

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at 6:00 PM, on Monday, March 11, 2024, at the Bartlett Performing Arts Center (Black Box), 3600 Avenue of the Cities, Moline, Illinois 61265.

Dr. Brian Prybil
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, March 11, 2024

Join from a device:

Please click this URL to
join. <https://us02web.zoom.us/j/81106931524?pwd=V2ZNNFZyVTZVVnFnU0NGd1BybVZ3UT09>
Passcode: 642471
Description: School Board meeting to be held on March 11th at 6 pm.

Or One tap mobile:

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Webinar ID: 811 0693 1524

1. **Opening of Meeting - Roll Call**
2. **Recitation of Pledge of Allegiance**
3. **Approval of Minutes**

A. Minutes of the Regular Meeting of the Board of Education of February 26, 2024

Moline, Illinois, February 26, 2024
Minutes
Board of Education
School District No. 40

The meeting of the Board of Education was called to order by Board Vice-President Erin Waldron-Smith at 6:00 p.m. at the Bartlett Performing Arts Center (Black Box) 3600 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith

Member Absent: Andrew Waeyaert (joined virtually at 6:01 p.m.)

Student Member Present: Abigail Greenlee

Student Member Absent: Jathinram Kollarapu

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF MINUTES

The minutes of the Open Session of the Regular Board of Education Meeting of February 12, 2024, were presented for approval as presented.

A motion was made by Jason Farrell, seconded by Chet DeSmet, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of February 12, 2024, be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education Meeting on February 12, 2024, were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Lindsey Hines, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of February 12, 2024, be approved as presented and placed on file.

COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or communication.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through Q as presented:

A motion was made by Chet DeSmet, seconded by Audrey Adamson, that the Board of Education approve Consent Agenda Items A through Q as presented.

A. Employment – Certified Staff

the temporary employment of the following named certified substitute teachers for the 2023-2024 school year with wages in accordance with District schedules:

Ceurvorst, Jeanie
 Ehlers, Scott
 Iams, Jill

B. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following named certified staff members at the end of the 2027-2028 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Lloyd-Fowler, Rachel	Principal	Jefferson
Olson, Daniel	Science	Wilson

C. Resignation/Termination – Certified Staff

the resignation/termination of the following named certified staff member, effective for the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Keehner, Sydney	English	High School	02/16/24
Peterson, Emily	Library/Media	Lincoln-Irving	02/16/24
Reynolds, Bari	Counselor	Butterworth	02/13/24

D. Resignation from Differential Assignment - Certified Staff

the resignation from differential assignment of the following named certified staff member, effective for the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Ritchie, Adrian	Head Varsity Girls Basketball	High School

E. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Peterson, Megan	Instructional Coach	Hamilton	Beginning on 08/13/24 with a return date of 11/07/24.

Sivill, Kianna Speech Pathologist Washington/John Deere Beginning on 05/17/24 through the end of the 2023-2024 school year.

F. Employment – Educational Support Personnel

1) the employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Crowe, Kathern	Lunchroom Aide	Logan	02/20/24
Keesecker, Davie	Special Ed Paraprofessional	Hamilton	02/27/24

2) the temporary employment of the following named substitute educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Waldbusser, Lori	Breakfast/Lunchroom Aide/Custodian

G. Transfer/Reassignment

the transfer of Michael Roland from the 2nd Shift Custodial position at John Deere to the 2nd Shift Custodial position at Logan, effective April 1, 2024.

H. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bonjour, Kalyn	Special Ed Paraprofessional	Hamilton	02/20/24

I. Appointment of Differential Assignment - Non-Certified

the appointment of the following named non-certified staff member to differential assignment, effective for the 2023-2024 school year.:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Cin, Suan	Head Freshman Girls Soccer (.65)	High School
Cunningham, Jazmine	Head Freshman Girls Soccer (.35)	High School

J. Payments for Board Approval

approval of payments:	
Fund 1 Educational	192,943.81
Fund 2 Operations & Maintenance	123,949.52
Fund 3 Debt Service	0.00
Fund 4 Transportation	88,538.20
Fund 5 Retirement	0.00
Fund 6 Capital Projects	14,325.20
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	3,507.00
Fund 9 Life Safety Code	130,402.50
Fund 10 Group Insurance	16,912.80
Fund 11 Student Activity	<u>8,658.05</u>
TOTAL	579,237.08

See Exhibit A in the official minutes.

K. Freedom of Information Act Requests

A Freedom of Information Act request was received from SmartProcure requesting any and all purchasing records from 11/20/2023 to present. The District has responded to this request.

L. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) ASPIRE Cafe and East Gym at Moline High School by IHSA Baseball Clinic on Saturday, March 9, 2024 from 9 a.m. until 1 p.m. Compensation to be received only if custodial services are required as a result of the program. If necessary, custodial fees will be billed in the amount of \$54 per hour.
- 2) Bartlett Performing Arts Center - Band Room by Big River Brass Band for practice on April 1, 2024, April 15, 2024, April 29, 2024, May 13, 2024, May 20, 2024, June 10, 2024, and June 24, 2024 from 7 p.m. until 9 p.m. Building rental fees and custodial fees as stated in the contract.
- 3) Bartlett Performing Arts Center by Adoration Voice Ministries for setup and performance on Friday, July 19, 2024 from 9 a.m. until 8 p.m. and Saturday, July 20, 2024 from Noon until 8 p.m. Building rental fees and custodial fees as stated in the contract.

