

LISLE COMMUNITY UNIT SCHOOL DISTRICT 202
LISLE VILLAGE HALL BOARD ROOM
925 BURLINGTON AVE
LISLE, ILLINOIS 60532
Board of Education Meeting
June 24, 2024
7:30 PM

Members of the public are welcome to attend all Lisle Community Unit School District 202 Board of Education meetings, including those held via video conferencing. Anyone wishing to view the meeting or provide comments is encouraged to review the information below.

In-Person Meeting Viewing: Guests are welcome to attend the meeting in-person in the Board Room.

Remote Meeting Viewing: The proceedings of the meeting will be streamed live and can be viewed using the following link: <http://www.youtube.com/c/LisleDistrict202>. Guests will join the meeting in view-only mode and will not be seen or heard in the meeting. A recording of the meeting will also be available on the School District website.

Public Comment: Public comments can be made in person or via email at publiccomment@lisle202.org. Comments must be received by 5:00 p.m. on the day on which the meeting is held. Comments submitted by the deadline will not be read aloud during the meeting, but rather will be provided to the School Board before the start of the meeting and will become part of the meeting record.

Please see the "Meeting Dates, Agendas and Minutes" page for links to the Board of Education meeting agendas, minutes and video feeds.

AGENDA

- | | |
|--|-----|
| 1. Call to Order and Roll Call | |
| 2. Pledge of Allegiance | |
| 3. Reading of Mission Statement | |
| 4. Public Hearing for the Waiver on the Annual Publication of the Annual Statement of Affairs in a Local Newspaper | |
| 5. Public Comment | 3 |
| 6. <u>ACTION ITEMS</u> | |
| A. Consent Agenda: | |
| (1) Board Meeting Minutes | 4 |
| (2) Payroll Pay Orders | 14 |
| (3) Vendor Pay Orders | 35 |
| (4) Personnel | |
| a. Summer Worker Employment | 66 |
| b. Substitute Teacher Pay Rate | 67 |
| c. Administrative Resignation | 69 |
| d. Administrative Employment - LES Assistant Principal for Student Services | 70 |
| e. Certified Employment | 77 |
| f. Certified Leave Request | 90 |
| g. Certified Resignation | 91 |
| h. Classified Employment | 92 |
| i. Classified Resignation | 94 |
| j. Extra-Duty Employment | 95 |
| k. Extra-Duty Resignation | 98 |
| (5) Approval of Lisle Elementary Dean | 99 |
| (6) Collective Bargaining Agreement with the Classified Employees Association of Lisle for 2024/2025 | 105 |
| (7) Approve Administrative and Support Personnel Compensation for FY2025 | 106 |
| (8) Working Cash Fund Interest Transfer Resolution | 109 |
| (9) Resolution to Transfer Funds from the Educational Fund to the Capital Projects Fund | 111 |

(10) Pepper Construction Project Work Order #02 - Lisle Elementary School Office Renovations	114
(11) Fiscal Year 2025 Tentative Budget	151
(12) Waiver Request Submission - Annual Statement of Affairs Newspaper Publication	164
(13) Approval of Lisle High School Birding Club	165
7. <u>FINANCIAL INFORMATION</u> - The Board Acknowledges Receipt of the following Reports	
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B. Treasurer Report	167
8. <u>DISCUSSION ITEMS</u>	
A. Policy First Reading - PRESS Policy 115	168
B. Board Self-Evaluation	214
C. Freedom of Information Request(s)	215
D. Public Comment Follow-up - None	
E. Superintendent's Report	218
9. <u>COMMITTEE REPORTS</u>	
A. Facility Master Planning - Did not meet	
B. Finance - See Finance Agenda	
C. Policy - See agenda item	
D. Vision 202 - Met in May - Will Report in July	
10. <u>BOARD REPRESENTATIVE REPORTS</u>	
A. Home and School Organization - Did not meet	
B. IASB Delegate to Board - Did not meet	
C. Intergovernmental - Did not meet	
D. Legislative Education Network of DuPage (LEND) - Did not meet	
E. Lisle Education Foundation - Golf Outing in June	
F. School Association for Special Education in DuPage (SASED) - Did not meet	
11. Agenda Topics for Future Board Meetings	
12. Adjourn to Closed Session for Discussion of the Appointment, Performance, Discipline, Compensation or Dismissal of Employees and Collective Bargaining Matters	
13. Return to Open Session	
14. Adjournment	



Request to speak to the Board of Education

PROCEDURE FOR SPEAKING TO THE BOARD OF EDUCATION

Persons wishing to speak during the public comment section of the District 202 Board Meeting are asked to complete a "Request to Speak" card. The purpose of this opportunity is to direct comments to the Board and/or provide information. Ordinarily, the Board will not engage in dialog with the speaker. Comments should be in good taste and demonstrate consideration for others. Comments regarding specific individuals are inappropriate. Each speaker will be allotted up to three minutes.

Thank you for following the procedure. Your cooperation will ensure that all individuals who wish to speak may do so while simultaneously providing for timely completion of the Board's business agenda. Your continued interest in our community's schools is valued and appreciated.

NAME (please print): Diane Merna

ADDRESS: [REDACTED]

Lisle, IL 60532

DAYTIME PHONE #: [REDACTED]

ORGANIZATION (if any): _____

SIGNATURE: Diane Merna DATE: 6/24/2024

EMAIL: [REDACTED]@gmail.com

Please provide a brief description of the topic you will address:

The retirement of 4
Lisle administrators on 6/30

Do you desire follow-up contact from administration regarding your topic of discussion?

YES NO UNSURE I would like a
one on one meeting with Pam Ahlman

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Approval of Board of Education Meeting Minutes

SUGGESTED MOTION: That the Board of Education approve the open and closed session minutes from the May 20, 22, 25, and June 20, 2024 meetings.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
May 20, 2024

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Junior High School commons at 5207 Center Avenue Lisle, IL on May 20, 2024.

The meeting was called to order at 7:40 p.m. by President Ahlmann.

Present: Pam Ahlmann
Kate Foster
Dan Helderle
Steve Lesniak
Greg Nagler
Randee Sims

Absent: none

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services

The Pledge of Allegiance was recited.

Mrs. Ahlmann read the District Mission Statement.

Public Comment

- None
-

Action Items

Consent Agenda

Motion by Mr. Lesniak, seconded by Mr. Nagler

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Regular Session of April 22, 2024
- April 2024 Payroll Pay Orders in the amount of \$1,688,579.21
- April 2024 Vendor Pay Orders in the amount of \$1,959,829.34
- Personnel:
 - Certified Employment
 - Kristen Miller, 1.0 FTE Special Education Teacher at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement is Masters +12, Step 10 (\$ 88,902*).
 - *Salaries to be adjusted pending approval of the LEA Collective Bargaining Agreement.
 - Certified Resignation
 - Michaela De Leo, 1.0 FTE 5th Grade Teacher at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.
 - Summer Worker Employment
 - John Davis, \$27.76/hour
 - Tom Buchholz, \$24.52/hour
 - Brandon Wolak, \$21.51/hour
 - Matt Finn, \$17.57/hour
 - Sebastian Martinez, \$17.57/hour
 - Establishment of Regular Meeting Time, Dates, and Place
 - Board of Education Clerk/Recording Secretary Appointment
 - School Treasurer Appointment
 - Surety Bond of Treasurer
 - Designation of School Depositories
 - Audit Services Engagement Letter - FY2024
 - Waste and Recycling Services Contract
 - Asphalt Pavement Sealcoating Contract
 - Food Service Management Company Contract
 - SY2024-2025 Breakfast and Lunch Prices
 - Alternative Student Transportation Services Contract
 - Intergovernmental Agreement for Attendance in District 204's STEPS Program

Answering to a roll call vote:

AYE: Lesniak, Nagler, Foster, Sims, Helderle, Ahlmann

NAY: None

Motion carried 6-0

Administrative - High School Assistant Principal for Curriculum and Instruction

- Some of the key responsibilities of the AP for Curriculum and Instruction were highlighted.
- The administrator:student ratio listed on the Illinois School Report card was discussed.
- It was noted that there is not a standardized reporting requirement for administrative positions which can make the number less reliable.
- The current number of administrators shown for Lisle High School and our school district on the Illinois Report Card appears to be incorrect, showing a number higher than in actuality. Dr. Filipiak will address.

Motion by Mr. Lesniak, seconded by Mr. Helderle
TO APPROVE DR. MEGAN EWALD AS THE ASSISTANT PRINCIPAL OF CURRICULUM AND INSTRUCTION
OF LISLE HIGH SCHOOL BEGINNING JULY 1, 2024.

Answering to a roll call vote:

AYE: Lesniak, Helderle, Foster, Nagler, Sims, Ahlmann

NAY: None

Motion carried 6-0

Lisle Elementary School Intervention Room Construction Contracts

Motion by Mr. Lesniak, seconded by Mr. Nagler
THAT THE BOARD OF EDUCATION AWARD THE GENERAL TRADES CONTRACT TO PEPPER SPG FOR
\$124,500, THE HVAC CONTRACT TO AMBER MECHANICAL FOR \$28,670, AND THE ELECTRICAL
CONTRACT TO MCWILLIAMS ELECTRICAL FOR \$72,537.

Answering to a roll call vote:

AYE: Lesniak, Nagler, Sims, Helderle, Ahlmann

NAY: Foster

Motion carried 5-1

Board Policies - PRESS 114

Board Policy 7:180 was re-evaluated and a link was added under Anonymous Reporting. No other changes were deemed necessary.

Motion by Mr. Helderle, seconded by Mr. Lesniak

TO APPROVE THE POLICIES AS PRESENTED. POLICIES WERE EVALUATED AND CHANGES MADE IF
DEEMED NECESSARY.

Answering to a roll call vote:

AYE: Helderle, Lesniak, Foster, Nagler, Sims, Ahlmann

NAY: None

Motion carried 6-0

Financial Information

The Board Acknowledges Receipt of the following Reports:

- April 2024 Financial Report

- April 2024 Treasurer's Report

Discussion Items

District Substitute Teacher Compensation and Positions for 2024/2025 School Year

- Ms. Foster asked how permanent substitute teachers are utilized if no absences are reported at a school.
- Dr. Filipiak shared that having no absences is very unlikely, but should that ever occur, appropriate assignments would be made.
- Mr. Lesniak shared his experiences as a permanent substitute in his professional life.
- Mrs. Ahlmann stated that the schools each likely have a list of responsibilities for the permanent substitutes to accomplish if there was ever a day when they were not utilized in a classroom to cover an absence.
- The Board was supportive of voting on the proposal in June.

Lisle High School Birding Club

- Dr. Filipiak provided an overview of the request to add a Birding Club at the high school.

Freedom of Information Request(s)

The District received Freedom of Information Act request(s) from the following individual(s):

- Molly Hudgens, SEIU Local 73

Public Comment Follow-up

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in April:

- None

Superintendent Report

- See BoardBooks for the full report.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Agenda item in BoardBooks
- Vision 202 - Dr. Filipiak shared the plans for gathering student feedback at Lisle High School and Lisle Junior High School.

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Superintendent's Report covered
- IASB Delegate to Board - Did not meet
- Intergovernmental - Did not meet
- Legislative Education Network of Dupage (LEND)
- Lisle Education Foundation - Golf Outing scheduled for June 13, 2024

- SASSED - Did not meet

Future Agenda Topics

- The Board members discussed participation in the Memorial Day Parade.

Motion to Adjourn to Closed Session

At 8:42 p.m., motion by Mr. Helderle, seconded by Ms. Foster

ADJOURN TO CLOSED SESSION FOR DISCUSSION OF THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES AND COLLECTIVE BARGAINING MATTERS.

Answering to a roll call vote:

AYE: Helderle, Foster, Lesniak, Nagler, Sims, Ahlmann

NAY: None

Motion carried 6-0

Motion to Return to Open Session

At 9:37 p.m., motion by Mr. Nagler, seconded by Ms. Foster

RETURN TO OPEN SESSION

Motion carried with a voice vote of 6-0

Motion to Adjourn

At 9:38 p.m., a motion by Mr. Helderle, seconded by Ms. Foster

THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 6-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
SPECIAL MEETING MINUTES
May 22, 2024

Record of Minutes of the Special Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, which was held in the Lisle Village Hall Board Conference Room at 925 Burlington Avenue, Lisle, IL on May 22, 2024.

The meeting was called to order at 7:42 p.m., by President Ahlmann.

Present: Pam Ahlmann
Daniel Helderle
Kate Foster
Steve Lesniak
Greg Nagler
Randee Sims

Public Comment

None

Adjourn to Closed Session

At 7:42 p.m., motion by Ms. Foster, seconded by Mr. Lesniak
TO ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING THE SELECTION OF A
PERSON TO FILL PUBLIC OFFICE.

Answering to a roll call vote:
AYE: Foster, Lesniak, Helderle, Nagler, Sims, Ahlmann
NAY: None
Motion carried 6-0

Motion to Return to Open Session

At 8:48 p.m., motion by Mr. Nagler, seconded by Mr. Helderle
The motion carried with the voice vote of 6-0

Motion to Adjourn

At 8:48 p.m., motion by Ms. Foster, seconded by Mr. Helderle
THAT THE MEETING BE ADJOURNED
Motion carried with a voice vote of 6-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
SPECIAL MEETING MINUTES
May 25, 2024

Record of Minutes of the Special Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, which was held in the Lisle Village Hall Board Conference Room at 925 Burlington Avenue, Lisle, IL on May 25, 2024.

The Special Meeting was called to order at 7:45 a.m., by President Ahlmann with a roll call for attendance.

Present: Kate Foster
 Steve Lesniak
 Daniel Helderle
 Greg Nagler
 Randee Sims
 Pam Ahlmann

Absent: None

Public Comment

None

Adjourn to Closed Session

At 8:45 am., motion by Mr. Nagler, seconded by Ms. Foster
TO ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING THE SELECTION OF A
PERSON TO FILL A PUBLIC OFFICE.

Answering to a roll call vote:

AYE: Nagler, Foster Lesniak, Helderle, Sims, Ahlmann

NAY: None

Motion carried 6-0

Motion to Return to Open Session

At 11:55 a.m., motion by Mr. Helderle, seconded by Ms. Foster
The motion carried with the voice vote of 6-0

Motion to Adjourn

At 11:55 a.m., motion by Ms. Foster, seconded by Mr. Helderle
THAT THE MEETING BE ADJOURNED
Motion carried with a voice vote of 6-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
SPECIAL MEETING MINUTES
June 20, 2024

Record of Minutes of the Special Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, which was held in the Lisle Village Hall Board Conference Room at 925 Burlington Avenue, Lisle, Illinois on June 20, 2024.

The meeting was called to order at 5:00 p.m. by President Ahlmann with a roll call attendance.

Present: Pam Ahlmann
Daniel Helderle
Ranee Sims
Steve Lesniak
Greg Nagler
Kate Foster (Arrived 5:05 p.m.)
Paula Di Domenico (Appointed under Agenda Item 4.A.)

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent

The Pledge of Allegiance was recited.

Public Comment

None

Appointment of Board of Education Member and Oath of Office

At 5:02 p.m., motion by Mr. Nagler, seconded by Mr. Helderle
TO APPROVE /ACCEPT THE APPOINTMENT OF PAULA DI DOMENICO AS THE BOARD OF
EDUCATION MEMBER TO FILL EUNICE MCCONVILLE’S UNEXPIRED TERM UNTIL THE APRIL
2025 ELECTION

Answering to a roll call vote:
AYE: Nagler, Helderle, Lesniak, Sims, Ahlmann
NAY: None
NOT PRESENT: Foster (Arrived at 5:05 p.m.)
Motion carried 5-0

Ms. Di Domenico was sworn in by President Ahlmann with a reading of the Oath of Office in accordance with Board Policy 2:80.

Discussion Items

The Board discussed committee assignments and agreed that Ms. Di Domenico would be added to the Vision 202 Facilitating Committee and Home and School Association (HSO) Council Committee.

Adjourn to Closed Session

At 5:08 p.m., motion by Mr. Lesniak, seconded by Ms. Foster
TO ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF APPOINTMENT, PERFORMANCE,
DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES AND COLLECTIVE BARGAINING
MATTERS

Answering to a roll call vote:

AYE: Lesniak, Foster, Helderle, Di Domenico, Nagler, Sims, Ahlmann

NAY: None

Motion carried 7-0

Motion to Return to Open Session

At 7:36 p.m., motion by Ms. Foster, seconded by Mr. Helderle

The motion carried with a voice vote of 7-0

Motion to Adjourn

At 7:36 p.m., motion by Ms. Di Domenico, seconded by Mr. Lesniak

THAT THE MEETING BE ADJOURNED

Motion carried with a voice vote of 7-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

PAYROLL PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following payroll pay orders: June 24, 2024

PAYROLL CHECKS ISSUED	Beginning	n/a	and Ending	n/a
	Beginning	n/a	and Ending	n/a
PAYROLL ACH DEPOSIT	Beginning	9000048310	and Ending	9000048604
	Beginning	9000048618	and Ending	9000048917
PAYROLL ACH VOID	Beginning	n/a	and Ending	n/a

FUND DISTRIBUTION

EDUCATIONAL	\$ 1,604,723.90
OPERATIONS & MAINTENANCE	\$ 98,473.63
DEBT SERVICES	\$ -
TRANSPORTATION	\$ 5,186.79
IMRF/SOCIAL SECURITY	\$ -
CAPITAL PROJECTS	\$ -
WORKING CASH	\$ -
TOTAL	<u><u>\$ 1,708,384.32</u></u>

President - Board of Education

Date

Secretary - Board of Education

Date

Payroll Run Check Listing for Board

Payroll	05/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048310	Buchholz, Marilyn	000	2,290.60	1,509.13
9000048311	Engler, Jennifer R	000	4,801.33	3,145.88
9000048312	Filipiak, Keith	000	9,321.67	5,035.86
9000048313	Hinton, Jeffery	000	4,333.33	2,438.24
9000048314	Kempfer-Kotalik, Linda	000	8,380.33	3,898.16
9000048315	Law, Jennifer S	000	7,188.88	4,887.69
9000048316	McCormick, Jennifer	000	2,306.47	694.99
9000048317	Metoyer, Marielle	000	2,368.60	1,382.86
9000048318	Navarro, Lawrence M	000	2,366.67	1,593.93
9000048319	Rich, Mary Beth	000	3,432.62	2,407.37
9000048320	Rohlicek, Daniel	000	2,471.48	1,672.29
9000048321	Schaefer, Cheryl	000	2,984.25	1,688.82
9000048322	Schalk, Trent J	000	3,236.13	1,809.15
9000048323	Tsamis, Anna	000	3,746.60	1,377.32
9000048324	Van Volkenburg, Nancy L	000	3,332.33	2,155.65
9000048325	Weissinger, Derek C	000	2,641.67	1,638.55
9000048326	Wilkinson, David	000	6,822.00	3,873.18
9000048327	Anderson, Erik D	100	3,846.71	3,178.14
9000048328	Anderson, Herbert	100	4,750.92	3,562.34
9000048329	Bamboot, Darius	100	4,021.77	3,056.93
9000048330	Brady, Jennifer L	100	3,846.73	3,037.76
9000048331	Buchelt, Jordan	100	1,036.46	788.15
9000048332	Burdett, Paul	100	2,078.67	1,249.51
9000048333	Bylsma, Nathan	100	4,560.58	3,371.35
9000048334	Bylsma, Svea	100	4,719.17	3,384.19
9000048335	Chandhok, Mona A	100	3,172.58	2,632.41
9000048336	Ciardello, Chelsea	100	325.00	290.92
9000048337	Clarke, Jeannette	100	3,825.94	2,962.86
9000048338	Costello, Sheri	100	5,208.38	3,898.91
9000048339	Cracco, Catherine	100	1,752.24	1,281.34
9000048340	Czyl, Maureen	100	1,215.76	792.31
9000048341	Davis, John	100	4,937.83	3,688.42

Payroll Run Check Listing for Board

Payroll	05/15/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048342	Derby, Michelle	100	3,727.79	2,438.44
9000048343	Dillard, Cory	100	5,005.88	3,760.26
9000048344	Dodge, Cynthia	100	1,037.88	761.50
9000048345	Ebert, Martine	100	1,025.74	858.34
9000048346	Ferenzi, Daniella	100	1,503.33	1,197.60
9000048347	Finn, Matthew	100	991.60	629.66
9000048348	Fitzgerald, Karen	100	2,140.75	475.49
9000048349	Foley, Allyson	100	2,942.54	2,364.08
9000048350	Gansberg, Michele	100	1,192.75	763.39
9000048351	Gieschen, Ashley	100	916.46	761.31
9000048352	Glavach, Jessica	100	3,592.29	2,637.51
9000048353	Gucciardo, Anjanette	100	4,164.00	3,310.62
9000048354	Gumina, Scott	100	5,693.59	3,885.93
9000048355	Hall, Jacqueline	100	1,159.14	699.10
9000048356	Hallam, Andrea	100	815.79	755.91
9000048357	Hamann, Kelly	100	3,846.71	1,307.69
9000048358	Hamilton, Mary Pat	100	975.89	628.22
9000048359	Hardy, Venessa	100	4,968.15	3,225.06
9000048360	Hawley, Ashley	100	2,500.38	1,905.19
9000048361	Hochstetter, Judith	100	1,565.95	1,091.10
9000048362	Holmes, Steven	100	1,895.40	1,366.22
9000048363	Honzel, Robin	100	4,877.83	1,846.99
9000048364	Howard, Jeffrey	100	8,595.42	6,029.52
9000048365	Irvine, Karin	100	4,520.92	2,569.02
9000048366	Jaegle, Christine A	100	4,060.92	2,844.69
9000048367	Jaegle, Ronald	100	5,401.30	3,313.39
9000048368	Jenkins, David A	100	2,014.20	1,456.69
9000048369	Jensen, Christine	100	3,997.42	3,344.57
9000048370	Kehoe, Debra	100	4,877.83	3,565.99
9000048371	Kern, Erin	100	4,282.92	3,042.07
9000048372	Korienek, Caitlin	100	3,561.23	2,591.24
9000048373	LaScala, Mark	100	4,758.83	3,314.96

Payroll Run Check Listing for Board

Payroll	05/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048374	Maldre, Sarah	100	4,317.15	2,971.51
9000048375	Marcum, Thomas C	100	5,169.58	4,222.17
9000048376	Martinez, Brian	100	1,842.53	1,349.44
9000048377	Matariyeh, Yousef	100	5,470.63	3,997.42
9000048378	Meyer, Kendra	100	4,639.88	3,522.38
9000048379	Milinki, Jennifer	100	4,635.33	3,346.80
9000048380	Mulhaupt, Courtney	100	5,559.92	4,250.95
9000048381	Musbach, Darlene	100	4,520.92	2,833.87
9000048382	Novak, Emily	100	4,282.97	2,748.19
9000048383	Ogan, Elizabeth	100	4,877.83	3,843.39
9000048384	O'Hara, James	100	4,213.92	3,281.93
9000048385	Pereshliuha, Mariya	100	801.37	498.86
9000048386	Perez, Kevin E	100	3,688.13	2,841.60
9000048387	Perretta, Mia	100	4,401.92	3,266.38
9000048388	Polinski, Michael	100	3,331.21	2,423.73
9000048389	Pomatto-Zimmerman, Jennifer	100	6,568.91	5,304.19
9000048390	Provenzano, Lisa	100	1,234.35	793.82
9000048391	Renguso, Amy	100	3,855.19	2,847.68
9000048392	Sanko, April	100	4,711.27	3,224.43
9000048393	Santoro, Angela Marie	100	1,333.54	1,082.27
9000048394	Schmidt, Holly	100	674.18	634.17
9000048395	Schwartz, Rebecca	100	5,163.35	3,813.06
9000048396	Shum, Joanna	100	3,608.79	2,416.02
9000048397	Smith, Justin	100	4,367.63	3,446.68
9000048398	Steben, James	100	4,877.83	3,688.35
9000048399	Stelk, Scott	100	2,148.58	1,054.89
9000048400	Stellmacher, James M	100	4,346.39	3,309.51
9000048401	Stolte, Monica	100	1,688.10	1,457.49
9000048402	Strietelmeier, Katelyn	100	3,368.26	2,689.57
9000048403	Thome, Nicholas	100	2,466.85	1,282.58
9000048404	Van Dyke, Lisa	100	1,995.67	1,413.51
9000048405	Wolak, Brandon P	100	1,796.13	1,290.69

Payroll Run Check Listing for Board

Payroll	05/15/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048406	Woyna, Eric	100	3,966.71	2,816.58
9000048407	Woyna, Patrick	100	3,948.09	2,534.75
9000048408	Alexander, Jarvis	200	936.87	668.45
9000048409	Blatchley, Monica	200	4,810.87	817.84
9000048410	Bossenga, Emmy	200	4,691.25	2,991.35
9000048411	Braun, Katherine	200	3,545.35	2,523.47
9000048412	Breeden, Anne	200	284.00	251.76
9000048413	Broadus, Gretchen	200	3,767.46	3,144.13
9000048414	Burke, Felicia	200	3,648.46	3,090.37
9000048415	Byrne, Sharon	200	3,838.81	3,230.06
9000048416	Callaghan, Margaret	200	1,597.60	1,358.18
9000048417	Carr, Kristen	200	3,489.79	2,597.07
9000048418	Cerny, Marie	200	3,164.63	2,684.44
9000048419	Cervený, Karen	200	4,503.92	3,339.04
9000048420	Chiappetta, Rebecca	200	1,684.65	1,485.75
9000048421	Dooley, Maggie	200	648.56	538.00
9000048422	Dooley, Tara	200	1,050.55	692.30
9000048423	Erickson, Tor	200	4,543.54	3,452.74
9000048424	Fleischer, Daniel	200	858.36	655.87
9000048425	Gomez, Benigno	200	1,914.47	1,327.91
9000048426	Grau, Jason	200	3,825.08	2,972.09
9000048427	Hazard, Jean	200	1,117.19	769.51
9000048428	Heap, Emily J	200	3,053.58	2,478.58
9000048429	Joy, Emma P	200	2,231.40	1,335.16
9000048430	Kearney, David	200	6,489.67	4,387.06
9000048431	Keigher, Natalie	200	4,348.38	3,175.10
9000048432	Kim, Paul	200	5,002.46	3,383.28
9000048433	Klepper, Mary	200	3,331.21	2,536.67
9000048434	Lemke, Nanette	200	1,060.20	722.75
9000048435	Leon, Miyax	200	2,322.61	1,900.80
9000048436	Lima, Valerie	200	1,339.73	897.63
9000048437	Lumsden, Jason	200	4,741.83	3,670.28

Payroll Run Check Listing for Board

Payroll	05/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048438	Marriner, Carmen M	200	1,281.20	802.10
9000048439	McIntyre, Celeste	200	4,243.30	3,178.17
9000048440	McLear IV, Robert	200	4,164.00	3,294.92
9000048441	Meyer, Peter	200	6,665.79	4,145.86
9000048442	Miller, Jaime	200	3,346.44	2,503.08
9000048443	Murray, Caitlin	200	1,612.54	1,388.08
9000048444	Nelson, Kelli	200	5,109.85	3,722.82
9000048445	Norwood, Lindsay	200	4,241.58	3,253.42
9000048446	Oros, Natalie	200	4,005.38	2,926.58
9000048447	Park, Aimee	200	4,284.96	3,074.91
9000048448	Parra, Ashley	200	3,172.58	2,426.59
9000048449	Pilon, Erica	200	4,883.80	3,596.95
9000048450	Pivek, Elena	200	3,614.46	2,795.11
9000048451	Ptak, Jeff R	200	2,398.33	1,637.42
9000048452	Purtell, Maggie	200	2,557.92	2,141.76
9000048453	Rankin, Chrysan	200	2,847.38	2,268.49
9000048454	Reband, Jennifer	200	4,639.88	3,461.58
9000048455	Sauer, Mary	200	3,719.84	2,942.23
9000048456	Schindler, Dorene	200	946.95	694.59
9000048457	Schmidt, Michael	200	5,829.59	4,150.02
9000048458	Schraub, Daniel	200	4,330.51	3,188.60
9000048459	Seastrom, Tamela	200	2,005.49	1,130.45
9000048460	Sergeant, Andrew H	200	2,081.51	1,509.40
9000048461	Slowiak, Vincent	200	4,045.04	2,695.31
9000048462	Smid, Jason	200	3,846.76	2,869.03
9000048463	Stevens, Patricia	200	4,996.80	3,638.83
9000048464	Twaddle, Debra	200	1,102.48	657.41
9000048465	Weissinger, Zachary T	200	1,909.69	1,229.99
9000048466	Wiertel, Jason	200	5,028.51	3,883.16
9000048467	Wilson, Haley	200	550.85	516.39
9000048468	Altic, Megan	300	3,807.04	2,657.87
9000048469	Barker, Eric	300	3,251.88	2,265.39

Payroll Run Check Listing for Board

Payroll 05/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048470	Barnett, Sophie	300	2,040.38	1,660.00
9000048471	Bell, Courtney	300	1,155.13	658.20
9000048472	Bonini, Susan	300	1,220.46	687.58
9000048473	Boss, Celia	300	2,190.66	1,798.22
9000048474	Campian, James, JR	300	3,172.58	2,217.58
9000048475	Carlson, Susan M	300	1,322.81	1,041.15
9000048476	Chavez, Daniel	300	1,670.25	1,168.05
9000048477	Clavelli, Lauren	300	3,529.46	2,448.53
9000048478	Collins, Courtney	300	2,934.63	2,352.76
9000048479	Cornyn, Mary Beth	300	781.00	638.32
9000048480	Cyrus, Richard	300	5,433.01	3,127.77
9000048481	Cyrus, Tonia	300	3,632.55	1,966.27
9000048482	Dahleen, Shayla	300	3,412.49	2,626.90
9000048483	Davis, Brianne	300	4,889.30	3,760.49
9000048484	Davis, Courtney	300	2,155.38	1,587.64
9000048485	Dawson, Rachel	300	3,878.42	2,755.66
9000048486	De Leo, Michaela	300	2,212.88	1,816.69
9000048487	Dineen-Hendricks, Kathleen	300	3,068.40	2,253.23
9000048488	Dorsch, Rachael	300	1,982.83	1,635.46
9000048489	Downs, Jakeda	300	606.36	504.03
9000048490	DuBois, Heidi	300	3,370.88	2,559.34
9000048491	Edman, Kelly A	300	2,158.73	1,119.76
9000048492	Elting, Teresa	300	950.40	704.62
9000048493	Emde, John C, II	300	2,323.61	716.56
9000048494	Gibson, Kayla	300	3,362.92	2,612.96
9000048495	Gilbert, Jennifer	300	3,053.58	2,434.73
9000048496	Graff, Patrick	300	4,240.84	3,368.76
9000048497	Han, Jieun	300	3,093.25	2,359.30
9000048498	Hausler, Linda	300	3,688.13	2,631.87
9000048499	Heneghan, Dipti	300	1,189.03	927.88
9000048500	Hengle, Daniel	300	663.22	551.29
9000048501	Herrmann, Mary Jo	300	1,062.68	701.91

Payroll Run Check Listing for Board

Payroll	05/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048502	Hicks, Dena	300	4,711.27	3,306.13
9000048503	Hill, Anna	300	1,440.17	903.72
9000048504	Horvath, Frank	300	1,821.27	1,367.19
9000048505	James, Lauren	300	3,085.30	2,394.23
9000048506	Jezyk, Anna	300	3,291.54	2,316.85
9000048507	Johnson, Diane	300	4,877.83	2,238.66
9000048508	Jung, Diane	300	1,182.47	673.07
9000048509	Karas, Monica	300	1,135.19	1,025.14
9000048510	Kerback, Patricia M	300	1,154.82	982.01
9000048511	Klepadlo, Scott E	300	4,045.01	2,830.03
9000048512	Klimes, Christy	300	4,639.88	3,339.76
9000048513	Kolacz, Jolanta	300	1,242.44	681.44
9000048514	Konior, Mandy	300	803.99	445.25
9000048515	Krestan, Kimberly S	300	952.28	734.77
9000048516	Lapham, Kathleen	300	4,275.01	3,339.50
9000048517	Larson, Richard W	300	2,442.02	1,803.17
9000048518	Lauten, Theresa	300	4,584.34	2,952.48
9000048519	Leonard, Arlene	300	4,877.82	3,575.86
9000048520	Livolsi-Hudgens, Carmella	300	908.80	517.78
9000048521	Lyell, Kelly	300	3,886.38	2,639.65
9000048522	MacNeille, Margaret A	300	2,097.83	1,706.40
9000048523	Maduzia, Vanessa	300	1,121.25	720.43
9000048524	Marino, Jillian	300	4,314.67	3,096.95
9000048525	Marovich, Haley	300	2,397.81	1,743.01
9000048526	Martin, Stacey	300	3,402.59	2,488.79
9000048527	Martinez-Alvear, Aldo	300	3,238.74	2,229.92
9000048528	Masa, Janelle	300	1,101.09	620.96
9000048529	Matteucci, Christina	300	1,982.83	1,607.79
9000048530	McCormick, Meredith	300	4,521.71	3,585.19
9000048531	Meister, Jennifer	300	3,489.79	2,703.82
9000048532	Meyer, Phillip	300	3,172.56	2,468.02
9000048533	Murphy, Trisha	300	3,489.79	2,431.92

Payroll Run Check Listing for Board

Payroll 05/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048534	Nelson, Nicole	300	4,877.83	3,936.05
9000048535	Neustadt, Leslie	300	4,362.29	3,206.52
9000048536	O'Connor-Young, Sheri	300	1,801.80	1,305.62
9000048537	Ortiz, Carmen	300	2,064.47	1,410.82
9000048538	O'Shea, Amy	300	3,886.38	2,659.07
9000048539	Parker, Elizabeth	300	4,222.92	3,233.84
9000048540	Pavilionis, Vincent	300	3,251.88	2,331.34
9000048541	Polmanteer, Colette	300	3,569.13	2,269.09
9000048542	Poremba, Katherine	300	4,045.04	2,797.90
9000048543	Porter, Katherine	300	589.14	495.43
9000048544	Potempa, Tracey	300	3,727.79	2,914.84
9000048545	Pupillo, Lauren	300	3,727.79	2,726.14
9000048546	Remigio, Maria	300	4,681.55	3,298.19
9000048547	Reyes, Cathy M	300	1,323.84	818.83
9000048548	Rhoades, Kathleen E	300	3,489.79	2,602.27
9000048549	Rogers, Megan	300	1,594.99	1,441.66
9000048550	Rydel-Boesso, Eileen M	300	3,489.79	2,026.08
9000048551	Schlessinger, Lukas	300	3,291.55	2,318.55
9000048552	Schreiber Specca, Jill	300	6,154.50	4,522.91
9000048553	Schwarz, Jeanene	300	1,188.28	366.83
9000048554	Slade, Stephanie	300	2,238.17	1,699.64
9000048555	Smith, Elisa	300	4,473.30	3,267.93
9000048556	Soukup, Stephanie	300	2,697.98	1,760.59
9000048557	Staley, Shannon	300	4,051.90	3,092.73
9000048558	Stefani, Colleen	300	4,784.83	3,478.28
9000048559	Svejda, Michele	300	1,124.39	580.58
9000048560	Svoboda, Kathleen	300	2,369.54	1,946.73
9000048561	Toby, Maureen	300	3,529.46	2,667.67
9000048562	Todd, Adam	300	1,826.07	1,297.45
9000048563	Treadway, Katherine	300	2,595.21	1,820.85
9000048564	Tuzzolino, Victoria	300	3,450.17	2,639.32
9000048565	Weeks, Stacey	300	2,538.08	2,143.10

Payroll Run Check Listing for Board

Payroll 05/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048566	Weissinger, Karla	300	1,101.35	772.25
9000048567	Williams, Abby	300	1,333.54	1,159.87
9000048568	Witt, Elizabeth	300	2,327.88	1,927.52
9000048569	Wojcik, Jane	300	1,316.62	1,248.60
9000048570	Yaniz, Catherine	300	3,711.89	2,967.64
9000048571	Zulawski, Andrea S	300	1,982.83	1,577.41
9000048572	Dillard, Daniel	700	815.79	653.38
9000048573	Posego, John C	700	1,089.00	903.71
9000048574	Anderson, Cathleen	800	994.00	859.74
9000048575	Angileri, Debra	800	996.94	915.25
9000048576	Balaban, Nicholas	800	951.76	712.87
9000048577	Ball, Karen	800	475.88	464.27
9000048578	Benson, Mary Diane	800	577.20	471.75
9000048579	Daniels, Joyce	800	519.48	454.03
9000048580	Ducharme, Janet	800	877.20	726.67
9000048581	Flores, Paola	800	461.76	415.02
9000048582	Harkness, Candice	800	230.88	201.79
9000048583	Hritz, Sara	800	543.86	475.33
9000048584	Kashul, Cindy	800	135.00	113.65
9000048585	Lantz, Janet L	800	519.48	459.75
9000048586	Lopez, Angel R	800	577.20	504.47
9000048587	Malinowski, Nicole	800	542.82	474.57
9000048588	Marino, Rod	800	280.00	244.72
9000048589	McCarthy, Barbara	800	426.00	358.65
9000048590	Miller, Alexis	800	135.00	113.65
9000048591	Nowicki, Robert SCOTT	800	135.00	119.37
9000048592	O'Connell, Jeanne L	800	475.88	415.92
9000048593	Paige, Stephanie	800	1,235.00	1,079.39
9000048594	Putnam, Shannon	800	577.20	523.70
9000048595	Reese, Mary	800	1,480.00	1,234.33
9000048596	Rockwell, Kailey A	800	339.91	313.91
9000048597	Rodriguez, Kelly	800	404.04	353.13

Payroll Run Check Listing for Board

Payroll	05/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048598	Rzeszutko, Robert	800	5,521.46	4,179.76
9000048599	Schmidt, Oliver	800	951.76	878.95
9000048600	Smith, Stacy	800	519.48	454.03
9000048601	Stratton, Carolyn	800	426.00	364.37
9000048602	Visser, Marianne	800	623.21	523.75
9000048603	Wagge, Kimberlee	800	461.76	409.76
9000048604	Wong, Kevin David	800	300.00	262.20
			853,701.10	605,578.75

Payroll Run Check Listing for Board

Payroll 05/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048618	Buchholz, Marilyn	000	2,290.60	1,509.13
9000048619	Engler, Jennifer R	000	4,801.33	3,145.88
9000048620	Filipiak, Keith	000	9,321.67	5,035.86
9000048621	Hinton, Jeffery	000	4,333.33	2,438.24
9000048622	Kempfer-Kotalik, Linda	000	8,380.33	3,898.16
9000048623	Law, Jennifer S	000	7,188.88	4,887.69
9000048624	McCormick, Jennifer	000	2,306.47	694.99
9000048625	Metoyer, Marielle	000	2,368.60	1,382.86
9000048626	Navarro, Lawrence M	000	2,253.45	1,516.18
9000048627	Rich, Mary Beth	000	3,511.38	2,463.81
9000048628	Rohlicek, Daniel	000	2,483.61	1,680.99
9000048629	Schaefer, Cheryl	000	2,984.25	1,688.82
9000048630	Schalk, Trent J	000	3,236.13	1,809.15
9000048631	Tsamis, Anna	000	3,746.60	1,377.32
9000048632	Van Volkenburg, Nancy L	000	3,332.33	2,155.65
9000048633	Weissinger, Derek C	000	2,641.67	1,638.57
9000048634	Wilkinson, David	000	6,822.00	3,873.18
9000048635	Anderson, Erik D	100	3,846.71	3,178.14
9000048636	Anderson, Herbert	100	4,750.92	3,562.34
9000048637	Bamboat, Darius	100	4,021.77	3,056.93
9000048638	Brady, Jennifer L	100	3,846.73	3,037.76
9000048639	Buchelt, Jordan	100	1,071.46	813.22
9000048640	Burdett, Paul	100	2,078.67	1,249.57
9000048641	Bylsma, Nathan	100	4,560.58	3,371.35
9000048642	Bylsma, Svea	100	4,719.17	3,384.19
9000048643	Chandhok, Mona A	100	3,172.58	2,632.41
9000048644	Ciardiello, Chelsea	100	325.00	290.92
9000048645	Clarke, Jeannette	100	3,825.94	2,962.86
9000048646	Costello, Sheri	800	5,208.38	3,898.91
9000048647	Cracco, Catherine	100	2,101.04	1,532.06
9000048648	Czyl, Maureen	100	1,215.76	792.31
9000048649	Davis, John	100	4,937.83	3,688.42

