

Moline, Illinois

**Notice of Meeting**

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at 6:00 PM, on Tuesday, May 27, 2025, at the Moline Education Center, 1900 52nd Avenue, Moline, Illinois 61265.

Dr. Brian Prybil  
Secretary, Board of Education

**AGENDA AND RECOMMENDATIONS**

Board of Education  
Moline, Illinois  
Tuesday, May 27, 2025

Join from a device:

<https://us02web.zoom.us/j/83797458033?pwd=ILYTzxgRMja5M9dVudWL5XRE5caxNP.1>  
Passcode:996853

**1. Opening of Meeting - Roll Call**

A. Approval of any Board of Education Member Participating Remotely

**2. Recitation of Pledge of Allegiance**

**3. Approval of Minutes**

A.Minutes of the Regular Meeting of the Board of Education of May 12, 2025

Moline, Illinois, May 12, 2025  
Minutes  
Board of Education  
School District No. 40

The meeting of the Board of Education was called to order by Board President Chet DeSmet at 7:44 p.m. at Logan Elementary School 1602 25th Street, Moline, IL 61265.

**Roll Call**

Members Present: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen

Member Absent: None

Student Member Present: Abigail Greenlee, Akhil Kumar

Student Member Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

**APPROVAL OF MINUTES**

-The minutes of the Open Session of the Regular Board of Education Meeting of April 28, 2025 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Jason Farrell, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of April 28, 2025 be approved as presented and placed on file.

-The minutes of the Closed Session of the Regular Board of Education Meeting of April 28, 2025 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Lindsey Hines, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of April 28, 2025 be approved as presented and placed on file.

-The minutes of the Open Session of the Second Regular Board of Education Meeting of April 28, 2025 were presented for approval as presented.

A motion was made by Lindsey Hines, seconded by Audrey Adamson, all in favor, that the minutes of the Open Session of the Second Regular Board of Education meeting of April 28, 2025 be approved as presented and placed on file.

**COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION**

There was no public comment or communication.

**APPROVAL OF CONSENT AGENDA**

-The Board of Education considered Consent Agenda Items A through J1 and J3 through N and P through S and U as well as Addendum Items J2 and O as presented. The following item was pulled from the Consent Agenda to be considered as an individual item: Item T

-A motion was made by Lindsey Hines, seconded by Audrey Adamson, that the Board of Education approve the action to amend the consent agenda to remove Item **T** from the agenda at this time.

**T. Award of Bid - 2025 Facility Improvements at Butterworth Elementary, Logan Elementary and Washington Elementary**

that the Board of Education award the bid for 2025 Facility Improvements at Butterworth Elementary, Logan Elementary and Washington Elementary to Builders Sales & Service Company, Moline, Illinois, in the amount of \$1,320,000. **See Exhibit E in the official minutes.**

Ayes: Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Chet DeSmet

Nays: None

-A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the actions contained in Consent Agenda Items **A** through **J1** and **J3** through **N** and **P** through **S** and **U** as presented.

**A. Employment – Certified Staff**

the regular employment of the following named certified staff member for the 2025-2026 school year with wages in accordance with District schedules:

Bird, Daniel  
 Dual Kindergarten, Lincoln-Irving Elementary  
 B.A. +15 Degree, Western Illinois University  
 To teach on a regular contract basis  
 Six years previous teaching experience

**B. Employment - Certified Staff - Summer School**

1) the employment of the following named certified staff members for the Extended School Year Special Education Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Barry, Kim	Teacher	High School
Beckwith, Lisa	Teacher	High School
Bennison, Jenna	Teacher	Franklin

Bousson, Anna	Teacher	Jane Addams
Brown, David	Teacher	High School
Cabage, Kassandra	Teacher	Jane Addams
Carpenter, Bailey	Teacher	Franklin
Casey, Stephanie	Coordinator	Hamilton
Cimarrusti, Gina	Teacher	High School
Dexter, Frank	Teacher	High School
Edwards, Tia-Farrah	Teacher	High School
Ehlers, Joseph	Teacher	High School
Ekoh, Regine	Teacher	High School
Fiems, Ali	Teacher	Roosevelt
Fox, Heather	Teacher	Seton
Guerdet, Colette	Teacher	High School
Hazen, Katie	Teacher	High School
Henderson, Alma	Teacher	YMCA
Henderson, Corey	Coordinator	Boys and Girls Club
Holke, Jacquelyn	Teacher	Bicentennial
Hunter, Scott	Teacher	High School
Idowu, Nacole	Teacher	Skip-A-Long
Jennessee, Jeffrey	Teacher	High School/Hamilton
Karl, Scott	Teacher	High School
Larson, Jessica	Teacher	Hamilton
Ledbetter, Amanda	Teacher	Hamilton
Masterson, Joseph	Teacher	High School
Matkovich, Emily	Teacher	Boys and Girls Club
McMillion, Beth	Teacher	YMCA
McMillion, Lacey	Teacher	YMCA
Ossian, Kerry	Teacher	Jane Addams
Pena, Anthony	Teacher	Springbrook
Piehl, Tiffany	Teacher	Hamilton
Rhea, Phillip	Teacher	High School
Robinson, Sarah	Teacher	Seton
Roman, Sarah	Teacher	Franklin
Roseman, Heather	Teacher	YMCA
Schimmel, Craig	Teacher	High School
Schimmel, Jeff	Teacher	High School
Shattuck, Heather	Teacher	Butterworth
Sivill, Kianna	Teacher	MHS/Hamilton
Smith, Shirley	Teacher	Springbrook
Sondgeroth, Jennifer	Teacher	High School/Hamilton
Spence, Emma	Teacher	High School
Spiegel, Luke	Teacher	High School
Spindel, Bailey	Teacher	Skip-A-Long
Sunken, Rebecca	Teacher	Hamilton
Swanson, Kara	Teacher	Hamilton
Teed, Sarah	Teacher	Hamilton
Vasquez, Luis	Teacher	High School

Wallarab, Cammi	Teacher	Franklin
Wharfield, Jennifer	Teacher	High School

- 2) the employment or the following named certified staff members for the Traditional Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Fox, Heather	Teacher	Seton
Robinson, Sarah	Teacher	Seton

- 3) the appointment of the following named certified substitute teachers for the Extended School Year Summer learning programs.

<u>Name</u>	<u>Location</u>
Gomez, Michelle	High School
Mandolini, Anthony	High School
Sanchez, Brandon	High School
Stuedemann, Erin	High School
Timerman, Jason	High School

**C. Salary Reclassification – Certified Staff**

a change in salary classification for the following certified staff effective at the beginning of the 2025-2026 school year:

Gantt, Kathi from M.A. to M.A. +30

**D. Resignation from Differential Assignment - Certified Staff**

the resignation from differential assignment of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Putnam, McKayla	Assistant Grade 7 Girls Track	Wilson	04/29/25

**E. Resignation/Termination - Certified Staff**

the resignation/termination of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Prowant, Jessica	Counselor	Butterworth	05/30/25

**F. Resignation for the Purpose of Retirement - Certified Staff**

the resignation for the purpose of retirement of the following named certified staff members, effective at the end of the 2028-2029 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Herbst, Nicole	Grade 1	Roosevelt
McAtee, Amy	Social Studies	Wilson

**G. Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Wallarab, Cammi	Grade 3	Franklin	Beginning tentatively 10/02/25 and not to exceed 60 days
Wismer, MacKenzie	Grade 3	Bicentennial	Beginning tentatively 09/22/25 and not to exceed 60 days

**H. Employment – Educational Support Personnel**

1) the employment of the following named educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Burns, Mistie	Administrative Assistant	Wilson	07/22/25
Gonzalez, Michele	Administrative Assistant	Jane Addams	07/22/25
Gonzalez-Florentino, J Brandon	Elementary Bldg Supervisor	Washington	08/12/25

2) the temporary employment of the following named educational support personnel for the 2024-2025 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Devlin, Christina	Classroom Paraprofessional	Lincoln-Irving	05/02/25

