

LISLE COMMUNITY UNIT SCHOOL DISTRICT 202
BOARD ROOM
5211 CENTER AVENUE
LISLE, ILLINOIS 60532
Board of Education Meeting
May 22, 2023
7:30 PM

Members of the public are welcome to attend all Lisle Community Unit School District 202 Board of Education meetings, including those held via video conferencing. Anyone wishing to view the meeting or provide comments is encouraged to review the information below.

In-Person Meeting Viewing: Guests are welcome to attend the meeting in-person in the Board Room.

Remote Meeting Viewing: The proceedings of the meeting will be streamed live and can be viewed using the following link: <http://www.youtube.com/c/LisleDistrict202>. Guests will join the meeting in view-only mode and will not be seen or heard in the meeting. A recording of the meeting will also be available on the School District website.

Public Comment: Public comments can be made in person or via email at publiccomment@lisle202.org. Comments must be received by 5:00 p.m. on the day on which the meeting is held. Comments submitted by the deadline will not be read aloud during the meeting, but rather will be provided to the School Board before the start of the meeting and will become part of the meeting record.

Please see the "Meeting Dates, Agendas and Minutes" page for links to the Board of Education meeting agendas, minutes and video feeds.

AGENDA

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Reading of Mission Statement
4. Public Comment
5. **ACTION ITEMS**
 - A. Consent Agenda:
 - (1) Board Meeting Minutes 3
 - (2) Payroll Pay Orders 12
 - (3) Vendor Pay Orders 33
 - (4) Personnel
 - a. Summer Worker Employment 49
 - b. Certified Resignation 51
 - c. Classified Employment 52
 - d. Classified Resignation 57
 - e. Extra-Duty Employment 58
 - f. Extra-Duty Resignation 62
 - (5) Designation of School Depositories 63
 - (6) Surety Bond of Treasurer 64
 - (7) School Treasurer Appointment 70
 - (8) Board of Education Clerk/Recording Secretary Appointment 73
 - (9) JCS Arts, Health & Education Fund of DuPage Foundation Grant 74
 - (10) Athletic Training Services Contract 75
 - (11) Approval of Job Descriptions 76
 - (12) Approval of PRESS Policies 86
6. **FINANCIAL INFORMATION** - The Board Acknowledges Receipt of the following Reports
 - A. Financial Report 134
 - B. Treasurer Report 135
7. **DISCUSSION ITEMS**
 - A. Lisle Junior High Renovation Update 136

B.	Freedom of Information Request(s)	210
C.	Superintendent's Report	214
8.	<u>COMMITTEE REPORTS</u>	
A.	Educational Equity & Excellence (E3) - Did not meet	
B.	Facility Master Planning - Did not meet	
C.	Finance - Did not meet	
D.	Policy - See agenda items	
E.	Vision 202 - Did not meet	
9.	<u>BOARD REPRESENTATIVE REPORTS</u>	
A.	Home and School Organization - Did not meet	
B.	IASB Delegate to Board - Did not meet	
C.	Intergovernmental - Did not meet	
D.	Legislative Education Network of DuPage (LEND)	
E.	Lisle Education Foundation	218
F.	School Association for Special Education in DuPage (SASED)	219
10.	Adjourn to Closed Session for the Purpose of Discussing Setting of a Price for Sale or Lease of Property Owned by the Public Body	
11.	Return to Open Session	
12.	Contract for Sale Addendum of Tate Woods School Building	222
13.	Agenda Topics for Future Board Meetings	
14.	Adjournment	

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Approval of Board of Education Meeting Minutes

SUGGESTED MOTION: That the Board of Education approve the Regular and Closed Session Minutes from the April 24, 2023, and May 1, 2023 Board of Education Meetings.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
April 24, 2023

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, which was held in the Board Room of the Administrative Offices at 5211 Center Avenue Lisle, IL on April 24, 2023.

The meeting was called to order at 7:31 p.m. by President Ahlmann.

Present: Pam Ahlmann
Daniel Helderle
Steve Lesniak
Eunice McConville
Wendy Nadeau
Greg Nagler
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent
Jennifer Law, Director of Student Services
Dave Wilkinson, Director of Business Services

The Pledge of Allegiance was recited.

Mrs. Ahlmann read the District Mission Statement.

Public Comment

- None

Consent Agenda

Motion by Mr. Helderle, seconded by Mrs. Sims

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of Regular and Closed Session of March 20, 2023
- February 2023 Payroll Pay Orders in the amount of \$1,657,919.72
- February 2023 Vendor Pay Orders in the amount of \$1,685,088.13
- Personnel:
 - Non-Bargaining Unit Employment
 - Jeff Hinton, Coordinator of Buildings and Grounds, will be effective July 1, 2023. He is placed at \$50.00/hr. (\$104,000).
 - Tracey Prosser, Payroll and Benefits Specialist, began work on April 10, 2023. She is placed at \$29.50/hr. (\$61,360).
 - Certified Employment

- Caitlin Korienek, 1.0 FTE Business Education Teacher at Lisle Senior High School for the 2023-2024 school year. Her recommended salary schedule placement is at a Master's +36, Step 7 (\$88,902).
- Maggie Purtell, 1.0 FTE Certified School Nurse at Lisle Junior High School for the 2023-2024 school year. Her recommended salary schedule placement is at a Bachelor's +0, Step 10 (\$67,461).
- Classified Employment
 - Derek Weissinger, Maintenance 1, Skill Level 1, will begin on July 1, 2023. He is placed at a Step 5, \$30/hr. (\$62,400).
- Certified Leave Request
 - Suzanne Kimmerly, Second Grade Elementary Teacher at Lisle Elementary School, is requesting a one year Leave of Absence for the 2023-2024 school year.
- Classified Leave Request
 - Daniel Ridges, Instructional Paraprofessional at Lisle Senior High School, is requesting approximately 3 weeks of Intermittent FMLA leave for the remaining 2022-2023 school year.
- Administrative Resignation
 - Christopher Rzemieniecki, Assistant Principal of Student Services at Lisle Elementary School, has submitted his resignation to be effective at the conclusion of the 2022-2023 school year.
- Certified Resignation
 - Hailee Brauer, 1.0 FTE Elementary Grade 2 Teacher at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2022-2023 school year.
 - Elena Konstantine, 1.0 FTE Kindergarten Teacher at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2022-2023 school year.
 - Margaret MacNeille, 1.0 FTE Elementary Grade 1 Teacher at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2022-2023 school year.
- Extra-Duty Resignation
 - Darius Bamboat, Head Boys' Tennis Coach at Lisle Senior High School, has submitted his resignation to be effective at the conclusion of the 2022-2023 school year.
 - Darius Bamboat, Head Girls' Tennis Coach at Lisle Senior High School, has submitted his resignation to be effective at the conclusion of the 2022-2023 school year.
- FY2023 Audit Engagement Letter
- Regular and Extra-Curricular/Co-Curricular Transportation Extension
- Appointment of a Representative to DAOES Board of Directors
- Intergovernmental Cooperation Agreement for Mutual Assistance in Response to Crises in the Public Schools of DuPage County - An explanation of the coordination of resources was provided.
- Chesterton Academy Building Lease School Year 2023/2024
- First Reading and Approval - Policy 2:50 Board Member Term of Office
- Second Reading - Policy 6:110 Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program

Answering to a roll call vote:

AYE: Helderle, Sims, Lesniak, Nadeau, Nagler, McConville, Ahlmann

NAY: None

Motion carried 7-0

Financial Information

The Board Acknowledges Receipt of the following Reports:

- March 2023 Financial Report
- March 2023 Treasurer's Report
- Investment Concentration & Collateral Report - 03/31/2023

Discussion Items

First Reading - PRESS Packet 111

- See Board Meeting Agenda for a complete list of Policies reviewed in PRESS Packet 111.

First Reading - Job Descriptions

- Dr. Kotalik presented information regarding the process of updating job descriptions.
- Clarification was offered on items and terminology within the Maintenance position requirements.
- A Board member further suggested that the word “exam” be changed to “assessment” in the job description.

Freedom of Information Requests

The District received Freedom of Information Act request(s) from the following individual(s):

- Vince Espi, Local Labs
- Janie Jordan, Data Research Partners LLC

Superintendent Report

- See BoardBooks for the full report.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Educational Equity & Excellence (E3) - Did not meet
- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Agenda item in BoardBook
- Vision 202

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization
- IASB Delegate to Board
- Intergovernmental
- Legislative Education Network of Dupage (LEND) - Did not meet
- Lisle Education Foundation, LEF Golf Outing will be June 8th
- SASSED

Future Agenda Topics

- None

Board Member Recognition

The Board of Education and Lisle District 202 offered their thanks and appreciation for the years of service of Wendy Nadeau. Mrs. Ahlmann read a Proclamation citing significant District events that occurred during Mrs. Nadeau’s Board participation and presented her with a plaque and token of appreciation.

Motion to Adjourn to Closed Session

At 8:32 p.m., motion by Mrs. Nadeau, seconded by Mr. Helderle
ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING THE APPOINTMENT,
PERFORMANCE, DISCIPLINE, COMPENSATION, OR DISMISSAL OF EMPLOYEES

Answering to a roll call vote:
AYE: Nadeau, Helderle, Nagler, Sims, Lesniak, McConville, Ahlmann
NAY: None
Motion carried 7-0

Return to Open Session

At 8:53 p.m., motion by Mrs. Sims, seconded by Mr. Helderle
RETURN TO OPEN SESSION
Motion carried with a voice vote of 7-0

Administrative Compensation Plan Amendment

Motion by Mr. Helderle, seconded by Mr. Lesniak
TO APPROVE/ACCEPT THE FOLLOWING AGENDA ITEM AS PRESENTED;
● Administrative Compensation Plan Amendment

Answering to a roll call vote:
AYE: Helderle, Lesniak, Sims, Nagler, Nadeau, McConville, Ahlmann
NAY: None
Motion carried 7-0

Motion to Adjourn

At 8:54 p.m., motion by Mr. Helderle, seconded Mrs. Nadeau
THAT THE MEETING BE ADJOURNED.
The motion carried with a voice vote of 7-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
SPECIAL MEETING MINUTES
MAY 1, 2023

Record of Minutes of the Special Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County, Illinois, which was held in the Board Room of Administrative Office, 5211 Center Avenue, Lisle, Illinois on May 1, 2023.

The meeting was called to order at 6:00 p.m. by President Ahlmann with a roll call attendance.

Present: Pamela Ahlmann
Kate Foster
Dan Helderle
Steve Lesniak
Eunice McConville
Greg Nagler
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent (arrived 6:30 p.m.)
David Wilkinson, Director of Finance (arrived 6:30 p.m.)
David Kearney, Lisle Junior High School Principal (arrived 6:30 p.m.)
Jenna Engler, Communications Coordinator
Rick Young, Architect, Perkins+Will
Constituents

Public Comment

None

Oath of Office to Newly Elected Board Members

Ms. Foster, Mr. Helderle, and Mrs. Sims were sworn in by President Ahlmann in accordance with Board Policy 2:80.

Selection of Board Officers

President Pro-tem

Nomination by Mr. Nagler, seconded by Mrs. Sims
TO APPOINT DR. FILIPIAK AS PRESIDENT PRO-TEM
Dr. Filipiak accepted the nomination.

Appointment approved with a voice vote of 7-0

Board President

Dr. Filipiak accepted nominations for Board President.
NOMINATION BY MR. HELDERLE FOR MRS. AHLMANN AS BOARD PRESIDENT.
NOMINATION BY MS. FOSTER FOR MR. HELDERLE AS BOARD PRESIDENT
Mr. Helderle respectfully declined his nomination due to his professional commitments.
Hearing no other nominations, Mrs. Ahlmann accepted the nomination.

Mrs. Ahlmann was elected to the position of Board President with a voice vote 7-0.

Dr. Filipiak relinquished his position as President Pro-Tem, and Mrs. Ahlmann resumed the role of Board President.

Board Vice President

Mrs. Ahlmann opened the floor for nominations for the office of Board Vice President.
NOMINATION BY MRS. MCCONVILLE FOR MR. HELDERLE AS BOARD VICE PRESIDENT.
No other nominations were submitted. Mr. Helderle accepted the nomination.

Mr. Helderle was elected to the position of Board Vice President with a voice vote of 7-0.

Board Secretary

Mrs. Ahlmann opened the floor for nominations for the office of Board Secretary.
NOMINATION BY MRS. SIMS FOR MRS. MCCONVILLE AS BOARD SECRETARY.
No other nominations were submitted. Mrs. McConville accepted the nomination

Mrs. McConville was elected to the position of Board Secretary with a voice vote of 7-0.

Determination of Board Committee Assignments

Board Members confirmed or reassigned committee assignments:

School Board Committees

- Finance - Committee of the Whole
- Educational, Equity, Excellence (E3) - Helderle, Sims, and Nagler
- Facility Master Planning Committee - Ahlmann, Foster, Lesniak, and Sims
- Policy - Committee of the Whole
- Vision 202 - Ahlmann, Nagler (Alternate: Helderle)

External Committees

- Intergovernmental - Ahlmann (Alternate: Helderle)
- Professional Council - Ahlmann (Alternate: Lesniak)
- IASB Delegate to the Board - Helderle (Alternate: Sims)
- Lisle Education Foundation - McConville (Alternate: Ahlmann)
- LEND - Ahlmann
- Home and School Organization - Ahlmann, Foster, McConville (rotating)
- School Association for Special Education (SASED) Governing Board: Lesniak (Alternate: Nagler)
- School Association for Special Education (SASED) Board of Directors - Filipiak (Alternate: Lesniak)
- Certified (LEA) Negotiations - Lesniak, Sims (Alternate - Nagler)
- Classified (CEAL) Negotiations - Lesniak, Sims (Alternate - Nagler)
- School Improvement and Monitoring Tool Format Committee - Foster, Helderle (Alternate: Nagler)

Board Members came to consensus for Committee representatives to provide written minutes to be included in Board Books for review ahead of Regular Board Meetings.

Citing Policy 2:110, Mrs. Ahlmann asked for consensus on Board Committee appointments as discussed. Board Members 7-0 agreed to Board Committee assignments as presented.

Approval of SASED Board of Directors and Governing Board Appointment Resolution

Motion by Mrs. Ahlmann, seconded by Mr. Helderle

THAT MR. LESNIAK IS APPOINTED TO SASED GOVERNING BOARD REPRESENTATIVE, MR. NAGLER AS THE ALTERNATE GOVERNING BOARD REPRESENTATIVE, DR. FILIPIAK AS THE SASED BOARD OF DIRECTORS REPRESENTATIVE, AND MR. LESNIAK AS THE ALTERNATE SASED BOARD OF DIRECTORS REPRESENTATIVE.

The motion carried with a voice vote of 7-0.

Establishment of Regular Meeting Time, Dates, and Place

Motion by Mrs. Ahlmann, seconded by Mrs. Sims

THAT THE FOURTH MONDAY OF EACH MONTH BE SET AS THE DATE FOR THE REGULAR BOARD OF EDUCATION MEETING WITH THE EXCEPTION OF DECEMBER 18, 2023, MARCH 18, 2024, AND MAY 20, 2024. THE MEETINGS WILL BE HELD IN THE DISTRICT OFFICE BOARD ROOM AT 7:30 PM.

The motion carried with a voice vote of 7-0.

Recess at 6:22 p.m.

Return to Open Session in the Learning Resource Center of the Lisle Junior High School at 5207 Center Avenue, Lisle, Illinois

Schematic Designs and Construction Timeline for the Proposed Junior High Renovations

Mr. Young presented an initial design for the Lisle Junior High School renovation based on the Board of Education's authorization of up to a \$20 million budget. At present, the District can afford Phase One renovations without changing the debt service levy amount.

Historically, construction costs rise at 3% per year. However, post-COVID, the construction industry is experiencing closer to 8% increases per year.

Plans were designed to provide phase-in options to continue building onto the LJH facility.

- Phase One of an estimated cost for materials and construction of \$20 million is focused on student classrooms, elevator, lighting, and essential replacements of HVAC and windows
- Phase Two of an estimated cost for materials and construction of \$12 million can be considered by the Board of Education should a decision be made to transfer the fifth grade to the Lisle Junior High facility. Since Lisle Elementary School was built, its student enrollment has grown to 750 students, increasing sections from five to six sections. Administration will continue to monitor new student enrollment and retention.
- Phase Three of an estimated cost for materials and construction of \$10 million for other additions and renovations.

Mr. Young and Administration recommend Board Members to continue to submit questions in the coming months regarding renovations. Administration recommends that the Board of Education consider taking action to open bidding for construction in September 2023 for bid receipts in October 2023.

Motion to Adjourn

At 7:40 p.m. motion by Mr. Helderle seconded by Mr. Lesniak
THAT THE MEETING BE ADJOURNED

Motion carried with a voice vote of 7-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

PAYROLL PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following payroll pay orders: May 22, 2023

PAYROLL CHECKS ISSUED	Beginning	119762	and Ending	119762
PAYROLL ACH DEPOSIT	Beginning	9000040468	and Ending	9000040755
	Beginning	9000040770	and Ending	9000041056
PAYROLL ACH VOID	Beginning	n/a	and Ending	n/a

FUND DISTRIBUTION

EDUCATIONAL	\$	1,529,159.10
OPERATIONS & MAINTENANCE	\$	96,477.70
DEBT SERVICES	\$	-
TRANSPORTATION	\$	4,292.32
IMRF/SOCIAL SECURITY	\$	-
CAPITAL PROJECTS	\$	-
WORKING CASH	\$	-
TOTAL	\$	<u>1,629,929.12</u>

President - Board of Education

Date

Secretary - Board of Education

Date

Payroll Run Check Listing for Board

Payroll	4/14/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040468	Buchholz, Marilyn	000	2,011.44	1,148.43
9000040469	Engler, Jennifer R	000	4,590.12	2,989.17
9000040470	Filipiak, Keith	000	9,139.88	5,146.35
9000040471	Hinton, Jeffery	000	3,159.84	1,791.03
9000040472	Kempher-Kotalik, Linda	000	7,908.79	3,851.90
9000040473	Law, Jennifer S	000	6,832.79	4,619.71
9000040474	McCormick, Jennifer	000	2,230.76	637.03
9000040475	Metoyer, Marielle	000	2,264.61	1,645.71
9000040476	Navarro, Lawrence M	000	2,158.31	1,475.17
9000040477	Posego, John C	000	5,958.63	3,351.60
9000040478	Rich, Mary Beth	000	2,823.19	1,971.67
9000040479	Schalk, Trent J	000	2,598.69	1,323.88
9000040480	Tsamis, Anna	000	3,086.27	987.24
9000040481	Van Volkenburg, Nancy L	000	3,155.49	2,038.09
9000040482	Wilkinson, David	000	6,484.21	3,641.35
9000040483	Anderson, Erik D	100	3,653.25	3,031.82
9000040484	Anderson, Herbert	100	4,483.84	3,355.81
9000040485	Bamboat, Darius	100	4,653.05	3,594.22
9000040486	Biezynski, Jenna A	100	928.96	611.77
9000040487	Blankenship, Brian	100	2,076.59	1,602.72
9000040488	Bosco, Kylie	100	1,166.67	973.92
9000040489	Brady, Jennifer L	100	3,422.50	2,720.29
9000040490	Buchelt, Jordan	100	675.54	524.30
9000040491	Burdett, Paul	100	1,990.54	1,190.98
9000040492	Bylsma, Nathan	100	4,345.46	3,217.77
9000040493	Bylsma, Svea	100	5,435.36	3,960.55
9000040494	Chandhok, Mona A	100	2,999.50	2,490.77
9000040495	Clarke, Jeannette	100	3,537.83	2,741.02
9000040496	Costello, Sheri	100	4,901.08	3,664.17
9000040497	Cracco, Catherine	100	2,276.09	1,650.89
9000040498	Czyl, Maureen	100	1,166.51	758.27
9000040499	Davis, John	100	4,743.04	3,749.99

Payroll Run Check Listing for Board

Payroll	4/14/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040500	Derby, Michelle	100	3,537.83	2,299.26
9000040501	Dodge, Cynthia	100	994.25	836.89
9000040502	Ebert, Martine	100	895.71	749.95
9000040503	Ferenzi, Daniella	100	1,547.75	1,224.73
9000040504	Finn, Matthew	100	919.48	589.23
9000040505	Fitzgerald, Karen	100	2,039.19	528.21
9000040506	Foley, Allyson	100	2,788.00	2,243.39
9000040507	Gansberg, Michele	100	1,142.03	737.88
9000040508	Gomez, Vasilici	100	3,226.15	2,601.95
9000040509	Gucciardo, Anjanette	100	3,960.88	3,221.50
9000040510	Gumina, Scott	100	5,444.14	3,735.05
9000040511	Hall, Jacqueline	100	1,032.60	616.37
9000040512	Hallam, Andrea	100	1,107.50	1,026.21
9000040513	Hamann, Kelly	100	3,653.25	1,148.76
9000040514	Hamilton, Mary Pat	100	925.49	579.95
9000040515	Hardy, Venessa	100	4,591.53	2,963.32
9000040516	Hawley, Ashley	100	2,368.83	1,814.05
9000040517	Hochstetter, Judith	100	1,500.49	1,046.53
9000040518	Holmes, Steven	100	2,005.36	1,445.28
9000040519	Honzel, Robin	100	4,653.04	1,635.03
9000040520	Howard, Jeffrey	100	8,111.71	5,676.89
9000040521	Irvine, Karin	100	4,306.96	2,411.00
9000040522	Jaegle, Christine A	100	3,860.85	3,088.78
9000040523	Jaegle, Ronald	100	5,160.65	3,162.83
9000040524	Jenkins, David A	100	1,927.83	1,368.23
9000040525	Jensen, Christine	100	3,730.13	3,133.48
9000040526	Kehoe, Debra	100	4,653.04	3,398.34
9000040527	Kerrn, Erin	100	4,007.03	2,862.66
9000040528	LaScala, Mark	100	4,537.71	3,313.31
9000040529	Lee, Yujeong	800	901.89	721.25
9000040530	Louis, Justin	100	109.68	101.29
9000040531	Maldre, Sarah	100	3,976.27	2,706.12

Payroll Run Check Listing for Board

Payroll	4/14/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040532	Marcum, Thomas C	100	4,914.21	4,006.24
9000040533	Martinez, Brian	100	1,760.88	1,290.26
9000040534	Massino, Anthony	100	2,712.11	2,186.20
9000040535	Matariyeh, Yousef	100	4,953.02	3,627.83
9000040536	Meyer, Kendra	100	4,422.33	3,337.84
9000040537	Milinki, Jennifer	100	4,537.94	3,280.23
9000040538	Mulhaupt, Courtney	100	5,251.84	4,015.86
9000040539	Musbach, Darlene	100	4,306.96	2,671.06
9000040540	Ng, Joanna	100	3,422.50	2,283.19
9000040541	Novak, Emily	100	4,145.47	2,741.24
9000040542	Ogan, Elizabeth	100	4,653.04	3,668.22
9000040543	O'Hara, James	100	3,946.71	3,092.70
9000040544	Perez, Kevin E	100	3,499.42	2,700.06
9000040545	Perretta, Mia	100	4,376.21	3,257.22
9000040546	Polinski, Michael	100	3,153.29	2,659.02
9000040547	Pomatto-Zimmerman, Jennifer	100	6,220.38	5,018.62
9000040548	Provenzano, Lisa	100	1,181.88	753.68
9000040549	Renguso, Amy	100	3,499.39	2,580.56
9000040550	Ridges, Daniel	100	1,498.27	1,055.06
9000040551	Sanko, April	100	4,491.54	3,248.61
9000040552	Sanko, Daniel	100	4,422.33	3,028.85
9000040553	Schmidt, Holly	100	638.36	600.37
9000040554	Schwartz, Rebecca	100	4,929.95	3,634.97
9000040555	Smith, Justin	100	4,227.17	3,329.03
9000040556	Steben, James	100	4,653.04	3,529.94
9000040557	Stelk, Scott	100	2,597.16	1,336.61
9000040558	Stellmacher, James M	100	4,137.77	3,156.71
9000040559	Strietelmeier, Katelyn	100	3,115.30	2,495.47
9000040560	Thome, Nicholas	100	2,542.32	1,405.49
9000040561	Todd, Adam	100	1,746.09	1,241.89
9000040562	Weissinger, Derek C	100	2,318.40	1,538.15
9000040563	Wolak, Brandon P	100	1,729.58	1,245.33

Payroll Run Check Listing for Board

Payroll	4/14/2023			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040564	Woyna, Eric	100	3,773.25	2,671.87
9000040565	Woyna, Patrick	100	4,777.24	3,324.59
9000040566	Alexander, Jarvis	200	845.85	594.37
9000040567	Blatchley, Monica	200	4,433.86	757.16
9000040568	Bossenga, Emmy	200	4,508.50	2,847.45
9000040569	Braun, Katherine	200	3,245.58	2,375.14
9000040570	Breeden, Anne	200	1,239.58	1,157.52
9000040571	Broadus, Gretchen	200	3,576.33	2,981.24
9000040572	Burke, Felicia	200	3,460.96	2,939.78
9000040573	Byrne, Sharon	200	3,645.54	3,065.08
9000040574	Cerny, Marie	200	2,922.58	2,479.63
9000040575	Cerveney, Karen	200	4,290.49	3,177.42
9000040576	Chiappetta, Rebecca	200	1,720.14	1,508.57
9000040577	Dale, Kelley	200	659.89	628.70
9000040578	De Nichols, Patricia	200	4,499.25	2,633.62
9000040579	Dooley, Tara	200	1,005.93	637.44
9000040580	Dybeck, David	200	4,230.06	2,635.92
9000040581	Erickson, Tor	200	4,316.92	3,274.03
9000040582	Fleischer, Daniel	200	742.44	570.65
9000040583	Grau, Jason	200	3,537.83	2,741.90
9000040584	Hazard, Jean	200	1,070.88	713.46
9000040585	Heap, Emily J	200	2,884.13	2,348.30
9000040586	Henning, Mary	200	945.91	574.92
9000040587	Joy, Emma P	200	1,952.19	1,168.47
9000040588	Kearney, David	200	6,168.46	4,117.90
9000040589	Keigher, Natalie	200	4,140.99	3,027.34
9000040590	Kim, Paul	200	4,833.90	3,305.30
9000040591	Klepper, Mary	200	3,153.29	2,427.99
9000040592	Lemke, Nanette	200	1,016.59	697.32
9000040593	Leon, Miyax	200	1,582.83	1,252.36
9000040594	Lima, Valerie	200	1,154.31	767.31
9000040595	Lumsden, Jason	200	4,521.20	3,438.06

Payroll Run Check Listing for Board

Payroll		4/14/2023			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000040596	Malcolm, Lauren	200	3,384.08	2,667.69	
9000040597	Marriner, Carmen M	200	1,228.16	777.43	
9000040598	McIntyre, Celeste	200	4,037.79	3,023.76	
9000040599	McLear IV, Robert	200	3,730.13	2,947.24	
9000040600	Meyer, Peter	200	6,386.81	3,916.57	
9000040601	Meyer, Phillip	200	2,999.48	2,336.21	
9000040602	Miller, Jaime	200	3,145.64	2,351.60	
9000040603	Murray, Caitlin	200	1,003.33	893.47	
9000040604	Nelson, Kelli	200	4,879.29	3,601.57	
9000040605	Norwood, Lindsay	200	4,030.00	3,273.70	
9000040606	Oros, Natalie	200	2,836.17	2,251.84	
9000040607	Park, Aimee	200	4,079.46	2,928.48	
9000040608	Parra, Ashley	200	2,999.50	2,302.83	
9000040609	Pilon, Erica	200	4,590.90	3,387.73	
9000040610	Pivek, Elena	200	3,420.87	2,645.33	
9000040611	Ptak, Jeff R	200	2,515.98	1,731.16	
9000040612	Rankin, Chrysan	200	2,614.96	2,090.86	
9000040613	Reband, Jennifer	200	4,422.33	3,299.80	
9000040614	Rohlicek, Daniel	200	2,009.70	1,346.62	
9000040615	Sauer, Mary	200	3,460.96	2,735.22	
9000040616	Schindler, Dorene	200	1,133.23	828.27	
9000040617	Schmidt, Michael	200	5,575.96	3,965.82	
9000040618	Schraub, Daniel	200	4,122.40	3,032.14	
9000040619	Seastrom, Tamela	200	1,860.93	1,044.88	
9000040620	Sergeant, Andrew H	200	1,944.59	1,409.72	
9000040621	Slowiak, Vincent	200	3,824.97	2,528.48	
9000040622	Smid, Jason	200	3,701.91	2,752.73	
9000040623	Stevens, Patricia	200	4,768.41	3,475.23	
9000040624	Twaddle, Debra	200	1,057.57	640.75	
9000040625	Weissinger, Zachary T	200	1,794.81	1,147.01	
9000040626	Wiertel, Jason	200	4,753.03	3,663.11	
9000040627	Altic, Megan	300	3,614.79	2,512.83	

Payroll Run Check Listing for Board

Payroll	4/14/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040628	Barnett, Sophie	300	2,170.25	1,754.59
9000040629	Beck, Andrew J	300	851.87	689.86
9000040630	Bell, Courtney	300	1,054.35	677.89
9000040631	Bonini, Susan	300	1,165.42	650.69
9000040632	Brauer, Hailee	300	2,090.04	1,697.69
9000040633	Briggs, Patricia L	300	2,333.18	1,436.04
9000040634	Campian, James, JR	300	2,999.50	2,144.04
9000040635	Carlson, Susan M	300	1,254.54	984.67
9000040636	Chasensky, Lauren	300	3,494.97	2,570.53
9000040637	Chavez, Daniel	300	1,597.82	1,000.51
9000040638	Clavelli, Lauren	300	3,345.58	2,310.57
9000040639	Collins, Acacia	800	913.03	734.85
9000040640	Cyrus, Richard	300	5,191.42	3,590.30
9000040641	Cyrus, Tonia	300	3,376.35	2,112.36
9000040642	Dahleen, Shayla	300	3,222.55	2,390.73
9000040643	Davis, Brianne	300	4,330.07	3,351.25
9000040644	Davis, Courtney	300	2,034.25	1,493.10
9000040645	Dawson, Rachel	300	3,614.79	2,566.62
9000040646	De Leo, Michaela	300	2,090.04	1,716.78
9000040647	Dineen-Hendricks, Kathleen	300	823.25	498.42
9000040648	Dorsch, Rachel	300	840.00	689.22
9000040649	DuBois, Heidi	300	3,191.79	2,424.99
9000040650	Edman, Kelly A	300	1,028.08	600.99
9000040651	Emde, John C, II	300	2,400.70	748.96
9000040652	Espinosa, Grace	300	3,364.05	2,813.79
9000040653	Gibson, Kayla	300	1,958.41	1,474.06
9000040654	Gilbert, Jennifer	300	2,884.13	2,308.74
9000040655	Gomez, Benigno	300	1,862.04	1,291.60
9000040656	Graff, Patrick	300	4,047.92	3,212.21
9000040657	Grimm, Rhonda	300	1,111.83	786.32
9000040658	Han, Jieun	300	2,922.58	2,339.79
9000040659	Hausler, Linda	300	3,499.42	2,486.75

Payroll Run Check Listing for Board

Payroll	4/14/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040660	Heneghan, Dipti	300	1,099.11	853.62
9000040661	Herrmann, Mary Jo	300	974.09	640.35
9000040662	Hicks, Dena	300	4,491.54	3,149.80
9000040663	Hill, Anna	300	2,409.21	1,750.72
9000040664	James, Lauren	300	2,845.67	2,205.43
9000040665	Johnson, Diane	300	4,653.04	2,128.85
9000040666	Jung, Diane	300	1,095.67	586.54
9000040667	Karas, Monica	300	1,072.90	970.27
9000040668	Kennedy, Nicole	300	2,961.04	2,260.62
9000040669	Kerback, Patricia M	300	1,007.84	857.82
9000040670	Kimmerly, Suzanne	300	3,514.79	2,640.63
9000040671	Klepadlo, Scott E	300	3,845.50	2,675.42
9000040672	Klimes, Christy	300	4,422.33	3,185.10
9000040673	Kolacz, Jolanta	300	1,147.86	629.41
9000040674	Konior, Mandy	300	816.26	458.54
9000040675	Konstantin, Elena	300	2,999.50	2,393.29
9000040676	Krestan, Kimberly S	300	866.32	667.54
9000040677	Lapham, Kathleen	300	4,068.55	3,199.87
9000040678	Larson, Richard W	300	2,132.31	1,578.91
9000040679	Lauten, Theresa	300	4,299.26	2,599.28
9000040680	Leonard, Arlene	300	4,653.06	3,670.31
9000040681	Livolsi-Hudgens, Carmella	300	891.64	522.66
9000040682	Lyell, Kelly	300	3,691.67	2,641.38
9000040683	MacNeille, Margaret A	300	1,978.54	1,682.06
9000040684	Marino, Jillian	300	4,127.29	2,963.03
9000040685	Martin, Stacey	300	3,153.29	2,306.87
9000040686	Martinez-Alvear, Aldo	300	1,961.28	1,394.78
9000040687	Masa, Janelle	300	1,169.35	726.99
9000040688	Matteucci, Christina	300	1,239.58	1,032.81
9000040689	McCormick, Meredith	300	4,296.17	3,394.50
9000040690	Murphy, Trisha	300	3,307.13	2,464.19
9000040691	Nelson, Christa	300	796.25	661.86

Payroll Run Check Listing for Board

Payroll	4/14/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040692	Nelson, Nicole	300	4,653.04	3,757.24
9000040693	Neustadt, Leslie	300	4,222.39	3,090.59
9000040694	Noreen, Diane C	300	1,224.67	325.33
9000040695	O'Connor-Young, Sheri	300	909.51	704.80
9000040696	Ortiz, Carmen	300	1,975.68	1,349.21
9000040697	O'Shea, Amy	300	3,760.89	2,570.70
9000040698	Parker, Elizabeth	300	4,268.50	3,094.34
9000040699	Pavilionis, Vincent	300	3,076.42	2,310.60
9000040700	Polmanteer, Colette	300	3,453.30	2,237.45
9000040701	Poremba, Katherine	300	3,845.50	2,647.29
9000040702	Potempa, Tracey	300	3,537.83	2,772.28
9000040703	Pridmore, Elizabeth	300	3,422.50	2,631.02
9000040704	Puetz, Lauren	300	3,137.94	2,154.21
9000040705	Pupillo, Lauren	300	3,537.83	2,583.26
9000040706	Remigio, Maria	300	4,464.00	3,208.29
9000040707	Reyes, Cathy M	300	989.74	618.84
9000040708	Rogalny, Danuta	300	906.50	695.49
9000040709	Rogers, Megan	300	2,999.50	2,579.78
9000040710	Rydel-Boesso, Eileen M	300	3,307.13	1,965.85
9000040711	Rzemieniecki, Christopher	300	4,030.00	455.98
9000040712	Schlessinger, Lukas	300	3,114.88	2,192.92
9000040713	Schreiber Specca, Jill	300	5,850.00	4,231.66
9000040714	Schwarz, Jeanene	300	1,011.19	232.31
9000040715	Shehee, Wendy	300	1,127.25	694.81
9000040716	Skonieczny, Sandra	300	813.09	349.23
9000040717	Slade, Stephanie	300	2,845.67	2,188.78
9000040718	Smith, Elisa	300	4,191.63	3,062.87
9000040719	Soukup, Stephanie	300	2,353.46	1,619.75
9000040720	Staley, Shannon	300	3,576.33	2,717.68
9000040721	Stefani, Colleen	300	4,537.71	3,302.14
9000040722	Svejda, Michele	300	954.70	461.99
9000040723	Toby, Maureen	300	3,345.58	2,518.20

Payroll Run Check Listing for Board

Payroll	4/14/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040724	Tuzzolino, Victoria	300	3,268.67	2,499.83
9000040725	Weeks, Stacey	300	2,384.21	2,010.49
9000040726	Weissinger, Karla	300	1,004.97	639.96
9000040727	White, Margaret R	300	2,922.58	2,433.95
9000040728	Witt, Elizabeth	300	1,239.58	1,098.60
9000040729	Wojcik, Jane	300	1,121.36	1,066.12
9000040730	Yaniz, Catherine	300	3,522.52	2,825.51
9000040731	Zitt, Jean	300	4,191.63	3,133.86
9000040732	Burris, Karen M	700	248.04	216.78
9000040733	Craven, Alicia F	700	1,655.58	1,499.48
9000040734	Adorable, Randall R	800	60.00	50.51
9000040735	Balaban, Nicholas	800	791.07	591.39
9000040736	Benson, Mary Diane	800	379.47	315.59
9000040737	Bouck, Paula	800	325.00	279.03
9000040738	Boyden, Anne	800	120.00	106.38
9000040739	Courtney, June	800	120.00	106.38
9000040740	Ducharme, Janet	800	639.47	518.90
9000040741	Flores, Paola	800	325.26	295.10
9000040742	Janczak, Jamie	800	81.27	71.03
9000040743	Kittel, Brent	800	791.07	709.95
9000040744	Lantz, Janet L	800	379.47	337.07
9000040745	Lopez, Angel R	800	325.26	284.27
9000040746	Maduzia, Vanessa	800	216.84	189.53
9000040747	Malinowski, Nicole	800	379.47	350.44
9000040748	Marino, Rod	800	70.00	61.17
9000040749	O'Connell, Jeanne L	800	329.61	288.07
9000040750	Putnam, Shannon	800	379.47	349.96
9000040751	Reese, Mary	800	1,050.00	883.99
9000040752	Smith, Stacy	800	325.26	284.27
9000040753	Visser, Marianne	800	379.47	337.07
9000040754	Wagge, Kimberlee	800	361.40	322.05
9000040755	Wong, Kevin David	800	60.00	52.44

Payroll Run Check Listing for Board

Payroll	4/14/2023			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
			809,210.60	571,789.13

Payroll Run Check Listing for Board

Payroll	4/28/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
119762	Prosser, Tracey	000	2,548.80	1,510.78
9000040770	Buchholz, Marilyn	000	2,011.44	1,148.43
9000040771	Engler, Jennifer R	000	4,590.12	2,989.17
9000040772	Filipiak, Keith	000	9,139.88	5,146.35
9000040773	Hinton, Jeffery	000	3,159.84	1,791.03
9000040774	Kempher-Kotalik, Linda	000	7,908.79	3,851.90
9000040775	Law, Jennifer S	000	6,832.79	4,619.71
9000040776	McCormick, Jennifer	000	2,061.90	516.01
9000040777	Metoyer, Marielle	000	2,264.61	1,645.71
9000040778	Navarro, Lawrence M	000	2,158.31	1,475.17
9000040779	Posego, John C	000	5,958.63	3,351.60
9000040780	Rich, Mary Beth	000	3,319.31	2,327.19
9000040781	Schalk, Trent J	000	2,598.69	1,323.88
9000040782	Tsamis, Anna	000	3,190.01	1,051.22
9000040783	Van Volkenburg, Nancy L	000	3,155.49	2,038.09
9000040784	Wilkinson, David	000	6,484.21	3,641.35
9000040785	Anderson, Erik D	100	3,653.25	3,031.82
9000040786	Anderson, Herbert	100	4,483.84	3,355.81
9000040787	Bamboat, Darius	100	4,653.05	3,594.22
9000040788	Biezynski, Jenna A	100	928.96	611.77
9000040789	Blankenship, Brian	100	2,436.59	1,896.02
9000040790	Bosco, Kylie	100	1,166.67	973.92
9000040791	Brady, Jennifer L	100	3,372.08	2,684.55
9000040792	Buchelt, Jordan	100	675.54	524.30
9000040793	Burdett, Paul	100	1,990.54	1,190.98
9000040794	Bylsma, Nathan	100	4,345.46	3,217.77
9000040795	Bylsma, Svea	100	5,435.36	3,960.55
9000040796	Chandhok, Mona A	100	2,999.50	2,490.77
9000040797	Clarke, Jeannette	100	3,537.83	2,741.02
9000040798	Costello, Sheri	100	4,901.08	3,664.17
9000040799	Cracco, Catherine	100	2,394.05	1,735.42
9000040800	Czyl, Maureen	100	1,166.51	758.27

Payroll Run Check Listing for Board

Payroll	4/28/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040801	Davis, John	100	4,653.04	3,686.21
9000040802	Derby, Michelle	100	3,537.83	2,299.26
9000040803	Dodge, Cynthia	100	994.25	836.89
9000040804	Ebert, Martine	100	895.71	749.95
9000040805	Ferenzi, Daniella	100	1,547.75	1,224.73
9000040806	Finn, Matthew	100	829.48	514.43
9000040807	Fitzgerald, Karen	100	2,133.90	456.13
9000040808	Foley, Allyson	100	2,788.00	2,243.39
9000040809	Gansberg, Michele	100	1,142.03	737.88
9000040810	Gomez, Vasilici	100	3,226.15	2,601.95
9000040811	Gucciardo, Anjanette	100	3,960.88	3,221.50
9000040812	Gumina, Scott	100	5,444.14	3,735.05
9000040813	Hall, Jacqueline	100	1,083.39	656.55
9000040814	Hallam, Andrea	100	1,107.50	1,026.21
9000040815	Hamann, Kelly	100	3,653.25	1,148.76
9000040816	Hamilton, Mary Pat	100	834.77	504.54
9000040817	Hardy, Venessa	100	4,591.53	2,963.32
9000040818	Hawley, Ashley	100	2,368.83	1,814.05
9000040819	Hochstetter, Judith	100	1,500.49	1,046.53
9000040820	Holmes, Steven	100	2,036.61	1,467.68
9000040821	Honzel, Robin	100	4,653.04	1,670.21
9000040822	Howard, Jeffrey	100	8,111.71	5,676.89
9000040823	Irvine, Karin	100	4,426.96	2,507.95
9000040824	Jaegle, Christine A	100	3,860.85	3,088.78
9000040825	Jaegle, Ronald	100	5,160.65	3,162.83
9000040826	Jenkins, David A	100	1,927.83	1,368.23
9000040827	Jensen, Christine	100	3,730.13	3,133.48
9000040828	Kehoe, Debra	100	4,653.04	3,398.34
9000040829	Kerrn, Erin	100	4,007.03	2,862.66
9000040830	LaScala, Mark	100	4,657.71	3,410.25
9000040831	Lee, Yujeong	800	5,143.66	3,510.13
9000040832	Louis, Justin	100	109.68	101.29

Payroll Run Check Listing for Board

Payroll	4/28/2023			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040833	Maldre, Sarah	100	3,976.27	2,706.12
9000040834	Marcum, Thomas C	100	4,914.21	4,006.24
9000040835	Martinez, Brian	100	1,760.88	1,290.26
9000040836	Massino, Anthony	100	2,802.11	2,249.91
9000040837	Matariyeh, Yousef	100	4,953.02	3,627.83
9000040838	Meyer, Kendra	100	4,422.33	3,337.84
9000040839	Milinki, Jennifer	100	4,417.94	3,187.09
9000040840	Mulhaupt, Courtney	100	5,251.84	4,015.86
9000040841	Musbach, Darlene	100	4,306.96	2,671.06
9000040842	Ng, Joanna	100	3,422.50	2,283.19
9000040843	Novak, Emily	100	4,145.47	2,741.24
9000040844	Ogan, Elizabeth	100	4,653.04	3,668.22
9000040845	O'Hara, James	100	3,946.71	3,092.70
9000040846	Perez, Kevin E	100	3,499.42	2,700.06
9000040847	Perretta, Mia	100	4,376.21	3,257.22
9000040848	Polinski, Michael	100	3,153.29	2,659.02
9000040849	Pomatto-Zimmerman, Jennifer	100	6,220.38	5,018.62
9000040850	Provenzano, Lisa	100	1,181.88	753.68
9000040851	Renguso, Amy	100	3,499.39	2,580.56
9000040852	Ridges, Daniel	100	1,448.49	1,020.50
9000040853	Sanko, April	100	4,491.54	3,248.61
9000040854	Sanko, Daniel	100	4,422.33	3,028.85
9000040855	Schmidt, Holly	100	638.36	600.37
9000040856	Schwartz, Rebecca	100	4,929.95	3,634.97
9000040857	Smith, Justin	100	4,114.67	3,249.30
9000040858	Steben, James	100	4,653.04	3,529.94
9000040859	Stelk, Scott	100	2,451.60	1,252.74
9000040860	Stellmacher, James M	100	4,137.77	3,156.71
9000040861	Strietelmeier, Katelyn	100	3,040.30	2,434.88
9000040862	Thome, Nicholas	100	2,636.48	1,454.55
9000040863	Todd, Adam	100	1,746.09	1,241.89
9000040864	Weissinger, Derek C	100	3,006.68	1,969.13

Payroll Run Check Listing for Board

Payroll		4/28/2023			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000040865	Wolak, Brandon P	100	1,729.58	1,245.33	
9000040866	Woyna, Eric	100	3,833.25	2,714.40	
9000040867	Woyna, Patrick	100	4,777.24	3,324.59	
9000040868	Alexander, Jarvis	200	905.85	644.24	
9000040869	Blatchley, Monica	200	4,433.86	757.16	
9000040870	Bossenga, Emmy	200	4,628.50	2,932.50	
9000040871	Braun, Katherine	200	3,245.58	2,375.14	
9000040872	Breeden, Anne	200	1,239.58	1,157.52	
9000040873	Broadus, Gretchen	200	3,576.33	2,981.24	
9000040874	Burke, Felicia	200	3,460.96	2,939.78	
9000040875	Byrne, Sharon	200	3,645.54	3,065.08	
9000040876	Cerny, Marie	200	2,922.58	2,479.63	
9000040877	Cerveney, Karen	200	4,290.49	3,177.42	
9000040878	Chiappetta, Rebecca	200	1,720.14	1,508.57	
9000040879	Dale, Kelley	200	659.89	628.70	
9000040880	De Nichols, Patricia	200	4,499.25	2,633.62	
9000040881	Dooley, Tara	200	1,005.93	637.44	
9000040882	Dybeck, David	200	4,230.06	2,635.92	
9000040883	Erickson, Tor	200	4,316.92	3,274.03	
9000040884	Fleischer, Daniel	200	742.44	570.65	
9000040885	Grau, Jason	200	3,537.83	2,741.90	
9000040886	Hazard, Jean	200	1,070.88	713.46	
9000040887	Heap, Emily J	200	2,884.13	2,348.30	
9000040888	Henning, Mary	200	945.91	574.92	
9000040889	Joy, Emma P	200	1,952.19	1,168.47	
9000040890	Kearney, David	200	6,168.46	4,117.90	
9000040891	Keigher, Natalie	200	4,140.99	3,027.34	
9000040892	Kim, Paul	200	4,773.90	3,257.25	
9000040893	Klepper, Mary	200	3,153.29	2,427.99	
9000040894	Lemke, Nanette	200	1,016.59	697.32	
9000040895	Leon, Miyax	200	1,582.83	1,252.36	
9000040896	Lima, Valerie	200	1,214.31	810.31	

Payroll Run Check Listing for Board

Payroll		4/28/2023		Lisle CUSD 202	
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000040897	Lumsden, Jason	200	4,521.20	3,438.06	
9000040898	Malcolm, Lauren	200	3,384.08	2,667.69	
9000040899	Marriner, Carmen M	200	1,228.16	777.43	
9000040900	McIntyre, Celeste	200	4,037.79	3,023.76	
9000040901	McLear IV, Robert	200	3,730.13	2,947.24	
9000040902	Meyer, Peter	200	6,386.81	3,916.57	
9000040903	Meyer, Phillip	200	2,999.48	2,336.21	
9000040904	Miller, Jaime	200	3,145.64	2,351.60	
9000040905	Murray, Caitlin	200	1,063.33	939.55	
9000040906	Nelson, Kelli	200	4,879.29	3,601.57	
9000040907	Norwood, Lindsay	200	4,030.00	3,273.70	
9000040908	Oros, Natalie	200	2,836.17	2,251.84	
9000040909	Park, Aimee	200	4,079.46	2,928.48	
9000040910	Parra, Ashley	200	2,999.50	2,302.83	
9000040911	Pilon, Erica	200	4,590.90	3,387.73	
9000040912	Pivek, Elena	200	3,420.87	2,645.33	
9000040913	Ptak, Jeff R	200	2,257.47	1,545.90	
9000040914	Rankin, Chrysan	200	2,614.96	2,090.86	
9000040915	Reband, Jennifer	200	4,422.33	3,299.80	
9000040916	Rohlicek, Daniel	200	2,286.90	1,545.26	
9000040917	Sauer, Mary	200	3,460.96	2,735.22	
9000040918	Schindler, Dorene	200	1,201.98	877.54	
9000040919	Schmidt, Michael	200	5,575.96	3,965.82	
9000040920	Schraub, Daniel	200	4,122.40	3,032.14	
9000040921	Seastrom, Tamela	200	1,919.75	1,087.89	
9000040922	Sergeant, Andrew H	200	1,944.59	1,409.72	
9000040923	Slowiak, Vincent	200	3,824.97	2,528.48	
9000040924	Smid, Jason	200	3,701.91	2,752.73	
9000040925	Stevens, Patricia	200	4,768.41	3,475.23	
9000040926	Twaddle, Debra	200	1,057.57	640.75	
9000040927	Weissinger, Zachary T	200	1,939.23	1,250.49	
9000040928	Wiertel, Jason	200	4,753.03	3,663.11	

