

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Thursday, March 10, 2022, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Thursday, March 10, 2022

The public is invited to join the March 10, 2022, Board of Education meeting virtually via Zoom.

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

<https://us02web.zoom.us/j/84275744649?pwd=N3pmaExCWDlhdGV0UWkwamp4S0pHdz09>

Passcode: 136540

Description: Remote Zoom link for the March 10th School Board meeting.

Or One tap mobile:

+13126266799,,84275744649# US (Chicago)

Or join by phone:

Dial:

US: +1 312 626 6799 or +1 929 205 6099 or

Webinar ID: 842 7574 4649

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Thursday, March 10, 2022, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. The Moline-Coal Valley School District follows the guidance of the Illinois Department of Public Health and the Illinois State Board of Education.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education Meeting of
February 28, 2022

3

The meeting of the Board of Education was called to order by Board President Erin Waldron-Smith at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith

Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

Erin Waldron-Smith, Board President, read the Board of Education norms and then made an announcement stating that the Board of Education welcomes public comment and communication at its regularly monthly meetings and asks that all views are treated with respect and courtesy. Members of the public are asked to address the Board only at the designated, appropriate time, and only when recognized by the Board President. Ms. Waldron-Smith reviewed the public comment procedures.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting of February 14, 2022 were presented for approval as presented.

A motion was made by Kate Schaefer, seconded by Chet DeSmet, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of February 14, 2022 be approved as presented and placed on file.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

Lance Neal asked the District to consider stopping the After School Satan Club.

CONSENT AGENDA

Consent Agenda Item A has been pulled to be considered separately.

The Board of Education considered Consent Agenda Items B through L as presented:

B. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Dyar, Kali	Reading and Math Interventionist	Washington	02/22/22
Waydeman, Patricia	Lunchroom Aide	Franklin	02/15/22

- 2) the temporary employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Spindel, Bailey	Classroom Paraprofessional	Bicentennial	02/14/22

- 3) the temporary employment of the following named substitute educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Rojas Martinez, Carmen	Breakfast/Lunchroom Aide

- 4) the temporary employment of the following named non-staff member as an interpreter for the remainder of the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Language(s)</u>
Evu, Lydia	Ewe
Haimound, Zineb	Arabic & French

C. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a Family and Medical Leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cruz, Morgan	Special Ed Paraprofessional	Hamilton	Beginning 02/16/22 and lasting until approximately 05/18/22

D. Payments for Board Approval

approval of payments:

Fund 1 Educational	158,679.71
Fund 2 Operations & Maintenance	134,259.84
Fund 3 Debt Service	0.00
Fund 4 Transportation	115,309.96
Fund 5 Retirement	0.00
Fund 6 Capital Projects	0.00
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	211.69
Fund 9 Life Safety Code	29,284.58
Fund 10 Group Insurance	0.00
Fund 11 Student Activity	<u>5,103.02</u>
TOTAL	442,848.80

See Exhibit A.

E. Freedom of Information Act Requests

- 1) A Freedom of Information Act Request was received from Jessica R. Miller requesting copies of various bond information and policies, and various insurance information policies. The District has responded to this request.
- 2) A Freedom of Information Act Request was received from Becky Goss requesting a copy of the surety bonds of the Moline-Coal Valley School District School Board members. The District has responded to this request.
- 3) A Freedom of Information Act Request was received from Derek Johnson requesting copies of communications of Superintendent Dr. Rachel Savage including but not limited to emails, phone records, and texts between the period of February 4, 2022 and February 7, 2022. The District has responded to this request.

F. Acceptance of Gift

A grant in the amount of \$5,000 from Quad Cities Community Foundation from the James and Michelle Russell Charitable Fund to be used to support Bicentennial Elementary School.

G. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Bicentennial Elementary fields for baseball practices and scrimmages by the QC Angels 10u from March 1, 2022 through July 31, 2022. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$52/hour.
- 2) Bicentennial Elementary fields for softball practices and scrimmages by the Moline Little League Softball from March 1, 2022 through August 31, 2022. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$52/hour.
- 3) Bicentennial Elementary fields for baseball practices and scrimmages by the Moline Blackhawks from March 1, 2022 through October 31, 2022. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$52/hour.
- 4) Moline High School cafeteria for umpire clinic by the Quad City Officials Association (QCOA) on Saturday, March 12, 2022 from 9:00 a.m. until 1:00 p.m. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$52/hour.

H. Engage Services

- 1) that the Board of Education engage the services of Gerry Brooks from Lexington, Kentucky, on January 3, 2023 to conduct an all staff professional development on creating positive personal climate and culture in the workplace at a cost of \$11,500. **See Exhibit B.**
- 2) that the Board of Education engage the services of the Illinois Association of School Administrators, Springfield, Illinois, to conduct the June 3, 2022, Administrator Academy on The Power of Positive Leadership at a cost not to exceed \$5,000. **See Exhibit C.**

I. Approval to Purchase

that the Board of Education approve the renewal purchase of 137 T-Mobile Internet HotSpots from T-Mobile, Albuquerque, New Mexico, for an annual cost of \$26,567.04. **See Exhibit D.**

J. Approval of Student Teaching Agreement with Upper Iowa University

that the Board of Education approve the student teaching agreement between Upper Iowa University and the Moline-Coal Valley School District No. 40 for the 2022-2023 school year. **See Exhibit E.**

K. Approval to Amended Professional Services Agreement

- 1) that the Board of Education approve the Amendment #1 to the Professional Services agreement with Shive Hattery, Moline, Illinois, as identified, for Jane Addams, Butterworth, and Logan Elementary Schools for air quality improvement, for an increase in the amount of \$19,919.25. **See Exhibit F.**
- 2) that the Board of Education approve Amendment #2 to the Professional Services Agreement with Shive Hattery, Moline, Illinois, as identified, for Jane Addams, Butterworth, and Logan Elementary Schools for air quality improvement, for an increase in the amount of \$37,900. **See Exhibit G.**

L. Engage Services

that the Board of Education engage the services of Shive-Hattery, Moline, Illinois, for architectural service for electrical and lighting systems at John Deere Middle School and Wilson Middle School, at a cost not to exceed \$29,300. **See Exhibit H.**

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education accept the items contained in Consent Agenda Items B through L as presented.

Ayes: Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Erin Waldron-Smith

Nays: None

The Board of Education then considered Consent Agenda Item A as presented:

A. Approval of Appointment to Position of Assistant Principal at John Deere Middle School

that the Board of Education approve the appointment of Derek Zabransky to the position of Assistant Principal at John Deere Middle School, effective for the 2022-2023 school year.

A motion was made by Andrew Waeyaert, seconded by Justin Anderson, that the Board of Education accept the items contained in Consent Agenda Item A as presented.

Ayes: Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

RESOLUTION TO APPROVE TENTATIVE AMENDED BUDGET FOR PUBLIC DISPLAY AND TO ESTABLISH A PUBLIC HEARING DATE

Dave McDermott, Chief Financial Officer, noted the District is amending the budget because of the transfer of funds for ASPIRE. While we were doing that we align our expenditures to our last Annual Financial Report. The District took this opportunity to properly align the CARES Act federal funds. The amended budget will be put on display for more than 30 days. April 11, 2022 is the public hearing and it then the budget will be listed with the Illinois State Board of Education. Mr. McDermott presented the budget for those in attendance.

