

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, August 28, 2023, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Dr. Matthew DeBaene
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, August 28, 2023

Join from a device:

Please click this URL to
join. <https://us02web.zoom.us/j/83651143308?pwd=cDJIaTFyQ3M3UWh4VDdWMmYxMGxvZz09>
Passcode: 119142

Or One tap mobile:

+13126266799,,83651143308# US (Chicago)

Or join by phone:

Dial:

US: +1 309 205 3325 or +1 312 626 6799

Webinar ID: 836 5114 3308

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on August 28, 2023, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. The Moline-Coal Valley School District follows the guidance of the Illinois Department of Public Health and the Illinois State Board of Education.

1. **Opening of Meeting - Roll Call**
2. **Recitation of Pledge of Allegiance**
3. **Approval of Minutes**

The meeting of the Board of Education was called to order by Board Vice President Erin Waldron-Smith at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Chet DeSmet, Jason Farrell, Lindsey Hines, Erin Waldron-Smith

Member Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

Student Member Present: None

Student Member Absent: Ava Saucedo-Serra

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting of June 26, 2023 were presented for approval as presented.

A motion was made by Chet DeSmet, seconded by Jason Farrell, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of June 26, 2023 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education meeting of June 26, 2023 were presented for approval as presented.

A motion was made by Lindsey Hines, seconded by Chet DeSmet, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of June 26, 2023 be approved as presented and placed on file.

SINGLE BID OPENING

Vince Gallo, Chief Financial Officer, stated there was a single bid received for trash removal for the District. He asked for permission to open the bid with a motion to come later in the meeting. The Board was in consensus of this request.

CONSENT AGENDA

A motion was made by Chet DeSmet, seconded by Lindsey Hines, that the Board of Education approve the actions contained in the Consent Agenda as presented.

A. Employment – Certified Staff

- 1) the regular employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Frakes, Anthony

Social Studies, High School

B.A. Degree, University of Illinois

To teach on a regular contract basis

Sixteen years previous teaching experience

Gunneman, Connor

Emotional Disabilities, John Deere

B.A. Degree, Western Illinois University

To teach on a regular contract basis

No previous teaching experience

Seckman, MacKenzie

Grade 5, Bicentennial

B.A. Degree, University of Northern Iowa

To teach on a regular contract basis

Seven years previous teaching experience

Shattuck, Heather

Special Education, John Deere/Lincoln-Irving

M.A. Degree, Western Illinois University

To teach on a regular contract basis

Eighteen years previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2023-2024 school year with wages in accordance with District schedules:

Aguirre, Abigail

Allee, Bill

Ames, David

Anderson, Christine

Anselmino, Dorothy

Archer, Susan

Bagatelas, William

Baheti, Sarita

Benissan, Marcellina

Bills, Sandra

Blackwell, Therese

Brahm, Sara

Brown, Garrett

Burkhead, Elizabeth

Bush, Christopher

Calhoun, Scott

Cimarrusti, Daniel

Ciss, Esperance

Crouse, Jenifer

Daniels, Kristi

Deem, Emilia

DePoy, Cassidy

Dexter, Frank

Diamond Bohlam, Victoria

Dye, Bradley

Fernandez, Elizabeth

Forrest, Mario
Gatrost, Wyatt
Gehrke, Robyn
Gillespie, Charles
Glass, Laurie
Golding, Michael
Gomez, Michelle
Gratton, Marsha
Hall, Emily
Hanft, Cynthia
Hanson, David
Haynes, Trena
Hill, Lesley
Hoover, Amanda
Hotchkiss, Marcy
Jacobs, Marcia
Johnson, Mitchell
Johnston, Kara
Jones, James
Jordan, Stephanie
Khan, Hajira
Khatun, Sufia
Kobylski, Robert
Krantz, Sally
Larsen, Lorri
Lattimore, Mary
Luster, Sandra
Mahieu, Martin
Makuch, Stacy
McBride, Heather
McConnell, Robin
McLaughlin, Mildred
Medina, Concepcion
Miller, George
Morrell, Gayle
Morrell, Madeline
Naab, John
Nagpal, Meenu
Neff, Kailan
Olson, Brittany
Pagett, Jack
Peralta Gonzalez, Luis
Peterson, Vicki
Platt, Nancy
Raber, Sarah
Royster, Kent
Schaefer, Lynn

Schrup, Beth
Siess, William
Slothower, Todd
Smith, Jevonie
Soni, Manju
Spriet, Laura
Tocco, Nicole
Tyson, Alex
VandeMoortel, Mark
VanDeWoestyne Jones, Kate
Vijayavargiya, Shaily
Yodel, Suzanne
Znaniacki, Levi

- 3) the temporary employment of the following named Certified Hourly Instructors effective 08/25/23 of the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Location</u>
Anderson, Adrienne	Homebound
Boster, Mary	Bicentennial/Roosevelt
Burroughs, Donna	Jane Addams/Butterworth
Crawford, Amy	Hamilton
Deroo, Janis	Hamilton
Emrich Muise, Jacob	High School
Fischer, Jessica	Bicentennial/Roosevelt
Frazelle, Elizabeth	Franklin/Willard
Hull, Elneta	Logan
Knobloch, Regina	Franklin/Willard
Larvenz, Cassie	Roosevelt
Luebbers, Jennifer	Willard
Mike Tiry	High School
Nelson, Christine	Lincoln-Irving/Roosevelt
Roseman, Heather	Butterworth/Jane Addams
Steele, Patricia	Logan
Studeman, Erin	Hamilton/Logan
Williamson, Kelsey	Homebound

B. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective at the beginning of the 2023-2024 school year:

Brems, Alyssa from B.A. +15 to M.A.
 Gray, Haley from B.A. +15 to M.A.
 Johnson, Maggie from B.A. +15 to M.A.
 Lloyd-Fowler, Rachel from M.A. to M.A. +30
 Shull, Danielle from B.A. +15 to M.A.
 Wirt, Amber from B.A. to B.A. +15
 Wismer, MacKenzie from B.A. +15 to M.A.

C. Appointment to Differential Assignment – Certified Staff

- 1) the appointment of the following named certified staff members to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Bennison, Logan	Varsity Girls Golf	High School
Hendricksen, Hunter	Asst. Varsity & Middle School Swimming	MHS/ Deere/Wilson
Reade, Ryan	Grade 7/8 Assistant Football	John Deere

- 2) the appointment of the following named non-certified staff member to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Juarez, Evan	Assistant Boys Varsity Swimming	High School

D. 2023-2024 Differential Position Assignments

that the Board of Education approve the differential position assignments for the 2023-2024 school year as contained in **Exhibit A in the official minutes**.

E. 2023-2024 Athletic Differential Position Assignments

that the Board of Education approve the athletic differential position assignments for the 2023-2024 school year as contained in **Exhibit B in the official minutes**.

F. 2023-2024 Sixth Assignments

that the Board of Education approve the sixth assignment positions for the 2023-2024 school year as contained in **Exhibit C in the official minutes**.

G. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following named certified staff member, effective at the end of the 2026-2027 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adams, Kelly	Cross Categorical	Wilson
Gustafson, Lori	Industrial Technology	Wilson

H. Resignation/Termination – Certified Staff

the resignation/termination of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Hallstrom, Kathryn	Cross Categorical	Logan

I. Resignation from Differential Assignment

- 1) the resignation from differential assignment of the following named certified staff member, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Quinlin, Thomas	Girls Golf Coach	High School

- 2) the resignation from differential assignment of the following named non-certified staff member, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Anders, Joshua	Asst. Grade 7 Football	John Deere
Rasche, Tyler	Asst. Grade 8 Football	John Deere

J. Resignation from Grade Level Chair – Certified Staff

that the Board of Education approve the following grade level chair resignation, effective July 10, 2023:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Fetty-Ward, Jamie	Grade Level Chairperson, Grade 5 (.5)	Bicentennial

K. Summer School – Educational Support Personnel

the employment of the following named educational support personnel for the Extended School Year Special Education Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Carpenter, Sarah	Paraprofessional	Hamilton	07/31/23
Kale, Steven	Paraprofessional	Moline High School	07/31/23
Peterson, Cynthia	Paraprofessional	Moline High School	07/31/23

L. Employment – Educational Support Personnel

- 1) the temporary employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Adams, Christine	Special Ed Para	High School	08/24/23
Adams, Taylor	Digital Learning Support Asst	Hamilton	08/24/23
Aittarhouzaft, Loubna	Special Ed Para	Washington	08/24/23
Alvarez, Maria	Preschool Para	Butterworth	08/24/23
Antle, Anna	Special Ed Para	Butterworth	08/24/23
Aumeller, Timothy	Educational Tech Para	High School	07/10/23
Avila, Kelli	Health Professional (RN)	High School	08/24/23
Bain, Katie	Health Professional (RN)	Hamilton	08/24/23
Bargren, Mary	Special Ed Para	John Deere	08/24/23
Blackert, Jamie	Health Professional (RN)	Wilson	08/24/23
Boehle, Kerri	Lunchroom Aide	Roosevelt	08/25/23
Brotherton, Jessica	Health Professional (RN)	Roosevelt	08/24/23
Burrill, Jennifer	Special Ed Para	Roosevelt	08/24/23
Callahan, Amie	Accompanist	High School	08/24/23
Campbell, Heidi	Personal Care Attendant	Hamilton	08/25/23