Payroll Run Check Listing for Board

Payroll	4/28/2023	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000040929	Altic, Megan	300	3,614.79	2,512.83
9000040930	Barnett, Sophie	300	2,057.75	1,669.76
9000040931	Beck, Andrew J	300	851.87	689.86
9000040932	Bell, Courtney	300	1,085.67	700.33
9000040933	Bonini, Susan	300	1,181.80	662.44
9000040934	Brauer, Hailee	300	2,090.04	1,697.69
9000040935	Briggs, Patricia L	300	2,333.18	1,436.04
9000040936	Campion, James, JR	300	2,999.50	2,144.04
9000040937	Carlson, Susan M	300	1,217.28	957.26
9000040938	Chasensky, Lauren	300	3,494.97	2,570.53
9000040939	Chavez, Daniel	300	1,597.82	1,000.51
9000040940	Clavelli, Lauren	300	3,345.58	2,310.57
9000040941	Collins, Acacia	800	913.03	734.85
9000040942	Cyrus, Richard	300	5,191.42	3,590.30
9000040943	Cyrus, Tonia	300	3,376.35	2,112.36
9000040944	Dahleen, Shayla	300	3,222.55	2,390.73
9000040945	Davis, Brianne	300	4,330.07	3,351.25
9000040946	Davis, Courtney	300	2,034.25	1,493.10
9000040947	Dawson, Rachel	300	3,614.79	2,566.62
9000040948	De Leo, Michaela	300	2,090.04	1,716.78
9000040949	Dineen-Hendricks, Kathleen	300	1,031.38	690.32
9000040950	Dorsch, Rachel	300	1,080.00	869.65
9000040951	DuBois, Heidi	300	3,191.79	2,424.99
9000040952	Edman, Kelly A	300	1,028.08	600.99
9000040953	Emde, John C, II	300	2,329.69	698.07
9000040954	Espinosa, Grace	300	3,364.05	2,813.79
9000040955	Gibson, Kayla	300	1,958.41	1,474.06
9000040956	Gilbert, Jennifer	300	2,884.13	2,308.74
9000040957	Gomez, Benigno	300	1,830.48	1,268.98
9000040958	Graff, Patrick	300	4,047.92	3,212.21
9000040959	Grimm, Rhonda	300	1,171.89	830.51
9000040960	Han, Jieun	300	2,922.58	2,339.79

Payroll Run Check Listing for Board

Payroll		4/28/2023			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000040961	Hausler, Linda	300	3,499.42	2,486.75	
9000040962	Heneghan, Dipti	300	956.99	740.61	
9000040963	Herrmann, Mary Jo	300	993.53	656.49	
9000040964	Hicks, Dena	300	4,491.54	3,149.80	
9000040965	Hill, Anna	300	2,409.21	1,750.72	
9000040966	James, Lauren	300	2,845.67	2,205.43	
9000040967	Johnson, Diane	300	4,653.04	2,128.85	
9000040968	Jung, Diane	300	1,111.80	596.79	
9000040969	Karas, Monica	300	1,175.00	1,052.74	
9000040970	Kennedy, Nicole	300	2,961.04	2,260.62	
9000040971	Kerback, Patricia M	300	1,007.84	857.82	
9000040972	Kimmerly, Suzanne	300	3,514.79	2,640.63	
9000040973	Klepadlo, Scott E	300	3,845.50	2,675.42	
9000040974	Klimes, Christy	300	4,422.33	3,185.10	
9000040975	Kolacz, Jolanta	300	1,208.77	668.14	
9000040976	Konior, Mandy	300	837.30	474.01	
9000040977	Konstantin, Elena	300	2,999.50	2,393.29	
9000040978	Krestan, Kimberly S	300	888.42	683.80	
9000040979	Lapham, Kathleen	300	4,120.55	3,241.87	
9000040980	Larson, Richard W	300	2,132.31	1,578.91	
9000040981	Lauten, Theresa	300	4,299.26	2,599.28	
9000040982	Leonard, Arlene	300	4,653.06	3,670.31	
9000040983	Livolsi-Hudgens, Carmella	300	914.51	539.49	
9000040984	Lyell, Kelly	300	3,691.67	2,641.38	
9000040985	MacNeille, Margaret A	300	1,978.54	1,682.06	
9000040986	Marino, Jillian	300	4,127.29	2,963.03	
9000040987	Martin, Stacey	300	3,153.29	2,306.87	
9000040988	Martinez-Alvear, Aldo	300	1,777.41	1,263.02	
9000040989	Masa, Janelle	300	1,043.35	634.28	
9000040990	Matteucci, Christina	300	1,239.58	1,032.81	
9000040991	McCormick, Meredith	300	4,296.17	3,394.50	
9000040992	Murphy, Trisha	300	3,307.13	2,464.19	

Payroll Run Check Listing for Board

Payroll		4/28/2023			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000040993	Nelson, Christa	300	796.25	661.86	
9000040994	Nelson, Nicole	300	4,653.04	3,757.24	
9000040995	Neustadt, Leslie	300	4,222.39	3,090.59	
9000040996	Noreen, Diane C	300	1,224.67	325.33	
9000040997	O'Connor-Young, Sheri	300	930.51	720.27	
9000040998	Ortiz, Carmen	300	1,975.68	1,349.21	
9000040999	O'Shea, Amy	300	3,760.89	2,570.70	
9000041000	Parker, Elizabeth	300	4,268.50	3,094.34	
9000041001	Pavilionis, Vincent	300	3,076.42	2,310.60	
9000041002	Polmanteer, Colette	300	3,453.30	2,237.45	
9000041003	Poremba, Katherine	300	3,845.50	2,647.29	
9000041004	Potempa, Tracey	300	3,537.83	2,772.28	
9000041005	Pridmore, Elizabeth	300	3,422.50	2,631.02	
9000041006	Puetz, Lauren	300	3,137.94	2,154.21	
9000041007	Pupillo, Lauren	300	3,537.83	2,583.26	
9000041008	Remigio, Maria	300	4,464.00	3,208.29	
9000041009	Reyes, Cathy M	300	1,064.44	682.99	
9000041010	Rogalny, Danuta	300	925.00	710.87	
9000041011	Rogers, Megan	300	2,999.50	2,579.78	
9000041012	Rydel-Boesso, Eileen M	300	3,307.13	1,870.02	
9000041013	Rzemieniecki, Christopher	300	4,030.00	455.96	
9000041014	Schlessinger, Lukas	300	3,114.88	2,192.92	
9000041015	Schreiber Specca, Jill	300	5,850.00	4,298.26	
9000041016	Schwarz, Jeanene	300	1,021.19	240.63	
9000041017	Shehee, Wendy	300	1,170.27	726.48	
9000041018	Skonieczny, Sandra	300	813.09	349.23	
9000041019	Slade, Stephanie	300	2,845.67	2,188.78	
9000041020	Smith, Elisa	300	4,191.63	3,062.87	
9000041021	Soukup, Stephanie	300	2,353.46	1,619.75	
9000041022	Staley, Shannon	300	3,576.33	2,717.68	
9000041023	Stefani, Colleen	300	4,537.71	3,302.14	
9000041024	Svejda, Michele	300	1,012.28	507.36	

Payroll Run Check Listing for Board

Payroll		4/28/2023			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000041025	Toby, Maureen	300	3,345.58	2,518.20	
9000041026	Tuzzolino, Victoria	300	3,268.67	2,499.83	
9000041027	Weeks, Stacey	300	2,384.21	2,010.49	
9000041028	Weissinger, Karla	300	1,050.60	677.87	
9000041029	White, Margaret R	300	2,922.58	2,433.95	
9000041030	Witt, Elizabeth	300	1,239.58	1,098.60	
9000041031	Wojcik, Jane	300	1,121.36	1,066.12	
9000041032	Yaniz, Catherine	300	3,522.52	2,825.51	
9000041033	Zitt, Jean	300	4,191.63	3,133.86	
9000041034	Begley, Elizabeth	700	156.96	137.18	
9000041035	Craven, Alicia F	700	2,382.42	2,100.88	
9000041036	Anderson, Cathleen	800	425.00	376.76	
9000041037	Balaban, Nicholas	800	791.07	591.39	
9000041038	Benson, Mary Diane	800	496.93	406.49	
9000041039	Ducharme, Janet	800	896.93	743.91	
9000041040	Flores, Paola	800	433.68	389.86	
9000041041	Janczak, Jamie	800	81.27	71.03	
9000041042	Kittel, Brent	800	791.07	709.95	
9000041043	Lantz, Janet L	800	433.68	384.45	
9000041044	Lopez, Angel R	800	433.68	379.03	
9000041045	Maduzia, Vanessa	800	271.05	236.89	
9000041046	Malinowski, Nicole	800	487.89	448.85	
9000041047	Marino, Rod	800	105.00	91.77	
9000041048	O'Connell, Jeanne L	800	329.61	288.07	
9000041049	Putnam, Shannon	800	487.89	444.72	
9000041050	Reese, Mary	800	875.00	736.66	
9000041051	Rockwell, Kailey A	800	576.83	553.06	
9000041052	Smith, Stacy	800	433.68	379.03	
9000041053	Stratton, Carolyn	800	130.00	114.86	
9000041054	Visser, Marianne	800	487.89	431.83	
9000041055	Wagge, Kimberlee	800	478.86	424.71	
9000041056	Wong, Kevin David	800	120.00	104.88	

Payroll Run Check Listing for Board

Payroll	4/28/2023				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
			820,718.52	579,754.48	

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

VENDOR PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following vendor pay orders: May 22, 2023

GENERAL CHECKING ACCOUNT

CHECKS ISSUED	Beginning	119593	Ending	119595
	Beginning	119763	Ending	119766
	Beginning	119767	Ending	119799
	Beginning	119803	Ending	119931
WIRES ISSUED	Beginning	8000000878	Ending	8000000882
	Beginning	8000000883	Ending	8000000889
ACH DEPOSITS	Beginning	9000041343	Ending	9000041358

FUND DISTRIBUTION

EDUCATIONAL	\$	1,192,772.86
OPERATIONS & MAINTENANCE	\$	175,830.21
DEBT SERVICES	\$	450.00
TRANSPORTATION	\$	137,858.79
IMRF/SOCIAL SECURITY	\$	111,964.43
CAPITAL PROJECTS	\$	128,317.58
	TOTAL	<u>\$ 1,747,193.87</u>

IMPREST CHECKING ACCOUNT

CHECKS ISSUED	Beginning	10200	Ending	10206
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FUND DISTRIBUTION

EDUCATIONAL	\$	907.40
OPERATIONS & MAINTENANCE	\$	664.10
TRANSPORTATION	\$	504.37
	TOTAL	<u>\$ 2,075.87</u>

GRAND TOTAL \$ 1,749,269.74

President - Board of Education

Date

Secretary - Board of Education

Date

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 04/14/2023 ZPAY 4/14/23

R - Regular Run Type

Check Number	Name	Net Check Amt
119593	Classified Employee	832.80
119594	Glenn Stearns Chapter 13	375.00
119595	Lisle CUSD #202	2,970.10
8000000878	Harris Bank	119,675.29
8000000879	Illinois Department Of Revenue	34,917.73
8000000880	Teachers' Health Ins Security	11,376.28
8000000881	Teachers' Retirement System	69,415.33
8000000882	U.S. OMNI	41,286.90
Regular Checks:		
3		4177.90
ACH Checks:		
0		0.00
Wire Transfers:		
5		276671.53
Total:	8	280,849.43

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$233,933.35	\$0.00	\$0.00	233933.35
20 - Operations & Maintenance	\$7,159.53	\$0.00	\$0.00	7159.53
40 - Transportation	\$147.13	\$0.00	\$0.00	147.13
55 - Social Security	\$39,609.42	\$0.00	\$0.00	39609.42

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 04/28/2023 ZPAYEOM 4/28/23

R - Regular Run Type

Check Number	Name	Net Check Amt
119763	Classified Employee	832.80
119764	Glenn Stearns Chapter 13	375.00
119765	Lisle CUSD #202	3,020.10
119766	VSP of Illinois, NFP	4,720.20
8000000883	Educational Benefit Coop	399,332.67
8000000884	Harris Bank	122,387.56
8000000885	Illinois Department Of Revenue	35,405.11
8000000886	Illinois Municipal Retirement	50,970.91
8000000887	Teachers' Health Ins Security	11,233.66
8000000888	Teachers' Retirement System	68,545.45
8000000889	U.S. OMNI	41,526.57
Regular Checks:	4	8948.10
ACH Checks:	0	0.00
Wire Transfers:	7	729401.93
Total:	11	738,350.03

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$625,797.19	\$0.00	\$0.00	625797.19
20 - Operations & Maintenance	\$39,825.43	\$0.00	\$0.00	39825.43
40 - Transportation	\$372.40	\$0.00	\$0.00	372.40
50 - Muncipal Retirement	\$31,294.29	\$0.00	\$0.00	31294.29
55 - Social Security	\$41,060.72	\$0.00	\$0.00	41060.72

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 04/28/2023 April 2023 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
119767	Amazon Capital Services Inc	13,721.23
119768	Aramark Services, Inc	49,610.35
119769	Benaitis, Ray	150.00
119770	Capital One / Menards	1,101.07
119771	Capital One / Walmart	573.08
119772	Caposieno, Mark	75.00
119773	Davis, John	75.00
119774	Devine, John	75.00
119775	Felten, Greg	75.00
119776	Godlewski, Stephen Joseph	70.00
119777	Gordon Flesch Co, Inc	1,444.70
119778	Guillen, Oney	72.00
119779	Hamberlin, Mark	75.00
119780	Home Depot Credit Services	504.06
119781	Hutchins, Robert	75.00
119782	Lisle Community Unit School	2,132.82
119783	Meurer, James	150.00
119784	Morrick, Bruce	75.00
119785	Newberry, Larry	75.00
119786	Petersen, James A	70.00
119787	Quadient Finance USA, Inc	700.00
119788	Quadient Finance USA, Inc	750.00
119789	Robertson, Al	80.00
119790	Robertson, Don	80.00
119791	Seastrom, David	112.50
119792	Shell, Ron	70.00
119793	UPS Store in Lisle	59.30
119794	Village of Lisle (Utilities)	501.29
119795	Village of Lisle (Utilities)	11.04
119796	Walker, Chris	70.00
119797	Waste Management of Illinois,	700.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 04/28/2023 April 2023 End of Month

R - Regular Run Type

Check Number	Name		Net Check Amt
119798	Westway Coach, Inc		8,228.62
119799	Willis, Tim		75.00
Regular Checks:	33	81637.06	
ACH Checks:	0	0.00	
Wire Transfers:	0	0.00	
Total:	33	81,637.06	

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$69,342.58	\$0.00	\$0.00	69342.58
20 - Operations & Maintenance	\$3,561.49	\$0.00	\$0.00	3561.49
40 - Transportation	\$8,732.99	\$0.00	\$0.00	8732.99

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/22/2023 May 2023 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
119803	4AllPromos LLC	294.19
119804	ACCO Brands USA LLC	362.00
119805	A-Formula Mechanical Corp.	2,140.00
119806	Albertsons / Safeway	568.67
119807	Allegra Marketing/Print/Mail	458.37
119808	American Eagle Co Inc	247.16
119809	Amita GlenOaks School	18,765.16
119810	Amsterdam Printing & Litho	334.29
119811	Anderson Pest Solutions	804.85
119812	Apple Inc.	2,882.45
119813	Aramark Services, Inc	36,179.49
119814	ASCD	89.00
119815	AT&T: Acct 978-4	51.15
119816	B & H Photo-Video	1,308.08
119817	B.E.T.H. Services	2,406.25
119818	Benedictine University	1,200.00
119819	BMO Harris Commercial Card	8,242.92
119820	BrandSafway Industries LLC	4,150.00
119821	BrandSafway Industries LLC	181.00
119822	BSN Sports, LLC	2,573.10
119823	Buckeye Cleaning Centers	3,024.29
119824	C.O.R.E. Academy	7,440.02
119825	Caposieno, Mark	150.00
119826	Chicago Classic Coach	4,560.00
119827	Chicago Office Technology	1,700.89
119828	ComEd (PO Box 6111)	4,084.80
119829	ComEd (PO Box 6111)	5,178.27
119830	ComEd (PO Box 6111)	1,803.84
119831	ComEd (PO Box 6112)	11,801.51
119832	Compass Health Center	720.00
119833	Conroy, Laura	742.44

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/22/2023 May 2023 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
119834	Consdorf, Lindsay	175.00
119835	Conserv FS Inc	279.00
119836	Datamation Imaging Services	2,245.85
119837	DeKalb Mechanical, Inc	95,000.00
119838	Deli Management, Inc	103.83
119839	Discount School Supply	525.41
119840	Discovery Education Inc	4,512.48
119841	Dupage County Collector	818.10
119842	Dupage Regional Office of	250.00
119843	EMS LINQ, LLC	4,068.50
119844	EVERWhite Corporation	733.00
119845	ExploreLearning, LLC	3,295.00
119846	F & G Roofing Company LLC	1,578.00
119847	Felten, Greg	75.00
119848	Ferguson Enterprises LLC	39.23
119849	Flinn Scientific Inc	1,056.31
119850	Flowers of Lisle	60.00
119851	Follett Content Solutions, LLC	575.61
119852	G & G Lawncare Inc	1,350.00
119853	Georgia CPR LLC	150.00
119854	Global Equipment Company,	3,923.09
119855	Gopher Sport	1,473.55
119856	Green, Patricia	1,889.52
119857	Hand, Matthew	7,824.50
119858	Himes, Petrarca & Fester, Chtd	870.00
119859	Home Depot U.S.A., Inc (GA)	3.79
119860	Home Depot U.S.A., Inc (TX)	3,989.19
119861	Hug, Thomas	70.00
119862	ICTM Math Contest	25.00
119863	Illinois American Water	1,313.78
119864	Illinois Association of School	14,565.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/22/2023 May 2023 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
119865	Illinois Bone and Joint Institute	6,125.00
119866	Illinois State Police	226.00
119867	Illinois Time Recorder Co	230.00
119868	Infinite Connections Inc	7,300.00
119869	International Translation	918.75
119870	Jones School Supply Co, Inc	60.94
119871	Jostens	14.40
119872	Kaneland CUSD #302	939.51
119873	Kipp's Lawnmower Sales and	27.15
119874	Kirhofer's Sports Inc	540.00
119875	Kriha Boucek LLC	440.00
119876	Lakeshore Learning Materials	247.20
119877	Language Testing International,	190.00
119878	Laraviere, Michael	75.00
119879	Lisle High School Activity	376.50
119880	Little Friends, Inc.	1,831.13
119881	Maas, Joseph L	1,780.00
119882	Marquardt School District 15	792.00
119883	Maty, Dave	72.00
119884	Menta Academy Midway	8,006.60
119885	Murphy, Steve	70.00
119886	NASCO	1,517.45
119887	National Business Furniture	5,844.64
119888	National Engravers Inc	1,115.00
119889	Neff Company	616.35
119890	NEUCO Inc	505.27
119891	New Connections Academy	6,765.71
119892	New Direction Solutions, LLC	3,066.00
119893	New York Times Company	1,300.00
119894	Nicor Gas	3,053.45
119895	NoRedInk Corp.	1,955.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/22/2023 May 2023 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
119896	Ombudsman Educational	850.00
119897	Optima Plumbing Supply LLC	3,062.32
119898	Parkland Preparatory Academy,	3,950.82
119899	Perkins & Will, Inc	33,317.58
119900	Perma-Bound	50.36
119901	Pioneer Manufacturing	1,263.70
119902	Precision Control Systems of	4,480.00
119903	Quadient, Inc (Leasing)	241.68
119904	Quadient, Inc (Leasing)	241.68
119905	Quinlan & Fabish Music	111.00
119906	Rocha, Jesse	175.00
119907	S.E.A.L. South, Inc	5,414.62
119908	School Specialty, LLC	679.89
119909	SEAL of Illinois Inc	30,681.72
119910	SHI International Corp	1,844.78
119911	Shiffler Equipment Sales	239.76
119912	Skyward, Inc	10,962.60
119913	Special Education Systems,	5,100.38
119914	Special Needs Chicago, Inc	2,180.00
119915	Sports of All Sorts	4,933.70
119916	Staples Business Advantage	157.36
119917	Tailored Security LLC	1,207.00
119918	Telcom Innovations Group	108.75
119919	The Bookstore of Glen Ellyn	1,933.95
119920	Thomson Reuters	414.17
119921	TrueNorth Educational	2,220.00
119922	Vanguard Energy Services,	4,026.08
119923	Vercellino, Mary C	400.00
119924	Village of Lisle	70,104.60
119925	Waste Management of Illinois,	1,418.51
119926	Westway Coach, Inc	115,034.38

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 05/22/2023 May 2023 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
119927	WEX Health, Inc	178.50
119928	William V. MacGill & Co	214.22
119929	Wilson Language Training Corp	793.80
119930	YWCA Metropolitan Chicago	2,600.00
119931	Zions Bank	450.00
9000041343	Buchholz, Marilyn	68.84
9000041344	Fitzgerald, Karen	151.82
9000041345	Hallam, Andrea	244.97
9000041346	Kearney, David	357.34
9000041347	Milinki, Jennifer	199.98
9000041348	Ng, Joanna	12.31
9000041349	O'Hara, James	122.20
9000041350	Park, Aimee	27.00
9000041351	Remigio, Maria	35.89
9000041352	Renguso, Amy	76.03
9000041353	Rohlicek, Daniel	80.70
9000041354	Schmidt, Holly	125.00
9000041355	Strietelmeier, Katelyn	91.98
9000041356	Weissinger, Derek C	11.79
9000041357	Woyna, Eric	168.87
9000041358	Woyna, Patrick	256.74

Regular Checks:	129	644325.89
ACH Checks:	16	2031.46
Wire Transfers:	0	0.00
Total:	145	646,357.35

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$263,699.74	\$0.00	\$0.00	263699.74
20 - Operations & Maintenance	\$125,283.76	\$0.00	\$0.00	125283.76
30 - Debt Service	\$450.00	\$0.00	\$0.00	450.00
40 - Transportation	\$128,606.27	\$0.00	\$0.00	128606.27
60 - Capital Projects	\$128,317.58	\$0.00	\$0.00	128317.58

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 04/05/2023 Imprest 4.5.23

R - Regular Run Type

Check Number	Name	Net Check Amt
10200	AT&T: Acct 430-0	117.21
10201	AT&T: Mobility	103.27
10202	Reed-Custer High School	200.00
10203	Richland School District 88A	70.68
10204	Seneca High School	150.00
10205	West Chicago Community High	300.00
10206	WEX Bank	1,134.71
Regular Checks:	7	2075.87
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	7	2,075.87

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$907.40	\$0.00	\$0.00	907.40
20 - Operations & Maintenance	\$664.10	\$0.00	\$0.00	664.10
40 - Transportation	\$504.37	\$0.00	\$0.00	504.37

FOR ACTION

**Lisle Community Unit School Dist. 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Personnel - Summer Worker Employment

BACKGROUND DATA: Each summer the District employs individuals to paint in the buildings. John Davis is willing to serve as crew chief again this summer. Tom Buchholz will also be returning. The Administrations recommends the following individuals and hourly rates to work on the crew during the 2023 summer.

John Davis (19 th year)	\$26.44/hour	Start Date: June 12th
Tom Buchholz (15 th year)	\$23.35/hour	Start Date: June 12th

The Administration is again recommending that a Summer Groundskeeper be employed to assist with taking care of the landscaping/grounds throughout the District. The following individual is recommended for the Summer Groundskeeper position:

Brandon Wolak (4 th Year)	\$20.39/hour	Start Date: June 5th
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The Administration is also recommending that summer helpers be employed to assist with summer cleaning at each of the buildings. Four qualified candidates have been identified as a result of posting the positions at the high school, on the District's website, and via social media. The following individuals and hourly rate are being recommended:

<u>Lisle Senior High School</u> Parker Barrette (2 nd year)	\$16.79/hour	Start Date: June 26th
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<u>Lisle Junior High School</u> Matt Finn (1 st year)	\$16.64/hour	Start Date: June 5th
Abbey Kretman (3 rd year) – Part-time	\$16.95/hour	Start Date: June 9th

<u>Lisle Elementary School</u> Sebastian Martinez (1 st year)	\$16.64/hour	Start Date: June 5th
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FINANCIAL IMPACT: The total cost for the summer painters, summer groundskeeper, and summer custodian's should be approximately \$42,000. The funds will be paid from the Operations & Maintenance Fund and will be included in the FY2023 and FY2024 budgets.

RECOMMENDATION: The Administration recommends that the Board approve the employment of the summer painters, summer groundskeeper, and summer custodian's as indicated above.

SUGGESTED MOTION: That the Board of Education approve the temporary summer employment of the following individuals:

John Davis	\$26.44/hour
Tom Buchholz	\$23.35/hour
Brandon Wolak	\$20.39/hour
Parker Barrette	\$16.79/hour
Matt Finn	\$16.64/hour
Abbey Kretman	\$16.95/hour
Sebastian Martinez	\$16.64/hour

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
May 22, 2023**

SUBJECT: Acceptance of Certified Resignation.

BACKGROUND: A resignation has been received from a Certified Employee.

FINANCIAL IMPACT: These positions have been included in the FY 24 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignations of:

Brian Blankenship, 0.6 FTE English Teacher at Lisle High School, has submitted his resignation to be effective at the conclusion of the 2022-2023 school year.

Lauren Chasensky, 1.0 FTE Reading Specialist at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2022-2023 school year.

Kelley Dale, 0.2 FTE Choir Teacher at Lisle Junior High School, has submitted her resignation to be effective at the conclusion of the 2022-2023 school year.

Vasilici Gomez, 1.0 FTE Spanish Teacher at Lisle High School, has submitted her resignation to be effective at the conclusion of the 2022-2023 school year.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
May 22, 2023**

SUBJECT: Approval of Classified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 24.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Ashley Gieschen, Paraprofessional at Lisle Elementary School, will be placed at a Step 0 (\$17.36/hr.).

Vanessa Maduzia, Attendance Secretary at Lisle Elementary School, will be placed at a Step 2 (\$17.09/hr.)

Sheri O'Connor-Young, Principal's Secretary at Lisle Elementary School, will be placed at a Step 5 (\$20.79 hr.).

Timothy Wingelnik, Head Custodian at Lisle Elementary School, will be placed at a Step 10 (\$25.14/hr.).

Name	School	Placement	Salary
Gieschen, Ashley	LES	Step 0	\$ 17.36/hr.
Maduzia, Vanessa	LES	Step 2	\$ 17.09/hr.
O'Connor-Young, Sheri	LES	Step 5	\$ 20.79/hr.
Wingelnik, Timothy	LES	Step 10	\$ 25.14/hr.



RECOMMENDATION FOR NEW EMPLOYEE

Date: 4/27/2023	Recommended by: Jen Zimmerman
Primary position to be filled: Paraprofessional	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Yujeong Lee	New position:
Name of recommended individual: Ashley Gieschen	
College or University and Major/Minor field of study: M.A. Communications - Wheaton College BFA Modern Dance - University of Utah	
Please list all relevant prior experience: Home schooled her kids	
Start date: 8/14/2023	Board approval date: May 22, 2023
Recommended salary schedule placement: Paraprofessional, Step 0 (\$17.36/hr.)	
Full time equivalency (FTE): 1.0	Contracted days: 176
Background information: Ashley Gieschen_homeschooled her own children for years and wants to be able to provide support for students who are in need. Ashley feels that all students have a niche, it is our challenge to help them find it and pursue it.	



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 26, 2023	Recommended by: Jill Schreiber
Primary position to be filled: 10-Month Secretary Position for the 2023-2024 School Year	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing: Diane Noreen	New position: N/A
Name of recommended individual: Vanessa Maduzia	
College or University and Major/Minor field of study: Bachelor of Science Degree - Family and Consumer Sciences - Eastern Illinois University Master of Social Work with PEL certification - Aurora University	
Please list all relevant prior experience: Community Access Naperville Program Director Lisle Elementary Lunchroom Supervisor	
Start date: July 1, 2023	Board approval date: May 22, 2023
Recommended salary schedule placement: Secretary 2, Step 2 (\$17.25/hr.)	
Full time equivalency (FTE): 1.0	Contracted days: 176
Background information: Ms. Maduzia has a passion for helping others and connecting with people. Ms. Maduzia has a passion for people and is motivated to support others. Ms. Maduzia has been the lead for the Naperville Community Access of Naperville and is able to support families through their journey with special needs. Ms. Maduzia is positive, hard-working, and a driven individual.	



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 26, 2023	Recommended by: Jill Schreiber
Primary position to be filled: 12-Month Secretary Position for the 2023-2024 School Year	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Pat Briggs	New position: N/A
Name of recommended individual: Sheri O'Connor Young	
College or University and Major/Minor field of study:	
Please list all relevant prior experience: Paraprofessional for Lisle Elementary School	
Start date: July 1, 2023	Board approval date: May 22, 2023
Recommended salary schedule placement: Secretary 1, Step 5 (\$20.79/hr.)	
Full time equivalency (FTE): 1.0	Contracted days: 260
<p>Background information: Mrs. Young is a team player. She works with classroom teachers to find ways to better help her students succeed in the classroom. She consults with Administrators when necessary. She is well respected among staff members, students, and many parents, as she interacted daily during her extra duty assignment. Mrs. Young will be a great contributor to the front office.</p>	



RECOMMENDATION FOR NEW EMPLOYEE

Date: May 10, 2023	Recommended by: Jill Schreiber
Primary position to be filled: 12-Month Head Custodian Position at Lisle Elementary School	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Derek Weissinger	New position: N/A
Name of recommended individual: Timothy Wingelnik	
College or University and Major/Minor field of study: Downers Grove High School Environmental Technical Institute - HVAC Certificate Illinois Center for Broadcasting - Certificate of Completion College of DuPage - General Studies	
Please list all relevant prior experience: Building Mechanic - Morton Arboretum (2011- present) Maintenance Second Shift - Hinsdale South High School (2009-2011) Building Mechanic II - Morton Arboretum (2006-2008) Leading Building Mechanic II - Morton Arboretum (2006-2008) Leading Building Mechanic - Villa St. Benedictine (2004-2006)	
Start date: July 1, 2023	Board approval date: May 22, 2023
Recommended salary schedule placement: Head Custodian : Step 10 (\$25.14/hr.)	
Full time equivalency (FTE): 1.0	Contracted days: 260
Background information: Mr. Wingelnik has been working at the Morton Arboretum in maintenance. He is very supportive of his colleagues, trustworthy, positive, knowledgeable, and is responsive to events. Mr. Wingelnik is willing to build relationships and has a sense of calmness when in an emergency situation.	

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
May 22, 2023**

SUBJECT: Acceptance of Classified Resignations.

BACKGROUND: Resignations have been received from Classified Employees

FINANCIAL IMPACT: These positions have been included in the FY 24 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignations.

SUGGESTED MOTION: That the Board of Education accepts the resignations of:

Andrew Beck, 0.5 FTE Custodian at Lisle Elementary School, is resigning effective May 18, 2023.

Yujeong Lee, 1.0 FTE Inclusion Aide at Lisle High School, has resigned effective April 25, 2023.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
May 22, 2023**

SUBJECT: Approval of Extra-Duty Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the Extra-Duty candidates as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2024.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Paul Kim, Junior High Cross Country Coach at Lisle Junior High School. He is placed at a Category V, Level 3, Step 8 (\$5,230).

Brian Malenke, Assistant Coach of Girls' Volleyball at Lisle Senior High School. He is placed at Category IV, Level 3, Step 8 (\$5,711).

Phillip Meyer, Junior High Cross Country Coach at Lisle Junior High School. He is placed at a Category V, Level 1, Step 1 (\$ 3,138).

Name	School	Placement	Salary
Kim, Paul	LJH	Step 8	\$ 5,230
Malenke, Brian	LHS	Step 8	\$ 5,711
Meyer, Phillip	LJH	Step 1	\$ 3.138



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 24, 2023	Recommended by: Dave Kearney
Primary position to be filled: JH Cross Country Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: New Position	New position:
Name of recommended individual: Paul Kim	
College or University and Major/Minor field of study:	
Please list all relevant prior experience: Paul is currently our boys track coach and has served as a high school track coach in the past. His experience in these roles will help him coach cross-country and manage a large number of student athletes.	
Start date: August 17, 2023	Board approval date: May 22, 2023
Recommended salary schedule placement: Category V, Level 3 (Step 8, \$5,230)	
Full time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: Paul Kim has coached many sports at the JH and HS level. His ability to encourage and motivate students will be a great asset as we build a cross-country team for the first time.	



RECOMMENDATION FOR NEW EMPLOYEE

Date: 5/17/23	Recommended by: Tom Marcum
Primary position to be filled: Assistant Volleyball Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Kevin Quinlan	New position:
Name of recommended individual: Brian Malenke	
College or University and Major/Minor field of study: Elmhurst University - Bachelors of Science in Business Marketing	
Please list all relevant prior experience: 2016-Present: Illinois Performance Volleyball Club Coach 2022-Present: Thompson Junior High School District 308 Volleyball Coach	
Start date: June 2023	Board approval date: May 22, 2023
Recommended salary schedule placement: Level 3 - Step 7 (\$ 5,711)	
Full time equivalency (FTE): 1.0	Contracted days: Seasonal
<p>Background information:</p> <p>I am pleased to recommend Mr. Brian Malenke to fill the Assistant Volleyball Coaching vacancy.</p> <p>Having graduated from Lisle High School, Brian is very familiar with the standards and expectations we have for our student-athletes.</p> <p>Among Brian's many strengths, his passion for coaching stands out to me the most.</p> <p>I look forward to seeing the impact Brian will have on our school community.</p>	



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 24, 2023	Recommended by: Dave Kearney
Primary position to be filled: JH Cross Country Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: New Position	New position: Yes
Name of recommended individual: Phillip Meyer	
College or University and Major/Minor field of study: St. Olaf College/Bachelor of Music Degree-Music Education	
Please list all relevant prior experience: Phillip was a volunteer assistant coach at Rosemount High School in Minnesota for the 2015 season. Phillip was a member of the St. Olaf track and cross country teams for 2011-2015 where he was an All-American and school record holder.	
Start date: August 17, 2023	Board approval date: May 22, 2023
Recommended salary schedule placement: Category V, Level 1 (Step 1, \$3,138)	
Full time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: Phillip has extensive experience in cross country and will be a huge asset as we begin our first year participating in cross country at the junior high.	

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
May 22, 2023**

SUBJECT: Acceptance of Extra-Duty Resignation.

BACKGROUND: A resignation has been received from an Activity Sponsor.

FINANCIAL IMPACT: This position has been included in the FY 24 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Brian Blankenship, Fall Play Director at Lisle Senior High School, has submitted his resignation for his sponsorship to be effective at the end of the 2022-2023 school year.

Brian Blankenship, Assistant Director for Spring Musical at Lisle Senior High School, has submitted his resignation for his sponsorship to be effective at the end of the 2022-2023 school year.

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FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Designation of School Depositories for Fiscal Year 2024

BACKGROUND DATA: Annually, the Board of Education is required to designate depositories for school funds. Currently, the approved institutions are U.S. Bank, Lisle Savings Bank, BMO Harris Bank, and the Illinois School District Liquid Asset Fund.

FINANCIAL IMPACT: None

RECOMMENDATION: The Administration recommends that the institutions listed above be approved for Fiscal Year 2024.

SUGGESTED MOTION: That the Board of Education designate U.S. Bank, Lisle Savings Bank, BMO Harris Bank, and the Illinois School District Liquid Asset Fund as acceptable depositories for school funds for Fiscal Year 2024.

FOR ACTION

**Lisle Community Unit School Dist. No. 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Approval of Surety Bond of Treasurer - 2023-2024 Fiscal Year

BACKGROUND DATA: In conjunction with the appointment of David Wilkinson as the School Treasurer for 2023-2024, the Board of Education is required to approve a Surety Bond for 25% of the amount he has in custody at any given time. The Treasurer Bond Calculation Form included in BoardBooks projects the highest fund balance to be \$50,289,000 during the month of September 2023, requiring a surety bond of \$12,572,250. The Administration is recommending approval of a \$12,600,000 surety bond to guard against any potential variance in the estimated figures.

Included in BoardBooks is the Resolution Approving Surety Bond of Treasurer, Certification of Resolution, and Corporate Surety Form with Rider No. 1 for filing with the DuPage Regional Office of Education.

FINANCIAL IMPACT: The treasurer's bond for \$12,600,000 secured through One8 - Broker's Risk has an annual premium of \$9,512. The premium cost was included in the FY2023 budget approved in September 2022.

RECOMMENDATION: The Administration recommends approval of the attached Surety Bond with David Wilkinson as Principal for the 2023-2024 fiscal year.

SUGGESTED MOTION: That the Board of Education approve the attached School Treasurer's Surety Bond Rider No. 1 executed by Lyndon Southern Insurance Company with David Wilkinson as Principal from July 1, 2023 to July 1, 2024.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
RESOLUTION APPROVING SURETY BOND OF TREASURER

WHEREAS, the attached School Treasurer’s Surety Bond (“Surety Bond”) was executed by the authorized agent of Lyndon Southern Insurance Company, as surety on or about May 22, 2023;

WHEREAS, the Surety Bond was executed under oath by David Wilkinson as Principal on May 22, 2023;

WHEREAS, the Surety Bond was fully executed at the time this Board passed a resolution on May 22, 2023, confirming David Wilkinson’s appointment as District Treasurer, effective July 1, 2023;

NOW, THEREFORE, Be It Resolved by the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, as follows:

Section 1: This Board adopts as findings of fact all of the recitals above and incorporates them herein by reference.

Section 2: A majority of the members of this Board hereby expressly approves the Surety Bond.

Adopted this 22nd day of May, 2023, by the following roll call vote:

AYES: _____
NAYS: _____
ABSTAIN/ABSENT: _____

BOARD OF EDUCATION OF LISLE COMMUNITY
UNIT SCHOOL DISTRICT NO. 202
DUPAGE COUNTY, ILLINOIS

By: _____ (Board President)

Attest: _____ (Board Secretary)

STATE OF ILLINOIS)
) SS
COUNTY OF DUPAGE)

CERTIFICATION OF RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified acting Secretary of the Board of Education (the “School Board”) of Lisle Community Unit School District No. 202, DuPage County, Illinois (the “District”), and that as such official I am the keeper of the records and files of the School Board.

I do further certify that the foregoing is a full, true and complete copy of a resolution entitled:

RESOLUTION APPROVING SURETY BOND OF TREASURER

Which said resolution was adopted at a meeting of the Board held on the 22nd day of May, 2023.

I do further certify that the deliberations of the Board on adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, the School Code of the State of Illinois, as amended and that the Board has complied with all of the provisions of said Acts and said Codes and with all the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this 22nd day of May, 2023.

Secretary, Board of Education
Lisle Community Unit School District No. 202

SCHOOL TREASURER'S BOND
ILLINOIS-CORPORATE SURETY FORM

BOND NO. 0022407
PREMIUM AMOUNT \$8,457.00
AUTHORITY REFERENCE NO.
B1216CB2101569

STATE OF ILLINOIS,
ss,
Dupage County,

KNOW ALL MEN BY THESE PRESENTS, That we, David Wilkinson
as Principal, and LYNDON SOUTHERN INSURANCE COMPANY as Surety, are held and firmly bound, jointly and severally, unto the
Lisle C.U.S.D. #202 in said County or successors in office, in the penal sum of
Eleven million and two hundred and fifty thousand and no/100ths----- Dollars. (\$11,250,000),
for the payment of which we bind ourselves, our heirs, executors and administrators, firmly by these presents.

IN WITNESS WHEREOF, we have hereunto set our hands and seals, this 12th day of May, 2021.
This bond to be effective 7/01/21 until cancelled.

THE CONDITION OF THIS OBLIGATION IS SUCH, That if David Wilkinson, School Treasurer
Lisle C.U.S.D. #202 in the county aforesaid, shall faithfully discharge the duties of his office,
according to law, and shall deliver to his successor in office, after such successor shall have qualified, by giving
bond as provided by law, all monies, books, papers, securities and property, which shall come into his hands or control,
as such School Treasurer, from the date of his bond up to the time that his successor shall have qualified as School
Treasurer, by giving such bond as shall be required by law, then this obligation to be void; otherwise to remain
in full force and virtue.

David Wilkinson

David Wilkinson Principal

Lyndon Southern Insurance Company
Surety

Erica L. Sandner

BY: Erica L. Sandner
Brokers' Risk Placement Service, Inc.-Program Administrator

STATE OF ILLINOIS,
ss,
DuPage COUNTY, I, Marilyn Buchholz

hereby certify that David Wilkinson who is personally known to me to be the same person
whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he
signed, sealed and delivered said instrument as his free and voluntary act for the uses and purposes as therein set
forth.

Given under my hand and



24th day of May 2021

Marilyn Buchholz
Approved and accepted by:

BY: *[Signature]*
Secretary or Clerk

BY: *[Signature]*
President

Approved: *[Signature]*
Superintendent

Rider No. 1

To be attached to and form a part of

Authority Reference No.

B1216CB2201569

Type of Bond: Treasurer's Bond

Bond No: 0022407

Executed by: David Wilkinson, (Principal)

and by: Lyndon Southern Insurance Company, (Surety)

in favor of: Lisle C.U.S.D. #202, (Obligee)

In consideration of the mutual agreements herein contained, the Principal and the Surety hereby consent to the following changes:

It is hereby understood and agreed that Bond No. 22407 has been
extended from 7/01/2023 to 7/01/2024.

Limit amended on: 7/01/2023 from \$11,900,000 to \$12,600,000

Nothing herein contained shall vary, alter or extend any provision or condition of this Bond except as herein expressly stated.

Signed and Sealed May 22, 2023
(Month, Day, Year)



David Wilkinson

Principal

Lyndon Southern Insurance Company
Surety

By: Erica L. Sandner
Brokers' Risk Placement Service, Inc.-Correspondent

DuPage Regional Office of Education

Treasurer Bond Calculation Form

Date:

District Name:
Address:

Treasurer's Name:

Treasurer's date of election or appointment:
Treasurer's date of expiration (if applicable):

School Treasurer's Bond (105 ILCS 5/8-2)

Projected Highest Fund Balance:	<input type="text" value="\$ 50,289,000.00"/>	Enter highest projected fund balance
Mulipied by 25%	x <input type="text" value="25%"/>	
Anticipated Surety Bond Issue Amount	= <input type="text" value="\$ 12,572,250.00"/>	
The amount of the Bond listed on State of Illinos School Treasurer's Bond - Surety Bond Form.	<input type="text" value="\$ 12,600,000.00"/>	Enter treasurer's surety bond amount
	<input type="text" value="\$27,750.00"/>	Properly Funded

Surety Company: **Lyndon Southern Insurance Company** Issuance Date: **7/1/2023** Expiration Date: **7/1/2024**

Treasurer's Bond For General Oligation Bond Issuance (105 ILCS 5/19-6 and 105 ILCS5/8-2)

Anticipate Bond Proceeds:	<input type="text"/>	Enter anticipated bond proceeds
Mulipied by 25%	x <input type="text" value="25%"/>	
Anticipated Special Surety Bond Amount	= <input type="text" value="\$ -"/>	
The amount of the Bond listed on State of Illinos School Treasurer's Bond Covering Special Bond Issue Form.	<input type="text"/>	Enter special surety bond amount
	<input type="text" value="\$0.00"/>	Properly Funded

Surety Company: Issuance Date: Expiration Date:

An original of the Bond must be on file in the Regional Superintendent's Office, as well as an original Rider when applicable.

We affirm that the above information is accurate and current.

School Board President

School Board Secretary

Return completed form by June 12th to:

DuPage Regional Office of Education
Lori Ladesic, Administrative Assistant
421 N. County Farm Road
Wheaton, IL 60187
(630) 407-5770

FOR ACTION

**Lisle Community Unit School Dist. No. 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Appointment of School Treasurer - 2023-2024 Fiscal Year

BACKGROUND DATA: Annually, the Board of Education appoints a school treasurer to serve as custodian of school funds. Mr. Wilkinson is qualified to be an effective Treasurer for District 202 as he is a Certified Public Accountant with a Bachelor's Degree in Accounting, and more than twenty years of experience in the areas of accounting and finance. He has served as the School Treasurer since July 2012.

Included in BoardBooks is the Resolution Appointing School Treasurer and Certification of Resolution for filing with the DuPage Regional Office of Education.

FINANCIAL IMPACT: The treasurer's salary for 2023-2024 is included in Mr. Wilkinson's total compensation determined by contract for the 2023-2024 school year.

RECOMMENDATION: The Administration recommends that David Wilkinson be retained as School Treasurer for the 2023-2024 fiscal year.

SUGGESTED MOTION: That the Board of Education appoint David Wilkinson as School Treasurer effective July 1, 2023.

Resolution Appointing School Treasurer

WHEREAS, pursuant to the School Code (105 ILCS 5/5-1), the Board of Education may appoint a non-School Board Member to Serve as School Treasurer; and,

WHEREAS, the Board of Education has determined that the responsibilities of “School Treasurer” shall be met by the Chief Financial Officer.

NOW, THEREFORE, Be It Resolved by the Board of Education of School District No. 202, DuPage County, Illinois, that David Wilkinson be appointed as School Treasurer effective July 1, 2023.

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the members voted as follows:

AYE: _____

NAY: _____

ABSENT/ABSTAIN: _____

Whereupon the President declared the motion carried and said resolution adopted May 22, 2023.

BOARD OF EDUCATION OF LISLE COMMUNITY
UNIT SCHOOL DISTRICT NO. 202
DUPAGE COUNTY, ILLINOIS

By: _____ (Board President)

Attest: _____ (Board Secretary)

FOR APPROVAL

**Lisle Community Unit School Dist. 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Appointment of the Board of Education Clerk/Recording Secretary for the 2023-2024 School Year

BACKGROUND DATA: According to [Board Policy 2:110](#) Qualifications, Term, and Duties of Board Officers, where a board member is elected as the Secretary, it is common for the Board to designate a Recording Secretary to carry out many of the duties.

The Board shall adopt a resolution to appoint a Recording Secretary for a one-year term. The duties of the Recording Secretary are to:

1. Perform the Secretary's duties, as assigned, except where State law prohibits the delegation;
2. Along with the Superintendent, receive notification from Board members who desire to attend a Board meeting by video or audio means, notify the Board President, and make appropriate arrangements;
3. Publish required notices, including a notice in a local newspaper stating the date, place, and time of the proposed budget's availability for public inspection and the public hearing;
4. Maintain a list of closed meeting minutes;
5. Mail meeting notification and agenda to news media who have officially requested copies;
6. Act as the local school election official of the District;
7. Register Board participation in conferences or meetings.

Some of the duties of the Recording Secretary may be delegated to District office staff except when State law prohibits the delegation. A vacancy in the Recording Secretary's office is filled by approval of Board appointment.

FINANCIAL IMPACT: None.

RECOMMENDATION: The Administration recommends Marilyn Buchholtz be appointed as the Board of Education Clerk/Recording Secretary for the 2023-2024 School Year.

SUGGESTED MOTION: The Board of Education appoint Marilyn Buchholz as the Board of Education Clerk/Recording Secretary for the 2023-2024 School Year.

FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
May 22, 2023**

SUBJECT: JCS Arts, Health & Education Fund of DuPage Foundation Grant

BACKGROUND DATA: The [JCS Arts, Health & Education Fund of DuPage Foundation](#) has offered a \$150,000 grant to Lisle School District 202 through the [Young People’s Music Initiative](#).

The grants help foster love and appreciation for music in young students attending schools throughout DuPage County.

Each building will use the grant to purchase additional musical instruments during the first year of the grant and will use the grant to pay for musical experiences (such as artist residence programs, field trips, and developing original music) thereafter.

Below is a summary of the grant payout schedule per school and year:

	Lisle High School	Lisle Junior High	Lisle Elementary	Total
FY2024	\$25,000	\$25,000	\$25,000	\$75,000
FY2025	\$10,000	\$10,000	\$10,000	\$30,000
FY2026	\$5,000	\$5,000	\$5,000	\$15,000
FY2027	\$5,000	\$5,000	\$5,000	\$15,000
FY2028	\$5,000	\$5,000	\$5,000	\$15,000
Total	\$50,000	\$50,000	\$50,000	\$150,000

Note – The Grant DOES NOT require any matching of local funds.

SUGGESTED MOTION: That the Board of Education approve acceptance of the Young People’s Music Initiative Grant for \$150,000.

FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Athletic Training Service Bid

BACKGROUND DATA: The Illinois Bone and Joint Institute (IBJI) has been the provider of athletic training services at Lisle Senior High School for the past three years. The athletic trainer is an integral safety component of our student athletic program. The current contract with IBJI has an annual cost of \$24,500 with additional hours billed on an as needed basis for coverage during summer camps. In November, IBJI informed the District it was unable to renew the current agreement at the existing pricing structure. As a result, the District solicited bids for a multi-year contract for athletic training services.

An advertisement for bids was published in the Daily Herald on March 27, 2023. Bid invitations were also emailed to six providers of athletic training services in the area. Three (3) vendors requested bid documents. Bids were opened Thursday, April 13, 2023 with IBJI as the only bidder submitting a proposal.

IBJI submitted a bid of \$50,000 for each year of the contract for a total three-year cost of \$150,000. Under the current contract, IBJI has provided excellent services and the Administration is pleased with the level of service. Information gathered from other schools in the conference, and a recent bid by a neighboring school district, indicates that the submitted bid is consistent with market rates. Administration recommends continuing the relationship and awarding the bid to IBJI.

FINANCIAL IMPACT: Below is a summary of the anticipated annual costs for athletic training services. The cost will be incurred from the Education Fund and included in the FY2024 Budget.

	Amount
Contracted Services	\$50,000
Additional Services - Summer Camps (210 hours @ \$40/hr)	8,400
Total Annual Cost	\$58,400

RECOMMENDATION: The Administration recommends that the Board of Education award the Athletic Training Services Bid to The Illinois Bone & Joint Institute.

