

Moline, Illinois

## **Notice of Meeting**

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, December 13, 2021, at the Hamilton Elementary School, 700 32nd Avenue, Moline, Illinois 61265.

Kristin Sanders  
Secretary, Board of Education

### **AGENDA AND RECOMMENDATIONS**

Board of Education  
Moline, Illinois  
Monday, December 13, 2021

The public is invited to join the December 13, 2021, Board of Education meeting virtually via Zoom.

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

<https://us02web.zoom.us/j/82782247210?pwd=cXNLSkx5bnBCcnYrTGGM3OCtSVlhSUT09>  
Passcode: 20430

Or One tap mobile:

+13126266799,,82782247210# US (Chicago)

Or join by phone:

Dial:

US: +1 312 626 6799 or +1 301 715 8592 or  
Webinar ID: 827 8224 7210

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at [ksanders@molineschools.org](mailto:ksanders@molineschools.org) no later than 4:30 p.m. on Monday, December 13, 2021 with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. Per the Illinois Department of Public Health, individuals are required to wear a face covering should they choose to attend the meeting in person.

**1. Opening of Meeting - Roll Call**

**2. Recitation of Pledge of Allegiance**

**3. Approval of Minutes**

A. Minutes of the Open Session of the Regular Board of Education Meeting of  
November 08, 2021

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The meeting of the Board of Education was called to order by Board Vice President Kate Schaefer at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

### **Roll Call**

Members Present: Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert

Members Present  
via Zoom: Erin Waldron-Smith

Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

### **APPROVAL OF BOARD OF EDUCATION MINUTES**

The minutes of the Open Session of the Regular Board of Education meeting of October 25, 2021 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Maria S. Trigueros, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of October 25, 2021 be approved as presented and placed on file.

### **COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION**

There was no public comment or participation.

### **CONSENT AGENDA**

The Board of Education considered Consent Agenda Items A through S as presented.

#### **A. Employment – Certified Staff**

the temporary employment of the following named certified substitute teachers for the 2021-2022 school year with wages in accordance with district schedules:

Sanders, Paul  
Schrup, Andrew

#### **B. Appointment to Additional Assignment – Certified Staff**

the appointment of the following named certified staff members to additional assignments of The Lights on for Learning Program with wages according to the district policy:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adams, Kelly	Lights on Program Teacher	Wilson
Aguirre, Abigail	Lights on Program Teacher	Wilson

Axup, Alex	Lights on Program Teacher	Wilson
Beck, Heather	Lights on Program Teacher	John Deere
Bidegary, Amrit	Lights on Program Teacher	John Deere
Brems, Alyssa	Lights on Program Teacher	Wilson
Brooks, Katie	Lights on Program Teacher	Wilson
Bybee, Sarah	Lights on Program Teacher	Wilson
Carizey, Robert	Lights on Program Teacher	Wilson
Christiansen, Kami	Lights on Program Teacher	Wilson
Curnyn, Angie	Lights on Program Teacher	Wilson
DeClerck, Chris	Lights on Program Teacher	John Deere
Denys, Tiffany	Lights on Program Teacher	Wilson
DeWilde, Judy	Lights on Program Teacher	John Deere
Epperly, Annette	Lights on Program Teacher	John Deere
Erb, Hillary	Lights on Program Teacher	Wilson
Feller, Jacob	Lights on Program Teacher	Wilson
Ferris, Jeremy	Lights on Program Teacher	John Deere
Foltz, Christina	Lights on Program Teacher	Wilson
Ford, Sharon	Lights on Program Teacher	Wilson
Glessner, Allison	Lights on Site Coordinator	Wilson
Hanghian, Kelly	Lights on Program Teacher	John Deere
Holmes, Ben	Lights on Program Teacher	Wilson
Jones, Haley	Lights on Program Teacher	John Deere
Lampton, Janesse	Lights on Program Teacher	John Deere
Malzewski, Amarah	Lights on Program Teacher	John Deere
McAtee, Amy	Lights on Program Teacher	Wilson
McKee, Michele	Lights on Program Teacher	Wilson
Myers, Tawny	Lights on Program Teacher	John Deere
Okurowski, Allison	Lights on Program Teacher	Wilson
Perkins, Matt	Lights on Program Teacher	Wilson
Potter, Chad	Lights on Site Coordinator	John Deere
Roberts, Lindsey	Lights on Program Teacher	Wilson
Ryser, Alex	Lights on Program Teacher	Wilson
Schnell, Tracy	Lights on Program Teacher	Wilson
Smice, Susie	Lights on Program Teacher	Wilson
Smith, Scott	Lights on Program Teacher	John Deere
Strandlund, Jenna	Lights on Program Teacher	Wilson
Teslik, Tom	Lights on Program Teacher	John Deere
Urbain, Marlana	Lights on Program Teacher	Wilson
Walters, Amanda	Lights on Program Teacher	Wilson
Weber, Katie	Lights on Program Teacher	John Deere
Weeks, Jennifer	Lights on Program Teacher	Wilson
Young, Kristen	Lights on Program Teacher	John Deere

### C. Appointment to Differential Assignment

the appointment of the following named staff member to differential assignments for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Morton, Jennifer	Assistant Band Director	High School

**D. Resignation from Differential Assignment**

the resignation of the following named certified staff member from differential assignment for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Carnahan, Dawn	Head Boys Grade 8 Track	John Deere

**E. Salary Reclassification – Certified Staff**

a change in salary classification for the following Certified Staff effective for the second semester of the 2021-2022 school year:

Bohnsack, Joel from M.A. to M.A. +30  
 Denys, Tiffany from M.A. to M.A. +30  
 Ealy, James from M.A. to M.A. +30

**F. Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Friedline, Lezlie	Cross Categorical	Franklin	Beginning approximately 02/14/22 and lasting until 05/09/22
Hanske, Alexsis	Math	John Deere	Beginning approximately 02/24/22 and lasting until 05/27/22
Roberts, Lindsey	Language Arts	Wilson	Beginning approximately 10/18/21 and lasting intermittently for 60 days

**G. Resignation/Termination – Certified Staff**

the resignation/termination of the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Knodel, Melissa	Cross Categorical	Hamilton	11/17/21

**H. Employment – Educational Support Personnel**

- 1) the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Beck, Kristofor	Custodian	High School	11/01/21
Larvenz, Cassandra	Reading/Math Interventionist	Logan	11/01/21

- 2) the temporary employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Labrabet, Zainab	Parent Mentor Coordinator	Washington	10/11/21
Williams, Todd	Facility Services Assistant	Coolidge	11/09/21

**I. Resignation/Termination – Educational Support Personnel**

the resignation/termination of the following named Educational Support Personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Ellis, Courtney	Hall Security	High School	11/01/21

**J. Appointment to Additional Assignments – Educational Support Personnel**

the appointment of the following named educational support personnel to additional assignment of Lights on for Learning Program with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Bargren, Mary	Paraprofessional	John Deere
Moss, Mason	Paraprofessional	Wilson
Roberts, Richard	Paraprofessional	John Deere
Ventris, Austin	Paraprofessional	Wilson

**K. Approval of a Special Education Program Paraprofessional Position at Logan Elementary**

that the Board of Education approve the creation of a 32.50 hour per week special education program paraprofessional position for Logan Elementary School. **See Exhibit A.**

**L. Approval of Job Description - Temporary Substitute Flexible Floater 1<sup>st</sup> Shift Custodian**

that the Board of Education approve the Full-Time Temporary Substitute Flexible Floater 1<sup>st</sup> shift Custodian position, as presented in the attached job description. **See Exhibit B.**

**M. Resignation for the Purpose of Retirement – Educational Support Personnel**

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
VanVoltenburg, Kim	General Maintenance	Warehouse	09/30/22

**N. Payments for Board Approval**

approval of payments:

Fund 1 Educational	1,325,821.56
Fund 2 Operations & Maintenance	73,338.84
Fund 3 Debt Service	0.00
Fund 4 Transportation	2,617.55
Fund 5 Retirement	243,116.64
Fund 6 Capital Projects	89,442.24
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	7,111.50
Fund 9 Life Safety Code	12,186.00
Fund 10 Group Insurance	681,306.25
Fund 11 Student Activity	<u>13,043.79</u>
<b>TOTAL</b>	<b>2,447,984.37</b>

**See Exhibit C.**

**O. Freedom of Information Act Requests**

A Freedom of Information Act Request was received from LocalLabs requesting a copy of the signed contract with Panorama, a list of all payments made to Panorama, copies of all materials used by Panorama in training/curriculum per the contract, and a list of all teachers and classes (students) who have been exposed or instructed to Panorama materials. The District has responded to this request.