**I. Transfer/Reassignment**

the transfer of Dan Butler from the 2nd Shift EBJ Wing 3rd floor West to the 2nd Shift J Wing 1st floor Custodial position at the High School, effective May 16, 2025

**J. Summer Employment – Educational Support Personnel**

1) the employment of the following named educational support personnel for the Jump Start Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Antle, Anna	Paraprofessional	Butterworth
Cruz, Ashley	Paraprofessional	Roosevelt
Olson, Brittany	Paraprofessional	Franklin
Park, Margery	Paraprofessional	Bicentennial
Schaefer, Michelle	Paraprofessional	Butterworth
Townsend, Danelle	Paraprofessional	Butterworth

- 3) the employment of the following named substitute educational support personnel for the Extended School Year Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>
Poston, Stephanie	Administrative Assistant
Sanchez, Rick	Security

- 4) the employment of the following named educational support personnel for Moline High School Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>
Adams, Christine	Paraprofessional
Anderson, Julie	Administrative Assistant
Finch, Julia	Paraprofessional
Lauer, Kathryn	Paraprofessional
Naab, Jonathan	Security
Ohlsen, Lisa	Security
Spirewka, Kate	Paraprofessional
Witherspoon, Conni	Paraprofessional

- 5) the employment or the following named educational support personnel for the Traditional Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>
Covington, John	Springbrook
Ross, Jamie	Boys and Girls Club
Sierra, Michelle	Springbrook

**K. Resignation/Termination - Educational Support Personnel**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Adams, Taylor	Digital Learning Support Assistant	Hamilton	05/30/25
McMeekan, Tabbytha	Breakfast/Lunchroom Aide	Logan	04/24/25
McMeekan, Tabbytha	Classroom Paraprofessional	Logan	04/24/25

**L. Resignation of Differential Assignment - Non-Certified Staff**

the resignation from differential assignment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Dorsey, Caleb	Assistant Varsity Wrestling	High School
Ndiaye, Ahmadou	Assistant Middle School Boys Soccer	Wilson

**M. Payments for Board Approval**

approval of payments:

Fund 1 Educational	1,757,364.71
Fund 2 Operations & Maintenance	149,513.53
Fund 3 Debt Service	0.00
Fund 4 Transportation	23,744.38
Fund 5 Retirement	240,977.01
Fund 6 Capital Projects	4,518.00
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	1,543.54
Fund 9 Life Safety Code	7,000.00
Fund 10 Group Insurance	1,037,475.97
Fund 11 Student Activity	<u>41,056.12</u>
<b>TOTAL</b>	<b>3,263,193.26</b>

**See Exhibit A in the official minutes.**

**N. Freedom of Information Act Requests**

A Freedom of Information Act request was received from Errin Raybur requesting salary schedules (2024-2025, 2025-2026) for all job classifications - including, but not limited to: teachers, paraprofessionals, administrators, administrative assistants, custodians, security personnel. Lists of all administrative assistants, security personnel, and paraprofessionals with their years of experience and salaries for the 2024-2025 school year.

**P. Acceptance of Gift**

A donation in the amount \$2,500 from the Coal Valley Township to Bicentennial Elementary School library and supplies for Bicentennial classrooms.

**Q. Approval to Purchase - New Directory/Account Management System - Rapid Identity**

that the Board of Education approve the purchase of Rapid Identity from Identity Automation, Houston, Texas, for an annual cost of \$20,000 and a one-time implementation cost of \$5,000 starting in the 2025-2026 school year. **See Exhibit B in the official minutes.**

**R. Approval to Purchase - Subject Platform Pilot for Moline High School and ASPIRE Students**

that the Board of Education approve the one-year pilot of the Subject Platform for Moline High School and ASPIRE students from Subject Technologies Inc., Beverly Hills, California, at a cost not to exceed \$25,000 for the 2025-2026 school year. **See Exhibit C in the official minutes.**

**S. Approval to Purchase Renewal - Palo Alto Firewall - Heartland Business Systems**

that the Board of Education approve the purchase of Palo Alto firewall software and support renewal from Heartland Business Systems, Lisle, Illinois, for a total cost of \$45,000. **See Exhibit D in the official minutes.**

**U. Amended Award of Bid - Moline High School PE Center Courts 2, 3, & 4 Replacement (Purchase agreement is with FieldTurf USA Inc., Calhoun, Georgia, using the OMNIA Co-op Purchase Agreement #R220503)**

that the Board of Education award the amended award of bid for Moline High School PE Center Courts 2, 3, & 4 Replacement to FieldTurf USA Inc., Calhoun, Georgia, for a total cost not to exceed \$345,945 (OMNIA Co=op Purchase Agreement #R220503). **See Exhibit F in the official minutes.**

Ayes: Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Chet DeSmet

Nays: None

-A motion was made by Lindsey Hines, seconded by Jason Farrell, that the Board of Education approve the action contained in the Consent Agenda Item **J2** as presented.

**J. Summer Employment – Educational Support Personnel**

- 2) the employment of the following named educational support personnel for the Extended School Year Special Education Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Anderson, Adrienne	Paraprofessional	Hamilton
Bargren, Mary	Paraprofessional	High School
Brotherton, Jessica	Paraprofessional	MHS/Hamilton
Bryant, Elizabeth	Paraprofessional	High School
Campbell, Heidi	Paraprofessional	Hamilton
Carnahan, Dawn	Health Professional (RN)	High School/Hamilton
Carpenter, Sarah	Paraprofessional	Hamilton
Castillo, Nikki	Paraprofessional	High School
Dare, Kayla	Health Professional (RN)	High School/Hamilton
Gellerstedt, Sabrina	Paraprofessional	High School
Harper, Karlee	Paraprofessional	Hamilton

Hoffstatter, Lauryn	Paraprofessional	Hamilton
Hull, Elizabeth	Paraprofessional	Hamilton
Hunt, Cynthia	Paraprofessional	High School
Hurd, Lori	Paraprofessional	High School
Jecks, Aunica	Paraprofessional	Hamilton
Johnson, Lindsey	Paraprofessional	High School
Kale, Stephen	Paraprofessional	High School
Lopez, Carrie	Paraprofessional	High School
Luzano, Kelly	Paraprofessional	Hamilton
Mandolini, Anthony	Paraprofessional	High School
Mielke, Amber	HealthProfessional (RN)	High School/Hamilton
Mock, Jennifer	Health Professional (RN)	High School/Hamilton
Moreno, Maria	Paraprofessional	Hamilton
Neal, Tammy	Paraprofessional	Hamilton
Padilla, Ashley	Paraprofessional	Hamilton
Pitman, Alecia	Paraprofessional	High School
Reiff, Kendra	Paraprofessional	Hamilton
Sanchez, Brandon	Paraprofessional	High School
Self, Meggan	Paraprofessional	Hamilton
Stevens, Shayna	Paraprofessional	Hamilton
Vital Tapia, Maria	Paraprofessional	High School
Wiborg, Jane	Paraprofessional	Hamilton

Ayes: Laura Sivertsen, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis

Nays: None

Abstain: Audrey Adamson, Chet DeSmet

-A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the action contained in Consent Agenda Item **O** as presented.

**O. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

- 1) Bicentennial Elementary School gymnasium from October 1, 2025 through March 15, 2026, from 5:30 p.m. to 9:00 p.m. on Mondays and Wednesdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 2) Butterworth Elementary School gymnasium from October 1, 2025 through March 15, 2026, from 5:00 p.m. to 7:30 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays by Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 3) Hamilton Elementary School gymnasium from October 2, 2025 through March 15, 2026, from 5:30 p.m. to 9:00 p.m. on Tuesdays and Thursdays by the Moline Youth Basketball

group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.