SUGGESTED MOTION: That the Board of Education approves awarding the Athletic Training Services Bid to The Illinois Bone & Joint Institute for a total three-year cost of \$150,000 subject to attorney approval of the final written agreement.

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Second Reading - Job Descriptions

BACKGROUND: As the District prepares for transition in the Maintenance staff it is critical that we clearly organize and articulate the Coordinator of Buildings and Grounds and the Maintenance Skilled I and Maintenance Skilled II responsibilities. Administration believes that the revised job descriptions more clearly outline the roles, responsibilities and expectations for these positions.

FINANCIAL IMPACT: Salaries and benefits associated with these positions are accounted for in the FY 24 budget.

RECOMMENDED MOTION: Administration recommends approval of the job descriptions as presented.

SUGGESTED MOTION: The Board of Education approves the Coordinator of Buildings and Grounds and Maintenance Skilled Level I and II job descriptions as presented.



JOB DESCRIPTION / RESPONSIBILITIES

TITLE: **Maintenance Position - Skilled Level II**

REPORTS TO: Coordinator of Building and Grounds

POSITION PURPOSE: Under the direct supervision of the Coordinator of Building and Grounds, to maintain district buildings and grounds in orderly, neat, safe and operable condition.

QUALIFICATIONS: The candidate must have **advanced** experience in all phases of building maintenance and repair including HVAC systems, boiler systems, plumbing, electrical and carpentry.

Any combination of education and experience providing the required skill and knowledge for successful performance would be qualifying. Typical qualifications would be equivalent to:

- High School Diploma.
- Successful experience in building and grounds maintenance, troubleshooting and repair.

OTHER REQUIREMENTS:

- Pass a district administered carpentry, mechanical, electrical and HVAC maintenance assessment.
- Motor Vehicle Operator's license.

TERM OF EMPLOYMENT: 260 days

POSITION RESPONSIBILITIES:

Level II Skills:

- Thorough understanding of electric, plumbing, carpentry, HVACR and boiler operation and maintenance, including:
 - Advanced troubleshooting and repair of equipment motors and controls.
 - Advanced diagnostic skills for boiler system burner assemblies and controls.
 - Knowledge and skills to replace boiler pumps, seals and motors.
 - Ability to repair/replace water/boiler/natural gas piping.
 - Troubleshoot and repair rooftop air handlers and HVAC systems.
- Experience replacing 480-volt, 3 phase motors and pumps.
- Experience in bending and installing conduit.
- Knowledge and operational understanding of building automation systems.

- Understanding of flat/low slope roofing and construction (BUR, modified Bitumen, EPDM, TPO) and basic roof repair.

In addition to the Level II Skills, the Level I Skills noted below are also expectations for the position:

- Performs tasks to maintain buildings and grounds in safe and operable condition, such as making repairs to property as requested, clearing snow and ice and related tasks.
- Inspects equipment and facilities and recommends repair or replacement action to supervisor.
- Regulates heat, ventilation and air conditioning systems to provide temperatures appropriate to the season and to ensure economical use of fuel, water and electricity.
- Maintains motors and other mechanical equipment and ensures that such equipment receives scheduled servicing.
- Understands and reads basic blueprints and schematics.
- Prepares and maintains records to document work and repairs as requested.
- Operates and maintains the boilers, pumps and all related equipment.
- Performs HVAC maintenance, repair and installation including controls and all related equipment.
- Maintains kitchen and refrigeration equipment.
- Replaces exhaust fan motors 120-208 volts.
- Performs electric repairs such as replacing ballasts, light switches, outlets and troubleshooting assorted electrical problems, which includes running electric for lighting/outlets (includes single phase, three phase and control circuits).
- Performs carpentry work such as repair and installation of walls, paint, door locks, ceilings and floor tile as required.
- Diagnoses plumbing problems and make repairs. Installs/repairs plumbing fixtures such as toilets, sinks and drain assemblies, urinals and flush valves.
- Ability to replace cylindrical locks.
- On 24-hour call during the winter in case of snow. The school must always be ready to open and you will be required to participate in the snow removal without exception. This requires manual shoveling and safe operation of tractors, snow plows and other outdoor equipment.
- Follows a consistent preventative maintenance schedule on all unit ventilators, various pumps, air compressors, kitchen equipment, exhaust fans and motors.
- Understands and monitors the building automation systems, fire alarm system, classroom bell system and the security alarm.
- Communicates effectively with students, staff and the public.

ADDITIONAL DUTIES: Performs other related tasks as assigned by supervisor.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task or responsibility.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of fundamental tools, materials, practices, maintenance, methods and procedures in the carpentry, plumbing and electrical trades.

- Knowledge of building code conformance standards for carpentry, plumbing, electricity, electrical installation and repair.
- Knowledge of occupational safety and health laws and regulations.
- Ability to sweat copper pipe and fittings.
- Ability to follow oral or written work orders from supervisor and to coordinate work with others.
- Ability to carry out instructions furnished in written, oral or diagrammatic form.
- Ability to add, subtract, multiply and divide all units of measure.
- Ability to describe orally or in writing maintenance or repair problems as needed.
- Ability to troubleshoot, problem solve and resolve electrical or electricity issues.
- Ability to report work orally or in writing to supervisor as required.
- Ability to establish and maintain cooperative working relationships with students, staff and others contacted in the course of work.

SAFETY REQUIREMENTS:

- Follows all applicable safety rules, procedures and regulations governing the proper use of tools and power equipment used.
- Wears appropriate safety gear.

TRAVEL REQUIREMENT:

- Frequent travel between district buildings.

PHYSICAL REQUIREMENTS:

- Regularly required to stand.
- Regularly required to sit, stoop, kneel, crouch or crawl.
- Occasionally required to run.
- Ability to lift and carry heavy objects - 50 pounds repetitively and 100 pounds occasionally.
- Physically capable of climbing ladders and working on scaffolding, lifts and roofs.

MENTAL DEMANDS AND WORK HAZARDS:

- Ability to withstand heights and work in crawl spaces.
- Typical risks associated with using tools of the trade.
- Frequent strenuous physical work.
- Frequent work in poor weather conditions, including heat, cold, rain and snow.

APPROVED: May 22, 2023



JOB DESCRIPTION / RESPONSIBILITIES

- TITLE:** **Maintenance Position - Skilled Level I**
- REPORTS TO:** Coordinator of Building and Grounds
- POSITION PURPOSE:** Under the direct supervision of the Coordinator of Building and Grounds, to maintain district buildings and grounds in orderly, neat, safe and operable condition.
- QUALIFICATIONS:** The candidate should have experience in all phases of building maintenance and repair including HVAC systems, boiler systems, plumbing, electrical and carpentry.
- Any combination of education and experience providing the required skill and knowledge for successful performance would be qualifying. Typical qualifications would be equivalent to:
- High School Diploma.
 - Successful experience in building and grounds maintenance, troubleshooting and repair.
- OTHER REQUIREMENTS:**
- Pass a district administered carpentry, mechanical, electrical and HVAC maintenance assessment.
 - Motor Vehicle Operator's license.
- TERM OF EMPLOYMENT:** 260 days
- POSITION RESPONSIBILITIES:**
- Performs tasks to maintain buildings and grounds in safe and operable condition, such as making repairs to property as requested, clearing snow and ice and related tasks.
 - Inspects equipment and facilities and recommends repair or replacement action to supervisor.
 - Regulates heat, ventilation and air conditioning systems to provide temperatures appropriate to the season and to ensure economical use of fuel, water and electricity.
 - Maintains motors and other mechanical equipment and ensures that such equipment receives scheduled servicing.
 - Understands and reads basic blueprints and schematics.
 - Prepares and maintains records to document work and repairs as requested.
 - Operates and maintains the boilers, pumps and all related equipment.

- Performs HVAC maintenance, repair and installation including controls and all related equipment.
- Maintains kitchen and refrigeration equipment.
- Replaces exhaust fan motors 120-208 volts and assists with the replacement of 480-volt 3 phase equipment and motors.
- Performs electric repairs such as replacing ballasts, light switches, outlets and troubleshooting assorted electrical problems, which includes running electric for lighting/outlets (includes single phase, three phase and control circuits).
- Performs carpentry work such as repair and installation of walls, paint, door locks, ceilings and floor tile as required.
- Diagnoses plumbing problems and make repairs. Installs/repairs plumbing fixtures such as toilets, sinks and drain assemblies, urinals and flush valves.
- Ability to replace cylindrical locks.
- On 24-hour call during the winter in case of snow. The school must always be ready to open and you will be required to participate in the snow removal without exception. This requires manual shoveling and safe operation of tractors, snow plows and other outdoor equipment.
- Follows a consistent preventative maintenance schedule on all unit ventilators, various pumps, air compressors, kitchen equipment, exhaust fans and motors.
- Understands and monitors the building automation systems, fire alarm system, classroom bell system and the security alarm.
- Communicates effectively with students, staff and the public.

ADDITIONAL DUTIES: Performs other related tasks as assigned by supervisor.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task or responsibility.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of fundamental tools, materials, practices, maintenance, methods and procedures in the carpentry, plumbing and electrical trades.
- Knowledge of building code conformance standards for carpentry, plumbing, electricity, electrical installation and repair.
- Knowledge of occupational safety and health laws and regulations.
- Ability to sweat copper pipe and fittings.
- Ability to follow oral or written work orders from supervisor and to coordinate work with others.
- Ability to carry out instructions furnished in written, oral or diagrammatic form.
- Ability to add, subtract, multiply and divide all units of measure.
- Ability to describe orally or in writing maintenance or repair problems as needed.
- Ability to troubleshoot, problem solve and resolve electrical or electricity issues.
- Ability to report work orally or in writing to supervisor as required.
- Ability to establish and maintain cooperative working relationships with students, staff and others contacted in the course of work.

SAFETY REQUIREMENTS:

- Follows all applicable safety rules, procedures and regulations governing the proper use of tools and power equipment used.
- Wears appropriate safety gear.

TRAVEL REQUIREMENT:

- Frequent travel between district buildings.

PHYSICAL REQUIREMENTS:

- Regularly required to stand.
- Regularly required to sit, stoop, kneel, crouch or crawl.
- Occasionally required to run.
- Ability to lift and carry heavy objects - 50 pounds repetitively and 100 pounds occasionally.
- Physically capable of climbing ladders and working on scaffolding, lifts and roofs.

MENTAL DEMANDS AND WORK HAZARDS:

- Ability to withstand heights and work in crawl spaces.
- Typical risks associated with using tools of the trade.
- Frequent strenuous physical work.
- Frequent work in poor weather conditions, including heat, cold, rain and snow.

APPROVED: May 22, 2023



JOB DESCRIPTION / RESPONSIBILITIES

TITLE: **Coordinator of Buildings and Grounds**

REPORTS TO: Director of Finance

POSITION PURPOSE: To manage and maintain District facilities and associated equipment to ensure a safe and comfortable environment for students and staff.

QUALIFICATIONS:

- Strong personal skills which foster good working relationships with other staff members, students and the public.
- Ability to direct and supervise repair and maintenance activities for multiple buildings.
- Ability to work with and support contractors
- Skill and experience (minimum 5 years) in building maintenance.
- Ability to read and understand building architectural, mechanical, electrical and plumbing schematic prints.
- Strong organizational skills.
- Skills, aptitude and physical ability to perform assigned duties.
- High school diploma.
- Any combination of education and experience in the areas of heating, ventilation, air conditioning, electric and plumbing that provides the required skill and knowledge for successful performance.

OTHER REQUIREMENTS: Motor Vehicle Operator's license.

TERM OF EMPLOYMENT: 260-day work year at a compensation set by the Board of Education

POSITION RESPONSIBILITIES:

- Assumes responsibility for comprehensive overall planning and scheduling of maintenance and repair requirements of the district
- Inspects all school buildings, grounds and installations on a regular basis to determine that high standards of workmanship, cleanliness, safety and security are maintained
- Ensures that standards consistent with all applicable laws are maintained at a minimum
- Prepares and administers the budget for maintenance, grounds, security and custodial supplies and equipment
- Recommends repair projects and priorities of the projects

- Performs maintenance work when necessary or schedules maintenance work to be done by contractor
- Estimates the cost of repair projects in terms of labor and materials
- Plans necessary maintenance and repairs to have the least impact on the operations of the schools
- Develops a system of dealing with emergency repair problems efficiently and effectively
- Coordinates and adjusts building climate controls to provide a comfortable work and learning environment and to save energy when possible
- Manages District Asbestos program
- Orders materials as needed and makes recommendations for the purchase of supplies and equipment
- Consults with principals and head custodians on repair and maintenance requirements for buildings
- Keeps up to date on training relative to the job
- Assumes responsibility for maintenance activities such as lubrication of fans, motors, pumps, etc.
- Inspects all mechanical systems, plumbing systems and electrical systems to ensure proper operation
- Maintains the maintenance vehicle in proper working order
- Conducts a continuing program of staff training and personnel development
- Schedules work routines for departmental personnel
- Coordinates vacation schedule for departmental personnel
- Manages and evaluates direct reports
- Communicates effectively with students, staff and the public.
- Assumes other duties as may be assigned by the Director of Finance

ADDITIONAL DUTIES: Performs other related tasks as assigned by supervisor.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task or responsibility.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of fundamental tools, materials, practices, maintenance, methods and procedures in the carpentry, plumbing and electrical trades.
- Knowledge of building code conformance standards for carpentry, plumbing, electricity, electrical installation and repair.
- Knowledge of occupational safety and health laws and regulations.
- Ability to sweat copper pipe and fittings.
- Ability to follow oral or written work orders from supervisor and to coordinate work with others.
- Ability to carry out instructions furnished in written, oral or diagrammatic form.

- Ability to add, subtract, multiply and divide all units of measure.
- Ability to describe orally or in writing maintenance or repair problems as needed.
- Ability to troubleshoot, problem solve and resolve electrical or electricity issues.
- Ability to report work orally or in writing to supervisor as required.
- Ability to establish and maintain cooperative working relationships with students, staff and others contacted in the course of work.

SAFETY REQUIREMENTS:

- Follows all applicable safety rules, procedures and regulations governing the proper use of tools and power equipment used.
- Wears appropriate safety gear.

TRAVEL REQUIREMENT:

- Frequent travel between district buildings.

PHYSICAL REQUIREMENTS:

- Regularly required to stand.
- Regularly required to sit, stoop, kneel, crouch or crawl.
- Occasionally required to run.
- Ability to lift and carry heavy objects - 50 pounds repetitively and 100 pounds occasionally.
- Physically capable of climbing ladders and working on scaffolding, lifts and roofs.

MENTAL DEMANDS AND WORK HAZARDS:

- Ability to withstand heights and work in crawl spaces.
- Typical risks associated with using tools of the trade.
- Frequent strenuous physical work.
- Frequent work in poor weather conditions, including heat, cold, rain and snow.

APPROVED: May 22, 2023

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Second Reading - PRESS Packet 111

BACKGROUND: The attached pages represent the contents of PRESS packet 111. Throughout the packet PRESS has **highlighted in green** the recommendations for added language while the ~~red strike through~~ represents language that should be considered for deletion.

The “Draft Update” policies generally have language that needs to be updated due to a legal change and the “Review and Monitoring” policies are policies that have not been amended in the last few years and are worth a review.

Draft Update

2:110 Qualifications, Term, and Duties of Board Officers
4:60 Purchases and Contracts
5:125 Personal Technology and Social Media; Usage and Conduct
5:150 Personnel Records
5:260 Student Teachers
5:30 Hiring Process and Criteria
5:90 Abused and Neglected Child Reporting
6:135 Accelerated Placement Program
6:230 Library Resource Center
8:20 Community Use of School Facilities

Review and Monitoring

4:40 Incurring Debt
5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
6:210 Instructional Materials
8:70 Accommodating Individuals with Disabilities

FINANCIAL IMPACT: NA

RECOMMENDED MOTION: Administration recommends approval of PRESS 111 policies as presented.

SUGGESTED MOTION: Policies were evaluated and changes were made if deemed necessary. The Board of Education approves the policies as presented.

Document Status: Draft Update

BOARD OF EDUCATION

2:110 Qualifications, Term, and Duties of Board Officers

The Board of Education officers are: President, Vice President, Secretary, and Treasurer. These officers are elected or appointed by the Board at its yearly organizational meeting.

President

The Board elects a President from its members for a one-year term. The duties of the President are:

1. Preside at all regular, special and closed meetings other than committees;
2. Confer with the Superintendent prior to each Board meeting to review the Board Planning Calendar and to focus the Board meeting agendas on appropriate content;
3. Make all Board committee appointments, subject to Board consensus;
4. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
5. Call special meetings of the Board;
6. Ensure that a quorum of the Board is physically present at all Board meetings;
7. Provide all Board members with information regarding pertinent educational materials, publications, and notice of training or development;
8. Schedule and organize an annual Board self-evaluation meeting;
9. Serve as the *head of the public body* for purposes of the Open Meetings Act and Freedom of Information Act;
10. Administer the oath of office to new Board members;
11. Serve as the Board's official spokesperson;
12. Ensure that all the fingerprint-based criminal history records information checks, and/or screenings, and sexual misconduct related employment history reviews (EHRs) [PRESSPlus1](#) required by State law and Board Policy 5:30 *Hiring Process and Criteria*, are completed for a successful

- superintendent candidate who has been offered employment by the Board;
13. Review appeals of records access requests that were denied under the Freedom of Information Act;
 14. Hear challenges to school board candidate nomination petitions.

The President is permitted to participate in all Board meetings in a manner equal to all other Board members, including the ability to make and second motions.

The Vice President fills a vacancy in the Presidency.

Vice President

The Board elects a Vice President from its members for a one-year term. The Vice President performs the duties of the President if:

1. The office of President is vacant;
2. The President is absent; or
3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

Secretary

The Board elects a Secretary for a one-year term. The Secretary may be, but is not required to be, a Board member. The Secretary may receive reasonable compensation as determined by the Board before appointment. However, if the Secretary is a Board member, the compensation shall not exceed \$500 per year, as fixed by the Board at least 180 days before the beginning of the term. The duties of the Secretary are to:

1. Take roll call and record voting at all regular Board meetings;
2. Keep the verbatim record and minutes for all closed Board meetings;
3. Sign official District documents requiring the Secretary's signature;
4. Maintain Board policy, financial reports, publicity, correspondence, and such other official documents as directed by the Board;
5. Record and summarize meeting minutes for all Board meetings;
6. Keep records of the signed meeting minutes and copies of Board's official acts;
7. Assemble Board meeting material and provide them, along with the prior minutes, to Board members before the next meeting;
8. Provide District responses, communications and updates to the District website, as directed by the Board.

Some or all of the duties of the Board Secretary may be delegated to District office staff, except when State law prohibits the delegation.

The Board appoints a secretary pro tempore, who may or may not be a Board member, if the Secretary is absent from any meeting or refuses to perform the duties of the office. A permanent vacancy in the office of Secretary is filled by special Board election.

Recording Secretary

Where a board member is elected as the Secretary, it is common for the Board to designate a Recording Secretary to carry out many of the duties.

The Board shall adopt a resolution to appoint a Recording Secretary for a one-year term. The duties of the Recording Secretary are to:

1. Perform the Secretary's duties, as assigned, except where State law prohibits the delegation;
2. Along with the Superintendent, receive notification from Board members who desire to attend a Board meeting by video or audio means, notify the Board President and make appropriate arrangements;
3. Publish required notices, including a notice in a local newspaper stating the date, place and time of the proposed budget's availability for public inspection and the public hearing;
4. Maintain a list of closed meeting minutes;
5. Mail meeting notification and agenda to news media who have officially requested copies;
6. Act as the local school election official of the District;
7. Register Board participation in conferences or meetings.

Some of the duties of the Recording Secretary may be delegated to District office staff except when State law prohibits the delegation. A vacancy in the Recording Secretary office is filled by approval of Board appointment.

Treasurer

The Treasurer of the Board shall be either a member of the Board or a non-Board member who serves at the Board's approval.

When the Board elects a board member to serve as the Treasurer, the term of office is one year. The Treasurer in this instance may be elected at the organizational meeting or sometime before the end of the fiscal year beginning

July 1 and ending June 30.

The School Code does not specify a time for appointment of the school Treasurer for a non-board member. The Board may appoint a non-member as school treasurer for one year, or the non-board member Treasurer may serve at the Board's approval until resignation or until the board decides it wants to appoint someone else.

At the same meeting that the Treasurer is appointed or elected, the Board should take action designating the office depositories for school funds.

A Treasurer who is a Board member may not be compensated. A Treasurer who is not a Board member may be compensated provided it is established before the appointment. The Board Treasurer must:

1. Be at least 21 years old;
2. Not be a member of the County Board of School Trustees; and
3. Have a financial background or related experience, or 12 credit hours of college-level accounting.

The duties of the Treasurer are to:

1. Furnish a bond, which shall be approved by a majority of the full Board;
2. Sign checks issued by the School District;
3. Make inter-fund transfers as authorized by the Board;
4. Serve as custodian of school funds;
5. Maintain records of school funds and balances;
6. Prepare a monthly reconciliation report for the Superintendent and Board;
7. Arrange an annual audit of the District funds account statements and other financial matters and submit the audit to the Regional Superintendent of Schools;
8. Arrange for public inspection of the budget before adoption;
9. Receive, hold, and expend District funds only upon the order of the Board.

A vacancy in the Board Treasurer's office is filled by approval of Board appointment.

LEGAL REF.:

~~5 ILCS 120/7 and 420/4A-106.~~

105 ILCS 5/8-1, 5/8-2, 5/8-3, 5/8-6, 5/8-16, 5/8-17, 5/10-1, 5/10-5, 5/10-7, 5/10-8, 5/10-13, 5/10-13.1, 5/10-14, 5/10-16.5, 5/10-21.9, 5/17-1, ~~and 5/21B-85,~~ and 5/22-94.

5 ILCS 120/7, Open Meetings Act.

5 ILCS 420/4A-106, III. Governmental Ethics Act.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:210 (Organizational School Board Meeting), 2:220 (Board of Education Meeting Procedure), 5:30 (Hiring Process and Criteria)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-94, amended by P.A. 102-702, eff. 7-1-23, requiring a sexual misconduct related employment history review (EHR) to be initiated prior to hiring an applicant that will have direct contact with children or students. *Direct contact with children or students* is defined as “the possibility of care, supervision, guidance, or control of children or students or routine interaction with children or students.” **Issue 111, March 2023**

Document Status: Draft Update

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable Board of Education policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items not included in the budget require prior Board approval, except in an emergency. The Superintendent or designee shall notify the Board of all contracts in excess of \$25,000 within 30 days after execution, even if included in the annual budget and exempt from State law bidding requirements.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$25,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1](#) *et seq.*
4. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21](#)(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, Resource Conservation.

8. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibits any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80](#)(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
 - b. In accordance with 105 ILCS 5/22-94: (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in 105 ILCS 5/22-94(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by 105 ILCS 5/22-94(g). [PRESSPlus1](#)
 - c. In accordance with 105 ILCS 5/24-5: (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease ~~if the employee will have direct, daily contact with one or more student(s)~~; and (2) require any new or existing employee who ~~has and will have direct, daily contact with one or more~~ provides services to student(s) or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. ~~artment~~ of Public Health rules or order of a local health official.
9. ~~After January 1, 2023, a~~ Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

[2 C.F.R. Part 200.](#)

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-21.9](#), [5/10-22.34c](#), [5/19b-1](#) et seq., [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:150 (Facility Management and Building

Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), [5:90 \(Abused and Neglected Child Reporting\)](#)

Adopted: February 28, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23. See 4:60-AP4, *Sexual Misconduct Related Employment History Review(EHR) of Contractor Employees*, available at PRESS Online by logging in at www.iasb.com.

For the definition of *sexual misconduct*, see 105 ILCS 5/22-85.5(c), added by P.A. 102-676 and policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.

Direct contact with children or students is defined as “the possibility of care, supervision, guidance, or control of children or students or routine interaction with children or students.” 105 ILCS 5/22-94(b), added by P.A. 102-702, eff. 7-1-23. This standard, which triggers the EHR, appears on its face to be broader than the *direct, daily contact* standard that triggers the *complete criminal history records check* in 105 ILCS 5/10-21.9(f). See 5:30-AP2, *Investigations*, 4:60-AP3, *Criminal History Records Check of Contractor Employees*, and 4:60-AP4, *Sexual Misconduct Related Employment History Review(EHR) of Contractor Employees*, for more information. For example, a contracted night custodian who may have some passing, routine interaction with students who are on campus for afterschool events, but does not have direct, daily contact with students triggers an EHR but not necessarily a *complete criminal history records check*. It is less clear if the reverse scenario could arise where a *complete criminal history records check* under 105 ILCS 5/10-21.9(f) would be required but an EHR would not be required. For ease of administration, a district may wish to require contractors to undergo a *complete criminal history records check* whenever the obligation to conduct an EHR is triggered, and vice versa.

105 ILCS 5/22-94(g), added by P.A. 102-702, eff. 7-1-23, prohibits contractors from entering any agreement that: (1) has the effect of suppressing information concerning a pending or completed investigation in which an allegation of sexual misconduct was substantiated, (2) affects the ability of the contractor to report sexual misconduct to the appropriate authorities, or (3) requires the contractor to expunge information about allegations or findings of suspected sexual misconduct, unless an allegation is found to be false, unfounded, or unsubstantiated following an investigation. **Issue 111, March 2023**

Document Status: Draft Update

General Personnel

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means “includes without limitation” or “includes, but is not limited to.”

Social media - Media for social interaction, using highly accessible communication techniques through the use of web-based and/or mobile technologies that allow users to turn communication into share content and/or engage in interactive dialogue communication through online communities. This includes, but is not limited to, services such as *Facebook, LinkedIn, Twitter, Instagram, TikTok, Snapchat, and YouTube.* [PRESSPlus1](#)

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes laptop computers (e.g., laptops, ultrabooks, and chromebooks), tablets (e.g. iPads®, Kindle®, Microsoft Surface®, and other Android® platform or Windows® devices), smartphones, e.g. iPhone®, BlackBerry®, Android® platform phones, and Windows Phone®), and other devices (e.g. iPod®).

Usage and Conduct

All District employees who use personal technology and/or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment*

Prohibited; 5:100, *Staff Development Program*; 5:120, *Employee Ethics*; *Code of Professional Conduct*; and *Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, [23 Ill.Admin.Code §22.20](#).

2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting* *Child Reporting*.
6. Not disclose student record confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130, *Responsibilities Concerning Internal Information*. For District employees, proper approval may include implied consent under the circumstances.
7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student conduct required by Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.
2. Direct Building Principals or designee to annually:
 - a. Provide their building staff with a copy of this policy.
 - b. Inform their building staff about the importance of maintaining high standards in their school relationships.
 - c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.
3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, [820 ILCS 55/10](#); i.e., the *Facebook Password Law*.
5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

LEGAL REF.:

[105 ILCS 5/21B-75](#) and [5/21B-80](#).

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#), Code of Ethics for Ill. Educators.

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

[Pickering v. High School Dist. 205](#), 391 U.S. 563 (1968).

Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring

Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated throughout for continuous improvement. **Issue 111, March 2023**

Document Status: Draft Update

General Personnel

5:150 Personnel Records

Maintenance and Access to Records

Please refer to the following current agreements:

"Agreement Between the Lisle Education Association and the Board of Education Lisle Community Unit School District No. 202 DuPage County, Illinois."

"Agreement Between the Classified Employees Association of Lisle and the Board of Education Lisle Community Unit School District No. 202 DuPage County, Illinois."

For employees not covered by these agreements:

The Superintendent or designee shall manage the maintenance of personnel records in accordance with State and federal law and Board of Education policy. Records, as determined by the Superintendent or designee, are retained for all employment applicants, employees, and former employees given the need for the District to document employment-related decisions, evaluate program and staff effectiveness, and comply with government recordkeeping and reporting requirements. Personnel records shall be maintained in the District's administrative office, under the Superintendent's direct supervision.

Access to personnel records is available as follows:

1. An employee will be given access to his or her personnel records according to State law and guidelines developed by the Superintendent.
2. An employee's supervisor or other management employee who has an employment or business-related reason to inspect the record is authorized to have access.
3. Anyone having the respective employee's written consent may have access.
4. Anyone authorized by State or federal law.
5. All other requests for access to personnel information are governed by Board policy 2:250, *Access to District Public Records*.

Prospective Employer Inquiries Concerning a Current or Former Employee's Job Performance

The Superintendent or designee shall manage a process for responding to inquiries by a prospective employer concerning a current or former employee's job performance. The Superintendent or designee shall:

1. Execute the requirements in the Abused and Neglected Child Reporting Act whenever another school district asks for a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to Ill. Dept. of Children and Family Services (DCFS); and
2. Comply with the federal law prohibiting the District from providing a recommendation of

employment for an employee, contractor, or agent that District knows, or has probable cause to believe, has engaged in sexual misconduct with a student or minor in violation of the law, but the Superintendent or designee may follow routine procedures regarding the transmission of administrative or personnel files for that employee.

3. Manage the District's responses to employer requests for sexual misconduct related employment history review (EHR) information in accordance with Faith's Law. [PRESSPlus1](#)

When requested for information about an employee by an entity other than a prospective employer, the District will only confirm position and employment dates unless the employee has submitted a written request to the Superintendent or designee.

LEGAL REF.:

[20 U.S.C. §7926.](#)

[105 ILCS 5/22-94.](#)

[325 ILCS 5/4](#), Abused and Neglected Child Reporting Act.

[745 ILCS 46/10](#), Employment Record Disclosure Act.

[820 ILCS 40/](#), Personnel Record Review Act.

[23 Ill.Admin.Code §1.660.](#)

CROSS REF.: 2:250 (Access to District Public Records), 5:90 (Abused and Neglected Child Reporting), 7:340 (Student Records)

Adopted: February 28, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-94(e), added by P.A. 102-702, eff. 7-1-23. **Issue 111, March 2023**

Document Status: Draft Update

PROFESSIONAL PERSONNEL

5:260 Student Teachers

The Superintendent is authorized to accept students from university-approved teacher-training programs to do student teaching in the District. No individual who has been convicted of a criminal offense that would subject him or her to license suspension or revocation pursuant to [Section 5/21B-80](#) of the School Code [PRESSPlus1](#) or who has been found to be the perpetrator of sexual or physical abuse of a minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987 is permitted to student teach.

Before permitting an individual to student teach or begin a required internship in the District, the Superintendent or designee shall ensure that:

1. The District performed a [105 ILCS 5/10-21.9\(g\)](#) Check as described below; and
2. The individual furnished evidence of physical fitness to perform assigned duties and freedom from communicable disease pursuant to [105 ILCS 5/24-5](#).

A [105 ILCS 5/10-21.9\(g\)](#) Check shall include:

1. Fingerprint-based criminal history records checks through (a) the Illinois State Police (ISP) for criminal history records information (CHRI) pursuant to the Uniform Conviction Information Act ([20 ILCS 2635/1](#)), and (b) the FBI national crime information databases pursuant to the Adam Walsh Child Protection and Safety Act ([P.L. 109-248](#));
2. A check of the Illinois Sex Offender Registry (see the Sex Offender Community Notification Law ([730 ILCS 152/101 et seq.](#)); and
3. A check of the Illinois Murderer and Violent Offender Against Youth Registry (Murderer and Violent Offender Against Youth [Community Notification Law Registration Act](#) ([730 ILCS 154/75-105](#)).

The School Code requires each individual student teaching or beginning a required internship to provide the District with written authorization for, and pay the costs of, his or her [105 ILCS 5/10-21.9\(g\)](#) check (including any applicable vendor's fees). Upon receipt of this authorization and payment, the Superintendent or designee will submit the student teacher's name, sex, race, date of birth, social security number, fingerprint images, and other identifiers, as prescribed by the [Department of Ill. State Police \(ISP\)](#), to the [Department of State Police ISP](#). The Superintendent or designee will provide each student teacher with a copy of his or her report.

Assignment

The Superintendent or designee shall be responsible for coordinating placements of all student teachers within the District. Student teachers should be assigned to supervising teachers whose qualifications are acceptable to the District and the students' respective colleges or universities.

LEGAL REF.:

[34 U.S.C. §20901 et seq.](#), Adam Walsh Child Protection and Safety Act, P.L. 109-248.

~~Uniform Conviction Information Act, 20 ILCS 2635/1, Uniform Conviction Information Act.~~

[105 ILCS 5/10-21.9](#), [5/10-22.34](#), and [5/24-5](#).

CROSS REF.: 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:190 (Teacher Qualifications)

Adopted: February 27, 2023

PRESSPlus Comments

PRESSPlus 1. Consult the board attorney for guidance regarding whether student teachers or interns, who are typically unpaid, qualify as *employees* who must also undergo the sexual misconduct related employment history review (EHR) required by 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23. Whether or not a student or intern is paid by a district may be determinative. See 5:30-AP3, *Sexual Misconduct Related Employment History Review (EHR)*, available at PRESS Online by logging in at www.iasb.com. If a district has an agreement with a post-secondary institution for the placement of student interns, consult the board attorney regarding whether the institution qualifies as a contractor under 105 ILCS 5/22-94(b) that must perform an EHR of the intern. See 4:60-AP4, *Sexual Misconduct Related Employment History Review (EHR) of Contractor Employees*. **Issue 111, March 2023**

Document Status: Draft Update

General Personnel

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board of Education policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in [105 ILCS 5/21B-80\(c\)](#).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. [Dept. of State Police](#) and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in [105 ILCS 5/21B-80](#) or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant

for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Sexual Misconduct Related Employment History Review (EHR) [PRESSPlus1](#)

Prior to hiring an applicant for a position involving *direct contact with children or students*, [PRESSPlus2](#) the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

[42 U.S.C. §12112](#), Americans with Disabilities Act; [29 C.F.R. Part 1630](#).

[15 U.S.C. § 1681](#) *et seq.*, Fair Credit Reporting Act.

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[105 ILCS 5/10-16.7](#), [5/10-20.7](#), [5/10-21.4](#), [5/10-21.9](#), [5/10-22.34](#), [5/10-22.34b](#), [5/21B-10](#), [5/21B-80](#), [5/21B-85](#), [5/22-6.5](#), [5/22-94](#), and [5/24-5](#).

[20 ILCS 2630/3.3](#), Criminal Identification Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482 (Ill. 1987).

Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:32 (Nepotism), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), [5:120 \(Employee Ethics; Code of Professional Conduct; and Conflict of Interest\)](#), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

Adopted: February 28, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23, requiring districts to initiate an EHR prior to hiring an applicant who will have *direct contact with children or students*. See sample administrative procedure 5:30-AP3, *Sexual Misconduct Related Employment History Review(EHR)*, available at PRESS Online by logging in at www.iasb.com, for the process, timing, and positions requiring an EHR. See policy 4:60, *Purchases and Contracts*, and sample administrative procedure 4:60-AP4, *Sexual Misconduct Related Employment History Review(EHR) of Contractor Employees*, for EHR requirements for employees of contractors who have *direct contact with children or students*. **Issue 111, March 2023**

PRESSPlus 2. *Direct contact with children or students* is defined as “the possibility of care,

supervision, guidance, or control of children or students or routine interaction with children or students.”
105 ILCS 5/22-94(b), added by P.A. 102-702, eff. 7-1-23. **Issue 111, March 2023**

Document Status: Draft Update

General Personnel

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873) (within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial

employment and at least every three years after that date.

3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including sexual misconduct as defined in Faith's Law), [PRESSPlus1](#) and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse: Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under Faith's Law, [PRESSPlus2](#) and (2) that act resulted in the license holder's dismissal or resignation from the District, ~~he or she~~ the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in Faith's Law. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated. [PRESSPlus3](#)

The Superintendent shall execute the recordkeeping requirements of Faith's Law. [PRESSPlus4](#)

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

105 ILCS 5/10-21.9, 5/10-23.13, ~~and 5/21B-85~~, [5/22-85.5](#), and [5/22-85.10](#).

[20 ILCS 1305/1-1](#) *et seq.*, Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), [4:60 \(Purchases and Contracts\)](#), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

Adopted: February 28, 2022

PRESSPlus Comments

PRESSPlus 1. *Sexual misconduct* under *Faith's Law* defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676.

The Abused and Neglected Child Reporting Act (ANCRA) covers abuse and neglect of children. 325 ILCS 5/3. The Dept. of Human Services Act (DHSA) covers abuse and neglect of adult students with a disability. 20 ILCS 1305/1-17(b). Abuse may be generally understood as any physical or mental injury or sexual abuse inflicted on a child or adult student with a disability other than by accidental means or creation of a risk of such injury or abuse by a person who is responsible for the welfare of a child or adult student with a disability. Neglect may be generally understood as abandoning a child or adult student with a disability or failing to provide the proper support, education, medical, or remedial care required by law by one who is responsible for the child's or adult student with a disability's welfare.

Abuse covered by ANCRA also includes *grooming* as defined in the Ill. Criminal Code of 2012 (720 ILCS 5/11-25). 325 ILCS 5/3(i), added by P.A. 102-676 (*a/k/a Faith's Law*).

The School Code goes further and prohibits school employees from engaging in *grooming behaviors* and *sexual misconduct*. 105 ILCS 5/10-23.13(b), amended by P.A. 102-610 (*a/k/a Erin's Law*); 105 ILCS 5/22-85.5(c), added by P.A. 102-676 (*a/k/a Faith's Law*). To streamline implementation, policy

5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, defines prohibited *grooming behaviors* to include *sexual misconduct* and it explicitly prohibits employees from engaging in *grooming, grooming behaviors, and sexual misconduct*. While it is possible for low-level *grooming behaviors* and/or *sexual misconduct* to not amount to grooming prohibited by ANCRA, best practice is to report suspected *grooming behaviors* and *sexual misconduct* to DCFS. **Issue 111, March 2023**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-21.9(e-5), amended by P.A. 102-702, eff. 7-1-23. **Issue 111, March 2023**

PRESSPlus 3. Updated in response to 105 ILCS 5/22-85.10, added by P.A. 102-702, eff. 7-1-23. See sample procedure 5:90-AP2, *Parent/Guardian Notification of Sexual Misconduct*, available at PRESS Online by logging in at www.iasb.com. **Issue 111, March 2023**

PRESSPlus 4. Updated in response to 105 ILCS 5/22-94(e), added by P.A. 102-702, eff. 7-1-23. See sample procedure 5:150-AP, *Personnel Records*, available at PRESS Online by logging in at www.iasb.com. **Issue 111, March 2023**

Document Status: Draft Update

INSTRUCTION

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s);
2. Notification processes that notify a student's parent(s)/guardian(s) of a decision affecting a student's participation in the APP;
3. Assessment processes that include multiple valid, reliable indicators; and
4. ~~By the fall of 2023, t~~The automatic enrollment, in the following school term, [PRESSPlus1](#) of a student into the next most rigorous level of advanced coursework offered by the high school if the student meets or exceeds State standards in English language arts, mathematics, or science on a State assessment administered under [105 ILCS 5/2-3.64a-5](#), as follows:
 - a. A student who meets or exceeds State standards in English language arts shall be automatically enrolled into the next most rigorous level of advanced coursework in English, social studies, humanities, or related subjects.
 - b. A student who meets or exceeds State standards in mathematics shall be automatically enrolled into the next most rigorous level of advanced coursework in mathematics.
 - c. A student who meets or exceeds State standards in science shall be automatically enrolled into the next most rigorous level of advanced coursework in science.

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been historically underrepresented in accelerated placement programs and advanced coursework. Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

LEGAL REF.:

[105 ILCS 5/14A.](#)

[23 Ill.Admin.Code Part 227](#), Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

Adopted: February 28, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to ISBE's *Accelerated Placement Policy Guidance for Districts Frequently Asked Questions* (September 2022), at: www.isbe.net/Documents/Accelerated-Placement-Act-FAQ.pdf, which explains that districts must “have the automatic enrollment policy in place prior to the start of the school year 2023-24 and districts will use scores from that school year to automatically enroll students during school year 2024-25.” **Issue 111, March 2023**

Document Status: Draft Update

INSTRUCTION

6:230 Library Resource Center

The Superintendent or designee shall manage the District's library resource program according to the following standards:

1. The program focuses on enlarging and enriching the on-going classroom instructional program.
2. Materials are selected on the basis of encouraging the acquisition of knowledge and developing literary, cultural, and aesthetic appreciation and ethical standards.
3. Staff members are invited to recommend additions to the collection.
4. Each school maintains a collection of material that supports the curriculum and provides for individual needs, interests, abilities, and maturity levels.
5. Students may freely select resource center materials as well as receive guided selection of materials appropriate to specific, planned learning experiences.
6. ~~The program is guided by the principles of the American Library Association's Library Bill of Rights and its interpretation for school libraries.~~

Parents/guardians, employees, and community members who believe that library media program resources violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*. [PRESSPlus1](#)

The Superintendent or designee shall establish criteria consistent with this policy for the review of objections. Parents/guardians, employees, and community members with suggestions or complaints about library media program resources may complete a *Library Media Resource Objection Form*. The Superintendent or designee shall inform the parent/guardian, employee, or community member, as applicable, of the District's decision. [PRESSPlus2](#)

CROSS REF.: [2:260 \(Uniform Grievance Procedure\)](#), 6:60 (Curriculum Content), 6:170 (Title I Programs), 6:210 (Instructional Materials)

ADOPTED: April 20, 2009

REVIEWED: October 21, 2013, August 27, 2018

PRESSPlus Comments

PRESSPlus 1. Limiting the scope of complainants in this policy to parents/guardians, employees, and community members aligns with sample policy 2:260, *Uniform Grievance Procedure*. **Issue 111, March 2023**

PRESSPlus 2. Updated in response to subscriber and Ill. Council of School Attorneys member feedback regarding management of library book challenges. The issue of school library book removals is an unsettled area of law that is often litigated; consult the board attorney for advice regarding challenges to school library books or other library resources. In the only U.S. Supreme Court case to address this issue, Island Trees Union Free Sch. Dist. No. 26 v. Pico, 457 U.S. 852 (1982), the Court issued a plurality (not a majority) opinion finding a board could not remove books it had characterized as "anti-American, anti-Christian, anti-Semitic, and just plain filthy," if the removal was motivated by partisan or political reasons; to do so would violate students' Constitutional right to receive information and ideas. Four dissenting justices, however, disagreed that students have a right to receive information and ideas under the First Amendment and would have deferred to the judgment of the local school board.

See sample administrative procedure 6:230-AP, *Responding to Complaints About Library Media Resources*, and sample exhibit 6:230-AP, E, *Library Media Resource Objection Form*, available at PRESS Online by logging in at www.iasb.com. **Issue 111, March 2023**

Document Status: Draft Update

COMMUNITY RELATIONS

8:20 Community Use of School Facilities

School facilities are available to community organizations during non-school hours when such use does not: (1) interfere with any school function or affect the safety of students or employees, or (2) affect the property or liability of the School District. The use of school facilities for school purposes has precedence over all other uses. The District reserves the right to cancel previously scheduled use of facilities by community organizations and other groups. The use of school facilities requires the prior approval of the Superintendent or designee and is subject to applicable procedures.

Persons on school premises must abide by the District's conduct rules at all times.

Student groups, and school-related organizations, government agencies, and non-profit organizations are granted the use of school facilities at no costs during regularly staffed hours. All non-school sponsored groups, before using the facilities during non-regularly staffed hours, must provide a certificate of insurance naming the District as an *additional insured* or otherwise show proof of insurance. Fees and costs shall apply during non-regularly staffed hours and to other organizations granted use of facilities at any time. A fee schedule and other terms of use shall be prepared by the Superintendent and be subject to annual approval by the Board.

LEGAL REF.: [PRESSPlus1](#)

~~Boy Scouts of America Equal Access Act~~, 20 U.S.C. §7905, Boy Scouts of America Equal Access Act.

10 ILCS 5/11-4.19-2.2, Election Code.

105 ILCS 5/10-20.410, 5/10-22.10, and 5/29-3.5.

Good News Club v. Milford Central School, ~~121 S.Ct. 2093~~ 533 U.S. 98 (2001).

Lamb's Chapel v. Center Moriches Union Free School District, ~~113 S.Ct.~~
~~2141508 U.S. 384~~ (1993).

[*Rosenberger v. Rector and Visitors of Univ. of Va.*](#), 515 U.S. 819 (1995).

CROSS REF.: 7:330 (Student Use of Buildings - Equal Access), 8:25
(Advertising and Distributing Materials in Schools Provided by Non-School
Related Entities), 8:30 (Visitors to and Conduct on School Property)

~~ADOPTED: June 17, 2013~~

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 111, March 2023**

Board Policy 8:20 vs. Facility Usage Manual

	Room Rental		Regularly Staffed Hours		Non-regularly Staffed Hours	
	Policy 8:20	Facility Use Manual	Policy 8:20	Facility Use Manual	Policy 8:20	Facility Use Manual
Student Groups	No cost	No cost	No cost	No cost	Costs apply	Costs apply [^]
School-related organizations*	No cost	No cost	No cost	No cost	Costs apply	Costs apply [^]
Government agencies	No cost	Class A = No cost Class B = Costs apply	No cost	No cost	Costs apply	Costs apply
Non-profit organizations	No cost	Class A = No cost Class B = Costs apply	No cost	No cost	Costs apply	Costs apply

* Lisle Home & School Organization, Lisle Booster Club, Lisle Band Parents Organization, Lisle Choral Parents Organization, and Lisle Education Foundation as approved by the Board annually.

[^] In practice, Administration does not charge student groups and school-related organizations for custodial overtime rates during non-regularly staffed hours

Board Policy 8:20 Language

Student groups, school-related organizations, government agencies, and non-profit organizations are granted the use of school facilities at no costs during regularly staffed hours. All non-school sponsored groups, before using the facilities during non-regularly staffed hours, must provide a certificate of insurance naming the District as an additional insured or otherwise show proof of insurance. Fees and costs shall apply during non-regularly staffed hours and to other organizations granted use of facilities at any time. A fee schedule and other terms of use shall be prepared by the Superintendent and be subject to annual approval by the Board.

Facility Usage Information Manual

See attached

FACILITY USAGE INFORMATION
LISLE COMMUNITY UNIT SCHOOL DISTRICT 202
DUPAGE COUNTY, ILLINOIS

INTRODUCTION

This manual has been prepared to describe the authority and provisions for use of school facilities in Lisle Community Unit School District No. 202. Through the policies of the Board of Education, the facilities are made available for community use. Those policies are included in this manual, and all usage of the facilities shall conform to the requirements cited herein. The Board of Education from time to time may alter the policies.

FACILITY USAGE PROCEDURES

1. Individuals or groups requesting use of District 202 facilities shall complete the Application and Permit for Use of School Properties attachment.
2. Applications are available at each building or at the Central Office. Approval by the building principal is required for all applications.
3. Upon approval of the building principal, the application will be forwarded to the Central Office to determine charges, if any, for the use of the facility including custodial costs and rental fees.
4. Estimated charges must be PAID IN ADVANCE of use unless otherwise approved by the Director of Finance. Renters will be invoiced upon approval of the application. Payment is required upon receipt of the invoice. Additional charges, if any, will be invoiced after use of facilities. Overcharges, if any, will be refunded after use of facilities.
5. Charges for use of facilities will be calculated based upon the Classification and Rental Rates Schedule for Facility Usage.
6. School functions or Home and School Organization functions take precedence over any other use of facilities. Lisle Park District activities are the next priority. Organizations whose membership is comprised in whole or major portion of District 202 residents will be given preference over organizations from other communities.

7. Applications for use of facilities must be received at least one week in advance of the anticipated use. Cancellations must be made at least 24 hours before time of usage or charges will be made to the user for expenses incurred by the District.
8. The individual who signs the application and the organization using the facilities shall assume responsibility for any liability or expenses which may be imposed upon the Board of Education for bodily injury, property damage, disease, or death arising out of the use of the facility by the individual or organization. It shall be the responsibility of the individual who signs the application and the organization using the facility to compensate the District for any damage to property or loss incurred resulting from the use of the facility. At the request of the Director of Finance, a certificate of insurance naming the District as an additional insured may be required of the individual or organization requesting use of the facility.
9. Alcoholic beverages shall not be permitted on school property at any time. Use of tobacco products on school property is prohibited.
10. School equipment with the exception of basic furnishings, is not usually available for use by individuals or organizations requesting use of facilities. Furnishings should not be removed from their location unless authorized by the building principal.
11. Use of school buildings is limited to only the time during regular working hours of custodians of the building to be used. At other times, additional charges are required to offset custodial costs. A custodian must be on duty at any time when a meeting or function is being held in a building, and the custodian shall have the authority to enforce regulations set forth by the Board of Education.
12. School buildings are not generally available for meetings, programs, or other functions on holidays or during school vacation periods.
13. The individual who signs the application will be considered the responsible person in charge of the use of the facility, and should be present at the time the facility is being used. For all functions involving minors, sufficient adult supervision must be provided which meets the approval of the building principal.

14. The Board of Education reserves the right to make exceptions or changes regarding the use of the school facilities in District 202.

CLASSIFICATIONS AND RENTAL SCHEDULE FOR ACTIVITIES

Organization Classifications

Class A

1. District 202 school-sponsored activities for students and/or professional employees.
2. Activities sponsored by the Home and School Organization or other groups directly relating to the District's educational program.
3. Lisle Park District activities.
4. Scout groups whose membership is mainly within the confines of District 202 boundaries for general meeting purposes only.
5. Boys and girls baseball/softball league registration and organization.
6. Approved activities of parochial students.

Class B

1. Civic groups for meeting purposes only.
2. Religious groups within the confines of District 202 boundaries.
3. Scout group activities for fundraising programs or athletic events.
4. Community youth activities.

