

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, May 22, 2023, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Dr. Matthew DeBaene
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, May 22, 2023

Join from a device:

Please click this URL to
join. <https://us02web.zoom.us/j/85784279812?pwd=cE9PVHh0cFowMjBMTXFKeVpKQT09>
Passcode: 364259

Or One tap mobile:

+13126266799,,85784279812# US (Chicago)

Or join by phone:

Dial:

US: +1 309 205 3325 or +1 312 626 6799 or
Webinar ID: 857 8427 9812

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, May 22, 2023, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. The Moline-Coal Valley School District follows the guidance of the Illinois Department of Public Health and the Illinois State Board of Education.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3.Special Student Recognition

4.Approval of Minutes

A.Minutes of the Open Session of the Regular Board of Education meeting of May 08, 2023

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The meeting of the Board of Education was called to order by Board President Andrew Waeyaert at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert

Members Absent: Erin Waldron-Smith

Student Members Present: None

Student Members Absent: Corynn Holmes, Ava Saucedo-Serra

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or participation.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting of April 24, 2023 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Jason Farrell, unanimously carried, that the minutes of the Open Session of the Regular Board of Education meeting of April 24, 2023 be approved as presented and placed on file.

The minutes of the Open Session of the Special Board of Education meeting of May 02, 2023 were presented for approval as presented.

A motion was made by Chet DeSmet, seconded by Audrey Adamson, unanimously carried, that the minutes of the Open Session of the Special Board of Education meeting of May 02, 2023 be approved as presented and placed on file.

The minutes of the Closed Session of the Special Board of Education meeting of May 02, 2023 were presented for approval as presented.

A motion was made by Jason Farrell, seconded by Chet DeSmet, unanimously carried, that the minutes of the Closed Session of the Special Board of Education meeting May 02, 2023 be approved as presented and placed on file.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or participation.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through T as presented:

5. Consent Agenda

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A–T as presented:

A. Employment – Certified Staff

- 1) the regular employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Adams, Jenna

Science, High School

B.A. Degree, Western Illinois University

To teach on a regular contract basis

Eleven years previous teaching experience in Illinois

Carpenter, Bailey

Kindergarten, Franklin Elementary

B.A. Degree, University of Northern Iowa

To teach on a regular contract basis

No previous teaching experience

Freeman, Christina

Kindergarten, Washington Elementary

M.A. Degree, Western Governor's University

To teach on a regular contract basis

Two years previous teaching experience in Illinois

McMillion, Lacey

Grade 4, Washington Elementary

B.A. Degree, University of Dubuque

To teach on a regular contract basis

One year previous teaching experience in Illinois

Noble, Stephanie

EL Specialist, Wilson/John Deere Middle School

M.A. Degree, Western Illinois University

To teach on a regular contract basis

Twelve years previous teaching experience in Illinois and three years previous teaching experience in another state

Peña, Anthony

Grade 1, Washington Elementary

B.A. Degree, Lewis University

To teach on a regular contract basis

No previous teaching experience

Swanson, Kara
 Kindergarten, Hamilton Elementary
 B.A. Degree, St. Ambrose University
 To teach on a regular contract basis
 No previous teaching experience

Witherspoon, Lindsay
 Grade 5, Franklin Elementary
 B.A. Degree, Western Illinois University
 To teach on a regular contract basis
 No previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2022-2023 school year with wages in accordance with District schedules:

Hall, Emily
 Meeske, Megan
 Naab, Johnathan
 Windham, Carl

B. Summer Employment – Certified Staff

- 1) the employment of the following named certified staff members for the Extended School Year Special Education Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Miller, Allison	SSW Intern	Hamilton
Clark, Jerilyn	Teacher	Hamilton
Gunneman, Connor	Teacher	Hamilton
Sunken, Becky	Teacher	Hamilton
Scholl, Catherine	Teacher	Hamilton
Sanders, Paul	Teacher	Hamilton
Kobylski, Paula	Teacher	Hamilton
Spence, Emma	Teacher	High School
Cimarrusti, Gina	Teacher	High School
Deatrick, Meghan	Teacher	High School

- 2) the employment of the following named certified staff members for the Traditional Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Henderson, Corey	Coordinator	All Locations
Hatfield, Tami	Teacher	Butterworth
Roman, Stacey	Teacher	Butterworth
Timerman, Dawn	Teacher	Skip-A-Long
Reed, Erin	Teacher	Skip-A-Long
Matkovich, Emily	Teacher	Boys & Girls Club
Henderson, Alma	Teacher	Boys & Girls Club

McMillion, Beth	Teacher	YMCA
Roseman, Heather	Teacher	YMCA
McMillion, Lacey	Teacher	YMCA
Ruthey, Tamara	Teacher	YMCA
Smith, Shirley	Teacher	Springbrook
Peña, Anthony	Teacher	Springbrook
Freeman, Christina	Teacher	Springbrook

- 3) the employment of the following named certified staff members for the Moline High School Summer School with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Albrecht, Tim	Teacher	High School
Beckwith, Lisa	Teacher	High School
Dexter, Frank	Teacher	High School
Ekoh, Regine	Teacher	High School
Fowler, David	Teacher	High School
Harding, Lanae	Teacher	High School
Hazen, Katie	Teacher	High School
Hunter, Scott	Teacher	High School
Karl, Scott	Teacher	High School
Rhea, Phil	Teacher	High School
Salinas, Sylvia	Teacher	High School
Schafer, Doug	Teacher	High School
Spence, Emma	Teacher	High School
Stuedemann, Erin	Teacher	High School
Vasquez, Luis	Teacher	High School

- 4) the employment of the following named certified staff members for the Lights on for Learning Summer Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Axup, Alexandra	Teacher/Sub	High School
Bennison, Logan	Teacher	High School
Carizey, Robert	Teacher	High School
Davila, Melissa	Teacher	High School
Declerck, Chris	Teacher	High School
Gunneman, Connor	Teacher	High School
Glessner, Allison	Site Coordinator	High School
Ledbetter, Amanda	Teacher	High School
Malzewski, Amarah	Teacher	High School
Palmer, Shelly	Teacher/Sub	High School
Potter, Chad	Site Coordinator	High School
Ryser, Alexander	Teacher	High School
Schnell, Tracy	Teacher	High School
Trost, Jamie	Parent Outreach Coordinator	High School

C. Appointment to Differential Assignment – Certified Staff

the appointment of the following named certified staff member to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Roselle, Dalton	Asst Grade 7 Boys Football	Wilson

D. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Peterson, Emily	Library/Media	LI/Wash	Beginning approximately November 27, 2023 with a return date of January 08, 2024
Reed, Kayla	Elementary Art Specialist	Hamilton/Roosevelt	Beginning approximately August 24, 2023 with a return date of October 16, 2023

E. Resignation/Termination – Certified Staff

the resignation/termination of the following named certified staff member, effective May 31, 2023:

