

LISLE COMMUNITY UNIT SCHOOL DISTRICT 202
BOARD ROOM
5211 CENTER AVENUE
LISLE, ILLINOIS 60532
Board of Education Meeting
April 22, 2024
7:30 PM

Members of the public are welcome to attend all Lisle Community Unit School District 202 Board of Education meetings, including those held via video conferencing. Anyone wishing to view the meeting or provide comments is encouraged to review the information below.

In-Person Meeting Viewing: Guests are welcome to attend the meeting in-person in the Board Room.

Remote Meeting Viewing: The proceedings of the meeting will be streamed live and can be viewed using the following link: <http://www.youtube.com/c/LisleDistrict202>. Guests will join the meeting in view-only mode and will not be seen or heard in the meeting. A recording of the meeting will also be available on the School District website.

Public Comment: Public comments can be made in person or via email at publiccomment@lisle202.org. Comments must be received by 5:00 p.m. on the day on which the meeting is held. Comments submitted by the deadline will not be read aloud during the meeting, but rather will be provided to the School Board before the start of the meeting and will become part of the meeting record.

Please see the "Meeting Dates, Agendas and Minutes" page for links to the Board of Education meeting agendas, minutes and video feeds.

AGENDA

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2. Pledge of Allegiance
3. Reading of Mission Statement
4. Public Comment
5. **ACTION ITEMS**
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 - (1) Board Meeting Minutes 3
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 - (3) Vendor Pay Orders 29
 - (4) Personnel
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 - (6) Chesterton Academy Building Lease 75
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 - B. Selection of Board Officers 99
6. **FINANCIAL INFORMATION** - The Board Acknowledges Receipt of the following Reports
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 - B. Treasurer Report 101
 - C. Investment Concentration & Collateral Report - 03/31/2024 102
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 - B. Request for Nonresident Student Admission 110
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F.	Public Comment Follow-up - None	
G.	Superintendent's Report	190
8.	<u>COMMITTEE REPORTS</u>	
A.	Educational Equity & Excellence (E3) - Did not meet	
B.	Facility Master Planning - Did not meet	
C.	Finance - See Finance Agenda	
D.	Policy - See agenda item	
E.	Vision 202 - Did not meet	
9.	<u>BOARD REPRESENTATIVE REPORTS</u>	
A.	Home and School Organization - Did not meet	
B.	IASB Delegate to Board - Did not meet	
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D.	Legislative Education Network of DuPage (LEND) - Did not meet	
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11.	Adjournment	

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
April 22, 2024**

SUBJECT: Approval of Board of Education Meeting Minutes

SUGGESTED MOTION: That the Board of Education approve the open and closed session minutes from the March 18, 2024 meeting.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
March 18, 2024

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, which was held in the Board Room of the Administrative Offices at 5211 Center Avenue Lisle, IL on March 18, 2024.

The meeting was called to order at 7:30 p.m. by President Ahlmann.

Present: Pam Ahlmann
Kate Foster
Dan Helderle
Steve Lesniak
Greg Nagler
Ranee Sims

Absent: Eunice McConville

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services

Secretary Pro-tem

Motion by Mrs. Sims, seconded by Mr. Lesniak
TO APPOINT MR. HELDERLE AS SECRETARY PRO-TEM FOR THE MARCH 18, 2024 BOARD OF
EDUCATION MEETING

Motion carried with a voice vote of 6-0

The Pledge of Allegiance was recited.

Mrs. Ahlmann read the District Mission Statement.

Public Comment

- None

Action Items

Consent Agenda

Motion by Mrs. Sims, seconded by Mr. Nagler

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Regular and Closed Sessions of February 26, 2024
- February 2024 Payroll Pay Orders in the amount of \$1,718,677.69
- February 2024 Vendor Pay Orders in the amount of \$1,684,949.91
- Personnel:
 - Certified Resignation
 - Felicia Burke, 1.0 FTE Science Teacher at Lisle Junior High School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.
 - Suzanne Kimmerly, 1.0 FTE 2nd Grade Elementary Teacher at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.
 - Certified Leave Request
 - Stephanie Soukup, 5th Grade Elementary Teacher at Lisle Elementary School, has requested up to 12 weeks of FMLA Leave at the beginning of the 2024-2025 school year.
 - Classified Employment
 - Danny Hengle, Part-Time Evening Custodian at Lisle Elementary School, will be placed at Step 1 (\$20.22/hr.)
 - Nicole Malinowski, Paraprofessional at Lisle Elementary School, will be placed at Step 1 (\$17.51/hr.).
 - Katherine Porter, Paraprofessional at Lisle Elementary School, will be placed at Step 2 (\$17.67/hr.).
 - Kelly Rodriguez, Lunchroom/Playground Supervisor at Lisle Elementary School, will be placed at the standard hourly rate for this position.
 - Extra-Duty Employment
 - Margaret Callaghan, JH Track Coach at Lisle Junior High School. She is placed at Category V, Level 1, Step 1 (\$ 3,138).
 - Jamie Clemmons, Boys Soccer Head Coach at Lisle Senior High School. He is placed at Category II, Level 3, Step 9 (\$ 8,367).
 - Ellen Lipinski, Sideline Dance Head Coach at Lisle Senior High School for the 24-25 school year. She is placed at Category VI, Level 1, Step 3 (\$ 2,615).
 - Ellen Lipinski, Competitive Dance Head Coach at Lisle Senior High School for the 24-25 school year. She is placed at Category V, Level 1, Step 3 (\$ 3,138).
- Resolution for Dismissal of Probationary Teachers
 - The following teachers/substitutes are dismissed effective at the end of the 2023-2024 school term and not re-employed as teacher/substitute in this school district for the 2024-2025 school term: Debra Angileri, Celia Boss, Allyson Foley, Caitlyn Murray, Mary Reese, Angela Marie Santoro, Abby Williams.
- Approval of Additional Junior High Assistant Track Coach
- Approval of Board of Education Annual Policy Review
 - The Board further discussed the anonymous reporting options and procedures for applicable policies.
 - The District will provide an online reporting form that allows for anonymous reporting. It will be linked in the applicable policies.
- Memberships in IHSA

- Student Fees and Facility Usage Rates for the 2024-2025 School Year
- Regular and Extra-Curricular/Co-Curricular Transportation Extension
- Special Education Transportation Services Extension
- Architect Proposal - Lisle Elementary School Intervention Rooms

Answering to a roll call vote:

AYE: Sims, Nagler, Foster, Lesniak, Helderle, Ahlmann

NAY: None

Motion carried 6-0

Financial Information

The Board Acknowledges Receipt of the following Reports:

- February 2024 Financial Report
- February 2024 Treasurer's Report

Discussion Items

Preliminary 2024-2025 Staffing Plan

- Each spring, the Administration shares the projected staffing plan based on factors such as enrollment and program changes. The staffing plan only contains “regular” employees and does not include substitutes or temporary help.
- The tentative staffing information for the 2024-2025 school year reflects a net increase of +2.08 FTE Licensed staff and no change for Classified staff.
- As we continue to plan for the 2024-2025 school year we can realistically anticipate that there may be additional personnel needed in the following areas:
 - Permanent Substitutes – Support teacher and paraprofessional absences.
 - Paraprofessionals – Based on student needs.
- Administration will continue to monitor the needs of the learning community and will present recommendations for additional personnel as needed.

Overview of McKinney Vento and Homeless Students Support Programs

- Ms. Law provided an overview of the McKinney Vento Programs including which students qualify for the programs, rights once eligibility is determined, ways in which we support eligible students, and a historical look at the number of students identified in our school district.
- The Board discussed the information and Mrs. Law answered questions presented by the Board.
- The Board requested that a McKinney Vento report be provided annually.

Freedom of Information Request(s)

The District received Freedom of Information Act request(s) from the following individual(s):

- Sheri Reid, SmartProcure

Public Comment Follow-up

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in February:

- None

Superintendent Report

- See BoardBooks for the full report.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Educational Equity & Excellence (E3) - Did not meet
- Facility Master Planning - Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee - See Agenda item in BoardBooks
- Vision 202 - Did not meet

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization
- IASB Delegate to Board - Did not meet - IASB has offered webinars with valuable information on accountability and the Illinois State Report Card. Archived presentations can be found in the training section of the IASB website. Mrs. Ahlmann will also share the links with board members, as they become available.
- Intergovernmental - Did not meet
- Legislative Education Network of Dupage (LEND)
- Lisle Education Foundation - Did not meet
- SASSED - Did not meet

Future Agenda Topics

- None

Motion to Adjourn to Closed Session

At 8:33 p.m., motion by Mr. Lesniak, seconded by Ms. Foster

ADJOURN TO CLOSED SESSION TO DISCUSS COLLECTIVE BARGAINING MATTERS.

Answering to a roll call vote:

AYE: Lesniak, Foster, Nagler, Sims, Helderle, Ahlmann

NAY: None

Motion carried 6-0

Motion to Return to Open Session

At 9:01 p.m., motion by Mr. Nagler, seconded by Mrs. Sims

RETURN TO OPEN SESSION

Motion carried with a voice vote of 6-0

Motion to Adjourn

At 9:01 p.m., a motion by Mr. Lesniak, seconded by Ms. Foster
THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 6-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

PAYROLL PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following payroll pay orders: April 22, 2024

PAYROLL CHECKS ISSUED	Beginning	n/a	and Ending	n/a
	Beginning	n/a	and Ending	n/a
PAYROLL ACH DEPOSIT	Beginning	9000047096	and Ending	9000047399
	Beginning	9000047425	and Ending	9000047711
PAYROLL ACH VOID	Beginning	n/a	and Ending	n/a

FUND DISTRIBUTION

EDUCATIONAL	\$ 1,618,134.04
OPERATIONS & MAINTENANCE	\$ 101,240.47
DEBT SERVICES	\$ -
TRANSPORTATION	\$ 3,988.82
IMRF/SOCIAL SECURITY	\$ -
CAPITAL PROJECTS	\$ -
WORKING CASH	\$ -
TOTAL	<u>\$ 1,723,363.33</u>

President - Board of Education

Date

Secretary - Board of Education

Date

Payroll Run Check Listing for Board

Payroll		03/15/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000047096	Buchholz, Marilyn	000	2,290.60	1,509.13	
9000047097	Engler, Jennifer R	000	4,801.33	3,145.88	
9000047098	Filipiak, Keith	000	9,321.67	5,035.86	
9000047099	Hinton, Jeffery	000	4,333.33	2,493.03	
9000047100	Kempfer-Kotalik, Linda	000	8,380.33	3,898.16	
9000047101	Law, Jennifer S	000	7,188.88	4,887.69	
9000047102	McCormick, Jennifer	000	2,157.13	587.75	
9000047103	Metoyer, Marielle	000	2,368.60	1,382.86	
9000047104	Navarro, Lawrence M	000	2,347.80	1,580.98	
9000047105	Rich, Mary Beth	000	3,412.93	2,393.27	
9000047106	Rohlicek, Daniel	000	2,101.67	1,407.27	
9000047107	Schaefer, Cheryl	000	2,984.25	1,825.29	
9000047108	Schalk, Trent J	000	3,236.13	1,809.15	
9000047109	Tsamis, Anna	000	3,746.60	1,377.32	
9000047110	Van Volkenburg, Nancy L	000	3,332.33	2,155.65	
9000047111	Weissinger, Derek C	000	3,061.67	2,015.03	
9000047112	Wilkinson, David	000	6,822.00	3,873.18	
9000047113	Anderson, Erik D	100	3,846.71	3,109.89	
9000047114	Anderson, Herbert	100	4,840.92	3,565.98	
9000047115	Bamboot, Darius	100	4,021.77	2,987.93	
9000047116	Bates, Kassi	100	297.42	274.67	
9000047117	Brady, Jennifer L	100	3,846.73	2,969.51	
9000047118	Buchelt, Jordan	100	1,184.40	901.19	
9000047119	Burdett, Paul	100	2,078.67	1,249.51	
9000047120	Bylsma, Nathan	100	4,560.58	3,302.35	
9000047121	Bylsma, Svea	100	4,919.17	3,476.75	
9000047122	Chandhok, Mona A	100	3,172.58	2,566.99	
9000047123	Ciardiello, Chelsea	100	325.00	290.92	
9000047124	Clarke, Jeannette	100	3,825.94	2,894.61	
9000047125	Costello, Sheri	100	5,208.38	3,898.91	
9000047126	Cracco, Catherine	100	1,994.88	1,480.98	
9000047127	Czyl, Maureen	100	1,215.76	792.31	

Payroll Run Check Listing for Board

Payroll	03/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047128	Davis, John	100	5,829.59	4,645.25
9000047129	Derby, Michelle	100	3,727.79	2,375.19
9000047130	Dillard, Cory	100	5,005.88	3,693.34
9000047131	Dodge, Cynthia	100	1,037.88	761.50
9000047132	Ebert, Martine	100	1,025.74	858.34
9000047133	Ferenzi, Daniella	100	1,503.33	1,197.60
9000047134	Finn, Matthew	100	991.60	629.66
9000047135	Fitzgerald, Karen	100	2,224.75	537.28
9000047136	Foley, Allyson	100	2,942.54	2,364.08
9000047137	Gansberg, Michele	100	1,192.75	763.39
9000047138	Gieschen, Ashley	100	916.46	761.31
9000047139	Glavach, Jessica	100	3,592.29	2,752.55
9000047140	Gucciardo, Anjanette	100	4,164.00	3,241.47
9000047141	Gumina, Scott	100	5,693.59	3,816.93
9000047142	Hall, Jacqueline	100	1,106.76	657.66
9000047143	Hallam, Andrea	100	815.79	755.91
9000047144	Hamann, Kelly	100	3,846.71	1,307.69
9000047145	Hamilton, Mary Pat	100	975.89	628.22
9000047146	Hardy, Venessa	100	4,838.15	3,133.04
9000047147	Hawley, Ashley	100	2,500.38	1,905.19
9000047148	Hochstetter, Judith	100	1,565.95	1,091.10
9000047149	Holmes, Steven	100	1,895.40	1,366.22
9000047150	Honzel, Robin	100	4,877.83	1,777.99
9000047151	Howard, Jeffrey	100	8,595.42	6,029.52
9000047152	Irvine, Karin	100	4,640.92	2,596.79
9000047153	Jaegle, Christine A	100	4,060.92	3,190.59
9000047154	Jaegle, Ronald	100	5,401.30	3,244.39
9000047155	Jenkins, David A	100	2,014.20	1,456.69
9000047156	Jensen, Christine	100	3,997.42	3,275.57
9000047157	Kehoe, Debra	100	4,877.83	3,499.07
9000047158	Kern, Erin	100	4,282.92	2,975.15
9000047159	Korienek, Caitlin	100	3,561.23	2,524.32

Payroll Run Check Listing for Board

Payroll	03/15/2024				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000047160	LaScala, Mark	100	5,358.76	3,915.98	
9000047161	Maldre, Sarah	100	4,317.15	2,900.43	
9000047162	Marcum, Thomas C	100	5,169.58	4,222.17	
9000047163	Martinez, Brian	100	1,842.53	1,349.44	
9000047164	Matariyeh, Yousef	100	5,470.63	3,926.34	
9000047165	Meyer, Kendra	100	4,639.88	3,453.38	
9000047166	Milinki, Jennifer	100	5,112.24	3,654.30	
9000047167	Multhaupt, Courtney	100	6,392.71	4,870.82	
9000047168	Musbach, Darlene	100	4,520.92	2,758.62	
9000047169	Novak, Emily	100	4,282.97	2,677.11	
9000047170	Ogan, Elizabeth	100	4,877.83	3,776.47	
9000047171	O'Hara, James	100	4,213.92	3,281.93	
9000047172	Pereshliuha, Mariya	100	801.37	498.86	
9000047173	Perez, Kevin E	100	3,688.13	2,773.35	
9000047174	Perretta, Mia	100	4,401.92	3,266.38	
9000047175	Polinski, Michael	100	3,331.21	2,358.31	
9000047176	Pomatto-Zimmerman, Jennifer	100	6,568.91	5,304.19	
9000047177	Provenzano, Lisa	100	1,234.35	793.82	
9000047178	Renguso, Amy	100	3,855.19	2,781.51	
9000047179	Sanko, April	100	4,711.27	3,157.51	
9000047180	Santoro, Angela Marie	100	1,333.54	1,082.27	
9000047181	Schmidt, Holly	100	674.18	634.17	
9000047182	Schwartz, Rebecca	100	5,163.35	3,744.06	
9000047183	Shum, Joanna	100	3,608.79	2,348.52	
9000047184	Smith, Justin	100	4,367.63	3,379.76	
9000047185	Steben, James	100	6,543.41	5,004.18	
9000047186	Stelk, Scott	100	2,478.37	1,258.25	
9000047187	Stellmacher, James M	100	4,941.24	3,730.76	
9000047188	Stolte, Monica	100	1,665.60	1,397.20	
9000047189	Strietelmeier, Katelyn	100	3,368.26	2,622.07	
9000047190	Thome, Nicholas	100	2,846.92	1,501.89	
9000047191	Van Dyke, Lisa	100	2,347.21	1,665.44	

Payroll Run Check Listing for Board

Payroll	03/15/2024				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000047192	Wolak, Brandon P	100	2,747.89	1,994.66	
9000047193	Woyna, Eric	100	4,341.71	3,013.36	
9000047194	Woyna, Patrick	100	4,030.59	2,670.25	
9000047195	Alexander, Jarvis	200	882.87	623.57	
9000047196	Blatchley, Monica	200	4,810.87	1,002.00	
9000047197	Bossenga, Emmy	200	4,871.25	3,052.01	
9000047198	Braun, Katherine	200	3,545.35	2,457.30	
9000047199	Broadus, Gretchen	200	3,767.46	3,075.88	
9000047200	Burke, Felicia	200	3,648.46	3,024.20	
9000047201	Byrne, Sharon	200	3,838.81	3,161.81	
9000047202	Callaghan, Margaret	200	1,952.40	1,576.09	
9000047203	Carr, Kristen	200	3,489.79	2,539.15	
9000047204	Cerny, Marie	200	3,164.63	2,619.02	
9000047205	Cervený, Karen	200	4,503.92	3,270.04	
9000047206	Chiappetta, Rebecca	200	1,684.65	1,428.33	
9000047207	Dooley, Maggie	200	648.56	538.00	
9000047208	Dooley, Tara	200	1,050.55	692.30	
9000047209	Erickson, Tor	200	4,543.54	3,452.74	
9000047210	Fleischer, Daniel	200	977.33	744.78	
9000047211	Gomez, Benigno	200	1,947.61	1,351.85	
9000047212	Grau, Jason	200	3,825.08	2,905.92	
9000047213	Hazard, Jean	200	1,117.19	769.51	
9000047214	Heap, Emily J	200	3,053.58	2,413.91	
9000047215	Joy, Emma P	200	2,490.94	1,495.20	
9000047216	Kearney, David	200	6,489.67	4,387.06	
9000047217	Keigher, Natalie	200	4,348.38	3,106.10	
9000047218	Kim, Paul	200	5,002.46	3,314.28	
9000047219	Klepper, Mary	200	3,331.21	2,422.49	
9000047220	Lemke, Nanette	200	1,060.20	722.75	
9000047221	Leon, Miyax	200	2,217.61	1,753.23	
9000047222	Lima, Valerie	200	1,382.23	928.09	
9000047223	Lumsden, Jason	200	5,574.62	4,232.02	

Payroll Run Check Listing for Board

Payroll	03/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047224	Marriner, Carmen M	200	1,281.20	802.10
9000047225	McIntyre, Celeste	200	4,243.30	3,109.17
9000047226	McLear IV, Robert	200	4,164.00	3,224.75
9000047227	Meyer, Peter	200	6,665.79	4,078.94
9000047228	Miller, Jaime	200	3,346.44	2,435.58
9000047229	Murray, Caitlin	200	1,543.54	1,332.01
9000047230	Nelson, Kelli	200	5,109.85	3,655.90
9000047231	Norwood, Lindsay	200	4,241.58	3,453.42
9000047232	Oros, Natalie	200	4,005.38	2,859.91
9000047233	Park, Aimee	200	4,998.78	3,546.99
9000047234	Parra, Ashley	200	3,172.58	2,359.09
9000047235	Pilon, Erica	200	4,883.80	3,530.03
9000047236	Pivek, Elena	200	3,614.46	2,729.69
9000047237	Ptak, Jeff R	200	2,346.63	1,600.38
9000047238	Purtell, Maggie	200	2,557.92	2,166.16
9000047239	Rankin, Chrysan	200	2,847.38	2,203.07
9000047240	Reband, Jennifer	200	4,639.88	3,394.66
9000047241	Sauer, Mary	200	3,719.84	2,873.98
9000047242	Schindler, Dorene	200	937.76	687.83
9000047243	Schmidt, Michael	200	6,662.38	4,693.59
9000047244	Schraub, Daniel	200	4,330.51	3,119.60
9000047245	Seastrom, Tamela	200	2,030.76	1,148.94
9000047246	Sergeant, Andrew H	200	2,081.51	1,509.40
9000047247	Slowiak, Vincent	200	4,045.04	2,695.31
9000047248	Smid, Jason	200	3,846.76	2,800.78
9000047249	Stevens, Patricia	200	4,996.80	3,571.91
9000047250	Twaddle, Debra	200	1,102.48	657.41
9000047251	Weissinger, Zachary T	200	2,007.16	1,299.85
9000047252	Wiertel, Jason	200	5,028.51	3,816.24
9000047253	Wilson, Haley	200	550.85	516.39
9000047254	Altic, Megan	300	3,859.04	2,633.71
9000047255	Barker, Eric	300	3,251.88	2,321.30

Payroll Run Check Listing for Board

Payroll	03/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047256	Barnett, Sophie	300	2,040.38	1,596.00
9000047257	Bell, Courtney	300	1,105.77	738.34
9000047258	Bonini, Susan	300	1,197.53	671.15
9000047259	Boss, Celia	300	1,333.54	1,126.98
9000047260	Campian, James, JR	300	3,172.58	2,150.08
9000047261	Carlson, Susan M	300	1,270.95	1,002.99
9000047262	Chavez, Daniel	300	1,670.25	1,050.46
9000047263	Clavelli, Lauren	300	3,945.46	2,715.49
9000047264	Collins, Courtney	300	2,934.63	2,287.34
9000047265	Cornyn, Mary Beth	300	488.60	382.77
9000047266	Cyrus, Richard	300	5,433.01	3,487.23
9000047267	Cyrus, Tonia	300	3,684.55	2,253.32
9000047268	Dahleen, Shayla	300	3,880.49	2,801.64
9000047269	Davis, Brianne	300	4,889.30	3,691.07
9000047270	Davis, Courtney	300	2,181.38	1,543.98
9000047271	Dawson, Rachel	300	3,930.42	2,724.25
9000047272	De Leo, Michaela	300	2,212.88	1,752.77
9000047273	Dineen-Hendricks, Kathleen	300	1,786.87	960.86
9000047274	Dorsch, Rachael	300	1,982.83	1,568.62
9000047275	Downs, Jakeda	300	606.36	504.03
9000047276	DuBois, Heidi	300	3,370.88	2,491.84
9000047277	Edman, Kelly A	300	2,158.73	1,119.76
9000047278	Elting, Teresa	300	945.60	700.63
9000047279	Emde, John C, II	300	2,621.93	930.35
9000047280	Gibson, Kayla	300	3,362.92	2,545.46
9000047281	Gilbert, Jennifer	300	3,053.58	2,370.98
9000047282	Graff, Patrick	300	4,240.84	3,368.76
9000047283	Han, Jieun	300	3,093.25	2,401.35
9000047284	Hausler, Linda	300	3,688.13	2,565.70
9000047285	Heneghan, Dipti	300	1,179.08	921.03
9000047286	Herrmann, Mary Jo	300	1,032.05	676.46
9000047287	Hicks, Dena	300	4,711.27	3,230.88

Payroll Run Check Listing for Board

Payroll	03/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047288	Hill, Anna	300	1,472.29	865.00
9000047289	Horvath, Frank	300	1,821.27	1,367.19
9000047290	James, Lauren	300	3,085.30	2,328.81
9000047291	Jezyk, Anna	300	3,291.54	2,248.60
9000047292	Johnson, Diane	300	4,877.83	2,238.66
9000047293	Jung, Diane	300	1,142.94	647.94
9000047294	Karas, Monica	300	1,135.19	987.68
9000047295	Kerback, Patricia M	300	1,039.34	861.81
9000047296	Klepadlo, Scott E	300	4,877.80	3,394.74
9000047297	Klimes, Christy	300	4,639.88	3,268.68
9000047298	Kolacz, Jolanta	300	1,213.37	662.96
9000047299	Konior, Mandy	300	803.99	445.25
9000047300	Krestan, Kimberly S	300	947.03	730.91
9000047301	Lapham, Kathleen	300	4,327.01	3,310.42
9000047302	Larson, Richard W	300	3,221.15	2,361.53
9000047303	Lauten, Theresa	300	4,636.34	2,920.56
9000047304	Leonard, Arlene	300	4,877.82	3,781.07
9000047305	Livolsi-Hudgens, Carmella	300	908.80	517.78
9000047306	Lyell, Kelly	300	3,886.38	2,573.48
9000047307	MacNeille, Margaret A	300	2,097.83	1,640.63
9000047308	Maduzia, Vanessa	300	1,121.25	720.43
9000047309	Marino, Jillian	300	4,314.67	3,027.95
9000047310	Marovich, Haley	300	2,397.81	1,743.01
9000047311	Martin, Stacey	300	3,402.59	2,423.37
9000047312	Martinez-Alvear, Aldo	300	4,517.63	3,024.27
9000047313	Masa, Janelle	300	1,080.09	649.95
9000047314	Matteucci, Christina	300	1,982.83	1,543.87
9000047315	McCormick, Meredith	300	4,521.71	3,585.19
9000047316	Meister, Jennifer	300	3,489.79	2,638.40
9000047317	Meyer, Phillip	300	3,172.56	2,400.52
9000047318	Murphy, Trisha	300	4,203.61	2,955.62
9000047319	Nelson, Nicole	300	4,877.83	3,866.88

Payroll Run Check Listing for Board

Payroll	03/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047320	Neustadt, Leslie	300	4,362.29	3,206.52
9000047321	O'Connor-Young, Sheri	300	1,801.80	1,366.79
9000047322	Ortiz, Carmen	300	2,064.47	1,410.82
9000047323	O'Shea, Amy	300	4,302.38	2,884.92
9000047324	Parker, Elizabeth	300	4,222.92	3,233.84
9000047325	Pavilionis, Vincent	300	3,303.88	2,435.37
9000047326	Polmanteer, Colette	300	3,569.13	2,202.92
9000047327	Poremba, Katherine	300	4,045.04	2,730.98
9000047328	Potempa, Tracey	300	3,727.79	2,848.67
9000047329	Pupillo, Lauren	300	3,727.79	2,657.66
9000047330	Remigio, Maria	300	4,681.55	3,231.27
9000047331	Reyes, Cathy M	300	1,348.82	916.21
9000047332	Rhoades, Kathleen E	300	3,489.79	2,536.85
9000047333	Rogers, Megan	300	3,172.58	2,663.43
9000047334	Rydel-Boesso, Eileen M	300	3,489.79	1,959.91
9000047335	Schlessinger, Lukas	300	3,291.55	2,253.13
9000047336	Schreiber Specca, Jill	300	6,154.50	4,477.92
9000047337	Schwarz, Jeanene	300	1,143.65	330.32
9000047338	Slade, Stephanie	300	2,186.17	1,592.24
9000047339	Smith, Elisa	300	4,473.30	3,201.01
9000047340	Soukup, Stephanie	300	2,697.98	1,693.76
9000047341	Staley, Shannon	300	4,051.90	3,026.56
9000047342	Stefani, Colleen	300	4,810.83	3,427.19
9000047343	Svejda, Michele	300	1,079.05	546.32
9000047344	Svoboda, Kathleen	300	2,369.54	1,879.98
9000047345	Toby, Maureen	300	3,529.46	2,601.50
9000047346	Todd, Adam	300	1,826.07	1,297.45
9000047347	Treadway, Katherine	300	3,412.67	2,358.59
9000047348	Tuzzolino, Victoria	300	3,450.17	2,571.07
9000047349	Weeks, Stacey	300	2,538.08	2,078.43
9000047350	Weissinger, Karla	300	1,090.70	2,168.00
9000047351	Williams, Abby	300	2,375.66	2,001.69

