

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, September 25, 2023, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Dr. Matthew DeBaene
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, September 25, 2023

Join from a :

Please click this URL to
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Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, September 25, 2023, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. The Moline-Coal Valley School District follows the guidance of the Illinois Department of Public Health and the Illinois State Board of Education.

1. **Opening of Meeting - Roll Call**
2. **Recitation of Pledge of Allegiance**

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Meeting of the Board of Education
of September 11, 2023

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Moline, Illinois, September 11, 2023
Minutes
Board of Education
School District No. 40

The meeting of the Board of Education was called to order by Board President Andrew Waeyaert at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert, Erin Waldron-Smith

Member Absent: Chet DeSmet

Student Member Present: None

Student Member Absent: Jathinram Kollarapu

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF MINUTES

The minutes of the Open Session of the Regular Board of Education Meeting of August 28, 2023 were presented for approval as presented.

A motion was made by Lindsey Hines, seconded by Audrey Adamson, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of August 28, 2023 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education Meeting of August 28, 2023 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Erin Waldron-Smith, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of August 28, 2023 be approved as presented and placed on file.

COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION

Jon Cornmesser, resident of Moline, would like to start a Boys Bowling Team at Moline High School. Mr. Cornmesser would like the District to offer another boys sport and also offer this sport to students with special needs. Mr. Cornmesser would like to volunteer his time for this activity.

INTRODUCTION OF STUDENT BOARD OF EDUCATION MEMBER

Jathinram Kollarapu was absent from the board meeting. Regular agenda item # 5 will be tabled until the September 25, 2023 board meeting.

A motion was made by Audrey Adamson, seconded by Erin Waldron-Smith to table this discussion until the September 25, 2023 board meeting. All Board Members present voted in favor.

CONSENT AGENDA

A motion was made by Erin Waldron-Smith, seconded by Lindsey Hines, that the Board of Education approve A-K as presented:

A. Employment – Certified Staff

- 1) the temporary employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Frazelle, Elizabeth
 Grade Kindergarten, Bicentennial Elementary
 B.A. Degree, Western Illinois University
 To teach on a temporary contract basis
 No previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2023-2024 school year with wages in accordance with District schedules:

Culbert, LauraBeth
 Lira, Helena
 Lyon, Ashley
 Patterson, Rosalynn
 Richardson, Jamie
 Sammon, Corazon
 Welvaert, Lynn

- 3) the temporary employment of the following named Certified Hourly Instructors for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Location</u>
Mosley, Beth	Roosevelt
Shirley-Fairbairn, Mattie	Franklin

B. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective at the beginning of the 2023-2024 school year:

Vasquez, Luis from B.A. +15 to M.A.

C. Appointment to Differential Assignment

- 1) the appointment of the following named certified staff members to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Beck, Heather	Safety Supervisor	Wilson
Carizey, Robert	Safety Supervisor	Wilson

Foltz, Christina	Safety Supervisor	Wilson
Peterson, Rebecca	Student Activities Advisor	High School
Resler, Kimberly	Safety Supervisor	Wilson
Zobrist, Christina	Assistant Student Activities Advisor	High School

D. Acceleration of Resignation Date for the Purpose of Retirement – Certified Staff

the acceleration of the previously approved resignation date for the purpose of retirement from the end of the 2024-2025 school year to the end of the 2023-2024 school year for the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Capan, Laurie	Grade 3	Jane Addams

E. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Henning Saberton, Chelena	Art	High School	Beginning approximately 12/01/23 with a return date of 03/14/24.
Rusk, Rhonda	Cross Categorical	High School	Beginning approximately 08/24/23 taken intermittently not to exceed 60 days.

F. Employment – Educational Support Personnel

1) the temporary employment of the following named substitute educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Bohman, Debra	Administrative Assistant
Key, Christy	Classroom Paraprofessional
Rosales, Ana	Breakfast/Lunch Aide
Rosas, Heather	Administrative Assistant/Classroom Paraprofessional
Schaefer, Katherine	Administrative Assistant
Smith, Jevonie	Breakfast/Lunch Aide/Classroom Paraprofessional

- 2) the temporary employment of the following named interpreter for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Language</u>	<u>Effective Date</u>
Nuno, Lynda Jessica	Portuguese	08/31/23