<u>Name</u>	<u>Position</u>	<u>Location</u>
England, Megan	Bilingual Teacher	John Deere

F. Employment – Educational Support Personnel

the temporary employment of the following named educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Alonso, Jamileth	Student Worker	High School-Library	05/01/23
Badillo, Natalie	Student Worker	High School-BPAC	05/01/23
Scheer, Colin	Student Worker	High School-BPAC	05/01/23
VanVoltenburg, Kim	Summer Mower	Varied	05/08/23

G. Summer Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the Extended School Year Special Education Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adams, Christine	Paraprofessional	High School
Bain, Katie	Health Professional (RN)	Hamilton
Burrill, Jennifer	Paraprofessional	Hamilton
Carnahan, Dawn	Health Professional (RN)	Hamilton
Chappell, Lydia	Paraprofessional	Hamilton
Giza, Elizabeth	Health Professional (RN)	Hamilton
Griffin, Dana	Paraprofessional	Hamilton
Happel, Jenna	Paraprofessional	Hamilton
Henry, Olivia	Paraprofessional	Hamilton
Hovonick, Brandy	Paraprofessional	High School
Hull, Elizabeth	Paraprofessional	Hamilton
Kaiser, Nicole	Paraprofessional	High School
Kelly, Rhonda	Paraprofessional	High School
Luzano, Kelly	Paraprofessional	Hamilton
Lyman, Cheryl	Paraprofessional	High School
Mandolini, Anthony	Paraprofessional	High School
Nelson, Deanne	Paraprofessional	High School
Padilla, Ashley	Paraprofessional	Hamilton
Specht, Jenny	Paraprofessional	Hamilton
Valdes, Emme	Paraprofessional	Hamilton
Vital Tapia, Maria	Paraprofessional	Hamilton
Whipple, Sarah	Paraprofessional	Hamilton

- 2) the employment of the following named educational support personnel for the Traditional Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Dyar, Kali	Paraprofessional	Springbrook
Martinez, Lilia	Paraprofessional	Jefferson
Perez, Jaquelin	Paraprofessional	Butterworth

- 3) the employment of the following named educational support personnel for Moline High School Summer School with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>
Adams, Christine	Paraprofessional
Anderson, Julie	Administrative Assistant
Avila, Kelli	Health Professional (RN)
Blackert, Jamie	Health Professional (RN)
Brotherton, Jessica	Health Professional (RN)

Carnahan, Dawn	Health Professional (RN)
Dare, Kayla	Health Professional (RN)
Finch, Julia	Paraprofessional
Giza, Elizabeth	Health Professional (RN)
Hansen, Amanda	Health Professional (RN)
Mielke, Amber	Health Professional (RN)
Mock, Jennifer	Health Professional (RN)
Pancrazio, Jennifer	Health Professional (RN)
Poston, Stephanie	Administrative Assistant
Reaves, Darrick	Security
Specht, Jenny	Paraprofessional
Valladares, Silvia	Administrative Assistant
Witherspoon, Conni	Paraprofessional

- 4) the appointment of the following named educational support personnel to Lights on for Learning Summer Program at Moline High School with wages according to District policy:

<u>Name</u>	<u>Position</u>
Bargren, Mary	Paraprofessional

H. Transfer/Reassignment – Educational Support Personnel

the transfer of Shelby Waydeman from the 2nd Shift Custodial position at Hamilton/Washington to the 2nd Shift Custodial position at Moline High School, effective May 1, 2023.

I. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a family medical leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	Effective <u>Date</u>
Kaiser, Nicole	Special Ed Para	High School	Beginning 04/13/23 and lasting until approximately 06/09/23

J. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	Effective <u>Date</u>
Hoggard, Linda	Custodian	Allendale	11/01/2023

K. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Brown, Aaron	Special Ed Para	Wilson	05/11/23
Douglas, Keonna	Lunchroom Aide	Butterworth	03/22/24
Gonzalez, Jacquelyn	Special Ed Para	Logan	04/28/23
Graham, Rosemary	Special Ed Para	Jane Addams	06/09/23

L. Payments for Board Approval

approval of payments:

Fund 1 Educational
 Fund 2 Operations & Maintenance
 Fund 3 Debt Service
 Fund 4 Transportation
 Fund 5 Retirement
 Fund 6 Capital Projects
 Fund 7 Working Cash
 Fund 8 Tort Fund
 Fund 9 Life Safety Code
 Fund 10 Group Insurance
 Fund 11 Student Activity
 TOTAL

See Exhibit A.

M. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from University of Kentucky requesting student data to be able to better support high school students and families in their college search process. The District has responded to this request.
- 2) A Freedom of Information Act request was received from Dan Swanson, State Representative with the Illinois House of Representatives, requesting a list of retiring teachers, staff, and graduating Valedictorians for the 2022-2023 school year. The District has responded to this request.

N. Acceptance of Gifts

- 1) A donation in the amount of \$5,000 from the Coal Valley PTA to be used at Bicentennial Elementary to purchase a poster printer.
- 2) An amount of \$103,400 was received from the Lee Smith Estate for Moline High School.
- 3) A donation in the amount of \$6,021.58 from the Moline Council for the Gifted to be used at Wilson Middle School in the Instrumental Program.

O. **Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

- 1) Bicentennial Elementary School gymnasium from October 2, 2023, through March 29, 2024, from 5:30 pm to 9:00 pm on Mondays and Wednesdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 2) Butterworth Elementary School gymnasium from October 2, 2023, through March 29, 2024, from 5:30 pm to 8:15 pm on Mondays, Tuesdays, Wednesdays, and Thursdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 3) Hamilton Elementary School gymnasium from October 2, 2023, through March 29, 2024, from 5:30 pm to 9:00 pm on Tuesdays and Thursdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 4) John Deere Middle School gymnasium from January 9, 2024 through March 29, 2024 from 6:30 pm to 9:00 pm on Mondays, Tuesdays, Wednesdays, and Thursdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 5) Willard Elementary School gymnasium from October 2, 2023, through March 29, 2024, from 5:30 pm to 8:00 pm on Tuesdays and Thursdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 6) Wilson Middle School gymnasium from January 9, 2024 through March 29, 2024 from 6:30 pm to 9:00 pm on Mondays, Tuesdays, Wednesdays, and Thursdays by the Moline Youth Basketball group for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.

