

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at 6:00 PM, on Monday, October 13, 2025, at the Moline Education Center, 1900 52nd Avenue, Moline, Illinois 61265.

Dr. Brian Prybil
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, October 13, 2025

Join from a device:

<https://us02web.zoom.us/j/82046670535?pwd=qdQ8zUzu9Aa0jH0Mu6g3jAEhFxSqer.1>

Passcode:650456

1. Opening of Meeting - Roll Call

A. Approval of any Board of Education Member Participating Remotely

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education meeting of
September 22, 2025

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Moline, Illinois, September 22, 2025
Minutes
Board of Education
School District No. 40

The meeting of the Board of Education was called to order by Board President Chet DeSmet at 6:00 p.m. at the Moline Education Center 1900 52nd Avenue, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell,
Geoff Manis, Laura Sivertsen

Member Absent: Audrey Adamson, Lindsey Hines

Student Member Present: Varun Mekala

Student Member Absent: Abigail Greenlee

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF MINUTES

The minutes of the Open Session of the Regular Board of Education Meeting of September 8, 2025 were presented for approval as presented.

A motion was made by Jason Farrell, seconded by Ramona Dixon, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of September 8, 2025, be approved as presented and placed on file.

COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or communication.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through O as presented:

A motion was made by Ramona Dixon, seconded by Geoff Manis, that the Board of Education approve the actions contained in Consent Agenda Items A through O as presented.

A. Employment – Certified Staff

the temporary employment of the following named certified substitute teachers for the 2025-2026 school year with wages in accordance with District schedules:

- Chan, Diana
- Ciaccio, Amna
- Dante, Michael

Doughty, Andrew
 McGee, Clarence

B. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective at the beginning of the second semester of the 2025-2026 school year:

O'Donnell, Samantha from B.A. +15 to M.A.
 Wallarab, Cammi from B.A. +15 to M.A.

C. Acceleration of Resignation Date for the Purpose of Retirement - Certified Staff

the acceleration of the previously approved resignation date for the purpose of retirement from the end of the 2026-2027 school year to the end of the 2025-2026 school year for the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Ehlers, Scott	Assistant Principal	High School

D. Appointment to Additional Assignment - Certified Staff

the appointment of the following named certified staff member to Sixth Assignment for the Second Semester of the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Lawrence, Donna	Mathematics	High School

E. Appointment of Differential Assignment - Certified Staff

the temporary appointment of the following named certified staff member to differential assignment for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
O'Donnell, Samantha	Assistant Grade 7 Girls Track	Wilson

F. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Johnson, Hunter	Counselor	Wilson	Beginning tentatively 02/16/26 and not to exceed 60 days

G. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
DeVrieze, Tara	Academic/Behavior Support Assistant	John Deere	09/16/25
Lule-Lopez, Carolina	Lunchroom Aide	Franklin	09/19/25

- 2) the temporary employment of the following named educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cork, Desiree	ML	Butterworth	09/16/25
Grooms, Pamela	ML	Willard	10/16/25
Smith, Stacey	Classroom	Franklin	09/15/25

- 3) the temporary employment of the following named substitute educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Harris, Deborah	Digital Learning Support Assistant
Phillips, Lisa	Administrative Assistant
Smith, Debra	Administrative Assistant
Wallace, Simon	Classroom

H. Approval of Family Medical Leave Act - Educational Support Personnel

that the Board of Education grant approval of a family medical leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
DeJaynes, Trevor	Health	High School	Beginning tentatively 12/01/25 and will end 01/09/26
Orr, Aaron	Custodian	Washington	Beginning intermittently 09/08/25 and not to exceed 60 accumulated days
Quintana, Richard	Maintenance	Coolidge	Beginning intermittently 11/03/25 and not to exceed 60 accumulated days

I. Resignation/Termination - Educational Support Personnel

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Meyer, Victoria	Special Education	Wilson	09/15/25
Watters, David A.	Maintenance	Coolidge	09/09/25
Woods, Crystal	Behavior Support/Security	High School	09/22/25