A motion was made by Justin Anderson, seconded by Audrey Adamson, that the Board of Education receive the Amended Budget for the 2021-2022 Fiscal Year, place the Amended Budget on public display and set April 11, 2022 at 6:00 p.m. as the date and time of the public hearing to be held at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois, as presented and as listed. **See Exhibit I.**

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Chet DeSmet, Erin Waldron-Smith

Nays: None

APPROVAL OF MOLINE-COAL VALLEY SCHOOL DISTRICT'S DISCIPLINE IMPROVEMENT PLAN

A motion was made by Chet DeSmet, seconded by Andrew Waeyaert, that the Board of Education approve the Moline-Coal Valley School District's Discipline Improvement Plan, as presented. **See Exhibit J.**

Ayes: Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Erin Waldron-Smith

Nays: None

APPROVAL OF INTERGOVERNMENTAL AGREEMENT

A motion was made by Maria S. Trigueros, seconded by Kate Schaefer, that the Board of Education approve the Intergovernmental Agreement with the City of Moline for student internship opportunities. **See Exhibit K.**

Ayes: Andrew Waeyaert, Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer,
Maria S. Trigueros, Erin Waldron-Smith
Nays: None

APPROVAL OF THE ALTERNATIVE TO SUSPENSION TEACHER POSITION

A motion was made by Kate Schaefer, seconded by Chet DeSmet, that the Board of Education approve the new Alternative to Suspension Teacher position for the beginning of the 2022-2023 school year. **See Exhibit L.**

TRANSFER – CERTIFIED STAFF

Erin-Waldron Smith, Board President, read the motion as follows:

Recommended Motion: that the Board of Education approve the elective transfer of Trista Sanders from the Principal position at Moline High School to the revised 10-month Coordinator of K-12 Instructional Programs position (formerly the 12-month Director for K-12 Instructional Programs), effective for the 2022-2023 school year.

Justin Anderson, Board member, would like to table this item until the March 10 meeting for a Closed Session discussion before voting.

A motion was made by Justin Anderson, seconded by Chet DeSmet, that the Board of Education table the approval of the elective transfer of Trista Sanders from the Principal position at Moline High School to the revised 10-month Coordinator of K-12 Instructional Programs position (formerly the 12-month Director for K-12 Instructional Programs), effective for the 2022-2023 school year.

REPORTS, REQUESTS AND OPEN DISCUSSION**Superintendent's Report**

Dr. Rachel Savage, Superintendent of Schools, shared that many of the Moline-Coal Valley athletic teams are having a great season. The Moline Maroons basketball team plays Tuesday evening against Pekin in Normal, Illinois. Academically, student academic growth is increasing every day. Spring break is three weeks away.

Financial Report

Dave McDermott, Chief Financial Officer stated that the District financials are in good shape.

Open Discussion

Dave McDermott asked to open a single bid for middle school musical instruments. The musical instruments will be used for a music club through 21st Century Lights on for Learning. Only one bid was received so Mr. McDermott will open the bid and there may be future Board action requested for this item.

Dr. DeBaene explained how Project Lead the Way is utilized at the middle school level through Lights on for Learning.

Three Board members shared their concerns regarding Board members received abusive phone calls and emails from the community, and the recent change in guidance regarding face masks. Additionally, concerns were brought forth regarding a Board member who is being disrespectful of the process of which the Board has created for handling situations and communicating with the community.

A motion was made by Andrew Waeyaert, seconded by Chet DeSmet, all in favor, that the Board of Education go into Closed Session. Time: 6:27 p.m.

CLOSED SESSION

(to hold a discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06)

A motion was made by Maria S. Trigueros, seconded by Kate Schaefer, that the Board of Education return to Open Session. Time: 6:37 p.m.

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, all in favor, that the Board of Education meeting be adjourned. Time: 6:38 p.m.

President

Secretary

B.Minutes of the Closed Session of the Regular Board of Education Meeting of February 28, 2022

4.Communications, Public Comment and Participation

5.Consent Agenda

11

Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A–T as presented:

A. **Employment – Certified Staff**

the temporary employment of the following named certified substitute teachers for the 2021-2022 school year with wages in accordance with district schedules:

Oliver, Madelyn

B. **Administration’s Recommendation Regarding the Honorable Dismissal of Certain Probationary Teachers**

First Year Temporary Contract Probationary Teachers

that the Board of Education approve the administrator’s recommendation and the resolution to implement **Attachment No. 1.**

C. **Administration’s Recommendation Regarding the Non-Reemployment of Certain Probationary Teachers**

First Year Regular Contract Probationary Teachers

that the Board of Education approve the administrator’s recommendation and the resolution to implement **Attachment No. 2.**

D. **Administration’s Recommendation Regarding the Honorable Dismissal of Part-Time Teachers**

Part-Time Teachers

that the Board of Education approve the administrator’s recommendation and the resolution to implement **Attachment No. 3.**

E. **Administration’s Recommendation Regarding the Continued Employment of Certain Probationary Teachers**

1) First Year Regular Contract Probationary Teachers

that the Board of Education approve the administrator’s recommendation and the resolution to implement **Attachment No. 4.**

2) Second Year Regular Contract Probationary Teachers

that the Board of Education approve the administrator’s recommendation and the resolution to implement **Attachment No. 5.**

3) Third Year Regular Contract Probationary Teachers

that the Board of Education approve the administrator’s recommendation and the resolution to implement **Attachment No. 6.**

4) Fourth Year Regular Contract Probationary Teachers

that the Board of Education approve the administrator’s recommendation and the resolution to implement **Attachment No. 7.**

F. Appointment to Additional Assignment

<u>Name</u>	<u>Position</u>
Motika Roome, Ashley	Speech and Language Pathologist
Taylor, Cynthia	English

G. Appointment to Differential Assignment

the appointment of the following named certified staff member to a differential assignment for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Allee, Michael	Assistant Varsity Boys Tennis	High School
Delp, Joel	Assistant Varsity Boys Track	High School
Mellinger, Rick	Head Varsity Boys Tennis	High School

H. Resignation from Differential Assignment

the resignation of the following named certified staff member from a differential assignment for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Allee, Michael	Head Grade 7/8 Boys Tennis	Wilson
Mellinger, Rick	Assistant Varsity Boys Tennis	High School

I. Approval of Family Medical Leave Act – Certified Staff Member

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Thompson, Daniel	Math	High School	Beginning 03/28/22 and lasting until the beginning of the 2022-2023 school year

J. Resignation/Termination – Certified Staff

the resignation/termination of the following named certified staff member effective February 14, 2022:

<u>Name</u>	<u>Position</u>	<u>Location</u>
McMaster, Kimberly	Library/Media Personnel	Roosevelt/Bicentennial

K. Resignation for the Purpose of Retirement – Certified Staff

the resignation of the following named certified staff members for the purpose of retirement effective at the end of the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Graber, Angela	Grade 5	Hamilton
McKee, Michele	Computer Science	Wilson

L. Employment – Educational Support Personnel

1) the temporary employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Womack, Lindsey	Special Education Paraprofessional	Bicentennial	03/04/22

2) the temporary employment of the following named non-staff member as an interpreter for the remainder of the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Language(s)</u>
Ahamad Zai, Amir Mohammad	Dari, Pashto
Parhar, Mohammad Ayaz	Dari, Pashto, Urdu, Dutch German

M. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a Family and Medical Leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Dreifurst, Rhianna	Custodian	Franklin/Wilson	Beginning on 02/24/22 on an intermittent basis for 60 days

N. Approval of Unpaid Leave of Absence – Educational Support Personnel

that the Board of Education grant approval of an Unpaid Leave of Absence for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Versluis, Sarah	Custodian	Moline High School	Beginning on 03/18/22 and lasting for 60 days

O. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,417,738.81
Fund 2 Operations & Maintenance	148,007.15
Fund 3 Debt Service	1,320.00
Fund 4 Transportation	7,269.55
Fund 5 Retirement	214,845.20
Fund 6 Capital Projects	147,570.75
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	5,259.20
Fund 9 Life Safety Code	42,738.75
Fund 10 Group Insurance	960,281.63
Fund 11 Student Activity	<u>9,461.90</u>
TOTAL	2,954,492.94

See Attachment No. 8.**P. Freedom of Information Act Requests**

- 1) A Freedom of Information Act Request was received from Derek Johnson requesting copies of communications of Superintendent Dr. Rachel Savage including but not limited to emails, phone records, and texts between the period of February 14, 2022 and February 18, 2022. The District has responded to this request.
- 2) A Freedom of Information Act Request was received by SmartProcure requesting purchase orders dated 11/17/2021 to current. The District has responded to this request.

