

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, October 10, 2022, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, October 10, 2022

The public is invited to join the October 10, 2022, Board of Education meeting virtually via Zoom or in person.

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join:

<https://us02web.zoom.us/j/88249614508?pwd=VFk1aFR5b3RnK1JTEk5rSVJSYmxQQT09>

Passcode: 720585

Or One tap mobile:

+13126266799,,88249614508# US (Chicago)

Or join by phone:

Dial:

US: +1 309 205 3325 or +1 312 626 6799 or +1 929 205 6099 or

Webinar ID: 882 4961 4508

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, October 10, 2022, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. The Moline-Coal Valley School District follows the guidance of the Illinois Department of Public Health and the Illinois State Board of Education.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education Meeting of
September 26, 2022

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The meeting of the Board of Education was called to order by Board President Erin Waldron-Smith at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros
Andrew Waeyaert, Erin Waldron-Smith

Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting of September 12, 2022 were presented for approval as presented.

A motion was made by Kate Schaefer, seconded by Chet DeSmet, unanimously carried, that the minutes of the Open Session of the Regular Board of Education meeting of September 12, 2022 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education meeting of September 12, 2022 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Andrew Waeyaert, unanimously carried, that the minutes of the Closed Session of the Regular Board of Education meeting of September 12, 2022 be approved as presented and placed on file.

The minutes of the Open Session of the Regular Board of Education meeting of September 15, 2022 were presented for approval as presented.

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, unanimously carried, that the minutes of the Open Session of the Regular Board of Education meeting of September 15, 2022 be approved as presented and placed on file.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

Dalton Summers, a student at Moline High School, addressed the Board about school dress code policy. Mr. Summers stated female students are getting dress coded on their clothing but male students are not. Mr. Summers would like to know if there is anything that can be done to enforce the dress code with both sexes.

Val Rumler, Walk Chair of Quad Cities Illinois Out of Darkness Suicide Awareness Walk, thanked the Board and those who helped to make the event a success, for allowing the organization to use Shipley Track for the recent event.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through C and E through K as presented:

A. Employment – Certified Staff

- 1) the temporary employment of the following named Certified Substitute Teachers for the 2022-2023 school year with wages in accordance with District schedules:

Golczewski, Artur
 Gupta, Ritu
 Olson, Brittany
 Sheddan, Dawn
 Smith, Julie

- 2) the temporary employment of the following named Certified Hourly Instructors effective 08/26/22 of the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Location</u>
Resler, Mike	Wilson

B. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cisneros, Luz	At Risk Teacher	Jefferson	Beginning approximately 11/16/22 with the leave lasting up to 60 days
DeJaynes, Trevor	Health	High School	Beginning approximately 10/31/22 with a return date of 12/05/22

C. Appointment to Additional Assignment – Certified Staff

- 1) the appointment of the following named certified staff members to additional assignments for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Beck, Heather	Lights on Program Teacher	Wilson
Brems, Alyssa	Lights on Program Teacher	Wilson
Brooks, Katie	Lights on Program Teacher	Wilson
Curnyn, Angela	Lights on Program Teacher	Wilson
Epperly, Annette	Lights on Program Teacher	John Deere

Erb, Hillary	Lights on Program Teacher	Wilson
Ferris, Jeremy	Lights on Program Teacher	John Deere
Foltz, Christina	Lights on Program Teacher	Wilson
Gustafson, Lori	Lights on Program Teacher	Wilson
Ledbetter, Amanda	Lights on Program Teacher	Wilson
Malzewski, Amarah	Lights on Program Teacher	John Deere
Osborn, Betsy	Lights on Program Teacher	Wilson
Perkins, Matt	Lights on Program Teacher	Wilson
Seabloom, Erika	Lights on Program Teacher	John Deere
Suman, Angela	Lights on Program Teacher	John Deere
Waters, Amanda	Lights on Program Teacher	Wilson

E. Resignation from Differential Assignment

the resignation of the following named non-certified staff member from differential assignment:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
DeJaynes, Haley	Assistant Varsity Girls Track	High School	09/14/22

F. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Diagle, Jess	Special Ed Para	Roosevelt	09/19/22
Lukowicz, Kristina	Administrative Assistant	High School	09/27/22
Luxmore, Alyssa	2 nd Shift Custodian	John Deere	09/27/22
Nowatzke, Toni	Lunchroom Aide	Franklin	09/27/22
Stadler, Ashlee	Parent Liaison	Jefferson	09/26/22
Vanlandschott, Mary	Preschool Para	Jefferson	09/13/22

- 2) the temporary employment of the following named educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
DeVrieze, Tara	Classroom Para	Franklin	09/26/22
Engle, Megan	1:1 Special Ed Para	Hamilton	09/06/22
Gehrke, Robyn	Classroom Para	Franklin	09/19/22

- 3) the temporary employment of the following named substitute educational support personnel with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Harris, Joshua	Custodian
Lerschen, Bill	Custodian

G. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lopez, Martha	Lunchroom Aide	Franklin	09/09/22
Meneses, Maria	Lunchroom Aide	Franklin	09/16/22
Rosales, Ana	Breakfast/Lunchroom Aide	Hamilton	09/08/22

H. Payments for Board Approval

approval of payments:

Fund 1 Educational	259,432.90
Fund 2 Operations & Maintenance	219,875.46
Fund 3 Debt Service	0.00
Fund 4 Transportation	1,015.00
Fund 5 Retirement	0.00
Fund 6 Capital Projects	182,545.94
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	25,425.48
Fund 9 Life Safety Code	9,875.00
Fund 10 Group Insurance	0.00
Fund 11 Student Activity	<u>10,486.57</u>
TOTAL	708,656.36

See **Exhibit A** in the official minutes.

I. Freedom of Information Act Requests

No Freedom of Information Act Requests have been received since the last regularly scheduled Board of Education meeting.

J. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Franklin Elementary School Gymnasium by Child Evangelism Fellowship for the Good News Club on Wednesdays beginning September 28, 2022 through May 3, 2023, from 1:30 p.m. until 3:00 p.m. Building rental fees to be received in the amount of \$30 per hour. Custodial services required as a result of their program will be billed at \$52 per hour.
- 2) Roosevelt Elementary School Library by Child Evangelism Fellowship for the Good News Club on Wednesdays beginning October 19, 2022 through November 30, 2022 from 1:30 p.m. until 3:00 p.m. Building rental fees to be received in the amount of \$30 per hour. Custodial services required as a result of their program will be billed at \$52 per hour.
- 3) Hamilton Elementary Gymnasium by the Moline Girls Basketball Association for assessments on Thursday, September 29, 2022, from 6:30 p.m. until 8:00 p.m. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.

- 4) Bartlett Performing Arts Center Band Room by the Big River Brass Band for rehearsals on November 7, 14, and 28, 2022 from 6:30 p.m. until 9:00 p.m. Building rental fees as stated in the contract.
- 5) Washington Elementary School Gymnasium by Moline Youth 2nd & 3rd Grade Basketball Team for basketball practices on Wednesdays beginning October 12 through December 14, 2022 from 5:30 until 6:30 p.m. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.

K. Engage Services

that the Board of Education approve the Agreement with Juli Smith, Mental Health Consultant, Davenport, Iowa, to provide mental health consulting services for preschool staff and students at a cost not to exceed \$22,500 for the 2022-2023 school year. **See Exhibit B** in the official minutes.

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, that the Board of Education approve the actions contained in Consent Agenda Item A and C through P as presented.

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Chet DeSmet, Erin Waldron-Smith

Nays: None

The Board of Education then considered Consent Agenda Item D as presented:

D. Appointment to Differential Assignment

the appointment of the following named non-certified staff members to differential assignment for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adamson, Jeffrey	Winter Play Technical Director	High School
Koski, Andrew	Dramatics Director's Assistant	High School

A motion was made by Chet DeSmet, seconded by Kate Schaefer, that the Board of Education approve the actions contained in Consent Agenda Item A and C through P as presented.

Ayes: Maria S. Trigueros, Kate Schaefer, Andrew Waeyaert, Justin Anderson, Chet DeSmet, Erin Waldron-Smith

Nays: None

Abstain: Audrey Adamson

APPROVAL OF VIBRANT ARENA FOR MOLINE HIGH SCHOOL 2023 GRADUATING CLASS

A motion was made by Audrey Adamson, seconded by Justin Anderson, that the Board of Education approve the rental of the Vibrant Arena, Moline, Illinois, for the commencement ceremony for Moline High School graduating class of 2023 on Saturday, June 3, 2023, for the anticipated amount of \$15,000. See **Exhibit C** in the official minutes.

Ayes: Audrey Adamson Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros,
Erin Waldron-Smith

Nays: Andrew Waeyaert

REPORTS, REQUESTS AND OPEN DISCUSSION**Superintendent's Report**

Dr. Rachel Savage, Superintendent of Schools, stated that two seniors from the Moline-Coal Valley School District, Simra Babu and Graham Crippen, received recognition for the 2023 National Merit Scholarship program. Also, for the second year in a row the QC Times has named Moline High School as the best public high school in the Quad Cities.

Regarding the October 24 board meeting, due to Ms. Schaefer and Ms. Waldron-Smith both unable to attend, that meeting will be canceled.

Dr. Savage reported that a new application and set of procedures were created for the onboarding of students interested in a position as a student school board member. Christopher Moore, Moline High School Principal, will be working with viable students to secure a sophomore and junior and get them slated for this fall.

Next Monday, October 3, the District will host its first community conversation for this school year. This Community Conversation will be held in the Professional Development Room at Coolidge and it will also be online via Zoom. Chet DeSmet will represent the Board of Education.

A motion was made by Andrew Waeyaert, seconded by Maria S. Trigueros, unanimously carried, that the Board of Education go into Closed Session. Time: 6:15 p.m.

