

**Notice of Meeting**

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at 6:00 PM, on Monday, February 24, 2025, at the Bartlett Performing Arts Center (Black Box), 3600 Avenue of the Cities, Moline, Illinois 61265.

Dr. Brian Prybil  
Secretary, Board of Education

**AGENDA AND RECOMMENDATIONS**

Board of Education  
Moline, Illinois  
Monday, February 24, 2025

Join from a device:

<https://us02web.zoom.us/j/85711840337?pwd=CJtUaNrbhf05EL48ApihN7gsgUwmGA.1>  
Passcode:045988

**1. Opening of Meeting - Roll Call**

A. Approval of any Board of Education Member Participating Remotely

**2. Recitation of Pledge of Allegiance**

**3. Appointment of Board Secretary Pro Tempore**

*Recommended Motion:* that the Board of Education appoint Dr. Brian Prybil as Board Secretary Pro Tempore for the February 24, 2025, Board of Education meeting.

**4. Approval of Minutes**

A. Minutes of the Regular Meeting of the Board of Education of February 10, 2025

Moline, Illinois, February 10, 2025  
Minutes  
Board of Education  
School District No. 40

The meeting of the Board of Education was called to order by Board President Andrew Waeyaert at 6:30 p.m. at Willard Elementary 1616 16th Street, Moline, IL 61265.

**Roll Call**

Members Present: Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert, Erin Waldron-Smith

Member Absent: Chet DeSmet

Student Member Present: Abigail Greenlee, Akhil Kumar

Student Member Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

**APPROVAL OF MINUTES**

The minutes of the Open Session of the Regular Board of Education Meeting of January 27, 2025 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Jason Farrell, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of January 27, 2025 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education Meeting on January 27, 2025 were presented for approval as presented.

A motion was made by Lindsey Hines, seconded by Erin Waldron-Smith, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of January 27, 2025 be approved as presented and placed on file.

**COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION**

There was no public comment or communication.

**CONSENT AGENDA**

The Board of Education considered Consent Agenda Items A through V as presented:

A motion was made by Lindsey Hines, seconded by Erin Waldron-Smith, that the Board of Education approve the actions contained in Consent Agenda Items A through V as presented.

**A. Employment – Certified Staff**

the temporary employment of the following named certified substitute teachers for the 2024-2025 school year with wages in accordance with District schedules:

Albrecht, Tim  
 Flowers, Tilford  
 Gile, Ila

**B. Appointment to Differential Assignment - Certified Staff**

the appointment of the following named certified staff member to differential assignment, effective for the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Waterman, Erica	Cup Stacking	Roosevelt

**C. Resignation for the Purpose of Retirement - Certified Staff**

the resignation for the purpose of retirement of the following named certified staff member, effective at the end of the 2028-2029 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
DeWilde, Judy	Science	John Deere

**D. Resignation/Termination - Certified Staff**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Hollingsworth, Christina	Grade 3	Lincoln-Irving	03/21/25
Palmer, Shelly	Library Media Specialist	Lincoln-Irving/Washington	01/09/25

**E. Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Berkland, Alexa	Kindergarten	Roosevelt	Beginning tentatively 08/12/25 and not to exceed 60 days
Perea-Vyncke, Patricia	Grade 4	Lincoln-Irving	Beginning tentatively 08/12/25 and not to exceed 60 days

Redecker, Ashlyn                      Grade 5                      Washington                      Beginning tentatively  
08/12/25 and not to exceed 60  
days

**F. Approval of Administrative Recommendation for Appointment of the Director for Secondary and Instructional Programs for the 2025-2026 School Year**

that the Board of Education approve Robert Beem as the administrations’ recommendation for the appointment to the position of Director for Secondary and Instructional Programs, effective for the 2025-2026 school year.

**G. Employment – Educational Support Personnel**

- 1) the temporary employment of the following named educational support personnel for the 2024-2025 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gutierrez, Camila	Classroom Paraprofessional	Lincoln-Irving	02/11/25
Laird, Julie	ML Paraprofessional	Logan	01/27/25
Nava, Christine	Classroom Paraprofessional	Lincoln-Irving	02/11/25
Raya Pena, Javier	Classroom Paraprofessional	Lincoln-Irving	02/11/25

- 2) the temporary employment of the following named interpreter for the 2024-2025 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Gutierrez, Camila	Spanish	02/11/25

- 3) the temporary employment of the following named substitute educational support personnel for the 2024-2025 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Garman, Diana	Classroom Paraprofessional

**H. Transfer/Reassignment**

the reassignment of Sarah Versluis to the re-aligned hours/position at MEC, effective upon her return from FMLA

**I. Resignation for the Purpose of Retirement - Educational Support Personnel**

the resignation for the purpose of retirement of the following named educational support personnel:

Effective

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Harris, Deborah	Digital Learning Support Assistant	Roosevelt	05/30/25

**J. Resignation/Termination - Educational Support Personnel**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	Effective
Johnson, Alicia	Elementary Building Supervisor	Roosevelt	05/31/25	
Pearce, Frederick	Custodian	High School	02/04/25	

**K. Approval of Family Medical Leave Act – Educational Support Personnel**

that the Board of Education grant approval of a family medical leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	Effective
Versluis, Sarah	Custodian	MEC	Beginning 02/03/25 and lasting approximately six weeks	

**L. Appointment to Differential Assignment - Non-Certified Staff**

the temporary appointment of the following named non-certified staff member to differential assignment, effective for the remainder of the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Lara, Miguel	Sophomore (JV) Girls Soccer (.75)	High School
Rangel, Karima	Sophomore (JV) Girls Soccer (.25)	High School

**M. Payments for Board Approval**

approval of payments:

Fund 1 Educational	1,689,394.30
Fund 2 Operations & Maintenance	150,232.28
Fund 3 Debt Service	5,673,250.00
Fund 4 Transportation	129,985.92
Fund 5 Retirement	238,847.65
Fund 6 Capital Projects	489,569.80
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	9,274.97
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	1,185,692.10
Fund 11 Student Activity	<u>44,835.57</u>
TOTAL	9,611,082.59

See Exhibit A in the official minutes.