J. Appointment to Differential Assignment - Non-Certified Staff

the temporary appointment of the following named non-certified staff member to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Cornmesser, Jon	Head Varsity Boys Bowling	High School
Hollenback, Scott	Head Grade 8 Boys Basketball	John Deere
Neff, Briley	Assistant Varsity Fall Cheer (.50)	High School
Wilsens, Katie	Freshman Girls Basketball	High School

K. Payments for Board Approval

approval of payments:

Fund 1 Educational	541,652.42
Fund 2 Operations & Maintenance	657,955.69
Fund 3 Debt Service	0.00
Fund 4 Transportation	4,050.85
Fund 5 Retirement	0.00
Fund 6 Capital Projects	636,316.37
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	177,775.10
Fund 9 Life Safety Code	22,080.00
Fund 10 Group Insurance	8,791.60
Fund 11 Student Activity	<u>6,504.90</u>
TOTAL	2,055,126.93

See Exhibit A in the official minutes.

L. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from Public Info Access LLC requesting a listing of all Moline-Coal Valley CUSD 40 employees, including names, job titles, and employment start dates of all current employees. The District has responded to this request.
- 2) A Freedom of Information Act request was received from WQAD-TV 8 requesting work orders and/or contracts for repairs to the gymnasium ceiling at Logan Elementary School. A scope of the work done to make repairs, including damages. Video taken inside the school when the ceiling collapsed. The District has responded to this request.
- 3) A Freedom of Information Act request was received from the Quad-City Times requesting emails, memos, or text messages received or sent by Rachel Savage, Keith

Karstens, and Vincent Gallo that mention 'ceiling', 'roof', 'collapse', or 'gym', from July 22nd to August 22nd. The District has responded to this request.

- 4) A Freedom of Information Act request was received from Quad-City Times requesting a copy of security camera footage from July 22nd through July 26th located in the Logan Elementary gymnasium. The District has responded to this request.
- 5) A Freedom of Information Act request was received from SmartProcure requesting general purchasing records from 5/21/25 to 9/10/25. The District has responded to this request.

M. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Coolidge gymnasium beginning December 1, 2025 through December 18, 2025, Monday through Thursday from 6:00 p.m. until 9:00 p.m. and January 5, 2026 through March 4, 2026, Monday through Wednesday from 6:00 p.m. until 9:00 p.m. by Moline Juniors Volleyball. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program, in the amount of \$54 per hour.
- 2) Moline High School swimming pool on January 10, 2026 through January 11, 2026 from 8:00 a.m. until 2:00 p.m. by Moline Youth Swimming. Building rental fees and custodial fees are to be waived.
- 3) Wharton Field House on Saturday, February 7, 2026 from 5:00 p.m. until 8:00 p.m. by Augustana Men's Volleyball. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program, in the amount of \$54 per hour.
- 4) Wharton Field House on Saturday, January 10, 2026 from 9:00 a.m. until 9:00 p.m. by Quad City Youth Sports Foundation hosting the IHMVU Girls Shootout. Building rental fees will be \$600 plus compensation for custodial services in the amount of \$54 per hour.

N. Amended Cost of Browning Field Concession & Bathroom Improvements

that the Board of Education approve the reimbursable expense to the engaged service agreement with Legat Architects, Moline, Illinois, for schematic design and civil engineering services for the Browning Field Concession & Bathroom improvements for a total cost not to exceed \$113,975. **See Exhibit B in the official minutes.**

O. Amended Cost of Hamilton Elementary Parking Lot Improvements

that the Board of Education approve the reimbursable expenses to the engaged service agreement with Legat Architects, Moline, Illinois, for professional services for the 2025 Hamilton Elementary Parking Lot improvements for an estimated cost of \$46,400. **See Exhibit C in the official minutes.**

Ayes: Jason Farrell, Geoff Manis, Laura Sivertsen, Ramona Dixon, Chet DeSmet

Nays: None

Absent: Lindsey Hines, Audrey Adamson

-Board member Audrey Adamson arrived at 6:03 p.m.

