

Moline, Illinois

## Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, September 11, 2023, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders  
Secretary, Board of Education

### AGENDA AND RECOMMENDATIONS

Board of Education  
Moline, Illinois  
Monday, September 11, 2023

Join from a device:

Please click this URL to  
join. <https://us02web.zoom.us/j/81697042816?pwd=bDA2bnFxZHQzRGRvMmJOMjlRNkxCZz09>  
Passcode: 213036  
Description: School Board meeting to be held on September 11, 2023.

Or One tap mobile:

+13126266799,,81697042816# US (Chicago)

Or join by phone:

Dial: 1 564 217 2000  
Webinar ID: 816 9704 2816

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at [ksanders@molineschools.org](mailto:ksanders@molineschools.org) no later than 4:30 p.m. on Monday, September 11, 2023, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. The Moline-Coal Valley School District follows the guidance of the Illinois Department of Public Health and the Illinois State Board of Education.

1. **Opening of Meeting** - Roll Call
2. **Recitation of Pledge of Allegiance**
3. **Approval of Minutes**



Moline, Illinois, August 28, 2023  
Minutes  
Board of Education  
School District No. 40

The meeting of the Board of Education was called to order by Board President Andrew Waeyaert at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

**Roll Call**

Members Present: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert, Erin Waldron-Smith

Member Absent: None

Student Member Present: None

Student Member Absent: Ava Saucedo-Serra

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

**APPROVAL OF MINUTES**

The minutes of the Open Session of the Regular Board of Education Meeting of July 24, 2023 were presented for approval.

A motion was made by Chet DeSmet, seconded by Erin Waldron-Smith, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of July 24, 2023 be approved as presented and placed on file.

**COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION**

There was no public comment or communication.

**CONSENT AGENDA**

Due to the incorrect product description on Consent Agenda Item V this was pulled from the agenda to be considered separately.

The Board of Education considered Consent Agenda Items A through U and W through Z as presented:

A motion was made by Jason Farrell , seconded by Erin Waldron-Smith, that the Board of Education approve the actions contained in Consent Agenda items A through U and W through Z as presented.

**Consent Agenda**

**A. Employment – Certified Staff**

- 1) the regular employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Barnett, Jay  
 Cross Categorical Special Ed, John Deere Middle School  
 B.A. Degree, Minnesota State University  
 To teach on a regular contract basis  
 Fourteen years previous teaching experience in another district

- 2) the temporary employment of the following named certified substitute teachers for the 2023-2024 school year with wages in accordance with District schedules:

Allers, Payton  
 Anderson, Stacey  
 Benissan, Marcellina  
 Ciss, Esperance  
 Deem, Emilia  
 Dell, Melissa  
 Delp, Ronald  
 Douglas, Vanessa  
 Estes, Jessica  
 Finch, Elizabeth  
 Galliard, Beth  
 Garcia Tappa, Martha  
 Hanson, David  
 Heinrich, Karla  
 Hoover, Amanda  
 Hotchkiss, Marci  
 Jaquet, Jason  
 Jones, Debra  
 Lizak, Michael  
 Loken, Craig  
 Mahieu, Marty  
 Mitchell, Lisa  
 Montague, Carrie  
 Pagett, Jack  
 Perez, Anna  
 Peterson, Vicki  
 Resler, Michael  
 Roberts, Dawn  
 Rotman, Phillip  
 Sanders, Paul  
 Tschopp, Alexander  
 Wiborg, Jane

- 3) the temporary employment of the following named Certified Hourly Instructors effective 08/24/23 of the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Location</u>
Aguirre, Abigail	Homebound
Dauw, Lorna	Homebound

Frazee, Rachel	Roosevelt
Papish, Michelle	Jane Addams
VanDaele, Denise	Jane Addams
VanVooren, Truman	Washington

**B. Salary Reclassification – Certified Staff**

a change in salary classification for the following certified staff effective at the beginning of the 2023-2024 school year:

Fiems, Ali from B.A.+15 to M.A.  
 Knight, Raya from B.A.+15 to M.A.  
 Simmons, Mikaela from B.A.+15 to M.A.  
 Stoll, Marina from B.A. to M.A.  
 Ventris, Gregory from B.A. to M.A.  
 Wiemers, Tasha from M.A. to M.A.+30  
 Williams, Eddie from B.A.+15 to M.A.

**C. Appointment to Grade Level Chair – Certified Staff**

that the Board of Education approve the following grade level chair appointment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Cabage, Kassandra	Grade Level Chairperson, Grade 1	Jane Addams

**D. Appointment to Differential Assignment**

1) the appointment of the following named certified staff members to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Jossart, Emily	Head Sophomore Volleyball	High School
Luckey, Erin	Safety Supervisor	John Deere
Pittington, Michele	Team Leader	John Deere
Wiemers, Tasha	Head Grade 8 Girls Basketball	Wilson

2) the appointment of the following named non-certified staff members to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Burnham, Damon	Asst. Grade 7 Football (.5)	John Deere
Engle, Benjamin	Asst. Grade 7 Football (.5)	John Deere
Raya, Edward	Head Sop. Wrestling (.5)	High School

**E. Resignation from Differential Assignment**

1) the resignation of the following named certified staff member from differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Brems, Alyssa	Head Grade 8 Girls Basketball	Wilson

2) the resignation of the following named non-certified staff members from differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Parker, Lauren	Asst. Varsity Volleyball (.25)	High School
Richardson, Jordan	Asst. Varsity Wrestling (.50)	High School