**N. Freedom of Information Act Requests**

- 1) A Freedom of Information Act request was received from SmartProcure requesting any and all purchasing records from 08/23/24 to 01/30/25. The District has responded to this request.
- 2) A Freedom of Information Act was received from Rock Island Today requesting emails and memos from the past 12 months that contain the key words “Lucy Calkins”, Units of Study”. The District has responded to this request.

**O. Acceptance of Gift**

- 1) A donation in the amount of \$500 from the Quad Cities Community Foundation - Russell Foundation Fund for the purpose of 2024 CTC Charity Bass Tournament Volunteer - Bicentennial Elementary School.
- 2) A donation in the amount of \$500 from the Moline Rotary Foundation to be utilized for the Moline High School Advanced Education Scholarship Fund.
- 3) A donation in the amount of \$500 from David Markward to be utilized for supporting diversity, equity, and inclusion initiatives in the Moline -Coal Valley School District.
- 4) A donation in the amount of \$5,000 from Kim and Peter Benson to be utilized for the Moline High School Advanced Education Scholarship Fund.
- 5) A donation totaling \$10,000 from the Quad Cities Community Foundation - Ontiveros Family Endowed Fund, \$5,000 to support Moline High School Wrestling and \$5,000 to support Moline High School Shipley track.

**P. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

Coolidge Gymnasium by Moline Little League Softball on Sunday, March 16, 2025 from 11:00 a.m. until 5:00 p.m. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at the Sunday rate of \$62/hour.

**Q. Award of Bid - Jefferson and Logan Elementary Roofing Improvements**

that the Board of Education award the bid for Jefferson Elementary and Logan Elementary roofing improvements to Sterling Commercial Roofing Inc., Sterling, Illinois, for the amount of \$784,620. **See Exhibit B in the official minutes.**

**R. Correction - Award of Bid - Used 2022 Ford E-450 Box Van**

that the Board of Education award the bid for a Used 2022 Ford E-450 Box Van to Finnin Ford, Dubuque, Iowa, for the amount of \$34,898. **See Exhibit C in the official minutes.**

S. **Engage Services - Vertiv for Uninterruptible Power Supply (UPS) Battery Replacement**

that the Board of Education approve the engaged services of Vertiv, Westerville, Ohio, to replace 47 batteries in the current UPS located at the Moline Education Center for a total cost not to exceed \$15,000. **See Exhibit D in the official minutes.**

T. **Engage Services - Bradfield's Inc. for John Deere and Wilson Middle School Auditorium Upgrades**

that the Board of Education approve the engaged services of Bradfield's In., Peoria, Illinois, to install rear-projection video systems for John Deere Middle School at a cost not to exceed \$32,000 and Wilson Middle School at a cost not to exceed \$37,000. **See Exhibit E in the official minutes.**

U. **Engage Service Agreement - District Elevators, Lifts and Dumb Waiter**

that the Board of Education approve the second year for the engaged service agreement with Kone Inc., Moline, Illinois, as identified for the Elevator Service Agreement, in the amount of \$21,133.92. **See Exhibit F in the official minutes.**

V. **Approval to Purchase Renewal of Ticketing Software for Educational Technology Department - Zendesk**

that the Board of Education approve the annual renewal of Zendesk technology ticketing solution for the Educational Technology Department from Zendesk, San Francisco, California, for a total cost not to exceed \$14,400. **See Exhibit G in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Ramona Dixon, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

Board member Erin Waldron-Smith congratulated Mr. Beem on his new position as Director of Secondary Education.

**APPROVAL OF BOARD SECRETARY**

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education appoint Dr. Brian Prybil as the Secretary of the Board of Education as listed in job duties, effective March 1, 2025. **See Exhibit H in the official minutes.**

Ayes: Lindsey Hines, Erin Waldron-Smith, Ramona Dixon, Jason Farrell, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

**APPROVAL OF SECOND READING OF UPDATED BOARD OF EDUCATION POLICY 5:120 - EMPLOYEE ETHICS; CODE OF PROFESSIONAL CONDUCT AND CONFLICT OF INTEREST**

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education accept for second reading the revised Board of Education Policy 5:120 - Employee Ethics; Code of Professional Conduct and Conflict of Interest, as presented. **See Exhibit I in the official minutes.**

Ayes: Erin Waldron-Smith, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

**APPROVAL OF SECOND READING OF UPDATED BOARD OF EDUCATION POLICY 7:10 - EQUAL EDUCATIONAL OPPORTUNITIES**

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education accept for second reading the revised Board of Education Policy 7:10 - Equal Educational Opportunities, as presented. **See Exhibit J in the official minutes.**

Ayes: Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

**APPROVAL OF SECOND READING OF UPDATED BOARD OF EDUCATION POLICY 7:100 - HEALTH, EYE AND DENTAL EXAMINATIONS; IMMUNIZATIONS; AND EXCLUSION OF STUDENTS**

A motion was made by Audrey Adamson, seconded by Jason Farrell, that the Board of Education accept for second reading the revised Board of Education Policy 7:100 - Health, Eye and Dental Examination; Immunizations; and Exclusion of Students, as presented. **See Exhibit K in the official minutes.**