PRESENTATION OF DRAFT PROPOSAL FOR THE NAMING PROCESS FOR THE NEW COMBINED LINCOLN-IRVING AND WILLARD ELEMENTARY SCHOOLS - DR. SAVAGE AND DR. PRYBIL

Dr. Brian Prybil, Deputy Superintendent, proposed the district launching a naming and mascot selection process for the new Lincoln-Irving and Willard Schools, with a goal of finalizing the process by December 2025. The N.E.S.T (Naming the Elementary School Together) committee will be co-chaired by Dr. Prybil and Dr. Savage. The committee will include Board of Education Member Geoff Manis and representatives from the school administration, teachers, staff, parents, and community members. Dr. Prybil also extended an invitation to student board member Varun Mekala to be part of the naming committee; Varun accepted the invitation.

Dr. Savage stated that the committee will conduct stakeholder surveys, focus groups, and a final showcase list of finalists in December to select the best name and mascot for the new school. The hope is that this process will wrap up in December so the district is able to launch a press release, website updates, signage/branding planning, and a community celebration of the new name and mascot.

Ramona Dixon, Board Member, suggested creating a list of current school names and mascots that are already in use, this would be a helpful tool for students and parents.

Student Board Member Varun Mekala asked about the suggested criteria and parameters stating that the name should not include political references, are presidents allowed for names. Dr. Savage answered that we certainly do have schools named after presidents, so presidents might transcend the political piece but certainly that would have to come through the recommendation of the committee.

Laura Sivertsen, Board Member, suggested that the capability of translation of languages may impact the committee and that translators may need to be brought in to help those on the committee.

RESOLUTION OF INTENT TO ESTABLISH A COMMITTEE AND PROCESS FOR THE NAME AND MASCOT OF THE COMBINED LINCOLN-IRVING AND WILLARD CAMPUS

A motion was made by Geoff Manis, seconded by Audrey Adamson, that the Board of Education approve the resolution of intent to establish a committee and process for the name and mascot of the combined Lincoln-Irving and Willard Campus. **See Exhibit D in the official minutes.**

Ayes:, Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Chet DeSmet

Nays: None

Absent: Lindsey Hines

APPROVAL OF THE MOLINE HIGH SCHOOL STUDENT SERVICES & DATA ENTRY ADMINISTRATIVE ASSISTANT POSITION (10 MONTH POSITION)

A motion was made by Jason Farrell, seconded by Audrey Adamson, that the Board of Education approve the new Moline High School Student Services & Data Entry Administrative Assistant position, effective for the remainder of the 2025-2026 school year. **See Exhibit E in the official minutes.**

Ayes: Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Chet DeSmet

Nays: None

Absent: Lindsey Hines

Board Member Audrey Adamson thanked the Administration for looking at job descriptions and the needs of our schools and making those adjustments where needed.

REPORTS, REQUESTS, AND OPEN DISCUSSION

Superintendent's Report

Dr. Savage, Superintendent, thanked our Student Board of Education Members for representing our district at the IASA and IASB events last week. The district held two big events last week, including a visit by the Blackhawk region superintendents and the IASB school board event.

Dr. Savage expressed her gratitude to the Moline Police Department, City of Moline, and High School Administration for keeping our kids safe during the parade and other events. Dr. Savage felt that all things considered everything went well and is thankful for the partnership with the Moline Police Department.

The Moline Public Schools Foundation announced the new executive director, Stephanie Fielder, who is a parent and coach in the district as well as a wellness director at the YMCA.

Lastly, the district is working on an opportunity to permanently recognize the individual school board members for the 2025 renovations of Browning Field with a bronze plaque with all members' names.

Student Board of Education Member Report

Student Board Member Varun Mekala expressed his appreciation for the State of Congress's smooth organization of an event. The junior class won the float competition of the homecoming parade, the football team had a big homecoming victory, and the soccer team had a win. Varun also mentioned that this Thursday historians will present what the Quad Cities have done for the United States throughout the years, this will coincide with the 250th anniversary of the United States.

