

LISLE COMMUNITY UNIT SCHOOL DISTRICT 202
BOARD ROOM
5211 CENTER AVENUE
LISLE, ILLINOIS 60532
Board of Education Meeting
March 22, 2021
7:30 PM

Members of the public are welcome to attend all meetings of the Lisle Community Unit School District 202 Board of Education, including those held via video conferencing. Anyone wishing to view the meeting or provide comment is encouraged to review the information below.

In-Person Meeting Viewing: Guests are welcome to attend the meeting in-person. Viewing areas will be located in the Board Room and the Junior High Auditorium. Capacity will be limited to 50 individuals per room.

Remote Meeting Viewing: The proceedings of the meeting will be streamed live and can be viewed using the following link: <http://www.youtube.com/c/LisleDistrict202>. Guests will join the meeting in view-only mode and will not be seen or heard in the meeting. A recording of the meeting will also be available on the School District website within 24 hours of the meetings conclusion.

Public Comment: Public comments can be made in-person or via email at publiccomment@lisle202.org. Comments must be received by 5:00 p.m. on the day in which the meeting is held. Comments submitted by the deadline will not be read aloud during the meeting, but rather will be provided to the School Board prior to the start of the meeting and will become part of the meeting record.

Please see the "Meeting Dates, Agendas and Minutes" page for links to the Board of Education meeting agendas, minutes and video feeds.

AGENDA

- | | | |
|----|---|-----|
| 1. | Call to Order and Roll Call - 7:30 pm | |
| 2. | Pledge of Allegiance | |
| 3. | Reading of Mission Statement | 3 |
| 4. | Public Comment | |
| 5. | Student In-Person/Remote Learning Plan Update | |
| 6. | <u>ACTION ITEMS</u> | |
| | A. Consent Agenda: | |
| | (1) Board Meeting Minutes | 4 |
| | (2) Payroll Pay Orders | 10 |
| | (3) Approval of MOA - Step Advancement | 31 |
| | (4) Vendor Pay Orders | 33 |
| | (5) Personnel | |
| | a. Certified Employment | 49 |
| | b. Certified Extra-Duty Employment | 52 |
| | c. Certified Resignation | 54 |
| | d. Certified Leave Request | 57 |
| | e. Classified Employment | 58 |
| | f. Classified Retirement | 66 |
| | g. Resolution for Dismissal | 68 |
| | (6) Regular and Extra-Curricular/Co-Curricular Transportation Extension | 88 |
| | (7) Special Education/Homeless/Other Transportation Services Extension | 95 |
| | (8) Staffing Plan 2021-2022 | 100 |
| 7. | <u>FINANCIAL INFORMATION</u> - The Board Acknowledges Receipt of the following Reports | |
| | A. Financial Report | 112 |
| | B. Treasurer Report | 113 |
| 8. | <u>DISCUSSION ITEMS</u> | |

A.	Bilingual Educator and Job Description	114
B.	Freedom of Information Request(s)	118
C.	Superintendent's Report	120
9.	<u>COMMITTEE REPORTS</u>	
A.	Educational Equity & Excellence (E3) - Did not meet	
B.	Facility Master Planning - Did not meet	
C.	Finance - See Finance Agenda	
D.	Policy - Did not meet	
10.	<u>BOARD REPRESENTATIVE REPORTS</u>	
A.	Eyes to the Skies - Did not meet	
B.	Home and School Organization	121
C.	IASB Delegate to Board - Did not meet	
D.	Intergovernmental - Did not meet	
E.	LEND	130
F.	Lisle Education Foundation - Did not meet	
G.	SASED	165
11.	Agenda Topics for Future Board Meetings	
12.	Adjourn to Closed Session for the Purpose of Discussion of the Appointment, Performance, Discipline, Compensation or Dismissal of Employees and Collective Bargaining Matters	
13.	Return to Open Session	
14.	Adjournment	



Mission Statement

Lisle District 202 is committed to providing our learning community with the essential education, skills, and experiences for future success.

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
March 22, 2021**

SUBJECT: Approval of Board of Education Meeting Minutes

SUGGESTED MOTION - That the Board of Education approve the Regular Minutes and Closed Session Minutes from the February 22, 2021 Board of Education Meeting.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
February 22, 2021

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, which was held in the Board Room of the Administrative Offices at 5211 Center Avenue Lisle, IL on February 22, 2021.

The meeting was called to order at 7:30 p.m. by President Sima.

Present: Meg Sima
Pam Ahlmann
Eunice McConville
Daniel Helderle
Lisa Kiener-Barnett
Wendy Nadeau
Randee Sims

Absent: none

Also Present: Dr. Keith Filipiak, Superintendent
Dr. Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services
Jeff Howard, Lisle High School Principal
Sheri Costello, Lisle High School Assistant Principal of Curriculum & Instruction
Jennifer Zimmerman, Lisle High School Intervention Specialist
Jim O'Hara, Lisle High School Dean of Students
Jenna Engler, Communications Coordinator

Pledge of Allegiance was recited.

Mrs. Sima read the District Mission Statement.

Public Comment

- Mr. Steve Wind - Shared concerns regarding remote learning and his desire to return to a full day in-person schedule.
- Mr. Tyler Fletcher - Shared concerns regarding remote learning and his desire to return to a full day in-person schedule.
- Additional comments submitted via email are posted in BoardBooks

Consent Agenda

Motion by Mrs. Ahlmann, seconded by Mr. Helderle

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of Regular and Closed Session of January 25, 2021
- January 2021 Payroll Pay Orders in the amount of \$ 1,523,115.27
- January 2021 Vendor Pay Orders in the amount of \$ 1,727,820.22
- Personnel:
 - Certified Resignation
 - Kelly Koeppen, English Teacher at Lisle Senior High School, has submitted her resignation to be effective February 25, 2021
 - Certified Retirement
 - Betty Cornfield, Special Education Teacher at Lisle Junior High School, requests to retire at the conclusion of the 2021-2022 school year
 - Janet Hanson, Special Education Teacher at Lisle Junior High School, requests to retire at the conclusion of the 2021-2022 school year
 - Kim Rasner, Reading Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2021-2022 school year
 - Scott Waibel, Business Teacher at Lisle Senior High School, requests to retire at the conclusion of the 2021-2022 school year
 - Extra-Duty Employment
 - Trish Murphy, Dance Coach at Lisle Junior High School; Category VII, Step 0 (\$1,960)
 - Extra-Duty Resignation
 - Kevin Perez, Assistant Soccer coach at Lisle High School as submitted his resignation to be effective February 11, 2021
 - Waiver of Second Semester Athletic Fees
 - Official School Calendar 2022-2023
 - Memorandum of Understanding (MOU) - COVID-19 Related Sickness
 - LEA
 - CEAL

Answering to a roll call vote:

AYE: Ahlmann, Helderle, Kiener-Barnett, Sims, Nadeau, McConville, Ahlmann, Sima

NAY: None

Motion carried 7-0

Financial Information

The Board Acknowledges Receipt of the following Reports:

- Financial Report - January 2021
- Treasurer's Report - January 2021

Discussion Items

Review Draft of 2022-2023 Official School Calendar

- Dr. Kotalik presented the 2022-2023 school calendar.
- Presenting the calendar ahead of time allows families to plan.

Lisle High School Academic Achievement Presentation

- The Lisle High School Administrative Team shared information regarding academic progress, social emotional supports, attendance data, and parent/student survey results.
- The SAT was not offered in the spring due to the pandemic. Students took the test in September. Additional SAT test preparation and support was provided to all students. Results showed a positive increase in math scores and reading scores were consistent with the previous year.
- There was an increase in the number of AP tests taken from the previous year with 28 students earning the distinction of AP scholar.
- Two classes fell below the test average of 3. It should be noted that one course in particular, which is only a one semester course, received a fraction of the instruction due to the timing of the pandemic.
- AP coursework will be offered to underclassmen beginning in the 2021-2022 school year.
- LHS implemented study tables for students who are struggling. Study tables are also open to any student who would like to attend.
- Attendance data is consistent with the past six years.
- The parent/student survey indicated that there is a high level of satisfaction and/or awareness in the areas of communication, health and safety protocols, social emotional supports, and feeling connected with the school.

Student In-Person/Remote Learning Plan Update

- Dr. Filipiak shared an update on the learning plans and responded to questions and concerns raised by the Board.
- The Center for Disease Control, Illinois Department of Public Health, the DuPage County Health Department and the Illinois State Board of Education guidelines continue to recommend six feet of social distancing protocols.
- Dr. Filipiak described the efforts to provide vaccine opportunities for Lisle 202 employees. Lisle 202 is working with Jewel, Lisle Park District, and the Village to offer vaccination opportunities for seniors.
- DuPage County plans to reserve 10% of the vaccine doses for schools.
- The District and building administrators are planning options with contingencies for next year based on the guidelines, as well as contingencies for this year should the guidelines change.
- The DuPage County Regional Office of Education and school districts across the county are starting to plan a summer school cohort program. More information will be available in the future.

Memorandum of Agreement (MOA) - Salary Advancement Language

- Formal language regarding the manner in which part-time employees or employees hired after the beginning of the school term advance “steps” on the salary schedule is absent from the LEA agreement
- The administration suggested the Board consider that an employee must work $\frac{2}{3}$ of the work year to earn a step
- The MOA outlines calculation for part-time employees as well as employees hired after the first contract day

Annual Review of Policy 6:140 and Policy 7:140

- No additional comments

Review Board Norms and Goals

- Semi-annual Review of the Board Norms and Goals
- Add the word “Beliefs” into Board Goal #1

Freedom of Information Requests

The District received Freedom of Information Act request(s) from the following individual(s):

- Inga Sapalaite, Lisle Place
- Joe Sutton
- Nathan Mihelich, Illinois Retired Teachers Association
- Jonathan Fagg, ABC7 Data Fellow

Superintendent Report

- See Board Meeting Agenda for full report.

Committee Reports

Board Committee Report summaries are located in Board Books unless otherwise indicated.

- EDUCATIONAL EQUITY & EXCELLENCE (E3)
- FACILITY MASTER PLANNING – did not meet
- FINANCE Committee – See Finance Agenda
- POLICY Committee – See agenda item 7.D. on the Board Meeting Agenda

Board Representative Reports

Board Representative Report summaries are located in Board Books unless otherwise indicated.

- Eyes to the Skies – did not meet
- Home and School Organization - did not meet
- IASB Delegate to Board
- Intergovernmental – did not meet
- LEND - did not meet
- Lisle Education Foundation
- SASSED

Future Agenda Topics

- Return to School Updates
- Parent Survey at Lisle Elementary and Lisle Junior High Schools
- Plans for the 2021-2022 school year
- Discussion regarding the identification of any learning gap due to COVID and how it is being addressed

Motion to Adjourn to Closed Session

At 10:15 p.m., motion by Mrs. Ahlmann, seconded by Mrs. Nadeau
ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSION APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES AND SETTING OF A PRICE FOR SALE OR LEASE OF PROPERTY OWNED BY THE PUBLIC BODY

Answering to a roll call vote:

AYE: Ahlmann, Nadeau, Sims, Kiener-Barnett, Helderle, McConville, Sima

NAY: None

Motion carried 7-0

Return to Open Session

At 10:51 p.m., motion by Mrs. Ahlmann, seconded by Mrs. Sims
RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0.

Motion to Adjourn

At 10:51 p.m., motion by Mrs. Ahlmann, seconded Mrs. Sims
THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 7-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

PAYROLL PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following payroll pay orders: March 22, 2021

PAYROLL CHECKS ISSUED

Beginning	115144	and Ending	115147
Beginning	115276	and Ending	115279

PAYROLL ACH DEPOSIT

Beginning	9000024076	and Ending	9000024362
Beginning	9000024376	and Ending	9000024662

PAYROLL CHECKS VOIDED

PAYROLL ACH DEPOSITS VOIDED

FUND DISTRIBUTION

EDUCATIONAL	\$	1,443,430.49
OPERATIONS & MAINTENANCE	\$	87,923.22
DEBT SERVICES	\$	-
TRANSPORTATION	\$	1,426.66
IMRF/SOCIAL SECURITY	\$	-
CAPITAL PROJECTS	\$	-
WORKING CASH	\$	-
TOTAL	\$	<u>1,532,780.37</u>

President - Board of Education

Date

Secretary - Board of Education

Date

Payroll Run Check Listing for Board

Payroll	2/12/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
115144	Konior, Mandy	800	249.90	209.89
115145	Wollenzien, Nichole	800	249.90	228.22
115146	Balaban, Nicholas	800	1,226.36	1,132.55
115147	Wei, Joanna	800	334.46	292.31
9000024076	Westerhoff, Daniel		1,015.56	836.77
9000024077	Buchholz, Marilyn	000	2,167.88	1,305.22
9000024078	Engler, Jennifer R	000	3,595.25	2,404.88
9000024079	Filipiak, Keith	000	8,838.58	5,967.22
9000024080	Fitzpatrick, Luann	000	852.17	711.87
9000024081	Hinton, Jeffery	000	2,467.32	1,334.22
9000024082	Kempfer-Kotalik, Linda	000	7,044.29	3,597.17
9000024083	Law, Jennifer S	000	6,381.96	4,260.22
9000024084	McCormick, Jennifer	000	1,925.31	969.82
9000024085	Navarro, Lawrence M	000	1,927.36	1,311.69
9000024086	Posego, John C	000	5,167.80	3,193.05
9000024087	Quinlan, Kevin	000	2,349.00	1,488.88
9000024088	Rannochio, Alisa	000	2,042.26	1,470.03
9000024089	Rich, Mary Beth	000	2,742.49	1,932.23
9000024090	Tsamis, Anna	000	3,147.30	1,837.16
9000024091	Van Volkenburg, Nancy L	000	2,808.36	1,949.71
9000024092	Wilkinson, David	000	6,056.54	3,537.38
9000024093	Anderson, Erik D	100	3,300.29	2,670.93
9000024094	Anderson, Herbert	100	4,203.25	2,822.97
9000024095	Bamboate, Darius	100	3,456.08	2,524.63
9000024096	Begley, Elizabeth	100	1,014.71	433.15
9000024097	Biezynski, Jenna A	100	826.35	535.57
9000024098	Brady, Jennifer L	100	3,047.29	2,354.27
9000024099	Bylsma, Nathan	100	5,054.06	3,661.85
9000024100	Bylsma, Svea	100	4,480.94	3,094.96
9000024101	Chandhok, Mona A	100	2,750.00	2,208.03
9000024102	Clarke, Jeannette	100	3,270.29	2,450.79
9000024103	Costello, Sheri	100	4,575.33	3,434.55

Payroll Run Check Listing for Board

Payroll	2/12/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024104	Czyl, Maureen	100	1,090.91	655.23
9000024105	Davis, John	100	4,363.58	3,352.05
9000024106	Ferenzi, Daniella	100	1,492.69	1,173.44
9000024107	Fitzgerald, Karen	100	1,843.15	417.87
9000024108	Gansberg, Michele	100	1,015.91	668.73
9000024109	Gomez, Vasilici	100	2,898.67	2,263.86
9000024110	Gucciardo, Anjanette	100	3,679.04	2,911.97
9000024111	Gumina, Scott	100	4,994.17	3,296.57
9000024112	Hamann, Kelly	100	3,366.85	2,594.87
9000024113	Hamilton, Mary Pat	100	805.76	517.63
9000024114	Hardy, Venessa	100	4,234.57	2,624.26
9000024115	Henrichs, Greg	100	3,493.21	2,537.46
9000024116	Hochstetter, Judith	100	1,294.33	896.18
9000024117	Holmes, Steven	100	1,693.89	1,217.29
9000024118	Honzel, Robin	100	4,478.42	3,251.83
9000024119	Howard, Jeffrey	100	7,042.13	4,904.56
9000024120	Irvine, Karin	100	4,013.50	3,178.00
9000024121	Jaegle, Christine A	100	3,404.07	2,730.43
9000024122	Jaegle, Ronald	100	4,993.76	3,488.77
9000024123	Javior, Jeffrey	100	4,133.96	2,633.08
9000024124	Jenkins, David A	100	1,787.40	1,262.81
9000024125	Jensen, Christine	100	3,522.97	2,887.56
9000024126	Kehoe, Debra	100	4,478.42	3,170.67
9000024127	Kerrn, Erin	100	2,993.46	2,108.91
9000024128	Klempic, Mirza	100	2,173.26	1,563.36
9000024129	Koeppen, Kelly	100	1,427.19	1,219.76
9000024130	Kohorn, Paul	100	1,532.03	1,081.79
9000024131	Kucera, Sasha	100	941.25	598.70
9000024132	Kuefner, Julie	100	3,753.38	2,569.64
9000024133	LaScala, Mark	100	5,475.11	4,026.05
9000024134	Love, Sherry	100	834.75	671.35
9000024135	Maldre, Sarah	100	3,431.06	2,170.32

Payroll Run Check Listing for Board

Payroll	2/12/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024136	Marcum, Thomas C	100	4,590.92	3,703.93
9000024137	Martinez, Brian	100	1,536.17	1,123.42
9000024138	Martinez-Alvear, Aldo	100	1,655.84	1,169.95
9000024139	Matariyeh, Yousef	100	4,788.59	3,406.32
9000024140	Meyer, Kendra	100	4,248.75	3,106.68
9000024141	Milinki, Jennifer	100	4,024.32	2,806.21
9000024142	Mlynarski, Tim	100	809.55	495.81
9000024143	Multhaupt, Courtney	100	4,640.41	3,492.50
9000024144	Musbach, Darlene	100	4,133.96	2,445.88
9000024145	Nadolny, Mary	100	653.22	366.34
9000024146	Ng, Joanna	100	3,293.12	2,132.98
9000024147	Novak, Emily	100	3,808.86	2,373.35
9000024148	Ogan, Elizabeth	100	4,478.42	3,422.46
9000024149	O'Hara, James	100	3,684.38	2,865.53
9000024150	Perez, Kevin E	100	3,233.13	2,410.93
9000024151	Perretta, Mia	100	4,080.43	3,067.79
9000024152	Polinski, Michael	100	2,898.67	2,390.46
9000024153	Pomatto-Zimmerman, Jennifer	100	4,576.08	3,680.22
9000024154	Provenzano, Lisa	100	1,052.13	836.17
9000024155	Renguso, Amy	100	3,308.27	2,345.18
9000024156	Ridges, Daniel	100	1,255.35	892.36
9000024157	Sanko, April	100	4,133.96	2,899.46
9000024158	Sanko, Daniel	100	4,248.75	2,807.45
9000024159	Schalk, Trent J	100	3,205.97	1,906.47
9000024160	Schwartz, Rebecca	100	4,582.72	3,275.42
9000024161	Smith, Justin	100	3,827.71	2,941.64
9000024162	Steben, James	100	6,507.49	4,989.93
9000024163	Stelk, Scott	100	1,627.77	862.76
9000024164	Stellmacher, James M	100	4,206.30	3,143.53
9000024165	Thome, Nicholas	100	2,392.54	1,467.20
9000024166	Thurnall, Katelyn	100	1,312.33	1,147.14
9000024167	Todd, Adam	100	1,599.06	1,155.65

Payroll Run Check Listing for Board

Payroll	2/12/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024168	Waibel, Scott	100	3,649.34	2,571.02
9000024169	Wallenberg, Michelle	100	3,360.29	2,456.69
9000024170	Weissinger, Derek C	100	2,211.15	1,447.61
9000024171	Wolak, Brandon P	100	834.75	569.47
9000024172	Woyna, Eric	100	4,162.16	2,937.83
9000024173	Woyna, Patrick	100	3,309.35	2,090.55
9000024174	Zita, Blair	100	1,303.82	1,206.25
9000024175	Alexander, Jarvis	200	705.79	504.15
9000024176	Blatchley, Monica	200	4,195.90	3,233.36
9000024177	Bossenga, Emmy	200	4,336.38	2,623.86
9000024178	Braun, Katherine	200	2,619.95	1,837.56
9000024179	Broadus, Gretchen	200	3,485.80	2,820.71
9000024180	Burdeaux, Jessica	200	759.53	537.51
9000024181	Burris, Karen M	200	1,318.69	671.51
9000024182	Byrne, Sharon	200	2,994.35	2,451.85
9000024183	Cerny, Marie	200	2,675.67	2,195.77
9000024184	Cervený, Karen	200	3,233.13	2,291.62
9000024185	Chiappetta, Rebecca	200	1,464.95	1,228.54
9000024186	Cornfield, Betty	200	4,972.20	2,102.13
9000024187	De Nichols, Patricia	200	4,266.18	2,356.81
9000024188	Dembowski, Kasie	200	1,598.24	1,202.85
9000024189	Dooley, Tara	200	1,229.06	810.38
9000024190	Dybeck, David	200	3,716.21	2,171.09
9000024191	Erickson, Tor	200	4,029.96	3,029.02
9000024192	Hanson, Janet	200	4,478.42	1,757.20
9000024193	Harris, Thomas	200	1,285.59	1,080.24
9000024194	Hazard, Jean	200	925.46	608.21
9000024195	Henning, Mary	200	840.94	679.87
9000024196	Huschart, Kelly	200	2,705.98	2,069.10
9000024197	Joy, Emma P	200	1,763.98	1,047.23
9000024198	Kearney, David	200	5,761.79	4,180.74
9000024199	Keigher, Natalie	200	1,861.55	1,298.46

Payroll Run Check Listing for Board

Payroll	2/12/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024200	Kim, Paul	200	3,827.71	2,587.13
9000024201	Klepper, Mary	200	2,898.67	2,161.79
9000024202	Lemke, Nanette	200	886.46	592.38
9000024203	Lima, Valerie	200	991.44	646.19
9000024204	Lumsden, Jason	200	4,125.76	2,811.03
9000024205	Malcolm, Lauren	200	3,188.47	2,429.44
9000024206	Marriner, Carmen M	200	1,065.06	664.89
9000024207	McIntyre, Celeste	200	3,765.80	2,730.59
9000024208	McLear IV, Robert	200	3,344.58	2,551.79
9000024209	Meyer, Peter	200	4,880.08	2,589.79
9000024210	Meyer, Phillip	200	2,398.39	1,795.24
9000024211	Miller, Jaime	200	3,010.14	2,192.66
9000024212	Nelson, Kelli	200	4,662.20	3,333.01
9000024213	Norwood, Lindsay	200	3,572.09	2,650.85
9000024214	Oros, Natalie	200	2,053.29	1,609.89
9000024215	Park, Aimee	200	3,795.05	2,634.87
9000024216	Pascale, Dominic	200	1,251.92	1,092.65
9000024217	Pilon, Erica	200	4,295.50	3,085.16
9000024218	Pivek, Elena	200	2,304.04	1,861.34
9000024219	Ptak, Jeff R	200	2,353.11	1,611.98
9000024220	Quick, Lyndsey Ann	200	771.13	634.95
9000024221	Rankin, Chrysan	200	2,378.38	1,865.02
9000024222	Ratzer, Bonnie	200	801.68	597.21
9000024223	Reband, Jennifer	200	4,191.89	3,213.50
9000024224	Rohlicek, Daniel	200	1,840.05	1,221.80
9000024225	Sauer, Mary	200	3,270.29	2,498.22
9000024226	Schindler, Dorene	200	794.88	578.17
9000024227	Schmidt, Michael	200	5,258.83	3,730.35
9000024228	Schraub, Daniel	200	3,728.63	2,383.22
9000024229	Seastrom, Tamela	200	1,704.33	943.55
9000024230	Sergeant, Andrew H	200	1,776.53	1,283.21
9000024231	Slowiak, Vincent	200	3,233.13	2,067.27