CLOSED SESSION

to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

and to consider student disciplinary matters

A motion was made by Audrey Adamson, seconded by Andrew Waeyaert, that the Board of Education return to Open Session. Time: 7:14 p.m.

A motion was made by Justin Anderson, seconded by Maria S. Trigueros, that the Board of Education expel Student A for the remainder of the fall 2022 semester, and then receive remote instruction through the Safe Schools ASPIRE program for the remainder of the 2022-2023 school year, and in-person at the Safe Schools ASPIRE program for the 2023-2024 school year.

Ayes: Chet DeSmet, Maria S. Trigueros, Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, unanimously carried, that the Board of Education meeting be adjourned. Time: 7:15 p.m.

President

Secretary

B. Minutes of the Closed Session of the Regular Board of Education Meeting of September 26, 2022

4. Communications, Public Comment and Participation

5. Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A – Q as presented:

A. **Employment – Certified Staff**

the temporary employment of the following named Certified Substitute Teachers for the 2022-2023 school year with wages in accordance with District schedules:

Ames, David
 Hufford, Janet
 Jones, Debra
 Schrup, Andrew

B. **Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a family medical leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Garner, Sara	Speech Pathologist	Lincoln-Irving	Beginning approximately 12/15/22 and lasting a total of 60 days

C. **Appointment to Additional Assignment – Certified Staff**

1) the appointment of the following named certified staff members to additional assignments for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Kobylski, Paula	Lights on Program Teacher	John Deere
Perkins, Matt	Lights on Program Teacher	Wilson

2) the appointment of the following named certified staff members to Sixth Assignments for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adams, Teri	Elementary Vocal Music	Logan
Dembosky, Sarah	Elementary Art	Logan

D. Appointment to Differential Assignment

the appointment of the following named certified staff members to differential assignment for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Schilb, Lindsay	Head Varsity Girls Soccer	High School	09/29/22

E. Acceleration of Resignation Date for the Purpose of Retirement – Certified Staff

the acceleration of the previously approved resignation date for the purpose of retirement from the end of the 2023-2024 school year to the end of the 2022-2023 school year for the following named Certified Staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Nelson, Tamara	Life Skills	High School

F. Resignation/Termination– Certified Staff

the resignation/termination of the following named Certified Staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Forbes, Molly	Grade 3	Bicentennial

G. Employment – Educational Support Personnel

1) the employment of the following named educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lopez de Villagomez, Marina	Breakfast/Lunch Aide	Hamilton	09/23/22

2) the temporary employment of the following named educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
DeVrieze, Tara	Classroom Para	Franklin	09/26/22
Howard, Lyric	Student Worker	Ed Tech	10/11/22
O’Brien, Patrick	Classroom Para	Logan	09/26/22
Parhar, Mohammad	Interpreter	High School	10/03/22
Schaefer, Michelle	Parent Coordinator 1	Butterworth/Franklin	08/26/22
Wynn, Sara	Classroom Para	Hamilton	09/06/22

- 3) the temporary employment of the following named interpreter at Moline High School for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Languages</u>	<u>Effective Date</u>
Parhar, Mohammad	Dari, Pashto, Urdu, Dutch German	10/03/22

- 4) the temporary employment of the following named substitute educational support personnel with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Bellmyer, Patricia	Administrative Assistant
Erickson, Joyce	Health Professional, RN
Escamilla, Dulce	Classroom Paraprofessional
Jewhurst, Joseph	Custodian
McLean, Pat	Breakfast/Lunch Aide

H. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Meuser, Chris	Lead Custodian	Hamilton	03/31/23

I. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a family medical leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Kelly, Rhonda	Special Ed Para	John Deere	Beginning 11/21/22 and lasting until approximately 02/13/23

J. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,445,316.23
Fund 2 Operations & Maintenance	123,648.27
Fund 3 Debt Service	0.00
Fund 4 Transportation	49,159.90
Fund 5 Retirement	227,120.17
Fund 6 Capital Projects	126,067.05
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	89,914.75
Fund 9 Life Safety Code	9,875.00
Fund 10 Group Insurance	801,610.18
Fund 11 Student Activity	<u>7,956.17</u>
TOTAL	2,880,667.72

See Attachment No. 1.

K. Freedom of Information Act Requests

No Freedom of Information Act Requests have been received since the last regularly scheduled Board of Education meeting.