Payroll Run Check Listing for Board

Payroll 05/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048650	Derby, Michelle	100	3,727.79	2,438.44
9000048651	Dillard, Cory	100	5,057.88	3,801.85
9000048652	Dodge, Cynthia	100	1,037.88	761.50
9000048653	Ebert, Martine	100	1,025.74	858.34
9000048654	Ferenzi, Daniella	100	1,503.33	1,197.60
9000048655	Finn, Matthew	100	991.60	629.66
9000048656	Fitzgerald, Karen	100	2,546.23	770.72
9000048657	Foley, Allyson	800	2,994.54	2,400.94
9000048658	Gansberg, Michele	100	1,192.75	763.39
9000048659	Gieschen, Ashley	100	966.46	802.87
9000048660	Glavach, Jessica	100	3,696.29	2,711.18
9000048661	Gucciardo, Anjanette	100	4,164.00	3,310.62
9000048662	Gumina, Scott	100	5,693.59	3,885.93
9000048663	Hall, Jacqueline	100	1,022.83	591.32
9000048664	Hallam, Andrea	100	815.79	755.91
9000048665	Hamann, Kelly	100	3,846.71	1,307.69
9000048666	Hamilton, Mary Pat	100	975.89	628.22
9000048667	Hardy, Venessa	100	4,838.15	3,133.04
9000048668	Hawley, Ashley	100	2,604.38	1,989.20
9000048669	Hochstetter, Judith	100	1,640.95	1,144.86
9000048670	Holmes, Steven	100	1,961.01	1,413.23
9000048671	Honzel, Robin	100	4,877.83	1,846.99
9000048672	Howard, Jeffrey	700	8,595.42	6,029.52
9000048673	Irvine, Karin	100	4,520.92	2,569.02
9000048674	Jaegle, Christine A	100	4,060.92	2,844.69
9000048675	Jaegle, Ronald	100	5,401.30	3,313.39
9000048676	Jenkins, David A	100	2,014.20	1,456.69
9000048677	Jensen, Christine	100	3,997.42	3,344.57
9000048678	Kehoe, Debra	100	4,877.83	3,565.99
9000048679	Kern, Erin	100	4,282.92	3,042.07
9000048680	Korienek, Caitlin	100	3,665.23	2,664.84
9000048681	LaScala, Mark	100	4,758.83	3,314.96

Payroll Run Check Listing for Board

Payroll 05/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048682	Maldre, Sarah	100	4,317.15	2,971.51
9000048683	Marcum, Thomas C	100	5,169.58	4,222.17
9000048684	Martinez, Brian	100	1,842.53	1,349.44
9000048685	Matariyeh, Yousef	700	5,470.63	3,997.42
9000048686	Meyer, Kendra	100	4,639.88	3,522.38
9000048687	Milinki, Jennifer	100	4,740.33	3,428.31
9000048688	Multhaupt, Courtney	100	5,559.92	4,250.95
9000048689	Musbach, Darlene	100	4,520.92	2,833.87
9000048690	Novak, Emily	100	4,282.97	2,748.19
9000048691	Ogan, Elizabeth	100	4,877.83	3,843.39
9000048692	O'Hara, James	100	4,213.92	3,281.93
9000048693	Pereshliuha, Mariya	100	801.37	498.86
9000048694	Perez, Kevin E	100	3,688.13	2,841.60
9000048695	Perretta, Mia	100	4,401.92	3,266.38
9000048696	Polinski, Michael	100	3,331.21	2,423.73
9000048697	Pomatto-Zimmerman, Jennifer	100	6,568.91	5,304.19
9000048698	Provenzano, Lisa	100	1,234.35	793.82
9000048699	Renguso, Amy	100	3,855.19	2,847.68
9000048700	Sanko, April	100	4,711.27	3,224.43
9000048701	Santoro, Angela Marie	800	1,333.54	1,082.27
9000048702	Schmidt, Holly	100	674.18	634.17
9000048703	Schwartz, Rebecca	100	5,163.35	3,813.06
9000048704	Shum, Joanna	100	3,608.79	2,416.02
9000048705	Smith, Justin	100	4,322.63	3,414.79
9000048706	Steben, James	100	4,997.83	3,785.29
9000048707	Stelk, Scott	100	2,188.79	1,079.69
9000048708	Stellmacher, James M	100	4,746.39	3,612.08
9000048709	Stolte, Monica	800	2,126.60	1,811.72
9000048710	Strietelmeier, Katelyn	100	3,458.26	2,762.24
9000048711	Thome, Nicholas	100	2,642.98	1,391.18
9000048712	Van Dyke, Lisa	100	2,051.47	1,453.50
9000048713	Wolak, Brandon P	100	1,796.13	1,290.75

Payroll Run Check Listing for Board

Payroll	05/31/2024				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000048714	Woyna, Eric	100	3,936.71	2,795.31	
9000048715	Woyna, Patrick	100	3,978.09	2,556.01	
9000048716	Alexander, Jarvis	200	882.87	623.59	
9000048717	Blatchley, Monica	200	4,810.87	817.84	
9000048718	Bossenga, Emmy	200	4,691.25	2,991.35	
9000048719	Braun, Katherine	200	3,545.35	2,523.47	
9000048720	Broadus, Gretchen	200	3,767.46	3,144.13	
9000048721	Burke, Felicia	800	3,648.46	3,090.37	
9000048722	Byrne, Sharon	200	3,868.81	3,254.29	
9000048723	Callaghan, Margaret	200	1,597.60	1,358.18	
9000048724	Carr, Kristen	200	3,489.79	2,597.07	
9000048725	Cerny, Marie	200	3,164.63	2,684.44	
9000048726	Cervený, Karen	200	4,503.92	3,339.04	
9000048727	Chiappetta, Rebecca	200	1,684.65	1,485.75	
9000048728	Dooley, Maggie	800	648.56	538.00	
9000048729	Dooley, Tara	200	1,050.55	692.30	
9000048730	Erickson, Tor	200	4,543.54	3,452.74	
9000048731	Fleischer, Daniel	200	918.36	701.11	
9000048732	Gomez, Benigno	200	1,914.47	1,327.91	
9000048733	Grau, Jason	200	3,825.08	2,972.09	
9000048734	Hazard, Jean	200	1,117.19	769.51	
9000048735	Heap, Emily J	200	3,053.58	2,478.58	
9000048736	Joy, Emma P	200	2,300.61	1,377.83	
9000048737	Kearney, David	200	6,489.67	4,387.06	
9000048738	Keigher, Natalie	200	4,348.38	3,175.10	
9000048739	Kim, Paul	200	5,002.46	3,383.28	
9000048740	Klepper, Mary	200	3,331.21	2,536.67	
9000048741	Lemke, Nanette	200	1,060.20	722.75	
9000048742	Leon, Miyax	200	2,202.61	1,803.86	
9000048743	Lima, Valerie	200	1,202.23	799.09	
9000048744	Lumsden, Jason	200	4,741.83	3,670.28	
9000048745	Marriner, Carmen M	200	1,281.20	802.10	

Payroll Run Check Listing for Board

Payroll	05/31/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048746	McIntyre, Celeste	200	4,243.30	3,178.17
9000048747	McLear, Robert, IV	200	4,164.00	3,294.92
9000048748	Meyer, Peter	700	6,665.79	4,145.86
9000048749	Miller, Jaime	200	3,346.44	2,503.08
9000048750	Murray, Caitlin	800	1,453.54	1,262.53
9000048751	Nelson, Kelli	200	5,109.85	3,722.82
9000048752	Norwood, Lindsay	200	4,241.58	3,253.42
9000048753	Oros, Natalie	200	4,005.38	2,926.58
9000048754	Park, Aimee	200	4,284.96	3,074.91
9000048755	Parra, Ashley	200	3,172.58	2,426.59
9000048756	Pilon, Erica	200	4,883.80	3,596.95
9000048757	Pivek, Elena	200	3,614.46	2,795.11
9000048758	Ptak, Jeff R	200	2,320.78	1,581.84
9000048759	Purtell, Maggie	200	2,557.92	2,141.76
9000048760	Rankin, Chrysan	200	2,847.38	2,268.49
9000048761	Reband, Jennifer	200	4,639.88	3,461.58
9000048762	Sauer, Mary	200	3,719.84	2,942.23
9000048763	Schindler, Dorene	200	951.55	697.98
9000048764	Schmidt, Michael	200	5,829.59	4,150.02
9000048765	Schraub, Daniel	200	4,330.51	3,285.34
9000048766	Seastrom, Tamela	200	2,053.22	1,165.37
9000048767	Sergeant, Andrew H	200	2,081.51	1,509.40
9000048768	Slowiak, Vincent	200	4,045.04	2,695.31
9000048769	Smid, Jason	200	4,040.76	3,006.48
9000048770	Stevens, Patricia	200	4,996.80	3,638.83
9000048771	Twaddle, Debra	200	1,102.48	657.41
9000048772	Weissinger, Zachary T	200	1,909.69	1,229.99
9000048773	Wiertel, Jason	200	5,028.51	3,883.16
9000048774	Wilson, Haley	800	550.85	516.39
9000048775	Altic, Megan	300	3,859.04	2,699.88
9000048776	Barker, Eric	300	3,251.88	2,265.39
9000048777	Barnett, Sophie	300	2,040.38	1,660.00

Payroll Run Check Listing for Board

Payroll 05/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048778	Bell, Courtney	300	1,122.22	637.90
9000048779	Bonini, Susan	300	1,335.12	769.74
9000048780	Boss, Celia	800	2,190.66	1,798.22
9000048781	Campian, James, JR	300	3,172.58	2,217.58
9000048782	Carlson, Susan M	300	1,270.95	1,002.99
9000048783	Chavez, Daniel	300	1,670.25	1,168.15
9000048784	Clavelli, Lauren	300	3,529.46	2,448.53
9000048785	Collins, Courtney	300	2,934.63	2,352.76
9000048786	Cornyn, Mary Beth	300	925.30	763.15
9000048787	Cyrus, Richard	300	5,433.01	3,127.77
9000048788	Cyrus, Tonia	300	3,632.55	1,966.27
9000048789	Dahleen, Shayla	300	3,412.49	2,626.90
9000048790	Davis, Brianne	300	4,473.30	3,469.74
9000048791	Davis, Courtney	300	2,155.38	1,587.64
9000048792	Dawson, Rachel	300	3,878.42	2,755.66
9000048793	De Leo, Michaela	300	2,212.88	1,816.69
9000048794	Dineen-Hendricks, Kathleen	300	600.31	284.59
9000048795	Dorsch, Rachael	300	1,982.83	1,635.46
9000048796	Downs, Jakeda	300	606.36	504.03
9000048797	DuBois, Heidi	300	3,370.88	2,559.34
9000048798	Edman, Kelly A	300	2,158.73	1,120.20
9000048799	Elting, Teresa	300	969.60	720.57
9000048800	Emde, John C, II	300	2,323.61	716.56
9000048801	Gibson, Kayla	300	3,362.92	2,612.96
9000048802	Gilbert, Jennifer	300	3,053.58	2,434.73
9000048803	Graff, Patrick	800	4,240.84	3,368.76
9000048804	Han, Jieun	300	1,979.86	1,484.73
9000048805	Hausler, Linda	300	3,688.13	2,631.87
9000048806	Heneghan, Dipti	300	1,353.21	1,056.59
9000048807	Hengle, Daniel	300	663.22	551.29
9000048808	Herrmann, Mary Jo	300	1,057.57	697.66
9000048809	Hicks, Dena	300	4,711.27	3,306.13

Payroll Run Check Listing for Board

Payroll	05/31/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048810	Hill, Anna	300	1,440.17	903.72
9000048811	Horvath, Frank	300	1,821.27	1,367.19
9000048812	James, Lauren	300	3,085.30	2,394.23
9000048813	Jezyk, Anna	300	3,291.54	2,316.85
9000048814	Johnson, Diane	300	4,877.83	2,238.66
9000048815	Jung, Diane	300	1,199.41	683.84
9000048816	Karas, Monica	300	1,135.19	1,025.14
9000048817	Kerback, Patricia M	300	1,454.82	1,226.81
9000048818	Klepadlo, Scott E	300	4,045.01	2,830.03
9000048819	Klimes, Christy	300	4,639.88	3,339.76
9000048820	Kolacz, Jolanta	300	1,236.62	677.73
9000048821	Konior, Mandy	300	803.99	445.31
9000048822	Krestan, Kimberly S	300	978.53	754.19
9000048823	Lapham, Kathleen	300	4,275.01	3,339.50
9000048824	Larson, Richard W	300	2,371.19	1,752.42
9000048825	Lauten, Theresa	300	4,636.34	2,989.31
9000048826	Leonard, Arlene	300	4,877.82	3,575.86
9000048827	Livolsi-Hudgens, Carmella	300	888.80	501.15
9000048828	Lyell, Kelly	300	3,886.38	2,639.65
9000048829	MacNeille, Margaret A	300	2,097.83	1,706.40
9000048830	Maduzia, Vanessa	300	1,121.25	720.43
9000048831	Marino, Jillian	300	4,314.67	3,096.95
9000048832	Marovich, Haley	300	2,397.81	1,743.01
9000048833	Martin, Stacey	300	3,402.59	2,488.79
9000048834	Martinez-Alvear, Aldo	300	2,593.26	1,828.99
9000048835	Masa, Janelle	300	1,103.51	622.69
9000048836	Matteucci, Christina	300	1,982.83	1,607.79
9000048837	McCormick, Meredith	300	4,521.71	3,585.19
9000048838	Meister, Jennifer	300	3,489.79	2,703.82
9000048839	Meyer, Phillip	300	3,172.56	2,468.02
9000048840	Murphy, Trisha	300	3,489.79	2,431.92
9000048841	Nelson, Nicole	300	4,877.83	3,936.05

Payroll Run Check Listing for Board

Payroll	05/31/2024				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000048842	Neustadt, Leslie	300	4,362.29	3,206.52	
9000048843	O'Connor-Young, Sheri	300	2,012.30	1,456.58	
9000048844	Ortiz, Carmen	300	2,064.47	1,410.82	
9000048845	O'Shea, Amy	300	3,886.38	2,659.07	
9000048846	Parker, Elizabeth	800	4,222.92	3,233.84	
9000048847	Pavilionis, Vincent	300	3,251.88	2,331.34	
9000048848	Polmanteer, Colette	300	3,569.13	2,269.09	
9000048849	Poremba, Katherine	300	4,045.04	2,797.90	
9000048850	Porter, Katherine	300	668.65	562.11	
9000048851	Potempa, Tracey	300	3,727.79	2,914.84	
9000048852	Pupillo, Lauren	300	3,727.79	2,726.14	
9000048853	Remigio, Maria	300	4,681.55	3,298.19	
9000048854	Reyes, Cathy M	300	1,524.01	1,033.46	
9000048855	Rhoades, Kathleen E	300	3,489.79	2,602.27	
9000048856	Rogers, Megan	300	1,595.07	1,296.13	
9000048857	Rydel-Boesso, Eileen M	800	3,489.79	2,026.08	
9000048858	Schlessinger, Lukas	300	3,291.55	2,318.55	
9000048859	Schreiber Specca, Jill	300	6,154.50	4,522.91	
9000048860	Schwarz, Jeanene	300	1,112.19	305.85	
9000048861	Slade, Stephanie	300	2,186.17	1,657.66	
9000048862	Smith, Elisa	300	4,473.30	3,267.93	
9000048863	Soukup, Stephanie	300	2,697.98	1,760.59	
9000048864	Staley, Shannon	300	3,999.90	3,050.74	
9000048865	Stefani, Colleen	300	4,758.83	3,460.36	
9000048866	Svejda, Michele	300	1,346.04	750.60	
9000048867	Svoboda, Kathleen	300	2,369.54	1,946.73	
9000048868	Toby, Maureen	300	3,529.46	2,667.67	
9000048869	Todd, Adam	300	1,826.07	1,297.45	
9000048870	Treadway, Katherine	300	3,412.67	2,424.76	
9000048871	Tuzzolino, Victoria	300	3,450.17	2,639.32	
9000048872	Weeks, Stacey	300	2,538.08	2,143.10	
9000048873	Weissinger, Karla	300	1,112.00	781.11	

Payroll Run Check Listing for Board

Payroll 05/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048874	Williams, Abby	800	1,333.54	1,159.87
9000048875	Witt, Elizabeth	300	2,327.88	1,927.52
9000048876	Wojcik, Jane	300	1,316.62	1,248.60
9000048877	Yaniz, Catherine	300	3,711.89	2,967.64
9000048878	Zulawski, Andrea S	300	1,982.83	1,577.41
9000048879	Dillard, Daniel	700	815.79	653.38
9000048880	Albrecht, Cassandra	800	270.00	227.31
9000048881	Anderson, Cathleen	800	568.00	501.09
9000048882	Angileri, Debra	800	3,412.46	2,652.25
9000048883	Balaban, Nicholas	800	951.76	712.87
9000048884	Ball, Karen	800	475.88	464.27
9000048885	Benson, Mary Diane	800	634.92	516.42
9000048886	Courtney, June	800	270.00	238.75
9000048887	Daniels, Joyce	800	432.90	378.35
9000048888	Ducharme, Janet	800	934.92	777.11
9000048889	Flores, Paola	800	173.16	159.91
9000048890	Harkness, Candice	800	230.88	201.79
9000048891	Hritz, Sara	800	543.86	475.33
9000048892	Lantz, Janet L	800	634.92	560.63
9000048893	Lopez, Angel R	800	634.92	552.25
9000048894	Malinowski, Nicole	800	538.44	470.92
9000048895	Marino, Diana	800	560.00	524.16
9000048896	Marino, Rod	800	140.00	122.36
9000048897	McCarthy, Barbara	800	1,207.00	968.26
9000048898	O'Connell, Jeanne L	800	475.88	415.92
9000048899	Paige, Stephanie	800	270.00	235.97
9000048900	Putnam, Shannon	800	577.20	523.70
9000048901	Reese, Mary	800	1,480.00	1,234.33
9000048902	Reif, James	800	560.00	489.44
9000048903	Ricchio, Anne Marie	800	405.00	340.97
9000048904	Rockwell, Kailey A	800	339.91	313.91
9000048905	Rodriguez, Kelly	800	519.48	454.03

Payroll Run Check Listing for Board

Payroll 05/31/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000048906	Rzeszutko, Robert	800	3,149.93	2,516.48
9000048907	Schmidt, Oliver	800	951.76	878.95
9000048908	Shields, Rebecca	800	270.00	249.34
9000048909	Smith, Stacy	800	634.92	554.91
9000048910	Stratton, Carolyn	800	284.00	244.82
9000048911	Trinidad, Jose E	800	90.00	78.65
9000048912	Tsamis, Andrew G	800	270.00	227.31
9000048913	Visser, Marianne	800	623.21	523.75
9000048914	Wagge, Kimberlee	800	577.20	510.66
9000048915	Weber, Andrew	800	135.00	113.65
9000048916	Wong, Kevin David	800	300.00	262.20
9000048917	Zita, Blair	800	781.00	663.25
			854,683.22	606,449.97

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

VENDOR PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following vendor pay orders: June 24, 2024

GENERAL CHECKING ACCOUNT

CHECKS ISSUED	Beginning	122088	Ending	122090
	Beginning	122217	Ending	122220
	Beginning	122221	Ending	122237
	Beginning	122240	Ending	122360
WIRES ISSUED	Beginning	8000001062	Ending	8000001067
	Beginning	8000001068	Ending	8000001075
ACH DEPOSITS	Beginning	9000049210	Ending	9000049241

FUND DISTRIBUTION

EDUCATIONAL	\$	1,681,037.87
OPERATIONS & MAINTENANCE	\$	194,253.09
DEBT SERVICES	\$	-
TRANSPORTATION	\$	682,233.53
IMRF/SOCIAL SECURITY	\$	116,850.52
CAPITAL PROJECTS	\$	658,515.04
TOTAL	\$	3,332,890.05

IMPREST CHECKING ACCOUNT

CHECKS ISSUED	Beginning	10394	Ending	10422
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FUND DISTRIBUTION

EDUCATIONAL	\$	5,562.41
OPERATIONS & MAINTENANCE	\$	1,526.60
TRANSPORTATION	\$	688.69
TOTAL	\$	7,777.70

GRAND TOTAL **\$ 3,340,667.75**

President - Board of Education

Date

Secretary - Board of Education

Date

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/15/2024 ZPAY 05/15/2024

R - Regular Run Type

Check Number	Name	Net Check Amt
122088	Classified Employee	594.37
122089	Glenn Stearns Chapter 13	375.00
122090	Lisle CUSD #202	2,978.03
8000001062	Harris Bank	127,269.55
8000001063	Illinois Department Of Revenue	36,775.00
8000001064	Teachers' Health Ins Security	11,722.56
8000001065	Teachers' Retirement System	71,528.73
8000001066	U.S. OMNI	42,772.04
8000001067	Voya Institutional Trust	269.93
Regular Checks:	3	3947.40
ACH Checks:	0	0.00
Wire Transfers:	6	290337.81
Total:	9	294,285.21

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$245,062.79	\$0.00	\$0.00	245062.79
20 - Operations & Maintenance	\$6,919.67	\$0.00	\$0.00	6919.67
40 - Transportation	\$177.69	\$0.00	\$0.00	177.69
55 - Social Security	\$42,125.06	\$0.00	\$0.00	42125.06

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/31/2024 ZPAYEOM 5/31/2024

R - Regular Run Type

Check Number	Name	Net Check Amt
122217	Classified Employee	593.30
122218	Glenn Stearns Chapter 13	375.00
122219	Lisle CUSD #202	2,978.03
122220	VSP of Illinois, NFP	4,518.21
8000001068	Educational Benefit Coop	449,450.37
8000001069	Harris Bank	126,816.46
8000001070	Illinois Department Of Revenue	36,786.35
8000001071	Illinois Municipal Retirement	51,897.74
8000001072	Teachers' Health Ins Security	11,825.36
8000001073	Teachers' Retirement System	72,156.04
8000001074	U.S. OMNI	42,672.04
8000001075	Voya Institutional Trust	269.93
Regular Checks:		
4	8464.54	
ACH Checks:		
0	0.00	
Wire Transfers:		
8	791874.29	
Total:	12	800,338.83

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$682,624.90	\$0.00	\$0.00	682624.90
20 - Operations & Maintenance	\$42,546.42	\$0.00	\$0.00	42546.42
40 - Transportation	\$442.05	\$0.00	\$0.00	442.05
50 - Municipal Retirement	\$32,790.58	\$0.00	\$0.00	32790.58
55 - Social Security	\$41,934.88	\$0.00	\$0.00	41934.88

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/31/2024 May 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
122221	Albertsons / Safeway	1,441.48
	Account # 187257 Jewel Statement 05/07/2024	1,441.48
122222	Amazon Capital Services Inc	9,497.10
	1C6T-KRV4-JQVT High School Social Studies Supplies 05/05/2024	9.99
	1KFJ-4KXV-JR9X High School English Supplies 05/05/2024	478.38
	1J3G-YD7C-FWKP High School English Supplies 05/05/2024	15.59
	1HNN-FMYI-HPRP High School Art Supplies 05/05/2024	85.62
	1FWN-DQYH-FTWF High School Outdoor Flags 05/05/2024	129.33
	1LJG-FKV4-HNML High School Student Services Supplies 05/05/2024	212.32
	1HNN-FMYI-JCYM High School Student Services Supplies 05/05/2024	14.50
	1PMQ-KDN3-HJN7 High School Prom Supplies 05/05/2024	237.64
	(Reimbursed by HS Activity Account Check # 16505)	
	1G64-6R73-HRTQ High School Supplies 05/05/2024	249.31
	1YVX-6TWJ-GKNM Return - High School Supplies 05/05/2024	-13.99
	1W76-X6Y7-JM3Y Return - High School Supplies 05/05/2024	-14.99
	11D1-NKH6-FHMG High School Prom Supplies 05/05/2024	195.43
	(Reimbursed by HS Activity Account Check # 16507)	
	1HNN-FMYI-HH3G High School Library Books 05/05/2024	363.16
	1C6T-KRV4-JJV3 High School Prom Supplies 05/05/2024	27.99
	(Reimbursed by HS Activity Account Check # 16514)	
	1LRV-DKWJ-FXJC High School Supplies 05/05/2024	66.90
	1TX4-MRF9-G7P6 High School Testing Supplies 05/05/2024	23.58
	1TP1-YGRT-JXQW High School Admin Supplies 05/05/2024	59.99
	1C6T-KRV4-JKGY High School Admin Supplies 05/05/2024	22.85
	1WWW-4WYK-HQ3F High School Science Supplies 05/05/2024	9.99
	14KC-3T9Q-GWJ4 High School Boys Basketball Supplies 05/05/2024	147.59
	14KC-3T9Q-HHXX High School Dance Supplies 05/05/2024	318.00
	1DDN-X1PF-HQQX High School Boys Baseball Supplies 05/05/2024	27.90
	1TGM-9Y6N-FPWK High School Boys Baseball Supplies 05/05/2024	22.95
	1CPP-JTWC-FF9L High School Football Supplies 05/05/2024	359.76
	1Q3N-PVHV-F76N Jr High Math Supplies 05/05/2024	59.69

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/31/2024 May 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
122222	Amazon Capital Services Inc	9,497.10
1DTD-PW3C-HV1L	Jr High LA/Math/Science Olympiad Supplies 05/05/2024	143.74
1CX1-XFJH-HNCG	Jr High Testing Supplies 05/05/2024	161.94
1KGM-F1JD-J3FP	Jr High Misc & FACS Supplies 05/05/2024	534.92
1PMQ-KDN3-HQ36	Jr High Staff Appreciation Supplies 05/05/2024	310.33
1Q3N-PVHV-FPVP	Jr High Misc & English Supplies 05/05/2024	124.53
1Y6W-GJM3-FG1H	LES Office Supplies 05/05/2024	199.98
1C6T-KRV4-JCCJ	LES Library Books 05/05/2024	29.58
1H9Q-XTJ6-G9D9	LES Admin Supplies 05/05/2024	29.95
1Y6W-GJM3-F6MJ	LES Nurses Supplies (HSO Funds) 05/05/2024	199.93
1HNH-FMYJ-JDFV	LES Teacher Supplies 05/05/2024	63.58
1FWN-DQYH-GCC4	LES Teacher Supplies 05/05/2024	121.37
1J3G-YD7C-FP3V	LES 4th Grade Science Supplies 05/05/2024	221.65
1TGM-9Y6N-G79D	LES SpEd Supplies (IDEA Flow Thru) 05/05/2024	382.06
1CPP-JTWC-FRXP	Jr High Bilingual Program Supplies 05/05/2024	25.00
1LJG-FKV4-HGRJ	Student Services Admin Supplies 05/05/2024	98.79
1TP1-YGRT-JRP6	SpEd Professional Development Supplies 05/05/2024	81.93
1FWN-DQYH-G73M	LES Pre-K Supplies (IDEA Pre-K Grant) 05/05/2024	768.01
1KGM-F1JD-HQXW	High School SpEd Supplies (IDEA Flow Thru) 05/05/2024	120.24
11D1-NKH6-FH97	Jr High SpEd Supplies (IDEA Flow Thru) 05/05/2024	17.98
1H9Q-XTJ6-FMGR	High School SpEd Supplies (IDEA Flow Thru) 05/05/2024	1,701.24
1DTD-PW3C-HPPF	SpEd Supplies (IDEA Flow Thru) 05/05/2024	21.98
1KXC-V4LP-JHYK	Home/School Service Supplies (IDEA Flow Thru) 05/05/2024	90.06
1WWW-4WYK-J1X7	LES SpEd Supplies 05/05/2024	28.36
131Q-G6KF-JQQX	Special Olympics Supplies 05/05/2024	83.19
1FDR-44JV-JG4W	High School SpEd Supplies (IDEA Flow Thru) 05/05/2024	144.72
1DDN-X1PF-J3VC	LES Nurse Supplies 05/05/2024	505.88
1JQG-FXWC-FJG9	Sunscreen & Water Bottles for MKV Students (Approved by ROE) 05/05/2024	176.68

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/31/2024 May 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
122223	AT&T: Acct 198-2 630963882405 Phone Service 04/20/24-05/19/24 05/19/2024	200.18 200.18
122224	AT&T: Acct 680 8217910905 District VOIP Charges 05/19/24-06/18/24 05/19/2024	564.51 564.51
122225	AT&T: Acct 927 5280440901 Internet Service 05/19/24-06/18/24 05/19/2024	1,391.00 1,391.00
122226	Blick Art Materials 271148 Account Number 6145 - InStore Purchases 05/09/2024	133.58 133.58
122227	Capital One / Menards Statement # Menards Charges - Credit Account #583606 05/19/2024	1,274.62 1,274.62
122228	Capital One / Walmart Statement # Walmart Charges - Credit Account #629445 05/19/2024	511.18 511.18
122229	Green River Lines Inc Charter # 17224 Deposit for Bus to Tomahawk WI 9/8/24-9/10/24 05/09/2024	1,200.00 1,200.00
122230	Illinois State Police 20240402761 Background Checks - April 2024 04/30/2024	113.00 113.00
122231	Konica Minolta Business 9009929769 Copier Monthly Maintenance Agreement 05/10/2024-06/09/2024 05/10/2024	1,020.00 1,020.00
122232	Lisle Community Unit School Imprest 5.31.24 Reimburse Imprest Account 05/31/2024	7,836.31 7,836.31
122233	Quadient Finance USA, Inc 7900044728817747 Postage for CO 5.1.24 05/27/2024	100.00 100.00
122234	Staples Business Advantage 6002101569 High School Custodial Supplies 05/04/2024 6002101567 High School Custodial Supplies 05/04/2024	1,757.60 1,713.62 43.98
122235	T-Mobile for Government Account # 970563340 Empower Ed Hot Spot Program 4/21/24-5/20/24 05/21/2024	237.16 237.16
122236	UPS Store in Lisle Statement # 1588 April 2024 UPS Charges 05/06/2024	45.57 45.57

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/31/2024 May 2024 End of Month

R - Regular Run Type

Check Number	Name			Net Check Amt
122237	Westway Coach, Inc			16,186.19
	HSATH043024	Acct 00169	04/30/2024	11,275.69
	HSFT043024	Acct 00172	04/30/2024	1,216.93
	JHFT043024	Acct 00173	04/30/2024	1,347.74
	JHATH043024	Acct 00174	04/30/2024	2,345.83
Regular Checks:	17			43509.48
ACH Checks:	0			0.00
Wire Transfers:	0			0.00
Total:	17			43,509.48

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$18,590.76	\$0.00	\$0.00	18590.76
20 - Operations & Maintenance	\$6,843.84	\$0.00	\$0.00	6843.84
40 - Transportation	\$18,074.88	\$0.00	\$0.00	18074.88

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
122240	Adrian, Sandra			80.05
	LADRIAN	Refund - My School Bucks / Nutrikids	05/14/2024	80.05
122241	Allegra Marketing/Print/Mail			72.00
	41598	District Office Business Cards	05/21/2024	72.00
122242	American Industrial Safety Inc			1,204.85
	10136	High School Bollard Sleeves	06/11/2024	1,204.85
122243	Amita GlenOaks School			44,754.32
	TDS-N 12206	23-24 Tuition rate Adjustment August-March 2024 Billing	04/15/2024	5,851.44
	TDS-N 12262	April 2024 Billing	04/30/2024	21,498.96
	TDS-N 12315	May 2024 Billing	05/31/2024	17,403.92
122244	AMITA Health Mercy Medical			448.00
	3594	Tutoring Services 04/11/24-05/03/24	05/31/2024	448.00
122245	Anderson Pest Solutions			375.70
	61862146	Pest Services June 2024 (HS)	06/02/2024	103.20
	61862148	Pest Services June 2024 (JH)	06/02/2024	71.40
	61863797	Pest Services May 2024 (LES)	06/02/2024	134.40
	61862150	Pest Services June 2024 (SES)	06/02/2024	66.70
122246	Apple Inc.			949.50
	MA79895351	Outplaced Student Supplies (IDEA)	05/21/2024	897.00
	MA81232890	Outplaced Student Supplies (IDEA)	05/22/2024	52.50
122247	Aramark Services, Inc			117,546.34
	400240200-000261	Food Service 04/01/24 - 04/30/24	05/01/2024	61,730.45
	400240200-000262	Food Service 05/01/24 - 05/31/24	05/29/2024	54,195.89
	400240200-000263	Reimbursement - DuPage County Health Department - Annual Permit	05/29/2024	1,620.00
122248	Arlington Heights School			5,327.00
	#BO2324051	Shared Transportation April 2024	05/20/2024	3,564.00
	#BO2324047	Shared Transportation May 2024	05/20/2024	1,763.00
122249	Aurora Naper Transportation			137,224.62
	March 2024	Transportation 03/01/24-03/31/24	03/31/2024	39,219.88
	April 2024	Transportation 04/01/24-04/30/24	04/30/2024	51,577.33

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122249	Aurora Naper Transportation	137,224.62
	May 2024 Transportation 05/01/24-05/31/24 05/31/2024	46,427.41
122250	Award Emblem Mfg Co Inc	27.20
	426271 Jr High Band Award Engraving 05/16/2024	27.20
122251	B.E.A.R. Awards, Inc.	2,485.06
	3077 Athletic Banquet Awards 05/16/2024	159.90
	3075 Athletic Banquet Awards 05/21/2024	300.00
	3076 Athletic Banquet Awards 05/16/2024	1,805.75
	3074 High School Softball End of Season Awards 05/16/2024	107.80
	3073 High School Baseball End of Season Awards 05/16/2024	111.61
122252	Bartlett Learning Center Inc	7,998.50
	April 2024 Tuition Facility 60928 Intensive Code 60927 04/30/2024	2,823.00
	May 2024 Tuition Facility 60928 Intensive Code 60927 05/31/2024	5,175.50
122253	BBF Enterprise Inc dba Petal	605.00
	Lisle HS House Senior Day Flowers 05/23/2024	155.00
	Lisle HS House Graduation Flowers 05/23/2024	225.00
	Lisle HS House Honor's Night Flowers 05/23/2024	75.00
	Lisle JH House Promotional Flowers 06/04/2024	150.00
122254	Bill Kay Chevrolet	4,657.50
	16073448/2 New gas tank for Cube Van 05/31/2024	4,657.50
122255	BMO Harris Commercial Card	8,152.49
	0989 Daniella Ferenzi's 6.5.24 Statement 06/05/2024	2,500.00
	4936 Karen Fitzgerald's 6.5.24 Statement 06/05/2024	932.45
	4936 Karen Fitzgerald's 6.5.24 Statement 06/05/2024	220.07
	4936 Karen Fitzgerald's 6.5.24 Statement 06/05/2024	132.83
	4936 Karen Fitzgerald's 6.5.24 Statement 06/05/2024	175.93
	4936 Karen Fitzgerald's 6.5.24 Statement 06/05/2024	203.61
	5440 Trent Schalk's 6.5.24 Statement 06/05/2024	142.70
	5440 Trent Schalk's 6.5.24 Statement 06/05/2024	68.40
	5440 Trent Schalk's 6.5.24 Statement 06/05/2024	43.81
	5440 Trent Schalk's 6.5.24 Statement 06/05/2024	135.50

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122255	BMO Harris Commercial Card	8,152.49
5440	Trent Schalk's 6.5.24 Statement 06/05/2024	482.90
5440	Trent Schalk's 6.5.24 Statement 06/05/2024	109.75
7470	Jill Schreiber Specas 6.5.24 Statement 06/05/2024	263.45
8692	Tamela Seastrom's 6.5.24 Statement 06/05/2024	13.50
8692	Tamela Seastrom's 6.5.24 Statement 06/05/2024	12.50
2895	Sheri Young's 6.5.24 Statement 06/05/2024	13.36
2895	Sheri Young's 6.5.24 Statement 06/05/2024	116.55
2895	Sheri Young's 6.5.24 Statement 06/05/2024	224.51
8546	Dave Kearney's 6.5.24 Statement 06/05/2024	54.99
8546	Dave Kearney's 6.5.24 Statement 06/05/2024	32.99
8546	Dave Kearney's 6.5.24 Statement 06/05/2024	191.16
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	207.84
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	150.00
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	218.87
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	44.00
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	50.47
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	14.99
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	12.96
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	199.00
7900	Marilyn Buchholz's 6.5.24 Statement 06/05/2024	23.98
9519	Jen Law's 6.5.24 Statement 06/05/2024	51.96
9519	Jen Law's 6.5.24 Statement 06/05/2024	200.00
9519	Jen Law's 6.5.24 Statement 06/05/2024	-158.00
9519	Jen Law's 6.5.24 Statement 06/05/2024	-158.00
9519	Jen Law's 6.5.24 Statement 06/05/2024	28.10
9850	Marielle Metoyer's 6.5.24 Statement 06/05/2024	23.97
9850	Marielle Metoyer's 6.5.24 Statement 06/05/2024	100.89
9850	Marielle Metoyer's 6.5.24 Statement 06/05/2024	349.00
9850	Marielle Metoyer's 6.5.24 Statement 06/05/2024	349.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
122255	BMO Harris Commercial Card		8,152.49
	3032	Jen Milinki's 6.5.24 Statement 06/05/2024	180.00
	3032	Jen Milinki's 6.5.24 Statement 06/05/2024	106.00
	3032	Jen Milinki's 6.5.24 Statement 06/05/2024	40.00
	3032	Jen Milinki's 6.5.24 Statement 06/05/2024	25.00
	3032	Jen Milinki's 6.5.24 Statement 06/05/2024	21.50
122256	Bradley-Bourbonnais		210.00
	Entry Fees	IHSA Solo/Ensemble Contest - March 2, 2024 03/02/2024	210.00
122257	BSN Sports, LLC		317.00
	925223970	High School Athletics Gatorade Package 03/25/2024	265.00
	925712984	Jr High Coach Polo Shirt 05/10/2024	52.00
122258	C.O.R.E. Academy		36,910.65
	SESINV-037127	Life Skills Tuition April 2024 04/30/2024	5,572.35
	SESINV-036175	Special Education Tuition March 2024 03/22/2024	5,873.70
	SESINV-036176	Life Skills Tuition March 2024 03/22/2024	4,205.70
	SESINV-038348	Life Skills Tuition May 2024 05/31/2024	5,837.70
	SESINV-038349	Special Education Tuition May 2024 05/31/2024	9,752.16
	SESINV-038677	Life Skills Tuition June 2024 06/12/2024	2,122.80
	SESINV-038679	Special Education Tuition June 2024 06/12/2024	3,546.24
122259	Camelot Therapeutic Schools		20,057.52
	INV191800	April 2024 Billing 05/06/2024	20,057.52
122260	CCSD 180 Burr Ridge		4,880.00
	April 2024	Shared Transportation 05/09/2024	3,080.00
	May 2024	Shared Transportation 05/31/2024	1,800.00
122261	CDW Government Inc		850.13
	RJ83257	Meraki AP 05/20/2024	850.13
122262	Center for Responsive Schools,		1,740.00
	INV79921	LES Summer Professional Development for Teachers 05/17/2024	1,740.00
122263	Chicago Office Technology		578.28
	IN5254442	Metered Prints / Admin fee per contract 6/7/24-7/6/24 06/03/2024	578.28

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
122264	Cintas Corp			429.00
	4191494848	Towel Service for High School	05/02/2024	57.20
	4192214354	Towel Service for High School	05/09/2024	57.20
	4192932315	Towel Service for High School	05/16/2024	57.20
	4193646475	Towel Service for High School	05/23/2024	57.20
	4194320783	Towel Service for High School	05/30/2024	57.20
	4191494847	Towel Service for Jr High School	05/02/2024	28.60
	4192214271	Towel Service for Jr High School	05/09/2024	28.60
	4192932220	Towel Service for Jr High School	05/16/2024	28.60
	4193646441	Towel Service for Jr High School	05/23/2024	28.60
	4194320763	Towel Service for Jr High School	05/30/2024	28.60
122265	Coal Creek Software Inc dba			500.00
	C-202424	Annual Subscription Fee	06/14/2024	500.00
122266	ComEd (PO Box 6111)			21,894.88
	8739027000	HS Electricity 4/29/24-5/29/24	05/30/2024	21,894.88
122267	ComEd (PO Box 6111)			7,571.93
	0568348000	JH Electricity 4/29/24-5/29/24	05/30/2024	7,571.93
122268	ComEd (PO Box 6111)			10,735.57
	2729837000	LES Electricity 4/28/24-5/26/24	05/29/2024	10,735.57
122269	ComEd (PO Box 6111)			2,378.67
	6735838000	SES Electricity 4/29/24-5/29/24	05/30/2024	2,378.67
122270	Compass Health Center			640.00
	907240	Homebound Tutoring 3.4.24-4.2.24	04/15/2024	640.00
122271	Conserv FS Inc			690.90
	6432497	LES Grounds Supplies	06/05/2024	412.50
	6432543	Grounds Supplies	06/05/2024	139.20
	6432747	Grounds Supplies	06/13/2024	139.20
122272	Cooperative Association for			850.50
	1500	Speech Language Pathology Services	05/24/2024	850.50
122273	Deli Management, Inc			295.00
	240513144050030	High School Breakfast meeting 5.17. 24	06/17/2024	103.05