Payroll Run Check Listing for Board

Payroll	2/12/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024232	Smid, Jason	200	3,567.57	2,559.78
9000024233	Stevens, Patricia	200	4,627.07	3,337.79
9000024234	Twaddle, Debra	200	917.43	505.77
9000024235	Weissinger, Zachary T	200	1,728.44	1,218.19
9000024236	Wiertel, Jason	200	4,600.71	3,432.11
9000024237	Altic, Megan	300	3,532.34	2,373.16
9000024238	Angileri, Debra	300	1,294.71	1,163.38
9000024239	Barber, Lorie	300	2,898.67	1,687.77
9000024240	Bell, Courtney	300	887.39	579.20
9000024241	Bonini, Susan	300	898.38	459.21
9000024242	Briggs, Patricia L	300	2,094.56	1,156.25
9000024243	Burdett, Paul	300	1,750.58	1,008.16
9000024244	Campion, James, JR	300	2,340.25	1,634.78
9000024245	Capristo, Linda	300	3,344.58	2,529.36
9000024246	Carlson, Susan M	300	952.06	751.29
9000024247	Chasensky, Lauren	300	3,271.08	2,400.60
9000024248	Cheek, Maria M	800	149.94	138.47
9000024249	Cracco, Catherine	800	266.56	232.97
9000024250	Cyrus, Richard	300	4,756.79	3,739.27
9000024251	Cyrus, Tonia	300	3,042.75	2,316.43
9000024252	Dahleen, Shayla	300	2,954.33	2,109.00
9000024253	Davis, Brianne	300	3,902.04	2,942.44
9000024254	Davis, Courtney	300	1,858.13	1,357.03
9000024255	Dawson, Rachel	300	3,344.58	2,277.39
9000024256	Diaz, Madeline	300	1,322.06	1,149.09
9000024257	Dineen-Hendricks, Kathleen	300	3,991.54	3,311.96
9000024258	Donahue, Renee	300	916.78	681.19
9000024259	Drake, Alissa	300	636.43	311.94
9000024260	DuBois, Heidi	300	2,824.33	2,071.44
9000024261	Emde, John C, II	300	2,212.63	1,604.21
9000024262	Gomez, Benigno	300	2,301.57	1,596.00
9000024263	Gosselink, Wesley	300	6,312.42	4,512.85

Payroll Run Check Listing for Board

Payroll	2/12/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024264	Graff, Patrick	300	2,688.68	2,090.58
9000024265	Grau, Jason	200	3,158.79	2,415.72
9000024266	Green, Patricia	300	2,217.51	1,801.09
9000024267	Grimm, Rhonda	300	966.64	720.96
9000024268	Han, Jieun	300	2,675.67	2,069.72
9000024269	Hausler, Linda	300	3,233.13	2,200.36
9000024270	Heneghan, Dipti	300	830.70	640.15
9000024271	Herrmann, Mary Jo	300	797.02	498.44
9000024272	Hicks, Dena	300	4,089.81	2,772.72
9000024273	Hutchison, Sarah	300	732.86	623.86
9000024274	James, Lauren	300	381.44	120.82
9000024275	Johnson, Diane	300	4,478.42	1,972.76
9000024276	Jung, Diane	300	947.74	495.27
9000024277	Kerback, Patricia M	300	541.08	448.13
9000024278	Kimmerly, Suzanne	300	2,789.94	1,980.28
9000024279	Klepadlo, Scott E.	300	2,889.39	2,034.46
9000024280	Klimes, Christy	300	4,248.75	2,965.84
9000024281	Kolacz, Jolanta	300	950.35	506.71
9000024282	Koven, Kelly A.	300	2,217.51	1,762.98
9000024283	Lambert, Stephanie	300	95.40	88.11
9000024284	Lantz, Janet L	800	258.23	230.60
9000024285	Lapham, Kathleen	300	3,716.21	2,904.95
9000024286	Larson, Richard W	300	1,835.76	1,352.30
9000024287	Lauten, Theresa	300	3,894.60	2,220.19
9000024288	Leonard, Arlene	300	4,483.46	3,445.47
9000024289	Lieder, Jami	300	1,078.96	931.54
9000024290	Livolsi-Hudgens, Carmella	300	768.57	591.82
9000024291	Lorkiewicz, Candace	300	884.88	514.35
9000024292	Madonia, Lindsey	300	3,188.47	2,604.31
9000024293	Magness, Adrienne	300	2,750.00	2,082.43
9000024294	Malave-Flavin, Kimberly	300	3,047.29	2,540.33
9000024295	Marino, Jillian	300	1,835.55	1,280.14

Payroll Run Check Listing for Board

Payroll	2/12/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024296	Martin, Stacey	300	2,898.67	2,036.45
9000024297	Masa, Janelle	300	868.40	508.86
9000024298	McCormick, Meredith	300	4,010.58	3,137.35
9000024299	Miller, Anna	300	2,220.46	1,582.91
9000024300	Murphy, Caitlyn J.	300	2,378.38	1,743.91
9000024301	Murphy, Trisha	300	3,716.22	2,760.86
9000024302	Navarro, Michael	300	1,049.20	711.19
9000024303	Nelson, Nicole	300	4,478.42	3,530.00
9000024304	Neustadt, Leslie	300	3,796.80	2,747.58
9000024305	Nielsen, Joan	300	884.88	672.06
9000024306	Noreen, Diane C	300	1,062.30	231.14
9000024307	O'Connor-Young, Sheri	300	724.47	559.39
9000024308	Ortiz, Carmen	300	1,784.86	1,207.88
9000024309	O'Shea, Amy	300	3,418.92	2,236.79
9000024310	Parker, Elizabeth	300	3,229.79	2,330.66
9000024311	Paulson, Kristine	300	3,114.18	1,967.59
9000024312	Pavilionis, Vincent	300	2,824.33	1,945.93
9000024313	Payne, Melissa	300	5,864.13	4,323.58
9000024314	Peterson, Marybeth	300	3,418.92	1,944.37
9000024315	Polmanteer, Colette	300	3,155.03	2,035.87
9000024316	Poremba, Katherine	300	3,567.58	2,348.89
9000024317	Potempa, Tracey	300	3,270.29	2,483.71
9000024318	Preen, Judith	300	909.88	699.83
9000024319	Pridmore, Elizabeth	300	3,158.79	1,832.19
9000024320	Puetz, Lauren	300	2,816.89	1,830.72
9000024321	Pupillo, Lauren	300	2,971.86	2,067.88
9000024322	Rasner, Kimberly	300	2,066.98	1,222.43
9000024323	Remigio, Maria	300	4,290.42	3,065.51
9000024324	Renko, Alexandra	300	1,322.06	1,154.97
9000024325	Reyes, Cathy M	300	847.98	490.31
9000024326	Schlessinger, Lukas	300	2,861.50	1,522.09
9000024327	Schroeder, Sara	300	2,824.33	2,174.94

Payroll Run Check Listing for Board

Payroll		2/12/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000024328	Schwarz, Jeanene	300	819.07	90.05	
9000024329	Shehee, Wendy	300	884.88	517.04	
9000024330	Skonieczny, Sandra	300	723.15	341.58	
9000024331	Slade, Stephanie	300	2,601.33	1,991.85	
9000024332	Smith, Brittany	300	2,222.47	1,732.80	
9000024333	Smith, Elisa	300	4,019.08	2,847.05	
9000024334	Sproviero, Rochelle	300	843.82	610.97	
9000024335	Staley, Shannon	300	3,508.10	2,589.11	
9000024336	Stefani, Colleen	300	4,430.47	3,123.03	
9000024337	Svejda, Michele	300	802.13	475.02	
9000024338	Tarkowski, Emma	300	2,601.33	2,122.95	
9000024339	Toby, Maureen	300	3,084.46	2,227.28	
9000024340	Trotter, Suzanne	300	2,217.51	1,648.26	
9000024341	Tuzzolino, Victoria	300	3,010.13	2,221.78	
9000024342	Uster, Julia	300	926.74	483.12	
9000024343	Weeks, Stacey	300	615.92	496.74	
9000024344	Weissinger, Karla	300	835.38	505.82	
9000024345	Wojcik, Jane	300	1,297.23	1,186.10	
9000024346	Yaniz, Catherine	300	3,121.58	2,328.66	
9000024347	Zitt, Jean	300	4,019.08	2,918.04	
9000024348	Aske, Jacob	800	1,240.00	1,083.06	
9000024349	Benson, Mary Diane	800	258.23	216.34	
9000024350	Bester, Briana	800	668.93	567.13	
9000024351	Breeden, Anne	800	2,217.51	1,777.68	
9000024352	Campos, Julia	800	195.76	180.78	
9000024353	Crenshaw, Samuel, JR	800	780.41	682.07	
9000024354	Dimmick, Connor	800	770.00	628.95	
9000024355	Fitzner, Kenneth	800	1,724.73	1,336.64	
9000024356	Glow, Jessica	800	2,217.51	1,691.94	
9000024357	Holub, Nicole	800	222.98	194.89	
9000024358	Koch, Theodore	800	375.00	319.40	
9000024359	Krestan, Kimberly S	800	249.90	223.32	

Payroll Run Check Listing for Board

Payroll 2/12/2021 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024360	Novotny, Emma	800	990.00	793.70
9000024361	Schmidtke, Carol	800	352.00	329.48
9000024362	Weeks, Dawn	800	246.39	206.63
			763,194.95	536,509.61

Payroll Run Check Listing for Board

Payroll 02/26/2021		Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
115276	Konior, Mandy	800	408.17	332.38
115277	Wollenzien, Nichole	800	399.84	359.25
115278	Balaban, Nicholas	800	1,226.36	1,132.55
115279	Wei, Joanna	800	334.46	292.31
9000024376	Westerhoff, Daniel		1,189.16	967.67
9000024377	Buchholz, Marilyn	000	2,044.50	1,226.86
9000024378	Engler, Jennifer R	000	3,496.75	2,334.31
9000024379	Filipiak, Keith	000	8,838.58	5,967.22
9000024380	Hinton, Jeffery	000	2,509.86	1,360.65
9000024381	Kempfer-Kotalik, Linda	000	7,044.29	3,597.17
9000024382	Law, Jennifer S	000	6,381.96	4,260.22
9000024383	McCormick, Jennifer	000	1,958.51	993.61
9000024384	Navarro, Lawrence M	000	1,927.36	1,311.69
9000024385	Posego, John C	000	5,652.21	3,445.49
9000024386	Quinlan, Kevin	000	2,349.00	1,438.88
9000024387	Rannochio, Alisa	000	1,839.02	1,324.36
9000024388	Rich, Mary Beth	000	2,610.14	1,837.38
9000024389	Tsamis, Anna	000	3,340.98	1,938.08
9000024390	Van Volkenburg, Nancy L	000	2,808.36	1,949.71
9000024391	Wilkinson, David	000	6,056.54	3,537.38
9000024392	Anderson, Erik D	100	3,270.29	2,646.79
9000024393	Anderson, Herbert	100	4,203.25	2,822.97
9000024394	Bamboot, Darius	100	3,456.08	2,524.63
9000024395	Begley, Elizabeth	100	1,014.71	433.15
9000024396	Biezynski, Jenna A	100	826.35	535.57
9000024397	Brady, Jennifer L	100	3,047.29	2,354.27
9000024398	Bylsma, Nathan	100	5,054.06	3,661.85
9000024399	Bylsma, Svea	100	4,600.94	3,183.49
9000024400	Chandhok, Mona A	100	2,750.00	2,208.03
9000024401	Clarke, Jeannette	100	3,270.29	2,450.79
9000024402	Costello, Sheri	100	4,575.33	3,434.55
9000024403	Czyl, Maureen	100	1,014.71	600.62

Payroll Run Check Listing for Board

Payroll	02/26/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024404	Davis, John	100	4,363.58	3,352.05
9000024405	Ferenzi, Daniella	100	1,492.69	1,173.44
9000024406	Fitzgerald, Karen	100	1,843.15	417.87
9000024407	Gansberg, Michele	100	1,015.91	668.73
9000024408	Gomez, Vasilici	100	2,898.67	2,263.86
9000024409	Gucciardo, Anjanette	100	3,679.04	2,911.97
9000024410	Gumina, Scott	100	4,994.17	3,296.57
9000024411	Hamann, Kelly	100	3,366.85	2,594.87
9000024412	Hamilton, Mary Pat	100	805.76	517.63
9000024413	Hardy, Venessa	100	4,234.57	2,624.26
9000024414	Henrichs, Greg	100	3,493.21	2,537.46
9000024415	Hochstetter, Judith	100	1,294.33	896.18
9000024416	Holmes, Steven	100	1,693.89	1,217.29
9000024417	Honzel, Robin	100	4,478.42	2,359.17
9000024418	Howard, Jeffrey	100	7,529.45	5,203.50
9000024419	Irvine, Karin	100	4,013.50	3,178.00
9000024420	Jaegle, Christine A	100	3,404.07	2,730.43
9000024421	Jaegle, Ronald	100	4,933.76	3,446.51
9000024422	Javior, Jeffrey	100	4,133.96	2,633.08
9000024423	Jenkins, David A	100	1,727.82	1,220.10
9000024424	Jensen, Christine	100	3,522.97	2,887.56
9000024425	Kehoe, Debra	100	4,708.42	3,316.48
9000024426	Kerrn, Erin	100	2,963.46	2,087.76
9000024427	Klempic, Mirza	100	2,002.18	1,440.75
9000024428	Koeppen, Kelly	100	4,769.49	3,894.02
9000024429	Kohorn, Paul	100	1,532.03	1,081.79
9000024430	Kucera, Sasha	100	941.25	598.70
9000024431	Kuefner, Julie	100	3,753.38	2,569.64
9000024432	LaScala, Mark	100	5,475.11	4,026.05
9000024433	Love, Sherry	100	834.75	671.35
9000024434	Maldre, Sarah	100	3,431.06	2,170.32
9000024435	Marcum, Thomas C	100	4,590.92	3,703.93

Payroll Run Check Listing for Board

Payroll	02/26/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024436	Martinez, Brian	100	1,536.17	1,123.42
9000024437	Martinez-Alvear, Aldo	100	2,076.81	1,464.53
9000024438	Matariyeh, Yousef	100	4,788.59	3,406.32
9000024439	Meyer, Kendra	100	4,248.75	3,106.68
9000024440	Milinki, Jennifer	100	4,024.32	2,806.21
9000024441	Mlynarski, Tim	100	809.55	495.81
9000024442	Multhaupt, Courtney	100	4,640.41	3,492.50
9000024443	Musbach, Darlene	100	4,133.96	2,445.88
9000024444	Nadolny, Mary	100	653.22	366.34
9000024445	Ng, Joanna	100	3,233.12	2,090.62
9000024446	Novak, Emily	100	3,808.86	2,373.35
9000024447	Ogan, Elizabeth	100	4,478.42	3,422.46
9000024448	O'Hara, James	100	3,684.38	2,865.53
9000024449	Perez, Kevin E	100	3,233.13	2,410.93
9000024450	Perretta, Mia	100	4,080.43	3,067.79
9000024451	Polinski, Michael	100	2,898.67	2,390.46
9000024452	Pomatto-Zimmerman, Jennifer	100	4,576.08	3,680.22
9000024453	Provenzano, Lisa	100	1,052.13	836.17
9000024454	Renguso, Amy	100	3,308.27	2,345.18
9000024455	Ridges, Daniel	100	766.05	455.23
9000024456	Sanko, April	100	4,133.96	2,899.46
9000024457	Sanko, Daniel	100	4,248.75	2,807.45
9000024458	Schalk, Trent J	100	3,205.97	1,906.47
9000024459	Schwartz, Rebecca	100	4,582.72	3,275.42
9000024460	Smith, Justin	100	3,827.71	2,941.64
9000024461	Steben, James	100	6,507.49	4,989.93
9000024462	Stelk, Scott	100	1,627.77	862.76
9000024463	Stellmacher, James M	100	4,206.30	3,143.53
9000024464	Thome, Nicholas	100	2,118.91	1,299.24
9000024465	Thurnall, Katelyn	100	1,420.33	1,227.19
9000024466	Todd, Adam	100	1,599.06	1,155.65
9000024467	Waibel, Scott	100	3,649.34	2,571.02

Payroll Run Check Listing for Board

Payroll	02/26/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024468	Wallenberg, Michelle	100	3,330.29	2,435.50
9000024469	Weissinger, Derek C	100	2,396.73	1,562.87
9000024470	Wolak, Brandon P	100	834.75	569.47
9000024471	Woyna, Eric	100	4,162.16	2,937.83
9000024472	Woyna, Patrick	100	3,339.35	2,111.72
9000024473	Zita, Blair	100	1,303.82	1,206.25
9000024474	Alexander, Jarvis	200	705.79	504.15
9000024475	Blatchley, Monica	200	4,195.90	3,233.36
9000024476	Bossenga, Emmy	200	4,336.38	2,623.86
9000024477	Braun, Katherine	200	2,619.95	1,837.56
9000024478	Broadus, Gretchen	200	3,485.80	2,820.71
9000024479	Burdeaux, Jessica	200	759.53	537.51
9000024480	Burris, Karen M	200	1,318.69	671.51
9000024481	Byrne, Sharon	200	2,994.35	2,451.85
9000024482	Cerny, Marie	200	2,675.67	2,195.77
9000024483	Cerveney, Karen	200	3,233.13	2,291.62
9000024484	Chiappetta, Rebecca	200	1,464.95	1,228.54
9000024485	Cornfield, Betty	200	4,972.20	2,102.13
9000024486	De Nichols, Patricia	200	4,266.18	2,356.81
9000024487	Dembowski, Kasie	200	1,598.24	1,202.85
9000024488	Dooley, Tara	200	1,229.06	810.38
9000024489	Dybeck, David	200	3,716.21	2,171.09
9000024490	Erickson, Tor	200	4,029.96	3,029.02
9000024491	Grau, Jason	200	3,158.79	2,415.72
9000024492	Hanson, Janet	200	4,478.42	1,757.20
9000024493	Harris, Thomas	200	1,285.59	1,080.24
9000024494	Hazard, Jean	200	925.46	608.21
9000024495	Henning, Mary	200	840.94	679.87
9000024496	Huschart, Kelly	200	2,705.98	2,069.10
9000024497	Joy, Emma P	200	1,762.25	1,046.17
9000024498	Kearney, David	200	5,761.79	4,071.17
9000024499	Keigher, Natalie	200	1,861.55	1,298.46

Payroll Run Check Listing for Board

Payroll	02/26/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024500	Kim, Paul	200	3,827.71	2,587.13
9000024501	Klepper, Mary	200	2,898.67	2,161.79
9000024502	Lemke, Nanette	200	886.46	592.38
9000024503	Lima, Valerie	200	991.44	646.19
9000024504	Lumsden, Jason	200	4,125.76	2,811.03
9000024505	Malcolm, Lauren	200	3,188.47	2,429.44
9000024506	Marriner, Carmen M	200	1,065.06	664.89
9000024507	McIntyre, Celeste	200	3,765.80	2,730.59
9000024508	McLear IV, Robert	200	3,344.58	2,551.79
9000024509	Meyer, Peter	200	4,880.08	2,589.79
9000024510	Meyer, Phillip	200	2,398.39	1,795.24
9000024511	Miller, Jaime	200	3,010.14	2,192.66
9000024512	Nelson, Kelli	200	4,662.20	3,333.01
9000024513	Norwood, Lindsay	200	3,572.09	2,650.85
9000024514	Oros, Natalie	200	2,053.29	1,609.89
9000024515	Park, Aimee	200	3,795.05	2,634.87
9000024516	Pascale, Dominic	200	1,251.92	1,092.65
9000024517	Pilon, Erica	200	4,295.50	3,085.16
9000024518	Pivek, Elena	200	2,412.04	1,931.98
9000024519	Ptak, Jeff R	200	2,133.25	1,454.42
9000024520	Quick, Lyndsey Ann	200	771.13	634.95
9000024521	Rankin, Chrysan	200	2,378.38	1,865.02
9000024522	Ratzer, Bonnie	200	802.96	598.16
9000024523	Reband, Jennifer	200	4,191.89	3,213.50
9000024524	Rohlicek, Daniel	200	1,840.05	1,221.80
9000024525	Sauer, Mary	200	3,270.29	2,498.22
9000024526	Schindler, Dorene	200	794.88	578.17
9000024527	Schmidt, Michael	200	5,258.83	3,730.35
9000024528	Schraub, Daniel	200	3,728.63	2,383.22
9000024529	Seastrom, Tamela	200	1,704.33	943.55
9000024530	Sergeant, Andrew H	200	1,776.53	1,283.21
9000024531	Slowiak, Vincent	200	3,233.13	2,067.27

Payroll Run Check Listing for Board

Payroll	02/26/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024532	Smid, Jason	200	3,567.57	2,559.78
9000024533	Stevens, Patricia	200	4,627.07	3,337.79
9000024534	Twaddle, Debra	200	917.43	505.77
9000024535	Weissinger, Zachary T	200	1,700.10	1,197.89
9000024536	Wiertel, Jason	200	4,600.71	3,432.11
9000024537	Altic, Megan	300	3,532.34	2,373.16
9000024538	Angileri, Debra	300	1,294.71	1,163.38
9000024539	Barber, Lorie	300	2,898.67	1,687.77
9000024540	Bell, Courtney	300	892.08	582.56
9000024541	Bonini, Susan	300	898.38	459.21
9000024542	Briggs, Patricia L	300	2,094.56	1,156.25
9000024543	Burdett, Paul	300	1,750.58	1,008.16
9000024544	Campion, James, JR	300	2,340.25	1,634.78
9000024545	Capristo, Linda	300	1,093.07	707.96
9000024546	Carlson, Susan M	300	961.87	758.50
9000024547	Chasensky, Lauren	300	3,271.08	2,400.60
9000024548	Cheek, Maria M	800	379.02	345.95
9000024549	Cracco, Catherine	800	249.90	218.42
9000024550	Cyrus, Richard	300	4,756.79	3,616.05
9000024551	Cyrus, Tonia	300	3,042.75	2,316.43
9000024552	Dahleen, Shayla	300	2,915.33	2,081.47
9000024553	Davis, Brianne	300	3,902.04	2,942.44
9000024554	Davis, Courtney	300	1,858.13	1,357.03
9000024555	Dawson, Rachel	300	3,344.58	2,277.39
9000024556	Diaz, Madeline	300	1,322.06	1,149.09
9000024557	Dineen-Hendricks, Kathleen	300	3,991.54	3,311.96
9000024558	Donahue, Renee	300	916.78	681.19
9000024559	Drake, Alissa	300	644.06	317.36
9000024560	DuBois, Heidi	300	2,824.33	2,071.44
9000024561	Emde, John C, II	300	2,490.06	1,803.02
9000024562	Gomez, Benigno	300	2,780.17	1,938.98
9000024563	Gosselink, Wesley	300	6,312.42	4,512.85

