

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, September 27, 2021, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, September 27, 2021

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

<https://us02web.zoom.us/j/82001608155?pwd=a204MXhYQ2taMEk4Q3hneU9Wd3c1Zz09>
Passcode: 346502

Or One tap mobile:

+13126266799,,82001608155# US (Chicago)

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099

Webinar ID: 820 0160 8155

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, September 27, 2021, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. Per the Illinois Department of Public Health, individuals are required to wear a face covering should they choose to attend the Board of Education meeting in person.

1. Opening of Meeting - Roll Call

2. Appointment of Board President Pro Tempore

Recommended Motion: that the Board of Education appoint Kate Schaefer as the Board President Pro Tempore for the September 27, 2021, Regular Board of Education meeting.

3. Recitation of Pledge of Allegiance

4. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education Meeting on
September 13, 2021

3

The meeting of the Board of Education was called to order by Board President Erin Waldron-Smith at 6:37 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer,
Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith

Members Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting of August 23, 2021 were presented for approval as presented.

A motion was made by Andrew Waeyaert, seconded by Chet DeSmet, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of August 23, 2021 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education meeting of August 23, 2021 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Chet DeSmet, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of August 23, 2021 be approved as presented and placed on file.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or participation.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through N as amended. The date of retirement for Julie Bennett should be March 31, 2023, not March 31, 2022:

A. Employment – Certified Staff

- 1) the temporary employment of the following named certified staff members for the 2021-2022 school year with wages in accordance with district schedules:

Palen, Brittnee

Kindergarten/First Grade, Washington

M.A. Degree, American College of Education

To teach on a temporary contract basis

Eight years previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2021-2022 school year with wages in accordance with district schedules:

Name
 Bahnks Johnson, Kara
 Delp, Ronald
 Diamond-Bohlman, Victoria
 Golczewski, Artur
 Koehler, Kathryn
 Naab, John
 Teslik, Thomas

- 3) the temporary employment of the following named Certified Hourly Instructors for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
DeRoo, Janis	Hamilton	08/24/21
Hernandez, Sergio	High School	09/01/21

B. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective for the 2021-2022 school year:

Holmes, Benjamin from B.A. to M.A.

C. Approval of Family Medical Leave – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lundquist, Megan	English	John Deere	Beginning September 7, 2021 and lasting until approximately January 4, 2022

D. Approval of Unpaid Leave of Absence – Certified Staff

that the Board of Education grant approval of an unpaid leave of absence for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lampton, Janessa	Certified Hourly Instructor	John Deere	Beginning August 17, 2021 and lasting until October 04, 2021

E. Appointment to Differential Assignment

- 1) the appointment of the following named staff members to differential assignments for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Sanchez, Nathan	Head Grade 10 Boys Soccer (.75)	High School
Sanchez, Nestor	Head Grade 10 Boys Soccer (.25)	High School

F. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cain, Megan	Breakfast Aide	Hamilton	09/16/21
Fuller, David	Lunchroom Aide	Wilson	08/20/21
Kaiser, Nicole	Special Ed Para	High School	08/30/21
Kaster, Brooke	Lunchroom Aide	Franklin	09/02/21
Kaur, Arshdeep	Student Worker	High School	09/16/21
Lindburg, Brittany	Lunchroom Aide	Jane Addams	08/30/21
Passini, Sherri	Reading/Math Interventionist	Washington	08/30/21
Rosales, Ana	Breakfast Aide	Hamilton	09/07/21
Taets, Jodi	Lunchroom Aide	Roosevelt	08/20/21
Whipple, Sarah	Special Ed Para	Roosevelt	08/24/21

- 2) the temporary employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Abel, Amber	Parent Coordinator	Roosevelt	08/23/21
Bittner, Connie	Classroom Para	Hamilton	08/23/21
Calderon-Williams, Margaret	Classroom Para	Bicentennial	08/20/21
Carizey, Duwen	Classroom Para	Hamilton	08/23/21
Feaster, Julie	Classroom Para	Bicentennial	08/23/21
Garcia, Maria	Classroom Para	Hamilton	09/01/21
Inskeep, Annelise	Classroom Para	Hamilton	08/23/21

Martinez, Alba	Classroom Para	Lincoln-Irving	08/30/21
Wynn, Sara	Classroom Para	Hamilton	08/26/21