**F. Acceleration of Resignation Date for the Purpose of Retirement – Certified Staff**

the acceleration of the previously approved resignation date for the purpose of retirement from the end of the 2024-2025 school year to the end of the 2023-2024 school year for the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>
VanDamme, Jill	Kindergarten	Butterworth

**G. Resignation for the Purpose of Retirement – Certified Staff**

the resignation for the purpose of retirement of the following named certified staff members at the end of the 2026-2027 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Beem, Robert	Principal	Wilson
Ehlers, Scott	Assistant Principal	High School
Frieden, Kimber	Elementary P.E. Specialist	Varied
Weeks, Jennifer	Math	Wilson

**H. Resignation/Termination – Certified Staff**

the resignation/termination of the following named certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Claus, Lauren	Health	John Deere	07/24/23
Vroman, Jacob	Science	John Deere	07/26/23

**I. Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Jennings, Karen	District EL Specialist	Washington	Beginning approximately 09/11/23 taken intermittently and not to exceed 60 days.
Lamfers, Andrew	Industrial Tech	High School	Beginning approximately

08/24/23 taken  
intermittently and not to  
exceed 60 days.

#### J. Employment – Educational Support Personnel

- 1) the temporary employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Colclasure, Riley	Student Worker	High School	08/31/23
Greving, Sunny	Student Worker	High School – Athletics	08/29/23
Smith, Mackenzie	Student Worker	High School	07/17/23

- 2) the temporary employment of the following named interpreter for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Languages</u>	<u>Effective Date</u>
Ahmadzi, Tamana	Dari, Pashto	08/25/23
Parhar, Mohammad	Dari, Pashto	08/25/23

- 3) the employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Abel, Amber	Digital Learning Support Assistant	Hamilton	08/24/23
Aguire, Janice	Special Ed Paraprofessional	High School	08/24/23
Braud, David	Classroom Paraprofessional	Washington	08/24/23
Carter, Amanda	Elementary Building Supervisor	Hamilton	08/24/23
Castillo, Nikki	Academic/Behavior Paraprofessional	Wilson	08/24/23
Duffy, Beverly	Special Ed Paraprofessional	Hamilton	08/24/23
Drish, Kelly	Custodian	TBD	09/01/23
Dykhuisen, Tara	Special Ed Paraprofessional	Logan	08/24/23
Ellis, Marc	Custodian	TBD	09/01/23
Engle, Megan	Administrative Assistant	Hamilton	08/15/23
Finch, Julia	Special Ed Paraprofessional	High School	08/24/23
Gottwalt, Christine	Lunchroom Aide	Franklin	08/25/23
Hacker, Catalina	Special Ed Paraprofessional	Washington	08/24/23
Hoffstatter, Lauryn	Digital Learning Support Assistant	Logan/Washington	08/24/23
Houseman, Jessica	Hall Security	High School	08/24/23
Hoyt, Amber	Special Ed Paraprofessional	Bicentennial	08/24/23
Hull, Elizabeth	Special Ed Paraprofessional	Hamilton	08/24/23
Hurd, Lori	Special Ed Paraprofessional	High School	08/24/23
Johnson, Alicia	Elementary Building Supervisor	Roosevelt	08/24/23
Kale, Stephen	Special Ed Paraprofessional	High School	08/24/23
Kelly, Rhonda	Special Ed Paraprofessional	High School	08/24/23
Lauer, Kathryn	Special Ed Paraprofessional	High School	08/24/23
Lear, Barbara	Lunchroom Aide	Butterworth	08/24/23

Leslie, Wilma	Special Ed Paraprofessional	High School	08/24/23
Lyman, Cheryl	Special Ed Paraprofessional	High School	08/24/23
Mandolini, Anthony	Special Ed Paraprofessional	High School	08/24/23
Masias, Heidi	Special Ed Paraprofessional	High School	08/24/23
McGuire, Jeanne	Reading/Math Interventionist	Hamilton	08/24/23
Medina, Concepcion	Digital Learning Support Assistant	Lincoln-Irving	08/24/23
Newberry, Karista	Lunchroom Aide	Butterworth	08/25/23
Ohlsen, Lisa	Hall Security	High School	08/24/23
Parry, Beth	Library Paraprofessional	High School	08/24/23
Pitman, Alecia	Lunchroom Aide	Logan	08/25/23
Powell Megan	Health Professional (RN)	Franklin	09/18/23
Rhea, Melissa	Health Clinic Clerk	High School	08/24/23
Rosario, Brianna	Special Ed Paraprofessional	Hamilton	08/24/23
Rosas, Isela	Lunchroom Aide	Butterworth	08/25/23
Salais, Perry	Custodian	TBD	09/01/23
Sanders, Paul	Elementary Building Supervisor	Washington	08/24/23
Specht, Jenny	Special Ed Paraprofessional	High School	08/24/23
Tisdale, Jaykob	Special Ed Paraprofessional	Logan	08/24/23
Villagomez, Gabriela	Special Ed Paraprofessional	Logan	08/24/23
Witherspoon, Conni	Library Paraprofessional	High School	08/24/23
Woods, Crystal	Behavior Support & Security Staff	High School	08/24/23
Wyffels, Krista	Digital Learning Support Assistant	Bicentennial	08/24/23
Zinke, Miranda	Special Ed Paraprofessional	ASPIRE	08/24/23