Payroll Run Check Listing for Board

Payroll	02/26/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024564	Graff, Patrick	300	2,688.68	2,090.58
9000024565	Green, Patricia	300	2,217.51	1,801.09
9000024566	Grimm, Rhonda	300	976.45	728.18
9000024567	Han, Jieun	300	2,675.67	2,069.72
9000024568	Hausler, Linda	300	3,233.13	2,200.36
9000024569	Heneghan, Dipti	300	766.80	590.94
9000024570	Herrmann, Mary Jo	300	797.02	498.44
9000024571	Hicks, Dena	300	4,089.81	2,772.72
9000024572	Hutchison, Sarah	300	732.86	623.86
9000024573	James, Lauren	300	381.44	120.82
9000024574	Johnson, Diane	300	4,478.42	1,972.76
9000024575	Jung, Diane	300	962.24	504.49
9000024576	Kerback, Patricia M	300	541.08	448.13
9000024577	Kimmerly, Suzanne	300	2,789.94	1,980.28
9000024578	Klepadlo, Scott E.	300	2,889.39	2,034.46
9000024579	Klimes, Christy	300	4,248.75	2,965.84
9000024580	Kolacz, Jolanta	300	955.33	509.89
9000024581	Koven, Kelly A.	300	1,971.12	1,580.78
9000024582	Lambert, Stephanie	300	190.80	176.20
9000024583	Lantz, Janet L	800	441.49	390.76
9000024584	Lapham, Kathleen	300	3,716.21	2,904.95
9000024585	Larson, Richard W	300	2,299.03	1,685.58
9000024586	Lauten, Theresa	300	3,894.60	2,220.19
9000024587	Leonard, Arlene	300	4,483.46	3,445.47
9000024588	Lieder, Jami	300	1,078.96	931.54
9000024589	Livolsi-Hudgens, Carmella	300	739.80	570.67
9000024590	Lorkiewicz, Candace	300	884.88	514.35
9000024591	Madonia, Lindsey	300	3,188.47	2,604.31
9000024592	Magness, Adrienne	300	2,750.00	2,082.43
9000024593	Malave-Flavin, Kimberly	300	3,047.29	2,540.33
9000024594	Marino, Jillian	300	2,825.80	1,999.24
9000024595	Martin, Stacey	300	2,898.67	2,036.45

Payroll Run Check Listing for Board

Payroll		02/26/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000024596	Masa, Janelle	300	931.40	555.21	
9000024597	McCormick, Meredith	300	4,010.58	3,137.35	
9000024598	Miller, Anna	300	2,220.46	1,582.91	
9000024599	Murphy, Caitlyn J.	300	2,378.38	1,743.91	
9000024600	Murphy, Trisha	300	3,716.22	2,760.86	
9000024601	Navarro, Michael	300	1,049.20	711.19	
9000024602	Nelson, Nicole	300	4,478.42	3,530.00	
9000024603	Neustadt, Leslie	300	3,796.80	2,747.58	
9000024604	Nielsen, Joan	300	884.88	672.06	
9000024605	Noreen, Diane C	300	1,062.30	231.14	
9000024606	O'Connor-Young, Sheri	300	728.37	562.25	
9000024607	Ortiz, Carmen	300	1,784.86	1,207.88	
9000024608	O'Shea, Amy	300	3,418.92	2,236.79	
9000024609	Parker, Elizabeth	300	3,229.79	2,330.66	
9000024610	Paulson, Kristine	300	3,114.18	1,967.59	
9000024611	Pavilionis, Vincent	300	2,824.33	1,945.93	
9000024612	Payne, Melissa	300	5,864.13	4,323.58	
9000024613	Peterson, Marybeth	300	3,418.92	1,944.37	
9000024614	Polmanteer, Colette	300	3,155.03	2,035.87	
9000024615	Poremba, Katherine	300	3,567.58	2,348.89	
9000024616	Potempa, Tracey	300	3,270.29	2,483.71	
9000024617	Preen, Judith	300	902.00	694.05	
9000024618	Pridmore, Elizabeth	300	3,158.79	1,832.19	
9000024619	Puetz, Lauren	300	2,816.89	1,830.72	
9000024620	Pupillo, Lauren	300	2,971.86	2,067.88	
9000024621	Rasner, Kimberly	300	2,066.98	1,222.43	
9000024622	Remigio, Maria	300	4,290.42	3,065.51	
9000024623	Renko, Alexandra	300	1,322.06	1,154.97	
9000024624	Reyes, Cathy M	300	912.80	537.99	
9000024625	Schlessinger, Lukas	300	2,861.50	1,522.09	
9000024626	Schroeder, Sara	300	2,824.33	2,174.94	
9000024627	Schwarz, Jeanene	300	949.07	198.12	

Payroll Run Check Listing for Board

Payroll		02/26/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000024628	Shehee, Wendy	300	884.88	517.04	
9000024629	Skonieczny, Sandra	300	723.15	341.58	
9000024630	Slade, Stephanie	300	2,601.33	1,991.85	
9000024631	Smith, Brittany	300	2,222.47	1,732.80	
9000024632	Smith, Elisa	300	4,019.08	2,847.05	
9000024633	Sproviero, Rochelle	300	843.82	610.97	
9000024634	Staley, Shannon	300	3,508.10	2,589.11	
9000024635	Stefani, Colleen	300	4,430.47	3,123.03	
9000024636	Svejda, Michele	300	802.13	475.02	
9000024637	Tarkowski, Emma	300	2,601.33	2,122.95	
9000024638	Toby, Maureen	300	3,084.46	2,227.28	
9000024639	Trotter, Suzanne	300	2,217.51	1,648.26	
9000024640	Tuzzolino, Victoria	300	3,010.13	2,221.78	
9000024641	Uster, Julia	300	931.71	486.18	
9000024642	Weeks, Stacey	300	615.92	496.74	
9000024643	Weissinger, Karla	300	835.38	505.82	
9000024644	Wojcik, Jane	300	1,297.23	1,186.10	
9000024645	Yaniz, Catherine	300	3,121.58	2,328.66	
9000024646	Zitt, Jean	300	4,019.08	2,918.04	
9000024647	Aske, Jacob	800	1,240.00	1,083.06	
9000024648	Benson, Mary Diane	800	433.16	351.72	
9000024649	Bester, Briana	800	668.93	567.13	
9000024650	Breeden, Anne	800	2,463.90	1,957.78	
9000024651	Campos, Julia	800	379.02	341.06	
9000024652	Crenshaw, Samuel, JR	800	780.41	682.07	
9000024653	Dimmick, Connor	800	990.00	793.70	
9000024654	Glow, Jessica	800	2,217.51	1,691.94	
9000024655	Holub, Lauren	800	1,120.00	846.71	
9000024656	Holub, Nicole	800	222.98	194.89	
9000024657	Koch, Theodore	800	187.50	162.14	
9000024658	Krestan, Kimberly S	800	441.49	390.76	
9000024659	Novotny, Emma	800	1,260.00	992.05	

Payroll Run Check Listing for Board

Payroll 02/26/2021

Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024660	Parpet, Paul	800	144.00	105.98
9000024661	Schmidtke, Carol	800	176.00	164.74
9000024662	Weeks, Dawn	800	2,463.90	1,872.04
			769,585.42	539,793.46

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
March 22, 2021**

SUBJECT: Approval of the Memorandum of Agreement (MOA) Regarding Salary Advancement for Lisle Education Association members.

BACKGROUND DATA: Formal language regarding the manner in which part-time employees or employees hired after the beginning of the school term advance “step” on the salary schedule is absent from the LEA agreement. In an effort to clearly articulate how step is awarded the attached MOA, defines that an employee must work 2/3 of the work year to earn step. The MOA outlines how this will be calculated for part time employees as well as employees hired after the first contract day.

FINANCIAL IMPACT: Included in the annual school budget.

RECOMMENDATION: Administration recommends the approval of the Memorandum of Agreement for Salary Advancement for Lisle Education Association members as presented.

SUGGESTED MOTION: The Board of Education approves the Memorandum of Agreement for Salary Advancement for Lisle Education Association members as presented.

MEMORANDUM OF AGREEMENT
New Hire and Part-Time Teacher Salary Advancement

WHEREAS, the Board of Education of Lisle Community Unit School District 202, DuPage County, Illinois (the "Board") and the Lisle Education Association, IEA/NEA (the "LEA") are parties to a collective bargaining agreement covering the 2020-2021 through 2021-2022 school years (the "Agreement");

WHEREAS, the Agreement does not clearly specify the conditions under which part-time teachers are eligible for step advancement on the salary schedule; and

WHEREAS, the parties wish to memorialize their agreement regarding the conditions under which part-time teachers are eligible for step advancement on the salary schedule.

NOW, THEREFORE, the parties agree as follows:

Section 1. All first-year teachers, including full-time teachers, must be:

- A. hired on or before November 1st (reflects approximately 2/3 of a school term); and
- B. present and actively performing their duties for 2/3 of their first work year

in order to advance a step on the salary schedule in the subsequent school year. Otherwise the teacher shall remain on Step until the teacher has been present and actively performing their duties for 2/3 of their work year, after which the teacher will receive a step on the salary schedule for the next school year.

Section 2. A part-time teacher must be present and perform at least two-thirds (2/3) of their assignment (except for time missed while on an FMLA leave) in order to receive step advancement in the subsequent school year. For example, a teacher whose assignment is 0.6 FTE (i.e. an average of 24 hours per week), must be present and perform the equivalent of at least two-thirds (i.e. an average of 16 hours per week throughout the entire school year) of their assignment in order to receive a step the next school year.

Section 3. All other provisions of the Agreement shall remain unchanged.

LISLE EDUCATION ASSOCIATION
IEA/NEA

BOARD OF EDUCATION OF
LISLE COMMUNITY UNIT
SCHOOL DISTRICT 202,
DUPAGE COUNTY, ILLINOIS

President

President

Date: _____

Date: _____

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

VENDOR PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following vendor pay orders: March 22, 2021

GENERAL CHECKING ACCOUNT

CHECKS ISSUED	Beginning	115148	Ending	115150
	Beginning	115280	Ending	115283
	Beginning	115284	Ending	115312
	Beginning	115320	Ending	115433
WIRES ISSUED	Beginning	8000000555	Ending	8000000559
	Beginning	8000000560	Ending	8000000566
ACH DEPOSITS	Beginning	9000024955	Ending	9000024983

FUND DISTRIBUTION

EDUCATIONAL	\$	1,111,948.97
OPERATIONS & MAINTENANCE	\$	164,890.64
DEBT SERVICES	\$	-
TRANSPORTATION	\$	100,909.15
IMRF/SOCIAL SECURITY	\$	113,176.42
CAPITAL PROJECTS	\$	456.20
WORKING CASH	\$	-
TOTAL	\$	1,491,381.38

IMPREST CHECKING ACCOUNT

CHECKS ISSUED	Beginning	9740	Ending	9746
FUND DISTRIBUTION				
EDUCATIONAL	\$	1,269.00		
OPERATIONS & MAINTENANCE	\$	861.41		
TRANSPORTATION	\$	26.40		
CAPITAL PROJECTS	\$	-		
TOTAL	\$	2,156.81		
GRAND TOTAL	\$	1,493,538.19		

President - Board of Education

Date

Secretary - Board of Education

Date

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/12/2021 ZPAY 02/12/2021

R - Regular Run Type

Check Number	Name	Net Check Amt
115148	Classified Employee	706.77
115149	Lisle CUSD #202	2,188.27
115150	Lisle Education Association	8,579.97
8000000555	Harris Bank	112,778.08
8000000556	Illinois Department Of Revenue	32,863.05
8000000557	Teachers' Health Ins Security	14,732.34
8000000558	Teachers' Retirement System	65,340.56
8000000559	U.S. OMNI	37,984.21
Regular Checks:	3	11475.01
ACH Checks:	0	0.00
Wire Transfers:	5	263698.24
Total:	8	275,173.25

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$231,741.99	\$0.00	\$0.00	231,741.99
20 - Operations & Maintenance	\$6,086.84	\$0.00	\$0.00	6,086.84
40 - Transportation	\$50.12	\$0.00	\$0.00	50.12
55 - Social Security	\$37,294.30	\$0.00	\$0.00	37,294.30

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/26/2021 ZPAYEOM 02/26/21

R - Regular Run Type

Check Number	Name	Net Check Amt
115280	Classified Employee	706.77
115281	Lisle CUSD #202	2,188.27
115282	Lisle Education Association	8,579.97
115283	VSP of Illinois, NFP	4,939.96
8000000560	Educational Benefit Coop	374,037.49
8000000561	Harris Bank	114,011.69
8000000562	Illinois Department Of Revenue	33,082.18
8000000563	Illinois Municipal Retirement	56,071.34
8000000564	Teachers' Health Ins Security	14,812.56
8000000565	Teachers' Retirement System	65,696.50
8000000566	U.S. OMNI	39,581.96
Regular Checks:	4	16414.97
ACH Checks:	0	0.00
Wire Transfers:	7	697293.72
Total:	11	713,708.69

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$601,830.61	\$0.00	\$0.00	601,830.61
20 - Operations & Maintenance	\$35,843.35	\$0.00	\$0.00	35,843.35
40 - Transportation	\$152.61	\$0.00	\$0.00	152.61
50 - Muncipal Retirement	\$38,043.50	\$0.00	\$0.00	38,043.50
55 - Social Security	\$37,838.62	\$0.00	\$0.00	37,838.62

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/26/2021 February End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
115284	Amazon.com Corporate Credit	5,635.18
115285	AT&T: Acct 198-2	163.19
115286	AT&T: Acct 680	671.79
115287	AT&T: Acct 927	1,682.80
115288	AT&T: Acct 988-5	211.56
115289	Baker, Scott	55.00
115290	Capital One Commercial	326.21
115291	Davilo, Marc	70.00
115292	Gordon Flesch Co, Inc	804.57
115293	Hayes, Spiro S	75.00
115294	Hillesland, Eric	70.00
115295	Hinckley Springs	31.99
115296	Hood, Christopher	55.00
115297	Johnson, Justin	75.00
115298	Kerr, Marcel	70.00
115299	Laraviere, Michael	70.00
115300	Lisle Community Unit School	2,212.76
115301	Mushrush, Bill	55.00
115302	Nextera Energy Services	13,113.43
115303	Nextera Energy Services	4,903.43
115304	Nextera Energy Services	1,862.84
115305	Nicor Gas	631.10
115306	O'Leary, Marty	110.00
115307	Rossin, Byron	55.00
115308	Ryan, Tim	70.00
115309	Scudero, Tim	55.00
115310	Sobeski, Scott	70.00
115311	Thomas, Jake	70.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/26/2021 February End of Month

R - Regular Run Type

Check Number	Name		Net Check Amt
115312	Wozniak, Jim		70.00
Regular Checks:	29	33345.85	
ACH Checks:	0	0.00	
Wire Transfers:	0	0.00	
Total:	29	33,345.85	

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$8,859.70	\$0.00	\$0.00	8,859.70
20 - Operations & Maintenance	\$24,459.75	\$0.00	\$0.00	24,459.75
40 - Transportation	\$26.40	\$0.00	\$0.00	26.40

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/22/2021 March Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115320	1st AYD Corporation	685.05
115321	A & M Products	3.70
115322	ABLE Academy	8,707.20
115323	Albertsons / Safeway	315.80
115324	Allegra Marketing/Print/Mail	917.59
115325	American Eagle Co Inc	101.97
115326	American Library Association	219.68
115327	Amita GlenOaks School	10,017.25
115328	Anderson Pest Solutions	416.45
115329	Applied Controls Inc	695.00
115330	Aramark Services, Inc	35,714.09
115331	AreteLabs	145.00
115332	AssetGenie, Inc	69.50
115333	AT&T: Acct 978-4	56.61
115334	Barnes & Noble, Inc.	2,296.38
115335	BMO Harris Bank NA	3,918.40
115336	BSN Sports, LLC	21,488.00
115337	Buckeye Cleaning Centers	984.18
115338	Camelot Schools LLC	3,730.46
115339	Cengage Learning Inc	192.23
115340	Cheer Tumbling Dynamics, Inc	2,000.00
115341	Chicago Fire Detection System,	420.00
115342	Chicago Office Technology	1,700.56
115343	College Board	400.00
115344	Conserv FS Inc	310.00
115345	Consolidated Electrical	1,260.00
115346	Cross Country Education	9,500.00
115347	Curriculum Associates LLC	184.44
115348	Datamation Imaging Services	415.73
115349	Demco Inc	5,514.40
115350	Distributive Education Clubs of	175.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/22/2021 March Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115351	Downers Grove School District	957.50
115352	Doyle, Lisa B	2,500.00
115353	Dupage Regional Office of	1,800.00
115354	Elan Photography, Inc	380.00
115355	Everest Snow Management,	14,120.00
115356	Fastenal Company	10.79
115357	Flowers of Lisle	40.00
115358	Follett School Solutions, Inc	841.64
115359	Franczek	118.00
115360	Gale/CENGAGE Learning	50.00
115361	Georgia CPR LLC	3,530.00
115362	GIA Publications, Inc	153.76
115363	Giant Steps Illinois, Inc	18,144.10
115364	Himes, Petrarca & Fester, Chtd	1,050.00
115365	Hinsdale Township High School	2,443.00
115366	Home Depot U.S.A., Inc	6,781.36
115367	Home Depot U.S.A., Inc (GA)	273.53
115368	Houghton Mifflin Harcourt	198.57
115369	Illinois American Water	1,667.36
115370	Illinois ASBO	225.00
115371	Illinois ASBO	150.00
115372	Illinois Bone and Joint Institute	6,125.00
115373	Illinois School Counselor	50.00
115374	Illinois State Police	197.75
115375	Industrial Appraisal Company	140.00
115376	International Translation	1,410.00
115377	IPSD 204	393.37
115378	Ivy Lane Corporation	84.98
115379	Johnson Controls Security	826.17
115380	Johnstone Supply	284.74
115381	Jostens of Lisle	977.22

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/22/2021 March Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115382	JW Pepper & Son, Inc	45.00
115383	Kriha Law Firm LLC	412.50
115384	LabSource Inc	4,218.60
115385	Libraries First	325.00
115386	Library Journals, LLC	89.04
115387	LifeLink EMS, LLC	1,450.00
115388	Linden Oaks Tutoring Services	967.20
115389	Lisle Automotive & Tire	212.95
115390	Little Friends, Inc.	3,708.00
115391	Liwanag, Greg	92.00
115392	Maas, Joseph L	2,840.00
115393	McGraw Hill LLC	22,592.34
115394	Multi-Health Systems Inc	1,395.86
115395	National Council for the Social	79.00
115396	NEUCO Inc	47.95
115397	New Connections Academy	5,303.70
115398	Nicor Gas	3,898.87
115399	Noodle Tools, Inc	290.00
115400	OverDrive, Inc	2,000.00
115401	Parkland Preparatory Academy,	17,195.91
115402	Performance Chemical &	335.25
115403	Perkins & Will, Inc	681.80
115404	Prestwick House, Inc.	999.61
115405	Prufrock Press	69.07
115406	Quadient, Inc	144.18
115407	Quinlan & Fabish Music	2,079.91
115408	Really Good Stuff, LLC	593.54
115409	Reavis High School	45.00
115410	Riddell/All American Sports	333.84
115411	Riveredge Hospital	300.00
115412	S.E.A.L. South, Inc	8,428.02

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/22/2021 March Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115413	Sawchuck Industries Inc	805.00
115414	School Specialty, Inc	477.92
115415	SEAL of Illinois Inc	12,605.55
115416	Shorewood Home & Auto, Inc.	3,261.52
115417	Soaring Eagle Academy, Inc	22,967.01
115418	Sportdecals Inc	37.00
115419	Staples Business Advantage	874.75
115420	Streamwood Behavioral	560.00
115421	Sweetwater Sound, Inc	171.72
115422	The Bookstore	1,395.67
115423	Tobii Dynavox LLC	360.00
115424	Vanguard Energy Services,	47,287.34
115425	Vernier Software & Technology	140.00
115426	Village of Lisle	13,239.58
115427	Village of Lisle (Utilities)	70.82
115428	Village of Lisle (Utilities)	22.89
115429	Warehouse Direct	3,164.70
115430	Waste Management of Illinois,	771.68
115431	Westway Coach, Inc	96,866.15
115432	WEX Health, Inc	140.25
115433	William V. MacGill & Co	213.87
9000024955	Bester, Briana	53.98
9000024956	Breeden, Anne	120.28
9000024957	Costello, Sheri	120.00
9000024958	Dineen-Hendricks, Kathleen	120.00
9000024959	Emde, John C, II	30.00
9000024960	Erickson, Tor	120.00
9000024961	Filipiak, Keith	120.00
9000024962	Gomez, Benigno	120.00
9000024963	Gosselink, Wesley	120.00
9000024964	Hardy, Venessa	65.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/22/2021 March Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
9000024965	Hinton, Jeffery	120.00
9000024966	Holub, Nicole	24.00
9000024967	Kearney, David	120.00
9000024968	Kempher-Kotalik, Linda	120.00
9000024969	Law, Jennifer S	120.00
9000024970	Leonard, Arlene	40.00
9000024971	Marcum, Thomas C	120.00
9000024972	Meyer, Peter	536.42
9000024973	Milinki, Jennifer	151.13
9000024974	Nelson, Kelli	19.98
9000024975	Novak, Emily	118.50
9000024976	O'Hara, James	120.00
9000024977	Payne, Melissa	120.00
9000024978	Pomatto-Zimmerman, Jennifer	120.00
9000024979	Pridmore, Elizabeth	335.50
9000024980	Ptak, Jeff R	120.00
9000024981	Weissinger, Derek C	120.00
9000024982	Wilkinson, David	120.00
9000024983	Wojcik, Jane	532.73
Regular Checks:	114	465086.07
ACH Checks:	29	4067.52
Wire Transfers:	0	0.00
Total:	143	469,153.59

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$269,516.67	\$0.00	\$0.00	269,516.67
20 - Operations & Maintenance	\$98,500.70	\$0.00	\$0.00	98,500.70
40 - Transportation	\$100,680.02	\$0.00	\$0.00	100,680.02
60 - Capital Projects	\$456.20	\$0.00	\$0.00	456.20

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/08/2021 Imprest 2.8.21

R - Regular Run Type

Check Number	Name	Net Check Amt
9740	AT&T: Mobility	131.66
9741	Buffalo Grove High School	225.00
Regular Checks: 2		356.66
ACH Checks: 0		0.00
Wire Transfers: 0		0.00
Total: 2		356.66

Accounts Payable Run: 02/11/2021 Imprest 2.11.21

R - Regular Run Type

Check Number	Name	Net Check Amt
9742	AT&T: Acct 430-0	104.91
9743	Illinois Music Education	40.00
9744	WEX Bank	651.24
Regular Checks: 3		796.15
ACH Checks: 0		0.00
Wire Transfers: 0		0.00
Total: 3		796.15

Accounts Payable Run: 02/23/2021 Imprest 2.23.21

R - Regular Run Type

Check Number	Name	Net Check Amt
9745	Quadient Finance USA, Inc	500.00
9746	Quadient Leasing USA, Inc	504.00
Regular Checks: 2		1004.00
ACH Checks: 0		0.00
Wire Transfers: 0		0.00
Total: 2		1,004.00

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$1,269.00	\$0.00	\$0.00	1,269.00
20 - Operations & Maintenance	\$861.41	\$0.00	\$0.00	861.41
40 - Transportation	\$26.40	\$0.00	\$0.00	26.40

For Action

**Lisle Community Unit School District 202
Board Of Education Meeting
March 22, 2021**

SUBJECT: Approval of Certified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the certified candidates as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2021.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Jacob Aske, English Teacher (0.6 FTE) at Lisle Senior High School. Start date was March 1, 2021. He is placed at Bachelor's +0, Step 0 (\$49,005, pro-rated to \$10,071).

Samantha Maas, Permanent Substitute Teacher at Lisle Elementary School. Start date is March 22, 2021.

