

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at 6:00 PM, on Monday, August 25, 2025, at the Moline Education Center, 1900 52nd Avenue, Moline, Illinois 61265.

Dr. Brian Prybil
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, August 25, 2025

Join from PC, Mac, iPad, or Android:

<https://us02web.zoom.us/j/86506235624?pwd=9eSKBMfydTbas3KJ7LSbclWUPlk8HW.1>

Passcode:537156

1. Opening of Meeting - Roll Call

A. Approval of any Board of Education Member Participating Remotely

2. Introduction of Student Board of Education Member

A. Recitation of the Oath of Office for Student Board of Education Member

B. Seating of New Student Board of Education Member

C. Honorary Roll Call of New Student Board of Education Member

3. Recitation of Pledge of Allegiance

4. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education meeting of August 11, 2025

Moline, Illinois, August 11, 2025
Minutes
Board of Education
School District No. 40

The meeting of the Board of Education was called to order by Board President Chet DeSmet at 6:17 p.m. at the Moline Education Center 1900 52nd Avenue, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Chet DeSmet, Jason Farrell, Lindsey Hines, Geoff Manis

Member Absent: Ramona Dixon, Laura Sivertsen

Student Member Present: None

Student Member Absent: Abigail Greenlee

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF MINUTES

The minutes of the Open Session of the Regular Board of Education Meeting of July 28, 2025 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Jason Farrell, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of July 28, 2025 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education Meeting on July 28, 2025 were presented for approval as presented.

A motion was made by Lindsey Hines, seconded by Geoff Manis, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of July 28, 2025 be approved as presented and placed on file.

COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or communication.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items **A** through **L2** and **M** through **O** as presented:

A motion was made by Lindsey Hines, seconded by Jason Farrell, that the Board of Education approve the actions contained in Consent Agenda Items A through L2 and M through O as presented.

A. Employment – Certified Staff

the temporary employment of the following named certified substitute teachers for the 2025-2026 school year with wages in accordance with District schedules:

Albrecht, Tim
Allee, Bill
Ames, David
Anderson, Christine
Anderson, Marcus
Anselmino, Dottie
Avoulete, Vignon
Baheti, Sarita
Bahnks, Kara
Bills, Sandra
Blackwell, Theresa
Brahm, Sara
Burkhead, Elizabeth
Bush, Christopher
Caldwell, Susan
Calhoun Scott
Capan, Laurie
Casiano, Leslie
Ceurvorst, Jeanie
Crouse, Jenifer
Daigle, Jess
Daniels, Kristi
Deem, Emilia
Dell, Melissa
Delp, Ronald
Devlin, Brendon
Dexter, Frank
Dye, Bradley
Fernandez, Elizabeth
Flowers, Tilford
Flores, Liasmarie
Forrest, Mario
Fortner, McKensie
Fowler, David
Francescon, Sara
Freeman, Kimberly
Garcia-Tappa, Martha
Glass, Laurie
Golding, Michael
Gomez, Michelle
Gorgal, Allan
Gratton, Marsha
Gupta, Ritu

Hamby, Keith
Hanft, Cynthia
Hanson, David
Harris, Joshua
Haskill, Logan
Heinrich, Karla
Hofmann, Alaina
Hotchkiss, Marci
Hutchinson, Elaine
Jacobs, Marcia
Johnson, Mitchell
Jones, James
Khangura, Rmneet
Khatun, Sufia
Kilburg, Sophia
Krall, Patrick
Krantz, Sally
Larsen, Lorri
Lavin, Christine
Lira, Helena
McBride, Heather
McConnell, Robin
McCoy, Rileigh
McLaughlin, Mildred
Mielke, Drue
Miller, George
Miller, Sydney
Minitier, Ursula
Mitchell, Lisa
Montague, Carrie
Morrell, Gayle
Morris, Kelly
Neff, Kailan
O'Hern, Elizabeth
Olson, Brittany
Perez, Anna
Peterson, Vicki
Platt, Nancy Kelly
Pond, Paula
Proksch, Terri
Quist, Juliana
Raber, Sarah
Richardson, Jamie
Roeser, Stella
Royster, Kent
Sant Amour, Christian
Schaefer, Lynn