- 3) the temporary employment of the following named substitute educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Anderson, Tabitha	Administrative Assistant	09/14/21
Beck, Kristofor	Custodian	09/01/21
Cunningham, Madelyn	Classroom Para	09/14/21
Garcia, Maria	Classroom Para	09/14/21
Nelson, Kim	Health Professional (RN)	09/14/21
Powell, Megan	Health Professional (RN)	09/14/21
Rosas, Heather	Administrative Assistant	09/14/21
Stevenson, Teri	Administrative Assistant	09/14/21
Welvaert, Justin	Custodian	09/01/21

G. Approval of Paid Leave of Absence – Educational Support Personnel

the approval of a paid leave of absence of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Mohan, Archana	Bilingual Para	Jefferson	Beginning November 2, 2021 and lasting until January 2, 2022

H. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bennett, Julie	Payroll Accountant	Allendale	March 31, 2023

I. Resignation/Termination – Educational Support Personnel

the resignation/termination from employment of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lopez, Anita	Breakfast Aide	Hamilton	09/15/21
Nache, Fabiola	Reading/Math Interventionist	Lincoln-Irving	08/16/21
Nelson, Jennifer	Reading/Math Interventionist	Washington	08/19/21
Peters, Stephanie	Digital Learning Support Assistant	Hamilton	09/26/21
Pizano, Heather	Lunchroom Aide	Roosevelt	08/27/21
Potter, Tina	Digital Learning Support Assistant	Hamilton	09/10/21

J. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,396,307.68
Fund 2 Operations & Maintenance	181,186.31
Fund 3 Debt Service	0.00
Fund 4 Transportation	578.32
Fund 5 Retirement	171,478.12
Fund 6 Capital Projects	37,892.57
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	104,633.88
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	648,865.33
Fund 11 Student Activity	<u>12,283.58</u>
TOTAL	2,640,592.94

See Exhibit A.

K. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from David A. Glanz requesting a list of current textbooks being used in the Moline-Coal Valley School District along with their titles, the publishers, the initiation of the textbooks, and the schools where they are being used. The district has responded to this request.

- 2) A Freedom of Information Act request was received from KWQC-TV requesting the number of students who received free and discounted school lunch options for the 2018-2019, 2019-2020, and the 2020-2021 school years. The district has responded to this request.

L. Acceptance of Gifts

A donation in the amount of \$750 from R3 Construction PLLC to be used towards the soccer program at Moline High School.

M. Engage Services

that the Board of Education approve the Agreement with Juli Smith, Mental Health Consultant, to provide mental health consulting services not to exceed \$22,500 for the 2021-2022 school year.
See Exhibit B.

N. Approval to Purchase

that the Board of Education approve the purchase of Imagine Learning Language and the Literacy district license for all elementary students and Imagine Learning Español site license for Lincoln-Irving from Imagine Learning, Salt Lake City, Utah, for a cost not to exceed \$175,000 for the 2022-2023 school year. **See Exhibit C.**

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education accept the items contained in Consent Agenda Items A through N as amended:

Ayes: Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

APPROVAL OF RESOLUTION

The approval of resolution of Rock Island County Multi-Jurisdictional Local Hazard Mitigation Plan is being pulled. Per the Bi-State Regional Commission, the approval of the resolution cannot happen until after the Illinois Emergency Management Agency (IEMA) and the Federal Emergency Management Agency (FEMA) have completed their initial review. Therefore, this item will be voted on at a later date.

REPORTS, REQUESTS AND OPEN DISCUSSION

Superintendent's Report

Dr. Rachel Savage, Superintendent of Schools, shared that the district is already midway through the first quarter of the 2021-2022 school year. Students are currently working on their fall assessments. These assessments will determine where students are at in regards to their academic growth. Dr. Savage also shared that Community Conversations will be offered quarterly for the 2021-2022 school year. The first Community Conversation will be held at the Coolidge Professional Development Room on September 23, 2021 at 6:00 p.m. Dr. Savage will be joined by Board Vice President Kate Schaefer. The event will be offered in person and an online Zoom option will also be offered. On Wednesday, September 15, 2021, there will be a ribbon cutting ceremony held at the Moline High School PE facility. The ribbon cutting will be followed by an open house until 6:30 p.m.