Name	School	Placement	Salary
Aske, Jacob	LSHS	Bachelor's +0, Step 0 (0.6 FTE)	\$10,071 (pro-rated)
Maas, Samantha	LES	NA	\$6,665 (pro-rated)

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

CERTIFIED PERSONNEL

DATE: 3/18/21 RECOMMENDED BY: Jeff Howard

POSITION A. TO BE FILLED: .6 English Teacher

POSITION B. TO BE FILLED: _____

Grant Program: _____ Yes _____ No

If "Yes" _____ Reading Improvement _____ Title I _____ Other (specify)

REPLACING: Kelly Koeppen NEW POSITION: _____

NAME OF RECOMMENDED INDIVIDUAL: _____ JACOB ASKE

ADDRESS: _____ On file in District Office

COLLEGE/MAJOR: BA: Illinois State University 2020

PRIOR EXPERIENCE: Lisle High School: English Leave of Absence(s) Fall, 2020; Lisle High School: Permanent Substitute Position 2020-2021

START DATE: 3/1/2021 BOARD APPROVAL DATE: 3/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: BA +0, Step 0 (\$10,071*)

FULL TIME EQUIVALENCY: 0.6 FTE CONTRACTED DAYS 181

BACKGROUND INFORMATION: Lisle High School is pleased to recommend Mr. Jacob Aske to fill our .6 English Teaching vacancy. The opening was created when Ms. Koeppen announced her resignation at the end of February 2021. Mr. Aske came to Lisle at the beginning of the school year to fill two leaves of absences in the English department that were combined into one position. After the leaves, he stayed on to work in the building as a permanent substitute. He has already become well respected throughout the building by staff and students alike. He will be a welcomed addition to our staff.

*Salary is pro-rated to reflect FTE and start date.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

CERTIFIED PERSONNEL

DATE: 3-2-21 RECOMMENDED BY: Kathy Dineen-Hendricks

POSITION A. TO BE FILLED: District Permanent Substitute Teacher

POSITION B. TO BE FILLED: _____

Grant Program: _____ Yes No

If "Yes" _____ Reading Improvement _____ Title I _____ Other (specify)

REPLACING: Madelyn Diaz NEW POSITION: _____

NAME OF RECOMMENDED INDIVIDUAL: Samantha Maas

ADDRESS: On file in Central Office

COLLEGE/MAJOR: Iowa State University – BA English Education

PRIOR EXPERIENCE: Ballard High School, Huxley, Iowa - Student Teacher; Lisle Park District Camp Counselor

START DATE: _____ BOARD APPROVAL DATE: 03/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: \$28,055 Annually (\$155/day)

FULL TIME EQUIVALENCY: 1.0 CONTRACTED DAYS 181

BACKGROUND INFORMATION: Miss Maas brings to Lisle student teaching experience. She is also a community member who worked in the summer programs at the Lisle Park District as a camp counselor.

(Attach additional information if necessary)

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
March 22, 2021**

SUBJECT: Approval of Certified Extra-Duty Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the certified candidates for the Extra-Duty positions of the activities listed below.

FINANCIAL IMPACT: This position has been budgeted for the FY 2021.

RECOMMENDATION: Acceptance of Recommendation.

SUGGESTED MOTION: That the Board of Education approves the extra-duty employment of:

Sara Schroeder: Assistant Boys' Soccer Coach at Lisle Senior High School: Category IV; Step 1 (\$3920.00).

Name	School	Placement	Salary
Schroeder, Sara	LSHS	CAT. IV; Step 1	\$ 3920.00

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

CERTIFIED PERSONNEL

DATE: 3/1/21 RECOMMENDED BY: Tom Marcum

POSITION A. TO BE FILLED: Assistant Boys' Soccer Coach

POSITION B. TO BE FILLED: _____

Grant Program: _____ Yes _____ No

If "Yes" _____ Reading Improvement _____ Title I _____ Other (specify)

REPLACING: Kevin Perez NEW POSITION: _____

NAME OF RECOMMENDED INDIVIDUAL: Sara Schroeder

ADDRESS: _____

COLLEGE/MAJOR: _____

PRIOR EXPERIENCE: Former player & coached youth teams.

START DATE: March 2021 BOARD APPROVAL DATE: 3/22/21

RECOMMENDED SALARY SCHEDULE PLACEMENT: LEVEL 1

FULL TIME EQUIVALENCY: 1.0 CONTRACTED DAYS _____

BACKGROUND INFORMATION: I recommend Sara Schroeder for this position. With her passion, work ethic, and willingness to continue learning, I believe she will be an excellent addition to our coaching staff.

(Attach additional information if necessary)

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
March 22, 2021**

SUBJECT: Acceptance of Certified Resignation.

BACKGROUND: A resignation has been received from a Certified Employee.

FINANCIAL IMPACT: This position has been included in the FY 22 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Jennifer Austin, Kindergarten Teacher at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2020-2021 school year.

Annie Magness, Elementary Library Media Specialist at Lisle Elementary School has submitted her resignation to be effective at the conclusion of the 2020-2021 school year.

March 15, 2021

Dr. Keith Filipiak
Lisle CUSD 202 Superintendent
Lisle CUSD 202 School Board of Education
5211 Center Avenue
Lisle, Illinois 60532

Re: Letter of Resignation

Dear Dr. Filipiak and the Board of Education,

It is with such mixed emotions that I write this letter of resignation to you. Part of me is filled with great excitement to begin my next chapter with my son, Harrison, and yet another part of me is filled with sadness at the thought of leaving my kindergarten classroom.

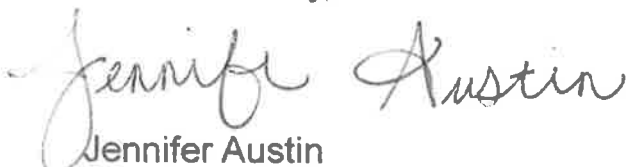
Teaching Kindergarten in Lisle CUSD 202 has been such a rewarding experience for me. To have a career that has never felt like "work", just "challenging and fun", has truly been a pleasure. I have loved every minute of being a teacher in District 202. The children have filled my days with much enthusiasm, eagerness to learn, challenges, happiness, and love. I will miss spending my days with twenty smiling and energetic six year olds to whom nothing is impossible!

If at a later time in my life I have the opportunity to return to teaching, I hope that District 202 will consider me for a position.

Thank you for providing me with the opportunity to teach in such a positive, collaborative and progressive school district. It has been a privilege to teach in Lisle CUSD 202.

With regret, I hereby submit my resignation effective upon the end of the school year 2021.

Most Sincerely,


Jennifer Austin
Kindergarten Teacher



For Action

**Lisle Community Unit School District 202
Board Of Education Meeting
March 22, 2021**

SUBJECT: Approval of Certified Leave of Absence Request.

BACKGROUND: A certified staff member has submitted a request for FMLA.

RECOMMENDATION: The Administration recommends approval of the request.

SUGGESTED MOTION: That the Board of Education approves the FMLA request of:

Kelly Huschart, Junior High Science Teacher at Lisle Junior High School Teacher has requested days requested 12 weeks of FMLA beginning on March 15, 2021. She intends to return for the 2021-2022 school year.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
March 22, 2021**

SUBJECT: Approval of Classified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2021.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approve the employment of:

Casey Bevier, Lunchroom Supervisor at Lisle Elementary School: \$ 16.66/hr. Her start date is March 22, 2021.

Jennifer Hernandez, Lunchroom Supervisor at Lisle Elementary School: \$ 16.66/hr. Her start date is March 22, 2021.

Mandy Konior, Inclusion Aide at Lisle Elementary School. She is placed at a Step 0 (\$15.27/hr.). Her start date is April 8, 2021.

Marianne Visser, Lunchroom Supervisor at Lisle Elementary School: \$ 16.66/hr. Her start date is March 18, 2021.

Daniel Westerhoff, Evening Custodian at Lisle Junior High School. He is placed at a Step 0 (\$17.92/hr.). His start date is March 9, 2021.

Nichole Wollenzien, Inclusion Aide at Lisle Elementary School. She is placed at a Step 0 (\$15.27/hr.). Her start date is April 8, 2021.

Name	School	Placement	Salary
Bevier, Casey	LES	NA	\$ 16.66/hr.
Hernandez, Jennifer	LES	NA	\$ 16.66/hr.
Konior, Mandy	LES	Step 0	\$15.27/hr.
Visser, Marianne	LES	NA	\$ 16.66/hr.
Westerhoff, Daniel	LJHS	Step 0	\$ 17.92/hr.

Wollenzien, Nichole	LES	Step 0	\$15.27/hr.
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LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

SUPPORT PERSONNEL

DATE: 3-12-21 RECOMMENDED BY: Kathy Dineen-Hendricks

POSITION A. TO BE FILLED: Lunchroom Supervisor (Lisle Elementary)

POSITION B. TO BE FILLED: _____

Grant Program: _____ Yes No

If "Yes" _____ Reading Improvement _____ Title I _____ Other (specify)

REPLACING: _____ NEW POSITION: _____

NAME OF RECOMMENDED INDIVIDUAL: Casey Bevier

ADDRESS: On File in Central Office

COLLEGE/MAJOR: Wheaton Warrenville South High School

PRIOR EXPERIENCE: Kindercare/ Assistant Preschool teacher, Little People Learning Center, Daylight Learning Center

START DATE: _____ BOARD APPROVAL DATE: 03/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: \$16.66/hr

FULL TIME EQUIVALENCY: _____ CONTRACTED DAYS _____

BACKGROUND INFORMATION: Ms. Bevier brings experience working with students in a daycare setting. She has experience working as an assistant teacher in a school age room at Kindercare. While working in the daycare, she had experience supervising students, maintaining a safe environment, in class and during recess, and assisting during lunch and snack times. This year, she has worked with students in the school-age room as they worked on remote learning.

(Attach additional information if necessary)

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

SUPPORT PERSONNEL

DATE: 3-12-21 RECOMMENDED BY: Kathy Dineen-Hendricks

POSITION A. TO BE FILLED: Lunchroom Supervisor (Lisle Elementary)

POSITION B. TO BE FILLED: _____

Grant Program: _____ Yes No

If "Yes" _____ Reading Improvement _____ Title I _____ Other (specify)

REPLACING: _____ NEW POSITION: _____

NAME OF RECOMMENDED INDIVIDUAL: Jennifer Hernandez

ADDRESS: On file in Central Office

COLLEGE/MAJOR: Lisle Senior High School

PRIOR EXPERIENCE: KinderCare/ Assistant Preschool teacher

START DATE: _____ BOARD APPROVAL DATE: 03/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: \$16.66/hr.

FULL TIME EQUIVALENCY: _____ CONTRACTED DAYS _____

BACKGROUND INFORMATION: Ms. Hernandez is a community member who is also a parent to a student at Lisle Elementary. She has experience working as an assistant teacher. While serving as an assistant teacher, she had experience supervising students, maintaining a safe environment, in class and during recess, and assisting during lunch and snack times.

(Attach additional information if necessary)

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

SUPPORT PERSONNEL

DATE: 3-01-21 RECOMMENDED BY: Kathy Dineen-Hendricks

POSITION A. TO BE FILLED: Lunchroom Supervisor (Lisle Elementary)

POSITION B. TO BE FILLED: _____

Grant Program: _____ Yes No

If "Yes" _____ Reading Improvement _____ Title I _____ Other (specify)

REPLACING: _____ NEW POSITION: _____

NAME OF RECOMMENDED INDIVIDUAL: Marianne Visser

ADDRESS: On file in Central Office

COLLEGE/MAJOR: Beautiko College UK/Associate Degree

PRIOR EXPERIENCE: Suncreek Kids Preschool (Texas)/Preschool teacher

START DATE: _____ BOARD APPROVAL DATE: 03/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: \$16.66/hour

FULL TIME EQUIVALENCY: _____ CONTRACTED DAYS _____

BACKGROUND INFORMATION: Ms. Visser recently relocated to Illinois. She has experience working as a teacher in a preschool in Texas. While serving as a preschool teacher, she had experience supervising students, maintaining a safe environment, in class and during recess. She has experience developing and executing lesson plans that were engaging to her students.

(Attach additional information if necessary)

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

CLASSIFIED PERSONNEL

DATE: 3/09/2021 RECOMMENDED BY: Dave Kearney

POSITION A. TO BE FILLED: Full-time Evening Custodian

POSITION B. TO BE FILLED: _____

Grant Program: Yes No

If "Yes" Reading Improvement Title I Other (specify)

REPLACING: Brian Martinez NEW POSITION: _____

NAME OF RECOMMENDED INDIVIDUAL: Dan Westerhoff

COLLEGE/MAJOR: _____

PRIOR EXPERIENCE: Dan has been working as a substitute custodian for us and has done a tremendous job. Dan works extremely hard and is always willing to help our staff when needed.

START DATE: 03/09/2021 BOARD APPROVAL DATE: 03/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: Step 1 , \$ 18.07/hr.

FULL TIME EQUIVALENCY: 1.0 CONTRACTED DAYS 260

BACKGROUND INFORMATION: Dan has been working as a substitute custodian for us and has done a tremendous job. Dan works extremely hard and is always willing to help our staff when needed.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

NON-CERTIFIED PERSONNEL

DATE: 03/02/2021 RECOMMENDED BY: Melissa Payne

POSITION A. TO BE FILLED: Paraprofessional/Instructional Aide

Grant Program: Yes No

If "Yes" Reading Improvement Title I Other (specify)

REPLACING: _____ NEW POSITION: Yes

NAME OF RECOMMENDED INDIVIDUAL: Mandy Konior

COLLEGE/MAJOR: _____

PRIOR EXPERIENCE: Lunchroom Supervisor at Lisle Elementary School for over 3 years.

START DATE: ASAP BOARD APPROVAL DATE: 03/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: Step 0 (\$15.27/hr.)

FULL TIME EQUIVALENCY: 1.0 CONTRACTED DAYS 176

BACKGROUND INFORMATION: Ms. Konior is a Lunchroom Supervisor at LES and has a good rapport with our students. Her experience and positive attitude will make her a great addition to Lisle 202.

(Attach additional information if necessary)

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202

RECOMMENDATION FOR NEW EMPLOYEE

NON-CERTIFIED PERSONNEL

DATE: 03/02/2021 RECOMMENDED BY: Melissa Payne

POSITION A. TO BE FILLED: Paraprofessional/Instructional Aide

Grant Program: Yes No

If "Yes" Reading Improvement Title I Other (specify)

REPLACING: _____ NEW POSITION: Yes

NAME OF RECOMMENDED INDIVIDUAL: Nichole Wollenzien

COLLEGE/MAJOR: _____

PRIOR EXPERIENCE: Nichole has been a Lunchroom Supervisor in Lisle for 6 years.

START DATE: ASAP BOARD APPROVAL DATE: 03/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: Step 0 (\$15.27/hr.)

FULL TIME EQUIVALENCY: 1.0 CONTRACTED DAYS 176

BACKGROUND INFORMATION: Ms. Wollenzien's positive attitude and energy will help her assist teacher's goals in a classroom. She has a strong commitment to help educate children. She will make her a great addition to Lisle 202.

(Attach additional information if necessary)

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
March 22, 2021**

SUBJECT: Acceptance of Classified Retirement.

BACKGROUND: A retirement request has been received from a Classified Employee .

RECOMMENDATION: Acceptance of retirement request.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Judith Preen, Paraprofessional at Lisle Elementary School, has requested to retire September 17, 2021.

Mrs. Wesley Gosselink
Principal
Lisle Elementary School
5801 Westview Ln.
Lisle, Ill. 60532

March 17, 2021

Dear Wesley,

This is my notification of retirement effective September 17, 2021, which will be my last day.

I started as a volunteer for Lisle School District in 1999 and in 2001 I became a paid employee. I am grateful for all of the opportunities and support that I have received over these years. I have truly enjoyed my time spent with students, especially as a math instructor.

I will miss all of my co-workers and the students, but I am looking forward to the next chapter of my life.

Sincerely,
Judy Preen

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
March 22, 2021**

SUBJECT: Resolution for Dismissal

BACKGROUND: In order to meet the staffing demands the pandemic created for the schools, the buildings needed additional teachers/substitutes to cover employee leaves, quarantines and isolation due to Covid-19. At this time, we are still in the planning stages for the 2021-2022 school year and have not yet determined the need for permanent substitute support. Consequently, to meet the Illinois School Code imposed deadlines for non-renewal of staff, Administration is recommending the approval of non-renewal notices for all District Permanent and Long-term Substitutes as noted in the following pages.

Administration is also seeking the non-renewal of one licensed staff member (see attachment).

FINANCIAL IMPACT: The anticipated costs/savings associated with any staffing changes will be reflected in the FY 2022 budget approval in September.

RECOMMENDATION: Administration recommends the Board of Education approve the Resolution for Dismissal of Probationary Teachers as outlined in the motion.

SUGGESTED MOTION: The Board of Education approves the Resolution for Dismissal of Probationary Teachers for the following employees:

Emma Tarkowski
Dawn Weeks
Jessica Glow
Emma Novotny
Lauren Holub
Kelly Koven
Deb Angileri
Alex Renko
Madeline Diaz
Thomas Harris
Blair Slivensky
Katelyn Thurnall
Dominic Pascale
Anne Breeden
Samantha Maas
Jamie Lieder



**RESOLUTION FOR DISMISSAL
PROBATIONARY TEACHER
(Permanent Substitutes and Long-term Substitutes)**

WHEREAS, the teacher/substitutes listed below were employed for the 2020-2021 school term as district substitutes; and

WHEREAS, the Board of Education has determined that this teacher/substitute shall be dismissed as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term, pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, as follows:

Section 1: That the following teachers/substitutes are hereby dismissed effective as of the end of the 2020-2021 school term and not re-employed as teacher/substitute in this School District for the 2021-2022 school term:

Emma Tarkowski
Dawn Weeks
Jessica Glow
Emma Novotny
Lauren Holub
Kelly Koven
Deb Angileri
Alex Renko
Madeline Diaz
Thomas Harris
Blair Slivensky
Katelyn Thurnall
Dominic Pascale
Anne Breeden
Samantha Maas

Section 2: That the President and Secretary of the Board of Education are hereby authorized and directed to give this teacher/substitute the attached written Notice of Dismissal (Exhibit 1), by certified mail, return receipt requested, at least forty-five (45) calendar days before the end of the 2020-2021 school term.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of this notice to each teacher/substitute listed who is present at the District.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.



Member _____ moved adoption of this Resolution and Member
_____ seconded it. Upon roll call vote, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ADOPTED this 22 day of March, 2021.

President, Board of Education

ATTEST:

Secretary, Board of Education



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Emma Tarkowski
234 May Avenue
Glen Ellyn, Il 60137

Dear Ms. Tarkowski:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Dawn Weeks
731 Rogers Street, Apt A
Downers Grove, IL 60515

Dear Ms. Weeks:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Jessica Glow
9 Deerpath Lane
Palos Park, IL 60464

Dear Ms. Glow:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Emma Novotny
8261 Mulberry Drive
Woodridge, IL 60517

Dear Ms. Novotny:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Lauren Holub
5313 Clover Dr.
Lisle, IL 60532

Dear Ms. Holub:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Kelly Koven
2478 Waverly Circle
Yorkville, IL 60560

Dear Ms. Koven:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Debra Angileri
442 59th Street
Lisle, IL 60532

Dear Ms. Angileri:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
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AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Alexandra Renko
2160 Cherry Lane, Apt 203
Lisle, IL 60532

Dear Ms. Renko:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
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AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Madeline Diaz
4419 Buttermilk Court
Naperville, IL 60564

Dear Ms. Diaz:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Thomas Harris
1507 Keats Ave.
Naperville, IL 60564

Dear Mr. Harris:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Blair Slivensky
6122 Elm St.
Lisle, IL 60532

Dear Ms. Slivensky:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____

President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Katelyn Thurnall
3N403 Virginia Lane
Elmhurst, IL 60126

Dear Ms. Thurnall:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Dominic Pascale
11856 Granite Ct.
Frankfort, IL 60423

Dear Mr. Pascale:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Anne Breeden
650 Sunset Dr.
Naperville, IL 60540

Dear Ms. Breeden:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



NOTICE OF DISMISSAL

(Permanent Substitutes and Long-term Substitutes)

March 22, 2021

Samantha Maas
4521 Yackley Ave.
Lisle, IL 60532

Dear Ms. Maas:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1



**RESOLUTION FOR DISMISSAL
PROBATIONARY TEACHER
(First, Second or Third Year)**

WHEREAS, the teacher listed below were employed for the 2020-2021 school term as a first, second, or third-year probationary teacher; and

WHEREAS, the Board of Education has determined that this teacher shall be dismissed as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term, pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, as follows:

Section 1: That the following teacher are hereby dismissed effective as of the end of the 2020-2021 school term and not re-employed as teacher in this School District for the 2021-2022 school term:

Jamie Lieder

Section 2: That the President and Secretary of the Board of Education are hereby authorized and directed to give this teacher the attached written Notice of Dismissal (Exhibit 1), by certified mail, return receipt requested, at least forty-five (45) calendar days before the end of the 2020-2021 school term.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of this notice to each teacher listed who is present at the District.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

Member _____ moved adoption of this Resolution and Member _____ seconded it. Upon roll call vote, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ADOPTED this 22 day of March, 2021.

President, Board of Education

ATTEST:

Secretary, Board of Education



NOTICE OF DISMISSAL

(First, Second or Third Year Probationary Teacher)

March 22, 2021

Jamie Lieder
2735 Bristol Drive, Apt 103
Lisle, IL 60532

Dear Ms. Lieder:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2020-2021 school term and not re-employed for the 2021-2022 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the 2020-2021 school term, which is presently scheduled to be June 3, 2021.

Very truly yours,

Board of Education
Lisle Community Unit School District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
March 22, 2021**

SUBJECT: Regular and Extra-Curricular/Co-Curricular Transportation Extension

BACKGROUND DATA: Section 5/29-6.1 of the Illinois School Code (105 ILCS 5/29-6.1) provides that a school district may, after exercising two one-year extensions, continue to extend a transportation contract on a year-to-year basis provided no timely request to go out to bid has been received from another contractor.

The current one-year extension with Westway Coach for regular and co-curricular transportation services expires at the end of the 2020-2021 school year. No other parties have expressed interest in becoming the District's transportation provider. As a result, the Administration would like to extend the contract with Westway Coach for an additional year.

The Administration met with representatives from Westway Coach in mid-November to discuss extending the contract. The result of those discussions is a 4% increase for all regular routes and a 2.3% for field trips/co-curricular for the 2021-2022 school year. Factors influencing their cost increases are outlined in the attached written proposal.

Factoring in the suggested increase, the one-way rate proposed by Westway Coach is \$96.80 for the 2021-2022 school year. Based on a survey of eleven neighboring districts, the proposed rate is slightly below the average route rate of \$98.22.

FINANCIAL IMPACT: The increase of approximately \$46,000 results in an estimated total cost for the 2021-2022 school year of \$1,247,000. The annual costs will be included in the FY2022 budget.

RECOMMENDATION: The Administration recommends that the Board approve the one-year extension agreement with Westway Coach, Inc. for the 2021-2022 school year.

SUGGESTED MOTION: That the Board of Education approve the Extension Agreement for Transportation Services with Westway Coach, Inc. for regular and co-curricular transportation service for the 2021-2022 school year.