- 4) John Deere Middle School gymnasium from January 1, 2026 through March 15, 2026, from 6:30 p.m. to 9:00 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 5) Wilson Middle School gymnasium from January 1, 2026 through March 15, 2026, from 6:30 p.m. to 9:00 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 6) Moline High School PE Center on February 7, 2026 from 7:00 a.m. to 9:00 p.m. by Moline Youth Basketball for basketball tournament. Compensation to be received for custodial fees in the amount of \$54 per hour (Monday through Saturday).
- 7) Wharton Field House on February 8, 2026 from 8:00 a.m. to 3:00 p.m. by Moline Youth Basketball for basketball tournament. Compensation to be received for custodial fees in the amount of \$62 per hour (Sunday).

Ayes: Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Laura Sivertsen, Chet DeSmet

Nays: None

Abstain: Geoff Manis

**RESOLUTION TO APPROVE FY26 TENTATIVE BUDGET FOR PUBLIC DISPLAY AND TO ESTABLISH A PUBLIC HEARING DATE**

A motion was made by Lindsey Hines, seconded by Jason Farrell, that the Board of Education approve placing the 2025-2026 School District budget on display for public inspection, as well as publishing the Notice of Public Hearing for June 23, 2025 at 6:00 p.m., as presented and as listed. **See Exhibit G in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Chet DeSmet

Nays: None

**APPROVAL OF AMENDED 2025-2026 BOARD OF EDUCATION MEETING DATES**

A motion was made by Audrey Adamson, seconded by Laura Sivertsen, that the Board of Education approve the amended motion to update the 2025-2026 Board of Education Meeting Dates as the meeting on August 25, 2025 was inadvertently left off. **See Exhibit H in the official minutes.**

Ayes: Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Chet DeSmet

Nays: None

**APPROVAL OF STUDENT TEACHING CLINICAL AGREEMENT WITH AUGUSTANA COLLEGE FOR THE 2025-2026 SCHOOL YEAR.**

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the Student Teaching Clinical Agreement between Augustana College and the Moline-Coal Valley School District No. 40 for the 2025-2026 school year. **See Exhibit I in the official minutes.**

Ayes: Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Chet DeSmet

Nays: None

**APPROVAL OF CHANGE ORDER - RENOVATION TO BROWNING FIELD, SHIPLEY TRACK, AND THE MIDDLE SCHOOL SPORTS FIELDS**

A motion was made by Audrey Hines, seconded by Lindsey Hines, that the Board of Education approve the change order to Bush Sports Turf, Milan, Illinois, for the Shipley Tack asphalt repair at a cost not to exceed \$110,000. **See Exhibit J in the official minutes.**

Ayes: Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Chet DeSmet

Nays: None

**REPORTS, REQUESTS, AND OPEN DISCUSSION**

**Student BOE Member Report**

-Akhil Kumar, Student BOE Member, informed all that the High School held prom last weekend with student Anaya providing the DJ entertainment, AP testing has begun, and the MHS musicians displayed their talents with a Star Wars themed concert last week. The school sports teams are heading into the Big Six season.

-Abigail Greenlee, Student BOE Member, informed all that the Women in Stem Clb is holding their last meeting this week on Wednesday and will be planning for next year, The History Club is holding the unveiling ceremony of the Charles Carpenter statue Wednesday from 2:30 p.m.- 4:30 p.m. on the senior patio at the High School. Abigail also thanked all the AP teachers at the High School for her positive experience and she has heard a lot of positive feedback from students in other AP classes. Abigail feels the AP staff is a talented group of staff that is very engaged with their students and cares about students concerns...thank you again!

## BOE Member Open Discussion

### Special Recognition of Board Member

Chet DeSmet, Board President, presented Akhil Kumar, Student Board of Education Member, with a token of appreciation from the Board of Education for his contributions and leadership during his time on the board as Akhil will be graduating on May 23rd. Mr. DeSmet wished Akhil the best in the future. Akhil responded that this was a great experience and one of his favorite activities and he feels this was an amazing opportunity to grow as a leader...thank you!

### Review of Board Norms and Code of Conduct - Board President

Chet DeSmet, Board President, presented board members with the "Board of Education Member Agreements" handout. Mr. DeSmet asked board members to familiarize themselves with the documents and expressed willingness to discuss it further at the next board meeting if needed.

### Superintendent's Report

Dr. Rachel Savage, Superintendent, thanked Mr. Ferguson, Mrs. Dykstra and the students of Logan for hosting the board meeting this evening and certainly highlighting the parent mentor program and hearing how they have an impact on our kids and buildings.

I cannot stress enough the importance and value that our district has in the positive working relationship with our police department. They are among our most important partners doing everything they can, going above and beyond no matter the time or the day, to keep our students, our staff, and our facilities safe from harm and we are eternally grateful.

A new K5 dual language English language arts curriculum is available for public viewing in the district office, for our required 30 day new curriculum procedure.

I know May is a very busy time and there are so many amazing opportunities to see our students celebrate their talents and achievements. I would like to highlight two dates in particular that have been posted on my weekly updates to the Board of Education and administrators district wide. One is Senior convocation or senior awards, it will be held tomorrow night at the Bartlett Performing Arts Center beginning at 7:00 p.m. I would welcome Board members to attend. It is a true testament to the amazing full-option graduates that our district produces. To see the culminating achievements of our seniors, especially for those that may have younger students in the district, this event can portray an amazing full circle display of the important work that happens in our schools. Even through the challenges and hurdles the day to day can bring, academic achievement and preparedness for the next chapter of their lives, is our full purpose, and it is proudly confirmed at this event. The other event I would like to highlight is the Quad Cities Registered High School Apprenticeship Signing Day. This event is this Wednesday afternoon and will be held at the Capitol Theatre located on 330 w. 3rd St. in Davenport. The doors open at 3:30 pm, and the program will be from 4:00 p.m. until 5:00 p.m. This event is sponsored by the Quad Cities chamber and is a very unique bistate celebration of the impressive work-based career readiness opportunities happening at the highest levels at all districts across our region. Tarrah has posted these and other events this month as Board activities so the Board is protected under Open Meeting Act. Lastly, just a reminder to mark your calendars for this year's Moline High School graduation at the Vibrant Arena. This event is two weeks away, Friday, May 23rd.

Board of Education Input - 2025-2026 PACE Goal Areas of Focus

Dr. Savage stated this session tonight is to collaborate ideas and import to the administration to think about, then over the summer administration will pull ideas together and present goals back to the Board in July or August. Board members were able to brainstorm and come up with ideas for next year's PACE goals: People, Achievement, Community, and Environment.

A motion was made by Audrey Adamson, seconded by Jason Farrell, all in favor, that the Board of Education meeting be adjourned. Time: 8:34 p.m.

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President

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Secretary

**4. Communications, Public Comment and Participation**

**5. Presentation on Design and Development of the Lincoln-Irving Project - Legat Architects  
- Mr. Gallo**

**6. Consent Agenda**

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*Recommended Motion:* that the Board of Education approve the actions contained in the Consent Agenda as presented.

6. **Consent Agenda**

*Recommended Motion:* that the Board of Education approve the actions contained in Consent Agenda Items A through U as presented:

A. **Employment – Certified Staff**

the regular employment of the following named certified staff member for the 2025-2026 school year with wages in accordance with District schedules:

Avila, Skyler

Counselor, Butterworth Elementary  
M.A. Degree, Western Illinois University  
To serve on a regular contract basis  
Eleven years previous experience

Corwin, Timothy

Math, John Deere Middle School  
M.A. Degree, American College of Education  
To teach on a regular contract basis  
Twelve years previous teaching experience

Jennings-Pēna, Faith

Kindergarten, Washington Elementary  
B.A. Degree, Illinois State University  
To teach on a regular contract basis  
No previous teaching experience

McCormick, Maggie

Special Education, Secondary (Building To Be Determined)  
B.A. Degree, University of Northern Iowa  
To teach on a regular contract basis  
Six year previous teaching experience

Smith, Summer

Social Worker, District  
M.A. Degree, University of Iowa  
To serve on a regular contract basis  
Twenty-two years previous experience

B. **Approval of Administrative Recommendation for the Appointment of Assistant Principal of Roosevelt Elementary School for the 2025-2026 school year**

that the Board of Education approve David J. Brown to the Assistant Principal of Roosevelt Elementary School for the 2025-2026 school year.