P. **Award of Bid**

- 1) that the Board of Education approve the purchase of paper products through the Regional Office of Education bid from Great Western Supply, Davenport, Iowa, in the amount of \$32,616. **See Exhibit B in the official minutes.**
- 2) that the Board of Education approve the purchase of copier paper through the Regional Office of Education bid from Staples, Inc., Framingham, Massachusetts, in the amount of \$78,083. **See Exhibit C in the official minutes.**

Q. Approval to Purchase

that the Board of Education approve the purchase of one Lü Uno Interactive Playground System for Hamilton Elementary School from AVI Systems, Inc., Arlington Heights, Illinois, in the amount of \$32,895.48. **See Exhibit D in the official minutes.**

R. Engage Services

- 1) that the Board of Education approve the Change Order to the agreement with Julie Smith, Mental Health Consultant, Davenport, Iowa, to provide additional mental health consulting services for preschool staff at an additional increased cost not to exceed \$4,000 for a total of \$26,500 for the 2022-2023 school year. **See Exhibit E in the official minutes.**
- 2) that the Board of Education approve the agreement with Julie Smith, Mental Health Consultant, Davenport, Iowa, to provide mental health consulting services for preschool staff and students at a cost not to exceed \$26,500 for the 2023-2024 school year. **See Attachment Exhibit F in the official minutes.**
- 3) that the Board of Education engage the services of Otto Baum Company Inc., Morton, Illinois, for the masonry improvements at Moline High School for the amount not to exceed \$49,590. **See Exhibit G in the official minutes.**
- 4) that the Board of Education engage the services of American Eagle Buildings Inc., Annawan, Illinois, for the High School's sports pump shed for the amount not to exceed \$19,900. **See Exhibit H in the official minutes.**

S. Approval of Amended Construction Cost

that the Board of Education approve the amended construction cost with Russell Construction, Davenport, Iowa, for the overall K-5 HVAC Elementary School air quality improvement, for an increase in the amount of \$82,398.38. **Exhibit I in the official minutes.**

T. Approval of Amended Professional Services Agreement

that the Board of Education approve the amendment to the professional service agreement with Moreland Environmental Services, Woodhull, Illinois, for the Washington Elementary HVAC asbestos project, for the amount of \$41,000. **See Exhibit J in the official minutes.**

A motion was made by Chet DeSmet, seconded by Audrey Adamson, that the Board of Education approve the actions contained in the Consent Agenda as presented.

Ayes: Jason Farrell, Lindsey Hines, Audrey Adamson, Chet DeSmet, Ramona Dixon, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPOINTMENT OF COORDINATOR OF CUSTODIAL SERVICES

A motion was made by Jason Farrell, seconded by Lindsey Hines, that the Board of Education approve the appointment of Scott VanBlaricome to the position of Coordinator of Custodial Services, effective May 16, 2023.

Ayes: Lindsey Hines, Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF RESOLUTION

A motion was made by Chet DeSmet, seconded by Audrey Adamson, that the Board of Education approve the resolution authorizing Andrew Waeyaert, Board President, and David T. McDermott, Board Treasurer, to be designated as officers authorized to sign checks and legal papers. **See Exhibit K in the official minutes.**

Ayes: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN ROBERT YOUNG CENTER FOR COMMUNITY MENTAL HEALTH AND MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the Memorandum of Understanding between Robert Young Center for Community Mental Health and Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit L in the official minutes.**

Ayes: Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Audrey Adamson, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN FAMILY RESOURCES AND MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Lindsey Hines, seconded by Chet DeSmet, that the Board of Education approve the Memorandum of Understanding between Family Resources and Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit M in the official minutes.**

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Audrey Adamson, Chet DeSmet, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MOLINE HANDLE WITH CARE PROGRAM AND THE MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Audrey Adamson, seconded by Jason Farrell, that the Board of Education approve the Memorandum of Understanding between the City of Moline Handle with Care Program and the Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit N in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Audrey Adamson, Chet DeSmet, Ramona Dixon, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE ST. AMBROSE UNIVERSITY SCHOOL OF SOCIAL WORK AND THE MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Chet DeSmet, seconded by Audrey Adamson, that the Board of Education approve the Memorandum of Understanding between the St. Ambrose University School of Social Work and the Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit O in the official minutes.**

Ayes: Lindsey Hines, Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN BRADLEY UNIVERSITY SCHOOL OF COUNSELING AND THE MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Audrey Adamson, seconded by Jason Farrell, that the Board of Education approve the Memorandum of Understanding between Bradley University School of Counseling and the Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit P in the official minutes.**

Ayes: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE CENTER FOR YOUTH AND FAMILY SOLUTIONS AND THE MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Jason Farrell, seconded by Lindsey Hines, that the Board of Education approve the Memorandum of Understanding between The Center for Youth and Family Solutions and the Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit Q in the official minutes.**

Ayes: Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Audrey Adamson, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN LUTHER COLLEGE AND THE MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Audrey Adamson, seconded by Jason Farrell, that the Board of Education approve the Memorandum of Understanding between Luther College and the Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit R in the official minutes.**

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Audrey Adamson, Chet DeSmet, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN UPPER IOWA UNIVERSITY AND THE MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Chet DeSmet, seconded by Audrey Adamson, that the Board of Education approve the Memorandum of Understanding between Upper Iowa University and the Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit S in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Audrey Adamson, Chet DeSmet, Ramona Dixon, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF AGREEMENT BETWEEN NATIONAL LOUIS UNIVERSITY AND THE MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40

A motion was made by Jason Farrell, seconded by Audrey Adamson, that the Board of Education approve the Agreement between National Louis University and the Moline-Coal Valley School District No. 40 for the 2023-2024 school year. **See Exhibit T in the official minutes.**

Ayes: Lindsey Hines, Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

ADDENDUM TO EMPLOYMENT CONTRACT FOR INCOMING CHIEF FINANCIAL OFFICER

A motion was made by Chet DeSmet, seconded by Audrey Adamson, that the Board of Education approve an addendum to the employment contract of the incoming Chief Financial Officer, Vincent Gallo, to include up to seven days of onboarding and training with the outgoing Chief Financial Officer, prior to the official start date of July 1st. In turn, Mr. Gallo will receive the equivalent days of compensation time to be utilized with Superintendent approval, after July 1st start date through the end of the 2023-2024 school year.

Ayes: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Andrew Waeyaert

Nays: None

Absent: Erin Waldron-Smith

SUPERINTENDENT'S REPORT

Dr. Rachel Savage, Superintendent of Schools, thanked the Moline Police Department with respect to the passive lockdown at John Deere Middle School due to a neighborhood issue near John Deere Middle School. Dr. Savage reported that the Illinois Association of School Boards (IASB) Regional Blackhawk Division event at Rock Island High School is the last Blackhawk Region event for the 2022-2023 school year. A schedule is being developed by IASB for events during the 2023-2024 school year. Registration for the 2023 Triple I conference in Chicago, Illinois, will be open June 5, 2023. Andrew Waeyaert, Board President, reiterated the importance and benefits of the Triple I conference. Dr. Savage reminded everyone there will be a District surplus auction held at Coolidge on May 20, 2023.

OPEN DISCUSSION

Mr. Waeyaert stated it is good to see such activity within the schools. Mr. Waeyaert also reminded Board members to turn in their committee assignments. Ramona Dixon, Board Member, mentioned the District Student Advisory Board of Education member, Corynn Holmes, due to being an excellent school leader, has won a scholarship for Ambassador of Change 5th Annual YWCA Quad Cities Race Against Racism. Jason Farrell, Board Member, reviewed the District onboarding the week of May 8th and appreciated the time spent.