EXTENSION OF AGREEMENT FOR TRANSPORTATION SERVICES

THIS EXTENSION OF AGREEMENT is made this 22nd day of March 2021, by and between Westway Coach, Inc., having a principal place of business at 18962 Airport Road, Lockport, Illinois (hereinafter referred to as "Contractor"), and the Board of Education of Lisle Community Unit School District #202, DuPage County, Illinois (hereinafter referred to as the "Board"), as follows:

WHEREAS, the Contractor and the Board are parties to an "Agreement for Transportation Services" dated May 19, 2014 (the "Agreement");

WHEREAS, the Agreement covers the 2014-15, 2015-16 and 2016-17 school years, and was extended for the 2017-2018, 2018-2019, 2019-2020, and 2020-2021 school years in accordance with the following provision in Section 8:

"The Board reserves the right to extend this Agreement for up to two additional years upon such terms and conditions which may be mutually agreed to by the Board and Contractor."

WHEREAS, Section 5/29-6.1 of the Illinois School Code (105 ILCS 5/29-6.1) provides that a school district may, after exercising two one-year extensions, continue to extend a transportation contract on a year-to-year basis provided no timely request to go out to bid has been received from another contractor;

WHEREAS, the Board has not received a timely request to go out to bid from another contractor;

WHEREAS, the Board wishes to exercise its right to extend the Agreement for the 2021-22 school year; and

WHEREAS, the Board and the Contractor have mutually agreed to terms for the 2021-22 school year and wish to memorialize their agreement by this document.

NOW, THEREFORE, for good and valuable consideration, the receipt of which is acknowledged by each party, the Board and the Contractor agree as follows:

Section 1. The above recitals are incorporated as though fully set forth herein and are made a contractual part hereof.

Section 2. The Agreement is hereby extended to cover the 2021-22 school year.

Section 3. The rates to be paid by the Board to the Contractor for the 2021-22 school year are attached hereto as Exhibit A and made a part hereof by this reference.

Section 4. All other terms and conditions of the Agreement shall remain unchanged and in full force and effect for the 2021-22 school year.

WESTWAY COACH, INC.
By Its Authorized Representative

By: _____

Title: _____

Date: _____

BOARD OF EDUCATION, LISLE
COMMUNITY UNIT SCHOOL DISTRICT
NO. 202, DUPAGE COUNTY, ILLINOIS

President

Attest: _____
Secretary

Lisle Community Unit School District 202

Exhibit A - Rate Form

REGULAR ROUTES	Runs	Est. Days Service	School Year 2020-2021		School Year 2021-2022	
			One Way Rates	Extension	One Way Rates	Extension
Lisle Senior High A.M.	5	175	\$ 93.08	\$ 81,445	\$ 96.80	\$ 84,700
Lisle Senior High P.M.	5	175	\$ 93.08	\$ 81,445	\$ 96.80	\$ 84,700
Lisle Junior High A.M.	6	175	\$ 93.08	\$ 97,734	\$ 96.80	\$ 101,640
Lisle Junior High P.M.	6	175	\$ 93.08	\$ 97,734	\$ 96.80	\$ 101,640
Lisle Elementary A.M.	10	175	\$ 93.08	\$ 162,890	\$ 96.80	\$ 169,400
Lisle Elementary P.M.	10	175	\$ 93.08	\$ 162,890	\$ 96.80	\$ 169,400
Lisle Elementary Mid-Day	10	172	\$ 93.08	\$ 160,098	\$ 96.80	\$ 166,496
St. Joan of Arc A.M.	4	170	\$ 93.08	\$ 63,294	\$ 96.80	\$ 65,824
St. Joan of Arc P.M.	4	170	\$ 93.08	\$ 63,294	\$ 96.80	\$ 65,824
Benet Academy A.M.	1	172	\$ 93.08	\$ 16,010	\$ 96.80	\$ 16,650
Benet Academy P.M.	1	172	\$ 93.08	\$ 16,010	\$ 96.80	\$ 16,650
Technology Center of DuPage	2	165	\$ 122.67	\$ 40,481	\$ 127.58	\$ 42,101
Lisle Sr/Jr Activity	2	172	\$ 93.08	\$ 32,020	\$ 96.80	\$ 33,299
SPECIALS						
Benet Shuttle	1	165	\$ 93.08	\$ 15,358	\$ 96.80	\$ 15,972
Baseball Shuttle	1	15	\$ 93.08	\$ 1,396	\$ 96.80	\$ 1,452
Bowling Shuttle	2	10	\$ 93.08	\$ 1,862	\$ 96.80	\$ 1,936
Track Shuttle	1	30	\$ 93.08	\$ 2,792	\$ 96.80	\$ 2,904
Elementary Band Shuttle	2	25	\$ 93.08	\$ 4,654	\$ 96.80	\$ 4,840
FIELD TRIP AND CO-CURRICULAR						
Trip Charges:		Est. Trips	Per Trip Rates		Per Trip Rates	
Less than 2 Hours	1	20	\$ 165.16	\$ 3,303	\$ 168.96	\$ 3,379
Between 2 and 3 Hours	1	45	\$ 184.13	\$ 8,286	\$ 188.36	\$ 8,476
Between 3 and 4 Hours	1	50	\$ 219.41	\$ 10,971	\$ 224.46	\$ 11,223
Between 4 and 5 Hours	1	60	\$ 260.70	\$ 15,642	\$ 266.70	\$ 16,002
Between 5 and 6 Hours	1	85	\$ 313.80	\$ 26,673	\$ 321.02	\$ 27,287
Between 6 and 7 Hours	1	70	\$ 366.88	\$ 25,682	\$ 375.32	\$ 26,272
Between 7 and 8 Hours	1	20	\$ 425.86	\$ 8,517	\$ 435.65	\$ 8,713
Trips over 8 Hours-Charge per each additional 1/2 Hour*			\$ 30.66		\$ 31.37	
TOTAL PER YEAR				\$ 1,200,480		\$ 1,246,780

* Approximately 50 trips annually



December 1st, 2020 11295 Lemont Road, Lemont, Illinois 60439
Phone: (630) 783-8710 • Fax: (630) 783-8696

Mr. David Wilkinson
Director of Finance
Lisle Community Unit School District 202
5211 Center Avenue
Lisle, IL 60532

Dear Mr. Wilkinson;

As a follow up to our conversation concerning your transportation contract, I wanted to provide you with a written proposal for contract pricing for the 2021/2022 school year. Below I have listed some of the areas in our business that have affected our costs since we last discussed pricing.

LABOR

Prior to the COVID-19 pandemic, unemployment levels were at record lows. The economy has rebounded some since the initial crash in March, but no one can predict what the economy or work force will look like 6 months from now.

As many Districts and Co-Ops were returning to in-school learning this fall, most of our good quality drivers and para's returned to work. Now with rising positivity rates, many Districts are returning to remote learning. Many of our drivers and para's will be going back on unemployment. We hope they return when District's resume in school learning.

LIABILITY INSURANCE

Due to COVID-19, we extended our insurance coverage from July 2020 to November 1, 2020. This gave us more time to negotiate rates. We did renew our coverage until July 2021 and received a 13% increase in all rates. This is mostly due to natural disasters.

COST OF VEHICLES

Due to loss of income from COVID-19 we reduced our bus purchases for the 2020-21 school year. We hope to purchase our usual amount of buses for 2021-22 school year. New buses cost about \$90,000 each.

REDUCED REVENUE

Westway has been working with the District's Administrators to update all routes to be more efficient. Using Traversa Routing Software we were able to eliminate unused stops and reduce ridership times for students. This also reduces the number of routes we were running. Running less routes is more efficient, but the loss of revenue reduces the amount that would help pay for our fixed overhead.

Based on all of the above, we are asking for a 4.0% increase for all regular routes and specials and 2.3% for field trips and co-curricular for 2021/2022. (see enclosed)

If this proposal meets with your approval, please indicate so by signing both copies, keeping one copy for your files, and returning the other copy to me.

WESTWAY COACH, INC.

LISLE COMMUNITY UNIT
SCHOOL DISTRICT 202



Thomas M. O'Sullivan
Vice President, Contracts & Bids

TMO/mm

By: _____

Title: _____

Date: _____

Mission Statement

Our primary goal is to transport the youth of today in a safe, efficient and friendly environment

**WESTWAY COACH TRANSPORTATION PROPOSAL
FOR
LISLE COMMUNITY UNITY SCHOOL DISTRICT 202**

REGULAR ROUTES	Runs	Est. Days Service	School Year 2020/2021		School Year 2021/2022	
			One Way Rates	Extension	One Way Rates	Extension
Lisle Senior High A.M.	5	175	\$93.08	\$81,445.00	\$96.80	\$84,700.00
Lisle Senior High P.M.	5	175	\$93.08	\$81,445.00	\$96.80	\$84,700.00
Lisle Junior High A.M.	7	175	\$93.08	\$114,023.00	\$96.80	\$118,580.00
Lisle Junior High P.M.	7	175	\$93.08	\$114,023.00	\$96.80	\$118,580.00
Lisle Elementary A.M.	10	175	\$93.08	\$162,890.00	\$96.80	\$169,400.00
Lisle Elementary P.M.	10	175	\$93.08	\$162,890.00	\$96.80	\$169,400.00
Lisle Elementary Mid-Day	10	172	\$93.08	\$160,097.60	\$96.80	\$166,496.00
Schiesher A.M.	8	175	\$0.00	\$0.00	\$0.00	\$0.00
Schiesher P.M.	8	175	\$0.00	\$0.00	\$0.00	\$0.00
Schiesher Mid-Day	4	172	\$0.00	\$0.00	\$0.00	\$0.00
Tate Woods A.M.	6	175	\$0.00	\$0.00	\$0.00	\$0.00
Tate Woods P.M.	6	175	\$0.00	\$0.00	\$0.00	\$0.00
Tate Woods Mid-Day	2	160	\$0.00	\$0.00	\$0.00	\$0.00
St. Joan of Arc A.M.	4	170	\$93.08	\$63,294.40	\$96.80	\$65,824.00
St. Joan of Arc P.M.	4	170	\$93.08	\$63,294.40	\$96.80	\$65,824.00
Benet Academy A.M.	1	172	\$93.08	\$16,009.76	\$96.80	\$16,649.60
Benet Academy P.M.	1	172	\$93.08	\$16,009.76	\$96.80	\$16,649.60
Technology Center of DuPage	2	165	\$122.67	\$40,481.10	\$127.58	\$42,101.40
Lisle Sr/Jr Activity	2	172	\$93.08	\$32,019.52	\$96.80	\$33,299.20

SPECIALS

Benet Shuttle	1	165	\$93.08	\$15,358.20	\$96.80	\$15,972.00
Baseball Shuttle	1	15	\$93.08	\$1,396.20	\$96.80	\$1,452.00
Bowling Shuttle	2	10	\$93.08	\$1,861.60	\$96.80	\$1,936.00
Track Shuttle	1	30	\$93.08	\$2,792.40	\$96.80	\$2,904.00
Scheisher Band	2	25	\$93.08	\$4,654.00	\$96.80	\$4,840.00

FIELD TRIP AND CO-CURRICULAR

Trip Charges:		Est. Trips	Per Trip Rates		Per Trip Rates	
Less than 2 hours	1	20	\$165.04	\$3,300.80	\$168.80	\$3,376.00
Between 2 and 3 Hours	1	45	\$184.20	\$8,289.00	\$188.40	\$8,478.00
Between 3 and 4 Hours	1	50	\$219.40	\$10,970.00	\$224.48	\$11,224.00
Between 4 and 5 Hours	1	60	\$260.70	\$15,642.00	\$266.60	\$15,996.00
Between 5 and 6 Hours	1	85	\$313.80	\$26,673.00	\$321.12	\$27,295.20
Between 6 and 7 Hours	1	70	\$366.80	\$25,676.00	\$375.20	\$26,264.00
Between 7 and 8 Hours	1	20	\$425.84	\$8,516.80	\$435.20	\$8,704.00
Trips over * hours - Charge per eah additional 1/2 hour*			\$30.66		\$31.36	

BID TOTAL PER YEAR

\$1,233,052.54

\$1,280,645.00

BID TOTAL FOR TWO YEARS

\$2,513,697.54

* Approximately 50 trip annually

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
March 22, 2021**

SUBJECT: Special Education/Homeless/Other Transportation Services Extension

BACKGROUND DATA: Section 5/29-6.1 of the Illinois School Code (105 ILCS 5/29-6.1) provides that a school district may extend for up to 2 additional years by mutual agreement of the parties, and thereafter on a year-to-year basis provided no timely request to go out to bid has been received from another contractor.

The current three year agreement with Sunrise Southwest, LLC for special education, homeless, and other transportation services expires at the end of the 2020-2021 school year. The Administration has been pleased with the services provided by Sunrise for the past three years. As a result, the Administration would like to extend the contract with Sunrise.

The original bid back in 2018 was facilitated by SASSED on behalf of its member Districts. The SASSED Administration met with representatives from Sunrise to discuss extending the contract for an additional year. The result of those discussions is a 5% increase on all rates for the 2021-2022 school year. Sunrise also requested the addition of attendance disruptions language requiring the District to pay either 80% or 40% for cancelled and remote learning days depending on a Districts request to maintain or furlough drivers. The contract amendment reflecting these terms, along with a proposed rate sheet, is included in BoardBooks.

FINANCIAL IMPACT: The increase of approximately \$30,000 results in an estimated total cost for the 2021-2022 school year of \$650,000. The annual costs will be included in the FY2022 budget.

RECOMMENDATION: The Administration recommends that the Board approve the one-year extension agreement with Sunrise for the 2021-2022 school year.

SUGGESTED MOTION: That the Board of Education approve the Amendment to Special Education Transportation Services and Transportation Contract with Sunrise Southwest, LLC for special education, homeless, and other transportation services for the 2021-2022 school year.

**AMENDMENT TO SPECIAL EDUCATION STUDENT TRANSPORTATION SERVICES AND
TRANSPORTATION CONTRACT**

THIS AMENDMENT (the “Amendment”) is entered into this 22nd day of March, 2021, by and between the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois (the “District”) and Sunrise Southwest, LLC. (the “Contractor”), collectively referred to herein as (“the Parties”).

WITNESSETH

WHEREAS, the Parties entered into a contract for the provision of student transportation services, effective July 1, 2018 (the “Contract”), and;

WHEREAS, the Parties mutually desire to extend the terms of the Contract pursuant to the terms of the Amendment agreed to herein;

NOW, THEREFORE, in consideration of the terms and conditions herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties do hereby agree as follows:

1. **TERM:** The term of the Contract shall be extended for one (1) year and be in effect from July 1, 2021 to June 30, 2022 (the “Term”).
2. **COMPENSATION:** Contractor shall provide all services pursuant to the Contract and shall be compensated according to the terms thereof in the amounts listed in the Rate Sheet included in Exhibit A hereto. The rates in Exhibit A represent an increase of five percent (5%) on all rates and categories in the Contract and are based on the understanding that there will be one hundred seventy-four (174) days of student attendance and transportation services provided for those days.
3. **ATTENDANCE DISRUPTIONS:** The Parties mutually understand and agree that in the event the District determines that scheduled school days during the Term are to be cancelled or conducted remotely for any reason, thereby not requiring student transportation services by Contractor for such school days and reducing the total number of school days serviced by Contractor to less than 174 days during the Term, District will either: (A) Reschedule such school days and the transportation services thereof for later in the term of the Amendment; (B) Pay Contractor eighty percent (80%) of the rate for the cancelled routes if Contractor maintains drivers at the request of the District for such routes during the period of no service; or (C) Pay Contractor forty percent (40%) of the rate for the cancelled routes if Contractor does not maintain drivers at the request of the District for such routes during the period of no service.

4. **SIGNIFICANT CHANGES:** In the event that a change in circumstances, regardless of cause, results in an increase or decrease of the number of school days serviced by Contractor, the required number of routes serviced by Contractor, or an increase or decrease in the costs incurred by Contractor to provide services under the Contract by ten percent (10%) or more, upon written request by either Party, the Parties agree to meet, discuss the impact of such change in circumstances, and determine a mutually agreeable solution to address such circumstances.
5. **NOTICE TO PARTIES:** All such notices and other written communication shall be sent to the persons and addresses listed below:

If to the District:

David Wilkinson
Director of Finance
Lisle Community Unit School District No. 202
5211 Center Avenue
Lisle, IL 60532
dwilkinson@lisle202.org

If to Contractor:

Aaron Medina
President & CEO
Sunrise Transportation LLC 2300 Warrenville Rd., Suite 160
Downers Grove, IL 60515
amedina@sunrisebus.com

With copy to:

Dennis Verdico
Chief Financial Officer
Sunrise Transportation LLC 2300 Warrenville Rd., Suite 160
Downers Grove, IL 60515
dverdico@sunrisebus.com

6. **AMENDMENTS AND DOCUMENTS:** Except as amended herein, all other terms and conditions of the Contract shall remain in full force and effect. No subsequent alteration, amendment, change, addition, deletion, or modification to this Amendment shall be binding upon the Parties unless reduced to writing and duly agreed to, authorized, and signed by each.

7. **IN WITNESS WHEREOF**, the Parties have signed this Amendment on the 22nd day of March, 2021.

FOR CONTRACTOR:

FOR DISTRICT:

Signature

Signature

Name

Name

Title

Title

Date

Date

EXHIBIT A

RATE SHEET FOR JULY 1, 2021 – JUNE 30, 2022

	Mini Bus				Sub				Field Trips (2 hr Min)	
Tier	21-22				Tier	21-22				21-22
Single	\$	145.95			Single	\$	118.72		2 Hr Min	\$ 65.35
Double	\$	155.76			Double	\$	124.17		Each Hr +	\$ 32.68
Triple	\$	166.65			Triple	\$	129.62			
	W/C Bus				MPV				Shuttle (One Way)	
Tier	21-22				Tier	21-22				21-22
Single	\$	151.40			Single	\$	129.62			\$ 130.71
Double	\$	161.20			Double	\$	133.97			
Triple	\$	172.10			Triple	\$	138.33			
	Bus Aides				Middays				W/C Shuttle (One Way)	
	21-22				21-22				21-22	
	\$	23.96			\$	65.35			\$	151.40

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
March 22, 2021**

SUBJECT: Approval of 2021-2022 Staffing Plan

BACKGROUND: Each spring Administration shares the projected staffing plan based on factors such as enrollment and program changes. This staffing plan only contains “regular” employees and does not include substitutes or temporary help. Below is a summary of the anticipated changes as of March 1st.

STAFFING BASED ON CURRENT INFORMATION: Below is the anticipated staffing changes for the 2021-2022 school year, which reflects an increase of +1.65 Licensed staff and an increase of +.2 Classified staff.

Location	Projected Change-Licensed FTE	Projected Change-Classified Staff	Rationale
Lisle High School	-.2	+.2	<ul style="list-style-type: none"> Decrease in English sections (-.2), paraprofessional returns to full-time position (+.2)
Lisle Junior High	NA	-1.0	<ul style="list-style-type: none"> No change in Licensed staff Decrease in LRC Assistant (-1.0)
Lisle Elementary	+1.85	+1.0	<ul style="list-style-type: none"> Increase 1st grade to 6 sections to accommodate enrollment (+1.0) Increase Math Interventionist (+1.0) although the Instructional Specialist/Coach position is decreasing to 1.0 FTE, the staffing total reflects an increase for this change because one of these employees was on leave during the 2020-2021 school year. Increase in Bilingual teachers to run Transitional Bilingual Education (TBE) program (+2.0) Increase in Technology Assistant (+1.0) Decrease in Physical Education (-.15) Decrease in ESL program (-2.0)
District	NA	NA	<ul style="list-style-type: none"> No change
Projected Change	+1.65	+.2	

As the year evolves and we continue to plan for the return to a more typical schedule/programming we fully anticipate that there may be additional personnel needed in the following areas:

- ESL (.5 – .8) – As we continue to evaluate the needs of students and the new Bilingual program.
- Permanent Substitutes (3 - 5) – Support teacher and paraprofessional absences.

- Custodians (1 - 2) – Implement more robust and more frequent cleaning protocols.
- Paraprofessionals (TBD) – Based on student need.

FINANCIAL IMPACT: The anticipated costs/savings associated with any staffing changes will be reflected in the FY 2022 budget approval in September.

RECOMMENDED MOTION: The administration recommends the approval of the 2021-2022 Staffing Plan as presented.

SUGGESTED MOTION: That the Board of Education approves the 2021-2022 Staffing Plan as presented.