**C. Resignation for the Purpose of Retirement - Certified Staff**

the resignation for the purpose of retirement of the following named certified staff members, effective at the end of the 2028-2029 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Martel, Laura	Grade 3	Bicentennial
Osborn, Betsy	Language Arts	Wilson

**D. Resignation/Termination - Certified Staff**

the resignation/termination of the following named certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Adams, Teri	Vocal Music	Butterworth/Logan	05/30/25
Stone, Casey	Counselor	High School	06/04/25
Thieme, Sarah	Life Skills	Hamilton	05/30/25
Wetzel, Carmen	Grade 5	Lincoln-Irving	05/30/25

**E. Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a family medical leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bennison, Jenna	Kindergarten	Franklin	Beginning tentatively 10/2025 and not to exceed 60 days.

**F. Employment - Educational Support Personnel**

the employment of the following named educational support personnel for the 2024-2025 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Brown, Aaron	Maintenance Technician	High School	06/02/25
Sanguilan-Vargas, Anna	Custodian	High School	05/28/25
Waydeman, Megan	Custodian	High School	06/04/25

**G. Resignation/Termination - Educational Support Personnel**

the resignation/termination from employment of the following named educational support staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gehrke, Robyn	Special Ed Paraprofessional	Franklin	05/30/25
Gonzales, Helen	Breakfast/Lunchroom Aide	Hamilton	05/29/25
Gonzalez, Michele	Administrative Assistant	Jane Addams	05/12/25

Lear, Barbara	Lunchroom Aide	Butterworth	05/29/25
Messmer, Laurie	Special Ed Paraprofessional	Hamilton	05/30/25
Newberry, Karista	Lunchroom Aide	Butterworth	05/29/25
Reyes, Keyla	Preschool Paraprofessional	Butterworth	05/30/25
Teague, Diamon	Lunchroom Aide	Butterworth	05/29/25

**H. Appointment to Differential Assignment - Non-Certified Staff**

the temporary appointment of the following named non-certified staff member to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Alvarez, Eduardo	Head 7/Assistant 8 Football	Wilson

**I. Resignation of Differential Assignment - Non-Certified Staff**

the resignation from differential assignment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
McDermott, Josie	Assistant Girls Soccer	Wilson

**J. Payments for Board Approval**

approval of payments:

Fund 1 Educational	534,568.58
Fund 2 Operations & Maintenance	291,055.31
Fund 3 Debt Service	0.00
Fund 4 Transportation	170,739.79
Fund 5 Retirement	0.00
Fund 6 Capital Projects	138,814.00
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	47,801.61
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	64,338.01
Fund 11 Student Activity	<u>37,641.54</u>
TOTAL	1,284,958.84

**See Attachment No. 1.**

**K. Freedom of Information Act Requests**

- 1) A Freedom of Information Act request was received from SmartProcure for general purchasing records for Hamilton Elementary School from 11/20/2023 to 05/07/2025. The District has responded to this request.
- 2) A Freedom of Information Act request was received from the Indiana-Illinois-Iowa Foundation for Fair Contracting for packets and supporting documents submitted by all

contractors for Browning Field and Shipley Track renovations. All documents generated by the contractor selection committee, specifically notes and completed scoring rubrics. The District has responded to this request.

- 3) A Freedom of Information Act request was received from the Quad Cities Foundation for Fair Contracting Trust for any communication between Bush Sports, Vince Gallo, Keith Karstens, Todd Thompson, and Andrew Waeyaert on Browning Field and Coolidge practice field within the last year. The District has responded to this request.
- 4) A Freedom of Information Act request was received from Starjump requesting all district purchasing transactions from January 1, 2022 to May 16, 2025. The District has responded to this request.
- 5) A Freedom of Information Act request was received from SmartProcure requesting general purchasing records from January 30, 2025 to May 21, 2025. The District has responded to this request.

**L. Facility usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

Holmgren Field at Moline High School by Moline Legion Baseball for practice and tournaments. Practice will be held Tuesday through Friday starting June 10, 2025 through August 8, 2025 from 1:00 p.m. until 8:00 p.m. Tournaments will be held June 14, 2025, June 28, 2025, June 29, 2025, and July 19, 2025 from 7:30 a.m. until 8:00 p.m. Compensation to be received only if custodial services are required as a result of their program. Custodial fees will be billed in the amount of \$54 per hour (Monday through Saturday) and \$62 per hour (Sunday).

**M. Acceptance of Gift**

A donation of \$2,400 from the William Butterworth Foundation to be divided among the elementary school art and library teachers to be used to purchase supplies.

**N. Approval of Risk Management Plan**

that the Board of Education approve the Moline-Coal Valley School District No. 40 Risk Management Plan for the 2025-2026 school year. **See Attachment No. 2.**

**O. Approval to Purchase - Pearson's Digital Assessment Library for Schools**

that the Board of Education approve the one-year subscription to Pearson's Digital Assessment Library from Pearson, San Antonio, Texas, for a cost not to exceed \$25,000 for the 2025-2026 school year. **See Attachment No. 3.**

**P. Approval to Purchase - Benchmark Adelante Dual Language ELA Curriculum for Lincoln-Irving Elementary School**

that the Board of Education approve the purchase of Adelante, Express, and Advance for Lincoln-Irving dual Language classroom students from Benchmark Education Company, New Rochelle, New York, at a cost not to exceed \$140,000. **See Attachment No. 4.**

**Q. Approval of Updating Flexible Savings Account**

that the Board of Education approve the District Insurance Committee's recommendation to update the Flexible Savings Account and use HSA Bank, Sheboygan, Wisconsin, for administering and processing reimbursements. **See Attachment No. 5.**

**R. Approval of the Renewal of District Memberships & Authorization to Pay Dues**

that the Board of Education approve the renewal of District Memberships and authorize payment of dues for the fiscal year July 1, 2025 through June 30, 2026, for the various amounts listed. **See Attachment No. 6.**

**S. Approval of Payment of Property Taxes**


that the Board of Education approve the payment of 2024 property taxes for a total amount not to exceed \$57,153. **See Attachment No. 7.**

**T. Change Order from Previously Approved Infinite Campus Engaged Services**

that the Board of Education approve the increased cost of engaged services of Infinite Campus, Blaine, Minnesota, to replace Skyward at the District's new student information system for the 2025-2026 school year at a total first-year cost of \$191,000. **See Attachment No. 8.**

**U. Engage Services - Property & Casualty Insurance**

that the Board of Education engage services for Property & Casualty Insurance with IPMG, through USI Midwest, LLC, Moline, Illinois, for the policy year July 1, 2025 through June 30, 2026, as listed. **See Attachment No. 9.**

TO: Members of the Board of Education  
FROM: Vince Gallo, Chief Financial Officer   
DATE: May 22, 2025  
SUBJECT: Approval of the Risk Management Plan

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Board of Education approval is required.

Facts: Best practice requires the Board of Education to annually approve a Risk Management Plan for the District, which identifies and allocates expenses associated with the Tort Tax Levy revenues. The Plan allows the expenditures for staff and other expenses directly attributable to student supervision and safety prevention. More specifically, a Risk Management Program reduces or prevents the District's exposure to liability. It is of utmost importance for the District: 1) to ensure that statutory law, common law, and health and safety protection are extended to all students, employees, and visitors; 2) to ensure the District's buildings and grounds are maintained in a safe condition; and 3) to provide careful supervision and protection of all the District's real and personal property, including vehicles.

The attached Plan properly aligns those expenditures for the 2025-2026 school year. Therefore, it is the recommendation of the administration that the Risk Management Plan be approved by the Board of Education

Cost: None.

Recommended Motion: That the Board of Education approve the Moline-Coal Valley School District No. 40 Risk Management Plan for the 2025-2026 school year.