Campos, Lindsay	Special Ed Para	Logan	08/24/23
Carnahan, Dawn	Health Professional, (RN)	John Deere	08/24/23
Carpenter, Sarah	Special Ed Para	Washington	08/24/23
Carroll, Mary	Accompanist	John Deere	08/24/23
Carter, Amanda	Special Ed Para	Hamilton	08/24/23
Cerda Garcia, Araceli	Breakfast/Lunchroom Aide	Lincoln-Irving	08/25/23
Chappell, Lydia	Special Ed Para	Roosevelt	08/24/23
Cluney, Johnnie	Lunchroom Aide	Roosevelt	08/25/23
Compton, Christin	Special Ed Para	Wilson	08/24/23
Covington, John	Special Ed Para	Washington	08/24/23
Cruz, Mariah	Lunchroom Aide	Roosevelt	08/25/23
Cruz, Morgan	Special Ed Para	Hamilton	08/24/23
Daigle, Jess	Special Ed Para	Roosevelt	08/24/23
Daniels, Ikuyo	Reading/Math Interventionist	Jane Addams	08/24/23
Dare, Kayla	Health Professional (RN)	Butterworth	08/24/23
Davis, Stephanie	LLI Para	Jane Addams	08/24/23
DeCap, Chelsey	Special Ed Para	Hamilton	08/24/23
DeGryse, Becky	Special Ed Para	Jefferson	08/24/23
DePrez, Rebecca	Breakfast/Lunchroom Aide	Logan	08/25/23
Dick, Stephanie	Preschool Para	Jefferson	08/24/23
Do, Brian	Library Para	Franklin/Ham	08/24/23
Douglas, Karin	Lunchroom Aide	Willard	08/25/23
Duffy, Cheryl	Lunchroom Aide	Hamilton	08/25/23
Duyvejonck, Kimberly	Breakfast/Lunchroom Aide	Logan	08/25/23
Dyar, Kali	Reading/Math Interventionist	Washington	08/24/23
Ekstrom, Jennifer	Lunchroom Aide	Bicentennial	08/25/23
Ellis, Aminn	Lunchroom Aide	Franklin	08/25/23
Escamilla, Dulce	Reading/Math Interventionist	Willard	08/24/23
Evans, Sydney	Breakfast Aide	Jane Addams	08/25/23
Ferry, Mary Jo	Breakfast/Lunchroom Aide	Washington	08/24/23
Finch, Elizabeth	Hall Security	Wilson	08/24/23
Fox, Traci	Educational Tech Para	High School	07/10/23
Franks, Dorinda	Lunchroom Aide	Wilson	08/25/23
Garrison, Lynn	Digital Learning Support Asst	Butterworth	08/24/23
Gellerstedt, Sabrina	Special Ed Para	Wilson	08/24/23
Giza, Elizabeth	Health Professional (RN)	Bicentennial	08/25/23
Griffin, Dana	Special Ed Para	Roosevelt	08/24/23
Hansen, Amanda	Health Professional (RN)	Washington	08/24/23
Happel, Jenna	Special Ed Paraprofessional	Washington	08/24/23
Harris, Deborah	Digital Learning Support Asst	Roosevelt	08/24/23
Hawotte, Terri	Lunchroom Aide	Butterworth	08/25/23
Henry, Olivia	Special Ed Paraprofessional	Washington	08/24/23
Hernandez, Susanna	Special Ed Paraprofessional	Hamilton	08/24/23
Hernandez, Veronica	Lunchroom Aide	John Deere	08/25/23
Holman, Julie	Breakfast Aide	Roosevelt	08/25/23
Holman, Julie	Reading/Math Interventionist	Roosevelt	08/24/23
Hoogheem, Amber	Health Professional (RN)	High School	08/24/23
Hovonick, Brandy	Special Ed Paraprofessional	John Deere	08/24/23
Inskeep, Annellyse	Digital Learning Support Asst	Hamilton	08/24/23
Jackson, Pamela	Health Professional (RN)	Logan	08/24/23
Jacobs, Pat	Breakfast/Lunchroom Aide	Willard	08/25/23

Jasper, Matthew	Special Ed Para	MHS – ASPIRE	08/24/23
Johnson, Alicia	Health Clinic Clerk	John Deere	08/24/23
Johnson, Julie	Preschool Para	Jefferson	08/24/23
Kaiser, Nicole	Special Ed Para	High School	08/24/23
King, Beverly	Hall Security	Wilson	08/24/23
Kooken, Leslie	Reading/Math Interventionist	Hamilton	08/24/23
Krotz, Joni	Lunchroom Aide	Bicentennial	08/25/23
Lahoti, Rajeshree	Preschool Para	Jefferson	08/24/23
Lara, Miguel	Alternate Ed Para	MHS – ASPIRE	08/24/23
Larson, Connie	Special Ed Para	John Deere	08/24/23
Larvenz, Casandra	Reading/Math Interventionist	Roosevelt	08/24/23
Laud, Bridget	Reading/Math Interventionist	Franklin	08/24/23
Lofgren, Stephanie	Special Ed Para	Washington	08/24/23
Lopez de Villagomez, Marina	Breakfast/Lunchroom Aide	Hamilton	08/25/23
Lopez, Anita	Breakfast Aide	Jane Addams	08/25/23
Lopez, Bailey	Special Ed Para	Hamilton	08/24/23
Lopez, Carrie	Special Education Para	Wilson	08/24/23
Luna, Lily	Special Ed Para	Logan	08/24/23
Marlow, Eden	Lunchroom Aide	Jane Addams	08/25/23
Martinez, Lillia	Preschool Para	Butterworth	08/24/23
McBride, Janice	Hall Security	John Deere	08/24/23
McDermott, Joan	Digital Learning Support Asst	Jane Addams	08/24/23
Messmer, Laurie	Breakfast Aide	Hamilton	08/25/23
Mielke, Amber	Health Professional (RN)	Jefferson	08/24/23
Miley, Tara	Library Para	Butterworth	08/24/23
Miley, Tara	Library Para	Lincoln-Irving	08/24/23
Miller, Isaac	Preschool Para	Butterworth	08/24/23
Miner, Carrie	Special Education Para	Wilson	08/24/23
Mock, Jennifer	Health Professional (RN)	Jane Addams	08/24/23
Mohan, Archana	Bilingual Para	Jefferson	08/24/23
Moreno, Maria	Special Education Para	Wilson	08/24/23
Morris, Heather	Reading/Math Interventionist	Logan	08/24/23
Moseng, Lisa	Breakfast/Lunchroom Aide	Washington	08/25/23
Nagpal, Meenu	Special Ed Para	Jane Addams	08/24/23
Navarro, Rico	Reading/Math Interventionist	Butterworth	08/24/23
Nelson, Deanne	Special Education Para	Wilson	08/24/23
Nowatzke, Toni	Lunchroom Aide	Franklin	08/25/23
O'Brien, Lisa	Preschool Para	Jefferson	08/24/23
Orwitz, Lisa	Health Professional (RN)	Willard	08/24/23
Padilla, Ashley	Special Ed Para	Hamilton	08/24/23
Park, Margery	Reading/Math Interventionist	Bicentennial	08/24/23
Perez Ayala, Hermelinda	Breakfast/Lunchroom Aide	Lincoln-Irving	08/25/23
Perez, Jaquelin	Preschool Para	Butterworth	08/24/23
Peterson, Cynthia	Special Ed Para	John Deere	08/24/23
Pettit, Elizabeth	Library Para	Addams/Logan	08/24/23
Prado Avila, Juana	Lunchroom Aide	Lincoln-Irving	08/25/23
Prebyl, Linda	Lunchroom Aide	Jane Addams	08/25/23
Raya Pena, Maria	Lunchroom Aide	Lincoln-Irving	08/25/23
Resch, Kristi	Digital Learning Support Asst	Washington	08/24/23
Roach, Kim	Lunchroom Aide	Willard	08/25/23
Roberts, Richard	Special Ed Para	John Deere	08/24/23