- 3) the employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bauer, Dixie	Special Ed Paraprofessional	Hamilton	09/11/23
Calderone-Williams, Margie	Special Ed Paraprofessional	Bicentennial	09/05/23
Clendenny, Elizabeth	Health Clinic Clerk	John Deere/ Hamilton/ Wilson	09/05/23
Harris, Marquisha	Lunchroom Aide	Franklin	08/25/23
McMeekan, Tabbytha	Lunchroom Aide	Logan	08/25/23
Mendoza, Erika	Lunchroom Aide	Hamilton	08/25/23
Michlig, Amanda	Special Ed Paraprofessional	John Deere	08/24/23
Nava, Christine	Preschool Paraprofessional	Butterworth	08/31/23
Newberry, Karista	Lunchroom Aide	Butterworth	08/25/23
Prybil, Lindsay	Special Ed Paraprofessional	Hamilton	09/05/23
Sparks, Monica	Lunchroom Aide	Roosevelt	08/25/23
Townsend, Danielle	Preschool Paraprofessional	Butterworth	08/24/23

- 4) the temporary employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bitner, Connie	Classroom Paraprofessional	Hamilton	09/01/23
Bowman, Theresa	Classroom Paraprofessional	Roosevelt	08/24/23
Bull, Madison	Classroom Paraprofessional	Franklin	09/05/23
Bullock, Bridget	Classroom Paraprofessional	Bicentennial	09/05/23
DeVrieze, Tara	Classroom Paraprofessional	Bicentennial	09/05/23
Ellis, Aminn	Classroom Paraprofessional	Franklin	08/25/23
Feaster, Julie	Classroom Paraprofessional	Bicentennial	09/05/23
Laird, Julie	Classroom Paraprofessional	Logan	09/05/23
Luna, Lily	Classroom Paraprofessional	Franklin	08/25/23
Martinez, Alba	Classroom Paraprofessional	Washington	08/31/23
Monroe, Karie	Classroom Paraprofessional	Franklin	09/05/23
Peck, Chassie	Classroom Paraprofessional	Bicentennial	09/05/23
Pearson, Michelle	Classroom Paraprofessional	Bicentennial	09/07/23

G. **Transfer/Reassignment**

- 1) the transfer of Tina Durham from Hamilton/Washington six hour Custodial position to the 2nd Shift Custodial position at John Deere, effective September 1, 2023.

- 2) the transfer of Aaron Versluis from A, H, K Wings Split Shift Custodial position at Moline High School to the 2nd Shift Custodial position at Butterworth/John Deere, effective September 1, 2023.

H. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,398,494.37
Fund 2 Operations & Maintenance	127,308.76
Fund 3 Debt Service	0.00
Fund 4 Transportation	11,232.02
Fund 5 Retirement	143,992.02
Fund 6 Capital Projects	56,309.50
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	4,180.00
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	1,157,711.32
Fund 11 Student Activity	<u>41,469.21</u>
TOTAL	2,940,697.20

See Exhibit A in the official minutes.

I. Freedom of Information Act Requests

A Freedom of Information Act request was received from Jorge Fermin requesting information on sales order amounts spent on Skyward SIS over the last five years. The District has responded to this request.

J. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

Bartlett Performing Arts Center by Villa Montessori for a family day on Saturday, November 11, 2023 from 9 a.m. to 1 p.m. Building rental fees as stated in the contract.

K. Acceptance of Gift

- 1.) A donation in the amount of \$7,500 from Students for Other Students to be used for a peer tutoring program at John Deere Middle School.
- 2.) A donation of school supplies from Hotworx Fitness Studio Moline, Illinois to be used for students at Butterworth Elementary School, approximate value \$500.

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

ADDENDUM TO THE AGENDA - AMENDED ALLOCATION OF ELEMENTARY AND SECONDARY RELIEF - DIGITAL EQUITY FORMULA FUNDS - SOCIAL STUDIES CURRICULUM

A motion was made by Jason Farrell, seconded by Audrey Adamson, that the Board of Education approve the addendum to the agenda item 7 as presented:

ADDENDUM TO THE AGENDA

7. Amended Allocation of Elementary and Secondary Relief – Digital Equity Formula Funds-Social Studies Curriculum

Recommended Motion: that the Board of Education approve the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for the renewal of a six-year online license from Mc-Graw Hill Education, Columbus, Ohio, for grades 6 - 11 social studies curriculum at a total cost not to exceed \$250,000. **See Exhibit B in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Ramona Dixon, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

ADDENDUM TO THE AGENDA - AMENDED ALLOCATION OF ELEMENTARY AND SECONDARY RELIEF - DIGITAL EQUITY FORMULA FUNDS - LEAD MOLINE CHROMEBOOKS AND CLASSROOM TABLETS

A motion was made by Lindsey Hines, seconded by Audrey Adamson, that the Board of Education approve the addendum to the agenda item 8 as presented:

A Board Member requested information as to how the District uses tablets vs. Ipads. Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning responded that for elementary we are getting more Chrome tablet requests now that we have the classroom adoption of ClassDojo, this will allow students and staff to use this data and also for the use of some students with disabilities. Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning responded that secondary has Project Lead the Way and computer science. The District has a new curriculum for grades 6-12 computer science, this way each student has a device for instruction. Project Lead the Way program has an app for the use of these tablets.