Approved for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools

**Appendix**

**Report of Recommended Compensation Allocations  
Pursuant to the Tort Immunity Levy**

The following compensation allocations are representative activities and costs recommended to be charged to, and payable with, Tort Immunity Levy Funds.

	<u>Allocation Plan</u>	<u>Allocation Budget</u>
<b><u>Employees Allocation:</u></b>		
Certified Teachers (minutes per contractual day)	10	2
Administration (minutes per contractual day)	10	5
Lunch/Playgroup Supervisors (minutes per contractual day)	10	5
Custodial Services (minutes per contractual day)	15	0
Facilities Coordinator (minutes per contractual day)	15	15
Athletic Director	25%	0%
Campus/Hall Security	100%	0%
Health Professionals/RN's	25%	0%
Security Personnel (Coaches/Plays Directors)	100%	0%
<b><u>Non-Employee Allocations</u></b>		
Workers Compensation (percentage of total cost)	100%	100%
Property & Casualty Insurance (percentage of total cost)	100%	100%
Unemployment Insurance (percentage of total cost)	100%	100%
Legal (percentage of total cost)	100%	100%
Event Security (percentage of total cost)	100%	100%
Pay Judgements (percentage of total cost)	100%	0%
Police Liaisons (percentage of total cost)	100%	100%
Athletic Trainer (percentage of total cost)	100%	0%

**Notes:**

1. Certified Teachers include but are not limited to: classroom teachers (core curriculum, drivers ed, PE, etc.); specialist (counselors, psych, social workers, and speech paths).
2. Administration include but are not limited to: Superintendent of School; CFO; Assistant Superintendents; Facilities Director; Principals; and Assistant Principals.
3. Custodial Services include but are not limited to: all shift custodians.

TO: Members of the Board of Education

FROM: Erin Terstriep, Assistant Superintendent for Student Services and Special Education *ET*

DATE: May 22, 2025

SUBJECT: Approval to Purchase - Pearson's Digital Assessment Library for Schools

Reason for Board Consideration: Board of Education approval is required.

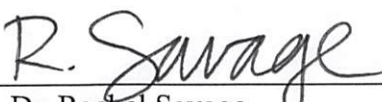
Action Necessary: Approval is requested to purchase Pearson's Digital Assessment Library for schools.

Facts: A committee of evaluation specialists in the areas of school psychology, school social work, occupational therapy, physical therapy, and speech language pathology reviewed the new Pearson Digital Assessment Library to see if it would meet their needs for assessment purposes. The committee compared the current costs associated with purchasing individual assessment materials from Pearson versus the benefits of Pearson's new product, The Digital Assessment Library. It was determined that the new Digital Assessment Library would meet their assessment needs, provide them access to more assessment tools, streamline assessment moving forward, and be a cost savings to the district.


Cost: The total cost for a one-year subscription and access to the assessment library, plus training for the 2025–2026 is not to exceed \$25,000. Funding will be provided through federal IDEA and/or Title Grant funds.

Recommended Action: That the Board of Education approve the one-year subscription to Pearson's Digital Assessment Library from Pearson, San Antonio, Texas, for a cost not to exceed \$25,000 for the 2025–2026 school year.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Deputy Superintendent   
Elizabeth Perkins, Coordinator of ML Learners & Early Childhood Programs

DATE: May 22, 2025

SUBJECT: Approval to Purchase - Benchmark Adelante Dual Language ELA Curriculum for Lincoln-Irving Elementary School

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested to purchase Benchmark Adelante, Advance, and Express ELA Dual Language curriculum for Lincoln-Irving dual language classrooms.

Facts: At the May 12th Board of Education meeting, an update on the dual language K-5 ELA pilot was given. Currently, the program is using the Spanish version of the district adopted My Vision K-5 ELA curriculum, by Savaas. These materials have been on public display at the district office. As a reminder, a group of elementary teachers, an instructional coach, and district administration began looking at two new dual language K-5 ELA series. The charge was to look for a dual language K-5 elementary ELA curriculum that provides the rigor, personalization, and student engagement that our students need to be successful in dual language. As a result of this work, it is recommended that the district purchase and adopt the Benchmark Education K-5 Dual Language ELA curriculum.

The curriculum has a unique biliteracy component that helps teachers make a bridge between English and Spanish. The materials are not translated but rather transadapted. This means that the curriculum is adapted in both languages to ensure that equivalent grade level standards are addressed in both languages.



Cost: The total cost for the purchase of the curriculum is not to exceed \$140,000. Funding will be provided through a combination of Federal Title school improvement grant and district funds.

Recommended Action: That the Board of Education approve the purchase of Adelante, Express, and Advance for Lincoln-Irving dual Language classroom students from Benchmark Education Company, New Rochelle, New York, at a cost not to exceed \$140,000.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer   
Todd DeTaeye, Assistant Superintendent for Administration & Human Resources 

DATE: May 22, 2025

SUBJECT: Approval of Updating Flexible Savings Account

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The District Insurance Committee met May 14, 2025 to discuss updating the Flexible Savings Account (FSA). Currently, the FSA plan is administered in the District's business office and the plan document is outdated. The Committee was presented a proposal from HSA Bank to update our plan document, administer and process reimbursements for employees participating in the plan.

Cost/Revenue: The cost is a total of \$950 for the program set up, plan document creation and non-discrimination testing and reporting.


Recommended Action: That the Board of Education approve the District Insurance Committee's recommendation to update the Flexible Savings Account and use HSA Bank, Sheboygan, Wisconsin, for administering and processing reimbursements.

Approve for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education  
FROM: Vince Gallo, Chief Financial Officer   
DATE: May 22, 2025  
SUBJECT: Approval of the Renewal of District Memberships & Authorization to Pay Dues

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Board of Education approval is requested.

Facts: Attached is a list of various educational organizations the District has historically been involved with through paid memberships. All membership dues are determined by the specific organizations. Some organizations set flat dues (QC Chamber, Rotary, etc.), while others are based on the size of the District (IL Association of School Boards, LUDA, etc.). All District membership dues are for the 2025-2026 school year.

Cost: All membership dues will be supported through the Education Fund.

Recommended Action: That the Board of Education approve the renewal of District Memberships and authorize payment of dues for the fiscal year July 1, 2025 through June 30, 2026, for the various amounts listed.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

**Superintendent's District Membership & Authorization to Pay Dues  
2025-2026 School Year**


Attachment No. 6  
05/27/25 Brd. Mtg.

<b>Type of Memberships</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>\$ Δ</b>	<b>% Δ</b>
American Association of School Administrators(Nat'l)	\$485	\$485	\$0	0.0%
Greater Quad Cities Hispanic Chamber of Commerce	\$750	\$750	\$0	0.0%
Illinois Association of School Administrators	\$1,851	\$1,902	\$51	2.8%
Illinois Assoc. of School Administrators (Black Hawk Division)	\$60	\$60	\$0	0.0%
Illinois Association of School Boards	\$12,071	\$12,071	\$0	0.0%
Illinois Chapter/National School Public Relations Association	\$150	\$150	\$0	0.0%
Illinois Elementary School Association Membership	\$1,740	\$1,740	\$0	0.0%
Large Unit District Association	\$4,300	\$4,300	\$0	0.0%
National School Board Association	\$4,165	\$4,165	\$0	0.0%
Rotary Club of Moline - Savage	\$800	\$800	\$0	0.0%
<b>Total</b>	<b>\$26,372</b>	<b>\$26,423</b>	<b>\$51</b>	<b>0.2%</b>

#SocialSchool4EDU-C Sountris

\$795.00

\$795.00 01-5-3000-30000-400-64300

TO: Members of the Board of Education  
FROM: Vince Gallo, Chief Financial Officer   
DATE: May 22, 2025  
SUBJECT: Approval of Payment of Property Taxes

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Board of Education approval is required.

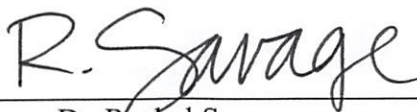
Facts: Over the past year, the district acquired two properties: the former Vibrant Credit Union (now MEC) and the former 7th Street Chiropractic (now the Hamilton parking lot). At the time of closing, the district received a credit for the estimated property taxes. Now that the actual tax bills have been issued, the district is responsible for payment.