Payroll Run Check Listing for Board

Payroll	03/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047352	Witt, Elizabeth	300	2,327.88	1,869.60
9000047353	Wojcik, Jane	300	1,316.62	1,211.22
9000047354	Yaniz, Catherine	300	3,711.89	2,899.39
9000047355	Zulawski, Andrea S	300	1,982.83	1,519.49
9000047356	Dillard, Daniel	700	815.79	753.38
9000047357	Anderson, Cathleen	800	2,366.28	2,015.06
9000047358	Angileri, Debra	800	1,089.44	991.80
9000047359	Balaban, Nicholas	800	2,260.43	1,842.21
9000047360	Ball, Karen	800	475.88	464.27
9000047361	Benson, Mary Diane	800	461.76	382.39
9000047362	Bouck, Paula	800	71.00	69.97
9000047363	Courtney, June	800	135.00	119.67
9000047364	Crenshaw, Samuel, JR	800	951.76	831.84
9000047365	Culum, Kevin	800	135.00	113.65
9000047366	Daniels, Joyce	800	461.76	403.57
9000047367	Ducharme, Janet	800	711.76	582.08
9000047368	Flores, Paola	800	404.04	364.58
9000047369	Galvez, Claudia	800	297.42	274.67
9000047370	Gwilliam, Matthew	800	356.91	311.93
9000047371	Holub, Nicole	800	594.85	551.19
9000047372	Hritz, Sara	800	543.86	475.33
9000047373	Kashul, Cindy	800	135.00	113.65
9000047374	Keeling, Daniel T	800	535.33	485.05
9000047375	Lantz, Janet L	800	346.32	308.41
9000047376	Lopez, Angel R	800	461.76	403.57
9000047377	Malinowski, Nicole	800	461.76	426.43
9000047378	McCarthy, Barbara	800	142.00	119.55
9000047379	Miller, Alexis	800	67.50	56.82
9000047380	Nadolny, Jack	800	356.91	311.93
9000047381	O'Connell, Jeanne L	800	475.88	415.92
9000047382	Osborn, Greg	800	475.88	440.95
9000047383	Paige, Stephanie	800	1,080.00	943.92

Payroll Run Check Listing for Board

Payroll	03/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047384	Putnam, Shannon	800	461.76	422.81
9000047385	Reese, Mary	800	1,295.00	1,090.25
9000047386	Reif, James	800	973.82	851.12
9000047387	Ricchio, Anne Marie	800	540.00	454.63
9000047388	Rockwell, Kailey A	800	339.91	313.91
9000047389	Rolando, Ross	800	654.30	589.02
9000047390	Sanders, J'son	800	832.79	727.86
9000047391	Schmidt, Oliver	800	951.76	878.95
9000047392	Shields, Rebecca	800	1,080.00	961.09
9000047393	Smith, Stacy	800	461.76	403.57
9000047394	Stratton, Carolyn	800	426.00	364.37
9000047395	Trinidad, Jose E	800	594.85	519.89
9000047396	Visser, Marianne	800	685.64	580.58
9000047397	Wagge, Kimberlee	800	452.14	401.36
9000047398	Weber, Andrew	800	1,070.73	935.81
9000047399	Wong, Kevin David	800	585.00	511.29
			873,313.31	616,545.53

Payroll Run Check Listing for Board

Payroll	03/28/2024				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000047425	Buchholz, Marilyn	000	2,290.60	1,509.13	
9000047426	Engler, Jennifer R	000	4,801.33	3,145.88	
9000047427	Filipiak, Keith	000	9,321.67	5,035.86	
9000047428	Hinton, Jeffery	000	4,333.33	2,493.03	
9000047429	Kempher-Kotalik, Linda	000	8,380.33	3,898.16	
9000047430	Law, Jennifer S	000	7,188.88	4,887.69	
9000047431	McCormick, Jennifer	000	2,219.36	632.58	
9000047432	Metoyer, Marielle	000	2,368.60	1,382.86	
9000047433	Navarro, Lawrence M	000	2,253.45	1,516.18	
9000047434	Rich, Mary Beth	000	3,472.00	2,435.60	
9000047435	Rohlicek, Daniel	000	2,101.67	1,407.27	
9000047436	Schaefer, Cheryl	000	2,984.25	1,688.82	
9000047437	Schalk, Trent J	000	3,236.13	1,809.15	
9000047438	Tsamis, Anna	000	3,746.60	1,377.32	
9000047439	Van Volkenburg, Nancy L	000	3,332.33	2,155.65	
9000047440	Weissinger, Derek C	000	2,641.67	1,754.15	
9000047441	Wilkinson, David	000	6,822.00	3,873.18	
9000047442	Anderson, Erik D	100	3,846.71	3,109.89	
9000047443	Anderson, Herbert	100	4,750.92	3,493.34	
9000047444	Bamboat, Darius	100	4,021.77	2,987.93	
9000047445	Brady, Jennifer L	100	3,846.73	2,969.51	
9000047446	Buchelt, Jordan	100	1,006.46	766.66	
9000047447	Burdett, Paul	100	2,200.89	1,337.10	
9000047448	Bylsma, Nathan	100	4,560.58	3,302.35	
9000047449	Bylsma, Svea	100	4,719.17	3,315.19	
9000047450	Chandhok, Mona A	100	3,172.58	2,567.03	
9000047451	Ciardello, Chelsea	100	325.00	290.92	
9000047452	Clarke, Jeannette	100	3,825.94	2,894.61	
9000047453	Costello, Sheri	100	5,208.38	3,898.91	
9000047454	Cracco, Catherine	100	1,812.90	1,350.56	
9000047455	Czyl, Maureen	100	1,215.76	792.31	
9000047456	Davis, John	100	4,907.83	3,922.41	

Payroll Run Check Listing for Board

Payroll	03/28/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047457	Derby, Michelle	100	3,727.79	2,375.19
9000047458	Dillard, Cory	100	5,005.88	3,693.38
9000047459	Dodge, Cynthia	100	1,037.88	761.50
9000047460	Ebert, Martine	100	1,025.74	858.34
9000047461	Ferenzi, Daniella	100	1,503.33	1,197.60
9000047462	Finn, Matthew	100	991.60	629.66
9000047463	Fitzgerald, Karen	100	2,140.75	475.49
9000047464	Foley, Allyson	100	2,942.54	2,364.08
9000047465	Gansberg, Michele	100	1,192.75	763.39
9000047466	Gieschen, Ashley	100	916.46	761.31
9000047467	Glavach, Jessica	100	3,592.29	2,570.01
9000047468	Gucciardo, Anjanette	100	4,164.00	3,241.47
9000047469	Gumina, Scott	100	5,693.59	3,816.93
9000047470	Hall, Jacqueline	100	1,177.83	713.90
9000047471	Hallam, Andrea	100	815.79	755.91
9000047472	Hamann, Kelly	100	3,846.71	1,307.69
9000047473	Hamilton, Mary Pat	100	975.89	628.22
9000047474	Hardy, Venessa	100	5,488.15	3,589.95
9000047475	Hawley, Ashley	100	2,500.38	1,905.19
9000047476	Hochstetter, Judith	100	1,565.95	1,091.10
9000047477	Holmes, Steven	100	1,895.40	1,366.22
9000047478	Honzel, Robin	100	4,877.83	1,777.99
9000047479	Howard, Jeffrey	100	8,595.42	6,029.52
9000047480	Irvine, Karin	100	4,640.92	2,596.83
9000047481	Jaegle, Christine A	100	4,060.92	3,190.59
9000047482	Jaegle, Ronald	100	5,401.30	3,244.39
9000047483	Jenkins, David A	100	2,014.20	1,456.69
9000047484	Jensen, Christine	100	3,997.42	3,275.57
9000047485	Kehoe, Debra	100	4,877.83	3,499.11
9000047486	Kerrn, Erin	100	4,282.92	2,975.19
9000047487	Korienek, Caitlin	100	3,561.23	2,524.36
9000047488	LaScala, Mark	100	4,758.83	3,412.48

Payroll Run Check Listing for Board

Payroll	03/28/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047489	Maldre, Sarah	100	4,317.15	2,900.43
9000047490	Marcum, Thomas C	100	5,169.58	4,222.17
9000047491	Martinez, Brian	100	1,842.53	1,349.44
9000047492	Matariyeh, Yousef	100	5,470.63	3,926.34
9000047493	Meyer, Kendra	100	4,639.88	3,453.38
9000047494	Milinki, Jennifer	100	4,755.33	3,371.20
9000047495	Multhaupt, Courtney	100	5,559.92	4,184.07
9000047496	Musbach, Darlene	100	4,520.92	2,758.62
9000047497	Novak, Emily	100	4,282.97	2,677.11
9000047498	Ogan, Elizabeth	100	4,877.83	3,776.51
9000047499	O'Hara, James	100	4,213.92	3,281.93
9000047500	Pereshliuha, Mariya	100	801.37	498.86
9000047501	Perez, Kevin E	100	3,688.13	2,773.35
9000047502	Perretta, Mia	100	4,401.92	3,266.38
9000047503	Polinski, Michael	100	3,331.21	2,358.35
9000047504	Pomatto-Zimmerman, Jennifer	100	6,568.91	5,304.19
9000047505	Provenzano, Lisa	100	1,234.35	793.82
9000047506	Renguso, Amy	100	3,855.19	2,781.55
9000047507	Sanko, April	100	4,711.27	3,157.55
9000047508	Santoro, Angela Marie	100	1,333.54	1,082.27
9000047509	Schmidt, Holly	100	674.18	634.17
9000047510	Schwartz, Rebecca	100	5,163.35	3,744.06
9000047511	Shum, Joanna	100	3,608.79	2,348.52
9000047512	Smith, Justin	100	4,345.13	3,363.86
9000047513	Steben, James	100	4,877.83	3,621.47
9000047514	Stelk, Scott	100	2,164.66	1,064.81
9000047515	Stellmacher, James M	100	4,346.39	3,240.51
9000047516	Stolte, Monica	100	1,710.60	1,433.60
9000047517	Strietelmeier, Katelyn	100	3,368.26	2,622.07
9000047518	Thome, Nicholas	100	2,439.04	1,265.43
9000047519	Van Dyke, Lisa	100	2,347.21	1,665.44
9000047520	Wolak, Brandon P	100	1,796.13	1,290.69

Payroll Run Check Listing for Board

Payroll	03/28/2024				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000047521	Woyna, Eric	100	4,056.71	2,811.36	
9000047522	Woyna, Patrick	100	4,098.09	2,718.08	
9000047523	Alexander, Jarvis	200	882.87	623.57	
9000047524	Blatchley, Monica	200	4,810.87	1,002.00	
9000047525	Bossenga, Emmy	200	4,661.25	2,903.20	
9000047526	Braun, Katherine	200	3,545.35	2,457.34	
9000047527	Broadus, Gretchen	200	3,767.46	3,075.88	
9000047528	Burke, Felicia	200	3,648.46	3,024.24	
9000047529	Byrne, Sharon	200	3,838.81	3,161.81	
9000047530	Callaghan, Margaret	200	1,867.60	1,509.16	
9000047531	Carr, Kristen	200	3,489.79	2,539.19	
9000047532	Cerny, Marie	200	3,164.63	2,619.06	
9000047533	Cervený, Karen	200	4,503.92	3,270.04	
9000047534	Chiappetta, Rebecca	200	1,684.65	1,428.37	
9000047535	Dooley, Maggie	200	648.56	538.00	
9000047536	Dooley, Tara	200	1,050.55	692.30	
9000047537	Erickson, Tor	200	4,543.54	3,452.74	
9000047538	Fleischer, Daniel	200	858.36	655.87	
9000047539	Gomez, Benigno	200	2,171.27	1,512.13	
9000047540	Grau, Jason	200	3,825.08	2,905.96	
9000047541	Hazard, Jean	200	1,117.19	769.51	
9000047542	Heap, Emily J	200	3,053.58	2,413.95	
9000047543	Joy, Emma P	200	2,335.21	1,399.18	
9000047544	Kearney, David	200	6,489.67	4,387.06	
9000047545	Keigher, Natalie	200	4,348.38	3,106.10	
9000047546	Kim, Paul	200	5,002.46	3,314.28	
9000047547	Klepper, Mary	200	3,331.21	2,422.49	
9000047548	Lemke, Nanette	200	1,060.20	722.75	
9000047549	Leon, Miyax	200	2,202.61	1,741.11	
9000047550	Lima, Valerie	200	1,352.23	906.59	
9000047551	Lumsden, Jason	200	4,741.83	3,601.28	
9000047552	Marriner, Carmen M	200	1,281.20	802.10	

Payroll Run Check Listing for Board

Payroll	03/28/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047553	McIntyre, Celeste	200	4,893.30	3,569.34
9000047554	McLear IV, Robert	200	4,164.00	3,224.79
9000047555	Meyer, Peter	200	6,665.79	4,078.98
9000047556	Miller, Jaime	200	3,346.44	2,435.58
9000047557	Murray, Caitlin	200	1,393.54	1,214.08
9000047558	Nelson, Kelli	200	5,109.85	3,655.94
9000047559	Norwood, Lindsay	200	4,241.58	3,453.42
9000047560	Oros, Natalie	200	4,005.38	2,859.95
9000047561	Park, Aimee	200	4,284.96	3,005.91
9000047562	Parra, Ashley	200	3,172.58	2,359.09
9000047563	Pilon, Erica	200	4,883.80	3,530.07
9000047564	Pivek, Elena	200	3,614.46	2,729.73
9000047565	Ptak, Jeff R	200	2,359.55	1,609.61
9000047566	Purtell, Maggie	200	2,557.92	2,077.13
9000047567	Rankin, Chrysan	200	2,847.38	2,203.11
9000047568	Reband, Jennifer	200	4,639.88	3,394.70
9000047569	Sauer, Mary	200	3,719.84	2,873.98
9000047570	Schindler, Dorene	200	946.95	694.59
9000047571	Schmidt, Michael	200	5,829.59	4,083.14
9000047572	Schraub, Daniel	200	4,330.51	3,119.60
9000047573	Seastrom, Tamela	200	2,039.18	1,155.09
9000047574	Sergeant, Andrew H	200	2,081.51	1,509.40
9000047575	Slowiak, Vincent	200	4,045.04	2,695.31
9000047576	Smid, Jason	200	3,846.76	2,800.78
9000047577	Stevens, Patricia	200	4,996.80	3,571.95
9000047578	Twaddle, Debra	200	1,222.48	745.70
9000047579	Weissinger, Zachary T	200	2,039.65	1,323.14
9000047580	Wiertel, Jason	200	5,028.51	3,816.28
9000047581	Wilson, Haley	200	550.85	516.39
9000047582	Altic, Megan	300	3,833.04	2,612.74
9000047583	Barker, Eric	300	3,251.88	2,321.34
9000047584	Barnett, Sophie	300	2,040.38	1,596.00

Payroll Run Check Listing for Board

Payroll	03/28/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047585	Bell, Courtney	300	1,144.16	765.85
9000047586	Bonini, Susan	300	1,243.40	704.03
9000047587	Boss, Celia	300	2,375.66	1,943.08
9000047588	Campian, James, JR	300	3,172.58	2,150.08
9000047589	Carlson, Susan M	300	1,270.95	1,002.99
9000047590	Chavez, Daniel	300	1,670.25	1,050.46
9000047591	Clavelli, Lauren	300	3,529.46	2,379.45
9000047592	Collins, Courtney	300	2,934.63	2,287.38
9000047593	Cornyn, Mary Beth	300	827.20	678.70
9000047594	Cyrus, Richard	300	5,433.01	3,487.27
9000047595	Cyrus, Tonia	300	3,658.55	1,921.13
9000047596	Dahleen, Shayla	300	3,412.49	2,561.52
9000047597	Davis, Brianne	300	4,473.30	3,400.36
9000047598	Davis, Courtney	300	2,155.38	1,523.01
9000047599	Dawson, Rachel	300	3,878.42	2,687.41
9000047600	De Leo, Michaela	300	2,212.88	1,752.81
9000047601	Dineen-Hendricks, Kathleen	300	2,689.04	2,271.91
9000047602	Dorsch, Rachael	300	1,982.83	1,568.70
9000047603	Downs, Jakeda	300	606.36	504.03
9000047604	DuBois, Heidi	300	3,370.88	2,491.84
9000047605	Edman, Kelly A	300	2,158.73	1,119.76
9000047606	Elting, Teresa	300	945.60	700.63
9000047607	Emde, John C, II	300	2,323.61	716.56
9000047608	Gibson, Kayla	300	3,362.92	2,545.46
9000047609	Gilbert, Jennifer	300	3,053.58	2,370.98
9000047610	Graff, Patrick	300	4,240.84	3,368.76
9000047611	Han, Jieun	300	3,093.25	2,401.39
9000047612	Hausler, Linda	300	3,688.13	2,565.74
9000047613	Heneghan, Dipti	300	1,198.99	936.39
9000047614	Herrmann, Mary Jo	300	1,062.68	701.91
9000047615	Hicks, Dena	300	4,711.27	3,230.88
9000047616	Hill, Anna	300	1,440.17	839.09

Payroll Run Check Listing for Board

Payroll	03/28/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047617	Horvath, Frank	300	1,821.27	1,367.19
9000047618	James, Lauren	300	3,085.30	2,328.85
9000047619	Jezyk, Anna	300	3,291.54	2,248.60
9000047620	Johnson, Diane	300	4,877.83	2,238.66
9000047621	Jung, Diane	300	1,182.47	673.07
9000047622	Karas, Monica	300	1,135.19	987.70
9000047623	Kerback, Patricia M	300	2,656.06	2,136.96
9000047624	Klepadlo, Scott E	300	4,045.01	2,763.90
9000047625	Klimes, Christy	300	4,639.88	3,268.68
9000047626	Kolacz, Jolanta	300	1,219.19	666.67
9000047627	Konior, Mandy	300	817.24	454.98
9000047628	Krestan, Kimberly S	300	962.78	742.48
9000047629	Lapham, Kathleen	300	4,275.01	3,268.42
9000047630	Larson, Richard W	300	2,796.17	2,056.97
9000047631	Lauten, Theresa	300	4,610.34	2,902.14
9000047632	Leonard, Arlene	300	4,877.82	3,781.07
9000047633	Livolsi-Hudgens, Carmella	300	908.80	517.78
9000047634	Lyell, Kelly	300	3,886.38	2,573.52
9000047635	MacNeille, Margaret A	300	2,097.83	1,640.67
9000047636	Maduzia, Vanessa	300	1,173.00	763.44
9000047637	Marino, Jillian	300	4,314.67	3,027.95
9000047638	Marovich, Haley	300	2,397.81	1,743.01
9000047639	Martin, Stacey	300	3,402.59	2,423.41
9000047640	Martinez-Alvear, Aldo	300	3,528.30	2,409.77
9000047641	Masa, Janelle	300	1,090.59	657.66
9000047642	Matteucci, Christina	300	1,982.83	1,543.91
9000047643	McCormick, Meredith	300	4,521.71	3,585.19
9000047644	Meister, Jennifer	300	3,489.79	2,638.44
9000047645	Meyer, Phillip	300	3,172.56	2,400.52
9000047646	Murphy, Trisha	300	3,489.79	2,363.67
9000047647	Nelson, Nicole	300	4,877.83	3,866.92
9000047648	Neustadt, Leslie	300	4,362.29	3,206.52

Payroll Run Check Listing for Board

Payroll	03/28/2024				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000047649	O'Connor-Young, Sheri	300	1,910.95	1,445.01	
9000047650	Ortiz, Carmen	300	2,064.47	1,410.82	
9000047651	O'Shea, Amy	300	3,886.38	2,590.07	
9000047652	Parker, Elizabeth	300	4,222.92	3,233.84	
9000047653	Pavilionis, Vincent	300	3,251.88	2,393.36	
9000047654	Polmanteer, Colette	300	3,569.13	2,202.96	
9000047655	Poremba, Katherine	300	4,045.04	2,731.02	
9000047656	Porter, Katherine	300	514.04	433.01	
9000047657	Potempa, Tracey	300	3,727.79	2,848.71	
9000047658	Pupillo, Lauren	300	3,727.79	2,657.66	
9000047659	Remigio, Maria	300	4,681.55	3,231.31	
9000047660	Reyes, Cathy M	300	1,296.79	871.41	
9000047661	Rhoades, Kathleen E	300	3,489.79	2,536.89	
9000047662	Rogers, Megan	300	3,172.58	2,663.47	
9000047663	Rydel-Boesso, Eileen M	300	3,489.79	1,959.95	
9000047664	Schlessinger, Lukas	300	3,291.55	2,253.17	
9000047665	Schreiber Specca, Jill	300	6,154.50	4,477.92	
9000047666	Schwarz, Jeanene	300	1,330.39	486.54	
9000047667	Slade, Stephanie	300	2,186.17	1,592.28	
9000047668	Smith, Elisa	300	4,473.30	3,201.05	
9000047669	Soukup, Stephanie	300	2,697.98	1,693.76	
9000047670	Staley, Shannon	300	3,999.90	2,984.61	
9000047671	Stefani, Colleen	300	4,784.83	3,409.28	
9000047672	Svejda, Michele	300	1,184.85	627.55	
9000047673	Svoboda, Kathleen	300	2,369.54	1,879.98	
9000047674	Toby, Maureen	300	3,529.46	2,601.54	
9000047675	Todd, Adam	300	1,826.07	1,297.45	
9000047676	Treadway, Katherine	300	3,412.67	2,358.63	
9000047677	Tuzzolino, Victoria	300	3,450.17	2,571.07	
9000047678	Weeks, Stacey	300	2,538.08	2,078.47	
9000047679	Weissinger, Karla	300	1,064.08	741.27	
9000047680	Williams, Abby	300	1,333.54	1,159.87	

Payroll Run Check Listing for Board

Payroll	03/28/2024				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000047681	Witt, Elizabeth	300	2,327.88	1,869.64	
9000047682	Wojcik, Jane	300	1,316.62	1,211.28	
9000047683	Yaniz, Catherine	300	3,711.89	2,899.39	
9000047684	Zulawski, Andrea S	300	1,982.83	1,519.53	
9000047685	Dillard, Daniel	700	815.79	753.38	
9000047686	Anderson, Cathleen	800	1,093.84	943.80	
9000047687	Angileri, Debra	800	719.44	678.08	
9000047688	Balaban, Nicholas	800	951.76	731.84	
9000047689	Ball, Karen	800	475.88	464.27	
9000047690	Benson, Mary Diane	800	577.20	471.75	
9000047691	Daniels, Joyce	800	404.04	353.13	
9000047692	Ducharme, Janet	800	827.20	682.97	
9000047693	Flores, Paola	800	461.76	415.02	
9000047694	Hritz, Sara	800	543.86	475.33	
9000047695	Lantz, Janet L	800	577.20	510.19	
9000047696	Lopez, Angel R	800	519.48	454.03	
9000047697	Malinowski, Nicole	800	577.20	527.83	
9000047698	McCarthy, Barbara	800	426.00	358.65	
9000047699	O'Connell, Jeanne L	800	475.88	415.92	
9000047700	Paige, Stephanie	800	270.00	235.97	
9000047701	Putnam, Shannon	800	519.48	473.26	
9000047702	Reese, Mary	800	1,295.00	1,090.25	
9000047703	Rockwell, Kailey A	800	339.91	313.91	
9000047704	Rodriguez, Kelly	800	346.32	302.69	
9000047705	Schmidt, Oliver	800	951.76	878.95	
9000047706	Smith, Stacy	800	577.20	504.47	
9000047707	Stratton, Carolyn	800	639.00	543.69	
9000047708	Trinidad, Jose E	800	60.00	52.44	
9000047709	Visser, Marianne	800	614.37	516.40	
9000047710	Wagge, Kimberlee	800	461.76	409.76	
9000047711	Wong, Kevin David	800	180.00	157.32	
			850,050.02	596,103.54	

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

VENDOR PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following vendor pay orders: April 22, 2024

GENERAL CHECKING ACCOUNT

CHECKS ISSUED	Beginning	121717	Ending	121720
	Beginning	121845	Ending	121849
	Beginning	121850	Ending	121882
	Beginning	121886	Ending	122049
WIRES ISSUED	Beginning	8000001034	Ending	8000001039
	Beginning	8000001040	Ending	8000001047
ACH DEPOSITS	Beginning	9000048000	Ending	9000048019

FUND DISTRIBUTION

EDUCATIONAL	\$	1,414,025.11
OPERATIONS & MAINTENANCE	\$	151,217.54
DEBT SERVICES	\$	-
TRANSPORTATION	\$	289,475.07
IMRF/SOCIAL SECURITY	\$	119,076.41
CAPITAL PROJECTS	\$	420,949.86
TOTAL	\$	2,394,743.99

IMPREST CHECKING ACCOUNT

CHECKS ISSUED	Beginning	10368	Ending	10374
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FUND DISTRIBUTION

EDUCATIONAL	\$	939.73
OPERATIONS & MAINTENANCE	\$	935.12
TRANSPORTATION	\$	386.87
TOTAL	\$	2,261.72

GRAND TOTAL **\$ 2,397,005.71**

President - Board of Education

Date

Secretary - Board of Education

Date

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/15/2024 ZPAY 03/15/2024

R - Regular Run Type

Check Number	Name	Net Check Amt
121717	Classified Employee Association	594.37
121718	Glenn Stearns Chapter 13 Trustee	375.00
121719	Lisle CUSD #202	2,978.03
121720	Lisle Education Association	9,602.70
8000001034	Harris Bank	129,405.73
8000001035	Illinois Department Of Revenue	37,826.83
8000001036	Teachers' Health Ins Security	12,115.27
8000001037	Teachers' Retirement System	73,925.38
8000001038	U.S. OMNI	40,627.04
8000001039	Voya Institutional Trust Company	249.82
Regular Checks:		
4	13550.10	
ACH Checks:		
0	0.00	
Wire Transfers:		
6	294150.07	
Total:	10	307,700.17

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$255,835.55	\$0.00	\$0.00	255835.55
20 - Operations & Maintenance	\$7,578.03	\$0.00	\$0.00	7578.03
40 - Transportation	\$129.25	\$0.00	\$0.00	129.25
55 - Social Security	\$44,157.34	\$0.00	\$0.00	44157.34

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/28/2024 ZPAYEOM 03/28/24

R - Regular Run Type

Check Number	Name	Net Check Amt
121845	Classified Employee Association	594.37
121846	Glenn Stearns Chapter 13 Trustee	375.00
121847	Lisle CUSD #202	2,978.03
121848	Lisle Education Association	9,599.62
121849	VSP of Illinois, NFP	4,557.09
8000001040	Educational Benefit Coop	444,739.32
8000001041	Harris Bank	125,385.10
8000001042	Illinois Department Of Revenue	36,711.61
8000001043	Illinois Municipal Retirement Fund	52,481.77
8000001044	Teachers' Health Ins Security	11,884.44
8000001045	Teachers' Retirement System	72,516.58
8000001046	U.S. OMNI	41,127.04
8000001047	Voya Institutional Trust Company	279.88

Regular Checks:	5	18104.11
ACH Checks:	0	0.00
Wire Transfers:	8	785125.74
Total:	13	803,229.85

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$686,909.08	\$0.00	\$0.00	686909.08
20 - Operations & Maintenance	\$41,080.40	\$0.00	\$0.00	41080.40
40 - Transportation	\$321.30	\$0.00	\$0.00	321.30
50 - Muncipal Retirement	\$33,159.47	\$0.00	\$0.00	33159.47
55 - Social Security	\$41,759.60	\$0.00	\$0.00	41759.60