Class C

1. All other responsible organizations.
2. Fundraising projects sponsored by local organizations.

Class D

1. Activities that are difficult to classify shall be presented to the Board of Education for consideration and action.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
FACILITY USAGE RATES
School Year 2023/2024

Rental rates are based upon the minimum of three hours of use. Additional use beyond three hours will be billed at 1/3 of the listed rate per hour.

Classroom

Class A	No Charge
Class B	\$75
Class C	\$100

Instructional Media Center

Class A	No Charge
Class B	\$115
Class C	\$145

Elementary/Jr. High/Sr. High Gym

Class A	No Charge
Class B	\$115
Class C	\$145

Auditorium

Class A	No Charge
Class B - \$150.00 Deposit	\$185
Class C - \$250.00 Deposit	\$350

Elementary/Jr. High/Sr. High Commons

Class A	No Charge
Class B	\$145
Class C	\$215

SPECIAL CHARGES

Set up/take down of tables and chairs	\$60
Removal of tables and chairs from commons	\$60
Custodial overtime (per hour)	\$60
Special audio/visual technician (per hour)	\$75
Kitchen rental (requires food service staff on duty)	\$140

APPLICATION AND PERMIT FOR USE OF SCHOOL PROPERTIES

Lisle Community Unit School District 202

5211 Center Avenue, Lisle, IL 60532

Complete Application and Return to Building Principal

In accordance with regulations governing the use of school properties, I, or we _____ hereby make this application for the use of the following school properties of Lisle Community Unit School District 202.

- 1. Specific description of property to be used indicating area and name of school: _____
2. Date or dates desired: (Be specific) _____
3. Hours on above dates to be used: From: _____ To: _____
4. Purpose for which property is to be used: _____
5. Approximate number participating: _____
6. Will there be an admission charge? _____ Request Donation? _____
Free will offering? _____ If so, what charge per person? _____
7. Special arrangements (Be specific) _____

It is further understood and agreed that the Board of Education of Lisle Community Unit School District 202 shall be indemnified and saved harmless by the person, firm or corporation using said facilities from any and all claims of every character or nature arising out of or resulting from the use of said facilities.

Name _____ Title _____

Address _____ Telephone/Cell Number: _____

Second Contact Person _____ Telephone/Cell Number: _____

Signature of Person over 21 of age who agrees to be responsible: _____ Date: _____

Building Principal Approval: _____ Date: _____

(For District Office Use Only)
Approval of Application Permit to Use School Properties

There is no conflict with school activities in use of the above date; therefore, this application is approved. The fee for the above-described properties shall be as follows:

Room Rental:----- \$ _____
Custodial Overtime (if any)----- \$ _____
Other:----- \$ _____
Total Charges:----- \$ _____

Due and payable to: Lisle Community Unit School District 202 promptly after invoice is received.

It is understood that the organization or group grant the use of the building facilities shall abide by the regulations stipulated in the "Facility Usage Information". The Board of Education reserves the right to set up further stipulations and to postpone or cancel the above use of the school facilities, if in its judgment; such action is considered necessary for the best interest of the District.

Board of Education, Lisle Community Unit School District 202

6/13 _____ Date: _____

Director of Finance

IMPORTANT REMINDER: A certificate of insurance naming the District as an additional insured will be required before the day of your event. Please refer to the Facility Usage Booklet for a sample certificate listing minimum coverage limits and additional insured language.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER ABC INSURANCE BROKER 123 MAPLE STREET ANY TOWN, IL 60000	CONTACT NAME: PHONE (A/C, No, Ext): _____ FAX (A/C, No): _____ E-MAIL ADDRESS: _____														
	<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A : A:A Vii or Better Insurance Company A</td> <td></td> </tr> <tr> <td>INSURER B : A:A Vii or Better Insurance Company B</td> <td></td> </tr> <tr> <td>INSURER C : A:A VII or Better Insurance Company C</td> <td></td> </tr> <tr> <td>INSURER D : A:A Vii or Better Insurance Company D</td> <td></td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : A:A Vii or Better Insurance Company A		INSURER B : A:A Vii or Better Insurance Company B		INSURER C : A:A VII or Better Insurance Company C		INSURER D : A:A Vii or Better Insurance Company D		INSURER E :		INSURER F :
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INSURER B : A:A Vii or Better Insurance Company B															
INSURER C : A:A VII or Better Insurance Company C															
INSURER D : A:A Vii or Better Insurance Company D															
INSURER E :															
INSURER F :															
INSURED Your Business Name															

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY				07/01/16	07/01/17	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						MED EXP (Any one person) \$ 5,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC	Y					PERSONAL & ADV INJURY \$ 1,000,000
							GENERAL AGGREGATE \$ 2,000,000
							PRODUCTS - COMP/OP AGG \$ 2,000,000
							\$
B	AUTOMOBILE LIABILITY				07/01/16	07/01/17	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$
	<input type="checkbox"/> ALL OWNED AUTOS						BODILY INJURY (Per accident) \$
	<input type="checkbox"/> HIRED AUTOS						PROPERTY DAMAGE (Per accident) \$
							\$
C	UMBRELLA LIAB				07/01/16	07/01/17	EACH OCCURRENCE \$ 1,000,000
	EXCESS LIAB						AGGREGATE \$ 1,000,000
	DED RETENTION \$						\$
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY				07/01/16	07/01/17	<input checked="" type="checkbox"/> WC STATU-TORY LIMITS <input type="checkbox"/> OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A				E.L. EACH ACCIDENT \$ 500,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$ 500,000
							E.L. DISEASE - POLICY LIMIT \$ 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, If more space is required)

LISLE SCHOOL DISTRICT 202 AND ITS BOARD OF EDUCATION, OFFICERS, EMPLOYEES, AGENTS AND VOLUNTEERS ARE INCLUDED AS ADDITIONAL INSUREDS.

CERTIFICATE HOLDER**CANCELLATION**

LISLE COMMUNITY UNIT SCHOOL DIST. 202 5211 CENTER AVENUE LISLE, IL 60532	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

Document Status: Review and Monitoring

OPERATIONAL SERVICES

4:40 Incurring Debt

The Superintendent shall provide early notice to the Board of Education of the District's need to borrow money. The Superintendent or designee shall prepare all documents and notices necessary for the Board, at its discretion, to: (1) issue State Aid Anticipation Certificates, tax anticipation warrants, working cash fund bonds, bonds, notes, and other evidence of indebtedness, or (2) establish a line of credit with a bank or other financial institution. The Superintendent shall notify the State Board of Education before the District issues any form of long-term or short-term debt that will result in outstanding debt that exceeds 75% of the debt limit specified in State law. [PRESSPlus1](#)

Bond Issue Obligations

In connection with the Board's issuance of bonds, the Superintendent shall be responsible for ensuring the District's compliance with federal securities laws, including the anti-fraud provisions of the Securities Act of 1933, as amended and, if applicable, the continuing disclosure obligations under [Rule 15c2-12](#) of the Securities Exchange Act of 1934, as amended.

Additionally, in connection with the Board's issuance of bonds, the interest on which is excludable from *gross income* for federal income tax purposes, or which enable the District or bond holder to receive other federal tax benefits, the Board authorizes the Superintendent to establish written procedures for post-issuance compliance monitoring for such bonds to protect their tax-exempt (or tax-advantaged) status.

The Board may contract with outside professionals, such as bond counsel and/or a qualified financial consulting firm, to assist it in meeting the requirements of this subsection.

LEGAL REF.:

Securities Act of 1933, [15 U.S.C. §77a](#) *et seq.*

Securities Exchange Act of 1934, [15 U.S.C. §78a](#) *et seq.*

[17 C.F.R. §240.15c2-12](#).

Bond Authorization Act, [30 ILCS 305/2](#)

Bond Issue Notification Act, [30 ILCS 352/](#)

Local Government Debt Reform Act, [30 ILCS 350/](#).

Tax Anticipation Note Act, [50 ILCS 420/](#).

[105 ILCS 5/17-16](#), [5/17-17](#), [5/18-18](#), and [5/19-1](#) *et seq.*

CROSS REF.: 4:10 (Fiscal and Business Management)

Adopted: May 21, 2018

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 111, March 2023

Document Status: Review and Monitoring

EDUCATIONAL SUPPORT PERSONNEL

5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

The District shall adhere to State and federal law and regulations requiring a drug and alcohol testing program for school bus and commercial vehicle drivers. The Superintendent or designee manages a program to implement State and federal law defining the circumstances and procedures for the testing. [PRESSPlus1](#)

This policy shall not be implemented, and no administrative procedures will be needed, until it is reasonably foreseeable that the District will hire staff for a position(s) requiring a commercial driver's license.

LEGAL REF.:

[625 ILCS 5/6-106.1](#) and [5/6-106.1c](#).

[49 U.S.C. §31306](#), Alcohol and Controlled Substances Testing (Omnibus Transportation Employee Testing Act of 1991, [P.L. 102-143](#)).

[49 C.F.R. Parts 40](#) (Procedures for Transportation Workplace Drug and Alcohol Testing Programs), [382](#) (Controlled Substance and Alcohol Use and Testing), and [395](#) (Hours of Service of Drivers).

CROSS REF.: 4:110 (Transportation), 5:30 (Hiring Process and Criteria), 5:280 (Duties and Qualifications)

ADOPTED: August 28, 2017

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 111, March 2023

Document Status: Review and Monitoring

INSTRUCTION

6:210 Instructional Materials

All District classrooms and learning centers should be equipped with a wide assortment of instructional materials, including textbooks, workbooks, audio-visual materials, and electronic materials. These materials should provide quality learning experiences for students and: [PRESSPlus1](#)

1. Enrich and support the curriculum;
2. Stimulate growth in knowledge, literary appreciation, aesthetic values, and ethical standards;
3. Provide background information to enable students to make informed judgments and promote critical reading and thinking;
4. Depict in an accurate and unbiased way the cultural diversity and pluralistic nature of American society; and
5. Contribute to a sense of the worth of all people regardless of sex, race, religion, nationality, ethnic origin, sexual orientation, disability, or any other differences that may exist.

Anyone may inspect any textbook or instructional material.

Teachers are encouraged to use age-appropriate supplemental material only when it will enhance, or otherwise illustrate, the subjects being taught. No movie shall be shown to students unless prior approval is received from the Superintendent or designee. No movie rated above G shall be shown to students in grades kindergarten through 8th unless prior approval is received from parents/guardians. No movie rated above PG shall be shown to students in grades 9th through 12th unless prior approval is received from parents/guardians. No movie rated NC-17 (no one 17 and under admitted) shall be shown under any circumstances. These restrictions apply to television programs and other media with equivalent ratings. The Superintendent or designee shall give parents/guardians an opportunity to request that their child not participate in a class showing a movie, television program, or other media with an R or equivalent rating.

Instructional Materials Selection and Adoption

The Superintendent shall approve the selection of all textbooks and instructional materials according to the standards described in this policy. The School Code governs the adoption and purchase of textbooks and instructional materials.

LEGAL REF.:

[105 ILCS 5/10-20.8](#) and [5/28-19.1](#).

CROSS REF.: 2:20 (Powers and Duties of the Board of Education), 5:170 (Copyright), 6:30 (Organization of Instruction), 6:40 (Curriculum Development), 6:80 (Teaching About Controversial Issues), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
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Issue 111, March 2023

Document Status: Review and Monitoring

COMMUNITY RELATIONS

8:70 Accommodating Individuals with Disabilities

Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities and will not be subject to illegal discrimination. When appropriate, the District may provide to persons with disabilities aids, benefits, or services that are separate or different from, but as effective as, those provided to others. [PRESSPlus1](#)

The District will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, website, or activity operated in existing facilities shall be readily accessible to, and useable by, individuals with disabilities. New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Superintendent and designated the Title II Coordinator and shall:

1. Oversee the District's compliance efforts, recommend necessary modifications to the School Board, and maintain the District's final Title II self-evaluation document, update it to the extent necessary, and keep it available for public inspection for at least three years after its completion date.
2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Superintendent or Building Principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Superintendent or designated Title II Coordinator, or by filing

a grievance under the Uniform Grievance Procedure.

LEGAL REF.:

Americans with Disabilities Act, [42 U.S.C. §§12101 et seq.](#) and [12131 et seq.](#); [28 C.F.R. Part 35](#).

Rehabilitation Act of 1973 §104, [29 U.S.C. §794](#) (2006).

[105 ILCS 5/10-20.51](#).

[410 ILCS 25/](#), Environmental Barriers Act.

[71 Ill.Admin.Code Part 400](#), Illinois Accessibility Code.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:150 (Facility Management and Building Programs)

ADOPTED: October 23, 2017

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 111, March 2023

INSTRUCTION

6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program

The Superintendent or designee shall develop, maintain, and supervise a program for students at risk of academic failure or dropping out of school. The program shall include education and support services addressing individual learning styles, career development, and social needs, and may include without limitation one or more of the following:

- Parent-teacher conferences
- Counseling services by social workers and/or guidance counselors
- Counseling services by psychologists
- Psychological testing
- Truants' alternative and optional education program
- Alternative school placement
- Community agency services
- Alternative learning opportunities program, in conformity with the Alternative Learning Opportunities Law, as it may be amended from time-to-time
- Graduation incentives program
- Remediation program

Parent(s)/guardian(s) will be notified of a decision affecting a student's participation in an at-risk program.

Any student who is below the age of 20 years is eligible to enroll in a graduation incentives program if he or she:

1. Is considered a dropout according to State law;
2. Has been suspended or expelled;
3. Is pregnant or is a parent;
4. Has been assessed as chemically dependent; or
5. Is enrolled in a bilingual education or English Language Learners program.

LEGAL REF.:

[105 ILCS 5/2-3.41](#), [5/2-3.66](#), [5/10-20.9a](#), [5/13B](#), [5/26-2a](#), [5/26-13](#), [5/26-14](#), and [5/26-16](#).

CROSS REF.: 6:280 (Grading and Promotion), 6:300 (Graduation Requirements), 7:70 (Attendance and Truancy)

Adopted: August 26, 2019

Lisle Community Unit School District 202

PRESS 111, For 2023-04-24 BOE Meeting				
Policy	Comments and Question for Board Member Discussion If no changes on what is presented in the press document, please indicate "Accept Changes As Presented".	PRESS Q&A (Either include your answer in your response or provide at meeting)	Questions for Administration	Meeting Notes
Draft Update				
Page 1: 2:110 Qualifications, Term, and Duties of Board Officers	Although I have a question about Item #1 under President. Should it be worded differently to include "Special Meetings" as well? For instance: "Preside at all regular, special, and closed meetings other than committees;" Accept Changes As Presented. - 4 Responses	No Press Q&A in presented materials		
Page 5: 4:60 Purchases and Contracts	Accept Changes As Presented. In the 4th paragraph it says " The Superintendent or designee shall notify the Board of all contracts in excess of \$25,000 within 30 days after execution, even if included in the annual budget and exempt from State law bidding requirements." Then in the second paragraph the sentence, "All contracts shall be approved or authorized by the Board." Don't these two sentences kind of contradict each other? If we are to approve all contracts then aren't we infact being notified about all contracts, not just contracts over 25k? Accept Changes As Presented - 4 Responses	No Press Q&A in presented materials		
Page 8: 5:125 Personal Technology and Social Media; Usage and Conduct	Accept changes as presented - 3 responses Page 9 - Under Superintendent's Responsibility, #1 keep "Board" before policy or also delete it under #7 above to be consistent within the policy. (Note: "Board policy" is stated in other policies, e.g., 6:230.)	No Press Q&A in presented materials		
Page 11: 5:150 Personnel Records	Accept changes as presented - 4 responses	No Press Q&A in presented materials		
Page 13: 5:260 Student Teachers	Accept changes as presented - 2 response In paragraph beginning "The School Code requires...", the modification of the second to last sentence about ISP seems duplicative. The modification would result in the following: "as prescribed by the Ill. State Police (ISP) to the ISP". I recommend to remove "to the Department of State Police" altogether.	No Press Q&A in presented materials	Page 14 - Are our student teachers also subject to the sexual misconduct related employment history training? The District completes the checks outlined in the policy, but we do not require them to do GCN trainings.	
Page 15: 5:30 Hiring Process and Criteria	Accept changes as presented - 4 responses	No Press Q&A in presented materials		
Page 19: 5:90 Abused and Neglected Child Reporting	Helderle: Should "The Superintendent shall develop procedures..." and "The Superintenden shall execute..." have "or designiee" appended?. If so, who would be the designees in these cases? Accept changes as presented - 3 responses	No Press Q&A in presented materials	What do the parent/guardian notifications procedures entail? Beginning 7-1-23 Districts will be required to notify parents/guardians of a student with whom a district employee, agent or contractor alleged to have engaged in sexual misconduct. Notification procedures are also required when formal action is taken against an employee. Our attorneys will walk us through this process and notification should we ever need it.	
Page 23: 6:135 Accelerated Placement Program	Accept changes as presented - 4 responses	No Press Q&A in presented materials	Page 24 Under PRESSPlus1 - Do we have automatic enrollment in APP courses in place? All students who meet the eligibility requirements have the option to enroll in the next most rigorous level. That said, conversations are had with the student (and parents where applicable) to determine if that is the route they would like to go.	
Page 25: 6:230 Library Resource Center	Helderle, Sims: Accept changes as presented. Ahlmann: Page 25 - Cross-refer policy 2:260 Uniform Grievance Procedure, since it is referenced above in the policy. Pages 25-25 - Since PRESSPlus 1 language is optional are we including it?	No Press Q&A in presented materials		

Page 27: 8:20 Community Use of School Facilities <i>*Dave W has a couple edits for this policy.</i>	Sims: See question for staff -----> Accept changes as presented - 2 responses	No Press Q&A in presented materials	In my line of work when we require proof of a COI we assign a minimum amount that the coverage must cover. For instance a minimum of 1,000,000.00 for each occurrence. Should we consider requiring a specific minimum on the COI in addition to listing our district as an additional insured? <i>Dave will discuss at meeting.</i> Is the intent to include the Facilities Usage Information Manual chart and Manual? <i>Dave will respond at the meeting.</i>
Review and Monitoring			
Page 28: 4:40 Incurring Debt	Accept changes as presented - 3 responses	No Press Q&A in presented materials	Page 28 - Has Dave had an opportunity to provide input on this policy? <i>Yes, he did not recommended any changes.</i>
Page 30: 5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers	Accept changes as presented - 4 Responses	No Press Q&A in presented materials	Does this apply to staff that drive district owned vehicals including busses used for student events/activities? Just curious since there is a paragraph "This policy shall not be implemented, and no administrative procedures will be needed, until it is reasonably foreseeable that the District will hire staff for a position(s) requiring a commercial driver's license." <i>The district-owned vehicles do not require a CDL.</i>
Page 31: 6:210 Instructional Materials	Accept changes as presented - 4 Responses	No Press Q&A in presented materials	
Page 33: 8:70 Accommodating Individuals with Disabilities	Accept changes as presented - 2 responses Should we modify "The Superintendent is designated the Title II Coordinator and shall:" to read "The Superintendeent or designee..."?	No Press Q&A in presented materials	Regarding the paragraph beginning "Oversee the Distrinct's compliance efforts...", are there any self-evaluations less than 3 years old at this time? <i>Most recent voluntary compliance check was done in 2/2019. Addresses things like height of paper towel dispensers, drinking fountains, etc. Rebuild of LES = compliant. JH will have updates done with construction.</i> Page 33 - Is the Superintendent the Title 11 Coordinator? If not, the paragraph starting, "The Superintendent is..." should be changed to "The Superintendent designates the..." <i>Will change to Superintendent or Designee.</i>

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202
FINANCIAL REPORT
April 2023

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tot
						IMRF	Social Security			
BEGINNING FUND BALANCE w/o STUDENT ACTIVITY FUNDS	19,859,524.57	11,758,049.23	1,381,567.01	183,723.38	1,811,560.37	214,260.51	229,406.24	3,467,110.39	813,847.44	0.00
REVENUES										
JULY	17,828,541.76	14,580,580.47	1,562,672.20	803,632.74	395,816.70	234,001.07	244,660.24	1,238.30	3,101.20	2,838.84
AUGUST	3,445,724.16	2,840,960.47	283,574.23	141,944.46	90,856.28	41,448.51	43,346.36	2,103.54	990.51	499.80
SEPTEMBER	12,361,314.47	10,148,731.75	1,038,496.84	529,855.26	322,142.67	154,342.13	161,378.75	2,127.54	2,369.18	1,870.35
OCTOBER	1,359,139.96	1,002,699.31	46,914.78	18,996.21	277,924.13	5,567.23	5,823.99	876.19	272.26	65.86
NOVEMBER	427,313.85	372,074.08	35,862.89	8,755.96	4,422.00	2,572.99	2,691.32	704.86	200.16	29.59
DECEMBER	598,824.90	538,271.79	37,698.83	9,375.46	7,577.54	2,734.01	2,858.45	194.03	81.97	32.82
JANUARY	1,036,486.98	706,058.56	4,357.22	271.98	268,964.84	647.76	667.87	54,403.41	1,115.34	0.00
FEBRUARY	316,284.24	283,187.52	22,268.44	301.08	3,088.20	673.74	679.58	4,850.88	1,234.80	0.00
MARCH	396,775.56	363,169.38	14,938.28	429.91	9,501.96	791.12	784.89	5,591.21	1,568.64	0.17
APRIL	894,284.00	594,482.69	14,572.99	347.92	277,120.08	652.16	628.99	5,052.75	1,426.42	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL	38,664,689.88	31,430,216.02	3,061,356.70	1,513,910.98	1,657,414.40	443,430.72	463,520.44	77,142.71	12,360.48	5,337.43
EXPENDITURES										
JULY	1,283,647.38	828,127.34	181,262.70	235,625.00	(4,137.10)	22,057.16	17,873.61	(0.17)	0.00	2,838.84
AUGUST	2,000,211.36	1,649,583.90	233,465.01	0.00	61,217.95	22,097.15	16,622.55	16,725.00	0.00	499.80
SEPTEMBER	2,794,719.00	2,371,726.24	203,637.77	0.00	132,956.39	35,171.10	40,545.37	8,811.78	0.00	1,870.35
OCTOBER	3,134,425.87	2,484,698.56	225,860.40	0.00	262,488.31	33,198.32	42,234.97	85,879.45	0.00	65.86
NOVEMBER	3,250,947.55	2,580,413.92	208,759.58	0.00	230,347.88	33,159.89	41,263.92	156,972.77	0.00	29.59
DECEMBER	4,080,949.06	2,246,317.73	270,175.04	1,260,625.00	231,072.10	32,570.83	40,155.54	0.00	0.00	32.82
JANUARY	2,924,721.14	2,321,228.96	259,264.25	0.00	209,376.19	28,890.33	39,821.92	66,139.49	0.00	0.00
FEBRUARY	3,523,580.57	2,702,375.67	264,950.69	0.00	202,138.64	41,226.50	48,666.93	264,222.14	0.00	0.00
MARCH	2,927,831.37	2,222,204.24	189,768.43	0.00	424,214.85	31,623.72	41,469.96	18,550.00	0.00	0.17
APRIL	2,860,520.19	2,349,380.07	196,048.58	0.00	225,828.34	31,294.29	40,335.07	17,633.84	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB- TOTAL	28,781,553.49	21,756,056.63	2,233,192.45	1,496,250.00	1,975,503.55	311,289.29	368,989.84	634,934.30	0.00	5,337.43
ENDING FUND BALANCE w/o STUDENT ACTIVITY FUNDS	29,742,660.96	21,432,208.62	2,209,731.26	201,384.36	1,493,471.22	346,401.94	323,936.84	2,909,318.80	826,207.92	0.00
LIABILITIES	75,461.69	15,361.69	60,100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENDING LIABILITY & FUND BALANCE	29,818,122.65	21,447,570.31	2,269,831.26	201,384.36	1,493,471.22	346,401.94	323,936.84	2,909,318.80	826,207.92	0.00

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
MONTHLY TREASURER'S REPORT
April 30, 2023

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Total
						IMRF	Social Security			
ISDLAF+/PMA - 101 ACCOUNT										
4/1/23 LIQ Beginning Balance (1121)	1,880,738.04	1,372,773.37	145,093.96	11,908.50	85,351.06	22,321.62	21,527.89	172,939.78	48,821.86	-
Monthly Transactions	(1,343,657.04)	(1,213,659.86)	(83,697.65)	8,373.05	(152,163.34)	(15,599.73)	(25,198.58)	103,961.93	34,327.14	-
4/30/23 LIQ Ending Balance (1121)	537,081.00	159,113.51	61,396.31	20,281.55	(66,812.28)	6,721.89	(3,670.69)	276,901.71	83,149.00	-
4/1/23 MAX Beginning Balance (1122)	976,675.54	712,887.27	75,347.93	6,184.13	44,323.18	11,591.71	11,179.52	89,808.39	25,353.41	-
Monthly Transactions	649,064.03	386,768.90	377.75	31.00	261,194.86	58.11	56.05	450.25	127.11	-
4/30/23 MAX Ending Balance (1122)	1,625,739.57	1,099,656.17	75,725.68	6,215.13	305,518.04	11,649.82	11,235.57	90,258.64	25,480.52	-
4/1/23 Investment Beginning Balance (1210)	28,911,162.65	21,102,606.53	2,230,419.59	183,060.26	1,312,037.23	343,133.29	330,931.86	2,658,472.37	750,501.52	-
Monthly Transactions	(1,272,311.85)	(928,675.79)	(98,155.49)	(8,056.05)	(57,739.65)	(15,100.48)	(14,563.52)	(116,993.08)	(33,027.79)	-
4/30/23 Investment Ending Balance (1210)	27,638,850.80	20,173,930.74	2,132,264.10	175,004.21	1,254,297.58	328,032.81	316,368.34	2,541,479.29	717,473.73	-
Total Ending Balance - 101 Account	29,801,671.37	21,432,700.42	2,269,386.09	201,500.89	1,493,003.34	346,404.52	323,933.22	2,908,639.64	826,103.25	-
OTHER CASH DEPOSITS										
Imprest Fund (1110)	10,800.00	10,000.00	500.00		300.00			-		
Flex Spending (1150)	5,000.00	5,000.00								
4/30/23 Other Cash Deposits Ending Balance	15,800.00	15,000.00	500.00	-	300.00	-	-	-	-	-
Total Cash, Investments & Deposits	29,817,471.37	21,447,700.42	2,269,886.09	201,500.89	1,493,303.34	346,404.52	323,933.22	2,908,639.64	826,103.25	-



 David Wilkinson, Treasurer

5/17/23

 Date

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Lisle Junior High Renovation Update

BACKGROUND DATA: The architect will be attending the meeting to answer any Board Member questions about the Junior High Renovations Plan since the May 1, 2023 presentation.

Materials included in Board Books:

- 1) Presentation materials from May 1, 2023
- 2) Cost summary of proposed renovations

Perkins&Will



LISLE 202
COMMUNITY UNIT SCHOOL DISTRICT

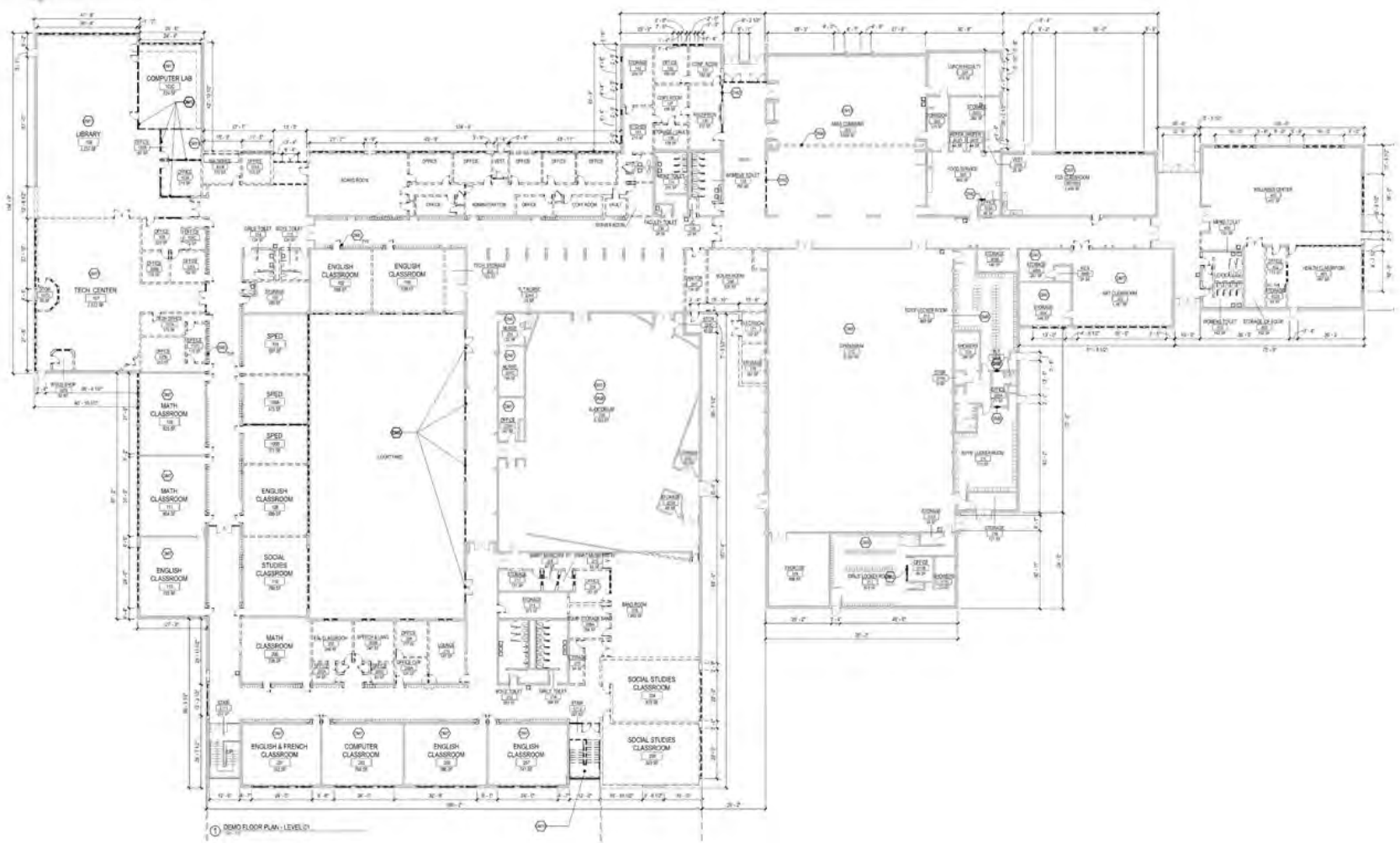
JUNIOR HIGH SCHOOL RENOVATIONS

May 22, 2023

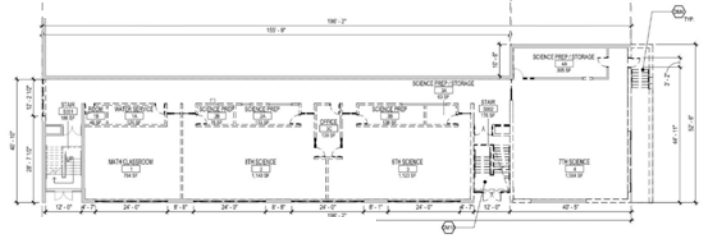
AGENDA

- **PHASED IMPLEMENTATION**
 - PHASE 1
 - PHASE 2 – 5TH GRADE ADDITION
 - FUTURE PHASES
- **SCIENCE LABS**
- **CLASSROOMS**
- **SPECIAL EDUCATION**

Phased Implementation



First Floor

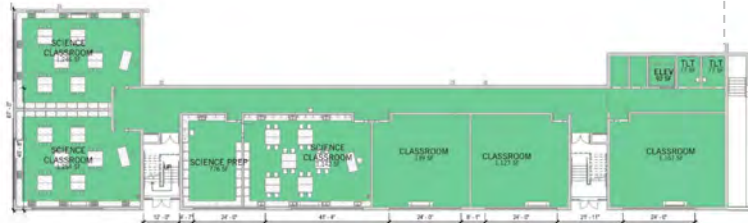


Lower Level

EXISTING



First Floor



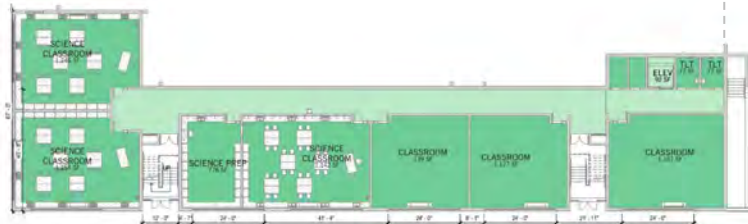
Lower Level

MASTER PLAN

	Phase 1 – General Renovations & Classroom Addition	\$ 19.5M
	Phase 2 – 5th Grade Addition	\$11-13M
	Future Phases	\$ 9-12M
TOTAL		\$40-45M



First Floor



Lower Level

Phase 1

Light Renovations

- LED Lighting
- Classroom Lighting, Painting & Unit Ventilators
- Flooring at Classrooms

Heavier Renovations & Addition

- Classrooms at Central Office (4)
- Special Education Classrooms (4)
- Elevator
- Single Use Toilet Rooms (6)
- Science Labs (3)
- Lower Level Classrooms (3)
- Main Mechanical & Electrical Room

