, Karen	200	3,688.13	2,707.09
9000050182	Chiappetta, Rebecca	200	1,684.65	1,485.75
9000050183	Dooley, Tara	200	1,050.55	678.20
9000050184	Fleischer, Daniel	200	858.34	655.85
9000050185	Grau, Jason	200	3,825.08	2,957.23
9000050186	Hazard, Jean	200	1,117.17	763.71
9000050187	Heap, Emily J	200	3,053.58	2,466.07
9000050188	Keigher, Natalie	200	3,848.71	2,801.42
9000050189	Kim, Paul	200	4,322.63	2,790.37
9000050190	Klepper, Mary	200	3,331.21	2,524.16
9000050191	Lemke, Nanette	200	1,060.19	705.42
9000050192	Leon, Miyax	200	2,172.61	1,774.09
9000050193	Lima, Valerie	200	1,202.23	789.37
9000050194	Lumsden, Jason	200	3,926.04	3,043.36
9000050195	Marriner, Carmen M	200	1,281.20	787.23
9000050196	McIntyre, Celeste	200	4,124.33	3,079.30
9000050197	McLear, Robert, IV	200	4,164.00	3,278.76
9000050198	Miller, Jaime	200	3,251.88	2,410.07
9000050199	Nelson, Kelli	200	4,919.50	3,551.75
9000050200	Oros, Natalie	200	4,005.38	2,912.46
9000050201	Park, Aimee	200	4,284.96	3,060.80
9000050202	Parra, Ashley	200	3,172.58	2,412.48
9000050203	Pilon, Erica	200	4,681.55	3,437.24
9000050204	Pivek, Elena	200	2,934.63	2,252.99
9000050205	Purtell, Maggie	200	2,557.92	2,136.66

Payroll Run Check Listing for Board

Payroll 07/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050206	Rankin, Chrysan	200	2,776.00	2,193.97
9000050207	Reband, Jennifer	200	4,639.88	3,447.39
9000050208	Sauer, Mary	200	3,648.46	2,868.49
9000050209	Schindler, Dorene	200	901.00	655.95
9000050210	Schmidt, Michael	200	4,877.83	3,427.66
9000050211	Schraub, Daniel	200	3,807.04	2,893.83
9000050212	Sergeant, Andrew H	200	2,031.40	1,463.89
9000050213	Slowiak, Vincent	200	4,045.04	2,689.82
9000050214	Smid, Jason	200	3,727.79	2,732.21
9000050215	Stevens, Patricia	200	4,877.83	3,539.83
9000050216	Twaddle, Debra	200	1,102.47	670.37
9000050217	Wiertel, Jason	200	4,481.25	3,422.92
9000050218	Altic, Megan	300	3,807.04	2,641.78
9000050219	Barker, Eric	300	3,251.88	2,265.39
9000050220	Barnett, Sophie	300	2,040.38	1,653.74
9000050221	Bell, Courtney	300	1,034.43	626.55
9000050222	Bonini, Susan	300	1,100.08	591.59
9000050223	Campian, James, JR	300	3,172.58	2,212.09
9000050224	Carlson, Susan M	300	1,037.58	831.30
9000050225	Chavez, Daniel	300	1,670.25	1,185.53
9000050226	Clavelli, Lauren	300	3,529.46	2,432.43
9000050227	Collins, Courtney	300	2,934.63	2,347.27
9000050228	Cyrus, Richard	300	4,481.25	2,303.09
9000050229	Cyrus, Tonia	300	3,489.79	1,849.40
9000050230	Dahleen, Shayla	300	3,251.88	2,505.10
9000050231	Davis, Brianne	300	4,401.92	3,417.91
9000050232	Davis, Courtney	300	2,155.38	1,581.38
9000050233	Dawson, Rachel	300	3,807.04	2,689.85
9000050234	De Leo, Michaela	300	2,212.88	1,811.59
9000050235	Dineen-Hendricks, Kathleen	300	503.16	194.68
9000050236	Dorsch, Rachael	300	1,982.83	1,635.46
9000050237	Downs, Jakeda	300	606.36	504.03

Payroll Run Check Listing for Board

Payroll 07/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050238	DuBois, Heidi	300	3,370.88	2,542.38
9000050239	Edman, Kelly A	300	2,158.72	1,131.73
9000050240	Elting, Teresa	300	868.80	636.78
9000050241	Gibson, Kayla	300	3,291.54	2,538.50
9000050242	Gilbert, Jennifer	300	3,053.58	2,418.63
9000050243	Han, Jieun	300	1,979.86	1,468.64
9000050244	Hausler, Linda	300	3,688.13	2,622.62
9000050245	Heneghan, Dipti	300	900.46	730.40
9000050246	Herrmann, Mary Jo	300	965.65	603.96
9000050247	Hicks, Dena	300	4,520.92	3,155.14
9000050248	Hill, Anna	300	1,440.17	884.89
9000050249	James, Lauren	300	3,013.92	2,342.46
9000050250	Jezyk, Anna	300	3,291.54	2,302.72
9000050251	Johnson, Diane	300	4,877.83	2,266.15
9000050252	Jung, Diane	300	1,063.85	606.09
9000050253	Karas, Monica	300	1,135.19	1,023.44
9000050254	Kerback, Patricia M	300	1,154.82	980.71
9000050255	Klepadlo, Scott E	300	3,093.25	2,088.65
9000050256	Klimes, Christy	300	4,639.88	3,325.65
9000050257	Kolacz, Jolanta	300	1,114.56	588.26
9000050258	Konior, Mandy	300	799.56	451.05
9000050259	Krestan, Kimberly S	300	805.28	651.01
9000050260	Lapham, Kathleen	300	4,203.63	3,265.23
9000050261	Lauten, Theresa	300	4,441.58	2,834.64
9000050262	Leonard, Arlene	300	4,639.88	3,364.79
9000050263	Livolsi-Hudgens, Carmella	300	868.80	492.89
9000050264	Lyell, Kelly	300	3,886.38	2,634.16
9000050265	MacNeille, Margaret A	300	2,097.83	1,700.14
9000050266	Maduzia, Vanessa	300	1,121.25	703.19
9000050267	Marino, Jillian	300	4,243.29	3,031.47
9000050268	Marovich, Haley	300	2,397.81	1,736.75
9000050269	Martin, Stacey	300	3,331.21	2,426.24

Payroll Run Check Listing for Board

Payroll 07/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050270	Masa, Janelle	300	891.08	477.54
9000050271	Matteucci, Christina	300	1,982.83	1,602.17
9000050272	Meister, Jennifer	300	3,489.79	2,687.73
9000050273	Meyer, Phillip	300	2,934.62	2,281.59
9000050274	Murphy, Trisha	300	3,489.79	2,415.83
9000050275	Nelson, Nicole	300	4,877.83	3,919.89
9000050276	Neustadt, Leslie	300	4,362.29	3,206.91
9000050277	O'Shea, Amy	300	3,886.38	2,644.95
9000050278	Pavilionis, Vincent	300	3,251.88	2,331.34
9000050279	Polmanteer, Colette	300	3,569.13	2,253.65
9000050280	Poremba, Katherine	300	4,045.04	2,781.81
9000050281	Porter, Katherine	300	496.37	329.58
9000050282	Potempa, Tracey	300	3,727.79	2,898.76
9000050283	Pupillo, Lauren	300	3,727.79	2,710.05
9000050284	Remigio, Maria	300	4,681.55	3,282.03
9000050285	Reyes, Cathy M	300	1,020.87	523.13
9000050286	Rhoades, Kathleen E	300	3,489.79	2,586.83
9000050287	Rogers, Megan	300	1,595.07	1,296.13
9000050288	Schlessinger, Lukas	300	3,291.55	2,087.06
9000050289	Schwarz, Jeanene	300	991.45	112.73
9000050290	Slade, Stephanie	300	2,114.79	1,583.35
9000050291	Smith, Elisa	300	4,401.92	3,205.49
9000050292	Soukup, Stephanie	300	2,626.60	1,642.17
9000050293	Staley, Shannon	300	3,857.14	2,916.89
9000050294	Stefani, Colleen	300	4,758.83	3,446.65
9000050295	Svejda, Michele	300	943.03	455.67
9000050296	Svoboda, Kathleen	300	2,369.54	1,940.47
9000050297	Toby, Maureen	300	3,529.46	2,661.41
9000050298	Treadway, Katherine	300	3,412.67	2,410.65
9000050299	Tuzzolino, Victoria	300	3,450.17	2,633.83
9000050300	Weeks, Stacey	300	2,538.08	2,142.63
9000050301	Weissinger, Karla	300	1,005.47	706.12

Payroll Run Check Listing for Board

Payroll	07/31/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050302	Witt, Elizabeth	300	2,327.88	1,921.26
9000050303	Wojcik, Jane	300	1,316.62	1,248.60
9000050304	Yaniz, Catherine	300	3,569.13	2,835.10
9000050305	Zulawski, Andrea S	300	1,982.83	1,571.87
9000050306	Angileri, Debra	800	1,089.44	991.80
9000050307	Boss, Celia	800	1,333.54	1,159.87
9000050308	Burke, Felicia	800	3,648.46	3,089.96
9000050309	Foley, Allyson	800	2,942.54	2,358.60
9000050310	Malinowski, Nicole	800	446.51	392.27
9000050311	Murray, Caitlin	800	1,333.54	1,165.60
9000050312	Rydel-Boesso, Eileen M	800	3,489.79	2,026.08
9000050313	Santoro, Angela Marie	800	1,333.54	1,110.23
9000050314	Stolte, Monica	800	1,665.60	1,439.33
9000050315	Visser, Marianne	800	526.02	442.97
9000050316	Williams, Abby	800	1,333.54	1,159.87
9000050317	Wilson, Haley	800	408.08	383.84
			606,644.09	433,549.04

Payroll Run Check Listing for Board

Payroll 07/15/2024

Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000049809	Matariyeh, Yousef	700	-21,432.50	-13,726.33
			-21,432.50	-13,726.33

Payroll Run Check Listing for Board

Payroll 07/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000050318	Matariyeh, Yousef	700	21,432.50	0.00
			21,432.50	0.00

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

VENDOR PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following vendor pay orders: August 26, 2024

GENERAL CHECKING ACCOUNT

CHECKS ISSUED	Beginning	122387	Ending	122388
	Beginning	122575	Ending	122577
	Beginning	122578	Ending	122599
	Beginning	122602	Ending	122781
WIRES ISSUED	Beginning	8000001090	Ending	8000001091
	Beginning	8000001092	Ending	8000001097
	Beginning	8000001098	Ending	8000001105
ACH DEPOSITS	Beginning	9000050594	Ending	9000050602

FUND DISTRIBUTION

EDUCATIONAL	\$	1,597,220.58
OPERATIONS & MAINTENANCE	\$	209,461.72
DEBT SERVICES	\$	-
TRANSPORTATION	\$	2,295.76
IMRF/SOCIAL SECURITY	\$	118,783.80
CAPITAL PROJECTS	\$	2,145,144.20
TOTAL	\$	<u>4,072,906.06</u>

IMPREST CHECKING ACCOUNT

CHECKS ISSUED	Beginning	10434	Ending	40440
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FUND DISTRIBUTION

EDUCATIONAL	\$	259.41
OPERATIONS & MAINTENANCE	\$	3,281.04
TRANSPORTATION	\$	158.12
TOTAL	\$	<u>3,698.57</u>

GRAND TOTAL \$ 4,076,604.63

President - Board of Education

Date

Secretary - Board of Education

Date

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/05/2024 07/05/2024 TRS/THIS

R - Regular Run Type

Check Number	Name	Net Check Amt
8000001090	Teachers' Health Ins Security	38,216.64
8000001091	Teachers' Retirement System	233,190.97
Regular Checks:	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	2	271407.61
Total:	2	271,407.61

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$271,407.61	\$0.00	\$0.00	271407.61

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/15/2024 ZPAY 07/15/2024

R - Regular Run Type

Check Number	Name	Net Check Amt
122387	Glenn Stearns Chapter 13	375.00
122388	Lisle CUSD #202	2,957.20
8000001092	Harris Bank	133,303.69
8000001093	Illinois Department Of Revenue	37,503.84
8000001094	Teachers' Health Ins Security	1,812.76
8000001095	Teachers' Retirement System	11,061.01
8000001096	U.S. OMNI	42,490.57
8000001097	Voya Institutional Trust	163.83
Regular Checks:	2	3332.20
ACH Checks:	0	0.00
Wire Transfers:	6	226335.70
Total:	8	229,667.90

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$178,187.91	\$0.00	\$0.00	178187.91
20 - Operations & Maintenance	\$7,516.47	\$0.00	\$0.00	7516.47
55 - Social Security	\$43,963.52	\$0.00	\$0.00	43963.52

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/31/2024 ZPAYEOM 7/31/2024

R - Regular Run Type

Check Number	Name	Net Check Amt
122575	Glenn Stearns Chapter 13	375.00
122576	Lisle CUSD #202	2,957.20
122577	VSP of Illinois, NFP	4,987.41
8000001098	Educational Benefit Coop	480,856.29
8000001099	Harris Bank	111,379.25
8000001100	Illinois Department Of Revenue	33,333.44
8000001101	Illinois Municipal Retirement	54,798.48
8000001102	Teachers' Health Ins Security	1,579.07
8000001103	Teachers' Retirement System	9,635.36
8000001104	U.S. OMNI	63,457.30
8000001105	Voya Institutional Trust	164.72
Regular Checks:		
3		8319.61
ACH Checks:		
0		0.00
Wire Transfers:		
8		755203.91
Total:		
11		763,523.52

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$641,744.69	\$0.00	\$0.00	641744.69
20 - Operations & Maintenance	\$46,958.55	\$0.00	\$0.00	46958.55
50 - Municipal Retirement	\$34,502.82	\$0.00	\$0.00	34502.82
55 - Social Security	\$40,317.46	\$0.00	\$0.00	40317.46

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/31/2024 July 2024 End of Month