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/28/2024 March End of Month

R - Regular Run Type

Check Number	Name		Net Check Amt
121850	Albertsons / Safeway		574.94
	Acct # 187257 Jewel Statement	03/14/2024	574.94
121851	Amazon Capital Services Inc		6,752.79
	171Y-YJGH-4RTR High School Art Class Supplies	03/05/2024	189.76
	1GW7-YP3R-4DPG High School Math Department Supplies	03/05/2024	145.70
	16GC-HGQ6-4NXH High School English Department Novels	03/05/2024	566.30
	1Y9C-WN4N-69MK High School Math Dept Pencil Sharpener	03/05/2024	52.98
	1MDK-WKLT-4K1J Refund - High School Math Dept Pencil Sharpener	03/05/2024	-26.49
	1HRG-VC67-6JFX High School Honors Breakfast Supplies	03/05/2024	122.70
	1HRG-VC67-6JFX High School Building Supplies	03/05/2024	96.17
	1F3V-4X14-4DHD High School Science Department Supplies	03/05/2024	391.90
	1LK9-6K19-JKH1 Refund - High School Science Department Supplies	03/05/2024	-51.71
	1KV3-71G1-4MJ1 High School Choral Supplies	03/05/2024	73.94
	19VC-1G14-4MGW High School PE Supplies	03/05/2024	48.11
	1PY3-W37Y-66QG High School Athletic Trainer Supplies	03/05/2024	283.76
	1X4X-YTCL-4K96 High School Athletic Office Supplies	03/05/2024	75.87
	17XY-K944-4GPM Jr High LRC Supplies	03/05/2024	61.87
	1DVY-WLN9-4TCR Jr High Drama Supplies	03/05/2024	643.60
	13J1-W31K-6739 Jr High Science Supplies	03/05/2024	1,477.71
	1CWG-F4XX-4GRY Jr High Social Studies and Student Service Supplies	03/05/2024	335.72
	119P-1WWW-MDJY Return - Student Service Supplies	03/05/2024	-79.98
	1DVY-WLN9-6F4J Jr High English/LA Books for Testing	03/05/2024	104.53
	1Y9C-WN4N-6D99 LES Supplies for Mrs. Jezyk	03/05/2024	9.99
	1JKN-7HL3-617G LES Supplies for the Instructional Paraprofessionals	03/05/2024	28.97
	19VC-1G14-6CLR LES Mailing Supplies	03/05/2024	43.79
	1RD1-DFQ7-4LVQ LES LRC Supplies	03/05/2024	30.66
	1P9C-7F17-4HM3 LES LRC Books/Popular new releases	03/05/2024	173.60
	17XY-K944-3XFV LES LRC Supplies for February Animal Shelter pop-up	03/05/2024	57.12

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/28/2024 March End of Month

R - Regular Run Type

Check Number	Name				Net Check Amt
121851	Amazon Capital Services Inc				6,752.79
	1W4Q-GQNM-3XH4	LES Recess Equipment	03/05/2024	59.99	
	1KV3-71G1-43HN	LES Classroom Supplies	03/05/2024	82.96	
	1F93-HP3G-67XY	LES Classroom Supplies	03/05/2024	44.50	
	1R64-J6NR-4NNR	LES Maintenance Supplies	03/05/2024	262.14	
	1JKK-RFQM-497G	Staff Services Supplies	03/05/2024	87.60	
	1HQT-XTC9-4N41	Staff Services Supplies	03/05/2024	35.95	
	11DL-VFLH-4PGQ	Technology Supplies	03/05/2024	193.01	
	1HQT-XTC9-4F1J	High School ESL Supplies	03/05/2024	19.90	
	14WQ-NYYF-6LLY	St. Joan PreK Supplies	03/05/2024	40.96	
	1NDC-TX6R-4R9P	LES SpEd Supplies	03/05/2024	122.14	
	16CK-H1FX-3YWN	High School Nurse Supplies	03/05/2024	183.12	
	1X4X-YTCL-4RQV	St. Joan Classroom Supplies	03/05/2024	235.91	
	1MF3-KY4J-4W3Y	Jr High Nurse Supplies	03/05/2024	43.08	
	16XG-NYK4-43GD	High School Nurse Supplies	03/05/2024	117.30	
	1PY3-W37Y-4YRL	LES Nurse Supplies	03/05/2024	298.06	
	1KTG-9RNR-3XJG	Jr High & LES Nurse Supplies	03/05/2024	47.12	
	16GC-HGQ6-43G6	Speech Supplies	03/05/2024	22.48	
121852	Andrews, Richard				82.00
	RANDREWS	HS Girls Soccer 3.12.24	03/12/2024	82.00	
121853	AT&T: Acct 198-2				167.32
	630963882403	Phone Service 2/20/24-3/19/24	03/19/2024	167.32	
121854	AT&T: Acct 927				1,391.00
	2197977803	Internet Service 03/19/24-04/18/24	03/19/2024	1,391.00	
121855	AT&T: Acct 988-5				254.31
	630437537003	Phone Service 2/14/24-3/13/24	03/13/2024	254.31	
121856	Aurora Naper Transportation Inc				60,779.03
	February 2024	Transportation 02/01/24-02/29/24	02/29/2024	60,779.03	
121857	Benaitis, Ray				77.00
	RBENAITIS	HS Boys Baseball 3.12.24	03/12/2024	77.00	

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/28/2024 March End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
121858	Blatchley, Monica <i>MBLATCHLEY Meal Allowance -- Science Olympiad 04/19/2024 State Tournament -- 4/19/24-4/20/24</i>	1,288.00 1,288.00
121859	Blick Art Materials <i>269405 Account Number 6145 - InStore 02/19/2024 Purchases</i>	163.56 163.56
121860	Capital One / Menards <i>Statement # Menards Charges - Credit Account 03/19/2024 #583606</i>	244.13 244.13
121861	Capital One / Walmart <i>Statement # Walmart Charges - Credit Account 03/19/2024 #629445</i>	2,429.17 2,429.17
121862	Dupage County Public Works <i>563565 HS Water/Sewer 11.28.23-1.25.24 03/09/2024</i>	370.30 370.30
121863	Dupage County Public Works <i>542382 JH Water/Sewer 12.1.23-2.1.24 03/09/2024</i>	347.70 347.70
121864	Dupage County Public Works <i>542380 JH Water/Sewer 12.4.23-2.2.24 03/09/2024</i>	130.08 130.08
121865	Dupage County Public Works <i>541734 LES Water/Sewer 12.4.23-2.2.24 03/09/2024</i>	242.92 242.92
121866	Dupage County Public Works <i>542381 SES Water/Sewer 12.4.23-2.2.24 03/09/2024</i>	69.63 69.63
121867	Evins, Tom <i>TEVINS HS Girls Soccer 3.12.24 03/12/2024</i>	82.00 82.00
121868	Home Depot Credit Services <i>6035322501533651 Home Depot Statement 03/13/2024</i>	1,520.16 1,520.16
121869	Illinois Elementary School Association <i>30% of Total 23-24 Volleyball Regional Class 8- 3A 03/07/2024</i>	318.60 318.60
121870	Illinois State Police <i>20240202761 Background Checks - February 2024 02/29/2024</i>	28.25 28.25
121871	ITBE <i>#E6680 ITBE 2024 49th Annual Convention 02/01/2024 for Maria (Angie) Remigio</i>	185.00 185.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/28/2024 March End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
121872	Johnson Controls Security Solutions	954.74
	39944254 JH Annual Service Charge 4/1/24- 03/09/2024 3/31/25	954.74
121873	Konica Minolta Business Solutions USA Inc	1,020.00
	9009834635 Copier Monthly Maintenance 03/10/2024 Agreement 03/10/2024-04/09/2024	1,020.00
121874	Lisle Community Unit School District #202	2,335.67
	Imprest 3.28.24 Reimburse Imprest Account 03/28/2024	2,335.67
121875	Quadient Finance USA, Inc	500.00
	7900044416588170 Postage for HS 3.14.24 03/28/2024	500.00
121876	Quadient Finance USA, Inc	775.00
	7900044728817747 Postage for CO 3.20.24 03/28/2024	775.00
121877	Quadient, Inc (Leasing)	241.62
	Q1245792 Postage Machine Lease LES 03/12/2024	241.62
121878	Schlesser, William	77.00
	WSCHLESSER HS Boys Baseball 3.19.24 03/19/2024	77.00
121879	Sunrise Southwest LLC	87,152.79
	#6 - 23/24 School Day Transportation 1/1-1/31 02/06/2024	87,152.79
121880	Ward, Andre	77.00
	AWARD HS Boys Baseball 3.12.24 03/12/2024	77.00
121881	Waste Management of Illinois, Inc	350.00
	4273904-2011-0 HS Temp Dumpster 03/18/2024	350.00
121882	Westway Coach, Inc	17,020.50
	HSATH022924 Acct 00169 02/29/2024	4,820.00
	HSFT022924 Acct 00172 02/29/2024	3,690.77
	JHFT022924 Acct 00173 02/29/2024	1,811.94
	JHATH022924 Acct 00174 02/29/2024	4,320.41
	LESFT022924 Acct 00179 02/29/2024	2,377.38
Regular Checks:	33	188002.21
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	33	188,002.21

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$16,867.37	\$0.00	\$0.00	• 16867.37
20 - Operations & Maintenance	\$5,795.65	\$0.00	\$0.00	• 5795.65
40 - Transportation	\$165,339.19	\$0.00	\$0.00	• 165339.19

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
121886	ACCO Brands USA LLC			362.00
	4728432288	High School LRC Laminator Maintenance	04/09/2024	362.00
121887	Air Filter Solutions LLC			922.32
	2394-2	Air Filters for All Schools	03/31/2024	922.32
121888	Allegra Marketing/Print/Mail			816.43
	41204	Lisle High School Letterhead	03/20/2024	209.02
	41126	High School Spring Musical Programs	03/11/2024	607.41
121889	American Eagle Co Inc			343.87
	200851	Jr High Social Studies Supplies	03/22/2024	208.90
	200906	Jr High Foreign Language Supplies	03/26/2024	134.97
121890	Amita GlenOaks School			34,567.40
	TDS-N 12098	February 2024 Billing	03/29/2024	19,752.80
	TDS-N 12148	March 2024 Billing	03/31/2024	14,814.60
121891	Anderson Pest Solutions			375.70
	59614686	Pest Services April 2024 (HS)	04/07/2024	103.20
	59614688	Pest Services April 2024 (JH)	04/07/2024	71.40
	59616397	Pest Services April 2024 (LES)	04/07/2024	134.40
	59614690	Pest Services April 2024 (SES)	04/07/2024	66.70
121892	Anderson's Books, Inc			1,604.80
	9146	Monarch/Bluestem award nominated books	02/28/2024	1,604.80
121893	Apple Inc.			575.50
	MA66257546	iPad for SASED student.	02/29/2024	558.00
	MA66979808	AppleCare for SASED student.	03/01/2024	17.50
121894	Aramark Services, Inc			45,089.71
	400240200-000255	Food Service 03/01/24 - 03/31/24	04/01/2024	45,089.71
121895	Aramark Uniforms & Career			73.47
	26249565	Uniform Order -- Dave Jenkins (HS)	03/20/2024	73.47
121896	Arlington Heights School			2,916.00
	#BO2324033	Shared Transportation February 2024	03/28/2024	2,916.00

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121897	Association of Illinois School	65.00
	1259 1-year membership for Jennifer Brady 03/22/2024	65.00
121898	Attainment Company Inc	493.76
	375140A Access ELA for Grades 3-5. 03/29/2024	493.76
121899	Award Emblem Mfg Co Inc	136.42
	423615 End of Year Awards 03/20/2024	136.42
121900	Barnes & Noble, Inc.	337.48
	4521444 Jr High LRC Books 03/14/2024	337.48
121901	Bill Kay Chevrolet	416.74
	16071925 Repairs/Maintenance Activity Bus #15 03/13/2024	216.24
	16072477 Repairs/Maintenance Activity Bus #67 04/10/2024	200.50
121902	Blick Art Materials	174.66
	270289 High School Art Supplies 04/01/2024	116.22
	2271038 Jr High Tech Supplies 01/16/2024	55.98
	2781608 Jr High Art Supplies 04/02/2024	2.46
121903	BMO Harris Commercial Card	8,477.63
	7900 Marilyn Buchholz's 4.5.24 Statement 04/05/2024	552.51
	7900 Marilyn Buchholz's 4.5.24 Statement 04/05/2024	147.94
	7900 Marilyn Buchholz's 4.5.24 Statement 04/05/2024	150.00
	7900 Marilyn Buchholz's 4.5.24 Statement 04/05/2024	275.00
	0989 Daniella Ferenzi's 4.5.24 Statement 04/05/2024	104.89
	0989 Daniella Ferenzi's 4.5.24 Statement 04/05/2024	175.99
	0989 Daniella Ferenzi's 4.5.24 Statement 04/05/2024	96.54
	4936 Karen Fitzgerald's 4.5.24 Statement 04/05/2024	25.00
	4936 Karen Fitzgerald's 4.5.24 Statement 04/05/2024	200.00
	4936 Karen Fitzgerald's 4.5.24 Statement 04/05/2024	77.00
	4936 Karen Fitzgerald's 4.5.24 Statement 04/05/2024	125.00
	4936 Karen Fitzgerald's 4.5.24 Statement 04/05/2024	15.00
	4936 Karen Fitzgerald's 4.5.24 Statement 04/05/2024	58.30
	4936 Karen Fitzgerald's 4.5.24 Statement 04/05/2024	133.02

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121903	BMO Harris Commercial Card	8,477.63
4936	Karen Fitzgerald's 4.5.24 Statement 04/05/2024	70.93
4936	Karen Fitzgerald's 4.5.24 Statement 04/05/2024	149.00
2341	Jeff Hinton's 4.5.24 Statement 04/05/2024	461.45
5440	Trent Schalk's 4.5.24 Statement 04/05/2024	287.64
5440	Trent Schalk's 4.5.24 Statement 04/05/2024	198.40
5440	Trent Schalk's 4.5.24 Statement 04/05/2024	281.00
5440	Trent Schalk's 4.5.24 Statement 04/05/2024	5.00
5440	Trent Schalk's 4.5.24 Statement 04/05/2024	171.73
5440	Trent Schalk's 4.5.24 Statement 04/05/2024	249.00
5440	Trent Schalk's 4.5.24 Statement 04/05/2024	232.03
7470	Jill Schreiber Spec's 4.5.24 Statement 04/05/2024	44.76
8692	Tamela Seastrom's 4.5.23 Statement 04/05/2024	59.00
8692	Tamela Seastrom's 4.5.23 Statement 04/05/2024	13.50
8692	Tamela Seastrom's 4.5.23 Statement 04/05/2024	74.89
8692	Tamela Seastrom's 4.5.23 Statement 04/05/2024	12.50
5866	David Wilkinson's 4.5.24 Statement 04/05/2024	340.00
2895	Sheri Young's 4.5.24 Statement 04/05/2024	276.08
9519	Jen Law's 4.5.24 Statement 04/05/2024	916.00
9519	Jen Law's 4.5.24 Statement 04/05/2024	18.66
9519	Jen Law's 4.5.24 Statement 04/05/2024	41.16
9519	Jen Law's 4.5.24 Statement 04/05/2024	345.00
9519	Jen Law's 4.5.24 Statement 04/05/2024	375.00
9850	Marielle Metoyer's 4.5.24 Statement 04/05/2024	499.99
9850	Marielle Metoyer's 4.5.24 Statement 04/05/2024	139.92
9850	Marielle Metoyer's 4.5.24 Statement 04/05/2024	139.92
9850	Marielle Metoyer's 4.5.24 Statement 04/05/2024	12.99
9850	Marielle Metoyer's 4.5.24 Statement 04/05/2024	99.89
9850	Marielle Metoyer's 4.5.24 Statement 04/05/2024	796.00
9850	Marielle Metoyer's 4.5.24 Statement 04/05/2024	30.00

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121904	BSN Sports, LLC	3,382.60
	925010840 High School Soccer Coaches Gear 03/07/2024	192.00
	925078421 Baseball Coaches Gear 03/13/2024	296.00
	925178025 High School Baseball Supplies 03/21/2024	137.93
	924984228 High School Basketball Gatorade Package 03/05/2024	400.00
	925155953 High School Track Coaches Gear 03/20/2024	492.00
	924813895 Jr High Interscholastic Supplies 02/16/2024	1,334.70
	925189625 Jr High Interscholastic Uniforms 03/21/2024	216.00
	925345754 High School Baseball Field Flag 04/03/2024	169.99
	925440800 High School Baseball Supplies 04/11/2024	143.98
121905	Buckeye Cleaning Centers	1,693.71
	90568087 Supplies for Thome 03/07/2024	601.10
	90567615 LES Custodial Supplies 03/05/2024	450.88
	90567757 LES Custodial Supplies 03/06/2024	97.72
	90573965 LES Custodial Supplies 04/03/2024	22.68
	90571820 LES Custodial Supplies 03/25/2024	521.33
121906	Buckeye Power Sales Co., Inc	1,060.00
	PSV368458 Maintenance Agreement for 80GSG Generator @ High School 03/12/2024	1,060.00
121907	Businessolver.com, Inc	977.55
	113952 March Services Fees - ACA Fulfillment/Postage 03/22/2024	977.55
121908	Camelot Therapeutic Schools	34,384.32
	INV186333 February 2024 Billing 03/06/2024	19,102.40
	INV188935 March 2024 Billing 04/03/2024	15,281.92
121909	CCSD 180 Burr Ridge	2,972.50
	Feb 20 2024 - Mar 22 Shared Transportation CH 04/04/2024	1,575.00
	Feb 20 2024 - Mar 22 Shared Transportation OT 04/04/2024	1,397.50
121910	CDW Government Inc	100.00
	QH68546 APC SmartConnect 3-Year Plan 03/21/2024	100.00
121911	Central DuPage Hospital	490.00
	L202-032124 Tutoring Services 3.4.24-3.21.24 03/21/2024	490.00

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
121912	Chicago Office Technology			664.84
	<i>IN5138278</i>	<i>Metered Prints / Admin fee per contract 4/7/24-5/6/24</i>	<i>04/03/2024</i>	<i>664.84</i>
121913	Chicagoland Whistles Inc			279.00
	<i>1846</i>	<i>23-24 Girls/Boys Basketball Assignor Fee</i>	<i>02/22/2024</i>	<i>279.00</i>
121914	Cintas Corp			343.20
	<i>4185732825</i>	<i>Towel Service for High School</i>	<i>03/07/2024</i>	<i>57.20</i>
	<i>4186473089</i>	<i>Towel Service for High School</i>	<i>03/14/2024</i>	<i>57.20</i>
	<i>4187185431</i>	<i>Towel Service for High School</i>	<i>03/21/2024</i>	<i>57.20</i>
	<i>4187903473</i>	<i>Towel Service for High School</i>	<i>03/28/2024</i>	<i>57.20</i>
	<i>4185732727</i>	<i>Towel Service for Jr High School</i>	<i>03/07/2024</i>	<i>28.60</i>
	<i>4186473067</i>	<i>Towel Service for Jr High School</i>	<i>03/14/2024</i>	<i>28.60</i>
	<i>4187185433</i>	<i>Towel Service for Jr High School</i>	<i>03/21/2024</i>	<i>28.60</i>
	<i>4187903417</i>	<i>Towel Service for Jr High School</i>	<i>03/28/2024</i>	<i>28.60</i>
121915	ComEd (PO Box 6111)			7,247.17
	<i>2729837000</i>	<i>LES Electricity 2/29/24-3/28/24</i>	<i>03/29/2024</i>	<i>7,247.17</i>
121916	ComEd (PO Box 6111)			14,414.00
	<i>8739027000</i>	<i>HS Electricity 3/1/24-3/29/24</i>	<i>04/03/2024</i>	<i>14,414.00</i>
121917	ComEd (PO Box 6111)			4,614.04
	<i>0568348000</i>	<i>JH Electricity 3/1/24-3/29/24</i>	<i>04/03/2024</i>	<i>4,614.04</i>
121918	ComEd (PO Box 6111)			1,860.58
	<i>6735838000</i>	<i>SES Electricity 3/1/24-3/29/24</i>	<i>04/03/2024</i>	<i>1,860.58</i>
121919	Community High School District			124.38
	<i>LISLE D202-24-2</i>	<i>Homeless Shared Transportation 2/7/24-2/12/24</i>	<i>03/27/2024</i>	<i>124.38</i>
121920	Conserv FS Inc			897.50
	<i>6430495</i>	<i>LES Grounds Supplies</i>	<i>03/19/2024</i>	<i>760.00</i>
	<i>6430672</i>	<i>Jr High Grounds Supplies</i>	<i>03/27/2024</i>	<i>137.50</i>
121921	Coulter Ventures LLC dba			529.38
	<i>12453896</i>	<i>High School Wellness Center Supplies</i>	<i>03/26/2024</i>	<i>529.38</i>
121922	Daily Herald Media Group			142.60
	<i>285469</i>	<i>Bid Notices - Waste Disposal, Asphalt, and Student Transportation</i>	<i>04/07/2024</i>	<i>142.60</i>

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Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121923	Datamation Imaging Services	2,573.55
	ARP-82128 Image Silo Hosting 1st Quarter 04/01/2024	2,573.55
121924	Deb's Embroidery, LLC	632.50
	7618 Battle of the Books Team T-Shirts 03/04/2024	632.50
121925	DHE Computer Systems, LLC	1,406.25
	INV-71996 LES Tech Supplies - Laptop 03/22/2024	1,320.00
	INV-71873 LES Tech Supplies - Lenovo Flex Stand 03/14/2024	86.25
121926	Dupage High School District	11,897.50
	#202311-25 Shared Transportation November 2023 03/12/2024	1,232.50
	#202308-10 Shared Transportation August & September 2023 (reissue) 02/06/2024	2,422.50
	#202308-11 Shared Transportation August & September 2023 (reissue) 11/29/2023	2,085.00
	#202308-12 Shared Transportation August & September 2023 (reissue) 11/29/2023	1,965.00
	#202310-18 Shared Transportation October 2023 (reissue) 02/05/2024	1,100.00
	#202310-19 Shared Transportation October 2023 (reissue) 02/05/2024	1,520.00
	#202310-20 Shared Transportation October 2023 (reissue) 02/05/2024	1,572.50
121927	Dupage Regional Office of	3,520.00
	79803766 Safe School Tuition - February 2024 02/29/2024	1,760.00
	79803710 Safe School Tuition - January 2024 (reissue) 01/31/2024	1,760.00
121928	EdClub, Inc	551.25
	249653 TypingClub student licenses for 1 year (reissue) 11/15/2023	551.25
121929	Education.com Holdings, Inc	187.00
	E492593 Education.com 1-year School License 03/12/2024	187.00
121930	EI US, LLC. dba LearnWell	1,750.00
	INV176983 Hospital Tutoring (SOBH) 2.2.24-2.9.24 (reissue) 02/09/2024	300.00
	INV179049 Hospital Tutoring (SBHS-Adol1-PHP) 2.6.24-2.22.24 (reissue) 02/23/2024	500.00
	INV179829 Hospital Tutoring (SBHS-Adol1-PHP) 2.27.24-2.29.24 (reissue) 02/29/2024	150.00
	INV185023 Hospital Tutoring (SBHS-C-IP) 3/12/24-3/21/24 03/22/2024	400.00

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121930	EI US, LLC. dba LearnWell	1,750.00
	<i>INV188870 Hospital Tutoring (SBHS-C-IP) 04/05/2024 100.00 4/2/24-4/3/24</i>	
	<i>INV186743 Hospital Tutoring (SBHS-Adol2- 03/29/2024 150.00 PHP) 3/20/24-3/22/24</i>	
	<i>INV188869 Hospital Tutoring (SBHS-Adol2/PT- 04/05/2024 150.00 PHP) 4/1/24-4/4/24</i>	
121931	Elan Photography, Inc	459.00
	<i>42555 Photographs for the Academic 02/14/2024 423.00 Display Cases (reissue)</i>	
	<i>42560 23-24 Winter All Conference/All 03/11/2024 36.00 Academic Photos</i>	
121932	Erik T. Long dba Orin Solutions	546.00
	<i>1805 Light Controller for LES (reissue) 02/28/2024 546.00</i>	
121933	ESI Chicago, Incorporated	2,240.00
	<i>2721 Administration Offices renovation 01/22/2024 2,240.00 preliminary abatement (reissue)</i>	
121934	Everest Snow Management,	9,858.50
	<i>0189023 Plow/Salt @ HS 01/12/24-01/13/24 01/17/2024 2,979.00</i>	
	<i>0191049 Salt @ HS 01/22/24-01/24/24 01/24/2024 2,574.00 (reissue)</i>	
	<i>0190540 Plow/Salt @ JH 01/19/24-01/20/24 01/22/2024 1,255.50 (reissue)</i>	
	<i>0191050 Salt @ JH 01/22/24-01/24/24 01/24/2024 1,686.00 (reissue)</i>	
	<i>0190539 Plow/Salt @ LES 01/19/24-01/20/24 01/22/2024 545.00 (reissue)</i>	
	<i>0191479 Salt @ HS 02/24/24 (reissue) 02/28/2024 429.00</i>	
	<i>0191478 Salt @ JH 02/24/24 (reissue) 02/28/2024 281.00</i>	
	<i>0191477 Salt @ LES 02/24/24 (reissue) 02/28/2024 109.00</i>	
121935	Exemplars, Inc	6,073.12
	<i>12547 Math Software Subscription for LES 02/29/2024 6,073.12 (reissue)</i>	
121936	FACIL Investments dba	359.80
	<i>P71169676 CO Maintenance Supplies 03/15/2024 359.80</i>	
121937	Felten, Greg	77.00
	<i>GFELTEN HS Girls Softball 4.15.24 04/15/2024 77.00</i>	
121938	Flinn Scientific Inc	266.44
	<i>2974904 Supplies for Chemistry Class 02/23/2024 42.06 (reissue)</i>	

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
121938	Flinn Scientific Inc			266.44
	2989180	High School Chemistry Supplies	04/04/2024	224.38
121939	Follett Content Solutions, LLC			1,794.48
	364847	High School Library Books	03/18/2024	511.37
	364847F	High School Library Books	04/04/2024	579.64
	337821	Jr High Library Books	02/09/2024	477.49
	337821F	Jr High Library Books	02/27/2024	225.98
121940	Forest Awards & Engraving			304.41
	15235	Biliteracy Medals (reissue)	02/23/2024	304.41
121941	Fox Valley Fire & Safety			2,095.50
	IN00653362	Fire Alarm System Service @ LES (reissue)	02/08/2024	429.00
	IN00670428	Fire Alarm System Service @ LES (reissue)	03/12/2024	1,077.50
	IN00677782	Semi-Annual Inspection @ HS	04/12/2024	402.00
	IN00677783	Semi-Annual Inspection @ JH	04/12/2024	187.00
121942	Freedom Flight Models			236.00
	40424005	Jr High Science Olympiad Supplies	04/04/2024	236.00
121943	Full Compass Systems, Ltd			2,030.73
	INC02502240	High School Auditorium Supplies	04/11/2024	2,030.73
121944	Garvey's Office Products			1,664.30
	PINV2550278	Jr High Moving Boxes	03/26/2024	1,464.40
	PINV2543353	Boxes for Central Office Move (reissue)	03/08/2024	199.90
121945	Glen Ellyn School District 41			1,715.17
	12.1.23-2.29.24	McKinney Vento Homeless Shared Transportation	02/29/2024	1,715.17
121946	Glenbard South High School			200.00
	Boys/Girls Track &	Raider Invite 4.12.24 (reissue)	04/12/2024	200.00
121947	Global Equipment Company,			1,512.23
	121675665	High School Maintenance Supplies	03/19/2024	1,370.94
	121750391	High School Maintenance Supplies	04/06/2024	141.29
121948	Gopher Sport			4,241.07
	IN352739	Supplies for PE Department (reissue)	02/26/2024	2,664.48