President

Secretary

5. Communications, Public Comment and Participation

6. Presentation of 2023-2024 School Year Budget - Dave McDermott

7. Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

7. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A–T as presented:

A. **Employment – Certified Staff**

- 1) the regular employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Alva Chenoweth, Anabel

Grade 4/5 Monolingual, Lincoln-Irving

B.A. Degree, Western Illinois University

To teach on a regular contract basis

Two years previous teaching experience in Illinois

Carter, Mitchell

Instrumental Music, Franklin

M.A. Degree, Vandercook College of Music

To teach on a regular contract basis

Nine years previous teaching experience in Iowa

Jossart, Emily

Grade 2/3, Willard

M.A. Degree, Newman University

To teach on a regular contract basis

Five years previous teaching experience in Iowa/Kansas

Painter, Shelby

School Psychologist

M.A. Degree, University of North Carolina East Carolina University

To serve on a regular contract basis

No previous experience

Zamora, Pamela

Grade 3 Dual Language, Lincoln-Irving

B.A. Degree, North Central College

To teach on a regular contract basis

No previous teaching experience

- 2) the temporary employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Kretschmar, Sarah

Speech Pathologist

M.A. Degree, Eastern Illinois University

To serve on a temporary part-time contract basis

Six years previous experience in Illinois

Trego, Shelby

Cross Categorical, Seton

B.A. Degree, Western Illinois University

To teach on a temporary part-time contract basis

No previous teaching experience

- 3) the temporary employment of the following named certified substitute teachers for the 2022-2023 school year with wages in accordance with District schedules:

Crawford, Amy

B. Summer Employment – Certified Staff

- 1) the employment of the following named certified staff members for the Extended School Year Special Education Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Sivill, Kianna	Speech Pathologist	Hamilton
Sondgeroth, Jen	Speech Pathologist	Hamilton

- 2) the employment of the following named certified staff members for the Jump Start Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Dodson, Ashley	Teacher	Roosevelt
Hamann, Holly	Teacher	Logan
McMillion, Beth	Teacher	Butterworth
Reakes, Marcie	Teacher	Butterworth
Roman, Sarah	Teacher	Franklin
Ross, Elisabeth	Teacher	Roosevelt
Tittle, Teresa	Teacher	Logan
Toledo-Martinez, Elvira	Teacher	Willard
Viaene, Jake	Teacher	Roosevelt
Wallarab, Cammi	Teacher	Franklin

- 3) the employment of the following named certified staff members for the Moline High School Summer School with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Emrich-Muise, Jacob	Teacher	High School

- 4) the employment of the following named certified staff members for the Middle School Summer School with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Bosold, Traci	Teacher	High School
Howard, Melissa	Teacher	High School

C. Transfer/Reassignment – Certified Staff

- 1) the transfer of Derek Zabransky from the Assistant Principal position at John Deere Middle School to a teaching position, effective for the 2023-2024 school year.
- 2) the transfer of Nick Youngblood from the Dean of Students and Academic Affairs position at Moline High School to the Assistant Principal position at John Deere Middle School, effective for the 2023-2024 school year.

D. Appointment to Differential Assignment – Certified Staff

the appointment of the following named certified staff member to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Palmer, Shelly	Contemporaires Coach	High School
Ramirez, Megan	Fall and Winter Cheer Coach	High School

E. Resignation from Differential Assignment – Certified Staff

the resignation of the following named certified staff members from differential assignment:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Kotecki, Taylor	Contemporaires Coach	High School	05/05/23
Ross, Mariah	Head Grade 9 Girls Basketball	High School	05/12/23

F. Resignation from Grade Level Chair – Certified Staff

that the Board of Education approve the following grade level chair resignation, effective at the end of the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Yakish, Kaitlyn	Grade Level Chairperson, Grade 1	Willard

G. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Hatfield, Tami	Pre-K	Butterworth	Beginning approximately October 30, 2023 with a tentative return date of February 16, 2024
Sherman, Amy	Grade 4/5	Lincoln-Irving	Beginning approximately May 3, 2023 through June 9, 2023

H. Approval of Unpaid Leave of Absence – Certified Staff

that the Board of Education grant approval of an unpaid leave of absence for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Carlin, Sarah	Kindergarten	Lincoln-Irving	Beginning approximately August 24, 2023 and lasting through the end of the 2024-2025 school year

I. Resignation/Termination – Certified Staff

that the Board of Education approve the resignation/termination of the following named certified staff member, effective at the end of the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Stuedemann, Erin	Foreign Language	High School

J. Employment – Educational Support Personnel

the employment of the following named educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Ohlsen, Lisa	Campus Attendance	High School	05/16/23

K. Summer Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for Moline High School Summer School with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>
Anderson, Julie	Administrative Assistant

- 2) the employment of the following named education support personnel for the Jump Start Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Bowman, Theresa	Paraprofessional	Roosevelt
Lara, Monica	Paraprofessional	Willard/Lincoln-Irving
Moore, Charles	Paraprofessional	Willard
Smet, Deanna	Paraprofessional	Logan
Stevens, Shayna	Paraprofessional	Logan

- 3) the appointment of the following named educational support personnel to Lights on for Learning Summer Program at Wilson Middle School with as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>
Moreno, Maria	Paraprofessional

- 4) the employment of the following named education support personnel for Credit Recovery at Moline High School with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>
Lauer, Kathryn	Paraprofessional
Ohlsen, Lisa	Security
Spirowka, Kate	Paraprofessional

L. Transfer/Reassignment – Educational Support Personnel

- 1) the transfer of Susan Bennett from the 2nd Shift Custodial position at Hamilton Elementary to the 1st Shift Custodial position at Franklin Elementary, effective June 16, 2023.
- 2) the transfer of Denise DeLaRosa from the 2nd Shift custodial position at Lincoln-Irving Elementary to the 1st Shift custodial position at Logan Elementary, effective June 5, 2023.

- 3) the transfer of Marquisha Harris from the Special Education paraprofessional position at Moline High School to the Special Education paraprofessional position at Logan Elementary School, effective May 16, 2023.

M. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a family medical leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Sullivan, John	User Support Specialist	MHS – Ed Tech	Beginning June 12, 2023 and lasting until approximately July 07, 2023

N. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Ohlsen, Lisa	Hall Security	High School	05/15/23
Vieyra De Guzman, Celia	Lunchroom Aide	Lincoln-Irving	06/08/22

O. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,013,203.20
Fund 2 Operations & Maintenance	63,364.45
Fund 3 Debt Service	0.00
Fund 4 Transportation	18,578.61
Fund 5 Retirement	203,914.26
Fund 6 Capital Projects	3,500.00
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	6,024.09
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	745,314.55
Fund 11 Student Activity	<u>7,999.78</u>
TOTAL	2,061,898.94

See Attachment No. 1.

P. Freedom of Information Act Requests

A Freedom of Information Act Request was received from Local Labs requesting copies of all records and email correspondences with Lurie Children’s Hospital from July 1, 2022 to present. The District has responded to this request.