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

**APPROVE BOARD POLICIES REVIEWED AND MONITORED, NOT UPDATED. BOARD OF EDUCATION POLICIES 2:50 - BOARD MEMBER TERM OF OFFICE, 4:110 - TRANSPORTATION, 5:40 - COMMUNICABLE AND CHRONIC INFECTIOUS DISEASE, 5:290 - EMPLOYMENT TERMINATION AND SUSPENSION, AND 6:40 - CURRICULUM DEVELOPMENT**

A motion was made by Audrey Adamson, seconded by Ramona Dixon, that the Board of Education accepts the monitoring of Board of Education Policies 2:50 - Board Member Term of Office, 4:110 - Transportation, 5:40 - Communicable and Chronic Infectious Disease, 5:290 - Employment Termination and Suspensions, and 6:40 - Curriculum Development, as presented. **See Exhibit L in the official minutes.**

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

**REPORTS, REQUESTS, AND OPEN DISCUSSION**

Superintendent's Report

Dr. Rachel Savage, Superintendent, started by reporting that Parent-Teacher conferences are happening this Thursday afternoon, evening, and Friday morning. Parents should check with their schools for more detailed information. Also, a reminder that there is no school on Monday in honor of President's Day per the district calendar.

Dr. Savage reported that District staff are settling in at the Education Center. It is quite a long process, but we are looking forward to having Board of Education meetings there beginning in April. We are also working on finalizing an open house for parents, staff, and the community for later in April. We hope to promote that date to the public soon. Also, a reminder EdTech will begin their move to the Education Center during spring break. Thank you to Craig Reid, Director of Technology, and his team for all of their hard work in getting the Education Center up and running.

The District's mission and vision recalibration work with Battelle for Kids is one of our District PACE goals. We have a new date for session one which will be the evening of Wednesday, February 26th and the second session will be Monday, March 3rd. Both sessions will be held in the John Deere Middle School cafeteria and we will have new messaging going out to families soon.

Finally, at the last Board of Education meeting Dr. Savage shared the Board of Education policy 4:150 regarding the naming of facilities. Per that policy, when a new or existing facility is to be named the BOE president appoints a special committee to conduct that process. From there, the committee's final recommendation is to come back to the Board of Education for formal approval. So with that, Dr. Savage will plan to coordinate with the President in August to begin this process.

Financial Report

Mr. Vince Gallo, Chief Financial Officer, introduced two handouts to board members. Mr. Gallo briefly reviewed the two handouts of expenses and revenues to board members. Mr. Gallo mentioned that it is very hard to project out into years four and five and again these are just projections.

Student Board of Education Member Report

Student Board Member Akhil Kumar reported that Sthe tudent Congress has been working hard on the High School Sadies Dance and last week the History Club received the gifted statue of Charles Carpenter. Akhil also announced that as an exciting accomplishment, Andrew Grau has been named one of the Coca-Cola finalists and will receive a \$20,000 scholarship and travel to meet the other Coca-Cola scholars.

Abby Greenlee, a Student Board Member, stated that the boys' basketball game on Saturday was fun to watch despite the outcome and the National Honor Society letters have been sent out to Juniors. If these selected students would like to join the NHS, April 4th is induction. Also, the High School's new therapy dog has been seen around the halls with Mrs. Cousins and the students seem to enjoy that.

Board of Education Member Open Discussion

Audrey Adamson, Board Member, spoke of the ML Ambassador program and how she feels this is great for new students and she would like to see it in more of our schools. Ms. Adamson, also stated that she attended the Aladdin play at Wilson Middle School this past weekend and was impressed with the production. Ms. Adamson thanked Dr. Savage for being everywhere in the District all the time, it is great for students and community members to see her presence.

BThe oard President reviews SuperEval procedures and expectations for BOE members

Todd DeTaeye, Assistant Superintendent for Administration and Human Resources, stated that the eval site is currently having issues and those will be resolved soon.

A motion was made by Audrey Adamson, seconded by Ramona Dixon, all in favor, that the Board of Education meeting be adjourned. Time: 6:53 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

**5. Communications, Public Comment and Participation**

**6. Consent Agenda**

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*Recommended Motion:* that the Board of Education approve the actions contained in the Consent Agenda as presented.

6. **Consent Agenda**

*Recommended Motion:* that the Board of Education approve the actions contained in Consent Agenda Items A through T as presented:

A. **Resignation for the Purpose of Retirement - Certified Staff**

the resignation for the purpose of retirement of the following named certified staff members, effective at the end of the 2028-2029 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Decker, Krista	Grade 2	Jane Addams
Zobrist, Christina	Social Studies	High School

B. **Resignation/Termination - Certified Staff**

the resignation/termination of the following named certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Baker, Sara	Dean	High School	06/03/25
Voss, Alyssa	Health	Wilson	05/30/25

C. **Approval of Administrative Recommendation for Appointment of the Principal of the Future Consolidated Lincoln-Irving-Willard Elementary School, projected for the Fall of 2027**

that the Board of Education approve Doug Bodeen, current Principal of Willard Elementary School, to the Principal of the future consolidated Lincoln-Irving-Willard Elementary School, projected to open in the fall of 2027

D. **Resignation of Differential Assignment - Certified Staff**

the resignation from differential assignment of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Erb, Hillary	Head Grade 7 Volleyball	Wilson

E. **Employment – Educational Support Personnel**

1) the employment of the following named educational support personnel for the 2024-2025 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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Bargren, Mary	Special Ed Paraprofessional	High School	02/10/25
Erickson, Tiffani	Special Ed Paraprofessional	Washington	02/25/25