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Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121948	Gopher Sport	4,241.07
	<i>IN350562 High School PE Supplies (reissue) 02/14/2024</i>	965.66
	<i>IN350476 Gaga Pit Brackets (reissue) 02/14/2024</i>	525.28
	<i>IN359563 Jr High PE Supplies 03/22/2024</i>	46.30
	<i>IN358068 Gaga balls for Recess 03/18/2024</i>	39.35
121949	Grainger	38.00
	<i>9036725068 HS Baseball Field Supplies (reissue) 02/29/2024</i>	38.00
121950	Great Minds PBC	841.80
	<i>INV166681 Eureka Math Squared Grades 6-8 Teachers Editions 03/20/2024</i>	841.80
121951	Guitar Center Stores Inc dba	2,512.97
	<i>INV040339009 Musical Instruments (JCS Grant) 10/20/2023 (reissue)</i>	318.45
	<i>INV040444317 Musical Instruments (JCS Grant) 10/26/2023 (reissue)</i>	1,542.00
	<i>INV041769204 Musical Instruments (JCS Grant) 01/05/2024 (reissue)</i>	652.52
121952	Hart Erectors Inc	1,350.00
	<i>1792 Overhead equipment 02/25/2024 Inspections/Maintenance at Lisle High School (reissue)</i>	1,350.00
121953	Hillard, George	77.00
	<i>GHILLARD HS Boys Baseball 4.11.24 04/11/2024</i>	77.00
121954	Home Depot U.S.A., Inc (GA)	108.27
	<i>795576909 High School Custodial Supplies 03/20/2024</i>	33.96
	<i>792942674 High School Custodial Supplies 03/05/2024</i>	74.31
121955	Home Depot U.S.A., Inc (TX)	7,599.08
	<i>785380361 Jr High Custodial Supplies (reissue) 01/19/2024</i>	41.16
	<i>786089714 Jr High Custodial Supplies (reissue) 01/24/2024</i>	1,603.28
	<i>787537174 Jr High Custodial Supplies (reissue) 02/01/2024</i>	33.96
	<i>791753619 Jr High Custodial Supplies (reissue) 02/27/2024</i>	1.86
	<i>792219966 Jr High Custodial Supplies (reissue) 02/29/2024</i>	82.49
	<i>793472242 Jr High Custodial Supplies (reissue) 03/07/2024</i>	633.31
	<i>789943297 LES Custodial Supplies (reissue) 02/15/2024</i>	481.45
	<i>793713280 LES Custodial Supplies (reissue) 03/08/2024</i>	533.10

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Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121955	Home Depot U.S.A., Inc (TX)	7,599.08
	795814698 High School Custodial Supplies 03/21/2024	956.63
	795814706 High School Custodial Supplies 03/21/2024	23.85
	796250918 LES Custodial Supplies 03/25/2024	752.25
	793472234 High School Custodial Supplies 03/07/2024	1,831.86
	798117735 High School Custodial Supplies 04/04/2024	82.49
	799536404 LES Custodial Supplies 04/12/2024	541.39
121956	Honors Graduation LLC	264.00
	413781 NHS Honor Cords (reissue) 02/21/2024	264.00
121957	Howies Athletic Tape	712.55
	INV000221214 Athletic Trainer Supplies (reissue) 02/13/2024	712.55
121958	ICTM Math Contest	15.00
	State Math Awards Lisle High School - Shipping & Handling for Medals/Team Plaques 04/15/2024	15.00
121959	Illinois American Water	854.55
	1025-210001650298 JH Water/Sewer 2/2/24-3/1/24 (reissue) 03/05/2024	854.55
121960	Illinois American Water	625.76
	1025-210005689786 LES Water/Sewer 2/3/24-3/4/24 (reissue) 03/06/2024	625.76
121961	Illinois American Water	77.95
	1025-220037668226 LES Fire Water/Sewer 3/5/24-4/2/24 (reissue) 03/05/2024	77.95
121962	Illinois American Water	170.38
	1025-210001574981 SES Water/Sewer 2/3/24-3/4/24 (reissue) 03/06/2024	170.38
121963	Illinois American Water	484.66
	1025-210001574776 SES Water/Sewer 2/3/24-3/4/24 (reissue) 03/06/2024	484.66
121964	Illinois American Water	704.23
	1025-210001650298 JH Water/Sewer 3/2/24-4/1/24 04/03/2024	704.23
121965	Illinois American Water	567.05
	1025-210005689786 LES Water/Sewer 3/5/24-4/2/24 04/04/2024	567.05
121966	Illinois American Water	80.25
	1025-220037668226 LES Fire Water/Sewer 4/3/24-5/2/24 04/03/2024	80.25

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121967	Illinois American Water	136.28
	1025-210001574981 SES Water/Sewer 3/5/24-4/2/24 04/04/2024	136.28
121968	Illinois American Water	312.43
	1025-210001574776 SES Water/Sewer 3/5/24-4/2/24 04/04/2024	312.43
121969	Illinois ASBO	700.00
	0051885 Opening the Black Box of Special Education Seminar for Mary Beth Rich (reissue) 01/30/2024	190.00
	0052786 Bookkeepers Conference 3.15.24 - Mary Beth Rich 03/21/2024	205.00
	0052821 Bookkeepers Conference 3.15.24 - Cheryl Schaefer 03/21/2024	205.00
	0054584 Renew Support Professional Membership - Jennifer McCormick 03/28/2024	100.00
121970	Illinois Elementary School	1,390.00
	School ID 309 2024-2025 IESA Registration Fees & Membership Dues 04/01/2024	1,390.00
121971	Illinois State Police	254.25
	20240302761 Background Checks - March 2024 03/31/2024	254.25
121972	Illinois Tollway	375.20
	G123000006306 Tolls 1/1/24-3/31/24 04/05/2024	373.70
	License Plate Unpaid Toll 3/30/24 1:33pm Plaza 39 - 83rd St - Lane 55 03/30/2024	1.50
121973	Infobase Holdings Inc	1,360.98
	INV455075 High School LRC Subscription Renewals 04/08/2024	1,360.98
121974	Instrumentalist Awards LLC	419.00
	60532L 2402 EOY Awards for High School Chorus 04/01/2024	155.00
	24-01 Jr High Band Awards 2023-2024 04/03/2024	264.00
121975	International Translation	525.00
	331 Translation Services March 2024 03/31/2024	525.00
121976	IPEVO Inc	862.07
	002202403V0027 High School Tech Supplies - IW2 Wireless Interactive Whiteboard Systems 03/08/2024	862.07
121977	IPSD 204	1,508.95
	DL202-24-1 February 2024 Shared Transportation 03/08/2024	1,508.95

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
121978	Ivy Lane Corporation		98.58
	47227	Cube Van Maintenance Service 03/19/2024	98.58
121979	JM Irrigation LLC		200.00
	70326	Irrigation System Spring Start-up @ 04/13/2024 LES	200.00
121980	Jostens		1,342.34
	778563	High School EOY Awards 03/07/2024	846.04
	33430069	Class of 2024 High School Diplomas 03/07/2024	481.45
	33583828	High School Diploma 03/18/2024	14.85
121981	Jostens of Lisle		499.40
	#3071-031124	High School EOY Awards 03/11/2024	499.40
121982	JW Pepper & Son, Inc		1,006.24
	366348124	High School Choir Music 04/01/2024	183.74
	366349072	High School Choir Music 04/01/2024	836.50
	366367170	High School Choir Music 04/08/2024	34.50
	366373539	High School Choir Music 04/09/2024	11.50
	366390642	High School Choir Music 04/15/2024	50.00
	366393519	Credit - High School Choir Music 04/16/2024	-110.00
121983	Kaminsky, Alexander		200.00
	AKAMINSKY	Concert Band & Symphonic Band Rehearsal Clinics 04/01/2024	200.00
121984	Kidonakis, Anthony G		200.00
	20240409	Improvisation Clinics for High School Students 04/01/2024	200.00
121985	Kimble, Alfred		82.00
	AKIMBLE	HS Girls Soccer 4.13.24 04/13/2024	82.00
121986	Laforce LLC		7,225.00
	1245058	LES Maintenance Supplies 03/18/2024	7,225.00
121987	Language Testing International,		1,965.00
	L81940-IN	APPL Testing 03/22/2024	1,290.00
	L81897-IN	APPL Testing 03/22/2024	410.00
	L82589-IN	APPL Testing 04/05/2024	50.00
	L82642-IN	APPL Testing 04/05/2024	215.00

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
121988	Lauterbach & Amen LLP			2,000.00
	84937	FY23 Financial Statement Audit - Final Billing	11/29/2023	2,000.00
121989	Lisle Automotive & Tire			21.00
	37271	Tire Disposal Fee	03/14/2024	21.00
121990	Lisle High School Activity			10.00
	L4L Field Trip	Kane County Cougars Processing Fee	05/14/2024	10.00
121991	LocoRobo Innovations Inc.			260.00
	6868	Jr High Tech Ed Supplies	03/17/2024	125.00
	6875	Jr High Tech Ed Supplies	03/25/2024	135.00
121992	McGill, Deron			77.00
	DMCGILL	HS Boys Baseball 4.15.24	04/15/2024	77.00
121993	Metropolitan Preparatory			5,626.80
	MPG 674766	February 2024 Tuition	02/29/2024	5,626.80
121994	MF Athletics			363.00
	INV279034	High School Track Supplies	04/04/2024	363.00
121995	Molitor Grounds Maintenance,			1,900.00
	404056183	HS & JH Field Maintenance	04/05/2024	1,900.00
121996	Murphy, Steve			77.00
	SMURPHY	HS Boys Baseball 4.11.24	04/11/2024	77.00
121997	NEUCO Inc			483.20
	7671092	Jr High Maintenance Supplies	04/05/2024	483.20
121998	New Direction Solutions, LLC			7,065.00
	20907487	Speech Language Pathologist 3/4/24-3/7/24	03/10/2024	1,452.25
	20914189	Speech Language Pathologist 3/11/24-3/15/24	03/17/2024	1,805.50
	20925450	Speech Language Pathologist 3/18/24-3/22/24	03/31/2024	1,962.50
	20931585	Speech Language Pathologist 4/2/24-4/5/24	04/07/2024	1,844.75
121999	Nicor Gas			1,439.66
	52-99-70-1000 5	HS Gas Billing 3/1/24-4/1/24	04/01/2024	1,439.66
122000	Nicor Gas			1,093.89
	80-02-42-1000 9	JH Gas Billing 3/1/24-4/1/24	04/01/2024	1,093.89

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name				Net Check Amt
122001	Nicor Gas				484.44
	01-00-26-6293 8	LES Gas Billing 3/1/24-4/1/24	04/02/2024	484.44	
122002	Nicor Gas				335.61
	38-91-42-1000 0	SES Gas Billing 3/1/24-4/1/24	04/01/2024	335.61	
122003	Nicor Gas				442.88
	58-91-42-1000 8	SES Gas Billing 3/1/24-4/1/24	04/01/2024	442.88	
122004	Noble, Jim				77.00
	JNOBLE	HS Girls Softball 4.15.24	04/15/2024	77.00	
122005	Noodle Tools, Inc				230.00
	203-873-R11	Jr High NoodleTools Subscription	03/12/2024	230.00	
122006	Northwest Lawn and Power				223.06
	518998	CO Maintenance Supplies	03/21/2024	223.06	
122007	Odeh, Aya				6,545.00
	5	Speech Services @ Kindi Academy 2/1/24-2/29/24	02/29/2024	3,535.00	
	4	Speech Services @ Kindi Academy 1.8.24-1.31.24 (reissue)	01/31/2024	3,010.00	
122008	Ombudsman Educational				1,700.00
	IVC0000000031820	March 2024 Tuition	03/31/2024	1,700.00	
122009	Parents Alliance Employment				2,417.62
	35	Special Student Employment Services - February 2024	02/29/2024	2,417.62	
122010	Parkland Preparatory Academy,				3,340.50
	6043	March 2024 Tuition	03/22/2024	3,340.50	
122011	Pepper Construction				249,962.14
	2200760001	Billing #1 and Final - Preconstruction Jr High School	03/06/2024	30,000.00	
	2200760002	Billing #1 - Jr High Additions & Renovations through March 17, 2024	04/17/2024	219,962.14	
122012	Performance Chemical &				714.47
	302052	LES Custodial supplies	04/05/2024	714.47	
122013	Perkins & Will, Inc				168,747.72
	0207375	Professional Services through February 23, 2024 - JHS Improvements	03/22/2024	168,747.72	

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name				Net Check Amt
122014	Pioneer Manufacturing				1,055.21
	INV922115	High School Field Paint	04/09/2024	1,055.21	
122015	Pitsco Education, LLC				657.75
	24-000002209	High School Technology Ed Supplies	01/30/2024	363.00	
	24-000007235	Jr High Science Olympiad Supplies	04/08/2024	294.75	
122016	Precision Control Systems of				1,440.00
	48932	High School Service Visit	03/21/2024	1,440.00	
122017	Quinlan & Fabish Music				4,278.38
	15328669	LES Instrument Repairs	03/04/2024	91.40	
	15316460	HS Instrument Repairs	03/14/2024	102.00	
	15316463	HS Instrument Repairs	03/14/2024	102.00	
	15316464	HS Instrument Repairs	03/14/2024	78.00	
	15316467	HS Instrument Repairs	03/14/2024	78.00	
	15316471	HS Instrument Repairs	03/14/2024	78.00	
	15316473	HS Instrument Repairs	03/14/2024	76.00	
	15316476	HS Instrument Repairs	03/14/2024	78.00	
	15353291	HS Instrument Repairs	03/18/2024	84.00	
	15389647	HS Flute Overhaul/New Case	03/18/2024	350.25	
	15293256	HS Band Music	02/14/2024	49.50	
	15269673	HS Band Music	02/06/2024	108.00	
	15308540	HS Band Supplies	02/19/2024	79.47	
	15313005	HS Band Music	02/21/2024	49.50	
	15313006	HS Band Music	02/21/2024	36.00	
	15350209	HS Band Supplies	03/04/2024	93.88	
	15368570	HS Band Music	03/11/2024	45.00	
	15377598	HS Band Supplies	03/14/2024	295.94	
	15394745	HS Band Supplies	03/20/2024	89.98	
	15394750	HS Band Music	03/20/2024	256.50	
	15394761	HS Band Supplies	03/20/2024	1,009.36	
	15394957	HS Band Music	03/20/2024	171.00	
	15394970	HS Band Supplies	03/20/2024	569.85	

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
122017	Quinlan & Fabish Music	4,278.38
	15395837 HS Band Supplies 03/20/2024	63.25
	15316480 LES Instrument Repairs 04/04/2024	243.50
122018	RentalMax LLC	21.99
	636626-5 Propane Tank for High School 03/26/2024	21.99
122019	Richland School District 88A	75.15
	Class A Boys Regional Deficit Reimbursement per IESA rules 03/14/2024	75.15
122020	Roman, Israel	82.00
	IROMAN HS Girls Soccer 4.13.24 04/13/2024	82.00
122021	S.E.A.L. South, Inc	4,559.68
	8468 March 2024 Billing 03/22/2024	4,559.68
122022	Saban's Carpet Care	2,410.00
	24787 Repair Blinds at LES 04/13/2024	2,410.00
122023	School Association for Special	160,650.00
	1002400500 FY24 1:1 Medical Aide Prebill 01/31/2024	160,650.00
122024	School Health Corporation	30.00
	CINV000003985 Audiometer Calibration Check 02/23/2024	30.00
122025	School Nurse Supply, Inc.	1,239.14
	0997084-IN Curtain for Jr High Nurse's Office 03/29/2024	870.40
	0998127-IN Jr High Nurse Supplies 04/01/2024	151.24
	0998247-IN High School Nurse Supplies 03/29/2024	217.50
122026	Schubert, Curt	77.00
	CSCHUBERT HS Boys Baseball 4.15.24 04/15/2024	77.00
122027	SimpliFaster LLC	169.00
	6259 High School Track Supplies 04/03/2024	169.00
122028	SMG Security Holdings LLC	417.00
	177106 Monitoring Services for Security System - 2/1/24-4/30/24 - Junior High 03/28/2024	93.00
	177129 Monitoring Services for Security System - 4/1/23-3/31/25 - Junior High Tech Center 03/28/2024	324.00

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
122029	Special Education Systems,		3,309.30
	SYSINV-014515	Special Ed Transportation March 2024 (C.O.R.E.) 03/22/2024	2,206.20
	SYSINV-014516	Life Skills Transportation March 2024 (C.O.R.E.) 03/22/2024	1,103.10
122030	Spirit Products Inc		174.07
	38696	Jr High Volleyball Regional / Sectional Awards 04/09/2024	174.07
122031	Sta-Kleen, Inc		1,290.00
	135958	Clean hood, ducts, motor @ HS 03/28/2024	715.00
	135959	Clean hood, ducts, motor @ LES 03/28/2024	575.00
122032	Streamwood Behavioral		4,441.20
	5841	Innovations Academy March 2024 03/31/2024	4,441.20
122033	The Bookstore of Glen Ellyn		1,178.75
	H64675	Jr High LRC Books 02/06/2024	1,178.75
122034	The Fitness Connection		16,196.25
	04112468	Jr High Wellness Center - New Equipment 04/10/2024	14,500.00
	55689	Jr High Wellness Center - Equipment Repairs 04/04/2024	1,096.25
	55146	High School Wellness Center - Preventative Maintenance 12/20/2023	600.00
122035	Tobii Dynavox LLC		399.00
	BMW-022820	Boardmaker 7 Standard Individual License 03/20/2024	399.00
122036	Vanguard Energy Services,		6,092.71
	G400655040324	Gas Billing 3/1-3/31 04/05/2024	6,092.71
122037	Vex Robotics, Inc.		326.94
	726665	Jr High Tech Ed Supplies 03/18/2024	326.94
122038	Village of Lisle		21,031.78
	962	Prescient Solutions 03/20/2024	14,137.50
	Prorated April Rent	04/15/24-04/30/24 04/15/2024	2,282.08
	May Rent	05/01/24-05/31/24 05/01/2024	4,279.00
	964	Police Services - 3/12/24 03/20/2024	333.20
122039	Ward's Science		599.77
	8815725724	High School Science Supplies - Schwartz 04/04/2024	599.77

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
122040	Warehouse Direct			458.54
	5699585-0	Jr High Kitchen Supplies	04/05/2024	188.24
	5695742-0	High School Nurse Supplies	03/29/2024	270.30
122041	Warner Press			39.77
	1390386	Jr High Promotional Covers	03/27/2024	39.77
122042	Waste Management of Illinois,			1,166.49
	4276025-2011-1	Trash/Recycle - HS	04/03/2024	584.38
	4276026-2011-9	Trash/Recycle - JH	04/03/2024	293.11
	4276934-2011-4	Trash/Recycle - LES	04/03/2024	227.91
	3737632-2009-3	Trash/Recycle - SES	04/03/2024	61.09
122043	Westcom Wireless Inc			445.00
	27199	High School Baseball Equipment	03/21/2024	445.00
122044	Westway Coach, Inc			98,815.94
	RTINV1003187	March 2024 Transportation (Acct 00180)	03/31/2024	97,915.94
	RTINV1003188	March 2024 Attendance Bonus (Acct 00180)	03/31/2024	900.00
122045	WEX Health, Inc			673.25
	0001919615-IN	FSA Monthly and Non Discrimination Testing	03/31/2024	673.25
122046	Wiersum Enterprises, Inc			15,971.89
	LHS-2401	High School Auditorium Audio Modernization	03/21/2024	15,971.89
122047	William V. MacGill & Co			1,011.66
	IN0864912	High School Nurse Supplies	03/14/2024	1,011.66
122048	Wuttke, Amber			150.00
	007	The Music Man Intimacy Direction	03/10/2024	150.00
122049	Yerke, Geoff			15,000.00
	GYERKE	2024 Comprehensive Penetration Test	03/27/2024	15,000.00
9000048000	Ball, Karen			1,164.58
	KBALL	Reimbursement - Goodwill & Amazon - Spring Musical Supplies	04/01/2024	1,164.58
9000048001	Dillard, Cory			135.00
	CDILLARD	Reimbursement - Athletic.net - Track & Field Software	04/10/2024	135.00

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
9000048002	Fitzgerald, Karen		57.72
	<i>KFITZGERALD</i>	<i>Reimbursement - Costco - Food for Pride of Lions 4.10.24</i>	52.23
	<i>KFITZGERALD</i>	<i>Reimbursement - Jewel - Food for Pride of Lions 4.10.24</i>	5.49
9000048003	Gucciardo, Anjanette		17.68
	<i>AGUCCIARDO</i>	<i>Reimbursement - Aldi - HS Science Supplies</i>	17.68
9000048004	Hall, Jacqueline		23.92
	<i>JHALL</i>	<i>Reimbursement - Menards - L4L Supplies</i>	23.92
9000048005	Hardy, Venessa		88.73
	<i>VHARDY</i>	<i>Reimbursement - Michaels - Art Supplies</i>	57.22
	<i>VHARDY</i>	<i>Reimbursement - Ace Hardware - Art Supplies</i>	31.51
9000048006	Himes, Petrarca & Fester, Chtd		1,197.00
	<i>49630</i>	<i>Legal Fees through 2.29.24 (reissue)</i>	1,197.00
9000048007	Jaegle, Christine A		40.20
	<i>CJAEGLE</i>	<i>Reimbursement - Mileage to/from Reed-Custer - IC8 Social Studies meeting</i>	40.20
9000048008	Klepadlo, Scott E		60.95
	<i>SKLEPADLO</i>	<i>Reimbursement - Amazon - Pole Vault Training Equipment</i>	60.95
9000048009	Milinki, Jennifer		213.52
	<i>JMILINKI</i>	<i>Reimbursement - Amazon - Headphones for Blue Lion Cafe</i>	153.93
	<i>JMILINKI</i>	<i>Reimbursement - McDonald's - L4L Restaurant Ordering Activity</i>	30.38
	<i>JMILINKI</i>	<i>Reimbursement - McDonald's - L4L Restaurant Ordering Activity</i>	29.21
9000048010	Multhaupt, Courtney		150.00
	<i>CMULTHAUPT</i>	<i>Reimbursement - IHSCCO 2024 Spring Conference Registration</i>	150.00
9000048011	Musbach, Darlene		34.00
	<i>DMUSBACH</i>	<i>Reimbursement - American Heart Association - CPR Renewal</i>	34.00
9000048012	Navarro, Lawrence M		30.00
	<i>LNAVARRO</i>	<i>Reimbursement - Express Scripts - Prescriptions</i>	25.00
	<i>LNAVARRO</i>	<i>Reimbursement - Walgreens - Prescriptions</i>	5.00

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Lisle CUSD 202

Accounts Payable Run: 04/22/2024 April 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
9000048013	O'Hara, James		135.90
	JOHARA	Reimbursement - Costco - Lisle 180 03/09/2024 Supplies	135.90
9000048014	Rich, Mary Beth		29.48
	MRICH	Reimbursement - IASBO 03/15/2024 Bookkeeper's Conference - Rolling Meadows IL	29.48
9000048015	Schraub, Daniel		287.90
	DSCHRAUB	Reimbursement - Midwest Band 12/20/2023 Clinic 12/20/23-12/21/23 - Registration & Mileage	287.90
9000048016	Schwartz, Rebecca		29.48
	RSCHWARTZ	Reimbursement - Mileage to/from 03/11/2024 Reed-Custer - IC8 Conference	29.48
9000048017	Stellmacher, James M		449.18
	JSTELLMACHER	Reimbursement - Amazon - Choral 03/14/2024 Room Projector/Stereo Parts	75.48
	JSTELLMACHER	Reimbursement - Amazon - Spring 04/01/2024 Musical Supplies	373.70
9000048018	Treadway, Katherine		195.00
	KTREADWAY	Reimbursement - TESOL Virtual 02/13/2024 Convention - April 11/12 2024	195.00
9000048019	Woyna, Patrick		35.64
	PWOYNA	Reimbursement - Etsy - 03/05/2024 Personalized Pencils for AP testing	35.64

Regular Checks:	164	1091435.88
ACH Checks:	20	4375.88
Wire Transfers:	0	0.00
Total:	184	1,095,811.76

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Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$454,413.11	\$0.00	\$0.00	454413.11
20 - Operations & Maintenance	\$96,763.46	\$0.00	\$0.00	96763.46
40 - Transportation	\$123,685.33	\$0.00	\$0.00	123685.33
60 - Capital Projects	\$420,949.86	\$0.00	\$0.00	420949.86

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Lisle CUSD 202

Accounts Payable Run: 03/06/2024 Imprest 3.6.24

R - Regular Run Type

Check Number	Name	Net Check Amt
10368	Kramolisch, John	150.00
	<i>JKRAMOLISCH JH Volleyball IESA Regional 03/05/2024</i>	<i>50.00</i>
	<i>JKRAMOLISCH JH Volleyball IESA Regional 03/06/2024</i>	<i>100.00</i>
10369	Reilly, Sarah	100.00
	<i>SREILLY JH Volleyball IESA Regional 03/05/2024</i>	<i>50.00</i>
	<i>SREILLY JH Volleyball IESA Regional 03/07/2024</i>	<i>50.00</i>
Regular Checks:	2	250.00
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	2	250.00

Accounts Payable Run: 03/08/2024 Imprest 3.8.24

R - Regular Run Type

Check Number	Name	Net Check Amt
10370	AT&T: Mobility	116.51
	<i>826906947X0301202 Phone Service 1/24/24-12/23/24 02/23/2024</i>	<i>116.51</i>
10371	Gwilliam, Matthew	290.00
	<i>MGWILLIAM State Wrestling @ NIU March 8-9 03/08/2024</i>	<i>290.00</i>
10372	T-Mobile for Government	299.37
	<i>Account # 970563340 Empower Ed Hot Spot Program 02/21/2024</i>	<i>299.37</i>
	<i>1/21/24-2/20/24</i>	
10373	Village of Lisle (Utilities)	153.01
	<i>100-0123100-001 Water/Sewer HS 12.31.23-1.25.24 03/01/2024</i>	<i>153.01</i>
10374	WEX Bank	1,152.83
	<i>95620181 Fuel Charges February 2024 02/29/2024</i>	<i>1,152.83</i>
Regular Checks:	5	2011.72
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	5	2,011.72

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$939.73	\$0.00	\$0.00	939.73
20 - Operations & Maintenance	\$935.12	\$0.00	\$0.00	935.12
40 - Transportation	\$386.87	\$0.00	\$0.00	386.87

For Action
Lisle Community Unit School District 202
Board Of Education Meeting
April 22, 2024

SUBJECT: Approval of Certified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the certified candidates as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2025.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Jessica Akpan is a 1.0 School Psychologist at Lisle Senior High School. Her recommended salary schedule placement is at a Master's +24, Step 0 (\$ 71,121*).

Ellen Lipinski is a 1.0 FTE Science Teacher at Lisle Junior High School. Her recommended salary schedule placement is at a Bachelor's +0, Step 1 (\$53,812*).

Name	School	Placement	Salary
Akpan, Jessica	LSHS	Master's +24, Step 0	\$71,121*
Lipinski, Ellen	LJHS	Bachelor's +0, Step 1	\$53,812*

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 18, 2024	Recommended by: Jennifer Law
Primary position to be filled: Lisle High School Psychologist	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Yousef Matariyeh	New position:
Name of recommended individual: Jessica Akpan	
College or University and Major/Minor field of study: IL State University –Educational Specialist (Ed.S.) in School Psychology	
Please list all relevant prior experience: Jessica is currently completing her final internship.	
Start date: August 12, 2024	Board approval date: April 22, 2024
Recommended salary schedule placement: Master’s +24, Step 0 (\$71,121*)	
Full-time equivalency (FTE): 1.0	Contracted days: 181 days
Background information: Jessica is a second-career educator, so she is more mature than the typical first-year psychologist. She has prior work experience in university admissions and as a clinician for an autism program. Each of her supervisors has wonderful things to say about her. The interview team felt strongly that she would be a great compliment to the current student services team.	