Q. Acceptance of Gift

- 1) A donation in the amount of \$1,215 to Lincoln-Irving Elementary School in memoriam of Thomas Hutchinson MacCall.
- 2) A donation in the amount of \$1,500 from Coal Valley Township to Bicentennial Elementary School to be used for teacher supplies.
- 3) A donation in the amount of \$1,000 from Coal Valley Township to Bicentennial Elementary School to be used for the library book fund.

R. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Coolidge Gymnasium on Saturday, March 19, 2022 from 10:00 a.m. until 5:00 p.m. by the Moline Little League Baseball for baseball tryouts, and Saturday, March 26, 2022 from 10:00 a.m. until 5:00 p.m. for a coaches clinic. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour. Building rental fees are to be waived.

- 2) Bartlett Performing Arts Center by Friends of India on April 9, 2022 and April 15, 2022 from 6:30 p.m. until 9:00 p.m. for dance rehearsals, and April 16, 2022 from 10 a.m. until 10 p.m. for a performance. Building rental fees as stated in the contract.
- 3) Bartlett Performing Arts Center by the City of Moline for annual mandatory training on April 14, 2022 from 4:00 p.m. until 5:15 p.m. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.
- 4) Bartlett Performing Arts Center Band Room by the Big River Brass Band for rehearsals on April 4, April 11, April 18, April 25, May 2, May 9, May 16, May 23, May 30, June 6, June 20, July 11, July 18, and August 8, 2022 from 6:30 p.m. until 9:00 p.m. Building rental fees as stated in the contract.
- 5) Jane Addams Elementary School modular unit on Wednesday, March 30, 2022, from 1:30 p.m. until 3:00 p.m. by Child Evangelism Fellowship for the Good News Club. Building rental fees to be received in the amount of \$30 per hour. Custodial services required as a result of their program will be billed at \$52 per hour.

S. Engage Services

- 1) that the Board of Education engage the services of CDW, Vernon Hills, Illinois, for a Network Security Assessment, for a total cost of \$20,500. **See Attachment No. 9.**
- 2) that the Board of Education engage the services of IMEG, Rock Island, Illinois, to provide the commission of services for building system controls at Jane Addams, Butterworth and Logan for a fixed fee of \$56,500. **See Attachment No. 10.**
- 3) that the Board of Education engage the services of IMEG, Rock Island, Illinois, to provide the commission of services for building system controls at Moline High School A-Wing (ASPIRE) for a fixed fee of \$26,000. **See Attachment No. 11.**

T. Approval to Purchase

- 1) that the Board of Education approve the purchase of an upgraded audio/visual system for the Coolidge Professional Development/Board Room from Tri-City Electric, Davenport, Iowa, for a total cost of \$16,007. **See Attachment No. 12.**
- 2) that the Board of Education approve the annual renewal purchase of IXL Online Blended Learning Platform for all middle school students from IXL Learning, San Mateo, California, at a cost of \$39,625. **See Attachment No. 13.**
- 3) that the Board of Education approve the purchase of a three-year districtwide online subscription to Mystery Science from Mystery Science, San Francisco, California, at a cost not to exceed \$33,000. **See Attachment No. 14.**
- 4) that the Board of Education approve the purchase of Summer Reading Book Packs for Kindergarten through Grade 2 students from Scholastic, Inc., Cincinnati, Ohio, for an approximate cost of \$49,250. **See Attachment No. 15.**

Attachment Numbers 1 6
 2 7
 3
 4
 5

To: Members of the Board of Education

From: Todd DeTaeye
 Assistant Superintendent

Subject: Administration Recommendations Regarding the Non-Reemployment/
 Honorable Dismissal and Continued Employment of Certain Probationary Teachers

Date: March 8, 2022

At the March 10, 2022 meeting, the Board of Education will be asked to take action on the administration’s recommendations regarding various personnel matters. These recommendations and subsequent action are required by law and have been developed in consultation with district counsel.

According to The School Code of Illinois (105 ILCS 5/24-12), the Board of Education must take action and notify tenured teachers of dismissal or non-reemployment at least sixty (60) calendar days prior to the end of the school term, and notify non-tenured teachers of dismissal or non-reemployment at least forty-five (45) calendar days prior to the end of the school term, or such teachers are automatically rehired, whether their services are necessary or can be financed. This provision applies to probationary and tenured teachers alike except where a teacher is being dismissed for “cause”.

The term teacher is used to define all certificated personnel whether assigned as a teacher or school administrator.

In preparing the recommendations for Board consideration, the administration has taken into consideration known retirements, resignations, returns from leave and uncertain funding of programs.

It is essential that action take place in a timely manner in order for the district to meet the time requirements established in Section 24-12 (105 ILCS 5/24-12) of The School Code of Illinois.

Attachment No. 1 This attachment names staff members who are employed on a full-time temporary one-year only contract basis with an effective date prior to November 1, 2021, for the 2021-2022 school year with no commitment for continued employment beyond the terms and conditions of their individual contracts. We, therefore, are recommending that they not be reemployed for the 2022-2023 school term, and, according to The School Code of Illinois, such action is required and the teachers must be notified by first class U.S. mail and by certified mail that their employment shall cease at the end of the current school term. The teachers may have replaced a teacher on a leave of absence, served in a temporary grant funded position or may have been employed just prior to or after the beginning of the school year, in which case the position must be opened to the staff for transfer consideration.

Attachment No. 2 This is a first year regular contract probationary teacher who is not being recommended for continued employment for the 2022-2023 school term.

- Attachment No. 3 This attachment names staff members who have been employed on a temporary/regular part-time basis for the 2021-2022 school year. The recommendation for non-reemployment is standard procedure for part-time teachers. It is possible that some of these part-time teachers will be reemployed after staffing plans have been finalized. As teachers employed after November 1, 2021, or having worked part-time for the entire or part of the school term, they are considered as part-time employees.
- Attachment No. 4 These are first year regular contract probationary teachers who are being recommended for continued employment on probationary status for the 2022-2023 school term. These individuals have been successful and the positions they hold are necessary for the next school term.
- Attachment No. 5 These are second year regular contract probationary teachers who are being recommended for continued employment on probationary status for the 2022-2023 school term. These individuals have been successful and the positions they hold are necessary for the next school term.
- Attachment No. 6 These are third year regular contract probationary teachers who are being recommended for continued employment on probationary status for the 2022-2023 school term. These individuals have been successful and the positions they hold are necessary for the next school term.
- Attachment No. 7 These are fourth (and qualifying third) year regular contract probationary teachers who are being recommended for continued employment for the 2022-2023 school term. With the approval of this recommendation, these teachers will be granted teacher tenure status at the commencement of the next school term. The services of these staff members are needed for the next school term and action on this item is necessary at this time in order to comply with the requirements of The School Code of Illinois.