Additionally, the district leases the Horace Mann property to a for-profit entity, which makes the property subject to property taxes. In accordance with the lease agreement, the district will pay the taxes and seek reimbursement from the tenant.

Cost: The total amount due for 2024 property taxes is \$57,153.

Recommended Motion: That the Board of Education approve the payment of 2024 property taxes for a total amount not to exceed \$57,153.

Approved for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools

# FY24 Property Taxes Payable in 2025

Attachment No. 7

05/27/25 Brd. Mtg.

Payable to: Rock Island County Collector  
PO BOX 3277 Rock Island, IL 61204-3277


<u>Building</u>	<u>Location</u>	<u>Tax Due</u>
7th Street Chiro Office	3135 7th Street Moline, IL 61265	6341.04 *
Horace Mann School	3601 69th Avenue Moline, IL 61265	23253.96 **
Moline Education Center	1900 52nd Avenue Moline, IL 61265	27557.72 ***

\* Exemption was applied for. Approval expected in approximately 60 days.

\*\* Taxes paid to be invoiced and reimbursed by High Roads/Camelot in FY26.

\*\*\* Tax Exemption of 65% was applied to MEC (5/7/24 through 12/31/24)

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Deputy Superintendent   
Craig Reid, Director for Technology

DATE: May 22, 2025

SUBJECT: Change Order from Previously Approved Infinite Campus Engaged Services

Reason for Board Consideration: Board approval is required for change order.

Action Necessary: Approval is requested to increase engaged services for Infinite Campus.


Facts: At the April 14th Board of Education meeting, the Board approved the engaged services of Infinite Campus as a replacement for Skyward for our student information system for the 2026-2027 school year (implementation occurring during the 2025-2026 school year). After reviewing the contract, it is determined that many of the optional modules Infinite Campus offers are aligned with our current Skyward installation and will be required. We were previously planning to add these modules on, as we grow with the system. However, many of the additional modules have tools and database connections that will make our transition to the new system much more aligned with Skyward if we onboard them all at once.


Each of the additional modules that we are now recommending includes a one-time configuration and setup fee, increasing the total cost of the first year. The annual costs, even with all recommended modules, will still be less than our current Skyward renewal. Additional savings can also be made by migrating current services to these Infinite Campus modules. Examples include digital hall pass, online payments, online event management, and communication methods.

Cost: Infinite Campus' pricing module is based on the core product suite and optional modules. The approved first-year cost from the April 14th meeting was \$110,000. The adjusted first-year cost, to include all required modules, configuration, and setup, is \$191,000. The annual cost after implementation is \$95,000. Funds from the Educational Technology Department have been budgeted for this system in the 2025-2026 fiscal year.

Recommended Action: That the Board of Education approve the increased cost of engaged services of Infinite Campus, Blaine, Minnesota, to replace Skyward as the District's new student information system for the 2025-2026 school year at a total first-year cost of \$191,000.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education  
FROM: Vince Gallo, Chief Financial Officer   
DATE: May 22, 2025  
SUBJECT: Engage Services - Property & Casualty Insurance

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.


Facts: The Board of Education requested and received bids for Property & Casualty Insurance from the District insurance agent, USI Midwest, to seek competitive renewals of existing coverage. After a careful and thorough review, it was determined the most favorable coverage and premium would be to renew with the current carrier, Insurance Program Manager Group (IPMG). IPMG operates out of St. Charles, Illinois and concentrates their business on municipalities and school districts. They currently insure numerous school districts in Illinois.

The overall premium has increased due mainly to the property values being updated to more accurately reflect current property values. Therefore, it is the recommendation of the administration that the Board of Education approve the property and casualty coverage, as well as the worker compensation coverage with IPMG. Exhibit A shows specific insurance line coverages and their associated premiums compared to last year.

Cost: Approximate cost for all coverage lines is \$919,940 (increase of \$96,474 from 2024-2025 or 11.7%), which will be supported from the Liability Insurance (Tort) Fund.

Recommended Action: That the Board of Education engage services for Property & Casualty Insurance with IPMG, through USI Midwest LLC., Moline, Illinois, for the policy year July 1, 2025 through June 30, 2026, as listed.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

<b>PREMIUM SUMMARY</b>				
<b>Preliminary Amounts</b>				
	<b>IPMG</b>	<b>IPMG</b>	<b>FY25 to FY26</b>	
	<b>2024-2025</b>	<b>2025-2026</b>	<b>\$ Δ</b>	<b>% Δ</b>
<b>Package (Property &amp; General Liability) <sup>1</sup></b>	<b>\$446,179</b>	<b>\$508,469</b>	<b>62,029</b>	<b>13.9%</b>
<b>Automobile</b>	<b>\$12,288</b>	<b>\$17,136</b>	<b>4,848</b>	<b>39.5%</b>
<b>Umbrella</b>	<b>\$28,883</b>	<b>\$38,788</b>	<b>9,905</b>	<b>34.3%</b>
<b>Catastrophic Student Accident</b>	<b>\$8,206</b>	<b>\$8,206</b>	<b>0</b>	<b>0.0%</b>
<b>Cyber &amp; Crime<sup>3</sup></b>	<b>\$26,185</b>	<b>\$26,235</b>	<b>50</b>	<b>0.2%</b>
<b>Workers Compensation</b>	<b>\$293,615</b>	<b>\$311,511</b>	<b>17,896</b>	<b>6.1%</b>
<b>Sub-Total</b>	<b>\$815,356</b>	<b>\$910,084</b>	<b>94,728</b>	<b>11.6%</b>
<b>Flood Insurance (Horace Mann&amp;Vibrant) <sup>4</sup></b>	<b>\$7,849</b>	<b>\$9,595</b>	<b>1,746</b>	<b>22.2%</b>
<b>Total</b>	<b>\$823,205</b>	<b>\$919,940</b>	<b>96,474</b>	<b>11.7%</b>


## 7. Appointment of Board Secretary Pro Tempore

*Recommended Motion:* that the Board of Education appoint Vince Gallo as Board Secretary Pro Tempore for the June 23, 2025, Board of Education meeting.

## 8. Approval of the Check Signature Authorization Resolution

34

*Recommended Motion:* that the Board of Education approve the Resolution authorizing Cheston DeSmet, President, and Vincent P. Gallo, Board Treasurer, to be designated as officers authorized to sign checks and legal papers. **See Attachment No. 10.**

TO: Members of the Board of Education  
FROM: Vince Gallo, Chief Financial Officer   
DATE: May 22, 2025  
SUBJECT: Approval of the Check Signature Authorization Resolution

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval of the Resolution is requested.

Facts: Based on the action of the Board of Education electing a new President at the Board meeting on April 28, 2025, an updated Resolution must be approved. The Resolution authorizes Cheston DeSmet, President, and Vincent P. Gallo, Board Treasurer, be designated as officers authorized to sign checks and legal papers, as attached

Cost: None.

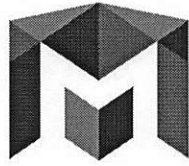
Recommended Action: That the Board of Education approve the Resolution authorizing Cheston DeSmet, Board President, and Vincent P. Gallo, Board Treasurer to be designated as officers authorized to sign checks and legal papers.

Approved for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools



MOLINE-COAL VALLEY  
SCHOOL DISTRICT  
1900 52ND AVENUE, MOLINE, IL 61265

RESOLUTION

Be it resolved by the Board of Education of School District 40, Rock Island County, State of Illinois, that American Bank & Trust Co., BankOrion, Blackhawk State Bank, Chase, the Federal Reserve Bank<sup>1</sup>, First Midwest Bank<sup>2,3</sup>, Old National Bank, First National Bank, Harris Bank, Illinois Funds, the Illinois School District Liquid Asset Fund Plus, LaSalle National Trust NA, Quad City Bank & Trust, Southeast National Bank<sup>3</sup>, The National Bank, US Bank, Valley Bank, and Wells Fargo Bank be designated as depositories for School District 40 funds, and that Cheston DeSmet, President, and Vincent Gallo, Board Treasurer, be designated as officers authorized to sign checks and legal papers.