**P. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

Jane Addams Elementary School modular unit on Wednesdays beginning December 15, 2021 through March 16, 2022, from 1:30 p.m. until 3:00 p.m. by Child Evangelism Fellowship for the Good News Club. Building rental fees to be received in the amount of \$30 per hour. Custodial services required as a result of their program will be billed at \$52 per hour.

**Q. Engage Services**

that the Board of Education engage the services of Legat Architects, Moline, Illinois, for architectural design services for Moline High School & Wilson Middle School Roofing Improvements for a cost of \$89,250. **See Exhibit D.**

**R. 2021 IL-Empower School Improvement Plans**

that the Board of Education approve the 2021 Illinois Quality Framework work plans for John Deere Middle, Wilson Middle, Hamilton Elementary, Lincoln-Irving Elementary, and Logan Elementary. **See Exhibit E.**

**S. Approval of Butterworth Playground Equipment**

that the Board of Education approve the previously purchased and installed Butterworth playground equipment from Play and Park Structures, Chattanooga, Tennessee, in the amount of \$24,500. **See Exhibit F.**

A motion was made by Chet DeSmet, seconded by Andrew Waeyaert, that the Board of Education accept the items contained in Consent Agenda Items A through S as presented.

Ayes: Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Erin Waldron-Smith

Nays: None

**APPROVAL OF 2021 ESTIMATED LEVY RESOLUTION**

A motion was made by Justin Anderson, seconded by Maria S. Trigueros, that the Board of Education approve the 2021 Estimated Levy Resolution – Estimate of Property Taxes for the 2022-2023 school year. **See Exhibit G.**

Ayes: Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

**AWARD OF BID**

A motion was made by Chet DeSmet, seconded by Andrew Waeyaert, that the Board of Education accept the recommendation of Russell Construction, Davenport, Iowa, and approve Russell Construction Company to enter into an agreement with the lowest qualified bidder, for Moline High School ASPIRE Bid Package for the amount of \$3,535,665, as presented.

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Chet DeSmet, Erin Waldron-Smith

Nays: None

Abstain: Justin Anderson

## **REPORTS, REQUESTS AND OPEN DISCUSSION**

### Superintendent's Report

Dr. Rachel Savage, Superintendent of Schools, stated that the Illinois State Board of Education (ISBE) has released the annual report card. The Illinois Report Card is an annual report released by the Illinois State Board of Education that shows how the state, and each school and district, is progressing on a wide range of educational goals. The Report Card offers a complete picture of student and school performance in order to inform and empower families and communities as they support their local schools. Dr. Savage noted this is the second year where nearly all district performance, including academic assessments and attendance, is significantly delayed due to the COVID-19 pandemic. More information on this annual report card will be provided at the December 13, 2021 Board of Education meeting.

Dr. Savage stated that this Thursday, November 11, 2021, is Veterans Day. The District will be closed on this day. On behalf the District, Dr. Savage extended her gratitude and appreciation for all veterans in our community who have served. Dr. Savage reported that an email was sent to all staff and all families informing them of an upcoming COVID-19 vaccination clinic. The clinic is for youth ages 5-11, a booster vaccine for any eligible staff member, and a first or second dose for any age eligible student or staff member. Dr. Savage thanked those at School Health Link for sponsoring the clinic for District staff and families.

Dr. Savage also reported that the next Community Conversation event will be held on November 16 at noon via Zoom. At this time there is no Board member signed up to attend with Dr. Savage but anyone interested was asked to send Dr. Savage an email.

Moline Maroons athletics have had a historic fall sports season. There were four conference champs out of nine fall sports as well as three conference players of the year.

Board of Education appreciation day is Monday, November 15. Dr. Savage thanked Board Members for their dedication and service to the Moline-Coal Valley School District and the community.

Kate Schaefer, Board Member, stated that the Board of Education Norms discussion is slated to take place at the December 13 Board meeting. Also, Audrey Adamson will be the District's delegate at the November conference in Chicago. Ms. Adamson asked for Board members to send Audrey feedback so she can relay that information at the delegate meeting. Last, Kate thanked Dr. Savage, Kristin Sanders, Board Secretary, Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning, and Audrey Adamson for attending the Blackhawk Division meeting for the Illinois Association of School Boards which was held at the Bartlett Performing Arts center. Erin Waldron-Smith thanked the Board and Dr. Savage for their patience while she has been on an extended recovery.

A motion was made by Audrey Adamson, seconded by Andrew Waeyaert, all in favor, that the Board of Education meeting go into Closed Session. Time: 7:17 p.m.

**\*\*\*CLOSED SESSION\*\*\***

(to consider the appointment, employment, discipline performance or dismissal of specific employees of the District)

A motion was made by Audrey Adamson, seconded by Maria S. Trigueros, all in favor, that the Board of Education meeting return to Open Session. Time: 7:35 p.m.

A motion was made by Justin Anderson, seconded by Audrey Adamson, that the Board of Education accept the recommendation of Keith Karstens as Director of Facilities.

Ayes: Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Kate Schaefer,  
Erin Waldron-Smith

Nays: None

Abstain: Chet DeSmet

A motion was made by Andrew Waeyaert, seconded by Chet DeSmet, all in favor, that the Board of Education meeting be adjourned. Time: 7:36 p.m.

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President

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Secretary

B. Minutes of the Closed Session of the Regular Board of Education Meeting of November 08, 2021

**4. Communications, Public Comment and Participation**

**5. Public Hearing - Tax Levy**

- A. Open Hearing
- B. Public Hearing
- C. Close Hearing

**6. Consent Agenda**

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*Recommended Motion:* that the Board of Education approve the actions contained in the Consent Agenda as presented.

6. **Consent Agenda**

*Recommended Motion:* that the Board of Education approve the actions contained in Consent Agenda Items A–R as presented:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified staff member for the 2021-2022 school year with wages in accordance with district schedules:

Kephart, Riley

Academic Recovery Co-Teacher, Bicentennial  
B.A. Degree, Western Illinois University  
To teach on a temporary contract basis  
No previous teaching experience

Piehl, Tiffany

Special Education, Washington  
M.A. Degree, Northern Illinois University  
To teach on a temporary contract basis  
Previous teaching experience

Thieme, Sarah

Cross Categorical Special Education, Hamilton  
M.A. Degree, North Central University  
To teach on a temporary contract basis  
No previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2021-2022 school year with wages in accordance with district schedules:

Anderson, Justin  
Cederoth, Taylor  
Daniels, Kristi  
Dehnel, Jerome  
Haynes, Trena  
Lamb, Kelsey  
Pickering, Jennifer  
Schrup, Beth Ann  
VanDam, Jacob  
Womack, Lindsey

- 3) the temporary employment of the following named Certified Hourly Instructor for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Davis, Karen	High School	12/01/21

**B. Salary Reclassification – Certified Staff**

a change in salary classification for the following Certified Staff effective for the second semester of the 2021-2022 school year:

Anderson, Rebecca from M.A. to M.A. +30  
 Avena, Stephanie from B.A. to B.A. +15  
 Chuich, Christine from M.A. to M.A. +30  
 Ekoh, Regine from M.A. to M.A. +30  
 Faith, Arika from M.A. to M.A. +30  
 Henkins, Karen from M.A. to M.A. +30  
 Olson, Allison from M.A. to M.A. +30  
 Petersen, Teri from M.A. to M.A. +30  
 Villarreal, Angelica from B.A. to B.A. +15

**C. Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bisinger, Mary	Family/Consumer Science	High School	Beginning approximately 01/03/22 and lasting intermittently for up to 60 working days
Jecks, Sarah	Early Childhood Specialist	Jefferson	Beginning 11/18/21 with a tentative return date of 01/03/22

**D. Appointment to Additional Assignment – Certified Staff**

the appointment of the following named certified staff members to sixth assignments at Moline High School for the second semester of the 2021-2022 school year:

<u>Name</u>	<u>Position</u>
Bohnsack, Joel	Science

**E. Resignation from Differential Assignment – Certified Staff**

the resignation/termination of the following named certified staff member: from differential assignments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Creech, Samantha	Head Winter Cheerleading Coach	High School	11/16/21
Gorgal, Kevin	K-12 Phys. Ed./Driver's Ed. Subject Lvl. Chair	High School	05/27/21
Gorgal, Kevin	K-12 Phys. Ed./Driver's Ed. Dept. Chair	High School	05/27/21
Reyes, Sylvia	Assistant Winter Cheerleading Coach	High School	11/16/21

**F. Appointment to Differential Assignment – Certified Staff**

the appointment of the following named certified staff members to differential assignments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Ehlers, Emily	Assistant Winter Cheerleading Coach	High School	12/13/21
Reyes, Sylvia	Head Winter Cheerleading Coach	High School	12/13/21

**G. Resignation/Termination – Certified Staff**

the resignation/termination of the following named certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Kerr, Tayler	Kindergarten/First Grade	Lincoln-Irving	12/17/21
McCalley, Amy	Assistant Principal	John Deere	End of the 2021-2022 school year
Moerke, Jennifer	Special Education ED	John Deere	11/30/21

**H. Employment – Educational Support Personnel**

- 1) the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cebreros, Sandy	Administrative Assistant	John Deere	12/01/21
Lackey, Melissa	Certified Nursing Assistant	High School	12/14/21
Miller, Isaac	Preschool Paraprofessional	Jefferson	11/17/21
Pearson, John	Coordinator of Facility Services	Coolidge	01/01/22
Pettit, Elizabeth	Library Professional	Jane Addams	11/13/21

- 2) the temporary employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Wales, Cassie	Classroom Paraprofessional	Hamilton	11/29/21
Wilson, Tara	Parent Mentor Coordinator	Washington	11/09/21

- 3) the temporary employment of the following named substitute educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Bennett, Denise	Health Professional (RN)
McMillion, Joseph	Custodian
Price, Wanda	Administrative Assistant
Versluis, Aaron	Custodian

**I. Approval of Family Medical Leave Act – Educational Support Personnel**

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cruz, Morgan	Special Ed Paraprofessional	Hamilton	Beginning approximately 02/21/22 and ending 05/16/21
Woods, Diane	Administrative Assistant	High School	Beginning 12/30/21 and lasting intermittently for up to 60 working days

**J. Resignation for the Purpose of Retirement – Educational Support Personnel**

the resignation for the purpose of retirement of the following named Educational Support Personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Johnson, Bradley	General Maintenance	Coolidge	01/31/23
Lerschen, William	Custodian	Butterworth/High School	06/30/22
Olson, Sherri	Administrative Assistant	High School	06/30/22
Smith, Debra	Administrative Assistant	High School	06/30/22
Urbaniak, Susan	Administrative Assistant	Allendale	07/30/22

**K. Resignation/Termination – Educational Support Personnel**

the resignation/termination of the following named Educational Support Personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Passini, Sherri	Reading/Math Interventionist	Washington	12/03/21

**L. Payments for Board Approval**

approval of payments:

Fund 1 Educational	2,384,295.31
Fund 2 Operations & Maintenance	713,059.43
Fund 3 Debt Service	0.00
Fund 4 Transportation	304,450.68
Fund 5 Retirement	228,002.61
Fund 6 Capital Projects	212,010.88
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	98,369.07
Fund 9 Life Safety Code	26,036.28
Fund 10 Group Insurance	771,636.12
Fund 11 Student Activity	<u>12,214.30</u>
TOTAL	4,750,074.68

**See Attachment No. 1.****M. Freedom of Information Act Requests**

- 1) A Freedom of Information Act Request was received from SmartProcure requesting a copy of any and all purchasing records from 05/20/2021 to current. The District has responded to this request.
- 2) A Freedom of Information Act Request was received from SmartProcure requesting all current employee/staff contact information. The District has responded to this request.

**N. Acceptance of Gift**

- 1) A donation in the amount of \$500 from the Illinois Legislative Sportsmen's Caucus to the Moline High School Bass Fishing Team.
- 2) A donation in the amount of \$10,000 from the Ontiveros Family Fund. The donation will be split between the Moline High School Wrestling program and the Moline High School Shipley track.
- 3) A donation in the amount of \$1,558.82 from the Moline, East Moline and Surrounding Communities Unit of Church Women United (MEMSCU) to the Natural Helpers at Moline High School.
- 4) A donation in the amount of \$2,800 from Curnyn Construction Co. to the Moline High School Share Joys fundraiser.

O. **Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

- 1) Jane Addams Elementary School modular unit on the 2<sup>nd</sup> Thursday of every month, beginning January 13, 2022, through May 12, 2022, from 2:45 p.m. until 3:45 p.m. by Reason Alliance LTD for the ASSC– After School Club. Building rental fees to be received in the amount of \$30 per hour. Custodial services required as a result of their program will be billed at \$52 per hour.
- 2) Bicentennial, Butterworth, Franklin, Lincoln-Irving, Logan, Washington and Willard Elementary gymnasiums from January 13, 2022 through March 3, 2022 between the hours of 5:00 and 9:30 p.m. by the Two Rivers YMCA for basketball and futsal (a scaled down version of outdoor soccer played indoors). Complete details of the days and times are listed in the agreement. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.
- 3) Wharton Field House on Saturday, January 08, 2022 from 10 a.m. until 10 p.m. for the Iowa vs. Illinois High School Girls Shootout by the Quad City Youth Sports Foundation Inc. Custodial overtime shall be charged at the rate of \$52 per hour and a building rental fee of \$900.00. All proceeds from the sale of food and drinks will go to the Moline Booster Club.
- 4) MHS Swimming Pool for swim practice by the Moline Youth Swimming from December 19, 2021 through May 27, 2022. Schedules will vary Monday through Friday from 6:00 p.m. to 9:00 p.m. Custodial overtime shall be charged at a rate of \$52 per hour.
- 5) MHS PE Facility on December 14, 2021, January 11, 2022, and February 8, 2022 from 6:30 to 8:00 p.m. by the Moline Juniors Volleyball group. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.
- 6) John Deere Middle School on Mondays and Wednesdays and Wilson Middle School on Tuesdays from January 4, 2022 through March 31, 2022 from 6:30 p.m. until 9:00 p.m. by the Moline Juniors Volleyball group. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.

P. **Approval to Purchase**

- 1) that the Board of Education approve (for the specific instructional spaces in the Moline High School P.E. Center) the purchase of four displays, corresponding mounting hardware, audio soundbars, and labor for the Moline High School P.E. Center from Bradfield's Computer Supply, Peoria, Illinois, for a total cost of \$13,000. **See Attachment No. 2.**
- 2) that the Board of Education approve the purchase of a voice amplification and sound system for the Moline High School P.E. Center from Tri-City Electric, Davenport, Iowa, for a total cost of \$18,700. **See Attachment No. 3.**
- 3) that the Board of Education approve the purchase of Literacy Footprints classroom kits for grades K-2 and online digital readers from Pioneer Valley Books, Northampton, Maine, for a cost of \$13,905. **See Attachment No. 4.**


**Q. Award of Bid**

- 1) that the Board of Education award the bid for the 2022 elementary school structured cabling to Hughes Telephone, Moline, Illinois, (the lowest corresponding bidder) at a total project cost of \$144,305 contingent upon E-Rate reimbursement approval. **See Attachment No. 5.**
- 2) that the Board of Education award the bid for Moline High School ASPIRE furniture, not to exceed \$125,000. **See Attachment No. 6.**
- 3) that the Board of Education award the bid, as shown, for Moline High School A-Wing Abatement (ASPIRE) to the lowest qualified bidder, M&O Environmental Company, Peoria, Illinois for \$24,780, and to engage services with Morland Environmental Services, Woodhull, Illinois, for on-site air sampling and reporting in the amount of \$28,700. **See Attachment No. 7.**
- 4) that the Board of Education award the bid for the 2021 Maintenance Utility Truck to the lowest qualified bidder with trade in, Kunes Ford, East Moline, Illinois, for the amount of \$66,006.50. **See Attachment No. 8.**

**R. Approval of IMPACT Memorandum of Understanding**

that the Board of Education enter into an IMPACT Memorandum of Understanding with the Illowa Construction Labor and Management Council for the Moline High School ASPIRE Renovation. **See Attachment No. 10.**

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning  
Craig Reid, Director for Technology 

DATE: December 9, 2021

SUBJECT: Purchase A/V Equipment for Moline High School P.E. Center - Bradfield's Computer Supply

Reason for Board Consideration: Board of Education approval is required.