M. Engage Services - Moline High School Girls Varsity Softball Dugout Repairs

that the Board of Education engage in services with Roof Drs-QC, Davenport, Iowa, for the Moline High School Girls Varsity Softball Dugout repairs in the amount of \$12,466. **See Exhibit B in the official minutes.**

N. Engage Services - Design of Preventive Maintenance to Playground and Parking Area Surfaces

that the Board of Education engage the services of Shive-Hattery, Bettendorf, Iowa, for architectural inspection and design services for all district playgrounds and parking surfaces at a cost not to exceed \$32,700. **See Exhibit C in the official minutes.**

O. Approval to Purchase - Palo Alto Firewall

that the Board of Education approve the purchase of an upgraded Palo Alto firewall and associated services from Heartland Business Systems, Lisle, Illinois, for a total cost of \$85,000, a portion of which is eligible for an 80% reimbursement through the Federal E-Rate program. **See Exhibit D in the official minutes.**

P. Approval to Purchase - Microphone Upgrade

that the Board of Education approve the purchase of microphone system upgrades for the Bartlett Performing Arts Center and associated services from Top-Notch Productions, Inc., Davenport, Iowa, for a total cost not to exceed \$13,000. **See Exhibit E in the official minutes.**

Q. Award of Bid - Abatement at Horace Mann & Jane Addams Elementary

that the Board of Education award the bid for the asbestos removal for both Horace Mann and Jane Addams Elementary to DEM Services, Inc. Addison, Illinois, for a total cost not to exceed \$66,000. **See Exhibit F in the official minutes.**

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Chet DeSmet, Andrew Waeyaert

Nays: None

Resolution to Approve Tentative Amended Budget for Public Display and to Establish a Public Hearing Date

Mr. Vince Gallo, Chief Financial Officer, presented a brief overview of the proposed amended budget for the 2023-2024 fiscal year. The budget is being amended due to the new MEA Contract, construction projects, incorporating final FY23 AFR amounts, health insurance claims increase, and properly aligning revenue and expenditures. The timeline for these changes is as follows; February 26, 2024 present FY24 amended budget, February/March public display of the proposed budget, April 8, 2024 public hearing and adopt 2023-2024 amended budget, and then in April submit the amended budget to ISBE for approval. Revenues by source budgeted local revenue is 67%, state revenue is 20%, and federal revenue is 13%. The District's expenditures by object are personnel services at 72.3%, contingency at 1.5%, interdistrict programs at 0.8%, debt services at 5%, capital outlay at 9%, supplies is 2.3%, utilities is 1.1% and purchased services is 8.1%. The changes that will be made to properly align revenues and expenditures. Revenues of local CPPRT, state-EBF bonds, federal grants-elementary and secondary school emergency relief for school (ESSER), digital equity, Title I, etc. The expenditures of construction upgrades-welding lab/front entrance/HVAC projects and other federal programs-digital equity, Title I, ESSER etc.

Erin Waldron-Smith, Board Member, clarified that the District did not receive a grant for the front entrance project at the High School. Mr. Gallo stated that is correct. The District was not awarded the grant for the front entrance project at the High School.

A motion was made by Jason Farrell, seconded by Ramona Dixon, that the Board of Education receive the Amended Budget for the 2023-2024 Fiscal Year, place the Amended Budget on public display, and set April 08, 2024 at 6:00 p.m. as the date and time of the public hearing to be held at the Bartlett Performing Arts Center (Black Box), 3600 Avenue of the Cities, Moline, Illinois, as presented and as listed. **See Exhibit G in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Chet DeSmet, Ramona Dixon, Andrew Waeyaert

Nays: None

REPORTS, REQUESTS, AND OPEN DISCUSSION

Superintendent's Report

Dr. Savage, Superintendent, spoke about the upcoming meeting on Wednesday, February 28, 2024, with the Superintendent Student Advisory Council. They will continue to work on the Portrait of a Moline-Coal Valley School District Educator. The student identified the 25 most important competencies last meeting and will now be narrowing that list down to 10.

Dr. Savage stated that the District is involved in Model Schools and Ambitious Instruction Professional Development. The District is working on the 5 Essential Survey as part of the PACE goals for this school year. There is a group of administrators and teacher leaders that are engaged in this work year-long, they are focused on building leadership capacity and empowering staff. This involves professional development sessions, coaching, instructional walkthroughs, and rubric work. Dr. Prybil, Deputy Superintendent, has taken the lead on this. Dr. Prybil stated that there has been a positive response by both administrators and teachers.

Dr. Savage spoke of the PACE goal close-out process and timeline. When the District Leadership Group meets they go over the goals and who is doing what and by April the group has a good idea of what goals have been met. District Leadership will meet on April 16, 2024, and update goals that have been met, then this will go in front of the Board on April 22nd. In May the group will do the initial brainstorm of goal-focused areas for the upcoming school year and then present those goals to the Board on May 13th. The principals will reach out to all stakeholders for feedback on those goal-focused areas, then the group will meet in June and finalize the goal-focused areas before presenting to the Board at the July board meeting.