Schrup, Beth Ann
 Schultz, Ann Marie
 Sodadasi, Pushparani
 Soni, Manju
 Slothower, Todd
 Spataru, David
 Swanberg, Jennifer
 Thieme, Sarah
 Tschopp, Alexander
 VandeMoortel, Mark
 VanDeWoestyne Jones, Kate
 Wallace, Simon
 Wehr, Lisa
 Wilburn, Tyler
 Williams, Todd

B. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective at the beginning of the 2025-2026 school year:

McCoy, Jozett from M.A. to M.A. +30
 Ventris, Gregory from M.A. to M.A. +30
 Vijayaraghavan, Lavanya from B.A. +15 to M.A.
 Wirt, Amber from M.A. to M.A. +30

C. 2025-2026 Athletic Differential Position Assignments

that the Board of Education approve the athletic differential position assignments for the 2025-2026 school year as contained in **See Exhibit A in the official minutes.**

D. Appointment of Additional Assignment - Certified Staff

the appointment of the additional named certified staff members to Sixth Assignments for the First Semester of the 2025-2026 school year as contained in **See Exhibit B in the official minutes.**

E. Resignation for the Purpose of Retirement - Certified Staff

the resignation for the purpose of retirement of the following named certified staff member, effective at the end of the 2028-2029 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Pittington, Michele	Math	John Deere

F. Resignation/Termination - Certified Staff

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Jossart, Emily	Grade 4/5	Willard	08/03/25

G. Employment – Education Support Professional

- 1) the employment of the following named education support professional for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bennett, Leta	Building Attendance Coordinator	Wilson	08/14/25
Castaneda, Karen	Special Ed Paraprofessional	Lincoln-Irving	08/14/25
Ferguson, Emily	Health Professional (RN)	Roosevelt	08/14/25
Khanura, Rmneet	Special Ed Paraprofessional	Wilson	08/14/25
Meyer, Victoria	Special Ed Paraprofessional	Wilson	08/14/25
Stone, Taylor	Special Ed Paraprofessional	Wilson	08/14/25
VanDeVoorde Stoner, Alexa	Building Attendance Coordinator	John Deere	08/12/25
Vols, Gregory	Custodian	High School	08/18/25

- 2) the temporary employment of the following named interpreter for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Languages</u>	<u>Effective Date</u>
Miliana, Ndayisenga	Kinyarwanda, Kirundi, Swahili	08/01/25

- 3) the temporary employment of the following named substitute education support professional for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Ade, Kara	Health Professional (RN)
Baheti, Sarita	Lunchroom Aide, Classroom Paraprofessional
Baker, Bill	Custodian
Baker-Wood, Diane	Classroom Professional
Bain, Katie	Health Professional (RN)
Bennett, Denise	Classroom Professional
Cervantes, Anna	Classroom Professional
Dennison, Amber	Custodian
Douglas, Keonna	Classroom Professional
Durham, Reba	Classroom Professional
English, Darla	Classroom Professional
Erickson, Joyce	Health Professional (RN)
Flynn, Gail	Administrative Assistant
Green, Colette	Classroom Professional
Jackson, Amy J.	Custodian

Jewhurst, Joseph	Custodian
Koenig, Joyce	Administrative Assistant
Krantz, Sally	Lunchroom Aide
Lear, Barbara	Breakfast/Lunchroom Aide
Lopez, Allison	Classroom Paraprofessional
Madison, Morgan	Classroom Paraprofessional
Merrill, Teresa	Breakfast/Lunchroom Aide
Messmer, Laurie	Classroom Paraprofessional
Messia, Audrey	Classroom Paraprofessional/Digital Learning Support Assistant
Nicholson, F. Carter	Custodian
Orwitz, Lisa	Health Professional (RN)
Price, Wanda	Administrative Assistant
Reamer, Tracey	Administrative Assistant
Shannon, Jennifer	Administrative Assistant
Smith, Jevonie	Classroom Paraprofessional, Lunchroom Aide
Snyder, Carol	Classroom Paraprofessional
Snyder, Heather	Custodian

H. Resignation/Termination - Education Support Professional

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cruz, Tara	Special Ed Paraprofessional	Hamilton	07/29/25
Resch, Kristi	Digital Learning Support Assistant	Washington	07/28/25

I. Appointment to Differential Assignment - Non-Certified Staff

the temporary appointment of the following named non-certified staff member to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Sant Amour, Christian	Assistant Varsity Football	High School

J. Payments for Board Approval

approval of payments:	
Fund 1 Educational	1,784,341.21
Fund 2 Operations & Maintenance	449,327.63
Fund 3 Debt Service	224,900.00
Fund 4 Transportation	2,004.97
Fund 5 Retirement	173,314.35
Fund 6 Capital Projects	0.00
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	47,902.76
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	1,307,500.74
Fund 11 Student Activity	<u>10,355.96</u>
TOTAL	3,999,647.62

See Exhibit C in the official minutes.