ADDENDUM TO THE AGENDA

8. Amended Allocation of Elementary and Secondary Relief - Digital Equity Formula Funds-LEAD Moline Chromebooks and Classroom Tablets

Recommended Motion: that the Board of Education approve the purchase of LEAD Moline chromebooks and classroom tablets for the 2024-2025 school year from the lowest qualified bidder using the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for a total cost not to exceed \$540,000. **See Exhibit C in the official minutes.**

Ayes: Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Ramona Dixon, Jason Farrell, Andrew Waeyaert

Nays: None

Absent: Chet DeSmet

REPORTS, REQUESTS, AND OPEN DISCUSSION

Superintendent's Report

Dr. Rachel Savage started off by referring to the mandatory board member training flier which describes the training required and the timeline in which it needs to be completed. New board members have 90 days to complete required trainings once they become BOE members. All new board members should have completed Open Meeting Act Training. The website also lists other training that comes into effect this year. The District will need updated training completion certificates, which they may send to Ms. Sanders.

Dr Savage proposed to change the location of School Board meetings beginning in January, 2024. The proposed location would be the Black Box at the Bartlett Performing Arts Center, Moline High School as it is more flexible in terms of space as the glass walls can be opened up to the lobby. The space is more efficiently temperature controlled with a newer system, has fewer mechanical issues and closed sessions could be held in a nearby classroom that is more appropriately aligned to Board work. Erin Waldron-Smith, Board Member, stated the Black Box is a good location and more professional and Andrew Waeyaert, Board Member, agreed. The only concern Audrey Adamson, Board Member, thought was that from a logistical standpoint it may need to be looked into further.

Dr. Savage wanted to note that the IASB Blackhawk division dinner in Kewanee is set for Wednesday, October 25, 2023. Any BOE member is welcome to attend, let Dr. Savage know if you would like to attend and she will get you registered. There is typically a large group professional learning or sometimes a mix of large group and break out sessions. This would be a chance to network with Board Members and Superintendents of other districts in our blackhawk region.

Dr. Savage stated that our student advisory board member, Ava Saucedo-Serra, will no longer be on the board due to participation in after school activities. Dr. Savage will coordinate with Mr. Moore on a replacement for Ava. Jathinram Kollarapu will be sworn in at the next board meeting on September 25, 2023.

Dr. Savage congratulated the District administrative team, especially curriculum and ed tech, on their great work getting the grant processed for the unexpected second round of federal digital equity grant dollars that our district received late last week. This amazing allocation allows us to execute the delivery of materials and services to kids and staff in the district in a fiscally responsive way. This is a huge win, so thanks for dropping everything to get this done.

Dr. Savage informed members that the District will be hosting Edwardsville School District this week. Edwardsville will be coming to tour Aspire, our new PE Center, and other MHS programs.

Open Discussion

A Board Member asked the location of Edwardsville from Moline. It is Southwest just outside of St. Louis.

Andrew Waeyaert, Board Member, mentioned that starting on September 25, 2023 he would like the board members to arrive an hour early to have work study sessions to review policies. They will start with two policies that evening.

Mr. Waeyaert brought up the idea of board members visiting schools in the district. Erin Waldron-Smith, Board Member, had some ideas on how board members could be assigned certain schools and then those board members would attend the assigned school events and check with their school. She stated that there are more schools than board members, so everyone would have a couple of assigned schools. Jason Farrell, Board Member, had the idea of rotating schools at semester time. Board Member, Ramona Dixon, would like to meet principals in the district and tour the schools, as she is not a Moline native, and isn't even familiar with all schools locations. Ms. Dixon, suggested a schedule for all to be involved and be more transparent in the schools. Ms. Waldron-Smith would like to see more students and principals attend the school board meetings to hear about what is going on in their schools. Ms. Dixon asked what other communication the district offered to get the meeting notices out to the public. Dr. Savage stated that maybe designating a meeting time on the Committee of the Whole agenda for staff and students would be a great addition.