R - Regular Run Type

Check Number	Name				Net Check Amt
122578	Amazon Capital Services Inc				23,462.41
	1JK4-RR4-6K7F	High School Office Supplies	07/05/2024	21.98	
	177M-Y7XQ-693P	High School World Language Supplies	07/05/2024	1,604.16	
	14TP-KTMP-6Q1Y	High School Tech Supplies (D. Bamboat)	07/05/2024	167.99	
	1XHW-1YFX-6L4W	High School Math Supplies	07/05/2024	285.36	
	1TWC-T6V4-6CJ9	High School Office Supplies	07/05/2024	36.15	
	1XCH-XJ31-69RR	High School World Language Supplies	07/05/2024	799.60	
	1RVJ-TK73-6MKQ	High School Social Studies Supplies	07/05/2024	698.81	
	14PN-6DR1-6F7X	High School Science Supplies (H. Anderson)	07/05/2024	442.32	
	1YTY-LXYV-699R	Credit - High School Science Supplies (H. Anderson)	07/05/2024	-4.00	
	1FT3-4FFN-6XRK	High School AP French Books	07/05/2024	236.72	
	11CW-HTL3-69P1	High School Office Supplies	07/05/2024	397.03	
	19LM-TCMR-4XQQ	High School Science Supplies	07/05/2024	145.40	
	1XNQ-94V1-69QY	High School Science and Student Services Supplies	07/05/2024	15.99	
	1XHW-1YFX-6FQT	High School Athletics Office Supplies	07/05/2024	27.28	
	1XHW-1YFX-6G19	High School Athletic Training Supplies	07/05/2024	51.95	
	14MQ-PH7V-6LDP	High School Wrestling Supplies	07/05/2024	59.99	
	1JLJ-RTXK-6CW4	High School Boys Basketball Supplies	07/05/2024	29.94	
	199V-HMXX-VXX7	High School Athletics Office Supplies	07/15/2024	25.98	
	1JK4-RR4-6DTC	LES Classroom Supplies (Mrs. Dahleen)	07/05/2024	202.22	
	1MY7-JHYD-4VT4	LES Classroom Supplies (Mrs. Han)	07/05/2024	194.32	
	1TDL-NLCN-4TL3	LES Classroom Supplies (Mrs. Potempa)	07/05/2024	202.38	
	1JK4-RR4-6HHX	LES Classroom Supplies (Mr. Barker)	07/05/2024	172.92	
	1DL1-LGVR-66DP	LES Classroom Supplies (Mrs. Staley)	07/05/2024	182.57	
	1L7M-R6JK-69RJ	LES Classroom Supplies (Ms. Marino)	07/05/2024	110.78	
	1YTH-F31H-6CRV	LES Classroom Supplies (Mrs. Treadway)	07/05/2024	191.32	
	1JLJ-RTXK-69MQ	LES Classroom Supplies (Mrs. Dawson)	07/05/2024	199.70	

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/31/2024 July 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
122578	Amazon Capital Services Inc	23,462.41
1YTY-LXYV-6D14	LES Classroom Supplies (Mrs. Martin) 07/05/2024	179.20
14VR-K169-6L6X	LES Classroom Supplies (Mrs. Lapham) 07/05/2024	65.04
1NH6-Y1VV-61F1	LES Classroom Supplies (Mrs. Hicks) 07/05/2024	160.57
1DXN-N1D7-6M47	LES Classroom Supplies (Mrs. Murphy) 07/05/2024	205.25
1WQX-DFXD-66DQ	LES Classroom Supplies (Mrs. James) 07/05/2024	188.25
1WQX-DFXD-69XF	LES Classroom Supplies (Mrs. Svoboda) 07/05/2024	204.63
19V7-9CLX-6CXV	LES Classroom Supplies (Mrs. Altic) 07/05/2024	39.55
1QLH-FNXL-64YR	LES Classroom Supplies (Ms. Matteucci) 07/05/2024	168.94
1DXX-Q36X-6KFV	LES STEM Supplies (Mrs. Altic) 07/05/2024	350.76
1HR7-PMHH-6DMX	LES Classroom Supplies (Mrs. Cyrus) 07/05/2024	180.92
1L7M-R6JK-67QM	LES Classroom Supplies (Mrs. Klimes) 07/05/2024	189.12
1JQC-WV4K-6DJ4	LES Classroom Supplies (Mr. Pavilionis) 07/05/2024	161.47
1QLH-FNXL-66C7	LES Classroom Supplies (Mrs. Lauten) 07/05/2024	82.01
1R4V-HYGM-6GQ3	LES Classroom Supplies (Mrs. O'Shea) 07/05/2024	191.21
1JK7-RWJL-69NQ	LES Classroom Supplies (Mrs. Gibson) 07/05/2024	187.52
1MHF-Q9VL-69QH	LES Classroom Supplies (Mrs. C. Davis) 07/05/2024	189.64
1QLH-FNXL-66NG	LES Classroom Supplies (Mrs. Rhoades) 07/05/2024	192.28
1FPG-WRGQ-6497	LES Classroom Supplies (Mrs. Slade) 07/05/2024	206.37
1QJD-49FX-6C7D	LES Classroom Supplies (Mrs. Gilbert) 07/05/2024	198.86
14PN-6DR1-6GGJ	LES Classroom Supplies (Mrs. Johnson) 07/05/2024	162.25
19KC-Q631-67QY	LES Classroom Supplies (Ms. Collins) 07/05/2024	196.71
11KG-CP94-6DHL	LES Classroom Supplies (Mrs. Toby) 07/05/2024	175.44
1DMY-4CP4-6LH3	LES Classroom Supplies (Mrs. Dorsch) 07/05/2024	202.32
1VTR-6NWT-6M94	LES Classroom Supplies (Mrs. Neustadt) 07/05/2024	176.14
1L7M-R6JK-664X	LES Instructional Paraprofessionals Supplies 07/05/2024	117.21

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/31/2024 July 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
122578	Amazon Capital Services Inc	23,462.41
171T-DHKK-6GMP	LES Classroom Supplies (Ms. Marovich) 07/05/2024	197.27
17RW-TMTG-6D9C	LES Classroom Supplies (Mrs. MacNeille) 07/05/2024	194.31
1H7C-HYNM-4X1C	LES Classroom Supplies (Mrs. Hill) 07/05/2024	183.50
1JQC-WV4K-6D6R	LES Classroom Supplies (Mrs. Clavelli) 07/05/2024	175.59
1MY7-JHYD-614D	LES Classroom Supplies (Dr. Lyell) 07/05/2024	190.91
1V4F-FTWP-6FTL	LES Classroom Supplies (Mrs. Jezyk) 07/05/2024	184.14
19V7-9CLX-6CHW	LES Classroom Supplies (Mrs. Poremba) 07/05/2024	187.66
1DXN-N1D7-6LJJ	LES Classroom Supplies (Mrs. Karas) 07/05/2024	194.61
1FVY-GFM6-64PW	LES Classroom Supplies (Mrs. Witt) 07/05/2024	102.74
1HR7-PMHH-6DJ9	LES STEM Lab Materials 07/05/2024	107.16
11TK-KDLG-6DN9	LES Classroom Supplies (Mrs. Nelson) 07/05/2024	197.75
1QJD-49FX-67YR	LES Classroom Supplies (Mrs. DuBois) 07/05/2024	193.86
1K64-NFHV-4TCH	Credit - LES Classroom Supplies (Mrs. DuBois) 07/16/2024	-9.33
1F3M-VQYH-6PKC	LES Classroom Supplies (Mrs. Pupillo) 07/05/2024	204.52
19KC-Q631-67GP	LES Classroom Supplies (Mrs. Rogers) 07/05/2024	142.61
14TP-KTMP-6Q4T	LES Classroom Supplies (Ms. Polmanteer) 07/05/2024	170.90
19V7-9CLX-6KWP	LES Classroom Supplies (Mrs. Zulawski) 07/05/2024	189.98
11CW-HTL3-6C47	LES Classroom Supplies (Mrs. Meister) 07/05/2024	91.24
11KG-CP94-6F9X	LES Kindergarten ELA Supplies 07/05/2024	149.48
1TWC-T6V4-6G9M	LES 2nd Grade Science Supplies 07/05/2024	901.00
1G6H-HR9Q-6NGN	Credit - LES 2nd Grade Science Supplies 07/05/2024	-13.47
1JCX-GMGH-R7MQ	LES 2nd Grade Science Supplies 07/15/2024	13.47
1QLH-FNXL-613Q	LES 4th Grade Science Supplies 07/05/2024	6.72
17RW-TMTG-673Q	LES 3rd Grade Math Supplies 07/05/2024	906.21
1CRY-X9YH-67YH	LES 2nd Grade Math Supplies 07/05/2024	290.40
16MY-KJW4-6JT1	LES 1st Grade Math Supplies 07/05/2024	859.66
1TDL-NLCN-4X4W	LES 1st Grade Math Supplies 07/05/2024	421.44

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/31/2024 July 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
122578	Amazon Capital Services Inc	23,462.41
1HD7-N7HX-6DRL	LES Kindergarten Math Supplies 07/05/2024	461.16
1C9K-FXNG-6VGR	LES Office Supplies 07/05/2024	62.21
14PN-6DR1-6LWC	LES 1st Grade ELA Supplies 07/05/2024	109.38
1NH6-Y1VV-66JN	LES 4th Grade Social Studies Supplies 07/05/2024	79.98
1D9F-TYJV-6GLW	LES Kindergarten Social Studies Supplies 07/05/2024	25.00
1R4V-HYGM-6G3H	LES 2nd Grade Social Studies Supplies 07/05/2024	77.94
1TWC-T6V4-69JC	LES 4th Grade Math Supplies 07/05/2024	27.05
11KG-CP94-6GCT	LES Classroom Supplies (Ms. Barnett) 07/05/2024	148.67
1RF6-GVQR-67NY	LES Classroom Supplies (Ms. B. Davis) 07/05/2024	147.88
1RF6-GVQR-63QX	LES Instructional Paraprofessional Supplies 07/05/2024	51.96
1FT3-4FFN-6QJF	LES Instructional Paraprofessional Supplies 07/05/2024	25.98
1QLH-FNXL-63LN	LES Classroom Supplies (Ms. Tuzzolino) 07/05/2024	213.53
1CLN-D6XK-6H37	LES Classroom Supplies (Mrs. Smith) 07/05/2024	158.03
1CRY-X9YH-67KF	LES Cafeteria Table Signs 07/05/2024	154.25
1HD7-N7HX-63FP	LES Student Records File Cabinet 07/05/2024	197.99
1JQQ-MHD3-VQPF	LES Kindergarten SEL Supplies 07/15/2024	1,076.92
1D3T-FPHY-TCF7	LES Classroom Supplies (Mrs. Kerback) 07/15/2024	52.23
1HWD-X64P-TYCM	LES Outdoor American Flag 07/15/2024	96.03
1NFM-3MR7-TQ67	Board of Education 4th of July Parade Supplies 07/15/2024	285.74
1GNQ-6W7W-TXPG	Communications Coordinator Supplies 07/15/2024	54.98
1YNJ-FGVH-TN6N	Employee Appreciation Items 07/15/2024	245.59
1N6H-G77P-6DPW	Payroll Office Supplies 07/05/2024	387.00
1WQX-DFXD-66XH	HS & JH Maintenance Supplies 07/05/2024	59.15
1F7R-LMTX-QLTQ	SES Maintenance Supplies 07/15/2024	173.00
1YTY-LXYV-63FP	IT Supplies 07/05/2024	989.46
1YXP-GNFW-YPFD	IT Supplies 07/15/2024	258.90
1WG9-4NMV-6H1P	St. Joan Book Study Materials (Title II) 07/05/2024	440.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/31/2024 July 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
122578	Amazon Capital Services Inc	23,462.41
	1R4V-HYGM-6HCY High School SpEd Supplies 07/05/2024	81.55
	1MY7-JHYD-4T9F Student Services Admin Supplies 07/05/2024	16.00
122579	AT&T: Acct 198-2	171.35
	630963882407 Phone Service 06/20/24-07/19/24 07/19/2024	171.35
122580	AT&T: Acct 680	568.83
	9232422902 District VOIP Charges 06/19/24-07/18/24 07/19/2024	568.83
122581	AT&T: Acct 927	1,391.00
	9280222905 Internet Service 06/19/24-07/18/24 07/19/2024	1,391.00
122582	AT&T: Acct 988-5	236.93
	630437537007 Phone Service 06/14/24-07/13/24 07/13/2024	236.93
122583	Brecht's Database Solutions,	1,000.00
	15287 Embrace renewal 24/25 School Year 06/01/2024	1,000.00
122584	Capital One / Menards	1,464.15
	Statement # Menards Charges - Credit Account 07/19/2024 #583606	1,464.15
122585	Dupage County Public Works	430.75
	642200 HS Water/Sewer 3.25.24-5.22.24 07/12/2024	430.75
122586	Dupage County Public Works	480.69
	621306 JH Water/Sewer 4.1.24-6.3.24 07/12/2024	480.69
122587	Dupage County Public Works	504.87
	620664 LES Water/Sewer 4.2.24-6.4.24 07/12/2024	504.87
122588	Dupage County Public Works	186.50
	621304 SES Water/Sewer 2.2.24-4.2.24 07/12/2024	186.50
122589	Dupage County Public Works	41.42
	621305 SES Water/Sewer 4.2.24-6.4.24 07/12/2024	41.42
122590	Home Depot Credit Services	280.36
	6035322501533651 Home Depot Statement 07/12/2024	280.36
122591	Illinois American Water	113.22
	1025-210001574981 SES Water/Sewer 06/05/24-07/02/24 07/05/2024	113.22

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/31/2024 July 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
122592	Illinois American Water 1025-210001574776 SES Water/Sewer 06/05/24-07/02/24	151.81
122593	Illinois State Police 20240602761 Background Checks - June 2024	169.50
122594	Lisle Community Unit School Imprest 7.31.24 Reimburse Imprest Account	3,756.52
122595	Quadient Finance USA, Inc 7900044416588170 Postage for HS 7.12.24	750.00
122596	Quadient Finance USA, Inc 7900044728817747 Postage for CO 7.16.24 7900044728817747 Ink and Sealer for Postage Meter in DO	865.30
122597	Vestis Group Inc dba Vestis 26378673 Uniform Order -- Zach Weissinger (JH) 26381893 Uniform Order -- Daniel Hengle (LES)	311.34
122598	Village of Lisle (Utilities) 100-0123100-001 Water/Sewer HS 05/22/24-06/30/24	227.80
122599	Waste Management of Illinois, 4296358-2011-2 Trash/Recycle - LES	10.00
Regular Checks:	22 36574.75	
ACH Checks:	0 0.00	
Wire Transfers:	0 0.00	
Total:	22 36,574.75	

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$25,442.65	\$0.00	\$0.00	25442.65
20 - Operations & Maintenance	\$10,973.98	\$0.00	\$0.00	10973.98
40 - Transportation	\$158.12	\$0.00	\$0.00	158.12