Q. Acceptance of Gifts

A donation in the amount of \$2,400 from the William Butterworth Foundation to be divided among the elementary school art teachers and librarians to be used to purchase art supplies for students.

R. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Moline High School Swimming Pool and Swim Locker Rooms for swim practice by the Moline Youth Swimming Feeder Program for practices and meets from June 12, 2023 through August 24, 2023, from 5:00 p.m. until 8:00 p.m., August 28, 2023 through March 29, 2024, from 5:45 p.m. until 9:00 p.m., and April 1, 2024 through June 7, 2024, from 5:00 p.m. until 8:00 p.m. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 2) Franklin Elementary School gymnasium beginning October 23, 2023 through February 24, 2024, from 5:30 p.m. until 7:00 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays by the Two Rivers YMCA for Youth Basketball. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 3) Hamilton Elementary School gymnasium beginning October 23, 2023 through February 24, 2024, from 5:30 p.m. until 8:30 p.m. on Fridays by the Two Rivers YMCA for Youth Basketball. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 4) Logan Elementary School gymnasium beginning October 23, 2023 through February 24, 2024, from 5:30 p.m. until 8:30 p.m. on Mondays and Wednesdays by the Two Rivers YMCA for Youth Basketball. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 5) Washington Elementary School gymnasium beginning October 23, 2023 through February 24, 2024, from 5:30 p.m. until 8:30 p.m. on Tuesdays and Thursdays by the Two Rivers YMCA for Youth Basketball. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 6) Willard Elementary School gymnasium beginning October 23, 2023 through February 24, 2024, from 5:30 p.m. until 8:00 p.m. on Mondays and Wednesdays by the Two Rivers YMCA for Youth Basketball. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.

- 7) Wilson Middle School gymnasium beginning October 23, 2023 through February 24, 2024, from 5:30 p.m. until 9:00 p.m. on Fridays and 8:30 a.m. until 11:30 a.m. on Saturdays by the Two Rivers YMCA for Youth Basketball. Building rental fees are to be waived. Compensation to be received as stated in the contract.
- 8) Lincoln-Irving Elementary School gymnasium beginning Wednesday, January 17, 2024 through February 28, 2024 from 5:30 p.m. until 7:00 p.m. on Wednesdays by the Moline Parks and Recreation Department for Youth Basketball. Compensation to be received as stated in the contract.
- 9) Coolidge gymnasium beginning Friday, October 6, 2023 through November 17, 2023 and January 12, 2024 through February 2, 2024 from 5:30 p.m. until 9:30 p.m. on Fridays by the Moline Parks and Recreation Department for Youth Indoor Soccer. Compensation to be received as stated in the contract.
- 10) Coolidge gymnasium beginning November 7, 2023 through May 9, 2024 from 6:00 p.m. until 10:00 p.m. on Tuesdays and Thursdays by the Moline Parks and Recreation Department for Adult Volleyball. Compensation to be received as stated in the contract.
- 11) Coolidge gymnasium beginning October 4, 2023 through November 8, 2023 from 6:00 p.m. until 7:00 p.m. on Wednesdays by the Moline Parks and Recreation Department for Girls Volleyball. Compensation to be received as stated in the contract.
- 12) Bicentennial Elementary gymnasium beginning October 2, 2023 through March 21, 2024 from 5:30 p.m. until 9:00 p.m. on Tuesdays and Thursdays by the Moline Girls Basketball Association for basketball practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 13) Hamilton Elementary gymnasium beginning October 2, 2023 through March 21, 2024 from 5:30 p.m. until 9:00 p.m. on Mondays and Wednesdays by the Moline Girls Basketball Association for basketball practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 14) John Deere Middle School gymnasium beginning October 2, 2023 through December 31, 2023, from 6:30 p.m. until 9:00 p.m. on Tuesdays and Thursdays by the Moline Girls Basketball Association for basketball practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 15) Wilson Middle School gymnasium beginning October 2, 2023 through December 31, 2023, from 6:30 p.m. until 9:00 p.m. on Tuesdays and Thursdays by the Moline Girls Basketball Association for basketball practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.

- 16) Lincoln-Irving Elementary gymnasium beginning October 2, 2023 through March 21, 2024 from 5:30 p.m. until 9:00 p.m. on Tuesdays and Thursdays by the Moline Girls Basketball Association for basketball practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 17) Roosevelt Elementary gymnasium beginning October 2, 2023 through March 21, 2024 from 5:30 p.m. until 9:00 p.m. on Mondays through Thursdays by the Moline Girls Basketball Association for basketball practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 18) Hamilton Elementary gymnasium beginning April 1, 2024 through May 30, 2024 from 5:30 p.m. until 9:00 p.m. on Mondays and Wednesdays by the Moline Girls Basketball Association for basketball practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.
- 19) Roosevelt Elementary gymnasium beginning April 1, 2024 through May 30, 2024 from 5:30 p.m. until 9:00 p.m. on Mondays through Thursdays by the Moline Girls Basketball Association for basketball practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour.


S. Engage Services

- 1) that the Board of Education approve the engaged services of UpSlope, Glendale, Arizona, to engage in employee conduct monitoring and compliance in the amount of \$4,623.15. **See Attachment No. 2.**
- 2) that the Board of Education approve the engaged services of Verifent, Verification Solutions, Denver, Colorado, to engage in employee history reviews in the amount of \$4,000.00. **See Attachment No. 3.**

T. Engage Services – Educational Technology

- 1) that the Board of Education engage the services of the Illinois Association of School Boards, Lombard, Illinois, for the Press Plus subscription to allow PRESS changes to review and publish school board policies more efficiently for a total annual cost not to exceed \$995.00. **See Attachment No. 4.**
- 2) that the Board of Education approve the service and software agreement with Managed Methods, Boulder, Colorado, for Google Workspace compliance and security for staff and student accounts at a total cost not to exceed \$16,450. **See Attachment No. 5.**
- 3) that the Board of Education engage the services of Heartland Business Systems, Little Chute, Wisconsin, for licensing and configuration of the Veam backup solution for a total cost not to exceed \$34,398. **See Attachment No. 6.**

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Administration and Human Resources 

DATE: May 18, 2023

SUBJECT: UpSlope Employee Conduct Monitoring and Compliance

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to engage the services of UpSlope for the purpose of engaging in employee conduct monitoring and compliance.


Facts: Through previous Board approval, our administrators (in a supervisory capacity) received employee supervision training from UpSlope. Building upon this professional development and creating clarity and consistency in our District, the administration is recommending the services of UpSlope to utilize regulatory guidance in supporting decisions on employee discipline.

Employee supervision measures can create risk for our District, schools, and/or members of our leadership team when they are used in either an unreasonable or an inappropriate manner. By utilizing a regulations and compliance system, the District takes a proactive approach and reduces risk factors.