- 4) the temporary employment of the following named substitute educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Bohlman, Debbie	Administrative Assistant
Carrillo, Meghan	Classroom Paraprofessional
Dell, Melissa	Classroom Paraprofessional
Finch, Elizabeth	Classroom Paraprofessional
Garcia Tappa, Martha	Classroom Paraprofessional
Huber, Phyllis	Custodian
Jewhurst, Joseph	Custodian
Lerschen, Bill	Custodian
Lewis, Cindy	Classroom Paraprofessional
McLean, Patricia	Breakfast/Lunch Aide
Montague, Carrie	Digital Learning Support Assistant
Nava, Christine	Classroom Paraprofessional
Price, Wanda	Administrative Assistant
Rosales, Ana	Breakfast/Lunch Aide
Rosas, Isela	Classroom Paraprofessional
Smith, Debra	Administrative Assistant
Wahlen, Lawrence	Classroom Paraprofessional
Wilson, Heather	Classroom Paraprofessional
Wolff, Ian	Breakfast/Lunch/Classroom Paraprofessional

#### K. Approval of Appointment to Additional Duties Stipend

that the Board of Education approve the appointment of Tarrah Reed to the additional Board Recording Secretary duties stipend at Allendale, effective August 11, 2023 for the 2023-2024 school year.

**L. Approval of Increase to Hours for Additional Duties**

the increase in hours for Todd Boerema, Bartlett Performing Art Center Operations Manager, from 25 hours per week to 29.75 hours per week, for facility use responsibilities for the District, effective September 1, 2023.

**M. Transfer/Reassignment**

- 1) the transfer of Aaron Versluis from the Section C Wing Split Shift custodial position at Moline High School to the A, H, K Wings Split Shift custodial position at Moline High School, effective August 16, 2023.
- 2) the transfer of Denise DeLaRosa from the 1<sup>st</sup> Shift custodial position at Logan Elementary to the 2<sup>nd</sup> Shift custodial position at John Deere, effective August 16, 2023.
- 3) the transfer of Rhianna Dreifurst from the 2<sup>nd</sup> Shift custodial position at Franklin/High School split building to the 1<sup>st</sup> Shift custodial position at Logan Elementary, effective August 16, 2023.
- 4) the transfer of Marcie Kuehn from the temporary floating 1<sup>st</sup> Shift custodial position to the 3<sup>rd</sup> Shift custodial position at Moline High School, effective August 16, 2023.
- 5) the transfer of Greg Langfitt from the 2nd Shift custodial position at John Deere to the 2nd Shift General Maintenance position at Coolidge, effective August 16, 2023.
- 6) the transfer of Darcy Lievens from the Administrative Assistant to Assistant Superintendent Pupil/Personnel and Special Services to Administrative Assistant to High School Principal, effective October 1, 2023.
- 7) the transfer of Mark Reed from the 2nd Shift custodial position at Butterworth/John Deere to the 2nd Shift custodial position at Franklin/High School, effective August 16, 2023.

**N. Resignation/Termination – Educational Support Personnel**

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Carter, Amanda	Special Ed Para	Hamilton	08/08/23
Dawson, Corrine	Lunchroom Aide	Logan	06/09/23
DeCap, Chelsey	Special Ed Para	Hamilton	08/07/23
DeVrieze, Tara	Special Ed Para	Bicentennial	08/04/23
Engle, Megan	1:1 Special Ed Para	Hamilton	08/08/23

Escamilla, Dulce	Reading/Math Interventionist	Willard	08/04/23
Harris, Marquisha	Special Ed Para	Logan	08/04/23
Inskeep, Annelyse	Digital Learning Support Asst.	Hamilton	07/25/23
Johnson, Alicia	Health Clinic Clerk	John Deere/Hamilton	08/08/23
Luna, Lily	Special Ed Para	Logan	08/04/23
Martinez, Triston	Lunchroom Aide	Logan	06/09/23
Phillips, Shirley	Lunchroom Aide	Logan	06/09/23
Sanders, Paul	Special Ed Para	Washington	08/08/23
Ventris, Austin	Academic/Behavior Support Asst.	Wilson	08/01/23

**O. Payments for Board Approval**

approval of payments:

Fund 1 Educational	2,310,596.28
Fund 2 Operations & Maintenance	260,759.45
Fund 3 Debt Service	.00
Fund 4 Transportation	63,638.69
Fund 5 Retirement	145,008.66
Fund 6 Capital Projects	5,077,190.60
Fund 7 Working Cash	.00
Fund 8 Tort Fund	46,285.03
Fund 9 Life Safety Code	278,405.50
Fund 10 Group Insurance	761,130.20
Fund 11 Student Activity	<u>84,038.57</u>
TOTAL	9,027,052.98

See Exhibit A in the official minutes.

**P. Freedom of Information Act Requests**

- 1) A Freedom of Information Act Request was received from Marine Corps Recruiting Station Quad Cities requesting the obtainment of student contact lists for the juniors and seniors of Moline High School. The District has responded to this request.
- 2) A Freedom of Information Act Request was received from Jatheon requesting information regarding email archiving. The District has responded to this request.
- 3) A Freedom of Information Act Request was received from Acme Research requesting public spending information, including both capital and operating expenditures, for payments made by or on behalf of the Moline School District No. 40 during the fiscal year ending in 2023. The District has responded to this request.
- 4) A Freedom of Information Act Request was received from Meghan Scholnick requesting copies of any and all contracts, invoices, agreements, emails, and proposals from Adelante Educational Specialists Group of Huntley, Illinois. The District has responded to this request.