LISLE HIGH SCHOOL CERTIFIED

DESCRIPTION	463		454		447		395		-52	
	2018-2019		Actual 2019-2020		Actual 2020-2021		Projected 2021-2022		Change	
	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE
Instruction										
Alternative Program Teacher	-	-	-	-	1.0	1.0	1.0	1.0	-	-
Art	5.0	1.0	5.0	1.0	5.0	1.0	5.0	1.0	-	-
Business Education	5.0	1.0	5.0	1.0	5.0	1.0	5.0	1.0	-	-
Consumer Education	1.0	0.2	1.0	0.2	1.0	-	1.0	-	-	-
Drivers Ed (incl. Benet)	8.9	1.0	8.9	1.0	8.9	1.0	8.9	1.0	-	-
ELL/ESL		0.4		0.4		0.4		0.4		-
English	27.0	5.4	27.0	5.2	27.0	5.4	27.0	5.2	-	(0.2)
Family & Consumer Science	4.0	0.8	4.0	0.8	4.0	0.6	4.0	0.6	-	-
Gifted	-	-	-	-	-	-	-	-	-	-
Health	3.0	0.6	3.0	0.6	3.0	0.6	3.0	0.6	-	-
Instrumental Music/Band	6.0	1.2	6.0	1.2	6.0	1.2	6.0	1.2	-	-
Intervention/Prob Solv Coach		-		-		-		-		-
Mathematics	28.0	5.6	28.0	5.6	28.0	5.6	28.0	5.6	-	-
Music/Choir	3.0	0.6	3.0	0.6	3.0	0.6	3.0	0.6	-	-
Physical Education	17.0	3.4	17.0	3.4	17.0	3.2	17.0	3.2	-	-
Science	22.0	4.6	22.0	4.6	22.0	4.6	22.0	4.6	-	-
Secondary Technology Ed	5.0	1.0	5.0	1.0	5.0	1.0	5.0	1.0	-	-
Social Science	20.0	3.6	20.0	3.6	20.0	3.6	20.0	3.6	-	-
Spec Ed Teacher & Facilitator		5.0		5.0		5.0		5.0		-
Study Skills/Mentor	-	-	-	-	-	-	-	-	-	-
World Language	18.0	3.6	18.0	3.6	18.0	3.6	18.0	3.6	-	-
Subtotal - Instruction	172.9	39.0	172.9	38.8	172.9	39.4	172.9	39.2	-	(0.2)
Support Services										
Assistant Principal		-		-		-		-		-
Asst Prin for Curr & Inst		1.0		1.0		1.0		1.0		-
Asst Prin for Student Services		1.0		1.0		1.0		1.0		-
Associate Principal		1.0		1.0		1.0		1.0		-
Dean		1.0		1.0		1.0		1.0		-
Department Heads		1.6		2.0		2.8		2.8		-
Guidance Counselor		2.0		2.0		2.0		2.0		-
Library Media Specialist		1.0		1.0		1.0		1.0		-
Nurse		1.0		1.0		1.0		1.0		-
Principal		1.0		1.0		1.0		1.0		-
Psychologist		1.0		1.0		1.0		1.0		-
Social Worker		1.0		1.0		1.0		1.0		-
Speech Therapist		0.3		0.3		0.4		0.4		-
Subtotal - Support Services		12.9		13.3		14.2		14.2		-
Total	172.9	51.9	172.9	52.1	172.9	53.6	172.9	53.4	-	(0.2)

LISLE HIGH SCHOOL CLASSIFIED

DESCRIPTION	2018-2019		Actual 2019-2020		Actual 2020-2021		Projected 2021-2022		Change	
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE
Instruction										
Athletic Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Instructional Paraprofessional					1	1.0	1	1.0	-	-
Learning Environment Supervisor	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Special Education Paraprofessional	7	7.0	7	7.0	8	7.8	8	8.0	-	0.2
Subtotal - Instruction	9	9.0	9	9.0	11	10.8	11	11.0	-	0.2
Support Services										
Attendance Office Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Evening Custodian	4	3.5	3	2.5	3	3.0	3	3.0	-	-
Guidance Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Head Custodian	1	1.0	2	2.0	1	1.0	1	1.0	-	-
Learning Resource Center Assistant	2	1.1	2	1.1	1	1.0	1	1.0	-	-
Night Custodian	2	2.0	2	2.0	2	2.0	2	2.0	-	-
Principal Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Receptionist	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Technology Assistant	1	1.0	1	1.0	-	-	-	-	-	-
Subtotal - Support Services	14	12.6	14	12.6	11	11.0	11	11.0	-	-
Total	23	21.6	23	21.6	22	21.8	22	22.0	-	0.2

**LISLE JUNIOR HIGH SCHOOL
CLASSIFIED**

DESCRIPTION	2018-2019		Actual 2019-2020		Actual 2020-2021		Projected 2021-2022		Change	
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE
Instruction										
Special Education Paraprofessional	8	8.0	8	8.0	10	10.0	10	10.0	-	-
Learning Environment Supervisor	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Subtotal - Instruction	9	9.0	9	9.0	11	11.0	11	11.0	-	-
Support Services										
Evening Custodian	2	2.0	2	2.0	2	2.0	2	2.0	-	-
Guidance Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Head Custodian	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Health Assistant	1	0.5	-	-	-	-	-	-	-	-
Learning Resource Center Assistant	1	1.0	1	1.0	1	1.0	-	-	(1)	(1.0)
Night Custodian	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Principal Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Receptionist/Attendance Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Technology Assistant	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Subtotal - Support Services	10	9.5	9	9.0	9	9.0	8	8.0	(1)	(1.0)
Total	19	18.5	18	18.0	20	20.0	19	19.0	(1)	(1.0)

**LISLE ELEMENTARY SCHOOL
CERTIFIED**

Student Enrollment:

676

683

690

7

DESCRIPTION	2018-2019		Actual 2019-2020		Actual 2020-2021		Projected 2021-2022		Change	
	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE
Instruction										
Art				1.30		1.30		1.30		-
Early Childhood - Special Ed			2.0	1.50	2.0	1.50	2.0	1.50	-	-
Elementary - Pre-K			2.0	0.50	2.0	0.50	2.0	0.50	-	-
Elementary - Kindergarten			5.0	6.00	6.0	6.00	6.0	6.00	-	-
Elementary - Grade 1			5.0	4.00	5.0	5.00	6.0	6.00	1.0	1.00
Elementary - Grade 2			5.0	5.00	5.0	5.00	5.0	5.00	-	-
Elementary - Grade 3			5.0	5.00	5.0	5.00	5.0	5.00	-	-
Elementary - Grade 4			5.0	5.00	5.0	5.00	5.0	5.00	-	-
Elementary - Grade 5			5.0	5.00	5.0	5.00	5.0	5.00	-	-
ELL/ESL				2.00		2.00		0.00		(2.00)
Bi-Lingual Educator-Elementary								2.00		2.00
Gifted/AT Facilitator				0.50		0.50		0.50		-
Instructional Specialist				2.00		1.00		1.00		-
Instrumental Music/Band				0.60		0.60		0.60		-
Math Interventionist				1.00		1.00		2.00		1.00
Music/Choir				1.10		1.10		1.10		-
Physical Education				1.85		2.00		1.85		(0.15)
Spec Ed Teacher & Facilitator				6.00		6.00		6.00		-
Tech Ed Teacher / Specialist				1.00		1.00		1.00		-
Tech Ed Teacher				0.00		0.00		0.00		-
Title I Reading Teacher				2.50		2.50		2.50		-
Subtotal - Instruction			34.0	51.85	35.0	52.00	36.0	53.85	1.0	1.85
Support Services										
Assistant Principal				2.000		2.000		2.000		-
Library Media Specialist				1.000		1.000		1.000		-
Nurse				1.000		1.000		1.000		-
Principal				2.000		2.000		2.000		-
Psychologist				1.400		2.000		2.000		-
Social Worker				2.000		2.000		2.000		-
Speech Therapist				3.000		3.000		3.000		-
Subtotal - Support Services				12.400		13.000		13.000		-
Total			34.0	64.25	35.0	65.00	36.0	66.85	1.0	1.85

**LISLE ELEMENTARY SCHOOL
CLASSIFIED**

DESCRIPTION	2018-2019		Actual 2019-2020		Actual 2020-2021		Projected 2021-2022		Change	
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE
Instruction										
Special Education Paraprofessional			21	19.5	19	18.5	19	18.5	-	-
Instructional Paraprofessional			8	7.0	7	6.5	7	6.5	-	-
Subtotal - Instruction			29	26.5	26	25.0	26	25.0	-	-
Support Services										
Clerical Assistant			-	-	-	-	-	-	-	-
Evening Custodian			6	4.8	6	5.8	6	5.8	-	-
Head Custodian			1	1.0	1	1.0	1	1.0	-	-
Health Assistant			1	1.0	1	1.0	1	1.0	-	-
Learning Resource Center Assistant			1	1.0	1	1.0	1	1.0	-	-
Receptionist/Attendance Secretary			1	1.0	1	1.0	1	1.0	-	-
School Secretary			1	1.0	1	1.0	1	1.0	-	-
Technology Assistant			2	2.0	1	1.0	2	2.0	1	1.0
Subtotal - Support Services			13	11.8	12	11.8	13	12.8	1	1.0
Total			42	38.3	38	36.8	39	37.8	1	1.0

**DISTRICT ADMINISTRATION
CERTIFIED**

DESCRIPTION	2018-2019		2019-2020		Actual 2020-2021		Projected 2021-2022		Projected Change	
		FTE		FTE		FTE		FTE		FTE
Instruction										
Instructional Tech Coordinator		-		-		-		-		-
Subtotal - Instruction		-		-		-		-		-
Support Services										
Asst. Superintendent		1.0		1.0		1.0		1.0		-
Director of Personnel, etc.		-		-		-		-		-
Director of Student Services		1.0		1.0		1.0		1.0		-
Superintendent		1.0		1.0		1.0		1.0		-
Web Development		-		-		-		-		-
Subtotal - Support Services		3.0		3.0		3.0		3.0		-
Total		3.0		3.0		3.0		3.0		-

DISTRICT ADMINISTRATION CLASSIFIED

DESCRIPTION	2018-2019		2019-2020		Actual 2020-2021		Projected 2021-2022		Projected Change	
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE
Instruction										
None	-	-	-	-					-	-
Subtotal - Instruction	-	-	-	-					-	-
Support Services										
Accounting Coordinator	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Accounts Payable Assistant	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Admin Assistant/Board Secretary	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Administrative Coordinator	-	-	-	-	-	-	-	-	-	-
District Office Secretary	-	-	-	-	-	-	-	-	-	-
Communications Coordinator	1	0.5	1	0.5	1.0	0.5	1.0	0.5	-	-
Coordinator of Buildings & Grounds	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Coordinator of Data & Information	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Groundskeeper/Custodian	-	-	-	-	1.0	1.0	1.0	1.0	-	-
Custodian/District Courier	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Director of Finance	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Help Desk - Technical Assistant	1	1.0	1	0.5	-	-	-	-	-	-
Human Resources Coordinator	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Maintenance Assistant	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Payroll/Benefits Manager	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Pupil Personnel Services Secretary	1	1.0	1	1.0	1.0	1.0	1.0	1.0	-	-
Technology Services Manager	-	-	-	-	1.0	1.0	1.0	1.0	-	-
Subtotal - Support Services	13	12.5	13	12.0	14.0	13.5	14.0	13.5	-	-
Total	13	12.5	13	12.0	14.0	13.5	14.0	13.5	-	-

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202
FINANCIAL REPORT
February 2021

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
						IMRF	Social Security			
BEGINNING FUND										
BALANCE 7/1/20	18,056,178.99	11,120,412.00	520,599.43	183,150.06	2,291,800.18	240,141.62	221,660.55	2,673,622.03	804,793.12	0.00
REVENUES										
JULY	16,461,682.31	12,879,557.15	2,083,055.64	643,445.65	354,239.30	228,701.54	266,000.29	1,518.26	2,813.14	2,351.34
AUGUST	3,649,794.13	2,721,273.14	408,557.28	124,059.25	297,050.95	44,173.30	51,348.30	1,857.23	1,023.10	451.58
SEPTEMBER	10,085,091.06	7,860,550.23	1,228,341.29	378,557.79	320,773.93	134,580.50	156,512.23	2,300.27	2,093.39	1,381.43
OCTOBER	1,469,667.48	1,057,180.32	139,453.81	40,289.37	200,862.78	14,324.84	16,657.21	462.70	289.96	146.49
NOVEMBER	730,703.45	645,333.38	53,986.03	11,968.22	9,981.71	4,253.10	4,946.20	113.12	78.13	43.56
DECEMBER	1,400,424.49	350,563.53	33,856.66	1,006,082.83	5,092.30	2,160.76	2,512.73	85.27	48.32	22.09
JANUARY	793,792.00	587,545.71	26,954.61	5,607.02	168,647.75	1,998.04	2,320.37	519.24	179.60	19.66
FEBRUARY	197,359.21	148,726.37	48,078.93	76.01	203.80	26.57	30.13	165.12	52.28	0.00
MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL	34,788,514.13	26,250,729.83	4,022,284.25	2,210,086.14	1,356,852.52	430,218.65	500,327.46	7,021.21	6,577.92	4,416.15
EXPENDITURES										
JULY	1,284,441.15	974,234.50	237,841.47	0.00	2.11	36,800.24	35,466.24	0.00	0.00	96.59
AUGUST	1,342,631.27	1,005,179.23	248,031.59	0.00	0.91	38,905.04	36,362.92	13,700.00	0.00	451.58
SEPTEMBER	3,013,070.93	2,679,342.03	240,299.79	0.00	18,607.88	37,630.34	35,809.46	0.00	0.00	1,381.43
OCTOBER	2,566,553.34	2,226,145.35	189,380.89	0.00	68,561.77	36,732.87	36,526.09	6,805.13	0.00	2,401.24
NOVEMBER	2,648,598.22	2,181,926.22	225,767.79	500.00	150,565.37	35,764.41	37,110.87	16,920.00	0.00	43.56
DECEMBER	5,184,560.07	3,591,376.47	169,824.06	1,213,375.00	133,533.89	35,193.07	37,174.69	4,060.80	0.00	22.09
JANUARY	2,693,247.88	2,226,681.51	203,964.15	0.00	115,809.39	37,192.04	36,714.63	72,866.50	0.00	19.66
FEBRUARY	2,751,385.58	2,253,024.96	205,624.24	0.00	212,594.62	37,726.50	37,396.86	5,018.40	0.00	0.00
MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL	21,484,488.44	17,137,910.27	1,720,733.98	1,213,875.00	699,675.94	295,944.51	292,561.76	119,370.83	0.00	4,416.15
ENDING FUND BALANCE	31,360,204.68	20,233,231.56	2,822,149.70	1,179,361.20	2,948,976.76	374,415.76	429,426.25	2,561,272.41	811,371.04	0.00
LIABILITIES	66,181.48	6,081.48	60,100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENDING LIABILITY & FUND BALANCE	31,426,386.16	20,239,313.04	2,882,249.70	1,179,361.20	2,948,976.76	374,415.76	429,426.25	2,561,272.41	811,371.04	0.00

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
MONTHLY TREASURER'S REPORT
February 28, 2021

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
						IMRF	Social Security			
ISDLAF+/PMA - 101 ACCOUNT										
2/1/21 LIQ Beginning Balance (1121)	2,963,915.67	1,573,947.42	304,745.23	182,351.52	367,108.58	32,305.37	41,153.58	336,279.25	126,024.72	-
Monthly Transactions	(718,453.49)	(921,541.38)	(10,564.17)	69,506.65	(26,282.31)	(13,436.52)	(9,884.22)	145,929.60	47,818.86	-
2/28/21 LIQ Ending Balance (1121)	2,245,462.18	652,406.04	294,181.06	251,858.17	340,826.27	18,868.85	31,269.36	482,208.85	173,843.58	-
2/1/21 MAX Beginning Balance (1122)	14,750,814.41	9,896,805.43	1,277,504.78	465,235.93	1,385,874.10	177,170.81	198,592.38	1,031,797.85	317,833.13	-
Monthly Transactions	164,130.75	132,081.02	31,981.97	9.30	24.93	3.25	3.68	20.20	6.40	-
2/28/21 MAX Ending Balance (1122)	14,914,945.16	10,028,886.45	1,309,486.75	465,245.23	1,385,899.03	177,174.06	198,596.06	1,031,818.05	317,839.53	-
2/1/21 Investment Beginning Balance (1210)	16,244,750.80	10,857,794.83	1,457,045.00	531,697.74	1,408,084.90	202,639.51	227,047.02	1,192,980.89	367,460.91	-
Monthly Transactions	(1,999,639.68)	(1,314,774.28)	(178,963.11)	(69,439.94)	(186,133.44)	(24,266.66)	(27,486.19)	(150,803.08)	(47,772.98)	-
2/28/21 Investment Ending Balance (1210)	14,245,111.12	9,543,020.55	1,278,081.89	462,257.80	1,221,951.46	178,372.85	199,560.83	1,042,177.81	319,687.93	-
Total Ending Balance - 101 Account	31,405,518.46	20,224,313.04	2,881,749.70	1,179,361.20	2,948,676.76	374,415.76	429,426.25	2,556,204.71	811,371.04	-

OTHER CASH, DEPOSITS & ACCOUNTS RECEIVABLE

Imprest Fund (1110)	10,800.00	10,000.00	500.00		300.00					
Flex Spending (1150)	5,000.00	5,000.00								
Deposits (1910)	5,067.70							5,067.70		
2/28/21 Other Cash, Dep. & AR Ending Balance	20,867.70	15,000.00	500.00	-	300.00	-	-	5,067.70	-	-
Total Cash, Investments & Deposits	31,426,386.16	20,239,313.04	2,882,249.70	1,179,361.20	2,948,976.76	374,415.76	429,426.25	2,561,272.41	811,371.04	-


 David Wilkinson, Treasurer

03/08/2021
 Date

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
March 22, 2021**

SUBJECT: Bilingual Educator / ESL (English as a Second Language) Instructor and Job Description

BACKGROUND DATA: When an attendance center has an enrollment of 19 or fewer English learners of any single language classification other than English, the school district shall provide a Transitional Program of Instruction (TPI) for those students. However, when an attendance center has an enrollment of 20 or more English learners of the same language classification the school district must establish a Transitional Bilingual Education (TBE) program for each language classification represented by those students.

Due to the increased enrollment of Spanish speaking students at Lisle Elementary School, the District is required to create a Transitional Bilingual Education (TBE) program to meet the needs of these learners. This Bilingual program will replace the ESL program currently running at LES. Since there are 19 or fewer single language students at the high school and at the junior high the current ESL program is still appropriate at these schools.

Beginning next year our instructors must hold a Bilingual Educator's endorsement to meet the needs of the students in the TBE program. Therefore (as reflected in the staffing plan) we will transition the ESL program to a Bilingual program at LES.

Attached is a draft Bilingual Educator job description for your review.

Administration will be available to answer questions during the meeting and will seek approval of the Bilingual positions and job description at the April Board of Education meeting.

FINANCIAL IMPACT: Salaries and compensation will be reflected in the FY 2022 budget.

RECOMMENDATION: N.A.

SUGGESTED MOTION: N.A.

Lisle Community Unit School District No. 202

JOB DESCRIPTION / RESPONSIBILITIES

- TITLE:** Bilingual Educator/English as a Second Language (ESL) Instructor
- REPORTS TO:** Building Evaluator(s)
- JOB GOAL:** Teachers shall perform such duties and responsibilities associated with the teaching profession, those outlined in Lisle CUSD 202 policies, and those required by the Illinois School Code.
- POSITION PURPOSE:** To facilitate student success and growth in academic and interpersonal skills through implementing district approved curriculum; documenting teaching and student progress/activities/outcomes; addressing specific educational needs of individual students and by creating a flexible, safe and optimal learning environment; and providing feedback to students, parents and administration regarding student progress, expectations, goals, etc.
- EDUCATION:**
- Bachelor's degree from an accredited college or university in job related area.
 - Master's degree in related area preferred.
- CERTIFICATION/LICENSE:**
- Illinois State Board of Education Professional Educator License (PEL)
 - Bilingual and ESL Endorsements
 - Preferably "Highly Qualified" by having taken the applicable Elementary / Middle / Secondary grades test if available.
- PHYSICAL REQUIREMENTS:**
- Regularly required to stand.
 - Regularly required to sit, stoop, kneel, crouch or crawl.
 - Occasionally required to run.
 - Ability to lift and carry at least twenty pounds.
 - Ability to travel with children from place to place within a classroom, a building and outside on school grounds, or at school activities/functions at various locations.
 - Ability to move around the classroom or other locations.
 - Ability to see, hear and comprehend directions provided in the English language.
 - Ability to speak and write in the English language, to communicate to children and others in the school community.
 - Ability to sit with children on the floor, in small chairs, or next to tables and desks.
 - Ability to travel on student transportation.
- TERM OF EMPLOYMENT:** 180 days
- EVALUATION:** Performance of this job will be evaluated in accordance with the provisions of the Board's policy on evaluation, the Performance Evaluation Reform Act of 2010 (PERA), Senate Bill 7, and Article 24A of the Illinois School Code.
- ESSENTIAL PERFORMANCE RESPONSIBILITIES:**
- a. Provide systematic instruction by teaching the lessons in English or a designated second language as is appropriate to meet student needs.
 - b. Conduct screenings to determine student eligibility in program. Review and interpret results.

- c. Monitor and review student progress via assessments, maintain records of student work, develop intervention strategies to ensure student success and growth, and provides progress reports as required.
- d. Communicate both verbally and in writing with parents regarding parent involvement and monitoring of student progress.
- e. Interact with students by speaking fluently and precisely, modeling good language and vocabulary usage in both English and a designated second language.
- f. Consult, provide advice and in-service to staff on issues relating to Bilingual and ESL education.
- g. Collaborate with other staff in planning, modifying, enhancing and implementing curriculum and school objectives.
- h. Possess a deep understanding of biliteracy instructional practices and develop student learning based on these practices.
- i. Promotes a classroom environment that is safe and conducive to individualized and small and whole group instruction, and student learning.
- j. Develops lesson plans and instructional materials and translates lesson plans into learning experiences so as to best utilize the available time for instruction
- k. Administers standardized tests in accordance with District testing programs.
- l. Conducts ongoing assessment of student learning, and modifies instructional methods to fit individual student's needs, including students with special needs; conducts individual and small group instruction as needed.
- m. Administers developmental testing programs and/or subject specific assessments, etc. for the purpose of assessing student competency levels and/or developing individual learning plans.
- n. Instructs students in the principles of responsible citizenship and other subject matters specified in applicable laws, as well as administrative regulations and procedures of Lisle CUSD 202.
- o. Continues to acquire professional knowledge and learn of current developments in the educational field by attending seminars, workshops or professional meetings, job-embedded training, or by conducting research.
- p. Organizes and maintains a system for accurate and complete record-keeping, grading, and reporting for all student activities, achievement and attendance as required by district procedures and applicable laws.
- q. Encourages parental/guardian involvement in students' education and ensures effective communication with students and parents/guardians.
- r. Ensures that student conduct conforms with the school's standards and school district policies, and establishes and maintains standards of pupil behavior needed to achieve a functional learning atmosphere in the classroom.
- s. Reports incidents (e.g. fights, suspected child abuse, suspected substance abuse, etc.) for the purpose of maintaining personal safety of students and adhering to Illinois School Code and school district policies.
- t. Coordinates with other professional staff members, especially within grade level, to evaluate and assess curriculum, and participates in faculty meetings and committees.
- u. Travels to school district buildings and professional meetings as required.
- v. Participates in a variety of meetings for the purpose of conveying and/or gathering information required to perform job functions.
- w. Selects and requisitions appropriate books, technology, instructional aids and other supplies and equipment and maintains accurate records of supplies and materials.
- x. Supervises students in activities that take place out of the classroom during the school day, including activities involving school transportation.
- y. Directs instructional assistants and volunteers for the purpose of providing an effective classroom program and addressing the needs of individual students.
- z. Uses standard office equipment and a variety of instructional technologies to enhance student learning.
- aa. Prepares a variety of written materials (e.g. grades, attendance, anecdotal records, etc.) for the purpose of documenting student progress and meeting mandated requirements.
- bb. Performs other related tasks as assigned by the Principal and other central office administrators as designated by the Superintendent.

KNOWLEDGE, SKILLS AND ABILITIES:

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; read and comprehend technical information, compose a variety of documents, and/or facilitate group discussions; and analyze situations to define issues and draw conclusions. Knowledge-based competencies required to satisfactorily perform the functions of the job include the knowledge of: appropriate Illinois School Codes, district policies, regulations and/or laws; age appropriate activities; lesson plan requirements; stages of child development, behavioral management strategies; curriculum and instructional methods; English grammar/punctuation/spelling/vocabulary.

SKILLS are required to perform multiple, highly complex, technical tasks with a need to periodically upgrade skills in order to meet changing job condition. Specific skill-based competencies required to satisfactorily perform the functions of the job include: applying assessment instruments; operating standard office equipment including using pertinent technological applications; preparing and maintaining accurate records; effective listening; guiding others; instructional techniques; interpersonal aptitude; leadership; monitoring activities; planning; and problem solving.

ABILITY to schedule activities, meetings, and/or events; gather, collate, and/or classify data; and utilize job-related equipment. Flexibility is required to work with others in a wide variety of circumstances; work with data utilizing defined but different processes; and operate equipment using standardized methods. Required abilities also include the ability to work with diverse individuals and/or groups, and work with a variety of data. Problem solving is required to analyze issues and create action plans. Ability to interpret data and use the data to independently solve problems. Ability to perform basic trouble shooting of job-related equipment. Specific ability-based competencies required to satisfactorily perform the functions of the job include: establishing and maintaining constructive relationships; adapting to changing work priorities; maintaining confidentiality; exhibiting tact and patience; working flexible hours to complete job responsibilities; adaptability/flexibility; communication with persons of diverse backgrounds/knowledge/skills; dealing with frequent interruptions; decision making; attention to detail; innovation; leadership and direction; meeting schedules/deadlines; motivating others; multi-tasking; organizing; reliability; taking initiative and teamwork.

This job description is intended to describe the general nature and level of the work being performed by employees assigned to this position and is not an exhaustive list of all duties and responsibilities. The school district reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

Fair Labor Standards Act STATUS: Exempt

APPROVED:

FOR INFORMATION

**Lisle Community Unit School District 202
Board of Education Meeting
March 22, 2021**

SUBJECT: Freedom of Information Act Request

BACKGROUND DATA: The District received Freedom of Information Act request(s) from the following individual(s):

1. Rita M Pereira

The District will respond to all the request(s) within the required timeline.