- 2) the temporary employment of the following named substitute educational support personnel for the 2024-2025 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Devlin, Christina	Administrative Assistant/Classroom Paraprofessional
Floyd, Joseph	Custodian
Lopez, Allison	Classroom Paraprofessional
Waydeman, Megan	Custodian

**F. Resignation for the Purpose of Retirement - Educational Support Personnel**

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Peters, Stephanie	Administrative Assistant	Jane Addams	06/04/25

**G. Approval of Family Medical Leave Act – Educational Support Personnel**

that the Board of Education grant approval of an unpaid FMLA Leave of Absence for the following education support personnel:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Perez, Jaquelin	Butterworth	beginning 01/27/25 and lasting until approximately 05/05/25

**H. Appointment to Differential Assignment - Non-Certified Staff**

the temporary appointment of the following named non-certified staff members to differential assignment, effective for the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Albrecht, Timothy	Head Bass Fishing	High School
Smith, Jenna	Assistant Girls Track	Wilson

**I. Transfer/Reassignment**

the transfer of Marc Ellis from the Split Shift Custodial position (cafeteria, deliveries, exterior) at the High School to the Split Shift Custodial position (cafeteria/kitchen) at the High School, effective March 3, 2025.

**J. Payments for Board Approval**

approval of payments:

Fund 1 Educational	444,184.40
Fund 2 Operations & Maintenance	78,682.40
Fund 3 Debt Service	605.00
Fund 4 Transportation	5,042.65
Fund 5 Retirement	0.00
Fund 6 Capital Projects	123,105.51
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	10,993.00
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	585.49
Fund 11 Student Activity	<u>15,549.90</u>
TOTAL	678,748.35

**See Attachment No. 1****K. Freedom of Information Act Requests**

- 1) A Freedom of Information Act was received from KWQC requesting all emails from staff and administration between January 20, 2025 and January 27, 2025 that include the terms "ICE" "raid" "raids" "immigration" "Immigrants". The District has responded to this request.
- 2) A Freedom of Information Act was received from Inovo AI Solutions requesting all purchasing records from 07/01/2020 to date for all schools. The District has responded to this request.

**L. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

- 1) Bartlett Performing Arts Center by Kim's School of Dance and Tumbling on Saturday, May 17, 2025 from 6:30 p.m. until 8:30 p.m. and Sunday, May 18, 2025 from 11:00 a.m. until 6:00 p.m. Building rental fees and custodial fees as stated in the contract.
- 2) Moline High School Freshman Field and Whitey's Field by Moline Youth Football for Spring Flag Football on Mondays starting April 7, 2025 through May 12, 2025 from 5:00 p.m. until 7:00 p.m. Rental fees to be waived.
- 3) Moline High School PE Center by Moline Girls Basketball Association (MGBA) for a tournament on Friday, November 14, 2025 from 7:00 p.m. until 9:00 p.m. and Saturday, November 15, 2025 from 7:30 a.m. until 6:30 p.m. Compensation to be received for custodial fees, at a rate of \$54 per hour.
- 4) Bicentennial Fields #2 and #3 by Blackhawks Little League Baseball from March 1, 2025 through August 1, 2025. Monday through Friday from 5:00 p.m. until 9:00 p.m. and Saturday and Sunday from 10:00 a.m. until 4:00 p.m. Rental fees to be waived.

**M. Award of Bid - Moline High School Grand Piano**

that the Board of Education award the bid for a Yamaha Grand Piano and accessories to West Music, Coralville, Iowa, for a total cost not to exceed \$101,681. **See Attachment No. 2.**

**N. Approval to Purchase - Dell Spare and Sub-Teacher Devices**

that the Board of Education approve the purchase of 55 spare and sub-teacher Dell devices from Dell's Midwest Higher Education Master Agreement program, Chicago, Illinois, for a total cost of \$37,100. **See Attachment No. 3.**

**O. Approval to Purchase - Welding Machines for Moline High School**

that the Board of Education approve the purchase and delivery of eleven new welders from S.J. Smith, Davenport, Iowa, for a total cost not to exceed \$35,000. **See Attachment No. 4.**

**P. Approval to Purchase - Display Panels for Moline Education Center (MEC) - Bradfield's**

that the Board of Education approve the purchase of four 86" display panels, microphones, and all associated installation for the Moline Education Center from Bradfield's Inc., Peoria, Illinois, for a total cost not to exceed \$15,000. **See Attachment No. 5.**

**Q. Approval to Purchase and Engage Services - Video Recording Servers**

that the Board of Education approve the purchase of a video recording server bundle from Heartland Business Systems, Palatine, Illinois, the lowest corresponding bidder, for a total project cost not to exceed \$85,000. **See Attachment No. 6.**

**R. Approval of Attendance at the 2025 Model Schools Conference**

that the Board of Education approve the attendance of 20 educators to attend the 2025 Model School Conference in Gaylord National DC. The total cost is not to exceed \$35,000. **See Attachment No. 7.**


**S. Engage Services - Audio Enhancement for Jane Addams Intercom and Classroom Audio**

that the Board of Education approve the engaged services of Audio Enhancement, West Jordan, Utah, to upgrade the intercom/paging/classroom audio system at Jane Addams for total cost not to exceed \$156,600. **See Attachment No. 8.**

T. **Engage Services - Boys Town National Community Support Services**

that the Board of Education engage the services of Boys Town National Community Support Services, based out of Omaha, Nebraska, at a cost not to exceed \$29,000, to provide staff professional development for Lincoln-Irving, Willard, and ASPIRE staff in the spring of 2025. **See Attachment No. 9.**

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer   
Keith Karstens, Director of Facilities

DATE: February 20, 2025

SUBJECT: Award of Bid – Moline High School Grand Piano

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Currently the Moline High School has an approximately 40 year SteinWay Grand Piano that is used for both the daily music education classes and for concert performances. In 1999, Ron May, the choir director then, discussed that the piano would need to be replaced within about 10 years and that fundraising should be started.