Attachment No. 1
March 8, 2022

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Honorable Dismissal of Certain Probationary Teachers

Date: March 8, 2022

First Year Temporary Contract Probationary Teachers

The following named teachers were employed on a full-time temporary contract basis with an effective date prior to November 1, 2021, for the 2021-2022 school term with no commitment for employment beyond that time. Therefore, the administration recommends that such teachers not be reemployed for the 2022-2023 school term, in accordance with the terms and conditions of their individual contracts.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Washington Elementary	Specht, Ella	Academic Recovery Co Teacher
Butterworth Elementary	Frohling, Audrey	Full Remote Academy K-2
Bicentennial Elementary	Powell, Lauren	Kindergarten

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

Attachment No. 2
March 8, 2022

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Non-Reemployment of Certain Probationary Teachers

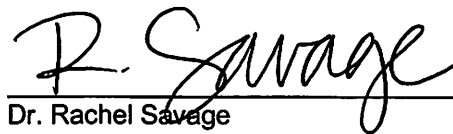
Date: March 8, 2022

First Year Regular Contract Probationary Teachers

The administration recommends that the following teachers, currently serving the first year of their probationary period, be released at the end of the 2021-2022 school term.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Moline High School	Sakellaris, Maria	Physical Education
Jefferson Early Childhood Center	Clark, Andrea	Social Worker

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Honorable Dismissal of Part-Time Teachers

Date: March 8, 2022

Part-Time Teachers

The administration recommends that the following named part-time temporary/regular contract teachers not be reemployed for the 2022-2023 school term. Said teachers commenced employment on a date after November 1, 2021, or have worked part-time for the entire or part of the school term. Such action is in accordance with the terms and conditions of their individual contracts.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Bicentennial Elementary	Kephart, Riley	Academic Recovery CoTeacher
Hamilton Elementary	Thieme, Sarah	Cross Categorical
Jane Addams Elementary	Motika Roome, Ashley	Speech Lang Pathologist
Logan Elementary	Adams, Teri	Vocal Music
Logan Elementary	Mundy, Kristin	Cross Categorical
Moline High School	Hofmann, Jenifer	Counselor
Washington Elementary	Piehl, Tiffany	Emotional Disabilities

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

Date: March 8, 2022

First Year Regular Contract Probationary Teachers

The administration recommends the continued employment of the following named certificated staff members on probationary teacher status for the 2022-2023 school term.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Bicentennial Elementary	Reed, Erin	Full remote Academy 3-5
Butterworth Elementary	Reakes, Marcie	Academic Recovery CoTeacher
Franklin Elementary	Besse, Rachel	Grade 1
Franklin Elementary	Gomez, Sarah	Grade 3
Franklin Elementary	Martel, Jenna	Grade Kindergarten
Franklin Elementary	Wallarab, Cammi	Grade 3
Hamilton Elementary	Ehlers, Emily	Grade 5
Hamilton Elementary	Koster, Elizabeth	Social Worker
Hamilton Elementary	Quilty, Elaina	Academic Recovery CoTeacher
Jefferson Early Childhood	Sommers, Lindsay	At Risk
John Deere Middle School	Baker, Sara	Science
John Deere Middle School	Bennison, Logan	Academic Recovery Social Studies
John Deere Middle School	Claus, Lauren	Health
John Deere Middle School	Jones, Haley	Academic Recovery Math
John Deere Middle School	Kobylski, Paula	Acedemic Recovery SpEd
John Deere Middle School	Malzewski, Amoram	Art
John Deere Middle School	Seabloom, Erika	Academic Recovery ELA
John Deere Middle School	Trost, Jamie	Language Arts
John Deere Middle School	Vroman, Jacob	Science Grades
Lincoln-Irving Elementary	Alaniz, Cassandra	Grade 5
Lincoln-Irving Elementary	Alegre, Maria	Academic Recovery CoTeacher
Lincoln-Irving Elementary	Noble, Troy	Physical Education Specialist
Logan Elementary	Heisler, Elizabeth	Speech Lang Pathologist
Logan Elementary	Jacocks, Haleigh	Grade 2
Moline High School	Budka, Michael	Academic Recovery PE
Moline High School	DeJaynes, Trevor	Health
Moline High School	Harms, Erik	Science
Moline High School	Hobin, David	Cross Cat at High School
Moline High School	Lamfers, Andrew	Industrial Technology
Moline High School	Masterson, Joseph	Bilingual-High School
Moline High School	McCollum, Timothy	Academic Recovery Social Studies
Moline High School	Peterson, Brian	English

(continued)

Moline High School	Peterson, Rebecca	Academic Recovery Social Studies
Moline High School	Quinlin, Thomas	Full Remote Academy PE FR/SO
Moline High School	Ritchie, Adrian	Emotionally Disturbed
Moline High School	Simmons, Elijah	Academic Recovery Math
Moline High School	Spence, Emma	Academic Recovery SpEd
Moline High School	Taylor, Cynthia	Academic Recovery English
Moline High School	Youngblood, Nicholas	Dean of Students
Roosevelt Elementary	DeBacker, Grace	Grade 2
Roosevelt Elementary	Lodico, Mary	Academic Recovery CoTeacher
Roosevelt Elementary	Radwan, Allyson	Grade 4
Roosevelt Elementary	Viaene, Jacob	Grade 4
Washington Elementary	Kane, Ashlyn	Grade 4
Washington Elementary	Palen, Brittnie	Grade Kindergarten/1
Willard Elementary	Bahnks, Tara	Principal
Willard Elementary	Bounds, Rachael	Grade 5
Wilson Middle School	Allee, Michael	Academic Recovery Social Studies
Wilson Middle School	Aguirre, Abigail	Math
Wilson Middle School	Axup, Alexandra	Academic Recovery Math
Wilson Middle School	Easley, Joleen	Language Arts
Wilson Middle School	Feller, Jared	Academic Recovery ELA
Wilson Middle School	Grooms, Emily	School Psychologist
Wilson Middle School	Jacobs, Theresa	Academic Recovery SpEd
Wilson Middle School	Lindskog Robinson, Emma	Academic Recovery Science

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeve
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

Date: March 8, 2022

Second Year Regular Contract Probationary Teachers

The administration recommends the continued employment of the following named certificated staff members on probationary teacher status for the 2022-2023 school term.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Franklin Elementary	Walljasper, Myka	Grade 5
Hamilton Elementary	Clifford, Abigail	Grade 1
Hamilton Elementary	Fisher, Jenna	Grade 3
Jane Addams Elementary	Teed, Jace	Elementary Counselor
John Deere Middle School	Bidegaray, Amrit	Bilingual Education
John Deere Middle School	Lundquist, Megan	English Grades
Lincoln-Irving Elementary	Owens, Lindsay	Elementary Counselor
Logan Elementary	Viscioni-Ross, Anna	Counselor
Moline High School	Vasquez, Luis	Driver Education
Moline High School-Coolidge	Bullock, Andrew	Assistant Principal
Roosevelt Elementary	Dodson, Ashley	Elementary Counselor
Roosevelt Elementary	Williams, Eddie	PE Specialist
Washington Elementary	Griswold, Kathryn	Vocal Music
Washington Elementary	Sivill, Kianna	Speech Lang Pathologist
Willard Elementary	Knight, Raya	Grade 4
Wilson Middle School	Brems, Alyssa	Health

