

Proviso Township High Schools

Board of Education Special Meeting

Wednesday, August 5, 2026

6:00 PM

Proviso Math and Science Academy Auditorium

8601 W Roosevelt Rd

Forest Park, Illinois 60130

AGENDA

BOARD OF EDUCATION MEMBER OATH OF OFFICE

I, do solemnly swear that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District; **I shall foster** with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

Meeting 6:00 PM

1. Call to Order
2. Establish Quorum
3. Retire to Executive Session
 1. Retire to Executive Session
 - A. Litigation, when an action against, affecting or on behalf of the particular public body. 5 ILCS 120/2(c) (11).
 - B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for public body. 5 ILCS 120/2(c)(1).
 - C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).
4. D. Matters related to individual students per Section 2(c)(10)
5. Reconvene the Regular Meeting
6. Public Comments
7. Approval of Personnel Report
 - A. Approval of Hiring of Administrative, Licensed and Non-Certified Staff, Approval of Transfers of Employees, Approval of Resignation and/or Terminations of Employees, Approval of Stipend and/or Extra-Duty Employment and Approval of Employee Leave

ACTION ITEM – PERSONNEL REPORT

Updated 8.5.26

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding. Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a K-12 school during SY27.

August 5, 2026 - Personnel Report

I. Proviso Teacher Union

A. Employment - Proviso Teacher Union

- | | |
|--|--|
| 1.) Vidales, Jose A | Special Education Teacher, West |
| Effective Date: | August 11, 2026 |
| Compensation: | \$67,873.00 |
| Experience: | Step 1, MA |
| Replacing: | VACANCY (<i>M Gadau</i>) |
|
 | |
| 2.) Nach, Daniel M | Music Teacher, West |
| Effective Date: | August 11, 2026 |
| Compensation: | \$62,924.00 |
| Experience: | Step 2, BA |
| Replacing: | VACANCY (<i>S Watson</i>) |
|
 | |
| 3.) Peyeyti, Nagalakshmi Sitara | ESL Education Science Teacher, PMSA |
| Effective Date: | August 11, 2026 |
| Compensation: | \$78,061.00 |
| Experience: | Step 3, MA+60 |
| Replacing: | VACANCY |
|
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| 4.) Hadac, Alice J | Librarian, East |
| Effective Date: | August 11, 2026 |
| Compensation: | \$100,859.00 |
| Experience: | Step 24, MA+15 |
| Replacing: | VACANCY (<i>P Adjetey</i>) |
|
 | |
| 5.) Morrow, Kevin T | Special Education Teacher, West |
| Effective Date: | August 11, 2026 |
| Compensation: | \$89,766.00 |
| Experience: | Step 15, MA+30 |
| Replacing: | VACANCY |

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|--|---|
| 6) Chalakova-Dorosieva, Mariya T
Effective Date:
Compensation:
Experience:
Replacing: | Special Education Teacher, East
August 11, 2026
\$76,582.00
Step 7, MA+15
<i>VACANCY (M Welch)</i> |
| 7.) Graf, Charles R
Effective Date:
Compensation:
Experience:
Replacing: | Special Education Teacher, East
August 11, 2026
\$74,348.00
Step 3, MA+30
VACANCY |
| 8.) Alic, Nerina
Effective Date:
Compensation:
Experience:
Replacing: | Physical Education Teacher, East
August 11, 2026
\$62,924.00
Step 2, BA
<i>VACANCY (A Talley)</i> |
| 9.) Duffy, William E
Effective Date:
Compensation:
Experience:
Replacing: | Special Education Teacher, East
August 11, 2026
\$70,195.00
Step 9, BA
VACANCY |
| 10.) Bagley, Edwin
Effective Date:
Compensation:
Experience:
Replacing: | Special Education Teacher, East
August 11, 2026
\$94,004.00
Step 16, MA+45
VACANCY |
| 11.) Daoud, Christin M
Effective Date:
Compensation:
Experience:
Replacing: | Mathematics Teacher, East
August 11, 2026
\$62,924.00
Step 2, BA
<i>VACANCY (J Kram)</i> |

B. Resignation - Proviso Teacher Union

- | | |
|--|---|
| 1.) Garcia, Pablo
Resignation Date: | World Languages Teacher - Spanish, PMSA
July 21, 2026 |
| 2.) Talley, Angela R
Resignation Date: | Physical Education Teacher, East
July 22, 2026 |

3.) **Olson, Cole L**
Resignation Date:

English Teacher, East
May 29, 2026

II. **Support Staff Union**

A. **Employment - Support Staff Union**

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|--|---|
| 1.) Rocha, Jennifer V
Effective Date:
Compensation:
Replacing: | Security (Full-Time), East
TBD - Based on onboarding completion
\$22.50 / hour
<i>VACANCY (C Donaldson)</i> |
| 2.) Stevenson, Jada
Effective Date:
Compensation:
Replacing: | Grade Level II: Administrative Assistant II, West
TBD - Based on onboarding completion
\$46,520.00
<i>VACANCY (D Lambert)</i> |

B. **Resignation - Support Staff Union**

- | | |
|--|---|
| 1.) Gillings, Jeanette O
Resignation Date: | Food Service Worker (6.5 hours), East
July 21, 2026 |
| 2.) Thomas, Betty J
Resignation Date: | Cafeteria Monitor, East
July 27, 2026 |
| 3.) Griffin, Alfred L Jr
Resignation Date: | Cafeteria Monitor, East
August 5, 2026 |

III. **Special Payroll**

A. **Employment - Special Payroll**

- | | |
|---|---|
| 1.) Naylor, Harriet
Effective Date:
Compensation:
Replacing: | Permanent Building Substitute Teacher, West
August 11, 2026
\$180/day + health benefits
<i>VACANCY (H Naylor)</i> |
| 2.) Gallegos, Fatima
Effective Date:
Compensation:
Replacing: | Permanent Building Substitute Teacher, West
August 11, 2026
\$180/day + health benefits
<i>VACANCY (F Gallegos)</i> |

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|---|---|
| 3.) Spears, Aaron D
Effective Date:
Compensation:
Replacing: | Permanent Building Substitute Teacher, East
August 11, 2026
\$180/day + health benefits
<i>VACANCY (A Spears)</i> |
| 4.) Upchurch, Derrick J
Effective Date:
Compensation:
Replacing: | Permanent Building Substitute Teacher, East
August 11, 2026
\$180/day + health benefits
<i>VACANCY (D Upchurch)</i> |
| 5.) Phipps, Demarion
Effective Date:
Compensation:
Replacing: | Permanent Building Substitute Teacher, East
August 11, 2026
\$180/day + health benefits
<i>VACANCY (M Pasquier)</i> |
| 6.) Gill, TeBiarus
Effective Date:
Compensation:
Replacing: | SPED Permanent Building Substitute Teacher, East
August 11, 2026
\$180/day + health benefits
<i>VACANCY</i> |
| 7.) Fletcher, Leroy H
Effective Date:
Compensation:
Replacing: | Permanent Building Substitute Teacher, PMSA
August 11, 2026
\$180/day + health benefits
<i>VACANCY (L Fletcher)</i> |
| 8.) Zenteno, Alejandro V
Effective Date:
Compensation:
Replacing: | Permanent Building Substitute Teacher, PMSA
August 11, 2026
\$180/day + health benefits
<i>VACANCY (A Zenteno)</i> |

B. Employment - Administration

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|--|--|
| 1.) Williams, Christine C
Effective Date:
Compensation:
Replacing: | Dean, West
August 6, 2026
\$93,000.00
<i>VACANCY (T Milsap)</i> |
| 2.) Sugrue, Matthew T
Effective Date:
Compensation:
Replacing: | Assistant Principal, PMSA
August 6, 2026
\$127,750.00
<i>VACANCY (E Mason)</i> |

3.) Snow, LaQuitha Lynette	Assistant Principal, West
Effective Date:	August 3, 2026 (<i>retroactive approval</i>)
Compensation:	\$125,000.00
Replacing:	VACANCY (<i>K Lang</i>)

C. Resignation - Special Payroll

1.) Mcdonald, Alfred Jr	Custodial and Maintenance Building Lead, East
Resignation Date:	August 3, 2026

D. Resignation - Administration

1.) Morrow, Kevin T	Dean, West
Resignation Date:	August 10, 2026

IV. Summer

A. Retroactive Summer (2026) - District

1.) Helpley, Brooke A	Summer School - English Teacher (Original Credit: In-Person)
Sessions:	<i>Both Sessions</i>
Compensation:	\$7,500.00

B. Reversal of Approval - Summer (2026) - District

1.) Helpley, Brooke A	Summer School - Credit Recovery Teacher - <i>Session 1</i>
Board Approval Date:	July 21, 2026
Reversal Effective Date:	July 21, 2026
Compensation:	\$3,000.00
Reason:	<i>Adjusted assignment to meet student enrollment, instructional needs, and staffing changes</i>
2.) Helpley, Brooke A	Summer School - English Teacher (Original Credit: In-Person) - <i>Session 2</i>
Board Approval Date:	July 21, 2026
Reversal Effective Date:	July 21, 2026
Compensation:	\$3,750.00
Reason:	<i>Adjusted assignment to meet student enrollment, instructional needs, and staffing changes</i>