Recently, a donation has become available to be used for the fine arts department. A committee of District choral directors and administrators; Ben Holmes (High School), Angela Sheese (John Deere), and Hillary Erb (Wilson), Vince Gallo (CFO) and Keith Karstens (Director of Facilities) discussed fine arts departments' needs. The committee members were emailed the results of the bids. As previously discussed the Yamaha was used as the basis of design but other manufacturers were requested for alternates.

On January 29th The Moline-Coal Valley School District posted in the newspaper and the district website BID/RFP for "Grand Piano" bids were submitted on February 12th, 2025.

Therefore, it is the recommendation of the administration that the Board of Education formally approve the bid provided from West Music the Yamaha CG-PE-7' PE Grand Piano, custom cover, dolly with large casters, delivery, and setup as shown in the attached Bid Tab.

Cost: The cost is \$101,680.79. These expenses are supported from a fine arts donation (Fund 11) and the Education Fund (Fund 1).

Recommended Motion: That the Board of Education award the bid for a Yamaha Grand Piano and accessories to West Music, Coralville, Iowa, for a total cost not to exceed \$101,681.

Approved for Submission to the Board of Education




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Dr. Rachel Savage  
Superintendent of Schools

<b>February 20, 2025</b>			<b>Attachment No. 2</b>
<b>Moline-Coal Valley School District 40.</b>			<b>02/24/25 Brd. Mtg.</b>
<b>Moline High School Grand Piano</b>			
<b>Name and Address of Bidder</b>	<b>Basis of Design</b>	<b>Alternate</b>	<b>Alternate</b>
	<b>Yamaha CG-PC-7'</b>	<b>Steinway "B"</b>	<b>Esitonia L210</b>
<b>West Music Coraville , IA</b>	<b>\$101,680.79</b>		
<b>West Music Coraville , IA</b>		<b>\$134,775.00</b>	
<b>Sanders Pianos Oceanport, NJ</b>			<b>\$69,650.00</b>

**TO:** Members of the Board of Education

**FROM:** Dr. Brian Prybil, Deputy Superintendent   
Craig Reid, Director for Technology

**DATE:** February 20, 2025

**SUBJECT:** Approval to Purchase - Dell Spare and Sub-Teacher Devices

**Reason for Board Consideration:** Board of Education approval is required.

**Action Necessary:** Approval is requested to purchase 55 Dell spare and sub-teacher devices.


**Facts:** At the October 14th meeting, the Board of Education approved the purchase of Dell teacher devices as part of our hardware cycle. This purchase was a directive of our Technology Committee to switch to the Windows platform for better parts availability and options for refurbished equipment. The teacher devices have been procured. This purchase is to replace the dedicated sub-teacher devices and spare devices throughout the district to be compatible with the teacher devices.

Dell has offered our district the opportunity to purchase refurbished quantities for spares and subs from their Midwestern Higher Education Master Agreement, significantly reducing the cost of these devices as they are not used daily.

**Cost:** The estimated quantity required for spare and sub-teacher devices is 55 for a total purchase price of \$37,100. The Educational Technology capital outlay accounts will be used to fund these devices.


**Recommended Action:** That the Board of Education approve the purchase of 55 spare and sub-teacher Dell devices from Dell's Midwest Higher Education Master Agreement program, Chicago, Illinois, for a total cost of \$37,100.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

<b>Vendor</b>	<b>Make</b>	<b>Total Device Cost</b>
<b>CDWG</b>	<b>Dell 3110</b>	<b>\$369,720</b>
CDWG	HP 11G9	\$337,847
CDWG	Dell 3120	\$474,149
Bytespeed	Asus CR1100	\$337,847
Bytespeed	Asus CR1104	452,513
BLUUM	Acer 5111 C736	\$498,119
Heartland	HP G10 EE	\$479,978
Staples	HP G10	\$412,833
Staples	Acer 511	\$432,582
Trafera	Lenovo 1003	\$408,195

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning 

DATE: February 20, 2025

SUBJECT: Purchase of Welders for the Moline High School Welding Lab

**Reason for Board Consideration:** Board of Education approval is required to purchase eleven new welders for the Moline High School Welding Lab


**Action Necessary:** Approval is requested to purchase eleven new welders for the Moline High School Welding Lab

**Facts:** The welding lab at Moline High School has gone through significant renovations and improvements during the summer of 2024. While some of the current welding machines have been repaired or replaced, there are a few that are now beyond repair due to normal wear and tear. The purchase of these welding machines will replace those non-functioning welders while also providing a back-up machine when one is down for repair. Furthermore, this updates the welding room to all Miller welding machines that are rated for industrial applications.


**Cost:** The total cost is not to exceed \$35,000 for the purchase and delivery of the eleven new welders from S.J. Smith and will be paid for by the Lee Smith Donation and Education Fund (Fund 1).

**Recommended Action:** That the Board of Education approve the purchase and delivery of eleven new welders from S.J. Smith, Davenport, Iowa, for a total cost not to exceed \$35,000.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Deputy Superintendent   
Craig Reid, Director for Technology

DATE: February 20, 2025

SUBJECT: Approval to Purchase - Display Panels for Moline Education Center (MEC) -  
Bradfield's Inc.