TOTAL

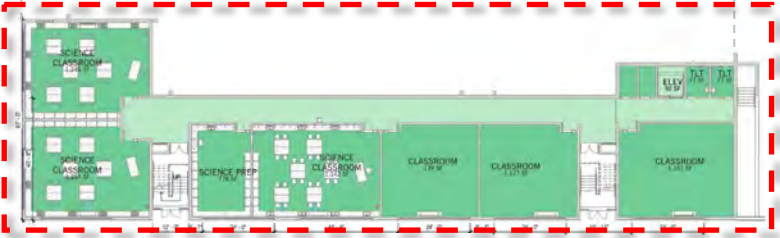
\$ 19.5M

PHASE 1

Science Labs

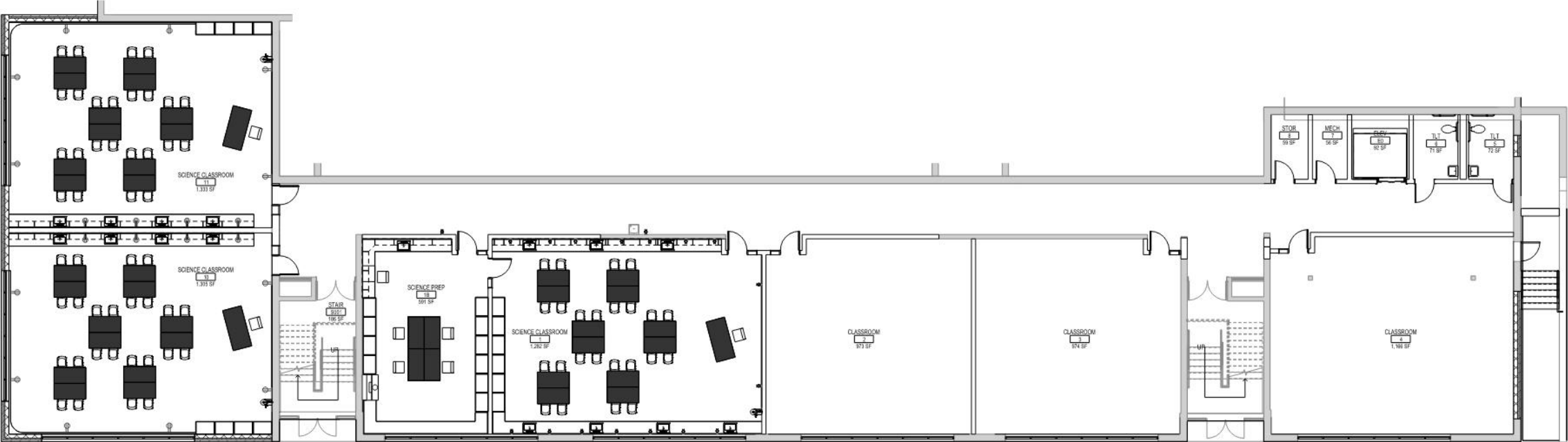


First Floor



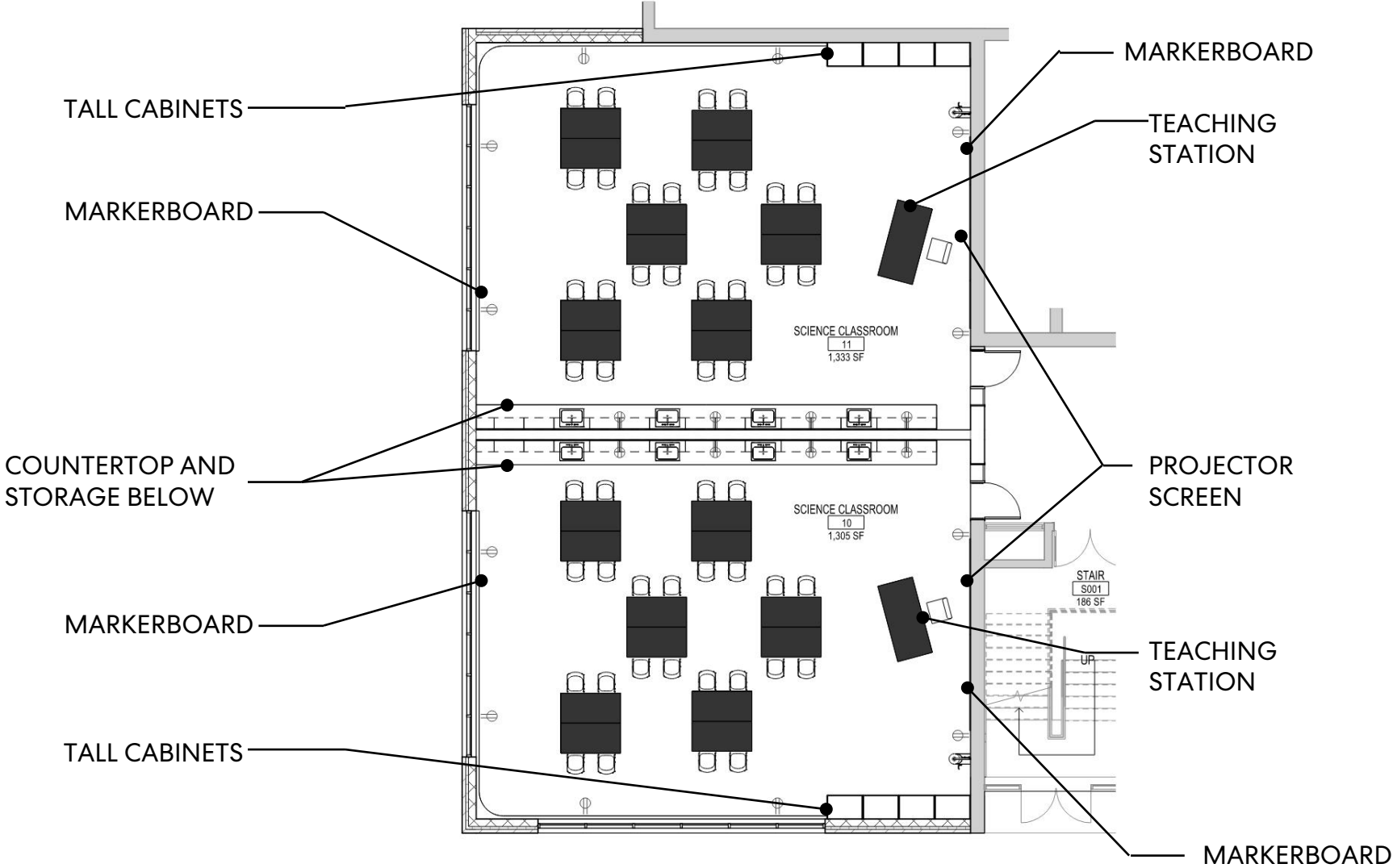
Lower Level

Science Labs

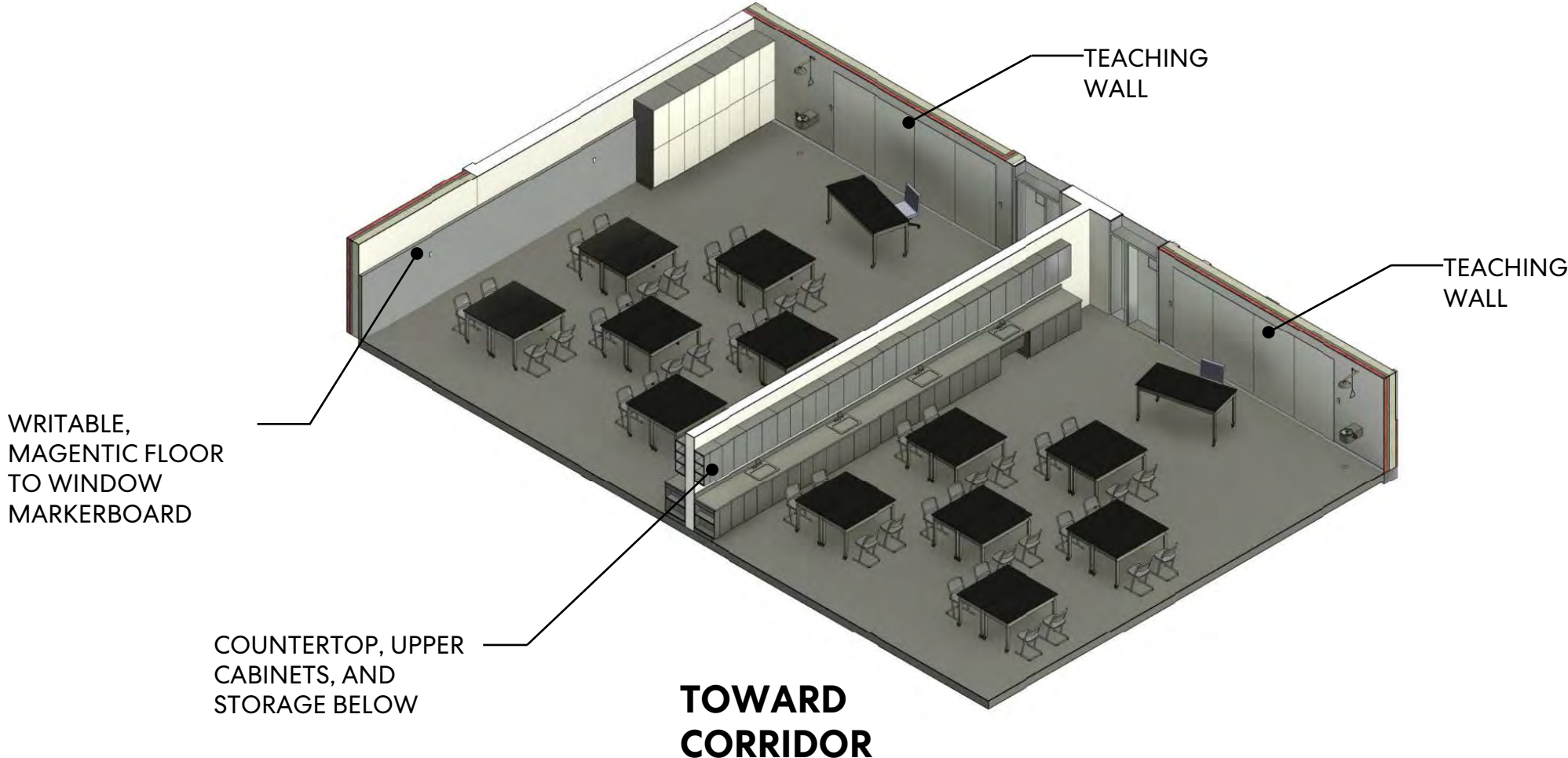


LOWER LEVEL

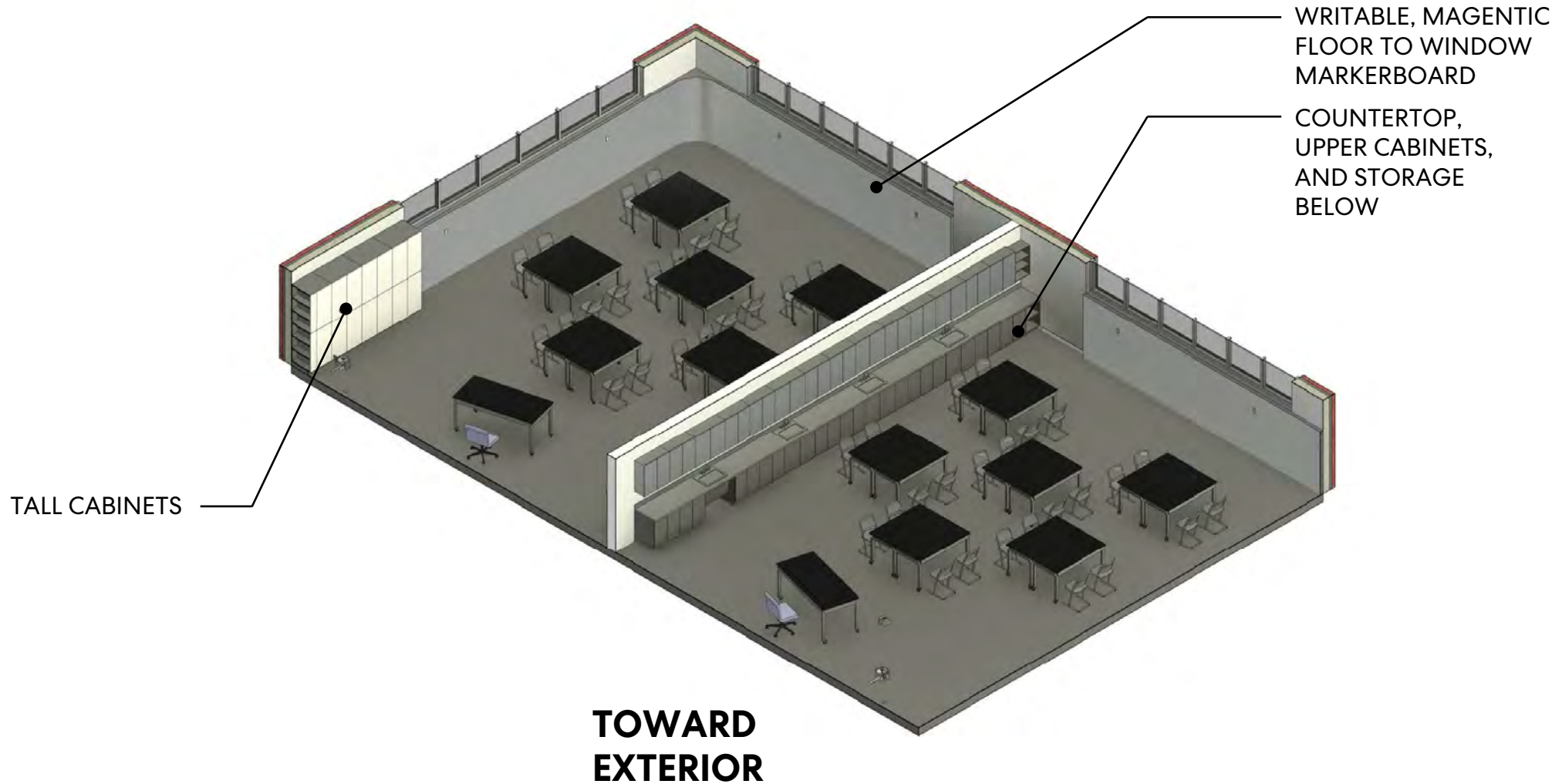
Science Labs - Addition Layout



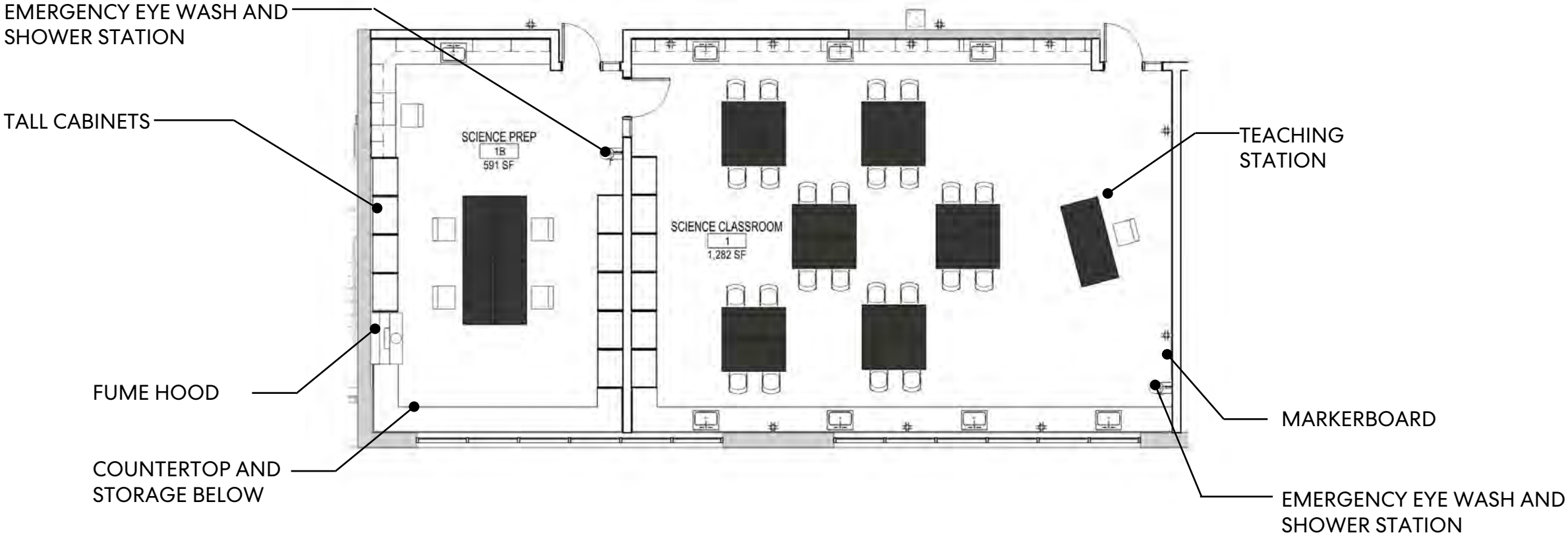
Science Labs - Addition Layout



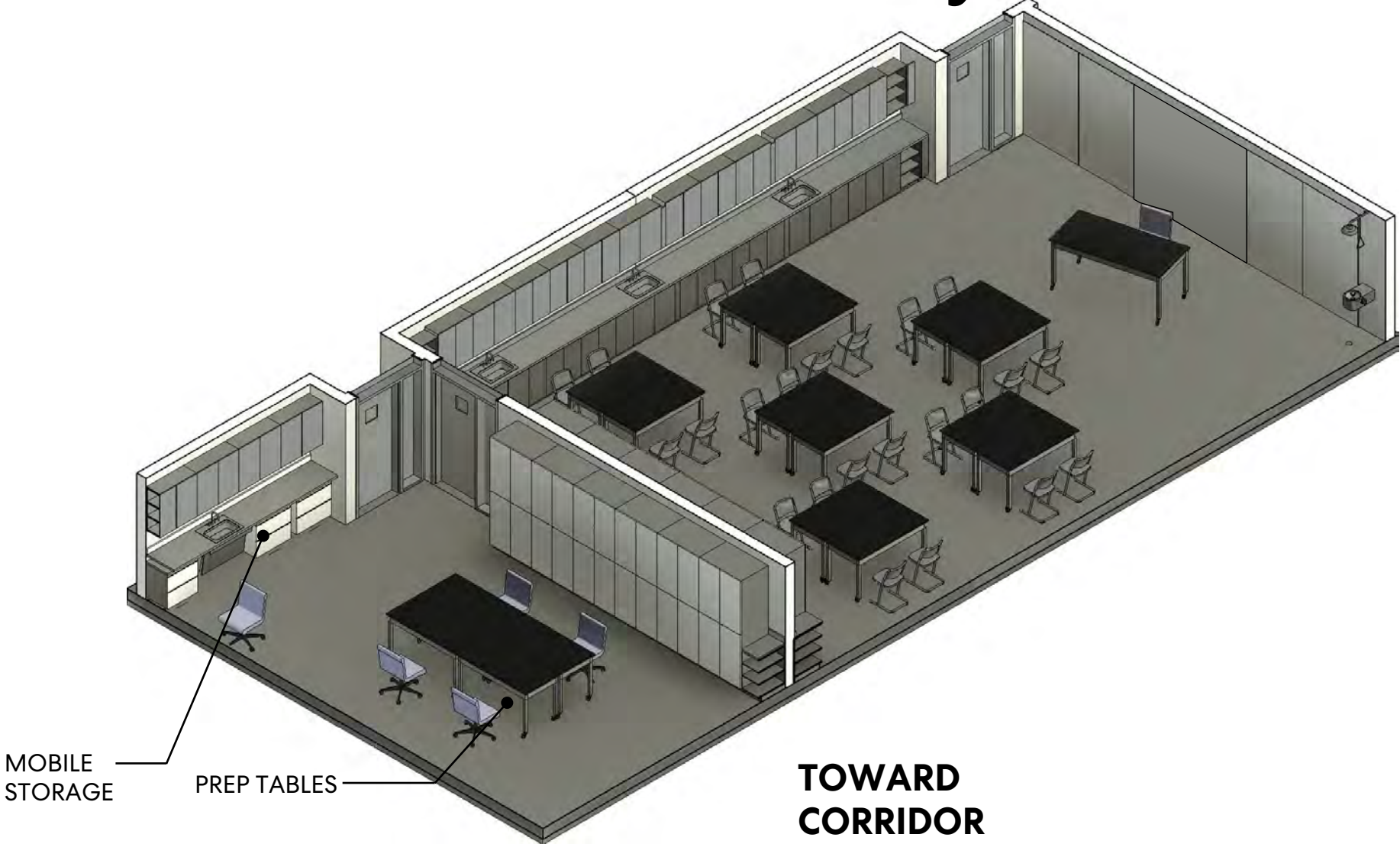
Science Labs - Addition Layout



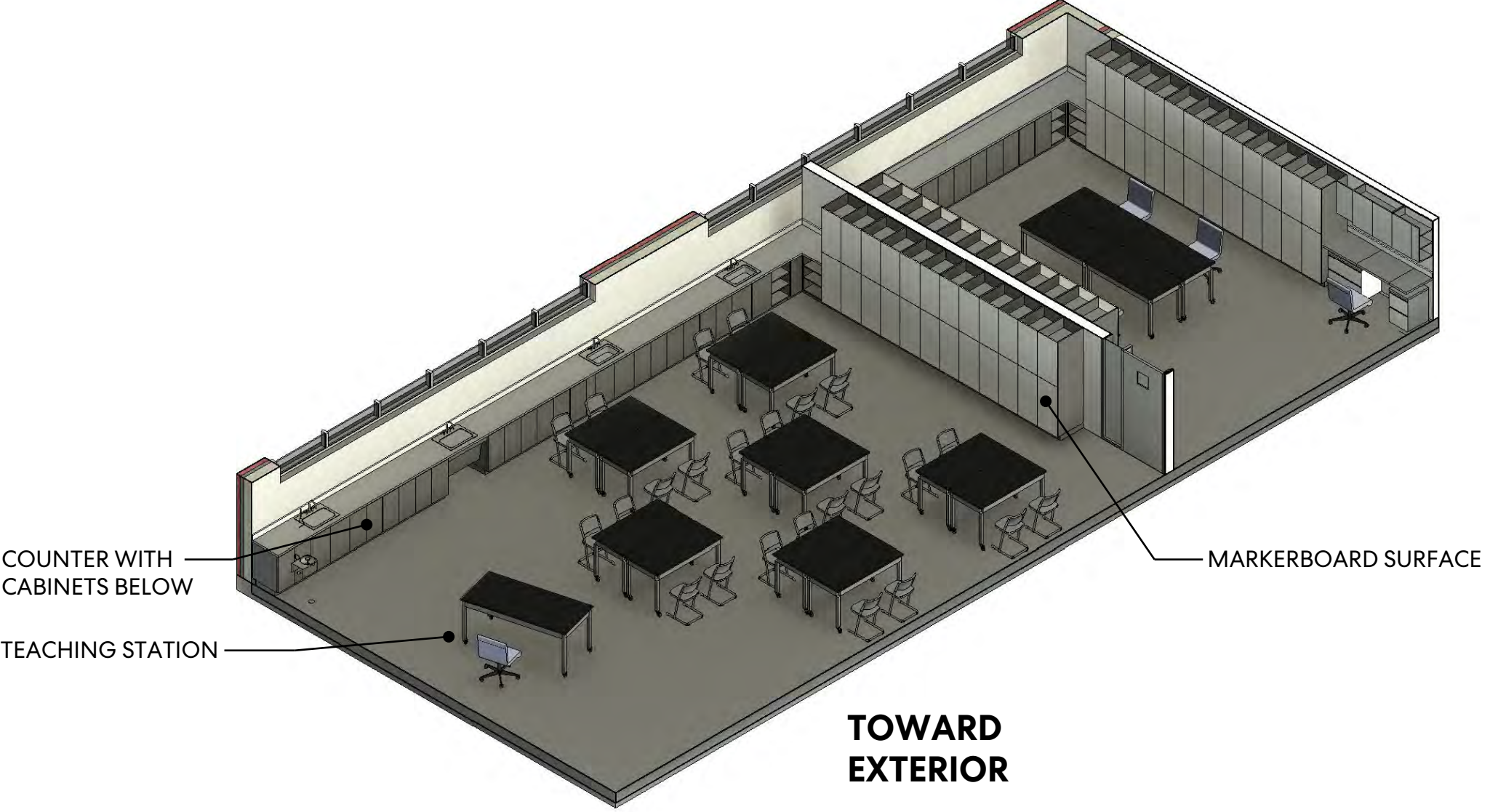
Science Labs – Renovation Layout



Science Labs – Renovation Layout



Science Labs – Renovation Layout



COUNTER WITH CABINETS BELOW

TEACHING STATION

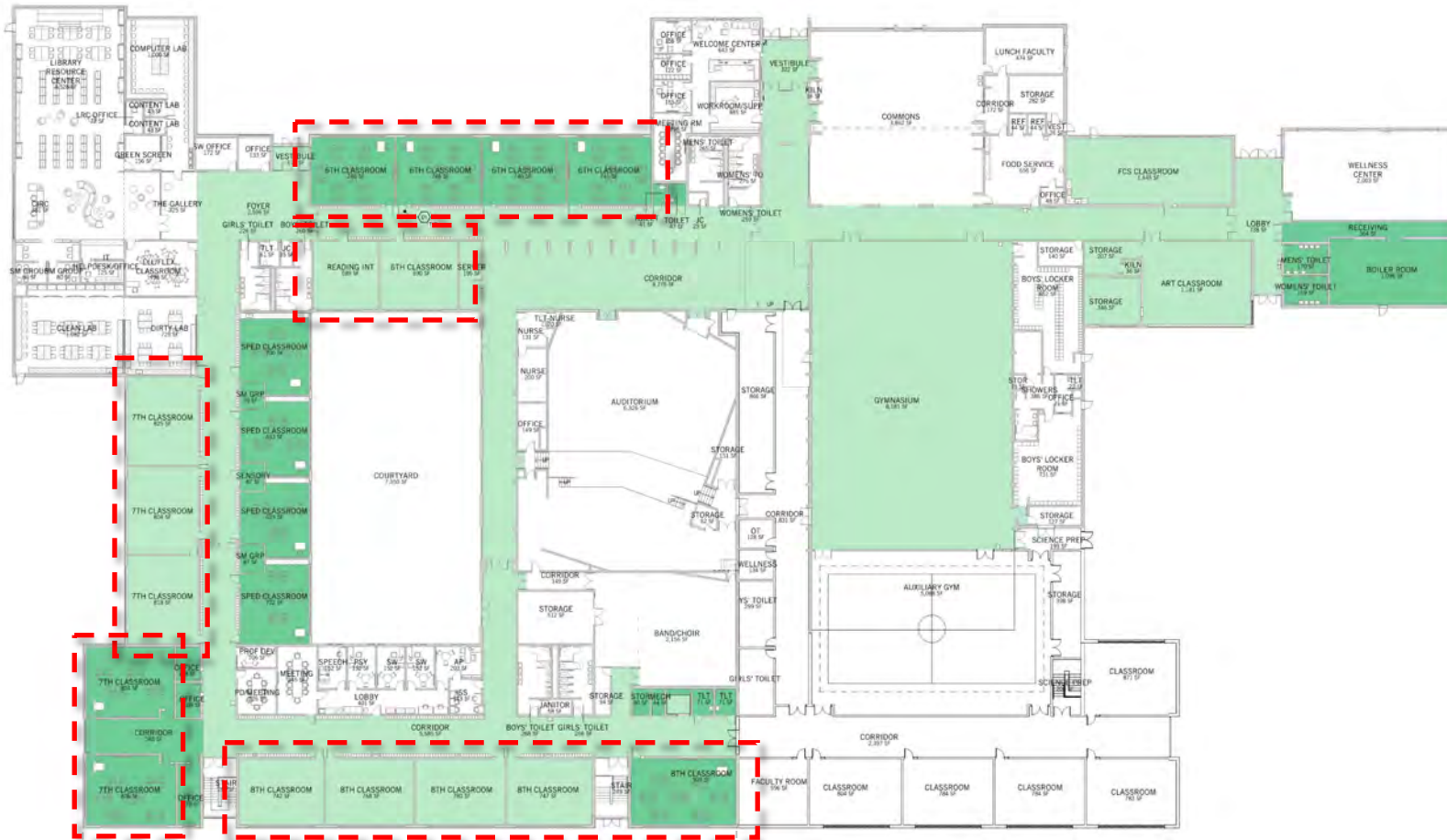
MARKERBOARD SURFACE

TOWARD EXTERIOR

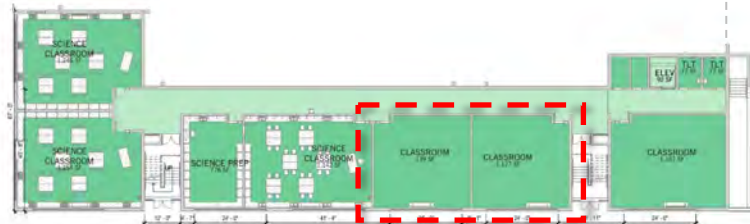




Classrooms



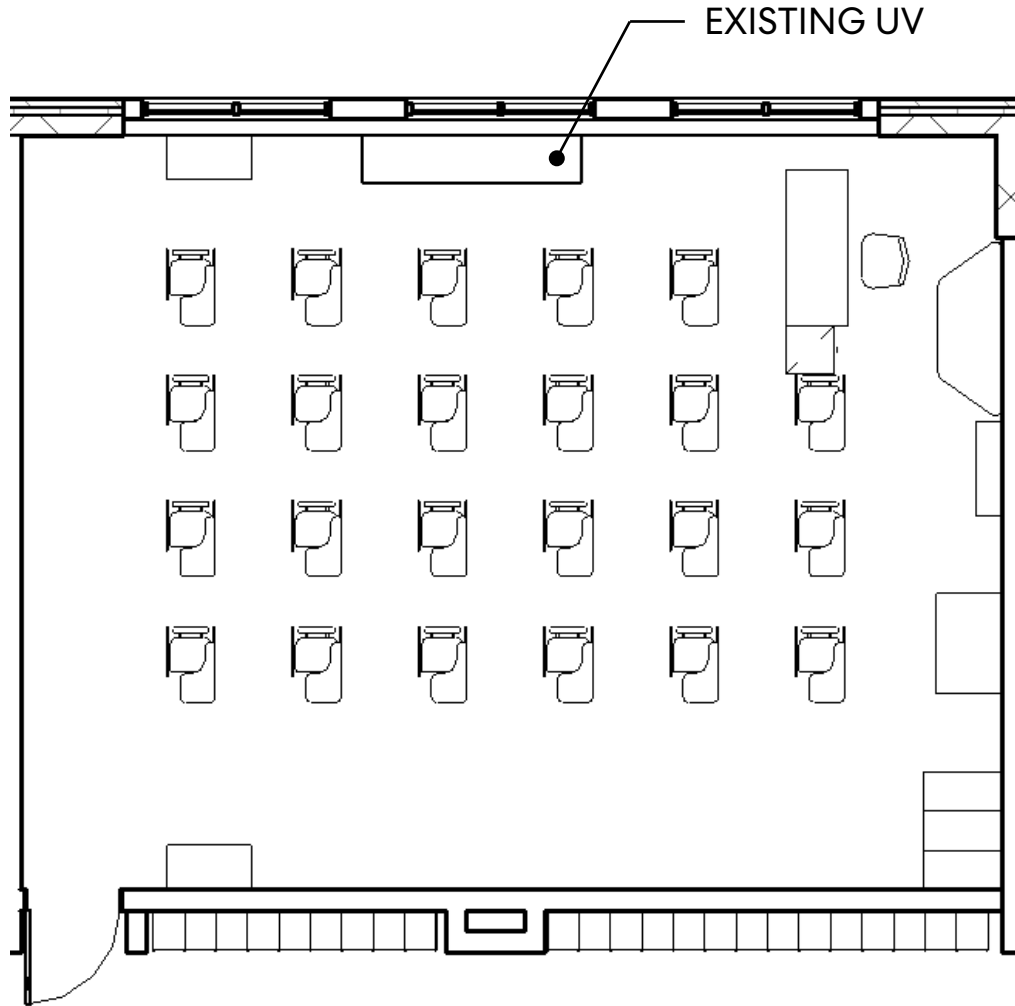
First Floor



Lower Level

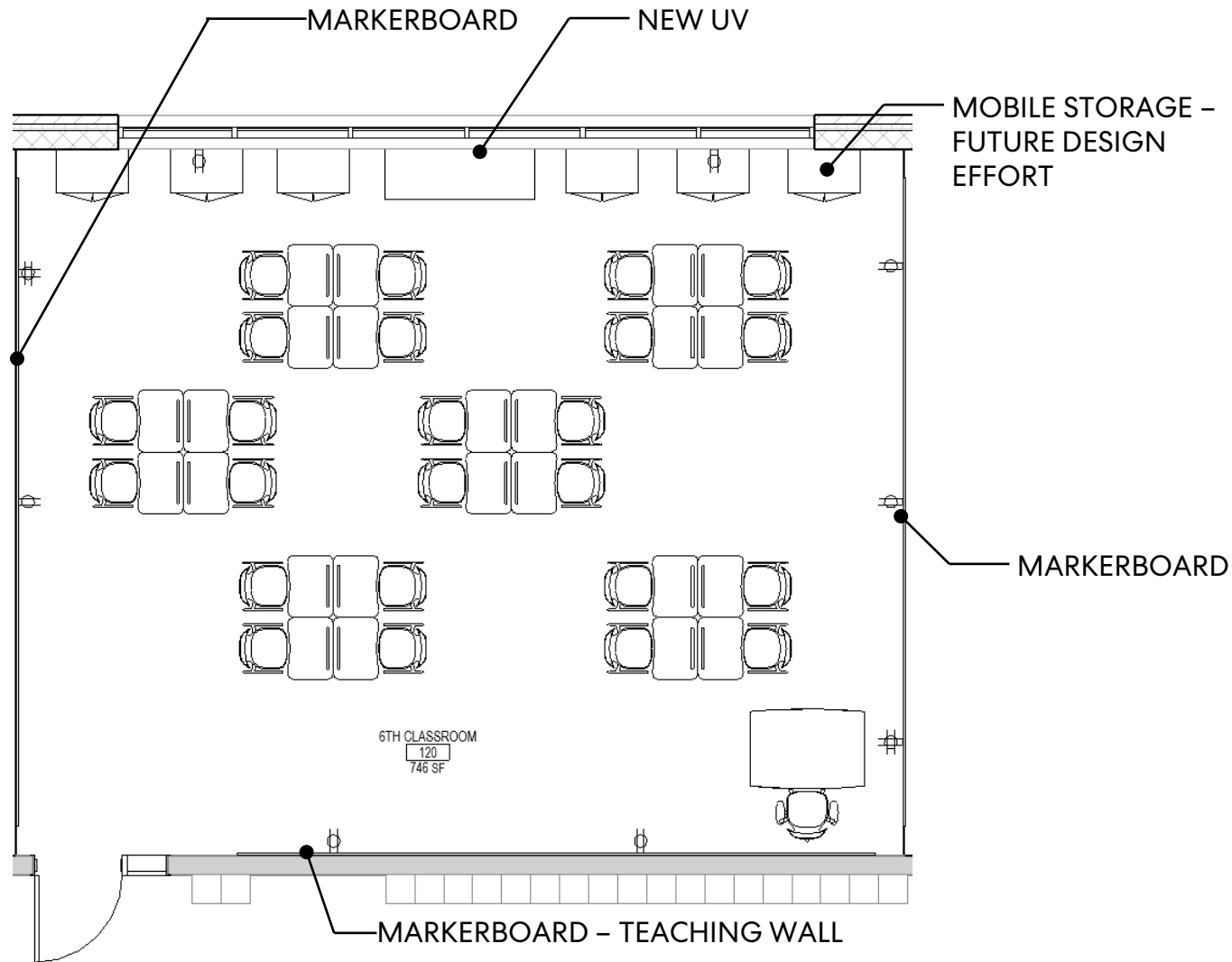
CLASSROOMS

Existing Classrooms - Plan



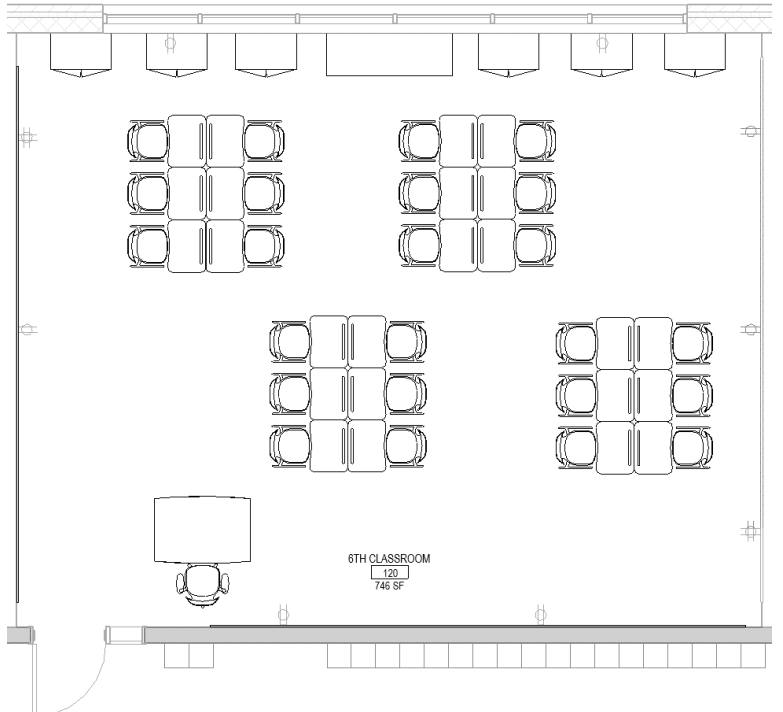
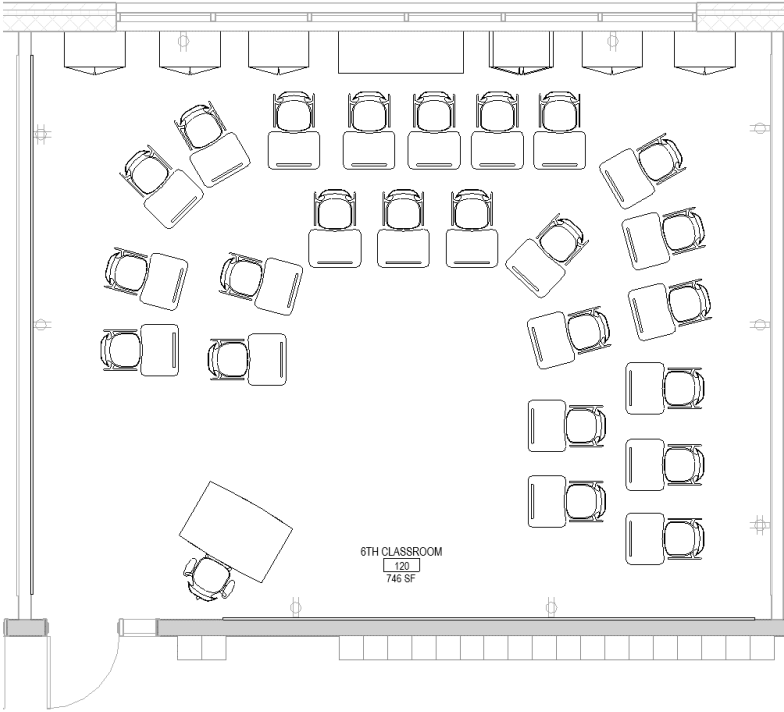
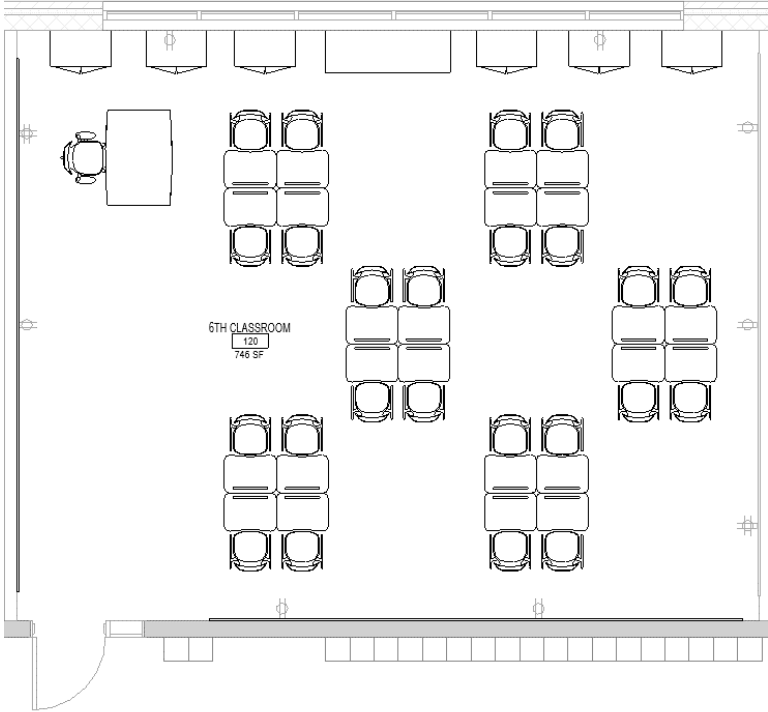
- 750-775sf
- 3-5 outlets
- Variety of desks and freestanding storage items
- Mix of projectors and monitors
- VCT flooring
- ACT ceilings
- Painted block walls

Classrooms - Plan

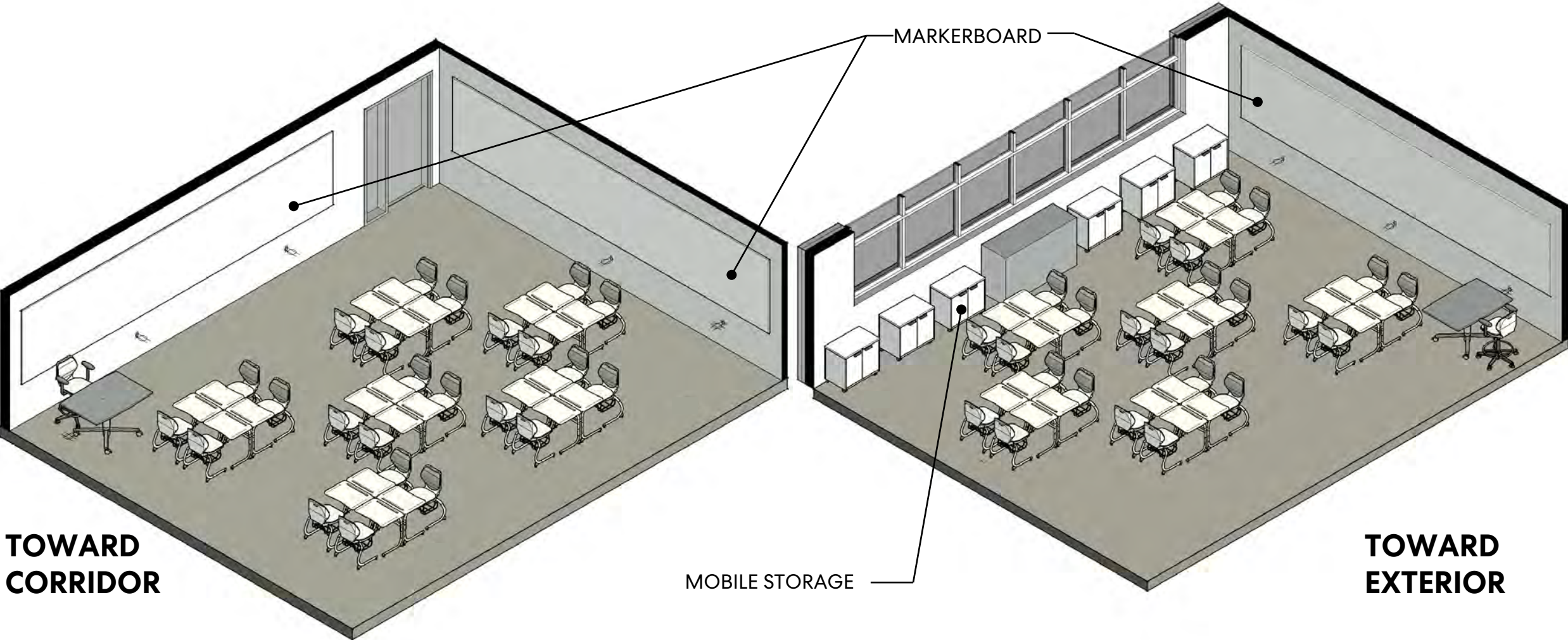


- 750-800sf
- Additional quad outlets
- Flexible and mobile FF+E – quantities TBD
- New paint, ACT ceilings and LED lighting, new VCT flooring

Classrooms – Seating Variations



Classrooms



**TOWARD
CORRIDOR**

**TOWARD
EXTERIOR**

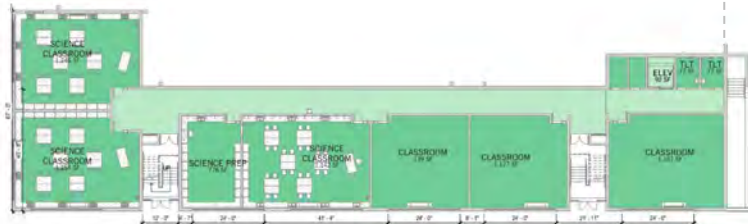




Special Education



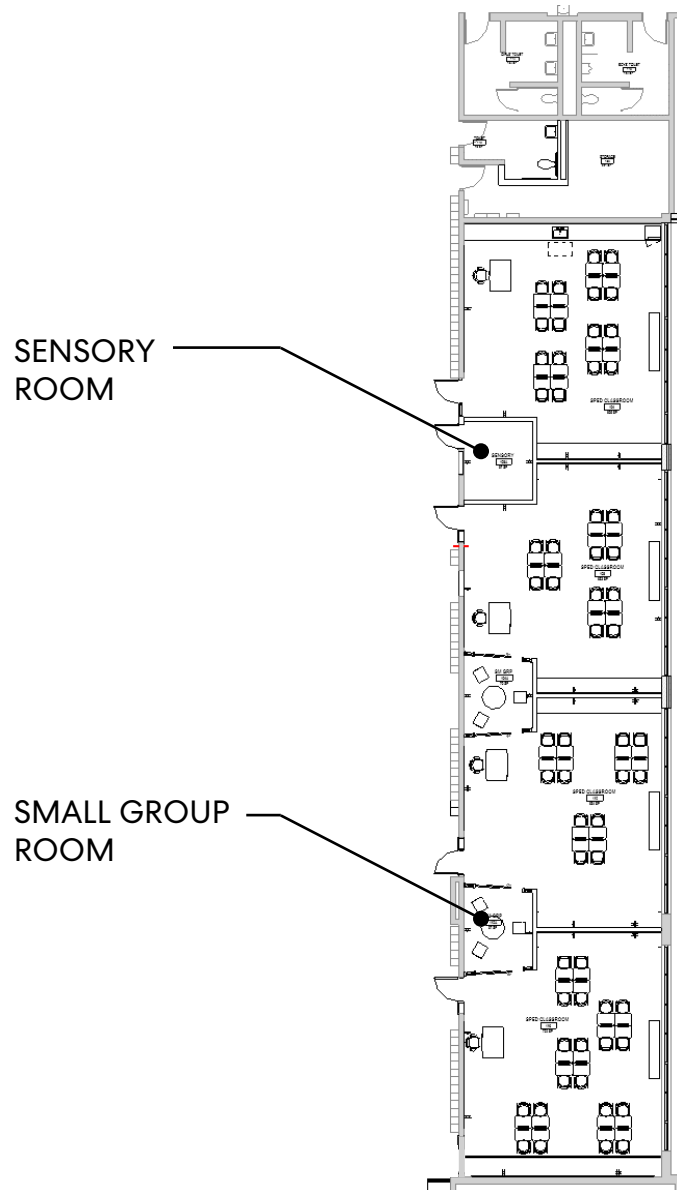
First Floor



Lower Level

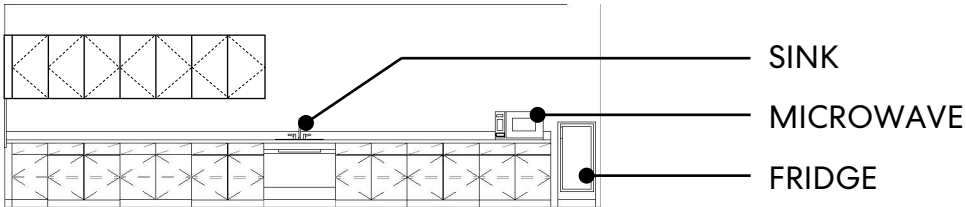
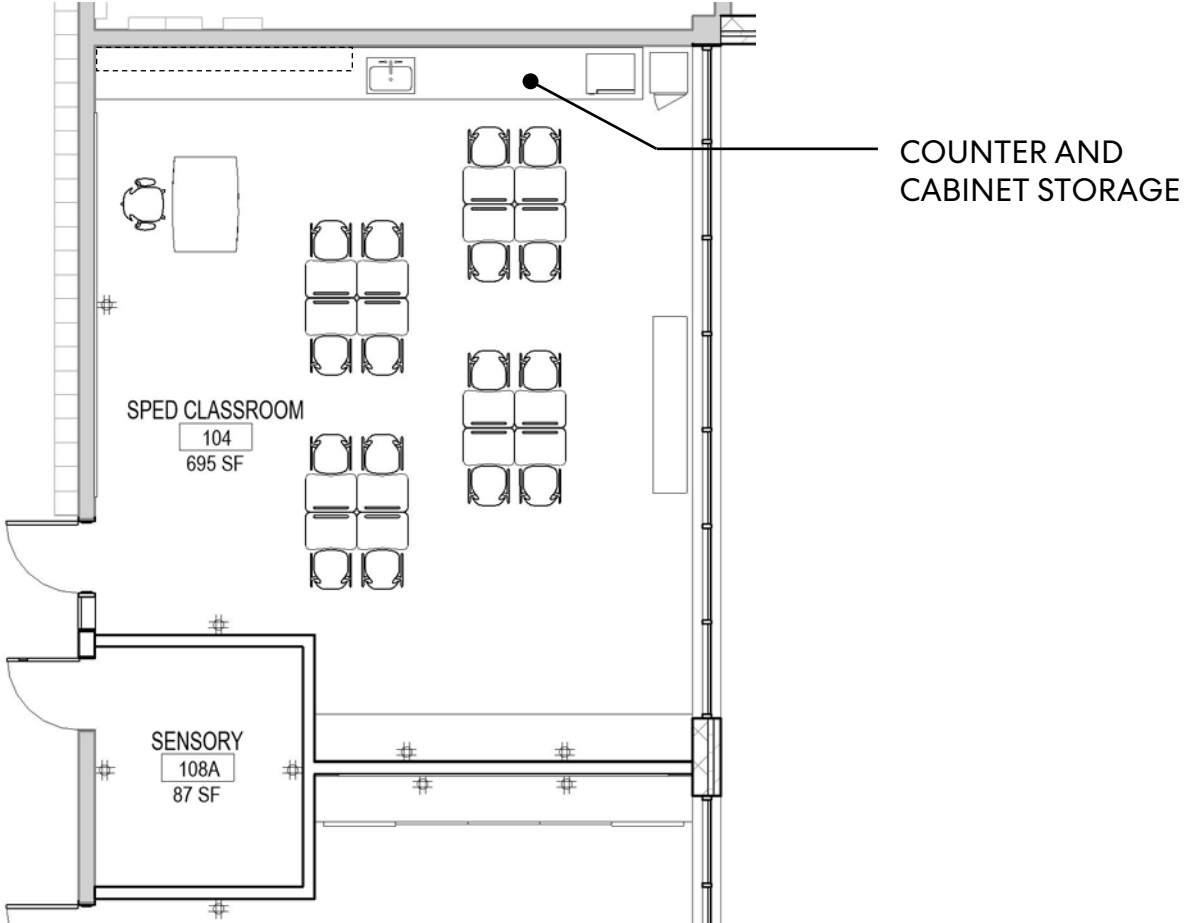
SPECIAL EDUCATION

Special Education Wing



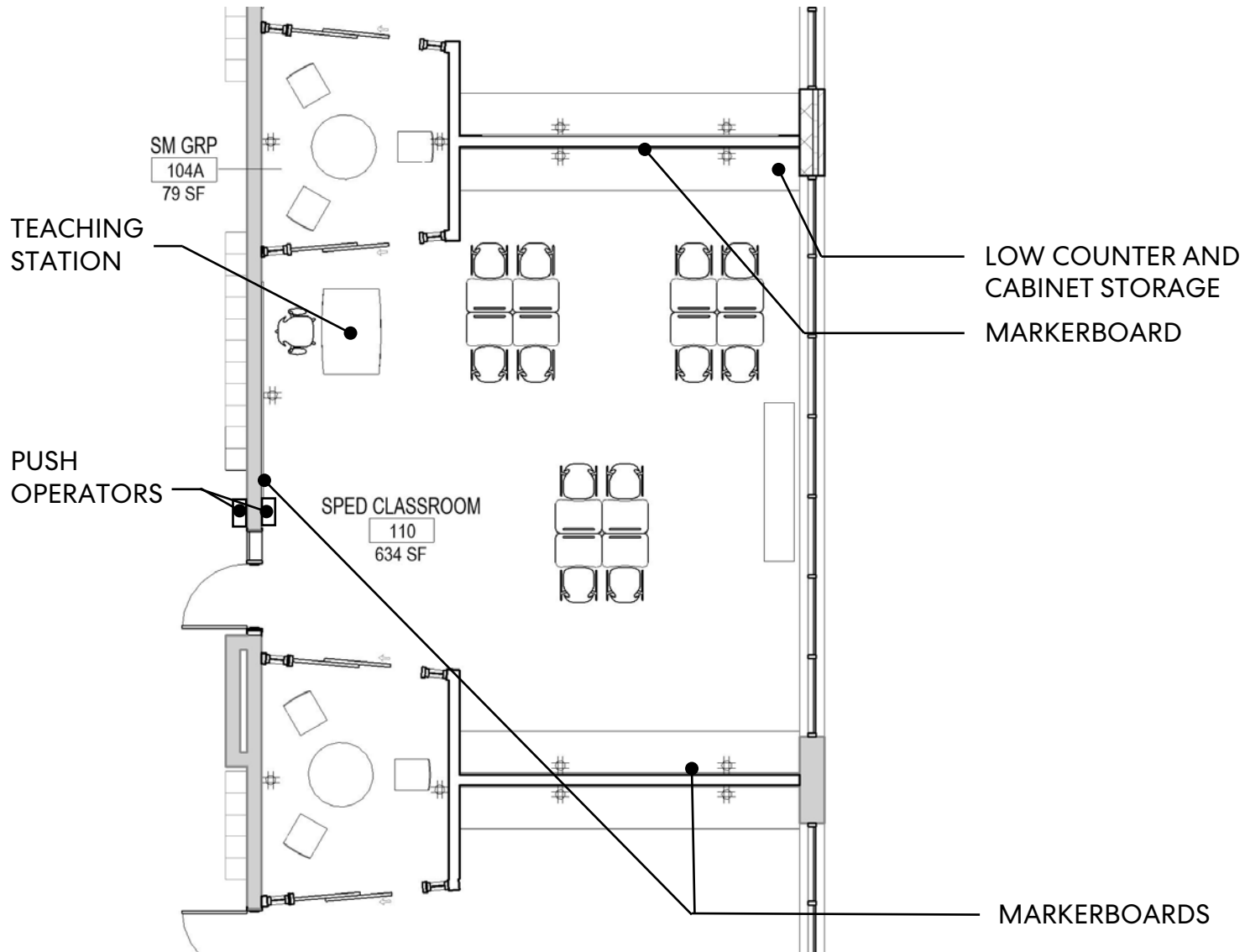
- Designated calming space
- Adjustable and varied furniture
- 4 rooms for up to 12-15 students each
- Accommodation of mobility issues

Life Skills Classroom



- Additional counter space
 - Cabinets with drawers
 - Upper storage?
- Mini-refrigerator
- Microwave
- Sensory room
 - Carpet floor
 - View lite at door

Classroom



- New floors, ceilings, paint
 - Dimmable and color tunable lighting
- Additional quad outlets
- Door push operators

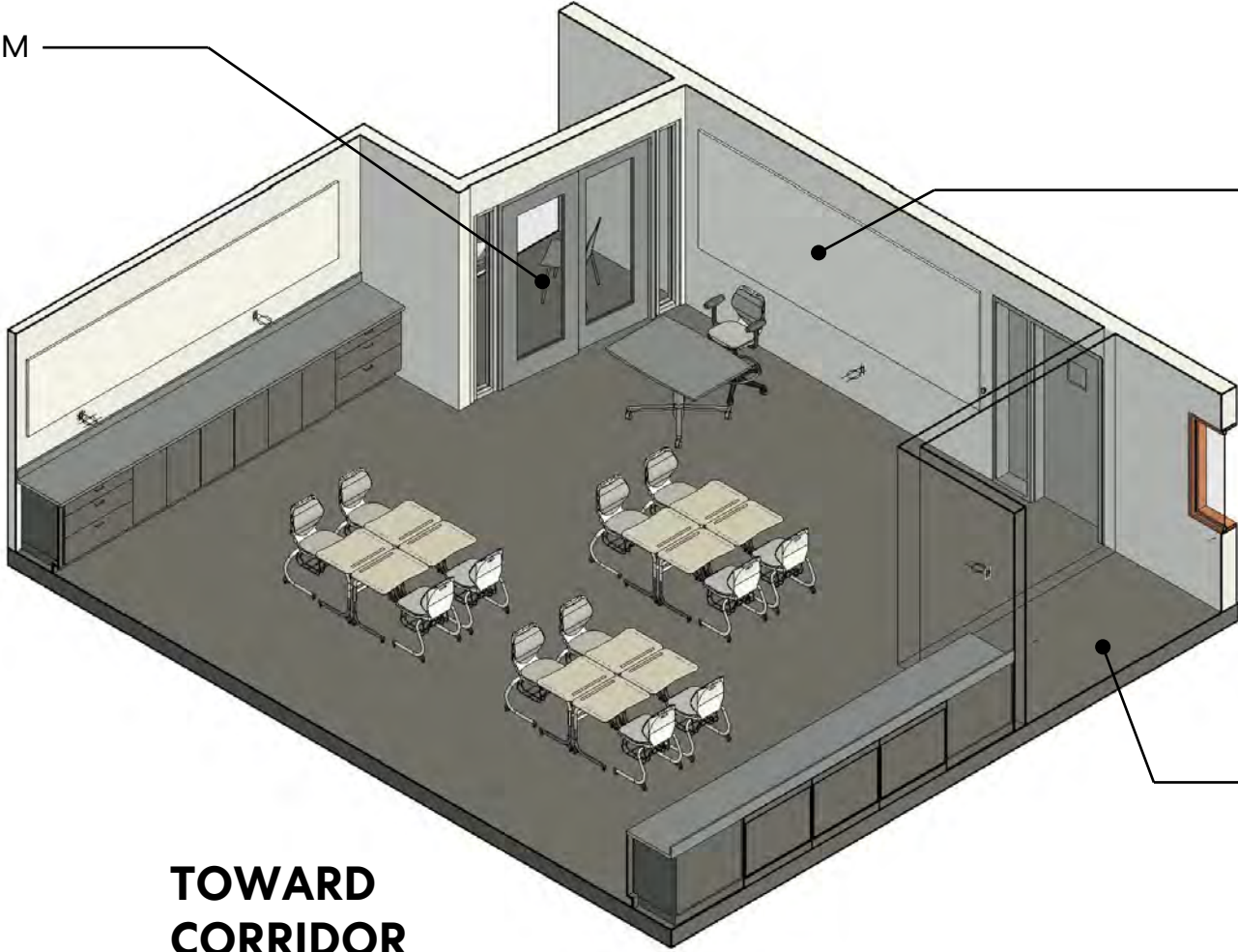
Special Education Classrooms

SMALL GROUP ROOM

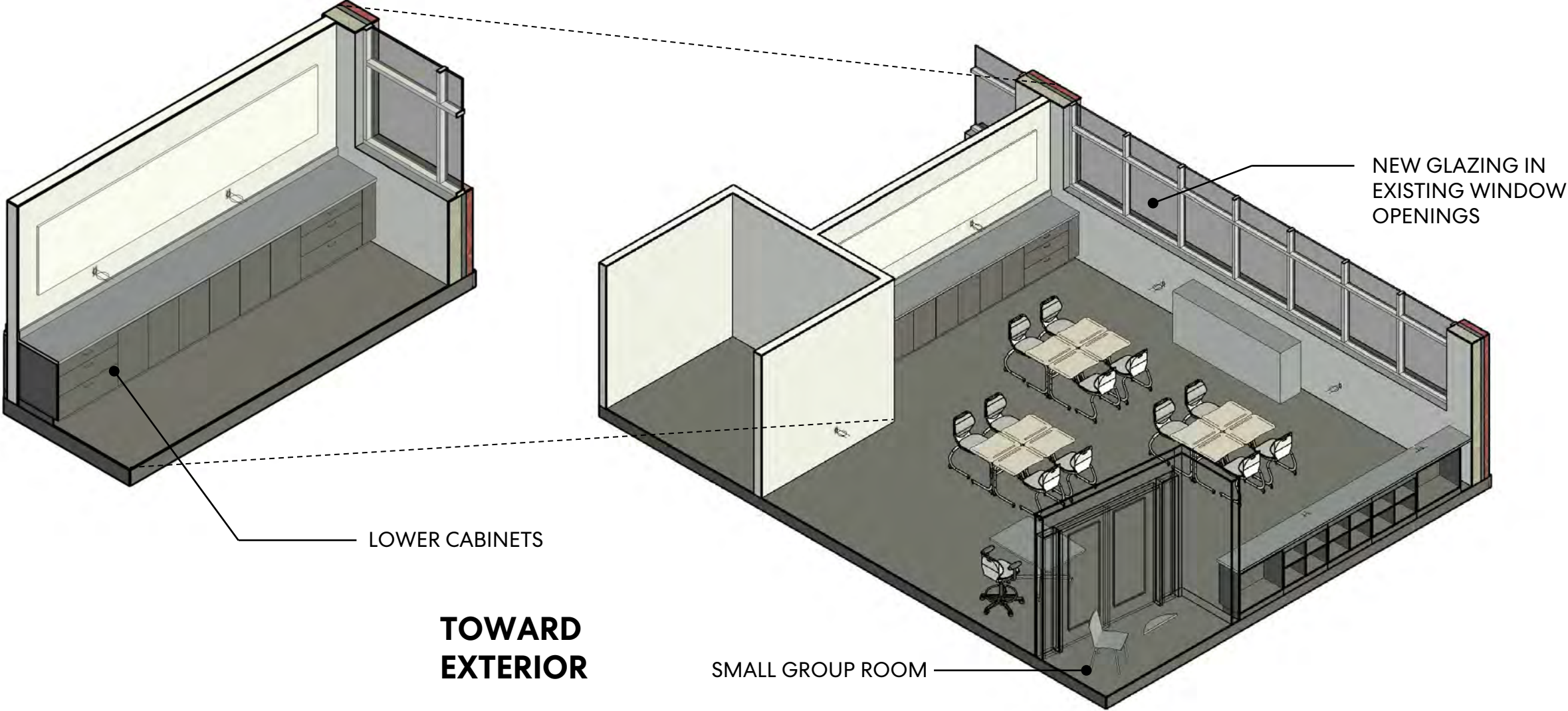
MARKERBOARDS

SENSORY ROOM

TOWARD
CORRIDOR



Special Education Classrooms





Handwritten notes on the whiteboard:

Each thing will be part of the system (original from user)

Checks:

- Check for complete [Data] link
- Check all variables for a program

Handwritten diagrams and code snippets are also visible on the board.

Tugas	
1. Buat Skema	
2. Buat Laporan	
3. Buat Laporan Akhir	
4. Buat Laporan	
5. Buat Laporan	

QUESTIONS?