Rose, Amy	Special Ed Para	Roosevelt	08/24/23
Rubingh, Heather	Special Education Para	Wilson	08/24/23
Rumley, Janice	Reading/Math Interventionist	Willard	08/24/23
Sancen, Keyla	Preschool Para	Butterworth	08/24/25
Sanders, Paul	Special Ed Para	Washington	08/24/23
Skovronki, Guinevere	Special Ed Para	Jefferson	08/24/23
Smet, Deanna	Digital Learning Support Asst	Logan	08/24/23
Stanley, Michele	Educational Technology Para	Wilson	08/24/23
Stevens, Shayna	Special Ed Para	Logan	08/24/23
Summers, Kelly	Special Ed Para	John Deere	08/24/23
Taylor, Mona	Hall Security	John Deere	08/24/23
Teague, Diamon	Lunchroom Aide	Butterworth	08/25/23
Terry, Angelica	Lunchroom Aide	John Deere	08/25/23
Tucker, Tracey	Breakfast/Lunchroom Aide	Willard	08/25/23
Underwood, Petra	Lunchroom Aide	Jane Addams	08/25/23
Valdes, Emme	Special Ed Para	Roosevelt	08/24/23
Valenzuela, Alicia	Preschool Para	Washington	08/24/23
VanDam, Stacy	Library Para	Roosevelt	08/24/23
VandeMoortel, Anne	Health Professional (RN)	Franklin	08/24/23
VanHyfte, Camille	Academic/Behav Support Para	John Deere	08/24/23
Vanlandschoot, Mary	Preschool Para	Jefferson	08/24/23
Ventris, Austin	Academic Behav Support Para	Wilson	08/24/23
Verscha, Kari	Special Ed Para	John Deere	08/24/23
Waydeman, Patricia	Lunchroom Aide	Franklin	08/25/23
Wehr, Lisa	Digital Learning Support Asst	Roosevelt	08/24/23
Whiles, Chris	Breakfast/Lunchroom Aide	Bicentennial	08/25/23
Whipple, Sarah	Special Ed Para	Roosevelt	08/24/23
White, Lesley	Digital Learning Support Asst	Willard	08/24/23
Wieck, Sharon	Lunchroom Aide	Hamilton	08/25/23
Wiese, Molly	Library Para	Bicentennial	08/24/23
Wiese, Molly	Digital Learning Support Asst	Bicentennial	08/24/23
Williams, Rebecca	Special Ed Para	Logan	08/24/23
Womack, Lindsey	Special Ed Para	Bicentennial	08/24/23
Wood, Patricia	Special Ed Para	Hamilton	08/24/23
Yerrapothu, Sarada	Special Ed Para	Jefferson	08/24/23
Zier, Megan	Special Education Para	Wilson	08/24/23
Zinke, Andrew	Alternate Para	MHS – ASPIRE	08/24/23
Zinke, Elida	Special Ed Para	MHS – ASPIRE	08/24/23

- 2) the temporary employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Blucker, Courtney	1:1 Special Ed Para	Hamilton	08/24/23
Carizy, Duwen	1:1 Special Ed Para	Hamilton	08/24/23
Davis, Alice	Parent Coordinator	Jefferson	08/24/23
Engle, Megan	1:1 Special Ed Para	Hamilton	08/24/23
Hodson, Katie	Parent Coordinator 1	Logan	08/24/23
Luzano, Kelly	1:1 Special Ed Para	Hamilton	08/24/23
Pottebaum, Stephanie	Parent Coordinator 2	Hamilton	08/24/23

Riner, Tabatha	Bilingual Paraprofessional	Washington	08/24/23
Sarabia Gomez, Ana	1:1 Special Ed Para	John Deere	08/24/23
Vital Tapia, Maria	1:1 Special Ed Para	John Deere	08/24/23
Wiley, Penny	1:1 Special Ed Para	Hamilton	08/24/23

- 3) the temporary employment of the following named substitute educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Ade, Kara	Health Professional (RN)
Allee, Bill	Classroom Paraprofessional
Archer, Susan	Administrative Assistant
Baheti, Sarita	Classroom Paraprofessional
Baker, William	Custodian
Baker-Wood, Diane	Classroom Paraprofessional
Barbosa, Antonia	Breakfast/Lunchroom Aide
Benzide, Hasnaa	Classroom Paraprofessional
Carsell, Jon Chris	Custodian
Caudillo, Rose	Breakfast/Lunchroom Aide
Cimarrusti, Dan	Administrative Assistant
English, Darla	Classroom Paraprofessional
Erickson, Joyce	Health Professional (RN)
Flynn, Gail	Administrative Assistant
Hanson, Breanna	Custodian
Henry, Ruthanne	Health Professional (RN)
Hill, Lesley	Classroom Paraprofessional/Lunchroom Aide
Hoyt, Mark	Custodian
Ibarra, Valerie	Health Professional (RN)
Johnson, Josephine	Breakfast/Lunchroom Aide
Koenig, R. Joyce	Administrative Assistant
Krantz, Sally	Breakfast/Lunchroom Aide
Madison, Morgan	Classroom Paraprofessional/Lunchroom Aide
McConnell, Robin	Classroom Paraprofessional
Mendoza, Erika	Breakfast/Lunchroom Aide
Mital, Shirley	Custodian
Mortenson, Pamela	Custodian
Nelson, Kim	Health Professional (RN)
Nicholson, F. Carter	Custodian
Pearson, Braydon	Custodian
Pilichowski, Kathleen	Lunchroom Aide
Schaer, Michelle	Classroom Paraprofessional
VanVoltenburg, Kim	Custodian

M. Acceleration of Resignation Date for the Purpose of Retirement – Educational Support Personnel

the acceleration of the previously approved resignation date for the purpose of retirement from October 2, 2023 to September 30, 2023, for the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Woods, Diane	Administrative Assistant – Principal	High School

N. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Elliff, Linda	Custodian	Jane Addams	12/31/23
Grooms, Pamela	Administrative Assistant	Hamilton	07/31/23

O. Transfer/Reassignment – Educational Support Personnel

the transfer/reassignment of the following named educational support personnel:

- 1) the transfer of Tyler Hahn from the 2nd Shift Custodial position at John Deere to the 1st Shift Custodial position at Lincoln-Irving, effective August 16, 2023.
- 2) the transfer of Seth Romeo from the 2/3rd Split Shift Custodial position at Moline High School to the 1st Shift Athletics/Grounds Custodial position at Moline High School, effective July 17, 2023.

P. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Durham, Tina	Breakfast/Lunch Aide	Franklin	06/08/23
Ethridge, Emily	Custodian – 2 nd Shift	John Deere	07/06/23
Fuller, David	Lunchroom Aide	Wilson	06/08/23
Murphy, Stephanie	Administrative Assistant	Allendale	08/11/23
Reason, Abigail	Special Education Para	Wilson	06/09/23

Q. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a family medical leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Quintana, Richard	Maintenance - Painter	Coolidge Campus	Beginning 09/18/23 and lasting until approximately 09/29/23

R. Payments for Board Approval

approval of payments:

Fund 1 Educational	2,671,422.47
Fund 2 Operations & Maintenance	150,312.26
Fund 3 Debt Service	0.00
Fund 4 Transportation	1,428.09
Fund 5 Retirement	204,679.32
Fund 6 Capital Projects	1,960,479.10
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	193,239.49
Fund 9 Life Safety Code	182,775.00
Fund 10 Group Insurance	1,180,901.77
Fund 11 Student Activity	<u>32,165.04</u>
TOTAL	6,595,606.93

See Exhibit D in the official minutes.**S. Freedom of Information Act Requests**

- 1) A Freedom of Information Act Request was received from Prairie State Wire requesting information on current Moline-Coal Valley School District school board members with specific data points. The District has responded to this request.
- 2) A Freedom of Information Act Request was received from Prairie State Wire requesting information on Moline-Coal Valley School District employees with specific data points. The District has responded to this request.
- 3) A Freedom of Information Act request was received from Prairie State Wire requesting information on substitute teachers in the Moline-Coal Valley School District. The District has responded to this request.

T. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Various fields as agreed upon for practices as stated in the agreement during construction at Butterworth Elementary from August 7-25, 2023 from 5:30 p.m. until 7:30 p.m. and then Butterworth Elementary field from August 28-October 19, 2023 from 5:30 p.m. until 7:30 p.m. for practices, and Moline High School freshman field on Saturdays for games by Moline Youth Football. Rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 2) Moline High School PE Facility on Saturday, August 26, 2023, from 4:00 p.m. until 7:30 p.m. and Hamilton Elementary School on Tuesday, September 5, 2023 from 6:00 p.m. until 8:00 p.m. by Moline Youth Basketball for tryouts. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.

U. **Engage Services – Illinois Resource Center**

that the Board of Education approve the engagement of Multilingual Consultants from the Illinois Resource Center, Arlington Heights, Illinois, at a total cost not to exceed \$15,250. **See Attachment No. 5.**

V. **Engage Services – Thompson Electronics Company**

that the Board of Education approve the service agreement for a cellular monitoring system from Thompson Electronics Company, Peoria, Illinois, at a total cost not to exceed \$10,000 for installation and \$6,375 annually. **See Attachment No. 6.**

Ayes: Jason Farrell, Lindsey Hines, Chet DeSmet, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

APPOINTMENT OF IMRF AUTHORIZED AGENT

A motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education appoint Vincent P. Gallo as the IMRF Authorized Agent for the Illinois Municipal Retirement Fund, effective July 1, 2023.