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Approval to purchase panels for the Moline-Coal Valley Education Center is requested.

Facts: The Moline Education Center meeting rooms have been furnished and require displays to prepare them for professional development and meetings. These displays will replace the newly purchased displays in the Heritage room to make them larger for better viewing during Board meetings and large gatherings. The four existing displays in the Heritage room will be moved to the smaller rooms and open spaces, completing each of the professional development spaces. Additionally, this purchase includes a microphone set for the Heritage room to be used for public comment or guest speakers.

Cost: The lowest cost for four 86" Heritage room displays, a microphone set, all associated hardware, and configuration services came from Bradfield's Inc. in Peoria, Illinois, at a cost not to exceed \$17,000. The cost for these upgraded displays and services is budgeted through funds from the Educational Technology Department and Business Office.

Recommended Action: That the Board of Education approve the purchase of four 86" display panels, microphones, and all associated installation for the Moline Education Center from Bradfield's Inc., Peoria, Illinois, for a total cost not to exceed \$17,000.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

**TO:** Members of the Board of Education

**FROM:** Dr. Brian Prybil, Deputy Superintendent <sup>BP</sup>  
Craig Reid, Director for Technology

**DATE:** February 20, 2025

**SUBJECT:** Approval to Purchase and Engage Services - Video Recording Servers

**Reason for Board Consideration:** Board of Education approval is required.

**Action Necessary:** Board of Education approval is requested to purchase video servers and engage services with Heartland Business Systems.

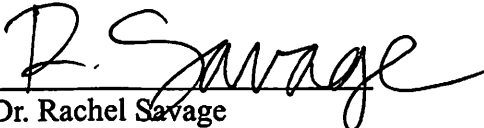
**Facts:** The Educational Technology Department, by recommendation from District administration and the Safety Committee, solicited bids for video recording servers and video management software to refresh our current system, which consists of six individual servers. These servers have reached the end of their life cycle.

We received three responses for video storage and servers. Heartland Business Systems, partnering with BCD Video Solutions, provided the lowest corresponding price that meets our needs for current storage and future growth. This solution reduced the number of servers from six to three.

**Cost:** The cost of server storage, installation, and configuration is not to exceed \$85,000, which includes licensing, configuration, installations, and a 5-year warranty. The total project cost awarded to Heartland Business Systems will be paid from Educational Technology funds.


**Recommended Action:** That the Board of Education approve the purchase of a video recording server bundle from Heartland Business Systems, Palentine, Illinois, the lowest corresponding bidder, for a total project cost not to exceed \$85,000.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

<b>Partner Name</b>	<b>Manufacturer</b>	<b>Total Project Cost</b>
<b>Heartland Business Systems</b>	<b>BCD (Dell) Servers</b>	<b>\$85,000</b>
Heartland Business Systems	BCD - SAN	\$147,000
ReDesign	Dell PowerVault SAN	\$176,000
ReDesign	Dell PowerVault (Server Only)	*\$63,000
PUREStorage	Flash Array (Hybrid Cloud)	\$382,000

\*PowerVault is server-only hardware. The Heartland Business Systems solution provides video-specific processing, storage, and bays for growth.

TO: Members of the Board of Education  
FROM: Dr. Brian Prybil, Deputy Superintendent   
DATE: February 20, 2025  
SUBJECT: Attendance at the 2025 Model Schools Conference

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested from the Board of Education to send 20 educators to the 2025 Model Schools Conference.

Facts: The Model Schools Conference, hosted by the Center for Model Schools, provides professional learning opportunities focused on innovative instructional strategies, leadership development, and school improvement practices. This year's conference will take place June 22–25, 2025, at the Gaylord National DC. For the 2025 conference, our district will be sending 20 educators, including administration, instructional leaders and teacher representatives. Additionally, we are proud to have two teams presenting at the conference. This opportunity will allow our educators to learn from other model schools, share best practices, and bring actionable strategies back to our district to enhance student learning outcomes and school culture. Funding for this professional learning experience will be covered through a combination of sources. Both of our middle schools will use their Title 1003 school improvement funds to cover travel, lodging, and registration costs for their staff. The remaining costs will be funded through our Title II allocation, which supports professional development for educators. The total cost for travel, lodging, and registration will not exceed \$35,000, which equates to approximately \$1,750 per person. Additionally, the extra Title 1003 funds must be spent by August 2025.

Recommended Action: That the Board of Education approve sending 20 educators to the 2025 Model Schools Conference at a total cost not to exceed \$35,000, utilizing Title 1003 school improvement funds and Title II professional development funds.

Cost: The total cost for the services and professional development will not exceed \$35,000 and will be paid for from Federal Title grants.


Recommended Action: That the Board of Education approve the attendance of 20 educators to attend the 2025 Model School Conference in Gaylord National DC. The total cost is not to exceed \$35,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage  
Superintendent of Schools

**TO:** Members of the Board of Education

**FROM:** Dr. Brian Prybil, Deputy Superintendent   
Craig Reid, Director for Technology

**DATE:** February 20, 2025

**SUBJECT:** Engage Services - Audio Enhancement for Jane Addams Intercom and Classroom Audio.

**Reason for Board Consideration:** Board of Education approval is required.

**Action Necessary:** Approval is requested to engage Audio Enhancement services for Jane Addams' intercom system and classroom audio.


**Facts:** Audio Enhancement provides a combined system for schools to integrate their intercom/paging system with classroom audio solutions, including voice amplification and individual teacher security. As a paging system, Audio Enhancement includes upgraded classroom speakers and paging software that is central to the school office. This includes two-way communication, bell audio, announcements, and paging, all from a single application managed by the central office. Teachers can use this system to report security issues related to their classroom with a push of a button.