Jason Farrell, Board Member, implied that he is pushing pretty hard for work sessions. He would love to dive into work sessions and learn the right way to respond to community questions. Ms. Dixon stated that she sees this as more work, but is willing to do more work. She stated that she is an educator and she looks at board policies all day. She would like to see board members work as a whole and trust each other.

Ms. Waldron-Smith wants to know what is entailed in creating a bowling team. She understands the Title 9 legality. Dr. Savage will have to dig deeper into this request. It will make a difference if this is a club, intramural, or IHSA sport.

Ms. Dixon stated that boosters and parents have concerns about upgrades to facilities and uniforms.

Mr. Waeyaert had an idea of hosting a work study session on facilities and boosters. Dr. Savage reported that Mr. Gallo, CFO, met with boosters, Keith Karstens, and Todd Thompson to identify needs and brainstorm on the funds needed for these projects. Dr. Savage would like to gather a list of projects, prioritize the projects, and look at costs and timeline for these projects, form focus groups and send out surveys and have a plan by Spring. Ms. Waldron-Smith would like to invite Todd Thompson, Athletic Director, to a board meeting and form a good relationship with him and work on these needs together. Ms. Dixon stated that maybe stakeholders and coaches could also be included in these decisions. Mr. Waeyaert would like to see a more diverse group of people attend meetings..

Lindsey Hines, Board Member, asked for clarification on if each board member needed to register for classes at Triple I. Ms. Adamson replied that if they are going to pre-workshops, then they must register. They should have a plan where they divide and conquer so that they can share what they learned with each other later on.

Ms. Waldron-Smith wanted to bring to everyone's attention about a must-read article on page 7 of the Journal magazine all board members receive, as she found it very interesting and beneficial. Ms. Dixon also pointed out that in the Journal magazine there is information on the no-cost meals for every child in the school district. Dr. Savage stated this grant would still be very costly at this time for the school district, which has about 4,000 students who don't qualify for free/reduced meals. If the district were to cover those breakfast and lunch expenses for those students it would cost the district around \$15,000 per day. If the district had a higher amount of free/reduced meals it would likely be more beneficial to the district. Ms. Dixon doesn't want any student denied food or the chance to graduate due to outstanding meal fees that parents can't afford to pay. Mr. Waeyaert encouraged all to contact state legislators about this matter.

Ms. Waldron-Smith requests the board should no longer waive the second reading of board policies. She feels that the board should do their due diligence and give board policies more attention. Mr. Waeyaert thought by not passing on the second reading this would eliminate some of the work study sessions. Mr. Farrell stated that any opportunity for more eyes and more questions is beneficial.

Ms. Waldron-Smith directed a question to Dr. Prybil about the possibility of transitioning the Lights on for Learning program. Dr. Prybil stated that Spring Forward is looking to pilot after school ideas.

Ms. Adamson directed a question to Mr. Gallo asking if any costs associated with LUDA have come in higher than anticipated. Mr. Gallo responded that no, we are on track and no unexpected costs at this time.

A motion was made by Jason Farrell, seconded by Erin Waldron-Smith, that the Board of Education meeting be adjourned. Time: 7:21 p.m.

President

Secretary

4. Communications, Public Comment and Participation

5. Introduction of Student Board of Education Member

A. Recitation of the Oath of Office for Student Board of Education Member

6. Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

6. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A-N as presented:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified substitute teachers for the 2023-2024 school year with wages in accordance with District schedules:

Avoulete, Vignon
 Delong, Paula
 Fortner, McKensie
 Inskoop, Annelyse
 Pond, Paula
 Ramirez, Myah Cordova
 Richardson, Jamie
 Sprout, Cassandra
 Williams, Todd (Substitute Principal)

B. **Appointment to Additional Assignment**

- 1) the appointment of the following named certified staff members to additional assignments, for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
DeClerck, Chris	Lights on Program Teacher	John Deere
DeWilde, Judy	Lights on Program Teacher	John Deere
Epperly, Annette	Lights on Program Teacher	John Deere
Hanghian, Kelly	Lights on Program Teacher	John Deere
Kobylski, Paula	Lights on Program Teacher	John Deere
Malzewski, Amarah	Lights on Program Teacher	John Deere
Potter, Chad	Lights on Program Teacher	John Deere
Ryser, Alex	Lights on Program Teacher	John Deere
Suman, Angela	Lights on Program Teacher	John Deere
Trost, Jamie	Lights on Program Teacher	John Deere
Weber, Katie	Lights on Program Teacher	John Deere