*Salary to be adjusted pending approval of the 2024 LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: 4/15/2024	Recommended by: Dave Kearney
Primary position to be filled: 8th Grade Science	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Felicia Burke	New position:
Name of recommended individual: Ellen Lipinski	
College or University and Major/Minor field of study: Illinois State University/Middle-Level Education with endorsements in science and math.	
Please list all relevant prior experience: Ellen spent this past year teaching 8th-grade science at Indian Trail Junior High in Addison, IL. Prior to that she filled in as an Interventionist at Scullen Middle School in Naperville.	
Start date: 08/12/2024	Board approval date: 4/22/2024
Recommended salary schedule placement: Bachelor's +o, Step 1 (\$ 53,812*)	
Full-time equivalency (FTE): 1.0	Contracted days: 181
<p>Background information: Ellen is a former Lisle student who, through the interview process, made it very evident how much she wants to continue to be part of the Lisle community.</p> <p>Ellen comes to us with wonderful experiences through her undergraduate work and her year at Indian Trail Middle School. Ellen has a strong background with the Next Generation Science Standards and will fit in well with our science department. I look forward to having her join our family as a staff member.</p>	

*Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
April 22, 2024**

SUBJECT: Approval of Classified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 24.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Candice Harkness will be a Lunchroom/Playground Supervisor at Lisle Elementary School. She will be paid the standard hourly rate for this position.

Name	School	Placement	Salary
Harkness, Candice	LES	NA	\$ 19.24/hr.



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 18, 2024	Recommended by: Patrick Graff
Primary position to be filled: Lunchroom/Recess Supervisor	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Nicole Malinowski	New position:
Name of recommended individual: Candice Harkness	
College or University and Major/Minor field of study: Downers Grove HS Graduate	
Please list all relevant prior experience: Hair Stylist Realtor Church Daycare Volunteer	
Start date: Thursday, April 18, 2024	Board approval date: 04/22/2024
Recommended salary schedule placement: Standard rate \$19.24/hr.	
Full-time equivalency (FTE): NA	Contracted days: NA
Background information: Candice will be a great addition to our lunchroom supervisor team. She has previously volunteered at her church in the daycare, working with children of all ages. As a realtor and hair stylist, she understands the importance of building relationships and working with her other team members.	

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
April 22, 2024**

SUBJECT: Approval of Extra-Duty Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2025.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approve the employment of:

Payton Litney will be the Head Volleyball Coach at Lisle Senior High School. She is placed at Category II, Level 2, Step 5 (\$6,662*).

Michael Schmidt will be the Baseball Coach (6-8) at Lisle Junior High School. He is placed at Category V, Level 3, Step 8 (\$ 5,230*).

Name	School	Placement	Salary
Litney, Payton	LSHS	Cat. II, Level 2, St. 5	\$6,662*
Schmidt, Michael	LJHS	Cat. V, Level 3, St. 8	\$5,230*

*Salary to be adjusted pending approval of the 2024 LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: 4/1/24	Recommended by: Tom Marcum
Primary position to be filled: Volleyball Head Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Kendall Rivecco	New position:
Name of recommended individual: Payton Litney	
College or University and Major/Minor field of study: Loyola University - Bachelor of Business Administration, Major: Marketing	
Please list all relevant prior experience: <ul style="list-style-type: none"> - Illinois Performance Volleyball Club - 2 years - Taft High School - Girls Assistant Volleyball Coach - 1 year - Taft High School - Boys Assistant Volleyball Coach - 1 year 	
Start date: 24-25 School Year	Board approval date: April 22, 2024
Recommended salary schedule placement: Category 2 - Level 2, Step 5 (\$ 6,662*)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: I am pleased to recommend Ms. Payton Litney to fill the Volleyball Head Coaching vacancy. Payton's passion and enthusiasm for volleyball make her an excellent candidate for this position. I look forward to seeing the impact Payton will have growing the volleyball program not only at the high school level, but also at the district level.	

*Salary to be adjusted pending approval of the 2024 LEA Collective Bargaining Agreement



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 17, 2024	Recommended by: Dave Kearney
Primary position to be filled: Lisle Junior High JV Baseball Coach(6-8)	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Pete Meyer	New position:
Name of recommended individual: Mike Schmidt	
College or University and Major/Minor field of study: Illinois State University	
Please list all relevant prior experience: Mike has coached volleyball, track, and basketball at the junior high for over 20 years. Mr. Schmidt has worked with baseball for many years in the Naperville Youth Baseball League and was a former player when he was in high school.	
Start date: August 1st, 2024	Board approval date: April 22, 2024
Recommended salary schedule placement: Category V: Level 3 Step 8 (\$ 5,230*)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: Mike has done a great job promoting our school's philosophy of getting as many kids to participate as possible. He does a great job of getting everyone the opportunity to play while still putting out a competitive team. Mike is always positive when dealing with his athletes and promotes a good team culture.	

*Salary to be adjusted pending approval of the 2024 LEA Collective Bargaining Agreement

For Action

**Lisle Community Unit School District 202
Board Of Education Meeting
April 22, 2024**

SUBJECT: Approval of Certified Leave of Absence Request.

BACKGROUND: A certified staff member has submitted a request for FMLA.

RECOMMENDATION: The Administration recommends approval of the request.

SUGGESTED MOTION: That the Board of Education approves the FMLA request of:

Caitlin Korienek, Business Education Teacher at Lisle Senior High School, requests approximately 12 weeks of FMLA Leave to begin on approximately October 1, 2024.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
April 22, 2024**

SUBJECT: Acceptance of Administrative Resignation.

BACKGROUND: A resignation has been received from an Administrative Employee.

FINANCIAL IMPACT: This position has been included in the FY 25 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of

Sheri Costello, Assistant Principal of Curriculum and Instruction at Lisle Senior High School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year

Patrick Graff, Elementary Dean of Students at Lisle Elementary School, has submitted his resignation to be effective at the conclusion of the 2023-2024 school year.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
April 22, 2024**

SUBJECT: Acceptance of Certified Resignation.

BACKGROUND: A resignation has been received from a Certified Employee.

FINANCIAL IMPACT: These positions have been included in the FY 25 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignations of:

Holly Schmidt, 0.2 FTE Choir Teacher at Lisle High School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

Haley Wilson, 0.2 FTE Choir Teacher at Lisle Junior High School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
April 22, 2024**

SUBJECT: Acceptance of Extra-Duty Resignation.

BACKGROUND: A resignation has been received from an Activity Sponsor.

FINANCIAL IMPACT: This position has been included in the FY 25 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Patrick Graff, Head Girls' Soccer Coach at Lisle Senior High School, has submitted his resignation to be effective at the end of the 2023-2024 school year.

Haley Wilson, Choral Ensemble and Chorus Director at Lisle Junior High School, has submitted her resignation to be effective at the end of the 2023-2024 school year.

FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
April 22, 2024**

SUBJECT: Appointment of a Representative to DAOES Board of Directors

BACKGROUND DATA: The DuPage Area Occupational Education System requires the Board of Education to appoint a representative to their Board of Directors annually.

FINANCIAL IMPACT: None

RECOMMENDATION: Approval of the below motion.

SUGGESTED MOTION: That the Board of Education approve Keith Filipiak as the DuPage Area Occupational Education System Board of Education Representative for the 2024-2025 School Year.

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
April 22, 2024**

SUBJECT: Chesterton Academy Building Lease School Year 2024/2025 thru 2026/2027

BACKGROUND DATA: The administration is recommending the lease of the Schiesher Elementary Building to Chesterton Academy be extended by the District for three additional years with the following terms:

- 1) Annual rent of \$110,000 year plus utilities (currently \$133,000 plus utilities)
- 2) Annual limit of building repairs and maintenance costs of \$50,000
- 3) 50% of the unused repair and maintenance costs will be applied to rent at the end of the three-year term

FINANCIAL IMPACT: The following chart summarizes the financial impact of the proposed three-year lease.

	FY2025	FY2026	FY2027
Rent	\$110	\$110	\$110
Repairs/Maint. [1]	\$61	\$61	\$61
Utilities, net [2]	16	16	16
Total expenses	\$77	\$77	\$77
Profit	\$33	\$33	\$33

[1] – Includes 5% of Maintenance Staff Salaries not included in the \$50k max calculation

[2] – Lessee is responsible for 70% of utilities

RECOMMENDATION: That the Board approve the proposed lease with Chesterton Academy.

SUGGESTED MOTION: That the Board of Education approve the three-year lease of Schiesher Elementary School to Chesterton Academy of the Holy Family for the school years 2024/2025 through 2026/2027.

Information from the November 27, 2023 Board Meeting

Chesterton Academy has rented a portion of Schiesher Elementary School for the past five years and is requesting the Board consider a long-term agreement.

Chesterton currently leases about 70% of the building at \$3 per square foot per year and reimburses the school district for their portion of the utilities. The current annual lease is \$133,000 and ends June 30, 2024.

HISTORICAL FINANCIAL PERFORMANCE Amounts in Thousands

	FY2020	FY2021	FY2022	FY2023	Average
Rent	\$93	\$108	\$110	\$118	\$107
Repairs/Maint.	\$38	\$95	\$43	\$28	\$51
Utilities, net	31	28	26	15	25
Total expenses	\$69	\$122	\$69	\$44	\$76
Profit	\$24	\$-14	\$41	\$74	\$31

The water main was repaired for \$44k in FY2021 and dying trees were removed for \$14k in FY2022. The building does not have hot water, the roof leaks, and the heating/air conditioning units, windows, and boiler are at the end of life.

LEASE AGREEMENT

This Lease Agreement is made and entered into as of the 22nd day of April 2024, by and between the BOARD OF EDUCATION OF LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202, DuPage County, Illinois, a municipal corporation organized and existing under the laws of the State of Illinois (hereinafter referred to as “Lessor”) and Chesterton Academy of the Holy Family, NFP Inc, a Not-for-Profit Corporation, organized and existing under the laws of the State of Illinois (hereinafter referred to as “Lessee”).

RECITALS

WHEREAS, Lessor currently owns a beneficial interest in improved real estate commonly known as Schiesher Elementary School, located at 5205 Kingston Avenue, Lisle, Illinois, for the use and benefit of Lisle Community Unit School District No. 202, DuPage County, Illinois and the parking lot containing approximately fifty (50) parking spaces across Kingston Avenue, immediately to the west (hereinafter referred to as “Schiesher Property”); and

WHEREAS, Lessor finds the Schiesher Property to be unnecessary for use as a public school pursuant to Illinois School Code, 105 ILCS 5/10-22.11(c), and desires to lease a portion of the Schiesher Property to Lessee pursuant to the terms and conditions set forth herein; and

WHEREAS, Lessee wishes to lease a portion of the Schiesher Property from Lessor for private educational purposes pursuant to the terms and conditions set forth herein; and

WHEREAS, the parties desire to enter into this Lease to define and specify their respective rights and duties relating to the Schiesher Property.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein and the recitals, which are incorporated by this reference, the parties agree as follows:

1. **PREMISES**

A. Schiesher Property. Lessor leases to Lessee that portion of the Schiesher Property consisting of: that portion of the school building generally outlined in yellow on the attached Exhibit A, and including both that portion of the building commonly known as Schiesher Elementary School (the “Building”),

specifically identified on Exhibit A, that portion of the surrounding grounds (the “Land”), specifically identified on the survey on the attached Exhibit B, and the parking lot across Kingston Avenue from the Schiesher Property (the “Parking Lot”) specifically identified on the attached Exhibit C. The Building, Land, and Parking Lot shall hereinafter be referred to as the “Leased Premises”. Lessee may use the directly connecting internal hallways outlined in orange for its students and employees to access the cafeteria for meal purposes along with the art room. The Leased Premises are taken for use “as is”.

2. TERM

This Lease Agreement and the right of Lessee to possession herein commences on July 1, 2024, and terminates on June 30, 2027, unless terminated earlier in accordance with the provisions hereinafter set forth.

3. PURPOSES

Lessee shall occupy and use the Premises continuously during the Term of this Lease Agreement for the following specified purpose and no other: private day school for students in grades 9 through 12 and all associated educational activities, extra-curricular activities, fundraising activities (with prior written approval), parent and alumni events, tutoring, community events (with prior written approval), and other events associated therewith. Lessee shall comply with all reasonable rules regarding use of the Premises, including, but not limited to, those set forth in Exhibit D, attached hereto and incorporated herein by this reference.

Lessee expressly acknowledges and agrees that it will provide Automatic External Defibrillator (“AED”) devices and have trained AED users present during all physical fitness activities taking place in or about any physical fitness facilities on or about the Leased Premises to the extent required by the Illinois *Physical Fitness Facility Emergency Preparedness Act* (210 ILCS 74/1, et seq.)(the “Act”), as amended, and any and all accompanying regulations promulgated by the Illinois Department of Public Health, or any other agency authorized to promulgate regulations regarding the Act.

Lessee is solely responsible for providing or arranging supervision for any and all activities contemplated by this Lease Agreement. It is specifically understood that Lessor will not provide any supervision of any physical fitness activities or supervision of the Leased Premises at any time during the term of this Lease Agreement.

4. RENT

Lessee shall pay to Lisle Community Unit School District No. 202, in legal tender for public and private debts in the United States of America, at 5211 Center Avenue, Lisle, IL, 60532, or at such other location as directed from time to time by Lessor's notice, minimum rent during the Term of \$110,000 per annum ("Base Rent"), payable in monthly installments of \$9,167. Each installment of Rent shall be paid in advance promptly on the first day of every calendar month of the Term, without any abatement, setoff, or deduction, or further demand whatsoever. Rent payment shall commence on July 1, 2024.

If the Term ends other than on the last day of the month, the Base Rent for that month shall be prorated. Unpaid Rent (or as much of that Rent as may remain unpaid from time to time) shall bear interest at nine percent (9%) per annum, or the maximum permitted by law, whichever is less, from the date due until paid. Lessor's right to receive this interest shall not, in any way, limit any of Lessor's other remedies under this Lease Agreement or at law or in equity. Base Rent payments shall cease on the date that Lessee vacates the Leased Premises. If Base Rent has already been paid for the month, Lessor agrees to remit any Base Rent paid to Lessee on a pro-rata basis.

5. SUBLET AND ASSIGNMENT

Lessee shall not, without the prior written consent of Lessor, (1) assign, convey, or mortgage this Lease Agreement or any interest under this Lease; (2) suffer to occur or permit to exist any assignment of this Lease Agreement or any lien on Lessee's interest, voluntarily, involuntarily, or by operation of law; (3) sublet the Premises or any part of the Premises; or (4) permit the use of the Premises by any parties other than Lessee and its employees (without the prior written consent of Lessor).

6. UTILITIES AND TAXES

Lessor shall furnish all utilities for the Leased Premises, including, without limitation, electricity, natural gas, water and sewer service. Lessee shall reimburse Lessor for the all utilities and services supplied to the leased Premises, including but not limited to electricity, water, telephone, security, gas, together with any taxes thereon. If any such utilities or services are not separately metered to the Premises or separately billed to the Premises,

Lessee shall pay to Lessor a reasonable proportion to be determined by Lessor of all such charges, within thirty (30) days of invoice receipt date.

Lessee shall be responsible for any and all property, use or other taxes assessed against Lessor resulting from Lessee's occupancy and/or use of the Leased Premises. Lessee shall pay the amount of such taxes to Lessor within 30 days of presentation to Lessee of the notice of taxes assessed. If Lessee is required to obtain a real estate tax exemption from DuPage County or the Illinois Department of Revenue to operate as a private school, Lessor agrees to cooperate with Lessee to effectuate the exemption.

Lessee shall be responsible for obtaining or providing, at its sole cost, all custodial and garbage removal services necessary for Lessee's use and occupancy of the Leased Premises. Likewise, Lessee shall be responsible for obtaining or providing snow removal, painting, window repair and other activities required to maintain the Leased Premises and grounds in a clean, sightly and healthy condition during Lessee's use or occupancy.

7. CARE OF PREMISES AND SECURITY

(a) Lessee shall not perform any acts or carry on any practices which may damage the premises or any part thereof or be a nuisance or menace to public health or safety. Lessee, at its own expense, shall maintain the Leased Premises and keep them at all times clean and free from rubbish and dirt and in a sanitary condition in accordance with the laws, directions, rules and regulations of the governmental agencies having jurisdiction thereof, and Lessee, with respect to the Leased Premises, shall comply with all requirements of law applicable thereto. Lessee shall store trash and garbage in a clean, safe and hygienic manner and in conformance with all local ordinances or regulations regarding garbage, trash, or debris collection or removal, and arrange for the regular removal thereof.

(b) Lessee shall, at its own cost and expense, replace with glass of the same quality any broken glass in exterior and interior windows and doors in or upon the Leased Premises including plate glass, except when any such window is broken due to the negligence of the Lessor, its employees, agents or servants, in which case Lessor shall replace such glass at its sole cost and expense.

(c) At the expiration of the tenancy hereby created (including any renewal thereof) whether by the lapse of time or otherwise, Lessee shall surrender the Leased Premises in the same condition as existed as of July

1, 2024, reasonable wear and tear excepted, except as hereinafter provided, and shall surrender all keys for the Leased Premises to Lessor.

(d) If Lessee refuses or neglects to repair, replace or maintain those items which it has an obligation to perform hereunder, promptly and adequately after written demand from Lessor, Lessor may make the repairs without any liability to Lessee for any loss or damage that may accrue to Lessee, and if Lessor makes such repairs, replacement or maintenance, Lessee shall pay to Lessor, within thirty (30) days of demand with receipts as proof of payment by Lessor, as additional rent, the cost thereof.

(e) Lessee agrees to pay Lessor a security deposit equal to one (1) month's rent upon the execution of this Lease. The security deposit shall be held by Lessor as security for the faithful performance by Lessee of all of the terms, covenants, and conditions of this Lease Agreement to be kept and performed by Lessee, without any obligation on Lessor's part to pay any interest thereon. If, at any time during the Term of this Lease, any of the Rent due Lessor shall be overdue and unpaid, then Lessor may, at its option, appropriate and apply any portion of the security deposit to the payment of any overdue Rent or other sum. In addition, in the event of the failure of Lessee at any time during the Term of this Lease Agreement to keep, observe, and perform any of the terms, covenants, and conditions of this Lease Agreement to be kept, observed, and performed by Lessee, then Lessor, at its option, may appropriate and apply the entire security deposit, or as much of that deposit as may be necessary, to compensate Lessor for loss or damage sustained or suffered by Lessor due to Lessee's breach. The use, application, or retention of the security deposit, or any portion of that deposit, by Lessor shall not prevent Lessor from exercising any other right or remedy provided by this Lease, or at law or in equity (it being intended that Lessor shall not first be required to proceed against the security deposit), and shall not operate as a limitation on any recovery to which Lessor may otherwise be entitled. Should the entire security deposit, or any portion of that deposit, be appropriated and applied by Lessor for the payment of overdue Base Rent or other sums due and payable to Lessor by Lessee or to compensate Lessor for loss or damage sustained by Lessor due to Lessee's breach, Lessee shall, upon Lessor's demand, within ten (10) days remit to Lessor a sufficient amount in cash to restore the security deposit to the original sum deposited. Lessee's failure to restore the security deposit within ten (10) calendar days after receipt of Lessor's demand shall constitute a breach of this Lease.

8. REPAIRS

Except as provided in Section 7, above, Lessor shall cover all repairs to the Leased Premises, not necessitated by Lessee's negligence or fault, up to Fifty Thousand Dollars (\$50,000) per fiscal year (July 1 to June 30). Except as provided below, Lessee shall be responsible for all repairs necessitated by Lessee's negligence or fault, or after Lessor has expended \$50,000 per fiscal year on repairs to the Leased Premises. Lessor shall not assess the cost of assigning its own employees to perform periodic routine maintenance and inspections of the Leased Premises against the \$50,000 limit. If repairs in a given fiscal year do not reach \$50,000, Lessor and Lessee shall meet to discuss utilizing the unused portion of the \$50,000 for capital improvement. At the end of the lease term, 50% of any unused repair funds will be credited dollar for dollar to offset Lessee's final months' rent obligations.

9. ALTERATIONS

Lessee shall not make any alterations in or additions to the Leased Premises nor make any contract therefor, without first procuring Lessor's written consent and delivering to Lessor the plans, specifications and the necessary permits, if any, all in form and substance satisfactory to Lessor, and furnishing indemnification against liens, costs, damages and expenses as may be reasonably required by Lessor. Any improvements must be approved by Lessor in writing and shall be designated in writing by Lessor as permanent or removable. An annual report of alterations/improvements to the premises shall be submitted to the Lessor by the Lessee prior to the anniversary date of this Lease Agreement. Should this Lease Agreement be terminated for any reason prior to June 30, 2027, the Lessor shall reimburse the Lessee the undepreciated value of major permanent capital improvements which have been approved in writing based upon a ten-year straight-line depreciation method. No reimbursement for major capital improvements is required if this Lease Agreement is not terminated prior to June 30, 2027.

All alterations, additions, improvements and fixtures which have been installed by Lessor or at Lessor's expense upon the Leased Premises shall be the property of the Lessor and shall remain upon, and be surrendered

with, the Leased Premises as a part thereof, at the termination of this Lease Agreement (or any renewal thereof) whether by lapse of time or otherwise.

All alterations, additions, improvements and fixtures which have been installed by Lessee as a permanent alteration or improvement, shall, at the option of the Lessor, be subject to the following:

- a) Those improvements designated in writing by Lessor as permanent shall be considered to be the property of the Lessor and shall remain upon and be surrendered with the Leased Premises as part thereof, at the termination of this Lease Agreement (or any renewal thereof) whether by lapse of the time or otherwise (unless otherwise agreed to in writing by Lessor and Lessee pertaining to specific improvements), or
- b) Those improvements designated by Lessor as removable shall be removed by Lessee at Lessee's expense at the termination of this Lease Agreement (or any renewal thereof).

10. HOLD HARMLESS

Lessee hereby agrees to defend, indemnify and hold Lessor, Lessor's officers, employees and agents, their successors and assigns, harmless from any and all claims or demands for loss of, or damage to, property or for injury or death to any person from negligent acts or omissions of Lessee, its agents, representatives or employees while in, upon or about the Leased Premises during the term of this Lease Agreement. Lessee shall pay all costs and expenses including attorney's fees, which may be incurred by or imposed on Lessor either in enforcing the terms of this Lease Agreement or in any litigation for which Lessee has agreed to indemnify Lessor. Likewise, Lessor shall defend, indemnify and hold Lessee, and Lessee's officer, employees, agents, successors and assigns harmless with respect to the negligent acts or omissions of Lessor or Lessor's officers, employees, agents, or invitees on the Leased Premises. Lessor reserves, and does not waive, any immunities or defenses available under the common law and available pursuant to the statutes of the State of Illinois, including, but not limited to, those available under the *Illinois Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1-101, et seq.

11. INSURANCE

Lessee agrees to obtain and maintain, with an insurance company authorized to do business within the State of Illinois, with a minimum A.M. Best rating of A-, Class VIII, and approved by Lessor, and at Lessee's sole cost and expense, commercial general liability insurance, insuring as additional named insured Lessor,

Lessor's officers, agents and employees, their successors and assigns, and Lessee against any and all claims, demands or actions for injury to or death of one or more persons in any occurrence in an amount of not less than One Million Dollars (\$1,000,000) and for damage to property in any occurrence in an amount of not less than One Million Dollars (\$1,000,000), made by or on behalf of any person, firm or corporation, arising from, related to, or connected with Lessee's use of, or occupancy on, the Leased Premises or any sublease or assignment of same, or arising out of the installation, maintenance and use by Lessee and Lessee's equipment and improvements on the Leased Premises, and in addition and in like amounts covering Lessee's contractual liability under the aforesaid hold harmless, defense and indemnification provisions. Within fifteen (15) days of the execution of this Lease Agreement, Lessee shall also secure and maintain an umbrella policy over and above the general liability policy of no less than Three (3) Million Dollars (\$3,000,000) with an insurance company authorized to do business within the State of Illinois, with a minimum A.M. Best rating of A-, Class VIII, and approved by Lessor. Lessee shall also be solely responsible for insurance coverage for personal property the Lessee causes or permits to be stored on the Premises. Such policies shall state that they are primary and without recourse to other or similar applicable policies the Lessor may hold. Lessee shall also maintain Worker's Compensation insurance at its sole cost and expense. Lessee shall provide Lessor with certificates of insurance showing the required coverage to be in effect prior to occupying of the Leased Premises. Said policies of insurance shall provide for at least thirty (30) calendar days' written notice to Lessor of termination and cancellation of the policies. Lessee shall provide certificates of insurance renewal at least thirty (30) calendar days before the expiration date of the policy.

Lessor shall provide and maintain fire insurance and extended coverage with a reputable insurance company or joint self-insurance pool authorized to do business in Illinois, for the full insurable value of the Premises. Lessee waives any right to any proceeds under Lessor's fire and extended coverage insurance policies, excepting proceeds to which it may be entitled for coverage of its personal property on the Leased Premises; provided, however, Lessor shall have no obligation to insure said personal property of Lessee.

12. RULES AND REGULATIONS

Lessor reserves the right to promulgate such reasonable rules and regulations, by appropriate action by its Board, as Lessor may from time to time deem necessary for the further definition of Lessee's obligations assumed under the Lease Agreement.

13. DESTRUCTION

In the event of a partial or total destruction of improvements on the Leased Premise by fire or other casualty during the term of this Lease Agreement, Lessor shall forthwith repair the improvements unless Lessor or Lessee shall elect to terminate this Lease Agreement with sixty (60) days written notice. No further Base Rent shall be due upon termination of this Lease Agreement. Upon termination of this Lease Agreement, any Base Rent already paid shall be remitted to Lessee on a pro-rata basis as of the date of destruction

In the event that the Leased Premises are partially or totally destroyed by fire or other casualty, and neither Lessor nor Lessee terminate this Lease Agreement, Lessor shall forthwith repair the Leased Premises. If Lessor fails to restore the Leased Premises to the condition of the Leased Premises prior to the destruction within one hundred twenty (120) days, Lessee may terminate this Lease Agreement immediately upon notice to Lessor. For the period following such damage or destruction until the premises are repaired, Lease Agreement, the Base Rent hereunder shall abate on a per diem basis by an amount proportionate to the proportion of the premises rendered (and then remaining) untenable by such destruction.

14. LESSOR'S REMEDIES

If Lessee defaults in the payment of Rent and that default continues for five (5) or more calendar days after the Rent is due and payable, or if Lessee defaults in the prompt and full performance of any other provision of this Lease Agreement and Lessee does not cure the default within ten (10) calendar days after written demand by Lessor that the default be cured (unless the default involves a hazardous condition, which shall be cured forthwith upon Lessor's demand), or if the leasehold interest of Lessee is levied on under execution or is attached by process of law, or if Lessee vacates or abandons the Premises, then and in any such event Lessor may, if Lessor so elects but not otherwise, with or without notice of that election and with or without any demand whatsoever,

either immediately terminate this Lease Agreement and Lessee's right to possession of the Premises or, without terminating this Lease, immediately terminate Lessee's right to possession of the Premises. An election by Lessor to terminate Lessee's right to possession of the Premises without terminating this Lease Agreement shall not preclude a subsequent election by Lessor to terminate this Lease Agreement.

Upon termination of this Lease Agreement, whether by lapse of time or otherwise, or upon any termination of Lessee's right to possession without termination of this Lease Agreement, Lessee shall surrender possession and vacate the Premises immediately and deliver possession to Lessor. Lessee by this Lease Agreement grants to Lessor full and free license to enter into and on the Premises in that event, with process of law, and to repossess Lessor of the Premises as of Lessor's former estate and to expel or remove Lessee and any others who may be occupying or within the Premises and to remove any and all property, without being deemed in any manner guilty of trespass, eviction, or forcible entry or detainer or conversion of property and without relinquishing Lessor's right to Rent or any other right given to Lessor under this Lease Agreement or by operation of law. Lessee expressly waives the service of any demand for the payment of Rent or for possession and the service of any notice of Lessor's election to terminate this Lease or to reenter the Premises, including any and every form of demand and notice prescribed by any statute or other law, and agrees that the simple breach of any covenant or provision of this Lease by Lessee shall, of itself, without the service of any notice or demand whatsoever, constitute a forcible detainer by Lessee of the Premises within the meaning of the statutes of the State of Illinois.