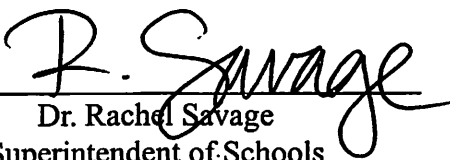
Action Necessary: Approval to purchase displays and corresponding components.

Facts: The Moline High School has budgeted Federal Title I funds to equip specific instructional spaces at the newly built P.E. Center with four displays and audio. These locations include two mirrored displays for the wrestling room and two mobile displays for the combined weight rooms, the larger track area, and the commons area outside the cafeteria. The wrestling room displays will be stationary and mounted to the wall using existing roughed-in locations. The carted displays will be mounted to height-adjustable stands for easy mobility.

Cost: Bradfield's Computer Supply, Peoria, Illinois, provided the lowest response for four displays at these locations. The total cost, to include all hardware and labor, is \$13,000. The entire cost for this project has been budgeted through Federal Title I Grant funds allocated to Moline High School.

Recommended Action: That the Board of Education approve (for the specific instructional spaces in the Moline High School P.E. Center) the purchase of four displays, corresponding mounting hardware, audio soundbars, and labor for the Moline High School PE Center from Bradfield's Computer Supply, Peoria, Illinois, for a total cost of \$13,000.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

**TO:** Members of the Board of Education

**FROM:** Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning *MD*  
Craig Reid, Director for Technology

**DATE:** December 9, 2021

**SUBJECT:** Purchase Voice Amplification System for Moline High School P.E. Center - Tri-City Electric

**Reason for Board Consideration:** Board of Education approval is required.

**Action Necessary:** Approval to purchase a voice amplification and sound system for MHS P.E. Center.

**Facts:** The Moline High School P.E.Center has a sound system for paging and bells, but this system is not conducive to microphones for teachers to instruct their students in such a large space. The system we are recommending includes separate ceiling-mounted speakers used specifically to project sound from a device or a microphone so that teachers can more easily instruct a large group of students. Both Tri-City Electric and Bradfields Technology provided designs for this space. Tri-City's design was selected due to its ease of use and fewer components.

**Cost:** The total cost (which includes three directional speakers, two wireless microphones, and capability to stream media over Bluetooth) is \$18,700. This includes all labor and hardware components to make the system function. Title I funds allocated to Moline High School will be used for this project.


**Recommended Action:** That the Board of Education approve the purchase of a voice amplification and sound system for the Moline High School P.E. Center from Tri-City Electric, Davenport, Iowa, for a total cost of \$18,700.

Approved for Submission to the Board of Education



Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: December 9, 2021

SUBJECT: Purchase of Literacy Footprints Intervention Partner Materials - Pioneer Valley Books

Reason for Board Consideration: Board of Education approval is required.

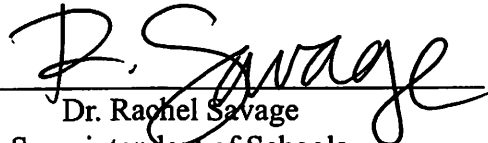
Action Necessary: Approval to purchase Literacy Footprints classroom grade level kits for Grades K-2 and digital readers for Logan Elementary school.

Facts: Several of our buildings have had success with students, both last year and this school year, using Literacy Footprints for intervention purposes. Success means that the students have grown significantly when compared to using other intervention materials. Our district has many types of intervention materials, but not all interventions work for all students and are easy to implement. The Literacy Footprints grade level kits offer hands-on leveled readers for students and scripted materials for not only teachers but also paras and parent mentors. Logan has established a solid parent mentor program; and having intervention materials that allow them to engage their most needy students, is essential and will help bridge gaps created due to COVID-19. Having a variety of intervention resources allows us to best meet the individual needs of our students.


Cost: The total cost for ten Literacy Footprints Intervention Partner materials along with the online materials is \$13,905 and will be paid for from Logan's School Improvement 1003 grant.

Recommended Action: That the Board of Education approve the purchase of Literacy Footprints classroom kits for Grades K-2 and online digital readers from Pioneer Valley Books, Northampton, Maine, for a cost of \$13,905.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning   
Craig Reid, Director for Technology

DATE: December 9, 2021

SUBJECT: Award of Bid - 2022 Elementary Structured Cabling - Hughes Telephone

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approve the bid award for structured cabling to Hughes Telephone.


Facts: Federal E-Rate Category 2 rules have made it possible for the district to start replacing aged and unsupported network cabling in buildings that still have current Category5 cabling. Industry standards no longer support the lower network speeds limited by Category5 cabling. We are now able to budget for the replacement of this infrastructure where applicable and apply for E-Rate reimbursement of up to 80 percent.

The Educational Technology Department issued a Request For Proposal (RFP) for the second group of schools we would like to upgrade to include Jane Addams, Lincoln-Irving, Roosevelt, and Willard. As per the attached table, Hughes Telephone provided the lowest corresponding price. The District is eligible for an E-Rate reimbursement of 80 percent. Therefore, the administration recommends the Board of Education award the bid for 2022 elementary school structured cabling to Hughes Telephone, Moline, Illinois, (the lowest corresponding bidder) at a total project cost of \$144,305 contingent upon E-Rate reimbursement approval.

Cost: The total cost of the project is \$144,305. The District cost after E-Rate reimbursement of 80 percent is \$28,861.

Recommended Action: That the Board of Education award the bid for 2022 elementary school structured cabling to Hughes Telephone, Moline, Illinois, (the lowest corresponding bidder) at a total project cost of \$144,305 contingent upon E-Rate reimbursement approval.

Approved for Submission to the Board of Education

  
Dr. Rachel Savage  
Superintendent of Schools

2022 Structured Cabling Bid Response Matrix

<b>Name of Bidder</b>	<b>Jane Addams</b>	<b>Lincoln-Irving</b>	<b>Roosevelt</b>	<b>Willard</b>	<b>Total</b>
<b>Hughes Telephone Moline, IL</b>	<b>\$25,639</b>	<b>\$43,850</b>	<b>\$48,080</b>	<b>\$26,736</b>	<b>\$144,305</b>
Tri-City Electric Davenport, IA	\$40,378	\$58,251	\$63,588	\$35,108	\$197,325
K-Com Technologies Bartonville, IL	\$48,450	\$68,200	\$65,100	\$42,300	*\$224,050 (\$201,645 after discount)
NetSource Solutions Northbrook, IL	\$65,554	\$102,360	\$115,942	\$59,432	\$343,288

- K-Com offers a 10% discount if selected and the project completed in full

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMcD*  
Keith Karstens, Director of Facilities

DATE: December 9, 2021

SUBJECT: Award of Bid - Moline High School ASPIRE Furniture Package

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Specifications were prepared and issued by Legat Architects, Moline, IL, and bids were received on December 3, 2021 for Moline High School ASPIRE Furniture. The bids are as shown on the attached bid tabulation.

Therefore it is the recommendation of the administration that the Board of Education approve the low bidder per specifications as identified.

Cost: The cost is not to exceed \$125,000, which will be supported from federal ESSER/CARES Funds (Fund 1).

Recommended Motion: That the Board of Education award the bid for Moline High School ASPIRE Furniture, not to exceed \$125,000, as presented.