Cost: The total cost is \$4,623.15. The purchase would be paid out of the Ed Tech budget.


Recommended Action: That the Board of Education approve the engaged services of UpSlope, Glendale, Arizona, to engage in employee conduct monitoring and compliance in the amount of \$4,623.15.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Administration and Human Resources 

DATE: May 18, 2023

SUBJECT: Verifent, Verification Solutions

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to engage the services of Verifent for the purpose of engaging in employment history reviews.


Facts: In order to protect students and children against the threat of sexual misconduct, Illinois law (Faith's Law) now requires school districts to conduct a sexual misconduct background check on certain applicants for hire. New employees, who will have direct contact with students, are subject to a comprehensive employment history review of each current/former employer for whom they held a position involving direct contact with children and students. This new employment history review process is in addition to the standard background check, fingerprinting, etc.

Verifent provides an online verification process for the newly required employment history process. The use of Verifent will increase efficiency by removing paper from the process. In addition, it will help to reduce unwanted risk and liability by making certain all of the legal requirements are met.

Cost: The total cost is \$4,000.00. The purchase would be paid out of the Ed Tech budget.

Recommended Action: That the Board of Education approve the engaged services of Verifent, Verification Solutions, Denver, Colorado, to engage in employee history reviews in the amount of \$4,000.00.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Craig Reid, Director for Technology

DATE: May 18, 2023

SUBJECT: Illinois Association of School Board, Press Plus Subscription

Reason for Board Consideration: Board of Education approval is required.

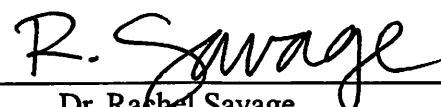
Action Necessary: Board of Education approval is requested to engage the services of Illinois Association of School Board (IASB) for the purpose of engaging in school board policy publishing and review.

Facts: The Moline-Coal Valley School District currently uses the IASB services to host its school board policies online (a service called SBOL). This past school year, the Board of Education approved a full policy customization review to ensure the District hosts the most up-to-date policies as per IASB Press recommendations. Press Plus is an addition to these services that allow PRESS changes to be made directly to the published board policy after review and approval from school officials. This process will eliminate the need for multiple copies, making board policy changes more efficient and timely. Further, it provides assurance that board policy is aligned directly with IASB.

Cost: The annual cost not to exceed \$995.00. The purchase would be paid out of the Ed Tech budget.


Recommended Action: That the Board of Education engage the services of the Illinois Association of School Boards, Lombard, Illinois, for the Press Plus subscription to allow PRESS changes to review and publish school board policies more efficiently for a total annual cost not to exceed \$995.00.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning 
Craig Reid, Director for Technology

DATE: May 18, 2023

SUBJECT: Engage Services & Software Agreement with Managed Methods– Educational Technology Department

Reason for Board Consideration: Board approval is required to enter into a service and software agreement with Managed Methods for Google Workspace compliance and security for staff and student accounts.


Action Necessary: Board of Education approval is requested to engage in software and service agreement with Managed Methods for the 2023-2024 school year.

Facts: Managed Methods provides a comprehensive compliance solution for our Google Workspace Domain and will take the place of SysCloud, which will only be used as our cloud backup solution moving forward. Managed Methods provides reporting on events in Google Workspace for life threats, bullying, and personal data sharing against our domain. Additionally, this service provides a layer of malware protection for our cloud-hosted accounts. These services are another tool the Moline-Coal Valley School District can use to protect District data and proactively intervene in inappropriate use of District resources.

Cost: The annual cost for Managed Methods, which includes compliance and cloud security malware protection for all staff and students, is \$16,450.00 and will be paid out of the Educational Technology annual renewal account.

Recommended Action: That the Board of Education approve the service and software agreement with Managed Methods, Boulder, Colorado, for Google Workspace compliance and security for staff and student accounts at a total cost not to exceed \$16,450.00.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Craig Reid, Director for Technology

DATE: May 18, 2023

SUBJECT: Engage Services with Heartland Business Systems

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Board of Education approval is requested to engage services with Heartland Business Systems for backup configuration.

Facts: The Board of Education approved the first part of a new backup solution powered by HPE and Veam from Heartland Business Systems at the January 9, 2023 meeting. The second purchase for this new backup solution is for licensing and configuration of the hardware and network. An enterprise-level backup solution is a vital component of our infrastructure. The Veam solution and our partnership with Heartland provide a hybrid on-premise and cloud-based solution for timely backups. Further, Veam provides a layer of security that fits our incident response should our District face ransomware attacks.

Cost: The Veam solution consists of a one-time configuration service cost in the amount of \$9,432.00 and an annual license/storage cost of \$24,966.00 for a total not to exceed \$34,398.00, both to be paid out of Educational Technology Funds already approved for the fiscal year 2023-2024.

Recommended Action: That the Board of Education engage the services of Heartland Business Systems, Little Chute, Wisconsin, for licensing and configuration of the Veam backup solution for a total cost not to exceed \$34,398.00.

Approved for Submission to the Board of Education




Dr. Rachel Savage
Superintendent of Schools

8. Tentative Budget for School Year 2023-2024

33

Recommended Motion: that the Board of Education approve placing the 2023-2024 School District budget on display for public inspection and publishing the Notice of Public Hearing for June 26, 2023 at 6:00 p.m., as presented and as listed. **See Attachment No. 7.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer 

DATE: May 18, 2023

SUBJECT: FY24 Resolution to Approve Tentative Budget for Public Display and to Establish a Public Hearing Date

Reason for Board Consideration: Board of Education approval is required.

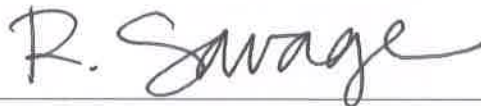
Action Necessary: Board of Education approval is requested.

Facts: This Resolution adopts the tentative Budget for Public Display as well as establishes a Public Hearing Date for the 2023-2024 Annual Budget. Pursuant to Section 17-1 of the *School Code*, 105 ILCS 5/17-1, the Administration has successfully prepared a tentative budget to adopt and will file with the State Board of Education an annual balanced budget before or within the first quarter of its fiscal year; and the Board designates an individual to prepare a tentative budget for the forthcoming fiscal year and must schedule and hold a public hearing prior to final action on the tentative budget; and the tentative budget must be made conveniently available to the public at least thirty (30) days prior to final action thereon; and proper notice of a tentative budget's availability for public inspection and of the public hearing shall be published in a newspaper in the School District at least thirty (30) days prior to the public hearing. In order to comply with Section 17-1 of the *School Code* budget process, it is the recommendation of the administration that the Resolution be adopted by the Board of Education

Cost: As presented.