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122273	Deli Management, Inc 240513144050031 High School Lunch meeting 5.17.24 05/17/2024	295.00 191.95
122274	DEM Services Inc 23-317 Jr High Renovation - Asbestos Removal 06/13/2024	44,000.00 44,000.00
122275	DHE Computer Systems, LLC INV-73029 JE Creative Cloud 05/28/2024	373.90 373.90
122276	Diffit Inc 1182 Diffit Districtwide License 07/01/2024 - 06/30/2025	2,480.00 2,480.00
122277	DuPage Federation on Human 10316 Interpreting Services @ LES 05/31/2024	65.00 65.00
122278	EI US, LLC. dba LearnWell INV195988 Hospital Tutoring (RH-C-PHP) 05/10/2024 5/1/24-5/7/24 200.00 INV197815 Hospital Tutoring (RH-C-PHP) 05/17/2024 4/25/24-4/30/24 200.00 INV197116 Hospital Tutoring (RH-C-PHP) 05/17/2024 5/14/24-5/17/24 200.00 INV198398 Hospital Tutoring (RH-C-PHP) 05/24/2024 5/20/24-5/22/24 150.00	750.00 200.00 200.00 200.00 150.00
122279	Elan Photography, Inc 42579 Elementary School Logo for Front Office 04/18/2024 42609 High School Admin Decor & Installation 05/28/2024	1,300.00 1,085.00 215.00
122280	Ellman's Music Center, Inc 948472 Musical Instruments (JCS Grant) 05/16/2024	4,602.00 4,602.00
122281	ESI Chicago, Incorporated 2750 Administration Offices renovation abatement 06/06/2024 2754 Administration Offices renovation abatement 06/13/2024	13,815.00 11,010.00 2,805.00
122282	Fox Valley Fire & Safety IN00692171 Ansul Piranha 2 Tank System @ HS 06/13/2024 IN00692170 Ansul Single Tank System @ JH 06/13/2024 IN00692173 Ansul Single Tank System @ LES 06/13/2024 IN00692169 Ansul Single Tank System @ SES 06/13/2024	764.00 316.50 127.50 127.50 192.50

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Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
122283	G & G Lawncare Inc			4,158.00
	17072	Turf Maintenance @ HS, LES & SES	05/01/2024	1,379.00
	17223	Turf Maintenance @ HS, LES & SES	06/03/2024	2,779.00
122284	Harris, Rebecca			45.20
	RHARRIS	Refund - My School Bucks / Nutrikids	06/13/2024	45.20
122285	Heidenry, Nick			19.00
	LHEIDENRY	Refund - My School Bucks / Nutrikids	05/13/2024	19.00
122286	Home Depot U.S.A., Inc (GA)			104.36
	805514718	Jr High Custodial Supplies	05/17/2024	104.36
122287	Home Depot U.S.A., Inc (TX)			450.26
	805741998	Jr High Custodial Supplies	05/20/2024	450.26
122288	Illinois American Water			898.17
	1025-210001650298	JH Water/Sewer 5/2/24-6/3/24	06/05/2024	898.17
122289	Illinois American Water			766.47
	1025-210005689786	LES Water/Sewer 5/3/24-6/4/24	06/06/2024	766.47
122290	Illinois American Water			79.15
	1025-220037668226	LES Fire Water/Sewer 6/3/24-7/2/24	06/05/2024	79.15
122291	Illinois American Water			169.21
	1025-210001574981	SES Water/Sewer 5/3/24-6/4/24	06/06/2024	169.21
122292	Illinois American Water			416.01
	1025-210001574776	SES Water/Sewer 5/3/24-6/4/24	06/06/2024	416.01
122293	Illinois Association of School			15,363.00
	436233	24-25 IASB Annual Dues	05/09/2024	7,863.00
	436837	Annual IASB Subscription Renewals	05/31/2024	7,500.00
122294	Industrial Appraisal Company			2,970.00
	E5-1096	Appraisal Fee - Contract # E5-1096	05/15/2024	2,970.00
122295	International Translation			1,207.50
	430	Translation Services April 2024	04/30/2024	700.00
	527	Translation Services May 2024	05/31/2024	507.50

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name				Net Check Amt
122296	IPSD 204				5,904.98
	DL202-24-3	April 2024 Shared Transportation	05/17/2024	3,083.69	
	DL202-24-4	May 2024 Shared Transportation	06/10/2024	2,821.29	
122297	Jeffrey Bednarz dba Bedco				5,242.70
	099834	Jr High Compressor Repairs	06/28/2024	4,662.70	
	099823	High School Repairs/Maintenance 4. 16.24	05/21/2024	580.00	
122298	Johnstone Supply				127.00
	S101631665.001	JH Maintenance Supplies	05/20/2024	127.00	
122299	Jostens				59.95
	34411229	High School Biliteracy State Seals	05/23/2024	59.95	
122300	Kapustina, Natalia				41.50
	AMENDEZ	Refund - My School Bucks / Nutrikids	05/25/2024	41.50	
122301	Konica Minolta Business				6,139.66
	293817656	PaperCut Adv Fax	05/21/2024	800.00	
	293836923	PaperCut Adv Fax License & Support	05/22/2024	1,150.20	
	293727569	CO Copier Maintenance Agreement	05/10/2024	906.88	
	293728752	CO Copier Papercut	05/10/2024	200.00	
	293774689	CO Copier	05/15/2024	3,082.58	
122302	Lakeshore Learning Materials				130.42
	514622052024	Classroom Materials for Mrs. Wojcik (Paid by HSO)	05/20/2024	130.42	
122303	Language Testing International,				45.00
	L86443-IN	APPL Testing	05/21/2024	45.00	
122304	Leonard, Marion				150.00
	MLEONARD	Bridges Remote Professional Development Session	04/22/2024	150.00	
122305	Leo's Cleaners				43.85
	53774	Graduation Faculty Regalia	05/08/2024	43.85	
122306	Lewis, Lance R				2,500.00
	2340	Live Stream of 2024 Graduation	05/18/2024	2,500.00	

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Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular **Run Type**

Check Number	Name	Net Check Amt
122307	Library Journals, LLC	159.99
	7384333 School Library Journal Print & Digital 04/01/2024 Subscription - Membership Number 1289076	159.99
122308	Lisle Automotive & Tire	491.90
	024730 Repairs/Maintenance - WV 278 05/23/2024	245.95
	024740 Repairs/Maintenance - WV 279 05/30/2024	245.95
122309	Menta Academy Midway	17,311.50
	SESINV-036438 Intensive Tuition March 2024 03/22/2024	5,770.50
	SESINV-038318 Intensive Tuition May 2024 05/31/2024	8,463.40
	SESINV-038657 Intensive Tuition June2024 06/12/2024	3,077.60
122310	Metropolitan Preparatory	7,154.04
	MPG 674933 April 2024 Tuition 04/30/2024	2,811.24
	RMG 675020 Tuition rate adjustment August 2023-March 2024 05/15/2024	4,342.80
122311	Murray, Kim	43.00
	LMURRAY Refund - My School Bucks / Nutrikids 05/13/2024	43.00
122312	Mutual Ground, Inc	365.00
	LISLEMID202-23/24-3 Erin's Law Program @ Jr High School 06/03/2024	365.00
122313	National Engravers Inc	129.85
	111107 Jr High Citizenship Awards Plates 05/16/2024	129.85
122314	Neff Company	590.89
	N003274636 Athletic Office Awards 05/02/2024	590.89
122315	NEUCO Inc	412.14
	7775704 Jr High Maintenance Supplies 05/28/2024	412.14
122316	New Direction Solutions, LLC	10,303.92
	20962435 Speech Language Pathologist 4/29/24-5/3/24 05/12/2024	1,963.29
	20964832 Speech Language Pathologist 5/6/24-5/10/24 05/12/2024	1,844.75
	20969185 Speech Language Pathologist 5/13/24-5/17/24 05/19/2024	1,727.00
	20975477 Speech Language Pathologist 5/20/24-5/24/24 05/26/2024	1,962.50
	20981502 Speech Language Pathologist 5/28/24-5/31/24 06/02/2024	1,962.50

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
122316	New Direction Solutions, LLC		10,303.92
	20986561	Speech Language Pathologist 6/3/24-6/4/24	843.88
122317	Nicor Gas		855.09
	52-99-70-1000 5	HS Gas Billing 5/1/24-6/1/24	855.09
122318	Nicor Gas		669.80
	80-02-42-1000 9	JH Gas Billing 5/1/24-6/1/24	669.80
122319	Nicor Gas		292.64
	01-00-26-6293 8	LES Gas Billing 5/1/24-6/1/24	292.64
122320	Nicor Gas		205.13
	38-91-42-1000 0	SES Gas Billing 5/1/24-6/1/24	205.13
122321	Nicor Gas		248.52
	58-91-42-1000 8	SES Gas Billing 5/1/24-6/1/24	248.52
122322	Northwestern Medicine		568.00
	HB MJ Driver BTW	Guarantor ID 15388907 / Hospital Acct 61836720	568.00
122323	Odeh, Aya		3,328.50
	8	Speech Services @ Kindi Academy 5/1/24-5/31/24	3,328.50
122324	Ombudsman Educational		1,700.00
	IVC0000000031918	May 2024 Tuition	1,700.00
122325	Open Up Resources		917.00
	INV-35384	Shared Reading Books for 1st Grade (Title I)	197.00
	INV-35383	Shared Reading Books for 1st Grade (Title I)	720.00
122326	Parents Alliance Employment		4,880.13
	37	Special Student Employment Services - April 2024	2,467.87
	38	Special Student Employment Services - May 2024	2,412.26
122327	Parkland Preparatory Academy,		10,392.60
	6181	Tuition Rate Adjustments October 2023-April 2024	4,826.76
	6218	May 2024 Tuition	5,565.84
122328	Pepper Construction		525,264.45
	2200760004	Billing #3 - Jr High Additions & Renovations through June 15, 2024	525,264.45

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Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122329	Perkins & Will, Inc	75,435.59
	0207943 Professional Services through March 04/15/2024 29, 2024 - JHS Improvements	28,285.59
	0208570 Professional Services through April 05/14/2024 26, 2024 - JHS Improvements	30,000.00
	0208740 Professional Services through May 06/03/2024 24, 2024 - JHS Improvements	8,000.00
	0208571 Professional Services through April 05/14/2024 26, 2024 - ES Offices	6,915.00
	0208741 Professional Services through May 06/03/2024 24, 2024 - ES Offices	2,235.00
122330	Pszczola, Jacqueline	203.20
	RPSZCZOLA Refund - My School Bucks / 05/06/2024 Nutrikids	203.20
122331	Quinlan & Fabish Music	2,887.20
	15377887 Shen 3/4 Flamed hybrid Bass with 03/14/2024 case	2,887.20
122332	R&D Tree Services Corporation	1,600.00
	24014 Tree Removal and Pruning @ High 06/14/2024 School Baseball Field	1,600.00
122333	R.A. Networks, Inc dba	995.00
	2863 5-hour Support Contract 05/21/2024	995.00
122334	Riddell/All American Sports	387.95
	952070093 High School Football Decals 05/15/2024	387.95
122335	Ross, Kathy	31.60
	EERPENBACH Refund - My School Bucks / 06/13/2024 Nutrikids	31.60
122336	S.E.A.L. South, Inc	5,169.57
	8560 May 2024 Billing 05/31/2024	5,169.57
122337	Scholastic Inc (BOOK	473.06
	60324546 4th Grade Books (Paid by HSO) 05/10/2024	473.06
122338	School Association for Special	329,925.79
	1002400551 FY24 Directions Tuition / FY24 02/12/2024 Building Assessment	4,014.45
	1002400575 FY24 MN Tuition 02/13/2024	166,731.34
	1002400532 FY24 1:1 Aide Prebill 02/05/2024	159,180.00
122339	SEAL of Illinois Inc	20,826.54
	12552 May 2024 Billing 05/31/2024	20,826.54

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Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
122340	Searcy Medical Solutions, Inc		260.00
	7746	AHA HS K-12 Provider eCards 05/24/2024	260.00
122341	Shiffler Equipment Sales, Inc		299.91
	10005378-00	Jr High PE Locks 05/20/2024	299.91
122342	Social Thinking		916.28
	305240	Materials for Dr. Lyell and Mrs. Jezyk (Paid by HSO) 05/21/2024	916.28
122343	Special Education Systems,		4,448.40
	SYSINV-015143	Life Skills Transportation May 2024 (C.O.R.E.) 05/31/2024	1,631.08
	SYSINV-015144	Special Ed Transportation May 2024 (C.O.R.E.) 05/31/2024	1,631.08
	SYSINV-015247	Life Skills Transportation June 2024 (C.O.R.E.) 06/12/2024	593.12
	SYSINV-015248	Special Ed Transportation June 2024 (C.O.R.E.) 06/12/2024	593.12
122344	Special Needs Chicago, Inc		2,100.00
	10856	May 2024 Transportation 05/31/2024	2,100.00
122345	Staples Business Advantage		2,340.21
	6002732336	Jr High Custodial Supplies 05/23/2024	76.10
	6002732337	Jr High Custodial Supplies 05/23/2024	1,529.14
	6002473594	LES Custodial Supplies 05/18/2024	359.70
	6003411047	LES Custodial Supplies EOY/Summer Cleaning 05/31/2024	375.27
122346	Streamwood Behavioral		5,833.98
	5925	Innovations Academy May 2024 05/31/2024	5,833.98
122347	Sunbelt Rentals, Inc		288.65
	155090520-0001	Rental Contract 155090520 - Ride on Aerator 06/07/2024	288.65
122348	Sunrise Southwest LLC		372,650.26
	#8 - 23/24	School Day Transportation 3/1-3/31 04/11/2024	93,948.26
	#9 - 23/24	School Day Transportation 4/1-4/30 05/10/2024	141,049.96
	#10 - 23/24	School Day Transportation 5/1-5/31 06/10/2024	137,652.04
122349	The Athletic Equipment Source		1,188.00
	34272	High School Track Supplies 06/17/2024	1,188.00
122350	The Center: Resources for		180.00
	32365	Bilingual Parent Summit 5.4.24 05/01/2024	180.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
122351	Vanguard Energy Services, G400655060524 Gas Billing 5/1-5/31	06/07/2024	1,627.51
122352	Ventris Learning LLC 20244757 UFLI Foundations Teacher Manuals for LES	05/20/2024	301.00
122353	Vestis Group Inc dba Vestis 26363691 Uniform Order -- Lisa Van Dyke (HS)	05/07/2024	139.94
122354	Voyager Sopris Learning, Inc 7921867 Reading material for Mrs. Gilbert (Paid by HSO)	06/13/2024	346.50
122355	VT Services, Inc 208142 LES Chromebook Repair	05/16/2024	55.00
122356	Warehouse Direct 5720789-0 Office Supplies C5720789-0 Return - Office Supplies	05/13/2024 05/20/2024	220.96 -37.00
122357	Waste Management of Illinois, 4288708-2011-8 Trash/Recycle - HS 4288709-2011-6 Trash/Recycle - JH 4289695-2011-6 Trash/Recycle - LES 3746653-2009-8 Trash/Recycle - SES	06/05/2024 06/05/2024 06/05/2024 06/05/2024	584.38 293.11 352.06 102.69
122358	Westway Coach, Inc RTINV1003194 May 2024 Transportation (Acct 00180) RTINV1003195 May 2024 Attendance Bonus (Acct 00180)	05/31/2024 05/31/2024	129,928.65 1,000.00
122359	WEX Health, Inc 0001955221-IN FSA - Monthly	05/31/2024	173.25
122360	Wiersum Enterprises, Inc LHS-2402 High School Auditorium Supplies	06/05/2024	321.90
9000049210	Bylsma, Svea SBYLSMA Reimbursement - Panera/Aldi - AP Literature Breakfast	05/07/2024	67.83
9000049211	Byrne, Sharon SBYRNE Reimbursement - Dollar Tree/Michaels - FACS Supplies	05/17/2024	120.25

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular **Run Type**

Check Number	Name			Net Check Amt
9000049211	Byrne, Sharon			135.20
	<i>SBYRNE</i>	<i>Reimbursement - Jewel - Dig-In Club</i>	<i>08/08/2023</i>	<i>14.95</i>
9000049212	Costello, Sheri			120.00
	<i>SCOSTELLO</i>	<i>Cell Phone: April-June 2024</i>	<i>06/30/2024</i>	<i>120.00</i>
9000049213	Emde, John C, II			180.00
	<i>JEMDE</i>	<i>Cell Phone: April-June 2024</i>	<i>06/30/2024</i>	<i>30.00</i>
	<i>JEMDE</i>	<i>Reimbursement - Dr Martens - Boots</i>	<i>06/06/2024</i>	<i>150.00</i>
9000049214	Erickson, Tor			120.00
	<i>TERICKSON</i>	<i>Cell Phone: April-June 2024</i>	<i>06/30/2024</i>	<i>120.00</i>
9000049215	Filipiak, Keith			120.00
	<i>KFILIPIAK</i>	<i>Cell Phone: April-June 2024</i>	<i>06/30/2024</i>	<i>120.00</i>
9000049216	Fitzgerald, Karen			46.90
	<i>KFITZGERALD</i>	<i>23-24 2nd Semester Mileage</i>	<i>05/29/2024</i>	<i>46.90</i>
9000049217	Hausler, Linda			22.78
	<i>LHAUSLER</i>	<i>23-24 2nd Semester Mileage LHS -- > LES</i>	<i>05/29/2024</i>	<i>22.78</i>
9000049218	Kearney, David			120.00
	<i>DKEARNEY</i>	<i>Cell Phone: April-June 2024</i>	<i>06/30/2024</i>	<i>120.00</i>
9000049219	Kempher-Kotalik, Linda			120.00
	<i>LKOTALIK</i>	<i>Cell Phone: April-June 2024</i>	<i>06/30/2024</i>	<i>120.00</i>
9000049220	Klepadlo, Scott E			150.00
	<i>SKLEPADLO</i>	<i>Reimbursement - Reflexive Performance Reset - Level 1 Online Track PD Courses</i>	<i>05/27/2024</i>	<i>150.00</i>
9000049221	Law, Jennifer S			120.00
	<i>JLAW</i>	<i>Cell Phone: April-June 2024</i>	<i>06/30/2024</i>	<i>120.00</i>
9000049222	Marcum, Thomas C			274.50
	<i>TMARCUM</i>	<i>Reimbursement - 2024 Spring Mileage</i>	<i>05/29/2024</i>	<i>154.50</i>
	<i>TMARCUM</i>	<i>Cell Phone: April-June 2024</i>	<i>06/30/2024</i>	<i>120.00</i>
9000049223	Meyer, Phillip			106.60
	<i>PMEYER</i>	<i>23-24 2nd Semester Mileage</i>	<i>05/29/2024</i>	<i>106.60</i>

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Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
9000049224	Navarro, Lawrence M		60.00
	<i>LNAVARRO</i>	<i>Reimbursement - Express Scripts - 06/10/2024 Prescriptions</i>	<i>60.00</i>
9000049225	Norwood, Lindsay		120.00
	<i>LNORWOOD</i>	<i>Cell Phone: April-June 2024 06/30/2024</i>	<i>120.00</i>
9000049226	O'Hara, James		120.00
	<i>JOHARA</i>	<i>Cell Phone: April-June 2024 06/30/2024</i>	<i>120.00</i>
9000049227	Park, Aimee		76.37
	<i>APARK</i>	<i>Reimbursement - Walgreens - 05/09/2024 Teacher Appreciation</i>	<i>76.37</i>
9000049228	Pavilionis, Vincent		75.00
	<i>VPAVILIONIS</i>	<i>Reimbursement - Brookfield Zoo - 05/15/2024 Bus Parking</i>	<i>75.00</i>
9000049229	Pomatto-Zimmerman, Jennifer		120.00
	<i>JPOMOTTO</i>	<i>Cell Phone: April-June 2024 06/30/2024</i>	<i>120.00</i>
9000049230	Ptak, Jeff R		120.00
	<i>JPTAK</i>	<i>Cell Phone: April-June 2024 06/30/2024</i>	<i>120.00</i>
9000049231	Rankin, Chrysan		46.47
	<i>CRANKIN</i>	<i>Reimbursement - Dunkin' Donuts - 05/20/2024 Mentor Meeting</i>	<i>46.47</i>
9000049232	Renguso, Amy		42.66
	<i>ARENGUSO</i>	<i>Reimbursement - Costco - AP 05/14/2024 Spanish Supplies</i>	<i>42.66</i>
9000049233	Schmidt, Michael		196.98
	<i>MSCHMIDT</i>	<i>Mileage to/from IESA State Track Meet - EastSide Centre East - Peoria IL 05/17/2024</i>	<i>196.98</i>
9000049234	Schreiber Specca, Jill		120.00
	<i>JSCHREIBER</i>	<i>Cell Phone: April-June 2024 06/30/2024</i>	<i>120.00</i>
9000049235	Shum, Joanna		51.86
	<i>JSHUM</i>	<i>23-24 2nd Semester Mileage LHS -- 05/29/2024 > LJH</i>	<i>51.86</i>
9000049236	Stelk, Scott		150.00
	<i>SSTELK</i>	<i>Reimbursement - Amazon - Shoes 05/14/2024</i>	<i>150.00</i>
9000049237	Thome, Nicholas		1,263.00
	<i>NTHOME</i>	<i>Cell Phone: April-June 2024 06/30/2024</i>	<i>105.00</i>

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 06/24/2024 June 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
9000049237	Thome, Nicholas			1,263.00
	NTHOME	Tuition Reimbursement - College of DuPage - HVACR 2202-003, HVACR 2180-001 & HVACR 1108-HY001	05/17/2024	1,108.00
	NTHOME	Reimbursement - College of DuPage - EPS 608 Certification	03/18/2024	50.00
9000049238	Village of Lisle			81,158.81
	991	Prescient Solutions	05/21/2024	14,137.50
	993	Police Services - Baseball, Soccer, Softball & Prom 4/15/24-5/6/24	05/21/2024	2,992.99
	July Rent	07/01/24-07/31/24	06/05/2024	4,279.00
	1001	2023/2024 Police Liaison - 2nd Semester	06/05/2024	51,305.32
	1000	Police Services - Baseball, Soccer, Softball & Graduation 5/17/24-5/21/24	06/05/2024	1,204.00
	1011	I-Net Contribution	06/10/2024	7,240.00
9000049239	Weissinger, Derek C			120.00
	DWEISSINGER	Cell Phone: April-June 2024	06/30/2024	120.00
9000049240	Wilkinson, David			162.00
	DWILKINSON	Cell Phone: April-June 2024	06/30/2024	120.00
	DWILKINSON	Reimbursement - Mileage/Tolls - SSCIP/SELF Meetings Schaumburg IL	05/17/2024	42.00
9000049241	Woyna, Patrick			294.89
	PWOYNA	Reimbursement - Jewel - AP Language Breakfast	05/13/2024	294.89

Regular Checks:	121	2108754.68
ACH Checks:	32	86001.85
Wire Transfers:	0	0.00
Total:	153	2,194,756.53

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$734,759.42	\$0.00	\$0.00	734759.42
20 - Operations & Maintenance	\$137,943.16	\$0.00	\$0.00	137943.16
40 - Transportation	\$663,538.91	\$0.00	\$0.00	663538.91
60 - Capital Projects	\$658,515.04	\$0.00	\$0.00	658515.04

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/09/2024 Imprest 5.9.24

R - Regular Run Type

Check Number	Name			Net Check Amt
10394	AT&T: Acct 430-0			117.90
	630968597604	Phone Service 3/29/24-4/28/24	04/28/2024	117.90
10395	AT&T: Mobility			116.29
	826906947X0501202	Phone Service 3/24/24-4/23/24	04/23/2024	116.29
10396	Briarton, Cristina			175.00
	CBRIARTON	Carlin Nalley Track & Field Invitational 5.4.24	05/04/2024	175.00
10397	Caposieno, Mark			77.00
	MCAPOSIENO	High School Girls Softball 4.30.24	04/30/2024	77.00
10398	Consdorf, Lindsay			175.00
	LCONSDORF	Carlin Nalley Track & Field Invitational 5.4.24	05/04/2024	175.00
10399	Davis, John			75.00
	JDAVIS	Jr High Track & Field 4.17.24	04/17/2024	75.00
10400	Dunne, Brian			175.00
	BDUNNE	Little Cat Track & Field Invitational 4.27.24	04/27/2024	175.00
10401	Fischer, Bob			82.00
	BFISCHER	High School Girls Soccer 5.2.24	05/02/2024	82.00
10402	Guillen, Oswaldo			77.00
	OGUILLEN	High School Boys Baseball 4.30.24	04/30/2024	77.00
10403	Juveland, David			77.00
	DJUVELAND	High School Girls Softball 5.4.24	05/04/2024	77.00
10404	Knapp, Daniel			77.00
	DKNAPP	High School Girls Softball 5.3.24	05/03/2024	77.00
10405	Miller, Thomas			77.00
	TMILLER	High School Girls Softball 5.4.24	05/04/2024	77.00
10406	Moroney, Patrick			82.00
	PMORONEY	High School Girls Soccer 4.30.24	04/30/2024	82.00
10407	Murphy, Steve			108.00
	SMURPHY	High School Boys Baseball 5.1.24	05/01/2024	108.00
10408	Proutsos, Theodore			77.00
	TPTSOS	High School Girls Softball 5.3.24	05/03/2024	77.00

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Lisle CUSD 202

Accounts Payable Run: 05/09/2024 Imprest 5.9.24

R - Regular Run Type

Check Number	Name				Net Check Amt
10409	Robertson, Don				82.00
	<i>DROBERTSON</i>	<i>High School Girls Soccer 5.2.24</i>	<i>05/02/2024</i>	<i>82.00</i>	
10410	Rocha, Jesse				175.00
	<i>JROCHA</i>	<i>Carlin Nalley Track & Field Invitational 5.4.24</i>	<i>05/04/2024</i>	<i>175.00</i>	
10411	Roman, Israel				82.00
	<i>IROMAN</i>	<i>High School Girls Soccer 4.30.24</i>	<i>04/30/2024</i>	<i>82.00</i>	
10412	Stephenson, Byrne				77.00
	<i>BSTEPHENSON</i>	<i>High School Boys Baseball 4.30.24</i>	<i>04/30/2024</i>	<i>77.00</i>	
10413	Sullivan, William				77.00
	<i>WSULLIVAN</i>	<i>High School Girls Softball 4.30.24</i>	<i>04/30/2024</i>	<i>77.00</i>	
10414	Village of Lisle (Utilities)				670.51
	<i>100-0123100-001</i>	<i>Water/Sewer HS 2.29.24-3.25.24</i>	<i>05/01/2024</i>	<i>670.51</i>	
10415	WEX Bank				1,472.00
	<i>96899267</i>	<i>Fuel Charges April 2024</i>	<i>04/30/2024</i>	<i>1,472.00</i>	
Regular Checks:		22	4203.70		
ACH Checks:		0	0.00		
Wire Transfers:		0	0.00		
Total:		22	4,203.70		

Accounts Payable Run: 05/14/2024 Imprest 5.14.24

R - Regular Run Type

Check Number	Name				Net Check Amt
10416	Eastern Illinois University				310.00
	<i>051524-051824</i>	<i>Girls Track State Competition 5/15/24-5/18/24 - Room Accommodations</i>	<i>05/15/2024</i>	<i>310.00</i>	
10417	Klepadlo, Scott E				984.00
	<i>SKLEPADLO</i>	<i>Girls Track State Competition 5/15/24-5/18/24 - Meal Allowance</i>	<i>05/15/2024</i>	<i>984.00</i>	
10418	Schmidt, Michael				339.00
	<i>MSCHMIDT</i>	<i>Boys/Girls IESA State Track Meet 5/17/24-5/18/24 - Meal Allowance</i>	<i>05/17/2024</i>	<i>339.00</i>	
Regular Checks:		3	1633.00		
ACH Checks:		0	0.00		
Wire Transfers:		0	0.00		
Total:		3	1,633.00		

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/20/2024 Imprest 5.20.24

R - Regular Run Type

Check Number	Name	Net Check Amt
10419	Dillard, Cory	1,476.00
	<i>CDILLARD1 Boys Track State Competition 05/20/2024 5/22/24-5/24/24 - Meal Allowance</i>	1,476.00
10420	Eastern Illinois University	465.00
	<i>052224-052424 Boys Track State Competition 05/20/2024 5/22/24-5/24/24 - Room Accommodations</i>	465.00
Regular Checks:	2	1941.00
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	2	1,941.00

Accounts Payable Run: 05/20/2024 Imprest 5.20.24 Reissue

R - Regular Run Type

Check Number	Name	Net Check Amt
10421	Dillard, Cory	1,476.00
	<i>CDILLARD1 Boys Track State Competition 05/20/2024 5/22/24-5/24/24 - Meal Allowance</i>	1,476.00
10422	Eastern Illinois University	465.00
	<i>052224-052424 Boys Track State Competition 05/20/2024 5/22/24-5/24/24 - Room Accommodations</i>	465.00
Regular Checks:	2	1941.00
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	2	1,941.00

Accounts Payable Run: 05/20/2024 Void Imprest Boys Track

V - Void Run Type

Check Number	Name	Net Check Amt
10419	Dillard, Cory	-1,476.00
	<i>CDILLARD1 Boys Track State Competition 05/20/2024 5/22/24-5/24/24 - Meal Allowance</i>	-1,476.00
10420	Eastern Illinois University	-465.00
	<i>052224-052424 Boys Track State Competition 05/20/2024 5/22/24-5/24/24 - Room Accommodations</i>	-465.00
Regular Checks:	2	-1941.00
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	2	-1,941.00

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$5,562.41	\$0.00	\$0.00	5562.41
20 - Operations & Maintenance	\$1,526.60	\$0.00	\$0.00	1526.60
40 - Transportation	\$688.69	\$0.00	\$0.00	688.69

For Action

**Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024**

SUBJECT: Acceptance of Summer School Employment.

BACKGROUND: Approval of Summer School Employment of the candidates as outlined by the Administrative recommendations.

FINANCIAL IMPACT: These positions are budgeted for FY 2024.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Kelly Hamann, Summer School Driver's Education Teacher at Lisle Senior High School, at the LEA Summer School Teacher's Rate of \$36/hr.

Maureen Czyl, Summer School Credit Recovery Teacher at Lisle Senior High School, at the LEA Summer School Teacher's Rate of \$30/hr.

Margaret Callaghan, School English Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$30/hr.

Katherine Braun, Summer School Math Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$30/hr.

Miyax Leon, ELL Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$30/hr.

Deb Twaddle, School Paraprofessional at Lisle Junior High School, at the CEAL Summer School Paraprofessional's Rate of \$ 21.64/hr.

Name	School	Placement	Salary
Hamann, Kelly	LSHS	Summer School Teacher	\$36/hr.
Czyl, Maureen	LSHS	Summer School Teacher	\$30/hr.
Braun, Katherine	LJHS	Summer School Teacher	\$30.hr.
Margaret Callaghan	LJHS	Summer School Teacher	\$30.hr.
Miyax Leon	LJHS	Summer School Teacher	\$30/hr.
Twaddle, Deb	LJHS	Summer School Paraprofessional	\$21.64/hr.

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
June 26, 2024**

SUBJECT: Discussion of District Substitutes

RECOMMENDATION: The administration recommends retaining two (2) permanent substitutes for Lisle Elementary School for the 2024-2025 school year. The Administration also recommends increasing the substitute teacher pay rates as outlined in the “proposed” column.

BACKGROUND DATA: District 202 averages 14 licensed staff absences each day. With a substitute fill rate of 80%, there is a daily shortage of substitutes. From FY2021 through FY2024 the District utilized ESSER funds (COVID Relief Grant) to employ permanent substitutes at each school. The elementary has had two (2) perm subs, while the junior high and high school have each had one (1). Permanent substitutes report to an assigned building for the 176 student attendance days and support the buildings with assurances of daily teacher coverage and provide a potential pipeline for new staff. Unfortunately, permanent substitute rates are much higher (\$205/day or \$262/day if the sub enrolls in insurance) than the rate of a daily sub (see below). With the exhaustion of the ESSER funds, the administration recommends continuing with two (2) permanent substitutes at LES and eliminating the position at the Junior High and High School since these two buildings can secure internal substitutes for unfilled vacancies.

District 202 currently compensates substitute teachers as outlined in the table below. This table represents the various types of substitutes utilized in the district, the current rate, comparable averages, and proposed increases for the 2024-2025 school year.

In an April 2024 substitute salary survey conducted with area districts, it appears Lisle’s salaries are competitive for FY24. To stay in the competitive range, Administration is recommending the substitute pay rates as noted in the “proposed” column below.

Type	Current	Comp Averages	Proposed	Additional Information
Daily Rate	\$135	\$149	\$150	Called in as needed (\$21.42/hour)
After 30 Days (in same school year)	\$142	Lisle Specific Category	\$155	Provides small incentive to return each year to sub (\$22.14/hour)
Day 11 through 30 in the same assignment	\$155	Lisle Specific Category	\$160	Sub writes lessons, likely gives assessments & manages students (\$22.85/hour)

30+ days in same assignment	BA Step 0 \$289/day (includes TRS)	\$256	BA Step 0 TBD/day (includes TRS)	Linked to salary schedule due to greater responsibilities (\$TBD/hour)
Full year assignment (ie: FMLA)	Appropriate lane/step based on education /experience	Appropriate lane/step based on education /experience	Appropriate lane/step based on education /experience	Linked to salary schedule and works the entire year in place of the regular teacher, eligible for insurance
Permanent Substitute (Local funds beginning 2024-2025)	\$185	\$199	\$200	Reports to the building on all student attendance days (\$28.57/hour or \$35,200 for a full year commitment, eligible for HMO insurance*)
Registered Nurses (NEW category)	\$270 (no TRS)	Data not available	\$270	Rate is cheaper than the cost paid to an outside agency (\$38.57/hour)
<p>Note: Internal Substitute Teaching by LEA Staff \$30/hour, \$150/day (5 instructional periods)</p> <p>*Eligible for HMO Blue Advantage health insurance with the Board paying 82% of the monthly premium for employee-only coverage</p>				

FINANCIAL IMPACT: Substitute teacher salaries and benefits are projected to be \$325,000 for FY2025. Substitute costs are included in the annual budget.

SUGGESTED MOTION: The Board of Education approves two (2) district permanent substitute teachers for Lisle Elementary School and the substitute teacher pay rates as noted in the “proposed” column above.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024**

SUBJECT: Acceptance of Administrative Resignation.

BACKGROUND: A resignation has been received from an Administrative Employee.

FINANCIAL IMPACT: This position has been included in the FY 25 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of

Elizabeth Parker, Assistant Principal of Student Services at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

FOR APPROVAL

**Lisle Community Unit School District No. 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Approval of Lisle Elementary Assistant Principal for Student Services

RECOMMENDATION: The administration recommends the approval of Ms. Hannah Baker as the Elementary Assistant Principal for Student Services.

BACKGROUND DATA: The Lisle Elementary School interview team consisting of Dr. Schreiber, Mrs. McCormick and a group of teachers conducted interviews for the Assistant Principal of Student Services position and have selected Ms. Hannah Baker for the position.

Ms. Baker has been a special education teacher for the last 6 years in a variety of settings for students with varying levels of ability. She recently finished her Master's degree from the University of Illinois in Educational Leadership and Administration and is currently working towards her Special Education Director endorsement at North Central College with an expected completion date of December 2024. Ms. Baker is fiercely passionate about rigorous and inclusive educational opportunities for students from marginalized communities and feels drawn to provide her skillset to support other educators in providing these opportunities to students. During the interview, Ms. Baker was able to share her special education experience with the interview team while providing examples of how to support the Student Services Department, as a new Administrator.

Ms. Baker is a critical thinker, works well with peers/colleagues, and works to support students and staff. Ms. Baker is organized and structured in IEP planning and documentation, along with understanding the different needs of students.

The Elementary Assistant Principal for Student Services is a 200-day, Level II Administrative position.

FINANCIAL IMPACT: The salary for this position is \$111,374 and benefits are estimated at \$35,000.

SUGGESTED MOTION: The Board of Education approves Ms. Hannah Baker as the Assistant Principal for Student Services at Lisle Elementary School beginning July 1, 2024.

Lisle Community Unit School District 202

DRAFT Salary & Benefits Statement - Level II Admin

2024-2025

Hannah Baker, Assistant Principal for Student Services (200 Days)

Salary:

Base Salary	\$ 101,350
Board Paid TRS (9%)	\$ 10,024
Total Creditable Earnings	\$ 111,374

Benefits:

Life Insurance (100% Board Paid) <small>(\$150k self/\$25k Spouse/\$10k Depend.)</small>	\$ 465
Family Medical Insurance - PPO (100% Board Paid)	\$ 32,832
Family Dental Insurance (100% Board Paid)	\$ 1,416
Family Vision Insurance (100% Board Paid)	\$ 300
Total Benefits	\$ 35,013

Other Benefits for Level II Admins:

Sick Days: 15
Personal Days: 2
Eligible for Admin Level II Retirement Program after 10 years of administrative

ADMINISTRATIVE CONTRACT

LISLE CUSD 202 ASSISTANT PRINCIPAL

THIS CONTRACT is made this 1st day of July 2024, by and between the BOARD OF EDUCATION OF LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202, DUPAGE COUNTY, ILLINOIS (the "BOARD"), and HANNAH BAKER ("ASSISTANT PRINCIPAL"), and has been approved at the meeting of the BOARD held on JUNE 24, 2024.

IT IS AGREED:

1. EMPLOYMENT - The ASSISTANT PRINCIPAL is hereby hired and retained from July 1, 2024, through and including June 30, 2025, and, as it may be later agreed to by the parties, thereafter, as an ASSISTANT PRINCIPAL of Lisle Community Unit School District 202, DuPage County, Illinois.

2. DUTIES - The duties and responsibilities of the ASSISTANT PRINCIPAL shall be those incidental to the office of the ASSISTANT PRINCIPAL, those set forth in the job description established by the Board and contained in Board policies as adopted, and which may be amended from time to time, those obligations imposed by the laws of the State of Illinois upon the ASSISTANT PRINCIPAL, and to perform other professional duties and community responsibilities customarily performed by the ASSISTANT PRINCIPAL as may be assigned by the Board. The Board reserves the right to reassign the ASSISTANT PRINCIPAL to different duties from time to time during the term of this Contract, without notice, a hearing or loss of pay.

3. SALARY - In consideration of an annual base salary of One Hundred and One Thousand Three Hundred and Fifty Dollars (\$101,350) for period of July 1, 2024, through and including June 30, 2025, the ASSISTANT PRINCIPAL agrees to devote such time, skill, labor and attention to his/her employment during the term of this Contract in order to faithfully perform the duties of the ASSISTANT PRINCIPAL. Salary shall be paid in equal installments in accordance with the Board policy governing payment of salary to other certificated members of the professional staff, less such amounts as provided for in this Contract, and other amounts required by law.

4. EVALUATION - Before March 1, 2025, the Board, or designee, shall review the ASSISTANT PRINCIPAL's performance and progress toward the established ASSISTANT PRINCIPAL Goals and shall thereafter, during the month of June, consider the ASSISTANT PRINCIPAL's annual compensation and benefits for the next contract year. Failure by the Superintendent to complete

an evaluation does not preclude the ASSISTANT PRINCIPAL's dismissal, or nonrenewal of this Contract.

5. OTHER WORK – Only with the prior written agreement of the Superintendent, may the ASSISTANT PRINCIPAL undertake consultation work, speaking engagements, writing, teaching a college or university course, lecturing, or other professional duties and obligation. Provided, however, that this other work shall not interfere in a material and substantial manner with the ASSISTANT PRINCIPAL's obligations set forth in this Contract.

6. BENEFITS - The ASSISTANT PRINCIPAL will receive those benefits extended to all other Level I administrators in the Lisle Community Unit School District 202 Administrative Compensation Program, as amended from time to time.

7. PROFESSIONAL GROWTH - Contingent upon approval by the Superintendent, the ASSISTANT PRINCIPAL will receive those reimbursements for development seminars, professional dues and workshops set forth in the aforementioned Administrative Compensation Program, as amended from time to time.

8. TERMINATION OF CONTRACT - This Contract shall be reviewed by the Superintendent and the ASSISTANT PRINCIPAL annually and may be terminated prior to its expiration date by:

- A. Mutual agreement of the parties.
- B. Resignation provided, however, the ASSISTANT PRINCIPAL gives the Board at least ninety (90) days written notice of the proposed resignation.
- C. Discharge for any conduct, act, or failure to act by the ASSISTANT PRINCIPAL, which is detrimental to the best interests of the District. Reasons for discharge will be given in writing to the ASSISTANT PRINCIPAL, who shall be entitled to notice and a hearing before the Board to discuss those causes. If the ASSISTANT PRINCIPAL chooses to be accompanied by legal counsel, he shall bear any costs therein involved. The Board hearing shall be conducted in closed session. The Board will not arbitrarily or capriciously call for the dismissal of the ASSISTANT PRINCIPAL.
- D. Failure to maintain a valid, appropriate, and properly registered licensure, in accordance with the laws of the State of Illinois, throughout this Contract.