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

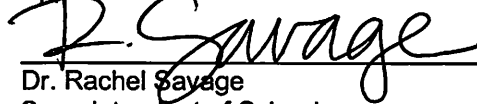
Date: March 8, 2022

Third Year Regular Contract Probationary Teachers

The administration recommends the continued employment of the following named certificated staff members on probationary teacher status for the 2022-2023 school term.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Butterworth Elementary	Clifton, Tami	At Risk
Butterworth Elementary	McMillion, Beth	Grade 1
Butterworth Elementary	Reynolds, Bari	Elementary Counselor
Franklin Elementary	Morton, Jennifer	Instrumental Music
Hamilton Elementary	Mankle, Rachel	School Psychologist
Jefferson Early Childhood Center	Dounoulis, Allison	Early Childhood Special Ed
Jefferson Early Childhood Center	Norman, Cynthia	At Risk
John Deere Middle School	Ferris, Jeremy	Instrumental Music
John Deere Middle School	Navarro, Wendy	Counselor
Lincoln-Irving Elementary	Avena, Stephanie	Grade 1 Bilingual
Lincoln-Irving Elementary	Perea, Patricia	Grade 4
Lincoln-Irving Elementary	Perez, Marlen	Grade 3
Lincoln-Irving Elementary	Portillo, Rosalva	Principal
Logan Elementary	Hallstrom, Kathryn	Cross Categorical
Moline High School	Garrity, Ellen	Counselor
Moline High School	Rusk, Rhonda	Cross Categorical
Moline High School	Smith, Megan	Dean Of Students
Roosevelt Elementary	Huber, Jamie	Cross Categorical
Roosevelt Elementary	Johnston, Deborah	Elementary Art Specialist
Roosevelt Elementary	Knollenberg, Ali	Grade 5
Roosevelt Elementary	Wetherell, Anna	Grade 5
Washington Elementary	Boeye, Marjorie	Grade Kindergarten
Washington Elementary	Scholl, Cathryn	Emotional Disabilities
Willard Elementary	Walljasper, Kelsey	Elementary Counselor
Wilson Middle School	Okurowski, Allison	Social Studies/Science
Wilson Middle School	Thompson, James	Assistant Principal

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

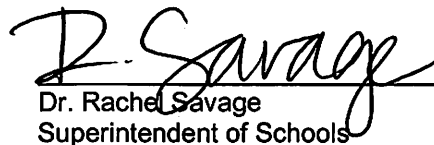
Date: March 8, 2022

Fourth Year Regular Contract Probationary Teachers


The administration recommends the following named probationary certificated staff members be granted teacher tenure status commencing with the 2022-2023 school term.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Butterworth Elementary	Anderson, Catherine	Grade 2
Butterworth Elementary	McNaught, Melissa	Grade 1
Butterworth Elementary	Reed, Stacey	At Risk
Franklin Elementary	Anselmi, Andrew	Grade 5
Franklin Elementary	Roman, Sarah	Elementary Counselor
Hamilton Elementary	Henning, Alexa	Kindergarten
Jefferson Early Childhood Center	Talbot, Karissa	At Risk
Jefferson Early Learning	Jecks, Sarah	Early Childhood SpEd
John Deere Middle School	England, Megan	Bilingual Education
John Deere Middle School	Hanske, Alexsis	Math
Lincoln-Irving Elementary	Henning, Chelena	Elementary Art Specialist
Lincoln-Irving Elementary	Wehrspann-Boxell, Shelley	Bilingual Education
Lincoln-Irving Elementary	Washburn, Christina	Grade 3
Moline High School	Bostic, Zachary	Industrial Technology
Moline High School	Iams, Hannah	Vocational Coordinator
Moline High School	O'Meara, Vincent	English
Moline High School	Ventris, Greg	Social Studies
Roosevelt Elementary	Amanda Puebla	Social Worker
Roosevelt Elementary	Morrisey, Rebecca	Kindergarten
Willard Elementary	Miller, Alison	Cross Categorical
Wilson Middle School	Ledbetter, Amanda	EMH/LD Instructional

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning 
Craig Reid, Director for Technology

DATE: March 08, 2022

SUBJECT: Engage Services for Security Assessment - CDW

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval to engage services with CDW for a security assessment.

Facts: Cybersecurity researchers at CrowdStrike released a Global Threat Report, in its 8th edition, revealing that ransomware and threats of data leaks more than doubled in the education sector in 2021. The report points to technological advancements that adversaries are utilizing and foreign intrusion campaigns that are becoming more and more sophisticated.

While the District implements enterprise-level equipment internally and at the network edge, it is becoming increasingly important to assess our security standards and practices from outside threats. CDW's Security Assessment Service will test our network edge security with focused penetration testing, internal scans to identify local network vulnerabilities, and wireless scans to test our wireless network vulnerabilities. Identifying these security threats on an annual basis will allow the District to be more proactive in combating the growing number of attacks we are seeing in education.

Cost: The security assessment includes three parts. Internet Security Testing is \$8,300, Internal Threat Assessment is \$9,200, and Wireless Threat Assessment is \$3,000 for a total cost of \$20,500 to be paid out of Educational Technology accounts already budgeted.


Recommended Action: That the Board of Education engage the services of CDW, Vernon Hills, Illinois, for a Network Security Assessment, for a total cost of \$20,500.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: March 8, 2022

SUBJECT: Engage Services – Elementary Air Quality Improvements (Jane Addams, Butterworth, Logan) Commissioning Services

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

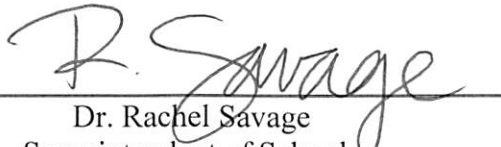
Facts: The Board of Education, at the October 11, 2021 meeting, approved air quality improvements for six elementary schools. Jane Addams, Butterworth and Logan are the first three of six scheduled for construction during the summer. IMEG proposed to provide the commissioning of services for the following systems: building systems and controls for each of the three schools; for a fixed fee of \$56,500. This work is required by Illinois State Code on new projects. IMEG will comply with the scope requirements to comply with IECC 2015.

Action at this time to engage services will allow for the commissioning of services that are needed for air quality improvements at Jane Addams, Butterworth, and Logan. Therefore, it is the recommendation of the administration that the Board of education engage the services of IMEG for the commission of services as identified.

Cost: The cost is \$56,500 and is supported with federal ESSER/CARES funds


Recommended Action: That the Board of Education engage the services of IMEG, Rock Island, Illinois, to provide the commission of services for building system controls at Jane Addams, Butterworth and Logan for a fixed fee of \$56,500.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: March 8, 2022

SUBJECT: Engage Services - Moline High School A-Wing (ASPIRE) Commissioning Services

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.


Facts: The Moline High School A-Wing (ASPIRE) amendment to construction budget was approved at the November 8, board meeting, for the amount of \$3,501,124. IMEG proposed to provide the commissioning of services for the following systems: air units, exhaust fans, unit ventilators, fan coil units, air terminal units, a D/X split systems, unit heaters, building automation system, and lighting controls; for a fixed fee of \$26,000. This work is required by Illinois State Code on new projects. IMEG will comply with the scope requirements to comply with IECC 2015.

Action at this time to engage services will allow for the commissioning of services that are needed for the Moline High School A-Wing (ASPIRE) building systems due to the renovation project. Therefore, it is the recommendation of the administration that the Board of education engage the services of IMEG for the commission of services as identified.

Cost: The cost is \$26,000 and is supported from the Capital Projects Fund (Fund 6).

Recommended Action: That the Board of Education engage the services of IMEG, Rock Island, Illinois, to provide the commission of services for building system controls at Moline High School A-Wing (ASPIRE) for a fixed fee of \$26,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Craig Reid, Director for Technology ^{NR1}

DATE: March 08, 2022

SUBJECT: Purchase Coolidge Audio/Visual Upgrade Equipment - Tri-City Electric

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval to purchase upgraded audio/visual equipment for the Coolidge Board Room.