- 5) A Freedom of Information Act Request was received from Timothy Oliver of Sycamore Learning Company requesting a directory of information for students enrolled in grades 6-12 with the Moline-Coal Valley School District. The District has responded to this request.
- 6) A Freedom of Information Act Request was received from SmartProcure requesting purchasing records from May 23, 2023 to present. The District has responded to this request.

**Q. Acceptance of Gifts**

- 1) A donation in the amount of \$500.00 from Vietnam Veterans of America to be used towards school supplies.
- 2) A donation of four classroom rugs with an approximate value of \$1,200.00 from First Covenant Church was made to Jane Addams.

**R. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

- 1) Franklin Elementary School Gymnasium on Wednesdays beginning September 27, 2023 through May 15, 2024 from 1:30 p.m. until 3:15 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 2) Roosevelt Elementary School Gymnasium on Wednesdays beginning October 25, 2023 through December 20, 2023 from 1:30 p.m. until 3:00 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 3) Willard Elementary School Gymnasium on Wednesdays beginning October 25, 2023 through December 13, 2023 and February 14, 2024 through March 20, 2024 from 1:30 p.m. until 3:00 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 4) Logan Elementary School Gymnasium on Wednesdays beginning October 26, 2023 through December 14, 2023 from 1:30 p.m. until 3:15 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.

- 5) Jane Addams Elementary School Modular Unit on Wednesdays beginning October 25, 2023 through December 13, 2023 and February 14, 2024 through March 20, 2024 by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 6) Bartlett Performing Arts Center on Wednesday, November 15, 2023 from 6:00 p.m. until 11:00 p.m., Friday, November 17, 2023 from 6:00 p.m. until 9:00 p.m., and Saturday, November 18, 2023 from 1:00 p.m. until 11:00 p.m. for a performance by Friends of India. Compensation to be received for custodial services as stated in the contract. Building rental fees as stated in the contract.
- 7) Coolidge Gymnasium and Moline High School Physical Education Facility beginning December 1, 2023 through February 29, 2024 from 6:00 p.m. until 9:00 p.m. stated in the contract by Moline Juniors Volleyball for practices. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 8) Bartlett Performing Arts Center on Friday, December 15, 2023 from 4:00 p.m. until 8:00 p.m. and Saturday, December 16, 2023 from 12:00 p.m. until 8:00 p.m. for a performance by Adoration Voice Ministries. Compensation to be received for custodial services as stated in the contract. Building rental fees as stated in the contract.
- 9) Bartlett Performing Arts Center on Thursday, February 8, 2024 from 5:00 p.m. until 8:00 p.m., Friday, February 9, 2024 from 4:00 p.m. until 11:00 p.m., Saturday, February 10, 2024 from 7:00 a.m. until 11:00 p.m., and Sunday, February 11, 2024 from 7:00 a.m. until 11:00 p.m. by Precision Arts Challenge, Inc. Compensation to be received for custodial services as stated in the contract. Building rental fees as stated in the contract.
- 10) Jane Addams Parking Lot on September 09, 2023, from 7:30 a.m. until 1:00 p.m. for The Gabe Perkins' Gift Memorial 5K Race and One-Mile Fun Run followed by a post-race party sponsored by Tudi's Tribe (non-profit organization helping families with children with cancer). Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 11) Moline High School East Gym on Tuesday, September 05, 2023 from 6:00 p.m. to 8:30 p.m. and Wednesday, September 06, 2023 from 6:00 p.m. to 8:30 p.m. for Moline Girls Basketball Association tryouts. Compensation to be received only if custodial services are required as a result of their program in the amount of \$54 per hour.

- 12) Roosevelt Football Field on Mondays from September 11, 2023 through October 16, 2023 from 5:30 p.m. to 6:30 p.m. for Moline Youth Football - Special Needs Flag Football. Compensation to be received only if custodial services are required as a result of their program in the amount of \$54 per hour.

**S. Engage Services - Mental Health Consulting**

that the Board of Education approve the Agreement with Juli Smith, Mental Health Consultant, to provide mental health consulting services not to exceed \$24,000 for the 2023-2024 school year. **See Exhibit B in the official minutes.**

**T. Engage Services - Fingerprinting and Background Services**

that the Board of Education engage the services of Firm Systems, Springfield, Illinois to perform Fingerprinting and Background Services, at a total cost not to exceed \$16,000. **See Exhibit C in the official minutes.**

**U. Approval to Purchase -Washington & Logan Waterford Family Academy**

that the Board of Education approve the purchase of Waterford Family Academy Implementation from Waterford Research Institute LLC, West Jordan, Utah, at a cost not to exceed \$36,000. **See Exhibit D in the official minutes.**

**W. Approval to Purchase - Dell Latitude Laptops for Staff**

that the Board of Education approve the purchase of 15 Dell Latitude Laptops for staff as part of the District's hardware cycle from CDW, Chicago, Illinois, for a total cost not to exceed \$14,700. **See Exhibit F in the official minutes.**

**X. Approval to Purchase - Preschool For All Extended (PFAE) New Classroom Materials**

that the Board of Education approve the one time, new PFAE classroom set-up materials at a cost not to exceed \$21,760 from Lakeshore Learning Materials, Carson, California.. **See Exhibit G in the official minutes.**

**Y. Approval to Purchase - Preschool Teachers Creative Curriculum Cloud Subscription**

that the Board of Education approve the two year subscription of Creative Curriculum Cloud for all Preschool Teachers from Teaching Strategies LLC, Bethesda, Maryland, at a total cost not to exceed \$22,400. **See Exhibit H in the official minutes.**