K. Freedom of Information Act Requests

A Freedom of Information Act request was received from Starjump requesting contracts, and/or master service agreements with associated POs, with any of the following vendors with which you have a relationship: Imagine Learning, Apex/Edmentum, Renaissance Learning, IXL, iReady/Curriculum Associates, from June 1, 2022 to July 15, 2025. The District has responded to this request.

L. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Franklin Elementary School classroom on Wednesdays beginning October 15, 2025 through April 28, 2026 from 1:30 p.m. until 3:00 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 2) Jane Addams Elementary School classroom on Wednesdays beginning October 22, 2025 through March 4, 2026 from 1:30 p.m. until 3:00 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.

M. Engage Services - Logan Elementary Gymnasium Ceiling Repair

that the Board of Education engage the services of Builders Sales & Service Company, Moline, Illinois, and Crawford Company, Rock Island, Illinois for the repairs to Logan Elementary gymnasium ceiling for a total cost not to exceed \$35,000. **See Exhibit D in the official minutes.**

N. Request to Change Fund Source and Approval to Purchase HMH English 3D Secondary Multilingual Resource

that the Board of Education approve the purchase and change the funding source of HMH English 3D, the multilingual grade level 6-12 resource, from HMH Education Company, Chicago, Illinois, for a total cost not to exceed \$85,000. **See Exhibit E in the official minutes.**

O. Increased Rental Fee - Vibrant Arena for Moline High School Graduation

that the Board of Education approve the increased rental fee for the Vibrant Arena, Moline, Illinois, for the commencement ceremony for Moline High School's graduating class of 2025, for a total cost of \$24,146. **See Exhibit F in the official minutes.**

Ayes: Lindsey Hines, Geoff Manis, Audrey Adamson, Jason Farrell, Chet DeSmet

Nays: None

Absent: Laura Sivertsen, Ramona Dixon

-The Board of Education considered Consent Agenda Item **L3** as presented:

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the actions contained in Consent Agenda Item L3 as presented.

L. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 3) Moline High School PE Center on Saturday, August 23, 2025 from 4:30 p.m. until 7:30 p.m. by Moline Youth Basketball for tryouts. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.

Ayes: Geoff Manis, Audrey Adamson, Jason Farrell, Lindsey Hines, Chet DeSmet

Nays: None

Absent: Laura Sivertsen, Ramona Dixon

-The Board of Education considered Consent Agenda Item **P** as presented:

A motion was made by Jason Farrell, seconded by Geoff Manis, that the Board of Education approve the actions contained in Consent Agenda Item Pas presented.

P. 2025-2026 Differential Position Assignments

that the Board of Education approve the differential position assignments for the 2025-2026 school year as contained in **See Exhibit G in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Geoff Manis, Chet DeSmet

Nays: None

Abstain: Audrey Adamson

Absent: Laura Sivertsen, Ramona Dixon

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN YOUTH SERVICE BUREAU AND MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the Memorandum of Understanding between Youth Service Bureau and Moline-Coal Valley School District No. 40 for the 2025-2026 school year. **See Exhibit H in the official minutes.**

Ayes: Audrey Adamson, Jason Farrell, Lindsey Hines, Geoff Manis, Chet DeSmet

Nays: None

Absent: Ramona Dixon, Laura Sivertsen

APPROVAL OF SECOND READING TO ADOPT NEW BOARD POLICY 7:255 - STUDENT WHO ARE PARENTS, EXPECTANT PARENTS, OR VICTIMS OF DOMESTIC OR SEXUAL VIOLENCE

A motion was made by Audrey Adamson, seconded by Jason Farrell, that the Board of Education accept for second reading to adopt the NEW Board of Education Policy 7:255, Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence, as presented. **See Exhibit I in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Geoff Manis, Audrey Adamson, Chet DeSmet

Nays: None

Absent: Ramona Dixon, Laura Sivertsen

REPORTS, REQUESTS, AND OPEN DISCUSSION

Superintendent's Report

Dr. Savage, Superintendent, reported that last week the Moline Education Center was buzzing with energy, we had the new teacher induction with 32 teachers new to us as well as our new administration induction. We have five new admins new to Moline and six current employees who have accepted new or different admin roles within the district. We had nearly every single room filled here every single day last week with professional learning of some kind and I honestly can't even remember what we used to do without this building. We are so grateful for this collaborative space.