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
122602	ACCO Brands USA LLC		229.61
	4728916854	Jr High Laminating Supplies 07/11/2024	229.61
122603	Acquia Inc		3,296.00
	SI-70598	Monsido Renewal 8/1/24-7/31/25 07/02/2024	3,296.00
122604	A-Formula Mechanical Corp.		1,280.00
	45005	Clean & Check High School RTU's 08/07/2024	1,280.00
122605	Allegra Marketing/Print/Mail		2,762.98
	41939	High School Social Studies Supplies 08/05/2024	1,067.13
	41993	Jr High Wall Signs 07/24/2024	1,072.60
	41938	High School Math Supplies 08/05/2024	558.45
	42122	Jr High Signs 08/13/2024	64.80
122606	Amita GlenOaks School		6,142.56
	TDS-N 12371	June 2024 ESY Billing 06/30/2024	6,142.56
122607	Anderson Pest Solutions		375.70
	66274196	Pest Services August 2024 (HS) 08/04/2024	103.20
	66274198	Pest Services August 2024 (JH) 08/04/2024	71.40
	66275816	Pest Services August 2024 (LES) 08/04/2024	134.40
	66274200	Pest Services August 2024 (SES) 08/04/2024	66.70
122608	Anderson's Books, Inc		707.63
	9271	LES Library Books 07/31/2024	707.63
122609	B & H Photo-Video		365.00
	225717341	4th Grade Classroom Supplies 07/15/2024	365.00
122610	Beecher High School Athletics		175.00
	JV/Varsity	Beacher Shootout 2.1.25 02/01/2025	175.00
122611	Bill Kay Chevrolet		1,181.19
	16074483/3	2013 Chevy Express Repairs/Maintenance 07/25/2024	1,181.19
122612	Blick Art Materials		789.40
	3466875	Jr High Main Office Photos 07/31/2024	789.40
122613	BMO Harris Commercial Card		3,906.23
	7900	Marilyn Buchholz's 8.5.24 Statement 08/05/2024	872.33
	7900	Marilyn Buchholz's 8.5.24 Statement 08/05/2024	22.39

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122613	BMO Harris Commercial Card	3,906.23
7900	Marilyn Buchholz's 8.5.24 Statement 08/05/2024	15.12
7900	Marilyn Buchholz's 8.5.24 Statement 08/05/2024	69.98
7900	Marilyn Buchholz's 8.5.24 Statement 08/05/2024	54.60
7900	Marilyn Buchholz's 8.5.24 Statement 08/05/2024	10.00
7900	Marilyn Buchholz's 8.5.24 Statement 08/05/2024	43.97
7900	Marilyn Buchholz's 8.5.24 Statement 08/05/2024	11.99
0989	Daniella Ferenzi's 8.5.24 Statement 08/05/2024	400.00
9519	Jen Law's 8.5.24 Statement 08/05/2024	156.16
9519	Jen Law's 8.5.24 Statement 08/05/2024	22.43
1571	Tom Marcum's 8.5.24 Statement 08/05/2024	105.24
9850	Marielle Metoyer's 8.5.24 Statement 08/05/2024	227.00
9850	Marielle Metoyer's 8.5.24 Statement 08/05/2024	179.28
5440	Trent Schalk's 8.5.24 Statement 08/05/2024	294.72
5440	Trent Schalk's 8.5.24 Statement 08/05/2024	144.00
5440	Trent Schalk's 8.5.24 Statement 08/05/2024	90.20
5440	Trent Schalk's 8.5.24 Statement 08/05/2024	109.75
8692	Tamela Seastrom's 8.5.24 Statement 08/05/2024	13.50
8692	Tamela Seastrom's 8.5.24 Statement 08/05/2024	12.50
4936	Karen Fitzgerald's 8.5.24 Statement 08/05/2024	90.00
4936	Karen Fitzgerald's 8.5.24 Statement 08/05/2024	125.00
4936	Karen Fitzgerald's 8.5.24 Statement 08/05/2024	31.51
4936	Karen Fitzgerald's 8.5.24 Statement 08/05/2024	425.00
4936	Karen Fitzgerald's 8.5.24 Statement 08/05/2024	214.00
4936	Karen Fitzgerald's 8.5.24 Statement 08/05/2024	125.00
4936	Karen Fitzgerald's 8.5.24 Statement 08/05/2024	29.95
4936	Karen Fitzgerald's 8.5.24 Statement 08/05/2024	10.61
122614	BSN Sports, LLC	10,017.48
926020725	High School Boys Basketball Uniforms 07/01/2024	6,099.00
926207257	High School Volleyball Supplies 07/24/2024	1,024.98

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122614	BSN Sports, LLC	10,017.48
	926110804 High School Cross Country Uniforms 07/13/2024	1,488.00
	926405392 High School Boys Basketball Fill-in 08/13/2024 Uniforms	386.00
	926267043 High School Boys Soccer Supplies 07/31/2024	139.90
	926327428 High School Football Supplies 08/06/2024	879.60
122615	Buckeye Cleaning Centers	2,841.51
	90600373 High School Custodial Supplies 07/25/2024	1,210.80
	90596170 CO Maintenance Supplies 07/09/2024	106.98
	90604692 Jr High Custodial Supplies 08/09/2024	607.00
	90602551 LES Custodial Supplies 08/02/2024	916.73
122616	Buffalo Grove High School	250.00
	Girls Cheer Bison Cheerleading Invoice 1.12.25 01/12/2025	250.00
122617	Cambridge Educational	7,646.45
	244544 High School Practice ACT and Data 08/08/2024 Fusion Workshops	7,646.45
122618	CDW Government Inc	2,357.84
	ZR00526781 District NAGTC Renewal 8/1/24- 08/09/2024 7/31/25	1,250.00
	ZR00526783 District NAGTC Renewal 8/1/24- 08/09/2024 7/31/25	600.00
	ZR00515861 Gemini Education 7/3/24-7/2/25 07/18/2024	810.00
	ZR00512954 Credit from PO435240069 07/09/2024	-302.16
122619	Cengage Learning Inc dba	4,725.00
	84602717 District Infosec IQ Renewal 06/27/2024	4,725.00
122620	Chicago Office Technology	521.60
	IN5368974 Metered Prints / Admin fee per 08/05/2024 contract 8/7/24-9/6/24	521.60
122621	Cintas Corp	286.00
	4197841948 Towel Service for High School 07/03/2024	57.20
	4198623626 Towel Service for High School 07/11/2024	57.20
	4199345028 Towel Service for High School 07/18/2024	57.20
	4199912865 Towel Service for High School 07/24/2024	57.20
	4198623560 Towel Service for Jr High School 07/11/2024	28.60
	4199345076 Towel Service for Jr High School 07/18/2024	28.60

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Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
122622	CivicPlus, LLC			7,547.40
	305791	District ArchiveSocial Renewal 8/1/24-7/31/25	08/01/2024	7,547.40
122623	Class Companion Inc			6,000.00
	4B050159-0001	Class Companion Subscription 7/1/24-6/30/25	07/02/2024	6,000.00
122624	Coal City High School			200.00
	JV Wrestling	Illinois Central Eight Conference Meet 2.1.25	02/01/2025	200.00
122625	Coal City High School			150.00
	Varsity Cheer	Illinois Central Eight Conference Meet 1.15.25	01/15/2025	150.00
122626	Coffman Truck Sales Inc			160.00
	572186	Safety Test - WV279	07/18/2024	40.00
	572644	Safety Test - WV278	07/19/2024	40.00
	576716	Safety Test - White Pickup Truck	08/01/2024	40.00
	577142	Safety Test - Cube Van	08/02/2024	40.00
122627	ComEd (PO Box 6111)			18,340.81
	8739027000	HS Electricity 6/27/24-7/29/24	08/02/2024	18,340.81
122628	ComEd (PO Box 6111)			5,182.15
	0568348000	JH Electricity 6/27/24-7/29/24	08/02/2024	5,182.15
122629	ComEd (PO Box 6111)			8,864.23
	2729837000	LES Electricity 6/26/24-7/28/24	07/29/2024	8,864.23
122630	ComEd (PO Box 6111)			2,634.69
	6735838000	SES Electricity 6/27/24-7/29/24	08/02/2024	2,634.69
122631	Committee For Children			2,595.00
	2050222	LES Second Step License 8/10/2024-8/10/2025	07/31/2024	2,595.00
122632	Concrete Management, Inc			4,995.00
	8224	Lisle Elementary School Summer Concrete Projects	08/20/2024	4,995.00
122633	Conserv FS Inc			344.60
	6433931	LES Grounds Supplies	08/07/2024	344.60
122634	Cooperative Association for			688.50
	1500 (2nd payment)	Speech Language Pathology Services	05/24/2024	688.50

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Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122635	Cradeur, David <i>DCRADEUR HS Boys Football 10.20.23 (reissue) 10/20/2023</i>	136.00 136.00
122636	Curriculum Associates LLC <i>90832350 iReady Renewal (1-Year) 07/25/2024</i>	35,843.50 35,843.50
122637	Daily Herald Media Group <i>294400 Tentative Budget Notice 07/01/2024</i>	41.40 41.40
122638	Deli Management, Inc <i>240805144060013 LES Food for Meeting 8.8.24 08/08/2024</i>	185.50 185.50
122639	Demco Inc <i>7513687 LES Library Supplies 07/31/2024</i>	783.95 783.95
122640	Done Deal Promotions LLC <i>90236 High School PE Uniforms 07/29/2024</i> <i>90235 Jr High PE Uniforms 07/29/2024</i>	7,454.88 3,544.16 3,910.72
122641	Dwight Township High School <i>Boys Golf Trojan Invoice 9.26.24 09/26/2024</i>	225.00 225.00
122642	EdClub, Inc <i>260033 LES TypingClub 1-Year Student Licenses 07/12/2024</i>	1,713.80 1,713.80
122643	Eger, Mike <i>191 High School 2024-2025 Student Athlete Leadership Workshops 07/26/2024</i>	5,800.00 5,800.00
122644	Elan Photography, Inc <i>42642 High School Athletics Stickers 07/10/2024</i>	50.00 50.00
122645	Elmwood Park High School <i>Cross Country Tiger Invite 10.12.24 10/12/2024</i>	400.00 400.00
122646	Everyday Speech LLC <i>139504 Social Communication Curriculum License 8/15/24-8/15/25 07/29/2024</i>	399.00 399.00
122647	ExploreLearning, LLC <i>8101132 Jr High 12-Month Reflex + Frax Site License 08/16/2024</i>	4,795.00 4,795.00
122648	Follett School Solutions, LLC <i>1549524 District Follett Renewal 8/1/24-7/31/25 07/18/2024</i>	6,558.54 6,558.54

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
122649	G & G Lawncare Inc			8,432.00
	17458	Fertilizer & Weed Control Applications @ All Schools	07/18/2024	5,865.00
	17530	Turf Maintenance @ HS, LES & SES	07/31/2024	2,567.00
122650	Gaggle.Net, Inc			8,927.00
	INV06250	District Gaggle Renewal 8/1/24-7/31/25	08/01/2024	8,927.00
122651	Gale/CENGAGE Learning			1,218.33
	84826941	Jr High LRC Subscription 8/1/24-7/31/25	08/18/2024	1,218.33
122652	Gipper Media Inc			1,500.00
	FFF825BD-0005	High School Athletics Subscription 7/1/2024-7/1/2025	07/01/2024	1,500.00
122653	Global Payments Inc			3,675.00
	HSSREC033802	Food Service Subscription 8/1/24-7/31/25	07/16/2024	3,675.00
122654	GoStrengths Inc			297.00
	2338467	Jr High GoZen! Subscription	07/24/2024	297.00
122655	Grammarly Inc			7,500.00
	27044	Grammarly EDU Subscription 7/1/24-7/31/25	07/02/2024	7,500.00
122656	Grau, Kristy			47.00
	RGRAU	Refund - Art Class	08/15/2024	47.00
122657	Great Minds PBC			1,250.00
	INV194503	Jr High Eureka Math Virtual PD Support Services	08/14/2024	1,250.00
122658	Greatland Corporation			464.00
	9484908	AP/Payroll Check Envelopes	07/31/2024	464.00
122659	Harvest Christian Academy			300.00
	Boys/Girls Cross	Fall Classic 9.7.24	09/07/2024	300.00
122660	Heartland Business Systems,			3,350.17
	715810-H	District Smartnet Renewal	07/31/2024	3,350.17
122661	Herscher High School			125.00
	Boys/Girls Cross	40th Annual Herscher HS CC Invitational 9.28.24	09/28/2024	125.00
122662	Herscher High School			150.00
	Boys/Girls Varsity	Illinois Central Eight Conference Meet 5.8.25	05/08/2025	150.00

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Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122663	Home Depot U.S.A., Inc (GA)	189.00
	816750798 Jr High Custodial Supplies 07/25/2024	189.00
122664	Home Depot U.S.A., Inc (TX)	2,617.02
	816991038 High School Custodial Supplies 07/26/2024	901.34
	816991046 Jr High Custodial Supplies 07/26/2024	685.08
	816991053 Jr High Custodial Supplies 07/26/2024	104.37
	819741414 Jr High Custodial Supplies 08/12/2024	130.14
	819994344 Jr High Custodial Supplies 08/13/2024	274.69
	814290227 LES Custodial Supplies 07/11/2024	238.79
	815757992 Return - LES Custodial Supplies 07/19/2024	-68.26
	817956147 LES Custodial Supplies 08/01/2024	234.73
	818986218 LES Custodial Supplies 08/07/2024	116.14
122665	Huntley High School	250.00
	Girls Cheerleading Cheerleading Invitational 1.26.25 01/26/2025	250.00
122666	Ibrahim, Jill	47.00
	CIBRAHIM Refund - Food Prep Class 08/19/2024	47.00
122667	Illinois American Water	489.70
	1025-210001650298 JH Water/Sewer 7/3/24-8/1/24 08/05/2024	489.70
122668	Illinois American Water	1,584.89
	1025-210005689786 LES Water/Sewer 7/3/24-8/2/24 08/06/2024	1,584.89
122669	Illinois American Water	80.20
	1025-220037668226 LES Fire Water/Sewer 8/3/24-9/4/24 08/05/2024	80.20
122670	Illinois American Water	118.79
	1025-210001574981 SES Water/Sewer 07/03/24-08/02/24 08/06/2024	118.79
122671	Illinois American Water	157.72
	1025-210001574776 SES Water/Sewer 07/03/24-08/02/24 08/06/2024	157.72
122672	Illinois Association of School	2,080.00
	441284 Joint Annual Conference 07/29/2024	2,080.00
	11/22/2024-11/24/2024	
122673	Illinois Principals Association	439.00
	James O'Hara 24-25 IPA/ISDA Membership 07/01/2024	439.00