- 2) the appointment of the following named non-certified staff members to additional assignments, for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Roberts, Rick	Lights on Program	John Deere
Verscha, Kari	Lights on Program	John Deere

- 2) the appointment of the additional named certified staff members to Sixth Assignments for the First Semester of the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
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Adams, Jeffrey	Special Education	High School
Adams, Jenna	Science	High School
Francescon, Dan	Vocational Technology	High School
Hays, Valerie	Bilingual	High School
Lamfers, Andrew	Industrial Technology	High School
Pielak, Katherine	English	High School
Reade, Ryan	Special Education	ASPIRE
Taylor, Sean	Social Studies	High School
Ulam, Jennifer	Special Education	High School
Zacharewicz, James	Social Studies	ASPIRE

- 3) the appointment of the following named certified staff members to Sixth Assignments for the Second Semester of the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adams, Jeffrey	Special Education	High School
Adams, Jenna	Science	High School
Albrecht, Tim	Business Education	High School
Anderson, Holly	Science	High School
Bostic, Zach	Industrial Technology	High School
Breidenbach, Heather	English	High School
Byrne, Dan	Business Education	High School
Castro, Jose	Spanish	High School
Ciucci, Amy	Spanish	High School
David, Brian	Family Consumer Science	High School
Delp, Joel	Art	High School
Ehlers, Joe	Business Education	High School
Estrada, Allison	English	High School
Francescon, Dan	Vocational Technology	High School
Garcia, Ellen	Physical Education	High School
Gorgal, Kevin	Physical Education	High School
Guerdet, Colette	Social Studies	High School
Hardin, Amy	Special Education	High School
Harding, Lanae	World Language	High School
Haverland, Max	Social Studies	High School
Hill, Hailey	Bilingual	High School
Keehner, Sydney	English	High School
Lamfers, Andrew	Industrial Technology	High School
Larson, Chris	Social Studies	High School
Masterson, Joe	World Language	High School
Mitchell, Nancy	Special Education	High School
Nache, Liz	Art	High School
Phelps, Darren	Physical Education	High School
Peterson, Brian	English	High School
Saberton, Chelena Henning	Art	High School
Salinas, Sylvia	World Language	High School
Schroeder, Laurel	Special Education	High School
Stoll, Marina	World Language	High School
Suss, Zahra	Bilingual	High School
Taylor, Cynthia	English	High School
Taylor, Tauwon	Art	High School

VanVooren, Larry	Social Studies	High School
Wells, Miranda	Special Education	High School
Wharfield, Jennifer	Family Consumer Science	High School
Wyckoff, Arthur	English	High School

- 4) that the appointment of the following named certified staff member to Elementary Overload for the 2023-2024 school year.

<u>Name</u>	<u>Position</u>	<u>Location</u>
Lebo, Justin	Music	Roosevelt

C. Appointment of Differential Assignment

- 1) the appointment of the following named certified staff members to differential assignments, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Barnett, Jay	Safety Supervisor	John Deere
DeBlaey, Tara	Safety Supervisor	ASPIRE
DeClerck, Chris	Academic Team Coach	John Deere
Dillie, Chris	Safety Supervisor	ASPIRE
Frakes, Anthony	Assistant Varsity Football Coach (.50)	High School
Macke, Brenda	Safety Supervisor	John Deere
McCollum, Timothy	Assistant Varsity Football Coach (.50)	High School
Reade, Ryan	Safety Supervisor	ASPIRE
Shattuck, Heather	Safety Supervisor	John Deere
Waterman, Erica	Special Olympics Coach	John Deere/Wilson
Zacharewicz, James	Safety Supervisor	ASPIRE

- 2) the appointment of the following named non-certified staff members to differential assignments, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Naab, Jonathan	Head Wrestling Coach Grade 9 (.50)	High School
Van Hyfte, Camille	Safety Supervisor	John Deere
Wilson, Tara	Assistant Special Olympics Coach	John Deere/Wilson
Zeigler, Gabriel	Technical Director-Winter Play	High School

D. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Allison, Hannah	Grade 3	Washington	Beginning approximately 11/13/23 with a return date of 02/05/24