L. Award of Bid

that the Board of Education award the bid for the demolition and site work of houses located at 1408 10th Street and 1411 11th Street, Moline, Illinois, to Valley Construction, Rock Island, Illinois, for the amount of \$54,000. **See Attachment No. 2.**

M. Engage Services

- 1) that the Board of Education engage the services of Regional Office of Education #28, Moline, Illinois, to conduct professional development on the revised Illinois social studies standards for social studies teachers in grades 6-12 on February 8, 2023 for a cost not to exceed \$700. **See Attachment No. 4.**
- 2) that the Board of Education approve the engaged services of Adelante Educational Specialists Group, Huntley, Illinois, for dual language teacher training and curriculum development for the 2022-2023 school year for a total cost not to exceed \$30,000. **See Attachment No. 5.**
- 3) that the Board of Education engage the services of Shive Hattery Architects, Bettendorf, Iowa, for schematic design services for the Butterworth Elementary north parking lot for a cost of \$9,400. **See Attachment No. 6.**

N. School Improvement Plans for 2022-2023

that the Board of Education approve the 2022-2023 School Improvement Plans as presented. **See Attachment No. 7.**

O. **Approval of Sponsored Continuing Education Course Credit with Western Illinois University**

that the Board of Education approve the sponsorship by Moline-Coal Valley Unit School District No. 40 for Western Illinois University, Moline, Illinois, to provide continuing education courses for District teachers, for a total cost not to exceed \$12,000 for the 2022-2023 school year. **See Attachment No. 8.**

P. **Approval to Purchase**

that the Board of Education approve the purchase of supplemental materials and books for Dual Language and English as Second Language classes from Custom Education Solutions, Bolingbrook, Illinois, at a cost not to exceed \$30,000. **See Attachment No. 9.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMD*
Keith Karstens, Director of Facilities

DATE: October 6, 2022

SUBJECT: Award of Bid - Demolition/Site Work

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Specifications were prepared, issued, and bids were received for demolition/site work of houses located at 1408 10th Street and 1411 11th Street, Moline, Illinois. Once demolition is complete, the contractor will grade and seed the site. Work is planned to be completed before winter. Therefore, it is the recommendation of the administration that the Board of Education award the contract for the demolition and site work to the lowest qualified bidder, as identified in the attached bid tabulation.

Cost: The total cost is \$54,000 and will be paid through the Operations and Maintenance Fund (Fund 2).

Recommended Motion That the Board of Education award the bid for the demolition and site work of houses located at 1408 10th Street and 1411 11th Street, Moline, Illinois, to Valley Construction, Rock Island, Illinois, for the amount of \$54,000.

Approved for Submission to the Board of Education

Dr. Savage by D. McDermott

Dr. Rachel Savage
Superintendent of Schools

**Moline-Coal Valley School District
Demolition/Site Work
October 6, 2022**

NAME AND ADDRESS OF BIDDER	BASE BID	NUMBER OF DAYS TO COMPLETE
Valley Construction - Rock Island, IL	\$54,000.00	10
H. Coopman - Moline, IL	\$58,750.00	14

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning *Me*

DATE: October 6, 2022

SUBJECT: Engage Service with Regional Office of Education #28

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board approval is requested to engage services with Regional Office of Education #28 to provide professional development services to 6-12 social studies teachers to receive training in the revised social studies standards.

Facts: The Illinois State Board of Education recently provided revisions to the K-12 social studies standards. These revisions include inquiry-based learning and updates to standards. Social studies teachers expressed interest in receiving training in the revisions and Amy Boyles from Regional Office of Education #28 has the training and ability to provide professional development to the social studies teachers. This professional development will take place during the half-day on February 8, 2023.


Cost: The cost for this professional development will not exceed \$700 and will be paid from the Federal Title II grants.

Recommended Action: That the Board of Education engage the services of Regional Office of Education #28, Moline, Illinois, to conduct professional development on the revised Illinois social studies standards for social studies teachers in grades 6-12 on February 8th, 2023 for a cost not to exceed \$700.

Approved for Submission to the Board of Education

Dr. Savage by D. M. Danforth
Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 
Leslie Perkins, Coordinator of English Learner

DATE: October 6, 2022

SUBJECT: Engage Services - Adelante Educational Specialists Group - Dual Language Coaching and Unit Development

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested of the Board of Education to engage services.

Facts: Dual Language teacher training, coaching, and curriculum development through Adelante Educational Specialists Group resulted in improved dual language education development in the areas of programmatic design, teacher efficacy, and curriculum development specific to best practices in dual language immersion. The board has supported the development of dual language two-way immersion at Lincoln-Irving Elementary School, John Deere Middle School, and Moline High School since its inception in 2014, and the services needed are being gradually reduced each year as teachers become more proficient in dual language strategies.

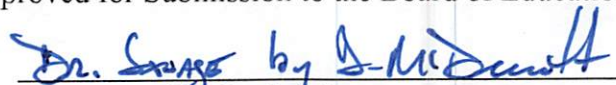
The district would like to continue the services of Adelante Educational Specialists Group utilizing the Title I School Improvement Grant 1003(a) dollars for the purpose of maintaining the integrity of the program through continued support for teacher training, coaching, curriculum design, and improvement.

AESG will provide embedded professional development through virtual or on-site coaching and modeling for classroom teachers and administrators at Lincoln-Irving Elementary, John Deere Middle School, and Moline High School. They will meet with staff and administrators for six days throughout the 2022-2023 school year to continue to improve and refine the Dual Language program through 12th grade. Professional development sessions will be offered to the staff in the area of biliteracy instruction, best practice strategies, second language development, building academic language, and program development.