Recommended Action: That the Board of Education approve placing the 2023-2024 School District budget on display for public inspection, as well as publishing the Notice of Public Hearing for June 26, 2023 at 6:00 p.m., as presented and as listed.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

**Moline-Coal Valley School District No. 40 Rock Island County, Illinois
Resolution of the Board of Education of to
Approve Tentative Budget for Public Display
and to Establish Hearing Date**

WHEREAS, the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, is required under Section 17-1 of the *School Code*, 105 ILCS 5/17-1, to adopt and file with the State Board of Education an annual balanced budget before or within the first quarter of its fiscal year; and

WHEREAS, pursuant to Section 17-1 of the *School Code*, the Board must designate an individual to prepare a tentative budget for the forthcoming fiscal year and must schedule and hold a public hearing prior to final action on the tentative budget; and

WHEREAS, pursuant to Section 17-1 of the *School Code*, the tentative budget must be made conveniently available to the public at least thirty (30) days prior to final action thereon; and

WHEREAS, as required under Section 17-1 of the *School Code*, notice of a tentative budget's availability for public inspection and of the public hearing shall be published in a newspaper published in the School District at least thirty (30) days prior to the public hearing;

NOW, THEREFORE, Be it Resolved by the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, as follows:

- Section 1:** The Chief Financial Officer is hereby authorized to prepare a tentative budget for the fiscal year which commences on July 1, 2023 and ends on June 30, 2024.
- Section 2:** The Secretary of the Board shall make such tentative budget conveniently available for public inspection at least thirty (30) days prior to the June 26, 2023, Board meeting, at which time a public hearing shall be held.
- Section 3:** The Secretary of the Board shall cause to be published, in a newspaper published in the District, notice of the availability of the tentative budget for public inspection and of the public hearing on the tentative budget, such notice to be published at least thirty (30) days prior to the June 26, 2023, public hearing on the tentative budget.
- Section 4:** The Board shall schedule and hold a public hearing on the tentative budget at its meeting on June 26, 2023, at 6:00 p.m., to be held at Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline IL.

Section 5: This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 22nd day of May, 2023, by the following votes:

AYES: _____

NAYS: _____

ABSENT: _____

By: _____
President, Board of Education

ATTEST:


Secretary, Board of Education

9. Approval of Employee Code of Professionalism

37

Recommended Motion: that the Board of Education accept the Employee Code of Professionalism as presented. **See Attachment No. 8.**

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Administration and Human Resources 

DATE: May 18, 2023

SUBJECT: Employee Code of Professionalism

Reason for Board Consideration: Board of Education approval for distribution.

Action Necessary: Board of Education approval is requested to distribute the Employee Code of Professionalism to new and existing employees.

Facts: The Employee Code of Professionalism (ECOP) was created by a leadership team consisting of representatives from all employee groups, the community, and the Board of Education. The goal of the ECOP is to establish a set of standards that clearly articulate the district's expectations for employee behavior and conduct. In addition, the ECOP helps to create an atmosphere of integrity and consistency for all employees. All employees will receive a copy of these expectations at the time of hire and at the beginning of each school year.

The administration is requesting that each Board Member sign the ECOP. Each signature signifies the highest level of commitment to uphold the highest caliber of professionalism to provide a quality education for all students.

Cost: N/A

Recommended Action: That the Board of Education approve the distribution of the Employee Code of Professionalism.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

EMPLOYEE CODE OF PROFESSIONALISM

Board-Approved Employee Code of Professionalism

Each Moline-Coal Valley CUSD #40 employee shall:

1. Report to work acceptable for duty, and remain so whenever on duty.
2. Prepare for and perform all assigned duties required by one's job description(s).
3. Comply with reasonable directives issued by established lines of authority.
4. Identify, report, and/or attempt to control, if possible, unsafe conditions and/or safety hazards to maintain safe and secure working and/or learning environments.
5. Demonstrate respect and integrity when interacting with students, families, staff, community members, and other stakeholders.
6. Comply with federal laws, state statutes, contractual obligations, Board policies, and related administrative procedures that prohibit coercive, harassing, threatening, retaliating, or discriminating conduct.
7. Communicate in a truthful and timely manner using established lines of authority.
8. Acquire, use, maintain, secure, and dispose of District assets in an ethical and responsible manner in accordance with federal laws, state statutes, contractual obligations, Board policies, and related administrative procedures.
9. Maintain confidentiality of information as required under federal laws, state statutes, contractual obligations, Board policies, and related administrative procedures.
10. Report actions that may represent violations of federal laws, state statutes, contractual obligations, Board policies, and/or related administrative procedures.
11. Refrain from any activity that may negatively interfere with either one's ability to effectively perform one's duties as assigned, or the legitimate operational interests of the District.
12. Comply with all other federal laws, state statutes, contractual obligations, Board policies, and related administrative procedures.

Approved for distribution this 22nd day of May, 2023.

Signed:

Andrew Waeyaert, President, Moline-Coal Valley CUSD #40 Board of Education

Signed:

Erin Waldron-Smith, Vice President, Moline-Coal Valley CUSD #40 Board of Education

Signed:

Ramona Dixon, Member, Moline-Coal Valley CUSD #40 Board of Education

Signed:

Audrey Adamson, Member, Moline-Coal Valley CUSD #40 Board of Education

Signed:

Jason Farrell, Member, Moline-Coal Valley CUSD #40 Board of Education

EMPLOYEE CODE OF PROFESSIONALISM

Signed:

Lindsey Hines, Member, Moline-Coal Valley CUSD #40 Board of Education

Signed:

Chet DeSmet, Member, Moline-Coal Valley CUSD #40 Board of Education

Signed:

Dr. Rachel Savage, Superintendent, Moline-Coal Valley CUSD #40

10. Approval of Articulation Agreement between Black Hawk College and the Moline-Coal Valley School District No. 40

41

Recommended Motion: that the Board of Education approve the Articulation Agreement between Black Hawk College and the Moline-Coal Valley School District No. 40, effective through June 30, 2025. **See Attachment No. 9.**

**Articulation Agreement
Between
Black Hawk College
And
Moline - Coal Valley Community Unit School District #40**

Black Hawk College will grant articulated credit as outlined below to those Moline High School students who complete the following:

Moline High School Course	Special Requirements	Black Hawk College Course
Blueprint for Teaching	3.0 grade or above and documented 30 hours of supervised experience	EDUC 103 Foundations of Education
Architecture of Curriculum and Instruction	3.0 grade or above and documented 16 hours of supervised experience	EDUC 104 Foundations for Teaching I
Constructing A Learning Community	3.0 grade or above and documented 16 hours of supervised experience	EDUC 105 Foundations for Teaching II

Each of the above courses must meet the general course description and the following expected learning outcomes:

EDUC 103 Foundations of Education

Students will assess their career interest in the teaching profession while examining the professional activities of teachers. Lab hours will include thirty hours of supervised experience in a public or private school setting and are required for this course. Background checks required.

Expected learning outcomes:

- A. Examine the complex role of teachers in today's classroom
- B. Assess one's career interest in the teacher professions
- C. Assess one's development of the teaching dispositions needed to be an effective teacher
- D. Articulate a philosophy of education

EDUC 104 Foundations of Teaching I

Students will apply teaching and learning theories to create effective learning activities. Lab hours will include sixteen hours of supervised experience in a public or private school setting and are required for this course. Background checks are required.