-----Original Message-----

From: Rita [mailto:rita-pereira@comcast.net]

Sent: Tuesday, March 9, 2021 4:56 PM

To: Keith Filipiak <kfilipiak@lisle202.org>

Subject: FOIA

I would like all correspondence from either Stephanie or William Trussell regarding the gay/straight alliance club at the high school.

Thank you,

Rita M Pereira

Superintendent's Report – March 2021

Lisle Elementary School

Lisle Elementary School is pleased to share that our 5th grade students have completed the Illinois Science Assessment. In-person and Virtual students were assessed. We are appreciative of the families with students learning virtually for bringing their child to campus so that assessments could take place. In addition, second language learners are participating in the ACCESS assessments. In April, students in grades 3-5 will engage in IAR testing in April.

The LES staff continues to plan for a full time return to learning on April 8th. Classrooms are being redesigned to accommodate students with a 3 foot distance between them and our staff is planning for all that is necessary to bring all of our K-5 learners back to school five days per week, 8:45am-3:15pm. Thank you to our entire learning community for the ongoing support of this work.

Lisle Junior High School

Lisle Junior High School is proud of all of the students who submitted work to be included in the LJHS Inspire Publication this year. LJHS launched the Inspire literary magazine last year as a place for artists, poets, and writers to display their talents and inspire others. Students also participated in a contest to have their artwork featured on the front and back cover of the magazine. We look forward to the release of the second annual issue this spring.

Lisle High School

Congratulations to the Lisle Math Team who, once again, repeated as the Illinois Central 8 Conference Champions. Lisle finished ahead of Herscher, Streator and Coal City. This week, the team will move on to regional competition. The ICTM (Illinois Council of Teachers of Mathematics) decided to hold the annual Regional and State Competitions as a combined event this year. Typically these two events are hosted by North Central College in Naperville and the University of Illinois in Champaign. This year's event will take place on Monday March 15 - Thursday March 18. Good Luck Mathletes!!

HSO Council Meeting Agenda March 17, 2021

IN ATTENDANCE:

CALL TO ORDER:

APPROVAL OF MINUTES:

SUPERINTENDENT REPORT: Keith Filipiak

SCHOOL BOARD LIAISON:

PRESIDENT REPORT: Laura Tchakanakis

TREASURER REPORT: Katie Candler

CORRESPONDING SECRETARY REPORT:

RECORDING SECRETARY REPORT: Kathy Gill

OPEN FORUM:

UNIT DELEGATE REPORTS:

Elementary: Heather Tumbarelli

Junior High: Raquel Waggoner

High School:

COMMITTEE REPORTS

FLOWER SALE

DIRECTORY

AWARDS

5K FUN RUN/WALK

UNFINISHED BUSINESS

NEW BUSINESS

MEETING ADJOURNED - Next Meeting Date

LISLE HSO COUNCIL TREASURER'S REPORT
March 17, 2021

- 1) The cash balance as of 3/10/21 is \$9,825.00
- 2) Income/Expense items to note:
 - a) Membership
 - i) Amount collected for 2020-2021 school year is \$1,980.00 (\$2,330 including the \$350 from LJHS faculty/staff that hasn't been deposited).
 - ii) The following staff dues have been deposited:
 - (1) LES – \$350 (31 Faculty/Staff, but one teacher paid \$50)
 - (2) LJHS – \$0 (although Lindsay Cutler has a check for me for \$350)
 - (3) LSHS - \$450
 - iii) 50% of membership remains with Council; the other 50% is split among the other 3 Units.

2020-20121 District Enrollment			
School	# Students	Membership Allocation	Amount to Distribute
LES	665	47%	\$547.55
LJHS	309	22%	\$256.30
LSHS	428	31%	\$361.15
Total	1,402	100%	\$1,165.00

- b) HSO Flower Sale - \$ has accidently been going to the LHS HSO instead of the Council, but Dena reports that sales are very high (in the neighborhood of \$14,000). The 2020 Spring Flower Sale brought in roughly \$8,765, and we paid out \$5,373, for a profit of \$3,392 (38.7%). Based on that percentage of profit and \$14,000 in sales, I would expect our profit this year to be in the range of \$5,400.
- c) Lisle VIRTUAL Roarin' 5K – We have had 31 registrations so far, for an income of \$735 (before square fees). This is in addition to the \$3,680 we received in sponsorships for the originally scheduled race. We also have a new sponsor who is paying for the magnets we are giving out as swag, and we received another \$100 donation, plus several other prize donations. The only expenses we are incurring are \$463 for the yard signs (swag), and possibly a few prizes. There is still 25 days before the 2-week virtual race window begins, so we anticipate quite a few more signups in the coming weeks.

HSO Council Meeting Agenda January 20, 2021

IN ATTENDANCE: Laura Tchakanakis, Jennifer Zink, Rebecca Harris, Meg Sima, Jane, Katie Candler, Health Tumbarelli, Mary Ebert, Dena Klein, Keith Filipiak, Sharon Helderie, Julie, Kathy Gill, Raquel Waggoner

CALL TO ORDER: Laura Tchakanakis called the meeting to order at 7:03pm

APPROVAL OF MINUTES:

Jen Zink made motion to approve minutes, Katie Candler seconded motion

SUPERINTENDENT REPORT: Keith Filipiak

- Took 14 day pause, to reduce possibility of COVID transmission
- 2nd semester, increased number of minutes for students
- HS Blocks of 80 minutes - to have enough time to cover all of the content
- 2nd semester, kids that can handle 2 days per week,
- 3 groups -
 - Remote learning/concurrent
 - 2 days per week
 - group not finding success 2 days per week, so coming 4 days per week
- May get slack - but students who need it.
- Some school districts doing spit tests - only catches a few - but based on size and current spread this does not yet make sense
- Board meeting on Monday - transitioned to i-Ready - helps to monitor where students are at and how to help students - helps teachers design curriculum and instruction. Personalized information, tests adapts to student performance
- Working with the health department to have teachers sign up to get vaccinated on site through wellness program. Cautiously optimistic Would be all staff
- Heather asked about assessment of social emotional
- Teachers are identifying students who are not doing well, assigning teachers to work with them
- WIN time at Junior High - What You Need?
- At HS level, students are navigating better
- Mary Ebert asked about how the district is monitoring longer day - Asked if there is input from parents and students? Dr. Filipiak responded:
 - Trying this because parents wanted more time
 - If not working can readjust
 - Teachers selected block scheduling.
 - Kids and parents should give feedback to teachers

SCHOOL BOARD LIAISON:

- Kids are back in school, took 2 adaptive pauses to keep everyone safe
- Taxes - Able to abate 1 million, everyone will see flat rate on taxes, no increases
- Next board meeting is Monday 1-25-21
- Presentations from grade school and junior high on academic progress
- In February extra meeting to hear about academic progress
- Four board spots are up this year, Pam Eunice Randy, Meg (not running again) Steve Lesniak & Greg running for Meg's spot

PRESIDENT REPORT: Laura Tchakanakis

Happy New Year! Welcome to the January 2021 HSO Council meeting. Thank you all for attending. Thank you Mr. Filipiak and to the school board liaison for being here to bring us up to date on happenings within the District. As always I appreciate that everyone's time is valuable and will try to keep this meeting to an hour or less.

Thank you's:

Thank you to Kathy Gill for preparing this evening's agenda and the minutes from our October meeting

Thank you to Katie Candler for preparing our budget report

Thank you to the Unit Boards: I know that some boards don't meet during the month of January, but things seem to be off to a good start at the unit level in 2021. We appreciate you continuing to approach this school year with a positive spirit and for striving to create a sense of community under unusual circumstances- I look forward to hearing the delegate updates

I wanted to remind each unit to please check in with your principals regarding staff HSO membership. In looking at the spreadsheet that Katie shared earlier, it seems like the HS may be the only unit with substantial teacher/staff participation. It would be nice if we could get more of the Jr High and Elementary teachers and staff to join

So this is the time of year when each unit starts to fill their respective HSO rosters. At the council level there is a Council Nominating Committee that consists of one unit president along with the council VP. The responsibility rotates each year from level to level. Last year it was the HS president who served, so this year it is the Elementary's turn to be part of the committee. Therefore I would like to appoint Sharon Helderle as chairperson of the 2021-22 nominating committee. (Since we don't have a VP this year, I will work with Sharon to help fill the roster) Sharon and I will work together on filling the council positions for next year.

Instructions regarding the nomination and election process can be found in the Council By-Laws. Once the nominees are in place, Jen Zink, the corresponding secretary, will send out the nominations to council members 2 weeks prior to the Council election which will be at our March 17th council meeting.

Normally at this time, I'd pass the current year's roster so that everyone could indicate their intention for next year by initialling if they intend to stay or crossing off their name if not. In lieu

1-20-21

Lisle HSO Council Meeting Minutes

Page 2 of 7

of this, I will share a google sheet as soon as I'm done with my report. Please use this to indicate your intention for next year. If you're interested in any of the council board or committee chair positions, please type your name in the appropriate column. Even if there's already a name there, go ahead and indicate your interest and the nominating committee will work through it.

At the Unit levels, the VP is to try and fill the positions open on the executive board as well as committee chair and committee member positions. Should anyone have an interest in serving on any unit board please contact the appropriate board VP or president. The units should hold their elections prior to the April 21st HSO Council meeting.

A couple of notes - whenever possible, we should be filling committee chair and board positions by people who are willing and able to hold the role for at least 2 years. Also, there's a presumption that if someone is a unit VP, he or she will be President when the current prez retires. Whenever possible we should try to elect VPs who are willing to be president and who won't be ineligible due to their kid not being at the particular school when it's their turn.

Does anyone have any thoughts or questions?

TREASURER REPORT: Katie Candler

See attached report

CORRESPONDING SECRETARY REPORT: Jennifer Zink

Laura asked about motion to approve budget for remainder of year - last meeting approved provisional budget

Motion to approve this budget - Mary Ebert and Dena Klein seconded

RECORDING SECRETARY REPORT: Kathy Gill

Please send reports for minutes.

OPEN FORUM:

None

UNIT DELEGATE REPORTS:

Elementary: Heather Tumbarelli

Junior High: Raquel Waggoner

Junior High Delegate Report:

- WIN time has been a success and will continue through the end of the semester.
- In-Person Dismissal time will be at 2:04 with students staying for WIN. Buses will depart from the school at 2:12. students will report to WIN at 2:04.
- Clubs will start time at 3:15.
- Junior High is considering awards for students such as a Good Attendance award.
- Virtual Dance and Cheer will start soon.
- Junior High is searching for a new Choir teacher.
- Mr. Kearney will be discussing an author visit with Mrs. Brodus.
- Junior High HSO next meeting scheduled for Feb 10.
- Searching for a new school supply company possible joining with other schools, as Shane's has been bought out.
- Discussing Teacher Appreciation Week to be scheduled during the month of February.
- Budget to be revisited at next meeting.
- Searching for an alternate or additional fundraiser to Scripts, as Eyes to the Skies may not be held during 2021. Scripts- Enroll in the Raise Right mobile app or on ShopWithScrip. com with our organization's enrollment code: A5DLAC7772986.
- Sixth Grade Trivia Night scheduled for Feb 5.
- Restaurant Night - None scheduled
- Began discussion for next year's Junior High HSO slate.

High School:

- March 15 to 20 Bundt Cake Spirit week fundraiser
- Last meeting in December and was all about new schedule for HS
- Changed for 145 min to 200 minutes per call per week
- Study tables - if failing 2 or more classes can come in for extra help

COMMITTEE REPORTS

FLOWER SALE

Jane and Dena

- Information from nursery
- Had first meeting
- Set up Shopify to explain more about the flowers and care
- Next couple of weeks will get order forms out
- Goal is 10,000 this year
- May 1, 2021 is pick up

1-20-21

Lisle HSO Council Meeting Minutes

Page 4 of 7

- Final order due March 16 (March 1 last order)

DIRECTORY Mary reporting from Rebecca - talked with Jenna Engler to that things go smoother next year (forms)

AWARDS Anne Blaske doing awards. Laura has a timeline from previous years. Jane will pass torch

5K FUN RUN/WALK Virtual run, 25 entry fee Also individual entry for 10\$ Have two weeks to run or walk and send in a photo. Can vote on winners for various categories. Use up some prizes from events last year. Looking at something to give to every family that enters. Hopefully get faculty participation. Start April 11 and go for 2 weeks.

UNFINISHED BUSINESS

HSO was sent an email from a local travel agency - wanted to do a fundraiser. 10% of any net profits to HSO. Looking to promote business with focus on summer travel. Concern about encouraging travel during pandemic. Discussed pros and cons. Decided to pass on this for now.

NEW BUSINESS

Meeting adjourned

8:17 pm

****Next meeting date: March 17, 2021****

LISLE HSO COUNCIL TREASURER'S REPORT
January 20, 2021

1) The cash balance as of 1/20/2021 is \$8,945.02

2) Income/Expense items to note:

a) Membership

i) Amount collected for the 2020-2021 school year is \$1,670.

ii) The following staff dues have been deposited:

(1) LES – \$0 lump sum from admin (there have been 12 individual faculty signups online)

(2) LJHS – \$0

(3) LSHS - \$390 (plus 6 individual faculty signups)

iii) 50% of membership remains with Council; the other 50% is split among the other 3 Units.

2020-2021 District Enrollment			
School	# Students	Membership Allocation	Amount to Distribute
LES	665	47%	\$392.45
LJHS	309	22%	\$183.70
LSHS	428	31%	\$258.85
Total	1,402	100%	\$835.00

b) The modified proposed budget for the 2020-2021 School Year is as follows:

REVENUES		EXPENSES	
Membership	\$1,800	Membership	\$900
Installation Dinner	\$0	Installation Dinner	\$0
Scholarships	\$5,000	Scholarships	\$10,000
Memorials	\$0	Memorials	\$0
Interest	\$10	Administrative	\$50
Flower Sale	\$8,000	Flower Sale	\$5,000
Miscellaneous	\$0	Filing Fees	\$200

Donations	\$0	5K/Fun Run	\$500
5K/Fun Run	\$1,840		
TOTAL = REVENUES – EXPENSES = \$0			

3) The old Sales Tax Exemption certificate expired January 1, 2021. We have a new certificate that expires on February 1, 2026. I should be receiving a paper copy any day now, and will scan and forward to unit treasurers as soon as I receive it.



LEND Council Meeting

PEG AGNOS, EXECUTIVE DIRECTOR

MARCH 19, 2021

VIA ZOOM

AGENDA

- Welcome- Dr. John Corbett
- **Special Guest-** Kimberly Soffen, Legislative Assistant to Congressman Sean Casten
 - Kimberly will join LEND to provide an analysis of the recently passed American Recovery Act (ESSER III) and what to expect for K-12 education.
- Executive Director Report- Peg Agnos
 - Governor Pritzker Bridge to Phase 5
 - Session Update
 - ISBE Update
- Executive Committee - Dr. John Corbett
 - Ethekos Survey
 - Executive Committee Slate
 - Annual Meeting – April 23, 2021
- Other
- Member Concerns
- Adjourn

Special Guest

Kimberly Soffen

Legislative Assistant to Congressman Sean Casten

Recently Passed American Recovery Act (ESSER III)

[Final ARP ESSER Fact Sheet](#)

ESSER III Resources

- Thank you to John Reiniche for sharing the following. We confirmed with Kimberly and this is the most up-to-date information. She does not expect major changes to the projections as linked below:
 - **[American Recovery Act Fact Sheet](#)**
 - **[American Recovery Act Projections](#)**

Executive Director Report

- Governor Pritzker Bridge to Phase 5
- Session Update
 - Bills of interest
- ISBE Update

Governor's Bridge to Phase 5

- Yesterday Governor Pritzker released his administration's plan to get the State to Phase 5 of his Restore Illinois Plan.
- The Bridge to Phase 5 can be found [HERE](#).

Bills of Interest

- **HB7 (Mayfield)**
 - School Consolidation Commission
 - Status: remains in committee
- **HB41 (Stuart)**
 - Out of State Residential Placement
 - Status: Placed on calendar, 2nd reading
- **HB217 (Niemerg)**
 - May display In God We Trust
 - Status: Placed on calendar, 2nd reading
- **HB219 (Carroll)**
 - Time out and restraint
 - Status: Placed on calendar, 2nd reading
- **HB376 (Gong-Gershowitz)**
 - Asian American History
 - Status: Placed on calendar, 2nd reading
- **HB655 (Scherer)**
 - Removal of ED-TPA
 - Status: remains in committee
- **HB1736 (Willis)**
 - REACH ACT (**multiple amendments forthcoming**)
 - Status: Placed on calendar, 2nd reading

Bills of Interest

➤ **HB1746 (Hoffman)**

- Student Records DCFS
 - Status: Placed on calendar, 2nd reading

➤ **HB1874 (Davis)**

- Short-term Teacher License
 - Status: Placed on calendar, 2nd reading

➤ **HB1934 (McCombie)**

- ROE Audit Cash Basis
 - Status: Placed on calendar, 2nd reading

➤ **SB1637 (Rezin)**

- Superintendent Shared Services (**amendment is forthcoming**)
 - Status: Placed on calendar, 2nd reading

➤ **SB1831 (Loughran-Cappel)**

- Teacher Evaluation
 - Status: Placed on calendar, 2nd reading

ISBE UPDATE

SAT EMERGENCY RULE APPROVED

- Will allow for flexibilities to school districts to extend the testing window for the 2020-2021 school year .
- **Actual rule:** *During any time in which the Governor has declared a disaster due to a public health emergency, “grade 11” means any time in grade 11 or grade 12 if the State Board of Education has received a waiver from accountability assessments from the U.S. Department of Education and will not negatively impact a students’ eligibility for graduation.*

ISBE UPDATE

Social Science Standards Open For Public Comment

- In the fall of 2020, a diverse working group composed of K-12 educators, post-secondary educators and content area experts convened to review the existing Social Science Learning standards. At the November 2020 ISBE Board meeting, the working group presented their finding to the Board. The finding highlighted areas of needed revision in the current standards and emphasized the need for guidance, resources, and professional learning to support educators in implementing the standards with fidelity.
- HB2170 (Education Omnibus) requires ISBE to complete this revision to the Illinois Learning Standards for Social Science. There are also other proposed bills this legislative session that call for increased inclusion and equity in social science standards.

Executive Committee Report

- Annual Ethekos Survey
- Executive Committee Slate

<i>TERM ENDING 2021</i>		
John Corbett	Superintendent	LEND Co-Chair
<i>TERM ENDING 2022</i>		
Jeff Schuler	Superintendent	LEND Co-Chair
John Reiniche	Business Manager	Bloomingtondale 13
Nancy Kupka	Board President	Dupage HSD 99
Tim Keeley	Business Manager	Addison 4
<i>TERM ENDING IN 2023</i>		
Kristen Fitzgerald	Board Member	LEND Co-Chair
Dennis Peterson	Board Member	Benjamin 25
<i>SLATE: TERM ENDING 2023</i>		
Emily Tammaru	Superintendent	CCSD 89

SAVE THE DATE

- LEND Annual Council Meeting
- **Friday, April 23, 2021**
- 8:00 a.m. Via Zoom
- Our annual meeting includes:
 - FY22 Annual LEND Budget
 - FY22 LEND Audit Report
 - Ethekos Evaluation Results

Questions



LEND Council Meeting Via Zoom

PEG AGNOS, EXECUTIVE DIRECTOR
February 26, 2021



AGENDA

- Welcome- Dr. John Corbett
- Executive Director Report- Peg Agnos
 - State Budget Update
 - ISBE Update
 - Session Update
 - Committees Posted
 - Bills of Interest
- Executive Committee Vacancy- Dr. John Corbett
- Other
- Member Concerns
- Adjourn

Governor's Budget

Evidence Based Funding: shows a slight increase to account for the addition to the formula of districts previously funded by district intervention.

NO CHANGE (Held flat):

- Early Childhood Education
- MCATs
 - Transportation- Special Ed
 - Special Ed - Private Tuition
 - Special Education - Orphanage Tuition
 - Illinois Free Lunch and Breakfast
 - Orphanage Tuition
 - *Transportation - Regular Vocational - **Decrease** of \$7 million*
- Career and Technical Education

INCREASE:

- Teacher Mentoring: \$6.5 million increase
- Principle Mentoring and Recruitment: \$1 million increase
- Social Emotional Learning and Trauma Response: \$6 million increase
- Student Care Department: \$1.1 million increase

**ILLINOIS STATE BOARD OF EDUCATION
Fiscal Year 2022 - Board Recommendation
Comparison to Governor's Recommendation February 17, 2021**

\$000s	FY21 Enacted Budget PA 101-0637* and Requested Supplemental	FY 2022 Board Recommendation	FY 2022 Governor's Recommendation	Comparison of FY 2022 Governor's Recommendation to			
				FY 2021 Budget		FY 2022 Board Recommendation	
				\$ Increase (Decrease)	% Increase (Decrease)	\$ Increase (Decrease)	% Increase (Decrease)
GENERAL FUNDS							
<u>All Goals</u>							
Evidence-Based Funding	7,216,938.2	7,579,038.2	7,229,038.2	12,100.0	0.2%	(350,000.0)	(4.6%)
Base Funding Minimum Contingency	1,000.0	0.0	0.0	(1,000.0)	(100.0%)	0.0	0.0%
Philip J. Rock Center and School	3,777.8	3,777.8	3,777.8	0.0	0.0%	0.0	0.0%
State and District Technology Support	2,443.8	2,443.8	2,443.8	0.0	0.0%	0.0	0.0%
Subtotal, All Goals	7,224,159.8	7,585,259.8	7,235,259.8	11,100.0	0.2%	(350,000.0)	(4.6%)
<u>Learning Conditions/Student Learning</u>							
Early Childhood Education	543,738.1	593,738.1	543,738.1	0.0	0.0%	(50,000.0)	(8.4%)
Mandated Categorical Reimbursements:							
Transportation - Special Education	387,682.6	387,682.6	387,682.6	0.0	0.0%	0.0	0.0%
Transportation - Regular/Vocational	289,200.8	289,200.8	281,323.8	(7,877.0)	(2.7%)	(7,877.0)	(2.7%)
Special Education - Private Tuition	152,320.0	152,320.0	152,320.0	0.0	0.0%	0.0	0.0%
Special Education - Orphanage Tuition **	93,000.0	93,000.0	93,000.0	0.0	0.0%	0.0	0.0%
Illinois Free Lunch and Breakfast	9,000.0	9,000.0	9,000.0	0.0	0.0%	0.0	0.0%
Orphanage Tuition	9,900.0	9,900.0	9,900.0	0.0	0.0%	0.0	0.0%
Subtotal MCATs	941,103.4	941,103.4	933,226.4	(7,877.0)	(0.8%)	(7,877.0)	(0.8%)
Subtotal, Learning Conditions/Student Learning	1,484,841.5	1,534,841.5	1,476,964.5	(7,877.0)	(0.8%)	(57,877.0)	(3.8%)
<u>Elevating Educators/Student Learning</u>							
Career and Technical Education Programs	43,062.1	43,062.1	43,062.1	0.0	0.0%	0.0	0.0%
Subtotal, Elevating Educators/Student Learning	43,062.1	43,062.1	43,062.1	0.0	0.0%	0.0	0.0%
<u>Elevating Educators</u>							
Teacher Mentoring	0.0	6,500.0	6,500.0	6,500.0	100.0%	0.0	0.0%
Diverse Educator Recruitment	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Educators Rising	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Golden Apple	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Illinois School Psychology Internship Consortium	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Principal Mentoring and Recruitment	0.0	3,000.0	3,000.0	3,000.0	100.0%	0.0	0.0%
Teach for America	1,000.0	1,000.0	1,000.0	0.0	0.0%	0.0	0.0%
Teacher of the Year	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Subtotal, Elevating Educators	1,000.0	10,500.0	10,500.0	9,500.0	950.0%	0.0	0.0%
<u>Learning Conditions</u>							
Community Partnerships for Student Health & Well-Being	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Social-Emotional Learning and Trauma Response	0.0	6,000.0	6,000.0	6,000.0	100.0%	0.0	0.0%
Educator Quality Investigations & Hearings	429.9	429.9	429.9	0.0	0.0%	0.0	0.0%
Southwest Organizing Project	3,500.0	3,500.0	3,500.0	0.0	0.0%	0.0	0.0%
Student Care Department	0.0	1,100.0	1,100.0	1,100.0	100.0%	0.0	0.0%

ISBE Update

- Two new board members were sworn in at the last meeting replacing Dr. Jane Quinlan and Senator Cristina Pacione-Zayas.
 - New Members
 - Roger Eddy
 - Jaime Guzman
 - Assessments
 - Waiver
 - SAT

- Enrollment update

- Culturally Responsive Teaching and Learning Standards

- LEND advocates have a meeting with Dr. Ayala on March 1st to discuss graduation requirements.