Dr. Savage handed out a new copy of the IASB mission statement to Board Members and reminded the Board of the upcoming Blackhawk region event on March 5th in Toulon, Illinois. Spring break is in four weeks and due to spring break there will only be one board meeting in March, which will be held on March 11th.

Dr. Savage touched on the MAP scores and the academic achievement especially in Math, even a new curriculum. MAPPING for Success rewards have been presented to teachers throughout the District for their achievements.

Board Member, Erin Waldron-Smith as an educator herself she knows how hard a new curriculum can be and is impressed that the District didn't dip in Math and the amount of achievement shown with the first-year curriculum. Ms. Waldron-Smith asked Dr. Savage what the turnout for the 5 Essentials survey is to date. Dr. Savage answered that parent response percentage is at 27%, teachers response percentage is at 79%, and student response is at 60% with five weeks remaining. Ms. Waldron-Smith is very impressed with the list of competencies that the Superintendent Student Advisory Council created and wants to know if a list will be shared with staff. Dr. Savage, yes the list will be shared with staff.

Board Member, Jason Farrell, spoke about the Gray Matters event that took place at Augustana. This was the fifth anniversary of the start of Gray Matters, it was a very emotional and powerful event with around 30 vendors and also parents of children who have taken their lives with suicide. It was great to see other school boards present to know that everyone was present for the same reason and to build a united front showing that students are cared for. The District's Parent Mentors will also present.

Ms. Waldron-Smith was glad to be involved in this event. Board member, Lindsey Hines, stated that Gray Matters has another event on March 6th with a focus on student-athletes.

Board Member, Audrey Adamson, shared that the High School Musical "In the Woods" will be March 6th-8th and Wilson Middle School's Spring musical "Newsies" will be February 29th and March 1st

Financial Report - January 2024

Mr. Gallo stated the financial report is in good condition and there is nothing to report.

Student BOE Member Report

Abigail Greenlee, Student Board Member, added to the Gray Matters discussion by saying that she feels the District is a forward-thinking District and she has five or six friends involved in Gray Matters. Abigail is happy that mental health is part of a discussion in Health class and other classes in the District.

Ms. Greenlee, stated that the basketball season is winding down but the games have been exciting, and congratulations to senior Maryam on becoming the school's first girl wrestler to win the state championship. The tennis teams are starting to practice and scrimmage against each other.

Ms. Greenlee as President of Women and Stem spoke about the egg drop at Western Illinois University on February 23rd, the High School had two teams that participated. Ms Waldron-Smith asked Mr. Greenlee if she would like to give a presentation to the Board on the Women and Stem Program along with a couple of other members of the group.

Ms. Greenlee lastly stated that the Sadies dance put on by Student Congress was fun and they did a great job organizing the event.

A motion was made by Chet DeSmet, seconded by Audrey Adamson, all in favor, of the Board of Education going into Closed Session. Time 6:35 p.m.

*****CLOSED SESSION*****

to hold a discussion of minutes of meetings lawfully closed under the Open Meeting Act, whether for purposes of approval by the body of minutes or semi-annual review of the minutes as mandated by 5ILCS 120/2(c)(21)

and

to consider the appointment or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5ILCS 120/2(c)(5)

A motion was made by Chet DeSmet, seconded by Jason Farrell, all in favor, that the Board of Education return to Open Session. Time: 6:48 p.m.

Return to Open Session for Possible Action

A motion was made by Chet DeSmet, seconded by Audrey Adamson, that the Board of Education authorize and direct Vince Gallo, Chief Financial Officer, to negotiate a purchase of property located at 212147th Street Moline, Illinois, 61265; on such terms as Superintendent Rachel Savage, Board President Andrew Waeyaert and Mr. Gallo deem acceptable. Be it further resolved that the Moline-Coal Valley Board of Education President, Superintendent, and Chief Financial Officer are authorized to execute said purchase.

Ayes: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Andrew Waeyaert

Nays: None

A motion was made by Jason Farrell, seconded by Chet DeSmet, all in favor, that the Board of Education meeting be adjourned. Time: 6:49 p.m.

President

Secretary

B. Minutes of the Closed Session of the Board of Education Meeting of February 26, 2024

4. Communications, Public Comment and Participation

5. Consent Agenda

11

Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A through V as presented:

A. **Employment – Certified Staff**

the regular employment of the following named certified staff members for the 2024-2025 school year with wages in accordance with District schedules:

Loss, Timothy
Science (STEM), John Deere Middle School
M.A. Degree, American College of Education
To teach on a regular contract basis
Ten years previous teaching experience

Maertens, Jennifer
Science, John Deere Middle School
B.A. Degree, St. Ambrose University
To teach on a regular contract basis
Fifteen years previous teaching experience

B. **Administration’s Recommendation Regarding the Honorable Dismissal of Certain Probationary Teachers**

First Year Temporary Contract Probationary Teacher
that the Board of Education approve the administrator’s recommendation and the resolution to implement. **See Attachment No. 1.**