Expected learning outcomes:

- A. Explain how educational theories and pedagogy support learning

- B. Explain how educational standards support curriculum
- C. Apply developmentally appropriate practices to create learning activities
- D. Assess one's career interest in the teacher profession
- E. Assess one's development of the teaching dispositions needed to be an effective teacher

EDUC 105 Foundations of Teaching II

This course is a continuation of Foundations of Teaching I. Students will assess their career interest in the teaching profession while learning to create effective learning activities. Classroom management strategies will also be studied. Lab hours will include sixteen hours of supervised experience in a public or private school setting and are required for this course. Background checks are required.

Expected learning outcomes:

- A. Apply developmentally appropriate practices to create learning activities
- B. Evaluate the effectiveness of a variety of classroom management strategies
- C. Assess one's career interest in the teacher profession
- D. Assess one's development of the teaching dispositions needed to be an effective teacher

Specific Articulation Terms and Conditions:

In order to provide high school students with the opportunity and the incentive to accelerate their progress in a Black Hawk degree path and in an effort to provide a continuing articulated pathway that builds on past learning experiences and eliminates unnecessary duplication of instruction, we mutually subscribe to the following:

1. We have evaluated respective individual and course competencies in the state approved EDUC 103, EDUC 104 and EDUC 105 courses and have determined that the Moline High School graduates who successfully complete the competencies identified in the course(s) listed above are eligible for articulated credit. In addition, the student must:
 - Complete the articulated courses referenced above and provided documentation of the required hours of supervised experience for each of the above stated classes. The hours of supervised experience must be distinctly different for each course. A grade of 3.0 or higher is required for each course to be accepted.
2. Guidance and support for pathway selection will occur at the secondary level and will continue at Black Hawk College through individual and/or group advisement.
3. The student is responsible completing the Application for Articulation form and forwarding that form to the Black Hawk College Registrar's Office.
4. A student may apply to receive articulated credit upon enrollment in Black Hawk College no later than 18 months following high school graduation. If enrolled in the armed services immediately following high school, the student, after presenting documentation of discharge from the armed services to the College Enrollment Services office, may apply for articulated credit.

5. The College courses covered in the individual pathway articulation agreements are designed to lead to an Associate of Arts degree. Specific student learner outcomes will be attached to the individual pathway articulation agreement.
6. This Articulation Agreement will be in effect upon the signing of all parties and is subject to review and renewal every two years. Any concerns for review and/or proposals for revision should be submitted to the Dean of Academic Services who will forward concerns to other appropriate persons. Either party with a 90-day advance notice may terminate this agreement. In such case, students will be allowed to complete the courses and receive credit under Provision Five (5) of this agreement.

This articulation agreement will be in effect from July 1, 2023 through June 30, 2025.

Authorized Signatures:


_____ Teacher (please print)	_____ Signature	_____ Date
_____ Teacher (please print)	_____ Signature	_____ Date
_____ Teacher (please print)	_____ Signature	_____ Date
_____ Moline High School Principal (please print)	_____ Signature	_____ Date
_____ Black Hawk College Program Faculty (please print)	_____ Signature	_____ Date
_____ Black Hawk College Department Chair (please print)	_____ Signature	_____ Date
_____ Black Hawk College Vice President for Instruction and Student Services (please print)	_____ Signature	_____ Date

11. Approval of Moline High School S.O.A.R. Teacher Position

45

Recommended Motion: that the Board of Education approve the new Moline High School S.O.A.R. Teacher position for the beginning of the 2023-2024 school year. **See Attachment No. 10.**

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Human Resources 

DATE: May 18, 2023

SUBJECT: Approval of the S.O.A.R. Program Teacher Position: *Student Ownership, Accountability, and Re-engagement*

Reason for Board Consideration: Board of Education approval is required.

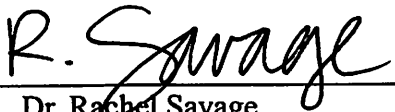
Action Necessary: Board of Education approval is requested to create the new S.O.A.R. Teacher position.

Facts: As a result of the pandemic and an overall increase of students struggling with social-emotional and mental health issues, it was determined that an additional layer of support was needed at Moline High School. Similar to the Alternative to Suspension teacher at the ASPIRE Education Center, the SOAR teacher will be a licensed certified teacher serving in an intervention and support role during the school day, at Moline High School. In collaboration with Administration and Counselors, the SOAR teacher will provide academic and social-emotional support intermittently to students exhibiting persistent at-risk lower-level offenses that are non-suspendable per IL School Code. An example of this behavior would be skipping and/or class avoidance. Students frequently exhibiting these at-risk behaviors can receive full or partial day intermittent academic and social-emotional support from the SOAR teacher. This added layer is in direct response to increased student behaviors and needs and creates a more comprehensive continuum of support for Moline High School.

Cost: This is a shifting of current staffing and job duties for the 2023-2024 school year. As such, there is no additional cost to the District education fund at the present time.

Recommended Action: That the Board of Education approve the new S.O.A.R. Teacher position for the beginning of the 2023-2024 school year.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

MOLINE-COAL VALLEY CUSD #40

Job Description – Moline High School S.O.A.R. Teacher

SOAR: Student Ownership, Accountability, and Re-engagement

Reports to: Moline High School Principal, or designee

Qualifications:

As set by State Licensure Authorities.

Job Goal:

To provide academic teaching and intervention services along with social-emotional supports to at-risk students through one-on-one teaching and coaching so they can take ownership and accountability while getting reengaged in the learning process.

Duties and Responsibilities:

1. Adheres to the Board of Education policies and procedures.
2. Strives to implement by the performance of job responsibilities the district's philosophy of educational and instructional goals and objectives.
3. Makes adequate preparations for daily instruction including plans for substitutes.
4. Provides instruction to students assigned to the S.O.A.R program in their currently enrolled courses.
5. Communicates with students' teachers regarding assignments from enrolled classes.
6. Helps implement behavior and social-emotional instruction related to issues resulting in non-attendance including restorative practices.
7. Keeps appropriate data related to students' performance during the SOAR Intervention program.
8. Creates a learning environment that is conducive to effective learning and appropriate to the needs of the students.
9. Helps assess student needs on a regular basis and collaborates with the other professional staff members at the school in helping students solve social-emotional and learning issues.
10. Assists in the re-entry process of students back into the normal school day.
11. Keeps faculty, principal, and supervisor informed about the program.
12. Provides feedback to the principal and supervisor.
13. Perform other duties as assigned.

12. Reports, Requests and Open Discussion

- A. Superintendent's Report
- B. Financial Reports

13. *CLOSED SESSION*****

to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

14. Return to Open Session

15. BOE Brainstorm 2023-2024 PACE Goal Focus Areas

16. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.