Cost: The fee for these services is not to exceed \$30,000 and will be paid for from Title I funds. The initial cost is \$21,000 (6 contract days x \$3,500 per diem) plus the cost of a possible additional consultant, hotel, meals, and transportation.

Recommended Motion: That the Board of Education approve the engaged services of Adelante Educational Specialists Group, Huntley, Illinois, for dual language teacher training and curriculum development for the 2022-2023 school year for a total cost not to exceed \$30,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning
Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Leslie Perkins, Coordinator of English Learners

DATE: October 6, 2022

SUBJECT: Purchase of Materials and Books to Supplement Dual Language and English as a Second Language Curricular Units in Secondary Buildings.

Reason for Board Consideration: Board of Education approval is required.

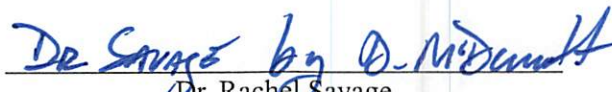
Action Necessary: Board of Education approval is requested to purchase supplemental materials and books to align with content area standards for secondary settings while allowing students the ability to access curriculum through sheltered language materials. The books and materials will be purchased from Custom Education Solutions, 235 Remington Blvd, Suite A, Bolingbrook, Illinois, 60440.

Facts: With extremely limited options for dual language curriculum at the secondary level, the dual language teaching team has been working with our consultant to develop units aligned to grade level standards and best practices in language acquisition. With the pandemic the writing process was slow and the length of time to cover material took longer. The team is finally in a position to write their final set of units, and require the anchor texts and supplemental materials to implement instruction. Additionally, we have had tremendous growth in the number of English Learner newcomers at all three secondary settings, requiring supplemental materials and books for those classrooms as well. Custom Education Solutions offers an opportunity for teachers to see and touch the materials first-hand in order to assess the appropriateness of the language and content to ensure they are the best fit for students.

Cost: The cost of supplemental materials and books needed for the Dual Language and English as a Second Language classes at Moline High School, John Deere Middle School, and Wilson Middle School will not exceed \$30,000 and will be paid using Title I funds.

Recommended Action: That the Board of Education approve the purchase of supplemental materials and books for Dual Language and English as a Second Language classes, from Custom Education Solutions, Bolingbrook, Illinois, at a cost not to exceed \$30,000.

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning ^{BP}
Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning ^{MD}

DATE: October 6, 2022

SUBJECT: School Improvement Plans for 2022-2023

Reasons for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested for the 2022-2023 School Improvement Plans.


Facts: The Board is being asked to approve the School Improvement Plans through the District Plan on a Page process. This action item is included in the consent agenda. The schools have aligned their plans to district objectives and principals align their professional goals with their associated School Improvement Plan. The school improvement process focuses on achieving building goals. School teams develop plans and regularly meet to refine and revise their goals and actions throughout the year. Hamilton Elementary, Lincoln-Irving Elementary, Logan Elementary, John Deere Middle School, and Wilson Middle School had their School Improvement Plans previously approved at a previous board meeting through the Illinois Quality Framework grant process.

State Title guidelines require School Improvement Plans to be annually approved by the Board of Education.

Cost: There is no cost associated with the approval of School Improvement Plans.

Recommended Motion: That the Board of Education approve the 2022-2023 School Improvement Plans as presented.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning (BP)
Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning (MI)
Leslie Perkins, Coordinator of English Learners

DATE: October 6, 2022

SUBJECT: Sponsored Continuing Education Course Credit With Western Illinois University
Moline, IL

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested for Moline-Coal Valley Unit School District No. 40 to sponsor continuing education courses in English as a Second Language provided by Western Illinois University Moline, Illinois, throughout the 2022-2023 school year.

Facts: A cycle of rotating classes will be held throughout the 2022-2023 school year. These classes will allow current teachers in our district to attain an additional endorsement in English as a Second Language so they may better serve our growing population of English Language Learners and meet the state compliance expectations for our program.

It is understood that:

1. Western Illinois University will provide the course in cooperation with Moline-Coal Valley Unit School District No. 40 (the sponsor).
2. The course will be provided for interested individuals with graduate standing.
3. Moline-Coal Valley Unit School District No. 40 agrees to pay the Western Illinois University the total amount to cover full course costs.
4. Moline-Coal Valley Unit School District No. 40 will provide a list of participants to the university.
5. Registrants who meet enrollment requirements and who successfully complete EDS 457G will be awarded three semester hours of graduate credit.
6. The course will be conducted by faculty provided by the university and said faculty will be compensated by the university.
7. With the exception of the procedures identified in 1, 2, 3, and 4, the university will assume sole responsibility for the course including the processing of student applications for credit and the granting of academic credit.
8. In the event of unforeseen circumstances, the course may be canceled by mutual agreement between the sponsor and the university.