Perkins&Will



LISLE 2022
COMMUNITY UNIT SCHOOL DISTRICT

JUNIOR HIGH SCHOOL RENOVATIONS

May 1, 2023

AGENDA

- **MASTER PLAN & BUDGET**
- **PHASED IMPLEMENTATION**
 - **PHASE 1**
 - **PHASE 2 – 5TH GRADE ADDITION**
 - **FUTURE PHASES**
- **TIMELINE**
- **STUDENT ENGAGEMENT**

Master Plan & Budget

Comprehensive Plan:

- **Phased implementation**
- **Prioritization**
- **5th Grade addition**

Budget:

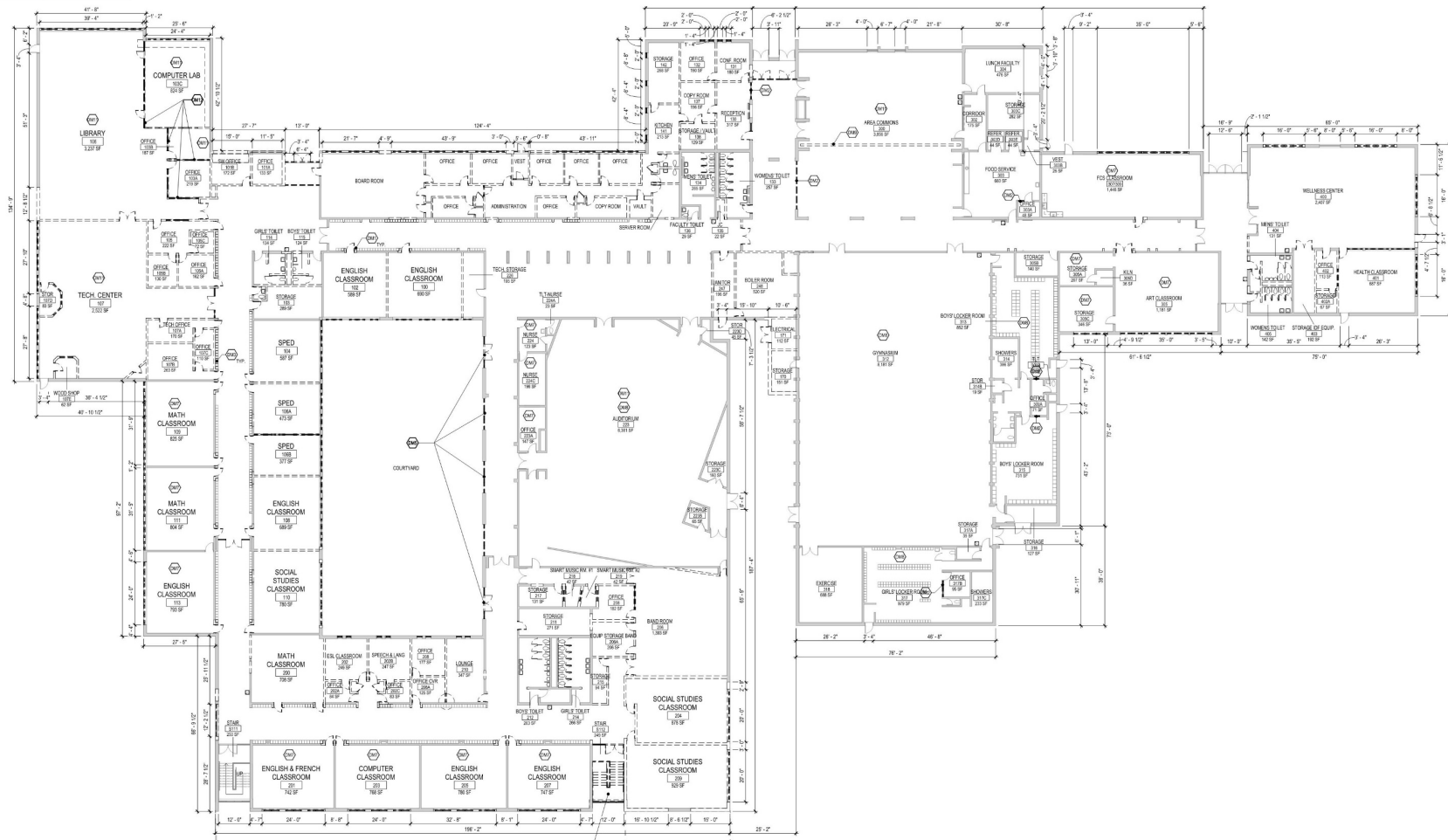
- **\$20M – Phase 1**
- **\$10M – Phase 2 – 5th Grade Addition**



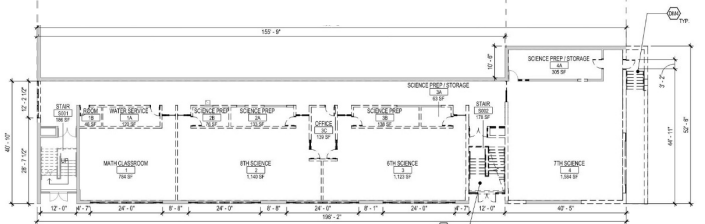
Lisle Junior High School



Phased Implementation

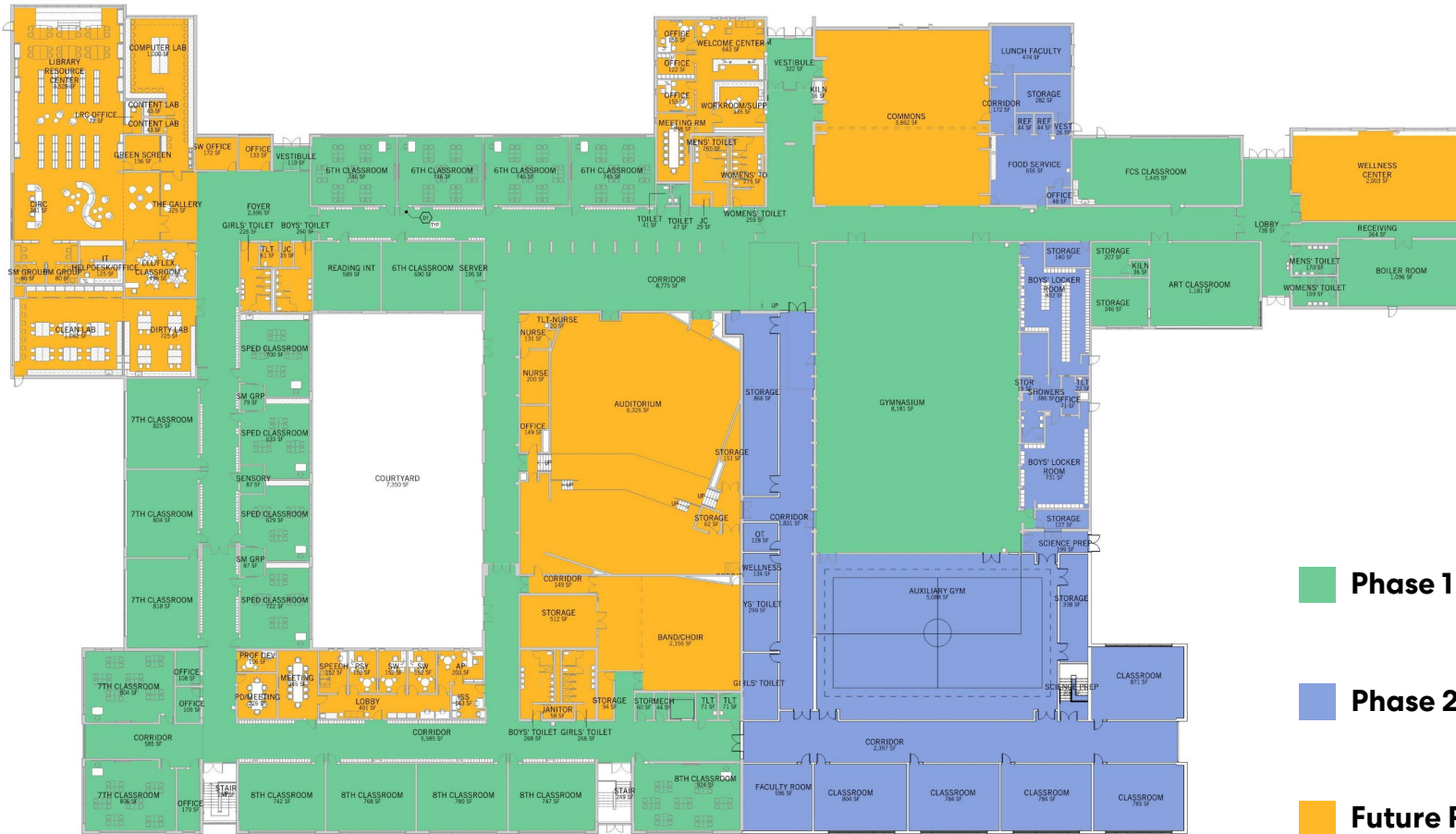


First Floor



Lower Level

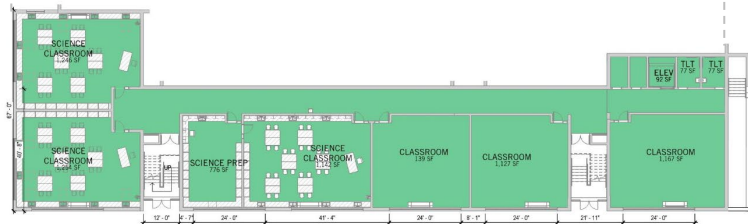
MASTER PLAN



	Phase 1 – General Renovations & Classroom Addition	\$ 19.5M
	Phase 2 – 5th Grade Addition	\$11-13M
	Future Phases	\$ 9-12M

TOTAL \$40-45M

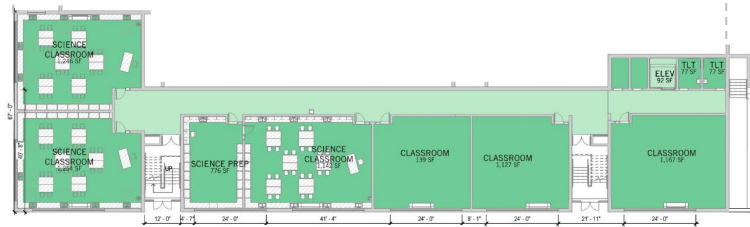
First Floor



Lower Level



First Floor



Lower Level

Phase 1

Light Renovations

- LED Lighting
- Classroom Lighting, Painting & Unit Ventilators
- Flooring at Classrooms

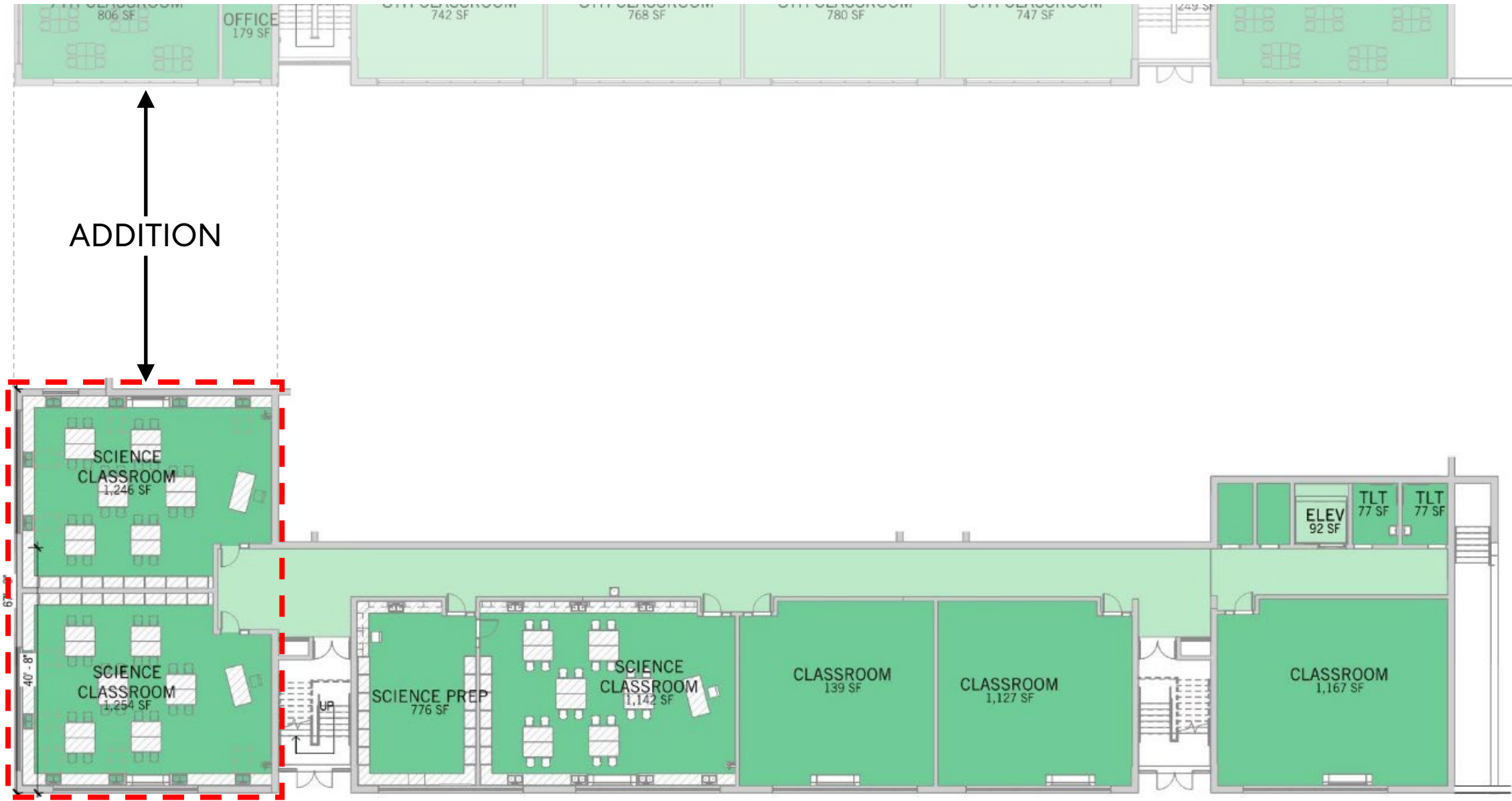
Heavier Renovations & Addition

- Classrooms at Central Office (4)
- Special Education Classrooms (4)
- Elevator
- Single Use Toilet Rooms (6)
- Science Labs (3)
- Lower Level Classrooms (3)
- Main Mechanical & Electrical Room

TOTAL

\$ 19.5M

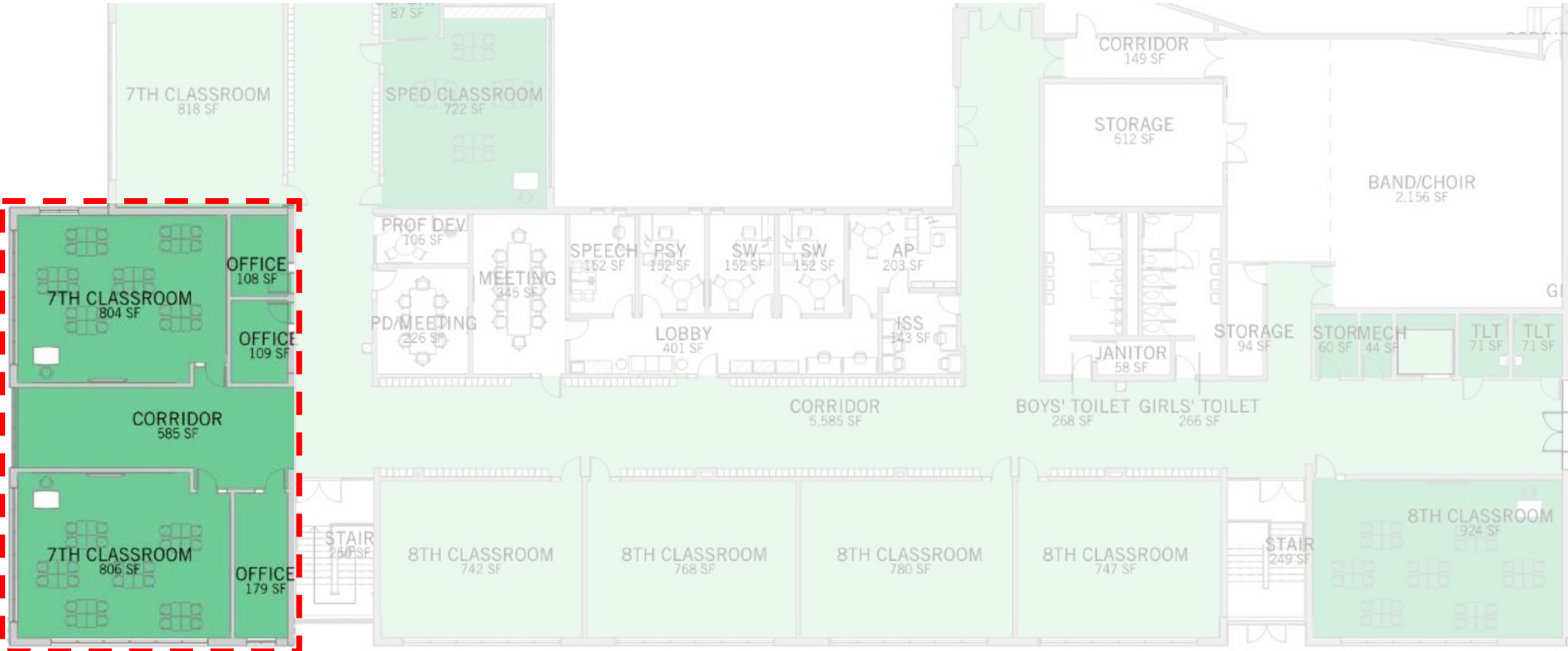
SCIENCE ADDITION & RENOVATIONS



ADDITION

Lower Level

CLASSROOMS ADDITION



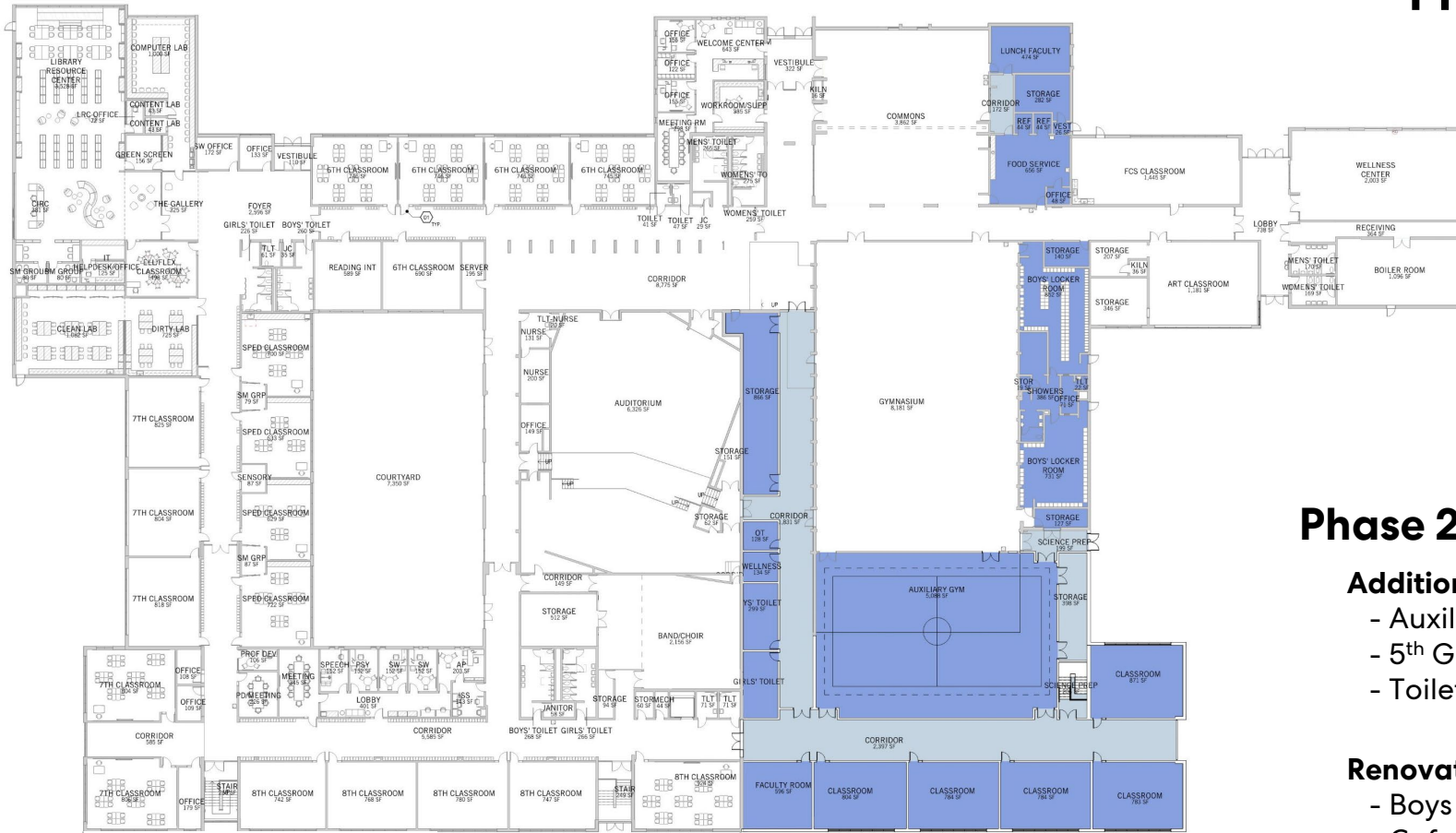
ADDITION

First Floor

SPECIAL EDUCATION RENOVATIONS



PHASE 2 - 5th GRADE ADDITION



Phase 2

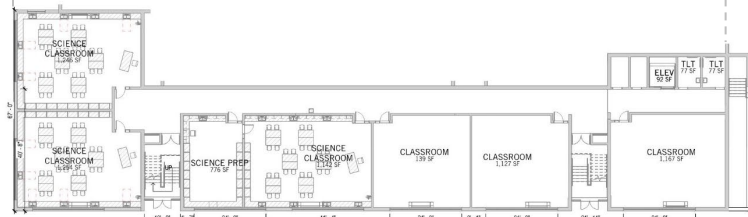
Addition

- Auxiliary Gym & Storage
- 5th Grade Classrooms (5)
- Toilet Rooms

Renovations

- Boys & Girls Locker Rooms
- Cafeteria Kitchen & Servery

First Floor

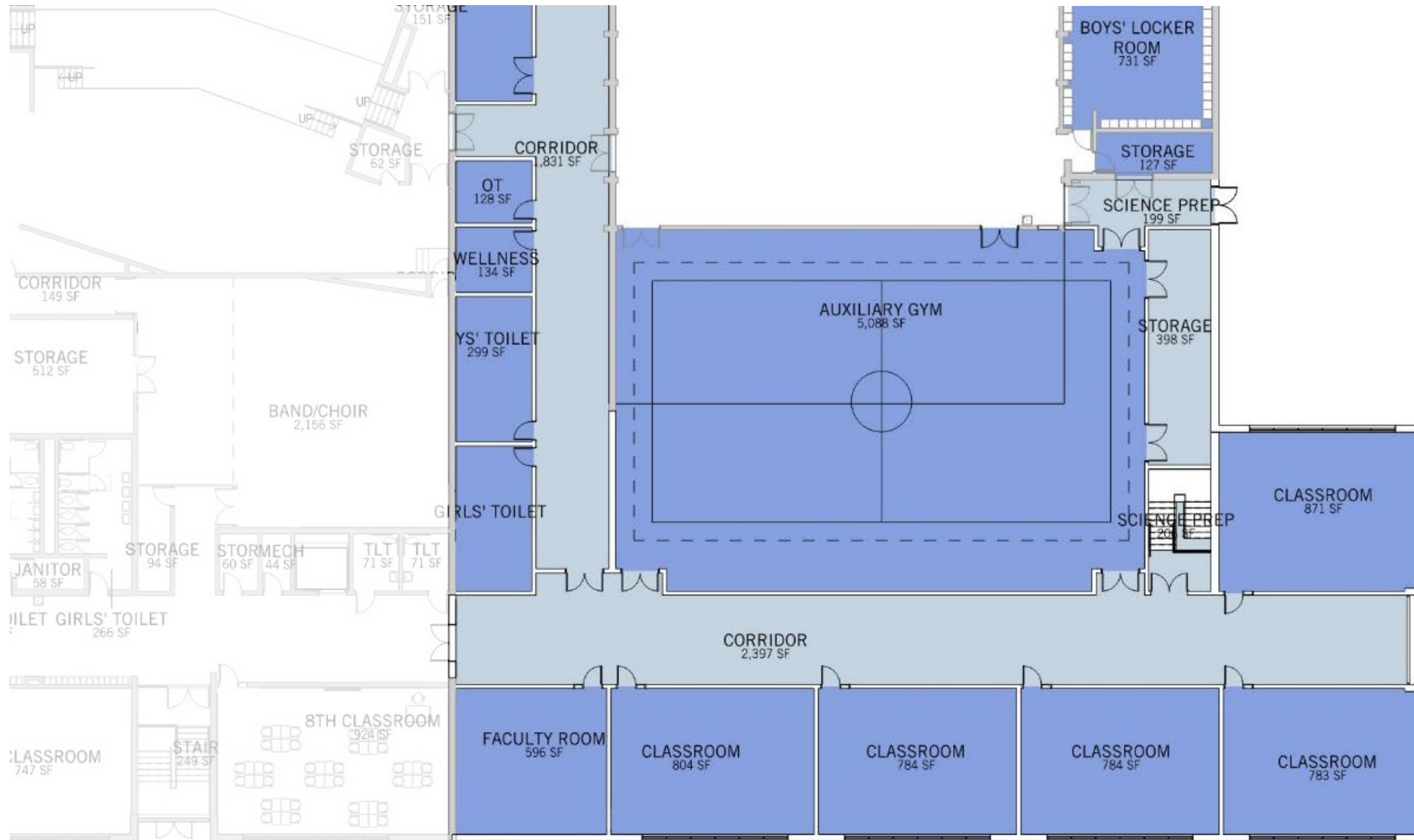


Lower Level

TOTAL

\$ 11-13M

AUXILIARY GYM & CLASSROOM ADDITION



FUTURE PHASES



Future Phases

Light Renovations

- Cafeteria Ceiling, Lighting & Acoustics
- Wellness Center Ceiling & Lighting
- Auditorium Ceiling & Lighting
- Classroom Flooring & Ceilings
- Corridor Ceiling, Flooring & Painting

Heavier Renovations

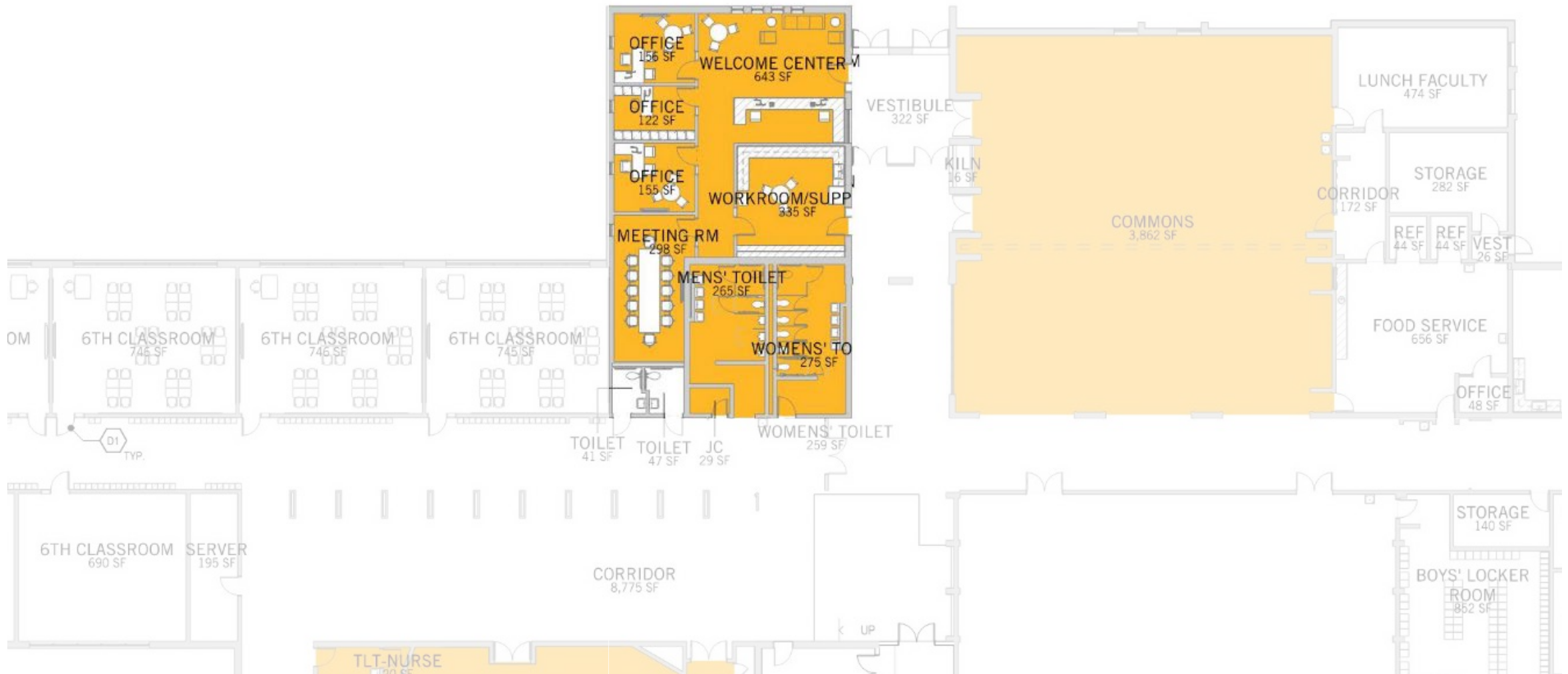
- LRC & STEM Lab
- Student Services
- Band & Choir Room
- Main Office
- Group Toilet Rooms

TOTAL

\$ 9-12M*

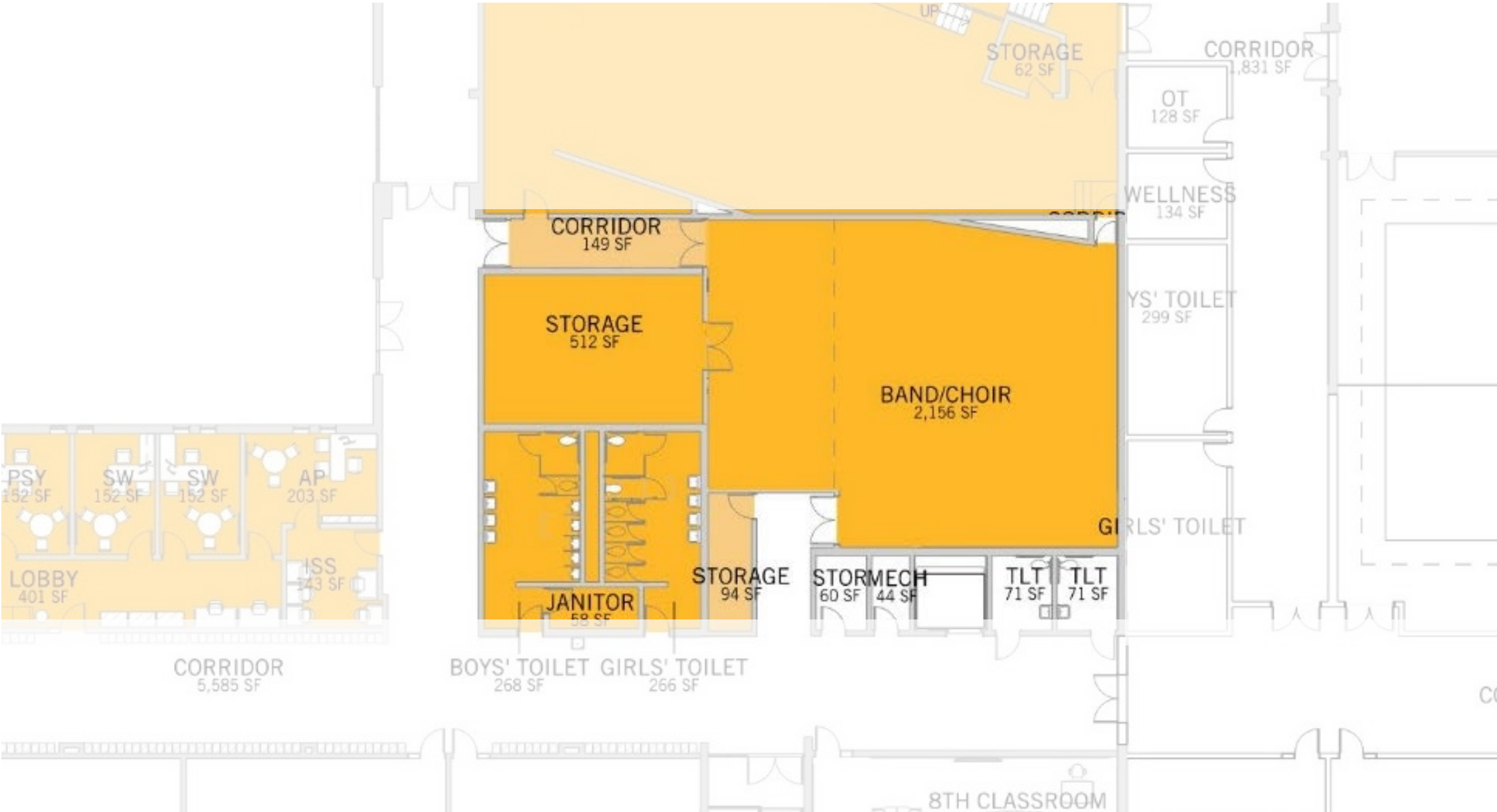
*Future projects range due to unknown escalation and timing of execution

MAIN OFFICE

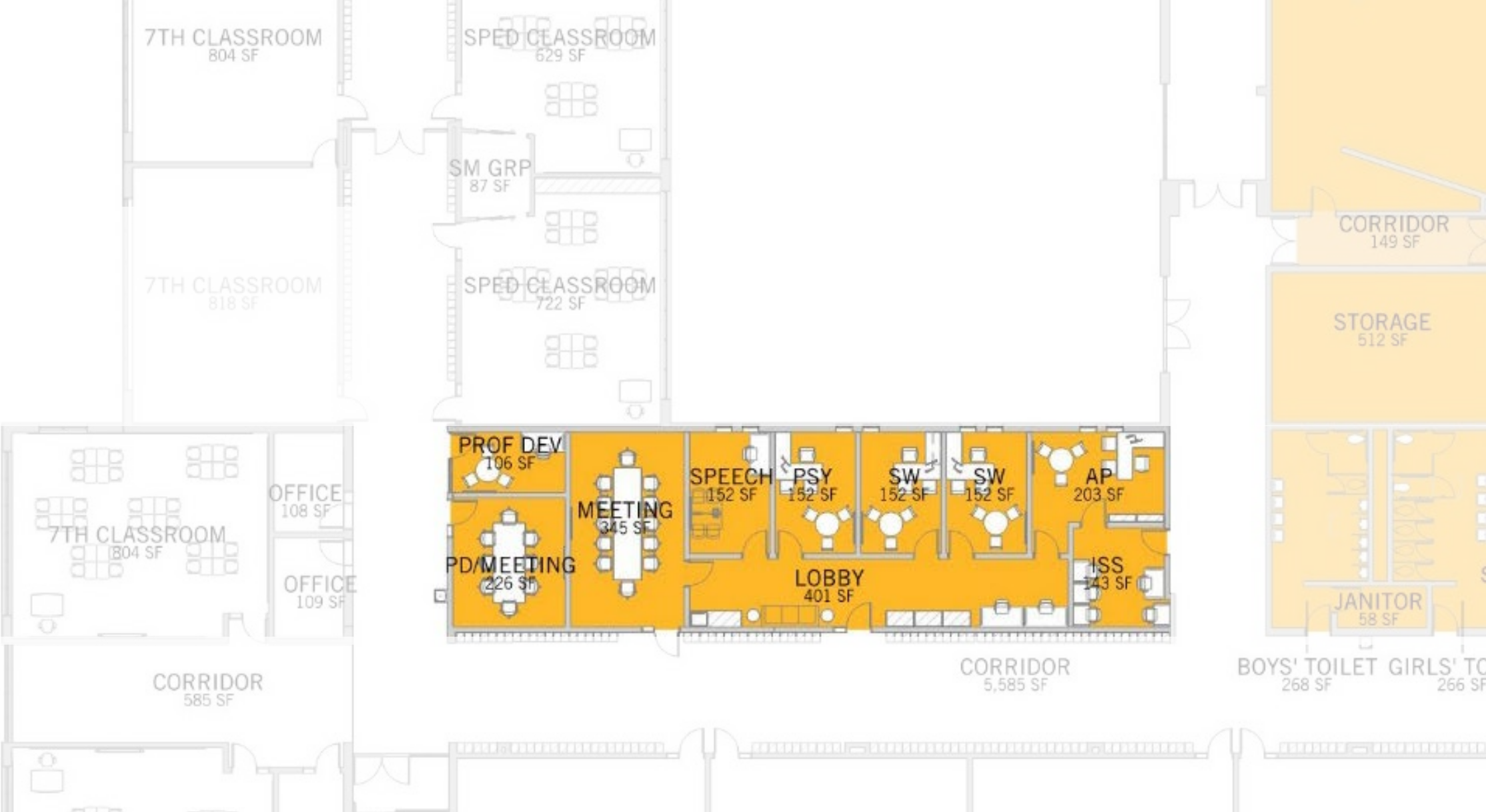




BAND/CHOIR ROOM



STUDENT SERVICES



Imagery

EXISTING



NEW



EXISTING



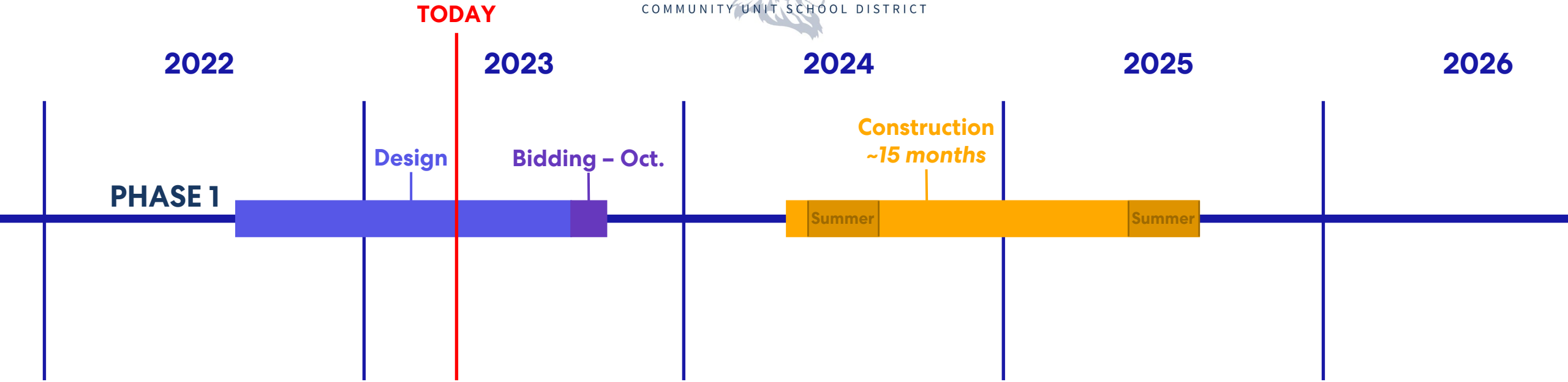
NEW



Timeline

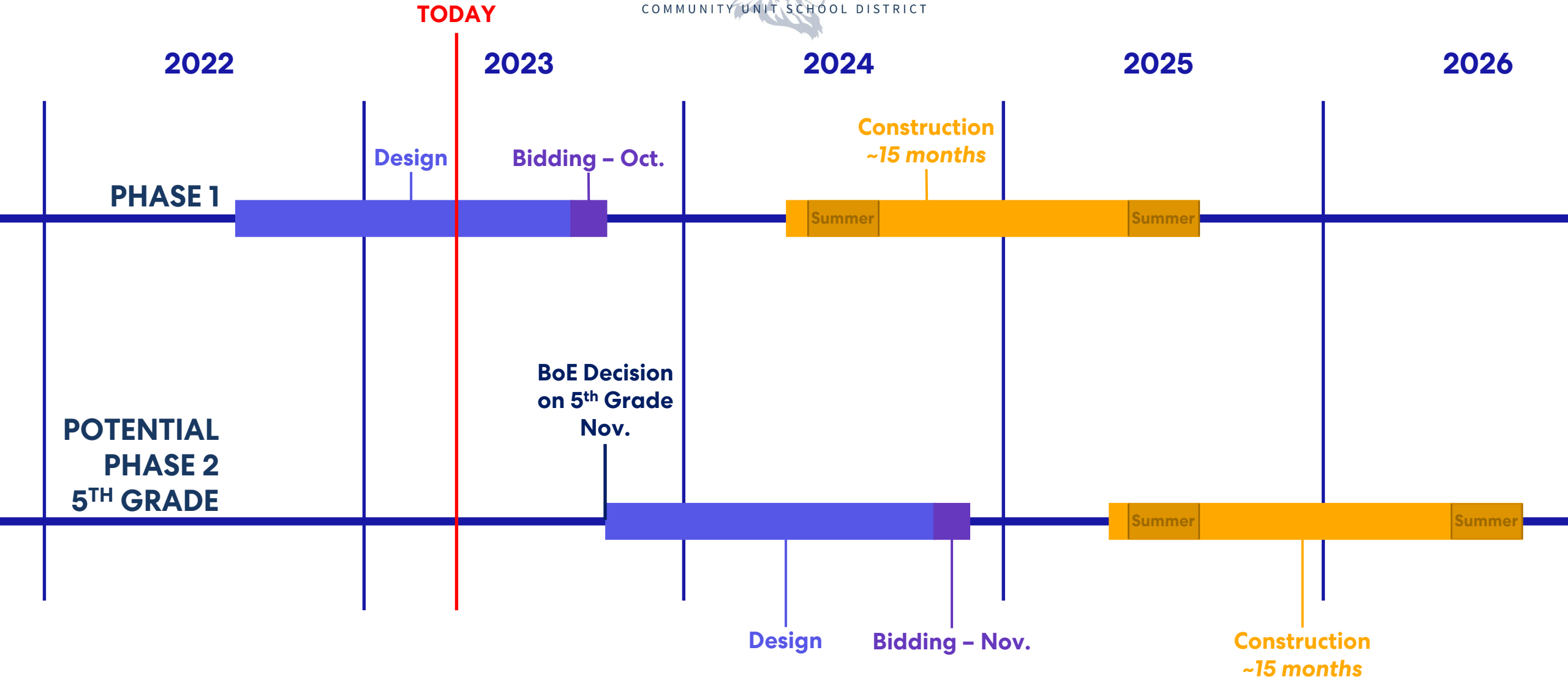
LISLE 202

COMMUNITY UNIT SCHOOL DISTRICT

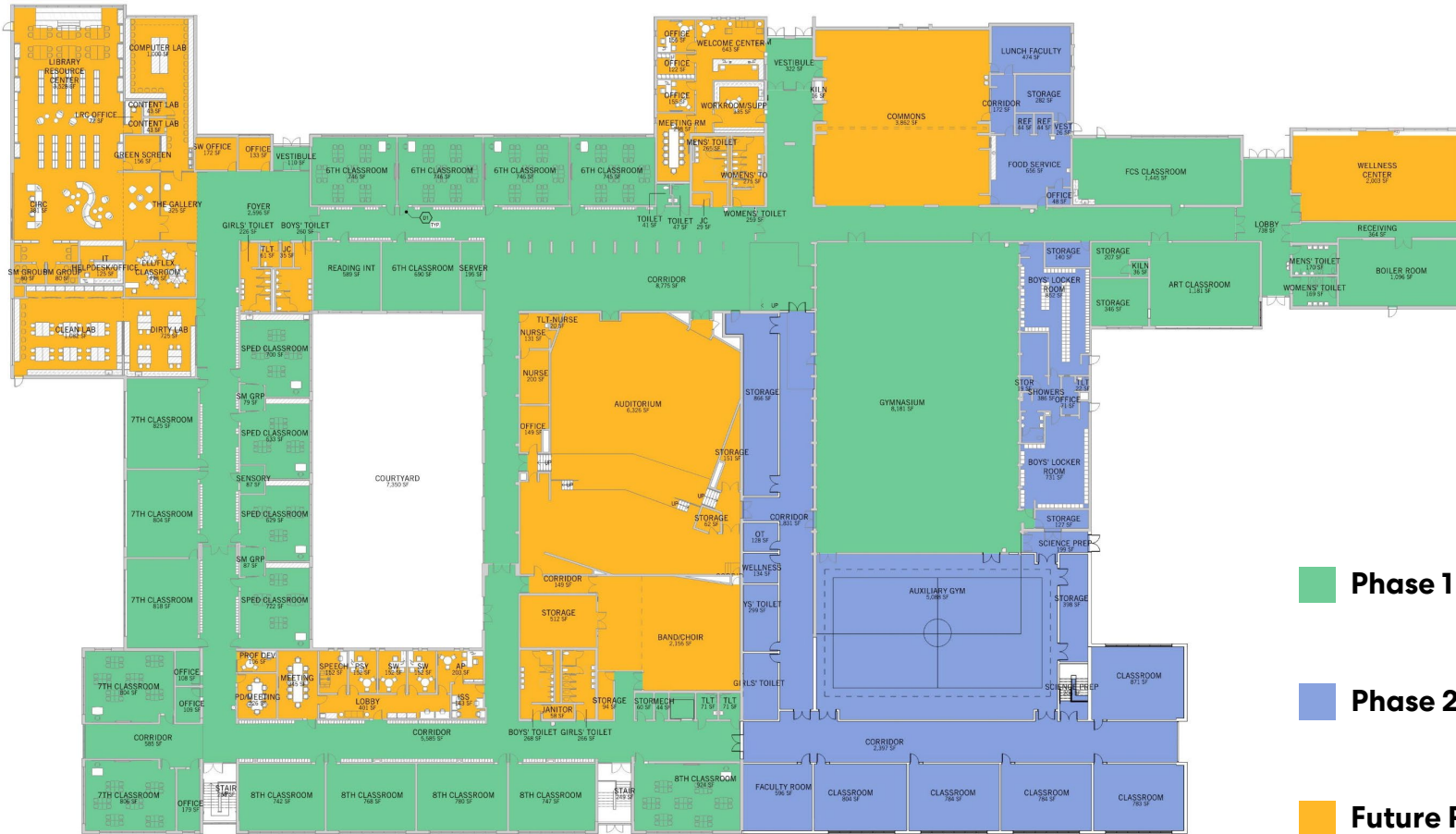


LISLE 202

COMMUNITY UNIT SCHOOL DISTRICT



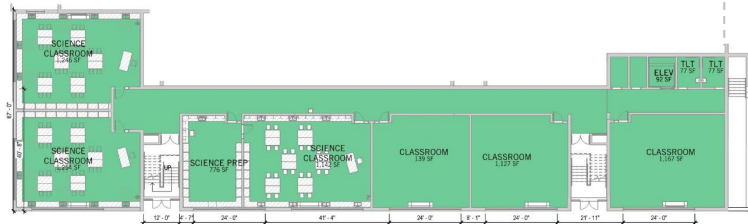
MASTER PLAN



	Phase 1 – General Renovations & Classroom Addition	\$ 19.5M
	Phase 2 – 5th Grade Addition	\$11-13M
	Future Phases	\$ 9-12M

TOTAL \$40-45M

First Floor



Lower Level

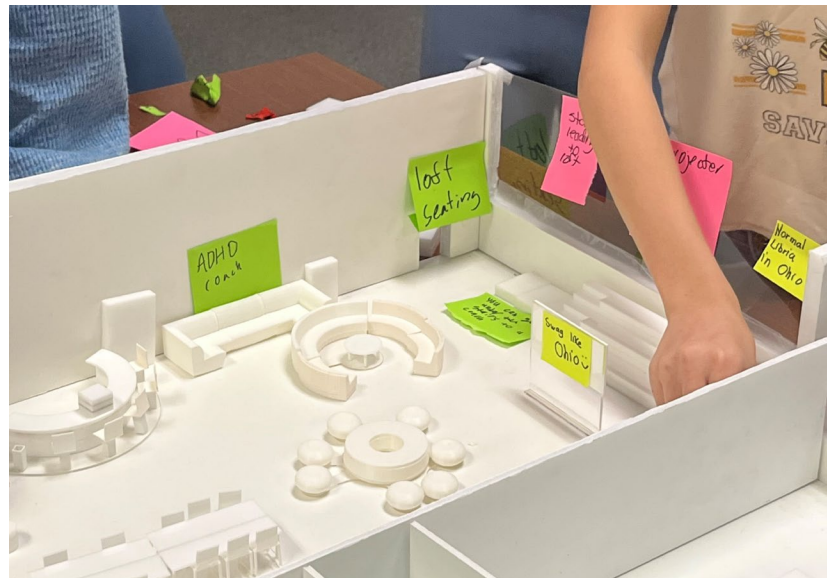
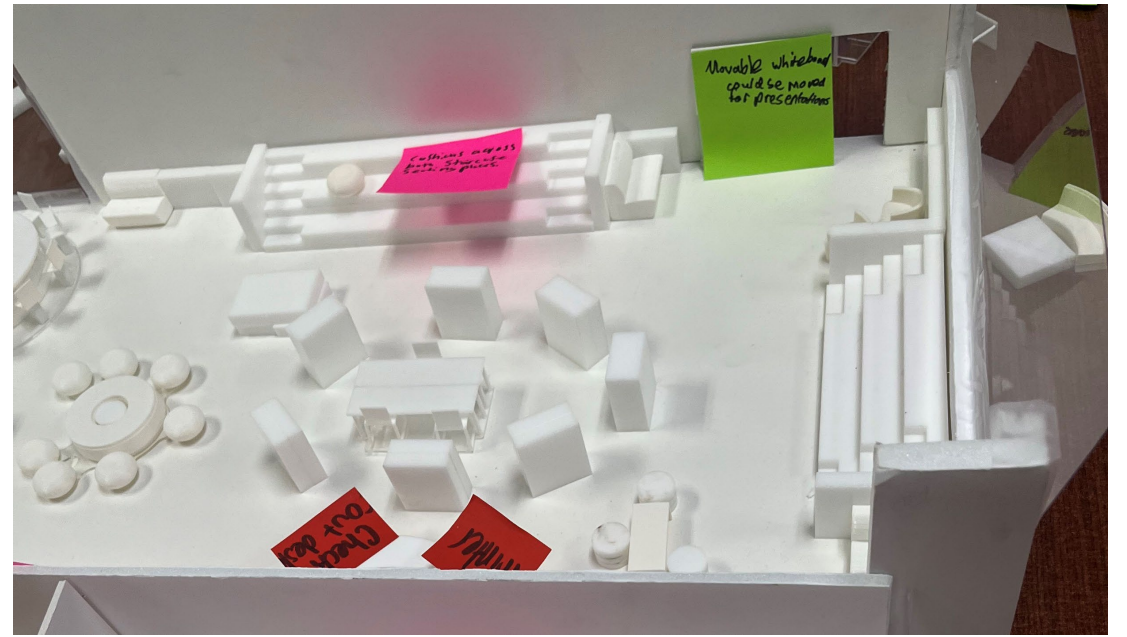
Student Engagement

Student Engagement



Student Engagement





Model

QUESTIONS?