Board of Education Member Open Discussion

Chet DeSmet, Board Member, thanked everyone involved with the new parade route. The new parade route was a success, despite initial concerns, and provided a good springboard for future growth.

Board Member Jason Farrell emphasized the importance of recognizing the countless volunteers who contribute to the annual parade, highlighting their dedication and contributions to the community.

Discussion about public access to Browning Field facility moving forward

Chet DeSmet, Board Member, stated that the Browning Field track surface is almost complete and historically will be open to the public, but there have been concerns about the lack of care for the facility. The district is looking at options for community use of the Browning facility. The district is considering setting hours when staff are on site to keep the facility more secure and prevent damage. The district is also exploring alternative uses for the track, such as painting a track in the parking lot and potentially painting a track around the middle school fields. No decision has been made, we are just exploring ideas at this time.

Board Member Laura Sivertsen would like to see a full 12 month view of usage of the facility before a decision is made.

Board Member Jason Farrell has asked other schools, specifically in the Chicago area, how they manage public use of their facilities. They use an electronic document submission for facility usage, this program asks for contact information which helps in case of damage.

Audrey Adamson, Board Member, agrees with looking at creative alternatives to extend the life of investment and still provide space for the community.

A motion was made by Laura Sivertsen, seconded by Audrey Adamson, all in favor, that the Board of Education go into Closed Session. Time: 6:37 p.m.

*****CLOSED SESSION*****

To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. 5 ILCS 120/2(c)(1)

A motion was made by Ramona Dixon, seconded by Jason Farrell, all in favor, that the Board of Education return to Open Session. Time: 6:50 p.m.

RETURN TO OPEN SESSION FOR POSSIBLE ACTION

A motion was made by Audrey Adamson, seconded by Laura Sivertsen, that the Board of Education approve the resolution for the Dismissal of Educational Support Personnel Employee, Crystal Lynn Woods, for Reasons Other than Reduction in Force.

Ayes: Ramona Dixon, Jason Farrell, Geoff Manis, Laura Sivertsen, Audrey Adamson, Chet DeSmet

Nays: None

Absent: Lindsey Hines

A motion was made by Audrey Adamson, seconded by Laura Sivertsen, all in favor, that the Board of Education meeting be adjourned. Time: 6:50 p.m.

President

Secretary

B. Minutes of the Closed Session of the Regular Board of Education meeting of September 22, 2025

4. Communications, Public Comment and Participation

5. Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items **A** through **Q** as presented:

A. Employment – Certified Staff

- 1) the temporary employment of the following named certified staff member for the 2025-2026 school year with wages in accordance with District schedules:

Hall, Emily
Grade 2, Butterworth Elementary
B.A. Degree, Western Illinois University
To teach on a temporary contract basis
No previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2025-2026 school year with wages in accordance with District schedules:

Name
Cruz, Morgan
Dailey, Ashley
Woods, Tracy

- 3) the temporary employment of the following named Certified Hourly Instructors for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Location</u>
Delp, Sarah	Butterworth
VanDamme, Jill	Butterworth

B. Salary Reclassification - Certified Staff

a change in salary classification for the following certified staff effective the second semester of the 2025-2026 school year:

Jennings, Karen from B.A. +15 to M.A.
Lodico, Mary from B.A. +15 to M.A.