Upon and after entry into possession without termination of this Lease Agreement, Lessor, if and to the extent required by law, may relet the Premises or any part of the Premises for the account of Lessee to any person, firm, or corporation other than Lessee for that Rent, for such time and on such terms as Lessor in Lessor's sole discretion shall determine. Lessor shall not be required to accept any tenant offered by Lessee or to observe any instructions given by Lessee about such reletting. In any case, Lessor may make repairs, alterations, and additions in or to the Premises and redecorate the Premises to the extent deemed by Lessor necessary or desirable. Lessee shall, upon demand, pay the cost, together with Lessor's expenses, of the reletting. If the consideration collected by Lessor upon any reletting of the Premises for Lessee's account is not sufficient to pay monthly the full amount

of the Base Rent and Additional Rent reserved in this Lease Agreement, together with the costs of repairs, alterations, additions, redecorating, and Lessor's other costs and expenses of regaining possession and reletting the Premises, Lessee shall pay to Lessor the amount of each monthly deficiency upon demand.

15. LESSEE'S REMEDIES

If Lessor defaults in the prompt and full performance of any other provision of this Lease Agreement and Lessor does not cure the default within thirty (30) calendar days after written demand by Lessee that the default be cured (unless the default involves a hazardous condition, which shall be cured with reasonable diligence upon Lessee's demand), Lessee may in its sole discretion, and in addition to any remedy available at law or in equity, elect to immediately terminate this Lease Agreement.

16. TERMINATION

Either party may terminate this Lease Agreement by giving written notice of termination to the other not less than one hundred eighty (180) calendar days prior to the effective date of termination.

17. EFFECT OF WAIVER

The waiver by either party of any breach of any term, covenant or condition herein contained shall not be deemed to be a waiver of such term, covenant or condition of any subsequent breach of the same any other term, covenant or condition herein contained. The subsequent acceptance of Rent hereunder by Lessor shall not be deemed a waiver of any preceding breach by Lessee of any term, covenant or condition of this Lease, other than the failure of Lessee to pay the particular rental so accepted, regardless of Lessor's knowledge of such preceding breach at the time of acceptance of such Rent. None of the terms, covenants or conditions of this Lease Agreement can be waived by either Lessor or Lessee except by appropriate written instrument.

18. CONSTRUCTION OF LEASE

The language in all parts of this Lease Agreement shall in all cases be construed as a whole according to its fair meaning and not strictly for or against either Lessor or Lessee. Paragraph headings in this Lease Agreement are for convenience only and are not to be construed as part of this Lease Agreement or in any way, defining, limiting or amplifying the provisions hereof. Time is of the essence in this Lease Agreement and of every term,

covenant and condition hereof. The words "Lessor" and "Lessee", as herein used, shall include the plural as well as the singular. The neuter gender includes the masculine and feminine. Lessor and Lessee agree that in the event any term, covenant or condition herein contained is held to be invalid or void by any court of competent jurisdiction, the invalidity of any such term, covenant or condition herein contained shall in no way affect any other term, covenant or condition herein contained.

19. BENEFIT

All terms, covenant and conditions of this Lease Agreement shall be binding upon and inure to the benefit of and shall apply to the respective heirs, executors, administrators, successors, assigns and legal representative of Lessor and Lessee, and are not intended for the benefit of any third party.

20. NOTICES

All notices, demands or other writing in this Lease Agreement required to be given, made or sent by either party hereto to the other shall be in writing and shall be deemed to have been fully given, made or sent when made by personal service or deposited in the United States mail certified or registered and postage prepaid and addressed as follows:

To Lessor: Lisle Community Unit School District 202
5211 Center Avenue
Lisle, IL 60532
Attn: Office of the Superintendent

To Lessee: Chesterton Academy of the Holy Family, NFP Inc.
P.O. Box 9268,
Lombard, IL 60148
Attn: Brenie Bowles

The address to which any notice, demand or other writing may be given, made or sent to either party may be changed by written notice given by such party as above provided.

21. GENERAL PROVISIONS

A. Lessor retains at all times, and to use in appropriate instances, keys to all doors within and into the Premises. Lessee agrees to purchase only from Lessor additional duplicate keys as required, to change no locks, and to affix no locks on doors without the prior written consent of Lessor. No duplicate keys shall be made;

all extra keys will be furnished by Lessor at Lessee's expense. If the keys provided to Lessee shall be lost or any locks damaged, Lessee shall be liable for the cost of replacement or repair. Notwithstanding the provision for Lessor's access to the Premises, Lessee relieves and releases Lessor of all responsibility and liability arising out of theft, robbery, or pilferage. Upon the expiration of the Term or of Lessee's right to possession, Lessee shall return all keys to Lessor.

B. Lessor retains the right to show the Premises to prospective tenants upon notice to Lessee at reasonable hours during the last 12 months of the Term, or to prospective purchasers of the Land or the Building or both at any time and, if vacated or abandoned, to show the Premises to prospective tenants at any time and to prepare the Premises for re-occupancy. Lessor agrees not to disrupt any classes or activities on the Leased Premises during any showings of the Leased Premises.

C. Lessor retains the right to enter the Premises at any reasonable time upon prior notice (except that no notice shall be required in the event of an emergency) to inspect the Premises. Lessor agrees not to disrupt any classes or activities on the Leased Premises during any inspection of the Leased Premises.

D. The invalidity or unenforceability of any provision of this Lease Agreement shall not affect or impair any other provision. The laws of the State of Illinois shall govern the validity, performance, and enforcement of this Lease. The headings contained in this Lease Agreement are for convenience only and shall not be used to define, explain, modify, or aid in the interpretation or construction of the contents.

E. This Lease Agreement sets forth all of the promises, agreements, terms, conditions, and understandings between the parties relative to the subject matter hereof, and no other promises, agreements, or undertakings, either oral or written, expressed or implied, exist between the Parties.

IN WITNESS WHEREOF, the parties hereto have executed this Lease Agreement by proper parties thereunto authorized so to do as of the day and year first hereinabove written.

LISLE COMMUNITY UNIT SCHOOL DISTRICT
NO. 202, DUPAGE COUNTY

By: _____

ATTEST:

By: _____

Chesterton Academy of the Holy Family, NFP Inc.

By: _____

Its: _____

EXHIBIT A – BUILDING PORTION OF LEASED PREMISES

Lease Premises highlighted in Yellow/Shared Hallways highlighted in Orange



EXHIBIT B
SURVEY OF LAND PORTION OF LEASED PREMISES

EXHIBIT C
DEPICTION OF PARKING LOT PORTION OF LEASED PREMISES

Parking lot outlined in Red.

5205 Kingston Ave



Imagery ©2019 Google, Map data ©2019 50 ft

EXHIBIT D
RULES

(a) Lessee shall not conduct itself or permit its contractors, agents, employees, or invitees to conduct themselves in the Leased Premises or in the Building in a manner inconsistent with the character of the Building as school building of the highest class.

(b) Lessee shall not exhibit, sell, or offer for sale on the Premises or in the Building any article or thing, except those articles and things essentially connected with the stated use of the Leased Premises, without the prior written consent of Lessor. Lessee shall be allowed to sell school-related items, books, school spirit items, uniforms, and fundraising items without written consent of Lessor.

(c) Lessee shall not make or permit to be made any use of the Leased Premises that, directly or indirectly, is forbidden by public law, ordinance, or governmental regulation, that may be dangerous to life, limb, or property, or that may invalidate or increase the cost of any policy of insurance carried on the Building or covering its operation.

(d) Lessee shall not sell or offer to sell or permit to be sold or offered for sale in the Leased Premises any alcoholic or other intoxicating beverage. Lessee shall be allowed to provide alcohol for consumption strictly in connection with Lessee's traditional religious ceremonies and for no other purpose. All ceremonial alcohol shall be in locked storage when not in use for a religious ceremony. Lessee shall not permit the use of tobacco or vaping products anywhere on the Leased Premises at any time.

(e) Lessee shall not display, inscribe, paint, print, maintain, or affix on any place outside, in, or about the Building any sign, notice, legend, direction, figure, or advertisement, unless Lessor shall approve the same in advance in writing.

(f) Lessee shall not obstruct or use for storage or for any purpose other than ingress and egress the sidewalks, entrances, corridors, vestibules, and halls of the Building.

(g) No dog or other animal shall be brought or permitted to be in the Building or any part of the Building, other than as an aid to handicapped persons or as service dogs. This prohibition does not include any non-living animals used as part of Lessee's curriculum for scientific, dissection, and laboratory purposes.

(h) Lessee shall not attach or permit to be attached any additional locks or similar devices to any door or window, nor shall Lessee make or permit to be made any keys for any door to the Leased Premises or Building other than those provided by Lessor without the express written consent of Lessor. If more than two keys for one lock are desired by Lessee, Lessor may provide them upon payment by Lessee. Lessor shall provide Lessee with an updated list of Lessor and Park District personnel who are in possession of key cards.

(i) Lessee shall be responsible for locking the doors and closing the transoms and windows in and to the Leased Premises. Lessee shall not be responsible if Park District employees fail to lock the doors or close the transoms in and to the Leased Premises.

(j) If Lessee desires, and Lessor permits, blinds, shades, awnings, or other forms of inside or outside window covering or window ventilators or similar devices, they shall be furnished, installed, and maintained at Lessee's expense and shall be of such shape, color, material, and make as are approved in writing by Lessor and shall be consistent with the first-class standard of the building.

(k) Lessee shall not install, without Lessor's prior written consent, or operate any engine, boiler, machinery, refrigerating or heating device, or air-conditioning apparatus in or about the Leased Premises, carry on any mechanical business therein, use the Leased Premises for housing accommodations or lodging or sleeping purposes, or do any cooking therein (without prior written consent of Lessor) use any illumination other than electric light, or use or permit to be brought into the Building any flammable oils or fluids such as gasoline, kerosene, naphtha, and benzene, or any explosives or other articles deemed hazardous to life, limb, or property.

(l) No activity of the Lessee shall be such that it creates a nuisance or disrupts the peace of the neighborhood surrounding the facility.

(m) In addition to all other liability that Lessee may incur for breach of any covenant contained in this Exhibit B, Lessee shall pay to Lessor an amount equal to any increase in insurance premium or premiums caused by any breach.

(n) The violation of any covenant contained in Exhibit B of this section may be restrained by injunction or other order issued by a court of equity after written notice to Lessee of the violation, and Lessee's failure to diligently cure said violation.

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
April 22, 2024**

SUBJECT: Construction Change Order Resolution

BACKGROUND DATA: The Administration has started receiving change orders related to the Lisle Junior High School renovations project. To facilitate the timely processing of these change orders and prevent slowing down the project, the Administration is seeking limited authority to make decisions on behalf of the Board.

In order to avoid unreasonable delays and minimize potential disruptions to the schedule, the Board of Education would delegate the following level of authority for entering into change orders related to the project:

1. Director of Finance: Change orders up to \$10,000
- 2 Superintendent: Change orders up to \$25,000
3. Board liaisons to the project (consisting of two board members): Change orders up to \$50,000
4. Change orders in excess of \$50,000 shall require approval of the entire Board of Education at its next regularly scheduled meeting, unless such contracts are time sensitive, in which case such contracts will require an emergency meeting of the Board of Education.
5. Notification of all change orders over \$25,000 shall be communicated to the Board at its next scheduled meeting in accordance with Board Policy 4.60.

The proposed authority outlined above is documented in the Construction Change Order Resolution included in BoardBooks.

FINANCIAL IMPACT: N/A

RECOMMENDATION: The Administration recommends that the Board approve the proposed authority outlined in the Construction Chang Order Resolution.

SUGGESTED MOTION: That the Board of Education approve the Construction Change Order Resolution.

CONSTRUCTION CHANGE ORDER RESOLUTION

Whereas, the Board of Education engages in various construction projects to build, equip, and maintain the District's schools and other facilities;

Whereas, despite careful planning by the District's personnel and its architects, from time-to-time unexpected circumstances arise during a construction project that require changes to the original plans, including costs and timelines;

Whereas, the Board seeks to avoid unnecessary delays in its construction projects and therefore authorizes the following administrative personnel to make decisions when presented with construction change orders meeting the criteria set forth below.

Now, therefore, the Board of Education of Lisle Community Unit School District 202, DuPage County, Illinois, resolves as follows:

Section 1. Construction change orders must meet at least one of the following criteria:

- A. the circumstances that necessitate the change in performance were not reasonably foreseeable at the time the contract was signed, or
- B. the change is germane to the original contract as signed, or
- C. the change order is in the best interest of the School District.

The Superintendent is delegated authority to determine the application of the above criteria to each proposed change order of up to \$50,000.

Section 2. Construction change orders increasing costs by up to \$10,000 may be approved by the Director of Finance.

Section 3. Construction change orders increasing costs by up to \$25,000 may be approved by the Superintendent.

Section 4. For construction change orders over \$25,000 and up to \$50,000, the Board delegates authority to approve change orders to the two Board members who have been designated by the Board to serve as liaisons to the construction project.

Section 5. Construction change orders over \$50,000, or that will extend the project completion date by a total of 180 days or more, must be approved by the Board of Education at a public meeting.

Member _____ moved adoption of the resolution and Member
_____ seconded the motion. Upon roll call vote, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

Adopted this 22nd day of April 2024

President, Board of Education

ATTEST:

Secretary

FOR ACTION

Lisle Community Unit School District No. 202 Board of Education Meeting April 22 2024

SUBJECT: Selection of Board Officers

BACKGROUND: The Board of Education established the terms of office to be for a one-year period by resolution through *Board Policy 2:110 – Qualifications, Terms, and Duties of Board Officers*. The Board of Education approved current Board Officer Positions for a period of one year on May 01, 2023.

Steps in the Process:

1. Appointment of President Pro Tem:

- a. The Board President will make a motion to appoint the Superintendent as President Pro Tem.
- b. A nomination need not be seconded.
- c. A voice vote will be taken.

2. Appointment of the President:

- a. The President Pro Tem will invite nominations for President of the Board of Education.
- b. A nomination need not be seconded.
- c. If only one member is nominated, a voice vote may be taken in which each member can vote in favor or in opposition of the nominated candidate.
- d. If two or more members are nominated, the election for President must be by a roll call vote.
- e. Voting continues until one member receives a majority of the votes cast.

3. The President Pro Tem will relinquish the chair to the newly elected President.

4. The same procedure will be followed for the selection of the Vice President and the Secretary.

Definitions for Reference:

Voice Vote - The presiding officer states the question, and then asks those in favor to say "yea" in unison and those against to say "nay."

Roll Call Vote – Each Board Member votes “yea” or “nay” as his or her name is called by the presiding officer

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202
FINANCIAL REPORT
March 2024

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tot
						IMRF	Social Security			
BEGINNING FUND BALANCE										
w/o STUDENT ACTIVITY FUNDS	21,943,764.13	13,858,343.28	1,791,280.22	203,177.12	925,467.03	281,343.40	210,259.85	3,854,707.91	819,185.32	0.00
REVENUES										
JULY	19,716,824.93	16,012,204.47	1,521,254.57	844,353.46	793,132.84	251,750.71	265,453.76	17,993.97	7,213.21	3,467.94
AUGUST	2,257,555.59	1,768,855.42	162,332.23	80,924.95	141,803.46	25,068.83	26,174.01	48,525.70	3,550.70	320.29
SEPTEMBER	13,665,191.97	11,028,286.19	1,033,839.49	565,727.98	649,901.29	168,765.25	177,811.21	32,779.38	5,763.48	2,317.70
OCTOBER	1,390,659.53	982,510.20	33,876.05	10,838.39	327,274.47	3,743.26	3,730.81	26,512.38	2,144.76	29.21
NOVEMBER	652,340.03	486,063.30	95,860.75	12,461.08	18,032.96	4,252.87	4,182.88	28,826.74	2,627.14	32.31
DECEMBER	961,098.65	779,097.59	63,214.06	26,331.39	29,158.23	8,722.55	8,530.27	40,805.39	5,168.27	70.90
JANUARY	1,149,278.18	821,208.20	(21,506.29)	623.32	317,234.08	1,474.57	1,239.13	26,843.12	2,162.05	0.00
FEBRUARY	312,877.72	265,291.89	12,908.93	134.04	14,795.43	299.07	243.29	18,740.17	464.90	0.00
MARCH	698,090.75	609,665.75	33,008.21	1,083.67	11,910.04	2,268.72	1,774.42	34,621.20	3,758.74	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL	40,803,917.35	32,753,183.01	2,934,788.00	1,542,478.28	2,303,242.80	466,345.83	489,139.78	275,648.05	32,853.25	6,238.35
EXPENDITURES										
JULY	1,579,796.52	1,126,363.67	200,627.40	210,000.00	1,247.74	20,442.39	18,629.80	2,280.00	0.00	205.52
AUGUST	2,346,347.62	1,984,164.75	268,706.32	0.00	49,422.12	20,348.19	20,053.01	70.52	0.00	3,582.71
SEPTEMBER	2,893,610.90	2,484,960.36	199,065.21	0.00	127,553.09	36,884.09	42,830.45	0.00	0.00	2,317.70
OCTOBER	2,997,132.59	2,389,508.67	211,036.44	0.00	323,410.38	29,535.85	42,772.04	840.00	0.00	29.21
NOVEMBER	2,990,512.75	2,544,058.12	212,020.88	0.00	160,572.68	29,874.48	43,954.28	0.00	0.00	32.31
DECEMBER	4,810,196.96	2,753,639.81	313,600.87	1,290,000.00	374,875.36	29,806.18	43,235.16	4,968.68	0.00	70.90
JANUARY	3,048,902.73	2,287,899.99	254,593.89	0.00	431,357.22	32,821.55	42,230.08	0.00	0.00	0.00
FEBRUARY	3,119,210.37	2,637,922.44	220,948.92	0.00	183,172.48	33,701.46	43,465.07	0.00	0.00	0.00
MARCH	2,925,930.98	2,302,848.36	217,378.03	0.00	327,346.65	33,159.47	42,958.47	2,240.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB- TOTAL	26,711,641.42	20,511,366.17	2,097,977.96	1,500,000.00	1,978,957.72	266,573.66	340,128.36	10,399.20	0.00	6,238.35
ENDING FUND BALANCE										
w/o STUDENT ACTIVITY FUNDS	36,036,040.06	26,100,160.12	2,628,090.26	245,655.40	1,249,752.11	481,115.57	359,271.27	4,119,956.76	852,038.57	0.00
LIABILITIES	1,393,711.57	944.76	9,000.00	0.00	0.00	0.00	0.00	1,383,766.81	0.00	0.00
ENDING LIABILITY & FUND BALANCE	37,429,751.63	26,101,104.88	2,637,090.26	245,655.40	1,249,752.11	481,115.57	359,271.27	5,503,723.57	852,038.57	0.00

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
MONTHLY TREASURER'S REPORT
March 31, 2024

		Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
							IMRF	Social Security			
ISDLAF+/PMA - 101 ACCOUNT											
3/1/24	LIQ Beginning Balance (1121)	268,848.28	(171,188.11)	(28,548.24)	36,017.25	(322,441.03)	16,078.77	(17,443.22)	631,445.56	124,927.30	-
	Monthly Transactions	1,393,158.95	1,374,493.15	150,169.33	(24,685.95)	380,075.78	6,114.23	34,015.72	(441,399.07)	(85,624.24)	-
3/31/24	LIQ Ending Balance (1121)	1,662,007.23	1,203,305.04	121,621.09	11,331.30	57,634.75	22,193.00	16,572.50	190,046.49	39,303.06	-
3/1/24	MAX Beginning Balance (1122)	1,315,318.52	962,503.14	31,365.41	168.70	311,182.34	3,753.16	4,650.90	1,109.74	585.13	-
	Monthly Transactions	(347,243.57)	(261,609.99)	39,475.64	6,431.48	(277,611.64)	9,173.67	5,002.14	109,587.28	22,307.85	-
3/31/24	MAX Ending Balance (1122)	968,074.95	700,893.15	70,841.05	6,600.18	33,570.70	12,926.83	9,653.04	110,697.02	22,892.98	-
3/1/24	Investment Beginning Balance (1210)	36,673,951.70	26,988,196.05	2,818,108.71	208,375.36	1,576,126.89	492,168.53	413,242.38	3,454,975.80	722,757.98	-
	Monthly Transactions	(3,274,302.80)	(2,806,612.96)	(374,014.79)	19,338.14	(417,900.75)	(46,178.65)	(80,201.91)	364,192.99	67,075.13	-
3/31/24	Investment Ending Balance (1210)	33,399,648.90	24,181,583.09	2,444,093.92	227,713.50	1,158,226.14	445,989.88	333,040.47	3,819,168.79	789,833.11	-
	Total Ending Balance - 101 Account	36,029,731.08	26,085,781.28	2,636,556.06	245,644.98	1,249,431.59	481,109.71	359,266.01	4,119,912.30	852,029.15	-
OTHER CASH DEPOSITS											
	Imprest Fund (1110)	10,800.00	10,000.00	500.00		300.00			-		
	Flex Spending (1150)	5,000.00	5,000.00								
3/31/24	Other Cash Deposits Ending Balance	15,800.00	15,000.00	500.00	-	300.00	-	-	-	-	-
	Total Cash, Investments & Deposits	36,045,531.08	26,100,781.28	2,637,056.06	245,644.98	1,249,731.59	481,109.71	359,266.01	4,119,912.30	852,029.15	-



 David Wilkinson, Treasurer

4/15/24


 Date



Lisle Community Unit School District #202/General Fund (10108-101)

Type	% Allocation	Instrument	Original Cost
SEC	19.92%	US Agency Fitch: AAA; Moody's: AAA; S&P: AA+	\$7,280,713.18
SEC	19.65%	US Treasury AAAM rating from S&P	\$7,184,241.32
CD	8.86%	Customers Bank Letter of Credit - See pages 5-7	\$3,240,500.00
MM	8.63%	Money Market AAAM rating from S&P	\$3,156,439.12
CD	7.49%	Western Alliance Bank Collateralized - See page 4	\$2,738,150.00
SDA	0.76%	BANK OF CHINA (ICS - DDA) Insured Cash Sweep (ICS)	\$276,107.12
CD	0.68%	DMB COMMUNITY BANK	\$248,281.40
CD	0.67%	CedarStone Bank	\$243,950.00
CD	0.67%	Leader Bank, National Association	\$243,800.00
CD	0.66%	Schaumburg Bank & Trust Company, National Association	\$241,250.00
CD	0.66%	Village Bank and Trust, National Association	\$241,250.00
CD	0.66%	Wintrust Bank, National Association	\$241,250.00
CD	0.66%	Bank of Springfield	\$240,800.00
CD	0.66%	CrossFirst Bank	\$240,750.00
CD	0.66%	MainStreet Bank	\$240,750.00
CD	0.66%	Southside Bank	\$240,550.00
CD	0.66%	Preferred Bank	\$240,500.00
CD	0.66%	BANK OF BARODA	\$240,226.87
CD	0.66%	CITIZENS BANK NA/RI	\$240,226.87
CD	0.66%	Merrick Bank	\$240,200.00
CD	0.66%	Community Savings Bank	\$240,100.00
CD	0.66%	First Community Bank of the Heartland, Inc.	\$239,800.00
CD	0.66%	Royal Business Bank	\$239,750.00
CD	0.66%	Farmers and Merchants Union Bank	\$239,650.00
CD	0.66%	Truxton Trust Company	\$239,550.00
CD	0.66%	CIBC Bank USA	\$239,500.00
CD	0.65%	DOGWOOD ST BANK	\$239,361.90
CD	0.65%	FALCON NATIONAL BANK MN	\$239,264.31
CD	0.65%	Financial Federal Bank	\$239,200.00
CD	0.65%	First Community Bank of Tennessee	\$239,150.00
CD	0.65%	NexBank	\$239,150.00
CD	0.65%	Schertz Bank & Trust	\$239,150.00
CD	0.65%	First Internet Bank of Indiana	\$239,100.00
CD	0.65%	Vast Bank, National Association	\$239,100.00
CD	0.65%	ServisFirst Bank	\$238,950.00
CD	0.65%	Great Midwest Bank, S.S.B.	\$238,750.00
CD	0.65%	Modern Bank, National Association	\$238,750.00
CD	0.65%	Third Coast Bank, SSB	\$238,750.00
CD	0.65%	First Priority Bank	\$238,450.00
CD	0.65%	First State Bank of DeQueen	\$238,450.00
CD	0.65%	5Star Bank	\$238,400.00
CD	0.65%	CIBM Bank	\$238,400.00
CD	0.65%	GBank	\$238,300.00
CD	0.65%	Cornerstone Bank	\$238,200.00
CD	0.65%	BOM Bank	\$237,850.00

FDIC ↓

CD	0.65% North American Banking Company	\$237,750.00	FDIC
CD	0.65% The Valley State Bank	\$237,750.00	
CD	0.65% COREBANK	\$237,600.00	
CD	0.65% T Bank, National Association	\$237,500.00	
CD	0.65% Capital Community Bank	\$237,450.00	
CD	0.65% Baxter Credit Union	\$237,400.00	
CD	0.65% FIRST CREDIT BANK	\$237,375.93	
SEC	0.65% Exchange Bank	\$237,200.00	
CD	0.65% VIBRANT CREDIT UNION	\$237,000.00	
CD	0.65% First Community Bank	\$236,950.00	
CD	0.65% Bank Hapoalim B.M.	\$236,850.00	
CD	0.65% Foundation One Bank	\$236,850.00	
CD	0.65% State Bank of Texas	\$236,850.00	
	Consumers Credit Union	\$236,550.00	
		<hr/>	
		\$36,556,088.02	



T 630 657 6400
2135 City Gate Lane, 7th Fl. Naperville, IL 60563 pmanetwork.com

April 16, 2024

Keith Filipiak
Lisle Community School District #202
5211 Center Avenue
Lisle, IL 60532

Mr. Filipiak,

Per your request, we have compiled this additional collateral information regarding the District's deposits. Attached you will find a copy of the pledged securities with Western Alliance, along with the Letter of Credit with Customers Bank.

Please feel free to contact me if you require any additional information or if you have any questions.

Sincerely,

Jeremy S Lindstrom
Sr. Credit Risk Analyst



Collateral Report

Report as of 03/31/2024

PMA Financial Network
 2135 CityGate Lane
 7th Floor
 Naperville, IL 60563
 Phone: 630-657-6400
 Fax: 630-718-8701

Lisle Community School District #202 (10108)

LOCs: 100% Full Faith: 100% Agency: 100% Munis: 100% Mortgage: 100%

Western Alliance Bank

Collateralized Investment Summary

Lisle Community School District #202 (10108)

Provider Code	Purchase Date	Maturity Date	Trans #	Investment	+ Int to Report Date	Invested + Total Interest
58400	08/04/2023	06/24/2024	1352068	\$1,750,000.00	\$1,810,468.49	\$1,831,884.42
58400	01/11/2024	10/07/2024	1357887	\$750,000.00	\$758,186.30	\$777,628.77
				\$2,500,000.00	\$2,568,654.80	\$2,609,513.19

Provider Total →					\$2,500,000.00
-------------------------	--	--	--	--	-----------------------

Provider Collateralized Summary

Description	Collateral Required	Rate	Maturity Date	CUSIP	Units	Factor	Price	Market Value	Collateral Value
UNITED STATES DEPARTMENT OF THE TREASURY	100.00%	0.75%	11/14/2024	91282CDH1	2,695,890.26	1.00	\$97.29	\$2,622,727.38	\$2,630,170.70
									\$2,630,170.70

100% Needed for combined collateral types →								105.21%
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Date: August 7, 2023

PMA Financial Network, LLC.
FBO Lisle Community Unit School Dist
Attn: David J. Lutter, SVP
2135 City Gate Lane, 7th Floor
Naperville, IL 60563

Irrevocable Standby Letter of Credit No. HLB8315232190021

Dear Beneficiary:

At the request, and for the account, of **Customers Bank**, having its principal office at **701 Reading Ave, West Reading, PA 19611**, the Federal Home Loan Bank of Pittsburgh ("FHLBank") hereby issues in your favor its Irrevocable Standby Letter of Credit No. **HLB8315232190021**, whereby, subject to the terms and conditions contained herein, FHLBank authorizes you to draw hereunder on FHLBank up to **U.S. \$3,124,350.00** (the "Maximum Credit Amount"), available in one drawing only, to be made at any time from the date hereof until FHLBank's close of business on **May 22, 2024** (the "Expiration Date").