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Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122674	Illinois Principals Association	1,307.25
	451276 IPA Membership - Dr. Jill Schreiber 07/31/2024	439.00
	451277 IPA Membership - Mrs. Meredith McCormick 07/31/2024	439.00
	451278 IPA Membership - Ms. Hannah Baker 07/31/2024	429.25
122675	ImPACT Applications Inc	765.00
	20244855 ImPACT 1-Year Subscription 07/01/2024	765.00
122676	Incident IQ LLC	4,685.67
	00008542 Incident IQ Renewal 8/1/24-7/31/25 07/23/2024	4,685.67
122677	Indian Prairie School District	26,920.50
	24.25-1 STEPS Transition Tuition - 1st Quarter 07/10/2024	26,920.50
122678	IPSD 204	2,137.64
	DL202-24-2 March 2024 Shared Transportation (reissue) 04/25/2024	2,137.64
122679	IXL Learning	4,613.00
	S502049 IXL Site License for Jr High School 08/12/2024	4,175.00
	S493794 IXL Site License for SpEd Grades 9-12 07/15/2024	438.00
122680	Johnstone Supply	336.62
	S101706602.001 High School Maintenance Supplies 08/09/2024	336.62
122681	Joliet Central High School	320.00
	Boys/Girls Cross Cherry Invitational 9.14.24 09/14/2024	320.00
122682	Joliet West High School	50.00
	Girls Tennis Quad Meet 9.7.24 09/07/2024	50.00
122683	K-Log, Inc	5,795.25
	24-329251-1 Jr High Remodel - Front Office Furniture 08/12/2024	5,795.25
122684	La Grange Area Department of	45,354.09
	51 DHH Tuition 07/11/2024	45,354.09
122685	Lakeshore Learning Materials	631.35
	749394081324 LES Classroom Supplies - Mrs. Witt 08/13/2024	631.35
122686	Learning Ally	4,199.00
	139192 2024-2025 Site License Renewal (All Schools) 08/13/2024	4,199.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name				Net Check Amt
122687	Learning A-Z				660.00
	8034452	Reading A-Z Licenses K-3	07/25/2024	660.00	
122688	Lemont High School				125.00
	Girls Tennis	Lemont Tennis Invitational 9.28.24	09/28/2024	125.00	
122689	Leo's Cleaners				2,773.04
	79000	High School Dry Cleaning Services	07/24/2024	1,405.08	
	39291	Jr High Dry Cleaning Services	08/12/2024	1,367.96	
122690	Lexia Learning Systems LLC				950.00
	8053289	LETRS Online Professional Training for Megan Rogers.	08/02/2024	950.00	
122691	Leyden High School District 212				350.00
	Girls JV Basketball	JV Girls Invite 11.20.24-11.23.24	11/20/2024	350.00	
122692	LifeLink EMS, LLC				770.00
	8724	CPR/AED Training 8.7.24	08/07/2024	770.00	
122693	Lisle Automotive & Tire				1,197.94
	024900	Repairs/Maintenance - WV 278	08/13/2024	1,197.94	
122694	Lowery McDonnell Company				16,537.00
	IN0006885	LES Lockers and Bookcase	06/12/2024	16,537.00	
122695	Maas, Joseph L				2,240.00
	89-4938020-24	Lisle Elementary School Summer Landscaping Projects	08/09/2024	2,240.00	
122696	Mckay, Frank				237.00
	FMCKAY	HS Holiday Basketball Tournament 12.26.23 (reissue)	12/26/2023	79.00	
	FMCKAY	HS Holiday Basketball Tournament 12.27.23 (reissue)	12/27/2023	79.00	
	FMCKAY	HS Holiday Basketball Tournament 12.29.23 (reissue)	12/29/2023	79.00	
122697	Midland Paper				17,060.40
	IN02280675	Paper for Elementary School (State of IL Contract)	08/07/2024	9,774.00	
	IN02279793	Paper for High School & District Office (State of IL Contract)	08/06/2024	4,680.00	
	IN02280672	Paper for Junior High School (State of IL Contract)	08/07/2024	2,606.40	
122698	MTI Enterprises Inc dba Music				2,253.65
	1152270	Spring Musical Rights Contract #9908687/Acct #4365570	07/10/2024	2,253.65	

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122699	National Engravers Inc	32.47
	113180 Name Plate for New Board Member 07/22/2024	32.47
122700	National Lift Truck, Inc	418.82
	IV240710804 Lift Repair 7.24.24 07/25/2024	418.82
122701	NEUCO Inc	7,763.19
	7887358 JH Maintenance Supplies 07/16/2024	2,380.00
	7939894 High School Maintenance Supplies 08/07/2024	4,448.60
	7939885 High School Maintenance Supplies 08/07/2024	81.81
	7944336 High School Maintenance Supplies 08/08/2024	499.02
	7966191 JH Maintenance Supplies 08/19/2024	353.76
122702	New Connections Academy	3,162.51
	15769 July 2024 ESY Tuition 07/16/2024	3,162.51
122703	NextEra Energy Services	235.58
	G400655080824 Gas Billing 7/1/2024-7/31/2024 08/12/2024	235.58
122704	Nicor Gas	654.55
	52-99-70-1000 5 HS Gas Billing 7/1/24-8/1/24 08/01/2024	654.55
122705	Nicor Gas	588.64
	80-02-42-1000 9 JH Gas Billing 7/1/24-8/1/24 08/01/2024	588.64
122706	Nicor Gas	266.66
	01-00-26-6293 8 LES Gas Billing 7/1/24-8/1/24 08/05/2024	266.66
122707	Nicor Gas	204.74
	38-91-42-1000 0 SES Gas Billing 7/1/24-8/1/24 08/01/2024	204.74
122708	Nicor Gas	248.18
	58-91-42-1000 8 SES Gas Billing 7/1/24-8/1/24 08/01/2024	248.18
122709	Nimble Industries Inc	540.00
	86062414-0002 Status Gator Subscription 7/31/24-7/31/25 07/31/2024	540.00
122710	Notable, Inc	4,725.00
	INVOICE-231283 Kami Renewal 8/1/24-7/31/25 07/25/2024	4,725.00
122711	Odeh, Aya	3,328.50
	8 Speech Services @ Kindi Academy 05/31/2024 5/1/24-5/31/24 (reissue)	3,328.50

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122712	Palatine High School <i>Dance Invite Competitive Dance Invitational 1.18. 01/18/2025 25</i>	200.00 200.00
122713	ParentSquare, Inc <i>2024-12814 District ParentSquare Renewal 08/01/2024 8/1/24-7/31/25</i>	8,250.00 8,250.00
122714	Patriot Pavement Maintenance, <i>2885 Asphalt Sealcoating, Crack Fill and Striping - All Schools 08/09/2024</i> <i>2886 Blackout and Add'l Striping - Jr High School only 08/09/2024</i>	46,150.00 44,775.00 1,375.00
122715	Pepper Construction <i>2400750002 Billing #2 - LES Office Renovations through July 31, 2024 08/20/2024</i> <i>2200760006 Billing #5 - Jr High Additions & Renovations through August 15, 2024 08/20/2024</i>	2,127,018.22 103,341.20 2,023,677.02
122716	Performance Chemical & <i>305920 LES Custodial Supplies 07/19/2024</i>	909.30 909.30
122717	Perkins & Will, Inc <i>0209666 Professional Services through June 28, 2024 - JHS Improvements 07/16/2024</i> <i>0209667 Professional Services through June 28, 2024 - ES Offices 07/16/2024</i>	18,125.98 9,595.98 8,530.00
122718	Pioneer Manufacturing <i>INV-209204 High School Field Paint 07/19/2024</i>	3,039.88 3,039.88
122719	Plainfield North High School <i>Freshman Girls Plainfield North Invite 10.25.24 10/25/2024</i>	250.00 250.00
122720	Plano High School <i>Varsity Boys Plano Christmas Classic 12.23.24 12/23/2024</i> <i>JV Boys Basketball Plano Christmas Classic 12.23.24 12/23/2024</i>	650.00 400.00 250.00
122721	Polo Community High School <i>Boys Varsity Wrestling Wrestling Invite 1.11.25 01/11/2025</i>	200.00 200.00
122722	Posego, John C <i>JPOSEGO Medical Insurance Reimbursement Sept 2023-June 2024 06/30/2024</i>	2,000.00 2,000.00
122723	Precision Control Systems of <i>49798 High School Service Visit 7.1.24 07/25/2024</i>	720.00 720.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122724	PSNI LLC	3,300.00
	45927 Health Center Software Subscription 07/26/2024 through August 31 2025	3,300.00
122725	Psychological Assessment	679.36
	IN-00363926 Jr High & LES Psych Evaluation Forms 08/13/2024	679.36
122726	Quadient, Inc (Leasing)	241.68
	Q1443234 District Office Postage Machine Lease 6/1/24-8/31/24 07/30/2024	241.68
122727	Quadient, Inc (Leasing)	241.68
	Q1443235 High School Postage Machine Lease 6/1/24-8/31/24 07/30/2024	241.68
122728	Quality Plus Services Corp	4,870.00
	286 Refinish High School South Gym Floor 08/02/2024	2,345.00
	287 Refinish High School North Gym Floor 08/02/2024	2,525.00
122729	Quizlet Inc	323.91
	INV14510660 High School Quizlet Plus Subscription 6/28/24-6/27/25 08/13/2024	323.91
122730	R.A. Networks, Inc dba	4,736.00
	3033 District Aruba Support 1-Year Renewal 08/14/2024	4,736.00
122731	RBS Activewear	1,899.69
	218003 LES Staff Shirts 07/29/2024	1,899.69
122732	Read Naturally, Inc	580.00
	268783 Jr High Read Live Licenses 10/25/24 - 10/25/25 07/24/2024	580.00
122733	Really Good Stuff, LLC	306.87
	8541941 LES Classroom Supplies - Mrs. Lapham 06/05/2024	26.97
	8572048 LES Classroom Supplies - Mrs. Lapham 07/10/2024	79.98
	8541943 LES Classroom Supplies - Mrs. Soukup 06/05/2024	14.97
	8557176 LES Classroom Supplies - Mrs. Soukup 06/27/2024	24.99
	8572050 LES Classroom Supplies - Mrs. Soukup 07/10/2024	79.98
	8572049 LES Classroom Supplies - Ms. Meister 07/10/2024	79.98
122734	Reed-Custer High School	350.00
	Boys/Girls Track Reed-Custer Invite 3.15.25 03/15/2025	350.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122735	Reed-Custer High School	150.00
	<i>F/S Boys/Girls Track Illinois Central Eight Conference Meet 4.22.25 04/22/2025</i>	<i>150.00</i>
122736	Resurrection High School	275.00
	<i>Freshman Girls Freshman Tournament 9.21.24 09/21/2024</i>	<i>275.00</i>
122737	Ridgewood High School	325.00
	<i>Girls Varsity Volleyball Volley for Autism 9.21.24 09/21/2024</i>	<i>325.00</i>
122738	Rochelle High School	350.00
	<i>Girls Volleyball Lady Hub Varsity Volleyball Invite 9.09/07/2024 7.24</i>	<i>350.00</i>
122739	Rolling Meadows High School	250.00
	<i>Girls Cheerleading Competitive Cheer Invitational 12.12/21/2024 21.24</i>	<i>250.00</i>
122740	S.E.A.L. South, Inc	2,215.53
	<i>8692 July ESY 2024 Billing 07/18/2024</i>	<i>2,215.53</i>
122741	Sandwich High School	250.00
	<i>Girls JV Volleyball Sandwich JV VB Invite 10.12.24 10/12/2024</i>	<i>250.00</i>
122742	Sanko, Daniel	3,500.00
	<i>DSANKO Medical Insurance Reimbursement 06/30/2024 July 2023-June 2024</i>	<i>3,500.00</i>
122743	SBC Waste Solutions	520.00
	<i>332749 High School Trash/Recycle 08/01/2024</i>	<i>520.00</i>
122744	SBC Waste Solutions	280.00
	<i>332750 Jr High Trash/Recycle 08/01/2024</i>	<i>280.00</i>
122745	SBC Waste Solutions	80.00
	<i>332756 SES Trash/Recycle 08/01/2024</i>	<i>80.00</i>
122746	SBC Waste Solutions	330.00
	<i>332751 LES Trash/Recycle 08/01/2024</i>	<i>330.00</i>
122747	Scholastic INC (MAGAZINE	4,848.28
	<i>M7525003 5 High School World Language Magazine Subscriptions 07/09/2024</i>	<i>2,579.51</i>
	<i>M7501625 3 Jr High Magazine Subscriptions 07/23/2024</i>	<i>2,268.77</i>
122748	School Association for Special	3,735.06
	<i>1002400653 FY24 Final Itinerant Billing 06/30/2024</i>	<i>3,735.06</i>

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
122749	School Health Corporation			139.99
	<i>CINV000059224</i>	<i>Audiometer Calibration Check</i>	<i>06/26/2024</i>	<i>139.99</i>
122750	School Specialty, LLC			631.71
	<i>308104542660</i>	<i>Jr High Vault Supplies</i>	<i>07/22/2024</i>	<i>631.71</i>
122751	ScreenCloud Inc			3,600.00
	<i>380064</i>	<i>ScreenCloud Annual Renewal</i>	<i>08/01/2024</i>	<i>3,600.00</i>
122752	SDI Innovations, Inc			2,398.82
	<i>S24-0287588</i>	<i>LES Assignment Notebooks</i>	<i>07/03/2024</i>	<i>2,398.82</i>
122753	SEAL of Illinois Inc			5,950.44
	<i>12677</i>	<i>July ESY 2024 Billing</i>	<i>07/18/2024</i>	<i>5,950.44</i>
122754	Sherwin Williams			128.19
	<i>4905-8</i>	<i>2024 Summer Paint Projects</i>	<i>07/23/2024</i>	<i>128.19</i>
122755	SLP Toolkit LLC			225.00
	<i>5727</i>	<i>SLP Toolkit 1-Year License</i>	<i>08/07/2024</i>	<i>225.00</i>
122756	Snap! Mobile, Inc			1,850.00
	<i>INV-503856</i>	<i>High School Subscription 7.1.24-6.30.27</i>	<i>07/01/2024</i>	<i>1,250.00</i>
	<i>INV-501294</i>	<i>Jr High School Subscription 7.1.23-6.30.26</i>	<i>07/01/2024</i>	<i>600.00</i>
122757	South Elgin High School			200.00
	<i>Girls Varsity Dance</i>	<i>Competitive Dance Invitational 1.1.25</i>	<i>01/11/2025</i>	<i>200.00</i>
122758	Staples Business Advantage			3,114.23
	<i>6007759643</i>	<i>High School Custodial Supplies</i>	<i>07/27/2024</i>	<i>1,157.49</i>
	<i>6007759648</i>	<i>High School Custodial Supplies</i>	<i>07/27/2024</i>	<i>87.96</i>
	<i>6007759640</i>	<i>Jr High Custodial Supplies</i>	<i>07/27/2024</i>	<i>983.33</i>
	<i>6008379442</i>	<i>LES Custodial Supplies</i>	<i>08/01/2024</i>	<i>885.45</i>
122759	Stillman Valley High School			200.00
	<i>Boys Wrestling</i>	<i>SVHS Holiday Tournament 12.21.24</i>	<i>12/21/2024</i>	<i>200.00</i>
122760	Streator Township High School			200.00
	<i>Boys/Girls Cross</i>	<i>Illinois Central Eight Conference Meet 10.19.24</i>	<i>10/19/2024</i>	<i>200.00</i>
122761	Sunbelt Rentals, Inc			22.10
	<i>157403399-0001</i>	<i>High School Maintenance Supplies</i>	<i>07/31/2024</i>	<i>22.10</i>