Ayes: Lindsey Hines, Chet DeSmet, Jason Farrell, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

APPROVAL OF RESOLUTION

A motion was made by Jason Farrell, seconded by Lindsey Hines, that the Board of Education approve the resolution authorizing Vincent Gallo, Board Treasurer, to be a designated officer authorized to sign checks and legal papers. **See Exhibit G in the official minutes.**

Ayes: Chet DeSmet, Jason Farrell, Lindsey Hines, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

APPROVAL OF REVISED 2023-2024 BOARD OF EDUCATION MEETING DATES

A motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education approve the revised Board of Education meeting dates for the 2023-2024 Board of Education meetings. **See Exhibit H in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Chet DeSmet, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

APPROVAL OF VIBRANT ARENA FOR MOLINE HIGH SCHOOL 2024 GRADUATING CLASS

A motion was made by Jason Farrell, seconded by Chet DeSmet that the Board of Education approve the rental of the Vibrant Arena, Moline, Illinois, for the commencement ceremony for Moline High School graduating class of 2024 on Saturday, June 1, 2024, for the anticipated amount of \$16,500.00. **See Exhibit I in the official minutes.**

A Board member inquired as to the total amount for the rental. Dr. Savage stated that last year the total cost was just over \$8,000 as it was divided between multiple schools. The final cost will be determined once the other Districts sign their contracts.

Ayes: Lindsey Hines, Chet DeSmet, Jason Farrell, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

APPROVAL OF ELEMENTARY BUILDING SUPERVISOR POSITION

A motion was made by Chet DeSmet, seconded by Lindsey Hines, that the Board of Education approve the new Elementary Building Supervisor position, effective at the beginning of the 2023-2024 school year. **See Exhibit J in the official minutes.**

Ayes: Chet DeSmet, Jason Farrell, Lindsey Hines, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH WESTERN ILLINOIS UNIVERSITY – ALTERNATIVE TEACHER LICENSURE PROGRAM

A motion was made by Jason Farrell, seconded by Chet DeSmet, that the Board of Education approve the current and future Memorandum of Understanding with Western Illinois University for the purpose of Alternative Teacher License. **See Exhibit K in the official minutes.**

A Board member asked for an explanation of the alternative teacher license. Dr. Savage stated there are multiple ways to address a teacher shortage. If there is an individual who has a BA degree, those individuals can be put on a fast track for teacher licensure program.

Ayes: Lindsey Hines, Chet DeSmet, Jason Farrell, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH PROJECT NOW HEAD START

A motion was made by Jason Farrell, seconded by Chet DeSmet, that the Board of Education approve the Memorandum of Understanding between Project NOW Head Start and the Jefferson Early Childhood Center for the 2023-2024 School Year. **See Exhibit L in the official minutes.**

Ayes: Chet DeSmet, Jason Farrell, Lindsey Hines, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

FIRST READING OF BOARD OF EDUCATION POLICIES 2:80 AND 2:170

A revised motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading, of the revised Board of Education policy 2:80, Board Member Oath and Conduct, and Policy 2:170, Procurement of Architectural, Engineering and Land Surveying Services, as presented. **See Exhibit M in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Chet DeSmet, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 5:230

A revised motion was made by Jason Farrell, seconded by Lindsey Hines, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading, of the revised Board of Education policy 5:230, Maintaining Student Discipline, as presented. **See Exhibit N in the official minutes.**

Ayes: Lindsey Hines, Chet DeSmet, Jason Farrell, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

FIRST READING OF REVISED BOARD OF EDUCATION POLICIES FOR SECTION 6 – INSTRUCTION

A revised motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading, of the revised Board of Education policy 6:10, Educational Philosophy and Objectives, 6:190, Extracurricular and Co-Curricular Activities, and 6:240, Field Trips. **See Exhibit O in the official minutes.**

Ayes: Chet DeSmet, Jason Farrell, Lindsey Hines, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 7:275

A revised motion was made by Jason Farrell, seconded by Chet DeSmet, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading, of the revised Board of Education policy 7:275, Orders to Forgo Life-Sustaining Treatment, as presented. **See Exhibit P in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Chet DeSmet, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 7:305

A revised motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading, of the revised Board of Education policy 7:330, Student Use of Buildings – Equal Access, as presented. **See Exhibit Q in the official minutes.**

Ayes: Lindsey Hines, Chet DeSmet, Jason Farrell, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

FIRST READING OF REVISED BOARD OF EDUCATION POLICIES 8:25 AND 8:95

A revised motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading, of the revised Board of Education policy 7:330, Student Use of Buildings – Equal Access, as presented. **See Exhibit Q in the official minutes.**

Ayes: Chet DeSmet, Jason Farrell, Lindsey Hines, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

REPORTS, REQUESTS, AND OPEN DISCUSSION

Superintendent's Report

Dr. Savage communicated with Board members that they each received a draft of the District PACE goals for the 2023-2024 school year as well as the District PACE goals from the 2022-2023 school year. Dr. Savage noted she had planned on presenting the draft of those goals but due to the Board member attendance, it will not be presented at this time. Board Vice President, Erin Waldron-Smith, asked Board members to carefully read through the PACE goals and asked Dr. Savage any questions that may arise.

Dr. Savage noted the other handout is for the Portrait of a Graduate. Dr. Savage requested feedback and suggestions from Board members. Next, Dr. Savage gave an updated on the HVAC improvements. Lincoln-Irving and Washington elementary schools are getting updated. Keith Karstens, Director of Facilities, reported all projects are going well. In-person registration for the 2023-2024 school year will be just one day this year. It will be on Tuesday, August 1 from 10:00 a.m. until 8:00 p.m. at the Moline High School PE facility.

Lastly, Dr. Savage shared that the Moline High School Cheerleading team recently participated in a UCA Cheer Camp and received many awards. Seven cheerleaders received awards for All Americans and coaches were recognized as well.

Open Discussion

A question was asked if there is a plan to display the Portrait of a Graduate at each school. Dr. Savage stated that the District hopes to purchase posters for each school to display the Portrait of a Graduate in a prominent place in each school as well as posting it on the website.

AWARD OF BID

A motion was made by Chet DeSmet, seconded by Jason Farrell, that the Board of Education award the bid for District Trash Removal Services for the 2023-2024 school year to the lowest qualified bidder, Republic Services, for \$60,017.28.

Ayes: Jason Farrell, Lindsey Hines, Chet DeSmet, Erin Waldron-Smith

Nays: None

Absent: Audrey Adamson, Ramona Dixon, Andrew Waeyaert

A motion was made by Jason Farrell, seconded by Chet DeSmet, that the Board of Education meeting be adjourned. Time: 6:22 p.m.

President

Secretary

4. Communications, Public Comment and Participation

5. Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A-Z as presented:

A. **Employment – Certified Staff**

- 1) the regular employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Barnett, Jay

Cross Categorical Special Ed, John Deere Middle School

B.A. Degree, Minnesota State University

To teach on a regular contract basis

Fourteen years previous teaching experience in another district

- 2) the temporary employment of the following named certified substitute teachers for the 2023-2024 school year with wages in accordance with District schedules:

Allers, Payton

Anderson, Stacey

Benissan, Marcellina

Ciss, Esperance

Deem, Emilia

Dell, Melissa

Delp, Ronald

Douglas, Vanessa

Estes, Jessica

Finch, Elizabeth

Galliart, Beth

Garcia Tappa, Martha

Hanson, David

Heinrich, Karla

Hoover, Amanda

Hotchkiss, Marci

Jaquet, Jason

Jones, Debra

Lizak, Michael

Loken, Craig

Mahieu, Marty

Mitchell, Lisa

Montague, Carrie

Pagett, Jack

Perez, Anna

Peterson, Vicki

Resler, Michael

Roberts, Dawn

Rotman, Phillip

Sanders, Paul
Tschopp, Alexander
Wiborg, Jane

- 3) the temporary employment of the following named Certified Hourly Instructors effective 08/24/23 of the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Location</u>
Aguirre, Abigail	Homebound
Dauw, Lorna	Homebound
Fraze, Rachel	Roosevelt
Papish, Michelle	Jane Addams
VanDaele, Denise	Jane Addams
VanVooren, Truman	Washington

B. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective at the beginning of the 2023-2024 school year:

Fiems, Ali from B.A.+15 to M.A.
Knight, Raya from B.A.+15 to M.A.
Simmons, Mikaela from B.A.+15 to M.A.
Stoll, Marina from B.A. to M.A.
Ventris, Gregory from B.A. to M.A.
Wiemers, Tasha from M.A. to M.A.+30
Williams, Eddie from B.A.+15 to M.A.