Funds under this Letter of Credit are available to you following your presentation to FHLBank, prior to FHLBank's close of business on the Expiration Date and on a day upon which FHLBank is open for business (a "business day"), of your completed certificate in the form of Exhibit A hereto purportedly signed on your behalf by one of your authorized officers or other representatives ("Certificate"), which shall be conclusive for all purposes under this Letter of Credit. FHLBank will make payment no later than three business days after the date of receipt of your Certificate. Any drawing under this Letter of Credit will be paid from funds of FHLBank. Only one drawing is permitted under this Letter of Credit. Presentation of your Certificate, as aforesaid, must be made at FHLBank's office at 601 Grant Street, Pittsburgh, Pennsylvania 15219-4455, Attention: Centralized Operational Resources. If FHLBank is closed for any reason on the Expiration Date, the Expiration Date of this Letter of Credit will be extended automatically to the fifth succeeding business day following the Expiration Date.

To the extent that state law is applicable, this Letter of Credit shall be governed by the laws (exclusive of the choice of law provisions) of the Commonwealth of Pennsylvania, including Article 5 of the Uniform Commercial Code as in effect in said Commonwealth, and to the extent not inconsistent with Article 5 of the Uniform Commercial Code in effect in said Commonwealth, this Letter of Credit shall be subject to the provisions (to the extent such provisions are consistent with this Letter of Credit) of the International Standby Practices 1998 (ISP98) (International Chamber of Commerce Publication No. 590).

All documents presented to FHLBank in connection with any drawing and all other communications with respect to this Letter of Credit shall be in writing and shall be addressed to FHLBank at the address

indicated in the preceding paragraph, specifically referring to the number of this Letter of Credit.

This Letter of Credit is not transferable or assignable, either in whole or in part, except with the express prior written consent of FHLBank.

This Letter of Credit sets forth in full the undertaking of FHLBank, and such undertaking shall not be modified, amended or amplified in any way except by a writing executed by FHLBank.

Very truly yours,

Federal Home Loan Bank of Pittsburgh

By:  _____ **Maria Hines**

Title: _____ **COR Member Services**

**Exhibit A
Beneficiary's Certificate
Irrevocable Standby Letter of Credit**

Date: _____

Federal Home Loan Bank of Pittsburgh
Attention: Centralized Operational Resources
601 Grant Street
Pittsburgh, Pennsylvania 15219-4455

Re: Irrevocable Standby Letter of Credit No. _____ ("Letter of Credit")

Ladies and Gentlemen:

The undersigned beneficiary ("Beneficiary") of the Letter of Credit issued by you for the account of _____ ("Member") hereby demands payment of U.S. \$ _____ ("Demand Amount") under the Letter of Credit.

The undersigned hereby certifies as follows:

1. The Beneficiary is entitled to payment from the Member in the amount of this drawing.
2. The Beneficiary demanded that the Member pay such amount to the Beneficiary, and the Member failed to make such payment.
3. The Member has notified the Beneficiary in writing that it is unable to pay the amount of such demand due to the Member's insolvency, receivership or conservatorship.
4. The Demand Amount is no greater than the Maximum Credit Amount (as defined in the Letter of Credit).

Please make payment by wire transfer to the Beneficiary's below account in immediately available funds:

Bank Name:

Bank ABA Number:

Beneficiary Account Number:

Beneficiary may be reached at the following telephone number: _____.

By: _____
(Authorized Signer)

Title: _____

FOR DISCUSSION

Lisle Community Unit School District No. 202 Board of Education Meeting April 22, 2024

SUBJECT: Determination of Board Committee Assignments

BACKGROUND: According to Board Policy 2:150 – Committees, the Board of Education may establish committees to assist with the Board’s governance function and, in some situations, to comply with state law requirements. Below is a list of the current Board Committee Member Assignments.

SCHOOL BOARD COMMITTEES

Finance – Committee of the Whole

Educational, Equity, Excellence (E3) – Helderle, Sims, and Nagler

Facility Master Planning Committee - Sims, Lesniak, Foster, and Ahlmann

Policy – Committee of the Whole

Vision 202 – Ahlmann, Nagler (Alternate: Helderle)

Classified (CEAL) Negotiations – Lesniak and Sims (Alternate – Nagler)

Certified (LEA) Negotiations – Lesniak and Sims (Alternate – Nagler)

School Improvement / Monitoring Tool Committee – Foster and Helderle (Alternate: Nagler)

SCHOOL BOARD MEMBERS SERVING ON EXTERNAL COMMITTEES

Intergovernmental – Ahlmann (Alternate: Helderle)

Professional Council – Ahlmann (Alternate: Lesniak)

Lisle Education Foundation – McConville (Alternate: Ahlmann)

Legislative Education Network of DuPage (LEND) – Ahlmann

Illinois Association of School Boards Delegate (IASB) – Helderle (Alternate: Sims)

Home and School Association (HSO) Council – Ahlmann, Foster, and McConville (rotating)

School Association for Special Education, DuPage (SASED)

Governing Board – Lesniak (Alternate: Nagler)

Board of Directors – Keith Filipiak (Alternate – Lesniak)

FOR DISCUSSION

Lisle Community Unit School District 202
Board of Education Meeting
April 22, 2024

SUBJECT: Request for Nonresident Student Admission

BACKGROUND DATA: The District received a request (see letter in Board Materials) for two nonresident students to be admitted Lisle High School for the 2024/2025 school year on a tuition basis.

According to Board Policy [7:60 Residence](#), nonresident students may attend District schools upon the approval of a request submitted by the student's parent(s)/guardian(s) for non-resident admission.

The Board of Education may approve the request subject to the following:

1. The student will attend on a year-to-year basis. Approval for any one year is not authorization to attend a following year.
2. The student will be accepted only if there is sufficient room.
3. The student's parent(s)/guardian(s) will be charged the maximum amount of tuition as allowed by State law (approximately \$24,000 per year).
4. The student's parent(s)/guardian(s) will be responsible for transporting the student to and from school.

The administration is unaware of any nonresident school student being admitted to Lisle CUSD 202 in the past. If the Board would like to begin the practice of accept nonresident students on a tuition basis, the administration will begin the process of contacting private schools to develop an application, evaluation, and acceptance criteria.

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
April 18, 2024**

SUBJECT: First Reading - Board Annual Policy Review

BACKGROUND: The attached pages represent the recommended policy revisions as presented in PRESS Packet 114. Throughout this draft the green highlighted text is new language, the red is marked for deletion, and the teal indicates changes made by the Board.

Updated Policies - in response to updated legislation

- 2:40 Board Member Qualifications
- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Grievance Procedure
- 4:190 Targeted School Violence Prevention Program
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:300 Schedules and Employment Year
- 7:10 Equal Educational Opportunities
- 7:20 Harassment of Students Prohibited
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

New Policy - in response to a new law

- 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin, Prohibited

Rewritten - extensive changes over the previous policy

- 5:100 Staff Development Programs

Review and Monitor - 5-year review for quality assurance (i.e. footnotes, cross-references, etc. updated)

- 2:50 Board Member Term of Office
- 2:60 Board Member Removal from Office
- 2:140 Communications To and From the Board
- 4:20 Fund Balances
- 4:110 Transportation
- 5:35 Compliance with the Fair Labor Standards Act
- 5:40 Communicable and Chronic Infectious Disease
- 6:40 Curriculum Development

FINANCIAL IMPACT: NA

RECOMMENDED MOTION: NA

SUGGESTED MOTION: NA

Document Status: Draft Update

BOARD OF EDUCATION

2:40 Board Member Qualifications

A Board of Education member must be, on the date of election or appointment, a United States citizen, at least 18 years of age, a resident of Illinois and the District for at least one year immediately preceding the election, and a registered voter.

Reasons making an individual ineligible for Board membership include holding an incompatible office, and certain types of State or federal employment, and conviction of an infamous crime. [PRESSPlus1](#) A child sex offender, as defined in State law, is ineligible for Board membership.

LEGAL REF.:

Ill. Constitution, Art. II, § 1; Art. IV, § 2(e); Art. VI, § 13(b).

[105 ILCS 5/10-3](#) and [5/10-10](#).

CROSS REF.: 2:30 ([Board of Education School District Elections](#)), 2:70 (Vacancies on the Board of Education- Filling Vacancies)

Adopted: May 20, 2019

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. Individuals who have been or are convicted of an infamous crime are ineligible for board membership. 105 ILCS 5/10-11. Examples of an infamous crime include, not are not limited to, any felony, bribery, and perjury. Consult with the board attorney regarding other possible infamous crimes. **Issue 114, March 2024**

Document Status: District Use Only

BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State Constitution](#), State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681 et seq.](#), excluding Title IX sexual harassment complaints governed by [Board policy 2:265, Title IX ~~Sexual Harassment~~ \[PRESSPlus1\]\(#\) Grievance Procedure](#)
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791 et seq.](#)
4. [Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. \(see Board policy 2:270, \[Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\]\(#\)\) \[PRESSPlus2\]\(#\)](#)
5. [Equal Employment Opportunities Act \(Title VII of the Civil Rights Act of 1964\)](#), 42 U.S.C. §2000e et seq. (see also number 4, above, for [discrimination and/or harassment on the basis of race, color, or national origin](#))
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under [Board policy 2:265, Title IX ~~Sexual Harassment~~ Grievance Procedure](#))
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities

- for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
 11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
 12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
 13. Provision of services to homeless students
 14. Illinois Whistleblower Act, [740 ILCS 174/](#)
 15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff et seq.](#)
 16. Employee Credit Privacy Act, [820 ILCS 70/](#).

Complaint Manager

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. However, complainants may end informal processes and begin the formal complaint process at any time. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forgo any informal suggestions and/or attempts to resolve the complaint and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parents/guardians. The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

Anonymous reports can also be made using the following link:

<https://www.lisle202.org/our-district/legal-notice/complaint-form>

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student, under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a

complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the this policy. If possible, the Superintendent will appoint two Complaint Managers, ~~one of~~ each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

Jeff Howard, Principal Lisle High School

jhoward@lisle202.org

630-493-8301

Jill Schreiber, Principal Lisle Elementary

jschreiber@lisle202.org

630-493-8101

Dave Kearney, Principal Lisle Junior High

dkearney@lisle202.org

630-493-8201

Anonymous Reporting:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act [of 1964](#).

42 U.S.C. §2000e *et seq.*, [Equal Employment Opportunities Act](#) (Title VII of the Civil Rights Act [of 1964](#)).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69 5/10-20.75 [\(final citation pending\)](#), 5/10-22.5, 5/22-19, [5/22-95 \(final citation pending\)](#), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 70/](#), Employee Credit Privacy Act, [70/10\(b\)](#), and [70/25](#).

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX [Sexual Harassment Grievance Procedure](#)), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. Updated to incorporate the title change to 2:265, *Title IX Sexual Harassment-Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a district to have an internal process for the filing of complaints regarding discrimination and harassment based on race, color, and national origin. Policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National*

Origin Prohibited, utilizes this policy as an internal complaint process. See also sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com, which includes additional procedures to be followed when responding to complaints of discrimination and harassment on the basis of race, color, and national origin. **Issue 114, March 2024**

Document Status: Draft Update

BOARD OF EDUCATION

2:265 Title IX Grievance Procedure

Title has been updated. Original Title: Title IX Sexual Harassment Grievance Procedure

Sexual harassment [PRESSPlus1](#) affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations ([34 C.F.R. Part 106](#)) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in [20 U.S.C. §1092\(f\)\(6\)\(A\)\(v\)](#), *dating violence* as defined in [34 U.S.C. §12291\(a\)\(11\)](#), *domestic violence* as defined in [34 U.S.C. §12291\(a\)\(12\)](#), or *stalking* as defined in [34 U.S.C. §12291\(a\)\(36\)](#).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians,

employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

Anonymous reports can also be made using the following link:
<https://www.lisle202.org/our-district/legal-notice/complaint-form>

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Jen Law, Dir. of Student Services

5211 Center Ave., Lisle IL 60532

jlw@lisle202.org

630-493-8000

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with [34 C.F.R. §106.45](#). The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with [34 C.F.R. §106.45](#) before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or

respondents generally or an individual *Complainant* or *Respondent*.

- b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc.

Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. The policy title only is changed to delete the term *sexual harassment* in anticipation of Title IX rulemaking. The U.S. Department of Education is expected to release final Title IX regulations within the next few months. It is expected that the scope of the updated regulations will be expanded to apply to all sex discrimination allegations, not merely to allegations of sexual harassment (as current regulations do). **Issue 114, March 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:190 Targeted School Violence Prevention Program

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Program (Program) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment.

The Superintendent or designee shall develop and implement the Program. The Program oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Program shall be part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170, *Safety*, and shall:

1. Establish a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s).
2. Establish Building-level Threat Assessment Team(s) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. Require all District staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus1](#)
4. Encourage parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus2](#)
5. Comply with State and federal law and align with Board policies.

protects the District from liability. The Program does not: (1) replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-21.7](#), [5/10-27.1A](#), [5/10-27.1B](#), , and [5/27-23.7](#).

[105 ILCS 128/](#), School Safety Drill Act.

[745 ILCS 10/](#), Local Governmental and Governmental Employees Tort Immunity Act.

[29 Ill.Admin.Code Part 1500](#).

CROSS REF.: 2:240 (Board Policy Development), 4:170 (Safety), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

PRESSPlus Comments

PRESSPlus 1. Updated in response to *Threat Assessment in Virginia Public Schools: Model Policies, Procedures, and Guidelines*, Fifth Edition (July 2023), Virginia Center for School and Campus Safety, Virginia Dept. of Criminal Justice Services, at: www.dcjs.virginia.gov/sites/dcjs.virginia.gov/files/k-12_threat_assessment_management_mppg_mpd.pdf.

In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train staff and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and*

Threat Assessment Education, requires all district staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. Sample administrative procedures and exhibits can be accessed at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 2. In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train parents/guardians and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and Threat Assessment Education*, encourages parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. **Issue 114, March 2024**

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race, color, creed, religion, national origin, sex, sexual orientation, age, ancestry, marital status, arrest record, military status, order of protection status, unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus1](#) These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager ~~for the~~ under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

Jeff Howard, Principal Lisle High School

jhoward@lisle202.org

630-493-8301

Jill Schreiber, Principal Lisle Elementary

jschreiber@lisle202.org

630-493-8101

Dave Kearney, Principal Lisle Junior High

dkearney@lisle202.org

630-493-8201

Anonymous Reporting:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

Our hiring practices shall reflect our desire to recruit and retain talented employees whose skill sets enhance excellence in education as well as a culturally rich and diverse perspective.

The District will actively recruit minority employees in an attempt to make the staff demographics more reflective of student diversity. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §206\(d\)](#), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e et seq.](#), Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

[42 U.S.C. §2000ff et seq.](#), Genetic Information Nondiscrimination Act of 2008.

~~[42 U.S.C. §2000d et seq.](#), Title VI of the Civil Rights Act of 1964.~~

[42 U.S.C. §2000gg et seq.](#), Pregnant Workers Fairness Act.

[42 U.S.C. §2000e\(k\)](#), Pregnancy Discrimination Act.

[42 U.S.C. §12111 et seq.](#), Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: [2:260](#) (Uniform Grievance Procedure), [2:265](#) (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270](#) ([Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited](#)), [5:20](#) (Workplace

Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

EDUCATIONAL SUPPORT PERSONNEL

5:300 Schedules and Employment Year

The Superintendent shall supervise a process for setting work schedules and an employment year for educational support employees in accordance with State and federal law, Board of Education policy, and applicable agreements and shall:

1. Assign each employee one supervisor who will establish a work schedule, including breaks, as required by building or District needs, workload, and the efficient management of human resources;
2. Allow for the ability to respond to changing circumstances by altering work schedules as needed; and
3. Consider the well-being of the employee. The Superintendent's approval is required to establish a flexible work schedule or job-sharing.

Breaks

Please refer to the following current agreement:

"Agreement Between the Classified Employees Association of Lisle and the Board of Education Lisle Community Unit School District No. 202 DuPage County, Illinois."

For employees not covered by this agreement:

An employee who works at least 7.5 continuous hours shall receive a 30-minute duty-free meal break that begins within the first five hours of the employee's workday.

Nursing Mothers

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

LEGAL REF.:

~~Fair Labor Standards Act, 29 U.S.C. §§207 et seq and 218d, Fair Labor Standards Act.~~ [PRESSPlus1](#)

[105 ILCS 5/10-20.14a](#), [5/10-22.34](#), and [5/10-23.5](#).

[740 ILCS 137/](#), Right to Breastfeed Act.

[820 ILCS 105/](#), Minimum Wage Law.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: [5:10 \(Equal Employment Opportunity and Minority Recruitment\)](#),
5:35 (Compliance with the Fair Labor Standards Act)

~~ADOPTED: August 28, 2017~~

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 114, March 2024**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board of Education policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus1](#)

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building

Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I](#), §18.

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 1:30 (School District Philosophy), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 6:10 (Educational Philosophy and Objective) 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation

pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

STUDENTS

7:20 Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status;[PRESSPlus1](#) association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265,[PRESSPlus2](#) *Title IX Sexual Harassment Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building

Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Anonymous reports can also be made using the following link:
<https://www.lisle202.org/our-district/legal-notice/complaint-form>

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

Jeff Howard, Principal Lisle High School

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Anonymous Reporting:

Jen Law, Dir. of Student Services

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The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus3](#)

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board

policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to [Board](#) policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, or [Board](#) policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#)

[775 ILCS 5/1-101](#) et seq., Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 1:30 (School District Philosophy), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to the title change to 2:265, *Title IX Sexual Harassment-Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 3. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, cultural practices, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by a school district or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This item (4) applies only in cases in which a school administrator or teacher receives a report that bullying through this means has occurred and it does not require a district or school to staff or monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic

system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the following requirements:

1. Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (1) the District prohibits bullying, and (2) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

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Complaint Managers:

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4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform parent(s)/guardian(s) of all students involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of the incident of bullying was received and taking into consideration additional relevant information received during the course of the investigation about the reported incident of bullying.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the report of the incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents and guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported act of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, which may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy

re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
 - c. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - d. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - e. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - f. 7:20, *Harassment of Students Prohibited*. This policy prohibits *any* person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - g. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - h. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - i. 7:310, *Restrictions on Publications; Elementary Schools*, and 7:315, *Restrictions on Publications; High Schools*. These policies prohibit students from and provide consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.
13. The Superintendent, Building Principal or designee shall fully inform staff members of the District's goal to prevent students from engaging in bullying and the measures being used to accomplish it. This includes each of the following:
 - a. Communicating the District's expectation and State law requirement that teachers and other certificated or licensed employees maintain discipline.
 - b. Establishing the expectation that staff members: (1) intervene immediately to stop a bullying incident that they witness or immediately contact building security and/or law enforcement if the incident involves a weapon or other illegal activity, (2) report bullying, whether they witness it or not, to an administrator, and (3) inform the administration of locations on school grounds where additional supervision or monitoring may be needed to prevent bullying.

- c. Where appropriate in the staff development program, providing strategies to staff members to effectively prevent bullying and intervene when it occurs.
- d. Establishing a process for staff members to fulfill their obligation to report alleged acts of bullying.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6](#)(b-20), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 1:30 (School District Philosophy), 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools)

Adopted: January 23, 2023

Lisle Community Unit School District 202

Document Status: Draft Update - New

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

New/Unpublished Section

NEW

Discrimination and harassment on the basis of race, color, or national origin [PRESSPlus1](#) negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

Examples of Prohibited Conduct [PRESSPlus2](#)

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

Making a Report or Complaint; Investigation Process [PRESSPlus3](#)

Individuals are encouraged to promptly report claims or incidences of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

Federal and State Agencies

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. [PRESSPlus4](#) To contact IDHR, go to: <https://dhr.illinois.gov/about-us/contact-idhr.html> or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which: [PRESSPlus5](#)

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;

5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

Policy Posting and Distribution

This policy shall be posted on the District's website. [PRESSPlus6](#) The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, [PRESSPlus7](#) and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website [PRESSPlus8](#) and including an age-appropriate summary of the policy in the student handbook(s). [PRESSPlus9](#)

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

105 ILCS 5/22-95 (final citation pending).

775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PRESSPlus Comments

PRESSPlus 1. This policy is created in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, the Racism-Free Schools Law (RFSL). The law requires school districts to have a written policy (or policies) in place by 8-1-24 that prohibit discrimination and harassment based on race, color, and national origin, as well as retaliation. Like other non-discrimination and harassment policies in the PRM, this new policy utilizes the existing complaint process in sample policy 2:260, *Uniform Grievance Procedure*.

The policy must contain the following: (1) descriptions of various forms of discrimination and harassment based on race, color, and national origin, including examples; (2) the district's internal process for filing a complaint regarding a violation of the policy; (3) an overview of the district's prevention and response program that includes procedures for responding to complaints of discrimination and harassment based on race, color, and national origin and retaliation; (4) potential remedies for a violation of the policy; (5) a prohibition on retaliation for making a complaint or participating in the complaint process; (6)

the legal recourse available to the Ill. Dept. of Human Rights (IDHR) and federal agencies if a district fails to take corrective action; and (7) directions on how to contact IDHR.

For more information, see the PRESS Issue 114 Update Memo and the footnotes of sample policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 2. Required by 105 ILCS 5/22-95(b)(1)(A) (final citation pending), added by P.A. 103-472, eff. 8-1-24. The examples of discrimination and harassment under this subhead are based on definitions provided by the U.S. Dept. of Education's Office for Civil Rights, see www2.ed.gov/about/offices/list/ocr/frontpage/faq/race-origin.html#racehar1 and www2.ed.gov/about/offices/list/ocr/docs/ocr-factsheet-shared-ancestry-202301.pdf, and the U.S. Equal Opportunity Employment Commission, see www.eeoc.gov/racecolor-discrimination. **Issue 114, March 2024**

PRESSPlus 3. Required by 105 ILCS 5/22-95(b)(1)(B) (final citation pending), added by P.A. 103-472, eff. 8-1-24. **Issue 114, March 2024**

PRESSPlus 4. Required by 105 ILCS 5/22-95(b)(1)(F). **Issue 114, March 2024**

PRESSPlus 5. Items 1-6 must be addressed in a district's procedures for responding to complaints of discrimination and harassment based on race, color, and national origin. See sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 6. 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to post this policy in their website if one exists. If the district does not maintain a website, strike this sentence, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 7. 105 ILCS 5/22-95(b)(2) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires this policy to be "posted in a prominent and accessible location and distributed in such a manner as to ensure notice of the policy to all employees." A district website or staff intranet site qualifies as a prominent and accessible location. If a district does not maintain a website and/or staff intranet, delete ~~District website and/or staff intranet site~~ from this sentence, as applicable, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 8. If the district does not maintain a website, delete ~~posting it on the District's website and~~ from the sentence, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 9. 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to publish the policy in student handbook(s). The law also requires a district to annually distribute a "summary of the policy in accessible, age-appropriate language" to students and parents/guardians. The summary may, but does not have to be, included in a student handbook to satisfy the annual distribution requirement. For ease of administration, this sample policy refers to inclusion in the student handbook(s). Districts may find it cumbersome to include both the policy and an age-appropriate summary of the same policy in a handbook. Consult the board attorney for guidance if the district would like to include a hyperlink to the policy, rather than the full text of the policy in the handbook. The Ill. Principals Association maintains a handbook service that coordinates with PRESS material, Online Model Student Handbook (MSH), at: www.ilprincipals.org/msh. **Issue 114, March 2024**

Document Status: Draft Update - Rewritten

General Personnel

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. [PRESSPlus1](#) The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), [PRESSPlus2](#) and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of

all District staff who work with pupils on: [PRESSPlus3](#)

1. Health conditions of students, including but not limited to training on:
 - a. Chronic health conditions of students;
 - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
 - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting; [PRESSPlus4](#)
 - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
 - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
 - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable. [PRESSPlus5](#)
2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*).
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant

- and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
- c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
 7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
 8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following: [PRESSPlus6](#)

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff.

Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training as follows (see Board policy 2:265, *Title IX Grievance Procedure*):
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.

- d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
- 10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years. [PRESSPlus7](#)
- 11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it. [PRESSPlus8](#)

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*. [Q1](#)

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Questions and Answers:

***Required Question 1. For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800:

"An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator."

Persons performing CPR are generally exempt from civil liability if they are trained in CPR (745 ILCS 49/10); persons performing automated external defibrillation are generally exempt from civil liability if they were trained and acted according to the standards of the American Heart Association (745 ILCS 49/12).

Would the board like to add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800?

- No. (Default)
 - Yes. (IASB will add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800.)
-

PRESSPlus Comments

PRESSPlus 1. This policy is rewritten due to Public Act 103-542, which significantly streamlines school in-service training requirements into eight categories. Though P.A. 103-542 was to be effective on 1-1-24, most of its changes become operative on 7-1-24. As a result, legislative action during Veto Session amended the effective date of P.A. 103-542 to 7-1-24. For more information, see the footnotes of sample policy 5:100, *Staff Development Program*, available at PRESS Online by logging in at www.iasb.com.

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. **Issue 114, March 2024**

PRESSPlus 2. Sexual misconduct under Faith's Law is defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676. **Issue 114, March 2024**

PRESSPlus 3. This list of in-service trainings is required by State law but only numbers 4, 5(d), and 7 are required to be specified in board policy. **Issue 114, March 2024**

PRESSPlus 4. Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district

to liability under the Local Governmental and Governmental Employees Tort Immunity Act.

2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon Stewart, above.

Issue 114, March 2024

PRESSPlus 5. From 6-30-23 through 7-1-24, 105 ILCS 5/10-22.39(g), added by P.A. 103-128, requires that at least once every two years, all District personnel be trained on methods to respond to trauma, including instruction on how to respond to an incident involving life-threatening bleeding and, if applicable, how to use a school's trauma kit. See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and trauma as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542, eff. 7-1-24. **Issue 114, March 2024**

PRESSPlus 6. Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. **Issue 114, March 2024**

PRESSPlus 7. Updated in response to 775 ILCS 5/5A-103(c), added by P.A. 103-472, eff. 8-1-24. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of*

Discrimination and Harassment Based on Race, Color, and National Origin, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 8. 105 ILCS 5/2-3.163(c), amended by P.A. 103-504. **Issue 114, March 2024**

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:50 Board Member Term of Office

The term of office for a Board of Education member begins immediately after both of the following occur: [PRESSPlus1](#)

1. The election authority canvasses the votes and declares the winner(s); this occurs within 21 days after the consolidated election held on the first Tuesday in April in odd-numbered years.
2. The successful candidate takes the oath of office as provided in Board policy 2:80, *Board Member Oath and Conduct*.
3. Article 10 of the School Code gives the Board 40 days to reorganize following the election.

The term ends 4 years later when the successor assumes office.

LEGAL REF.:

[10 ILCS 5/2A-1.1](#), [5/22-17](#), and [5/22-18](#).

[105 ILCS 5/10-10](#), [5/10-16](#), and [5/10-16.5](#).

CROSS REF.: 2:30 (School District Elections), 2:80 (Board Member Oath and Conduct), 2:210 (Organizational Board of Education Meeting)

Adopted: April 24, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:60 Board Member Removal from Office

If a majority of the Board of Education determines that a Board member has willfully failed to perform his or her official duties, it may request the Regional Superintendent to remove such member from office. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/3-15.5.](#)

CROSS REF.: 2:70 (Vacancies on the Board of Education - Filling Vacancies)

Adopted: May 20, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:140 Communications To and From the Board

The Board of Education welcomes communications from staff members, parents/guardians, students, and community members. Individuals may submit questions or communications for the School Board's consideration to the Superintendent or may use the electronic link to the Board's email address(es) posted on the District's website.