- E. Failure to comply with the terms and conditions of this Contract, after notification and a reasonable opportunity to correct, where appropriate.
- F. The ASSISTANT PRINCIPAL's permanent disability or incapacity.

Notice of non-renewal shall be given to the other party by March 1.

Nothing herein will prohibit the Board from suspending the ASSISTANT PRINCIPAL without pay when the performance of the ASSISTANT PRINCIPAL is justifiably questioned, pending the outcome of any inquiry.

9. NOTICE - Any notice or communication permitted or required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class mail, registered, or certified mail, postage prepaid, addressed:

If to the Board, to:

Board of Education

Lisle Community Unit School Dist. No. 202 925

Burlington Avenue

Lisle, IL 60532

If to the ASSISTANT PRINCIPAL, to:

Hannah Baker

The last address of the ASSISTANT PRINCIPAL contained in official Business Office records of the Board.

10. BACKGROUND INVESTIGATION - The Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal offenses. If the required criminal background investigation is not completed at the time this Contract is signed, and the subsequent investigation report reveals that there has been a prohibited conviction, this Contract shall immediately become null and void.

11. MISCELLANEOUS -

- A. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.

- B. Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the test of this Contract, the text shall control.
- C. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.
- D. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.
- E. This Contract shall be binding upon and inure to the benefit of the ASSISTANT PRINCIPAL and shall be binding upon and inure to the benefit of the Board, its successors and assigns.
- F. Both parties have had the opportunity to seek the advice of counsel.
- G. Except as may otherwise be provided, no subsequent alteration, amendment, change, or addition to this Contract shall be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.
- H. The Board retains the right to repeal, change or modify any policies or regulations which it has adopted or may hereafter adopt, subject however, to restrictions contained in the *Illinois School Code* and other applicable law.
- I. If any section, provision, paragraph, phrase, clause or word contained herein is held to be void, invalid or contrary to law by a court of competent jurisdiction, it shall be deemed removed here from, and the remainder of this Contract shall continue to have its intended full force and effect.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names and in the case of the Board, by its President and Secretary on the day and year first above written.

ASSISTANT PRINCIPAL:

**Board of Education of
Lisle Community Unit School District
202,
DuPage County, Illinois**

Hannah Baker

President

Attest:

Secretary

For Action
Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024

SUBJECT: Approval of Certified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the certified candidates as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2025.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Sonia Duran, 1.0 School Psychologist at Lisle Elementary School. Her recommended salary schedule placement is at a Master's +36, Step 3 (\$ 80,534*).

Annabel Gilligan 1.0 FTE Second Grade Teacher at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement is at a Bachelor's +0, Step 0 (\$52,295*).

Samantha Heindl, 1.0 FTE Fifth Grade Teacher at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +12, Step 8 (\$84,718*).

Rebecca McMahon 0.6 FTE English Teacher at Lisle Junior High Schools for the 2024-2025 school year. Her recommended salary schedule placement is at a Bachelor's +0, Step 8 (\$ 38,656*).

Linda Nudera, 1.0 Family and Consumer Science Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +0, Step 7 (\$79,488*).

Holly Schmidt, 0.2 FTE Choir Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +60, Step 5 (\$18,198*).

Waidanz, Taylor, 0.6 FTE English Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +0, Step 0 (\$38,907*).

Cathleen Anderson, Permanent Substitute Teacher at Lisle Elementary School. Her recommended salary is based on the standard Permanent Substitute Teacher rates for the 2024-2025 school year.

Name	School	Placement	Salary
Duran, Sonia	LSHS	MA+36, Step 3	\$ 80,534)*
Gilligan, Annabel	LES	BA +0, Step 0	\$ 52,295*
Heindl, Samantha	LES	MA+12, Step 8	\$ 84,718*
McMahon, Rebecca	LJHS	BA +0, Step 8 (0.6 FTE)	\$ 38,656*
Nudera, Linda	LSHS	MA+0, Step 7	\$ 79,488)*
Schmidt, Holly	LSHS	MA+60, Step 5 (0.2 FTE)	\$ 18,198)*
Waidanz, Taylor	LSHS	MA+0, Step 0 (0.6 FTE)	\$ 38,907*
Anderson, Cathleen	LES	Permanent Substitute	Standard Daily Rate



RECOMMENDATION FOR NEW EMPLOYEE

Date: May 29, 2024	Recommended by: Jennifer Law
Primary position to be filled: Lisle High School Psychologist	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Yousef Matariyeh /Jessica Akpan	New position:
Name of recommended individual: Sonia A. Duran	
College or University and Major/Minor field of study: Northern Illinois University –Educational Specialist (Ed.S.) in School Psychology	
Please list all relevant prior experience: Sonia is currently completing her third year as a Bilingual Psychologist in her current district	
Start date: 08/12/2024	Board approval date: June 24, 2024
Recommended salary schedule placement: Master’s +36, Step 3 (\$ 80,534*)	
Full-time equivalency (FTE): 1.0	Contracted days: 181 days
<p>Background information: Sonia is a Bilingual Psychologist who comes to us highly recommended by her current district supervisors. She has three years of experience in a large unit district, but she is looking for a smaller, more collaborative work environment. Each of her current supervisors have wonderful things to say about her, highlighting her strong knowledge base and understanding of procedural requirements.</p> <p>Sonia has shared that she can be flexible and if we need to have her complete a bilingual evaluation at one of the other buildings she would be happy to help as long as it does not prevent her from completing her tasks at the high school. The interview team feels strongly that she will be a great compliment to the current student services team.</p>	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement.



RECOMMENDATION FOR NEW EMPLOYEE

Date: May 28, 2024	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Second Grade Educator	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing: Ms. Elizabeth Witt	New position: N/A
Name of recommended individual: Annabel Gilligan	
College or University and Major/Minor field of study: University of Alabama - Tuscaloosa, Alabama - August 2020 through May 2024 - Bachelor of Science in Education	
Please list all relevant prior experience: Northport Intermediate School, Northport, Alabama - Student Teaching -January 2024 to May 2024	
Start date: August 14, 2024	Board approval date: June 24, 2024
Recommended salary schedule placement: Bachelor's +0, Step 0 (\$ 52,295*)	
Full-time equivalency (FTE): 1.0	Contracted days: 181 days
Background information: Ms. Gilligan is a driven teacher who has a clear passion for teaching. Ms. Gilligan is hardworking, thorough, creative and accurate in her teaching. Ms. Gilligan is able to connect with students through her interactions on learning about them, knowing what motivates them, and develops relationships with both students, colleagues, and families. Ms. Gilligan is willing to research items that she may need to grow in, as a new educator.	

*Salary to be adjusted pending the approval of the LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: May 17, 2024	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Fifth Grade Educator	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing: Michaela DeLeo	New position: N/A
Name of recommended individual: Samantha Heindl	
College or University and Major/Minor field of study: National Louis University - Technology Specialist Endorsement - 3/2022-7/2022 Northeastern Illinois University - EL Endorsement - 9/2016 - 5/2022 Loyola University - Elementary Education - Masters Degree in Education - 2009-2011 Loyola Marymount University - Bachelor of Arts - 2001-2005	
Please list all relevant prior experience: CCSD 62 - Des Plaines - Fifth Grade Teacher - 2017 to present Acero-Tamayo - Chicago - Fifth/Sixth Grade Teacher - 2012-2017 CCSD 62 Drama Teacher and Title 1 Reading Paraprofessional - 2011- 2012	
Start date: August 2024	Board approval date: June 24, 2024
Recommended salary schedule placement: Master's +12, Step 8 (\$ 84,718*)	
Full-time equivalency (FTE): 1.0	Contracted days: 181 days
Background information: Ms. Heindl is a classroom leader who is passionate about her students' ability to succeed. Ms. Heindl has been a fifth grade teacher for the last eight years and is collaborative with colleagues, flexible, and has high standards for her students. Ms. Heindl has created engaging lessons for her fifth-grade students. Ms. Heindl has worked with strong teams and will be a great asset to our fifth-grade team.	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: June 6, 2024	Recommended by: Dave Kearney
Primary position to be filled: .6 ELA Teacher	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Margaret Callaghan	New position:
Name of recommended individual: Rebecca McMahon	
College or University and Major/Minor field of study: University of North Texas Bachelor's Degree in History	
Please list all relevant prior experience: Rebecca has spent the last eight years teaching in the Austin Independent School District at the high school. Prior to that she worked as a Library Assistant in the same district for three years.	
Start date: Friday, August 9, 2024	Board approval date: Monday, June 24, 2024
Recommended salary schedule placement: Bachelor +0, Step 8 (\$64,427x 0.6 FTE=\$ 38,656*)	
Full time equivalency (FTE): 0.6	Contracted days: 181
<p>Background information:</p> <p>Ms. McMahon has experience teaching Junior and Senior students in English at both on-level and honor levels. This experience will allow her to understand the necessary skills that our students need to be successful as they move on to high school. Rebecca has been involved in writing curriculum including developing a new course combining English and History.</p> <p>It was evident in the interview process that Rebecca works well with people and is a team player. I am excited to have join our staff.</p>	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: June 3, 2024	Recommended by: Jeff Howard
Primary position to be filled: Family & Consumer Science Teacher (High School)	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Allyson Foley	New position:
Name of recommended individual: Linda Nudera	
College or University and Major/Minor field of study: Northern Illinois University: MS (Foundations of Education) 2017, Northern Illinois University: FCNS Certification 2017, Michigan State University: BS (Dietetics) 1991	
Please list all relevant prior experience: Simmons Middle School 2022-2024; West Aurora High School 2017-2022	
Start date: Monday, August 12, 2024	Board approval date: Monday, June 24, 2024
Recommended salary schedule placement: Master's +0, Step 7 (\$ 79,488*)	
Full-time equivalency (FTE): 1.0	Contracted days: 181
Background information: Lisle is pleased to welcome Ms. Linda Nudera to the high school staff. Ms. Nudera is licensed to teach CTE/FCS and has a Master in Education, Foundations of Education. Currently, she teaches at Simmons Middle School in Oak Lawn. She writes, organizes, and implements culinary curriculum. She works directly with the district curriculum coordinator and designed a program to provide enriched experiences for all 850 students. Prior to Simmons, Ms. Nudera worked at West Aurora High School where she updated the fashion curriculum: Fashion 1&2, Fashion Merchandising, and Independent Study. Along with fashion, she developed curriculum	

for the HOSA Academy, Health Occupations Students of America. While at WAHS, she also taught Introduction to Foods 1&2 and Parent & Child Development. Ms. Nudera is ready to hit the ground running at Lisle High School!

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement.



Date: June 6, 2024	Recommended by: Jeff Howard
Primary position to be filled: .2 Choir Teacher (High School)	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Holly Schmidt	New position:
Name of recommended individual: Holly Schmidt	
College or University and Major/Minor field of study: BA - Valparaiso University (Vocal Performance) 1999. MAT - Concordia University 2001. MM - Northern Illinois University (Specialization in Vocal Pedagogy) 2015.	
Please list all relevant prior experience: Lisle High School (previous .2 position), Waubensee Community College (2010-Present).	
Start date: Monday, August 12, 2024	Board approval date: Monday, June 24, 2024
Recommended salary schedule placement: Master's +60, Step 5 (\$18,198.60)	
Full-time equivalency (FTE): 0.2	Contracted days: 181
Background information: We are recommending Holly Schmidt return to her role as Lisle's .2 Choir teacher, which has seen her teaching our 0 hour Chorale class for the last 2 years. We were uncertain if we were going to be able to keep Ms. Schmidt, which is why the position was posted.	

RECOMMENDATION FOR NEW EMPLOYEE

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: June 20, 2024	Recommended by: Eric Martzolf
Primary position to be filled: 0.6 English teacher	
Secondary position to be filled: building substitute	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Monica Stolte	New position:
Name of recommended individual: Taylor Waidanz	
College or University and Major/Minor field of study: Concordia University - Master of Arts Secondary ELA Loyola University Chicago - Bachelor of Arts in English, Minor in Spanish	
Please list all relevant prior experience: Hinsdale South High School Long-Term Substitute English Teacher (5/24 - 6/24) Radio Flyer Senior Customer Service Associate	
Start date: August 9, 2025	Board approval date: June 24, 2024
Recommended salary schedule placement: Master's +0, Step 0 (\$38,907)*	
Full-time equivalency (FTE): 0.6	Contracted days: 181
Background information: Taylor will be an excellent addition to the Lisle staff. She is fluent in Spanish and brings "real world" experience to her classroom from her days at Radio Flyer. Additionally, she has experience in the classroom and is very flexible and used to change, having taken over a teacher's schedule at the end of the year.	

**Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement.*



RECOMMENDATION FOR NEW EMPLOYEE

Date: June 12, 2024	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Permanent Substitute at Lisle Elementary School	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing: Celia Boss	New position: 1.0 FTE New
Name of recommended individual: Cathleen Anderson	
College or University and Major/Minor field of study: Olivet Nazarene University - Masters of Arts - August 2007 Elmhurst College - Bachelor of Science - June 2003	
Please list all relevant prior experience: Plainfield Community Unit School District 202 - Elementary Teacher 3, 4, 5 - 12/2003 through 6/2015 Lisle Community Unit School District 202 - Substitute and Long-term Substitute - 8/2022 to present	
Start date: August 14, 2024	Board approval date: June 24, 2024
Recommended salary schedule placement: Standard 24-25 Perm Sub Rate \$200/day	
Full-time equivalency (FTE): 1.0	Contracted days: 176 days
Background information: Mrs. Anderson has been an asset to Lisle Elementary School as a substitute for the last two years. Mrs. Anderson has been a long-term substitute for first grade from November 2023 through March 2024. Mrs. Anderson is able to support students, stays for Professional Development to learn curriculum, and is willing to help in any way she is needed within the building.	

For Action

**Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024**

SUBJECT: Approval of Certified Leave of Absence Request.

BACKGROUND: A certified staff member has submitted a request for FMLA.

RECOMMENDATION: The Administration recommends approval of the request.

SUGGESTED MOTION: That the Board of Education approves the FMLA request of:

Kathleen Rhoades, Social Worker at Lisle Junior High School, requests 1 unpaid leave day for May 23rd, 2024.

Stephanie Soukup, First Grade Teacher at Lisle Elementary School, requests 12 weeks of FMLA Leave to begin at the beginning of the 2024-2025 School year.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024**

SUBJECT: Acceptance of Certified Resignation.

BACKGROUND: A resignation has been received from a Certified Employee.

FINANCIAL IMPACT: These positions have been included in the FY 25 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignations of:

Kristen Miller, 1.0 FTE Special Education Teacher at Lisle Elementary School, has submitted her resignation to be effective immediately.

Eileen Rydel-Boesso, Certified School Nurse at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

Shannon Staley, Kindergarten Teacher at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

Monica Stolte, 0.6 FTE English Teacher at Lisle Senior High School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024**

SUBJECT: Approval of Classified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 25.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Shannon Putnam will be a 1.0 Inclusion Aide at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement will be at Step 1, \$ 17.51/hr.*.

Name	School	Placement	Salary
Putnam, Shannon	LES	Step 1	\$ 17.51/hr.*

*Salary to be adjusted pending approval of the CEAL Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: June 12, 2024	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Special Education Paraprofessional at Lisle Elementary School	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing:	New position: Yes
Name of recommended individual: Shannon Putnam	
College or University and Major/Minor field of study: University of Illinois Chicago - Bachelor's Degree in Marketing University of Illinois Chicago - Bachelor's Degree in Management	
Please list all relevant prior experience: Lunchroom Supervisor at Lisle Community Unit School District 202 - August 2021 to present	
Start date: August 12, 2024	Board approval date: June 24, 2024
Recommended salary schedule placement: Paraprofessional, Step 1 (\$17.51/hr.*)	
Full-time equivalency (FTE): 1.0	Contracted days: 176
Background information: Mrs. Putnam has been a lunchroom supervisor for Lisle Elementary School for the last three years. Mrs. Putnam works with students during lunch and recess. Mrs. Putnam will be a great asset to support our special needs students.	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024**

SUBJECT: Acceptance of Classified Resignation.

BACKGROUND: A resignation has been received from a Classified Employee

FINANCIAL IMPACT: This position has been included in the FY 25 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Maggie Dooley, Inclusion Aide at Lisle Junior High School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024**

SUBJECT: Approval of Extra-Duty Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2025.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approve the employment of:

Jamie Clemmons will be the Head Boys Soccer Coach at Lisle Senior High School. He is placed at Category II, Level 3, Step 9 (\$8,367*).

Patricia Wadas will be the Assistant Volleyball Coach at Lisle Senior High School. She is placed at Category IV, Level 2, Step 4 (\$4,759*).

Name	School	Placement	Salary
Clemmons, Jamie	LSHS	Cat. II, Level 3, St. 9	\$8,367*
Wadas, Patricia	LJHS	Cat. IV, Level 2, St. 4	\$4,759*

*Salary to be adjusted pending approval of the 2024 LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: 5/28/24	Recommended by: Tom Marcum
Primary position to be filled: Boys Soccer Head Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Pat Graff	New position:
Name of recommended individual: Jamie Clemmons	
College or University and Major/Minor field of study: Aurora University - BS Physical Education Chicago State University - Drivers Education & Safety Concordia University - Type 75, Administration Masters Degree	
Please list all relevant prior experience: <ul style="list-style-type: none"> - Bolingbrook HS - Head Varsity Boys Soccer Coach (14 years 05-18) - Bolingbrook HS - Assistant Girls Soccer Coach (14 years 05-18) - Rolling Meadows HS - Assistant Boys Soccer Coach (5 years - 19-Present) 	
Start date: 24-25 School Year	Board approval date: June 24, 2024
Recommended salary schedule placement: Category 2 - Level 3, Step 9 (\$ 8,367*)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: I am pleased to recommend Mr. Jamie Clemmons to fill the Girls Soccer Head Coaching vacancy. Already serving as the Boys Soccer Head Coach, this hire will better align our girls and boys high school programs along with our youth programs. I look forward to seeing the positive impact Coach Clemmons has on our school community.	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: 5/15/24	Recommended by: Tom Marcum
Primary position to be filled: Assistant Volleyball Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Brian Malenke	New position:
Name of recommended individual: Patricia Wadas	
College or University and Major/Minor field of study: Harper College - Associate Degree	
Please list all relevant prior experience: Assistant/Head Volleyball Coach - MOD Club - 2018 - 2022 Head Volleyball Coach - Revolutions Club - 2023-2024	
Start date: June 2024	Board approval date: June 24, 2024
Recommended salary schedule placement: Level 2 - Step 4 (\$ 4,759)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: "Patricia is passionate and dedicated to the sport of volleyball which will make her a great asset to the coaching staff. Her knowledge and attention to detail will truly help grow the talent in our players. What sets Patricia apart is her energy, it is infectious, and I am excited to see the impact she will have on our program." Head Volleyball Coach, Payton Litney.	

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
June 24, 2024**

SUBJECT: Acceptance of Extra-Duty Resignation.

BACKGROUND: A resignation has been received from an Activity Sponsor.

FINANCIAL IMPACT: This position has been included in the FY 25 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Jose Trinidad, Assistant Basketball Coach at Lisle Senior High School, has submitted his resignation to be effective at the end of the 2023-2024 school year.

FOR APPROVAL

**Lisle Community Unit School District No. 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Approval of the Elementary School Dean of Students

RECOMMENDATION: The administration recommends the approval of Ms. Kristin Petrella as the Elementary Dean of Students.

BACKGROUND DATA: The Lisle Elementary School administrative team consisting of Dr. Schreiber, Mrs. McCormick, and Mrs. Parker conducted interviews for the Dean of Students position and have selected Ms. Kristin Petrella for the position.

Ms. Petrella has been employed with SASED since 2018. During this time she has held the role of both an elementary teacher in their behavior program and supervisor of the Academic Behavior Support (ABS) room. During her 6 years at Southeast Alternative School she was able to gain valuable experience working with students who need additional support with behavior and academics, while partnering with the clinical team and families. It was through these experiences that she became interested in educational leadership and completed her practicum to achieve her Masters in Educational Leadership. During her leadership practicum, she was able to be a part of programmatic decisions, policy discussions, developing the behavior continuum of responses, and revising the school handbook. Additionally, Ms. Petrella was the building Tier 2 Coordinator and led the behavior committee.

The Elementary Dean of Students is a 190-day, Level II Administrative position.

FINANCIAL IMPACT: The salary for this position is \$82,418 and benefits are estimated at \$35,000.

SUGGESTED MOTION: The Board of Education approves Ms. Kristin Petrella as the Elementary Dean of Students at Lisle Elementary School beginning July 1, 2024.

ADMINISTRATIVE CONTRACT
LISLE CUSD 202 ELEMENTARY DEAN OF STUDENTS

THIS CONTRACT is made this 1st day of July 2024, by and between the BOARD OF EDUCATION OF LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202, DUPAGE COUNTY, ILLINOIS (the "BOARD"), and KRISTIN PETRELLA ("ELEMENTARY DEAN OF STUDENTS"), and has been approved at the meeting of the BOARD held on June 24, 2024.

IT IS AGREED:

1. EMPLOYMENT - The ELEMENTARY DEAN OF STUDENTS is hereby hired and retained from July 1, 2024, through and including June 30, 2025, and, as it may be later agreed to by the parties, thereafter, as an ELEMENTARY DEAN OF STUDENTS of Lisle Community Unit School District 202, DuPage County, Illinois.

2. DUTIES - The duties and responsibilities of the ELEMENTARY DEAN OF STUDENTS shall be those incidental to the office of the ELEMENTARY DEAN OF STUDENTS, those set forth in the job description established by the Board and contained in Board policies as adopted, and which may be amended from time to time, those obligations imposed by the laws of the State of Illinois upon the ELEMENTARY DEAN OF STUDENTS, and to perform other professional duties and community responsibilities customarily performed by the ELEMENTARY DEAN OF STUDENTS as may be assigned by the Board. The Board reserves the right to reassign the ELEMENTARY DEAN OF STUDENTS to different duties from time to time during the term of this Contract, without notice, a hearing or loss of pay.

3. SALARY - In consideration of an annual base salary of Seventy-Five Thousand Dollars (\$75,000) for period of July 1, 2024, through and including June 30, 2025, the ELEMENTARY DEAN OF STUDENTS agrees to devote such time, skill, labor and attention to his/her employment during the term of this Contract in order to faithfully perform the duties of the ELEMENTARY DEAN OF STUDENTS. Salary shall be paid in equal installments in accordance with the Board policy governing payment of salary to other certificated members of the professional staff, less such amounts as provided for in this Contract, and other amounts required by law.

4. EVALUATION - Before March 1, 2025, the Board, or designee, shall review the ELEMENTARY DEAN OF STUDENTS's performance and progress toward the established ELEMENTARY DEAN OF STUDENTS Goals and shall thereafter, during the month of June,

consider the ELEMENTARY DEAN OF STUDENTS's annual compensation and benefits for the next contract year. Failure by the Superintendent to complete an evaluation does not preclude the ELEMENTARY DEAN OF STUDENTS's dismissal, or nonrenewal of this Contract.

5. OTHER WORK – Only with the prior written agreement of the Superintendent, may the ELEMENTARY DEAN OF STUDENTS undertake consultation work, speaking engagements, writing, teaching a college or university course, lecturing, or other professional duties and obligation. Provided, however, that this other work shall not interfere in a material and substantial manner with the ELEMENTARY DEAN OF STUDENTS's obligations set forth in this Contract.

6. BENEFITS - The ELEMENTARY DEAN OF STUDENTS will receive those benefits extended to all other Level II administrators in the Lisle Community Unit School District 202 Administrative Compensation Program, as amended from time to time.

7. PROFESSIONAL GROWTH - Contingent upon approval by the Superintendent, the ELEMENTARY DEAN OF STUDENTS will receive those reimbursements for development seminars, professional dues and workshops set forth in the aforementioned Administrative Compensation Program, as amended from time to time.

8. TERMINATION OF CONTRACT - This Contract shall be reviewed by the Superintendent and the ELEMENTARY DEAN OF STUDENTS annually and may be terminated prior to its expiration date by:

- A. Mutual agreement of the parties.
- B. Resignation provided, however, the ELEMENTARY DEAN OF STUDENTS gives the Board at least ninety (90) days written notice of the proposed resignation.
- C. Discharge for any conduct, act, or failure to act by the ELEMENTARY DEAN OF STUDENTS, which is detrimental to the best interests of the District. Reasons for discharge will be given in writing to the ELEMENTARY DEAN OF STUDENTS, who shall be entitled to notice and a hearing before the Board to discuss those causes. If the ELEMENTARY DEAN OF STUDENTS chooses to be accompanied by legal counsel, he shall bear any costs therein involved. The Board hearing shall be conducted in closed session. The Board will not arbitrarily or capriciously call for the dismissal

of the ELEMENTARY DEAN OF STUDENTS.

- D. Failure to maintain a valid, appropriate, and properly registered licensure, in accordance with the laws of the State of Illinois, throughout this Contract.
- E. Failure to comply with the terms and conditions of this Contract, after notification and a reasonable opportunity to correct, where appropriate.
- F. The ELEMENTARY DEAN OF STUDENTS's permanent disability or incapacity.

Notice of non-renewal shall be given to the other party by March 1.

Nothing herein will prohibit the Board from suspending the ELEMENTARY DEAN OF STUDENTS without pay when the performance of the ELEMENTARY DEAN OF STUDENTS is justifiably questioned, pending the outcome of any inquiry.

9. NOTICE - Any notice or communication permitted or required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class mail, registered, or certified mail, postage prepaid, addressed:

If to the Board, to:

Board of Education

Lisle Community Unit School Dist. No. 202
925 Burlington Avenue
Lisle, IL 60532

If to the ELEMENTARY DEAN OF STUDENTS, to:

KRISTIN PETRELLA

The last address of the ELEMENTARY DEAN OF STUDENTS contained in official Business Office records of the Board.

10. BACKGROUND INVESTIGATION - The Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal offenses. If the required criminal background investigation is not completed at the time this Contract is signed, and the subsequent investigation report reveals that there has been a prohibited conviction, this Contract shall immediately become null and void.

11. MISCELLANEOUS -

- A. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.

- B. Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the test of this Contract, the text shall control.
- C. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.
- D. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.
- E. This Contract shall be binding upon and inure to the benefit of the ELEMENTARY DEAN OF STUDENTS and shall be binding upon and inure to the benefit of the Board, its successors and assigns.
- F. Both parties have had the opportunity to seek the advice of counsel.
- G. Except as may otherwise be provided, no subsequent alteration, amendment, change, or addition to this Contract shall be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.
- H. The Board retains the right to repeal, change or modify any policies or regulations which it has adopted or may hereafter adopt, subject however, to restrictions contained in the *Illinois School Code* and other applicable law.
- I. If any section, provision, paragraph, phrase, clause or word contained herein is held to be void, invalid or contrary to law by a court of competent jurisdiction, it shall be deemed removed here from, and the remainder of this Contract shall continue to have its intended full force and effect.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names and in the case of the Board, by its President and Secretary on the day and year first above written.

ELEMENTARY DEAN OF STUDENTS:

**Board of Education of
Lisle Community Unit School
District 202,
DuPage County, Illinois**

KRISTIN PETRELLA

President

Attest:

Secretary

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Classified Employee Association of Lisle Collective Bargaining Agreement for 2024/2025

RECOMMENDATION: The Administration recommends that the Board of Education approve the proposed modifications to the Classified Employee Association of Lisle (CEAL) Collective Bargaining Agreement for the 2024/2025 School Year.

BACKGROUND DATA: The proposed modifications to the CEAL Collective Bargaining Agreement for the 2024/2025 school year includes a 6% salary increase for all employees and the following annual longevity stipend increase:

Years of Service	Previous Amount	New Amount
Full-time – 12 month employees		
10-14 years	\$1,000	\$1,250
15-19 years	\$1,250	\$1,500
20+ years	\$1,750	\$2,000
Full-time- Less than 12 month employees		
10-14 years	\$750	\$1,000
15-19 years	\$1,000	\$1,250
20+ years	\$1,500	\$1,750

FINANCIAL IMPACT: See below summary

SUGGESTED MOTION: The Board of Education approve the proposed Classified Employee Association of Lisle and the Board of Education Collective Bargaining Agreement for the 2024-2025 School Year.

FOR DISCUSSION

Lisle Community Unit School District No. 202
Board of Education Meeting
June 24, 2024

SUBJECT: Administrative and Support Personnel Compensation

RECOMMENDATION: The Administration recommends that the Board of Education approve the proposed administrative salaries and administrative support personnel hourly rates for fiscal year 2025 as presented.

BACKGROUND DATA:

Administrative Salary Recommendation:

- Administrators (except the below) shall receive a Consumer Price Index (CPI) increase of 3.4% plus 1.6% for longevity for a total of 5%.
- The Superintendent shall receive a CPI increase of 3.4%
- The Director of Finance will receive a CPI increase of 3.4% plus 5.6% based on a salary study of comparable districts for a total of 9%.
- Retiring individuals will be paid based on the District's retirement agreements

Support Personnel Salary Recommendation:

- All support staff shall receive a CPI increase of 3.4% plus 2.6% for longevity for a total of 6% (which aligns with the Classified Employee Association of Lisle Agreement).
- The Lunchroom and Playground Supervisors and the Crossing Guard shall receive a CPI increase is 3.4%
- The Bus Monitor (\$50/route) for 2024-2025 will remain as previously approved.
- Retiring individuals will be paid based on the District's retirement agreements.

FINANCIAL IMPACT: The increase in pay rates and salaries for Fiscal Year 2025 is \$91,098 for the Administrators and \$39,643 for the Administrative Support Personnel Staff. Salary and hourly pay rate changes will be reflected in the Fiscal Year 2025 budget.

RECOMMENDED MOTION: That the Board of Education approve the Administrative and Support Personnel Compensation for the 2024/2025 school year as presented.

Lisle Community Unit School District 202
Proposed Compensation FY2025
Administrative Staff

Name	Position	FY2024	FY2025				
		Salary	Salary	Dollar	Percent		Total
				Increase	CPI	Market Adjustment	
Tor Erickson	Jr. High A/P - C&I (210 day work year)	\$ 109,045	\$ 114,497	\$ 5,452	3.4%	1.6%	5.00%
Keith Filipiak	Superintendent	\$ 222,520	\$ 230,086	\$ 7,566	3.4%	0.0%	3.40% [1]
David Kearney	Jr. High Principal	\$ 154,552	\$ 162,280	\$ 7,728	3.4%	1.6%	5.00%
Jennifer Law	Director of Student Services	\$ 171,333	\$ 179,900	\$ 8,567	3.4%	1.6%	5.00%
Tom Marcum	Sr. High Athletic/Activities Director	\$ 122,870	\$ 129,014	\$ 6,144	3.4%	1.6%	5.00%
Meredith McCormick	Elementary A/P - C&I (210 day work year)	\$ 108,521	\$ 113,947	\$ 5,426	3.4%	1.6%	5.00%
Lindsay Norwood	Junior High A/P - Student Services (200 day work year)	\$ 101,798	\$ 106,888	\$ 5,090	3.4%	1.6%	5.00%
James O'Hara	Sr. High Dean of Students (190 day work year)	\$ 99,694	\$ 104,679	\$ 4,985	3.4%	1.6%	5.00%
Jill Schreiber	Elementary Principal	\$ 146,508	\$ 153,833	\$ 7,325	3.4%	1.6%	5.00%
David Wilkinson	Director of Finance	\$ 162,528	\$ 177,156	\$ 14,628	3.4%	5.6% [2]	9.00%
Jen Zimmerman	Sr. High A/P - Student Services	\$ 123,822	\$ 130,013	\$ 6,191	3.4%	1.6%	5.00%
Total		<u>\$ 1,523,191</u>	<u>\$ 1,602,293</u>	<u>\$ 79,102</u>			
Reflects Administrative Retirement Benefit per Agreement (for reference only):							
Linda Kotalik	Assistant Superintendent	\$ 199,928	\$ 211,924	\$ 11,996			6.00% [3]
Positions Approved at Previous Board Meetings (for reference only):							
Megan Ewald	Sr. High A/P - Curriculum & Instruction	N/A	\$ 123,000	N/A			N/A
Eric Martzolf	Sr. High Principal	N/A	\$ 188,000	N/A			N/A

Special Notes:

[1] - Increase consistent with 2023 CPI of 3.4%

[2] - Adjustment based on salary study

[3] - 6% increase per retirement agreement

Lisle Community Unit School District 202
Proposed Compensation FY2025
Administrative Support Staff

Name	Position	FY2024		FY2025					
		Hourly	(260 days)	Hourly	(261 days)	Dollar	Percent		
		Rate	Annual	Rate	Annual	Increase	CPI	Market Adjustment	Total
Marilyn Buchholz	Admin Asst/Board Recording Secretary	\$ 26.43	\$ 54,974	\$ 28.02	\$ 58,506	\$ 3,532	3.4%	2.6%	6.0%
Jenna Engler	Communications Coordinator	\$ 55.40	\$ 115,232	N/A	\$ 122,146	\$ 6,914	3.4%	2.6%	6.0% [1]
Jeff Hinton	Buildings and Grounds Coordinator	\$ 50.00	\$ 104,000	\$ 53.00	\$ 110,664	\$ 6,664	3.4%	2.6%	6.0%
Jen McCormick	Accounts Payable/Payroll Asst.	\$ 24.89	\$ 51,771	\$ 26.38	\$ 55,081	\$ 3,310	3.4%	2.6%	6.0%
Mary Beth Rich	Accounting Coordinator	\$ 39.38	\$ 81,910	\$ 41.74	\$ 87,153	\$ 5,243	3.4%	2.6%	6.0%
Anna Tsamis	Human Resources Coordinator	\$ 43.23	\$ 89,918	\$ 45.82	\$ 95,672	\$ 5,754	3.4%	2.6%	6.0%
Cheryl Schaefer	Payroll and Benefits Specialist	\$ 34.50	\$ 71,760	\$ 36.57	\$ 76,358	\$ 4,598	3.4%	2.6%	6.0%
Trent Schalk	Technology Systems Specialist	\$ 37.34	\$ 77,667	\$ 39.58	\$ 82,643	\$ 4,976	3.4%	2.6%	6.0%
	Total		\$ 647,234		\$ 688,223	\$ 40,989			
Sue Carlson	Crossing Guard	\$ 26.45	\$ 4,629 [2]	\$ 27.35	\$ 4,786	\$ 158 [2]	3.4%	0.0%	3.4% [3]
Various	Lunchroom/Playground Supervisors	\$ 19.24	\$ 6,734 [2]	\$ 19.89	\$ 6,962	\$ 228 [2]	3.4%	0.0%	3.4% [3]
Various	Auditorium Technician	\$ 40.00		\$ 40.00					0.0%
Various	Bus Monitor	\$ 50.00		\$ 50.00					0.0%
Reflects Administrative Support Staff Retirement Benefit per Agreement (for reference only):									
Nancy Van Volkenberg	Data & Information Systems Coordinator	\$ 38.45	\$ 79,976	\$ 40.76	\$ 85,107	\$ 5,131			6.0% [4]

Special Notes:

[1] - Transitioned to salary in FY2025

[2] - Based on 175 day work year

[3] - Increase consistent with 2023 CPI of 3.4%

[4] - 6% increase per retirement agreement

FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Working Cash Fund Interest Transfer

RECOMMENDATION: The Administration recommends that the Board approve the resolution to transfer earned interest from the Working Cash Fund to the Educational Fund.

BACKGROUND DATA: Historically, the Board of Education has authorized the treasurer to transfer the Working Cash Fund interest accumulated during the fiscal year to another fund. Section 20-5 of the School Code of Illinois provides that the Board may make such transfers without any requirement for repayment to another fund of the school district. The administration recommends that the Working Cash Fund interest be transferred to the Educational Fund.

FINANCIAL IMPACT: The FY2024 Budget provided for the transfer of \$33,300 from the Working Cash Fund to the Educational Fund. The amount of interest to be transferred will be approximately \$37,900. The actual amount transferred will reflect all of the interest earned in the Working Cash Fund during the current fiscal year and will be included in the end of the year balance for the Educational Fund.

SUGGESTED MOTION: That the Board of Education approve the attached resolution authorizing the transfer of earned interest from the Working Cash Fund to the Educational Fund at the end of the 2024 Fiscal Year.

RESOLUTION FOR INTERFUND TRANSFER OF INTEREST
FROM WORKING CASH FUND TO THE EDUCATIONAL FUND

BE IT HEREBY RESOLVED by the Board of Education of Lisle Community Unit School District No. 202, that the District Treasurer be authorized and directed to make an interfund transfer of interest earned in the Working Cash Fund during the 2024 fiscal year (approximately \$37,900) to the Educational Fund to meet ordinary and necessary disbursements for salaries and school purposes.

Member _____ moved the adoption of the above resolution as read and
Member _____ seconded the motion.

After a full and complete discussion, a call of the roll resulted in the following vote:

AYE	NAY
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

ATTESTED TO, this 24th day of June, 2024

Pam Ahlmann, President
Board of Education
Lisle Community Unit School District 202

Ranee Sims, Secretary
Board of Education
Lisle Community Unit School District 202

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Resolution to Transfer Funds from the Educational Fund to the Capital Projects Fund

RECOMMENDATION: The Administration recommends that the Board approve the attached resolution to transfer \$750,000 from the Educational Fund to the Capital Projects Fund.

BACKGROUND DATA: Attached in BoardBooks is a resolution directing the School Treasurer to make a permanent transfer of \$750,000 from the Educational Fund to the Capital Projects Fund. Transferring financial resources to the Capital Projects Fund allows the District to pledge funds for future facility needs and improvements.

The Illinois Administrative Code (23 Ill. Admin. Code 100.50) and Illinois Annual Financial Report provide for the transfer of fund balance from the Educational Fund to the Capital Projects Fund to pay for capital projects.

FINANCIAL IMPACT: An immediate transfer of \$750,000 in fund balance pledged to pay for capital projects will be made from the Educational Fund to the Capital Projects Fund and will be included in the end of month balance for the Capital Projects Fund. This transfer is included in the FY2024 Budget approved at the September meeting.

SUGGESTED MOTION: That the Board of Education approve the resolution directing the School District Treasurer to transfer \$750,000 from the Educational Fund to the Capital Projects Fund.

**RESOLUTION OF THE BOARD OF EDUCATION
DIRECTING THE SCHOOL TREASURER TO TRANSFER
FUNDS FROM THE EDUCATIONAL FUND TO THE
CAPITAL PROJECTS FUND**

WHEREAS, Section 100.50(d)(2) of the Illinois State Board of Education's Requirements for Accounting, Budgeting, Financial Reporting, and Auditing (formerly known as the Illinois Program Accounting Manual or "IPAM"), 23 IL ADMN CD 100 et seq., requires Illinois school districts to provide for certain expenses from the Capital Projects Fund; and

WHEREAS, the Board of Education of Lisle Community Unit School District 202, DuPage County, Illinois, desires to remain in compliance with generally accepted accounting principles and those requirements set forth in the State's regulations; and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to direct the School Treasurer to transfer certain funds from the Educational Fund to the Capital Projects Fund to provide moneys with which to meet those expenses properly accounted for and made from the Capital Projects Fund pursuant to the State's regulations.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Lisle Community Unit School District 202, DuPage County, Illinois, as follows:

Section 1. The School Treasurer is authorized and directed to make a permanent transfer in the amount of \$750,000 from the Educational Fund to the Capital Projects Fund, such transfer to be made effective immediately.

Section 2. All other resolutions or parts of resolutions in conflict with this Resolution are hereby repealed, and this Resolution shall be in full force and effect immediately upon its passage.

Adopted this 24th day of June 2024 by the following roll call vote:

AYES: _____

NAYS: _____

ABSENT: _____

President, Board of Education

Attest:

Secretary, Board of Education

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Pepper Construction Project Work Order #2 – Lisle Elementary School Office Renovations

RECOMMENDATION: That the Board approve Pepper Construction Project Work Order #2 for the office renovations at Lisle Elementary School.

BACKGROUND DATA: The Board approved a Master Agreement with Pepper Construction for construction management services on December 18, 2023. The Agreement stipulates that the Construction Manager's Fee will be 2.25% of the Cost of the Work and General Liability Insurance is 1.2% of the Project Cost.

The administration is recommending the Board approve Project Work Order #2, which outlines the following additional fees for the office renovations at Lisle Elementary School:

- 1) Pepper Staffing Plan costs not to exceed \$5,652
- 2) Temporary construction costs not to exceed \$4,500 (ex. dumpsters, fencing, floor/roof protection, toilets, site clean up, etc.)
- 3) Builders risk insurance of \$1,000.