C. Appointment to Grade Level Chair – Certified Staff

that the Board of Education approve the following grade level chair appointment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Cabage, Cassandra	Grade Level Chairperson, Grade 1	Jane Addams

D. Appointment to Differential Assignment

- 1) the appointment of the following named certified staff members to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Jossart, Emily	Head Sophomore Volleyball	High School
Luckey, Erin	Safety Supervisor	John Deere
Pittington, Michele	Team Leader	John Deere
Wiemers, Tasha	Head Grade 8 Girls Basketball	Wilson

- 2) the appointment of the following named non-certified staff members to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Burnham, Damon	Asst. Grade 7 Football (.5)	John Deere
Engle, Benjamin	Asst. Grade 7 Football (.5)	John Deere
Raya, Edward	Head Sop. Wrestling (.5)	High School

E. Resignation from Differential Assignment

- 1) the resignation of the following named certified staff member from differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Brems, Alyssa	Head Grade 8 Girls Basketball	Wilson

- 2) the resignation of the following named non-certified staff members from differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Parker, Lauren	Asst. Varsity Volleyball (.25)	High School
Richardson, Jordan	Asst. Varsity Wrestling (.50)	High School

F. Acceleration of Resignation Date for the Purpose of Retirement – Certified Staff

the acceleration of the previously approved resignation date for the purpose of retirement from the end of the 2024-2025 school year to the end of the 2023-2024 school year for the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>
VanDamme, Jill	Kindergarten	Butterworth

G. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following named certified staff members at the end of the 2026-2027 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Beem, Robert	Principal	Wilson
Ehlers, Scott	Assistant Principal	High School
Frieden, Kimber	Elementary P.E. Specialist	Varied
Weeks, Jennifer	Math	Wilson

H. Resignation/Termination – Certified Staff

the resignation/termination of the following named certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Claus, Lauren	Health	John Deere	07/24/23
Vroman, Jacob	Science	John Deere	07/26/23

I. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Jennings, Karen	District EL Specialist	Washington	Beginning approximately 09/11/23 taken intermittently and not to exceed 60 days.
Lamfers, Andrew	Industrial Tech	High School	Beginning approximately 08/24/23 taken intermittently and not to exceed 60 days.

J. Employment – Educational Support Personnel

- 1) the temporary employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Colclasure, Riley	Student Worker	High School	08/31/23
Greving, Sunny	Student Worker	High School – Athletics	08/29/23
Smith, Mackenzie	Student Worker	High School	07/17/23

- 2) the temporary employment of the following named interpreter for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Languages</u>	<u>Effective Date</u>
Ahmadzi, Tamana	Dari, Pashto	08/25/23
Parhar, Mohammad	Dari, Pashto	08/25/23

- 3) the employment of the following named educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Abel, Amber	Digital Learning Support Assistant	Hamilton	08/24/23
Aguire, Janice	Special Ed Paraprofessional	High School	08/24/23
Braud, David	Classroom Paraprofessional	Washington	08/24/23
Carter, Amanda	Elementary Building Supervisor	Hamilton	08/24/23
Castillo, Nikki	Academic/Behavior Paraprofessional	Wilson	08/24/23
Duffy, Beverly	Special Ed Paraprofessional	Hamilton	08/24/23
Drish, Kelly	Custodian	TBD	09/01/23
Dykhuizen, Tara	Special Ed Paraprofessional	Logan	08/24/23
Ellis, Marc	Custodian	TBD	09/01/23
Engle, Megan	Administrative Assistant	Hamilton	08/15/23
Finch, Julia	Special Ed Paraprofessional	High School	08/24/23

Gottwalt, Christine	Lunchroom Aide	Franklin	08/25/23
Hacker, Catalina	Special Ed Paraprofessional	Washington	08/24/23
Hoffstatter, Lauryn	Digital Learning Support Assistant	Logan/Washington	08/24/23
Houseman, Jessica	Hall Security	High School	08/24/23
Hoyt, Amber	Special Ed Paraprofessional	Bicentennial	08/24/23
Hull, Elizabeth	Special Ed Paraprofessional	Hamilton	08/24/23
Hurd, Lori	Special Ed Paraprofessional	High School	08/24/23
Johnson, Alicia	Elementary Building Supervisor	Roosevelt	08/24/23
Kale, Stephen	Special Ed Paraprofessional	High School	08/24/23
Kelly, Rhonda	Special Ed Paraprofessional	High School	08/24/23
Lauer, Kathryn	Special Ed Paraprofessional	High School	08/24/23
Lear, Barbara	Lunchroom Aide	Butterworth	08/24/23
Leslie, Wilma	Special Ed Paraprofessional	High School	08/24/23
Lyman, Cheryl	Special Ed Paraprofessional	High School	08/24/23
Mandolini, Anthony	Special Ed Paraprofessional	High School	08/24/23
Masias, Heidi	Special Ed Paraprofessional	High School	08/24/23
McGuire, Jeanne	Reading/Math Interventionist	Hamilton	08/24/23
Medina, Concepcion	Digital Learning Support Assistant	Lincoln-Irving	08/24/23
Newberry, Karista	Lunchroom Aide	Butterworth	08/25/23
Ohlsen, Lisa	Hall Security	High School	08/24/23
Parry, Beth	Library Paraprofessional	High School	08/24/23
Pitman, Alecia	Lunchroom Aide	Logan	08/25/23
Powell Megan	Health Professional (RN)	Franklin	09/18/23
Rhea, Melissa	Health Clinic Clerk	High School	08/24/23
Rosario, Brianna	Special Ed Paraprofessional	Hamilton	08/24/23
Rosas, Isela	Lunchroom Aide	Butterworth	08/25/23
Salais, Perry	Custodian	TBD	09/01/23
Sanders, Paul	Elementary Building Supervisor	Washington	08/24/23
Specht, Jenny	Special Ed Paraprofessional	High School	08/24/23
Tisdale, Jaykob	Special Ed Paraprofessional	Logan	08/24/23
Villagomez, Gabriela	Special Ed Paraprofessional	Logan	08/24/23
Witherspoon, Conni	Library Paraprofessional	High School	08/24/23
Woods, Crystal	Behavior Support & Security Staff	High School	08/24/23
Wyffels, Krista	Digital Learning Support Assistant	Bicentennial	08/24/23
Zinke, Miranda	Special Ed Paraprofessional	ASPIRE	08/24/23

- 4) the temporary employment of the following named substitute educational support personnel for the 2023-2024 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Bohlman, Debbie	Administrative Assistant
Carrillo, Meghan	Classroom Paraprofessional
Dell, Melissa	Classroom Paraprofessional
Finch, Elizabeth	Classroom Paraprofessional
Garcia Tappa, Martha	Classroom Paraprofessional
Huber, Phyllis	Custodian
Jewhurst, Joseph	Custodian
Lerschen, Bill	Custodian
Lewis, Cindy	Classroom Paraprofessional
McLean, Patricia	Breakfast/Lunch Aide

Montague, Carrie	Digital Learning Support Assistant
Nava, Christine	Classroom Paraprofessional
Price, Wanda	Administrative Assistant
Rosales, Ana	Breakfast/Lunch Aide
Rosas, Isela	Classroom Paraprofessional
Smith, Debra	Administrative Assistant
Wahlen, Lawrence	Classroom Paraprofessional
Wilson, Heather	Classroom Paraprofessional
Wolff, Ian	Breakfast/Lunch/Classroom Paraprofessional

K. Approval of Appointment to Additional Duties Stipend

that the Board of Education approve the appointment of Tarrah Reed to the additional Board Recording Secretary duties stipend at Allendale, effective August 11, 2023 for the 2023-2024 school year.

L. Approval of Increase to Hours for Additional Duties

the increase in hours for Todd Boerema, Bartlett Performing Art Center Operations Manager, from 25 hours per week to 29.75 hours per week, for facility use responsibilities for the District, effective September 1, 2023.

M. Transfer/Reassignment

- 1) the transfer of Aaron Versluis from the Section C Wing Split Shift custodial position at Moline High School to the A, H, K Wings Split Shift custodial position at Moline High School, effective August 16, 2023.
- 2) the transfer of Denise DeLaRosa from the 1st Shift custodial position at Logan Elementary to the 2nd Shift custodial position at John Deere, effective August 16, 2023.
- 3) the transfer of Rhianna Dreifurst from the 2nd Shift custodial position at Franklin/High School split building to the 1st Shift custodial position at Logan Elementary, effective August 16, 2023.
- 4) the transfer of Marcie Kuehn from the temporary floating 1st Shift custodial position to the 3rd Shift custodial position at Moline High School, effective August 16, 2023.
- 5) the transfer of Greg Langfitt from the 2nd Shift custodial position at John Deere to the 2nd Shift General Maintenance position at Coolidge, effective August 16, 2023.
- 6) the transfer of Darcy Lievens from the Administrative Assistant to Assistant Superintendent Pupil/Personnel and Special Services to Administrative Assistant to High School Principal, effective October 1, 2023.
- 7) the transfer of Mark Reed from the 2nd Shift custodial position at Butterworth/John Deere to the 2nd Shift custodial position at Franklin/High School, effective August 16, 2023.

N. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Carter, Amanda	Special Ed Para	Hamilton	08/08/23
Dawson, Corrine	Lunchroom Aide	Logan	06/09/23
DeCap, Chelsey	Special Ed Para	Hamilton	08/07/23
DeVrieze, Tara	Special Ed Para	Bicentennial	08/04/23
Engle, Megan	1:1 Special Ed Para	Hamilton	08/08/23
Escamilla, Dulce	Reading/Math Interventionist	Willard	08/04/23
Harris, Marquisha	Special Ed Para	Logan	08/04/23
Inskeep, Annelise	Digital Learning Support Asst.	Hamilton	07/25/23
Johnson, Alicia	Health Clinic Clerk	John Deere/Hamilton	08/08/23
Luna, Lily	Special Ed Para	Logan	08/04/23
Martinez, Triston	Lunchroom Aide	Logan	06/09/23
Phillips, Shirley	Lunchroom Aide	Logan	06/09/23
Sanders, Paul	Special Ed Para	Washington	08/08/23
Ventris, Austin	Academic/Behavior Support Asst.	Wilson	08/01/23

O. Payments for Board Approval

approval of payments:

Fund 1 Educational	2,310,596.28
Fund 2 Operations & Maintenance	260,759.45
Fund 3 Debt Service	.00
Fund 4 Transportation	63,638.69
Fund 5 Retirement	145,008.66
Fund 6 Capital Projects	5,077,190.60
Fund 7 Working Cash	.00
Fund 8 Tort Fund	46,285.03
Fund 9 Life Safety Code	278,405.50
Fund 10 Group Insurance	761,130.20
Fund 11 Student Activity	<u>84,038.57</u>
TOTAL	9,027,052.98

See Attachment No. 1.

P. Freedom of Information Act Requests

- 1) A Freedom of Information Act Request was received from Marine Corps Recruiting Station Quad Cities requesting the obtainment of student contact lists for the juniors and seniors of Moline High School. The District has responded to this request.
- 2) A Freedom of Information Act Request was received from Jatheon requesting information regarding email archiving. The District has responded to this request.

- 3) A Freedom of Information Act Request was received from Acme Research requesting public spending information, including both capital and operating expenditures, for payments made by or on behalf of the Moline School District No. 40 during the fiscal year ending in 2023. The District has responded to this request.
- 4) A Freedom of Information Act Request was received from Meghan Scholnick requesting copies of any and all contracts, invoices, agreements, emails, and proposals from Adelante Educational Specialists Group of Huntley, Illinois. The District has responded to this request.
- 5) A Freedom of Information Act Request was received from Timothy Oliver of Sycamore Learning Company requesting a directory of information for students enrolled in grades 6-12 with the Moline-Coal Valley School District. The District has responded to this request.
- 6) A Freedom of Information Act Request was received from SmartProcure requesting purchasing records from May 23, 2023 to present. The District has responded to this request.

Q. Acceptance of Gifts

- 1) A donation in the amount of \$500.00 from Vietnam Veterans of America to be used towards school supplies.
- 2) A donation of four classroom rugs with an approximate value of \$1,200.00 from First Covenant Church was made to Jane Addams.

R. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Franklin Elementary School Gymnasium on Wednesdays beginning September 27, 2023 through May 15, 2024 from 1:30 p.m. until 3:15 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 2) Roosevelt Elementary School Gymnasium on Wednesdays beginning October 25, 2023 through December 20, 2023 from 1:30 p.m. until 3:00 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 3) Willard Elementary School Gymnasium on Wednesdays beginning October 25, 2023 through December 13, 2023 and February 14, 2024 through March 20, 2024 from 1:30 p.m. until 3:00 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.

- 4) Logan Elementary School Gymnasium on Wednesdays beginning October 26, 2023 through December 14, 2023 from 1:30 p.m. until 3:15 p.m. by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 5) Jane Addams Elementary School Modular Unit on Wednesdays beginning October 25, 2023 through December 13, 2023 and February 14, 2024 through March 20, 2024 by Child Evangelism Fellowship for The Good News Club. Compensation to be received in the amount of \$30 per hour. If custodial fees are required as a result of the program, they will be billed in the amount of \$54 per hour.
- 6) Bartlett Performing Arts Center on Wednesday, November 15, 2023 from 6:00 p.m. until 11:00 p.m., Friday, November 17, 2023 from 6:00 p.m. until 9:00 p.m., and Saturday, November 18, 2023 from 1:00 p.m. until 11:00 p.m. for a performance by Friends of India. Compensation to be received for custodial services as stated in the contract. Building rental fees as stated in the contract.
- 7) Coolidge Gymnasium and Moline High School Physical Education Facility beginning December 1, 2023 through February 29, 2024 from 6:00 p.m. until 9:00 p.m. stated in the contract by Moline Juniors Volleyball for practices. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 8) Bartlett Performing Arts Center on Friday, December 15, 2023 from 4:00 p.m. until 8:00 p.m. and Saturday, December 16, 2023 from 12:00 p.m. until 8:00 p.m. for a performance by Adoration Voice Ministries. Compensation to be received for custodial services as stated in the contract. Building rental fees as stated in the contract.
- 9) Bartlett Performing Arts Center on Thursday, February 8, 2024 from 5:00 p.m. until 8:00 p.m., Friday, February 9, 2024 from 4:00 p.m. until 11:00 p.m., Saturday, February 10, 2024 from 7:00 a.m. until 11:00 p.m., and Sunday, February 11, 2024 from 7:00 a.m. until 11:00 p.m. by Precision Arts Challenge, Inc. Compensation to be received for custodial services as stated in the contract. Building rental fees as stated in the contract.
- 10) Jane Addams Parking Lot on September 09, 2023, from 7:30 a.m. until 1:00 p.m. for The Gabe Perkins' Gift Memorial 5K Race and One-Mile Fun Run followed by a post-race party sponsored by Tudi's Tribe (non-profit organization helping families with children with cancer). Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.

- 11) Moline High School East Gym on Tuesday, September 05, 2023 from 6:00 p.m. to 8:30 p.m. and Wednesday, September 06, 2023 from 6:00 p.m. to 8:30 p.m. for Moline Girls Basketball Association tryouts. Compensation to be received only if custodial services are required as a result of their program in the amount of \$54 per hour.
- 12) Roosevelt Football Field on Mondays from September 11, 2023 through October 16, 2023 from 5:30 p.m. to 6:30 p.m. for Moline Youth Football - Special Needs Flag Football. Compensation to be received only if custodial services are required as a result of their program in the amount of \$54 per hour.

S. Engage Services - Mental Health Consulting

that the Board of Education approve the Agreement with Juli Smith, Mental Health Consultant, to provide mental health consulting services not to exceed \$24,000 for the 2023-2024 school year. **See Attachment No. 2.**

T. Engage Services - Fingerprinting and Background Services

that the Board of Education engage the services of Firm Systems, Springfield, Illinois to perform Fingerprinting and Background Services, at a total cost not to exceed \$16,000. **See Attachment No. 3.**

U. Approval to Purchase -Washington & Logan Waterford Family Academy

that the Board of Education approve the purchase of Waterford Family Academy Implementation from Waterford Research Institute LLC, West Jordan, Utah, at a cost not to exceed \$36,000. **See Attachment No. 4.**

V. Approval to Purchase - Lenovo Chrome Tablets for Hamilton Elementary

that the Board of Education approve the purchase of 30 Lenovo Chrome Tablets for Hamilton Elementary from CDW, Chicago, Illinois, for a total cost not to exceed \$14,600. **See Attachment No. 5.**

W. Approval to Purchase - Dell Latitude Laptops for Staff

that the Board of Education approve the purchase of 15 Dell Latitude Laptops for staff as part of the District's hardware cycle from CDW, Chicago, Illinois, for a total cost not to exceed \$14,700. **See Attachment No. 6.**

X. Approval to Purchase - Preschool For All Extended (PFAE) New Classroom Materials

that the Board of Education approve the one time, new PFAE classroom set-up materials at a cost not to exceed \$21,760 from Lakeshore Learning Materials, Carson, California.. **See Attachment No. 7.**

Y. Approval to Purchase - Preschool Teachers Creative Curriculum Cloud Subscription

that the Board of Education approve the two year subscription of Creative Curriculum Cloud for all Preschool Teachers from Teaching Strategies LLC, Bethesda, Maryland, at a total cost not to exceed \$22,400. **See Attachment No. 8.**

Z. Approval of the Amended Provisions Pertaining to the Acquisition of Tenure

that the Board of Education approve the administration's recommendation for the continued employment for those certified staff members meeting the amended provisions pertaining to the acquisition of tenure. **See Attachment No. 9.**

TO: Members of the Board of Education

FROM: Kristin Sanders, Assistant Superintendent for Pupil/Personnel & Special Services *KJS*

DATE: August 24, 2023

SUBJECT: Engage Services – Juli Smith, Mental Health Consultant

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval of the 2023-2024 school year agreement with Juli Smith, Mental Health Consultant, to provide training and education opportunities to families and staff in the Moline-Coal Valley School District No. 40 as well as Social-Emotional Screening, classroom observation, consultation, and referrals.

Facts: A Mental Health Consultant is a requirement in the Preschool for All Expansion grant instructional program. This consultant will provide training and educational opportunities to families and staff on topics related to the mental health of young children, child development, guidance and discipline support for children with challenging behaviors, self-care, as well as other topics. Key Activities will include:

- Professional development and support to provide staff training related to social-emotional and mental health issues
- Working directly with the family educator to educate families about the Social-Emotional Learning and mental health issues impacting students
- Assisting teaching teams to provide strategies and support with regards to best practices to meet the social and emotional needs of young children

Cost: The cost to the Preschool for All Expansion grant will not exceed \$24,000 for the 2023-2024 school year.