Audio Enhancement uses the same speaker architecture to enhance the sound quality of integrated classroom technology, including the teacher's laptop, projection system, and voice amplification using lanyard-style microphones. The result is less strain on teachers to project their voices and a more engaging classroom experience for students.

**Cost:** The implementation cost for the Audio Enhancement system at Jane Addams is \$156,600. to be paid from the Education Fund (Fund 1). This includes configuration, hardware, and installation. A complete breakdown of the costs can be found in the attachment.

**Recommended Action:** That the Board of Education approve the engaged services of Audio Enhancement, West Jordan, Utah, to upgrade the intercom/paging/classroom audio system at Jane Addams for a total cost not to exceed \$156,600.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

Item Description	Quantity	Cost
Classroom Touch Panels, microphones, and Speakers	14 Classroom (various speakers)	\$66,029.00
Configuration/Installation (includes cabling, speaker installation, classroom modules installation)	14 Classrooms, various hallway locations, and larger areas	\$60,162.00
EPIC School Equipment	Various throughout the school	\$26,266.00
Software Licensing (one-time & non-recurring)	1	\$11,543.00
Training	1	\$5,900.00
Shipping	All Equipment	\$4,314.00
(Discount)		(\$17,697.49)

TO: Members of the Board of Education

FROM: Erin Terstriep, Assistant Superintendent for Student Services and Special Education *ET*  
Trista Sanders, Coordinator for Student Services

DATE: February 20, 2025

SUBJECT: Engage Services – Boys Town National Community Support Services

Reason for Board Consideration: Board of Education approval is required.

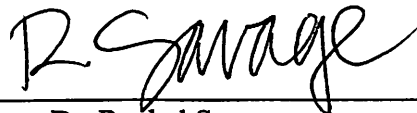
Action Necessary: Approval is requested to engage services with Boys Town National Community Support Services for staff professional development for Lincoln-Irving and Willard Elementary Staff in Well-Managed Schools, and for ASPIRE Staff in Safe & Healthy Secondary Schools in spring 2025.

Facts: Boys Town National Community Support Services has over 100 years of experience supporting teachers and youth in behavioral management strategies. Professional Development focuses on the Boys Town Education Model, which is a systematic, school-based intervention that includes a detailed approach to classroom management and behavioral teaching. Full building staff will be trained in this model, so that consistent, school-wide implementation will support both staff and students in positive behaviors, resulting in structured, safe, and learning-focused environments for these schools.

Cost: The total cost to the District for the academic portion of services is \$29,000 and will be paid for from Federal Stronger Connections Grant dollars.

Recommended Action: That the Board of Education engage the services of Boys Town National Community Support Services, Omaha, Nebraska, at a cost not to exceed \$29,000, to provide staff professional development for Lincoln-Irving, Willard, and ASPIRE staff in the spring of 2025.

Approved for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools

7. **Special Recognition - Recipients of the ISBE "Those Who Excel" Award** - Dr. Savage

8. **Facilities Update** - Mr. Gallo and Dr. Savage

9. **Ambitious Instruction PACE Goal Update** - Dr. Prybil

10. **Engage Services - Banking Services**

30

*Recommended Motion:* that the Board of Education engage in banking services with CBI Bank & Trust, Muscatine, Iowa, for the primary bank accounts of Moline - Coal Valley School District 40. **See Attachment No. 10.**

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer



DATE: February 20, 2025

SUBJECT: Engage Services - Banking Services

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Board of Education approval is required.

Facts: After issuing a Request for Proposal (RFP) for banking services and conducting a thorough evaluation of five different financial institutions, we have selected CBI Bank & Trust as our new banking partner.

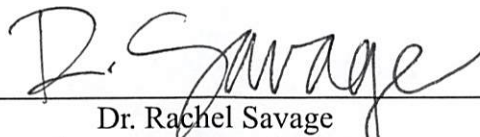
This decision was made based on a comprehensive review of each institution's service offerings, financial benefits, and alignment with the District's needs. Administration believes transitioning to CBI Bank & Trust will provide enhanced banking services, improved efficiencies, and long-term financial advantages for the District.

The migration to CBI Bank & Trust is scheduled to go live on May 1, 2025. We are working closely with the bank to ensure a smooth transition with minimal disruption to our financial operations.

Cost: None

Recommended Action: That the Board of Education engage in banking services with CBI Bank & Trust, Muscatine, Iowa, for the primary bank accounts of Moline-Coal Valley School District 40.

Approved for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools

**Moline Coal Valley School District 40  
Banking Services Proposals (1-24-25)  
RFP Summary Spreadsheet**

Attachment No. 10  
02/24/25 Brd. Mtg.