**Z. Approval of the Amended Provisions Pertaining to the Acquisition of Tenure**

that the Board of Education approve the administration's recommendation for the continued employment for those certified staff members meeting the amended provisions pertaining to the acquisition of tenure. **See Exhibit I in the official minutes.**

Ayes: Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Andrew Waeyaert

Nays: None

The Board of Education then considered Consent Agenda Item V. Recommended motion in the consent agenda should be for the purchase of 30 Acer Chrome Tablets for a total cost not to exceed \$14,600

**V. Approval to Purchase - Acer Chrome Tablets for Hamilton Elementary**

that the Board of Education approve the purchase of 30 Acer Chrome Tablets for Hamilton Elementary from CDW, Chicago, Illinois, for a total cost not to exceed \$14,600. **See Exhibit E in the official minutes.**

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the action contained in Consent Agenda Item V as presented.

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Chet DeSmet, Andrew Waeyaert

Nays: None

**APPROVAL OF SUBSTITUTE TEACHER RATE**

A motion was made by Chet DeSmet, seconded by Erin Waldron-Smith, that the Board of Education approve the 2023-2024 Teacher Substitute rates, as presented. **See Exhibit J in the official minutes.**

A Board member requested information on how the list of substitute teachers is obtained, and if the list of substitutes automatically rolled over as a yearly renewal process. Dr. Savage stated that we have substitutes that come to Allendale all throughout the year but all interested substitute teachers must apply yearly.

Ayes: Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Chet DeSmet, Ramona Dixon, Andrew Waeyaert

Nays: None

**APPROVAL OF THE RESOLUTION FOR PURCHASE OF PROPERTY**

A motion was made by Jason Farrell, seconded by Audrey Adamson, that the Board of Education approve the purchase of the property located at 1402 10th Street, Moline, Illinois, for the purchase price of \$48,500, as presented. **See Exhibit K in the official minutes.**

A Board member requested clarification from Vince Gallo, CFO, that after purchasing the property at 1402 10th Street, the District would only have one more property left to purchase. Mr. Gallo stated that was correct. Mr. Gallo also stated that the process to purchase 1402 10th Street has been smooth and everything is moving forward with the purchase.

Ayes: Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Andrew Waeyaert

Nays: None

## **REPORTS, REQUESTS, AND OPEN DISCUSSION**

### Superintendent's Report

Dr. Rachel Savage, Superintendent of Schools, turned the meeting over to Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning, for an update on the Hon Educational Furniture Photo Shoot at Hamilton Elementary.

### Hon Educational Furniture Photo Shoot at Hamilton Elementary

Dr. Prybil stated that HNI received the Districts name in March 2023 as we have been purchasing furniture from HON over the last couple of years to update our buildings. HNI was looking for a school building to showcase new proto type furniture for a magazine photoshoot. HNI stated they were looking for a newer updated media center in a school for this shoot. School tours were set up around Spring Break with Hamilton, Franklin and Bicentennial. Hamilton Library was selected, designing and planning took place from April-June 2023. HON worked with Mrs. Oswald, Principal at Hamilton Elementary and the week of July 17, 2023 was selected for the photoshoot. HON created this furniture to fit the Hamilton Library and stated that Hamilton would receive this furniture at no cost to the District, the furniture is valued at \$140,000. Hamilton Library will be featured in HNI's new catalog. Hamilton's current Library furniture was moved to Washington Elementary.

Dr. Savage then turned the meeting over to Mr. Vince Gallo, Chief Financial Officer, for a facilities update. The following items have been updated at Washington LED lights, sprinklers, and air conditioning has been installed. We are still waiting on a few of the LED lights for Washington. We have been told that Washington's chiller for the air conditioning system has been shipped and should hopefully arrive in the next ten days. Lincoln-Irving's infrastructure is all in place and the chiller for the air conditioning system is projected to ship on September 25th. Butterworth had their parking lot repaved over the summer. The paving project was on budget, on time and looks great. Horce Mann's driveway repaving also looks great again; it was on budget and on time. Wilson Middle School and Moline High School had roof projects over the summer. They are almost complete just waiting on flashing to be installed. Due to the heat the contractors were unable to work some day, so the contractors should be returning to work on installing the flashing at those schools. John Deere Middle School stage lighting project, we are just waiting for the contractors and engineers on the light rigging. A Board member commented that they had a chance to go into Washington before and after construction and it looks really neat with the new floating ceiling and colors. Mr. Gallo, gave a big thanks to Keith, Custodians, and Contractors for their hard work and great job this summer.

Dr. Savage, stated that the District had their all staff inservice on Thursday, August 24th Hamish Brewer was our keynote speaker. Mr. Brewer was so energetic, positive, shook up our thinking a bit, and framed our minds for the school year. Mr. Brewer had rave reviews and he was one of the more positive starts to our school year. The inservice isa day to thank all staff and administrators for their hard work and dedication. Day two of school was today (August 28th) everyone was just jumping right into their day. First home football game this Friday, September 1st. Labor Day is Monday, September 4th the District will be closed.

A Board member had a parent reach out to them at home and express how much they love the new District website. The Board member also expressed how impressive the new furniture in Hamilton's library is.

A Board member also had a minute to talk with the District Custodial Staff and wanted to give appreciation to how hard the Custodian's and Maintenance worked to get all buildings ready for the school year.