Dated this 27<sup>th</sup> Day of May, 2025

Board of Education  
School District 40  
Rock Island County, Illinois

Signed: \_\_\_\_\_  
(President)

Signed: \_\_\_\_\_  
(Secretary)

Notes:

- 1 To include Treasury Direct account for purchase and holding for safekeeping of US Treasury bills in book entry form.
- 2 To include repurchase agreements collateralized by US Treasury and US Government Agency Securities held by Fifth Third Bank as custodial bank for First Midwest Bank.
- 3 First Midwest Bank and Southeast National Bank include night depositories.

**9. Approval of Memorandum of Agreement with Eastern Iowa Community College**

37

*Recommended Motion:* that the Board of Education approve the Memorandum of Agreement between Eastern Iowa Community College and the Moline-Coal Valley School District #40 for the 2025-2026 school year. **See Attachment No. 11.**



## MEMORANDUM OF AGREEMENT

BETWEEN

SCHOOL DISTRICT

AND

EASTERN IOWA COMMUNITY COLLEGE

This Agreement is hereby entered into by and between the SCHOOL DISTRICT and EASTERN IOWA COMMUNITY COLLEGE (hereafter "EICC") on behalf of EICC students enrolled in the following courses: EDU 213 Introduction to Education and EDU 245 Exceptional Learner.

**WHEREAS**, EICC requires facilities for education students to observe (Hereafter, "Students");

**WHEREAS**, the SCHOOL DISTRICT has facilities suitable for such education and has an interest in promoting the EICC Education Program's profession; and

**WHEREAS**, EICC and the SCHOOL DISTRICT desire to enter into an agreement for the use of the facilities for such education.

**NOW, THEREFORE**, the parties agree as follows:

### I. STUDENT QUALIFICATIONS, PROCEDURES AND AGREEMENTS OF PARTIES:

A. Students enrolled in EDU 213 and EDU 245 may utilize, for clinical experience, the various school district's schools.

1. A list of schools to be used, the names of students involved in each unit, student preparation level and learning objective and the dates of these assignments will be provided to the affiliation coordinator by an instructor at the beginning of each semester.

B. The SCHOOL DISTRICT agrees to:

1. Make teachers available for students to observe.
2. Retain the right, in its sole discretion, to refuse a student unacceptable for participation in the observation at the SCHOOL DISTRICT'S sites.

C. EICC agrees to:

Clinton Community College  
1000 Lincoln Boulevard  
Clinton, IA 52732-6299  
563-244-7001

Muscatine Community College  
152 Colorado Street  
Muscatine, IA 52761-5396  
563-288-6001

Scott Community College  
500 Belmont Road  
Bettendorf, IA 52722-6804  
563-441-4001

Eastern Iowa Community Colleges  
101 West Third Street  
Davenport, IA 52801-1219  
1-888-336-3907



EASTERN IOWA COMMUNITY COLLEGES  
CLINTON ♦ MUSCATINE ♦ SCOTT

School Districts in which EICC Education Students are typically placed and will receive an MOA for the 25-26 school year:

Assumption High School  
Bellevue Community School District  
Bettendorf Community School District  
Calamus-Wheatland School District  
Camanche Community School District  
Central DeWitt School District  
Clinton Community School District  
Columbus Community School District  
Davenport Community School District  
Durant Community School District  
Easton Valley Community School District  
East Moline Community School District  
Emmetsburg Community School District  
Geneseo School District  
Louisa-Muscatine Community School District  
Maquoketa Community School District  
Marshalltown Community School District  
Moline Coal Valley School District  
Muscatine Community School District  
Northeast Community School District  
North Scott Community School District  
Orion Community School District  
Prince of Peace Catholic School  
Pleasant Valley Community School District  
River Bend School District  
Rock Island-Milan Community School District  
Sioux City Community School District  
Tipton Community School District  
West Liberty Community School District  
Wilton Community School District

\*Additional districts may be added, based on student request

Clinton Community College  
1000 Lincoln Boulevard  
Clinton, IA 52732-6299  
563-244-7001

Muscatine Community College  
152 Colorado Street  
Muscatine, IA 52761-5396  
563-288-6001

Scott Community College  
500 Belmont Road  
Bettendorf, IA 52722-6804  
563-441-4001

Eastern Iowa Community Colleges  
101 West Third Street  
Davenport, IA 52801-1219  
1-888-336-3907



EASTERN IOWA COMMUNITY COLLEGES  
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1. Provide instruction required in the program during student observations.
2. Abide by all federal, state, and local laws, rules, and regulations applicable to the SCHOOL DISTRICT operations, including conducting a background check on all students before observations start.
3. Assure that unless receiving their assignment, Students shall not be in classroom unless a SCHOOL DISTRICT designee is immediately available.
4. Assure that their instructors/students will abide by the SCHOOL DISTRICT'S policies, procedures, and job descriptions.
5. Recognize that the SCHOOL DISTRICT may request EICC to withdraw any student whose work, conduct or health may be detrimental to students or school personnel.
6. Acknowledge that EICC students are directly responsible to the SCHOOL DISTRICT faculty person in whose class students are observing; they are to be monitored by the SCHOOL DISTRICT education professionals.
7. Students shall be responsible for providing their own health Insurance coverage.

**II. TERMS:**

- A. This agreement is effective for the EICC term beginning August 2025 and shall continue through June, 2026. The contract will be reviewed, at a minimum, on a yearly basis, and formally renewed by each party at that time.
- B. Either party may terminate the contract with 30 days written notice.

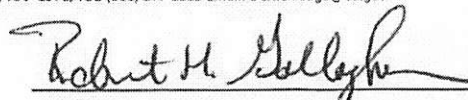
**ASSURANCE STATEMENT:**

EICC and the SCHOOL DISTRICT will not discriminate, including without limitation, in employment opportunities, recruitment and admission of students, or the operation of educational programs, on the basis of race, color, national origin, gender, disability, marital status or age as specified by federal laws and regulations.

*It is the policy of Eastern Iowa Community College District not to discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, creed, religion, and actual or potential family, parental or marital status, as required by the Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681-1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).*

*If you have questions or complaints related to compliance with this policy, please contact EICC's Equal Employment Opportunity Officer/Equity Coordinator, Eastern Iowa Community College District, 101 West Third Street, Davenport, Iowa 52801, 563-336-5222, equity@eicc.edu or the Director of the Office for Civil Rights U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn Street, 37th Floor, Chicago, IL 60604-7204, Telephone: (312) 730-1560 Facsimile: (312) 730- 1576, TDD (800) 877-8339 Email: OCR.Chicago@ed.gov*

\_\_\_\_\_  
School District – Date

 4/21/2025  
\_\_\_\_\_  
Eastern Iowa Community Colleges – Date

Clinton Community College  
1000 Lincoln Boulevard  
Clinton, IA 52732-6299  
563-244-7001

Muscatine Community College  
152 Colorado Street  
Muscatine, IA 52761-5396  
563-288-6001

Scott Community College  
500 Belmont Road  
Bettendorf, IA 52722-6804  
563-441-4001

Eastern Iowa Community Colleges  
101 West Third Street  
Davenport, IA 52801-1219  
1-888-336-3907

**10. Approval of Cooperative Agreement Regarding Pre-Student Teaching Placements and Student Teaching with St. Ambrose University for the 2025-2026 school year.**

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*Recommended Motion:* that the Board of Education approve the Cooperative Agreement Regarding Pre-Student Teaching Placements and Student Teaching between St. Ambrose University and the Moline-Coal Valley School District for the 2025-2026 school year. **See Attachment No. 12.**



## **A COOPERATIVE AGREEMENT REGARDING PRE-STUDENT TEACHING PLACEMENTS AND STUDENT TEACHING**

This agreement entered by and between St. Ambrose University and Moline-Coal Valley School District No. 40 (cooperating school system) at 1900 52<sup>nd</sup> Avenue Moline, IL 61265 (address of school system)

for the **2025-26** academic year, in accordance with the Code of Iowa Rules for Practitioner Preparation Programs, sets forth the conditions which shall exist and the procedures which shall be followed in the placement of teacher education students in the classrooms of the cooperating school system. Authorized university and cooperating school system officials shall approve this agreement annually.