The Superintendent or designee shall ensure that the home page for the District's website contains an active electronic link to the email address(es) for the School Board. [PRESSPlus1](#)

If contacted individually, Board members will refer the person to the appropriate level of authority, except in unusual situations. Board members' questions or communications to staff or about programs will be channeled through the Superintendent's office. Board members will not take individual action that might compromise the Board or District. There is no expectation of privacy for any communication sent to the Board or its members, whether sent by letter, email, or other means.

Board Member Use of Electronic Communications

For purposes of this section, *electronic communications* includes, without limitation, electronic mail, electronic chat, instant messaging, texting, and any form of social networking. Electronic communications among a majority or more of a Board-quorum shall not be used for the purpose of discussing District business. Electronic communications among Board members shall be limited to: (1) disseminating information, and (2) messages not involving deliberation, debate, or decision-making. The following list contains examples of permissible electronic communications:

- Agenda item suggestions
- Reminders regarding meeting times, dates, and places
- Board meeting agendas or information concerning agenda items
- Individual emails to community members, subject to the other limitations in this policy

In accordance with the Open Meetings Act and the Oath of Office taken by Board members, individual Board members will not (a) reply to an email on behalf of the entire Board, or (b) engage in the discussion of District business through electronic communications with a majority of a Board-quorum.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[50 ILCS 205/20](#), Local Records Act.

CROSS REF.: 2:220 (School Board Meeting Procedure), 3:30 (Chain of Command), 8:110 (Public Suggestions and Concerns)

Adopted: August 26, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Review and Monitoring

OPERATIONAL SERVICES

4:20 Fund Balances

The Superintendent or designee shall maintain fund balances adequate to ensure the District's ability to maintain ongoing levels of service and pay its obligations in a prompt manner, in spite of unforeseen events or unexpected expenses. The adequacy of fund balances should allow the District to 1) maintain a balanced budget; 2) provide for adequate financial resources for anticipated facility needs; and 3) comply with this policy. The Superintendent or designee shall inform the Board whenever it should discuss drawing upon its reserves or borrowing money. [PRESSPlus1](#)

Annually, a determination will be made regarding the adequacy of the balances of each fund, along with an assessment of potential cost-savings for the District and tax-relief opportunities for its constituents. The fund balances should be considered relative to other necessary budgetary items such as desired educational initiatives and district operations.

The School District seeks to maintain year-end fund balances, exclusive of early tax receipts, in the Educational, Operations & Maintenance, Transportation and Working Cash Funds at a minimum threshold of no less than ninety (90) days of the combined expenditures.

If the year-end fund balances exceeds one-hundred and eighty (180) days of the combined expenditures of the above referenced funds, the Board may take formal action to designate funds for a specific purpose in accordance with State regulation and best practices.

To support this fund balance policy, the Board should foster understanding of the various fiscal requirements, as well as the impact of fiscal decisions, current and pending legislation and unfunded mandates on the District and the Community.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

Adopted: December 16, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Document Status: Review and Monitoring

OPERATIONAL SERVICES

4:110 Transportation

The District shall provide free transportation for any student in the District who resides: (1) at a distance of one and one-half miles or more from his or her assigned school, unless the Board of Education has certified to the Ill. State Board of Education that adequate public transportation is available, or (2) if adequate public transportation is not available, within one and one-half miles from his or her assigned school where walking to or from school or to or from a pick-up point or bus stop would constitute a *serious safety hazard* due to either (a) vehicular traffic or rail crossing or (b) a *course or pattern of criminal activity*, as defined in the Ill. Streetgang Terrorism Omnibus Prevention Act, [740 ILCS 147/](#). The District may provide transportation for other students residing within one and one-half miles from their assigned school. A student's parent(s)/guardian(s) may file a petition with the Board requesting transportation due to the existence of a serious safety hazard. Free transportation service and vehicle adaptation is provided for a special education student if included in the student's individualized educational program. The District may provide transportation to and from school-sponsored activities. Non-public school students shall be transported in accordance with State law. Homeless students shall be transported in accordance with [Section 45/1-15](#) of the Education for Homeless Children Act. Foster care students shall be transported in accordance with [Section 6312\(c\)](#) (5)(B) of the Elementary and Secondary Education Act. [PRESSPlus1](#)

If a student is at a location within the District, other than his or her residence, for child care purposes at the time for transportation to and/or from school, that location may be considered for purposes of determining the one and one half miles from the school attended. Unless the Superintendent or designee establishes new routes, pick-up and drop-off locations for students in day care must be along the District's regular routes. The District will not discriminate among types of locations where day care is provided, which may include the premises of licensed providers, relatives' homes, or neighbors' homes.

Bus schedules and routes shall be determined by the Superintendent or designee and shall be altered only with the Superintendent's approval and direction. In setting the routes, the pick-up and discharge points should be as safe for students as possible.

No school employee may transport students in school or private vehicles unless authorized by the administration. In all cases other than regular transportation to and from school, parental/guardian notification and consent is required. Such transportation must be in compliance with legal requirements and liability coverage requirements.

Every vehicle regularly used for the transportation of students must pass safety inspections in accordance with State law and Ill. Dept. of Transportation regulations. The strobe light on a school bus may be illuminated only when the bus is actually being used as a school bus and (1) is stopping or stopped for loading or discharging students on a highway outside an urban area, or (2) is bearing one or more students.

All contracts for charter bus services must contain the clause prescribed by State law regarding criminal background checks for bus drivers.

Pre-Trip and Post-Trip Vehicle Inspection

The Superintendent or designee shall develop and implement a pre-trip and post-trip inspection procedure to ensure that the school bus driver: (1) tests the two-way radio or cellular radio telecommunication device and ensures that it is functioning properly before the bus is operated, and (2) walks to the rear of the bus before leaving the bus at the end of each route, work shift, or work day, to check the bus for children or other passengers in the bus.

LEGAL REF.:

[20 U.S.C. §6312](#)(c)(5)(B), Elementary and Secondary Education Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/10-22.22](#) and [5/29-1](#) *et seq.*

[105 ILCS 45/1-15](#) and [/1-17](#).

[625 ILCS 5/1-148.3a-5](#), [5/1-182](#), [5/11-1414.1](#), [5/12-813.1](#), [5/12-815](#), [5/12-816](#), [5/12-821](#), and [5/13-109](#).

[23 Ill.Admin.Code §§1.510](#) and [226.750](#); [Part 120](#).

[92 Ill.Admin.Code Part 440](#).

CROSS REF.: 4:170 (Safety), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:280 (Duties and Qualifications), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 7:220 (Bus Conduct)

Adopted: May 20, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Review and Monitoring

General Personnel

5:35 Compliance with the Fair Labor Standards Act

Job Classifications [PRESSPlus1](#)

The Superintendent will ensure that all job positions are identified as either "exempt" or "non-exempt" according to State law and the Fair Labor Standards Act (FLSA) and that employees are informed whether they are "exempt" or "non-exempt." "Exempt" and "non-exempt" employee categories may include certificated and non-certificated job positions. All non-exempt employees, whether paid on a salary or hourly basis, are covered by minimum wage and overtime provisions.

Workweek and Compensation

The workweek for District employees will be Monday until Sunday. Non-exempt employees will be compensated for all hours worked in a workweek including overtime. For non-exempt employees paid a salary, the salary is paid for a 40-hour workweek even if an employee is scheduled for less than 40 hours. "Overtime" is time worked in excess of 40 hours in a single workweek.

Overtime

A non-exempt employee shall not work overtime or compensatory time off without his or her supervisor's express approval. All supervisors of non-exempt employees shall: (1) monitor overtime use on a weekly basis and report such use to the business office, (2) seek the Superintendent or designee's written pre-approval for any long term or repeated use of overtime that can be reasonably anticipated, (3) ensure that overtime provisions of this policy and the FLSA are followed, and (4) ensure that employees are compensated for any overtime worked. Accurate and complete time sheets of actual hours worked during the workweek shall be signed by each employee and submitted to the business office. The business office will review work records of employees on a regular basis, make an assessment of overtime use and compensatory time off, and provide the assessment to the Superintendent. The assessment will be shared with the Board. In lieu of overtime compensation, non-exempt employees may receive compensatory time-off, according to Board policy 5:310,

Compensatory Time-Off.

Suspension Without Pay

No exempt employee shall have his or her salary docked, such as by an unpaid suspension, if the deduction would cause a loss of the exempt status. Licensed employees may be suspended without pay in accordance with Board policy 5:240, *Suspension*. Non-licensed employees may be suspended without pay in accordance with Board policy 5:290, *Employment Termination and Suspensions*.

Implementation

The Superintendent or designee shall implement the policy in accordance with the FLSA, including its required notices to employees. In the event of a conflict between the policy and State or federal law, the latter shall control.

LEGAL REF.:

[820 ILCS 105/4a.](#)

Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*, [29 C.F.R. Parts 516, 541, 548, 553, 778](#), and [785](#).

CROSS REF.: 5:240 (Suspension), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

Adopted: August 26, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 114, March 2024

Document Status: Review and Monitoring

General Personnel

5:40 Communicable and Chronic Infectious Disease

The Superintendent or designee shall develop and implement procedures for managing known or suspected cases of a communicable and chronic infectious disease involving District employees that are consistent with State and federal law, Illinois Department of Public Health rules, and Board of Education policies. [PRESSPlus1](#)

An employee with a communicable or chronic infectious disease is encouraged to inform the Superintendent immediately and grant consent to being monitored by the District's Communicable and Chronic Infectious Disease Review Team. The Review Team, if used, provides information and recommendations to the Superintendent concerning the employee's conditions of employment and necessary accommodations. The Review Team shall hold the employee's medical condition and records in strictest confidence, except to the extent allowed by law.

An employee with a communicable or chronic infectious disease will be permitted to retain his or her position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions. An employee with a communicable and chronic infectious disease remains subject to the Board's employment policies including sick and/or other leave, physical examinations, temporary and permanent disability, and termination.

LEGAL REF.:

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act, amended by the Americans with Disabilities Act Amendments Act (ADAAA), [Pub. L. 110-325](#); [29 C.F.R. §1630.1](#) *et seq.*

[29 U.S.C. §791](#), Rehabilitation Act of 1973; [34 C.F.R. §104.1](#) *et seq.*

[105 ILCS 5/24-5](#).

[20 ILCS 2305/6](#), Department of Public Health Act.

[820 ILCS 40/](#), Personnel Record Review Act.

[77 Ill.Admin.Code Part 690](#), Control of Communicable Diseases.

CROSS REF.: 2:150 (Committees), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 5:180 (Temporary Illness or Temporary Incapacity)

Adopted: August 26, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the

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Issue 114, March 2024

Document Status: Review and Monitoring

INSTRUCTION

6:40 Curriculum Development

Adoption [PRESSPlus1](#)

The Superintendent, or designee, shall recommend a comprehensive curriculum that is aligned with:

1. The District's educational philosophy and goals,
2. Student needs as identified by research, demographics, and student achievement and other data,
3. The knowledge, skills, and abilities required for students to become college and career ready,
4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements,
5. The curriculum District-wide and articulated across all grade levels,
6. The Illinois State Learning Standards and any District learning standards, and
7. Any required State or federal student testing.

The Board of Education will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

Experimental Educational Programs and Pilot Projects

The Superintendent may recommend experimental educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

Single-Gender Classes and Activities

The Superintendent may recommend a program of non-vocational single-gender classes and/or activities to provide diverse educational opportunities and/or meet students' identified educational needs. Participation in the classes or activities must be voluntary, both genders must be treated with substantial equality, and the program must otherwise comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*. The Superintendent must periodically evaluate any single-gender class or activity to ensure that: (1) it does not rely on overly broad generalizations about the different talents, capabilities, or preferences of either gender, and (2) it continues to comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*.

Development

The Superintendent, or designee, shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations.

The Superintendent shall report to the Board as appropriate, the curriculum review program's efforts to:

1. Regularly evaluate the curriculum and instructional program.
2. Ensure the curriculum continues to meet the stated adoption criteria.
3. Include input from a cross-section of teachers, administrators, parents/guardians, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
4. Coordinate with the process for evaluating the instructional program and materials.

Curriculum Guides and Course Outlines

The Superintendent, or designee, shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.:

[20 U.S.C. §1681](#), Title IX of the Education Amendments of 1972, implemented by [34 C.F.R. Part 106.105 ILCS 5/10-20.8](#) and [5/10-19](#).

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues) 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs) , 6:180 (Extended Instructional Programs), 7:10 (Equal Educational Opportunities), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights)

Adopted: August 26, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 114, March 2024

Summer School 2024

Lisle Elementary School

Summer School

Lisle Elementary School will continue to offer the self-paced iReady reading and mathematics modules to all students this summer.

Lisle Junior High School

Summer School

Lisle Junior High School will offer a three-week in-person session in June, provided by invitation to students with the greatest need of targeted work within specific deficit learning areas. Nineteen (19) students participated in the programs last summer and received support toward meeting essential learning standards in Mathematics and English Language Arts.

In addition to the in-person summer school opportunity, the self-paced online iReady reading and mathematics modules will be available to all students this summer.

Lisle High School

Summer School

Lisle High School will offer three summer school options this year: Credit Recovery, advancement courses, and Driver Education. For reference, last summer:

- Twenty-one (21) students were eligible for credit recovery semester classes. Sixteen (16) of those students attended and recovered a total of 18 classes.
- Forty-two (42) students opted to participate in advancement courses to earn credits through three approved providers (Edgenuity, Brigham Young University Independent Study, Northwestern University)
- Eleven (11) students completed an accelerated Driver Education course

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
April 22, 2024**

SUBJECT: Freedom of Information Act Request

BACKGROUND DATA: The District received Freedom of Information Act request(s) from the following individual(s):

- 1) Don Krause
- 2) Tom Syron, SMART Local 265
- 3) Mikayla Lukasiewicz, Safeway First
- 4) Bennett Haeberle, NBC Chicago

The District will respond to all the request(s) within the required timeline.

From: Don Krause <donald.j.krause@gmail.com>

Sent: Friday, March 15, 2024 12:59 PM

To: district202foia@lisle202.org

Subject: FOIA Request

Is Lisle 202 using any of 3rd Millennium Classrooms curriculum now or planning to use it?
If yes, which offerings?

Thank you

--

Don Krause

630-235-6303

Donald.J.Krause@gmail.com

From: Tom Syron <tsyron@smart265.org>
Sent: Thursday, March 21, 2024 10:30 AM
To: district202foia@lisle202.org
Subject: FOIA Request School Work 2024

Attention FOIA Officer,

I am sending this request for all schools within your district. Projects to be broken out per school or I can send separately if you prefer. The schools include:

Lisle Elementary School
Lisle Junior High School
Lisle High School

Under the Freedom of Information Act, I'm requesting information for the construction and/or maintenance work planned this year 2024 for any building owned or leased by your district which includes the scopes listed below. In addition, if any contracts have already been awarded, please include the names and contact information of those contractor(s) and/or sub-contractor(s).

HVAC (Heating, Air Conditioning, Ventilation), Exhaust Systems.

Roof Work or Architectural Metals used for weatherproofing and/or ornamental purposes.

Gutters and /or Downspouts.

New installation and/or replacement of lockers.

New installation and/or replacement of toilet partitions.

Kitchen Renovations.

Current HVAC Maintenance Contracts.

The information requested can be faxed, emailed, or mailed to the address listed on this request; whichever is more convenient for you.

This FOIA is for private use. If the required 5 day turnaround cannot be met, please contact me with your extension request.

Thank you for your cooperation and public service,

Respectfully,

Tom Syron

Tom Syron
Workforce Development
SMART Local 265
205 Alexandra Way
Carol Stream, IL. 60188
Office: 630-668-0110
Cell: 224-454-1148
Fax: 630-668-0932
email: tsyron@smart265.org



“It is essential that there should be organization of labor. Capital organizes and therefore labor must organize” *Theodore Roosevelt*

SMOHIT Helpline: Available 24/7 at [877-884-6227](tel:877-884-6227) to members and their families throughout the United States and Canada. Free, confidential, voluntary.

When to call? Call for just about anything that gets in the way of you being your best self.

[911](tel:911) for all medical emergencies

[988](tel:988) Suicide and Crisis Lifeline

From: Mikayla Lukasiewicz <mikayla@safewayfirst.com>

Sent: Tuesday, April 2, 2024 9:26 AM

To: district202foia@lisle202.org

Subject: FOIA request

Good afternoon,

Can you please provide the following public records in accordance with the Freedom of Information Act:

1. Copy of current regular, sped, and out-of-district school transportation contracts.
2. Copy of current regular, sped, and out-of-district school transportation extension contracts.
3. Copies of all school transportation invoices for September 2023, October 2023, and November 2023.
4. Copy of the bid specifications from the previous RFP.

If there is any cost involved in providing us with the documents requested, please advise us, and we will mail a check overnight. If you have any questions, please call my office phone at (224) 754-5077 or email mikayla@safewayfirst.com

From: Haeberle, Bennett (NBCUniversal) <Bennett.Haeberle@nbcuni.com>
Sent: Thursday, April 18, 2024 2:06 PM
To: district202foia@lisle202.org
Subject: FOIA request from NBC Chicago

Good afternoon, this is Bennett Haeberle, the investigative reporter with NBC Chicago.

Please accept this as a formal request for public records under the Illinois Freedom of Information Act.

I am requesting copies of:

- any current contracts, memoranda of understanding, lease or licensing agreements between the school district and CEIA.
- any current contracts, memoranda of understanding, lease or licensing agreements between the school district and Evolv Technologies
- copies of any invoices or expenditures made to Evolv and CEIA.

Additionally, I would request any documents sufficient to show how many weapons have been detected by these systems within the district.

This is a non-commercial request done for the purposes of newsgathering. I am seeking a waiver of any copying fees because this request is made for news gathering purposes and is in the public interest. Electronic records are preferred.

Please feel free to email or call me with any questions. Thank you.

Bennett Haeberle
Investigative Reporter
NBC Chicago
Cell: 312-520-0021
Desk: 312-836-5648
bennett.haeberle@nbcuni.com



SUPERINTENDENT'S REPORT



LISLE 202

COMMUNITY UNIT SCHOOL DISTRICT

April 2024

Lisle Elementary School

Getting Ready for IAR

State testing can seem like a daunting experience for our young Lions. To help change the mindset and create more of an excitement around the opportunity to show what they know, the Lisle Elementary staff created a dance and hype video to encourage the third-fifth grade students to “never give up” and do their best on the Illinois Assessments.

Lisle Junior High School

LJHS Science Olympiad Competes at State Competition

The Lisle Junior High Science Olympiad Team traveled to the State competition held at the University of Illinois Urbana-Champaign on April 20th. They once again represented our school with pride!

Lisle High School

Senior Recital

Nine of our seniors in the band and choir came together to present a program of solos and small ensembles for an audience of their families and friends. Pieces were primarily prepared by students on their own time with limited assistance from Mr. Stellmacher and Mr. Gumina. The eclectic program included a wide range of performance pieces. We are proud of everything these seniors have accomplished and cannot wait to see where their musical endeavors take them in the future.

LHS Science Olympiad Competes at State Competition

The Lisle High School Science Olympiad Team traveled to the State competition held at the University of Illinois Urbana-Champaign on April 20th. Our team did a fantastic job representing Lisle!

IC-8 Conference Art Competition & show

Lisle had a great showing at this year's IC-8 Conference Art Competition & Show at Reed Custer HS held on April 17th! Seniors Andrea C. and Montserrat Q. were selected as All Conference by the conference art teachers. In addition, the following students submitted artwork in one of the 14 media categories and had

their piece selected as top honors in that media: Milo L. for Computer Generated Art, Piper W. - Photography, Andrew G.- Glass, Angel G. - Glass, Anna S. - black & white drawing, Anna S. - printmaking

District

District Band Festival

Our talented band musicians presented another fantastic concert at the District Band Festival on March 19th. Bands from each of our schools entertained the audience with a variety of styles and musical pieces.

State Testing

Students in grades 3-8 completed the Illinois Assessment of Readiness this month in English-Language Arts and Mathematics. High School students in grades 9 & 10 took the PSAT and the 11th graders took the SAT. In addition, students in 5th, 8th, 11th grade completed the Illinois Science Assessment.

Lisle Athletic Summer Camps

The Lisle High School Athletic Department is pleased to offer a full schedule of summer camp options for students in grades K-12 this summer in June and July. Registration is now open for these great opportunities.

FOR DISCUSSION

Lisle Community Unit School District 202 Board of Education Meeting April 22, 2024

SUBJECT: Intergovernmental

BACKGROUND DATA: Intergovernmental representatives met on April 19, 2024, at the Lisle Village Hall.

Lisle Library

- Celebrating Library Week April 7 – 13, 2024
- Approved new budget for the year
- Completed the Employee Handbook

Lisle Park District

- A new restaurant will begin operations at the golf course in May
- Received a \$600,000 grant to develop a new pickleball court in Tate Woods
- Having difficulty finding enough lifeguards for the 2024 pool season

Lisle School District

- Moving the Central Office from the Junior High to the Village Hall in mid-April to convert the area into classrooms
- Major renovations to the Junior High Building will begin in the summer of 2024
- Enrollment district-wide continues to increase

Lisle-Woodridge Fire Department

- Continuing to work toward national certifications
- Recently hired four new employees but continue to struggle to find qualified applicants

Village of Lisle

- Improving the stormwater system in the southern portion of the Village in the upcoming year
- Focusing on expanding commercial growth in the downtown area
- Pulte Home Residential Development is progressing on Route 53

LISLE EDUCATION FOUNDATION OF LISLE SCHOOL DISTRICT 202
BOARD OF DIRECTORS MEETING
APRIL 17, 2024, MINUTES

The meeting of the Board of Directors of the Lisle Education Foundation for the Lisle School District 202 met on Wednesday, April 17, 2024. The meeting was called to order at 12:06 p.m. by Dr. Eric Williams. Also in attendance at the meeting were: Marilyn Buchholz, Deb Pawlowicz, Amish Patel, Matt Minnerick, Pamela Ahlmann and Eunice McConville, by phone. Absent: Keith Filipiak, Dr. Linda Kotalik, Keith Krestan, Mike Shuta and Jane McGrath.

Minutes

Deb Pawlowicz made a motion to approve the November 8, 2023, minutes. Pamela Ahlmann seconded the motion. All present voted aye.

Treasurers Report

Eunice McConville presented the Treasurer's Report. Eunice reported that the fund balance is \$172,799.45 as of March 31, 2024, with available balance of \$173,799.45. Matt Minnerick asked if the Board transfer sfunds into a CD or Money Market due to the lower percentage rates. Eunice McConville will look into this.

Eunice will contact the following regarding the Lisle Education Foundation address change: Illinois Charitable Organization; Secretary of State and Lisle Savings Bank. Marilyn Buchholz already forwarded the mail beginning May 15, 2024.

Pamela Ahlmann made a motion to approve the March 31, 2024 Treasurer's Report; Dr. Eric Williams seconded the motion. All present voted aye.

Dr. Eric Williams made a motion to move \$50,000 to a CD for 9 months; Matt Minnerick seconded the motion. All present voted aye.

Grant Applications

Grant application submitted by Katherine Braun for the Inspire, the literary magazine. The grant request was in the amount of \$5,000. After some discussion regarding the cost of this request, Amish Patel made a motion to approve the amount of \$5,000; Deb Pawlowicz seconded the motion. All present voted aye.

Grant application submitted by the 5th grade team for the Camp Manitoqua Outdoor Education program. The grant request was in the amount of \$2,725. Deb Pawlowicz made a motion to approve the amount of \$2,725; Pamela Ahlmann seconded the motion. All present voted aye.

Grant application submitted by the 5th grade team for the Camp Manitoqua Outdoor Education program. The grant request was in the amount of \$2,725. Deb Pawlowicz made a motion to approve the amount of \$2,725; Pamela Ahlmann seconded the motion. All present voted aye.

Grant application submitted by the 5th grade team for The Forge Education program. This is a new program and will take place in the spring. The grant request was in the amount of \$7,287.50; in addition to \$1,940 for transportation. Pamela Ahlmann made a motion to approve the amount of \$9,227.50; Deb Pawlowicz seconded the motion. All present voted aye.

Golf Outing-2024 Golf Outing Update:

Thank you to IC Bus, a Navistar Company; Allegra Marketing-Print-Mail; Perkins + Will; Prairie Walk Dental; Interior Systems, Inc.; A.J. Gallagher Co.; PMA Financial Network; and SunCoke Energy for your sponsorship and golf registrations. We have also received several raffle donations. Board members will continue to collect donations from local businesses and restaurants. The website for the golf outing is: <https://www.golfinvite.net/lefgoouting>

New Business

The Board approved the purchase of a brick for Jane McGrath. Dr. Eric Williams made a motion to spend up to \$200; Pamela Ahlmann seconded the motion. All present voted aye.

The Board discussed options on how to improve the Lisle Education Foundation social media presence and their webpage.

Renew the Lisle Area Chamber of Commerce membership fee of \$195; Pamela Ahlmann made a motion to approve \$195 for the annual renewal; Amish Patel seconded the motion. Pamela Ahlmann, Amish Patel, Dr. Eric Williams, Marilyn Buchholz, Matt Minnerick voted aye. Deb Pawlowicz abstained from voting.

Board Member Renewal

Deb Pawlowicz will contact the board members for reelection for the April 2024 – April 2027.

Adjourn

The meeting was adjourned at 1:05 p.m. Dr. Eric Williams made a motion to adjourn the meeting at 1:05 p.m.; Pamela Ahlmann seconded the motion. All present voted aye.

The next meeting will be held on Wednesday, May 8, 2024.

Respectfully submitted,

Marilyn Buchholz
Secretary



**Board of Directors Meeting
April 17, 2024
SASED Administrative Center
2900 Ogden
Lisle, IL 60532
11:00 AM
AGENDA**

1. **Call to Order/Roll Call of Board of Directors Meeting**
2. **Appointment of Secretary Pro-Tempore**
3. **Pledge of Allegiance**
4. **Approval of the Agenda**
5. **Public Comment**
6. **Consent Agenda**
 - a. Personnel Recommendations
 - 1) Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, Registered Staff and Contract Staff as presented.
 - b. Financial
 - 1) Gross Payrolls for March 2024
 - 2) Payroll Liabilities for March 2024
 - 3) Bill List for March 2024
 - 4) Interim Checks for March 2024
 - c. SASED Programs/Services
 - 1) Approve the Facilities Usage Agreement with NIU Naperville Campus for SASED's SY24-25 Opening Day Event on August 12-13, 2024
 - 2) Approve the 2024 Rich Laren Outdoor Learning Day Contracts with Superior Ambulance and Portable John
 - 3) Approve the 2024 ESY Lease Agreement with Salt Creek SD48
 - 4) Approve the Intergovernmental Agreement to enroll a non-member district student in a SASED program
 - 5) Approve the Out-of-State Travel Requests for three SASED Team Members to Attend the Assistive Technology Conference in October 2024
 - d. Governance
 - 1) Approve the SASED Updated Job Descriptions
 - 2) Updated SASED Organizational Chart
 - 3) Approve the ECB&S Legal Fee Increase
7. **Approval of Minutes**
 - a. Approve the Open Session Minutes from 3-20-24 Board of Directors Meeting
8. **Action Item**
 - a. Approve the SY 24-25 Lease Agreement
 - b. Waive the Second Reading and Adopt the Policy Manual Revisions per IASB PRESS Release 114 March 2024
9. **Executive Director Topics**
 - a. FY 25 Billing Procedures Proposal - first read
 - b. SASED FY 25 Draft Budget
 - c. SY 24-25 SASED Program Descriptions and Rationale
 - d. FY 25 Classroom/Office Space locations
 - e. SASED Monthly Enrollment Update

- f. ISBE External Grants - SASSED as the Grantee
- g. SASSED Program and Services Monthly Updates - Cooperative Corner
- h. SASSED Employee Recognition
- 10. **SASSED Financial Updates**
 - a. FY 24 Budget Reports
 - b. Treasurers/Investments Reports
- 11. **Closed Session**
 - a. To convene in closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2c1
 - b. To convene in closed session to discuss minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)
- 12. **Reconvene to Open Session**
- 13. **Action Items**
 - a. Approve the Closed Session Minutes from 3-20-24.
- 14. **Other Motions**
- 15. **Adjournment**