Dr. Savage stated that last week, 16 high school students completed their CNA certification this summer. Two of our nurses Dawn Carnahan and Rachel Adams taught the course at Blackhawk College, using the college's equipment through a facility use agreement. The pinning ceremony was a positive celebration and was a great turn out of family and friends. The CNA program at the Area Career Center is typically one of the programs that has the most students on the waiting list so it is our charge to find creative ways to offer additional sections in the summer so students don't get turned away. We are also in the process of searching for grants and possible donors to be able to acquire our own equipment so we can host the summer program at Moline High School moving forward.

At the last meeting, you approved the Memorandum of Understanding with the Moline Police Department to house a search and rescue drone on the rooftop of Moline High School. As promised, you have a copy of the talking points sheet from both Chief Gault and myself. This was also given to all Principals so they can be prepared to answer staff and student questions about it or as students show interest in learning more about this and other emerging technologies related to the use of drones, law enforcement, or emergency response in general.

You may have seen some work being done outside of Roosevelt Elementary lately, this work is considered a phase 1 project for reducing traffic congestion at arrival and dismissal time. A new parent drop off and pick up lane has been cut into the existing previously fenced in area near the small parking lot. Cars will now enter there and proceed around the entire large parking lot, coming out to exit right towards Moline High School. New fencing, signage, and painted lines will complete this phase and future phases will further minimize congestion during these very busy times of the day.

As a reminder, in approximately five weeks, on Sept 16, we will be hosting the Illinois Association of School Boards Fall Blackhawk Division event. Our responsibility will be to provide the venue, organize for the meal to be catered, which we will be reimbursed by IASB, and provide a student or program spotlight. As a host, we will receive eight complimentary registrations and one free professional development session for our Board. Other than that IASB takes care of everything else

Lastly, as always, Board of Education members are always welcome to attend the morning of our Welcome Back All Staff Institute Day which will be held this Thursday, August 14th at the Bartlett Performing Arts Center from 9:15 a.m. to approx 11:15 a.m. It is one of the most positive and exciting times of the year where all of our employees are together in one place to celebrate our students, our colleagues, and the school year ahead and I imagine a very proud day for Board of Education members. We also have an exciting keynote speaker coming that has a phenomenal story as well. His name is Damon West. We will post it as a Board activity and will reserve some seats in the front for you as honored guests. Please just let me know if you plan to attend.

Student Board of Education Member Report

No student board member was present.

Board of Education Member Open Discussion

Audrey Adamson, Board member, thanked everyone for the fast turn around on Logan gymnasium ceiling repair.

Board member Jason Farrell asked if a dry run of the parade route had been done. Dr. Savage replied that she had not heard. Dr. Prybil, Deputy Superintendent, replied that Chief Gault has notified by mail all neighbors of the upcoming parade and the new route.

Board member Lindsey Hines asked why the homecoming early dismissal is not on the district calendar.

Dr. Prybil replied that due to the calendar being approved years in advance and the exact date of homecoming is unknown at that time when the calendar is being created, however, when the homecoming date is set we could revise the district calendar to show the homecoming early dismissal date.

A motion was made by Jason Farrell, seconded by Lindsey Hines, all in favor, that the Board of Education go into Closed Session. Time: 6:35 p.m.

*****CLOSED SESSION*****

to consider the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)

A motion was made by Audrey Adamson, seconded by Jason Farrell, all in favor, that the Board of Education return to Open Session. Time: 7:04 p.m.

RETURN FOR POSSIBLE ACTION

No possible action was needed at this time.

A motion was made by Audrey Adamson, seconded by Lindsey Hines, all in favor, that the Board of Education meeting be adjourned. Time: 7:04 p.m.