Cost: The yearly cost to sponsor three courses (one per semester including a summer session) will not exceed an amount of \$12,000. Title 1 will fund this purchase.

Recommended Action: That the Board of Education approve the sponsorship by Moline-Coal Valley Unit School District No. 40 for Western Illinois University Moline, Illinois, to provide continuing education courses for District teachers for a total cost not to exceed \$12,000.

Approved for Submission to the Board of Education

Dr. Savage by D. M. Dumont
Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning
Leslie Perkins, Coordinator of English Learner BP

DATE: October 6, 2022

SUBJECT: Engage Services - Adelante Educational Specialists Group - Dual Language Coaching and Unit Development

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested of the Board of Education to engage services.

Facts: Dual Language teacher training, coaching, and curriculum development through Adelante Educational Specialists Group resulted in improved dual language education development in the areas of programmatic design, teacher efficacy, and curriculum development specific to best practices in dual language immersion. The board has supported the development of dual language two-way immersion at Lincoln-Irving Elementary School, John Deere Middle School, and Moline High School since its inception in 2014, and the services needed are being gradually reduced each year as teachers become more proficient in dual language strategies.

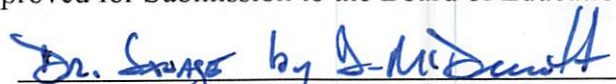
The district would like to continue the services of Adelante Educational Specialists Group utilizing the Title I School Improvement Grant 1003(a) dollars for the purpose of maintaining the integrity of the program through continued support for teacher training, coaching, curriculum design, and improvement.

AESG will provide embedded professional development through virtual or on-site coaching and modeling for classroom teachers and administrators at Lincoln-Irving Elementary, John Deere Middle School, and Moline High School. They will meet with staff and administrators for six days throughout the 2022-2023 school year to continue to improve and refine the Dual Language program through 12th grade. Professional development sessions will be offered to the staff in the area of biliteracy instruction, best practice strategies, second language development, building academic language, and program development.

Cost: The fee for these services is not to exceed \$30,000 and will be paid for from Title I funds. The initial cost is \$21,000 (6 contract days x \$3,500 per diem) plus the cost of a possible additional consultant, hotel, meals, and transportation.

Recommended Motion: That the Board of Education approve the engaged services of Adelante Educational Specialists Group, Huntley, Illinois, for dual language teacher training and curriculum development for the 2022-2023 school year for a total cost not to exceed \$30,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMcD.*
Keith Karstens, Director of Facilities

DATE: October 6, 2022

SUBJECT: Engage Services - Architectural Design Services for Butterworth

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: After the HVAC construction that was just completed at Butterworth, the parking surface asphalt is in need of repair. The condition of the north asphalt parking lot at Butterworth Elementary was not identified during the 2017 District-wide parking lot replacement projects.

The asphalt lot was last replaced in 1996 and is found to be only 1-2" thick with no rock base. Due to age and condition, replacement is the recommended option. The parking lot will need to be surveyed for proper drainage and re-designed for current ADA standards. The services will include survey, design, preparation of construction documents, bidding and construction management services. The proposal from Shive Hattery provides the necessary services for this project. Shive Hattery successfully provided all the architectural services for the other parking lot replacement projects.

Action at this time is to engage services that will allow for completion of the necessary survey and documents for the Butterworth Elementary parking lot improvement. Therefore, it is the recommendation of the administration that the Board of Education approve Shive Hattery Architects for the design services.

Cost: The cost is \$9,400, which will be supported from the Capital Projects Fund (Fund 6).

Recommended Motion: That the Board of Education engage the services of Shive Hattery Architects, Bettendorf, Iowa, for schematic design services for the Butterworth Elementary north parking lot for a cost of \$9,400.

Approved for Submission to the Board of Education

Dr. Savage by D. McDermott

Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning
Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Leslie Perkins, Coordinator of English Learners

DATE: October 6, 2022

SUBJECT: Purchase of Materials and Books to Supplement Dual Language and English as a Second Language Curricular Units in Secondary Buildings.

Reason for Board Consideration: Board of Education approval is required.

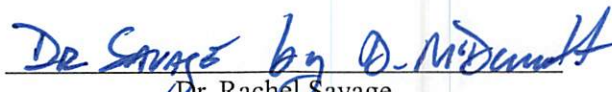
Action Necessary: Board of Education approval is requested to purchase supplemental materials and books to align with content area standards for secondary settings while allowing students the ability to access curriculum through sheltered language materials. The books and materials will be purchased from Custom Education Solutions, 235 Remington Blvd, Suite A, Bolingbrook, Illinois, 60440.