Approved for Submission to the Board of Education

*R. Savage by D. McDermott*  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

Moline Coal Valley School District  
MHS ASPIRE Furniture  
December 3, 2021

<b>NAME AND ADDRESS OF BIDDER</b>	<b>CLASSROOM PACKAGE</b>	<b>OFFICE PACKAGE</b>	<b>LOUNGE PACKAGE</b>	<b>ALTERNATE TDSK-ALT</b>	<b>ALTERNATE TBL-SC</b>
Frank Cooney Elk Grove Village, IL	\$104,996.17	\$18,279.49	<b>\$19,878.45</b>	<b>\$20,903.40</b>	<b>\$3,604.50</b>
Krueger International, Inc. Green Bay, WI	<b>\$61,623.31</b>	<b>\$12,444.85</b>	\$21,736.66	No Bid	No Bid
Paragon Davenport, IA	No Bid	\$17,582.35	\$24,072.28	No Bid	No Bid

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer   
Keith Karstens, Director of Facilities

DATE: December 9, 2021

SUBJECT: Award of Bid - Moline High School A-Wing Abatement (ASPIRE)

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

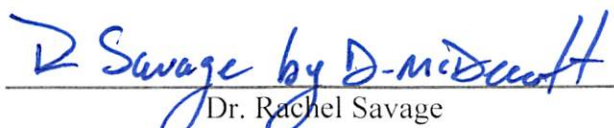
Facts: Specifications were prepared and issued by Morland Environmental Services for Moline High School A-Wing Abatement (ASPIRE). The abatement work is required as part of the ASPIRE Renovation project. Bids were received on December 7, 2021. The bids are as shown on the attached tabulation.

Project management/monitoring is required by the Illinois Department of Public Health during the abatement process. This consists of completing daily logs, containment logs, air sample results, clearance air sample results, waste manifests, and final reports. Morland Environment Services, Woodhull, Illinois, will provide the sampling, analysis, and final reports for a cost not to exceed \$28,700. Based on the bids, M&O Environmental Company was the lowest qualified bidder for the abatement. Therefore, it is the recommendation of administration for the Board to award the bid, as shown, for Moline High School A-Wing Abatement (ASPIRE) to the lowest qualified bidder, M&O Environmental Company, Peoria, Illinois for \$24,780, and to engage services with Morland Environmental Services, Woodhull, Illinois, for on-site air sampling and reporting in the amount not to exceed \$28,700.

Cost: The cost is \$24,780 for abatement and \$28,700 for air quality testing, analysis and final reports supported from the Capital Projects Fund (Fund 6).

Recommended Action: That the Board of Education award the bid, as shown, for Moline High School A-Wing Abatement (ASPIRE) to the lowest qualified bidder, M&O Environmental Company, Peoria, Illinois for \$24,780, and to engage services with Morland Environmental Services, Woodhull, Illinois, for on-site air sampling and reporting in the amount not to exceed \$28,700.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

Moline Coal Valley School District  
MHS A-Wing Abatement (ASPIRE)  
December 7, 2021

<b>NAME AND ADDRESS OF BIDDER</b>	<b>TOTAL</b>
M & O Environmental Peoria, IL	<b>\$24,780.00</b>
NES Environmental Frankfort, IL	<b>\$25,685.00</b>
DEM Services Addison, IL	<b>\$26,500.00</b>
Iowa Illinois Taylor Insulation Davenport, IA	<b>\$29,990.00</b>
Abel Plus Services Gilberts, IL	<b>\$30,550.00</b>

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMC*  
Keith Karstens, Director of Facilities

DATE: December 9, 2021

SUBJECT: Award of Bid - Maintenance Utility Truck

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Specifications were prepared and issued by the District. Bids were received on November 12, 2021 for the 2021 Maintenance Utility Truck. The bids are as shown on the attached tabulation. The bid package includes providing one (1) 2021 or 2022 – Ford Super Duty F450 4x4 Reg Chassis XL 145” WB Chassis Cab, 7.3L Devct NA PFI V8 Gas Engine, 10-Speed Automatic (or 6.2L Gas Engine as Alternate), purchase of one (1) Monroe 9” MTE-ZEE Dump Body, purchase of one (1) Stainless Under Tailgate Spreader, 96” wide, purchase of one (1) Snowplow, Boss 9.2 foot VXT V-Plow. Bids were to include price with a trade in vehicle. The trade in vehicle is a 2003 Chevrolet 2500 pickup truck (with snow blade), mileage 74,704, and VIN: 1GCHK244X3E291927.

Unfortunately, no bidder has an available vehicle per the specification. The Request For Proposal (RFP) specification was for a white truck. With the vehicle and truck shortages, the only available truck with the other requirements in stock, is a red truck. With winter upon us and inventory shortages commonplace, it is recommended the District purchase the red truck with similar specification to the RFP, as specified. Therefore, it is the recommendation of the administration that the Board of Education formally approve the bid, per modified specifications as identified.

Cost: The cost is \$66,006.50, supported from the Operations and Maintenance fund (Fund 2).

Recommended Motion: That the Board of Education award the bid for 2021 Maintenance Utility Truck to the lowest qualified bidder with trade in, Kunes Ford, East Moline, Illinois, for the amount of \$66,006.50.

Approved for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools

Moline-Coal Valley School District  
 2021 Maintenance Utility Truck  
 November 12, 2021


BID ITEM	Sexton Ford Moline, IL	Kunes Ford East Moline, IL	Courtesy Ford Davenport, IA	Mississippi Truck & Trailer Rock Island, IL	State Bid
Truck	\$42,261.00	\$43,415.00	\$45,424.00	\$0.00	\$48,310.00
Trade In Bid	<u>\$0.00</u>	<u>-\$6,500.00</u>	<u>-\$3,500.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Net Truck Bid	\$42,261.00	\$36,915.00	\$41,924.00	\$0.00	\$48,310.00
Dump Body	\$12,146.00	\$12,300.25	\$12,146.00	\$14,362.41	\$11,460.00
Tailgate Spreader	\$7,693.00	\$7,791.25	\$7,693.00	\$7,437.64	Not Available
Snowplow	<u>\$8,894.00</u>	<u>\$9,000.00</u>	<u>\$8,894.00</u>	<u>\$0.00</u>	<u>Not Available</u>
Total	\$70,994.00	\$66,006.50	\$70,657.00	Not Applicable	Not Applicable

Sexton Ford can not guarantee delivery with in the next 90 days it will be closer to 4-5 months.  
 Sexton Ford can provide a trade today but will require receiving the truck with in 10 days.  
 Sexton Ford will also wait to provide a trade in until after the new truck would be delivered.

State Bid for the truck and dump body is from Morrow Brothers, Greenfield, IL, but they do not have a tailgate spreader or snowplow.

ATTACHMENT NO. 9 HAS BEEN REMOVED

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer   
Keith Karstens, Director of Facilities

DATE: December 9, 2021

SUBJECT: Approval of IMPACT Memorandum of Understanding

Reason for Board Consideration: Board of Education approval is required.

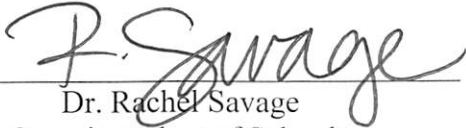
Action Necessary: Board of Education approval is requested.

Facts: Entering into this Memorandum of Understanding will allow the District to secure commitments which will assist in timely completion of the Moline High School ASPIRE Renovation. This type of agreement is structured to enhance teamwork. Advantages include a guaranteed and sufficiently trained work force to assist in completing the project on schedule and an assurance that there will not be any work stoppages as a result of labor issues by the trade unions that are signatory to the agreement. Therefore, it is the recommendation of the administration that the Board of Education approve the IMPACT Memorandum of Understanding.

Cost: None.

Recommended Motion: That the Board of Education enter into an IMPACT Memorandum of Understanding with the Illowa Construction Labor and Management Council for the Moline High School ASPIRE Renovation.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

**ILLOWA CONSTRUCTION  
LABOR AND MANAGEMENT COUNCIL**

**IMPACT™**  
MEMORANDUM OF UNDERSTANDING

**Moline High School Aspire Renovation  
3600 Ave of Cities  
Moline, IL.**

## MEMORANDUM OF UNDERSTANDING

For construction of facilities located within the nine (9) county areas of Illinois and Iowa and represented by the Illowa Construction Labor and Management Council. These counties are Rock Island, Henry, Mercer, Knox, Warren and Henderson in Illinois and Muscatine, Scott and Clinton in Iowa.

This Memorandum of Understanding is between the signatory parties as listed on the signature page herein and has been developed in a mutually satisfactory manner to better service the needs of the construction consumer and to give the consumer the best overall value for their construction dollar.