The Work Order total includes the previously awarded trade contracts of \$235,717 and a 10% contingency of \$24,022 for the project.

FINANCIAL IMPACT: Included in Board Books is a summary of the fees to be paid to Pepper Construction based on the recommended Work Order. The total general liability insurance and fee paid to Pepper Construction is \$14,874 based on \$265,239 of construction costs. Peppers Fee as percentage of the Construction Costs is 6% as a result of combining the work with the Junior High renovations.

SUGGESTED MOTION: That the Board of Education approve Pepper Construction Project Work Order #2 for the office renovations at Lisle Elementary School for an estimated final contract cost of \$280,113.

**Lisle Community Unit School District 202
Lisle Elementary School Office Renovations - Summer 2024**

PROJECT WORK ORDER #2

	Construction Costs	Pepper Staffing and Reimbursables	Total
Cost of the Work			
Contracts awarded to subcontractors	\$235,717		
Pepper Staffing Plan		\$5,652	
Temporary Construction Costs and Reimbursables	\$4,500		
Contingency (10% of items above)	\$24,022		
Builders Risk Insurance	\$1,000		
Subtotal	\$265,239	\$5,652	\$270,891
General Liability Insurance (1.2%)	\$3,183		\$3,183
Total Cost of the Work	\$268,422	\$5,652	\$274,074
Construction Manager's Fee (2.25%)	\$6,039		\$6,039
Contract Sum (Cost of the Work + CM Fee)	\$274,461	\$5,652	\$280,113
Pepper Construction Fee	\$14,874		
Construction Costs	\$265,239		
Fee Ratio	6%		

PROJECT WORK ORDER # 2

Lisle Community Unit School District 202 ("Owner") and **Pepper Construction Company** ("Construction Manager") entered into a Master Agreement on December 18th, 2023 ("Master Agreement"). Such Master Agreement is in the format of an AIA A134-2019, as modified, with additional Contract Documents including AIA A134-2019 Exhibit A – Insurance & Bonds, General Conditions (AIA A201-2017, as modified), the Project Manual, and Drawings and Specifications.

The Owner and the Construction Manager hereby agree to enter into this Project Work Order, dated February 26, 2024, whereby all provisions of the Master Agreement shall be incorporated herein for the project known as "Lisle Elementary School – Office Renovation PWO #02" ("Project"), which is located at 5801 Westview Ln., Lisle, IL and consists of renovations and as further described in the Contract Documents and Clarifications, a list of which is attached hereto as Project Work Order Exhibit 3.2.1. Project-specific terms and information pursuant to this Project Work Order are as follows:

1. The Owner’s construction milestone dates:
 - a. Date of Commencement shall be: June 1st, 2024
 - b. Substantial Completion shall be achieved no later than Aug. 9, 2024 and as further set forth in the attached Exhibit 3.3.2.2, Project Construction Schedule.

2. The Owner identifies the following representative:

Dr. Keith Filipiak, Superintendent – Lisle Community Unit School District 202

3. The Architect identifies the following representative:

Rick Young, Project Architect – Perkins & Will

4. The Construction Manager identifies the following representative:

Nick Cosek, Project Director – Pepper Construction

5. Commercial General Liability insurance premiums, as further described at Section 7.6 of the Master Agreement, shall be charged at the rate of 1.2 % per thousand dollars of the Cost of the Work.

6. Construction Manager's Fee shall be 2.25 percent of the Cost of the Work.

7. The Final Cost Estimate Two Hundred Eighty Thousand One Hundred Thirteen Dollars (\$280,113.00), and is based upon and is subject to the Schedule of Values and Clarifications, attached hereto as Exhibit 3.2.1 and Construction Manager’s current rates attached hereto as Exhibits 6.1.5, 7.2.1, and 7.2.2.

8. Should any alternates, allowances, or unit prices be established subsequent to the Final Cost Estimate, the same will be incorporated by Change Order to this Project Work Order.

Exhibit 2.1.2

9. Exhibits attached hereto, and which are a portion of the Contract Documents, include the following:

- Exhibit 3.2.1 Final Cost Estimate, Schedule of Values and Clarifications, List of Drawings and Specifications
- Exhibit 3.3.2.2 Project Construction Schedule
- Exhibit 6.1.5 Construction Manager's Equipment Rental Rates and Practices
- Exhibit 7.2.1 Construction Manager's Comprehensive Trade Labor Rates
- Exhibit 7.2.2 Construction Manager's Comprehensive Management Rates
- Exhibit 11.1.1 Construction Manager's Remittance Information
- Exhibit 14.3 Construction Manager's Certificate of Insurance
- Exhibit 14.3.2.1 Construction Manager's Certificate of "Special/Open Perils" Builders Risk

The parties hereto execute this Project Work Order through their authorized officers, as of the date first above written, in at least three original copies, of which one is to be delivered to the Construction Manager, one to the Architect for use in the administration of the Contract, and the remainder to the Owner.

Lisle Community School District 202

PEPPER CONSTRUCTION COMPANY

By: _____

By: _____

Its:

Its:

Lisle D202 - LES Office Renovations

Lisle CUSD 202

Estimate Summary and Detail Combined Report

SubJob	Description	Area	UM	Total Cost	Cost/ QTY
BP1	BP#1 (Summer of 2024)	1	SF	\$ 274,461	\$ 274,461.05 / SF
MGT	Management Reimbursables	1	SF	\$ 5,652	\$ 5,651.86 / SF
		Job Total		\$ 280,113	

Please note that Line Items are not guaranteed. They are presented for information only.

Lisle D202 - LES Office Renovations
Lisle CUSD 202
Estimate Summary and Detail Combined Report

CP	Description	Total Cost	Cost/SF	Comments
Sub Job	BP1	BP#1 (Summer of 2024)	Area : 1	SF
0150	TEMPORARY CONSTRUCTION	4,500	4,500.00	
0610	ROUGH CARPENTRY	134,500	134,500.0	
2300	HVAC	28,670	28,670.00	
2600	ELECTRICAL	72,547	72,547.00	
9950	Builders Risk	0	0.00	
Sub Job BP1 Subtotal		240,217		
	Contingency (10 %)	24,022		
	Builders Risk	1,000		
	General Liability Insurance (1.2 %)	3,183		
	Fee (2.25 %)	6,039		
Sub Job BP1 Total		274,461	274,461.05/ SF	

Please note that Line Items are not guaranteed. They are presented for information only.

Lisle D202 - LES Office Renovations
Lisle CUSD 202
Estimate Summary and Detail Combined Report

Ctrl Phase	Description	Qty	W/M	Cost /WM	Total Cost	Cost/SF	Comments
SubJob	BP1	BP#1 (Summer of 2024)				Area : 1	SF
0150	TEMPORARY CONSTRUCTION						
0150.000	Temporary Construction	1	LS	0.00	0		
0150.110	Temp Protection	1	LS	2,000.00	2,000		
0150.120	Dumpsters	1	LS	2,500.00	2,500		
0150.130	OSHA Safety	1	LS	0.00	0		
	0150 Total				4,500	4,500.00	
0610	ROUGH CARPENTRY						
0610.000	Rough Carpentry	1	LS	134,500.0	134,500		
	0610 Total				134,500	134,500.0	
2300	HVAC						
2300.000	HVAC	1	LS	28,670.00	28,670		
	2300 Total				28,670	28,670.00	
2600	ELECTRICAL						
2600.000	Electrical	1	LS	72,547.00	72,547		
	2600 Total				72,547	72,547.00	
9950	Builders Risk						
null	Builders Risk						
	9950 Total				0	0.00	
	BP1 Subtotal				240,217		
	9920 Contingency (10 %)				24,022		
	9950 Builders Risk				1,000		
	9900 General Liability Insurance (1.2 %)				3,183		
	9940 Fee (2.25 %)				6,039		
	BP1 Total				274,461	274,461.0	

Please note that Line Items are not guaranteed. They are presented for information only.

Lisle D202 - LES Office Renovations
Lisle CUSD 202
Estimate Summary and Detail Combined Report

CP	Description	Total Cost	Cost/SF	Comments
Sub Job	MGT Management Reimbursables	Area :	1	SF
9100	MANAGEMENT REIMBURSABLES	5,462	5,461.95	
Sub Job MGT Subtotal		5,462		
	General Liability Insurance (1.2 %)	66		
	Fee (2.25 %)	124		
Sub Job MGT Total		5,652	5,651.86/ SF	

Please note that Line Items are not guaranteed. They are presented for information only.

Lisle D202 - LES Office Renovations
Lisle CUSD 202
Estimate Summary and Detail Combined Report

Ctrl Phase	Description	Qty	W/M	Cost /WM	Total Cost	Cost/SF	Comments
SubJob	MGT	Management Reimbursables				Area : 1	SF
9100	MANAGEMENT REIMBURSABLES						
9100.000	Management Reimbursables	1	LS	0.00	0		
9101.010	Project Director	16	HR	190.89	3,054		
9101.040	Project Manager	16	HR	150.48	2,408		
	9100 Total				5,462	5,461.95	
				MGT Subtotal	5,462		
	9900 General Liability Insurance (1.2 %)				66		
	9940 Fee (2.25 %)				124		
				MGT Total	5,652	5,651.86	

Comments :

Please note that Line Items are not guaranteed. They are presented for information only.



Exhibit 3.2.1

Job # : 2400750BD
Rev # : 0 Dated :04/16/2024
Rev Desc : PWO #02

Lisle D202 - LES Office Renovations
Lisle CUSD 202
Estimate Summary and Detail Combined Report

Approved SA: N

Approved VE: N

Pending SA: N

Pending VE: N

SubJobs: All Sub Jobs

Please note that Line Items are not guaranteed. They are presented for information only.

2024 Elementary School Office Renovations Lisle Community School District 202 Clarifications

1. Current Schedule for Phase 1 starts June 1st, 2024 and completes August 9th, 2024 per attached Exhibit 3.3.2.2, Future work awarded will include an amended schedule as necessary for additional work.
2. Costs exclude utility consumption charges.
3. PWO excludes costs associated with building engineers needed for building shutdowns, drain downs, tie in's, etc...
4. FFE is assumed by Owner and not included in the PWO costs.
5. Costs exclude material testing, commissioning, permits, etc...
6. Costs exclude LEED or Green Globe certification.
7. Costs exclude security or security personnel.
8. MEP costs are assumed all existing services are sized to accommodate new work.
9. Costs do not include any moving services or fees.
10. Abatement costs are by owner.
11. Final Cleaning is assumed to be by owner.
12. Costs related to General Requirements or Temporary Construction are subject to Owner's prior approval. The Construction Manager shall obtain such approval in writing prior to incurring the cost.
13. Costs for portable toilets excluded. Tradesman assumed to be able to use existing faculty bathroom near construction area. Final Cleaning is assumed by Owner.
14. Costs exclude work associated with unforeseen and concealed conditions.
15. Finishes including flooring, ceiling, and paint were assumed to be taken from attic stock. If additional materials are needed they will assumed to be funded by contingency or change order.

DRAWINGS ISSUED:

OFFICE RENOVATION SHEET INDEX			
SHEET NUMBER	SHEET NAME	ISSUED FOR BID	ADDENDUM NO. 01
G00-01	COVER, SHEET INDEX, & CODE PLAN	•	•
A00-01	REFERENCE & GENERAL NOTES & LEGENDS	•	
A11-01	FLOOR & REFLECTED CEILING PLANS	•	•
A60-01	DOOR SCHEDULE, TYPES, & DETAILS	•	•
M11-02	MECHANICAL FLOOR PLAN - SECOND FLOOR	•	
M20-01	MECHANICAL EQUIPMENT SCHEDULES AND NOTES	•	
E00-01	ELECTRICAL SPECIFICATIONS, SYMBOL LIST, AND MH DETAIL	•	
E05-02	ELECTRICAL DEMOLITION PLAN - SECOND FLOOR	•	
E11-02	ELECTRICAL AND LIGHTING - SECOND FLOOR PLANS	•	
E20-01	LOW VOLTAGE SYSTEMS NOTES, DETAILS, AND SCHEDULES	•	
FP10-02	SECOND FLOOR FIRE PROTECTION	•	

SPECIFICATIONS ISSUED:

GENERAL REQUIREMENTS SUBGROUP

DIVISION 01 - GENERAL REQUIREMENTS

- 01 10 00 Summary
- 01 25 00 Substitution Procedures
- 01 26 00 Contract Modification Procedures
- 01 29 00 Payment Procedures
- 01 31 00 Project Management and Coordination
- 01 32 00 Construction Progress Documentation
- 01 33 00 Submittal Procedures
- 01 40 00 Quality Requirements
- 01 42 00 References
- 01 60 00 Product Requirements
- 01 73 00 Execution Requirements
- 01 73 29 Cutting and Patching
- 01 74 19 Construction Waste Management and Disposal
- 01 77 00 Closeout Procedures
- 01 78 23 Operation and Maintenance Data
- 01 78 39 Project Record Documents
- 01 79 00 Demonstration and Training

FACILITY CONSTRUCTION SUBGROUP

- 02 41 19 Selective Demolition
- 06 10 00 Rough Carpentry
- 07 92 00 Joint Sealants
- 08 11 16 Aluminum Doros and Frames
- 08 51 13 Aluminum Windows
- 08 80 00 Glazing
- 09 22 16 Non-Structural Metal Framing
- 09 29 00 Gypsum Board
- 09 51 00 Acoustical Ceilings
- 09 65 13 Resilient Wall Base
- 09 65 19 Resilient Tile Flooring
- 09 68 13 Carpet Tile
- 09 91 00 Painting
- 12 24 13 Roller Window Shades

FACILITY SERVICES SUBGROUP

REFER TO DRAWINGS

SITE AND INFRASTRUCTURE SUBGROUP

NOT USED

PROCESS EQUIPMENT SUBGROUP

NOT USED

2024 Lisle Elementary Reno

Line	Task Number	Activity Name	Duration	Start	Finish	Total float	2024																
							April			May			June			July			August			September	
							15	22	29	6	13	20	27	3	10	17	24	1	8	15	22	29	5
1	0010	Milestones	60d	05/22/24	08/16/24	0d	Milestones																
2	0020	Project Award		05/22/24 *	05/22/24	0d	Project Award																
3	0030	Mobilization		07/01/24 *	07/01/24	0d	Mobilization																
4	0080	Substantial Completion		08/09/24 *	08/09/24	0d	Substantial Completion																
5	0090	Final Completion		08/16/24 *	08/16/24	0d	Final Completion																
6	0161	Procurement	61d	04/17/24	07/12/24	34d	Procurement																
7	0170	Bidding	16d	04/17/24	05/08/24	34d	Bidding																
8	0180	Scope and Award Packages	5d	05/09/24	05/15/24	34d	Scope and Award Packages																
9	0190	Submittal Preparation	10d	05/16/24	05/30/24	34d	Submittal Preparation																
10	0200	Submittal Review and Revisions	10d	05/31/24	06/13/24	34d	Submittal Review and Revisions																
11	0210	Fabrication/Lead Time/Delivery	20d	06/14/24	07/12/24	34d	Fabrication/Lead Time/Delivery																
12	0221	Construction	43d	07/01/24	08/29/24	0d	Construction																
13	0230	Mobilization		07/01/24	07/01/24	0d	Mobilization																
14	0290	Interior	23d	07/01/24	08/01/24	20d	Interior																
15	0300	Temp Protection	1d	07/01/24	07/01/24	3d	Temp Protection																
16	0310	Flooring and Ceiling Removal	3d	07/01/24	07/03/24	3d	Flooring and Ceiling Removal																

Revision Number:
 Revision Comments:
 Revision Date:

2024 – 365 Equipment & Supply Rental Practices

The following information is consistent with the general industry practices of equipment rental as described by Equipment Watch (online version of the previous AED Book), our rates have been adjusted to correspond to these conditions.

To the extent, a piece of equipment is not listed in Equipment Watch, 365 Equipment & Supply's rates will not exceed competitive rental prices for similar pieces of equipment in good and safe working condition from a rental business in the Chicago Metropolitan area.

Time basis of rates

We base rates upon one shift of 8 hours per day, 40 hours per week, or 166 hours per month.

Effective January 02, 2024, 365 Equipment & Supply's daily rental rates are based on the monthly rates found in Equipment Watch or Chicago Metropolitan area based rental houses. The 365 Equipment & Supply daily rental rate is this monthly rate divided by 20. In instances when no comparable equipment rental rates are available through one of these two sources, our monthly rate is derived from the replacement value of the equipment.

Capped Equipment

When equipment from 365 Equipment & Supply reaches its ARC (Allowable Recoverable Cost), the equipment will stop charging the daily rental rates but remains property of 365 Equipment and Supply. **(AT NO TIME DOES 365 EQUIPMENT & SUPPLY RENTAL EQUIPMENT BECOME PROPERTY OF THE OWNER)**

Missing/Stolen Equipment (365 Equipment & Supply)

Equipment either missing or stolen from a jobsite must be reported to 365 Equipment & Supply in a timely fashion. A Missing/Stolen Tool Report must be completed and returned to the attention of 365 Equipment & Supply. A copy of the report should also be sent to the Project Manager and a copy kept in the job file. If the loss exceeds \$2,500, a police report or police report number must be attached to the Missing/Stolen Tool Report. All missing or stolen equipment will be job chargeable at the replacement value of that equipment.

Non-tractor equipment: 365 Equipment & Supply bears the cost of repairs due to normal wear and tear on non-tractor equipment, and the Project bears all other costs.

Condition of equipment: 365 Equipment & Supply Rates are revised on an annual basis; an updated modification of this document shall be forwarded to the Owner in a timely manner.

The equipment rented is to be delivered to the Project site in good operating condition and is to be returned to the yard in the same condition as delivered, less normal wear, unless there is an agreement which may vary this general practice.

365 Equipment & Supply shall not be liable for any loss, delay or damage of any kind or character resulting from the non-availability of the equipment within its inventory to fill a rental request. Prior to the end of the rental period, the Project shall complete its obligations with respect to minor repair and routine maintenance. 365 Equipment & Supply shall perform a final inspection after equipment has been returned by the Project. This inspection and estimate of required repairs, if any, shall form the basis for allocation of any final repair costs between 365 Equipment & Supply and the Project. Equipment returned damaged from the Project site will be repaired on a time and material basis at the Project's expense. In situations where equipment is working in a hazardous waste or toxic chemical area, machines should be cleaned at the expense of the Project before being returned from rental.

Freight charges

The rates in the schedule are all f.o.b. the 365 Equipment & Supply warehouse or shipping point. 365 Equipment & Supply, at its own expense, shall load the equipment for transit to the Project and upon its return unload it, and shall pay all demurrage charges accruing at its own shipping or receiving point. The Project, at its own expense, shall do all unloading, installing, dismantling and reloading, and shall pay all demurrage accruing at its own shipping or receiving point, and all freight in both directions; providing, however, that unless otherwise specifically agreed, the Project shall not pay return transportation charges greater than those necessary to move the equipment to the location from which it was received.

Exhibit 6.1.5

Rental period

The rent starts when equipment leaves the 365 Equipment & Supply warehouse and stops when it is returned to the warehouse.

Taxes

No license, sale or use taxes are included in these rates.

Insurance

Is covered by 365 Equipment & Supply's corporate policies.

Accounting

Wages, salaries and all associated taxes, costs and benefits that are combined as a comprehensive unit of pay on the rate schedules constitute the primary data for accounting purposes.

Equipment and Machine Damage

1. All site truck damage will be job chargeable and any maintenance will be the jobs responsibility while on site.
2. All damage to lifts will be job chargeable. All maintenance while on the job will be job chargeable. 365 Equipment & Supply will handle annual inspections.
3. All damage to office or storage trailers will be job chargeable. All clean up and restoring trailer to re-rentable condition will be job chargeable. These charges will occur, in a timely fashion, at the end of the job.

Purchasing Equipment under \$500

1. **TOOLS FOR JOBSITE USE SHOULD BE PURCHASED FROM 365 EQUIPMENT & SUPPLY** and will be competitive with current pricing of similar tools.
2. **In a Guaranteed Maximum Price project, when the job has been completed, these tools are the property of the Client; in the case where the Client does not want the equipment it becomes property of 365 Equipment & Supply and not to any of our employees.**
3. All electric tools in this category, which are lost or stolen must be reported to 365 Equipment & Supply and sent to their attention, on a Missing/Stolen Tool Report.
4. When these tools have been purchased from 365 Equipment & Supply during job progress and need any type of repairs; 365 has the capability to perform electric tool repair service:
 - The cost is \$150.00 for labor, including fringes and mark ups, plus the cost of parts required.
 - Free estimates will be given upon request.
 - We want to emphasize that we still rent small electric tools
5. Labor rates change yearly as per Union Contracts.

Shift work and Overtime provision for Tower Cranes and Hoists

- i) For use during a second shift during one day, the Project shall pay 365 Equipment & Supply an additional fifty percent (50%) of the rental rate specified in the Agreement; ii) For use during additional shifts in one day, the Project shall pay 365 Equipment & Supply an additional twenty-five percent (25%) of the rental rate specified in the Agreement the rates are based as follows; We base rates upon one shift of 8.5 hours per day, 42.5 hours per week, or 176 hours per month.
- iii) Overtime will be charged at a pre-determined rate per job.

Hydro Cranes and Crawler Cranes: 365 Equipment & Supply bears the cost of repairs due to normal wear and tear. In individual cases (especially where the equipment may be subjected to unusual abuse or excessive wear and tear),

Exhibit 6.1.5

365 Equipment & Supply may require the Project to bear all costs of repair on equipment regardless of its type or classification or else charge a higher rental rate.

Tower Cranes and Hoists: Tower crane rentals include a repair agreement for all parts and labor performed on a straight time basis due to normal wear and tear, at 15% per monthly rental per month in the Chicago Metropolitan area, plus trip charge of \$350, tax, expenses, subsistence, truck and tool charges. The Project will pay these charges on a pro-rata hourly basis over 176 hours per month, assuming a one-month minimum rental period. Hoists are at 25% of monthly rental fee.

Cost of repairs

Tractor equipment: In the case of track mounted or rubber-tired equipment, the difference between "normal" and "abnormal" wear and tear is not easily discernible. 365 Equipment & Supply, therefore, requires the Project to bear all costs of repair to such equipment, regardless of the cause.

REPAIRS PROVIDED: Contact 365 Equipment & Supply and they will arrange to have a service technician make repairs.

NOT COVERED:

1. Regular maintenance and all adjustments in accordance with manufacturer's specifications, including, without limitation, oil changes, lubrication, cleaning, brake inspection, adjustment, or replacement of maintenance items.
2. Repairs and parts required because of accident; neglect; misuse; improper handling, operation, or maintenance; unusual physical stress or weather conditions, fire, flood, or Act of God.
3. Overtime, weekend or holiday repair work, which shall be additionally charged to the Project at the technician's company's published rates.
4. Delays preventing a service technician from performing repairs, which shall be additionally charged at the technician's company's rates then in effect.
5. Replacement or repair of all wire rope.

THE PROJECT'S DUTIES AND RESPONSIBILITIES:

1. To lubricate, oil, maintain, operate, adjust, and inspect the equipment, all in accordance with manufacturer's specifications, charts and to request 365 Equipment & Supply to make any repairs revealed by such inspection.
2. To make the equipment available for repairing during normal working hours without delays to a service technician.
3. To furnish all hoisting and other items required to perform repairs.
4. To furnish such union or other labor as may be required to effect repairs if a service technician is prevented from performing repairs because of Project site labor practices.
5. To furnish labor assistance to a service technician if any repair requires more than one man.

Hoist repair agreement prices are priced by the individual Project due to many variables.

Operator

Rental rates do not include the cost of operator. Contact 365 Equipment & Supply for additional information.

Exhibit 6.1.5

“Normal wear and tear”

“Normal wear and tear” is expected to result from the use of the equipment under normal circumstances, provided the equipment is properly maintained and serviced.

Fuel and Lubricants

The Project is responsible for costs of fuels and lubricants as well as for preventive maintenance work such as greasing and oil changes while renting the equipment.



2024 EQUIPMENT RENTAL RATES

365 Equipment & Supply rental rates are revised on an annual basis; an updated modification of this document shall be forwarded to the owner in a timely manner. Please note: If large equipment is to be used for an extended period of time, please call for special rates.

EFFECTIVE JANUARY 1, 2024 THROUGH DECEMBER 31, 2024

Cat/Class	Description	Day	Week	Month
270-1006	FIRE EXTINGUISHER BOXES	\$2.75	\$13.75	\$55.00
270-1281	FALL PROTECTION BAG #1	\$91.60	\$458.00	\$1,832.00
270-1282	FALL PROTECTION BAG #2	\$19.15	\$95.75	\$383.00
270-1283	FALL PROTECTION BAG #3	\$27.35	\$136.75	\$547.00
270-1285	FALL PROTECTION BAG #4	\$41.00	\$205.00	\$820.00
270-1286	FALL PROTECTION BAG #5	\$88.85	\$444.25	\$1,777.00
270-1287	FALL PROTECTION BAG #6	\$70.40	\$352.00	\$1,408.00
270-1288	FALL PROTECTION WEIGHTED ROOF TOP ANC	\$12.65	\$63.25	\$253.00
270-1294	STOKES BASKET1500# CAP	\$6.70	\$33.50	\$134.00
270-1306	SILCA PROTECTIONSDS PLUS KIT	\$20.10	\$100.50	\$402.00
270-1307	SILCA PROTECTIONSDS MAX KIT	\$4.00	\$20.00	\$80.00
270-1308	SILCA PROTECTIONBREAKERS	\$4.00	\$20.00	\$80.00
270-1309	MAKINEX SPRAYER	\$13.40	\$67.00	\$268.00
270-1284	FALL KIT:LEADING EDGE	\$91.65	\$458.25	\$1,833.00
270-1007	DURABLE FIRE EXT STAND (METAL)	\$3.50	\$17.50	\$70.00
610-1650	90# THANDLE PNEUMATIC HAMMER	\$22.00	\$110.00	\$440.00
620-1028	CORDLESS 3/8" DRILL DRIVER	\$8.70	\$43.50	\$174.00
620-1032	CORLDESS 1/2" IMPACT WRENCH	\$13.30	\$66.50	\$266.00
620-1036	ELECTRIC 1/2" IMPACT WRENCH	\$9.90	\$49.50	\$198.00
620-1037	3/4" ELECTRIC IMPACT WRENCH	\$26.10	\$130.50	\$522.00
620-1040	ELECTRIC SDS MAX DEMO HAMMER	\$37.15	\$185.75	\$743.00
620-1041	30#65# ELECTRIC BREAKER	\$35.30	\$176.50	\$706.00
620-1038	DIGITAL TORQUE WRENCH, BATT	\$196.90	\$984.50	\$3,938.00
620-1048	1/4" IMPACT DRIVER	\$9.50	\$47.50	\$190.00
620-1049	CORDLESS 1/2" DRILL	\$9.50	\$47.50	\$190.00
620-1051	ELECTRIC 1/2" DRILL	\$7.45	\$37.25	\$149.00
620-1052	ELECTRIC 1/2" MIXING DRILL	\$9.90	\$49.50	\$198.00
620-1053	CORDLESS 1/2" MIXING DRILL	\$9.30	\$46.50	\$186.00
620-1093	RECIPROCATING SAW	\$11.43	\$57.15	\$228.60
620-1094	CORDLESS RECIPROCATING SAW	\$8.20	\$41.00	\$164.00
620-1110	ELECTRIC SANDERS	\$9.30	\$46.50	\$186.00
620-1500	ELECTRIC JIG SAW	\$6.00	\$30.00	\$120.00
620-1502	CORDLESS JIG SAW	\$6.15	\$30.75	\$123.00
620-1530	ELECTRIC 1/2" HAMMER DRILL	\$22.00	\$110.00	\$440.00
620-1531	ELECTRIC SDS PLUS HAMMER DRILL	\$12.70	\$63.50	\$254.00
620-1533	CORDLESS SDS PLUS HAMMER DRILL W/ VAC	\$21.70	\$108.50	\$434.00
620-1590	METAL SHEAR 16GA18GA	\$14.45	\$72.25	\$289.00



2024 EQUIPMENT RENTAL RATES

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EFFECTIVE JANUARY 1, 2024 THROUGH DECEMBER 31, 2024

Cat/Class	Description	Day	Week	Month
620-1700	ELECTRIC WOOD ROUTER	\$12.40	\$62.00	\$248.00
620-1702	LAMINATE ROUTER	\$12.40	\$62.00	\$248.00
620-1703	CORDLESS DRYWALL ROUTER	\$12.40	\$62.00	\$248.00
620-1730	ELECTRIC 7 1/4" CIRCULAR SAW	\$6.80	\$34.00	\$136.00
620-1731	CORDLESS 7 1/4" CIRCULAR SAW	\$13.95	\$69.75	\$279.00
620-1924	CORDLESS DRYWALL SCREWGUN	\$6.80	\$34.00	\$136.00
620-1928	CEILING GRINDER	\$25.60	\$128.00	\$512.00
620-1930	ELECTRIC 4 1/2" GRINDER	\$7.45	\$37.25	\$149.00
620-1931	ELECTRIC DUSTLESS 5" CONCRETE GRINDER	\$69.75	\$348.75	\$1,395.00
620-1932	ELECTRIC REBAR CUTTER 13/8"	\$23.25	\$116.25	\$465.00
620-1933	ELECTRIC 3/4" HYDRO REBAR CUTTER	\$41.80	\$209.00	\$836.00
620-1934	METABO FILLET WELD GRINDER	\$69.75	\$348.75	\$1,395.00
620-1935	PORTAPOWVER HYDRO RAM SET	\$33.55	\$167.75	\$671.00
620-1063	SLURRY VACUUM ELECTRIC	\$98.30	\$491.50	\$1,966.00
620-1056	CORDLESS RIGHT ANGLE DRILL	\$9.30	\$46.50	\$186.00
620-1042	CORDLESS SDS MAX HAMMER DRILL	\$30.95	\$154.75	\$619.00
620-1035	CORDLESS DUAL DRIVE IMPACT	\$13.30	\$66.50	\$266.00
620-1029	EXTRA 60V(2)BATT & CHARGER(1)	\$6.20	\$31.00	\$124.00
620-1043	CORDLESS 60# BREAKER	\$49.55	\$247.75	\$991.00
620-1057	THREADED MIXING DRILL,ELECTRIC	\$23.55	\$117.75	\$471.00
620-1064	VAC:290 CFM	\$63.20	\$316.00	\$1,264.00
620-1039	HIGH TORQUE IMPACT WRENCH,BATT	\$29.25	\$146.25	\$585.00
620-1046	1"DR HIGH TORQUE IMPACT,18V	\$37.15	\$185.75	\$743.00
620-1047	12V 3/8DR RATCHET	\$9.50	\$47.50	\$190.00
620-1045	3/8"DR IMPACT,M18	\$9.50	\$47.50	\$190.00
620-1027	M12 FUEL 1/2" DIGITAL TORQUE WRENCH W/ O	\$21.05	\$105.25	\$421.00
621-1930	CORDLESS 4 1/2" GRINDER	\$7.45	\$37.25	\$149.00
621-1036	IMPACT,1/2"DR,CORDLESS	\$10.55	\$52.75	\$211.00
630-877	DIESEL PLATE COMPACTOR	\$124.45	\$622.25	\$2,489.00
630-1063	CARPET FAN	\$12.60	\$63.00	\$252.00
630-1165	GAS 1/2 CU YD CONCRETE BUGGY	\$91.65	\$458.25	\$1,833.00
630-1166	GAS DOUBLE HANDLE VIBRA STRIKE MOTOR	\$44.60	\$223.00	\$892.00
630-1184	GAS 6" DUSTLESS SOFF CUT SAW	\$37.15	\$185.75	\$743.00
630-1230	NARROW GEORGIA BUGGY	\$18.55	\$92.75	\$371.00
630-1475	CORDLESS PINT CAULK GUN	\$12.45	\$62.25	\$249.00
630-1476	CORDLESS QUART CAULK GUN	\$12.45	\$62.25	\$249.00
630-1481	GAS BACK PACK VIBRATOR W/ 2"X7' WHIP	\$44.80	\$224.00	\$896.00



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EFFECTIVE JANUARY 1, 2024 THROUGH DECEMBER 31, 2024

Cat/Class	Description	Day	Week	Month
630-1483	2 WHEEL CUTTING CART FOR 14" SAW	\$34.90	\$174.50	\$698.00
630-1484	ELECTRIC COLUMN VIBRATOR 18'24'	\$51.40	\$257.00	\$1,028.00
630-1485	ELECTRIC WACKER VIBRATOR	\$44.80	\$224.00	\$896.00
630-1486	MIXED GAS 14" CUTOFF SAW	\$46.80	\$234.00	\$936.00
630-1490	GAS 3' WALK BEHIND TROWEL	\$56.00	\$280.00	\$1,120.00
630-1491	GAS 6' RIDE ON TROWEL	\$154.00	\$770.00	\$3,080.00
630-1660	2 YARD CONCRETE BUCKET W/ SIDE CHUTE	\$79.40	\$397.00	\$1,588.00
630-1661	3 YARD LOW PROFILE CONCRETE BUCKET W/ SI	\$93.40	\$467.00	\$1,868.00
630-1488	CUTOFF SAW:ELECTRIC	\$45.80	\$229.00	\$916.00
630-1489	BATTERY OPERATED EPOXY GUN	\$34.20	\$171.00	\$684.00
630-1845	4'X8' TRAILER FOR OFF ROAD UTV USE	\$37.55	\$187.75	\$751.00
630-1877	4000LB SKIP PAN 96"L X 48"W X 24"H	\$93.40	\$467.00	\$1,868.00
630-1879	8000LB SKIP PAN 60"W X 120"L X 48"H	\$84.00	\$420.00	\$1,680.00
630-1880	GAS PLATE COMPACTOR	\$51.40	\$257.00	\$1,028.00
630-1899	MIXED GAS BACK PACK BLOWER	\$27.20	\$136.00	\$544.00
630-1904	MIXED GAS HANDHELD BLOWER	\$27.20	\$136.00	\$544.00
630-1917	ELECTRIC CORE DRILL WITH MOUNT	\$50.45	\$252.25	\$1,009.00
630-1987	CORDLESS CONCRETE VIBRATOR 18V	\$29.75	\$148.75	\$595.00
630-1900	CONCRETE PROCESSOR FOR EXCAVATOR	\$547.50	\$2,737.50	\$10,950.00
630-1662	BUCKET W/ DEMO STICK 15'	\$25.30	\$126.50	\$506.00
630-1187	7" ELECTRIC CONCRETE FLOOR SAW	\$50.45	\$252.25	\$1,009.00
630-1506	CORDLESS 9" CUT OFF SAW	\$24.15	\$120.75	\$483.00
630-1898	CORDLESS HAND HELD BLOWER	\$27.20	\$136.00	\$544.00
630-1901	SKELETON BUCKET FOR 323F EXCAVATOR	\$70.59	\$352.94	\$1,411.76
630-1844	CORDLESS 18" CHAIN SAW	\$48.60	\$243.00	\$972.00
630-1487	CORDLESS 14IN CUTOFF SAW	\$30.35	\$151.75	\$607.00
630-1503	INSPECTION CAMERA	\$12.65	\$63.25	\$253.00
630-1482	VIBRATOR, CONCRETE, MX	\$50.60	\$253.00	\$1,012.00
630-1480	12" CUTOFF SAW, DUSTLESS	\$30.30	\$151.50	\$606.00
630-1915	MAG DRILL: M18 UPTO 1 1/2"	\$39.95	\$199.75	\$799.00
631-1491	3' RIDE ON TROWEL [NDA]	\$104.20	\$521.00	\$2,084.00
640-1014	REPEATER FOR TWO WAY RADIOS	\$26.35	\$131.75	\$527.00
640-1660	CONCRETE BUCKET: 2YD NON DEPRECIATION	\$57.00	\$285.00	\$1,140.00
645-1608	PORTABLE RESTROOM TRAILER	\$62.90	\$314.50	\$1,258.00
645-1610	RESTROOM TRAILER	\$10.75	\$53.75	\$215.00
645-1766	FLAT TRAILER	\$34.35	\$171.75	\$687.00
645-1767	ENCLOSED 18' TRAILER	\$36.50	\$182.50	\$730.00



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EFFECTIVE JANUARY 1, 2024 THROUGH DECEMBER 31, 2024

Cat/Class	Description	Day	Week	Month
645-2610	20' STORAGE TRAILER	\$9.70	\$48.50	\$194.00
645-2766	WRAPPED 53' ENCLOSED TRAILER	\$18.80	\$94.00	\$376.00
645-2767	28' ENCLOSED TRAILER	\$27.95	\$139.75	\$559.00
645-842	OFFICE TRAILER 60' NET ZERO	\$126.35	\$631.75	\$2,527.00
645-1613	OFFICE TRAILER DOUBLE WIDE	\$126.35	\$631.75	\$2,527.00
650-1440	COMPRESSOR AIR 2 HOSES	\$50.75	\$253.75	\$1,015.00
652-1134	STATIC PLATFORM	\$39.30	\$196.50	\$786.00
652-1341	RP25 ROLLING PLATFORM	\$70.75	\$353.75	\$1,415.00
652-1342	RP29 ROLLING PLATFORM	\$79.60	\$398.00	\$1,592.00
652-1343	RP33 ROLLING PLATFORM	\$88.45	\$442.25	\$1,769.00
652-1997	7000LB PERSONNEL HOIST	\$252.65	\$1,263.25	\$5,053.00
652-1998	8000LB PERSONNEL HOIST	\$252.65	\$1,263.25	\$5,053.00
652-1344	ROLLING PLATFORM 29'	\$79.60	\$398.00	\$1,592.00
653-1131	TOWER CRANE	\$1,389.50	\$6,947.50	\$27,790.00
653-1147	TORQUE WRENCH HYDRAULIC & CORDLESS	\$478.40	\$2,392.00	\$9,568.00
653-1390	65 TON ROUGH TERRAIN CRANE	\$368.45	\$1,842.25	\$7,369.00
653-1132	LUFFER CRANE	\$2,400.00	\$12,000.00	\$48,000.00
654-1013	WIRED INTERCOM SSTEM W/ 8 SPEAKERS	\$59.60	\$298.00	\$1,192.00
654-1015	MCKEE CRANE TO CRANE COM	\$59.60	\$298.00	\$1,192.00
654-1021	UHF HANDHELD RADIO	\$4.10	\$20.50	\$82.00
654-1025	HAND SET FOR HOIST COMM.	\$1.35	\$6.75	\$27.00
654-1027	HEADSET WITH BOOM MIC FOR USE W/ RADIOS	\$7.15	\$35.75	\$143.00
654-1131	75 TON TRACK CRAWLER CRANE	\$947.40	\$4,737.00	\$18,948.00
654-1014	MCKEE CRANE COM	\$70.10	\$350.50	\$1,402.00
654-1020	RADIO:6 BAY CHARGER	\$23.55	\$117.75	\$471.00
656-1723	HEAVY DUTY BOBCAT SWEEPER 72"	\$118.90	\$594.50	\$2,378.00
656-1753	HAMMER:1000# FOR EXC	\$221.05	\$1,105.25	\$4,421.00
656-1724	84" SNOW SWEEPER FOR SKID STEER	\$53.25	\$266.25	\$1,065.00
656-1746	SMOOTH BUCKET FOR SKID STEER	\$35.00	\$175.00	\$700.00
656-1748	TOOTH BUCKET FOR SKID STEER	\$35.00	\$175.00	\$700.00
656-1754	750# HYDRAULIC HAMMER FOR SKID STEER	\$182.65	\$913.25	\$3,653.00
656-1755	WEDGE/SLAB BUCKET:FOR SKID STEER	\$61.95	\$309.75	\$1,239.00
656-1758	HD FORKS FOR SKID STEER	\$22.30	\$111.50	\$446.00
656-1768	S740 SKID STEER (T4F) 8,800LB	\$242.80	\$1,214.00	\$4,856.00
656-1772	323F EXCAVATOR (T4F) 56,200LB	\$394.75	\$1,973.75	\$7,895.00
656-772	323F EXCAVATOR W/ 48"1.80YD TOOTH BUCKET	\$455.65	\$2,278.25	\$9,113.00
656-1759	74" GRAPPLE BUCKET W/ WELDED PLATES	\$88.50	\$442.50	\$1,770.00



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EFFECTIVE JANUARY 1, 2024 THROUGH DECEMBER 31, 2024