A Board member also thanked everyone for their hard work this summer. Thank you to Dr. Savage for the inspiring opening day of Hamish Brewer. The Board member as a parent has a question about the cell phone and backpack usage and how this can be communicated to the board members if there are changes to the policies. Ms. Kristin Sanders, Assistant Superintendent for Pupil/Personnel & Special Services, responded that the policies are on our District website and all changes should be updated if they are not all ready but she will look into this and make sure changes are posted. Dr. Savage stated having a talking point or cliff note version of those changes would be helpful and thank you that is a great suggestion. Another Board member asked about bringing back community conversations.

A Board member requested an update on community interests on the postcards that have been delivered to community members in regards to substitute teacher pay increases and crossing guard needs. Mr. Todd DeTaeye, Assistant Superintendent for Administration and Human Resources, stated Human Resources has seen an uptick in foot track and things are moving in a positive direction. The District will get a final count once we get up and going, the Human Resources Department has received a lot of positive feedback from the postcards. A Board member would like to pass on the possibility to split the crossing guard shifts to the police department. Dr. Savage has spoken to Chief Gault who stated that the postcard mailing worked and the key positions have been filled.

A Board member wanted to thank all of Washington's custodian's, teachers, paras, and all staff for working in the heat and for the positive energy during this time. The District has the best staff and educators. Dr. Savage stated Washington's Unpack Backpack Night is tomorrow Tuesday, August 25th from 5:30-6:30, please check out the new building if you haven't done so.

A motion was made by Chet DeSmet, seconded by Jason Farrell, all in favor, that the Board of Education go into Closed Session. Time: 6:25 p.m.

\*\*\*CLOSED SESSION\*\*\*

to hold a discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of minutes or semi-annual review of the minutes as mandated by Section 2.06

and

to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

A motion was made by Erin Waldron-Smith, seconded by Jason Farrell, all in favor, that the Board of Education return to Open Session. Time: 7:35 p.m.

**Approval of the Employment Contract**

A motion that the Board of Education approve the Agreement between the Moline Education Association and the Moline-Coal Valley Board of Education for the 2023-2024, 2024-2025, 2025-2026 and 2026-2027 school years, as presented.

A motion was made by Audrey Adamson, seconded by Erin Waldon-Smith, that the Board of Education approve the Agreement between the Moline Education Association and the Moline-Coal Valley Board of Education.

Ayes: Erin Waldron-Smith, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert

Nays: None

Abstain: Audrey Adamson

**Approval of the Administration Employment Contracts**

A motion that the Board of Education approve compensation for all administrators, which provide similar compensation increases to the MEA agreement, including group insurance benefits, for the 2023-2024, 2024-2025, 2025-2026 and 2026-2027 school years, as presented.

A motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education approve the compensation for all administrators as presented.

Ayes: Audrey Admason, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Andrew Waeyaert

Nays: None

**Approval of the Non-Union Educational Support Personnel Employee Compensation**

A motion that the Board of Education approve compensation increases to all non-union support personnel employees which provide compensation increases as presented, including group insurance benefits, for the 2023-2024 school year, as presented.

A motion was made by Lindsey Hines, seconded by Erin Waldron-Smith, that the Board of Education approve the compensation for Non-Union Educational Support Personnel compensation as presented.

Ayes: Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Erin Waldron-Smith, Audrey Adamson, Andrew Waeyaert

Nays: None

A motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education meeting be adjourned. Time: 7:37 p.m.

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President

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Secretary

B. Minutes of the Closed Session of the Regular Board of Education Meeting of August 28, 2023

**4. Communications, Public Comment and Participation**

**5. Introduction of Student Board of Education Member**

A. Recitation of the Oath of Office for Student Board of Education Member

**6. Consent Agenda**

20

*Recommended Motion:* that the Board of Education approve the actions contained in the Consent Agenda as presented.

6. **Consent Agenda**

*Recommended Motion:* that the Board of Education approve the actions contained in Consent Agenda Items A-K as presented:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Frazelle, Elizabeth  
Grade Kindergarten, Bicentennial Elementary  
B.A. Degree, Western Illinois University  
To teach on a temporary contract basis  
No previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2023-2024 school year with wages in accordance with District schedules:

Culbert, LauraBeth  
Lira, Helena  
Lyon, Ashley  
Patterson, Rosalynn  
Richardson, Jamie  
Sammon, Corazon  
Welvaert, Lynn

- 3) the temporary employment of the following named Certified Hourly Instructors for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Location</u>
Mosley, Beth	Roosevelt
Shirley-Fairbairn, Mattie	Franklin

B. **Salary Reclassification – Certified Staff**

a change in salary classification for the following certified staff effective at the beginning of the 2023-2024 school year:

Vasquez, Luis from B.A. +15 to M.A.

C. **Appointment to Differential Assignment**

- 1) the appointment of the following named certified staff members to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Beck, Heather	Safety Supervisor	Wilson
Carizey, Robert	Safety Supervisor	Wilson

Foltz, Christina	Safety Supervisor	Wilson
Peterson, Rebecca	Student Activities Advisor	High School
Resler, Kimberly	Safety Supervisor	Wilson
Zobrist, Christina	Assistant Student Activities Advisor	High School

**D. Acceleration of Resignation Date for the Purpose of Retirement – Certified Staff**

the acceleration of the previously approved resignation date for the purpose of retirement from the end of the 2024-2025 school year to the end of the 2023-2024 school year for the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Capan, Laurie	Grade 3	Jane Addams

**E. Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Henning Saberton, Chelena	Art	High School	Beginning approximately 12/01/23 with a return date of 03/14/24.
Rusk, Rhonda	Cross Categorical	High School	Beginning approximately 08/24/23 taken intermittently not to exceed 60 days.