C. **Administration’s Recommendation Regarding the Non-Reemployment of Certain Probationary Teachers**

- 1) First Year Regular Contract Probationary Teacher
that the Board of Education approve the administrator’s recommendation and the resolution to implement. **See Attachment No. 2.**
- 2) Second Year Regular Contract Probationary Teacher
that the Board of Education approve the administrator’s recommendation and the resolution to implement. **See Attachment No. 3.**

D. **Administrator’s Recommendation Regarding the Honorable Dismissal of Part-Time Teachers**

Part-Time Teachers
that the Board of Education approve the administrator’s recommendation and the resolution to implement. **See Attachment No. 4.**

E. Administrator’s Recommendation Regarding the Continued Employment of Certain Probationary Teachers

- 1) First Year Regular Contract Probationary Teachers
that the Board of Education approve the administrator’s recommendation and the resolution to implement. **See Attachment No. 5.**
- 2) Second Year Regular Contract Probationary Teachers
that the Board of Education approve the administrator’s recommendation and the resolution to implement. **See Attachment No. 6.**
- 3) Third Year (and Qualifying Second Year) Regular Contract Probationary Teachers
that the Board of Education approve the administrator’s recommendation and the resolution to implement. **See Attachment No. 7.**

F. Appointment to Sixth Assignment – Certified Staff

that the Board of Education approve the following Sixth Assignment from February 20, 2024 through May 21, 2024:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Kretschmar, Sarah	Speech	Logan

G. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following named certified staff members at the end of the 2027-2028 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Carizey, Robert	Social Studies	Wilson
Perry, Amy	English	Wilson

H. Resignation/Termination – Certified Staff

the resignation/termination of the following named certified staff member, effective for the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Alva Chenoweth, Anabel	Grade 4/5	Lincoln-Irving	03/05/24
Shaffer, David	Science	John Deere	02/23/24

I. Approval of Family Medical Leave Act

- 1) that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Fiems, Ali	Grade 5	Roosevelt	Beginning tentatively 08/13/24 and not to exceed 60 days.
Garner, Sara	Speech Pathologist	Lincoln-Irving	Beginning tentatively 05/23/24 and lasting through the end of the 2023-2024 school year.
Jossart, Emily	Grade 2/3	Willard	Beginning tentatively 08/13/24 and not to exceed 60 days.
Morton, Jennifer	Instrumental Music	John Deere	Beginning tentatively 08/13/24 and returning 10/28/24.
Wharfield, Jennifer	Family & Consumer Science	High School	Beginning tentatively 09/12/24 and not to exceed 60 days.

- 2) that the Board of Education grant approval of a family medical leave for the following non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Zamora, Jackeline	Administrative Assistant	Allendale	Beginning 03/01/24 and lasting intermittently for up to 60 days

J. Employment – Educational Support Personnel

- 1) the temporary employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Garman, Diana	Classroom Paraprofessional	Logan	03/01/24

- 2) the employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Frank, Malia	Lunchroom Aide	Franklin	03/01/24

- 3) the temporary employment of the following named substitute educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
McCleary, Michael	Custodian	03/01/24

- 4) the temporary employment of the following named interpreter for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rurayi, Vincent	Swahili	03/05/24

K. Transfer/Reassignment

the transfer of Mark Swartz from the Ground Floor Custodial position at John Deere to the 2nd and 3rd Floor Custodial position at John Deere, effective April 1, 2024.

L. Appointment to Differential Assignment - Non-Certified Staff

the temporary appointment of the following named non-certified staff members to differential assignment, effective 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Bargren, Mary	Assistant Boys/Girls Track	John Deere
Ford, Quesean	Head Grade 7 Girls Track	John Deere

M. Resignation/Termination - Educational Support Personnel

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Campos, Lindsay	Special Education Paraprofessional	Logan	02/28/24
Segoviano, Yovana	Lunchroom Aide	John Deere	01/22/24
Whipple, Sarah	Special Education Paraprofessional	Roosevelt	03/15/24

N. Resignation from Differential Assignment - Non-Certified Staff

the resignation from differential assignment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Whipple, Sarah	Assistant Elementary Special Olympics	Roosevelt	03/15/24

O. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,946,601.34
Fund 2 Operations & Maintenance	89,766.10
Fund 3 Debt Service	605.00
Fund 4 Transportation	1,517.45
Fund 5 Retirement	227,053.59
Fund 6 Capital Projects	1,193.35
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	12,577.96
Fund 9 Life Safety Code	21,352.50
Fund 10 Group Insurance	710,711.13
Fund 11 Student Activity	<u>210,498.57</u>
TOTAL	3,221,876.99

See Attachment No. 8.

P. Freedom of Information Act Requests

A Freedom of Information Act request was received from Mr. VanVooren requesting accident reports filed by district employees, camera footage, and any other reports regarding an accident that occurred at Wharton Field House on February 2, 2024. The District has responded to this request.

Q. Acceptance of Gifts

A donation in the amount of \$3,500 from the Moline Booster Club to be used for various athletic purchases at Wilson Middle School.

R. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Various buildings in the District by the Girl Scouts of Eastern Iowa and Western Illinois as in the past for Girl Scout meetings for the 2024-2025 school year. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour (Monday through Saturday) and \$62 per hour (Sunday).
- 2) Wharton Field House for Project Graduation on Saturday, June 1, 2024 from 10:30 a.m. until 2:30 a.m. on Sunday, June 2, 2024. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour (Monday through Saturday) and \$62 per hour (Sunday).

S. Engage Services - Facilities Work Order and Inventory Control Software System

that the Board of Education engage services with Master Library LLC., Pittsford, New York, for the Facilities Work Order and Inventory Control Software system, in the amount of \$11,500. **See Attachment No. 9.**

T. Award of Bid and Amend Cost - Van Purchase - Escalation Cost 2024 Model


that the Board of Education approve the increase in bid for two (2) District Utility Vans and award the bid to Green Chevrolet, East Moline, Illinois, in the amount of \$97,710.38 according to specifications. **See Attachment No. 10.**

U. Approval of Purchase - Reading Mastery & Corrective Reading Curriculum for MTSS and Special Education

that the Board of Education approve the purchase of Reading Mastery and Corrective Reading for intervention or special education student from McGraw Hill, New York, New York, at a cost not to exceed \$122,768.01. **See Attachment No. 11.**

V. Approval of Purchase - Interactive Playground Systems for Logan and Bicentennial Elementary

that the Board of Education approve the purchase of two Lü Uno Interactive Playground Systems for Bicentennial and Logan Elementary Schools from AVI Systems Inc., Arlington Heights, Illinois, in the amount of \$68,994.42. **See Attachment No. 12.**

To: Members of the Board of Education
From: Todd DeTaeye
Assistant Superintendent 
Subject: Administration Recommendations Regarding the Non-Reemployment/
Honorable Dismissal and Continued Employment of Certain Probationary Teachers
Date: March 11, 2024

At the March 11, 2024 meeting, the Board of Education will be asked to take action on the administration's recommendations regarding various personnel matters. These recommendations and subsequent action are required by law and have been developed in consultation with district counsel.

According to The School Code of Illinois (105 ILCS 5/24-12), the Board of Education must take action and notify tenured teachers of dismissal or non-reemployment at least sixty (60) calendar days prior to the end of the school term, and notify non-tenured teachers of dismissal or non-reemployment at least forty-five (45) calendar days prior to the end of the school term, or such teachers are automatically rehired, whether their services are necessary or can be financed. This provision applies to probationary and tenured teachers alike except where a teacher is being dismissed for "cause".

The term teacher is used to define all certificated personnel whether assigned as a teacher or school administrator.

In preparing the recommendations for Board consideration, the administration has taken into consideration known retirements, resignations, returns from leave and uncertain funding of programs.


It is essential that action take place in a timely manner in order for the district to meet the time requirements established in Section 24-12 (105 ILCS 5/24-12) of The School Code of Illinois.

Attachment No. 1 This attachment names staff members who are employed on a full-time temporary one-year only contract basis with an effective date prior to November 1, 2023, for the 2023-2024 school year with no commitment for continued employment beyond the terms and conditions of their individual contracts. We, therefore, are recommending that they not be reemployed for the 2024-2025 school term, and, according to The School Code of Illinois, such action is required and the teachers must be notified by first class U.S. mail and by certified mail that their employment shall cease at the end of the current school term. The teachers may have replaced a teacher on a leave of absence, served in a temporary grant funded position or may have been employed just prior to or after the beginning of the school year, in which case the position must be opened to the staff for transfer consideration.

- Attachment No. 2** These are first year regular contract probationary teacher who are not being recommended for continued employment for the 2024-2025 school term.
- Attachment No. 3** These are second year regular contract probationary teachers who are not being recommended for continued employment for the 2024-2025 school term.
- Attachment No. 4** This attachment names staff members who have been employed on a temporary/regular part-time basis for the 2023-2024 school year. The recommendation for non-reemployment is standard procedure for part-time teachers. It is possible that some of these part-time teachers will be reemployed after staffing plans have been finalized. As teachers employed after November 1, 2023, or having worked part-time for the entire or part of the school term, they are considered as part-time employees.
- Attachment No. 5** These are first year regular contract probationary teachers who are being recommended for continued employment on probationary status for the 2024-2025 school term. These individuals have been successful and the positions they hold are necessary for the next school term.
- Attachment No. 6** These are second year regular contract probationary teachers who are being recommended for continued employment on probationary status for the 2024-2025 school term. These individuals have been successful and the positions they hold are necessary for the next school term.
- Attachment No. 7** These are third (and qualifying second) year regular contract probationary teachers who are being recommended for continued employment for the 2024-2025 school term. With the approval of this recommendation, these teachers will be granted teacher tenure status at the commencement of the next school term. The services of these staff members are needed for the next school term and action on this item is necessary at this time in order to comply with the requirements of The School Code of Illinois.