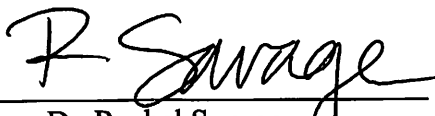
Facts: The Coolidge Professional Development/Board Room has an advanced audio and visual system that controls the sound and displays at the podium. In order to record or stream events such as professional development or school board meetings, an external system must be connected that does not provide line-in audio effectively. Additionally, the current controls for the system are original to the room and well past its supported life cycle.

The District would like to permanently mount a streaming system in order to capture and stream school board meetings, public speakers, and professional development events. This will require updated controls to the A/V closet, touch panel controls to the presentation podium, a ceiling grid omnidirectional microphone system to the area where the school board is seated, and a permanently mounted PTZ camera. The system also includes line input for the microphone system so that streaming audio can be enhanced.

Cost: We received two proposals from partners within the Illinois Technology Purchasing Program and Sourcewell, both recognized as state master contracts. The total cost for the technology hardware, mounting solutions, and configuration is \$16,007. Tri-City Electric will be performing the upgrade, and the Educational Technology account will supply the funds.


Recommended Action: That the Board of Education approve the purchase of an upgraded audio/visual system for the Coolidge Professional Development/Board Room from Tri-City Electric, Davenport, Iowa, for a total cost of \$16,007.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 
Tom Ryerson, Director for Instructional Programming

DATE: March 08, 2022

SUBJECT: Renewal Purchase of IXL Online Blended Learning Platform - IXL Learning

Reasons for Board Consideration: Board of Education approval is required.

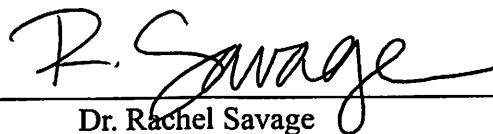
Action Necessary: Approval to renew our IXL Online Blended Learning Platform for both John Deere and Wilson Middle Schools.

Facts: IXL is an online personalized learning platform that helps meet the individual learning needs of students. IXL gives each student an initial diagnostic assessment in math, ELA, science, and social studies to determine what knowledge students currently have. IXL then creates a unique learning path for each individual student that is scaffolded to help target specific areas of need. Approximately 1700 students will use IXL on a daily/weekly basis as a blended learning platform. Students will use this platform approximately 90 minutes per week, and classroom teachers will integrate the use of IXL into their content.

Cost: The annual subscription cost for IXL for both John Deere and Wilson Middle Schools will be \$39,625 and will be paid through Title funds.


Recommended Action: That the Board of Education approve the annual renewal purchase of IXL Online Blended Learning Platform for all middle school students from IXL Learning, San Mateo, California, at a cost of \$39,625.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: March 08, 2022

SUBJECT: Purchase of Mystery Science Supply Kits - Mystery Science

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Approval to purchase supply kits for elementary classrooms.

Facts: Mystery Science offers open-and-go lessons that inspire kids to love science, and it provides a large number of ready-made science lessons on subjects from biology to astronomy to geology. Teachers select the lessons and units they would like to teach. Each lesson is organized around a key question (e.g., What happens when plates move along a fault?). The lesson begins with a short introductory video which lays out the lesson's key question and is followed by discussion questions for the class. Finally, the lesson ends with a hands-on activity designed to help students find the answer to the key question. Each activity comes with instructions and a list of materials needed. These supply kits will provide enough supplies for every elementary classroom in our district.

Cost: The supply kits will cost \$33,000 and will be funded by the Federal Title I grant.

Recommended Action: That the Board of Education approve the purchase of a three-year districtwide online subscription to Mystery Science from Mystery Science, San Francisco, California, at a cost not to exceed \$33,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning
Tom Ryerson, Director for Instructional Programming

DATE: March 08, 2022

SUBJECT: Purchase Read Moline Scholastic Summer Reading Book Packs - Scholastic Inc.

Reason for Board Consideration: Board of Education approval is required.

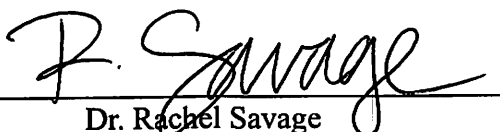
Action Necessary: Approval to purchase Scholastic Summer Reading Book Packs for Kindergarten through Grade 2 students.

Facts: Read Moline is a Moline-Coal Valley School District initiative to promote reading for our students. Over the course of the last two years, the Covid-19 pandemic has been particularly challenging for our youngest readers. We will be purchasing book packs for all Kindergarten through Grade 2 elementary students. Each grade level pack will focus on helping build skills that include school readiness and health and wellness. We are ensuring that all Kindergarten through Grade 2 students have equal access to high quality reading books to support their reading over the summer. This purchase would impact 1,590 Kindergarten through Grade 2 students. Each book pack will come with six books inside a drawstring bag with the Read Moline Logo imprinted across the back.

Cost: The cost of the book bags for all Kindergarten through Grade 2 students will be \$49,250. The purchase would be paid for using Title I and IV Funds.

Recommended Action: That the Board of Education approve the purchase of Summer Reading Book Packs for Kindergarten through Grade 2 students from Scholastic Inc., Cincinnati, Ohio, for an approximate cost of \$49,250.

Approved for Submission to the Board of Education




Dr. Rachel Savage
Superintendent of Schools

6.Resolution for Rock Island County Multi-Jurisdictional Local Hazard Mitigation Plan

34

Recommended Motion: that the Board of Education approve the Resolution and adopt the Rock Island County Multi-Jurisdictional Local Hazard Mitigation Plan. **See Attachment No. 16.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: March 8, 2022

SUBJECT: Resolution - Rock Island County
Multi-Jurisdictional Local Hazard Mitigation Plan.

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

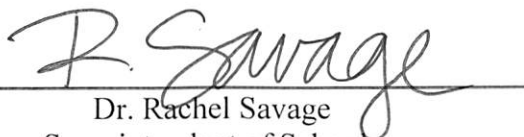
Facts: The Rock Island County Multi-Jurisdiction Local Hazard Mitigation Plan was developed to meet the requirements of the Disaster Mitigation Act of 2000, also known as DMA 2000. DMA 2000 places increased emphasis on local mitigation planning. It requires local governments to develop and submit mitigation plans as a condition of receiving Pre-Disaster Mitigation (PDM) and Hazard Mitigation Grant Program (HMGP) project funds from the Federal Emergency Management Agency (FEMA). In addition to supporting ongoing mitigation actions, the plan assesses the vulnerability of the planning area to all natural hazards and, in this initial plan, some human-caused hazards.

The plan identifies priority mitigation actions and establishes a process for implementation and maintenance of the plan. Therefore, it is the recommendation of the administration that the Board of Education approve the Resolution and adopt the Rock Island County Multi-Jurisdictional Local Hazard Mitigation Plan

Cost: None.

Recommended Action: That the Board of Education approve the Resolution and adopt the Rock Island County Multi-Jurisdictional Local Hazard Mitigation Plan.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

**APPROVAL AND ADOPTION OF THE ROCK ISLAND COUNTY
MULTI-JURISDICTIONAL LOCAL HAZARD MITIGATION PLAN**

WHEREAS, Rock Island County contracted with the Bi-State Regional Commission (BSRC) for assistance in preparing the Plan and the Bi-State Regional Commission and County staff have prepared the plan in accordance with FEMA requirements at 44 CFR 201.6; and

WHEREAS, those municipalities and school districts within Rock Island County that have participated in the multi-jurisdictional plan process will each pass their own resolutions to approve and adopt the plan; and

WHEREAS, the Plan process has been subject to public review and comment during its development; and

WHEREAS, the Moline-Coal Valley School District No. 40 has reviewed the Plan and all technical revisions made following its original adoption and affirms that the Plan will be updated no less than every five years; and

WHEREAS, an Approval Pending Adoption letter has been received by Rock Island County from the Federal Emergency Management Agency (FEMA).