Cat/Class	Description	Day	Week	Month
656-1756	HAMMER: H120 FOR 323F EXCAVATOR	\$310.95	\$1,554.75	\$6,219.00
656-1760	HITCH ATTACHMENT,SKID STEER	\$15.50	\$77.50	\$310.00
656-1773	PILE DRIVER,REMOTE	\$1,089.50	\$5,447.50	\$21,790.00
656-1774	E85 MINI EXCAVATOR 16000LB [ND]	\$367.60	\$1,838.00	\$7,352.00
656-1752	HAMMER,MINI EXC 1000#	\$221.05	\$1,105.25	\$4,421.00
657-1759	GRAPPLE BUCKET[DEPT]	\$79.00	\$395.00	\$1,580.00
660-1078	ELECTRIC 12" COMP SLIDE MITER SAW	\$25.10	\$125.50	\$502.00
660-1090	ELECTRIC BAND SAW	\$19.85	\$99.25	\$397.00
660-1093	DX5 / DX460 POWDER ACTUATED TOOL	\$24.80	\$124.00	\$496.00
660-1094	DX2 / DX36 POWDER ACTUATED TOOL	\$24.80	\$124.00	\$496.00
660-1095	DX351CT HILTI POWDER ACTUATED TOOL	\$49.55	\$247.75	\$991.00
660-1096	EXT.POLE KIT FOR HILTI POWDER ACT. TOOLS	\$27.80	\$139.00	\$556.00
660-1706	16GA CORDLESS TRIM NAIL GUN	\$20.80	\$104.00	\$416.00
660-1707	18GA CORDLESS TRIM NAIL GUN	\$20.80	\$104.00	\$416.00
660-1178	CORDLESS 12" COMP SLIDER MITER SAW	\$34.70	\$173.50	\$694.00
660-1220	10" TABLE SAW	\$27.90	\$139.50	\$558.00
660-1710	TRACK GUN, HILTI, CORDLESS (NO GAS)	\$34.20	\$171.00	\$684.00
660-1711	PNEUMATIC NAILER	\$19.10	\$95.50	\$382.00
660-1705	SMALL AIR COMPRESSOR FOR NAIL GUNS	\$25.10	\$125.50	\$502.00
660-1708	PASLODE FRAME/TRIM (16&18GA) NAIL GUNS	\$20.80	\$104.00	\$416.00
660-1709	TRACK GUN, GAS, RAMSET	\$29.05	\$145.25	\$581.00
660-1712	PNEUMATIC .23GA TRIM NAIL GUN	\$18.60	\$93.00	\$372.00
660-1713	PNEUMATIC 18GA TRIM NAIL GUN	\$13.30	\$66.50	\$266.00
660-1714	PNEUMATIC 1/2" CROWN STAPLE GUN	\$13.30	\$66.50	\$266.00
660-1716	ELECTRIC 1/2" DUO FAST STAPLE GUN	\$20.80	\$104.00	\$416.00
660-1820	ELECTRIC PLANER, HAND HELD 31/4" WIDE	\$10.40	\$52.00	\$208.00
660-1717	CORDLESS FRAME NAIL GUN	\$18.60	\$93.00	\$372.00
660-1719	CORDLESS .23GA TRIM NAIL GUN	\$18.60	\$93.00	\$372.00
660-1704	AIR COMPRESSOR:ELEC 20GAL	\$51.75	\$258.75	\$1,035.00
660-1720	36V DUPLEX NAIL GUN	\$24.45	\$122.25	\$489.00
670-1680	ELECTRIC 2" SUBMERSIBLE PUMP	\$37.80	\$189.00	\$756.00
671-1680	PUMP:2",QC,ELEC,SUBMERSIBLE	\$37.80	\$189.00	\$756.00
680-1945	WELDER 200 AMP PORTABLE GAS	\$40.15	\$200.75	\$803.00
682-1102	LAG SCREW POLE TOOL (NO DRILL)	\$26.35	\$131.75	\$527.00
682-1428	350/550 POLE SHORES	\$2.00	\$10.00	\$40.00
682-1736	4'6' FOLDING STEEL SCAFFOLD	\$11.15	\$55.75	\$223.00
682-1739	CONNECTING PLATE KIT FOR SCAFFOLD	\$6.20	\$31.00	\$124.00



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Cat/Class	Description	Day	Week	Month
682-1740	6' SCAFFOLD W/ SAFETY RAILS	\$10.55	\$52.75	\$211.00
682-1959	5' STEP LADDER	\$6.80	\$34.00	\$136.00
682-1961	4' STEP LADDER	\$6.80	\$34.00	\$136.00
682-1962	6' STEP LADDER	\$6.80	\$34.00	\$136.00
682-1964	8' STEP LADDER	\$6.80	\$34.00	\$136.00
682-1965	10' STEP LADDER	\$6.80	\$34.00	\$136.00
682-1966	12' STEP LADDER	\$9.30	\$46.50	\$186.00
682-1967	16' EXTENSION LADDER	\$12.40	\$62.00	\$248.00
682-1968	20' EXTENSION LADDER	\$12.40	\$62.00	\$248.00
682-1969	24' EXTENSION LADDER	\$15.50	\$77.50	\$310.00
682-1970	28' EXTENSION LADDER	\$15.50	\$77.50	\$310.00
682-1971	32' EXTENSION LADDER	\$13.95	\$69.75	\$279.00
682-1972	40' EXTENSION LADDER	\$20.75	\$103.75	\$415.00
682-1974	36' EXTENSION LADDER	\$15.50	\$77.50	\$310.00
682-1975	8' PLATFORM LADDER	\$15.50	\$77.50	\$310.00
682-1976	10' PLATFORM LADDER	\$17.75	\$88.75	\$355.00
682-1977	6' PLATFORM LADDER	\$13.65	\$68.25	\$273.00
682-1978	4' PLATFORM LADDER	\$15.50	\$77.50	\$310.00
682-1981	2' PLATFORM LADDER	\$10.30	\$51.50	\$206.00
682-958	LADDER KING KOMBO 6' (3IN1)	\$9.30	\$46.50	\$186.00
682-1982	20' STRAIGHT LADDER	\$11.45	\$57.25	\$229.00
682-1983	LADDER:11FT MULTIPURPOSE	\$20.75	\$103.75	\$415.00
682-1984	PLATFORM LADDER:12'[14FT OVERALL HT]	\$15.80	\$79.00	\$316.00
683-1050	WIRE WOLF CEILING WIRE CUTTER	\$49.80	\$249.00	\$996.00
683-1064	ELECTRIC DUSTLESS DRYWALL SANDER	\$33.75	\$168.75	\$675.00
683-1460	ELECTRIC5.5" PLASTER GROOVER GRINDER	\$47.90	\$239.50	\$958.00
683-1487	ELECTRIC 12"14" METAL SAW	\$31.55	\$157.75	\$631.00
683-1631	TAPING TOOLS PUMP	\$3.00	\$15.00	\$60.00
683-1633	TAPING TOOLS54" BOX HANDLE	\$2.50	\$12.50	\$50.00
683-1634	TAPING TOOLS CORNER HEAD HANDLE	\$2.50	\$12.50	\$50.00
683-1635	TAPING TOOLS12" BOX	\$3.65	\$18.25	\$73.00
683-1636	TAPING TOOLS10" BOX	\$3.60	\$18.00	\$72.00
683-1637	TAPING TOOL 7" ANGLE BOX W/HANDLE	\$3.65	\$18.25	\$73.00
683-1638	TAPING TOOLS2" ANGLE HEAD	\$2.90	\$14.50	\$58.00
683-1639	TAPING TOOLS3" ANGLE HEAD	\$3.05	\$15.25	\$61.00
683-1640	TAPETOOL INSIDE CORNER ROLLER	\$2.60	\$13.00	\$52.00
683-1641	DRYWALL TRACK BENDER	\$170.90	\$854.50	\$3,418.00



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Cat/Class	Description	Day	Week	Month
683-1642	TAPING TOOLS42" BOX HANDLE	\$2.50	\$12.50	\$50.00
683-1643	BEAD CORNER ROLLER	\$4.35	\$21.75	\$87.00
683-1644	CORNER BEAD HOPPER	\$4.35	\$21.75	\$87.00
683-1682	TAPING TOOLS BAZOOKA	\$8.00	\$40.00	\$160.00
683-1895	DRYWALL CART	\$18.90	\$94.50	\$378.00
684-1134	SCISSOR LIFT:3219 ANSI CLASS	\$36.85	\$184.25	\$737.00
684-1136	XSTEP FOR SJ3219 ANSI MODEL	\$10.80	\$54.00	\$216.00
684-1137	BOARD CARRIER FOR SJ3219 ANSI MODEL	\$7.90	\$39.50	\$158.00
690-1007	8" GLASS SUCTION CUP	\$10.85	\$54.25	\$217.00
690-1008	4000# ADJUSTABLE SPREADER BEAM	\$47.05	\$235.25	\$941.00
690-1066	1 TON CHAIN LEVER HOIST	\$23.55	\$117.75	\$471.00
690-1067	1 2 TON CHAIN FALL	\$14.40	\$72.00	\$288.00
690-1068	1 TON CABLE COMEALONG	\$14.40	\$72.00	\$288.00
690-1069	1 1/2 TON CHAIN LEVER HOIST	\$23.55	\$117.75	\$471.00
690-1070	2 TON CHAIN LEVER HOIST	\$17.55	\$87.75	\$351.00
690-1071	3 1/2 TON CHAIN LEVER HOIST	\$23.55	\$117.75	\$471.00
690-1092	CORDLESS BAND SAW	\$16.10	\$80.50	\$322.00
690-1094	BAND IRON CART	\$11.80	\$59.00	\$236.00
690-1123	FLOOR SCRAPER SDS MAX SCALING ATTACH. (\$13.70	\$68.50	\$274.00
690-1250	PALLET JACK #5500	\$24.60	\$123.00	\$492.00
690-1300	CHROME CEREMONY SHOVELS	\$5.50	\$27.50	\$110.00
690-1302	FORKLIFT ADAPTER 36" W/SWIVEL	\$17.05	\$85.25	\$341.00
690-1337	5 LINE SELF LEVELING GREEN BEAM LASER	\$30.95	\$154.75	\$619.00
690-1338	LARGE DATA VAULT GANG BOX	\$55.10	\$275.50	\$1,102.00
690-1339	FARO FOCUS 3D LASER 3DX330	\$1,340.25	\$6,701.25	\$26,805.00
690-1341	SMALL DATA VAULT GANG BOX	\$27.90	\$139.50	\$558.00
690-1514	TRAFFIC BARREL W/RUBBER BASE	\$5.75	\$28.75	\$115.00
690-1518	CORDLESS LED JOBSITE WORKLIGHT	\$21.60	\$108.00	\$432.00
690-1520	TRAFFIC BARRICADE W/ FLASHING LIGHT	\$4.65	\$23.25	\$93.00
690-1527	FENCE PANELS W/FEET	\$2.80	\$14.00	\$56.00
690-1528	EDGE GUARD 4' DOORS	\$17.40	\$87.00	\$348.00
690-1529	EDGE GUARD 4' PANEL	\$9.50	\$47.50	\$190.00
690-1534	EDGE GUARD 2' PANEL	\$6.35	\$31.75	\$127.00
690-1622	POWER BREEZER	\$60.40	\$302.00	\$1,208.00
690-1653	PNEUMATIC 60# AIR HAMMER, THANDLE	\$19.95	\$99.75	\$399.00
690-1674	12 CYLINDER PROPANE STORAGE CAGE	\$34.20	\$171.00	\$684.00
690-1675	ELECTRIC HEAT GUN	\$8.15	\$40.75	\$163.00



2024 EQUIPMENT RENTAL RATES

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EFFECTIVE JANUARY 1, 2024 THROUGH DECEMBER 31, 2024

Cat/Class	Description	Day	Week	Month
690-1689	WALK BEHIND FLOOR SCRUBBER DC / ELECTRIC	\$96.65	\$483.25	\$1,933.00
690-1859	4000LB PANEL CART	\$19.55	\$97.75	\$391.00
690-1860	FURNITURE DOLLY	\$16.30	\$81.50	\$326.00
690-1861	UTV:ENCLOSED W/HEAT PKG	\$150.00	\$450.00	\$1,000.00
690-1903	DOORMINATOR DOOR HANDLER	\$29.15	\$145.75	\$583.00
690-1878	"THE MULE": LUMBER CART	\$15.50	\$77.50	\$310.00
690-1894	2 WHEEL DOLLY CART	\$11.80	\$59.00	\$236.00
690-1896	4 WHEEL FLAT CART	\$23.85	\$119.25	\$477.00
690-1897	2000LB PANEL CART	\$9.95	\$49.75	\$199.00
690-1912	8' FOLDING TABLE (96"X30"X29")	\$11.40	\$57.00	\$228.00
690-1913	METAL & PADDED FOLDING CHAIR	\$1.55	\$7.75	\$31.00
690-1914	6' FOLDING TABLE (72"X30"X29")	\$10.15	\$50.75	\$203.00
690-1919	DOUBLE DOOR GANG BOX 603/4"L X 301/4"W	\$10.85	\$54.25	\$217.00
690-1989	55GAL OVERHEAD DRUM LIFTER	\$6.85	\$34.25	\$137.00
690-1991	CHEST STYLE GANG BOX 60"L X 24"W X 273	\$7.15	\$35.75	\$143.00
690-1864	PANEL CART 1,000#	\$19.50	\$97.50	\$390.00
690-1134	TILE STRIPPER:RIDE ON NARROW BATTERY	\$980.00	\$2,940.00	\$6,860.00
690-1916	WELDED SECURITY CART48X24X58"	\$13.00	\$65.02	\$260.00
690-1251	PALLETJACK:PNEUMATIC 2000#	\$24.58	\$122.89	\$492.00
691-1441	TOW BEHIND LIGHT TOWER 4 LIGHTS @ 1000W	\$91.00	\$364.00	\$910.00
691-1470	GAS 5.6KW PORTABLE GENERATOR	\$40.86	\$204.32	\$818.00
691-1472	3KW GENERATOR, GAS	\$41.20	\$206.00	\$824.00
691-1582	ELECTRIC 5118 BTU ELECTRIC HEATER W/ FOR	\$6.19	\$30.95	\$124.00
691-1781	GAS 3300 3500PSI PRESSURE WASHER	\$59.21	\$296.05	\$1,184.21
691-585	HEATERELECTRIC 240V/1PHASE	\$49.54	\$247.68	\$990.72
691-781	PRESSURE WASHER GAS 3000 PSI	\$95.36	\$476.78	\$1,907.12
691-1878	MULE CONCRETE CART [NON DEPT]	\$13.47	\$67.37	\$269.47
691-1473	2KW GENERATOR,GAS	\$29.72	\$148.61	\$594.43
691-1518	MILWAUKEE MX LIGHT TOWER	\$36.15	\$180.75	\$723.00
691-1250	PALLET JACK 6FT	\$24.60	\$123.00	\$492.00
692-1003	NEGATIVE AIR MACHINE H2KM CFM:2000 ON H	\$54.50	\$272.50	\$1,090.00
692-1010	DEHUMIDIFIER 16GAL/DAY W/ SELF PURGING	\$56.85	\$284.25	\$1,137.00
692-1060	HILTI VAC FOR DRYWALL SANDER	\$42.50	\$212.50	\$850.00
692-1022	42" AIR CIRCULATOR FAN	\$24.35	\$121.75	\$487.00
692-1033	MAKINEX CART W/ 35# ELEC BREAKER	\$112.15	\$560.75	\$2,243.00
692-1047	PERIMETER LIMITER FALL PROTECTION, 2 TIE	\$239.25	\$1,196.25	\$4,785.00
692-1061	VACUUM 55 GAL FOR WATER W/ WAND	\$68.70	\$343.50	\$1,374.00



2024 EQUIPMENT RENTAL RATES

365 Equipment & Supply rental rates are revised on an annual basis; an updated modification of this document shall be forwarded to the owner in a timely manner. Please note: If large equipment is to be used for an extended period of time, please call for special rates.

EFFECTIVE JANUARY 1, 2024 THROUGH DECEMBER 31, 2024

Cat/Class	Description	Day	Week	Month
692-1062	DRY/WET VAC W/ HEPA FILTER	\$42.50	\$212.50	\$850.00
692-1295	PERIMETER LIMITER RAPTER FALL PROTECTIO	\$239.25	\$1,196.25	\$4,785.00
692-1523	JERSEY WALL / CONCRETE BARRIER	\$3.05	\$15.25	\$61.00
692-1524	JERSEY WALL BARRIER CLAMP	\$75.20	\$376.00	\$1,504.00
692-1000	DUMPER HOPPER 1 YARD	\$42.15	\$210.75	\$843.00
692-1670	TORCH VICTOR STYLE KIT (NOCART OR GAS)	\$28.45	\$142.25	\$569.00
692-1672	TORCH CART W/ 3 HR FIRE RATED WALL	\$24.50	\$122.50	\$490.00
692-1885	RUBBERMAID TILT TRUCK, 1CU YD 1200 LB C	\$27.80	\$139.00	\$556.00
692-1890	RUBBERMAID TILT TRUCK 1/2 CU YD 850LB C	\$15.20	\$76.00	\$304.00
692-1911	MAGNETIC SWEEPER BAR	\$2.55	\$12.75	\$51.00
692-2000	HOPPER 1 YARD SELF DUMPING	\$77.45	\$387.25	\$1,549.00
692-1634	DUMPER HOPPER:11/2 CU/YD W/CASTERS	\$63.20	\$316.00	\$1,264.00
692-1470	GENERATOR:6.5KW ELEC START	\$40.90	\$204.50	\$818.00
692-1065	VAC:SILICA,HILTI,FOR CUTOFF SAW	\$42.50	\$212.50	\$850.00
693-1003	NEGATIVE AIR MACHINE PRED 750 CFM:750 H	\$52.05	\$260.25	\$1,041.00
695-1365	FARO LASER	\$273.70	\$1,368.50	\$5,474.00
695-1299	TRIPOD LEGS FOR SITE LEVEL & LASER	\$1.90	\$9.50	\$38.00
695-1328	HILTI GREEN BEAM ROTARY LASER	\$49.55	\$247.75	\$991.00

Exhibit 7.2.1

Pepper Construction Company
 Comprehensive Project Billing Rates
 Effective June 1, 2023
 Inclusive of payroll taxes, insurance and overhead

Rates updated to correspond with Union increases, typically each June 1st

	Union	Union	Trade	Regular	Overtime	Doubletime
Carpenters-Cook, Lake, DuPage						
Journeyman Scale	20	2030		142.39	182.85	223.32
Journeyman	20	2031		144.66	186.26	227.86
Journeyman	20	2032		154.49	201.00	247.52
Journeyman	20	2033		143.90	185.12	226.35
Journeyman	20	2034		145.41	187.39	229.37
Journeyman	20	2035		146.92	189.66	232.40
Foreman Scale	20	2020		145.41	187.39	229.37
Foreman Scale Directing 5 or more	20	2013		146.17	188.53	230.88
Foreman	20	2014		156.76	204.41	252.06
Foreman	20	2015		146.92	189.66	232.40
Foreman	20	2017		152.97	198.73	244.50
Foreman	20	2011		147.68	190.79	233.91
Foreman	20	2009		148.44	191.93	235.42
Foreman	20	2016		149.19	193.06	236.93
Foreman	20	2023		149.95	194.20	238.45
Foreman	20	2024		151.46	196.47	241.47
Foreman	20	2012		160.54	210.08	259.62
Foreman	20	2043		158.27	206.68	255.08
Superintendent	20	2028		159.78	208.94	258.11
Superintendent	20	2025		152.44	197.94	243.44
Superintendent	20	2026		153.96	200.21	246.46
Superintendent	20	2027		150.87	195.58	240.29
Superintendent	20	2029		191.16	256.02	320.88
Superintendent	20	2042		181.71	241.84	301.97
Apprentices:						
1st Year	20	2051		93.82	110.00	126.19
2nd Year	20	2052		101.93	122.16	142.40
3rd Year	20	2053		114.06	140.36	166.66
4th Year	20	2054		126.20	158.58	190.95
Carpenters-Will						
Journeyman Scale	21	2130		146.50	186.97	227.43
Foreman	21	2138		150.28	192.64	235.00
Foreman	21	2140		151.04	193.77	236.51
Apprentices:						
Apprentice 1	21	2131		97.93	114.12	130.30
Apprentice 2	21	2132		106.04	126.28	146.52
Apprentice 3	21	2133		118.17	144.47	170.78
Apprentice 4	21	2134		130.32	162.69	195.07
Carpenters-Kane,Kendall,McHenry						
Journeyman Scale	22	2230		142.37	182.84	223.31
Foreman Scale Dir 5 or more	22	2214		146.15	188.51	230.87
Foreman	22	2215		147.67	190.78	233.89
Foreman	22	2216		149.18	193.05	236.92
Foreman	22	2213		146.91	189.64	232.38
Apprentices:						
Apprentice 1	22	2251		93.81	109.99	126.17
Apprentice 2	22	2252		101.91	122.15	142.39
Apprentice 3	22	2253		114.04	140.34	166.65
Apprentice 4	22	2254		126.19	158.56	190.94
Carpenters-Dekalb (6/1/2013)						
Journeyman	23	2330		93.14	121.08	149.01
Foreman	23			#N/A	#REF!	#REF!
Carpenters-Rockford						
Journeyman	23	2430		92.73	121.39	150.04

Exhibit 7.2.1

CARPENTERS - Local 174 Bureau, LaSalle, Marshall, Putnam and Stark Counties

Journeyman Scale	33	3330	109.54	137.09	164.64
Journeyman	33	3331	118.61	150.70	182.79
Foreman Scale	33	3332	115.04	145.34	175.65
Apprentice 1st Year (1st 6 Months) 45%	33	3340	56.69	69.08	81.48
Apprentice 1st Year (2nd 6 Months) 50%	33	3341	59.46	73.24	87.01
Apprentice 2nd Year (1st 6 Months) 60%	33	3342	64.96	81.49	98.03
Apprentice 2nd Year (2nd 6 Months) 70%	33	3343	70.47	89.75	109.04
Apprentice 3rd Year 80%	33	3344	85.05	107.09	129.12
Apprentice 4th Year 90%	33	3345	90.57	115.37	140.16

Cement Finishers-Cook

Journeyman Scale	50	5030	138.47	176.85	215.23
C.F. Foreman Scale	50	5020	141.49	181.39	221.28
C.F. Foreman	50	5021	143.01	183.66	224.30
C.F. Foreman	50	5022	144.52	185.92	227.33
Cement Mason Foreman	50	5023	143.76	184.79	225.82
Cement Mason Superintendent	50	5035	189.38	253.22	317.05
1st Year Apprentice	50	5032	115.45	142.32	169.19
Apprentices:					
2nd Year Apprentice	50	5033	123.12	153.82	184.53
3yr Apprentice	50	5040	130.79	165.34	199.88

Cement Finishers-Kane, Kendall, Dekalb, McHenry

Journeyman Scale	52	5230	138.36	176.71	215.05
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Cement Finishers-Will

Journeyman Scale	53	5330	138.58	173.55	208.53
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Cement Finishers-Lake

Journeyman Scale	54	5430	138.39	175.07	211.75
Foreman Scale	54	5431	141.42	179.61	217.80
Apprentice 1st Yr 1st Six months 50%	54	5432	51.80	55.02	73.36
Apprentice 2nd Yr	54	5434	123.72	153.07	182.41

Laborers-Cook,Lake,DuPage,Will

Journeyman	35	3530	126.19	163.17	200.15
Journeyman	35	3532	126.94	164.30	201.66
Journeyman	35	3531	127.70	165.44	203.17
Foreman	35	3520	127.32	164.87	202.42
Foreman	35	3522	127.70	165.44	203.17
Foreman	35	3521	128.46	166.57	204.69
Foreman	35	3515	128.08	166.00	203.93
Foreman	35	3524	128.83	167.14	205.44
Foreman	35	3516	129.21	167.71	206.20
Foreman	35	3527	129.97	168.84	207.71
Foreman	35	3517	129.59	168.27	206.96
Foreman	35	3518	131.10	170.54	209.98
Foreman	35	3519	130.73	169.97	209.22
Foreman	35	3525	131.48	171.11	210.74
Foreman	35	3523	132.24	172.24	212.25
Foreman	35	3528	133.75	174.51	215.27
Foreman	35	3529	138.29	181.32	224.35
Foreman	35	3526	134.13	175.08	216.03
Apprentices:	35				
1st year	35	3551	96.60	118.79	140.98
2nd year	35	3552	104.00	129.89	155.77
3rd year	35	3553	111.40	140.98	170.56
4th year	35	3554	118.79	152.07	185.36

Laborers -Rockford

Journeyman	36	3630	110.79	141.30	171.80
Journeyman paid at Chicago Scale	36	3631	123.74	160.72	197.70

Laborers-Fox Valley

Journeyman	37	3730	126.22	163.20	200.18
Conc. Labor Foreman	37	3731	128.87	167.17	205.47

Exhibit 7.2.1

Foreman	37	3719	130.76	170.01	209.25
Foreman	37	3720	127.35	164.90	202.45
Foreman 1	37	3721	128.11	166.03	203.96
Foreman 1	37	3722	134.16	175.11	216.06
Foreman 1	37	3723	132.27	172.27	212.28
Apprentice 60%	37	3751	96.63	118.82	141.01
Apprentice 70%	37	3752	104.03	129.92	155.80
Apprentice 80%	37	3753	111.43	141.01	170.59

LABORERS - LaSalle, Bureau, & Putnam Cnty #393

Journeyman	45	4530	101.67	128.83	155.98
Foreman	45	4520	104.70	133.36	162.03

LABORERS - local 751 Kankakee

Journeyman	46	4630	107.72	136.81	165.89
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Operating Engineers-Cook

Foreman	65	6514	166.34	212.17	258.00
Craft Foreman -SP	65	6515	170.88	218.98	267.08
Cert/No Oiler	65	6520	163.32	207.64	251.95
Class I	65	6521	160.29	203.10	245.90
Class II	65	6522	158.33	200.15	241.97
Class II Second Shift	65	6526	159.84	202.42	244.99
Class III	65	6523	154.47	194.36	234.26
Class III \$1 overscale	65	6525	155.98	196.63	237.28
Class III - 2nd Shift \$1.70 overscale	65	6527	157.04	198.22	239.40
Class III - 3rd Shift \$2.25 overscale	65	6528	157.87	199.47	241.06
Class IV	65	6524	151.82	190.39	228.96
Cert Friction Crane Op Mech and Welders	65	6536	164.83	209.90	254.98
Cert Friction Crane Op Mech and Welders plus tonnage	65	6537	166.65	212.63	258.61
Cert Friction Crane Op Mech 150th crane	65	6558	169.37	216.71	264.05
Cert/No Oiler (Boom 90' -150')	65	6530	164.45	209.34	254.22
Cert Friction Crane Op Mech (Boom .75'-150')	65	6557	168.08	214.78	261.48
Cert/With Oiler (Boom 90' -150')	65	6534	166.72	212.74	258.76
Cert/With Oiler (Boom 90' -150') + 160'-170'	65	6535	161.73	205.25	248.78
Cert/With Oiler (Boom up to 170')	65	6544	167.33	213.65	259.97
Cert/With Oiler (Boom 90' -150') + 160'+170'+180'	65	6539	167.63	214.10	260.57
Cert/With Oiler (Boom length up to 200')	65	6545	167.93	214.56	261.18
Cert/With Oiler (Boom length 200')	65	6543	168.24	215.01	261.78
Certified Crane Operator up to 260'	65	6546	159.46	201.85	244.24
100 Ton Crane split pay	65	6547	153.69	193.18	232.68
Cert Oper. 65tn crane	65	6531	165.06	210.25	255.43
Cert Oper. 80tn crane	65	6532	167.93	214.56	261.18
Certified Operator requiring oiler	65	6533	165.59	211.04	256.49
Oper - Apr 4Y2H	65	6538	152.20	190.96	229.72
Class IV, District 4	65	6540	146.00	181.66	217.32
Class III, District 4	65	6541	149.03	186.20	223.37
OE - FullJIB	65	6542	167.48	213.88	260.27
Excavation Manager	65	6550	166.34	212.17	258.00

Apprentices:

First Year	65	6553	114.31	135.87	157.42
Second Year	65	6554	125.13	152.09	179.05
First Half of Third Year	65	6555	136.85	167.93	199.01
Second Half of Thrid Year	65	6556	141.01	174.17	207.33
First Half of Fourth Year	65	6552	145.17	180.41	215.65
Second Half of Fourth Year	65	6551	150.92	189.03	227.15

Painters-Cook, Lake

Journeyman	61	6130	128.17	167.15	206.14
Foreman: 1 hour more pay per day than JR	61	6120	137.92	181.77	225.63
Sub Foreman: 1/2 hour more pay per day than JR	61	6121	133.04	174.46	215.88
Painter Foreman	61	6122	138.76	183.04	227.31

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Apprentices:

1st dy of employment to probation "Permit"	61	6140	81.39	96.98	112.58
A1 End of probation - 40	61	6141	89.19	108.69	128.18
A2 41-60 Days	61	6142	100.88	126.23	151.57
A3 61-80 Days	61	6143	104.79	132.08	159.37
A4 81-100 Days	61	6144	108.67	137.91	167.15
A5 101 - 120 Days	61	6145	112.58	143.76	174.95
A6 120 School Days to exp of contract	61	6146	120.38	155.47	190.56

Tapers-Cook, Lake

Journeyman	60	6030	127.82	166.81	205.79
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Exhibit 7.2.1

Foreman: 1 hour more pay per day than JR	60	6020	137.57	181.43	225.28
Apprentice	60	049-40	81.04	96.63	112.23
Apprentice 1	60	6041	88.84	108.34	127.84
Apprentice 2	60	049-42	96.63	120.02	143.42
Apprentice 3	60	049-43	104.44	131.73	159.02
Apprentice 4	60	049-44	112.23	143.42	174.60

Tapers-DuPage

Journeyman	62	6230	120.74	159.73	198.71
Painting Superintendent	62	6231	128.31	171.07	213.84
Painter Apprentice 3rd yr 70%	62	6242	83.44	110.73	138.02
Painter Appr 2nd half 3 yr 80%	62	6243	91.23	122.42	153.61

Technical Engineers-Cook

Layout Journeyman	66	6630	131.42	173.01	214.61
Tech Engineer Foreman	66	6620	132.93	175.28	217.63
Tech Engineer Foreman	66	6623	134.45	177.55	220.66
Tech Engineer Foreman "General Foreman"	66	6621	135.96	179.82	223.68
Tech Engineer	66	6622	138.98	184.36	229.73
Instrument Man	66	6632	119.47	155.09	190.71
Rodman	66	6631	104.42	132.52	160.61
Apprentices:					
1st Year Appr 1st Six Months	66	6650	72.22	88.03	103.83
1st Year Appr 2nd Six Months	66	6651	72.22	88.03	103.83
2nd Year Apprentice	66	6652	81.37	101.75	122.13
3rd Year Apprentice	66	6653	91.36	116.73	142.10
4th Year Apprentice	66	6654	109.79	140.57	171.35
5th Year Apprentice	66	6655	122.27	159.29	196.31

Auto Mechanics

Mechanic	55	5530	102.15	137.37	172.60
Mechanic Journeyman	55	5531	102.90	138.51	174.11
Foreman	55	5520	98.37	131.70	165.04

CARPENTERS -Indiana Local Zone 1A

Journeyman	28	28xx	115.51	147.64	179.78
Foreman	28	2820	121.94	157.28	192.63
Foreman	28	2821	136.71	179.45	222.19

Wages, salaries and all associated taxes, costs and benefits that are combined as a comprehensive unit of pay on the rate schedules constitute the primary data for accounting purposes.

Exhibit 7.2.2

Pepper Construction Company

Comprehensive Project Billing Rates

Effective January 1, 2023

Inclusive of payroll taxes, insurance and overhead

PROJECT MANAGEMENT PERSONNEL

Senior Project Executive	\$	228.00
Project Director	\$	177.00
Project Executive	\$	175.00
Senior Project Manager	\$	151.00
Project Manager II	\$	144.00
Project Manager I	\$	135.00
Project Engineer II	\$	104.00
Project Engineer I	\$	84.00

PROJECT STAFF PERSONNEL

General Supt./Sr. Supt.	\$	173.00
Superintendent	\$	151.00
Assistant Superintendent	\$	121.00
Safety Director	\$	149.00
Safety Manager	\$	109.00
Safety Engineer	\$	109.00
Site Safety Coordinator	\$	99.00
Project Accountant, Sr Prj Acct	\$	86.00
Project Coordinator	\$	61.00

These rates are in effect through December 31, 2023. Rates are revised on an annual basis.



Exhibit 11.1.1

Remittance Information for Progress and Final Payments to Contractor

All payments made by check should be remitted to:

Pepper Construction Company
411 Lake Zurich Rd
Barrington, IL 60010

All payments made electronically shall be to Pepper Construction Company's account as follows:

Bank Name: BMO Harris Bank N.A.
ABA #: 0710-0028-8
Account #: 375-589-9
Account Name: Pepper Construction Company

Contractor does not anticipate any changes to this information for the duration of the Project.

However, any change to Contractor's banking information, or to the method of tendering progress and final payments to Contractor, shall be processed only as a contract modification. A request for such a change shall be in the form of a written Change Order Request ("COR") submitted by the Contractor's project team requesting an amendment to this exhibit.

The Owner shall disregard any request to change Contractor's banking information that is not handled in this manner.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
5/15/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER ACIG Insurance Agency, Inc. 2600 N. Central Expwy. Suite 800 Richardson, TX 75080 www.acig.com	CONTACT NAME: PHONE (A/C. No. Ext): 972-702-9004 FAX (A/C. No): 972-687-0601 E-MAIL ADDRESS: accountmanagers@acig.com	
	INSURER(S) AFFORDING COVERAGE	
INSURED Pepper Construction Company 411 Lake Zurich Road Barrington IL 60010	INSURER A: American Contractors Ins. Co RRG NAIC # 12300	
	INSURER B: ACIG Insurance Company 19984	
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** 80001419 **REVISION NUMBER:**


THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY			GL23A00036	6/1/2023	6/1/2024	EACH OCCURRENCE \$ 10,000,000
A	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR			GL23B00036 (GL Excess)	6/1/2023	6/1/2024	DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000
A	<input checked="" type="checkbox"/> Contractual Liability			GL23C00036 (GL Excess)	6/1/2023	6/1/2024	MED EXP (Any one person) \$ 5,000
	<input checked="" type="checkbox"/> Completed Operations						PERSONAL & ADV INJURY \$ 10,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE \$ 10,000,000
	<input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						PRODUCTS - COMP/OP AGG \$ 10,000,000
	OTHER:						\$
A	AUTOMOBILE LIABILITY			AL23000036	6/1/2023	6/1/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000
	<input checked="" type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$
	<input type="checkbox"/> OWNED AUTOS ONLY	<input type="checkbox"/>	<input type="checkbox"/>				BODILY INJURY (Per accident) \$
	<input type="checkbox"/> HIRED AUTOS ONLY	<input type="checkbox"/>	<input type="checkbox"/>				PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> SCHEDULED AUTOS	<input type="checkbox"/>	<input type="checkbox"/>				\$
	<input type="checkbox"/> NON-OWNED AUTOS ONLY	<input type="checkbox"/>	<input type="checkbox"/>				\$
	UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR			SEE ATTACHED FOR excess/umbrella policy nos., coverage & limits	6/1/2023	6/1/2024	EACH OCCURRENCE \$ see attached
	<input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE						AGGREGATE \$ see attached
	DED RETENTION \$						\$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			WCA000011523	6/1/2023	6/1/2024	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER
B	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A	WCA000024123	6/1/2023	6/1/2024	E.L. EACH ACCIDENT \$ 1,000,000
B	If yes, describe under DESCRIPTION OF OPERATIONS below			WCA000003423	6/1/2023	6/1/2024	E.L. DISEASE - EA EMPLOYEE \$ 1,000,000
				OhioWC StateFund#1500532			E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Additional Insured: Lisle Community Unti School District 202, Perkins & Will, Mechanical Services Associates

-see attached addendum-PM: Cory Muehlfelt

CERTIFICATE HOLDER 2400750 - Lisle Elementary Office Renovation Lisle CUSD 202 Attention: David Wilkinson 925 Burlington Ave Lisle IL 60532	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE  Brian Callaghan
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ADDITIONAL REMARKS SCHEDULE

AGENCY ACIG Insurance Agency, Inc.		NAMED INSURED Pepper Construction Company 411 Lake Zurich Road Barrington IL 60010	
POLICY NUMBER SEE ATTACHED FOR		EFFECTIVE DATE: 6/1/2023	
CARRIER	NAIC CODE		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 **FORM TITLE:** Certificate of Liability (03/16)

HOLDER: Lisle CUSD 202 Attention: David Wilkinson

ADDRESS: 925 Burlington Ave Lisle IL 60532

PEPPER ADDENDUM EXCESS LIABILITY COVERAGE
6-1-2023 to 6-1-2024

Insurer: Continental Insurance Company NAIC #20443
 Policy No.: 7034058851
 Limit: \$10,000,000 x primary

Insurer: XL Insurance America, Inc NAIC #24554
 Policy Number: US00075474LI23A
 \$15,000,000 x \$10,000,000

Insurer: Berkley National Insurance Company NAIC #38911
 Policy Number: CEX09600269-10
 \$25,000,000 x \$25,000,000

Insurer: Allied World Assurance Company: NAIC #19489
 Policy Number: 0305-6000
 Q/S \$10,000,000 po \$50,000,000 x \$50,000,000

Insurer: RSUI Indemnity Company NAIC #22314
 Policy Number: NHA102562
 Q/S \$10,000,000 po \$50,000,000 x \$50,000,000

Insurer: Great American Assurance Company NAIC #16691
 Policy Number: EXC 4902044
 Q/S \$15,000,000 po \$50,000,000 x \$50,000,000

Insurer: Starr Indemnity & Liability Company NAIC #38318
 Policy Number: 1000586319231
 Q/S \$15m p/o \$50M x \$50,000,000 x \$50,000,000

Exhibit - 14.3.2.1

BUILDERS RISK PREMIUM CALCULATION WORKSHEET

PROJECT NAME: **Lisle D202 - LES Office Renovation**
 PROJECT STARTS: **7/1/2024**
 PROJECT ENDS: **8/30/2024**
 PROJECT STREET ADDRESS: **5801 Westview Ln**
 Project Zip Code: **60532**
 Project City: **Lisle**
 Project State: **IL**

ACCOUNT NAME: **The Pepper Companies, Inc.**
 POLICY NUMBER: MBR **5372793-17**
 CERTIFICATE NUMBER: CRT **QUOTE**



COVERAGE	INCEPTION DATE	EXPIRATION DATE	# OF DAYS	PRO RATA FACTOR (or wind mos.)	ANNUAL RATE (or rate/ mo. WS)	VALUES / SUBLIMITS	DELAY FACTOR	TERM PREMIUM	Credit / Surch 1	Credit / Surch 2	FINAL PREMIUM	FINAL ANNUAL RATE
HARD COSTS												
Non-Structural Renovation	7/1/2024	8/30/2024	60	0.164	0.07250	\$ 300,000		\$ 36	1,000	1,000	\$ 36	0.07300
Secondary Class	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
Other Class	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
Flood	7/1/2024	8/30/2024	60	0.164	0.00000	\$ 300,000		\$ -	1,000	1,000	\$ -	
Windstorm	7/1/2024	8/30/2024	60	2.0	0.00000	\$ 300,000		\$ -	1,000	1,000	\$ -	
Earthquake	7/1/2024	8/30/2024	60	0.164	0.00000	\$ 300,000		\$ -	1,000	1,000	\$ -	
TOTAL HARD COSTS						\$ 300,000		\$ 36			\$ 36	
EXTENSIONS OF COVERAGES												
Transit	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	0.00000
Offsite	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
Architect/Engineer	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
Expediting Expense	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
Plans & Blueprints	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
Emergency Protec.	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
Ordinance or Law	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
Existing Property	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -		\$ -	1,000	1,000	\$ -	
TOTAL EXTENSIONS						\$ -		\$ -			\$ -	
TOTAL PROPERTY						\$ 300,000					\$ 36	0.07300
DELAYED STARTUP												
AOP - Soft Costs	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -	1.50	\$ -	1,000	1,000	\$ -	0.00000
AOP - ALOP/ALOR	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -	1.50	\$ -	1,000	1,000	\$ -	
Flood	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -	2.00	\$ -	1,000	1,000	\$ -	
Windstorm	7/1/2024	8/30/2024	60	2.0	0.00000	\$ -	2.00	\$ -	1,000	1,000	\$ -	
Earthquake	7/1/2024	8/30/2024	60	0.164	0.00000	\$ -	2.00	\$ -	1,000	1,000	\$ -	
TOTAL DELAYED STARTUP						\$ -					\$ -	0.00000
HOT TESTING - REFERRAL CLASS ONLY												
Hard Costs	7/1/2024	8/30/2024	30	1.000	0.00000	\$ 300,000		\$ -	1,000	1,000	\$ -	0.00000
Delay	7/1/2024	8/30/2024	30	1.000	0.00000	\$ -	2.00	\$ -	1,000	1,000	\$ -	
TOTAL HOT TESTING						\$ 300,000					\$ -	0.00000
ACCOUNT TOTALS						TIV \$ 300,000		PREMIUM \$ 36			\$ 36	
								Terrorism	0%		\$ 0	
								TOTAL PREMIUM			\$ 36	
								Surcharges & Assessments (in addition to the premium above)			\$ -	
RATING NOTES:	AOP Deductible:	\$ 25,000						<i>Terrorism coverage is declined.</i>				
	Windstorm Deductible:	\$ 25,000						Project Description: Creating two new offices in the existing building, new drywall partitions, relocating doors/hardware, new lighting, and extending HVAC.				
	Flood Deductible:	\$ 25,000						Project Location: 5801 Westview Ln, Lisle, IL 60532				
	Earthquake Deductible:	\$ 25,000						Project Type:				
	Water Damage Deductible:	\$ 100,000										
Delay in Completion:	N/A	Days										
Damage to Existing:	\$ 25,000											
Policy Limit:	\$300,000	PPC:										
Windstorm Limit:	\$300,000	EQ Zone:	Low Hazard									
Flood Limit:	\$300,000	FL Zone:	Level X									
Earthquake Limit:	\$300,000	NS Zone:	Low Hazard									
Water Damage Limit:	\$300,000	County:	DuPage									
Delay in Completion:	NCP											
	Subject / Terms and Conditions are only valid for 30 days from the date this was sent.											
	*Difference in Conditions (DIC) / Wrap / Deductible Buy Down (DBD) policies do not include coverage for Delay in Completion, Damage to Existing or Ordinance or Law.											
	*All rates and deductibles subject to bound MBR policy terms at the time of binding.											

