

# Proviso Township High Schools

## Board of Education Special Meeting

Friday, March 27, 2026

5:30 PM

Proviso Math & Science Academy Auditorium and Board Room

8601 W Roosevelt Road

Forest Park, IL 60130

### AGENDA

#### BOARD OF EDUCATION MEMBER OATH OF OFFICE

**I, do solemnly swear** that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

**I further swear** that:

**I shall respect** taxpayer interests by serving as a faithful protector of the School District's assets;

**I shall encourage** and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

**I shall recognize** that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

**I shall abide** by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

**As part of the Board of Education**, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

**I shall foster** with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;

**I shall assist** in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

**I shall strive** to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

**I shall serve** as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and

**I shall strive** to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

**EXECUTIVE SESSION 5:30 PM**

**OPEN SESSION 6:00 PM**

1. Call to Order
2. Establish Quorum
3. Retire to Executive Session
3. A. Litigation, when an action against, affecting or on behalf of the particular public body. 5 ILCS 120/2(c) (11).
- B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for public body. 5 ILCS 120/2(c)(1).
- C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).
- D. Matters related to individual students per Section 2(c)(10)
4. Reconvene the Regular Meeting
5. Public Comments
6. Approval of Personnel Report
- A. Approval of Hiring of Administrative, Licensed and Non-Certified Staff, Approval of Transfers of Employees, Approval of Resignation and/or Terminations of Employees, Approval of Stipend and/or Extra-Duty Employment and Approval of Employee Leave

## **ACTION ITEM – PERSONNEL REPORT**

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding. Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a K-12 school during SY 24.

### **March 27, 2026 - Personnel Report**

#### **I. Proviso Teacher Union**

##### **A. Resignation - Proviso Teacher Union**

- |                            |                                 |
|----------------------------|---------------------------------|
| 1.) Burnside, Drewandria L | Special Education Teacher, West |
| Resignation Date:          | April 3, 2026                   |

#### **II. Support Staff Union**

##### **A. Employment - Support Staff Union**

- |                       |                                    |
|-----------------------|------------------------------------|
| 1.) Mobley, Kamilah K | Paraprofessional (Full-time), West |
| Effective Date:       | March 30, 2026                     |
| Compensation:         | \$21.75 / hour                     |
| Replacing:            | VACANCY (KDSC TBD)                 |

#### **III. Custodial and Maintenance Union**

##### **A. Employment - Custodial and Maintenance Union**

- |                       |                                   |
|-----------------------|-----------------------------------|
| 2.) Tellez, John Paul | Tier II - Custodian (Night), West |
| Effective Date:       | March 30, 2026                    |
| Compensation:         | \$36,950.00                       |
| Replacing:            | VACANCY (R Jay)                   |

##### **B. Retirement - Custodial and Maintenance Union**

- |                  |                         |
|------------------|-------------------------|
| 1.) Hayes, Jesse | Custodian (Night), East |
| Retirement Date: | April 3, 2026           |

#### **IV. Special Payroll**

## **A. Resignation - Administration**

- |   |   |
|---|---|
| 1.) Milsap, Teresa<br>Resignation Date:       | Dean, West<br>June 30, 2026                                 |
| 2.) Brandon, Alexander J<br>Resignation Date: | Director of Athletics and Activities, East<br>June 30, 2026 |

## **B. Resignation - Special Payroll**

- |   |  |
|---|--|
| 1.) Vandebroek, Kristine A<br>Resignation Date: | Director of Communication, District<br>June 30, 2026 |
|---|--|

## **V. Stipend**

### **A. Retroactive Approval - Stipend**

- |  |  |
|--|--|
| 1.) Bojalad-Baginski, Catherine M<br>Compensation: | Sixth Assignment - Semester, East<br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| 2.) Bridges, Tonya<br>Compensation:                | Sixth Assignment - Semester, East<br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| 3.) Brockett, Neal R<br>Compensation:              | Sixth Assignment - Semester, East<br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| 4.) Brouwer, Faith E<br>Compensation:              | Sixth Assignment - Semester, East<br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| 5.) Caballero, Jocelyn<br>Compensation:            | Sixth Assignment - Semester, East<br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| 6.) Crawford, Marianne<br>Compensation:            | Sixth Assignment - Semester, East<br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| 7.) Gomez, Lauren A                                | Sixth Assignment - Semester, East  |

|  |   |
|--|---|
| Compensation:                                    | \$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> )   |
| <b>8.) Gottlieb, Anne</b><br>Compensation:       | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>9.) Kopf, Julie C</b><br>Compensation:        | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>10.) Liboy, Glenda</b><br>Compensation:       | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>11.) Martinez, Melissa N</b><br>Compensation: | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>12.) Mcelhatton, Ann E</b><br>Compensation:   | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>13.) Mercado, Nia</b><br>Compensation:        | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>14.) Moss, David J</b><br>Compensation:       | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>15.) Sirota, Michelle E</b><br>Compensation:  | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>16.) Soca Matos, Dayelis</b><br>Compensation: | <b>Sixth Assignment - Semester, East</b><br>\$4,772.88* ( <i>*Compensation shall be prorated to reflect a start date of March 2, 2026</i> ) |
| <b>17.) Ibiloye, Maya I</b><br>Compensation:     | <b>Girls Softball - Assistant Coach (Junior Varsity), East</b><br>\$6,744.44  |

## VI. Summer School

**A. Summer School (2026) - District**

- |                                     |  |
|-------------------------------------|--|
| <b>1.) Wardisiani, John C</b>       | <b>Summer School - Summer School Facilitator</b> |
| Sessions:                           | <i>Both Sessions</i>                             |
| Total Compensation:                 | \$8,000.00                                       |
| <br>                                |  |
| <b>2.) English, Danielle Delisa</b> | <b>Summer School - Summer School Facilitator</b> |
| Sessions:                           | <i>Session 1</i>                                 |
| Total Compensation:                 | \$4,000.00                                       |

7. Possible Action Concerning Administrators' Employment for 2026-2027 School Year
8. Possible Action Concerning Resolution for the Honorable Dismissal of Educational Support Personnel
9. Adjourn