NOW, THEREFORE BE IT RESOLVED that Moline-Coal Valley School District No. 40 hereby accepts revisions requested by the Illinois Emergency Management Agency (IEMA) and Federal Emergency Management Agency (FEMA) and approves and adopts the Rock Island County Multi-Jurisdiction Local Hazard Mitigation Plan.

ADOPTED THIS ___ DAY OF March _____ 2022 BY Moline-Coal Valley School District No. 40.

Board of Education, President

ATTEST:


Board of Education, Secretary

7.Approval of Memorandum of Understanding with School Health Link

37

Recommended Motion: that the Board of Education enter into a Memorandum of Understanding with School Health Link, Inc. from August 1, 2022 through June 30, 2024. **See Attachment No. 17.**

TO: Members of the Board of Education

FROM: Dr. Rachel Savage, Superintendent of Schools 

DATE: March 8, 2022

SUBJECT: Memorandum of Understanding - School Health Link, Inc.

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

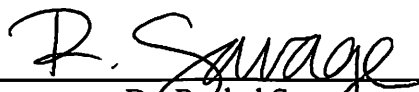
Facts: Over the last few years, Moline-Coal Valley School District and School Health Link, Inc. have partnered in providing essential health services to our students, employees and community members. During that time, the District explored options for School Health Link, Inc. to provide direct services in our school buildings. Once the Board approved the reconstruction of Moline High School's A Wing to bring the Coolidge population into the main high school, the administration worked with School Health Link's leadership to explore opportunities for School Health Link to relocate from Rock Island into part of the reconstruction area.

With this Memorandum of Understanding, School Health Link will provide direct service to our students during the school days, as well as have office hours on those non-attendance days during the year. More specifically, they will establish and maintain medical records for students who receive services, provide physicals, exams, immunizations, STD testing, ADHD assistance, mental health services, anxiety and depression management, chronic disease management, and referrals. Therefore, it is the recommendation of the administration that Board of Education enter into a Memorandum of Understanding with School Health Link, Inc from August 1, 2022 through June 30, 2024.

Cost: None.

Recommended Action: That the Board of Education enter into a Memorandum of Understanding with School Health Link, Inc from August 1, 2022 through June 30, 2024.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

**MEMORANDUM OF UNDERSTANDING BETWEEN
MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40 AND
SCHOOL HEALTH LINK, INC.**

Purpose

This Memorandum of Understanding (MOU) made and entered into this ____ day of _____, 2022, by and between the SCHOOL HEALTH LINK, INC, hereinafter referred to as "School Health Link", and, the BOARD OF EDUCATION OF MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40, a body politic and corporate, hereinafter referred to as "District".

Responsibilities of the Parties

The Parties understand that each should be able to fulfill its responsibilities under this Memorandum of Understanding (MOU) in accordance with the provisions of law and regulation that govern their individual activities. Nothing in this MOU is intended to negate or otherwise render ineffective any such provisions or the operating procedures of either Party. If at any time either Party is unable to perform its functions under this MOU consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to the other seeking a mutually agreed upon resolution.

The School Health Link will:

1. Provide administration and oversight to the School Health Link in accordance with the terms of the School Health Center Grant and this MOU.
2. Maintain certification as a School Health Link, if legally required.
3. In collaboration with School Board, establish a School Health Link Policy and Procedure Manual that operationalizes the responsibilities outlined in this MOU.
4. Determine the physical layout of the School Health Link in collaboration with the District.

5. Participate in School Health Link Collaborative Team Meetings to discuss the operation of the School Health Link at least quarterly, if requested by District or School Health Link.
6. Be responsible for obtaining and maintaining all required licenses, waivers, and certifications for the School Health Link including Clinic Laboratory Improvement Amendment (CLIA) waiver.
7. Be responsible for the hiring and supervision of all School Health Link staff and/or consultants.
8. Be responsible for credentialing the School Health Link site and professional staff including confirmation of malpractice insurance, professional development, and conferences.
9. Provide documentation of all required licensure and professional insurance.
10. Obtain consent and enrollment information from parents or legal guardians so that students can access the School Health Link.
11. Establish and maintain medical records for students who receive services at the School Health Link and ensure compliance with all confidentiality laws and regulations.
12. Provide and oversee medical (physical) services in a timely manner including screenings, well child exams, immunizations, school and sports physicals, acute care, lead screenings, gynecological services, STD testing, ADHD assistance, mental health services, anxiety and depression management, chronic disease management, and referrals regardless of insurance coverage. The District shall have no responsibility nor liability whatsoever for payment for services provided by School Health Link.
13. Provide services to students of the District. Students outside of the Moline-Coal Valley School District may be seen if there is time available. Work with the District to develop an appropriate safety plan for patients within the community to access the School Health Link.
14. Provide medical staff to deliver services eight (8) hours per day Monday through Friday, beginning in August 2022.

15. Provide access to medical services to serve the needs of the District students. This will include medical personnel onsite eight (8) hours per day Monday through Friday, except for holidays, agency meetings, or offsite clinics. The School Health Link will work with the District to ensure all children requiring immediate access to medical care during the school day are triaged and provided the care needed.
16. Compliment and support, not replace the established the District school nurse(s).
17. Establish a School Health Link quality improvement system that includes medical performance measures and stakeholder satisfaction as outlined in the *School Health Link policies and procedures*.
18. Prepare a services report for the District quarterly.
19. Provide all materials, supplies, furniture, equipment, and other items necessary to the provision of students' physical health care services, with the exception of basic utilities including water, electricity, a dedicated phone line, fax line, and access to wireless internet, which has been provided by the District.
20. Be responsible for the maintenance of all medical equipment including that which was previously purchased by the District.
21. Manage claim and encounter submissions, including submission of bills to health insurance companies and managed care organizations, in a timely manner.
22. Maintain a separate School Health Link account where reimbursement for medical services will be deposited. The funds in this account can only be used to support the School Health Link operation.
23. Deliver all services described in this MOU in accordance with the Health Information Portability and Accountability Act of 1996 (HIPAA) Privacy Rule and regulations promulgated thereunder, and other governing state and/or federal laws and regulations as outlined in the School Health Link policies and procedures, and any amendments thereto.
24. Follow all District safety procedures.
25. Provide custodial services for the School Health Link dedicated area, as defined in Exhibit A attached hereto and incorporated herein by reference, as needed.

The Moline-Coal Valley School District No. 40 will:

1. Provide appropriate referrals and facilitate appointment logistics of students to the School Health Link.
2. Grant access to the School Health Link for the School Health Link's existing patients outside of the Moline-Coal Valley School District No.40. Work with the School Health Link to develop an appropriate safety plan.
3. Communicate with parents/guardians about the services offered within the School Health Link.
4. Participate in School Health Link Collaborative Team Meetings to discuss the operation of the School Health Link at least quarterly.
5. Maintain three representatives within the School Health Link Board of Directors.
6. Provide and pay for the facilities, utilities, and equipment including but not limited to water, electricity, a dedicated phone line, fax line, and access to wireless internet for the clinic office.
7. Determine the physical layout of the School Health Link in collaboration with the School Health Link. The District will have final determination on the facilities provided.
8. Provide at a minimum, one private examination room, a separate waiting area, and a private patient restroom with a sink.
9. Provide telephone and computer network support for the School Health Link but shall not be responsible nor liable for installing or maintaining appropriate computer security software or hardware required for confidentiality of patient health records.
10. Provide maintenance services for the School Health Link dedicated Area.
11. Provide education and training to School Health Link staff on school policies.
12. Continue to employ and manage school nurse(s) for the District.
13. Comply with the Health Insurance and Portability and Accountability Act of 1996 (HIPAA) Privacy Rule.
14. Comply with the Family Education Rights and Privacy Act, (FERPA).
15. Share client information with the School Health Link as necessary for the provision of services, administration of the School Health Link, and accountability to the extent allowable and in accordance with governing state and/or federal laws and regulations.