President

Secretary

B. Minutes of the Closed Session of the Regular Board of Education meeting of August 11, 2025

5. Communications, Public Comment and Participation

6. Consent Agenda

14

Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

6. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A through L as presented:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified staff members for the 2025-2026 school year with wages in accordance with District schedules:

Porter, Max
Grade 4/5, Willard
B.A. Degree, Western Illinois University
To serve on a temporary contract basis
No previous teaching experience

Coleman, Heather
Early Childhood Special Education, Jefferson Early Childhood Center
M.A. Degree, Western Illinois University
To serve on a temporary contract basis
Twenty-eight years previous teaching experience

- 2) the temporary employment of the following named certified hourly instructor for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Ford, Phyllis	Homebound

B. **Salary Reclassification – Certified Staff**

a change in salary classification for the following certified staff effective at the beginning of the 2025-2026 school year:

Cabage, Kassandra from B.A. +15 to M.A.
Lodico, Mary from B.A. to B.A +15
Perea-Vyncke, Patricia from M.A. to M.A. +30
Suss, Zahra from M.A. to M.A. +30

C. **Appointment to Differential Assignment - Certified Staff**

the appointment of the following named certified staff members to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Zelnio, Zoe	Assistant 7/8 Boys/Girls Cross Country	Wilson

D. Appointment to Sixth Assignment - Certified Staff

the appointment of the following named certified staff members to sixth assignments for the first semester of the 2025-2026 school year:

<u>Name</u>	<u>Department</u>	<u>Location</u>
Budka, Michael	PE	High School
Eisenband, Julie	Bilingual	High School
Hill, Hailey	Bilingual	High School
Thompson, Daniel	Mathematics	High School

E. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Anselmi, Andrew	Grade 5	Franklin	Beginning 08/26/25 and not to exceed 60 days.
DeWilde, Judy	Science	John Deere	Beginning 11/17/25 and not to exceed 60 days.
Finneran, Shannon	English	High School	Beginning tentatively 12/15/25 with a return date of 03/26/26
Parker, Dina	Social Worker	High School	Beginning beginning 09/01/25 and lasting intermittently ending upon 60 accumulated days or 08/31/26
Sellers, Malia	Grade 3	Washington	Beginning tentatively 12/17/25 with an approximate return date of 02/10/26

F. Employment – Education Support Professional

1) the employment of the following named educational support professional for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Boehle, Kerri	Special Ed	Roosevelt	08/14/25
Ellis, Aminn	Special Ed	Franklin	08/14/25
Frey, Emma	Special Ed	Hamilton	08/19/25
McMillion, Joseph	Lunchroom Aide	Hamilton	08/15/25
Morrison, Alexis	Breakfast Aide	Hamilton	08/19/25
Morrow, Tiffany	Breakfast/Lunchroom Aide	Logan	08/15/25
VanDeVoorde Stoner, Alexa	Hall Security	John Deere	08/14/25
Trent, Kristi	Lunchroom Aide	Butterworth	08/19/25

Tyrrell, Sharon	Lunchroom Aide	Hamilton	08/15/25
Waldbusser, Lori	Lunchroom Aide	Butterworth	08/15/25

- 2) the temporary employment of the following named educational support professional for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Anselmino, Dorothy	Class Size Reduction	Bicentennial	08/18/25
Arreguin, Gloria	Parent Coordinator II	Roosevelt	08/15/25
Carizey, Duwen	Class Size Reduction	Hamilton	08/18/25
Carpenter, Antonio	Parent Coordinator II	Logan	08/14/25
Downen, Kathleen	Class Size Reduction	Willard	08/15/25
Harris, Gabriela	Class Size Reduction	Hamilton	08/18/25
Morrison, Alexis	Class Size Reduction	Hamilton	08/19/25
Prybil, Lindsay	Class Size Reduction	Hamilton	08/18/25
Ross, Jamie	Class Size Reduction	Franklin	08/19/25
White, Lauryn	Class Size Reduction	Hamilton	08/18/25

- 3) the temporary employment of the following named substitute education support professional for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Huber, Phyllis	Custodian
Ibarra, Valerie	Health Professional (RN)
Krueger, Landen	Classroom
Ktenas, Rocco	Custodian
Lavin, Christine	Administrative Assistant
Mortenson, Pamela	Custodian
Orr, Ethan	Custodian
Sheley, Christina	Health Professional (RN)
Sparks, Monica	Classroom
Waldbusser, Lori	Custodian
Woods, Diane	Administrative Assistant

- 4) the temporary employment of the following named interpreter for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Languages</u>	<u>Effective Date</u>
Tada, Shahad	Arabic	08/25/25