Edit History: Initials Date

FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Fiscal Year 2025 Tentative Budget

RECOMMENDATION: The Administration recommends that the Board approve the FY2025 Tentative Budget and authorize it to be placed on public display.

BACKGROUND DATA: Attached in BoardBooks is the FY2025 Tentative Budget. The tentative budget will be reviewed by the Finance Committee at its meeting prior to the regular Board meeting. The hearing for and adoption of the FY2025 Budget will occur during the September Board of Education meeting.

FINANCIAL IMPACT: See the FY2025 Budget Summary

SUGGESTED MOTION: That the Board of Education approve the FY2025 Tentative Budget as presented and direct the Secretary of the Board to place the same on file for public display as indicated in the Notice attached in BoardBooks.

Lisle Community Unit School District 202 FY2025 Budget Summary ALL FUNDS

TENTATIVE BUDGET VS. PRIOR YEAR BUDGET

	BUDGET FY2024 [1]	TENTATIVE BUDGET FY2025	PERCENT INCREASE (DECREASE)
FUND BALANCE - Beg of Year	\$ 21,687,877	\$ 24,320,914	
REVENUE:			
LOCAL SOURCES	38,045,940	40,349,800	6%
STATE SOURCES	3,166,744	2,924,756	-8%
FEDERAL SOURCES	1,847,972	1,508,077	-18%
TOTAL DIRECT REVENUE	43,060,656	44,782,633	4%
EXPENDITURES:			
SALARIES	20,433,300	21,329,200	4%
EMPLOYEE BENEFITS	7,457,540	7,850,170	5%
PURCHASED SERVICES	6,194,573	6,680,483	8%
SUPPLIES AND MATERIALS	1,596,654	1,577,235	-1%
CAPITAL OUTLAY	1,171,325	5,974,540	410%
OTHER OBJECTS	4,716,305	4,655,899	-1%
NON-CAPITALIZED EQUIPMENT	331,711	356,294	7%
TERMINATION BENEFITS	11,850	15,000	27%
TOTAL DIRECT EXPENDITURES	41,913,258	48,438,821	16%
REVENUE OVER (UNDER) EXPENSES	1,147,398	-3,656,188	
OTHER SOURCES/USES OF FUNDS	114,000	120,000	
FUND BALANCE - End of Year	\$ 22,949,275	\$ 20,784,726	

[1] Per FY2024 School District Budget Form filed with ISBE

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
BUDGET SUMMARY

Description	Acct #	Educational	Oper & Maint	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	TOTAL
ESTIMATED BEGINNING FUND BALANCE July 1, 2024 (without Student Activity Funds)		15,573,206	2,018,768	247,277	937,776	554,493	4,163,208	826,186	-	24,320,914
RECEIPTS/REVENUES										
LOCAL SOURCES	1000	31,974,100	3,168,600	1,552,400	2,257,500	1,064,900	256,200	70,100	6,000	40,349,800
STATE SOURCES	3000	1,643,006	-	-	1,231,750	-	50,000	-	-	2,924,756
FEDERAL SOURCES	4000	1,508,077	-	-	-	-	-	-	-	1,508,077
Total Direct Receipts/Revenues		35,125,183	3,168,600	1,552,400	3,489,250	1,064,900	306,200	70,100	6,000	44,782,633
Receipts/Revenues for "On Behalf" Payments	3998	11,486,000	-	-	-	-	-	-	-	11,486,000
Total Receipts/Revenues		46,611,183	3,168,600	1,552,400	3,489,250	1,064,900	306,200	70,100	6,000	56,268,633
DISBURSEMENTS/EXPENDITURES										
INSTRUCTION	1000	21,273,612	-	-	-	392,350	-	-	-	21,665,962
SUPPORT SERVICES	2000	9,887,951	3,165,570	-	2,686,550	605,330	5,850,000	-	6,000	22,201,401
COMMUNITY SERVICES	3000	132,809	-	-	200,000	-	-	-	-	332,809
PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,742,149	-	-	-	-	-	-	-	2,742,149
DEBT SERVICES	5000	-	-	1,496,500	-	-	-	-	-	1,496,500
Total Direct Disbursements/Expenditures		34,036,521	3,165,570	1,496,500	2,886,550	997,680	5,850,000	70,100	6,000	48,438,821
Disbursements/Expenditures for "On Behalf" Payments	4180	11,486,000	-	-	-	-	-	-	-	11,486,000
Total Disbursements/Expenditures		45,522,521	3,165,570	1,496,500	2,886,550	997,680	5,850,000	70,100	6,000	59,924,821
Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		1,088,662	3,030	55,900	602,700	67,220	(5,543,800)	70,100	-	(3,656,188)
OTHER SOURCES/USES OF FUNDS										
OTHER SOURCES OF FUNDS (7000)										
PERMANENT TRANSFER FROM VARIOUS FUNDS										
Transfer of Working Cash Fund Interest	7120	65,100	-	-	-	-	-	-	-	65,100
Sale or Compensation for Fixed Assets	7300	5,000	-	-	-	-	115,000	-	-	120,000
Transfers to Capital Projects Fund	7800	-	-	-	-	-	3,000,000	-	-	3,000,000
Total Other Sources of Funds		70,100	-	-	-	-	3,115,000	-	-	3,185,100
OTHER USES OF FUNDS (8000)										
TRANSFER TO VARIOUS OTHER FUNDS										
Transfer of Working Cash Fund Interest	8120	-	-	-	-	-	-	65,100	-	65,100
Fund Balance Transfers Pledged to Pay for Capital Projects	8840	3,000,000	-	-	-	-	-	-	-	3,000,000
Total Other Uses of Funds		3,000,000	-	-	-	-	-	65,100	-	3,065,100
Total Other Sources/Uses of Funds		(2,929,900)	-	-	-	-	3,115,000	(65,100)	-	120,000
ESTIMATED ENDING FUND BALANCE June 30, 2025 (Without Student Activity Funds)		13,731,968	2,021,798	303,177	1,540,476	621,713	1,734,408	831,186	-	20,784,726

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
BUDGET SUMMARY

SUMMARY OF EXPENDITURES (by Major Object)

Object Name	Description	Acct #	Educational	Oper & Maint	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	TOTAL
Salaries		100	19,980,000	1,287,800		61,400		-		-	21,329,200
Employee benefits		200	6,526,580	324,260		1,650	997,680	-		-	7,850,170
Purchased Services		300	3,056,633	800,350	-	2,817,500		-		6,000	6,680,483
Supplies & Materials		400	885,285	685,950		6,000		-		-	1,577,235
Capital Outlay		500	109,540	15,000		-		5,850,000		-	5,974,540
Other Objects		600	3,159,399	-	1,496,500	-	-	-		-	4,655,899
Non-Capitalized Equipment		700	305,084	51,210		-		-		-	356,294
Termination Benefits		800	14,000	1,000		-		-		15,000	15,000
Total Expenditures			34,036,521	3,165,570	1,496,500	2,886,550	997,680	5,850,000		6,000	48,438,821

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
ESTIMATED RECEIPTS/REVENUES

Description	Acct #	Educational	Oper & Maint	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	TOTAL
RECEIPTS/REVENUES FROM LOCAL SOURCES										
TAXES LEVIED BY LOCAL EDUCATION AGENCY										
Designated Purposes Levies	-	23,779,000	2,691,000	1,509,000	1,994,000	474,000	-	5,000	6,000	30,458,000
Special Education Purposes Levy	1140	5,482,000	-	-	-	-	-	-	-	5,482,000
FICA and Medicare Only Levies	1150	-	-	-	-	499,000	-	-	-	499,000
Total Taxes Levied by District		<u>29,261,000</u>	<u>2,691,000</u>	<u>1,509,000</u>	<u>1,994,000</u>	<u>973,000</u>	<u>-</u>	<u>5,000</u>	<u>6,000</u>	<u>36,439,000</u>
PAYMENTS IN LIEU OF TAXES										
Corporate Personal Property Replacement Taxes	1230	724,600	-	-	-	26,900	-	-	-	751,500
Total Payments in Lieu of Taxes		<u>724,600</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>26,900</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>751,500</u>
TUITION										
Summer School Tuition from Pupils or Parents	1321	2,000	-	-	-	-	-	-	-	2,000
Total Tuition		<u>2,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,000</u>
TRANSPORTATION FEES										
Regular Transportion Fees from Other Districts	1412	-	-	-	140,000	-	-	-	-	140,000
Special Ed Transportion Fees from Other Districts	1442	-	-	-	15,000	-	-	-	-	15,000
Total Transportation Fees		<u>-</u>	<u>-</u>	<u>-</u>	<u>155,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>155,000</u>
EARNINGS ON INVESTMENTS										
Interest on Investments	1510	1,541,300	173,600	43,400	108,500	65,000	256,200	65,100	-	2,253,100
Total Earnings on Investments		<u>1,541,300</u>	<u>173,600</u>	<u>43,400</u>	<u>108,500</u>	<u>65,000</u>	<u>256,200</u>	<u>65,100</u>	<u>-</u>	<u>2,253,100</u>
FOOD SERVICE										
Sales to Pupils - Lunch	1611	180,000	-	-	-	-	-	-	-	180,000
Sales to Pupils - Breakfast	1612	10,500	-	-	-	-	-	-	-	10,500
Sales to Pupils - A la Carte	1613	83,000	-	-	-	-	-	-	-	83,000
Total Food Service		<u>273,500</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>273,500</u>
DISTRICT/SCHOOL ACTIVITY INCOME										
Admissions - Athletic	1711	16,000	-	-	-	-	-	-	-	16,000
Admissions - Other	1719	5,000	-	-	-	-	-	-	-	5,000
Fees	1720	73,700	-	-	-	-	-	-	-	73,700
Stduent Activity Fund Revenues	1799	300,000	-	-	-	-	-	-	-	300,000
Total District/School Activity Income (without Student Activity Funds)		<u>94,700</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>94,700</u>
Total District/School Activity Income (with Student Activity Funds)		<u>394,700</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>394,700</u>
TEXTBOOK INCOME										
Sales - Regular Textbooks	1821	-	-	-	-	-	-	-	-	-
Total District/School Activity Income		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
ESTIMATED RECEIPTS/REVENUES

Description	Acct #	Educational	Oper & Maint	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	TOTAL
OTHER REVENUE FROM LOCAL SOURCES										
Rentals	1910	-	295,000							295,000
Contributions and Donations from Private Sources	1920	31,000	-	-	-	-	-	-	-	31,000
Impact Fees	1930	3,000	-	-	-	-	-	-	-	3,000
Refund of Prior Years' Expenditures	1950	20,000	9,000	-	-	-			-	29,000
Drivers' Education Fees	1970	15,000								15,000
Payments from Other Districts	1991	7,000	-	-	-	-				7,000
Other Local Revenues	1999	1,000	-	-	-	-	-	-	-	1,000
Total Other Revenue from Local Sources		77,000	304,000	-	-	-	-	-	-	381,000
Total Receipts/Revenues from Local Sources (without Student Activity Funds)	1000	31,974,100	3,168,600	1,552,400	2,257,500	1,064,900	256,200	70,100	6,000	40,349,800
Total Receipts/Revenues from Local Sources (with Student Activity Funds)	1000	32,274,100								40,649,800
RECEIPTS/REVENUES FROM STATE SOURCES										
UNRESTRICTED GRANTS-IN-AID										
Evidence Based Funding Formula	3001	1,260,000	-	-	-	-	-	-		1,260,000
Total Unrestricted Grants-In-Aid		1,260,000	-	-	-	-	-	-		1,260,000
RESTRICTED GRANTS-IN-AID										
SPECIAL EDUCATION										
Special Education - Private Facility Tuition	3100	140,000			-					140,000
Special Education - Orphanage - Individual	3120	209,000			23,000					232,000
Special Education - Orphanage - Summer	3130	11,250			3,750					15,000
Total Special Education		360,250			26,750					387,000
CAREER AND TECHNICAL EDUCATION (CTE)										
CTE - Secondary Program Improvement (CTEI)	3220	9,516	-			-				9,516
Total Career and Technical Education		9,516	-			-				9,516
State Free Lunch & Breakfast	3360	2,000								2,000
Driver Education	3370	10,000	-							10,000
TRANSPORTATION										
Transportation - Regular/Vocational	3500	-	-		560,000	-				560,000
Transportation - Special Education	3510	-	-		645,000	-				645,000
Total Transportation		-	-		1,205,000	-				1,205,000
School Infrastructure - Maintenance Projects	3925		-				50,000			50,000
Other Restricted Revenue from State Sources	3999	1,240	-	-	-	-	-	-	-	1,240
Total Restricted Grants-In-Aid		383,006	-	-	1,231,750	-	50,000	-	-	1,664,756
Total Receipts/Revenues from State Sources	3000	1,643,006	-	-	1,231,750	-	50,000	-	-	2,924,756

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
ESTIMATED RECEIPTS/REVENUES

Description	Acct #	Educational	Oper & Maint	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	TOTAL
RECEIPTS/REVENUES FROM FEDERAL SOURCES										
RESTRICTED GRANTS-IN-AID REC'D FROM										
FEDERAL GOVT. THRU THE STATE										
FOOD SERVICE										
National School Lunch Program	4210	240,000				-				240,000
School Breakfast Program	4220	27,000				-				27,000
Total Food Service		267,000				-				267,000
TITLE I										
Title I - Low Income	4300	165,000	-		-	-				165,000
Title I - Low Income - Neglected, Private	4305	6,000	-		-	-				6,000
Total Title I		171,000	-		-	-				171,000
TITLE IV										
Title IV - Student Support & Academic Enrichment	4400	10,500	-		-	-				10,500
Total Title IV		10,500	-		-	-				10,500
FEDERAL - SPECIAL EDUCATION										
Federal Special Education - Preschool Flow-Through	4600	15,390	-		-	-				15,390
Federal Special Education - IDEA Flow-Through	4620	714,700	-		-	-				714,700
Total Federal Special Education		730,090	-		-	-				730,090
CTE - PERKINS										
CTE - Perkins - Title III E Tech Prep	4770	6,487	-			-				6,487
Total CTE - Perkins		6,487	-			-				6,487
McKinney Education for Homeless Children	4920	16,000	-		-	-				16,000
Title II - Teacher Quality	4932	34,000	-		-	-				34,000
Medicaid Matching Funds - Administrative Outreach	4991	53,000	-		-	-				53,000
Medicaid Matching Funds - Fee-for-Service Program	4992	80,000	-		-	-				80,000
Other Restricted Revenue from Federal Sources	4998	140,000	-		-	-	-			140,000
Total Restricted Grants-In-Aid Rec'd from Federal Govt. Thru the State		1,508,077	-	-	-	-			-	1,508,077
Total Receipts/Revenues from Federal Sources	4000	1,508,077	-	-	-	-	-	-	-	1,508,077
TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds)		35,125,183	3,168,600	1,552,400	3,489,250	1,064,900	306,200	70,100	6,000	44,782,633
TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds)		35,425,183								45,082,633

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
ESTIMATED DISBURSEMENTS/EXPENDITURES

Description	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	TOTAL
EDUCATIONAL FUND (ED)										
INSTRUCTION (ED)										
Regular Programs	1100	9,791,300	3,084,160	219,710	520,050	25,590	16,500	143,560	3,000	13,803,870
Pre-K Programs	1125	134,100	49,340	1,750	2,500	-	-	2,600	-	190,290
Special Education Programs	1200	2,078,100	842,390	65,400	44,300	-	-	12,200	-	3,042,390
Special Education Programs Pre-K	1225	140,700	46,370	2,200	1,240	-	-	1,144	-	191,654
Remedial and Supplemental Programs K-12	1250	454,400	188,200	19,000	36,000	-	-	6,500	-	704,100
CTE Programs	1400	261,200	89,380	14,000	19,928	-	-	2,000	-	386,508
Interscholastic Programs	1500	610,900	61,300	156,235	83,250	-	29,500	6,990	-	948,175
Summer School Programs	1600	4,900	560	-	600	-	-	-	-	6,060
Gifted Programs	1650	73,000	33,300	-	500	-	-	-	-	106,800
Driver's Education Programs	1700	107,000	23,200	500	3,000	-	100	-	-	133,800
Bilingual Programs	1800	336,600	121,640	4,100	2,400	-	-	3,900	-	468,640
Truant Alternative & Optional Programs	1900	80,000	22,790	22,785	750	-	-	-	-	126,325
Special Education Programs K-12 Private Tuition	1912						1,150,000			1,150,000
Truants Alt/Opt Ed Programs Private Tuition	1922						15,000			15,000
Student Activity Fund Expenditures	1999						300,000			300,000
Total Instruction (Without Student Activity Funds)	1000	14,072,200	4,562,630	505,680	714,518	25,590	1,211,100	178,894	3,000	21,273,612
Total Instruction (With Student Activity Funds)	1000	14,072,200	4,562,630	505,680	714,518	25,590	1,511,100	178,894	3,000	21,573,612
SUPPORT SERVICES (ED)										
Support Services - Pupils										
Attendance & Social Work Services	2110	453,100	175,950	11,700	2,750	-	-	2,600	-	646,100
Guidance Services	2120	276,500	66,040	5,300	4,800	-	225	-	-	352,865
Health Services	2130	356,600	78,220	8,450	8,000	-	-	7,400	-	458,670
Psychological Services	2140	411,700	132,970	11,050	3,250	-	-	2,600	3,000	564,570
Speech Pathology & Audiology Services	2150	364,300	119,300	4,850	2,800	-	-	3,900	-	495,150
Other Support Services - Pupils	2190	110,000	-	4,000	3,400	-	-	-	-	117,400
Total Support Services - Pupil	2100	1,972,200	572,480	45,350	25,000	-	225	16,500	3,000	2,634,755
Support Services - Instructional Staff										
Improvement of Instruction Services	2210	301,100	56,790	57,011	10,900	-	2,500	-	-	428,301
Educational Media Services	2220	281,200	73,760	33,445	43,865	5,200	65	1,300	-	438,835
Assessment & Testing	2230	-	-	47,970	3,300	-	-	-	-	51,270
Total Support Services - Instructional Staff	2200	582,300	130,550	138,426	58,065	5,200	2,565	1,300	-	918,406
Support Services - General Administration										
Board of Education Services	2310	40,800	8,850	94,550	4,000	-	14,000	-	-	162,200
Executive Administration Services	2320	279,400	81,730	2,100	2,000	-	2,500	-	-	367,730
Special Area Administration Services	2330	244,400	87,660	4,800	4,200	-	600	-	-	341,660
Claims Paid from Self Insurance Fund	2361	-	-	101,000	-	-	-	-	-	101,000
Total Support Services - General Admin	2300	564,600	178,240	202,450	10,200	-	17,100	-	-	972,590

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
ESTIMATED DISBURSEMENTS/EXPENDITURES

Description	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	TOTAL
Support Services - School Administration										
Office of the Principal Services	2410	1,743,400	764,750	26,690	23,000	-	5,600	30,090	8,000	2,601,530
Total Support Services - School Admin	2400	1,743,400	764,750	26,690	23,000	-	5,600	30,090	8,000	2,601,530
Support Services - Business										
Direction of Business Support Services	2510	131,800	26,300	6,300	500	-	700	-	-	165,600
Fiscal Services	2520	221,700	83,330	32,300	5,000	-	700	1,000	-	344,030
Foods Services	2560	-	-	601,000	9,000	-	-	4,000	-	614,000
Total Support Services - Business	2500	353,500	109,630	639,600	14,500	-	1,400	5,000	-	1,123,630
Support Services - Central										
Information Services	2630	126,900	34,550	64,900	2,500	-	500	-	-	229,350
Staff Services	2640	186,100	60,860	27,000	1,000	-	500	-	-	275,460
Data Processing Services	2660	378,800	112,890	387,590	15,500	78,750	2,400	73,300	-	1,049,230
Total Support Services - Central	2600	691,800	208,300	479,490	19,000	78,750	3,400	73,300	-	1,554,040
Other Support Services	2900	-	-	83,000	-	-	-	-	-	83,000
Total Support Services	2000	5,907,800	1,963,950	1,615,006	149,765	83,950	30,290	126,190	11,000	9,887,951
COMMUNITY SERVICES (ED)	3000	-	-	111,807	21,002	-	-	-	-	132,809
PAYMENTS TO OTHER DISTRICTS & GOVT UNITS										
Payments to Other Govt Units										
Payments for Special Education Programs	4120			822,740			-			822,740
Payments for CTE Programs	4140			1,400			3,500			4,900
Total Pmts to Other Dist & Govt Units	4100			824,140			3,500			827,640
Payments to Other Govt Units										
Payments for Regular Programs - Tuition	4210						29,000			29,000
Payments for Special Education Programs - Tuition	4220						1,715,509			1,715,509
Payments for CTE Programs - Tuition	4240						170,000			170,000
Total Pmts to Other Dist & Govt Units - Tuition	4200						1,914,509			1,914,509
Total Pmts to Other Dist & Govt Units	4000			824,140			1,918,009			2,742,149
TOTAL DIRECT DISBURSEMENTS/EXPENDITURES (Without Student Activity Funds)		19,980,000	6,526,580	3,056,633	885,285	109,540	3,159,399	305,084	14,000	34,036,521
TOTAL DIRECT DISBURSEMENTS/EXPENDITURES (With Student Activity Funds)		19,980,000	6,526,580	3,056,633	885,285	109,540	3,459,399	305,084	14,000	34,336,521

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
ESTIMATED DISBURSEMENTS/EXPENDITURES

Description	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	TOTAL
OPERATIONS AND MAINTENANCE FUND (O&M)										
SUPPORT SERVICES (O&M)										
Support Services - Business										
Operation & Maintenance of Plant Services	2540	1,287,800	324,260	800,350	685,950	15,000	-	51,210	1,000	3,165,570
Total Support Services - Business	2500	1,287,800	324,260	800,350	685,950	15,000	-	51,210	1,000	3,165,570
Total Support Services	2000	1,287,800	324,260	800,350	685,950	15,000	-	51,210	1,000	3,165,570
TOTAL DIRECT DISBURSEMENTS/EXPENDITURES		1,287,800	324,260	800,350	685,950	15,000	-	51,210	1,000	3,165,570
DEBT SERVICES FUND (DS)										
DEBT SERVICES (DS)										
Debt Service - Interest on Long-Term Debt	5200						366,000			366,000
Debt Service - Payments of Principal on LT Debt	5300						1,130,000			1,130,000
Debt Service Other	5400			-			500			500
Total Debt Service	5000			-			1,496,500			1,496,500
TOTAL DIRECT DISBURSEMENTS/EXPENDITURES				-			1,496,500			1,496,500
TRANSPORTATION FUND (TR)										
SUPPORT SERVICES (TR)										
Support Services - Business										
Pupil Transportation Services	2550	61,400	1,650	2,617,500	6,000	-	-	-	-	2,686,550
Total Support Services	2000	61,400	1,650	2,617,500	6,000	-	-	-	-	2,686,550
COMMUNITY SERVICES (ED)	3000	-	-	200,000	-	-	-	-	-	200,000
TOTAL DIRECT DISBURSEMENTS/EXPENDITURES		61,400	1,650	2,817,500	6,000	-	-	-	-	2,886,550
MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
INSTRUCTION (MR/SS)										
Regular Programs	1100		156,120							156,120
Pre-K Programs	1125		7,000							7,000
Special Education Programs	1200		152,940							152,940
Special Education Programs Pre-K	1225		8,300							8,300
Remedial and Supplemental Programs K-12	1250		22,660							22,660
CTE Programs	1400		3,810							3,810
Interscholastic Programs	1500		32,700							32,700
Summer School Programs	1600		110							110
Gifted Programs	1650		1,060							1,060
Driver's Education Programs	1700		1,560							1,560
Bilingual Programs	1800		4,930							4,930
Truants' Alternative & Optional Programs	1900		1,160							1,160
Total Instruction	1000		392,350							392,350

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
ESTIMATED DISBURSEMENTS/EXPENDITURES

Description	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	TOTAL
SUPPORT SERVICES (MR/SS)										
Support Services - Pupil										
Attendance & Social Work Services	2110		6,500							6,500
Guidance Services	2120		11,970							11,970
Health Services	2130		17,400							17,400
Psychological Services	2140		6,940							6,940
Speech Pathology & Audiology Services	2150		5,330							5,330
Other Support Services - Pupils	2190		8,420							8,420
Total Support Services - Pupil	2100		<u>56,560</u>							<u>56,560</u>
Support Services - Instructional Staff										
Improvement of Instruction Services	2210		4,390							4,390
Educational Media Services	2220		8,800							8,800
Total Support Services - Instructional Staff	2200		<u>13,190</u>							<u>13,190</u>
Support Services - General Administration										
Board of Education Services	2310		7,940							7,940
Executive Administration Services	2320		11,900							11,900
Special Area Administration Services	2330		14,310							14,310
Total Support Services - General Admin	2300		<u>34,150</u>							<u>34,150</u>
Support Services - School Administration										
Office of the Principal Services	2410		74,580							74,580
Total Support Services - School Admin	2400		<u>74,580</u>							<u>74,580</u>
Support Services - Business										
Direction of Business Support Services	2510		25,410							25,410
Fiscal Services	2520		43,130							43,130
Operation & Maintenance of Plant Service	2540		245,250							245,250
Pupil Transportation Services	2550		6,760							6,760
Total Support Services - Business	2500		<u>320,550</u>							<u>320,550</u>
Support Services - Central										
Information Services	2630		23,810							23,810
Staff Services	2640		20,430							20,430
Data Processing Services	2660		62,060							62,060
Total Support Services - Central	2600		<u>106,300</u>							<u>106,300</u>
Total Support Services	2000		605,330							605,330
TOTAL DIRECT DISBURSEMENTS/EXPENDITURES			997,680							997,680

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FY2025 BUDGET
ESTIMATED DISBURSEMENTS/EXPENDITURES

Description	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	TOTAL
CAPITAL PROJECTS (CP)										
SUPPORT SERVICES (CP)										
Support Services - Business										
Facilities Acquisition & Construction Services	2530	-	-	-	-	5,850,000	-	-		5,850,000
Total Support Services	2000	-	-	-	-	5,850,000	-	-	-	5,850,000
TOTAL DIRECT DISBURSEMENTS/EXPENDITURES		-	-	-	-	5,850,000	-	-	-	5,850,000
TORT FUND (TF)										
SUPPORT SERVICES (TF)										
Other Support Services	2900	-	-	6,000	-	-	-	-	-	6,000
Total Support Services	2000	-	-	6,000	-	-	-	-	-	6,000
TOTAL DIRECT DISBURSEMENTS/EXPENDITURES		-	-	6,000	-	-	-	-	-	6,000

NOTICE OF PUBLICATION

NOTICE IS HEREBY GIVEN by the Board of Education of Lisle Community Unit School District No. 202, in the County of DuPage, State of Illinois, that a tentative budget for said school district for the fiscal year beginning July 1, 2024, will be on file and conveniently available to public inspection at the District Administration Office, 925 Burlington Avenue, Lisle, Illinois, in this school district, from 9:00 a.m., on the 25th day of June, 2024.

NOTICE IS FURTHER HEREBY GIVEN that a public hearing on said budget will be held at 7:30 p.m. on the 23rd day of September 2024, at the Board Room at 925 Burlington Avenue, Lisle, Illinois.

Dated this 24th day of June, 2024.

Board of Education of School District No. 202, in the County of DuPage, State of Illinois.

Randee Sims, Secretary

FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Waiver Request Submission – Annual Statement of Affairs Newspaper Publication Requirement

RECOMMENDATION: The Administration recommends that the Board of Education approve the submission of the waiver application to the General Assembly.

BACKGROUND DATA: Section 105 ILCS 5/10-17 of the School Code requires that a “statement of affairs of the district” is published in a local newspaper prior to December 1st of each year. The Administration is interested in seeking a waiver of this school code mandate from the General Assembly.

The Administration concludes that the information contained within the Annual Statement of Affairs is also included in the annual financial report, the school report card, and in the annual audit report of the finance records. Additionally, the information is posted on the District’s website and copies are available to the public upon request.

Per the requirements of the waiver application, written advance notice of the purpose, date, time and location of the public hearing was provided to state legislators and the LEA and CEAL union presidents. In addition, this information was posted on the District’s website and in the local newspaper.

The required public hearing will be held during the Regular Board Meeting. In compliance with the Open Meetings Act, the meeting must be called to order with a quorum of members in attendance. The presiding officer then will need to open the public hearing. A brief explanation of the reason for the request for waiver will be provided. Individuals who are in attendance must be given the opportunity to provide oral or written testimony to the Board of Education regarding the waiver request. Thereafter, the hearing should be declared closed. The Board of Education can then take action on the application for waiver.

FINANCIAL IMPACT: This waiver, if approved, would allow the district to save approximately \$2,000 annually with a minimum of \$10,000 saved over the waiver’s five-year period.

SUGGESTED MOTION: That the Board of Education approve the submission of the waiver application to discontinue publication of the Annual Statement of Affairs in a local newspaper to the General Assembly.

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Lisle High School Birding Club

RECOMMENDED MOTION: The Administration recommends adding a Birding Club at Lisle High School beginning with the 2024-2025 school year.

BACKGROUND: Lisle District 202 prides itself in trying to offer something for everyone. Whether it is a sport, a club, or an activity we would like for all students to find a way in which they can be involved in the school environment beyond the regular school day. The addition of a Birding Club might be the answer for some of our students to get involved.

Mr. Nathan Bylsma, High School Social Worker, has created the attached proposal that outlines bi-monthly meetings/activities that can be done locally. At this time, approximately five (5) students are interested in the club and a few of these students are not currently involved in any sports, clubs, or activities, and one of the students is in our High School Learning for Life program. The hope is to grow the club to 15-20 members.

The initial investment in the Birding club is low. With relatively small numbers, District transportation can be utilized for the outings and the cost of 3-5 mid-range binoculars for the club is approximately \$1,200. The extra-duty Birding Club sponsor would be placed at Clubs and Activities, Category VI (Level 1) with a stipend of \$476, based on the 2023-2024 LEA Agreement.

FINANCIAL IMPACT: Approximately \$2,000 for the first year, to be reevaluated after year one.

SUGGESTED MOTION: The Board of Education recommends adding a Birding Club at Lisle High School beginning with the 2024-2025 school year.

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202
FINANCIAL REPORT
May 2024

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
						IMRF	Social Security			
BEGINNING FUND BALANCE w/o STUDENT ACTIVITY FUNDS	21,943,764.13	13,858,343.28	1,791,280.22	203,177.12	925,467.03	281,343.40	210,259.85	3,854,707.91	819,185.32	0.00
REVENUES										
JULY	19,716,824.93	16,012,204.47	1,521,254.57	844,353.46	793,132.84	251,750.71	265,453.76	17,993.97	7,213.21	3,467.94
AUGUST	2,257,555.59	1,768,855.42	162,332.23	80,924.95	141,803.46	25,068.83	26,174.01	48,525.70	3,550.70	320.29
SEPTEMBER	13,665,191.97	11,028,286.19	1,033,839.49	565,727.98	649,901.29	168,765.25	177,811.21	32,779.38	5,763.48	2,317.70
OCTOBER	1,390,659.53	982,510.20	33,876.05	10,838.39	327,274.47	3,743.26	3,730.81	26,512.38	2,144.76	29.21
NOVEMBER	652,340.03	486,063.30	95,860.75	12,461.08	18,032.96	4,252.87	4,182.88	28,826.74	2,627.14	32.31
DECEMBER	961,098.65	779,097.59	63,214.06	26,331.39	29,158.23	8,722.55	8,530.27	40,805.39	5,168.27	70.90
JANUARY	1,149,278.18	821,208.20	(21,506.29)	623.32	317,234.08	1,474.57	1,239.13	26,843.12	2,162.05	0.00
FEBRUARY	312,877.72	265,291.89	12,908.93	134.04	14,795.43	299.07	243.29	18,740.17	464.90	0.00
MARCH	698,090.75	609,665.75	33,008.21	1,083.67	11,910.04	2,268.72	1,774.42	34,621.20	3,758.74	0.00
APRIL	987,322.27	556,669.32	23,822.77	2,116.66	315,306.03	2,184.89	1,739.59	82,223.42	3,254.72	4.87
MAY	635,784.90	510,073.56	26,842.33	1,580.25	20,617.00	18,736.59	11,839.97	40,640.11	5,455.09	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL	42,427,024.52	33,819,925.89	2,985,453.10	1,546,175.19	2,639,165.83	487,267.31	502,719.34	398,511.58	41,563.06	6,243.22
EXPENDITURES										
JULY	1,579,796.52	1,126,363.67	200,627.40	210,000.00	1,247.74	20,442.39	18,629.80	2,280.00	0.00	205.52
AUGUST	2,346,347.62	1,984,164.75	268,706.32	0.00	49,422.12	20,348.19	20,053.01	70.52	0.00	3,582.71
SEPTEMBER	2,893,610.90	2,484,960.36	199,065.21	0.00	127,553.09	36,884.09	42,830.45	0.00	0.00	2,317.70
OCTOBER	2,997,132.59	2,389,508.67	211,036.44	0.00	323,410.38	29,535.85	42,772.04	840.00	0.00	29.21
NOVEMBER	2,990,512.75	2,544,058.12	212,020.88	0.00	160,572.68	29,874.48	43,954.28	0.00	0.00	32.31
DECEMBER	4,810,196.96	2,753,639.81	313,600.87	1,290,000.00	374,875.36	29,806.18	43,235.16	4,968.68	0.00	70.90
JANUARY	3,048,902.73	2,287,899.99	254,593.89	0.00	431,357.22	32,821.55	42,230.08	0.00	0.00	0.00
FEBRUARY	3,119,210.37	2,637,922.44	220,948.92	0.00	183,172.48	33,701.46	43,465.07	0.00	0.00	0.00
MARCH	2,925,930.98	2,302,848.36	217,378.03	0.00	327,346.65	33,159.47	42,958.47	2,240.00	0.00	0.00
APRIL	3,362,662.03	2,541,499.79	204,539.63	0.00	124,927.66	32,129.24	40,850.98	418,709.86	0.00	4.87
MAY	3,196,306.33	2,368,614.42	197,074.78	450.00	295,276.38	32,790.58	42,029.97	260,070.20	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB- TOTAL	33,270,609.78	25,421,480.38	2,499,592.37	1,500,450.00	2,399,161.76	331,493.48	423,009.31	689,179.26	0.00	6,243.22
ENDING FUND BALANCE w/o STUDENT ACTIVITY FUNDS	31,100,178.87	22,256,788.79	2,277,140.95	248,902.31	1,165,471.10	437,117.23	289,969.88	3,564,040.23	860,748.38	0.00
LIABILITIES	4,542,234.15	2,548,031.45	241,478.43	130,306.38	172,261.09	40,905.84	43,065.27	1,365,321.91	431.89	431.89
ENDING LIABILITY & FUND BALANCE	35,642,413.02	24,804,820.24	2,518,619.38	379,208.69	1,337,732.19	478,023.07	333,035.15	4,929,362.14	861,180.27	431.89

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
MONTHLY TREASURER'S REPORT
May 31, 2024

		IMRF/Social Security									
		Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF	Social Security	Capital Projects	Working Cash	Tort
ISDLAF+/PMA - 101 ACCOUNT											
5/1/24	LIQ Beginning Balance (1121)	1,008,029.02	627,998.00	115,042.32	28,687.99	32,681.98	24,057.85	1,106.40	78,949.02	99,505.46	-
	Monthly Transactions	(55,689.17)	(124,513.80)	27,913.29	21,120.53	(158,490.44)	22,347.62	(4,358.79)	85,830.01	74,462.41	-
5/31/24	LIQ Ending Balance (1121)	952,339.85	503,484.20	142,955.61	49,808.52	(125,808.46)	46,405.47	(3,252.39)	164,779.03	173,967.87	-
5/1/24	MAX Beginning Balance (1122)	1,656,778.22	1,034,991.65	73,404.79	7,823.26	332,638.65	13,361.56	10,085.73	161,424.32	23,048.26	-
	Monthly Transactions	148,233.08	436,076.76	(864.24)	106,765.20	35,456.89	(1,961.84)	12,645.63	(359,483.92)	(80,833.29)	431.89
5/31/24	MAX Ending Balance (1122)	1,805,011.30	1,471,068.41	72,540.55	114,588.46	368,095.54	11,399.72	22,731.36	(198,059.60)	(57,785.03)	431.89
5/1/24	Investment Beginning Balance (1210)	30,984,938.53	22,433,315.61	2,267,392.09	211,250.39	1,074,489.33	413,745.95	308,962.49	3,543,052.52	732,730.15	-
	Monthly Transactions	482,265.98	345,346.71	35,196.93	3,550.90	20,635.26	6,466.07	4,588.43	54,223.82	12,257.86	-
5/31/24	Investment Ending Balance (1210)	31,467,204.51	22,778,662.32	2,302,589.02	214,801.29	1,095,124.59	420,212.02	313,550.92	3,597,276.34	744,988.01	-
	Total Ending Balance - 101 Account	34,224,555.66	24,753,214.93	2,518,085.18	379,198.27	1,337,411.67	478,017.21	333,029.89	3,563,995.77	861,170.85	431.89
OTHER CASH DEPOSITS											
	Imprest Fund (1110)	10,800.00	10,000.00	500.00		300.00			-		
	Flex Spending (1150)	5,000.00	5,000.00								
5/31/24	Other Cash Deposits Ending Balance	15,800.00	15,000.00	500.00	-	300.00	-	-	-	-	-
	Total Cash, Investments & Deposits	34,240,355.66	24,768,214.93	2,518,585.18	379,198.27	1,337,711.67	478,017.21	333,029.89	3,563,995.77	861,170.85	431.89



 David Wilkinson, Treasurer



 Date

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
June 24, 2024**

SUBJECT: First Reading - PRESS Policy 115

RECOMMENDED MOTION: NA

BACKGROUND: The attached pages represent the recommended policy revisions as presented in PRESS Packet 115. Throughout the drafts, the green highlighted text is new language and the red is marked for deletion.

Updated Draft Policies - in response to updated legislation

- 4:70 Resource Conservation
- 5:130 Responsibilities Concerning Internal Information
- 5:200 Terms and Conditions of Employment and Dismissal
- 6:140 Education of Homeless Children

Review and Monitor - 5-year review for quality assurance (i.e. footnotes, cross-references, etc. updated)

- 2:70 Vacancies on the Board of Education - Filling Vacancies
- 2:125 Board Member Compensation; Expenses
- 2:160 Board Attorney
- 4:15 Identity Protection
- 4:80 Accounting and Audits
- 5:180 Temporary Illness or Temporary Incapacity
- 5:290 Employment Termination and Suspension
- 5:310 Compensatory Time-Off
- 6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
- 6:150 Home and Hospital Instruction
- 7:170 Vandalism

Illinois Principals Association (IPA) Handbook Policy Updates (similar to PRESS) - Informational

- 7:190 Student Behavior
- 7:180 Prevention and Response to Bullying Intimidation and Harassment

Language added to the Bullying section: *Important note: Not all events of prohibited behavior will be categorized as bullying. Bullying is one-sided, repeated, and involves the intentional act of causing harm. Prohibited behavior involving multiple opposing students may be considered a peer conflict and will be handled as such with consequences and/or mediation.*

Language updated in 6:40 of Student Handbook and cross-referenced to Policy 7:190 and 7:180: Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge from military service, sex, sexual orientation, gender orientation, gender-related identity or expression, ancestry, age, religion, physical or mental disability, physical appearance, socioeconomic status, academic status, order of protection status, homelessness, actual or marital status, parenting status, pregnancy, parenting status, association with person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristics is prohibited in each of the following situations: ... (lists during school, school property, afterschool events etc.)