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
122762	Sunrise Communications, Inc		1,137.50
	3990	District office System Wiring 07/17/2024	437.50
	3991	Videography Services for School Board Meeting 6.24.24 07/17/2024	350.00
	4000	Videography Services for School Board Meeting 7.22.24 08/19/2024	350.00
122763	Teaching Strategies LLC		1,485.00
	INV200964	LES Online Assessment Portfolio/Archives Subscription 7/9/24-7/8/25 08/08/2024	1,485.00
122764	Technology Center of DuPage		78,342.00
	25-016	50% DAOES Regional Admin Assessment for FY25 08/01/2024	599.40
	25-030	50% Enrollment Billing 24-25 Tuition Charge Back 08/01/2024	77,742.60
122765	Telcom Innovations Group		7,662.81
	A61070	District Mitel/TIG Contract 8/9/24-8/8/25 08/06/2024	7,009.06
	A61064	IT Room Renovation @ JH 07/31/2024	653.75
122766	The Golf Cart Source		5,395.00
	2319	High School and Jr High Athletics Golf Cart 08/13/2024	5,395.00
122767	The TouchPros		1,200.00
	12583	TouchWall Cloud Hosting 4/27/24-4/27/27 (reissue) 02/27/2024	1,200.00
122768	The Zones of Regulation, Inc		720.00
	5868	LES Digital Curriculum Subscription 2024-25 School Year 08/01/2024	720.00
122769	Timothy Christian		230.00
	Freshman Boys	Thanksgiving Tournament 11.27.24-11.30.24 11/27/2024	230.00
122770	Timothy Christian		230.00
	Freshman Girls	TC Freshman Volley Quad 9.28.24 09/28/2024	115.00
	JV Girls Volleyball	TC Freshman Volley Quad 9.28.24 09/28/2024	115.00
122771	TPS Sports		1,736.00
	9740	High School Faculty T-shirts 07/15/2024	1,056.00
	9742	High School Student Ambassador T-shirts 07/16/2024	480.00
	9762	High School Volleyball Supplies 07/25/2024	200.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
122772	U.S. OMNI			1,044.00
	25204	403(b) Compliance and Remitting Services 7/1/24-6/30/25	07/01/2024	1,044.00
122773	Vex Robotics, Inc.			2,599.00
	746243	Jr High Tech Class Supplies	07/25/2024	2,599.00
122774	Volt Electric Inc			1,580.00
	11069	LES Outdoor Basketball Court Utilities Installation	08/05/2024	1,580.00
122775	Wallwisher, Inc.			2,000.00
	WW3151079	District Padlet Renewal 7/27/24-7/27/25	07/22/2024	2,000.00
122776	Warehouse Direct			116.98
	5768649-0	District Office Supplies	08/07/2024	116.98
122777	WEX Health, Inc			183.75
	0001990333-IN	FSA Monthly Admin Fee	07/31/2024	183.75
122778	Wheaton North High School			250.00
	Girls Varsity Dance	WN Dance Invitational 11.17.24	11/17/2024	250.00
122779	Wilmington High School			250.00
	JV Boys Wrestling	Wilmington JV Invite 12.21.24	12/21/2024	250.00
122780	Wilmington High School			275.00
	Girls Varsity Volleyball	Wilmington Invitational 8.31.24	08/31/2024	275.00
122781	Wilmington High School			250.00
	Boys Varsity Wrestling	Illinois Central Eight Conference Meet 1.25.25	01/25/2025	250.00
9000050594	Clemmons, Jamie			189.00
	JCLEMMONS	Reimbursement - Undisputed Belts - Soccer Supplies	03/15/2024	189.00
9000050595	Collins, Luke			600.00
	LCOLLINS	Reimbursement - Baseball Flows LLC - Professional Development	07/15/2024	600.00
9000050596	Fitzgerald, Karen			14.38
	KFITZGERALD	Reimbursement - Costco - High School Supplies	07/30/2024	14.38
9000050597	Gumina, Scott			75.00
	SGUMINA	Reimbursement - ILMEA - Membership	07/19/2024	75.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 08/26/2024 August 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
9000050598	Himes, Petrarca & Fester, Chtd		2,488.50
	50186	Legal Fees through 7.31.24 07/31/2024	2,488.50
9000050599	Litney, Payton		158.62
	PLITNEY	Reimbursement - Gym Closet - Volleyball Supplies 07/24/2024	158.62
9000050600	Navarro, Lawrence M		65.00
	LNAVARRO	Reimbursement - Walgreens/Express Scripts - Prescriptions 07/22/2024	45.00
	LNAVARRO	Reimbursement - Express Scripts - Prescriptions 08/12/2024	20.00
9000050601	Village of Lisle		18,840.63
	1034	Prescient Solutions 07/22/2024	14,561.63
	1035	Monthly Rent - September 2024 07/22/2024	4,279.00
9000050602	Wadas, Patricia		129.00
	PWADAS	Reimbursement - Human Kinetics Coach Education - Professional Development 07/07/2024	109.00
	PWADAS	Reimbursement - Human Kinetics Coach Education - Professional Development 07/08/2024	20.00
Regular Checks:	180	2749172.15	
ACH Checks:	9	22560.13	
Wire Transfers:	0	0.00	
Total:	189	2,771,732.28	

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$480,437.72	\$0.00	\$0.00	480437.72
20 - Operations & Maintenance	\$144,012.72	\$0.00	\$0.00	144012.72
40 - Transportation	\$2,137.64	\$0.00	\$0.00	2137.64
60 - Capital Projects	\$2,145,144.20	\$0.00	\$0.00	2145144.20

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 07/11/2024 Imprest 7.11.24

R - Regular Run Type

Check Number	Name	Net Check Amt
10434	AT&T: Acct 680	564.51
	7135480909 District VOIP Charges 06/19/24-07/18/24	564.51
10435	AT&T: Acct 927	1,391.00
	5648831908 Internet Service 06/19/24-07/18/24	1,391.00
10436	AT&T: Mobility	116.29
	826906947X0701202 Phone Service 5/24/24-6/23/24	116.29
10437	SMG Security Holdings LLC	31.00
	178327 Monitoring Services for Security System - 5/1/24-5/31/24 - Junior High	31.00
10438	T-Mobile for Government	179.01
	Account # 970563340 Empower Ed Hot Spot Program 5/21/24-6/20/24	179.01
10439	Village of Lisle (Utilities)	243.24
	100-0123100-001 Water/Sewer HS 4/30/24-5/22/24	243.24
10440	WEX Bank	1,173.52
	98066803 Fuel Charges June 2024	1,173.52

Regular Checks:	7	3698.57
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	7	3,698.57

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$259.41	\$0.00	\$0.00	259.41
20 - Operations & Maintenance	\$3,281.04	\$0.00	\$0.00	3281.04
40 - Transportation	\$158.12	\$0.00	\$0.00	158.12

For Action

**Lisle Community Unit School District 202
Board Of Education Meeting
August 26, 2024**

SUBJECT: Approval of Certified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the certified candidates as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2025.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Emma Halfman, 0.6 FTE English Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is at a BA+0, Step 0 (\$31,377*).

Krystal Hall, Permanent Substitute Teacher at Lisle Elementary School. Her recommended salary is based on the standard Permanent Substitute Teacher rates for the 2024-2025 school year.

Name	School	Placement	Salary
Halfman, Emma	LSHS	BA +0, Step 0 (0.6 FTE)	\$ 31,377*
Hall, Krystal	LES	Permanent Substitute	Standard Daily Rate



RECOMMENDATION FOR NEW EMPLOYEE

Date: July 25, 2024	Recommended by: Eric Martzolf
Primary position to be filled: 0.6 English Teacher	
Secondary position to be filled: subbing	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Monica Stolte	New position:
Name of recommended individual: Emma Halfman	
College or University and Major/Minor field of study: Illinois Wesleyan University - B.A. English & Secondary Education	
Please list all relevant prior experience: Student taught at Olympia Fields High School	
Start date: August 12, 2024	Board approval date: August 26, 2024
Recommended salary schedule placement: BA+., Step 0 (\$ 31,377*)	
Full-time equivalency (FTE): 0.6 FTE	Contracted days: 181
Background information: Emma has a vibrant personality that will work well with our students. She is creative in her assessment and believes in student voice and choice.	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: July 31, 2024	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Permanent Substitute at Lisle Elementary School	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing: Celia Boss	New position: No
Name of recommended individual: Krystal Hall	
College or University and Major/Minor field of study: Aurora University: BA in Elementary Education National University: National Director Credential	
Please list all relevant prior experience: Guidepost Montessori: Asst. Head of School 2021-2022 KLA Schools of Naperville: Asst. School Principal	
Start date: August 2024	Board approval date: August 26, 2024
Recommended salary schedule placement: Standard Rate	
Full-time equivalency (FTE): 1.0	Contracted days: 176 days
Background information: Ms. Hall brings a wealth of experience from various educational institutions, demonstrating a remarkable ability to adapt quickly to different teaching environments and student needs. Her extensive background in education, coupled with her dedication to fostering a positive and productive classroom atmosphere, makes Ms. Hall an invaluable asset to any school community.	

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
August 26, 2024**

SUBJECT: Approval of Classified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 25.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Matthew Barr will be a 1.0 Inclusion Aide at Lisle Junior High School for the 2024-2025 school year. His recommended salary schedule placement will be at Step 1, \$ 18.40/hr.

Stephanie Janey will be a Lunchroom/Playground Supervisor at Lisle Elementary School for the 2024-2025 school year. Her recommended salary placement is at the standard pay rate for this position.

Alejandro Joya-Reyes will be a Lunchroom/Playground Supervisor at Lisle Elementary School for the 2024-2025 school year. His recommended salary placement is at the standard pay rate for this position.

Angel Lopez will be a 1.0 Inclusion Aide at Lisle Junior High School for the 2024-2025 school year. Her recommended salary schedule placement will be at Step 1, \$ 18.40/hr.

Name	School	Placement	Salary
Barr, Matthew	LJHS	Step 1	\$ 18.40/hr.
Janey, Stephanie	LES	Standard Rate	Standard Rate
Joya-Reyes, Alejandro	LES	Standard Rate	Standard Rate
Lopez, Angel	LES	Step 1	\$ 18.40/hr.



RECOMMENDATION FOR NEW EMPLOYEE

Date: August 6, 2024	Recommended by: Lindsay Norwood
Primary position to be filled: LJHS Inclusion Aide	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Maggie Dooley	New position:
Name of recommended individual: Matthew Barr	
College or University and Major/Minor field of study: Des Moines Area Community College - Associates Degree in English (December 2023) Grand Canyon University - Working toward Bachelor's Degree in English for Secondary Education (present)	
Please list all relevant prior experience: Counselor at Woodward Academy (2022) - supported life skills and behavior goals; coached football	
Start date: Monday, August 12, 2024	Board approval date: Aug 26, 2024
Recommended salary schedule placement: Step 1, \$ 18.40/hr.	
Full-time equivalency (FTE): 1.0	Contracted days: 176
Background information: Matthew considers his time at Woodward Academy life-changing. It helped him to choose a career path, where he can continue to impact the lives of the youth he works with.	



RECOMMENDATION FOR NEW EMPLOYEE

Date: August 18, 2024	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Lunchroom Supervisor at Lisle Elementary School	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Kim	New position: N/A
Name of recommended individual: Stephanie Janey	
College or University and Major/Minor field of study: GED from Glen Ellyn - 2013	
Please list all relevant prior experience: Browns Chicken and Pasta - Manager - 12/2015 through 07/2024 Walmart - Service Desk - 1/2023-07/2023 Potbelly Sandwich Shop - Cashier - 04/2021 -07/2021	
Start date: 08/21/2024	Board approval date: Monday, August 26, 2024
Recommended salary schedule placement: Standard rate: \$19.89/hr.	
Full-time equivalency (FTE): NA	Contracted days: NA
Background information: Ms Janey demonstrates strong organizational skills, a friendly and approachable demeanor, and the ability to effectively manage and engage with children. Her commitment to creating positive interactions among students makes her an ideal candidate to ensure a smooth and enjoyable lunch experience for all.	



RECOMMENDATION FOR NEW EMPLOYEE

Date: August 19, 2024	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Lunchroom Supervisor at Lisle Elementary School	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Angel Lopez	New position: N/A
Name of recommended individual: Alejandro Joya-Reyes	
College or University and Major/Minor field of study: Lisle Senior High School - High School Diploma - 2016	
Please list all relevant prior experience: Edge Before and After Care - Lisle, IL - August 2022 through present YMCA Site Coordinator - Glen Ellyn, IL - present	
Start date: ASAP	Board approval date: Monday, August 26, 2024
Recommended salary schedule placement: Standard Rate: \$ 19.89/hr.	
Full-time equivalency (FTE): NA	Contracted days: NA
Background information: Mr. Reyes works for the YMCA in the before and after care for kindergarten through fifth grade students. Mr. Reyes has worked with our age-group of students and will be a great asset for our lunch/playground responsibilities.	



RECOMMENDATION FOR NEW EMPLOYEE

Date: July 31, 2024	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Paraprofessional at Lisle Elementary School	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing: Katie Porter	New position: No
Name of recommended individual: Angel Lopez	
College or University and Major/Minor field of study: Arizona - Dobson High School - High School Diploma	
Please list all relevant prior experience: Lisle Elementary School Lunch Supervisor -	
Start date: August 12, 2024	Board approval date: August 26, 2024
Recommended salary schedule placement: Step 0, \$18.25/hr.	
Full-time equivalency (FTE): 1.0	Contracted days: 176 days
<p>Background information: Ms. Lopez is hard-working, supports students, and is willing to learn how to support students and staff. Ms. Lopez works well with others and supports the initiatives within the elementary school. Ms. Lopez is eager to learn a new position within the elementary school.</p>	

**Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement*

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
August 26, 2024**

SUBJECT: Acceptance of Classified Retirement.

BACKGROUND: A retirement request has been received from a Classified Employee.

RECOMMENDATION: Acceptance of retirement request.

SUGGESTED MOTION: That the Board of Education accepts the retirement of:

Susan Bonini, Inclusion Aide at Lisle Elementary School, has requested to retire at the conclusion of the 2024-2025 school year (May 23, 2025).