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye 
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Honorable Dismissal of Certain Probationary Teachers

Date: March 11, 2024

First Year Temporary Contract Probationary Teachers

The following named teachers were employed on a full-time temporary contract basis with an effective date prior to November 1, 2023, for the 2023-2024 school term with no commitment for employment beyond that time. Therefore, the administration recommends that such teachers not be reemployed for the 2024-2025 school term, in accordance with the terms and conditions of their individual contracts.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Bicentennial Elementary	Frazelle, Elizabeth	Kindergarten Teacher

Approved for Submission to the Board of Education

Dr. Rachel Savage
Superintendent of Schools

Attachment No. 2
March 11, 2024

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent *T.D.*

Subject: Administration's Recommendation Regarding the
Non-Reemployment of Certain Probationary Teachers

Date: March 11, 2024

First Year Regular Contract Probationary Teachers

The administration recommends that the following teachers, currently serving the first year of their probationary period, be released at the end of the 2023-2024 school term.

School
John Deere Middle

Teacher
Barnett, Jay

Present Grade Level,
Subject Area or Program
Cross Categorical Teacher


Approved for Submission to the Board of Education

Dr. Rachel Savage
Superintendent of Schools

Attachment No. 3
March 11, 2024

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye 
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Non-Reemployment of Certain Probationary Teachers

Date: March 11, 2024

Second Year Regular Contract Probationary Teacher

The administration recommends that the following teacher, currently serving the second year of their probationary period, be released at the end of the 2023-2024 school term.

School
Bicentennial Elementary

Teacher
Kephart, Riley

Present Grade Level,
Subject Area or Program
Cross Categorical Teacher

Approved for Submission to the Board of Education

Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye *T.D.*
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Honorable Dismissal of Part-Time Teachers

Date: March 11, 2024

Part-Time Teachers

The administration recommends that the following named part-time temporary/regular contract teachers not be reemployed for the 2024-2025 school term. Said teachers commenced employment on a date after November 1, 2023, or have worked part-time for the entire or part of the school term. Such action is in accordance with the terms and conditions of their individual contracts.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Franklin Elementary	Anderson, Stacey	Cross Categorical Teacher
Logan Elementary	Adams, Teri	Vocal Music Teacher
Seton	Kretschmar, Sarah	Speech Pathologist

Approved for Submission to the Board of Education

Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

Date: March 11, 2024

First Year Regular Contract Probationary Teachers

The administration recommends the continued employment of the following named certificated staff members on probationary teacher status for the 2024-2025 school term.


<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Franklin Elementary	Carpenter, Bailey	Grade Kindergarten
Franklin Elementary	Witherspoon, Lindsay	Grade 5
Hamilton Elementary	Ackerman, Kelsey	Elementary ML Specialist
Hamilton Elementary	Hepner, Luke	Cross Categorical
Hamilton Elementary	Swanson, Kara	Grade Kindergarten
Jane Addams Elementary	Carter, Mitchell	Instrumental Music
John Deere Middle School	Gunneman, Connor	Emotional Disabilities
John Deere Middle School	Shattuck, Heather	Cross Categorical
Lincoln-Irving Elementary	Zamora, Pamela	Grade 3
Moline High School	Adams, Jenna	Science
Moline High School	Edwards, Tia-Farah	Dean of Students
Moline High School	Frakes, Anthony	Social Studies
Moline High School	Killian, Jami	Science
Moline High School	Timerman, Jason	Industrial Technology
Moline High School	Wharfield, Jennifer Ali	Family Consumer Science
Washington Elementary	Freeman, Christina	Grade Kindergarten
Washington Elementary	Pena, Anthony	Grade 1
Wilson Middle School	Hendricksen, Hunter	Counselor
Willard Elementary	Jossart, Emily	Grade 2/3
Willard Elementary	Sellers, Malia	Grade 3
Wilson Middle School	Moore, Mary	Counselor
Wilson Middle School	Noble, Stephanie	Secondary ML Specialist
Wilson Middle School	Painter, Shelby	School Psychologist

Approved for Submission to the Board of Education

Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye 
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

Date: March 11, 2024

Second Year Regular Contract Probationary Teachers

The administration recommends the continued employment of the following named certificated staff members on probationary teacher status for the 2024-2025 school term.


<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Butterworth Elementary	Putnam, McKayla	Grade 3
Hamilton Elementary	Thieme, Sarah	Cross Categorical
Jefferson Early Childhood Center	Rasche, Lindsey	Social Worker
Lincoln Irving Elementary	Nees, Ginny	Grade Kindergarten/1
Lincoln Irving Elementary	Soppe, Joan	Art
Lincoln Irving Elementary	Zamora, Carlos	Counselor
Moline High School	Borman, Regan	Counselor
Moline High School	Cousins, Heather	Assistant Principal
Moline High School	Hofman, Jenifer	Counselor
Moline High School	Zabransky, Derek	Mathematics
Washington Elementary	McMillion, Lacey	Grade 4

Approved for Submission to the Board of Education

Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye 
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