Lisle CUSD 202
Lisle Junior High Renovations
May 22, 2023

Relocate Central / 4 6th Grade Classrooms	\$361,825
Renovate 4 Sp Ed Classrooms	\$435,435
Window replacement	\$1,562,795
Lighting upgrades	\$1,034,038
Single use bathroom	\$214,560
Main entrance security	\$174,979
Boiler & Transformer Relocation HVAC (Details)	\$4,005,007
Space reconfiguration	\$194,822
Restroom renovations	\$135,899
Plumbing	\$280,888
HVAC	\$2,242,322
Electricity	\$963,316
Transformer	\$150,000
Safety and security	\$37,760
Elevator	\$295,492
Addition of 4 classrooms	\$6,222,326
Management reimburseables	\$1,466,255
Science Room Renovations	\$1,160,779
Permits, fees, contingencies, escalation	\$2,566,509
Total	\$19,500,000









FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Freedom of Information Act Request

BACKGROUND DATA: The District received Freedom of Information Act request(s) from the following individual(s):

- 1) Vince Espi, Local Labs
- 2) Christine Harper, University of Kentucky

The District will respond to all the request(s) within the required timeline.

From: **Vince Espi** <foia@news.locallabs.com>
Date: Wed, May 10, 2023 at 6:37 PM
Subject: FOIA Request - Lurie Children's Hospital
To: <mbuchholz@lisle202.org>

To whom it may concern,

I am writing to you on behalf of Local Labs, which is an online publication that reports on and informs the citizens of Illinois about their local and state government's activities.

Please provide the following information:

- Copies of all records (transactions, invoices, etc) and email correspondences with Lurie Children's Hospital from July 1st 2022 to present day.

Please provide the records in electronic format csv, xlsx or similar. Preferably transferred via email (you may just respond to this one) or an online file hosting service (such as Dropbox). As a media organization requesting these records primarily for the benefit of the general public, we request that any fees be waived. Thank you for your prompt assistance in providing these records.

Kind regards,

Vince Espi

Local Labs

From: Jacob, Abigail R. <abigailjacob@uky.edu>
Sent: Wednesday, April 26, 2023 9:38 AM
To: kfilipiak@lisle202.org
Subject: Open Records Request: University of Kentucky

April 26, 2023

MEMORANDUM

TO: Keith Filipiak, Superintendent of Lisle Community Unit School District 202

FROM: Christine Harper, AVP for Enrollment Management and Chief Enrollment Officer

SUBJECT: Request for Directory Information

Rationale for request:

At the University of Kentucky, we are concerned about enhancing college going rates, both in our home state, as well as those around us. Last year, we partnered with school districts to pilot a successful initiative to request directory information for high school students, which was then shared utilizing permissive local school board policy language. The intention of this effort was to reach out directly to students to invite them to apply, as increasing access and participation in higher education is critical for workforce development across the country. We seek to address the gaps in college going for many under-represented students (low-income, first gen, and students of color).

Traditional ways in which colleges access their information to contact them about both financing and applying for college miss many students in these groups. By requesting directory information from school districts directly, we hope to close that gap. General awareness that college is an option is insufficient for an otherwise qualified student who is unsure about their post-secondary potential. The pilot of the direct invitation model showed increased confidence and likelihood of application submission. This translated into an immediate impact on college-going rates, particularly for under-represented communities.

By partnering to providing the Directory Information per your Board Policy, UK can provide information to support students in providing opportunities and information that will help them determine their future plans. UK does not use this information for any purpose other than to communicate with prospective students about the college application process and higher education at UK in general. Additionally, we always include at least one communication on all 2- and 4-year public postsecondary options and the college search process during our outreach in our efforts to increase college-going in general.

As a reference, we are specifically making this request in light of Administrative Code 375, Section 375.80 Directory Information.

Data requested from UK:

Student name
Physical address

Student or parent email (prefer student, but understand parent may be released instead)
Phone number
Grade level

Use of data:

The University of Kentucky is interested in this data to be able to better support high school students and families in their college search process by providing information regarding college access and options, affordability, as well as special opportunities for visits and special events. Specifically, we use this information to reach out to potential students and to promote information sharing, activities, and actions to support them in making decisions about their academic future, institutional fit, FAFSA application, scholarship information, and application to UK. This contact information allows us the opportunity to communicate about the college application process, financing their education, opportunities to participate in on-campus events, promote on-campus opportunities for research, bridge programs, and major specific information to all students, with a major emphasis on reaching those students who might not be receiving outreach from institutions and are unsure about their postsecondary options and plans.

UK, as a public institution, also is subject to the same FERPA regulations on data security. UK does not transfer student directory information to any third party.

For the data requested, we would be happy to set up a secure data exchange, or to receive an excel file of the data requested sent to abigailjacob@uky.edu.

Thank you for all you do to support students your students.

Your Partner in Education,

A handwritten signature in black ink that reads "Christine Harper". The signature is written in a cursive, flowing style.

**Christine Harper, Chief Enrollment
Officer
University of Kentucky**

SUPERINTENDENT'S REPORT



LISLE 2022

COMMUNITY UNIT SCHOOL DISTRICT

May 2023

Lisle Elementary School

LES Storywalk Celebrates “National Library Week”

In honor of National Library Week (April 23-29), our students had the opportunity to enjoy an interactive "storywalk" with their class to engage in reading in a unique and exciting way! A storywalk is an outdoor reading experience where a picture book is deconstructed and installed along a path. This allows students to enjoy reading in a new way that combines literacy, exercise, and the outdoors.

The LES storywalk was placed onlong the west side of our school. Along with the book pages, students and their teachers were also able to scan QR codes to scan along the way and enjoy animal sounds from the story! Our students had a great time following along as a class to read the book *Over and Under the Pond* by Kate Messner.

Spring Music

Our 5th grade band and both 4th and 5th grade chorus groups performed at their Spring Concert at Lisle High School on May 9th. The groups also treated the LES students to a performance during the school day. All of the groups did an amazing job and have grown so much this year.

Field Day

Our K-5 students will enjoy a fun field day during the last week of school, organized by our LEHSO. This year, this year the LES Field Day will return to Wilde Field where students will participate in games and receive a t-shirt to end the school year in a positive way!!

Lisle Junior High School

Inspire Literary Magazine: Volume 4

The Inspire staff is excited to announce their 2022-2023 issue is now out! We would like to acknowledge all the brave student and staff poets, authors, and artists who contributed their work to volume four. In addition, we would like to send a special thanks to the Lisle Education Foundation for making the publication of our magazine possible and Allegra Printing for their incredible work bringing Inspire to print!

Congratulations to Dani E.

For the first time, a student in Lisle has earned a perfect score answering every question correctly on both the listening and reading tests. Congratulations to eighth grader Dani E. for this tremendous achievement on the level 1 exam and for earning a Platinum Medal for this accomplishment. With this score, she ranks first in our local Illinois chapter and in the nation.

Spring Concerts

Our talented students presented their Spring Concerts this month. We are incredibly proud of their hard work and dedication to improving their skill both individually and as a group. #LionProud

8th Grade Science Design Thinking

Over the past several weeks, the 8th grade science classes have been working on their unit focusing on energy using exploration and design thinking. Incorporating elements of STEAM and design such as brainstorming, collaboration, research, prototype design, trial and error, and application, students created a “product” that would solve a problem for others. Students also developed new technology skills once their product was designed to promote and explain their products.

Another component of this project was the highly anticipated “Egg Wars”! Students created a case to protect an egg applying their understanding of inertia and Newton’s Laws of Motion. Students then used their case in an egg war where two cases collide. The case that best protected the egg in each class was crowned the Egg War Champion!

Lisle High School

Senior Banquet

We had a great night celebrating our Seniors and all their hard work at the Glen Ellyn Boathouse on May 4th. We wish them all the best as they chart their paths and sail away to a bright future! Thank you to the planning committee for making the night so special for our students.

National Signing Day

Congratulations to our student-athletes who signed National Letters of Intent on National Signing Day to continue their athletic and educational endeavors at the collegiate level. Lisle High School is #LionProud to celebrate five of our own athletes who will move on to participate in athletics during college:

- Dominic N - Augustana College - Football
- Joe R - Milwaukee School of Engineering - Wrestling & Baseball
- Casey R - Benedictine University - Track/Field & Basketball
- Jasmine S-G - Valparaiso University - Swimming
- Nathan V - Wisconsin Lutheran College - Soccer

Hosted by Athletic Director, Tom Marcum, students officially "signed" to play in college as family and friends looked on. It was a day full of smiles and thoughts of past accomplishments, and more importantly, excitement for what's in store in the future. Congratulations Lions! #LionProud

State Seal and Commendations of Biliteracy

Twenty-nine Class of 2023 students earned either the State Seal or Commendation of Biliteracy in either Polish, Russian, Spanish, or French. According to ISBE, the State Seal of Biliteracy program to recognize high school graduates who have attained a high level of proficiency in English and in one or more other foreign, or world, languages. This recognition is designated on a student's transcript and high school diploma.

Honors Recognition

This year's Honors Night recognized the academic achievements and scholarship awards that Lisle Junior and Senior students earned throughout the course of the school year. This year's event was held on May 10th at Lisle High School. New this year was the Honors Breakfast. This event focused on celebrating the academic achievements of the Freshman and Sophomore students and was held on May 17th. Both events recognized the hard work and accomplishments of our students.

Academic Excellence Dinner

On May 14th, we celebrated the achievements of Lisle's top seniors at the annual Academic Excellence Dinner. The dinner was held at the Doubletree Inn & Suites in Lisle and featured Board of Education President Pam Ahlmann as the guest speaker. The Academic Excellence Dinner recognizes Lisle seniors who achieved a minimum 4.0 grade point average after seven semesters. Students attended with their parents and their most inspirational teachers.

Spring Concerts

We were once again treated to fantastic concerts from our Fine Arts Department. The Jazz Concert was held on May 11th, the Choir Concert was held on May 16th, and the Band Concert was held on May 18th.

Class of 2023 Graduation Ceremony

The Class of 2023 Graduation Ceremony was held on May 19th celebrating this important accomplishment for 102 graduates. Lisle High School is pleased to offer congratulations to the Class of 2023 and wish each graduate the best as they move forward on their path from high school.

District

National French Contest

Every year, our Junior High and High School French students participate in Le Grand Concours, a national competition sponsored by the American Association of Teachers of French. The online exam evaluates each student on their French listening and reading comprehension skills. This year, our JH and LHS students competed in levels 1-4, and the results are in! Madame Novak and Monsieur Smid would like to congratulate all our medal winners for their hard work.

Platinum Medal Winner

Level 1 Dani E.

Gold Medal Winners

Level 1 Jimmy M.

Level 2 Em L.

Level 4 Sriram K. &
Armin S.

Silver Medal Winners

Level 1 Sam T. & Zohaib K.

Level 2 Anya K.

Level 4 Fatima T., Cynthia
G., & Kimberly V.

Bronze Medal Winners

Level 1 Riley C. & Alicia
R.

Level 2 Kayla M., Diego
T., Alexa N., & Colin R.

Level 3 Richard A. Arbab
A. & Zoya S.

Congratulations to our Retirees!

We would like to offer our congratulations and thanks to this year's retirees.

- Pat Briggs, LES
- Patti DeNichols, LJHS
- David Dybeck, LJHS
- Rhona Grimm, LES
- Diane Noreen, LES
- Libby Pridmore, LES
- Daniel Sanko, LHS
- Wendy Shehee, LES
- Jean Zitt, LES

2023-2024 Registration is Now Open

Registration for the upcoming school year is now open.

**LISLE EDUCATION FOUNDATION OF LISLE SCHOOL DISTRICT 202
BOARD OF DIRECTORS MEETING
MAY 10, 2023 MINUTES**

The meeting of the Board of Directors of the Lisle Education Foundation for the Lisle School District 202 met on Wednesday May 10, 2023. The meeting was called to order at 12:02 p.m. by Jane McGrath. Also in attendance at the meeting were: Keith Filipiak, Marilyn Buchholz, Michael Shuta, Pam Ahlmann, Amish Patel, Dr. Eric Williams and Matt Minnerick. Absent: Dr. Linda Kotalik, Keith Krestan, Eunice McConville, and Deb Pawlowicz. Pamela Ahlmann made a motion to approve the April 10, 2023 Minutes. Mike Shuta seconded the motion. All voted aye.

Treasurer's Report

All members reviewed the Treasurer's Report. Pamela Ahlmann made a motion to approve the April 30, 2023 Treasurer's Report, Dr. Eric Williams seconded the motion. All present voted aye.

Grant Applications

Grant application submitted by Stephanie Soukup at Lisle Elementary School for the 5th grade class to attend outdoor education at Camp Manitoqua. The grant request is for \$3,100. Dr. Eric Williams made a motion to approve. Pamela Ahlmann seconded the motion. All present voted aye.

Golf Outing – 2023 Golf Outing

Members of the Board reviewed the list of contacts of previous donors and businesses in the area. Lots of wonderful donations have been collected. The Board will continue to dedicate their time to contact donors and businesses to request donations. To date, there are 44 golfers registered for the outing. It was suggested that we do not have the waterhole game this year. Our Event Sponsor, Navistar is donating the Penthouse Suite and a giveaway to give to our golfers.

The committee will purchase additional items to add to the gift cards. Amish made a motion to approve \$250-\$300, not exceed \$300; Matt Minnerick seconded the motion. All present voted aye.

New Business

Board Members Terms: April 23 – April 26 - Jane McGrath; Keith Krestan; Matt Minnerick, Debbie Pawlowicz. Pam will contact board members to ask they would like to continue on the board.

Adjourn

Pamela Ahlmann made a motion to adjourn the meeting; Matt Minnerick seconded the motion. All present voted aye. The meeting was adjourned at 12:26 p.m.

The Lisle Education Foundation Golf Outing is Thursday, June 8, 2023.

The next meeting will be held on Wednesday, August 9, 2023 unless a Board meeting is necessary before.

Respectfully submitted,
Marilyn Buchholz



**DUPAGE/WEST COOK BOARD
BOARD BRIEFS
4th QUARTERLY MEETING FY23
May 11, 2023**

BOARD MEMBERS

CHAIRPERSON

Dr. James Gunnell
Executive Director, AERO

VICE CHAIRPERSON

Jim Nelson,
Executive Director, NDSEC

SECRETARY

Dr. Ellie Ambuehl
Executive Director, LADSE

Dr. Mary Furbush
Executive Director, CASE

Kevin Wolf
Executive Director, LASEC

Mr. Michael James
Executive Director, PAEC

Tammy Prentiss, Superintendent
SD #86, Representing Hinsdale
School Districts 86 & 181

Dr. Eboney Lofton, Chief Academic
& Accountability Office
Oak Park Elementary SD 97

Elizabeth Dejewski, Director
Cicero SD 99

Andrea Neuman, Director
Oak Park River Forest SD 200C

Erica Ekstrom
Executive Director
Wheaton/Warrenville SD 200D

Timothy Truesdale, Superintendent
J.S. Morton High SD 201C

Lisa Xagas
Assistant Superintendent
Naperville CUSD 203

Christina Sepiol
Assistant Superintendent
Indian Prairie CUSD 204

Dr. Mindy McGuffin
Executive Director, SASSED

NON-VOTING MEMBERS

Peter Masters, Director
Norridge SD 80
Dr. Tiffany Leiva, Director
Schiller Park SD 81
Suzanne Bement, Director
Maywood-Melrose Park-Broadview
SD 89

Margaret Turner, Director
Berwyn North SD 98,
Representing School Districts
90,91, 98, 100

Sheleah Blisset, Director
Oak Lawn-Hometown SD 123
Stephanie Daly, Director of Student
Services
Elmwood Park SD 401

PARENT REPRESENTATIVES

Alana Rybak, VI Parent
Rachel Heneghan, DHH Parent

COORDINATOR

Matthew Layton, SASSED Director

TREASURER

Don Robinson, SASSED CSBO

RECORDING SECRETARY

Chris Miller

Deaf/Hard of Hearing Program Student Recognition & Highlights – Let’s Celebrate!

Early Childhood (Total Communication & Auditory/Oral) – A new EC class was added this year. Collectively, the EC class learned over 400 words this year, learned how to play with others, follow routines and expectations and learned how to use their new words to communicate during lessons and play. Lots of new friends were made this year!

First thru Third Grade Class – Language and communication flourished this year along with socialization and problem-solving skills. Each student improved their reading fluency and comprehension scores. A student who had yet to be in school and had no language is now learning sign language and using a communication board.

Fourth thru Fifth Grade – This year Fourth and Fifth Graders learned about the Butterfly life cycle from being a larva to a pupa all the way to becoming a butterfly. Just like the butterfly our students soared to new heights!

Junior High – Students earned service hours serving on the Recycling Team, and in honor of Deaf Can Do It Day, decorated brown bags with positive messages and collected non-perishable food items to donate to a homeless shelter. This year our Junior High students took a field trip to the Technology Center of DuPage to learn about vocational skills programs they offer.

Vision Program Student Recognition & Highlights – Let’s Celebrate!

This was a great year with student participation in extracurricular activities. Some of those activities; Lego Club, Philosophy Club, Goalball, Cooking Club, Youth & Government, Art Club, Track & Field, Cheerleading, Self-Care Club, Band & Choir and Best Buddies. We had a student conquer his fear and tried roller skating and loved it! Students were climbing a rock wall in PE and a student from another Country came in February and is quickly learning English and Braille. Four High School students were nominated to attend the Spring Leadership Event hosted by the Illinois Service Resource Center. While there they spent the day with their TVI and O&M and other vision students from the State learning leadership skills to further their future success.

Transition - Several students are competitively employed. The program’s expanded core curriculum, including vocational opportunities and intensive orientation and mobility instruction have prepared our students with employable skills. Some employers; Gloria Jeans Coffee, Jimmy John’s, Jewel Osco, and Amazon.

Endless Possibilities – This year we had one middle school student transition back to their resident school, 3 transition students made honor roll at their community colleges, a student that was accepted to SIU-E attending in the Fall, and a student that will be enrolled in the massage therapy program at COD.

LADSE/Hinsdale South High School DHH Student Recognition – Let’s Celebrate!

Student Accomplishments – 6 students this year were Honorable Mentions Recipients for the DHH Advocate of the Year. 3 students attended the Deaf Academic Bowl Regional in Austin, Texas and 1 student received the Senior Academic All Conference Award for Wrestling. We also had a Deaf History Month Art Show through the LaGrange Art League Gallery.

Special Olympics - Swimming, Soccer and Track – 5 students were 1st place at Soccer Regionals qualifying for State. 1st Places were received in Backstroke, Shot Put, 100 Meter Run, a 4th Place in the Softball Throw and 50 Meter Run, 3rd place in Softball Throw, and



**DUPAGE/WEST COOK BOARD
BOARD BRIEFS
4th QUARTERLY MEETING FY23
May 11, 2023**

Financial Budgetary Items –

DuPage West Cook has funds in the ISDLAF+ at PMA. These funds were once necessary to cover retirement obligations, however those obligations are no longer a consideration. The recommendation was to liquidate the account as of June 1st, 2023. The funds will be allocated between the Hearing and Vision Programs based on the respective year-to-date enrollment.

Quarterly Meeting Dates/Time/Place –

The quarterly meeting dates were approved as: September 14, 2023, November 9, 2023, February 8, 2024, May 9, 2024. All meetings will start at 10:00 am and be held at the SASSED Administrative Center located at 2900 Ogden Avenue, Lisle, IL.

Governing Board Representatives' Terms

The Board terms FY24 were distributed & will be updated, as necessary. Resolutions were sent where applicable.

Service Recognition – This year DuPage West Cook has 3 retiring Board Members. Thank you for your dedicated service.

Dr. Jimmy Gunnell – DWC Chairperson

Jim Nelson – DWC Vice Chairperson

Don Robinson – DWC Treasurer

If you have any questions or concerns, please contact Matthew Layton, 630-955-8102, m Layton@sased.org or Dr. James Gunnell, 708-496-3330, jgunnell@aerosped.org.

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
May 22, 2023**

SUBJECT: Contract for Sale Addendum of Tate Woods School Building

BACKGROUND DATA: A Contract for Sale of Tate Woods Elementary School was awarded to Kindi Academy in June of 2018 following an open solicitation process that yielded the following three bids:

Kindi Academy	\$2,555,000
Naperville Christian Academy	\$512,000
Gold Nugget Properties	\$11,101

Kindi Academy has been working for the last 5 years to obtain zoning approval from the Village of Lisle and the necessary occupancy permit to operate a private school. Kindi Academy anticipates obtaining final approval for the occupancy permit from the Village in the coming days and would like to close on the building purchase on May 30, 2023.

Kindi Academy hired building inspectors to evaluate the condition of the building after they were determined to be the highest responsible bidder. The inspectors identified necessary roof repairs of approximately \$930,000 and upgrades to the buildings fire prevention systems, emergency lighting, and window exits of approximately \$149,000. Kindi Academy is requesting a sale credit for fifty-percent for the estimated costs.

The Contract for Sale Addendum attached in BoardBooks includes the following adjustments to the original purchase price:

- A credit of \$74,495 for 50% of the costs incurred to upgrade the buildings fire prevention systems, emergency lighting, and window exits in order to obtain occupancy permit approval. The District has obtained copies of invoices/checks for the completed work.
- A credit of \$465,000 for the current condition of the roof. The amount represents 50% of the anticipated costs of roof replacement. The District's roofing consultant prepared the estimated replacement cost and the amount is consistent with the square foot cost associated with the roof repairs at the High School in 2022.

Also included in the Contract for Sale Addendum is a seller-financing arrangement reflecting the following terms:

Principal: \$1,464,405
Interest Rate: 6.34%
Financing Term: Ten (10) years
No pre-payment penalty
Cash Due at Closing: \$500,000

As outlined in Exhibit 1 of the Addendum, the School District could earn approximately \$516,000 in interest over the life of the loan. The loan will be a First Mortgage which will allow the District to foreclose on the property if the purchaser defaults on their payment obligations. The Mortgage and Promissory Note that will be signed by the Purchaser at closing is included in BoardBooks for reference.

FINANCIAL IMPACT: The District has already received \$51,100 as earnest money and will receive an additional \$500,000 at closing (estimated to occur on May 30, 2023). The remaining principal balance of \$1,464,405 and associated interest will be received in monthly installments of \$16,509 over the life of the loan.

RECOMMENDATION: The Administration recommends approval of the Contract for Sale Addendum.

SUGGESTED MOTION: That the Board of Education approve the Contract for Sale Addendum of Tate Woods School Building.

CONTRACT FOR SALE ADDENDUM

THIS CONTRACT FOR SALE ADDENDUM (“Addendum”), made this 15th day of May, 2023, between the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, hereinafter called "SELLER" and Kindi Academy, hereinafter called "PURCHASER."

1. CONTRACT FOR SALE

This Addendum is to be incorporated and made a part of the CONTRACT FOR SALE (“Contract”) dated June 25, 2018, between SELLER and PURCHASER for the property located at 1736 Middleton Ave., Lisle, Illinois, DuPage County that is commonly known as the Tate Woods Elementary School. To the extent that any of the provisions of this Addendum conflict with any of the provisions of the Contract, the provisions of this Addendum will prevail and control, and all remaining (*i.e.* non-conflicting) provisions of the Contract will remain in full force and effect between SELLER and PURCHASER.

2. PURCHASE PRICE

The purchase price is two million five hundred and fifty-five thousand dollars (\$2,555,000), and the PURCHASER has paid fifty-one thousand and one hundred dollars (\$51,100) as earnest money at the time of bid submission which has been applied to the purchase price. The PURCHASER shall pay five hundred thousand dollars (\$500,000.00) at closing, which will be applied to the purchase price. The SELLER will award the following credits to PURCHASER and shall be applied to the purchase price:

- a. \$465,000.00 (representing 50% of the cost to repair the roof)
- b. \$74,495.00 (representing 50% of the cost to complete fire and safety work)

3. MORTGAGE

Notwithstanding anything to the contrary as set forth in the Contract, as part of the purchase price, PURCHASER will execute and deliver to SELLER at closing a promissory note and purchase money

mortgage that is a First (1st) Mortgage on the property described above in the amount of \$1,464,405.00 at an interest rate of 6.34% per annum in accordance with Exhibit 1, attached hereto.

4. FINANCING TERM

The loan at issue will be fully amortized over a term of ten (10) years. There will not be a pre-payment penalty. PURCHASER may pay the total amount of the mortgage at any time free of penalties or fees. There will be a late charge calculated as 1% of any installment not received by SELLER within five (5) days of its due date.

5. TAXES AND INSURANCE

Neither real property taxes (if applicable) nor real property and/or liability insurance premium payments will be escrowed pursuant to the Contract or this Addendum. Upon SELLER's request, proof of such payment(s) must be furnished by PURCHASER to SELLER within five (5) days of the date of the request.

6. SALE OF PROPERTY

The mortgage will be due on the sale of the property described above by PURCHASER.

7. PURCHASER DUE DILIGENCE

PURCHASER shall have two (2) weeks from the date of this Addendum within which to investigate and review Purchaser Due Diligence Matters.

SELLER:

**BOARD OF EDUCATION OF
LISLE COMMUNITY UNIT
SCHOOL DISTRICT NO. 202,
DUPAGE COUNTY, ILLINOIS**

PURCHASER:

KINDI ACADEMY

By: _____
President

By: _____

Attest: _____
Secretary

Attest: _____

DATED: _____

DATED: _____

Lisle Community Unit School District 202

Tate Woods Building Purchase by Kindi Academy

Exhibit 1

CLOSING STATEMENT

Gross Sale Price According to Public Bid	\$ 2,555,000
Credits Being Awarded After Building Inspection and Local Barriers:	
Roof Repair - 50%	\$ (465,000)
Fire & safety work - 50%	\$ (74,495)
Total Credits	\$ (539,495)
Net Sale Price	<u>\$ 2,015,505</u>
Earnest money paid at bid submission	\$ (51,100)
Cash due at closing	\$ (500,000)
Loan Amount	\$ 1,464,405

LOAN AMORTIZATION

Loan Amount	\$ 1,464,405
Interest Rate	6.34%

Year	Balance Beginning of Year	Interest	Payment	Balance End of Year
1	\$ 1,464,405	\$ 89,730	\$ (198,109)	\$ 1,356,026
2	\$ 1,356,026	\$ 82,655	\$ (198,109)	\$ 1,240,572
3	\$ 1,240,572	\$ 75,119	\$ (198,109)	\$ 1,117,582
4	\$ 1,117,582	\$ 67,091	\$ (198,109)	\$ 986,564
5	\$ 986,564	\$ 58,539	\$ (198,109)	\$ 846,994
6	\$ 846,994	\$ 49,429	\$ (198,109)	\$ 698,314
7	\$ 698,314	\$ 39,723	\$ (198,109)	\$ 539,928
8	\$ 539,928	\$ 29,385	\$ (198,109)	\$ 371,204
9	\$ 371,204	\$ 18,371	\$ (198,109)	\$ 191,466
10	\$ 191,466	\$ 6,643	\$ (198,109)	\$ -
Total		\$ 516,685	\$ (1,981,090)	

MORTGAGE

THIS INDENTURE (Mortgage) is made date, 2023, Kindi Academy Ltd, an Illinois not-for-profit corporation (Mortgagor), the Board of Education of Lisle Community Unit School District No. 202, an Illinois public school district (Mortgagee):

WITNESSETH:

Mortgagor is justly indebted to Mortgagee in the principal sum of One Million Four Hundred Sixty-Four Thousand Four Hundred Five and no/100 Dollars (\$1,464,405.00) evidenced by a certain note (Note) of even date herewith in that amount, made by Mortgagor and payable to the order of and delivered to Mortgagee, in and by which said Note Mortgagor promises to pay the said principal sum and interest in the manner and at the rates as provided therein. The unpaid principal amount and all accrued and unpaid interest due under the Note, if not sooner paid, shall be due on [June 1, 2033], except that if certain conditions described in the Note are not satisfied in accordance with the provisions thereof, the unpaid principal amount and all accrued and unpaid interest due under the Note shall be due on such earlier date or dates as are specified in the Note. All such payments on account of the indebtedness evidenced by the Note shall be first applied to interest on the unpaid principal balance and the remainder to principal, and all of said principal and interest shall be payable at such place as the holder or holders of the Note may from time to time in writing appoint, and in the absence of such appointment, then at the office of Mortgagee, 5211 Center Ave. Lisle, Illinois 60532, Attention: Superintendent

NOW, THEREFORE, Mortgagor, to secure the payment of said principal sum of money and said interest in accordance with the terms, provisions, and limitations of this Mortgage, and of the Note secured hereby, together with any extensions, renewals, or refinancings thereof, and the performance of the covenants and agreements herein contained by Mortgagor to be performed and all of Mortgagor's other present and future debts, liabilities, and obligations to Mortgagee (which amount secured by this Mortgage shall not exceed [2 Million and 00/100 Dollars (\$2,000,000.00)]), and also in consideration of the sum of [Ten Dollars (\$10.00)] in hand paid, the receipt whereof is hereby acknowledged, does by these presents **MORTGAGE, GRANT, REMISE, RELEASE, ALIEN, AND CONVEY** unto Mortgagee, its successors, and assigns, the real estate and all of Mortgagor's estate, right, title, and interest therein situated and located in DuPage County, Illinois, commonly known as 1736 Middleton Ave., Lisle, Illinois 60532, as legally described in Exhibit A attached hereto and made a part hereof, which, together with the property hereinafter described, is referred to herein as the "Premises";

TOGETHER with all easements, rights-of-way, strips and gores of land, vaults, streets, alleys, water rights, mineral rights, and rights used in connection with the Premises or to provide a means of access to the Premises, and all tenements, hereditaments, and appurtenances thereof and thereto pertaining or belonging, and all underground and overhead passageways and licenses in connection therewith;

TOGETHER with all leasehold estates, right, title, and interest of the Mortgagor in any and all leases, subleases, management agreements, arrangements, concessions, or agreements, written or oral, relating to the use and occupancy of the Premises and improvements or any portion thereof located thereon, now or hereafter existing or entered into;

TOGETHER with all rents, issues, and profits thereof for as long and during all such times as Mortgagor may be entitled thereto (which are pledged primarily and on a parity with said real estate and not secondarily);

TOGETHER with all buildings and improvements, tenements, easements, fixtures, and appurtenances thereto belonging, and all rents, issues, and profits thereof and therefrom for as long and during all such times as Mortgager may be entitled thereto (which are pledged primarily and on a parity with said real estate and not secondarily), and all shades, awnings, venetian blinds, screens, screen doors, storm doors, and windows, stoves and ranges, refrigerators, curtain and drapery fixtures, partitions, and attached floor coverings, now or hereafter therein or thereon, and all fixtures, apparatus, equipment, and articles now or hereafter therein or thereon used to supply heat, gas, air conditioning, water, light, power, sprinkler protection, waste removal, refrigeration (whether single units or centrally controlled), and ventilation, including (without restricting the foregoing) all fixtures, apparatus, equipment, and articles, other than such as constitute trade fixtures used in the operation of any business conducted on the Premises as distinguished from fixtures that relate to the use, occupancy, and enjoyment of the Premises, and other than such as are owned by any tenant of all or any portion of the Premises, it being understood that the enumeration of any specific articles of property shall in no way exclude or be held to exclude any items of property not specifically mentioned. All of the land, estate, and property hereinabove described, real, personal, and mixed, whether affixed or annexed or not (except where otherwise hereinabove specified), and all rights hereby conveyed and mortgaged are intended so to be as a unit and are hereby understood, agreed, and declared, to the maximum extent permitted by law, to form a part and parcel of the real estate and to be appropriated to the use of the real estate, and shall be for the purposes of this Mortgage deemed to be real estate and conveyed and mortgaged hereby; and

TOGETHER with all the estate, interest, right, title, and other claim or demand, including claims or demands with respect to the proceeds of insurance in effect with respect thereto, which Mortgagor now has or may hereafter acquire in the Premises, and any and all awards made for the taking by eminent domain, or by any proceedings or purchase in lieu thereof, of the whole or any part of the Premises, including without limitation any awards resulting from the change of grade of streets and awards for severance damages.

TO HAVE AND TO HOLD the Premises unto Mortgagee, its successors and assigns, forever, for the purposes and uses herein set forth. Mortgagor represents and covenants that (a) Mortgagor is the holder of fee-simple title to the Premises free and clear of all liens and encumbrances, except for such liens and encumbrances as shall have been expressly approved by Mortgagee; (b) Mortgagor has legal power and authority to mortgage and convey the Premises as

herein provided; and (c) Mortgagor will warrant and forever defend said Premises and the quiet and peaceful possession of the same against the lawful claims of all persons whomsoever.

IT IS FURTHER UNDERSTOOD AND AGREED THAT:

1. Maintenance, Repair, and Restoration of Improvements, Payment of Prior Liens, Etc.

Mortgagor shall (a) promptly repair, restore, or rebuild any buildings or improvements now or hereafter on the Premises that may become damaged or be destroyed; (b) keep the Premises in good condition and repair, without waste, and free from mechanics liens or other liens or claims for lien, except that Mortgagor shall have the right either to (1) place a bond with Mortgagee in amount, form, content, and issued by a surety acceptable to Mortgagee for the payment of any such lien, or (3) obtain a title indemnity insuring Mortgagee's interest against said lien in amount, form, content, and issued by a title insurance company acceptable to Mortgagee, in either case within [thirty (30)] days after notice of the filing thereof; (c) immediately pay when due any indebtedness that may be secured by a lien or charge on the Premises superior or inferior to the lien hereof, and upon request exhibit satisfactory evidence of the discharge of any such lien to Mortgagee; (d) complete any building or buildings, and all construction work with respect thereto, now or at any time in process of construction on the Premises; (e) comply with all requirements of law, municipal ordinances, and restrictions of record with respect to the Premises or the use thereof, including without limitation those relating to building, zoning, environmental protection, health, fire, and safety; (f) make no structural or nonstructural alterations to the Premises or any buildings or other improvements now or hereafter constructed thereon, without the prior written consent of Mortgagee; (g) suffer or permit no change in the general nature of the occupancy of the Premises, without the prior written consent of Mortgagee; (h) initiate or acquiesce in no zoning reclassification, without the prior written consent of Mortgagee; and (i) pay each item of indebtedness secured by this Mortgage when due according to the terms hereof or of the Note. As used in this Article and elsewhere in this Mortgage, the term "indebtedness" shall mean and include the principal sum evidenced by the Note, together with all interest thereon and all other amounts payable to Mortgagee thereunder, and all other sums at any time secured by this Mortgage.

2. Payment of Taxes and Assessments

Mortgagor shall pay or cause to be paid, before any penalty or interest attaches, all general taxes, special taxes, special assessments, water charges, sewer service charges, and electric, gas, and other utility charges, and all other liens or charges levied or assessed against the Premises of any nature whatsoever, when due, and shall furnish to Mortgagee duplicate receipts of payment therefor. If any special assessment is permitted by applicable law to be paid in installments, Mortgagor shall have the right to pay such assessment in installments, as long as all such installments are paid prior to the due date thereof.

3. Tax Deposits

In order to more fully protect the security of this Mortgage and to provide security to Mortgagee for the payment of the amounts required under Paragraph 2 above, upon Mortgagee's request, Mortgagor agrees to pay or cause to be paid to Mortgagee, at such place as Mortgagee may from time to time in writing appoint and in the absence of such appointment, then at the office of the Mortgagee in 5211 Center Ave. Lisle, Illinois 60532, each month at the due date for the monthly installments of principal and interest as provided for under the Note (in addition to

paying the principal and interest provided for under the Note) an amount equal to one twelfth of the estimated general real estate taxes, assessments, and other governmental charges against the Premises (Taxes) as determined by Mortgagee on an accrual basis and in such manner as Mortgagee may prescribe. Said amounts shall be held by Mortgagee or its designee not in trust and not as agent of Mortgagor and may be commingled with other funds held by Mortgagee or its designee, and said amounts shall not bear interest. Mortgagor shall deposit, at least sixty (60) days prior to the due date for payment of the Taxes, such additional amount as may be necessary to provide Mortgagee with sufficient funds in such deposit account to make such payment at least [sixty (60)] days in advance of the due date thereof. Notwithstanding anything contained in this paragraph to the contrary, Mortgagee shall have no obligation to pay such Taxes against the Premises from the amounts collected by Mortgagee pursuant to this paragraph if (a) any default or event of default has occurred under any of the "Loan Documents" (as hereinafter defined) and such default or event of default remains uncured beyond any applicable cure period; or (b) Mortgagor fails to provide Mortgagee with a written request to pay such Taxes against the Premises at least ten (10) business days prior to the date on which the same become delinquent or past due, and further provided that such written request from Mortgagor includes a duplicate copy of the applicable bill for such Taxes against the Premises that Mortgagor specified in such request to be paid from such amounts held by Mortgagee pursuant to this paragraph. Mortgagor agrees to indemnify, defend, and hold Mortgagee harmless from any loss, cost, expense, claim, penalty, or charge (including reasonable attorneys' fees) that result from Mortgagor's failure to comply with the foregoing.

4. Mortgagee's Interest in and Use of Deposits

In the event of a default under any of the provisions contained in this Mortgage or in the Note secured hereby, Mortgagee may, at its option, without being required so to do, apply any moneys at the time on deposit pursuant to Paragraph 3 hereof to any of Mortgagor's obligations herein or in the Note contained, in such order and manner as Mortgagee may elect. When the indebtedness secured hereby has been fully paid, any remaining deposits shall be paid to Mortgagor. Such deposits are hereby pledged as additional security for the indebtedness hereunder, shall not earn interest, and shall be irrevocably applied by Mortgagee for the purposes for which made hereunder and shall not be subject to the direction or control of Mortgagor; provided, however, that Mortgagee shall not be liable for any failure to apply to the payment of Taxes, any amount so deposited. In addition, Mortgagee shall not be liable for any act or omission taken in good faith or pursuant to the instruction of any party.

5. Insurance

Mortgagor shall at all times keep all buildings, improvements, fixtures, and articles of personal property now or hereafter situated on the Premises insured, pursuant to an all-risk policy of insurance issued by an insurance company approved by Mortgagee, against loss or damage by fire and such other hazards as may be required by Mortgagee, including without limitation (a) fire and extended coverage insurance, with vandalism and malicious mischief endorsements, for the full replacement value of the Premises; (b) if there are tenants under leases at the Premises, rent or business loss insurance for the same perils described in (a) above, payable at the rate per month specified from time to time by Mortgagee and for a period of ten years; (c) boiler and sprinkler damage insurance in an amount satisfactory to Mortgagee, if and as long as the Premises shall contain a boiler and sprinkler system, respectively; (d) if the Premises are located in a flood hazard district, flood insurance whenever in the opinion of Mortgagee such protection is necessary and is available; and (e) such other insurance as Mortgagee may from time to time

reasonably require. Mortgagor also shall at all times maintain comprehensive public liability, property damage, and workers' compensation insurance covering the Premises and any employees thereon, with such limits for personal injury, death, and property damage as Mortgagee may reasonably require. All policies of insurance to be furnished hereunder shall be in forms, amounts, and deductibles, and from companies satisfactory to Mortgagee, with mortgage clauses attached to all policies in favor of and in form reasonably satisfactory to Mortgagee, including a provision requiring that the coverage evidenced thereby shall not be terminated or materially modified without thirty (30) days' prior written notice to Mortgagee. Mortgagor shall deliver copies of all policies, including additional and renewal policies, to Mortgagee, and, in the case of insurance about to expire, shall deliver copies of all renewal policies not less than thirty (30) days prior to their respective dates of expiration.

Mortgagor shall not take out separate insurance concurrent in form or contributing in the event of loss with that required to be maintained hereunder unless Mortgagee is included thereon under a standard mortgage clause acceptable to Mortgagee. Mortgagor immediately shall notify Mortgagee whenever any such separate insurance is taken out and promptly shall deliver to Mortgagee the policy or policies of such insurance.

Unless the Mortgagor provides the Mortgagee with evidence of the insurance coverage required by this Mortgage or any of the other Loan Documents, Mortgagee may purchase insurance at the Mortgagor's expense to protect Mortgagee's interests in the Premises. This insurance may, but need not, protect the Mortgagor's interests. The coverage the Mortgagee purchases may not pay any claim that the Mortgagor makes or any claim that is made against the Mortgagor in connection with the Premises. The Mortgagor may later cancel any insurance purchased by Mortgagee but only after providing Mortgagee with evidence that the Mortgagor has obtained insurance as required by this Mortgage or any of the other Loan Documents. If Mortgagee purchases insurance for the Premises, the Mortgagor will be responsible for the cost of that insurance, including interest and any other charges that Mortgagor may lawfully impose in connection with the placement of the insurance, until the effective date of the cancellation or expiration of the insurance. The cost of the insurance may be added to the total outstanding Indebtedness. The cost of the insurance obtained by Mortgagee may be more than the cost of insurance that the Mortgagor may be able to obtain on its own.

In the event of loss, Mortgagor will give immediate notice by mail to Mortgagee, who may make proof of loss if not made promptly by Mortgagor, and each insurance company concerned is hereby authorized and directed to make payment for such loss directly to Mortgagee instead of to Mortgagor and Mortgagee jointly, and the insurance proceeds, or any part thereof, shall, at the option of Mortgagee, either be applied by Mortgagee to (a) the outstanding indebtedness due from Mortgagor to Mortgagee, or (b) the restoration or repair of the property damaged as provided in Paragraph 19 hereof. In the event of an entry of decree of foreclosure of this Mortgage, all right, title, and interest of Mortgagor in and to any and all insurance policies then in force shall pass to the purchaser at the foreclosure sale. Mortgagor shall furnish Mortgagee, without cost to Mortgagee, at the request of Mortgagee, from time to time, evidence of the replacement value of the Premises. In the event of an entry of decree of foreclosure, Mortgagor authorizes and empowers Mortgagee to effect insurance on the Premises in the amounts aforesaid, for a period covering the time from entry of said decree to and including the date of sale, and if necessary therefor, to cancel any or all existing insurance policies.

6. Condemnation

If all or any part of the Premises is damaged, taken, or acquired, either temporarily or permanently, in any consideration proceeding, or by exercise of the right of eminent domain, the amount of any award or other payment for such taking or damage made in consideration thereof, to the extent of the full amount of the remaining unpaid indebtedness secured by this instrument, is hereby assigned to Mortgagee, who is empowered to collect and receive the same and to give proper receipts therefor in the name of Mortgagor, and the same shall be paid forthwith to Mortgagee, who shall release any such award or moneys so received or apply the same in whole or in part, after the payment of all of its expenses, including costs and attorneys' fees, at the option of Mortgagee either to (a) the outstanding indebtedness due from Mortgagor to Mortgagee or (b) the restoration or repair of the property damaged as provided in Paragraph 19 hereof if the property can be restored or repaired to constitute a complete architectural unit. In the event the said property cannot be restored or repaired to constitute a complete architectural unit, then such award or moneys received, after the payment of the expenses of Mortgagee as aforesaid, shall be applied on account of the unpaid principal balance of the Note, irrespective of whether such principal balance is then due and payable. Furthermore, in the event such award or moneys so received shall exceed the cost of restoration or repair of the property and the expenses of Mortgagee as aforesaid, then such excess moneys shall be applied on account of the unpaid principal balance of the Note.

7. Stamp Tax

If, by the laws of the United States of America, or of any state having jurisdiction over Mortgagor, any tax is due or becomes due in respect of the issuance of the Note hereby secured, Mortgagor covenants and agrees to pay such tax in the manner required by any such law. Mortgagor further covenants to reimburse Mortgagee for any sums that Mortgagee may expend by reason of the imposition of any tax on the issuance of the Note secured hereby. Notwithstanding the foregoing, Mortgagor shall not be required to pay any income or franchise taxes of Mortgagee.

8. Observance of Lease Assignment

As additional security for the payment of the Note secured hereby and for the faithful performance of the terms and conditions contained herein, Mortgagor, as lessor, hereby assigns to Mortgagee all of its right, title, and interest as lessor in and to any and all leases (each, a "Lease," and collectively, the "Leases") that now or hereafter affect the Premises.

Mortgagor will not, without Mortgagee's prior written consent, (a) execute any new lease or renew, cancel, modify, or amend any existing lease for all or any portion of the Premises; (b) execute an assignment or pledge of any rents and/or any leases affecting all or any portion of the Premises on less favorable terms than the previous lease or the existing lease, as the case may be; or (c) accept any prepayment of any installment of any rents more than [thirty (30)] days before the due date of such installment, other than security and other deposits.

Mortgagor, at its sole cost and expense, will (a) at all times promptly and faithfully abide by, discharge, and perform all of the covenants, conditions, and agreements contained in all Leases affecting all or any portion of the Premises, on the part of the lessor thereunder to be kept and performed; (b) use its best efforts to enforce or secure the performance of all of the covenants, conditions, and agreements of such Leases on the part of the lessees to be kept and performed; (c) appear in and defend any action or proceeding arising under, growing out of, or in any manner connected with such Leases or the obligations, duties, or liabilities of the lessor or of the lessees

thereunder; (d) as additional security for the payment of the Note secured hereby and for the faithful performance of the terms and conditions contained herein, transfer and assign to Mortgagee any Lease or Leases affecting all or any portion of the Premises heretofore or hereafter entered into, and make, execute, and deliver to Mortgagee, upon demand, any and all instruments required to effectuate said assignment; (e) give written notice to Mortgagee within [five (5)] days of the occurrence of any material default under any Lease affecting all or any portion of the Premises; and (f) exercise within [five (5)] days of any demand therefor by Mortgagee any right to request from the lessee under any Lease affecting all or any portion of the Premises a certificate with respect to the status thereof.

Nothing in this Mortgage or in any other documents relating to the loan secured hereby shall be construed to obligate Mortgagee, expressly or by implication, to perform any of the covenants of Mortgagor as lessor under any of the Leases assigned to Mortgagee or to pay any sum of money or damages therein provided to be paid by the lessor, each and all of which covenants and payments Mortgagor agrees to perform and pay.

In the event of the enforcement by Mortgagee of the remedies provided for by law or by this Mortgage, the lessee under each Lease affecting all or any portion of the Premises shall, at the option of Mortgagee, attorn to any person succeeding to the interest of Mortgagor as a result of such enforcement and shall recognize such successor in interest as lessor under such Lease without change in the terms or other provisions thereof; provided, however, that said successor in interest shall not be bound by any payment of rent or additional rent for more than [one (1)] month in advance or any amendment or modification to any lease made without the consent of Mortgagee or said successor in interest. Each lessee, upon request by said successor in interest, shall execute and deliver an instrument or instruments confirming such attornment.

Mortgagee shall have the option to declare this Mortgage (after the expiration of the cure period expressly provided for in Paragraph 13(b) below) in default because of a default of the lessor under any Lease affecting all or any portion of the Premises that is not cured by the lessor within the applicable cure period, if any, whether or not such default is cured by Mortgagee pursuant to the right granted herein. It is covenanted and agreed that a default remaining uncured after the expiration of any applicable cure periods expressly provided for under this Paragraph 8 or under any assignment of leases executed pursuant to this Paragraph 8 shall constitute a default hereunder on account of which the whole of the indebtedness secured hereby shall at once, at the option of Mortgagee, become immediately due and payable without notice to Mortgagor.

9. Effect of Extensions of Time

If the payment of Mortgagor's indebtedness or any part thereof be extended or varied or if any part of any security for the payment of the indebtedness be released, all persons now or at any time hereafter liable therefor, or interested in the Premises, shall be held to assent to such extension, variation, or release, and their liability and the lien and all provisions hereof shall continue in full force, the right of recourse against all such persons being expressly reserved by Mortgagee, notwithstanding such extension, variation, or release.

10. Effect of Changes in Laws Regarding Taxation

In the event of the enactment after this date of any law of the state in which the Premises are located deducting from the value of the land for the purpose of taxation any lien thereon, or imposing on Mortgagee the payment of the whole or any part of the taxes or assessments or

charges or liens herein required to be paid by Mortgagor, or changing in any way the laws relating to the taxation of mortgages or debts secured by mortgages or Mortgagee's interest in the Premises, or the manner of collection of taxes, so as to affect this Mortgage or the debt secured hereby or the holder or holders thereof, then, and in any such event, Mortgagor, upon demand by Mortgagee, shall pay such taxes or assessments, or reimburse Mortgagee therefor; provided, however, that Mortgagor shall not be deemed to be required to pay any income or franchise taxes of Mortgagee. Notwithstanding the foregoing, if in the opinion of counsel for Mortgagee (a) it might be unlawful to require Mortgagor to make such payment or (b) the making of such payment might result in the imposition of interest beyond the maximum amount permitted by law, then, and in such event, Mortgagee may elect, by notice in writing given to Mortgagor, to declare all of the indebtedness secured hereby to be and become due and payable thirty (30) days from the giving of such notice.