Facts: With extremely limited options for dual language curriculum at the secondary level, the dual language teaching team has been working with our consultant to develop units aligned to grade level standards and best practices in language acquisition. With the pandemic the writing process was slow and the length of time to cover material took longer. The team is finally in a position to write their final set of units, and require the anchor texts and supplemental materials to implement instruction. Additionally, we have had tremendous growth in the number of English Learner newcomers at all three secondary settings, requiring supplemental materials and books for those classrooms as well. Custom Education Solutions offers an opportunity for teachers to see and touch the materials first-hand in order to assess the appropriateness of the language and content to ensure they are the best fit for students.

Cost: The cost of supplemental materials and books needed for the Dual Language and English as a Second Language classes at Moline High School, John Deere Middle School, and Wilson Middle School will not exceed \$30,000 and will be paid using Title I funds.

Recommended Action: That the Board of Education approve the purchase of supplemental materials and books for Dual Language and English as a Second Language classes, from Custom Education Solutions, Bolingbrook, Illinois, at a cost not to exceed \$30,000.

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning ^{BP}
Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning ^{MD}

DATE: October 6, 2022

SUBJECT: School Improvement Plans for 2022-2023

Reasons for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested for the 2022-2023 School Improvement Plans.


Facts: The Board is being asked to approve the School Improvement Plans through the District Plan on a Page process. This action item is included in the consent agenda. The schools have aligned their plans to district objectives and principals align their professional goals with their associated School Improvement Plan. The school improvement process focuses on achieving building goals. School teams develop plans and regularly meet to refine and revise their goals and actions throughout the year. Hamilton Elementary, Lincoln-Irving Elementary, Logan Elementary, John Deere Middle School, and Wilson Middle School had their School Improvement Plans previously approved at a previous board meeting through the Illinois Quality Framework grant process.

State Title guidelines require School Improvement Plans to be annually approved by the Board of Education.

Cost: There is no cost associated with the approval of School Improvement Plans.

Recommended Motion: That the Board of Education approve the 2022-2023 School Improvement Plans as presented.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning (BP)
Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning (MI)
Leslie Perkins, Coordinator of English Learners

DATE: October 6, 2022

SUBJECT: Sponsored Continuing Education Course Credit With Western Illinois University
Moline, IL

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested for Moline-Coal Valley Unit School District No. 40 to sponsor continuing education courses in English as a Second Language provided by Western Illinois University Moline, Illinois, throughout the 2022-2023 school year.

Facts: A cycle of rotating classes will be held throughout the 2022-2023 school year. These classes will allow current teachers in our district to attain an additional endorsement in English as a Second Language so they may better serve our growing population of English Language Learners and meet the state compliance expectations for our program.

It is understood that:

1. Western Illinois University will provide the course in cooperation with Moline-Coal Valley Unit School District No. 40 (the sponsor).
2. The course will be provided for interested individuals with graduate standing.
3. Moline-Coal Valley Unit School District No. 40 agrees to pay the Western Illinois University the total amount to cover full course costs.
4. Moline-Coal Valley Unit School District No. 40 will provide a list of participants to the university.
5. Registrants who meet enrollment requirements and who successfully complete EDS 457G will be awarded three semester hours of graduate credit.
6. The course will be conducted by faculty provided by the university and said faculty will be compensated by the university.
7. With the exception of the procedures identified in 1, 2, 3, and 4, the university will assume sole responsibility for the course including the processing of student applications for credit and the granting of academic credit.
8. In the event of unforeseen circumstances, the course may be canceled by mutual agreement between the sponsor and the university.

Cost: The yearly cost to sponsor three courses (one per semester including a summer session) will not exceed an amount of \$12,000. Title 1 will fund this purchase.

Recommended Action: That the Board of Education approve the sponsorship by Moline-Coal Valley Unit School District No. 40 for Western Illinois University Moline, Illinois, to provide continuing education courses for District teachers for a total cost not to exceed \$12,000.

Approved for Submission to the Board of Education

Dr. Savage by D. M. Dumont
Dr. Rachel Savage
Superintendent of Schools

6. Approval of Group Health Insurance Renewal for 2023

31

Recommended Motion: that the Board of Education approve the renewal for the Group Health Insurance Administrative Services Only and Individual Stop Loss with Blue Cross Blue Shield of Illinois for 2023. **See Attachment No. 10.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMC*
Todd DeTaeye, Assistant Superintendent for Administration & Human Resources *T.D.*

DATE: October 6, 2022

SUBJECT: Approval of Group Health Insurance Renewal for 2023

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The District Insurance Committee met September 21, 2022 to discuss the renewal of 2023 Administrative Services of the District's Group Health Insurance Plan and Individual Stop Loss coverage. Blue Cross Blue Shield of Illinois has successfully provided the administrative services and Stop Loss services this past year.

As a result, the Committee's recommendation is to accept the renewal offer for the calendar year 2023 from Blue Cross Blue Shield of Illinois, with administrative costs for all active employees and retirees being \$-13.50 per employee per month (previously \$-15.35) and Individual Stop Loss fees for all active employees and retirees under age 65 being \$102.13 per employee per month (previously \$91.04). Additionally, United Healthcare has successfully provided the voluntary vision service since for District this past year.