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
August 26, 2024**

SUBJECT: Approval of Extra-Duty Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2025.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approve the employment of:

James Leyhane will be the Assistant Baseball Coach at Lisle Senior High School. He is placed at Category IV, Level 3, Step 7 (\$5,7112*).

Justin Smith will be the Freshman Class Activity Sponsor at Lisle Senior High School. He is placed at Category V, Level 2, Step 4 (\$2,092*).

Name	School	Placement	Salary
James Leyhane	LSHS	Cat. IV, Level 4, St. 7	\$5,711*
Smith, Justin	LSHS	Cat. V, Level 2, St.4	\$ 2,092*

*Salary to be adjusted pending approval of the 2024 LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: 7/22/24	Recommended by: Tom Marcum
Primary position to be filled: High School Assistant Baseball Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Brent Kittel (2023)	New position:
Name of recommended individual: James Leyhane	
College or University and Major/Minor field of study: Beloit College - Bachelor of Science in History and Education	
Please list all relevant prior experience: <ul style="list-style-type: none"> - Illinois Institute of Technology - Assistant Baseball Coach 2015-21 (7 years) - Collegiate Athlete - Beloit College (4 years) 	
Start date: ASAP	Board approval date: August 26, 2024
Recommended salary schedule placement: Category 4 - Level 3, Step 7 (\$5,711) *	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: <p>"I would love to move forward with Jim Leyhane as an assistant baseball coach. Jim brings an extensive playing and coaching background from the collegiate level. His experience, desire to learn more, and leadership will be extremely valuable." Baseball Head Coach, Luke Collins.</p>	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: 8/22/24	Recommended by: Tom Marcum
Primary position to be filled: Class Sponsor	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Yousef Matariyeh	New position:
Name of recommended individual: Justin Smith	
College or University and Major/Minor field of study:	
Please list all relevant prior experience: Lisle High School <ul style="list-style-type: none"> - Math Teacher (2011-Present) - Tennis Coach - Girls Basketball Assistant Coach 	
Start date: ASAP	Board approval date: August 26, 2024
Recommended salary schedule placement: Category V, Level 2 (Step 4) \$2092*	
Full time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: I recommend Justin Smith to fill the current class sponsor vacancy. Having previously served as a tennis and basketball coach, Justin understands the important role co-curricular activities play in a student's high school experience.	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
August 26, 2024**

SUBJECT: Acceptance of Extra-Duty Resignation.

BACKGROUND: A resignation has been received from an Activity Sponsor.

FINANCIAL IMPACT: This position has been included in the FY 23 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Ashley Gieschen, Assistant Fall Play Director at Lisle Senior High School, has submitted her resignation for her club sponsorship to be effective immediately.

Andrea Hallam, Assistant Softball Coach at Lisle Senior High School, has submitted her resignation for her club sponsorship to be effective immediately.

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202
FINANCIAL REPORT
July 2024

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
						IMRF	Social Security			
BEGINNING FUND BALANCE										
w/o STUDENT ACTIVITY FUNDS	23,813,280.46	15,619,780.63	2,024,943.21	251,264.72	811,008.75	382,435.35	204,185.15	3,694,237.74	825,424.91	0.00
REVENUES										
JULY	23,196,667.80	16,163,052.72	1,495,845.89	817,150.03	1,136,075.38	259,224.15	271,650.45	3,042,472.24	8,508.70	2,688.24
AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SEPTEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OCTOBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NOVEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DECEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JANUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FEBRUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL	23,196,667.80	16,163,052.72	1,495,845.89	817,150.03	1,136,075.38	259,224.15	271,650.45	3,042,472.24	8,508.70	2,688.24
EXPENDITURES										
JULY	6,194,467.37	4,385,651.49	234,013.37	183,000.00	16,627.52	22,772.42	19,999.43	1,332,403.14	0.00	0.00
AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SEPTEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OCTOBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NOVEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DECEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JANUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FEBRUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB- TOTAL	6,194,467.37	4,385,651.49	234,013.37	183,000.00	16,627.52	22,772.42	19,999.43	1,332,403.14	0.00	0.00
ENDING FUND BALANCE										
w/o STUDENT ACTIVITY FUNDS	40,815,480.89	27,397,181.86	3,286,775.73	885,414.75	1,930,456.61	618,887.08	455,836.17	5,404,306.84	833,933.61	2,688.24
LIABILITIES	2,915,235.39	1,525,682.27	9,000.00	0.00	0.00	11,730.49	22,141.03	1,346,681.60	0.00	0.00
ENDING LIABILITY & FUND BALANCE	43,730,716.28	28,922,864.13	3,295,775.73	885,414.75	1,930,456.61	630,617.57	477,977.20	6,750,988.44	833,933.61	2,688.24

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
MONTHLY TREASURER'S REPORT
July 31, 2024

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
						IMRF	Social Security			
ISDLAF+/PMA - 101 ACCOUNT										
7/1/24 LIQ Beginning Balance (1121)	(780,395.10)	(579,643.12)	(58,405.46)	(14,614.40)	(31,505.11)	(11,090.30)	(8,650.73)	(62,480.89)	(14,005.09)	-
Monthly Transactions	3,516,506.18	11,930.19	393,467.56	150,871.47	359,376.64	79,987.68	47,165.18	2,329,126.16	144,581.30	-
7/31/24 LIQ Ending Balance (1121)	2,736,111.08	(567,712.93)	335,062.10	136,257.07	327,871.53	68,897.38	38,514.45	2,266,645.27	130,576.21	-
7/1/24 MAX Beginning Balance (1122)	8,417,969.11	6,249,858.95	630,008.26	157,642.69	339,839.46	119,628.92	93,313.75	673,969.19	151,070.20	2,637.69
Monthly Transactions	(5,408,906.81)	(3,984,699.94)	(408,246.91)	(93,709.32)	(214,732.06)	(77,898.88)	(59,457.19)	(465,844.54)	(104,368.52)	50.55
7/31/24 MAX Ending Balance (1122)	3,009,062.30	2,265,159.01	221,761.35	63,933.37	125,107.40	41,730.04	33,856.56	208,124.65	46,701.68	2,688.24
7/1/24 Investment Beginning Balance (1210)	38,503,602.20	28,598,779.61	2,881,643.69	721,054.13	1,554,418.08	547,180.00	426,815.00	3,082,719.99	690,991.70	-
Monthly Transactions	(1,913,277.81)	(1,421,098.47)	(143,191.41)	(35,829.82)	(77,240.40)	(27,189.85)	(21,208.81)	(153,183.07)	(34,335.98)	-
7/31/24 Investment Ending Balance (1210)	36,590,324.39	27,177,681.14	2,738,452.28	685,224.31	1,477,177.68	519,990.15	405,606.19	2,929,536.92	656,655.72	-
Total Ending Balance - 101 Account	42,335,497.77	28,875,127.22	3,295,275.73	885,414.75	1,930,156.61	630,617.57	477,977.20	5,404,306.84	833,933.61	2,688.24
OTHER CASH DEPOSITS										
Imprest Fund (1110)	10,800.00	10,000.00	500.00		300.00					
Flex Spending (1150)	5,000.00	5,000.00								
7/31/24 Other Cash Deposits Ending Balance	15,800.00	15,000.00	500.00	-	300.00	-	-	-	-	-
Total Cash, Investments & Deposits	42,351,297.77	28,890,127.22	3,295,775.73	885,414.75	1,930,456.61	630,617.57	477,977.20	5,404,306.84	833,933.61	2,688.24



 David Wilkinson, Treasurer

8/21/2024

 Date

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
August 26, 2024**

SUBJECT: First Reading - Board PRESS Packet 116

RECOMMENDATION: NA

BACKGROUND: The attached pages represent the recommended policy revisions as presented in PRESS Packet 116. Throughout this draft, the green highlighted text is new language and the red is marked for deletion.

Updated Policies - in response to updated legislation

- 2:260 Uniform Grievance Procedure
- 5:100 Staff Development Programs
- 7:20 Harassment of Students Prohibited
- 7:185 Teen Dating Violence Prohibited

Rewritten - extensive changes over the previous policy

- 2:265 Title IX Grievance Procedure

FINANCIAL IMPACT: NA

SUGGESTED MOTION: NA

Document Status: Draft Update

BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or has ~~ve~~ a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)
2. ~~Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by Board policy 2:265, Title IX Grievance Procedure~~ [PRESSPlus1](#)
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791 et seq.](#)
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d et seq.](#); and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff et seq.](#)
16. Employee Credit Privacy Act, [820 ILCS 70/](#).

Complaint Manager

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance

procedure. However, complainants may end informal processes and begin the formal complaint process at any time. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forgo any informal suggestions and/or attempts to resolve the complaint and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parents/guardians. The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint ~~according to~~ under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee ^{PRESSPlus2} shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, ^{PRESSPlus3} should be initiated.

Anonymous reports can also be made using the following link: <https://www.lisle202.org/our->

[district/legal-notices/complaint-form](#)

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. ~~If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved.~~ [PRESSPlus4](#) The complaint and identity of the Complainant will not be disclosed except: (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail provide his or her written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~ [PRESSPlus5](#) as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail provide its written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~ as well as to the Complaint Manager. This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers [PRESSPlus6](#)

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

Eric Martzolf, Principal Lisle High School

emartzolf@lisle202.org

630-493-8301

Jill Schreiber, Principal Lisle Elementary

jschreiber@lisle202.org

630-493-8101

Dave Kearney, Principal Lisle Junior High

dkearney@lisle202.org

630-493-8201

Anonymous Reporting:

Anonymous reports can be made using the following link: <https://www.lisle202.org/our-district/legal-notices/complaint-form>

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964.

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act; [28 C.F.R. Part 35](#).

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#), [5/10-22.5](#), [5/22-19](#), [5/22-95](#) (final citation pending), [5/24-4](#), [5/27-1](#), [5/27-23.7](#), and [45/1-15](#).

[5 ILCS 415/10\(a\)\(2\)](#), Government Severance Pay Act.

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

~~[820 ILCS 70/](#), Employee Credit Privacy Act.~~

~~[820 ILCS 112/](#), Equal Pay Act of 2003.~~

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

Adopted: May 20, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), requiring all Title IX sex discrimination complaints to be processed using policy 2:265, *Title IX Grievance Procedure*. **Issue 116, August 2024**

PRESSPlus 2. “Title IX Coordinator or designee” is used where Title IX is implicated. In contrast, if Title IX is not implicated, “Nondiscrimination Coordinator or a Complaint Manager or designee” is used (see the last paragraph under the [Filing a Complaint](#) subhead). **Issue 116, August 2024**

PRESSPlus 3. See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*, and its exhibit 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*, available at PRESS Online by logging in at www.iasb.com. **Issue 116, August 2024**

PRESSPlus 4. This sentence is deleted because it is not legally required and it is not practical for districts to seek parent/guardian attendance at every investigatory meeting involving their child. **Issue 116, August 2024**

PRESSPlus 5. Using a consistent delivery method that allows the district to verify the date of receipt is a best practice, e.g., registered mail, return receipt requested, and/or personal delivery. **Issue 116, August 2024**

PRESSPlus 6. Names and contact information are required by law to be listed, and it is important that they be regularly monitored and updated.

If changes are made to the Nondiscrimination Coordinator, Complaint Manager, and/or Title IX Coordinator information, use the Save Status **Adopted with Additional District Edits**. Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, list the Title IX Coordinator's name and contact information separately. **IASB will use the information provided in policy 2:260 for the Nondiscrimination Coordinator and Title IX Coordinator in policies 5:10, 5:20, 7:20, and 7:180. In addition, IASB will use the Title IX Coordinator information provided in policy 2:260 for policy 2:265.**

Complaint Managers identified in individual policies may vary depending upon local district needs. Ensure that policies 2:260, 5:10, 5:20, 7:20, and 7:180 each contain the correct names and contact information for the district's Complaint Managers.

Issue 116, August 2024

Document Status: Draft Update

General Personnel

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
 - a. ~~Chronic health conditions of students;~~ [PRESSPlus1](#)
 - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
 - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
 - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
 - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
 - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.

2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in [105 ILCS 5/10-20.61](#) (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in [105 ILCS 5/2-3.166](#) (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. [PRESSPlus2](#)
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
 - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in [105 ILCS 110/3.10](#) (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in [105 ILCS 5/10-23.13](#) (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of [105 ILCS 5/27-23.4](#) (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall

document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with [105 ILCS 25/1.15](#). Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with [105 ILCS 150/](#), the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with [105 ILCS 145/](#), the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training in accordance with 34 C.F.R. §106.8(d) as follows (see Board policy 2:265, *Title IX Grievance Procedure*): [PRESSPlus3](#)
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
 - d. For school personnel designated as Title IX decision makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

An opportunity shall be provided for all staff members [PRESSPlus4](#) to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness

facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[42 U.S.C. §1758b](#), [Pub. L. 111-296](#), Healthy, Hunger-Free Kids Act of 2010; [7 C.F.R. Parts 210](#) and [235](#).

[105 ILCS 5/2-3.62](#), [5/2-3.166](#), [5/3-11](#), [5/10-20.17a](#), [5/10-20.61](#), [5/10-22.6\(c-5\)](#), [5/10-22.39](#), [5/10-23.12](#), [5/10-23.13](#), [5/22-80\(h\)](#), [5/22-95](#), and [5/24-5](#).

[105 ILCS 25/1.15](#), Interscholastic Athletic Organization Act.

[105 ILCS 145/25](#), Care of Students with Diabetes Act

[105 ILCS 150/25](#), Seizure Smart School Act.

[105 ILCS 110/3](#), Critical Health Problems and Comprehensive Health Education Act.

[325 ILCS 5/4](#), Abused and Neglected Child Reporting Act.

[745 ILCS 49/](#), Good Samaritan Act.

[775 ILCS 5/2-109](#) and [5/5A-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§ 22.20](#), [226.800](#), and [Part 525](#).

[77 Ill.Admin.Code §527.800](#).

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Adopted: May 20, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.39(b-5), amended by P.A. 103-603, eff. 1-1-25, deleting "chronic health conditions of students" from the list of required staff training regarding health conditions of students. **Issue 116, August 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.39(b-20), amended by P.A. 103-603, eff.