In an effort to assure any client of our signatory employers that there is a sincere effort to efficiently address the construction needs of a project, **the signatories to this document will provide the following:**

1. Increased productivity through the employment of craftsmen who have either completed an accredited apprenticeship program or are currently registered in such a program and are under the direct supervision of a certified trained craftsman.
2. Work stoppages, job disruptions or strikes will not occur for any reason on any project site covered by this **IMPACT** Agreement. Any economic disputes will be handled in accordance with the provisions of Article XIV.
3. All parties shall follow all recognized ethical standards and procedures in soliciting bids and performing all work.
4. A pre-construction meeting as outlined in Article V, shall be scheduled for each **IMPACT** project.
5. The unions and contractors agree to abide by all Federal, State and Local safety regulations as they apply to the construction process.

**ARTICLE I**  
**RECOGNITION**

It is agreed between the Unions and the Illowa Construction Labor and Management Council or any other signatory employer that this Memorandum of Understanding is applicable to any construction project within the geographical jurisdiction of the Illowa Construction Labor and Management Council, when said project is assigned and signed for by the owner as an **IMPACT** Project.

1. The owner recognizes the unions herein as duly constituted for the purpose of bargaining collectively and administering this memorandum for the members affiliated with the various international unions.
2. All Contractors and/or Contractors acting as Construction Managers shall be signatory and bound by the applicable local collective bargaining agreement(s) with the appropriate Tri-City Building and Construction Trades Council local union affiliated with the AFL-CIO or with a Construction and Building Trades Council within the United States. Any conflict between the terms of this Agreement and any local collective bargaining agreements, this Agreement shall govern.
3. When public funding is provided for a project, the owner will follow its normal bidding procedures and will include as a condition of the bid, that any bidder must be willing to sign a project specific agreement with the respective craft or be a craft user.

**ARTICLE II**  
**NON-DISCRIMINATION**

The unions and the employer agree to abide by all executive orders and subsequent amendments thereto, regarding the Civil Rights Act of 1964, pertaining to non-discrimination in employment, in every respect.

**ARTICLE III**  
**SCOPE OF WORK**

1. This memorandum covers all work assigned by the owner and/or Construction Manager to the contractor and performed by the employees of the contractors covered by this memorandum.
2. The unions and the contractor understand that the owner may choose to perform or directly subcontract or purchase any part or parts of work necessary on the project with due consideration given to achieving the highest standards and harmonious working conditions herein. All subcontracting of work covered by this memorandum shall be limited to contractors signatory to this memorandum.

This Memorandum of Understanding shall apply only to those projects set forth herein:

**OWNER: Moline-Coal Valley School District 40**

**PROJECT: Moline High School Aspire Renovation**

**LOCATION: 3600 Ave of Cities Moline, IL.**

**BID DATE: October 26, 2021**

**ARTICLE IV**  
**PRE-CONSTRUCTION MEETING**

In order to assure that all parties have a clear understanding of the construction project, IMPACT Agreement, and to promote labor and management cooperation, a pre construction meeting shall be held with all signatory parties and the general contractor or construction manager prior to the start of the project. The general contractor or construction manager will discuss the scope of work, schedule, and specifications of the construction project.

**MANDATORY** pre-construction meeting outline:

- A. The Tri-City Building and Construction Trades Council and the Illowa Construction Labor & Management Council shall schedule a pre-construction meeting with the general contractor or construction manager. A notice stating the date, time and location of this conference will be sent to all crafts having jurisdiction on the project.
- B. Representatives of the general contractor or construction manager and Tri-City Building Trades Council will meet to discuss all aspects of construction, including the scope of work, schedules, jurisdiction, and all subcontractors participating in the

construction project. All work assignments will adhere to prevailing trade agreements and local practices in the best interest of the project owner.

**ARTICLE V**  
UNION REPRESENTATIVE

Local union business representatives shall be granted reasonable access to projects operated within the plant locations, subject to contractor and owner regulations.

**ARTICLE VI**  
WAGES & BENEFITS

Wage rates and payment of same shall be as set forth in the current labor agreement of the affiliated local union performing the work.

**ARTICLE VII**  
HOLIDAYS

For the purpose of uniformity, the following holidays shall be observed and, if worked, shall be paid at the rate of double time: New Year's Day, Memorial Day (as provided by federal law), July 4th, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day. When the mentioned holidays fall on Saturday or Sunday the holiday will be observed on Friday or Monday.

**ARTICLE VIII**  
SUPERVISION

The designation, appointment and determination of the number of foremen/women and/or general foremen/women is the sole responsibility of the contractor.

**ARTICLE IX**  
WORK HOURS PER DAY

Eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, inclusive, shall constitute a week's work. The regular starting time shall be eight (8) o'clock a.m. and the regular quitting time shall be four-thirty (4:30) o'clock p.m.; lunch time shall be twelve (12) o'clock noon to twelve-thirty (12:30) o'clock p.m.

By mutual consent of the contractor and the union, the starting and quitting times of any shift, including day work, may be changed for all or any portion of a particular job. For the purpose of this article, the standard work day of eight (8) hours for the job or portion thereof to which any such change of starting time applies shall begin with such agreed starting time.

When so required, multiple shifts of eight (8) hours may be worked. Any shift premiums will be paid based on each respective crafts collective bargaining agreement. A thirty (30) minute lunch period shall be mutually agreed upon by the job superintendent and the union representative and shall not be considered as time worked. Local labor agreement provisions regarding minimum number of days to establish shifts or shift starts are waived for work under this memorandum.

All time worked before and after the established work day of eight (8) hours, Monday through Friday, shall be paid at the rate of time-and-one-half. All work commencing with the beginning of the established work day on Saturday shall be paid at the rate of time-and-one-half. All work commencing with the beginning of the established work day on Sundays and/or holidays shall be paid at the rate of double time.

#### **ARTICLE X SAFETY**

The employees covered by the terms of this memorandum shall at all times, while in the employ of the company, be bound by the safety rules and regulations as established by the owner, company, applicable local or area collective bargaining agreement or applicable safety laws.

#### **ARTICLE XI APPRENTICES**

Apprentice ratios shall be as provided in each respective craft's local labor agreement. The unions agree that there may be times when the apprentice ratios may need to be adjusted to meet the needs of the owner, and agree that when such a need does arise, the unions and the contractor will negotiate such ratios on an as needed basis.

#### **ARTICLE XII HIRING AND TRANSFER OF EMPLOYEES**

The contractor agrees to hire employees within the local union's geographic jurisdiction where work is being performed or is to be performed in accordance with the hiring procedure existing in the territory where the work is being performed. In addition, the contractor shall have the right to move foremen/women between jobs and/or local union jurisdictions. If a local union is unable to fill the request of the contractor for employees within a forty-eight (48) hour period after such request for employees (Saturdays, Sundays, and holidays excepted), the contractor may employ employees from any source.

**ARTICLE XIII**  
**LOCKOUT OR WORK STOPPAGE**

During the term of this Memorandum of Understanding, there shall be no lockout by the company and no work stoppages by the unions. Any employer signatory to this Memorandum of Understanding, shall work through any economic dispute and shall, upon completion of the negotiations, comply with any changes in the new agreement.

**ARTICLE XIV**  
**MANAGEMENT CLAUSE**

In the exercise of its functions of management, the contractor shall have the right to:

1. Plan, direct and control the operation of all his/her work.
2. Hire employees and supervision.
3. Direct the workforce; assign employees and supervision to their jobs.
4. Discharge, suspend or discipline for just cause.
5. Transfer, promote or demote employees and supervision.
6. Lay off employees and supervision because of lack of work or for other legitimate reasons.
7. Require employees and supervision to observe the contractor's rules and regulations not inconsistent with this memorandum.
8. Regulate the use of all equipment and other property of the contractor; decide the amount of equipment to be used, and the number of employees needed.
9. Shall be free to contract work anywhere and shall decide the methods of work and the source from which material and equipment is obtained.

The contractor will not use these rights for the purpose of discrimination against any employee.

**ARTICLE XV**  
**ADMINISTRATIVE PROCEDURES**

Extensions of the Memorandum of Understanding shall be on a location-to-location basis and shall be sought for each location. Owners and Contractors awarding work to a sub-contractor must be sure that the sub-contractor has and will comply with this Memorandum of Understanding and be in possession of it with permission to utilize it at the start of the project.

In the event that the bidding contractors, after contacting suggested specialty contractors, are unable to receive at least two competitive bids, the bidding contractors, after notifying the respective trade representative, will be allowed to use the service of any bidder that is willing to sign a project specific agreement with the respective craft.