Cost: The total projected cost is \$638,030 for the 2023 calendar year, based on current member participation. This represents an increase of approximately \$97,096, or 15.2% from 2022. Premiums will be paid from the Group Insurance Fund which is a shared cost between the Board of Education and employees.

Recommended Motion: That the Board of Education approve the renewal for the Group Health Insurance Administrative Services Only, and Individual Stop Loss with Blue Cross Blue Shield of Illinois for a total projected cost of \$638,030 for the 2023 calendar year.

Approved for Submission to the Board of Education

Dr. Savage by D. McDermott

Dr. Rachel Savage
Superintendent of Schools

7. Approval of Group Insurance Premiums for Active & Retiree Plan for 2023

33

Recommended Motion: that the Board of Education approve the District Insurance Committee's recommendation to increase the Active and Retiree premium contributions to the Group Insurance Fund for the 2023 calendar year for group insurance premium rates as attached. **See Attachment No. 11.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMCD*
Todd DeTaeye, Assistant Superintendent for Administration & Human Resources *TD*

DATE: October 6, 2022

SUBJECT: Approval of Group Insurance Premiums for Active & Retiree Plan for 2023

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The District Insurance Committee met September 21, 2022 to discuss projected claims, other group insurance costs, and revenues for the Group Insurance Fund for 2023. As a result of current Moline-Coal Valley Board of Education and bargaining agreements in place, the Committee recommends the group insurance premium rates for the 2023 calendar year, effective January 1, 2023, as listed. The rates reflect an increase of 5% for medical premiums for the Active Plan and the Retiree Plan.

Cost/Revenue: The annual Group Medical Insurance premium from the Board of Education and employees and retirees is projected at \$10,104,827 for 2023. This overall premium should generate an increase of approximately \$481,236 depending on future enrollment. All costs are supported through the Group Insurance Fund.

Recommended Action: That the Board of Education approve the District Insurance Committee's recommendation to increase the Active and Retiree premium contributions to the Group Insurance Fund for the 2023 calendar year for group insurance premium rates, as attached.

Approve for Submission to the Board of Education

Dr. Rachel Savage by D. McDermott
Dr. Rachel Savage
Superintendent of Schools

8. Approval of Group Dental Insurance for 2023

35

Recommended Motion: that the Board of Education approve MetLife for Group Dental Insurance for the 2023 calendar year. **See Attachment No. 12.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMcD*
Todd DeTaeve, Assistant Superintendent for Administration & Human Resources *T*

DATE: October 6, 2022

SUBJECT: Approval of Group Dental Insurance for 2023

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The District Insurance Committee met September 21, 2022, to discuss the renewal for 2023 Group Dental Insurance. The Committee's recommendation is to accept the proposed rates from MetLife for the calendar year 2023 with fully insured dental being \$37.59/month for single coverage, \$102.92/month for family coverage. This reflects a 6% increase from the 2022 calendar year.

Cost: The total projected cost is \$515,350 for the 2023 calendar year based on current member participation. Premiums will be paid from the Group Insurance Fund.

Recommended Action: That the Board of Education approve MetLife for Group Dental Insurance for a total projected cost of \$515,350 the 2023 calendar year.

Approved for Submission to the Board of Education

Dr. Savage by D. McDermott

Dr. Rachel Savage
Superintendent of Schools

9. Approval of Voluntary Vision Insurance with United Healthcare for 2023-2024

37

Recommended Motion: that the Board of Education approve the renewal for Voluntary Vision Insurance through United Healthcare for 2023 and 2024. **See Attachment No. 13.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMC*
Todd DeTaeye, Assistant Superintendent for Administration & Human Resources *T.D.*

DATE: October 6, 2022

SUBJECT: Approval of Voluntary Vision Insurance with United Healthcare for 2023-2024

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The District Insurance Committee met September 21, 2022, to discuss the renewal for Voluntary Vision Insurance. As a result, it is the Committee's recommendation to renew with United Healthcare for Voluntary Vision for 2023-2024. United Healthcare has successfully provided voluntary vision service for the District this past year.

Cost: Premiums are covered solely by the employees who participate in the program.

Recommended Action: That the Board of Education approve the renewal for Voluntary Vision Insurance through United Healthcare for the 2023 and 2024 calendar years.

Approved for Submission to the Board of Education

Dr. Savage by D. McDermott
Dr. Rachel Savage
Superintendent of Schools

10. Approval of 2021-2022 Annual Financial Report

Recommended Motion: that the Board of Education receive the annual financial report for the 2021-2022 fiscal year.

11. Reports, Requests and Open Discussion

A. Superintendent's Report

12. *CLOSED SESSION*****

(to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees)

13. Return to Open Session

14. Approval of First Addendum to Superintendent's Employment Contract

Recommended Motion: that the Board of Education approve the First Addendum to the Superintendent's Employment Contract dated April 12, 2021, as presented, establishing the salaries for the Superintendent through Fiscal Year 2025.

15. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.