1-1-25, requiring in-service training on the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. **Issue 116, August 2024**

PRESSPlus 3. Updated in response to 34 C.F.R. §106.8(d). **Issue 116, August 2024**

PRESSPlus 4. Districts are not required to train staff on life-saving techniques, though 105 ILCS 110/3, amended by P.A. 103-608, eff. 1-1-25, requires that all teachers, administrators, and other school personnel, as determined by school officials, be provided with information about emergency procedures and life-saving techniques within 30 days after the first day of each school year. Such life-saving techniques must include the Heimlich maneuver, hands-only cardiopulmonary resuscitation (CPR), and automated external defibrillator (AED) use. The information provided must be in accordance with standards of the American Red Cross, the American Heart Association (AHA), or another nationally recognized certifying organization. See e.g., <https://cpr.heart.org/en/cpr-courses-and-kits/hands-only-cpr/hands-only-cpr-resources>, <https://cpr.heart.org/en/training-programs/aed-implementation>, and www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking. **Issue 116, August 2024**

Document Status: Draft Update

STUDENTS

7:20 Harassment of Students Prohibited

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Jen Law,
Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

Eric Martzolf,
Principal Lisle High School

emartzolf@lisle202.org

630-493-8301

Jill Schreiber,
Principal Lisle Elementary

jschreiber@lisle202.org

630-493-8101

Dave Kearney,
Principal Lisle Junior High

dkearney@lisle202.org

630-493-8201

Anonymous Reporting:

Anonymous reports can also be made using the following link: <https://www.lisle202.org/our-district>

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based ^{ual} ^{PRESSPlus1} harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin*

Prohibited.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/[guardian](#), invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#)

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 1:30 (School District Philosophy), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: July 22, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**

Document Status: Draft Update

STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits any person a District employee, agent, or student from engaging in sexual discrimination, including sex-based [PRESSPlus1](#) harassment, in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's

educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.

4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

[105 ILCS 110/3.10.](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: October 26, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**

Document Status: Draft Update - Rewritten

BOARD OF EDUCATION

2:265 Title IX Grievance Procedure

Discrimination on the basis of sex, including sex-based harassment, affects a student's ability to learn and an employee's ability to work. [PRESSPlus1](#) Providing an educational and workplace environment free from discrimination on the basis of sex is an important District goal.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106), including against applicants for employment, students, parents/guardians, employees, and third parties. [PRESSPlus2](#)

Title IX Sex Discrimination Prohibited

Sex discrimination as defined in Title IX (Title IX Sex Discrimination) is prohibited. A District employee, agent, or student violates this prohibition whenever that person engages in conduct on the basis of sex that causes another person to be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity operated by the District. Title IX Sex Discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.

Sex-based harassment is a form of Title IX Sex Discrimination. Sex-based harassment occurs whenever a person engages in conduct on the basis of sex that satisfies one or more of the following:

1. A District employee, agent, or other person authorized by the District to provide an aid, benefit, or service under the District's education program or activity explicitly or impliedly conditions the provision of an aid, benefit, or service on a person's participation in unwelcome sexual conduct; or
2. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the District's education program or activity; or
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 34 C.F.R. §106.2.

Definitions from 34 C.F.R. §106.2 [PRESSPlus3](#)

Complainant means: (1) a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination; or (2) a person other than a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination and who was participating or attempting to participate in the District's education program or activity at the time of the alleged Title IX Sex Discrimination. [PRESSPlus4](#)

Complaint means an oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

Respondent means a person who is alleged to have violated the District's prohibition on Title IX Sex Discrimination.

Retaliation means intimidation, threats, coercion, or discrimination against any person by the District, a student, or an employee or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a Complaint, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

Making a Report

A person who wishes to make a report under this policy may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, [PRESSPlus5](#) a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees who receive information about conduct that reasonably may constitute Sex Discrimination under this policy shall promptly forward the report or information to the Title IX Coordinator. An employee who fails to promptly make or forward a report or information may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator. [PRESSPlus6](#)

Title IX Coordinator:

Name

Address

Email

Telephone

Processing and Reviewing a Report or Complaint

Upon receipt of a report of conduct that reasonably may constitute Title IX Sex Discrimination, the Title IX Coordinator and/or designee shall offer and coordinate supportive measures, as appropriate, for a Complainant.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:10, *Equal Employment Opportunity and Minority Recruitment*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:10, *Equal Educational Opportunities*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action under those policies.

Reports of alleged Title IX Sex Discrimination will be confidential to the greatest extent practicable,

subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of Title IX Sex Discrimination.

Title IX Complaint Grievance Process

The Superintendent or designee shall implement procedures to ensure the prompt and equitable resolution of all Complaints according to a grievance process that fully complies with 34 C.F.R. §106.45. See the District's Title IX Complaint Grievance Process (Grievance Process) under administrative procedure 2:265-AP2, *Formal Title IX Complaint Grievance Process*.

When a Complaint is filed, the Title IX Coordinator will investigate it and make a determination regarding the outcome of the Complaint, or appoint a qualified person(s) to undertake the investigation and make a determination regarding the outcome of the Complaint.

Enforcement

Any District employee who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding Title IX Sex Discrimination will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation, including peer retaliation, in its education program or activity. Any person should report claims of retaliation using this Board policy 2:265, *Title IX Grievance Procedure*.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:200 (Terms and Conditions of Employment and Dismissal), 5:240

(Suspension), 5:290 (Employment Termination and Suspension), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 et seq.) requires this subject matter to be covered by policy and controls this policy's content.

The U.S. Dept. of Education released final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), effective 8-1-24. Compared to the previous Title IX regulations, the new 2024 Title IX regulations:

- Expand the breadth of Title IX grievance procedures to require that they be used to address all Title IX sex discrimination complaints, not just complaints of sexual harassment.
- Clarify that the scope of Title IX sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.
- Allow districts the flexibility to use a single investigator/decisionmaker template, so that the same individual who investigates a Title IX complaint may also make a decision regarding the complaint.

See Issue 116 Update Memo and the footnote information in Rewritten PRESS sample policy 2:265, *Title IX Grievance Procedure*, available at PRESS Online by logging in at www.iasb.com, for more information. **Issue 116, August 2024**

PRESSPlus 2. A district must prominently display its Title IX notice of nondiscrimination on its website and in each handbook, catalog, announcement, bulletin, and application form made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(c)(2)(i). The notice must state that nondiscrimination extends to any program or activity operated by the district, including employment; that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX Coordinator, to the U.S. Dept. of Education's Office for Civil Rights, or both; the name or title, office address, email address, and telephone number of the district's Title IX Coordinator; how to locate the district's nondiscrimination policy and grievance procedures; how to report information about conduct that may constitute sex discrimination under Title IX; and how to make a complaint of sex discrimination. 34 C.F.R. §106.8(c)(1)(i). See the Notice of Nondiscrimination subhead of sample administrative procedure 2:265-AP1, *Title IX Response*, for a sample notice of nondiscrimination and nondiscrimination statement meeting the minimum requirements of Title IX regulations. The sample administrative procedure is available at PRESS Online by logging in at www.iasb.com. **Issue 116, August 2024**

PRESSPlus 3. If the district uses sample exhibit 2:265-E, *Title IX Glossary of Terms*, or a similar document, the definitions of these terms within it should match the definitions used in this policy. Sample exhibit 2:265-E is available at PRESS Online by logging in at www.iasb.com. **Issue 116, August 2024**

PRESSPlus 4. The 2024 Title IX regulations shift the focus of the analysis from "whether the participation or attempted participation occurred at the time the complaint was filed" (as required under the 2020 Title IX regulations) to "the time of the alleged sex discrimination." 89 Fed. Reg. 33483. **Issue 116, August 2024**

PRESSPlus 5. If the title(s) Assistant Building Principal and/or Dean of Students do not apply, enter Edit Mode, strike the non-applicable title(s), and save the policy as **Adopted with Additional District Edits**.
Issue 116, August 2024

PRESSPlus 6. Title IX regulations require districts to designate and authorize at least one employee to coordinate its efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). If a district has more than one Title IX Coordinator, it must designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations. 34 C.F.R. §106.8(a)(1). The Title IX Coordinator with ultimate oversight should be listed in this policy.

Consistent with how Nondiscrimination Coordinators and Complaint Managers are listed in PRESS sample policies, this policy requires the Title IX Coordinator's name, office address, email address, and telephone number to be listed. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. See policy 2:260, *Uniform Grievance Procedure*.

IASB will insert the Title IX Coordinator listed in the board's adopted policy 2:260 into policy 2:265. Ensure that the name and contact information listed in policy 2:260, *Uniform Grievance Procedure*, is correct. **Issue 116, August 2024**

Lisle School District 202
Enrollment and Class Size Summary
School Year 2024/2025

Schedule A - District Student Enrollment

- Total enrollment increased 13 students (about 1%)
- Self Contained Program now has 32 students enrolled (added pre-k and 3-5)
- Approximately 3% of the students attend SASSED or Private Placements

Schedule B - Building Student Enrollment

- Largest increases for the current year were at the Junior High and High School

Schedule C - Elementary Class Size

- Class sizes for most grades are at the lower end of the targeted class size
- 5th Grade is at the higher end of the targeted class size
- Approximately 96 more students can enroll during the year and still be within targeted class sizes with the current number of staff

Schedule D - Junior High and High School Average Class Size

- Class sizes continue to remain low (fewer than 20 students) in the majority of classes

Schedule E - Junior High School Course Enrollment

- Class sizes continue to remain low (fewer than 20 students) in the majority of classes

Schedule F - High School Course Enrollment

- Class sizes continue to remain low (fewer than 20 students) in the majority of classes

Lisle CUSD 202
Student Enrolment Per School
Building Enrollment

	2022/2023		2023/2024		2024/2025	
	Students	%	Students	%	Students	%
Elementary	750	49%	779	50%	771	49%
Junior High	320	21%	314	20%	331	21%
High School	407	27%	417	27%	423	27%
Outplaced	49	3%	55	4%	53	3%
Total	1,526		1,565		1,578	

Lisle CUSD 202 Elementary Class Size School Year 2024/2025

	Target Class Size					Enrollment	Sections	Average Class Size	Target Class Size Capacity	Under Target Class Size Capacity
	Min	Low	Target	High	Max					
Pre-K	-7	8-9	10-15	16-17	18+	26	3	9	45	19
K	-15	16-17	18-20	21-22	23+	99	6	17	120	21
1st	-17	18-19	20-22	23-24	25+	115	6	19	132	17
2nd	-17	18-19	20-22	23-24	25+	129	6	22	132	3
3rd	-19	20-21	22-24	25-26	27+	132	6	22	144	12
4th	-19	20-21	22-24	25-26	27+	125	6	21	144	19
5th	-19	20-21	22-24	25-26	27+	123	5	25	120	-3
Self-Contained						22	3	7	30	8
						771			867	96

Lisle CUSD 202
Sections and Class Sizes
School Year 2024/2025

Class Size	Junior High		High School	
	Sections	Percent	Sections	Percent
1 to 10	42	26%	35	18%
11 to 20	56	34%	134	67%
21 or more	65	40%	30	15%
	163		199	

Lisle CUSD 202
Lisle Junior High Class Sizes
School Year 2024/2025 - Semester 1

	Period								
	0	1	2	3	4	5	6	7	8
6th Grade Honors Literature			26						
6th Grade Language Arts	22	20	22			19	22		
6th Grade Literature	20	23				22	16		
6th Grade Math	17	24	17						21
6th Grade Science	22	20	20		23				23
6th Grade Social Studies	23	20	21		15		20		
7th Grade Honors Literature		25							
7th Grade Language Arts	16	25		21	23		25		
7th Grade Literature	23			19	17		24		
7th Grade Math	20	21		20					25
7th Grade Science	19	16		24		21		25	
7th Grade Social Studies	21	23		24		24			19
8th Grade Honors Literature			29						
8th Grade Language Arts	23		22	20	21		21		
8th Grade Literature	17			18	24		20		
8th Grade Math	19		14	19					24
8th Grade Science	18		20	24		19		25	
8th Grade Social Studies	22		22	24		17	19		
ACS/Art				14					
Algebra					32				
Art		7	7	12			23		11
Choir (T TH)								14	26
Computer Skills			12				9		17
Concert Band (MWF)								53	
Entrepreneurship		12							
ESL							4		2
ESL Resource								4	7
Exploring Math		4	6	5			4	8	3
Exploring Reading			2	2			4	3	4
Exploring Writing				5					
FACS			8	13			13	21	20
French							13	18	
Instructional Math/Reading		3	1	3			3		
Instructional Reading	3		1			2	2	7	
Instructional Reading	3		2				2		8
PE/Health		30	28	23			23	22	30

Lisle CUSD 202
Lisle Junior High Class Sizes
School Year 2024/2025 - Semester 1

Period								
0	1	2	3	4	5	6	7	8

PE/Health/RISE	20	29	27	25			23	22	29
Pre-Algebra					21	27			
Self Contained		3	4	3		4	2	3	
Spanish		25	20				19	14	26
STEM				13			19	11	7
Symphonic Band (MWF)									80
Study Hall								21	16
Study Hall								20	22
Study Hall								2	15
Study Hall								21	12
Study Hall								19	11

Class Size

1 to 10

11 to 20

21 or more

Lisle CUSD 202
Lisle High School Class Sizes
School Year 2024/2025 - Semester 1

Period							
0	1	2	3	4	5	6	7

Accounting 1						15	
Adapted PE - Peer Leader			20				
Advanced Communication			6				
Advanced Food Prep							11
Algebra 1	17				14	17	13
Algebra 1 Core					11		
Algebra 2		17					
Algebra 2/Trig	17						
Algebra 2/Trig		15		17	19		
American Civics						19	
Anatomy&Physiology		9					
AP Biology		20					
AP Calculus AB					20		
AP Chemistry							24
AP English Lang & Comp	22			18			
AP English Literature	17						
AP Environmental Science			24				
AP French					16		
AP Human Geography			18	24			12
AP Spanish	14		14				
AP Statistics						20	
AP Studio Art		6					
AP US Government		18					
AP US Government			11				
AP US History		19			16	14	
Applied Geometry	9			10			
Art & Design 1							15
Athletic PE	9						
Band/Percussion		13					
Biology	15			20		14	16
Ceramics 1				13			
Chemistry		20	15	13		15	
Child Development 1		9					
Chorale	8						
College Algebra Prep		11	10				
Comm. Training							7
Computer Science			16				
Computer Science							11

Lisle CUSD 202
Lisle High School Class Sizes
School Year 2024/2025 - Semester 1

Period							
0	1	2	3	4	5	6	7

Concert Band					34		
Concert Choir	14						
Consumer Education				23			13
Drawing 1	10						
Driver Ed	4		15	18			
Earth Science 1		21		21			
Economics					16		
Electronic Music						5	
English 1			17	24	15		10
English 2		18	16	12	12		
English 3		17		20	15	15	10
ESL English				3			
ESL Resource		8					
Food Prep				20	17		
Foundations of Academic Literacy					9		
Foundations of Geometry		7					
French 2			22				
French 3 & 4							6
Geometry		19	10		9		12
Health			10	16	23		
Honors Algebra 2						11	19
Honors Biology					10	18	13
Honors English 1			21				16
Honors English 2			17			22	
Honors French 3			14				
Honors French 5						7	
Honors Geometry		15	13				
Honors Pre-Calc						12	12
Honors Spanish 3		13			13		15
Honors Spanish 5			8				
Independent Living			7				
Intro to Business			24	20			
Intro To Engineering			18		23		
Introduction to Education				5			
Jazz Band	26						
Jazz Ensemble	13						
Journalism		9					
Life English				4			