11. Mortgagee's Performance of Defaulted Acts

In case of default hereunder, Mortgagee may, but need not, make any payment or perform any act herein required of Mortgagor in any form and manner deemed expedient, and may, but need not, make full or partial payments of principal or interest on prior encumbrances, if any, and purchase, discharge, compromise, or settle any tax lien or other prior lien or title or claim thereof, or redeem from any tax sale or forfeiture affecting the Premises or consent to any tax or assessment or cure any default of lessor under any lease affecting all or any portion of the Premises. All moneys paid for any of the purposes herein authorized and all expenses paid or incurred in connection therewith, including reasonable attorneys' fees, and any other moneys advanced by Mortgagee in regard to any tax referred to in Paragraph 7 hereof or to protect the Premises or the lien hereof, shall be so much additional indebtedness secured hereby, and shall become immediately due and payable without notice and with interest thereon at an annual rate equal to the "Default Rate" (as defined in the Note). The interest accruing under this Paragraph 11 shall be immediately due and payable by Mortgagor to Mortgagee, and shall be additional indebtedness evidenced by the Note and secured by this Mortgage. Inaction of Mortgagee shall never be considered as a waiver of any right accruing to it on account of any default on the part of Mortgagor.

12. Mortgagee's Reliance on Tax Bills and Claims for Lien

Mortgagee, in making any payment hereby authorized (a) relating to taxes, may do so according to any bill, statement, or estimate procured from the appropriate public office without inquiry into the accuracy of such bill, statement, or estimate or into the validity of any tax, assessment, sale, forfeiture, tax lien, or title or claim thereof; or (b) for the purchase, discharge, compromise, or settlement of any other prior lien, may do so without inquiry as to the validity or amount of any claim for lien that may be asserted.

13. Acceleration of Indebtedness in Event of Default

The occurrence of any one or more of the following shall constitute an "Event of Default" for purposes of this Mortgage:

- (a) Mortgagor fails to pay on the date when due any installment of principal or interest or other monetary sum payable pursuant to the Note or the other Loan Documents;

- (b) Mortgagor fails promptly to perform or cause to be performed any other obligations or to observe any other condition, covenant, term, agreement, or provision required to be performed or observed by Mortgagor under this Mortgage; provided, however, that unless and until the continued operation or safety of the Premises, or the priority, validity, or enforceability of this Mortgage or the lien of any other security granted to Mortgagee, or the value of the Premises is immediately threatened or jeopardized, in which event Mortgagor shall promptly seek to cure such failure and diligently pursue same to completion. Mortgagor shall have a period not to exceed [thirty (30)] days after receipt of written notice of such failure to cure the same; and further provided that if the nature of the default is such that the same cannot reasonably be cured within said [thirty-day (30-day)] period, Mortgagor shall not be deemed to be in default, and Mortgagor shall have an additional [thirty (30)] days to cure such failure if Mortgagor shall within such initial [thirty-day (30-day)] period commence such cure and thereafter diligently prosecute the same to completion;
- (c) Mortgagor or Guarantor fails promptly to perform or cause to be performed any other obligation or to observe any other condition, covenant, term, agreement, or provision required to be performed or observed by Mortgagor or Guarantor under (1) the Note; (2) this Mortgage; (3) the Assignment of Rents and Leases of even date herewith made by Mortgagor to Mortgagee; (4) the Security Agreement of even date herewith made by Mortgagor to Mortgagee; (5) the Environmental Indemnity Agreement of even date herewith made by Mortgagor and Guarantor to Mortgagee; and such other documents executed in connection with the Note (those documents, along with the documents described in clauses (1) through (5) above, both inclusive, being hereinafter collectively referred to as the "Loan Documents"); provided, however, that unless and until the continued operation or safety of the Premises, or the priority, validity, or enforceability of this Mortgage or the lien hereof or the lien of any other security granted to Mortgagee or the value of the Premises is immediately threatened or jeopardized, in which event Mortgagor shall promptly seek to cure such failure and diligently pursue same to completion. Mortgagor shall have a period not to exceed [thirty (30)] days after written notice of such failure of performance or observance to cure the same; provided, however, that if the nature of the default is such that the same cannot reasonably be cured within said [thirty-day (30-day)] period, Mortgagor shall not be deemed to be in default, and Mortgagor shall have an additional [thirty (30)] days to cure such failure if Mortgagor shall within such initial [thirty-day(30-day)] period commence such cure and thereafter diligently prosecute the same to completion;
- (d) Any material inaccuracy or untruth arises in any material representation when made, or in any covenant or warranty at any time made in this Mortgage or in any of the other Loan Documents;
- (e) At any time, Mortgagor or Guarantor files a voluntary petition in bankruptcy, or is adjudicated a bankrupt or insolvent, or institutes (by petition, application, answer, consent, or otherwise) any bankruptcy, insolvency, reorganization, arrangement, composition, readjustment, dissolution, liquidation, or similar proceedings under any present or future federal, state, or other statute or law, or admits in writing his, her, or its inability to pay his, her, or its debts as they mature, or makes an assignment for the benefit of his, her, or its creditors, or seeks or consents to the appointment of any receiver, trustee, or similar officer for all or any substantial part of his, her, or its property;

- (f) The commencement of any involuntary petition in bankruptcy against Mortgagor or Guarantor or the institution against Mortgagor or Guarantor of any reorganization, arrangement, composition, readjustment, dissolution, liquidation, or similar proceedings under any present or future federal, state, or other statute or law, or the appointment of a receiver, trustee, or similar officer for all or any substantial part of the property of Mortgagor or Guarantor that shall remain undismissed or undischarged for a period of [sixty (60)] days;
- (g) A violation of the provisions of Paragraph 26 hereof occurs;
- (h) The death, legal incompetency, or mental disability of Guarantor or the bankruptcy, dissolution, or liquidation of Mortgagor;
- (i) Any of the following occur with respect to any other indebtedness owing to Mortgagee by Mortgagor or Guarantor: (1) any failure by any party to make any payment of any such indebtedness or any portion thereof on or before its due date; (2) any breach, default, or failure by any party with respect to any obligation, covenant, or condition set forth in any document or instrument evidencing, securing, or relating to any such indebtedness; (3) any representation or warranty made by any party under any such document or instrument or in any certificate, statement, report, evidence, or additional information furnished pursuant to same shall prove to be false, misleading, incomplete, or untrue in any material respect; or (4) any acceleration of any such indebtedness or any portion thereof; or
- (j) Mortgagor is in default under the Leases, or has sold or assigned all or any portion of its interest in the Premises, except with the consent of Mortgagee.

If an Event of Default occurs, Mortgagee may, at its option, declare the whole of the indebtedness hereby secured to be immediately due and payable without prior notice to Mortgagor, with interest thereon from the date of such Event of Default at the Default Rate. If, while any insurance proceeds or condemnation awards are being held by Mortgagee to reimburse Mortgagor for the cost of rebuilding or restoration of buildings or improvements on the Premises, as set forth in Paragraph 19 hereof, Mortgagee shall be or become entitled to, and shall accelerate the indebtedness secured hereby, then and in such event, Mortgagee shall be entitled to apply all such insurance proceeds and condemnation awards then held by it in reduction of the indebtedness hereby secured, and any excess held by it over the amount of the indebtedness then due hereunder shall be returned to Mortgagor or any party entitled thereto without interest.

14. Foreclosure; Expense of Litigation

When the indebtedness hereby secured, or any part thereof, shall become due, whether by acceleration or otherwise, Mortgagee shall have the right to foreclose the lien hereof for such indebtedness or part thereof. In any suit to foreclose the lien hereof, there shall be allowed and included as additional indebtedness in the decree for sale all reasonable expenditures and expenses that may be paid or incurred by or on behalf of Mortgagee for attorneys' fees, appraisers' fees, outlays for documentary and expert evidence, stenographers' charges, publication costs, and costs (which may be estimated as to items to be expended after entry of the decree) of procuring all such abstracts of title, title searches and examinations, title insurance policies, and similar data and assurances with respect to title, as Mortgagee may deem necessary

either to prosecute such suit or to evidence to bidders at any sale that may be had pursuant to such decree the true condition of the title to or the value of the Premises. All expenditures and expenses of the nature in this Paragraph 14 mentioned and such expenses and fees as may be incurred in the protection of the Premises and the maintenance of the lien of this Mortgage, including the fees of any attorney employed by Mortgagee in any litigation or other proceeding affecting this Mortgage, the Note, or the Premises, including probate and bankruptcy proceedings, or in preparation for the commencement or defense of any litigation or other proceeding or threatened litigation or other proceeding, shall be immediately due and payable by Mortgagor, with interest thereon at the Default Rate, and shall be secured by this Mortgage.

15. Application of Proceeds of Foreclosure Sale

The proceeds of any foreclosure sale of the Premises shall be distributed and applied in the following order of priority: first, on account of all costs and expenses incident to the foreclosure proceedings, including all such items as are mentioned in Paragraph 14 hereof; second, on account of all other items that may under the terms hereof constitute secured indebtedness additional to that evidenced by the Note, with interest thereon as herein provided, and all principal and interest remaining unpaid on the Note; and third, any surplus to Mortgagor, its successors, or assigns, as their rights may appear.

16. Appointment of Receiver

Upon, or at any time after, the filing of a complaint to foreclose this Mortgage, the court in which such complaint is filed may appoint a receiver of the Premises. Such appointment may be made either before or after sale, without notice, without regard to the solvency or insolvency of Mortgagor at the time of application for such receiver and without regard to the then value of the Premises or whether the same shall be then occupied as a homestead or not, and Mortgagee or any holder of the Note may be appointed as such receiver. Such receiver shall have power to collect the rents, issues, and profits of and from the Premises during the pendency of such foreclosure suit, and, in case of a sale and a deficiency during the full statutory period of redemption, whether there be redemption or not, as well as during any further period when Mortgagor, except for the intervention of such receiver, would be entitled to collect such rents, issues, and profits, and all other powers that may be necessary or are usual in such cases for the protection, possession, control, management, and operation of the Premises during the whole of said period. The court from time to time may authorize the receiver to apply the net income in his or her hands in payment in whole or in part of (a) the indebtedness secured hereby, or by any decree foreclosing this Mortgage, or any tax, special assessment, or other lien that may be or become superior to the lien hereof or of such decree, provided such application is made prior to foreclosure sale; and/or (b) the deficiency in case of a sale and deficiency.

17. Rights Cumulative

Each right, power, and remedy herein conferred on Mortgagee is cumulative and in addition to every other right, power, or remedy, express or implied, given now or hereafter existing, at law or in equity, and each and every right, power, and remedy herein set forth or otherwise so existing may be exercised from time to time as often and in such order as may be deemed expedient by Mortgagee, and the exercise or the beginning of the exercise of one right, power, or remedy shall not be a waiver of the right to exercise at the same time or thereafter any other right, power, or remedy, and no delay or omission of Mortgagee in the exercise of any right, power, or remedy

accruing hereunder or arising otherwise shall impair any such right, power, or remedy, or be construed to be a waiver of any default or acquiescence therein.

18. Mortgagee's Right of Inspection

Mortgagee and its agents upon reasonable prior notice (except in the event of an emergency) shall have the right to inspect the Premises at all reasonable times, and access thereto shall be permitted for that purpose.

19. Disbursement of Insurance or Condemnation Proceeds

In the event Mortgagee elects or is required to apply insurance or condemnation proceeds to restoration:

(a) Before commencing to repair, restore, or rebuild following damage to, or destruction of, all or a portion of the Premises or of the improvements on the Premises, whether by fire or other casualty or by condemnation or a taking under the power of eminent domain, Mortgagor shall obtain from Mortgagee its approval of all site and building plans and specifications pertaining to such repair, restoration, or rebuilding.

(b) Prior to the payment or application of insurance proceeds or a condemnation or eminent domain award to the repair or restoration of the Premises or of the improvements on the Premises as provided in Paragraphs 5 and 6 hereof, Mortgagee shall be entitled to evidence of the following:

- (1) That Mortgagor is not then in default under any of the terms, covenants, or conditions of the Note or of the other Loan Documents;
- (2) That either such property has been fully restored, or that the expenditure of such money as may be received from such insurance proceeds or condemnation or eminent domain award will be sufficient to repair, restore, or rebuild the Premises or the improvements on the Premises, free and clear of all liens, except the lien of this Mortgage;
- (3) That in the event such insurance proceeds or condemnation or eminent domain award shall be insufficient to repair, restore, or rebuild such property, Mortgagor shall deposit with Mortgagee funds equaling such deficiency, which, together with the insurance proceeds or condemnation or eminent domain award, shall be sufficient to repair, restore, and rebuild such property; and
- (4) That prior to the disbursement of any such proceeds or award held by Mortgagee in accordance with the terms of this Paragraph 19 for the cost of any repair, restoration, or rebuilding, Mortgagee shall be furnished with a statement of Mortgagor's architect, certifying the extent of the repair, restoration, and rebuilding completed to the date thereof, and that such repair, restoration, and rebuilding have been performed to date in conformity with the plans and specifications approved by Mortgagee; and Mortgagee shall be furnished with appropriate evidence of payment for labor or materials furnished to the Premises, and total or partial lien waivers substantiating such payments.

(c) Prior to the payment or application of insurance proceeds or a condemnation or eminent domain award to the repair, restoration, or rebuilding of the Premises or of the improvements on the Premises as provided in Paragraphs 5 and 6 hereof, there shall have been delivered to Mortgagee the following:

- (1) A waiver of subrogation from any insurer that claims that no liability exists as to Mortgagor or the then owner or other assured under the policy of insurance in question; and
- (2) Such performance and payment bonds, and such insurance, in such amounts, issued by such company or companies and in such forms and substance, as are required by Mortgagee.

(d) In the event Mortgagor shall fail to repair, restore, or rebuild the Premises or the improvements on the Premises within a reasonable time, then Mortgagee, at its option, and on not less than [thirty (30)] days' written notice to Mortgagor, may commence to repair, restore, or rebuild the Premises for or on behalf of Mortgagor, and for such purpose, may perform all necessary acts to accomplish such repair, restoration, or rebuilding. In the event that insurance proceeds or a condemnation or eminent domain award shall exceed the amount necessary to complete the repair, restoration, or rebuilding of the Premises or of the improvements on the Premises, such excess shall be used by Mortgagor to upgrade the improvements on the Premises or shall be applied on account of the unpaid principal balance of the Note.

(e) In the event that Mortgagor commences the repair, restoration, or rebuilding of the Premises or of the improvements on the Premises, but fails to comply with the conditions precedent to the payment or application of insurance proceeds or a condemnation or eminent domain award set forth in this Paragraph 19, or in the event that Mortgagor shall fail to repair, restore, or rebuild the Premises or the improvements on the Premises within a reasonable time, and if Mortgagee does not repair, restore, or rebuild such property as provided in Paragraph 19(d) hereof, then Mortgagee may, at its option, accelerate the indebtedness evidenced by the Note and apply all or any part of the insurance proceeds or condemnation or eminent domain award against the indebtedness secured hereby.

20. Release upon Payment and Discharge of Mortgagor's Obligations

If all of the indebtedness secured hereby is paid and discharged as the same becomes due and payable, and all of the covenants, warranties, undertakings, and agreements made in this Mortgage are kept and performed, and all obligations, if any, of Mortgagee for further advances have been terminated, then, and in that event only, all rights under this Mortgage shall terminate (except to the extent expressly provided herein with respect to indemnifications, representations, and warranties and other rights that are to continue following the release hereof), and the Premises shall become wholly clear of the liens, security interests, conveyances, and assignments evidenced hereby, and such liens and security interests shall be released by Mortgagee in due form at Mortgagor's cost and expense. Without limitation, all provisions herein for indemnity of Mortgagee shall survive discharge of the indebtedness secured hereby and any foreclosure, release, or termination of this Mortgage.

21. Notices

All notices permitted or required pursuant to this Mortgage shall be in writing and shall be deemed to have been properly given (a) upon delivery, if served in person or sent by facsimile with receipt acknowledged; (b) on the [third (3rd)] business day following the day such notice is deposited in any post office station or letter box if mailed by certified mail, return receipt requested, postage prepaid; or (c) on the [first (1st)] business day following the day such notice is delivered to the carrier if sent via a nationally recognized overnight delivery service (e.g., Federal Express) and addressed to the party to whom such notice is intended as set forth below:

To Mortgagee:

Keith Filipiak
Superintendent
Lisle Community Unit School District No. 202
5211 Center Ave.
Lisle, Illinois 60532
Attn: Tate Woods Elementary Loan

With a copy to:

John E. Fester, Esq.
Himes Petrarca, Fester, Chtd.
180 N Stetson Suite 3100
Chicago, IL 60601-6702

To Mortgagor:

Hatem Elagha
Kindi Academy
1205 West 16th Street
Oakbrook Terrace, IL 60181

Either party may designate a different address for notice purposes by giving notice thereof in accordance with this Paragraph 21; provided, however, that such notice shall not be deemed given until actually received by the addressee.

22. Waiver of Defenses

No action for the enforcement of the lien or of any provision hereof shall be subject to any defense that would not be good and available to the party interposing the same in an action at law upon the Note hereby secured.

23. Waiver of Rights

To the extent permitted by law, Mortgagor shall not and will not apply for or avail itself of any appraisal, valuation, stay, extension, or exemption laws, or any so-called "Moratorium Laws," now existing or hereafter enacted, in order to prevent or hinder the enforcement or foreclosure of this Mortgage, but hereby waives the benefit of all such laws. To the extent permitted by law, Mortgagor, for itself and all who may claim through or under it, waives any and all right to have the property and estates comprising the Premises marshaled upon any foreclosure

of the lien hereof, and agrees that any court having jurisdiction to foreclose such lien may order the Premises sold as an entirety.

24. Expenses Relating to Note and Mortgage

Mortgagor will pay all expenses, charges, costs, and fees relating to the loan evidenced by the Note and secured by this Mortgage or necessitated by the terms of the Note, this Mortgage, or any of the other Loan Documents, including without limitation Mortgagee's attorneys' fees in connection with the negotiation, documentation, administration, servicing, and enforcement of the Note, this Mortgage, and the other Loan Documents; all filing, registration, and recording fees; all other expenses incident to the execution and acknowledgment of this Mortgage; and all federal, state, county, and municipal taxes, and other taxes (provided Mortgagor shall not be required to pay any income or franchise taxes of Mortgagee), duties, imposts, assessments, and charges arising out of or in connection with the execution and delivery of the Note or this Mortgage. All expenses, charges, costs, and fees described in the preceding sentence shall be so much additional indebtedness secured hereby, shall bear interest from the date so incurred until paid at the Default Rate, and shall be paid, together with such interest, by Mortgagor forthwith upon demand.

25. Business Purpose

Mortgagor covenants that the proceeds of the loan evidenced by the Note and secured by this Mortgage will be used for the purposes specified in Section 4(1)(c) of Act 205 of Chapter 815 of the Illinois Compiled Statutes, as amended, and that the principal obligation secured hereby constitutes a business loan that comes within the purview of such Section.

26. Transfer of Premises; Further Encumbrance

In determining whether to make the loan secured hereby, Mortgagee examined the creditworthiness of Mortgagor, found it acceptable, and relied and continues to rely on the same as the means of repayment of the Note. Mortgagee also evaluated the background and experience of Mortgagor in operating property such as the Premises, found it acceptable, and relied and continues to rely on the same as the means of maintaining the value of the Premises, which is Mortgagee's security for the Note. Mortgagor is well experienced in borrowing money and operating property such as the Premises, was ably represented by a licensed attorney at law in the negotiation and documentation of the loan secured hereby, or had the opportunity to be so represented, and bargained at arm's length and without duress of any kind for all of the terms and conditions of the loan, including this provision. Mortgagor recognizes that Mortgagee is entitled to keep its loan portfolio at current interest rates by either making new loans at such rates or collecting assumption fees and/or increasing the interest rate on a loan. Mortgagor further recognizes that any secondary or junior financing placed on the Premises (a) may divert funds that would otherwise be used to pay the Note secured hereby; (b) could result in acceleration and foreclosure by any such junior encumbrances, which would force Mortgagee to take measures and incur expenses to protect its security; (c) would detract from the value of the premises should Mortgagee come into possession thereof with the intention of selling the same; and (d) would impair Mortgagee's right to accept a deed in lieu of foreclosure, as a foreclosure by Mortgagee would be necessary to clear the title to the Premises.

In accordance with the foregoing and for the purposes of (a) protecting Mortgagee's security, both of repayment by Mortgagor and of the value of the Premises; (b) giving Mortgagee the full benefit of its bargain and contract with Mortgagor; (c) allowing Mortgagee to raise the interest

rate and/or collect assumption fees; and (d) keeping the Premises free of subordinate financing liens, Mortgagor agrees that if this Paragraph 26 be deemed a restraint on alienation, that it is a reasonable one, and that any sale, conveyance, assignment, further encumbrance, or other transfer of Mortgagor's interest in the Premises (whether voluntary or by operation of law), including without limitation the entering into of an assignment of lease for the Premises or any portion thereof, the placement or granting of liens on all or any part of the Premises, or the placement or granting of chattel mortgages, conditional sales contracts, financing statements, or security agreements that would be or create a lien on the personal property utilized in the operation of the Premises, or the placement or granting of a mortgage commonly known as a "wraparound" mortgage or an improvement loan, without Mortgagee's prior written consent, shall be an Event of Default hereunder. For the purpose of, and without limiting the generality of, the preceding sentence, the occurrence at any time of any of the following events shall be deemed to be an unpermitted transfer of Mortgagor's interest in the Premises and therefore an Event of Default hereunder: any sale, conveyance, assignment, or other transfer of, or the grant of a security interest in, all or any part of the Mortgagor's interest in the Premises, or any controlling interest in Mortgagor without Mortgagee's consent. Any waiver by Mortgagee of an Event of Default under this Paragraph 26 shall not constitute a consent to, or a waiver of, any right, remedy, or power of Mortgagee upon a subsequent Event of Default under this Paragraph 26. Mortgagor acknowledges that any agreements, liens, transfers, or encumbrances created or entered into in violation of the provisions of this Paragraph 26 shall be void and of no force or effect.

27. Financial Statements

Mortgagor shall cause to be delivered annually to Mortgagee as soon as available, and in any event within [ninety (90)] days after the close of the fiscal year of Mortgagor and, with respect to Guarantor, within [ninety (90)] days after the close of each calendar year, annual reviewed financial statements of Mortgagor, Guarantor, and the Premises as of the end of such fiscal or calendar year, as applicable, in conformity with generally accepted accounting principles consistently applied, all in reasonable detail and stating in comparative form the figures as of the end of and for such fiscal or calendar year, as applicable, and the figures as of the end of and for the prior fiscal or calendar years, as applicable, prepared by an independent certified public accountant reasonably satisfactory to Mortgagee.

28. Statement of Indebtedness

Mortgagor, within ten (10) days after being so requested by Mortgagee, shall furnish a duly acknowledged written statement setting forth the amount of the debt secured by this Mortgage and the date to which interest has been paid, and stating either that no setoffs or defenses exist against the mortgage debt or, if such setoffs or defenses are alleged to exist, the nature thereof.

29. Further Instruments

Upon request of Mortgagee, Mortgagor will execute, acknowledge, and deliver all such additional instruments and further assurances of title, and will do or cause to be done all such other further acts and things as may be necessary fully to effectuate the intent of this Mortgage.

30. Miscellaneous

(a) Successors and Assigns

This Mortgage and all provisions hereof shall extend to and be binding on Mortgagor and its successors, grantees, and assigns, any subsequent owner or owners of the Premises who acquire the Premises subject to this Mortgage, and all persons claiming under or through Mortgagor, and the word "Mortgagor" when used herein shall include all such persons and all persons liable for the payment of the indebtedness or any part thereof, whether or not such persons shall have executed the Note or this Mortgage. The word "Mortgagee" when used herein shall include the successors and assigns of Mortgagee named herein, and the holder or holders, from time to time, of the Note secured hereby.

(b) Invalidity of Provisions

In the event one or more of the provisions contained in this Mortgage or in the Note secured hereby or in any security documents given to secure the payment of the Note secured hereby shall for any reason be held to be invalid, illegal, or unenforceable in any respect by a court of competent jurisdiction, such invalidity, illegality, or unenforceability shall, at the option of Mortgagee, not affect any other provision of this Mortgage, and this Mortgage shall be construed as if such invalid, illegal, or unenforceable provision were not contained herein or therein. This Mortgage and the Note it secures shall be governed by and construed in accordance with the laws of the State of Illinois.

(c) Municipal and Zoning Requirements

Mortgagor shall not by act or omission permit any building or other improvement on the Premises not subject to the lien of this Mortgage to rely on the Premises or any part thereof or any interest therein to fulfill any municipal or governmental requirement, and Mortgagor hereby assigns to Mortgagee any and all rights to give consent for all or any portion of the Premises or any interest therein to be so used. Similarly, no building or other improvement on the Premises shall rely on any premises not subject to the lien of this Mortgage or any interest therein to fulfill any municipal or governmental requirement. Mortgagor shall not by act or omission impair the integrity of the Premises as a single zoning lot separate and apart from all other premises. Any act or omission by Mortgagor that would result in a violation of any of the provisions of this Paragraph 30(c) shall be void.

(d) Rights of Lessor

Mortgagee shall have the right and option to commence a civil action to foreclose this Mortgage and to obtain a Decree of Foreclosure and Sale, subject to the rights of the lessor, or any lessee of the Premises. The failure to join the lessor or any lessee as party or parties defendant in any such civil action or the failure of any Decree of Foreclosure and Sale to foreclose his, her, or its rights shall not be asserted by Mortgagor as a defense in any civil action instituted to collect the indebtedness secured hereby, or any part thereof, or any deficiency remaining unpaid after foreclosure and sale of the Premises, any statute or rule of law at any time existing to the contrary notwithstanding.

(e) Option of Mortgagee To Subordinate

At the option of Mortgagee, this Mortgage shall become subject and subordinate, in whole or in part (but not with respect to priority of entitlement to insurance proceeds or any condemnation or eminent domain award) to the Leases upon the execution by Mortgagee and

recording thereof, at any time hereafter, in the Office of the Recorder and for the county wherein the Premises are situated, of a unilateral declaration to that effect.

(f) Use of Proceeds

Mortgagor warrants that the proceeds evidenced by the Note secured hereby will not be used for the purchase of registered equity securities within the purview of Regulation G issued by the Board of Governors of the Federal Reserve System.

(g) Value for Purposes of Insurance

Upon request by Mortgagee, Mortgagor agrees to furnish evidence of replacement value, without cost to Mortgagee, of the type that is regularly and ordinarily provided to insurance companies, with respect to the buildings and other improvements on the Premises.

(h) Mortgagee in Possession

Nothing herein contained shall be construed as constituting Mortgagee a mortgagee in possession in the absence of the actual taking of possession of the Premises by Mortgagee pursuant to this Mortgage.

(i) Relationship of Mortgagee and Mortgagor

Mortgagee shall in no event be construed for any purpose to be a partner, joint venturer, agent, or associate of Mortgagor or of any beneficiary, lessee, operator, concessionaire, or licensee of Mortgagor in the conduct of their respective businesses.

(j) Time of the Essence

Time is of the essence of the payment by Mortgagor of all amounts due and owing to Mortgagee under the Note and the performance and observance by Mortgagor of all of the terms, conditions, obligations, and agreements contained in this Mortgage.

31. Indemnity

Mortgagor shall indemnify, defend, and hold Mortgagee and its officers, shareholders, employees, representatives, agents, contractors, consultants, successors, or assigns (collectively, the "Protected Parties") harmless from and against any and all liabilities, obligations, losses, damages, claims, costs, and expenses (including attorneys' fees and court costs) of whatever kind or nature that may be imposed on, incurred by, or asserted against any of the Protected Parties at any time that relate to or arise from the making of the loan evidenced by the Note and secured by this Mortgage; any suit or other proceeding (including probate and bankruptcy proceedings), or the threat thereof, in or to which any of the Protected Parties may or does become a party, either as a plaintiff or as a defendant, by reason of this Mortgage, or for the purpose of protecting the lien of this Mortgage; and/or the ownership, use, operation, and/or maintenance of the Premises except as a result of Mortgagee's negligence after taking over possession and operation of the Premises. All costs provided for herein and paid for by Mortgagee shall be so much additional indebtedness secured hereby and shall become immediately due and payable without notice and together with interest thereon at the Default Rate.

32. Hazardous Substances

As used below, "Hazardous Substances" shall mean all hazardous and toxic substances, wastes, or materials, any pollutants or contaminants (including without limitation asbestos and raw materials that include hazardous constituents), petroleum products, or any other similar substances, or materials that are regulated by any local, state, or federal law, rule, or regulation pertaining to environmental regulation, contamination, or cleanup, including without limitation the Comprehensive Environmental Response, Compensation and Liability Act of 1980, the Resource Conservation and Recovery Act of 1976, or equivalent state law (all such laws, rules, and regulations being referred to collectively as "Environmental Laws"). Mortgagor warrants, represents, and covenants as follows:

(a) To the best of Mortgagor's knowledge, neither the Premises nor any other personal or real property owned by Mortgagor is subject to any private or governmental lien or judicial or administrative notice or action relating to Hazardous Substances or environmental problems, impairments, or liabilities with respect to the Premises or such other property, or the direct or indirect violation of any Environmental Laws.

(b) To the best of Mortgagor's knowledge, no Hazardous Substances are located on or have been stored, processed, or disposed of in violation of Environmental Laws on, or released or discharged in violation of Environmental Laws from (including groundwater contamination), the Premises, and no aboveground or underground storage tanks exist on the Premises. Mortgagor shall not allow any Hazardous Substances to be stored, located, discharged, possessed, managed, processed, or otherwise handled in violation of Environmental Laws on the Premises and shall comply with all Environmental Laws affecting the Premises.

(c) Mortgagor shall keep the Premises free of any lien imposed pursuant to any Environmental Law.

Mortgagor hereby agrees to indemnify, defend, and hold the Protected Parties harmless from and against, and shall reimburse the Protected Parties for, any and all loss, claim, liability, damages, injuries to person, property, or natural resources, cost, expense, action, or cause of action, arising from, out of, or as a consequence, direct or otherwise, of the release or presence of any Hazardous Substances at the Premises whether originating at the Premises or any migration of any Hazardous Substances from the Premises to any property adjacent thereto, whether foreseeable or unforeseeable, and whether known to Mortgagor, regardless of when such release occurred, except those arising from, out of, or as a consequence of any release of Hazardous Substances on or to the Premises caused solely by any of the Protected Parties. The foregoing indemnity includes, but shall not be limited to, all costs of removal, remediation of any kind, detoxification, cleanup, and disposal of such Hazardous Substances; all costs of determining whether the Premises is in compliance and causing the Premises to be in compliance with all applicable Environmental Laws; all costs and fees associated with claims for damages to persons, property, or natural resources; and Mortgagor's attorneys' fees and consultants' fees and court costs in respect thereto whether or not litigation or administrative proceedings shall occur. It is expressly understood and agreed that to the extent Mortgagor is strictly liable under any applicable statute or regulation pertaining to the protection of the environment, this indemnity shall likewise be without regard to fault on the part of Mortgagor or any of the Protected Parties with respect to the violation of law that results in liability to any of the Protected Parties. The

provisions of the foregoing shall survive foreclosure of this Mortgage and satisfaction of the Note, and shall be in addition to any other rights and remedies of Mortgagee.

33. Waiver of Right of Redemption

Mortgagor hereby releases and waives any and all rights to retain possession of the Premises after the occurrence of an Event of Default and any and all rights of redemption from sale under any order or decree of foreclosure, pursuant to rights therein granted, on behalf of Mortgagor, all persons and entities interested in Mortgagor, and each and every person (except judgment creditors of Mortgagor) acquiring any interest in, or title to, the Premises subsequent to the date of this Mortgage, and on behalf of all other persons to the extent permitted by 735 ILCS 5/15-1601(b).

34. Prepayment

Mortgagor shall have the privilege of making prepayment on the principal of the Note in whole or in part in accordance with the terms and conditions set forth in the Note.

35. Single-Purpose Covenants

Notwithstanding anything contained in Mortgage to the contrary, for as long as any portion of the indebtedness secured by this Mortgage remains outstanding, Mortgagor shall not:

- (a) Acquire or own any material asset other than the Premises and such incidental personal property as may be necessary for the operation of the Premises;
- (b) Merge into or consolidate with any person or entity or dissolve, terminate, or liquidate in whole or in part, transfer, or otherwise dispose of all or substantially all of its assets or change its legal structure, without, in each case, the consent of Mortgagee;
- (c) Own any subsidiary, or make any investment in any other person or entity, without the consent of Mortgagee;
- (d) Commingle its assets with the assets of any other person or entity;
- (e) Incur any debt, secured or unsecured, direct or contingent (including any guaranty obligation);
- (f) Hold itself out to be responsible for the debts of another person or entity;
- (g) Make any loans or advances to any person or entity, including managing members, principals, or affiliates; or
- (h) Guarantee, pledge its assets for the benefit of, or otherwise become liable on or in connection with, any obligation of any entity or person, including without limitation managing members, principals, or affiliates.

IN WITNESS WHEREOF, the undersigned has executed this Mortgage as of the date first written above.

By: _____
An Illinois not-for-profit Corporation

By: _____
Its President

STATE OF ILLINOIS)
)
COUNTY OF DUPAGE)

I, the undersigned, a Notary Public in and for said County, in the State aforesaid, DO HEREBY CERTIFY that _____, the President of _____, a _____ corporation, the General Partner of [_____ Limited Partnership, a _____ limited partnership], who is personally known to me to be the same person whose name is subscribed to the foregoing instrument as such President, appeared before me this day in person and acknowledged that [he] [she] signed and delivered the said instrument as [his] [her] own free and voluntary act and as the free and voluntary act of said company, for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal, this [date].

NOTARY PUBLIC

(SEAL)

My Commission expires:

[date]

LEGAL DESCRIPTION

The Land is described as follows:

PARCEL 1: THE NORTH 82.87 OF THE WEST 560.24 FEET OF NORTHERN ILLINOIS GAS COMPANY'S LISLE TOWNSHIP ASSESSMENT PLAT NO. 7, ALL IN LOT 7 OF WONER'S ASSESSMENT PLAT OF PART OF SECTIONS 33 AND 34 IN MILTON TOWNSHIP AND PART OF SECTIONS 3 AND 4, LISLE TOWNSHIP DUPAGE COUNTY, ILLINOIS ACCORDING TO THE PLAT THEREOF RECORDED JULY 25, 1935 IN BOOK 20 OF PLATS ON PAGE 100 IN THE RECORDER'S OFFICE OF DUPAGE COUNTY, ILLINOIS.

PARCEL 2: THE SOUTH 370 FEET OF THE WEST 560.24 FEET OF NORTHERN ILLINOIS GAS COMPANY'S LISLE TOWNSHIP ASSESSMENT PLAT NO. 7, ALL IN LOT 7 OF WONER'S ASSESSMENT PLAT OF PART OF SECTIONS 33 AND 34 IN MILTON TOWNSHIP AND PART OF SECTIONS 3 AND 4, LISLE TOWNSHIP DUPAGE COUNTY, ILLINOIS ACCORDING TO THE PLAT THEREOF RECORDED JULY 25, 1935 IN BOOK 20 OF PLATS ON PAGE 100 IN THE RECORDER'S OFFICE OF DUPAGE COUNTY, ILLINOIS.

EXCEPTING THEREFROM THE FOLLOWING: THE SOUTHERLY 33 FEET OF THAT PART OF LOT 7 LYING WEST OF THE WESTERLY RIGHT OF WAY, EXTENDED NORTH OF SCHWARTZ AVENUE AND LYING SOUTH OF THE SOUTH LINE OF PARCEL 3-2-15.1 PER THE CONDEMNATION PROCEEDINGS FILED IN THE CIRCUIT COURT OF DUPAGE COUNTY, AS CASE NO. 57-56, IN TATE WOODS SUBDIVISION, BEING A SUBDIVISION OF PART OF THE WEST HALF OF SECTION 3, TOWNSHIP 38 NORTH, RANGE 10 EAST OF THE THIRD PRINCIPAL MERIDIAN, ALL IN DUPAGE COUNTY, ILLINOIS

PARCEL 3: LOT 1 IN BLOCK 25 IN ARTHUR T. MCINTOSH AND COMPANY'S LISLE DEVELOPMENT UNIT NO. 2, BEING A SUBDIVISION IN SECTIONS 3, 4, 9 AND 10, TOWNSHIP 38 NORTH, RANGE 10, EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED MAY 7, 1926 AS DOCUMENT 213045, IN DUPAGE COUNTY, ILLINOIS.

Premises Address: 1736 Middleton, Lisle, IL 60532
P.I.N.: 08-03-303-002, 08-03-303-016, 08-03-303-007

This instrument prepared by Himes Petrarca, Fester, Chtd., and after recording mail to:

John E. Fester, Esq.
Himes Petrarca, Fester, Chtd.
180 N Stetson Suite 3100
Chicago, IL 60601-6702

MORTGAGE NOTE 2023

\$1,464,405.00

Date: _____, 2023
Lisle, Illinois

FOR VALUE RECEIVED, Kindi Academy Ltd., an Illinois non-for-profit corporation (Maker), hereby promises to pay to the order to the Board of Education of Lisle Community Unit School District No. 202, an Illinois public school district (Lender), the sum of One Million Four Hundred Sixty-four Thousand Four Hundred Five and no/100 Dollars (\$1,464,405.00) at the place and in the manner hereinafter provided, together with interest from the date hereof on the balance of principal remaining from time to time unpaid at an annual rate (Loan Rate) equal to six and thirty-four percent (6.34%).

The Loan Rate shall (a) be computed on the basis of a year consisting of 360 days, and (b) be charged for the actual number of days within the period for which interest is being charged.

Payments of principal and interest due under this Mortgage Note (Note), if not sooner declared to be due in accordance with the provisions hereof, shall be made as follows:

- (a) Commencing July 1, 2023, and on the first day of each month thereafter through and including June 1, 2033, installments of principal and interest of [Sixteen Thousand Five Hundred Nine and 05/100 Dollars (\$16,509.05)] except for the last installment of [Sixteen Thousand Three Hundred Seventeen and 85/100 Dollars (\$16,509.83)] shall be due and payable ; and
- (b) The entire remaining principal balance of this Note, if not sooner declared to be due in accordance with the terms hereof, together with all accrued and unpaid interest, shall be due and payable in full on the earlier of June 1, 2033 or Lender's demand (Maturity Date).

During any period in which an uncured "Event of Default" (as hereinafter defined) exists under this Note or any of the other "Loan Documents" (as hereinafter defined), Maker shall pay interest on the balance of principal remaining unpaid during any such period at an annual rate equal to 9%. The interest accruing under this paragraph shall be immediately due and payable by Maker to the holder or holders of this Note and shall be additional indebtedness evidenced by this Note.

If any installment of principal or interest due hereunder, or any payment required under the Loan Documents, shall be overdue, Maker shall pay to the holder hereof on demand a "late charge" ten Cents (\$0.10) for each dollar so overdue, in order to defray part of the increased cost of collection occasioned by any such late payment, as liquidated damages and not as a penalty.

Notwithstanding any provisions of this Note or any instrument securing payment of the indebtedness evidenced by this Note to the contrary, it is the intent of Maker and Lender that Lender shall never be entitled to receive, collect, or apply, as interest on principal of the indebtedness, any amount in excess of the maximum rate of interest permitted to be charged by applicable law; and if under any circumstance whatsoever, fulfillment of any provision of this Note, at the time performance of such provisions shall be due, shall involve transcending the limit of validity prescribed by applicable law, then, ipso facto, the obligation to be fulfilled shall be

reduced to the limit of such validity; and in the event Lender ever receives, collects, or applies as interest any such excess, such amount that would be excess interest shall be deemed a permitted partial prepayment of principal without penalty or premium and treated hereunder as such; and if the principal of the indebtedness secured hereby is paid in full, any remaining excess funds shall forthwith be paid to Maker. In determining whether interest of any kind payable hereunder, under any specific contingency, exceeds the highest lawful rate, Maker and Lender shall, to the maximum extent permitted under applicable law, (a) characterize any non-principal payment as an expense, fee, or premium rather than as interest; and (b) amortize, prorate, allocate, and spread to the end such payment so that the interest on account of such indebtedness does not exceed the maximum amount permitted by applicable law; provided, that if the amount of interest received for the actual period of existence thereof exceeds the maximum lawful rate, Lender shall refund to Maker the amount of such excess. Lender shall not be subject to any penalties provided by any laws for contracting for, charging, or receiving interest in excess of the maximum lawful rate.

All payments and prepayments on account of the indebtedness evidenced by this Note shall be first applied to accrued and unpaid interest on the unpaid principal balance of this Note and the remainder, if any, to said principal balance.

Provided no uncured default exists under this Note or any of the other Loan Documents, the principal balance of this Note may be prepaid in whole or in part, without premium or penalty.

All payments of principal and interest hereunder shall be paid in coin or currency that, at the time or times of payment, is the legal tender for public and private debts in the United States of America, and shall be made at such place as Lender or the legal holder or holders of this Note may from time to time appoint, and in the absence of such appointment, then at the offices of Lender, 5211 Center Ave. Lisle, Illinois 60532, Attention: Superintendent. Payment submitted in funds not available until collected shall continue to bear interest until collected. If payment hereunder becomes due and payable on a Saturday, Sunday, or legal holiday under the laws of the State of Illinois, the due date thereof shall be extended to the next succeeding business day, and interest shall be payable thereon at the Loan Rate during such extension.

This Note and any and all other liabilities and obligations of Maker to Lender, howsoever created, arising, or evidenced, whether now or hereafter existing, are secured, inter alia, by the Mortgage (Mortgage) of even date made by Maker to Lender creating a mortgage lien on certain real property (Premises) located in DuPage County, Illinois, and commonly known as 1736 Middleton Ave, Lisle, Illinois 60532, the Assignment of Rents and Leases of even date made by Maker to Lender, the Security Agreement of even date made by Maker to Lender, the Environmental Indemnity Agreement of even date by Maker to Lender, and such other documents executed in connection with this Note (said security documents are hereinafter collectively referred to as the "Loan Documents"). Reference is hereby made to the Loan Documents (which are incorporated herein by reference as fully and with the same effect as if set forth herein at length) for a legal description of the Premises, a statement of the covenants and agreements contained therein, a statement of the rights, remedies, and security afforded thereby, and all other matters therein contained.

The occurrence of any one or more of the following events shall constitute an "Event of Default" under this Note:

- (a) The failure by Maker to make payment of principal or interest on the date when any such payment is due in accordance with the terms hereof; or

- (b) The occurrence of any one or more of the “Events of Default” under Paragraph 13 of the Mortgage; or
- (c) The occurrence of any one or more defaults or “Events of Default” under any of the Loan Documents other than this Note or the Mortgage; or
- (d) The sale or other disposition of the Premises or all or any portion of Maker’s interest in the Premises without Lender’s consent; or
- (e) The bankruptcy, dissolution, or liquidation of Maker.

In the case of the occurrence of any Event of Default, the holder or holders hereof shall have the right to elect, without additional notice, to (a) declare the principal balance remaining unpaid under this Note, and all unpaid interest accrued thereon and other sums secured by the Loan Documents, immediately due and payable in full; (b) foreclose the Mortgage and the liens or security interests securing the payment of the Note; and/or (c) exercise any and all other rights and remedies available at law or in equity or under the Mortgage or the other Loan Documents. Failure to exercise these options shall not constitute a waiver of the right to exercise the same in the event of any subsequent Event of Default.

Maker has paid Lender a commitment fee of Fifty-one Thousand One Hundred and no/100 Dollars (\$51,100.00), and such fee has been fully earned and shall not be refundable regardless of whether any funds are disbursed hereunder, unless such failure to disburse is due solely to Lender’s default under this Note or any Loan Document. Maker shall promptly pay all costs, expenses, and fees in connection with this Loan, including without limitation all recording fees, title insurance premiums, appraisal, environmental, and escrow fees, printing and duplicating costs, and fees of Lender’s counsel, whether the loan evidenced by this Note closes or is disbursed. Maker hereby authorizes Lender to make a disbursement of the loan evidenced by this Note to pay such expenses if Maker does not pay or reimburse Lender for such expenses.

If any Event of Default under this Note or any Loan Document shall occur or if suit is filed herein or if proceedings are held in bankruptcy, receivership, reorganization, or other legal or judicial proceedings of the collection hereof, the non-prevailing party promises to pay all costs of collection of every kind, including but not limited to all appraisal costs, attorneys’ fees, court costs, and expenses of every kind, incurred by the prevailing party in connection with such collection or the protection or enforcement of any or all of the security for this Note, whether or not any lawsuit is filed with respect thereto.

Maker and all others who now or may at any time become liable for all or any part of the obligation evidenced hereby expressly agree hereby to be jointly and severally bound, and jointly and severally waive and renounce any and all homestead and exemption rights and any and all redemption rights and the benefit of all valuation and appraisal privileges as against the indebtedness evidenced hereby, or any renewal or extension thereof, waive presentment for payment, protest, and demand, notice of protest, of demand, and of dishonor and nonpayment of this Note, and expressly agree that this Note, or any payment hereunder, may be extended from time to time before, at, or after maturity without in any way affecting the liability of Maker or the Guarantor hereof.

The proceeds of the loan evidenced by this Note will be used solely for the purposes specified in Section 4(1)(c) of Act 205 of Chapter 815 of the Illinois Compiled Statutes, as amended, and the principal sum advanced is for a business loan that comes within the purview of such Section.

This Note is to be governed and construed in accordance with the laws of the State of Illinois. This Note may not be changed or amended orally but only by an instrument in writing signed by the party against whom enforcement of the change or amendment is sought.

If any provision of this Note or any payments pursuant to the terms hereof shall be invalid or unenforceable to any extent, the remainder of this Note and any other payments hereunder shall not be affected thereby and shall be enforceable to the greatest extent permitted by law.

Lender shall in no event be construed for any purpose to be a partner, joint venturer, agent, or associate of Maker or any beneficiary of Maker or of any lessee, operator, concessionaire, or licensee of Maker or any beneficiary of Maker in the conduct of their respective businesses.

All notices permitted or required pursuant to this Note shall be in writing and shall be deemed to have been properly given (a) upon delivery, if served in person or sent by facsimile with receipt acknowledged; (b) on the third (3rd) business day following the day such notice is deposited in any post office station or letter box if mailed by certified mail, return receipt requested, postage prepaid; or (c) on the first (1st) business day following the day such notice is delivered to the carrier if sent via a nationally recognized overnight delivery service (e.g., Federal Express) and addressed to the party to whom such notice is intended as set forth below:

To Lender:

Keith Filipiak
Superintendent
Lisle Community Unit School District No. 202
Lisle, Illinois 60532

With a copy to:

John E. Fester, Esq.
Himes Petrarca, Fester, Chtd.
180 N Stetson Suite 3100
Chicago, IL 60601-6702

To Maker:

Hatem Elagha
Kindi Academy
1205 West 16th Street
Oakbrook Terrace, IL 60181

Either party may designate a different address for notice purposes by giving notice thereof in accordance with this paragraph; provided, however, that such notice shall not be deemed given until actually received by the addressee.

Time is hereby declared to be of the essence of this Note and of every part hereof.

MAKER HEREBY KNOWINGLY, VOLUNTARILY, AND INTENTIONALLY WAIVES THE RIGHT TO A TRIAL BY JURY IN RESPECT OF ANY LITIGATION BASED HEREON, ARISING OUT OF, UNDER, OR IN CONNECTION WITH THIS NOTE OR ANY OTHER LOAN DOCUMENTS OR ANY COURSE OF CONDUCT, COURSE OF DEALINGS, STATEMENTS (WHETHER VERBAL OR WRITTEN), OR ACTIONS OF EITHER PARTY. MAKER HEREBY EXPRESSLY ACKNOWLEDGES THIS WAIVER IS A MATERIAL INDUCEMENT FOR HOLDER TO ACCEPT THIS NOTE AND TO MAKE THE LOAN EVIDENCED HEREBY AND BY THE OTHER LOAN DOCUMENTS.

ALL ACTIONS ARISING DIRECTLY AS A RESULT OR IN CONSEQUENCE OF THIS NOTE OR THE LOAN DOCUMENTS SHALL BE INSTITUTED AND LITIGATED ONLY IN COURT HAVING SITUS IN DUPAGE COUNTY, ILLINOIS, AND MAKER AND ALL PARTIES CLAIMING TO OR THROUGH MAKER HEREBY CONSENT TO THE EXCLUSIVE JURISDICTION AND VENUE OF ANY STATE OR FEDERAL COURT LOCATED AND HAVING ITS SITUS IN SAID COUNTY, AND WAIVE ANY OBJECTION BASED ON FORUM NON CONVENIENS, AND MAKER, OR ANY ONE OF THEM, HEREBY WAIVES PERSONAL SERVICE OF ANY AND ALL PROCESS, AND CONSENTS THAT ALL SUCH SERVICES OF PROCESS MAY BE MADE BY CERTIFIED MAIL RETURN RECEIPT REQUESTED, DIRECTED TO THE MAKER AT THE ADDRESS INDICATED ABOVE, AND SERVICE SO MADE SHALL BE COMPLETE FIVE (5) DAYS AFTER THE SAME HAS BEEN DEPOSITED IN THE U.S. MAILED AS AFORESAID.

This Note has been made and delivered at Lisle, Illinois, and all funds disbursed to or for the benefit of Maker have been disbursed in Lisle, Illinois.

IN WITNESS WHEREOF, the undersigned has executed this Note as of the day first above written.

By: **KINDI ACADEMY Ltd.**, an Illinois non-profit corporation

By: _____
Its President

Safety Work on Tate Woods (Kindi Academy)

Job Description	Cost
Architect (Scarlati & Associates)	\$ 15,000
Fire System Upgrade	
S & S Systems	\$ 57,478
Chicago Fire Detection Systems	\$ 16,867
Volt Electric	\$ 17,375
FSCI	\$ 7,178
Replace Windows (R & R Glass)	\$ 20,350
Replace All Emergency & Exit Signs	\$ 13,382
Permits	\$ 1,360
TOTAL	\$ 148,989