Recommended Action: That the Board of Education approve the Agreement with Juli Smith, Mental Health Consultant, to provide mental health consulting services not to exceed \$24,000 for the 2023-2024 school year.

Approved for Submission to Board Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Administration and Human Resources *T.D.*

DATE: August 24, 2023

SUBJECT: Engage Services – Fingerprinting and Background Services

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Board of Education approval is requested.

Facts: As required by law, all public school districts must conduct criminal background checks of all certified and non-certified applicants for employment pursuant to 105 ILCS 5/10-21.9 and 105 ILCS 5/34-18.5[1] of the Illinois School Code. The District has processed Fingerprinting and Background checks through Firm Systems successfully over the years. With more employees, extracurricular activities, and volunteers in our schools, the cost has increased over the years. Since the ongoing costs have increased over \$10,000 it required board approval. Therefore, it is the recommendation of administration that the Board of Education engage the continued Fingerprinting and Background service from Firm Systems.

Cost: The total annual cost is not to exceed \$16,000.


Recommended Action: That the Board of Education engage the services of Firm Systems, Springfield, Illinois to perform Fingerprinting and Background Services, at a total cost not to exceed \$16,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: August 24, 2023

SUBJECT: Waterford Family Academy Implementation at Elementary Schools Washington and Logan

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval requested for Waterford Family Academy Implementation at Washington and Logan Elementary Schools

Facts: The Waterford Family Academy is a comprehensive program designed to empower families with essential knowledge and skills to support their children's development in literacy, math, and social-emotional learning. This initiative aligns with our district's commitment to fostering holistic student growth and strengthening home-school partnerships.

The Waterford Family Academy offers a series of sessions that provide parents, guardians, caregivers, and teachers with strategies to enhance parent-child relationships, engage in child-centered activities, improve home-school collaboration, promote social-emotional competence, and integrate technology for learning support.

The Waterford Family Academy promises improved parent-child relationships, stronger home-school connections, enhanced social-emotional growth for students, and increased comfort in utilizing technology for learning.

Cost: The total cost for up to 15 on-site sessions will not exceed \$36,000 and will be anticipated to be paid for from Title and Afterschool grant funding.


Recommended Action: That the Board of Education approve the purchase of Waterford Family Academy Implementation from Waterford Research Institute LLC, West Jordan, Utah, at a cost not to exceed \$36,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 
Craig Reid, Director for Technology

DATE: August 24, 2023

SUBJECT: Purchase of Lenovo Chrome Tablets for ClassDojo Communication

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested to purchase Lenovo Chrome Tablets for Hamilton Elementary.


Facts: Hamilton Elementary School uses ClassDojo as a communication tool to connect with our students, community, and parents. Educators use this tool daily to provide feedback to students, share student classwork, and communicate with parents. We have found that using a mobile device provides the fastest avenue to share our classroom experiences with Dojo subscribers and get the most out of our investment.

Lenovo Chrome tablets are mobile, easy to use, and integrate nicely with the District's Google Workspace environment for management and security. Further, the camera access allows educators to capture educational moments and securely upload them to ClassDojo efficiently and more timely.

Cost: Hamilton Elementary requests 30 Lenovo Chrome Tablets, with an integrated Google license, for \$485 per device. The total cost for this solution is not to exceed \$14,600. Federal Title discretionary funds allocated to Hamilton have been budgeted to pay for this purchase.

Recommended Action: That the Board of Education approve the purchase of 30 Lenovo Chrome Tablets for Hamilton Elementary from CDW, Chicago, Illinois, for a total cost not to exceed \$14,600.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Craig Reid, Director for Technology

MD

DATE: August 24, 2023

SUBJECT: Purchase of Administration and Staff Laptop Replacements

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Board of Education approval is requested to purchase laptop replacements as part of the Moline-Coal Valley School District hardware cycle.

Facts: The District maintains a hardware cycle for staff and computer labs, including laptops for administrators and various mobile staff assignments. The attached table reflects the purchase prices of these replacements based on quotes solicited from the Illinois Technology Purchase Program (ILTPP) and Sourcewell, both of which hold master contracts for the State of Illinois. The Educational Technology Department recommends the Dell Latitude 540 option due to the availability of parts and our service agreement with Dell.

Cost: The Dell Latitude 540 device's lowest corresponding price is \$980 each for a total cost not to exceed \$14,700 for a quantity of 15. These estimates are from the most recent device purchases and ILTPP responses. Educational Technology capital outlay accounts will be used to fund this purchase.

Recommended Action: That the Board of Education approve the purchase of 15 Dell Latitude Laptops as part of the District's hardware cycle from CDW, Chicago, Illinois, for a total cost not to exceed \$14,700.


Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

Vendor	Model	Price
CDW	Dell Latitude 540	\$980
Best Buy	Dell Latitude 540	\$1,320
Bluum	Dell Latitude 540	\$1,205
Bradfield's	Dell Latitude 540	\$1,110

TO: Members of the Board of Education

FROM: Kristin Sanders, Assistant Superintendent for Pupil/Personnel & Special Services 

DATE: August 24, 2023

SUBJECT: Approval of Early Childhood Block Grant Expenditures

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested to purchase classroom materials for a newly funded pre kindergarten classroom located at Butterworth Elementary.

Facts: As part of the Early Childhood Block Grant, the District applied for and received funding for an additional Preschool for All Extend classroom for the amount of \$160,580. These grant funds were awarded to assist the Moline-Coal Valley Preschool program to serve preschool age children that qualify for preschool services that reside in the Moline-Coal Valley District. These grant funds are delivered and administered through the Early Childhood Block Grant -Preschool For All Extended (PFAE) funds via the Illinois State Board of Education (ISBE).


As part of the aggregate grant, the District is recommending an expenditure plan to add one new PFAE classroom located at Butterworth Elementary in an attempt to reduce the number of children on the District PFAE waiting list for placement.

The District has approximately 220 students who receive preschool instruction. In addition to the 220 students, approximately 150 preschool age children are currently on the waiting list. Of the 150 children on the waitlist, approximately 65 children have one year before kindergarten. This additional classroom will allow 20 of the 65 children to be placed in a PFAE classroom where the children will participate in a research based, child-directed classroom. The foundational classroom materials will be conducive to open ended, child explorative learning that is aligned with Illinois State Board of Education Early Childhood Division recommendations and standards as well as the Moline-Coal Valley District Preschool Program approved curriculum.

Cost: The total cost is not to exceed \$21,760 for the one time expenditure for materials and furnishing for the new PFAE classroom located at Butterworth Elementary funded through the ISBE Early Childhood Block Grant.

Recommended Action: That the Board of Education approve the one time, new PFAE classroom set-up materials at a cost not to exceed \$21,760 from Lakeshore Learning Materials, Carson, California.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Kristin Sanders, Assistant Superintendent for Pupil/Personnel & Special Services

DATE: August 24, 2023

SUBJECT: Approval of Early Childhood Block Grant Expenditure

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested to purchase Creative Curriculum Cloud subscription, an evidence-based platform which provides early childhood teachers a differentiated digital curriculum, lesson planning, and digital tracking to aid preschool instruction.

Facts: As part of the Early Childhood Block Grant, the District applied for and received a grant of approximately \$1.8 million. These grant funds were awarded to assist the Moline-Coal Valley Preschool program to serve preschool age children that qualify for preschool services that reside in the Moline-Coal Valley District. These grant funds are delivered and administered through the Early Childhood Block Grant -Preschool For All Extended (PFAE) funds via the Illinois State Board of Education (ISBE).


As part of the aggregate grant, the District is recommending an expenditure plan to continue to fund the Creative Curriculum Cloud early childhood curriculum in an attempt to ensure effective early childhood education be provided to the District preschool children.

The District has approximately 220 students who receive preschool instruction and employ 14 preschool teachers. Creative Curriculum Cloud will provide them access to an organized educational platform that provides 32 teaching guides, over 250 intentional teaching experiences, over 110 digital library titles along with a professional development library and an online community. Each learning experience is aligned with 38 Creative Curriculum Objectives and the Illinois Early Learning Standards allowing teachers to complete real time assessment. Creative Curriculum Cloud provides an online lesson planning system that allows teachers to diversify instruction and individually plan for children.

Cost: The total cost not to exceed \$22,400 for a two year subscription to Creative Curriculum Cloud, to be paid for with Early Childhood Preschool for All Extended Block Grant Funds.

Recommended Action: That the Board of Education approve the two year subscription of Creative Curriculum Cloud for all Preschool Teachers from Teaching Strategies LLC, Bethesda, Maryland, at a total cost not to exceed \$22,400.

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Human Resources *T.D.*

DATE: August 24, 2023

SUBJECT: Approval of the Amended Administration's Recommendation Regarding the Continued Employment of Certain Probationary Teachers

Reason for Board Consideration: Board of Education approval is required for granting Continued Employment of Certain Probationary Teachers

Action Necessary: Board of Education approval is requested for granting Continued Employment for those Probationary Teachers meeting the newly amended provisions pertaining to the acquisition of tenure.