<u>RFP Item</u>	<u>BlackHawk</u>	<u>CBI</u>	<u>Quad City Bank &amp; Trust</u>	<u>Old National</u>	<u>Midwest</u>
Cover Letter/History/Background	x	x	x	x	x
Size	\$1.8B/18 locations	\$1.5B/24 locations	2.5B (googled)/5 locations	\$50B/locations in 9 states	\$125M/8 locations (googled)
Closest Branch	2.4 miles/44th Ave.	3.3 miles/23rd ave	2.5 miles/7th Street	3.8 miles/15th Street	0.8 miles/ 3907 16th Street
Number of Moline/Coal Valley Branches	3	1	1	1	1
Response Time	w/in business day	w/in business day	w/in business day	??	??
Collateralization	110%	110%	110%	110%	110%
Proposed Contract/Fee Length	3 years	3 years	3 years	3 years	3 years
Account Structure	same as current	same as current	same as current	same as current	same as current
Online Banking Software	eCorp	?	?	OnPointe	
Account Transaction Security SW	Digipass Go3	POS Pay	Pos PAy	POS Pay	POS Pay
ACH	1 day for payroll and Can be same day under 1M	1 day for all 4pm deadline	1 day for all by 4:30pm can be same day by 11:00am	1 day by 7:00pm can be same day by 1:00pm	2 days for all
Estimated Monthly Fees	\$805	\$775	\$1,000	\$1,965	Waived
Interest Earnings Credit Rate	80% of FFR 3.6% in Jan. pay service charge in exchange for higher rates 1% NOW	FFR less .25	3-month Treasury Bill (secondary market) less 20 bps (.20%)	Target Fed Funds - 150bps (1.5%)	FFR less .125% W/ Variable Floor of .25%
Acct. Balance Requirement to offset fees	Approx. \$1M	\$1M - \$1.1M	\$1.1M	\$46M	\$1M
Overdraft Protection	no charge	no charge	no charge	no charge	\$30 Charge will apply
Wire Transfers Available	3:00 PM 4pm will require bank approval	4pm @ bank 6pm online	Online or telephone with pin Time not given	Within 24 hours Time not given	Online within 24 hours Time not given
Statement/Advice Frequency	1 day online	1 day online	1 day online	1 day online	1 day online

<b>Customer Service Philosophy</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>
<b>Mission Statement</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>
<b>Employee Banking Services</b>	<b>Comprehensive</b>	<b>Some</b>	<b>Some</b>	<b>Some</b>	<b>Some</b>
<b>References</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>


3pm - secure email, phone or in-person

**11. Award of Bid - Browning Field Concessions and Restroom Facility Improvements**

34

*Recommended Motion:* that the Board of Education award the bid for Browning Field Concessions and Restroom Facility improvements to Centennial Contractors of the Quad Cities Inc., Moline, Illinois, for the amount of \$1,934,500. **See Attachment No. 11.**

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer   
Keith Karstens, Director of Facilities

DATE: February 20, 2025

SUBJECT: Award of Bid – Browning Field Concessions and Restroom Facility Improvements

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Specifications were prepared and issued by Legat Architects, Moline, Illinois, on January 30th for Browning Field Concessions and restroom Facility Improvements. Bids were received on February 13, 2025. The bids are as shown on the attached tabulation.

Both projects are part of our comprehensive Athletic Fields improvements and the upgrades to the Browning Field and Shipley Track. Therefore, it is the recommendation of the administration that the Board of Education award the contract for Browning Field Concessions and Restroom Facility Improvements to the lowest qualified bidder, as identified.

Cost: The total cost is \$1,934,500 and will be supported through the Operation and Maintenance Fund (Fund 2).

Recommended Motion: That the Board of Education award the bid for Browning Field Concessions and Restroom Facility improvements to Centennial Contractors of the Quad Cities Inc., Moline, Illinois, for the amount of \$1,934,500.

Approved for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools

# Bid Tabulation

OWNER Moline-Coal Valley School District 40  
 PROJECT TITLE Browning Field Concessions & Toilet Room Improvements  
 PROJECT NUMBER 224151.00  
 DATE / TIME: February 13, 2025 1:00PM

BIDDER	ADDM		BID FORMS				MCVSD FORMS	BID BOND	CRIMINAL BACKGROUND INVESTIGATION AUTH.	REMARKS		
	NUMBER 1	NUMBER 2	BASE BID	ALTERNATES								
				ALTERNATE NUMBER 1 Additional Sidewalk	ALTERNATE NUMBER 2 Track Fence	ALTERNATE NUMBER 3 South Fence					ALTERNATE NUMBER 4 South Retaining Wall	
Russell Construction	X	X	\$1,812,000.00	\$55,000.00	\$48,000.00	\$33,000.00	\$18,000.00	X	X	X	X	
Estes Construction	X	X	\$1,863,000.00	\$56,400.00	\$55,000.00	\$37,500.00	\$88,000.00	X	X	X	X	
Valley Construction	X	X	\$2,100,000.00	\$42,000.00	\$47,000.00	\$30,000.00	\$84,000.00	X	X	X	X	
Centennial Contractors	X	X	\$1,706,000.00	\$65,000.00	\$51,000.00	\$42,500.00	\$70,000.00	X	X	X	X	
Bush Construction	X	X	\$1,899,000.00	\$54,612.00	\$47,279.00	\$30,303.00	\$88,529.00	X	-	X	X	

## 12. Reports, Requests and Open Discussion

- A. Superintendent's Report
- B. Student Board of Education Member Report
- C. Board of Education Member Open Discussion

## 13. \* \* \* CLOSED SESSION \* \* \*

(to consider purchase or lease of real property 5 ILCS 120/2(c)(5))

and

(to consider setting of a price for sale or lease of District property 5 ILCS 120/2(c)(6))

and

(to consider student disciplinary cases 5 ILCS 120/2(c)(9))

and

(to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District 5 ILCS 120/2(d))

## 14. Adjournment

### NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley Unit School District No. 40 does not discriminate against employees, students, or the general public in its programs or practices, including vocational education, on the basis of race, color, religion, sex, gender, gender identity, disability, age, marital status, pregnancy status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The Moline-Coal Valley School District prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment. Moline-Coal Valley School District's nondiscrimination policy and grievance procedures can be located on the District website under Board Policy. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Student Services and Special Education at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1900 52nd Avenue, Moline, IL 61265.