FINANCIAL IMPACT: NA

SUGGESTED MOTION: NA

Document Status: Draft Update

OPERATIONAL SERVICES

4:70 Resource Conservation

The Superintendent or designee shall manage a program of energy and resource conservation for the District that includes:

1. Periodic review of procurement procedures and specifications to ensure that purchased products and supplies are reusable, durable, or made from recycled materials, if economically and practically feasible.
2. Purchasing recycled paper and paper products in amounts that will, at a minimum, meet the specifications in the School Code, if economically and practically feasible.
3. Periodic review of procedures on the reduction of solid waste generated by academic, administrative, and other institutional functions. These procedures shall: (a) require recycling the District's waste stream, including landscape waste, computer paper, and white office paper, if economically and practically feasible; and (b) include investigation of the feasibility of potential markets for other recyclable materials that are present in the District's waste stream. [PRESSPlus1](#)
4. ~~Adherence to e~~Energy conservation measures. [PRESSPlus2](#)

LEGAL REF.:

[105 ILCS 5/10-20.19c](#) and [5/19b](#).

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs)

Adopted: July 25, 2022

PRESSPlus Comments

PRESSPlus 1. This policy's content is unique to the district. Please consult the author and the **PRESS** sample, available by logging in at www.iasb.com, to determine necessary changes. **Issue 115, June 2024**

PRESSPlus 2. Updated in response to a five-year review. **Issue 115, June 2024**

Document Status: Draft Update

General Personnel

5:130 Responsibilities Concerning Internal Information

District employees are responsible for maintaining: (1) the integrity and security of all internal information, and (2) the privacy of confidential records, including but not limited to: student school records, personnel records, and the minutes of, and material disclosed in, a closed Board of Education meeting. Internal information is any information, oral or recorded in electronic or paper format, maintained by the District or used by the District or its employees. The Superintendent or designee shall manage procedures for safeguarding the integrity, security, and, as appropriate, confidentiality of internal information.

LEGAL REF.:

~~Family Educational and Privacy Rights Act~~, 20 U.S.C. §1232g, Family Educational and Privacy Rights Act.

~~Uses and Disclosures of Protected Health Information; General Rules~~, 45 C.F.R. §164.502, Uses and Disclosures of Protected Health Information; General Rules.

~~Ill. Freedom of Information Act~~, 5 ILCS 140/, Ill. Freedom of Information Act.

~~Local Records Act~~, 50 ILCS 205/, Local Records Act.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85, Student Online Personal Protection Act, [PRESSPlus1](#)

~~Personnel Record Review Act~~, 820 ILCS 40/, Personnel Record Review Act.

CROSS REF.: 2:140 (Communications To and From the Board), 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

Adopted: August 26, 2019

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 115, June 2024**

Document Status: Draft Update

PROFESSIONAL PERSONNEL

5:200 Terms and Conditions of Employment and Dismissal

The Board of Education delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

Duty-Free Lunch, Work Year/Work Day, Salary, Assignments and Transfers, Dismissal, Evaluation

Please refer to the following current agreement:

"Agreement Between the Lisle Education Association and the Board of Education Lisle Community Unit School District No. 202 DuPage County, Illinois."

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in [105 ILCS 5/14-1.09a](#).

Nursing Mothers

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

LEGAL REF.:

[29 U.S.C. §218\(d\)](#), [Pub. L. 117-328](#), Pump for Nursing Mothers Act.

[42 U.S.C. §2000gg et seq.](#), [Pub. L. 117-328](#), Pregnant Workers Fairness Act.

[105 ILCS 5/10-19](#), [5/10-19.05](#), [5/10-20.65](#), [5/14-1.09a](#), [5/22-965](#), [PRESSPlus1 5/22.4](#), [5/24-16.5](#), [5/24-2](#), [5/24-8](#), [5/24-9](#), [5/24-11](#), [5/24-12](#), [5/24-21](#), [5/24A-1 through 24A-20](#).

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

[23 Ill.Admin.Code Parts 50](#) (Evaluation of Educator Licensed Employees) and [51](#) (Dismissal of Tenured Teachers).

[Cleveland Bd. of Educ. v. Loudermill](#), 470 U.S. 532(1985).

CROSS REF.: 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

Adopted: December 18, 2023

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/22-96, added by P.A. 103-46 and amended by P.A. 103-564, requires school districts, when hiring or assigning educators for physical education, music, or visual arts, to prioritize the hiring or assigning of educators who hold an educator license and endorsement in those areas. The law also requires educators in these areas to obtain short-term approval if they are not licensed in the content area, or, if no short-term approval is available, they must meet criteria specified by the Ill. State Board of Education (ISBE). Educators must obtain an endorsement in the area being taught prior to the end of the short-term approval period to continue to maintain the educator's employment for subsequent school years. In the alternative, educators do not need to be licensed, obtain short-term approval, or meet other ISBE requirements if they meet the requirements of Title 23 of the Illinois Administrative Code except for Section 1.710. **Issue 115, June 2024**

Document Status: Draft Update

INSTRUCTION

6:140 Education of Homeless Children

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and youths, including a public pre-school education. A *homeless child* is defined as provided in the McKinney Homeless Assistance Act and the Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship. Transportation shall be provided in accordance with the McKinney Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school. If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent and provide the child or his or her parent/guardian with a written explanation for the denial. Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children shall, after the passage of 18 months and annually thereafter conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.:

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 45/](#), Education for Homeless Children Act.

[23 Ill.Admin.Code §1.241](#), [PRESSPlus1](#)

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), [4:140 \(Waiver of Student Fees\)](#), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)

Adopted: July 25, 2022

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 115, June 2024**

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:70 Vacancies on the Board of Education - Filling Vacancies

Vacancy [PRESSPlus1](#)

Elective office of a Board of Education member becomes vacant before the term's expiration when any of the following occurs:

1. Death of the incumbent,
2. Resignation in writing filed with the Secretary of the Board,
3. Legal disability,
4. Conviction of a felony, bribery, perjury, or other infamous crime or of any offense involving a violation of official oath or of a violent crime against a child,
5. Removal from office,
6. The decision of a competent tribunal declaring his or her election void,
7. Ceasing to be an inhabitant of the District or a particular area from which he or she was elected, if the residential requirements contained in the School Code are violated,
8. An illegal conflict of interest, or
9. Acceptance of a second public office that is incompatible with Board membership.

Filling Vacancies

Whenever a vacancy occurs, the remaining members shall notify the Regional Superintendent of Schools of that vacancy within five days after its occurrence and shall fill the vacancy until the next regular board election, at which election a successor shall be elected to serve the remainder of the unexpired term. However, if the vacancy occurs with less than 868 days remaining in the term or less than 88 days before the next regularly scheduled election, the person so appointed shall serve the remainder of the unexpired term, and no election to fill the vacancy shall be held. Members appointed by the remaining members of the Board to fill vacancies shall meet any residential requirements as specified in the School Code and qualifications set forth in Board Policy 2:40, *Board Member Qualifications*. The Board shall fill the vacancy within 60 days after it occurred by a public vote at a meeting of the Board.

Immediately following a vacancy on the Board, the Board will publicize it and accept résumés from District residents who are interested in filling the vacancy. After reviewing the applications, the Board may invite the prospective candidates for personal interviews to be conducted during duly scheduled closed meetings.

LEGAL REF.:

[105 ILCS 5/10-10](#) and [5/10-11](#).

CROSS REF.: 2:40 (Board Member Qualifications), 2:60 (Board Member Removal from Office), 2:120 (Board Member Development)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 115, June 2024

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:125 Board Member Compensation; Expenses

Board Member Compensation Prohibited

Board of Education members provide volunteer service to the community and may not receive compensation for services, except that a Board member serving as the Board Secretary may be paid an amount up to the statutory limit if the Board so provides. [PRESSPlus1](#)

Roll Call Vote

All Board member expense requests for travel, meals, and/or lodging must be approved by roll call vote at an open meeting of the Board.

Regulation of School District Expenses

The Board regulates the reimbursement of all travel, meal, and lodging expenses in the District by resolution. When necessary, the Superintendent will recommend a maximum allowable reimbursement amount for expenses to be included in the resolution. The recommended amount should be based upon the District's budget and other financial considerations.

Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the Board member, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event.

Exceeding the Maximum Allowable Reimbursement Amount(s)

All requests for expense advancements, reimbursements, and/or purchase orders that exceed the maximum allowable reimbursement amount set by the Board may only be approved by it when:

1. The Board's resolution to regulate expenses allows for such approval;
2. An emergency or other extraordinary circumstance exists; and
3. The request is approved by a roll call vote at an open Board meeting.

Advancements

The Board may advance to its members actual and necessary expenses to be incurred while attending:

1. Meetings sponsored by the Illinois State Board of Education or by the Regional Superintendent of Schools;
2. County or regional meetings and the annual meeting sponsored by any school board association complying with [Article 23 of the School Code](#); and
3. Meetings sponsored by a national organization in the field of public school education.

Expense advancement requests must be submitted to the Superintendent or designee on the Board's standardized estimated expense approval form. After spending expense advancements, Board members must use the Board's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. A Board member must return to the District any portion of an expense advancement not used. If an expense advancement is not requested, expense reimbursements may be issued by the Board to its members for the activities listed in numbers one through three, above, along with registration fees or tuition for a course(s) that allowed compliance with the mandatory trainings described in policy 2:120, *Board Member Development*, other professional development opportunities that are encouraged by the School Code, and other training provided by one of the entities described in the above list. (see the **Reimbursements and Purchase Orders** subhead, below). Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursement is not guaranteed and, when possible, Board members should seek pre-approval of expenses by providing an estimation of expenses on the Board's standardized estimated expense approval form, except in situations when the expense is diminutive. When pre-approval is not sought, Board members must seek reimbursement on the Board's standardized expense reimbursement form. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Credit and Procurement Cards

Credit and procurement cards shall not be issued to Board members.

Standardized Expense Form(s) Required

All requests for expense advancement, reimbursement, and/or purchase orders in the District must be submitted on the appropriate itemized, signed standardized form(s). The form(s) must show the following information:

1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
2. The name and office of the Board member who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
3. The date(s) of the official business on which the expense advancement or reimbursement will be or was expended.
4. The nature of the official business conducted when the expense advancement or reimbursement will be or was expended.

Types of Official Business for Expense Advancements, Reimbursements, and Purchase Orders

1. Registration. When possible, registration fees will be paid by the District in advance.
2. Travel. The least expensive method of travel will be used, providing that no hardship will be caused to the Board member. Board members will be reimbursed for:
 - a. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. Copies of airline tickets must be attached to the

expense form.

- b. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.
 - c. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
 - d. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
 - e. Taxis, airport limousines, ride sharing or other local transportation costs.
3. Meals. Meals charged to the School District should represent mid-fare selections for the hotel/meeting facility or general area, and shall not exceed the per diem rates established by the General Services Administration (GSA). Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.
 4. Lodging. Board members should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Board members should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.
 5. Miscellaneous Expenses. Board members may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

Additional Requirements for Travel Expenses Charged to Federal and State Grants

All Board member expenses for travel charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act ([30 ILCS 708/](#)) must comply with Board policy 5:60, *Expenses*, and its implementing procedures. Travel expenses include costs for transportation, lodging, meals, and related items.

LEGAL REF.:

[105 ILCS 5/10-20](#) and [5/10-22.32](#).

[30 ILCS 708/](#), Government Accountability and Transparency Act.

[50 ILCS 150/](#), Local Government Travel Expense Control Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:120 (Board Member Development), 2:240 (Board Policy Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 5:60 (Expenses)

Adopted: May 18, 2020

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by

logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary

- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 115, June 2024

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:160 Board Attorney

The Board of Education may retain legal services with one or more attorneys or law firms to be the Board Attorney(s). The Board Attorney represents the School Board in its capacity as the governing body for the School District. The Board Attorney serves on a retainer or other fee arrangement as determined in advance. The Board Attorney will provide services as described in the agreement for legal services or as memorialized by an engagement letter. The District will only pay for legal services that are provided in accordance with the agreement for legal services, as memorialized by an engagement letter, or that are otherwise authorized by this policy or a majority of the Board. [PRESSPlus1](#)

The Superintendent, his or her designee, and Board President, are each authorized to confer with and/or seek the legal advice of the Board Attorney. The Board may also authorize a specific Board member to confer with the Board Attorney on its behalf.

The Superintendent may authorize the Board Attorney to represent the District in any legal matter until the Board has an opportunity to be informed of and/or consider the matter.

The Board retains the right to consult with or employ other attorneys and to terminate the service of any attorney.

LEGAL REF.:

[Rule 1.7](#) (Conflict of Interest: Current Clients) and [Rule 1.13](#) (Organization as Client) of the Ill. Rules of Professional Conduct adopted by the Ill. Supreme Court.

CROSS REF.: 4:60 (Purchases and Contracts)

Adopted: May 18, 2020

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 115, June 2024

Document Status: Review and Monitoring

OPERATIONAL SERVICES

4:15 Identity Protection

The collection, storage, use, and disclosure of Social Security numbers by the School District shall be consistent with State and federal laws. The goals for managing the District's collection, storage, use, and disclosure of Social Security numbers are to: [PRESSPlus1](#)

1. Limit all activities involving Social Security numbers to those circumstances that are authorized by State or federal law.
2. Protect each Social Security number collected or maintained by the District from unauthorized disclosure.

The Superintendent is responsible for ensuring that the District complies with the Identity Protection Act, [5 ILCS 179/](#). Compliance measures shall include each of the following:

1. All employees having access to Social Security numbers in the course of performing their duties shall be trained to protect the confidentiality of Social Security numbers. Training should include instructions on the proper handling of information containing Social Security numbers from the time of collection through the destruction of the information.
2. Only employees who are required to use or handle information or documents that contain Social Security numbers shall have access to such information or documents.
3. Social Security numbers requested from an individual shall be provided in a manner that makes the Social Security number easily redacted if the record is required to be released as part of a public records request.
4. When collecting a Social Security number or upon request by an individual, a statement of the purpose(s) for which the District is collecting and using the Social Security number shall be provided. The stated reason for collection of the Social Security number must be relevant to the documented purpose.
5. All employees must be advised of this policy's existence and a copy of the policy must be made available to each employee. The policy must also be made available to any member of the public, upon request.
6. If this policy is amended, employees will be advised of the existence of the amended policy and a copy of the amended policy will be made available to each employee.

No District employee shall collect, store, use, or disclose an individual's Social Security number unless specifically authorized by the Superintendent. An employee who has substantially breached the confidentiality of Social Security numbers may be subject to disciplinary action or sanctions up to and including dismissal in accordance with District policy and procedures. This policy shall not be interpreted as a guarantee of the confidentiality of social security numbers and/or other personal information. The District will use best efforts to comply with this policy, but this policy should not be construed to convey any rights to protection of information not otherwise afforded by law.

Treatment of Personally Identifiable Information Under Grant Awards

The Superintendent ensures that the District takes reasonable measures to safeguard: (1) *protected personally identifiable information*, (2) other information that a federal awarding agency, pass-through agency or State awarding agency designates as sensitive, such as *personally identifiable information* (PII) and (3) information that the District considers to be sensitive consistent with applicable laws regarding privacy and confidentiality (collectively, *sensitive information*), when administering federal grant awards and State grant awards governed by the Grant Accountability and Transparency Act ([30 ILCS 708/](#)).

The Superintendent shall establish procedures for the identification, handling, storage, access, disposal and overall confidentiality of sensitive information. The Superintendent shall ensure that employees and contractors responsible for the administration of a federal or State award for the District receive regular training in the safeguarding of sensitive information. Employees mishandling sensitive information are subject to discipline, up to and including dismissal.

LEGAL REF.:

[2 C.F.R. §200.303\(e\)](#).

[5 ILCS 179/](#), Identity Protection Act.

[30 ILCS 708/](#), Grant Accountability and Transparency Act

[50 ILCS 205/3](#), Local Records Act.

[105 ILCS 10/](#), Illinois School Student Records Act.

CROSS REF: 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records)

Adopted: December 16, 2019

PRESSPlus Comments

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Issue 115, June 2024

Document Status: Review and Monitoring

OPERATIONAL SERVICES

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing*, as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget. [PRESSPlus1](#)

Annual Audit

At the close of each fiscal year, the Superintendent shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. The Superintendent shall annually, on or before the extended due date, submit an original and one copy of the audit to the Regional Superintendent of Schools.

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by [2 C.F.R. §200.313](#), if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of \$5,000 for furniture, equipment and land improvements and \$25,000 for building and building improvements and have an estimated useful life greater than one year.

Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board

may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of \$15,000.00. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School District must be signed by either the Treasurer or Board President, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

[2 C.F.R. §200](#) *et seq.*

[30 ILCS 708/](#), Grant Accountability and Transparency Act, implemented by [44 Ill.Admin.Code 7000](#) *et seq.*

[105 ILCS 5/2-3.27](#), [5/2-3.28](#),[5/3-7](#), [5/3-15.1](#), [5/5-22](#), [5/10-21.4](#), [5/10-20.19](#), [5/10-22.8](#), and [5/17-1 et seq.](#)

[23 Ill.Admin.Code Part 100.](#)

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

Adopted: December 14, 2020

PRESSPlus Comments

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Issue 115, June 2024

Document Status: Review and Monitoring

General Personnel

5:180 Temporary Illness or Temporary Incapacity

A temporary illness or temporary incapacity is an illness or other capacity of ill-being that renders an employee physically or mentally unable to perform assigned duties. During such a period, the employee can use accumulated sick leave benefits. However, income received from other sources (worker's compensation, District-paid insurance programs, etc.) will be deducted from the District's compensation liability to the employee. The Board of Education's intent is that in no case will the employee, who is temporarily disabled, receive more than 100 percent of their gross salary. [PRESSPlus1](#)

Those insurance plans privately purchased by the employee and to which the District does not contribute, are not applicable to this policy.

If illness, incapacity, or any other condition causes an employee to be absent in one school year, after exhaustion of all available leave, for more than 90 consecutive work days, such absence may be considered a permanent disability and the Board may begin dismissal proceedings subject to State and federal law, including the Americans with Disabilities Act. The Superintendent may recommend this paragraph's use when circumstances strongly suggest that the employee returned to work intermittently in order to avoid this paragraph's application. This paragraph shall not be considered a limitation on the Board's authority to take any action concerning an employee that is authorized by State and federal law.

Any employee may be required to have an examination, at the District's expense, by a physician who is licensed in Illinois to practice medicine and surgery, a licensed advanced practice registered nurse, or a licensed physician assistant if the examination is job-related and consistent with business necessity.

LEGAL REF.:

[42 U.S.C. §12101](#) *et seq.*, Americans with Disabilities Act.

[105 ILCS 5/10-22.4](#), [5/24-12](#), and [5/24-13](#).

Elder v. School Dist. No.127 1/2, 60 Ill.App.2d 56 (1st Dist. 1965).

School District No. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987).

CROSS REF.: 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

Adopted: August 26, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240,

Board Policy Development, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Document Status: Review and Monitoring

EDUCATIONAL SUPPORT PERSONNEL

5:290 Employment Termination and Suspensions

Resignation and Retirement

An employee is requested to provide two weeks' notice of a resignation. A resignation notice cannot be revoked once given. An employee planning to retire should notify his or her supervisor at least two months before the retirement date. [PRESSPlus1](#)

Non-RIF Dismissal

The District may terminate an at-will employee at any time for any or no reason, but not for a reason prohibited by State or federal law.

Employees who are employed annually or have a contract, or who otherwise have a legitimate expectation of continued employment, may be dismissed: (1) at the end of the school year or at the end of their respective contract after being provided appropriate notice and after compliance with any applicable contractual provisions, or (2) mid-year or mid-contract provided appropriate due process procedures are provided.

The Superintendent is responsible for making dismissal recommendations to the School Board consistent with the Board's goal of having a highly qualified, high performing staff. This includes recommending a non-licensed employee for immediate dismissal for willful or negligent failure to report an instance of suspected child abuse or neglect as required by [325 ILCS 5/](#).

Reduction in Force and Recall, Transfers, Annual Calendar

Please refer to the following current agreement:

"Agreement Between the Classified Employees Association of Lisle and the Board of Education Lisle Community Unit School District No. 202 DuPage County, Illinois."

For employees not covered by this agreement:

The Board may, as necessary or prudent, decide to decrease the number of educational support personnel or to discontinue some particular type of educational support service and, as a result of that action, dismiss or reduce the hours of one or more educational support employees. When making decisions concerning reduction in force and recall, the Board will follow [Sections 10-22.34c](#) (outsourcing non-instructional services) and [10-23.5](#) (procedures) of the School Code, to the extent they are applicable and not superseded by legislation or an applicable collective bargaining agreement.

Final Paycheck

A terminating employee's final paycheck will be adjusted for any unused, earned vacation credit. Employees are paid for all earned vacation. Terminating employees will receive their final pay on the next regular payday following the date of termination.

Suspension

Except as provided below, the Superintendent is authorized to suspend an employee without pay as a disciplinary measure, during an investigation into allegations of misconduct or pending a dismissal hearing whenever, in the Superintendent's judgment, the employee's presence is detrimental to the District. A disciplinary suspension shall be with pay: (1) when the employee is exempt from the overtime provisions, or (2) until an employee with an employment contract for a definite term is provided a notice and hearing according to the suspension policy for professional employees. Upon receipt of a recommendation from the Ill. Dept. Children and Family Services (DCFS) that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

Any criminal conviction resulting from the investigation or allegations shall require the employee to repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.:

[105 ILCS 5/10-22.34c](#) and [5/10-23.5](#)

[5 ILCS 430](#) *et seq.*, State Officials and Employees Ethics Act.

[325 ILCS 5/7.4](#)(c-10), Abused and Neglected Child Reporting Act.

[820 ILCS 105/4a](#), Minimum Wage Law.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:240 (Suspension), 5:270 (Employment At-Will, Compensation, and Assignment)

Adopted: December 16, 2019

PRESSPlus Comments

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EDUCATIONAL SUPPORT PERSONNEL

5:310 Compensatory Time-Off

This policy governs the use of compensatory time-off by employees who: (1) are covered by the overtime provisions of the Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*, and (2) are not covered by a collective bargaining agreement or represented by an exclusive bargaining representative. [PRESSPlus1](#)

The employee's supervisor must approve a request to earn and use compensatory time off.

Employees may be given 1-1/2 hours of compensatory time-off in lieu of cash payment for each hour of overtime worked. Other than as provided below, at no time may an employee's accumulated compensatory time-off exceed 240 hours, which represents compensation for 160 hours of overtime. An employee whose work regularly includes public safety, emergency response, or seasonal activities may accumulate a maximum of 480 hours of compensatory time, which represents compensation for 320 hours of overtime. If an employee accrues the maximum number of compensatory time-off hours, the employee: (1) is paid for any additional overtime hours worked, at the rate of one and one-half times the employee's regular hourly rate of pay, and (2) does not accumulate compensatory time-off until the employee uses an equal amount of accrued time-off.

An employee who has accrued compensatory time-off shall be permitted to use such time in at least half-day components provided such requests do not unduly disrupt the District's operations.

Upon termination of employment, an employee will be paid for unused compensatory time at the higher of:

1. The average regular rate received by such employee during the last three years of employment;
or
2. The final regular rate received by such employee.

Compensatory time-off is time during which the employee is not working and is, therefore, not counted as "hours worked" for purposes of overtime compensation.

Implementation

The Superintendent or designee shall implement this policy in accordance with the FLSA. In the event of a conflict between the policy and the FLSA, the latter shall control.

LEGAL REF.:

Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*; [29 C.F.R. Part 553](#).

CROSS REF.: 5:35 (Compliance with the Fair Labor Standards Act), 5:185 (Family and Medical Leave), 5:270 (Employment At-Will, Compensation, and Assignment)

Adopted: August 26, 2019

PRESSPlus Comments

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Document Status: Review and Monitoring

INSTRUCTION

6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program

The Superintendent or designee shall develop, maintain, and supervise a program for students at risk of academic failure or dropping out of school. The program shall include education and support services addressing individual learning styles, career development, and social needs, and may include without limitation one or more of the following: [PRESSPlus1](#)

- Parent-teacher conferences
- Counseling services by social workers and/or guidance counselors
- Counseling services by psychologists
- Psychological testing
- Truants' alternative and optional education program
- Alternative school placement
- Community agency services
- Alternative learning opportunities program, in conformity with the Alternative Learning Opportunities Law, as it may be amended from time-to-time
- Graduation incentives program
- Remediation program

Parent(s)/guardian(s) will be notified of a decision affecting a student's participation in an at-risk program.

Any student who is below the age of 20 years is eligible to enroll in a graduation incentives program if he or she:

1. Is considered a dropout according to State law;
2. Has been suspended or expelled;
3. Is pregnant or is a parent;
4. Has been assessed as chemically dependent; or
5. Is enrolled in a bilingual education or English Language Learners program.

LEGAL REF.:

[105 ILCS 5/2-3.41](#), [5/2-3.66](#), [5/10-20.9a](#), [5/13B](#), [5/26-2a](#), [5/26-13](#), [5/26-14](#), and [5/26-16](#).

CROSS REF.: 6:280 (Grading and Promotion), 6:300 (Graduation Requirements), 7:70 (Attendance and Truancy)

Adopted: April 24, 2023

PRESSPlus Comments

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INSTRUCTION

6:150 Home and Hospital Instruction

A student who is absent from school, or whose physician, physician assistant, or advanced practice registered nurse anticipates that the student will be absent from school, because of a medical condition may be eligible for instruction in the student's home or hospital. Eligibility shall be determined by State law and the Illinois State Board of Education rules governing (1) the continuum of placement options for students who have been identified for special education services or (2) the home and hospital instruction provisions for students who have not been identified for special education services. Appropriate educational services from qualified staff will begin no later than five school days after receiving a written statement from: (1) a physician licensed to practice medicine in all of its branches, (2) a licensed physician assistant, or (3) a licensed advanced practice registered nurse. Instructional or related services for a student receiving special education services will be determined by the student's individualized education program. [PRESSPlus1](#)

A student who is unable to attend school because of pregnancy will be provided home instruction, correspondence courses, or other courses of instruction (1) before the birth of the child when the student's physician, physician assistant, or advanced practice registered nurse indicates, in writing, that she is medically unable to attend regular classroom instruction, and (2) for up to three months after the child's birth or a miscarriage.

Periodic conferences will be held between appropriate school personnel, parent(s)/guardian(s), and hospital staff to coordinate course work and facilitate a student's return to school.

LEGAL REF.:

[105 ILCS 5/10-19.05\(e\)](#), [5/10-22.6a](#), [5/14-13.01](#), and [5/18-4.5](#).

[23 Ill.Admin.Code §§1.520](#), [1.610](#), and [226.300](#).

CROSS REF.: 6:120 (Education of Children with Disabilities), 7:10 (Equal Educational Opportunity), 7:280 (Communicable and Chronic Infectious Disease)

Adopted: December 16, 2019

PRESSPlus Comments

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Issue 115, June 2024

Document Status: Review and Monitoring

STUDENTS

7:170 Vandalism

The Board of Education will seek restitution from students and their parents/guardians for vandalism or other student's acts that cause damage to District property, to the property of employees and/or fellow students, and/or to property for which the District is responsible. [PRESSPlus1](#)

Any students found to be involved in such acts are subject to discipline according to Board policy 7:190, *Student Behavior*.

LEGAL REF.:

[740 ILCS 115/](#).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

Adopted: August 26, 2019

PRESSPlus Comments

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Issue 115, June 2024

Document Status: Draft Update

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, [PRESSPlus1](#) pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by at the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only in cases in which when a school

administrator or teacher receives a report that bullying through this means has occurred ~~and~~; it does not require ~~a district or school to~~ staff ~~or members to~~ monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*.

Cyberbullying also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the following requirements listed below:

1. Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (1) the District prohibits bullying, and (2) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint

Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

Jeff Howard, Principal Lisle High School

jhoward@lisle202.org

630-493-8301

Jill Schreiber, Principal Lisle Elementary

jschreiber@lisle202.org

630-493-8101

Dave Kearney, Principal Lisle Junior High

dkearney@lisle202.org

630-493-8201

Anonymous Reporting:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Anonymous reports can also be made using the following link: <https://www.lisle202.org/our-district/legal-notice/complaint-form>

4. Consistent with federal and State laws and rules governing student privacy rights, ~~the Superintendent or designee shall promptly inform~~ parent(s)/guardian(s) of all students involved in an alleged incident of

bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. ~~and discuss,~~ As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period. [PRESSPlus2](#)

5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of ~~the a bullying~~ incident ~~of bullying~~ was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident ~~of bullying~~.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the ~~report of the reported~~ incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents ~~and~~ /guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building P rincipal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported ~~act~~ incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, ~~which that~~ may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school

psychological services, and community-based services.

7. A reprisal or retaliation against any person who reports an act of bullying is **prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972. [PRESSPlus3](#)
 - c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act. [PRESSPlus4](#)
 - d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.

- g. 7:20, *Harassment of Students Prohibited*. This policy prohibits *any* person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - j. 7:310, *Restrictions on Publications; Elementary Schools*, and 7:315, *Restrictions on Publications; High Schools*. These policies prohibit students from and provide consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.
13. The Superintendent, Building Principal or designee shall fully inform staff members of the District's goal to prevent students from engaging in bullying and the measures being used to accomplish it. This includes each of the following:
- a. Communicating the District's expectation and State law requirement that teachers and other certificated or licensed employees maintain discipline.
 - b. Establishing the expectation that staff members: (1) intervene immediately to stop a bullying incident that they witness or immediately contact building security and/or law enforcement if the incident involves a weapon or other illegal activity, (2) report bullying, whether they witness it or not, to an administrator, and (3) inform the administration of locations on school grounds where additional supervision or monitoring may be needed to prevent bullying.
 - c. Where appropriate in the staff development program, providing strategies to staff members to effectively prevent bullying and intervene when it occurs.
 - d. Establishing a process for staff members to fulfill their obligation to report alleged acts of bullying.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6\(b-20\)](#), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 1:30 (School District Philosophy), 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX **Sexual Harassment** Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. The bases are also re-ordered to align with the order they are listed within the Ill. State Board of Education (ISBE) Model Bullying Prevention Policy (available at www.isbe.net/Documents/Model-Bullying-Prevention-Policy.pdf).

Additionally, 105 ILCS 5/27-23.7(f), added by P.A. 103-47, requires districts to collect non-identifiable data regarding verified allegations of bullying within the District and submit it in an annual report to ISBE by no later than August 15 of each year, beginning with the 2024-25 school year through the 2030-31 school year. ISBE must adopt rules for data submission that include but are not limited to: (1) a record of each verified allegation of bullying and action taken; and (2) whether the instance of bullying was based on actual or perceived characteristics identified in 105 ILCS 5/27-23.7(a) and, if so, lists the relevant characteristics. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, requiring notification within 24 hours to the parents/guardians of students involved in bullying incidents. **Issue 114, March 2024**

PRESSPlus 3. Updated to incorporate the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Policy 7:190 Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On school grounds at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes, smoking/vaping and materials.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:
 - a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
 - b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
 - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
 - d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.
 - e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in

this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.

- f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
- g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one:
 - (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or
 - (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

- 4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
- 5. Using or possessing a cellular telephone, electronic signaling device, two-way radio, video recording device, and/or other telecommunication device, unless authorized and approved by the Building Principal or designee.
- 6. Possession of, use, control or transfer of any explosive or incendiary device, including fireworks. This includes any component of an explosive or incendiary device, e.g. schematics or other drawings, ignition agent(s), container(s), wiring, etc., when it is reasonably determined that the component was intended to be used as part of an explosive or incendiary device.
- 7. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
- 8. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
- 9. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, using a writing service and/or generative artificial intelligence technology in place of original work unless specifically authorized by staff, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
- 10. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
- 11. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
- 12. Teen dating violence, as described in Board policy [7:185](#), *Teen Dating Violence Prohibited*.
- 13. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
- 14. Entering school property or a school facility without proper authorization.
- 15. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.

16. Being absent without a recognized excuse; State law and Board of Education policy regarding truancy control will be used with chronic and habitual truants.
17. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
18. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
19. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
20. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
21. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
22. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.

8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy [7:220](#), *Bus Conduct*.
11. In school suspension and all school activities in accordance with Board Policy [7:200](#), *Suspension Procedures*. A student who has been suspended may also be restricted from school activities.
12. Out-of-school suspension from school and all school activities in accordance with Board policy [7:200](#), *Suspension Procedures*. A student who has been suspended may also be restricted from being on school grounds and at school activities.
13. Expulsion from school and all school activities for a definite time period not to exceed two calendar years in accordance with Board policy [7:210](#), *Expulsion Procedures*. A student who has been expelled may also be restricted from being on school grounds and at school activities.
14. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in [Article 13A](#) or [13B of the School Code](#).
15. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion. Students enrolled in the District's State-funded preschool program(s) may be temporarily removed or transitioned to a new program in accordance with federal and State law. State law prohibits the expulsion of students from the program(s).

Corporal punishment is prohibited. Corporal punishment is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property.

Isolated Time Out, Time Out, and Physical Restraint

Disciplinary measures of isolated time out, time out, or physical restraint are only authorized for use as permitted in [105 ILCS 5/10-20.33](#), State Board of Education rules ([23 Ill.Admin.Code §§ 1.280, 1.285](#)), and the District's procedure(s).

School staff members are prohibited from using profane, derogatory or disrespectful language when disciplining a student. Staff members are prohibited from projecting a bullying-type application of the staff's authority.

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A firearm, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code ([18 U.S.C. § 921](#)), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act ([430 ILCS 65/](#)), or firearm as defined in Section 24-1 of the Criminal Code of 2012 ([720 ILCS 5/24-1](#)).

2. Any explosive or incendiary device, including fireworks. This includes any component of an explosive or incendiary device, e.g., schematics or other drawings, ignition agent(s), container(s), wiring, etc. when it is reasonably determined that the component was intended to be used as part of an explosive or incendiary device.
3. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any firearm as defined above.

The expulsion requirement under either paragraph 1 or 2 above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member or is subject to a battery. *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Upon receiving a report of (1), above, the Building Principal or designee shall immediately notify local law enforcement. In addition, upon receiving a report on any of the above (1)-(3), the Building Principal or designee shall notify the Superintendent or designee and any involved student's parent/guardian.

Upon receiving a report on any of the above (1)-(3), the Superintendent or designee shall immediately notify local law enforcement. The Superintendent or designee shall also report incidents involving battery against staff members to the Ill. State Board of Education through its web-based School Incident Reporting System as they occur during the year and no later than August 1 for the preceding school year.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent or designee, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to 10 consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of 10 school days for safety reasons.

Student Handbook

The Superintendent or designee, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

Incorporated

by Reference: 7:190-AP4, (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

[20 U.S.C. §7971](#), Pro-Children Act of 2004.

[20 U.S.C. §7961](#) *et seq.*, Gun Free Schools Act.

[105 ILCS 5/10-20.5b](#), [5/10-20.14](#), [5/10-20.28](#), [5/10-20.36](#), [5/10-21.7](#), [5/10-21.10](#), [5/10-22.6](#), [5/10-27.1A](#), [5/10-27.1B](#), [5/22-33](#), [5/24-24](#), [5/26-12](#), [5/27-23.7](#), and [5/31-3](#).

[105 ILCS 110/3.10](#), Critical Health Problems and Comprehensive Health Education Act.

[410 ILCS 130/](#), Compassionate Use of Medical Cannabis Pilot Program.

[410 ILCS 647/](#), Powdered Caffeine Control and Education Act.

[430 ILCS 66/](#), Firearm Concealed Carry Act.

[23 Ill.Admin.Code §§ 1.280, 1.285](#).

CROSS REF.: [2:150](#) (Committees), [2:240](#) (Board Policy Development), [5:230](#) (Maintaining Student Discipline), [6:110](#) (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), [7:70](#) (Attendance and Truancy), [7:130](#) (Student Rights and Responsibilities), [7:140](#) (Search and Seizure), [7:150](#) (Agency and Police Interviews), [7:160](#) (Student Appearance), [7:170](#) (Vandalism), [7:180](#) (Prevention of and Response to Bullying, Intimidation, and Harassment), [7:185](#) (Teen Dating Violence Prohibited), [7:190](#) (Student Behavior), [7:200](#) (Suspension Procedures), [7:210](#) (Expulsion Procedures), [7:220](#) (Bus Conduct), [7:230](#) (Misconduct by Students with Disabilities), [7:240](#) (Conduct Code for Participants in Extracurricular Activities), [7:270](#) (Administering Medicines to Students), [7:310](#) (Restrictions on Publications; Elementary Schools), [7:315](#) (Restrictions on Publications; High Schools), [8:30](#) (Visitors to and Conduct on School Property)

Adopted: December 18, 2023

Lisle Community Unit School District 202

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
June 26, 2023**

SUBJECT: Board Self-Evaluation

BACKGROUND DATA: The Board will discuss the next steps in the Board Self-Evaluation Process during the Board Meeting.

Reference Materials - [In-district workshops for the school board and superintendent leadership team from the Illinois Association of School Boards.](#)

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
June 24, 2024**

SUBJECT: Freedom of Information Act Request

BACKGROUND DATA: The District received Freedom of Information Act request(s) from the following individual(s):

1. Frank L. Figueroa, Indiana, Illinois, Iowa Foundation for Fair Contracting
2. Sheri Reid, SmartProcure

The District will respond to all the request(s) within the required timeline.

From: Frank Figueroa <ffigueroa@iiffc.org>

Sent: Monday, June 10, 2024 11:56 AM

To: district202foia@lisle202.org

Subject: FOIA Request - Lisle District 202 - Capital Improvements Lisle Elementary School - 2024

To Whom it May Concern:

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140/1 et. Seq.), the Indiana, Illinois, Iowa Foundation for Fair Contracting (III FFC) respectfully requests the following information regarding the Capital Improvements Lisle Elementary School - 2024

1. Please provide the bid tabulations and engineer's estimates
2. Please advise if the project has been awarded, to whom the award was made, start date, and estimated completion date
3. Please provide a list of sub-contractors

As a not-for-profit organization serving the public interest, we respectfully request the waiver of any fees for copying the requested records. If there are any fees, please bill our office and provide us with your public agency's statutory compliant schedule of allowed fees. Once received, we will remit payment for the requested material. Please send the requested documents electronically whenever possible to the email address listed on this request. If any portion of this request is denied, please cite the specific exemption(s) that allows the denial. If the public agency has an appeal procedure, please provide the name, title and address of the person to whom the appeal should be sent. We appreciate your handling this request as soon as possible, and we look forward to hearing from you within the limits allotted by the law. This information is not for use for commercial or solicitation purposes.

Respectfully yours,

Frank L. Figueroa. Construction Analyst

Indiana, Illinois, Iowa Foundation for Fair Contracting

6170 Joliet Road, Suite 200

Countryside, IL 60525

ph: 708-860-1715

email: ffigueroa@iiffc.org

From: Sheri Reid <sreid@smartprocure.com>

Sent: Friday, June 7, 2024 8:01 AM

To: kfilipiak@lisle202.org

Subject: SmartProcure FOIA Request to Lisle Community Unit School District No. 202 For PO/Vendor Information

Dear Keith Filipiak or Custodian of Public Records,

SmartProcure is submitting a commercial FOIA request to the Lisle Community Unit School District No. 202 for any and all purchasing records from 3/15/2024 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address

If you would like to let me know what type of financial software you use, I may have report samples that help to determine how, or if, you are able to respond.

As an added security and privacy measure, there will be a unique upload link for any new requests moving forward, including this one. We appreciate your assistance towards this request. You may also attach the information to this email.

<https://upload.smartprocure.com/?id=c2RqPWEyYlZQMDAwMDAwNzdSM1BSSZzdD1JTCZvcmc9TG1zbGVDb21tdW5pdHlVbml0U2Nob29sRGlzdHJpY3RObzIwMiZvaWQ9NzMsMTE%3D>

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

If you have any questions, please feel free to respond to this email or I can be reached at the phone number below in my signature.

Regards,

Sheri Reid
Data Acquisition Specialist
SmartProcure
Direct: (561) 609-6759
Email: sreid@smartprocure.com

SUPERINTENDENT'S REPORT



LISLE 2022

COMMUNITY UNIT SCHOOL DISTRICT

June 2024

Summer School

Summer school programs are in session and have been well attended. A report with more details will be provided to the Board in August.

Summer School Curriculum and Professional Development

Teachers from all three schools have been meeting since the end of the school year to participate in training and to develop the curriculum for the next school year. A report with more details will be provided to the Board in September.

Summer Construction

The Junior High and Elementary renovations are proceeding as expected.