### **1.0 Pre-Student Teaching – Placement**

- 1.1 St. Ambrose students, as a part of their assigned work in university courses, shall be allowed to observe/aid classrooms of the cooperating school system and to perform such functions as mutually agreed to by the professional staffs of both institutions.
- 1.2 The assignment of St. Ambrose students to specified buildings and teachers shall be by mutual agreement of the professional staffs of both institutions.
- 1.3 St. Ambrose is directed to contact: Steven Etheridge/Tarrah Reed (Principal, coordinator, superintendent, HR director, etc.) when requesting placements.
- 1.4 No payment shall be made to the cooperating school system for St. Ambrose students engaged in pre-student teaching observation/aid activities.

### **2.0 Student Teachers – Placement**

- 2.1 The assignment of St. Ambrose student teachers to specified buildings and teachers shall be by mutual agreement of the professional staffs of both institutions.
- 2.2 Placement shall be initiated by the chairperson or his/her designee of the St. Ambrose Education Department. The Student Teacher Director shall provide the cooperating school system with a copy of student's application to student teach setting forth course work completed and areas of proposed certification/ licensure.
- 2.3 St. Ambrose reserves the right to decline the services of any proposed cooperating teacher; however, such decision shall not be based on race, creed, color, sex, national origin or disability.

### **3.0 Student Teaching – Time Limits**

- 3.1 Student teachers shall, except for student teacher seminars, be on duty each day for the length of time that is required of the regular teachers. This includes required pre-service and in-service workshops and after-school activities such as parent teacher conferences, faculty meetings, etc. Student teachers shall return to St. Ambrose approximately one afternoon per month to participate in student teacher seminars. Student teachers shall follow the calendar of the cooperating school system, and not the calendar of St. Ambrose.
- 3.2 Except in the case of split assignments, student teachers shall be assigned to cooperating teachers for the length of one St. Ambrose semester (fifteen weeks). In the case of split assignments, student teachers shall be assigned to teachers for seven-eight weeks.
- 3.3 Student teaching assignments shall be one student teacher per cooperating teacher for a full school day unless other agreements are mutually agreed upon.

#### **4.0 Student Teaching – Qualifications of Cooperating Teachers**

- 4.1 Except in cases of emergency placement, a student teacher shall be assigned to a teacher with at least three years total teaching experience, one year experience in his or her present school system, and certification/licensure in the same area as sought by the student teacher.
- 4.2 Cooperating teachers are encouraged to attend an orientation/training session conducted at the beginning of each semester by the St. Ambrose Education Department.

#### **5.0 Student Teachers – Termination or Change of Assignment**

- 5.1 The chairperson of the St. Ambrose Education Department or designee may terminate the student teaching experience of a student teacher. If St. Ambrose assesses that irresolvable conflicts are developing, the chairperson or designee may request that cooperating teacher – student teacher assignments be changed. Prior to terminating student teaching or requesting an assignment change, the chairperson, designee, or university supervisor shall make reasonable efforts to consult with all parties involved regarding reasons for the termination or change in assignment.
- 5.2 If the cooperating teacher or principal assesses a student teacher incapable of teaching, he or she shall immediately notify the university supervisor. After a joint conference of the parties involved, the student teaching assignment may be terminated.

#### **6.0 Student Teachers – Supervision and Evaluation**

- 6.1 Members of the St. Ambrose faculty shall serve as university supervisors of student teachers in conjunction with the cooperating teachers. Such supervisors will coordinate with cooperating teachers in providing guidance and supervision for student teachers.
- 6.2 Student teachers shall be subject to the rules and regulations of the cooperating school system and St. Ambrose University.

- 6.3 St. Ambrose Education Department shall schedule a cooperating teacher orientation each semester.
- 6.4 Cooperating teachers shall attend a conference with student teachers as often as reasonably necessary for advising and evaluation.
- 6.5 The university supervisor shall make a minimum of eight visits to the student teacher's classroom during the semester. If the student teacher is experiencing difficulties, the cooperating teacher may request additional observations.
- 6.6 The cooperating teacher shall complete mid-term and final evaluation forms. These forms will be discussed with the student teacher and university supervisor, then forwarded to the St. Ambrose Education Department.
- 6.7 The St. Ambrose supervisor, after consultation with the cooperating teacher, shall assign the final student teaching grade.

#### **7.0 Student Teachers – Attendance**

- 7.1 Each cooperating teacher shall maintain a record of attendance of the assigned student teacher.
- 7.2 The student teacher shall be responsible for notifying the cooperating teacher in advance of any absence.
- 7.3 The cooperating teacher or principal shall notify the university supervisor if a student teacher is absent without notification to the cooperating teacher.

#### **8.0 Student Teachers – Status and Legal Protection**

- 8.1 Student teachers shall have status and authority in accordance with the Code of Iowa.
- 8.2 Regarding tort liability coverage, St. Ambrose students engaged under the terms of this agreement shall be entitled to the same protection under provisions of the Code of Iowa as is afforded to officers and employees of the cooperating school system. Such protection shall be for the time they are assigned to the cooperating school system. (Code of Iowa Sections 272.27 and 670.8)

#### **9.0 Student teachers – Remuneration to Cooperating School System**

- 9.1 St. Ambrose shall pay each cooperating teacher \$300 per student teacher assigned to the cooperating teacher.
- 9.2 In split assignments, each cooperating teacher will receive a pro-rated share of the usual \$300.
- 9.3 Payment shall be made to the cooperating school system in accordance with cooperating school system's policy. \*

The signatures below indicate acceptance of this agreement.

St. Ambrose University

*Tanya Volkova*

Director of Student Teaching

May 9, 2025

Date

Moline-Coal Valley School District #40  
Cooperating School System

1900 52<sup>nd</sup> Avenue  
Cooperating School System Address

Moline, IL 61265  
City, State, Zip

\_\_\_\_\_  
Administrator/Superintendent or other  
Authorized Official

\*Payment should be remitted as follows:

\_\_\_\_\_ One check to the cooperating school system to cover all payments

Separate checks sent directly to each cooperating teacher

\_\_\_\_\_ Other (please specify) \_\_\_\_\_  
\_\_\_\_\_

**Please keep one copy for your files and return one completed copy in the enclosed self-addressed envelope or to the following:**

Tanya Volkova, Ph.D.  
Director of Student Teaching  
Teacher Education Department  
St. Ambrose University  
518 W. Locust Street  
Davenport, IA 52803

Fax: 563/333-6187  
Email: [VolkovaTanyaN@sau.edu](mailto:VolkovaTanyaN@sau.edu)

## **11. Reports, Requests and Open Discussion**

- A. Superintendent's Report
- B. Student Board of Education Member Report
- C. Board of Education Member Open Discussion

## **12. \* \* \* CLOSED SESSION \* \* \***

(to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.  
5 ILCS 120/2(c)(2))

## **13. Return to Open Session for Possible Action**

## **14. Adjournment**

### **NOTICE OF NONDISCRIMINATION PRACTICES**

The Moline-Coal Valley Unit School District No. 40 does not discriminate against employees, students, or the general public in its programs or practices, including vocational education, on the basis of race, color, religion, sex, gender, gender identity, disability, age, marital status, pregnancy status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The Moline-Coal Valley School District prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment. Moline-Coal Valley School District's nondiscrimination policy and grievance procedures can be located on the District website under Board Policy. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Student Services and Special Education at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1900 52nd Avenue, Moline, IL 61265.