Date: March 11, 2024

Third Year (and Qualifying Second Year) Regular Contract Probationary Teachers

The administration recommends the following named probationary certificated staff members be granted teacher tenure status commencing with the 2024-2025 school term.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program=</u>
Bicentennial Elementary	Ketner, Brooke	Cross Categorical
Bicentennial Elementary	Wismer, MacKenzie	Grade 5
Franklin Elementary	Bennison, Jenna	Grade Kindergarten
Franklin Elementary	Wallarab, Cammi	Grade 3
Hamilton Elementary	Koster, Elizabeth	Social Worker
Hamilton Elementary	Lewis, Gabrielle	Vocal Music
Hamilton Elementary	Snelling, Tristan	Kindergarten
Jane Addams Elementary	Larson, Amy	Social Worker
Jane Addams Elementary	Larson, Jessica	Cross Categorical
Jefferson Early Childhood Center	Sommers, Lindsay	At Risk
Jefferson Early Childhood Center	Sottos, Joy	Early Childhood SpEd
John Deere Middle School	Grooms, Emily	School Psychologist
John Deere Middle School	Macke, Brenda	Vocal Music/Computer
John Deere Middle School	Malzewski, Amarah	Art Grades 6-8
John Deere Middle School	Ryser, Alexander	Language Arts
John Deere Middle School	Trost, Jamie	Language Arts
John Deere Middle School	Youngblood, Nicholas	Assistant Principal
Lincoln Irving Elementary	Garner, Sara	Speech Lang Pathologist
Lincoln Irving Elementary	Noble, Troy	Elementary PE Specialist
Lincoln Irving Elementary	Reed, Erin	Grade 2/3
Logan Elementary	Heisler, Elizabeth	Speech Lang Pathologist
Logan Elementary	Maciolek, Kristin	Cross Categorical
Moline High School	Baker, Sara	Dean of Students
Moline High School	Bosold, Traci	Cross Categorical
Moline High School	David, Brian	Family and Consumer Science
Moline High School	Hobin, David	Cross Categorical
Moline High School	Masterson, Joseph	Bilingual
Moline High School	McCoy, Jozette	Cross Categorical
Moline High School	Stoll, Marina	Foreign Language
Moline High School	Vijayaraghavan, Lavanya	Business Education
Moline High School-ASPIRE	Hazen, Katherine	Alternative Education
Moline High School-ASPIRE	Quinlin, Thomas	Alternate to Suspension
Roosevelt Elementary	Nitzel, Amy	School Psychologist


-continued-

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Washington Elementary	Kane, Ashlyn	Grade 4
Washington Elementary	Lampton, Janessa	Grade 5
Washington Elementary	O'Donnell, Samantha	Grade 5
Washington Elementary	Piehl, Tiffany	Emotional Disabilities
Willard Elementary	Bahnks, Tara	Principal
Willard Elementary	Claude, Rachael	Grade 5
Willard Elementary	Jacobs, Theresa	Cross Categorical
Wilson Middle School	Adamson, James	Computer Science
Wilson Middle School	Allee, Michael	Social Studies

Approved for Submission to the Board of Education

Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Vincent Gallo, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: March 07, 2024

SUBJECT: Engage Services – Facilities Work Order and Inventory Control Software System

Reason for Board Consideration: Board of Education approval is required.

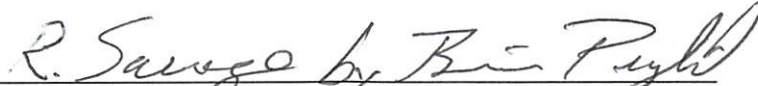
Action Necessary: Board of Education approval is requested.

Facts: Due to the increasing cost of the facilities work order and inventory control software system, an evaluation was conducted to see if the current software program was meeting the needs of the District. During the evaluation process, it was discovered that the Master Library system has programs that better meet the District needs, under one platform, with a savings to the District through an annual subscription.

Cost: The cost for labor and materials to set up the new Facilities Management system will not exceed \$11,500 for year one, with a reduction after the initial one-time setup fee, and will be paid from the Maintenance and Operation (Fund 2).


Recommended Motion: That the Board of Education engage services with Master Library, LLC. Pittsford, New York, for the Facilities Work Order and Inventory Control Software system, in the amount of \$11,500.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Vincent Gallo, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: March 07, 2024

SUBJECT: Amended Van Purchase- Escalation Cost 2024 Model

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

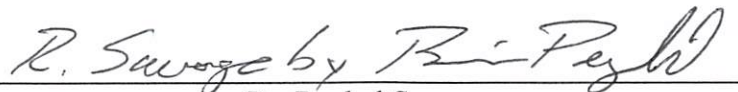
Facts: Specifications were prepared and issued by the District. Bids were received on October 4, 2022 for two (2) District Utility Vans. At the October 8, 2022 Board meeting, both of the vans were approved for purchase. Due to several manufacturing and labor delays that developed after the purchase of the vans the production for 2023 were halted. As a result, there have been some changes to the vans (2024 will be now provided), the V-6 engine is no longer available and all vans are shipped with a V-8 engine. At this time no incentives are available. Van pricing has increased with inflation and with the increase in engine size.

Therefore, it is the recommendation of the administration that the Board of Education approve the amended purchase cost for (2) Utility Vans with Green Chevrolet from the original bid to amend the cost of \$80,420.48 to \$97,710.38. This is an increase of \$17,289.90.

Cost: The total cost is \$97,710.38, which is supported by the Transportation Fund (Fund 4).