C. Resignation for the Purpose of Retirement - Certified Staff

the resignation for the purpose of retirement of the following named certified staff member, effective at the end of the 2029-2030 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
MacLennan, Kathleen	English	High School

D. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bennett, Megan	Grade 2	Hamilton	Beginning tentatively 04/16/26 and not to exceed 60 days
Clark, Jerilyn	Special Education	Roosevelt	Beginning 10/03/25 and not to exceed 60 days
Decker, Krista	Grade 2	Jane Addams	Beginning 10/16/25 and not to exceed 60 days
Walters, Amanda	ML Specialist	Wilson	Beginning 11/17/25 and not to exceed 60 days

E. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Adams, Christine	Academic/Behavior Support	High School	10/06/25
Ceja, Azalea	Special Education	Wilson	09/29/25
Delp, Sarah	Lunchroom Aide	Butterworth	09/17/25

- 2) the temporary employment of the following named educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Dean, Leztlie	Classroom	Jane Addams	09/30/25
Fitzgerald, Andrew	Student Worker	High School	10/14/25
Skotzke, Kayla	Classroom	Lincoln-Irving	09/19/25

- 3) the temporary employment of the following named substitute educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Azzaoui, Samira	Breakfast/Lunchroom
Karzin, Karha	Classroom
Ward, Ashlee	Breakfast/Lunchroom

F. Resignation/Termination - Educational Support Personnel

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Adams, Christine	Special Education	High School	10/06/25
Morrow, Tiffany	Breakfast/ Lunchroom	Logan	09/26/25

G. Transfer to Newly Titled Position - Educational Support Personnel

the transfer of Jaykob Tisdale from the 9.5 month Administrative Assistant for High School Attendance & Discipline at the High School to the 10 month Administrative Assistant for Student Services & Data Entry at the High School, effective 10/16/25.

H. Approval of Family Medical Leave Act - Educational Support Personnel

that the Board of Education grant approval of a family medical leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Nickell, Tiffany	Custodian	ASPIRE	Beginning 09/26/25, intermittently not to exceed 60 days.

I. Appointment to Differential Assignment - Non-Certified Staff

the temporary appointment of the following named non-certified staff member to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Knary, Konrad	Assistant Varsity Softball (.50)	High School
Neff, Kailan	Elementary After School Choir	Logan
Paxton-Ellis, Ethan	Assistant Grade 8 Girls Track	Wilson
Schaub, Isaiah	Head Grade 7/8 Wrestling	John Deere

J. Resignation from Differential Assignment - Non-Certified Staff

the resignation from differential assignment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
DePover, Mikayla	Boys JV Swim	High School
DePover, Mikayla	Girls JV Swim	High School
Smith, Jenna	Assistant Grade 8 Girls Track	Wilson

K. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,816,336.33
Fund 2 Operations & Maintenance	761,964.68
Fund 3 Debt Service	0.00
Fund 4 Transportation	26,898.92
Fund 5 Retirement	245,807.29
Fund 6 Capital Projects	6,220.00
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	250.49
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	880,882.68
Fund 11 Student Activity	<u>26,315.01</u>
TOTAL	3,764,675.40

See Attachment No. 1.

L. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from Mackinac Center for Public Policy requesting the number of people (union members) who are having dues withdrawn from their paycheck. The total number of people covered by collective bargaining agreements (union contracts). Please provide this information for the first pay period in May of 2025 (or the most recent pay period in which all unions had dues withdrawn). The District has responded to this request.
- 2) A Freedom of Information Act request was received from FORCE Learning Partners, LLC requesting the SY 25-26 District-level Organization Chart. The District has responded to this request.
- 3) A Freedom of Information Act request was received from Black Hawk College requesting the count of high school graduates for the system year ending June 2025. The District has responded to this request.

M. Acceptance of Gift

- 1) A donation in the amount of \$500 from the Vietnam Veterans of America Chapter 669 to be used to purchase needed school supplies for students.
- 2) A donation in the amount of \$2000 from the Twin Rivers Rotary After Hours Club to be used to support the development, acquisition, and implementation of assistive tech tools for the district's Life Skills Program.


N. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Logan Elementary gymnasium on Mondays and Wednesdays beginning October 27, 2025 through December 10, 2025, from 5:30 p.m. until 7:30 p.m. by the Two Rivers YMCA. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.