Facts: On Friday, August 4th, 2023, Governor Pritzker signed into law SB 1872, which amends the School Code provisions pertaining to the acquisition of tenure. Prior to this amendment, teachers could acquire tenure after three years of probationary service if they received Excellent summative evaluation ratings in all three years. Now, those teachers can acquire tenure after three years with only two Excellent evaluation ratings. Although changes to tenure laws have typically been applied on a forward-looking basis only, this change is different and means that teachers who completed Year 3 last year (2022-23) will now be considered tenured, even if they only had two Excellent ratings in their first three years. For those teachers first employed as a full-time teacher on or after July 1, 2023, the tenure law is fundamentally changed. The default will now be a three-year tenure process instead of four. "Default" tenure will be three consecutive years in which the teacher receives summative ratings of at least Proficient in the second and third years. "Accelerated" tenure will be two consecutive years in which the teachers receives two summative ratings of Excellent.

Cost: N/A

Recommended Action: That the Board of Education approve the administration's recommendation for the continued employment for those certified staff members meeting the amended provisions pertaining to the acquisition of tenure.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

School	Teacher		Position
Butterworth Elementary	Reakes	Marcie	PreK-5 Instructional Coach
Hamilton Elementary	Ehlers	Emily	Grade 5
Hamilton Elementary	Quilty	Elaina	Grade 5
John Deere Middle School	Bennison	Logan	Social Studies Grades 6-8
John Deere Middle School	Bidegaray	Amrit	Bilingual Education
John Deere Middle School	Kobylski	Paula	Cross Categorical
John Deere Middle School	Lindskog Robinson	Emma	Science Grades 6-8
John Deere Middle School	Seabloom	Erika	Language Arts
Lincoln-Irving Elementary	Alaniz	Cassandra	Grade 5
Logan Elementary	Jacocks	Haleigh	Grade 2
Moline High School	Budka	Michael	Physical Education
Moline High School	DeJaynes	Trevor	Health
Moline High School	Lamfers	Andrew	Industrial Technology
Moline High School	McCollum	Timothy	Social Studies
Moline High School	Peterson	Brian	English
Moline High School	Peterson	Rebecca	Social Studies
Moline High School	Ritchie	Adrian	Emotionally Disturbed High School
Moline High School	Simmons	Elijah	Mathematics
Moline High School	Spence	Emma	Life Skills Teacher High School
Moline High School	Taylor	Cynthia	English
Moline High School	Vasquez	Luis	Driver Education

Moline High School-ASPIRE	Bullock	Andrew	Assistant Principal
Roosevelt Elementary	DeBacker	Grace	Grade 2
Roosevelt Elementary	Radwan	Allyson	Grade 4
Roosevelt Elementary	Viaene	Jacob	Grade 4
Washington Elementary	Lodico	Mary	Grade 3
Washington Elementary	Palen	Brittnee	Grade 1
Willard Elementary	Knight	Raya	Grade 5
Wilson Middle School	Axup	Alexandra	Math Grades 6-8
Wilson Middle School	Feller	Jared	Language Arts
Wilson Middle School	Gray	Haley	Math Grades 6-8

6. Approval of Substitute Teacher Rate

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that the Board of Education approve the agreement between the Superintendents of Quad City school districts, in collaboration with the Regional Office of Education and other regional districts, regarding the revised substitute teacher rates for the 2023-2024 school year. **See Attachment No. 10.**

TO: Members of the Board of Education
FROM: Dr. Rachel Savage, Superintendent
DATE: August 24, 2023
SUBJECT: Revised Substitute Rates for the 2023-2024 School Year

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval of regionally competitive substitute teacher rates for 2023-2024

Facts: The need for qualified substitute teachers and staff continues to be great across our nation, our state, and our community. Qualified substitutes minimize interruption to learning and the overall educational process when a teacher or support staff member is absent. Each year the Superintendents of the Quad Cities and other regional districts, in collaboration with the Regional Office of Education, discuss the substitute needs for the region and set the agreed upon competitive wage for the year. It was agreed by all districts that the need to increase the wage to a more desirable level is required to expand the pool of qualified substitutes in our schools. The result of the collaborative inter-district agreement regarding increasing substitute teacher rates to a competitive level now include:

- \$120 daily rate
- \$140 long-term rate (10 consecutive days or more in same classroom)
- \$150 rate for any retired teacher with verifying documentation

Cost: Costs for substitute teachers vary from year to year based on need and are paid for out of the Ed Fund.

Recommended Action: That the Board of Education approve the agreement between the Superintendents of Quad City school districts, in collaboration with the Regional Office of Education and other regional districts, regarding the revised substitute teacher rates for the 2023-2024 school year.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

7. Approval of the Resolution for Purchase of Property

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Recommended Motion: that the Board of Education approve the purchase of the property located at 1402 10th Street, Moline, Illinois, for the purchase price of \$48,500, plus closing costs, with the intent to demolish the property, and further authorize and direct Vince Gallo, Chief Financial Officer, to execute all documents and do all things necessary to effectuate the purchase of the property upon terms that he and the Superintendent deem acceptable. **See Attachment No. 11.**

TO: Members of the Board of Education
FROM: Vince Gallo, Chief Financial Officer *Jh*
DATE: August 24, 2023
SUBJECT: Approval of the Resolution for Purchase of Property at 1402 10th Street

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested

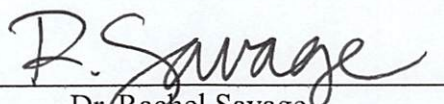
Facts: Lincoln-Irving Elementary has been identified as a long-term location for an expansion into a 4-section learning environment, as identified in the most recent District Facilities Study. As a result, over the past years when a property became available for sale, the District has explored the possibility of purchasing for future expansion within the square block between 10th to 11th Streets and 14th to 15th Avenue. To date, the District has successfully purchased five properties in this area. Currently, the property located at the northwest section of the block, 1402 10th Street, is available for purchase.

If the District is successful in purchasing this property, it is the intent of the District to demolish the house this fall and turn the lot into a grass area. Therefore, it is the recommendation of the administration that the Board of Education, pursuant to the 105 ILCS 5/10-22.3A, approve the Resolution to purchase the property located at 1402 10th Street, Moline, Illinois, for the purchase price of Forty-Eight Thousand Five Hundred Dollars (\$48,500), and further authorizes and directs Vince Gallo, Chief Financial Officer, to execute all documents and do all things necessary to effectuate the purchase of the property according to the terms of the Agreement.

Cost: Sale price of \$48,500, plus associated closing costs, paid from the Operation & Maintenance Fund (Fund 2).

Recommended Action: That the Board of Education approve the purchase of the property located at 1402 10th Street, Moline, Illinois, for the purchase price of \$48,500, plus closing costs, with the intent to demolish the property, and further authorize and direct Vince Gallo, Chief Financial Officer, to execute all documents and do all things necessary to effectuate the purchase of the property upon terms that he and the Superintendent deem acceptable.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

**Moline-Coal Valley School District No. 40 Rock Island County, Illinois Resolution of
the Board of Education to Purchase the Property Located at 1402 10th Street,
Moline, Illinois**

WHEREAS, the Moline-Coal Valley School District No. 40 (the “District”) is a political subdivision of the State of Illinois, or an agency or instrumentality of the state of illinois or of a political subdivision of the State of Illinois and has the power to acquire real property for school purposes pursuant to 105 ILCS 5/10-22.3A.

WHEREAS, the District would like to acquire the property located at 1402 10th Street, Moline, Illinois, (the “property”) to be used for school purposes as part of Lincoln-Irving Elementary School for the purchase price of Forty-Eight Thousand Five Hundred Dollars (\$48,500).

WHEREAS, the owner of the property has offered to sell it for the appraised value of Forty-Eight Thousand Five Hundred Dollars (\$48,500) according to the terms and conditions set forth in the Purchase Agreement attached hereto and incorporated herein by this reference as Exhibit A (the “Agreement”).

NOW, THEREFORE, BE IT RESOLVED, that, pursuant to 105 ILCS 5/10-22.3A, the Board of Education approves the purchase of the property located at 1402 10th Street, Moline, Illinois, for the purchase Agreement attached hereto and incorporated herein by reference as Exhibit A (the “Agreement”). The Board of Education intends to demolish the house on the property and use the property for school purposes as part of the Lincoln-Irving Elementary School.

That the Board of Education further authorizes and directs Vince Gallo, Chief Financial Officer, to execute all documents and do all things necessary to effectuate the purchase of the property according to the terms of the agreement.

ADOPTED this 28th day of August, 2023.

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

8. Reports, Requests and Open Discussion

A. Superintendent's Report

1) Hon Educational Furniture Photo Shoot at Hamilton Elementary

9. *CLOSED SESSION*****

to hold a discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of minutes or semi-annual review of the minutes as mandated by Section 2.06

and

to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

10. Return to Open Session for Possible Action

11. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.