In the event that a particular project has any unique or specialty work operations not normally performed by contractors or sub-contractors in the Illowa Construction Labor and Management Council's geographic area then the requirement of a responsible sub-contractor to make application for this Memorandum of Understanding and be in possession of same may be waived by mutual consent of all parties involved in the particular work operation.

**ARTICLE XVI**  
**ENFORCEMENT**

Owners and Contractors grant and authorize the Illowa Construction Labor and Management Council to take the necessary measures to enforce the terms of this Agreement.

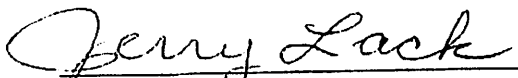
**ARTICLE XVII**  
**DURATION OF AGREEMENT**

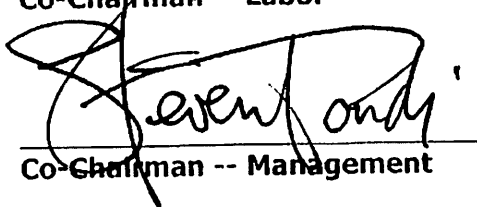
This Memorandum of Understanding becomes effective on \_\_\_\_\_ and shall continue in effect until the particular project has been completed. Changes may be made at any time by mutual written consent.

**ARTICLE XVIII**  
**GENERAL SAVINGS CLAUSE**

Any provisions in this memorandum which are in contravention of any federal, state, local or county regulations or laws affecting all or part of the limits covered by this memorandum shall be suspended in operation within the limits to which such laws or regulations are in effect. Such suspension shall not affect the operation of any such provisions covered by this memorandum, to which the law or regulation is not applicable. Nor shall it affect the operations of the remainder of the provisions of the memorandum within the limits to which such law or regulation is applicable.

**ILLOWA CONSTRUCTION LABOR  
AND MANAGEMENT COUNCIL**

  
\_\_\_\_\_  
Co-Chairman -- Labor

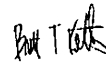
  
\_\_\_\_\_  
Co-Chairman -- Management

**OWNER**

\_\_\_\_\_  
**Name/Title**

**Moline School District  
1619 11<sup>th</sup> Avenue  
Moline, IL 61265**

**CONTRACTOR**



Digitally signed by Brett Kesterson  
DN: cn=US, e=bk@russellco.com,  
o=Russell, cn=Brett Kesterson  
Date: 2021.12.01 18:05:23-0600

\_\_\_\_\_  
**Name/Title**

**Construction Manager  
Russell Construction  
4700 East 53<sup>rd</sup> Street  
Davenport, Iowa.**

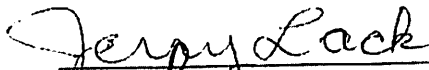
DATE: December 1, 2021

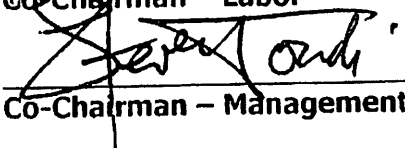
**IMPACT AGREEMENT ADDENDUM  
MOLINE-COAL VALLEY SCHOOL DISTRICT  
MOLINE HIGH SCHOOL ASPIRE RENOVATION  
MOLINE, ILLINOIS**

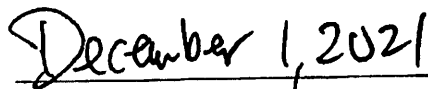
This **IMPACT** Memorandum of Understanding does not apply to any owner personnel or contractors hired for the following:

1. Window/Blind treatments.
2. Communications: The rough-in conduit, wire pulling, and junction boxes will be by union contractor. The setting of and final termination to equipment will be performed by others.
3. Final cleaning

**Illowa Construction Labor  
& Management Council**

  
\_\_\_\_\_  
Co-Chairman – Labor

  
\_\_\_\_\_  
Co-Chairman – Management

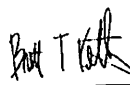
  
\_\_\_\_\_  
Date

**OWNER**

\_\_\_\_\_  
Name/Title

**Moline School District  
1619 – 11<sup>th</sup> Avenue  
Moline, Illinois**

**CONSTRUCTION MANAGER**

  
\_\_\_\_\_  
Name/Title

Digitally signed by Brett Ketelsen  
DN: C=US,  
E=bketelsen@russellco.com,  
O=Russell, CN=Brett Ketelsen  
Date: 2021.12.01 16:05:42-06'00'

**Russell Construction  
4700 East 53<sup>rd</sup> Street  
Davenport, Iowa**



112 53rd Street, Moline, IL 61265 ♦ Phone (309) 736-3460, Fax: (309) 736-3464, Email: impact@illowaimpact.org

We, the undersigned unions, hereby reaffirm our commitment and support of all IMPACT Agreements.

The undersigned unions hereby decree they will be bound to the IMPACT Agreement for the term designated below unless the undersigned gives written notice to Illowa Construction Labor & Management Council a desire to amend or terminate that Agreement at five (5) calendar months prior to the expiration of such an Agreement. This Agreement shall be in effect for January 1<sup>st</sup>, 2019 thru Jan 1<sup>st</sup>, 2024.

Dated: 12-18-2018

~~Asbestos~~ Insulators Local # 81

[Signature]

Boilermaker Local #83

[Signature]

Carpenters Local #4

[Signature]

Operative Plasterers & Cement Mason Local # 18

[Signature]

Glazier Local #581

[Signature]

Operating Engineers Local #150

[Signature]

Boilermakers Local #60

[Signature]

Bricklayers Local #6

[Signature]

Carpenters Local #166 #4

[Signature]

Electricians Local #145

[Signature]

Ironworkers Local #111

[Signature]

Millwrights Local #2158

[Signature]

Painters Local # 502 & 676

[Signature]



2112 53rd Street, Moline, IL 61265 ♦ Phone (309) 736-3460, Fax: (309) 736-3464, Email: [Impact@illinoisimpact.org](mailto:Impact@illinoisimpact.org)

We, the undersigned unions, hereby reaffirm our commitment and support of all IMPACT Agreements.

The undersigned unions hereby decree they will be bound to the IMPACT Agreement for the term designated below unless the undersigned gives written notice to Illinois Construction Labor & Management Council of a desire to amend or terminate that Agreement at five (5) calendar months prior to the expiration of such an Agreement. This Agreement shall be in effect for January 1<sup>st</sup>, 2019 thru Jan 1<sup>st</sup>, 2024.

Dated: 12-18-2018

Plumbers & Pipefitters Local #25

Matthew T. Linnen

Sheet Metal Workers Local #91

Eric M. Smith

Roofer Local #32

W. S. J. Brown

Sprinklerfitters Local #669

James D. Wood

## 7. Approval of Resolution for the 2021 Tax Levy

45

*Recommended Motion:* that the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Moline, Illinois, adopt the Resolution approving the official Tax Levy as listed. **See Attachment No. 11.**

TO: Members of the Board of Education  
FROM: Dave McDermott, Chief Financial Officer *DMC*  
DATE: December 9, 2021  
SUBJECT: 2021 Resolution for Tax Levy

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Board of Education approval is required.

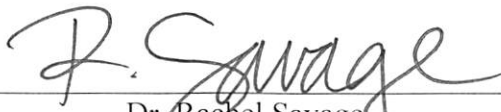
Facts: The Truth in Taxation Levy Law (35 ILCS 200/18) requires the Board to determine the amount of money estimated to be necessary from the property tax levy for the next fiscal year, not less than 20 days prior to adoption of the levy. The 2021 Tax Levy Report was presented at the November 8, 2021 Board meeting and thereafter placed on the District website for the public to view.

The law requires a Public Hearing to be held if the proposed levy is more than 105% of the prior year extension. Notice of the Public Hearing must be provided not more than 14 days, nor less than 7 days, prior to the date of the Public Hearing. The proposed 2021 Levy is 101.13% of the 2021 Total Extension, and 101.34% of the 2020 Aggregate Levy Extension (less bonds). Therefore, a Public Hearing is not required; however, a hearing is part of the December 13, 2021 Board meeting to allow for any public comment. By law, the 2021 Levy must be approved by the Board and filed with the County Clerk by the last Tuesday of December.

Cost: None.

Recommended Motion: That the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Moline, Illinois, adopt the Resolution approving the official Tax Levy as listed.