- 2) Logan Elementary gymnasium on Thursdays beginning October 30, 2025 through March 26, 2026, from 2:40 p.m. until 4:10 p.m. by The Goods News Club. Compensation to be received in the amount of \$30 per hour for rental. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
 - 3) Washington Elementary gymnasium on Tuesdays and Thursdays beginning October 28, 2025 through December 11, 2025, from 5:30 p.m. until 7:30 p.m. by the Two Rivers YMCA. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of the program in the amount of \$54 per hour.
 - 4) Willard Elementary gymnasium on Tuesdays and Thursdays beginning October 28, 2025 through December 11, 2025, from 5:00 p.m. until 7:00 p.m. by the Two Rivers YMCA. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of the program in the amount of \$54 per hour.
 - 5) Franklin Elementary gymnasium on Mondays and Wednesdays beginning October 27, 2025 through December 10, 2025, from 5:00 p.m. until 6:00 p.m. by the Two Rivers YMCA. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of the program in the amount of \$54 per hour.
 - 6) Wilson Middle School gymnasium on Fridays beginning November 7, 2025 through December 5, 2025, from 5:30 p.m. until 7:30 p.m. by the Two Rivers YMCA. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of the program in the amount of \$54 per hour.
 - 7) Wharton Field House on Saturday, April 4, 2026 from 1:00 p.m. until 5:00 p.m. for HORSE Tournament fundraiser by Moline Youth Basketball. Building rental fees are to be waived. Custodial fees will be billed in the amount of \$54 per hour.
- O. **Award of Bid - Moline High School Asbestos Removal**

that the Board of Education award the bid for the asbestos removal at Moline High School D-Wing Room D101 to DEM Services Inc., Alsip, Illinois, in the amount of \$47,000. **See Attachment No. 2.**

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: October 9, 2025

SUBJECT: Award of Bid – Flooring Abatement Moline High School D-Wing, Room D-101

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Specifications were prepared, issued, and bids were received on September 22, 2025 for asbestos removal in Moline High School D-Wing, Room D101. It is the recommendation of the administration that the Board of Education award the contract for the abatement to the lowest qualified bidder, as identified in the attached bid tab.

Cost: The total cost is \$47,000. This will be paid through the Capital Projects (Fund 6).

Recommended Motion: That the Board of Education award the bid for the asbestos removal at Moline High School D-Wing, Room D101 to DEM Services Inc., Alsip, Illinois, in the amount of \$47,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

April 10, 2025			Attachment No. 2
Moline-Coal Valley School District 40.			10/13/25 Brd. Mtg.
Moline High School			
D-Wing D101 Abatement			
Name and Address of Bidder	Base Bid	Contengancy	Total Bid
Able Services			
Gilbert, Illinois	\$51,200.00	\$10,000.00	\$61,200.00
DEM Services			
Alsip, Illinois	\$37,000.00	\$10,000.00	\$47,000.00
National Enviromental			
Franklin Park, Illinois	\$54,500.00	\$10,000.00	\$64,500.00
M&O Enviromental			
Peoria, Illinois	\$76,400.00	\$10,000.00	\$86,400.00
Midwest Srvce Group			
St. Peters , Missouri	\$58,988.00	\$10,000.00	\$68,988.00

6. Approval of Location Change of the Board of Education Meeting for November 10, 2025

Recommended Motion: that the Board of Education approve the location change of the Board of Education meeting for November 10, 2025, from Butterworth Elementary to the Moline High School Bartlett Performing Arts Center.

7. Reports, Requests and Open Discussion

A. Superintendent's Report

B. Student Board of Education Member Report

C. Board of Education Member Open Discussion

1) IASB Professional Development Credit Options

8. * * * CLOSED SESSION * * *

(to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s). 5 ILCS 120/2(c)(1))

9. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley Unit School District No. 40 does not discriminate against employees, students, or the general public in its programs or practices, including vocational education, on the basis of race, color, religion, sex, gender, gender identity, disability, age, marital status, pregnancy status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The Moline-Coal Valley School District prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment. Moline-Coal Valley School District's nondiscrimination policy and grievance procedures can be located on the District website under Board Policy. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Student Services and Special Education at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1900 52nd Avenue, Moline, IL 61265.