Henning, Alexa	Grade 2	Hamilton	Beginning approximately 01/08/24 with a return date of 04/01/24
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E. Resignation from Differential Assignment

the resignation from differential assignment of the following named non-certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Audas, Richard	Head Wrestling Coach Grade 9 (.50)	High School
Wages, Timmy	Head Boys Basketball Coach Grade 9 (.50)	High School

F. Employment – Educational Support Personnel

- 1) the temporary employment of the following named substitute educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Green, Colette	Classroom Paraprofessional	09/26/23
Inskeep, Annelise	Classroom Paraprofessional	09/26/23
Shannon, Jennifer	Administrative Assistant	09/26/23

- 2) the temporary employment of the following named interpreter for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Language</u>	<u>Effective Date</u>
Abebe, Jelani	Swahili/Chinese	09/12/23

- 3) the employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Boujour, Kalyn	Special Ed Paraprofessional	Hamilton	09/18/23
Carter, Amanda L	Breakfast/Lunch Aide	Jefferson	09/07/23
Curtin, Rosa	Lunchroom Aide	Jefferson	09/14/23
Kpego, Paula	Parent Liaison	Jefferson	09/11/23
Ogle, Cynthia	Administrative Assistant	Allendale	09/26/23
Perez, Blanca	Lunchroom Aide	Lincoln-Irving	09/18/23
Sanchez, Brandon	Special Ed Paraprofessional	High School	09/21/23
Segoviano, Yovana	Lunch Aide	John Deere	09/18/23
Urban, Lisa	Reading/Math Interventionist	Washington	09/18/23
VanLandschoot, Isabelle	Special Ed Paraprofessional	Jefferson	09/15/23

- 4) the temporary employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Diaz, Maria	Parent Mentor	Lincoln-Irving	09/05/23
English, Darla	Classroom Paraprofessional	Jane Addams	09/11/23
Farren, Suzanne	Classroom Paraprofessional	Roosevelt	09/18/23
Ferry, Mary	Classroom Paraprofessional	Washington	08/25/23
Key, Christina	Classroom Paraprofessional	Lincoln-Irving	09/11/23
Mendoza, Andres	1:1 Special Ed Paraprofessional	Logan	09/18/23
Moseng, Lisa	Classroom Paraprofessional	Washington	08/25/23
O'Brien, Patrick	Classroom Paraprofessional	Logan	09/11/23
Reyes, Veronica	Classroom Paraprofessional	Jane Addams	09/11/23
Ross, Jamie	Classroom Paraprofessional	Franklin	09/11/23
Vicona, Jahaira	1:1 Special Ed Paraprofessional	Hamilton	08/25/23

G. Resignation for the Purpose of Retirement - Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Mojica, Ramon	Custodian	Logan	03/31/2024

H. Transfer/Reassignment

- 1) the transfer of Michael McCoy from the 2nd Shift 2nd floor Custodial position at Hamilton Elementary to the 3rd Shift A and H Wings Custodial position at Moline High School, effective September 11, 2023.
- 2) the transfer of Denise DeLaRosa from 2nd Shift Custodial position at John Deere to the 1st Shift Flexible Floater Custodial position within the District, effective September 18, 2023.

I. Payments for Board Approval

approval of payments:

Fund 1 Educational	606,701.05
Fund 2 Operations & Maintenance	128,711.34
Fund 3 Debt Service	0.00
Fund 4 Transportation	4,889.91
Fund 5 Retirement	0.00
Fund 6 Capital Projects	1,435,302.40
Fund 7 Working Cash	0.00

Fund 8 Tort Fund	2,312.56
Fund 9 Life Safety Code	7,430.00
Fund 10 Group Insurance	300.00
Fund 11 Student Activity	<u>16,192.41</u>
TOTAL	2,201,839.67

See Attachment No. 1.

J. Freedom of Information Act Requests

1) A Freedom of Information Act request was received from Ms. Asmus requesting employee names and work email addresses for each and every District employee who is certified as a school librarian (meaning they have the school library licensure and/or endorsement in library media) and who is currently working in that capacity in our District library/libraries/media centers this 2023-2024 school year. The District has responded to this request.

2) A Freedom of Information Act request was received from Prairie State Wire requesting the number of English learner students enrolled by grade level for each of the past five school years, as well as the current school year. The number of bilingual teachers employed in your school district for each of the past five school years, as well as the current school year. The number of children of “migrant asylum seekers” enrolled in your school district, broken down by grade level, for the current school year.

K. Acceptance of Gifts

A donation in the amount of \$500 from Kent and Bonnie Crippen to Moline High School for the annual Student Hunger Drive.

L. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20


1) PE Center Courts #2 - 4 by Moline Juniors Volleyball for tryouts on Tuesday, October 17, 2023 and Monday, October 30, 2023 from 5:30 p.m. until 8:30 p.m. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$54 per hour.

2) Jefferson Early Childhood Center Gymnasium by Illinois Early Intervention for speech related playgroups on Thursdays starting in October 2023 and ending in March 2024 from 6:00 p.m. until 7:00 p.m. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$54 per hour.

3) Coolidge by ASSC for an after school club on one Thursday a month starting in October, 2023 and ending in May 2024 from 2:45 p.m. until 3:45 p.m. Compensation to be received in the amount of \$30 per hour for rental and \$54 per hour for custodial.

- 4) Lincoln-Irving Elementary Gymnasium by Blackhawk League 3rd Grade Boys Basketball for practice on Mondays and Thursdays starting Monday, October 2, 2023 through December 11, 2023, from 4:15 p.m. until 5:30 p.m. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$54 per hour.
- 5) Bicentennial Elementary Field #2 and Field #3 by Moline Blackhawks Baseball for baseball practice and games from September 12, 2023 until September 12, 2024 after school until dark and on weekends from 8 a.m. until dark. Compensation to be received only if custodial services are required as a result of their program. Custodial fees will be billed in the amount of \$54.00 per hour Monday-Saturday and \$60 per hour on Sunday.
- M. **Engage Services - Professional Development Keynote Speaker Ink International Inc. and Dr. Manny Scott**
- that the Board of Education engage the services of Ink International Inc. & Dr. Manny Scott, Lawrenceville, Georgia on August 15, 2024, to conduct an all staff professional development keynote speaker service at a total cost not to exceed \$15,000. **See Attachment No. 2.**
- N. **Approval of Sponsored Continuing Education Course Credit with Western Illinois University**
- that the Board of Education approve the sponsorship by Moline-Coal Valley Unit School District No. 40 for Western Illinois University Moline, Illinois, to provide continuing education courses for District teachers for a total cost not to exceed \$30,000 for the 2023-2024 school year, to be paid for with the Elevating Educators Grant and Title III funds. **See Attachment No. 3.**

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: September 21, 2023

SUBJECT: Engage Services – Ink International Inc. and Dr. Manny Scott
Professional Development Keynote Speaker for August 15, 2024

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Board approval is requested to award the August 15, 2024, professional development keynote speaker services contract to Ink International Inc. & Manny Scott.

Facts: We are pleased to propose Dr. Manny Scott as the keynote speaker for August 15, 2024 all staff inservice. Dr. Scott's presentation, titled "The Power of You," carries a profound message that resonates with the heart of our mission. His powerful address will serve to remind our groups of employees of their purpose and inspire renewed dedication to our cause. The core message of Dr. Scott's presentation is that one act of kindness, one word of encouragement, or one gesture of genuine love from a school employee can significantly alter the course of a student's life. Manny Scott is an original Freedom Writer whose story is told in the 2007 hit movie, Freedom Writers. He serves as living proof of this transformative potential, having overcome personal adversity with the support of caring adults during his own difficult moments as a student. We believe that Dr. Manny Scott's keynote address will not only reinvigorate our staff's collective sense of purpose but also provide practical insights and inspiration for our ongoing work. We recommend considering Dr. Scott as our keynote speaker for the upcoming event, as his message aligns perfectly with our organizational values and objectives.

Cost: The cost for this professional development keynote speaker will be \$15,000 and will be paid for from the Federal Title grants.

Recommended Action: That the Board of Education engage the services of Ink International Inc. & Dr. Manny Scott, Lawrenceville, Georgia on August 15, 2024, to conduct an all staff professional development keynote speaker service at a total cost not to exceed \$15,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning
Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Leslie Perkins, Coordinator of English Learners

DATE: September 21, 2023

SUBJECT: Sponsored Continuing Education Course Credit with Western Illinois University

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested for Moline-Coal Valley Unit School District No. 40 to sponsor continuing education courses in English as a Second Language provided by Western Illinois University Moline, Illinois, throughout the 2023-2024 school year.

Facts: A cycle of rotating classes will be held throughout the 2023-2024 school year. These classes will allow current teachers in our district to attain an additional endorsement in English as a Second Language so they may better serve our rapidly growing population of English Language Learners and meet the state compliance expectations for our program. This benefits students enrolled in all buildings, and allows participating teachers to gain strategies and knowledge in working effectively with multilingual students. Due to a new grant opportunity by the state of Illinois, we are able to offer the entire cycle of required courses for the endorsement this school year, allowing those enrolling in the fall to obtain the approval after one school year. The District will split the cost of each class with the enrolled participants.