16. Notify HHC of any unauthorized possession, use, knowledge, or attempt thereof, of any protected health information data files or other confidential information; promptly furnish to the School Health Link full details of the unauthorized release of such confidential information; and assist with the investigation or prevention of the further release of such information.

Indemnification

School Health Link hereby agrees to defend, hold harmless and indemnify District from and against all claims, demands, actions, or proceedings, all costs, damages, expenses, or other liability of any nature whatsoever due to personal injury or property damage (including damage to the Property other than reasonable wear and tear), any of which arises directly or indirectly from or in connection with, in whole or in part, School Health Link's use of the District's property and the operation of the School Health Link thereon or from the acts or omissions of School Health Link personnel. District will defend, hold harmless and indemnify School Health Link from all claims, demands, actions, or proceedings, all costs, damages, expenses, or other liability which arise from the acts or omissions of District personnel.

Insurance Requirements of School Health Link

School Health Link shall name the District as an Additional Insured on all required policies as listed below:

1. Commercial general liability insurance for bodily injury and property damage with the combined single limit of not less than \$1,000,000 for each occurrence/\$3,000,000 aggregate is required on a primary, noncontributory basis. Coverage shall be extended for endorsements made and exclusions removed, as follows:
 - A. Premises and operations;
 - B. Blanket contractual;
 - C. Personal injury liability (extending to claims from employees of School Health Link);

- D. Broad form property damage;
 - E. Professional Liability including coverage for Sexual Abuse/Molestation with the combined single limit of not less than \$1,000,000 for each occurrence/\$3,000,000 aggregate; and
 - F. Cyber insurance
2. School Health Link shall carry or require that there be carried Comprehensive Auto Liability Insurance, including owned, non-owned hired or leased automobiles, used in connection with this work, with a bodily injury and property damage combined single limit of \$500,000 for each occurrence.
 3. School Health Link shall carry or require that there be carried Workers' Compensation Insurance for all its employees and those of its subcontractors engaged in work at the site, in accordance with State or Territorial Workers' Compensation Laws. Workers' compensation, including occupational disease, as prescribed or permitted by law, in employer's liability, with a limit of not less than \$500,000 for each accident, \$500,000 for Disease Policy Limit, and \$500,000 for Disease each employee. The policy should include, when appropriate:
 - A. All states' endorsements, and
 - B. United States' Longshoreman and Harbor Workers' Compensation Act.
 4. School Health Link shall carry or require that there be carried Excess and Umbrella Liability Insurance in the form following the underwritten coverages in the amount of \$1,000,000 for each occurrence and \$1,000,000 aggregate. The Contractor shall indicate on the certificate of insurance that the Excess and Umbrella policy is following form.
 5. School Health Link shall carry or require that there be carried, Property Damage Insurance in the amount of not less than \$250,000 to protect it from all claims for property damage which might arise from operations under this contract.

The District shall not carry any specific medical coverage associated with School Health Link's services provided.

Default

If either party fails to perform any obligation imposed by this MOU, the non-defaulting party may serve written notice of default upon the defaulting party and if such specified default is not corrected within ten (10) business days thereafter, the non-defaulting may terminate the MOU and pursue any available legal remedy including specific performance. In the event of default, the defaulting party shall be liable to the other party for reasonable attorney fees and expenses incurred by reason of the default.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from the District and the School Health Link. This MOU shall become effective upon signature by the authorizing agents from the District and the School Health Link and will remain in effect until modified by mutual consent or terminated with 90 days' written notice of the other party.

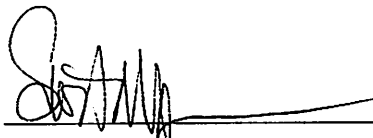
Either party may terminate this agreement with 90 days' written notice to the other party.

This Memorandum of Understanding shall be effective this ____ day of _____, 2022 and shall continue in full force and effect until June 30, 2024.

**MOLINE-COAL VALLEY
SCHOOL DISTRICT NO. 40**

SCHOOL HEALTH LINK, INC


By _____
Board President

By  _____
Board President

Attest:

Board Secretary

Attest:



Board Secretary

8.Approval of Board of Education Meetings for the 2022-2023 and 2023-2024 School Years

46

Recommended Motion: that the Board of Education approve the Board of Education meetings calendars for the 2022-2023 and 2023-2024 school years as presented in **Attachment No. 18.**

BOARD OF EDUCATION MEETINGS

July 1, 2022 through June 30, 2023

MOLINE-COAL VALLEY COMMUNITY UNIT SCHOOL DISTRICT 40

Second Monday of Each Month

Committee of the Whole Meeting - 6:00 p.m.
Board of Education Meeting

Fourth Monday of Each Month

Board of Education Meeting - 6:00 p.m.

No 2nd Monday Meeting

July 25, 2022

No 2nd Monday Meeting

August 22, 2022

September 12, 2022

September 26, 2022

October 10, 2022

October 24, 2022

November 14, 2022

No 4th Monday Meeting

*December 12, 2022

No 4th Monday Meeting

January 09, 2023

January 23, 2023

*February 13, 2023

February 27, 2023

March 13, 2023

March 27, 2023

No 2nd Monday Meeting

April 24, 2023

*May 08, 2023

May 22, 2023

No 2nd Monday Meeting

June 26, 2023

Unless otherwise designated, all meetings shall be held in the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois.

***Scheduled meetings to be held in district schools:**

December 12, 2022

February 13, 2023

May 08, 2023

Wilson Middle School

Moline High School

Washington Elementary School

BOARD OF EDUCATION MEETINGS

July 1, 2023 through June 30, 2024

MOLINE-COAL VALLEY COMMUNITY UNIT SCHOOL DISTRICT 40

Second Monday of Each Month

Committee of the Whole Meeting - 6:00 p.m.
Board of Education Meeting

Fourth Monday of Each Month

Board of Education Meeting - 6:00 p.m.

No 2nd Monday Meeting

July 24, 2023

No 2nd Monday Meeting

August 28, 2023

September 11, 2023

September 25, 2023

October 09, 2023

October 23, 2023

November 13, 2023

No 4th Monday Meeting

*December 11, 2023

No 4th Monday Meeting

January 08, 2024

January 22, 2024

*February 12, 2024

February 26, 2024

March 11, 2024

No 4th Monday Meeting

April 08, 2024

April 22, 2024

*May 13, 2024

(Tuesday) May 21, 2024

No 2nd Monday Meeting

June 24, 2024

Unless otherwise designated, all meetings shall be held in the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois.

***Scheduled meetings to be held in district schools:**

December 11, 2023

Franklin Elementary School

February 12, 2024

Jane Addams Elementary School

May 13, 2024

John Deere Middle School

9. Reports, Requests and Open Discussion

A. Superintendent's Report

10. *CLOSED SESSION*****

(to consider the appointment, employment, discipline, performance, or dismissal of specific employees of the District)

11. Return to Open Session for Possible Action

12. Transfer - Certified Staff

Recommended Motion: that the Board of Education approve the elective transfer of Trista Sanders from the Principal position at Moline High School to the revised 10-month Coordinator of K-12 Instructional Programs position (formerly the 12-month Director for K-12 Instructional Programs), effective for the 2022-2023 school year.

13. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.