**F. Employment – Educational Support Personnel**

1) the temporary employment of the following named substitute educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Bohman, Debra	Administrative Assistant
Key, Christy	Classroom Paraprofessional
Rosales, Ana	Breakfast/Lunch Aide
Rosas, Heather	Administrative Assistant/Classroom Paraprofessional
Schaefer, Katherine	Administrative Assistant
Smith, Jevonie	Breakfast/Lunch Aide/Classroom Paraprofessional

- 2) the temporary employment of the following named interpreter for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Language</u>	<u>Effective Date</u>
Nuno, Lynda Jessica	Portuguese	08/31/23

- 3) the employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bauer, Dixie	Special Ed Paraprofessional	Hamilton	09/11/23
Calderone-Williams, Margie	Special Ed Paraprofessional	Bicentennial	09/05/23
Clendenny, Elizabeth	Health Clinic Clerk	John Deere/ Hamilton/ Wilson	09/05/23
Harris, Marquisha	Lunchroom Aide	Franklin	08/25/23
McMeekan, Tabbytha	Lunchroom Aide	Logan	08/25/23
Mendoza, Erika	Lunchroom Aide	Hamilton	08/25/23
Michlig, Amanda	Special Ed Paraprofessional	John Deere	08/24/23
Nava, Christine	Preschool Paraprofessional	Butterworth	08/31/23
Newberry, Karista	Lunchroom Aide	Butterworth	08/25/23
Prybil, Lindsay	Special Ed Paraprofessional	Hamilton	09/05/23
Sparks, Monica	Lunchroom Aide	Roosevelt	08/25/23
Townsend, Danielle	Preschool Paraprofessional	Butterworth	08/24/23

- 4) the temporary employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bitner, Connie	Classroom Paraprofessional	Hamilton	09/01/23
Bowman, Theresa	Classroom Paraprofessional	Roosevelt	08/24/23
Bull, Madison	Classroom Paraprofessional	Franklin	09/05/23
Bullock, Bridget	Classroom Paraprofessional	Bicentennial	09/05/23
DeVrieze, Tara	Classroom Paraprofessional	Bicentennial	09/05/23
Ellis, Aminn	Classroom Paraprofessional	Franklin	08/25/23
Feaster, Julie	Classroom Paraprofessional	Bicentennial	09/05/23
Laird, Julie	Classroom Paraprofessional	Logan	09/05/23
Luna, Lily	Classroom Paraprofessional	Franklin	08/25/23
Martinez, Alba	Classroom Paraprofessional	Washington	08/31/23
Monroe, Karie	Classroom Paraprofessional	Franklin	09/05/23
Peck, Chassie	Classroom Paraprofessional	Bicentennial	09/05/23
Pearson, Michelle	Classroom Paraprofessional	Bicentennial	09/07/23

#### G. Transfer/Reassignment

- 1) the transfer of Tina Durham from Hamilton/Washington six hour Custodial position to the 2nd Shift Custodial position at John Deere, effective September 1, 2023.

- 2) the transfer of Aaron Versluis from A, H, K Wings Split Shift Custodial position at Moline High School to the 2nd Shift Custodial position at Butterworth/John Deere, effective September 1, 2023.

#### H. **Payments for Board Approval**

approval of payments:

Fund 1 Educational	1,398,494.37
Fund 2 Operations & Maintenance	127,308.76
Fund 3 Debt Service	0.00
Fund 4 Transportation	11,232.02
Fund 5 Retirement	143,992.02
Fund 6 Capital Projects	56,309.50
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	4,180.00
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	1,157,711.32
Fund 11 Student Activity	<u>41,469.21</u>
TOTAL	2,940,697.20

**See Attachment No. 1.**

#### I. **Freedom of Information Act Requests**

A Freedom of Information Act request was received from Jorge Fermin requesting information on sales order amounts spent on Skyward SIS over the last five years. The District has responded to this request.

#### J. **Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

Bartlett Performing Arts Center by Villa Montessori for a family day on Saturday, November 11, 2023 from 9 a.m. to 1 p.m. Building rental fees as stated in the contract.

#### K. **Acceptance of Gift**

- 1.) A donation in the amount of \$7,500 from Students for Other Students to be used for a peer tutoring program at John Deere Middle School.
- 2.) A donation of school supplies from Hotworx Fitness Studio Moline, Illinois to be used for students at Butterworth Elementary School, approximate value \$500.



**7. Amended Allocation of Elementary and Secondary Relief - Digital Equity  
Formula Funds-Social Studies Curriculum**

26

*Recommended Motion:* that the Board of Education approve the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for the renewal of the six-year online license from Mc-Graw Hill Education, Columbus, Ohio, for grades 6-11 social studies curriculum at a total cost not to exceed \$250,000.00. **See Attachment No. 2.**

## **AGENDA AND RECOMMENDATIONS**

Board of Education  
Moline, Illinois  
September 11, 2023

### **ADDENDUM TO THE AGENDA**

#### **7. Amended Allocation of Elementary and Secondary Relief – Digital Equity Formula Funds-Social Studies Curriculum**

*Recommended Motion:* that the Board of Education approve the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for the renewal of a six-year online license from Mc-Graw Hill Education, Columbus, Ohio, for grades 6 - 11 social studies curriculum at a total cost not to exceed \$250,000. **See Attachment No. 2.**

#### **8. Amended Allocation of Elementary and Secondary Relief - Digital Equity Formula Funds-LEAD Moline Chromebooks and Classroom Tablets**

*Recommended Motion:* that the Board of Education approve the purchase of LEAD Moline chromebooks and classroom tablets for the 2024-2025 school year from the lowest qualified bidder using the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for a total cost not to exceed \$540,000. **See Attachment No. 3.**

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning 

DATE: September 8, 2023

SUBJECT: Renewal of Grades 6 - 11 Social Studies Curriculum License from McGraw-Hill

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to allocate district title funds to purchase Grades 6 - 11 social studies online textbook series from McGraw-Hill.