Approved for Submission to the Board of Education



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Dr. Rachel Savage  
Superintendent of Schools

**RESOLUTION ADOPTING FINAL AGGREGATE TAX  
LEVY FOR THE YEAR 2021**

**WHEREAS**, the Board of Education of Moline-Coal Valley Community Unit School District No. 40, Rock Island County, Illinois (“the Board of Education”), is empowered to levy a tax on the real property within the Moline-Coal Valley Community Unit School District No. 40, Rock Island County, Illinois (“the School District”); and

**WHEREAS**, the Board of Education previously estimated the property taxes to be levied for 2020, and based on said estimate and the aggregate levy adopted below, no notice or public hearing are required under the *Truth in Taxation Law*.

**NOW, THEREFORE**, Be It Resolved by the Board of Education of Moline-Coal Valley Community Unit School District No. 40, Rock Island County, Illinois, as follows:

Section 1: The aggregate property taxes to be levied for 2021, exclusive of debt service levies and levies made for the purpose of paying amounts due under public building commission leases, shall be as set forth in the Certificate of Tax Levy attached hereto and incorporated herein as Exhibit 1.

Section 2: The Secretary of the Board, or designee, is authorized and directed to file with the Clerk of Rock Island County on or before the last Tuesday in December 2021: a copy of this resolution, including Exhibit 1; a copy of the Truth in Taxation Law Certification of Compliance of Final Tax Levy; and any other additional levies, and resolutions authorizing such additional levies, adopted by the Board of Education for 2021.

Section 3: All resolutions or parts of resolutions in conflict herewith shall be and the same are hereby repealed, and this Resolution shall be in full force and effect immediately and forthwith upon its passage.

ADOPTED this 13<sup>th</sup> day of December, 2021, by a roll call vote as follows:

**AYES:** \_\_\_\_\_

**NAYS:** \_\_\_\_\_

**ABSENT:** \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT 1**

**DISTRICT TO ATTACH ISBE FORM CERTIFICATE OF TAX LEVY**

## 8. Approval of 2020-2021 Annual Financial Report

*Recommended Motion:* that the Board of Education receive the annual financial report for the 2020-2021 fiscal year.

## 9. Resolution to Abate Working Cash Fund

49

*Recommended Motion:* that the Board of Education approve the Resolution Abating Working Cash Fund and Authorizing Accounting Transfer of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, as attached. **See Attachment No. 12.**

TO: Members of the Board of Education  
FROM: Dave McDermott, Chief Financial Officer *DMcD*  
DATE: December 9, 2021  
SUBJECT: Resolution for Abating Working Cash Fund  
& Authorizing Accounting Transfer

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The Illinois School Code (105 ILCS 5/20-1 et seq.) allows for certain interfund transfers to meet the needs of school districts. The attached Resolution allows for the transfer of \$535,665 from the Working Cash Fund, ultimately to the Capital Projects Fund, for the final step in funding the new Moline High School A-Wing (ASPIRE) construction project.

Whereas, in December 2020, the District approved moving the students from the Coolidge Building to the Moline High School ASPIRE wing. Whereas, in December 2020, the Board originally approved a \$2,800,000 budget for the renovations. Whereas, in June 2021, the Board approved a \$3,000,000 transfer from Working Cash to support the updated estimated budget cost. Whereas, in November 2021, the Board approved a final total budget of \$3,535,665. Whereas, in November 2021, the Board understood the additional funds would be transferred from the Working Cash Fund to support the project.

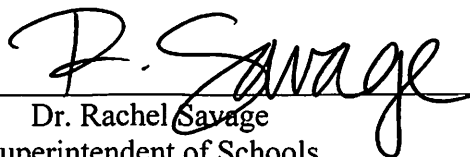
Attached is the Resolution to transfer \$535,665 from the Working Cash Fund to the Operation & Maintenance Fund (O&M), then transferring from the O&M Fund to the Capital Projects Fund. Based on the guidance of counsel, they recommend transfers be made from the Working Cash Fund to the O&M Fund first, then the O&M Fund to the Capital Projects Fund. Furthermore, this process was also favored by ISBE staff and our external accounting firm to ensure all statutory and regulatory requirements are met.

Pending Board approval of the Transfer, this action will result in the District being required to amend the Budget for the 2021-2022 School Year. In anticipation of approval, the Amended Budget will be presented at a future Board meeting.

Cost: Since this is a transfer among Funds there is no actual cost to the Resolution. The actual cost is related to the new ASPIRE construction project.

Recommended Action: That the Board of Education approve the Resolution Abating Working Cash Fund and Authorizing Accounting Transfer of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, as attached.

Approved for Submission to the Board of Education

A handwritten signature in black ink, reading "R. Savage", written over a horizontal line.

Dr. Rachel Savage  
Superintendent of Schools

**RESOLUTION**

**OF THE BOARD OF EDUCATION OF  
MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40  
ROCK ISLAND COUNTY, ILLINOIS**

**ABATING WORKING CASH FUND AND AUTHORIZING  
ACCOUNTING TRANSFER**

WHEREAS, the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Illinois ("Board of Education") has created, maintained and administered a fund known as a "Working Cash Fund" in the manner prescribed in Article 20 of the School Code (105 ILCS 5/20-1 et seq.) for the purpose of enabling Moline-Coal Valley School District No. 40, Rock Island County, Illinois ("School District") to have in its treasury at all times sufficient money to meet demands thereon for ordinary and necessary expenditures for corporate purposes; and

WHEREAS, the Board of Education may abate the Working Cash Fund upon adoption of a resolution so providing and directing the transfer of the amount abated in such Fund to the fund or funds of the School District most in need, pursuant to Section 20-10 of the School Code (105 ILCS 5/20-10); and

WHEREAS, the Board of Education finds that it is both financially prudent and necessary to abate the Working Cash Fund in the total amount of \$535,665, and that the amount to the credit of the Working Cash Fund after such transfer, including taxes levied pursuant to Section 20-3 and not yet collected and amounts transferred pursuant to Section 20-4 and to be reimbursed to the Working Cash Fund, equals 0.05% or more of the current value, as equalized or assessed by the Department of Revenue, of the taxable property in the School District; and

WHEREAS, the Board of Education finds that the fund most in need of such abated monies is the Operations and Maintenance Fund; and

WHEREAS, pursuant to Section 100.50(d)(2) of the accounting regulations of the Illinois State Board of Education ("ISBE"), when revenues or other sources of funds are pledged to pay for a capital project or acquisition, the monies shall be transferred into the Capital Projects Fund, except in case of acquisition of any equipment that must be financed from the Transportation Fund pursuant to Section 17-8 of the School Code; and

WHEREAS, the Board of Education finds that upon transfer of the abated monies into the Operations and Maintenance Fund, said monies shall become pledged to pay for a capital project or acquisition and shall be transferred into the Capital Projects Fund.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, as follows:

Section 1: The Working Cash Fund of the School District is hereby abated in the following amount:

<u>Amount</u>	<u>Transferor Fund</u>	<u>Receiving Fund</u>
\$535,665	Working Cash Fund	Operations and Maintenance Fund

Section 2: The Treasurer of the School District is hereby directed to:

- (a) permanently transfer the amount as set forth in Section 1 above; and
- (b) if necessary to effectuate such abatement, pay to the Receiving Fund any outstanding Working Cash loans to any other fund of the School District; and
- (c) if necessary to effectuate such abatement, pay to the Receiving Fund any outstanding taxes of the School District levied pursuant to Section 20-3 of the School Code (105 ILCS 5/20-3).

Section 3: Upon completion of the transfer in Section 2 above, the Treasurer of the School District is further directed to transfer the same amount from the Operations and Maintenance Fund to the Capital Projects Fund.

Section 4: All resolutions or parts thereof in conflict with this Resolution shall be repealed and this Resolution shall be in full force and effect immediately upon its passage.

ADOPTED this 13<sup>th</sup> day of December, 2021 by the following roll call vote:

AYES \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**10. Reports, Requests and Open Discussion**

A. Superintendent's Report

B. Review and Discussion of Board of Education Norms

**11. \*\*\*CLOSED SESSION\*\*\***

(to consider the appointment, employment, discipline, performance or dismissal of specific employees of the District)

**12. Return to Open Session**

**13. Adjournment**

**NOTICE OF NONDISCRIMINATION PRACTICES**

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.