G. Resignation/Termination - Education Support Professional

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bryant, Elizabeth	Academic/Behavior	John Deere	08/14/25
Ellis, Aminn	Lunchroom Aide	Franklin	08/13/25
Taylor, Mona	Hall Security	John Deere	08/06/25
VanDeVoorde Stoner, Alexa	Building Attendance Coordinator	John Deere	08/12/25

H. Appointment to Differential Assignment - Non-Certified Staff

the temporary appointment of the following named non-certified staff member to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Audas, Richard	Head Sophomore Boys Wrestling (.50)	High School
Gratton, Olivia	Assistant Varsity Girls Wrestling	High School
Roberts, Richard	Safety Supervisor	John Deere

I. Resignation of Differential Assignment - Non-Certified Staff

the resignation from differential assignment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
McCoy, George	Varsity Boys Bowling	High School

J. Payments for Board Approval

approval of payments:

Fund 1 Educational	664,966.63
Fund 2 Operations & Maintenance	1,273,702.50
Fund 3 Debt Service	0.00
Fund 4 Transportation	4,065.84
Fund 5 Retirement	0.00
Fund 6 Capital Projects	403,986.15
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	172,329.95
Fund 9 Life Safety Code	31,740.00
Fund 10 Group Insurance	8,993.35
Fund 11 Student Activity	<u>36,844.56</u>
TOTAL	2,596,628.98

See Attachment No. 1.

K. Freedom of Information Act Requests

A Freedom of Information Act request was received from ACME Research requesting public spending information, including both capital and operating expenditures, for payments made by or on behalf of Moline School District No. 40 during the fiscal year ending in 2025. The District has responded to this request.

L. **Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**


- 1) Moline High School Swimming Pool by Moline Youth Swimming on September 1, 2025 through June 30, 2026 (Monday through Friday) from 5:00 p.m. until 8:30 p.m. Building rental fees to be waived.
- 2) Jane Addams Elementary classroom by ASSC for an after school club one Monday a month starting September 15, 2025 through May 18, 2026 from 3:30 p.m. until 4:45 p.m. Compensation to be received in the amount of \$30.00 per hour for rental. If necessary, custodial fees will be billed at \$54 per hour.
- 3) Roosevelt Elementary School Cafeteria beginning September 30, 2025 through April 28, 2026, from 6:30 p.m. until 8:00 p.m. on Tuesdays by Boy Scout Troop 325. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.

7. Approval of Memorandum of Understanding between Robert Young Center for Community Mental Health and Moline-Coal Valley School District No. 40

20

Recommended Motion: that the Board of Education approve the Memorandum of Understanding between Robert Young Center for Community Mental Health and Moline-Coal Valley School District No. 40 for the 2025-2026 school year. **See Attachment No. 2.**

TO: Members of the Board of Education

FROM: Erin Terstriep, Assistant Superintendent for Special Education and Student Services 

DATE: August 21, 2025

SUBJECT: Memorandum of Understanding between Robert Young Center for Community Mental Health and Moline-Coal Valley School District No. 40

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested for Memorandum of Understanding between Robert Young Center for Community Mental Health and Moline-Coal Valley School District No. 40 for the 2025-2026 school year.

Facts: Robert Young Center (RYC) offers school based mental health programming to school districts in the Illinois Quad City area. The program benefits Moline-Coal Valley School District in that It:

- Increases school attendance for identified students (they do not miss school for appointments)
- Serves more students than traditional community-based services would
- Improves communication and collaboration between RYC and the district
- Assists district mental health providers in making referrals to RYC

Robert Young will provide the following services in coordination with building personnel, for their clients attending Moline-Coal Valley Schools.

- Mental health assessment
- Psychiatric evaluation / medication management
- Individual/group/family therapy
- Case management
- Three trained clinicians to serve the Moline-Coal Valley School district

Moline-Coal Valley School District will:

- Comply with all mental health laws as stated in Moline-Coal Valley School Board Policy 7:250
- Require signed release by guardians prior to referrals made to RYC
- Only allow RYC access to students identified through building mental health professionals who have signed parent/guardian release
- Coordinate school appointments and referrals to RYC, use of technology for telepsychiatry appointments
- Provide supervision of referrals through school counselors

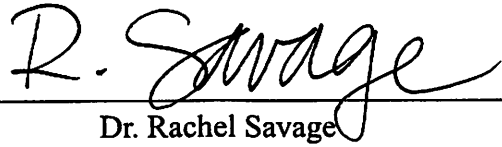
- Provide a private space during the school year, in buildings served, and at MHS during the summer months for therapy appointments.