Facts: The district adopted a new social studies textbook series approximately six years ago. At the time, a social studies textbook committee of around 15 teachers and administrators was formed. The committee identified six major areas of focus they were looking for in a new textbook series: online, variety of supplemental activities, differentiation, readability, student engagement, and standards alignment. A rubric was created based upon these areas. Three different companies were brought in to present their textbooks to the committee. Teachers piloted the three different series in their classrooms and received feedback from their colleagues. The committee met to do a plus/delta on each of the three different options, and it was unanimous that all members thought the McGraw-Hill textbook series met their areas of focus the best. Since adopting the curriculum, the response from teachers and students has been favorable and thus a recommendation for renewal.

The titles of the textbook series are as follows:

- Grade 6: Discovering Our Past: A History of the World
- Grade 7: Discovering World Geography
- Grade 8: Discovering Our Past: A History of the United States
- Grade 9: World History & Geography
- Grade 10: United States History & Geography
- Grade 11: United States Government: Our Democracy

Cost: The cost for the six-year renewal will be a total cost not to exceed \$250,000.

Recommended Action: That the Board of Education approve the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for the renewal of a six-year online license from Mc-Graw Hill Education, Columbus, Ohio, for grades 6 - 11 social studies curriculum at a total cost not to exceed \$250,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage  
Superintendent of Schools

**8. Amended Allocation of Elementary and Secondary Relief - Digital Equity Formula Funds - LEAD Moline Chromebooks and Classroom Tablets**

29

*Recommended Motion:* that the Board of Education approve the purchase of LEAD Moline chromebooks and classroom tablets for the 2024-2025 school year from the lowest qualified bidder using the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for a total cost not to exceed \$540,000. **See Attachment No. 3.**

## **AGENDA AND RECOMMENDATIONS**

Board of Education  
Moline, Illinois  
September 11, 2023

### **ADDENDUM TO THE AGENDA**


#### **7. Amended Allocation of Elementary and Secondary Relief – Digital Equity Formula Funds-Social Studies Curriculum**

*Recommended Motion:* that the Board of Education approve the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for the renewal of a six-year online license from Mc-Graw Hill Education, Columbus, Ohio, for grades 6 - 11 social studies curriculum at a total cost not to exceed \$250,000. **See Attachment No. 2.**

#### **8. Amended Allocation of Elementary and Secondary Relief - Digital Equity Formula Funds-LEAD Moline Chromebooks and Classroom Tablets**

*Recommended Motion:* that the Board of Education approve the purchase of LEAD Moline chromebooks and classroom tablets for the 2024-2025 school year from the lowest qualified bidder using the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for a total cost not to exceed \$540,000. **See Attachment No. 3.**

**TO:** Members of the Board of Education

**FROM:** Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning   
Craig Reid, Director for Technology

**DATE:** September 8, 2023

**SUBJECT:** Purchase of LEAD Moline Chromebooks and Classroom Tablets for the 2024-2025 School Year

**Reason for Board Consideration:** Board of Education approval is required.

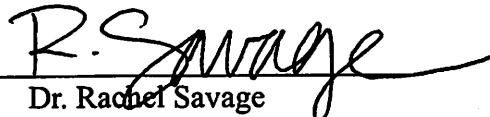
**Action Necessary:** Approval is requested to purchase LEAD Moline chromebooks and classroom tablets for the 2024-2025 school year.

**Facts:** The Educational Technology Department sent quote requests for LEAD Moline Chromebooks and classroom instructional devices through partner channels and the ILTPP (Illinois Technology Purchasing Program) for the LEAD Moline hardware cycle. Due to the expedited nature of an opportunity to purchase these devices early through Federal funds, not all responses have returned. The Educational Technology Department recommends the Lenovo or Dell model hardware due to our current stock of parts and our current student familiarity with this hardware in the student-led help desks at John Deere Middle School, Wilson Middle School, and Moline High School. Additionally, Acer Chrome Tablets are recommended where applicable for classroom sets.

**Cost:** The estimated number of devices for the 2024-2025 school year is 2,250. Historically, the cost per Chromebook and Chrome Tablet does not exceed \$240.00 to include a Google Enterprise License. The total cost for LEAD Moline and classroom tablets is not to exceed \$540,000. The allocation of Elementary and Secondary Relief - Digital Equity Formula funds has been budgeted to pay for this purchase.

**Recommended Action:** That the Board of Education approve the purchase of LEAD Moline chromebooks and classroom tablets for the 2024-2025 school year from the lowest qualified bidder using the allocation of Elementary and Secondary Relief - Digital Equity Formula funds for a total cost not to exceed \$540,000.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

## **9. Reports, Requests and Open Discussion**

A. Superintendent's Report

B. Structure for Board of Education Member School Visits

## **10. Adjournment**

### NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.