Lisle CUSD 202
Lisle High School Class Sizes
School Year 2024/2025 - Semester 1

Period							
0	1	2	3	4	5	6	7

Life Math		6					
Lisle 180	5		3		7	3	3
Modern Lit							14
PE 1	22	31			17		22
PE 2			21			21	
PE 3 & 4	22		26			27	
PE Fitness (AM)	22						
Personal Fitness				17			
Photography 1					19		
Physical Science		16	13	11			18
Physics S1	15					14	
Pre-Calculus		22			19		
Psychology							21
Reading	7						
Resource Study Hall	5		10		9	6	9
Resource Study Hall		8		4			
Senior Rhetoric and Composition			15	18			
Spanish 1	12					14	
Spanish 2			20			22	
Spanish 2		14			13		
Spanish 3							18
Strength & Conditioning		16				16	18
Study Hall	21		12	18	12	12	16
Study Hall		11	12	15	9	13	
Symphonic Band				33			
Tech Cntr Dupage					29	29	29
Technical CAD/CAM						14	
US History		20	23		13		13
Varsity Singers			11				
Voc. Training						7	
World History		16	22			14	

Class Size

	1 to 10
	11 to 20
	21 or more

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
August 26, 2024**

SUBJECT: Top 5 Areas of Focus

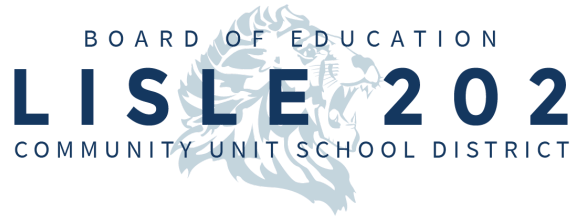
BACKGROUND DATA: The Board asked that the administration provide a preview of the [“Top 5 Areas of Focus”](#) for the District and for each school at the start of every school year. The administrative teams will present details for each area of focus to the Board throughout the school year (See [Board Planning Calendar](#) for schedule).

FOR INFORMATION

**Lisle Community Unit School District 202
Board of Education Meeting
August 26, 2024**

SUBJECT: Board Code of Conduct and Agreed Upon Norms Review

BACKGROUND DATA: The August 28, 2023 version of the “Board of Education Code of Conduct and Agreed upon Norms” is included in the Board Materials for the six-month review.



Code of Conduct and Agreed Upon Norms for Members of the School Board

Revised February 26, 2024

As a member of my local School Board, I will do my utmost to represent the public interest in education by adhering to the following standards, principles, and goals:

1. I will represent all school district constituents honestly and equally and refuse to surrender my responsibilities to special interests or partisan political groups.
 - *I will stay focused on what is best for the whole and for all students.*
 - *I will base my decisions on fact rather than supposition, opinion, or public favor.*

2. I will avoid any conflict of interest or the appearance of impropriety which could result from my positions, and will not use my Board membership for personal gain or publicity.
 - *I will be mindful that I am responsible for my public conduct, even when not acting in my capacity as an elected official.*
 - *I will conduct myself in a manner that reflects well on the District and avoid sharing Board information that has not been verified and made public.*
 - *I will understand that I may be perceived as a Board member, rather than as a parent or community member, in any of my communications or actions.*

3. I will recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting.
 - *I will make requests for Board information through the Superintendent, not to administrative staff, with a copy to the Board president.*
 - *I will not make individual requests for action to the Superintendent or administration.*
 - *I will understand that responses to my requests for information will be shared with all Board members so that all Board members have the same information.*

4. I will take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
 - *I will not be a part of communicating privileged/confidential information relating to the District.*
 - *I will not engage in interactive communication with a Board-quorum outside of Board meetings.*
 - *I will not post anything derogatory about District students, District employees, or pending District matters on social media.*

5. I will abide by majority decisions of the Board while retaining the right to seek changes in such decisions through ethical and constructive channels.
 - *I will not act or speak on behalf of the Board without the consent of the Board.*
 - *I will speak with one voice and abide by the will of the majority.*

6. I will encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest, and respectful manner honoring the differences of opinion or perspective.
 - *I will express my opinion and respect others' opinions.*
 - *I will strive to avoid redundancy; not monopolize discussions; not interrupt others; stay succinct; pay attention to the speaker; avoid sidebar conversations and tangents; minimize personal stories; and use time wisely during Board meetings.*
 - *I will strive to be clear about the intent of my questions and the manner in which they are asked.*

7. I will prepare for, attend, and actively participate in School Board meetings.
 - *I will maintain decorum and stay on task during meetings.*
 - *I will be fully prepared for Board meetings and be willing to commit whatever time is needed to the task at hand.*

8. I will be sufficiently informed about and prepared to act on specific issues before the Board, and remain reasonably knowledgeable about local, state, national, and global education issues.
 - *I will research and review factual information so that I am informed on relevant issues.*
 - *I will work to establish performance indicators for college and career readiness and other District Goals and Areas of Focus, in collaboration with administration.*

9. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.
 - *I will follow Board policy and deal appropriately with students, parents, and staff concerns.*
 - *I will not engage audience members in conversation during Board meetings, understanding that Board meetings are "in the public" rather than "for the public."*
 - *I will not post rebuttals or corrections to district-related social media posts.*

10. I will strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the District.

- *I will honor a "no surprises" rule for fellow Board members, the Superintendent, and administrators at Board meetings, and expect the same in return.*
- *I will submit questions in advance of Board meetings, whenever possible, and may also ask them during Board meetings.*
- *I will empower and evaluate the Superintendent's management of the District and leadership of staff.*
- *I will utilize future agenda topics under Agenda Items for Future Meetings to obtain consensus among the Board on individual requests for additional information*

11. I will model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, such as those sponsored by my State and national school board associations, and encourage my fellow Board members to do the same.

- *I will participate in Board self-evaluations and improve Board effectiveness through the utilization of a continuous improvement process.*
- *I will participate in relevant Board development and school board learning opportunities.*

12. I will strive to keep my Board work focused on its primary work of clarifying the District's purpose, direction and goals, and monitoring District performance.

- *I will govern through Board policies to ensure legal compliance, establish processes, articulate District ends, delegate authority, and define operating limits.*
- *I will stay focused on Board work; i.e., stay on the balcony, define the "what" not the "how," and focus on high-level monitoring data.*
- *I will ask for what the Board needs to know, rather than what is nice to know.*
- *I will strive to continuously monitor progress towards meeting the District Mission and Goals, by utilizing District monitoring tools.*

CROSS REF.: 1:130 (School District Philosophy), 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of Education), 2:44 (Board of Education Membership), 2:80 -E (Board Member Code of Conduct), 2:105 (Ethics and Gift Ban), 2:120 (Board Member Development), 2:130 (Board-Superintendent Relationship), 2:140 (Communications To and From the Board), 2:140-E (Exhibit: Guidance for Board Member Communications), 2:210 (Organizational Board of Education Meetings), 2:230 (Public Participation at Board Meetings), 3:30 (Chain of Command); 8:10 (Connection with the Community), 8:110 (Public Suggestions and Concerns)

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
August 26, 2024**

SUBJECT: Freedom of Information Act Request

BACKGROUND DATA: The District received Freedom of Information Act request(s) from the following individual(s):

- 1) DuPage Policy Journal
- 2) Illinois Family Institute
- 3) SmartProcure

The District will respond to all the request(s) within the required timeline.

From: foia@dupagepolicyjournal.com <foia@dupagepolicyjournal.com>

Sent: Friday, August 16, 2024 5:50 PM

To: kfilipiak@lisle202.org

Subject: List of all teachers and staff

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

List of all teachers and staff, including the following data points, for all schools in your district for the upcoming school year

- Staff/Teacher Name
- School Name
- Title
- Salary

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

Keith Filipiak

Freedom of Information Officer

Lisle Community Unit School District 202

Attn: Freedom of Information Officer
5211 Center Avenue
Lisle, Illinois 60532-2306

Dear Mr. Filipiak:

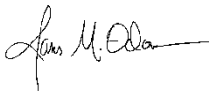
According to [your district's web page instructions for a FOIA request](#), our organization is seeking information under the Freedom of Information Act (We do not presently request production of the actual records, but only the requested counts.):

1. How many reports of possible sexual abuse have been recorded in your district over the past 5 years?
2. How many reports of possible sexual abuse that have been recorded in your district over the past 5 years have resulted in reports to police or other law enforcement agencies?

We request your response via e-mail reply to this message.

Please feel free to contact me if you need any further information, and thanks in advance for your time and assistance.

Best Regards,



James M. Odom, Senior Counsel
Illinois Family Institute
(630)269-7757

From: Sheri Reid <sreid@smartprocure.com>

Sent: Friday, July 19, 2024 8:00 AM

To: kfilipiak@lisle202.org

Subject: SmartProcure FOIA Request - Reminder for Lisle Community Unit School District No. 202

Dear Keith Filipiak or Custodian of Public Records,

SmartProcure submitted a commercial FOIA request on 6/7/2024 and has not received a response or acknowledgment, therefore the original request is being submitted again. If the original request is located, please disregard this request.

SmartProcure is submitting a commercial FOIA request to the Lisle Community Unit School District No. 202 for any and all purchasing records from 3/15/2024 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2.

Purchase date 3. Line item details (Detailed description of the purchase) 4.

Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address If you would like to let me know what type of financial software you use, I may have report samples that help to determine how, or if, you are able to respond.

As an added security and privacy measure, there will be a unique upload link for any new requests moving forward, including this one. We appreciate your assistance towards this request. You may also attach the information to this email.

<https://upload.smartprocure.com/?id=c2RqPWEyYlZQMMDAwMDAwNzdSM1IBSSZzdD1JTCZvcmc9TG1zbGVDb21tdW5pdHlVbml0U2Nob29sRGlzdHJpY3RObzIwMiZvaWQ9NzZM3MTE%3D>

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

If you have any questions, please feel free to respond to this email or I can be reached at the phone number below in my signature.

Regards,

Sheri Reid

Data Acquisition Specialist

SmartProcure

Direct: (561) 609-6759

Email: sreid@smartprocure.com

SUPERINTENDENT'S REPORT



LISLE 202

COMMUNITY UNIT SCHOOL DISTRICT

August 2024

Preparing for the School Year

Throughout the summer, construction was completed at Lisle Junior High School and Lisle Elementary School. The schools and staff came together to make sure the buildings were ready for students on the first day of school.

District-wide

Parent and staff communications were sent via our communications platform, ParentSquare, website updates, professional development, collaboration, planning time, and new teacher orientation were held at each building. A Back to School resource page was posted for Lisle Elementary School and Lisle Junior High School with links to key informational items.

Lisle Elementary School

Parent, staff, and student communications were sent, teacher assignments shared, and the Lisle Elementary Back to School Meet & Greet was held for all families in PK-5 on August 13th. Students and families met their teachers, re-connected, and dropped off supplies to get ready for the school year.

Our Staff started off the year by celebrating colleagues who have dedicated their time and service to Lisle 202. Thank you to our staff who reached the impressive milestones of 20 years, 25 years, and 30 years of service!

During the first week of school, our students and staff worked to re-establish our school-wide expectations of being respectful, responsible, and safe in the various areas of the building and times during the day by participating in expectation rotations.

This year we are pleased to welcome some of our students who attended partner schools to meet their needs back into our building through an additional special education classroom.

Students in K-5 completed the reading and Math iReady diagnostic assessments this month. This first of three test sessions over the course of the year provides baseline data to help identify students who may need additional math and/or reading interventions. The fall iReady family report will be sent home following the assessment to communicate the areas of strengths and opportunities for growth in both reading and math.

Lisle Junior High School

Parent, staff, and student communications were sent, sixth grade orientation was held for students to receive schedules, walk the building, and acclimate to using lockers. Our sixth graders are doing an amazing job transitioning to Junior High!

Baseball, softball, and cross country are off to great starts with large increases in student participation.

Lisle High School

Parent, staff, and student communications were sent, and Lisle High School enthusiastically welcomed nearly 90% of our incoming freshman class to Lisle High School at the freshmen/new student orientation night on August 11th. Their energy and excitement are contagious, and we look forward to a successful four years with them.

Lisle High School celebrated the return of our dedicated staff. This year, we had the privilege of introducing six new colleagues, including our new Assistant Principal for Curriculum and Instruction, Dr. Megan Ewald and our new principal, Mr. Eric Martzolf. We also recognized the remarkable achievements of several long-standing staff members: three with 20 years of service, three with 25 years, and one extraordinary individual who has dedicated 30 years to Lisle High School. While we congratulate these individuals, we also acknowledge the impending retirements of two valued staff members at the end of this school year.

Our professional development on August 13th focused on student achievement, with a deep dive into our SAT and AP test results. As we prepare to transition to the ACT, our staff also received comprehensive training on effectively integrating AI into their classrooms.

In addition to academic pursuits, LHS band camp and fall sports programs have kicked off successfully.

The first home football game will be Senior Night and will be held on August 30th at Benedictine University.

First Day of School

It was great to see students return for the 2024-2025 school year on the first day of school. Grades K-12 began the school year on August 14th and Lisle Elementary Preschool started their year on August 19th.

Lisle High School Sports Camps

Lisle High School offered a full schedule of sports camps this summer, offering 30 different camps for students ages K-12. The overall enrollment for this year was once again over 600 participants.

**LISLE EDUCATION FOUNDATION OF LISLE SCHOOL DISTRICT 202
BOARD OF DIRECTORS MEETING
AUGUST 14, 2024, MINUTES**

The meeting of the Board of Directors of the Lisle Education Foundation for Lisle School District 202 did not meet in person on August 14, 2024.

Approval of Minutes

Treasurer's Report

Grant Applications

A Grant Application submitted by Herb Anderson, Lisle Sr. High School AP Environmental Science/AP Biology field experience at Treehaven near Tomahawk, Wisconsin was submitted on August 19, 2024. The grant request was in the amount of \$540, to support students, who may not be able to afford the fee.

The grant application was emailed to all board members. Deb Pawlowicz made a motion to approve the scholarship for three students' fees to Treehaven. The motion was seconded by Michael Shuta.

Board members responded to the email: 7 ayes; 0 nays; 2 no response.

The next meeting is scheduled on Wednesday, September 11, 2024.

Respectfully submitted,
Marilyn Buchholz