Session Update

- We are tracking hundreds of bills of the:
 - 4000 House Bills Introduced
 - 600 Senate Bills Introduced
- Included in the bills are:
 - EBF
 - Mandates
 - Curriculum
 - Property Taxes
 - New Task Forces

Session Update

HOUSE APPROPRIATIONS ELEMENTARY & SECONDARY EDUCATION - Wednesday, March 1st

■ **HB273 (WILHOUR B) SCH CD- VOUCHER- SUBSTITUTED ED**

- Amends the School Code. Requires the State Board of Education to establish and administer a program in which the State Board shall issue a voucher to the parent or guardian of a student, upon request of the parent or guardian, if: (1) the student was enrolled in a school district for a particular school year; (2) during that school year, the school board decided not to provide an option for full-time, in-person instruction at school as the primary method of instruction to students; and (3) the parent or guardian withdrew the student from enrollment in district because the school board deci...

HOUSE HUMAN SERVICES - Tuesday, March 2nd

■ **HB40 (Hurley) SCH CD SPEC ED MAXIMUM AGE**

- Amends the Children with Disabilities Article of the School Code. Provides that a student whose 22nd birthday occurs during the school year is eligible for special education services through the end of the school year (rather than being eligible for services only until the day before his or her 22nd birthday). Effective immediately.

Session Update

HOUSE ELEMENTARY & SECONDARY EDUCATION: SCHOOL CURRICULUM & POLICIES - Wednesday, March 3rd

■ **HB24 (WEST, II M) SCH CD-SEX EDUCATION-SEXTING**

- Amends the School Code. Provides that sex education course material and instruction in grades 6 through 12 must include an age-appropriate discussion on sexting; defines “sexting”. Provides that the discussion on sexting must include an exploration of: (i) the possible consequences of sexting, (ii) the identification of situations in which bullying or harassment result from sexting, (iii) the possible long-term consequences of sexting, (iv) the importance of using the internet safely, (v) the identification of individuals in the school or community that may be contacted for assistance with iss...

■ **HB80 (Mary Flowers) SCH CD K-12 BOOKS ABOUT RACISM**

- Amends the School Code. Sets forth a list of nonfiction, fiction, and children’s books about racism that shall be required reading for students in every public elementary and secondary school beginning with the 2021-2022 school year. Requires that the instruction in the material presented by each book be age appropriate and taught at the appropriate grade level. Effectively immediately.

■ **HB219 (Carroll) SCH CD TIME-OUT PHYSICAL RESTRAINT**

- Amends the School Code. Makes changes concerning the adoption of rules by the State Board of Education governing time out and physical restraint in the public schools. Subject to appropriation, requires the State Board to create a grant program for school districts and special education cooperatives and charter schools to implement school-wide, culturally sensitive, and trauma-informed practices, positive behavioral interventions and supports, and restorative practices.

Session Update

HOUSE LABOR & COMMERCE - Wednesday, March 3rd

■ **HB12 (Costa-Howard) EDUC FAMILY LEAVE ELIGIBILITY**

- Amends various Acts relating to the governance of public schools, public universities, and public community colleges in Illinois. Provides that an employee of a school district, public university, or community college district who has been employed for at least 12 months and who has worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same terms and conditions as leave provided to eligible employees under the federal Family and Medical Leave Act of 1993.

■ **HB75 (Mary Flowers) SCH CD-PAID SICK LEAVE-CHILD**

- Amends the School Code. Provides that for the purposes of calculating paid sick leave for the birth of a child or the adoption or placement for adoption of a child, the days do not have to be taken immediately after the birth of the child or the adoption or placement of the child, the days do not have to be taken consecutively, and the school board may not count any day in which school is not in session, including an extended break.

Session Update

HOUSE AND ELEMENTARY & SECONDARY EDUCATION: ADMINISTRATION, LICENSING & CHARTER SCHOOL

Wednesday, March 3rd

- **HB84 (Mayfield R) SCH CD ELECTION DAY E-LEARNING**
 - Amends the School Code. Permits student instruction to be received electronically under a school district's program for e-learning days while students are not physically present because a school was selected to be a polling place under the Election Code.
- **HB7 (Mayfield R) SCH DISTRICT EFFICIENCY COMM**
 - Amends the Conversion and Formation of School Districts Article of the School Code. Creates the School District Efficiency Commission. Provides for the membership and support of the Commission. Requires the Commission to make recommendations to the Governor and the General Assembly on the number of school districts in this State, the optimal amount of enrollment for a school district, and where reorganization and realignment of school districts would be beneficial. Sets forth what areas the recommendations must focus on, including drafting specific propositions to reduce the statewide total nu...
- **HB38 (WEST, II M) SCH CD MINORITY CANDIDATES**
 - Amends the School Code. Requires school districts with a population of 3,000 or more students to interview a minimum percentage of minority candidates for teaching positions. Exempts teaching positions within an English as Second Language program from the requirement. Sets forth the formula for the school district to use to calculate the minimum percentage required. Provides that if the school district is unable to interview the required minimum percentage of minority candidates for 2 consecutive years, the school district must implement a program for school district employees interested in...
- **HB225 (Gonzalez Jr. E) SCH CD-SUB RECRUITING FIRMS**
 - Amends the School Code. In a provision concerning substitute teacher recruiting firms, provides that an individual hired by a recruiting firm may teach no more than 5 consecutive days per licensed teacher who is under a collective bargaining agreement.

Session Update

HOUSE IMMIGRATION & HUMAN RIGHTS - Wednesday, March 3rd

■ **HB103 (Carroll) HUMAN RIGHTS ANTI-SEMITISM**

- Amends the Elementary, Secondary, and Higher Education Article of the Illinois Human Rights Act. Defines "anti-Semitism". Provides that an institution of elementary, secondary, or higher education commits a civil rights violation if it fails to treat anti-Semitism in an identical manner to discrimination motivated by race.

HOUSE REVENUE & FINANCE - Thursday, March 4th

■ **HB238 (Harper) SCH TRAUMA PROTOCOL - AMMO TAX**

- Amends the State Finance Act to create the Trauma Response Fund as a special fund in the State treasury. Amends the School Code. Requires school boards to develop a trauma response protocol that shall be implemented in response to a traumatic event at a school, including, but not limited to, a shooting at the school.

HOUSE CHILD CARE ACCESSIBILITY & CHILDHOOD EDUCATION - Friday, March 5th

■ **HB13 (Tarver, II C) SCH CD-SELECTIVE ADMISSIONS**

- Amends the School Code. Provides that a school board shall prohibit any school of the district that has selective admission requirements from requiring a student in a pre-kindergarten program of the district to take a standardized test in order to be admitted to that school. Effective immediately.

Bills of Interest

- **HB29 (Stava-Murray) SCH CD LAW ENFORCEMENT (Sponsor Does Not Intend To Move)**
 - Amends the School Code. Provides that law enforcement officers shall not maintain a presence on school grounds unless there exists an imminent threat of danger to students at the school in question or there is reason to believe that urgent and immediate action is necessary to prevent such danger to students. Makes conforming changes. Defines "school grounds". Effective immediately.
- **HB102 (Carroll) ANAPHYLACTIC POLICY**
 - Creates the Childhood Anaphylactic Policy Act. Requires the Department of Public Health, in consultation with the State Board of Education and the Department of Children and Family Services, to establish anaphylactic policies for school districts and day care centers.
- **HB212 (Conroy) SCH CD MENTAL HEALTH TASK FORCE**
 - Amends the School Code to create the Mental Health Task Force for Communication, Intelligence, Empathy, Emotion, and Empowerment. Provides that the purpose of the task force is to explore and determine a method and program for all students in primary and secondary school to receive mandated mental health care.

Bills of Interest

■ **HB735 (West) SCH CD NATIVE AMERICAN IMAGERY**

- Amends the Interscholastic Athletic Organization Act. Provides that an association or other entity that has, as one of its purposes, promoting, sponsoring, regulating, or in any manner providing for interscholastic athletics or any form of athletic competition among schools and students within this State shall prohibit a member school from using a Native American logo or mascot.

■ **HB1736 (Willis) SCH CD SEX ABUSE EDUCATION**

- Amends the School Code. Makes changes in the School Boards Article relating to policies addressing sexual abuse. In the Courses of Study Article, repeals the sex education, family life, and instruction on diseases provisions. Instead, sets forth comprehensive sex education requirements for course materials and instruction, requires the State Board of Education to post on its website comprehensive sex education resources for use in pre-kindergarten through the 12th grade.

■ **HB1746 (Harper) SCH RECORD CONFERENCE DCFS**

- Provides that each school board must (rather than may) appoint at least one employee to act as a liaison to facilitate enrollment and transfer of records of students in the legal custody of the Department of Children and Family Services. Provides that a school district is required (rather than encouraged) to designate a liaison by the beginning of the 2022-2023 school year.

Bills of Interest

■ **HB1758 (Friess) SCH SECURITY ARMED TEACHERS**

- Amends the School Code. Provides that the State Board of Education shall establish a grant program to provide for armed security in the schools of this State and grants to schools for the training of teachers in armed security, including grants for teachers to obtain a concealed carry license under the Firearm Concealed Carry Act.

■ **HB1778 (Mussman) STUDENT SUICIDE PREVENTION INFO**

- Provides that if a school district issues an identification card to pupils in any of grades 7 through 12, the district shall provide contact information for the National Suicide Prevention Lifeline, the Crisis Text Line, and a local suicide prevention hotline on the identification card.

■ **HB1785 (DeLuca) SCH CD SCHOOL CLOSURE**

- Provides that unless a school building is unsafe, unsanitary, or unfit for occupancy and notice has been served or notice is provided by a licensed entity able to determine the safety of a school building, the school board must hold at least 3 public hearings, the sole purpose of which shall be to discuss the decision to close a school building and to receive input from the community.

Bills of Interest

■ **HB1812 (Jones) SCH CONSTRUCTION MATCH FUNDS**

- Amends the School Construction Law. Provides that, notwithstanding any other provision of the Law to the contrary, a disadvantaged school district may submit an application with the State Board of Education to waive any local matching funds requirements for a grant awarded under the Law until the project for which the grant was awarded is complete. Requires the State Board of Education to adopt rules.

■ **HB2400 (Hirschauer) SCH LAW ENFORCEMENT DRILLS**

- Amends the School Safety Drill Act. Provides that parents or guardians must receive prior notice of a law enforcement drill not less than 5 days prior to the drill. Provides that a law enforcement drill (i) must not include simulations that mimic an actual school shooting incident or active shooter event, (ii) must be announced in advance to all school personnel and students prior to the commencement of the drill, (iii) must include content that is age appropriate and developmentally appropriate, (iv) must include and involve school personnel, including school-based mental health professionals, and (v) must include trauma-informed approaches to address the concerns and well-being of students and school personnel.

Bills of Interest

■ **HB2463 (Mazzochi) SCH STRIKE ATHLETES**

- Amends the Interscholastic Athletic Organization Act. Requires an association or other entity that has as one of its purposes promoting, sponsoring, regulating, or in any manner providing for interscholastic athletics or any form of athletic competition among schools and students within this State to adopt a policy to allow students enrolled in a school that is not in session because employees are on strike to participate in a State series hosted by that association or other entity.

■ **HB2551 (Neimerg) EDUCATION SAVINGS ACCOUNT PROGRAM**

- Provides that a parent of an eligible student (defined as any elementary or secondary student who was eligible to attend a public school in this State in the preceding semester or is starting school in this State for the first time whose total annual income does not exceed an amount equal to 2.5 times the income standard used to qualify for a free or reduced-price lunch under the national free or reduced-price lunch program) shall qualify for the State Board to make a grant to his or her child's Education Savings Account by signing an agreement.

■ **HB2587 (Kifowit) TIF SCHOOL DISTRICT OBJECTIONS**

- Provides that any school district that is affected by the establishment of a tax increment financing district may file an objection with the State Board of Education, alleging: (i) that the redevelopment project area does not meet the criteria for designation; or (ii) that property tax revenue received by the school district after the establishment of the tax increment financing district is likely to be insufficient to allow the school district to meet its obligation to provide a high quality public education to students under Section 1 of Article X of the Illinois Constitution.

Bills of Interest

■ **HB2748 (Ness) SCH CD SPEC ED MAXIMUM AGE**

- Provides that if a student turns 22 during the time in which the student's in-person instruction is suspended for a period of 3 months or more during the school year as a result of the COVID-19 pandemic, then the student is eligible for special education services through the end of the following school year (rather than being eligible for such services only until the day before the student's 22nd birthday). Effective immediately.

■ **HB2778 (Neimerg) SCH CD DAILY PUPIL ATTENDANCE**

- With respect to the daily pupil attendance calculation, provides that instead of school improvement days with students in attendance a minimum of 3 clock hours, a school district may opt to have a school improvement day without students in attendance for up to 4 times in a given school year. Provides that each such day may be counted as a day of attendance, provided that a sufficient number of clock hours have been accumulated beyond the 5 clock hours per day that students would have been in session. Effective immediately.

■ **HB2787 (Davis) ACCELERATION OF SCHOOL FUNDING**

- Amends the evidence-based funding formula provisions of the School Code to make changes concerning the employee benefit investments calculation and the Adjusted Base Funding Minimum calculation in relation to the employer normal cost of teacher pensions and the Base Funding Minimum calculation in relation to excess State payments. Amends the Downstate and Chicago Teacher Articles of the Illinois Pension Code to make related changes. Effective immediately.

Bills of Interest

■ **HB2923 (Mazzochi) INTERSCHOLASTIC ACTIVITIES**

- Amends the Interscholastic Athletic Organization Act. Provides that, notwithstanding the Illinois Emergency Management Agency Act, after a period of 60 days from the initiation of a disaster proclamation declaring a public health emergency, no proclamations or executive orders may be given effect by a scholastic association, athletic association, or other entity that has as one of its purposes promoting, sponsoring, regulating, or in any manner providing for interscholastic athletics or activities or any form of athletic competition or activity among schools and students within this State.

■ **HB3223 (Moeller) SCH CD PARENT VICTIM**

- In provisions concerning the suspension or expulsion of a pupil, adds references to guardians (rather than just parents). Provides that a student may disclose mitigating factors, such as the student's status as a parent, expectant parent, or victim of domestic or sexual violence, in suspension or expulsion hearings.

■ **HB3875 (Ford) INCLUSIVE AMERICAN HISTORY**

- Beginning with the 2021-2022 school year, requires schools to suspend all instruction in history education, with exceptions. Not later than June 30, 2022, requires the State Superintendent of Education to provide to schools instructional guidelines and standards based on the recommendations of the Commission so that schools may develop alternative curricula to replace traditional course material and instruction to ensure that students obtain a multiperspective, inclusive, and comprehensive understanding about history. Provides that beginning with the 2022-2023 school year, schools shall resume instruction in history,

Bills of Interest

■ **SB88 (Holmes) PROPERTY TAX TIF FUND**

- Amends the Tax Increment Allocation Redevelopment Act in the Illinois Municipal Code. Provides that any ordinance adopting tax increment financing on or after the effective date of the amendatory Act shall specify a date for the dissolution of the special tax allocation fund and a date for the termination of the designation of the redevelopment project area. Provides that, within 90 days after the effective date of the amendatory Act, each municipality shall amend all existing tax increment financing ordinances to specify a date for the dissolution of the special tax allocation fund and a date for termination of the designation of the redevelopment project area.

■ **SB266 (Villanueva) SCH CD SEX ED FAMILY LIFE**

- Amends the School Code. Makes changes concerning sex education, including changing the name to sexual health and changing course requirements. Makes changes concerning family life course requirements. Amends the Critical Health Problems and Comprehensive Health Education Act to make changes concerning the educational areas a comprehensive health education program must include. Effective immediately.

Bills of Interest

■ **SR52 (Stoller) PHYSICAL EDUCATION ESSENTIAL**

- States that physical education is an essential and integral part of educating the whole child and that ALL students in the State of Illinois should have access to equitable, high quality, standards-based physical education programming being supported by equitable resources and funding. Urges all physical education programs to be in compliance with and accountable for following the Illinois School Code.

■ **SR57 (Villavilam) ED PROFESSIONALS SUPPORT**

- States that education support professionals in public schools should be treated with the same respect, recognition, value, and standards as teachers. Urges the General Assembly to seek solutions via study and legislation that include, but are not limited to, legislated salary parity, quality professional development and training, and mandated access to health benefits for all education support professionals.

Executive Committee Vacancy

Current Executive Committee

LEND Co-Chairs

- Dr. John Corbett, Superintendent
Wood Dale 7
- Ms. Kristin Fitzgerald, Board President
Naperville 203

Members

- Ms. Nancy Kupka, Board President
Community School District 99
- Mr. Tim Keeley, Asst. Superintendent for Business
Addison
- Mr. Dennis Peterson, Board President
Benjamin 25
- Mr. John Reiniche, Director of Finance CSBO and
Treasurer
Bloomington 13
- Dr. Jeff Schuler, Superintendent
CUSD 200

Vacancy:

- **Open position - Superintendent**
- **Term length 2021-2023**

Dr. John Corbett, LEND Co-chair, will complete his term on June 30, 2021.

If you are interested in serving on the LEND executive committee please contact Dr. Corbett at jcorbett@wdsd7.org.

Dennis Peterson will remain for an additional term as will Kristin Fitzgerald (pending the upcoming election).

QUESTIONS

Peg Agnos, Executive Director

pegagnos@lend-dupage.org

630-632-2954

Jen Figurelli, Director

jenfigurelli@lend-dupage.org

312-451-7278

LEND Website

www.lenddupage.org

**Report: SASSED Board of Control Meeting on:
February 24, 2021 and a special meeting on March 3, 2021
Submitted by Randee Sims**

Mrs. Sims attended the regular SASSED Board of Control meeting via Microsoft Team Meetings on February 24, 2021. Attached on the next page are the notes from that meeting. Mrs. Sims also attended the special meeting for SASSED Board of Control on March 3rd, 2021. This meeting was held to attend a board training workshop on communication lead by Dee Molinare, our IASB Field Representative.



SASED Talking Points
Joint Board of Control/Governing Board Meeting
February 24, 2021

Officers:

Chairperson—Dr. Matt Rich—District 34

Vice-Chair—Ms. April Dislers—District 20

Secretary—Dr. Anthony Palmisano—District 45

The meeting was conducted as a virtual meeting in pursuant to the Governor’s Executive Order 2021-04 due to COVID-19. Dr. McGuffin was present at the SASED Administrative Center.

Closed Sessions were held to discuss matters of personnel and collective bargaining.

Consent Agenda

The Board of Control conducted the following consent agenda business:

- Approved minutes from the January 27, 2021 Open and Closed Session meetings and the February 10, 2021 Finance Committee meeting
- Accepted/Approved the Resignations of Educational Support Personnel, Retirements of Licensed and Registered Staff and Appointments of Educational Support Personnel as presented.
- Accepted the Financial Reports
 - Treasurers Report--January 2021
 - Revenue & Expenditure Reports--January 2021
 - Gross Payrolls--January 2021; \$1,701,196.27
 - Interim Payrolls--January 2021; \$620,952.61
 - Bill List--February 2021; \$165,876.44
 - Interim Checks--January 2021; \$503,178.27
 - Voided Checks--February 2021; \$765.00
- Conducted second reading/adoption of the following policies:
 - 3:40 Executive Director
 - 4:10 Fiscal and Business Management
 - 4:55 Use of Credit and Procurement Cards
 - 4:80 Accounting and Audits
 - 4:90 Student Activity and Fiduciary Funds
 - 4:150 Facility Management and Building Programs
 - 4:175 Convicted Child Sex Offender; Screening; Notifications
 - 5:30 Hiring Process and Criteria
 - 5:190 Teacher Qualifications
 - 5:270 Employment At-Will, Compensation, and Assignment
 - 6:20 SASED Calendar and Day
 - 6:40 Programs and Curriculum Development
 - 6:280 Grading and Promotion
 - 6:340 Student Testing and Assessment Program
 - 7:100 Heath, Eye, and Dental Examinations; Immunizations, and Exclusion of Students
 - 7:140 Search and Seizure
 - 7:300 Extracurricular Athletics
 - 7:325 Student Fundraising Activities
- Approved destruction of September 18, 2019 Closed Session Audio Recording

In Discussion without Action:

- Spring Institute Update—Dr. McGuffin shared there are over 700 people registered the event. She commended Christine Martin and Dana Gerus for their work in making the institute happen with challenging circumstances.
- Math Curriculum Update—Christine Martin outlined the process and timeline to implement a math curriculum in the five SASSED programs (DHH, Directions, Southeast, STARS and Vision.) Given several circumstances, such as a new SIS system, switching to Google and COVID, the plan is to complete a pilot with Eureka Math to build a common understanding assess instructional needs prior to proceeding with the ad hoc committee and a final determination.
- Enrollment Update—Dr. McGuffin shared that the overall year to date difference is a decrease of 43 students.
- FOIA Request--Nathan Mihelich of the Illinois Retired Teachers Association (same as all districts received) requesting email of retiring certified staff. Response was made as required.
- Board Committee Updates—Dr. McGuffin shared there are no pending PRESS updates for the policy committee. The certified team is working on starting negotiations. The finance committee met with a priority to approve the updated lease document. It is on the agenda for the full Board to approve.

Discussion with Action

- Approved Final Recommendations for the FY22 Budget Process/Calendar
- *Approve FY22 tuition and fee rates—item was tabled*
- Approved FY21 non bargaining unit salary recommendations as presented
- Approved lease template as presented and edited by the lease discussion group
- Approved contract for HR Director
- Approved DuPage West Cook Lease Agreement Amendment with School District 45
- Approved Brecht's Database Solutions, Inc. d/b/a Embrace District 88 contract
- Approved Brecht's Database Solutions, Inc. d/b/a Embrace Medicaid DS contract

Next Meeting: The next meeting of the SASSED Board of Control will be on **March 24, 2021 at 6:30 p.m.**

The above information is intended to facilitate full communication by the SASSED Board members to their own district Board of Education members. Please do not hesitate to contact me directly if there are any questions about the information provided or if you wish to discuss any of the items.

Dr. Mindy McGuffin