Cost: The yearly cost to sponsor six courses (two per semester including the summer session) will not exceed \$30,000. The Elevating Educators grant will fund up to \$24,741 and up to \$5259 will be funded through Elevating Educators Grant and Title III funds.

Recommended Action: That the Board of Education approve the sponsorship by Moline-Coal Valley Unit School District No. 40 for Western Illinois University Moline, Illinois, to provide continuing education courses for District teachers for a total cost not to exceed \$30,000 for the 2023-2024 school year, to be paid for with the Elevating Educators Grant and Title III funds.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

7.Approval of the Coordinator for Student Services Position (11 Month) for the 2024-2025 School Year

23

Recommended Motion: that the Board of Education approve the new Coordinator for Student Services position for the 2024-2025 school year. **See Attachment No. 4.**

TO: Members of the Board of Education

FROM: Dr. Rachel Savage, Superintendent of Schools

DATE: September 21, 2023

SUBJECT: Approval of the Coordinator for Student Services Position (11 month) for the 2024-2025 School Year

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Board of Education approval is requested to create a new Coordinator for Student Services Position

Facts: The current leadership structure of the Moline-Coal Valley School District has all student services management, duties, and functions resting within one district leadership position. As a result of the size of our district and overwhelmingly increased needs of students over the past several years, the duties have far outgrown the capacity of one position, which is also responsible for overseeing all functions and matters related to Special Education. The district is under-resourced in this area. Through a cost-neutral shifting of personnel and duties associated with the upcoming retirement of the current Assistant Superintendent of Pupil Services and Special Education, an additional position should be added to more effectively support this work and better meet student needs. The addition of a Student Services Coordinator would increase services and supports in a multitude of areas including residency, truancy, homeless liaison, DCFS liaison, student records, hospital-homebound instruction coordination, overseeing school-based counseling providers and counseling screeners, therapy dog program, threat assessments, expulsions, and the district discipline committee, to name some of the functional areas.

Cost: This is a shifting of current staffing and job duties for the 2024-2025 school year. As such, there is no additional new cost to the District education fund at this time.

Recommended Action: That the Board of Education approve the new Coordinator for Student Services position for the 2024-2025 school year.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

General School Administration

Job Description – Coordinator of Student Services

Reports to: Assistant Superintendent for Student Services and Special Education

Qualifications:

The Coordinator for Student Services shall hold a valid Illinois Professional Educator License with an administrative endorsement. This individual also shall possess the personal characteristics necessary to work collaboratively with District staff.

Duties and Responsibilities:

The Coordinator of Student Services is an 11 month position.

- A. Serves as district coordinator for school residency.
- B. Serves as district coordinator for student truancy programs and services.
- C. Serves as district liaison to DCFS.
- D. Serves as coordinator for all in-district transfer requests.
- E. Serves as coordinator for student records and student records requests.
- F. Serves as district coordinator for homeless student programs and services.
- G. Assists with families, students and staff in addressing parental concerns.
- H. Attends trainings and meetings as required for the position.
- I. Serves as coordinator for homebound and home-hospital instruction.
- J. Coordinates early entrance Kindergarten referrals with School Psychologists.
- K. Coordinates all Robert Young programming.
- L. Oversees school counselors and all school-based counseling programs and services, including district therapy dog program.
- M. Assists with Problem Solving-Teams and MTSS process.
- N. Observes and evaluates staff.

- O. Coordinates the District Discipline Committee, policies and resources.
- P. Coordinates the District Threat Assessment Committee, policies and resources.
- Q. Assists with State policies updates and submissions (i.e. Bullying, Civil Rights Data, Truancy and Attendance, etc.)
- R. Assists with new student processing during district registration
- S. Performs other duties as assigned.

All qualifications are considered essential to fulfill the requirements for the position of the Coordinator of Student Services.

The statements in this job description are intended to describe the general nature and level of the work to be performed by (an) individual(s) assigned to this position. They are not an exhaustive list of all duties and responsibilities related to the position. This job description will be reviewed periodically as duties and responsibilities change with business necessity and School Board Policy and procedures. Essential and marginal job functions are subject to modification.

Signature of employee

Date

ADOPTED: September 2023
REVISED:

8. Reports, Requests and Open Discussion

A. Superintendent's Report

9. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.