These services are free of charge to the Moline-Coal Valley School District and its stakeholders.

Cost: There will be no cost associated with this action.

Recommended Action: That the Board of Education approve the Memorandum of Understanding between Robert Young Center for Community Mental Health and Moline-Coal Valley School District No. 40 for the 2025-2026 school year.

Approved for Submission to the Board of Education

A handwritten signature in cursive script that reads "R. Savage". The signature is written in black ink and is positioned above a horizontal line.

Dr. Rachel Savage
Superintendent of Schools

MEMORANDUM OF UNDERSTANDING

Between Robert Young Center for Community Mental Health and Moline-Coal Valley School District #40

School-Based Mental Health Services & Telepsychiatry

This Memorandum of Understanding ("MOU") is a statement of agreement and intent between the Robert Young Center for Community Mental Health and Moline-Coal Valley School District #40 for purposes of providing school-based mental health services for students that would benefit from services in the school setting. The identified stakeholders will collaborate on the design and implementation of a school-based model of care.

The Robert Young Center for Community Mental Health is hereinafter referred to as the "Center" and the Moline-Coal Valley School District #40 is hereinafter referred to as the "School".

Center and School acknowledge that for the purposes of services rendered pursuant to this Agreement that Center is an independent contractor and neither Center nor any of Center's employees are employees of School. Center and School must give full attention and work in good faith in the execution of this Agreement. Center shall not subcontract or assign any part of the Agreement without written consent of School.

The roles and responsibilities of each party are summarized below.

- Assure the provision of consultation, assessment, referral, treatment, and coordination of services for youth in need of mental health services (on-site and off-site).
- Collaborate with School to ensure the linkage and delivery of services that respond to the family's needs. (Includes, but is not limited to, social services, mental and physical health assessment, and mental health services).
- Comply with mental health confidentiality laws and HIPAA regulations.
- Follow established referral, crisis, and treatment protocols that specify procedures for:
 - a) Who Refers
 - b) How and to whom to refer
 - c) When to refer, for what reasons
 - d) What action is taken with the referral
 - e) How communications and feedback are handled regarding referral
- Provide therapists and any required supervision of those working at School; the number of therapists will be determined in consultation with School personnel based on the identified number of students in need of referral.
- Provide consultations to School staff on mental health, substance use, and social and emotional development as requested.
- Collaborate with School to serve students identified by School for services.
- Collaborate with School in the identification of program outcome measures and data collection.
- Participate in all program meetings scheduled by School.

- Provide facility space for Center's providers for the delivery of program services and activities.
- Promote program services and activities within the school district.
- Schedule meetings at a frequency to be determined by School and Center to maintain ongoing, consistent communication between School and Center regarding program operations.
- Provide data necessary for evaluation of program outcome measures.
- Follow established protocols for referral, crisis, and treatment protocols that specify procedures for:

- a) Who Refers
- b) How and to whom to refer
- c) When to refer, for what reasons
- d) What action is taken with the referral
- e) How are communications and feedback handled regarding referral

By signing below, the parties referenced above enact this MOU effective August,2025. Each party reserves the right to terminate its participation under the MOU with a 30-day written notice. Notice shall be deemed received upon the date of postmark.

This MOU shall be reviewed and renewed annually.

ROBERT YOUNG CENTER

MOLINE-COAL VALLEY SCHOOL DISTRICT #40

FOR COMMUNITY MENTAL HEALTH

Signature

Signature

Printed Name

Printed Name

Title

Title

Attest

Printed Name

8. Reports, Requests and Open Discussion

A. Superintendent's Report

B. Student Board of Education Member Report

C. Board of Education Member Open Discussion

1) Board Member Committee Assignments

9. * * * CLOSED SESSION * * *

(to consider the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5))

10. Return to Open Session for Possible Action

11. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley Unit School District No. 40 does not discriminate against employees, students, or the general public in its programs or practices, including vocational education, on the basis of race, color, religion, sex, gender, gender identity, disability, age, marital status, pregnancy status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The Moline-Coal Valley School District prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment. Moline-Coal Valley School District's nondiscrimination policy and grievance procedures can be located on the District website under Board Policy. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Student Services and Special Education at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1900 52nd Avenue, Moline, IL 61265.