V. Stipend

A. Proviso East Stipend

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|--|---|
| 1.) Donnelly, Melissa A
Compensation: | Driver Education - Behind the Wheel Instructor, East
\$50.00 / Hour |
| 2.) Goslowski, Bennie J
Compensation: | Driver Education - Behind the Wheel Instructor, East
\$50.00 / Hour |
| 3.) Holmes, Gerald
Compensation: | Driver Education - Behind the Wheel Instructor, East
\$50.00 / Hour |
| 4.) Moran, Dean E
Compensation: | Driver Education - Behind the Wheel Instructor, East
\$50.00 / Hour |
| 5.) Gibfried, Jonathan J
Compensation: | Boys Golf - Varsity Head Coach, East
\$5,302.94 |

B. Proviso West Stipend

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|---|--|
| 1.) Archer, Warren
Compensation: | Girls Cross Country - Assistant Coach, West
\$5,210.88 |
| 2.) Barajas, Amanda M

Compensation: | Girls Volleyball - Assistant Coach (Junior Varsity), West

\$5,766.72 |
| 3.) Biniewicz, Daniel Michael
Compensation: | Girls Tennis - Assistant Coach, West
\$5,770.18 |
| 4.) Bloomberg, Mani
Compensation: | Boys Football - Assistant Coach, West
\$6,775.98 |
| 5.) Bradford, Melanie
Compensation: | Competitive Cheerleading - Assistant Coach, West
\$6,963.64 |
| 6.) Contractor, Satyam R
Compensation: | Girls Tennis - Assistant Coach, West
\$5,770.18 |
| 7.) Cox, Travis Mercedes

Compensation: | Girls Volleyball - Assistant Coach (Freshman - Sophomore), West

\$5,766.72 |

8.) Duhart, Neekhoach Y Compensation:	Boys Football - Assistant Coach, West \$6,775.98
9.) Dyson, Terrance Compensation:	Boys Football - Assistant Coach, West \$6,775.98
10.) Jackson, Byron Compensation:	Boys Football - Assistant Coach, West \$6,775.98
11.) Jenkins, Johnny N Compensation:	Boys Cross Country - Assistant Coach, West \$5,210.88
12.) Jones, Latanya Compensation:	Competitive Dance - Varsity Head Coach, West \$5,302.94
13.) Kotsovetis, George Compensation:	Girls Volleyball - Assistant Coach, West \$5,766.72
14.) Laudo, Bria Compensation:	Competitive Cheerleading - Varsity Head Coach, West \$8,501.05
15.) Mason, Amirah Compensation:	Girls Swimming and Diving - Assistant Coach, West \$5,458.30
16.) Reed, Kierra Compensation:	Competitive Dance - Assistant Coach, West \$4,512.33
17.) Smith, Adam M Compensation:	Boys Football - Assistant Coach, West \$6,775.98
18.) Weldon, Caryn Joan Compensation:	Boys Soccer - Assistant Coach, West \$6,076.52
19.) Zenteno, Alejandro V Compensation:	Boys Soccer - Assistant Coach, West \$6,076.52
20.) Washington, Khari Compensation:	Girls Flag Football - Assistant Coach, West \$4,512.33
21.) Galanti, Gianna Compensation:	Driver Education - Behind the Wheel Instructor, West \$50.00 / Hour
22.) Green, Michael J Compensation:	Driver Education - Behind the Wheel Instructor, West \$50.00 / Hour

23.) Ramirez Lona, Allan G
Compensation:

Driver Education - Behind the Wheel Instructor, West
\$50.00 / Hour

24.) Skorupa, John F
Compensation:

Driver Education - Behind the Wheel Instructor, West
\$50.00 / Hour

25.) Struwing, Paula
Compensation:

Driver Education - Behind the Wheel Instructor, West
\$50.00 / Hour

26.) Zubeck, Joseph A
Compensation:

Driver Education - Behind the Wheel Instructor, West
\$50.00 / Hour

C. PMSA Stipend

1.) Cox, Travis Mercedes
Compensation:

Driver Education - Behind the Wheel Instructor, PMSA
\$50.00 / Hour

2.) Kibiersza, Adrian
Compensation:

Driver Education - Behind the Wheel Instructor, PMSA
\$50.00 / Hour

3.) Olivares, Ruben D
Compensation:

Driver Education - Behind the Wheel Instructor, PMSA
\$50.00 / Hour

4.) Parker, Gina L
Compensation:

Driver Education - Behind the Wheel Instructor, PMSA
\$50.00 / Hour

8. Adjourn