Recommended Motion: That the Board of Education approve the increase in bid for two (2) District Utility Vans and award the bid to Green Chevrolet, East Moline, Illinois in the amount of \$97,710.38, according to specifications.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Kristin Sanders, Assistant Superintendent for Pupil/Personnel Services and Special Education 
Dr. Brian Prybil, Deputy Superintendent, Elementary Teaching and Learning 

DATE: March 07, 2024

SUBJECT: Purchase of Reading Mastery & Corrective Reading Curriculum for MTSS and Special Education

Reason for Board Consideration: Board of Education approval is required.

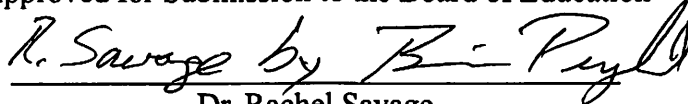
Action Necessary: Approval is requested to use District Title funds to purchase Reading Mastery and Corrective Reading curriculum for students receiving intervention or special education services.

Facts: The district currently uses a variety of curriculums to instruct intervention and special education students, including Reading Mastery and Corrective Reading. Reading Mastery and Corrective Reading are considered to be the gold standard for teaching direct instruction of phonics and phonemic awareness, needed to develop early literacy skills. The district needs to increase the number of students who will receive small group instruction via the intervention or special education teacher in order to meet individual reading needs of their students. Additional materials and training is needed to increase the number of students benefiting from these curriculums. Two initial full days, a two hour follow up, and five teacher coaching sessions are included.

Cost: The cost to Title funds for this purchase will be approximately \$122,768.01


Recommended Action: That the Board of Education approve the purchase of Reading Mastery and Corrective Reading for intervention or special education students from McGraw Hill, New York, New York, at a cost not to exceed \$122,768.01.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Deputy Superintendent 

DATE: March 07, 2024

SUBJECT: Approval to Purchase - Interactive Playground Systems for Logan and Bicentennial Elementary

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education Approval is requested

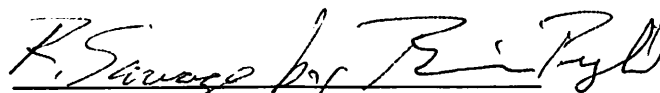
Facts: Hamilton Elementary School acquired the Lü Uno Interactive Playground System last year and it has gained widespread popularity and extensive use. Principals from both Bicentennial and Logan schools have strategically secured funding to acquire similar systems for their respective campuses.

Bicentennial secured funding through fundraising efforts and a large donation from their PTO to acquire their system. Meanwhile, Logan received additional funding through the 1003A School Improvement grant, enabling the reallocation of Title funds to procure their system.

Cost: The total cost of each system is \$34,497.21, with both systems totaling \$68,994.42 from AVI Systems Inc, Arlington Heights, Illinois. Federal Title funds will pay for Logan's system, while Bicentennial's system will be paid for through PTO and fundraising efforts.

Recommended Action: That the Board of Education approve the purchase of two Lü Uno Interactive Playground Systems for Bicentennial and Logan Elementary Schools from AVI Systems Inc., Arlington Heights, Illinois, in the amount of \$68,994.42

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

6. Approval of Renewal of Illinois High School Association Membership

32

Recommended Motion: that the Board of Education approve the renewal of the Illinois High School Association membership for the 2024-2025 school year at no cost. **See Attachment No. 13.**



ILLINOIS HIGH SCHOOL ASSOCIATION
The IHSA governs the equitable participation in interscholastic athletics and activities that enrich the educational experience.



March 2024

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. For the 2024-2025 school term, IHSA membership will not require payment for membership dues or state series entry fees per action of the IHSA Board of Directors.

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 202405 school term.

Your 2024-25 membership renewal is due by June 30, 2024. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to general@ihsa.org or fax (309) 663-7479.

Sincerely,

Craig Anderson
Executive Director

THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY. DO NOT DETACH

To: IHSA Executive Director

We certify that Moline High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on MARCH 11th, 2024, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2024, through June 30, 2025.
2024-25 Membership Renewal

[Signature]
Principal/Official Representative Signature

Board President or Board Secretary Signature

TODD THOMPSON 309-743-88
Print Name and Phone Number

Print Name and Phone Number

MOLINE High School

MOLINE, Illinois

7. Reports, Requests and Open Discussion

A. Superintendent's Report

1) Special Recognition of Illinois State Board of Education 2024 "Those Who Excel" Award Recipients for the Moline-Coal Valley School District

B. Student BOE Member Report

8.* Closed Session *****

to consider the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5ILCS 120/2(c)(5)

and

the appointment, employment, compensation, discipline, performance, or dismissal of specific employees 5ILCS 120/2(d)

and

to consider student disciplinary cases 5ILCS 120/2(c)(9)

9. Return to Open Session for Possible Action

10. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley Unit School District No. 40 does not discriminate against employees, students, or the general public in its programs or practices, including vocational education, on the basis of race, color, religion, sex, gender, gender identity, disability, age, marital status, pregnancy status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The Moline-Coal Valley School District prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment. Moline-Coal Valley School District's nondiscrimination policy and grievance procedures can be located on the District website under Board Policy. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Student Services and Special Education at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1900 52nd Avenue, Moline, IL 61265.