Another vaccination clinic will be offered on September 15, 2021 in the lobby of the Bartlett Performing Arts Center at Moline High School. The first dose will be September 15 and the second dose will be October 6. Both clinics will be held from 11:30 a.m. to 3:30 p.m. as those days are early release days for school improvement. In regards to vaccination and COVID-19 testing for all staff, the Illinois State Department of Health and Governor Pritzker, announced a compliance timeline for school personnel to be vaccinated for COVID-19 or submit to weekly testing has been extended to Sunday, September 19. Dr. Savage stated that this extension has greatly helped the district finalize a plan that meets the needs of staff and contributes to sustaining in-person learning for the students. Dr. Savage noted that the plans being put in place continue to be fluid, pending new guidance or executive orders.

While some employees may have an exemption to receiving the vaccine, such as a medical or religious exemption, there are no exemptions for testing. Vaccinated staff is able to upload a photo of their vaccination card or other vaccination record to the Human Resources Department or bring the card in person to Allendale until Sunday, September 19, and then no other action will be required for these individuals. The records are being entered into a spreadsheet and the district will know within the next week how many staff members will need to take part in the weekly testing. For non-vaccinated staff, beginning the week of September 20, 2021, they will be able to confirm weekly through a simple, electronic form, that they are not COVID-19 positive. These employees will be asked to complete a negative test confirmation form by Friday of each week. The Moline-Coal Valley School District has engaged in a partnership with School Health Link to help with COVID-19 testing. School Health Link is located in Rock Island and they are open Monday through Friday until 4:30 p.m.

The district will pay the \$15 COVID-19 testing fee for all employees who have the test completed at School Health Link. As of right now, this will be available through October.

Review and Discussion of Board of Education Norms

This will be postponed until October 25.

CLOSED SESSION

(to consider the appointment, employment, discipline, performance or dismissal of specific employees of the District)

The employee at issue has since submitted his resignation. Therefore, it is no longer necessary to enter into closed session.

A motion was made by Kate Schaefer, seconded by Chet DeSmet, that the Board of Education accept the resignation of Dan Smith.

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson
Chet DeSmet, Erin Waldron-Smith

Nays: None

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, all in favor, that the Board of Education meeting be adjourned. Time: 6:50 p.m.

President

Secretary

5. Communications, Public Comment and Participation

6. Consent Agenda

11

Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

6. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A–N as presented:

A. **Employment – Certified Staff**

the temporary employment of the following named certified substitute teachers for the 2021-2022 school year with wages in accordance with district schedules:

Abel, Amber
 Davis, Stephanie
 Oar, Elisabeth
 Westerlund, Eric

B. **Appointment to Differential Assignment**

the appointment of the following named staff members to differential assignments at Moline High School for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Frost, Erika	Assistant Varsity Girls Soccer (.50)	High School
Harding, Lanae	Student Activities Advisor	High School
Iams, Hannah	Assistant Varsity Volleyball (.25)	High School
Lamphier, Trent	History Club Advisor	High School
Laxton, Jennifer	Assistant Varsity Volleyball (.75)	High School
Phelps, Darren	Weight Room Manager	High School
Rasche, Lincoln	Head Grade 7 Boys Basketball	Wilson
Ritchie, Adrian	Minority Leaders of Tomorrow Advisor	High School
Salinas, Sylvia	Interact Club Advisor	High School
Whiteman, Charlie	Assistant Varsity Girls Soccer (.50)	High School

C. **Appointment to Additional Assignment**

the appointment of the following named certified staff members to sixth assignments at Moline High School for the first semester of the 2021-2022 school year:

<u>Name</u>	<u>Position</u>
Albrecht, Tim	Business Education
Bisinger, Mary	Family and Consumer Science
Bohland, Jenna	Mathematics
Bohnsack, Jay	Business Education
Bostic, Zach	Industrial Technology
Byrne, Dan	Business Education
Castro, Jose	Spanish
Ehlers, Joseph	Business Education
Ehlers, Scott	Social Studies
Ekoh, Regine	Language Arts
Estrada, Allison	English

Fetter, Sarah	Health
Firch, Dion	Mathematics
Ford, Steve	Physical Education
Guerdet, Colette	Social Studies
Hafner, Susan	English
Hardin, Amy	Special Education
Harms, Eric	Science
Harpole, Carol	English
Haverland, Max	Social Studies
Hays, Valerie	English
Henderson, Karen	English
Hill, Hailey	Bilingual
Howard, Melissa	Special Education
Josupait, Eric	Mathematics
Karl, Scott	Mathematics
Koski, Kristin	English
Lamfers, Andrew	Industrial Technology
Lawrence, Donna	Mathematics
Lindstrom, David	Science
MacLennan, Katie	English
Mitchell, Nancy	Special Education
Nelson, Tamara	Special Education
Norcross, Heidi	English
Ochkie, Amy	Mathematics
O'Meara, Vincent	English
Peterson, Brian	English
Pielak, Katherine	English
Rhea, Phil	English
Rusk, Rhonda	Special Education
Schlib, Lindsay	Mathematics
Schimmel, Craig	Physical Education
Schroeder, Laurel	Special Education
Sundberg, Steve	Science
Thompson, Todd	Industrial Technology
Ulam, Jennifer	Special Education
VanVooren, Larry	Social Studies
Weller, Jeff	Mathematics
Wyckoff, Arthur	English
Zobrist, Christina	Social Studies

D. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective for the second semester of the 2021-2022 school year:

- Callaway, Diane from M.A. to M.A. +30
- Cockerill, Andrew from M.A. to M.A. +30
- Davila, Melissa from M.A. to M.A. +30
- Frieden, Kimber from M.A. to M.A. +30
- Huber, Jamie from B.A./B.S. to M.A.
- Lebo, Justin from B.A./B.S. to M.A.
- McConnell, Brian from M.A. to M.A. +30
- Ross, Elizabeth from M.A. to M.A. +30
- Schneck, Erin from B.A. +15 to M.A.
- Woeber, Jane from M.A. to M.A. +30
- Yakish, Kaitlyn from M.A. to M.A. +30

E. Resignation/Termination – Certified Staff

the resignation/termination from employment of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Grimm, Michelle	Academic Recovery, Social Studies	High School	09/10/21

F. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Fetty Ward, Jamie	Grade 5	Bicentennial	Beginning 11/04/21 and lasting until 11/29/21
Hallstrom, Katie	Special Education	Logan	Beginning approximately 12/13/21 and lasting until 03/30/22
McMaster, Kim	Library/Media Personnel	Roosevelt	Beginning 09/01/21 with an unknown end date at this time
Morton, Jennifer	Music	Franklin	Beginning approximately 01/03/22 and lasting until 03/28/22

G. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Evans, Sydney	Lunchroom Aide	Jane Addams	09/01/21
Reaves, Darrick	Campus Attendance Supervisor	High School	10/01/21
Sancen, Keyla	Preschool Para	Lincoln-Irving	09/13/21

- 2) the temporary employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Duyvejonck, Kim	Classroom Para	Logan	09/08/21
Ferry, Mary Jo	Classroom Para	Washington	09/16/21
Jimenez, Paulina	Student Worker	High School	09/28/21
Martinez, Alba	Classroom Para	Washington	09/20/21
Moseng, Lisa	Classroom Para	Washington	09/16/21

- 3) the temporary employment of the following named substitute educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Bailey, Diana	Classroom Paraprofessional
Lopez, Anita	Breakfast Aide
Sancen, Keyla	Classroom Paraprofessional

H. Approval of Paid Leave of Absence – Educational Support Personnel

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Zinke, Andrew	Special Education Para	Roosevelt	Beginning 09/20/21 and lasting until 10/08/21

I. Resignation for the Purpose of Retirement – Educational Support Personnel

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bellmyer, Patricia	Administrative Assistant	Logan	June 30, 2022

J. Resignation/Termination – Educational Support Personnel

the resignation/termination from employment of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Aittarhouzaft, Loubna	Parent Coordinator	Washington	09/14/21
Reaves, Darrick	Hall Security	High School	09/30/21

K. Payments for Board Approval

approval of payments:

Fund 1 Educational	425,447.82
Fund 2 Operations & Maintenance	210,996.72
Fund 3 Debt Service	705.00
Fund 4 Transportation	12,673.41
Fund 5 Retirement	0.00
Fund 6 Capital Projects	609,648.04
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	2,337.34
Fund 9 Life Safety Code	94,059.90
Fund 10 Group Insurance	4,500.00
Fund 11 Student Activity	<u>6,078.33</u>
TOTAL	1,366,446.56

See Attachment No. 1.

L. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from Steep Steel, LLC, requesting copies of all active leases/licenses for cell towers, rooftop antennas, or other wireless installations on property owned or managed by Moline-Coal Valley School District No. 40, along with 24 months of associated payment histories. The District has responded to this request.
- 2) A Freedom of Information Act request was received from LocalLabs, requesting electronic records with a list of all materials that fall under the 1619 project and a list of all books written by authors Ibram X., Kendi, or Robin DiAngelo, that are used in curriculum or libraries in the District. The District has responded to this request.

M. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

Moline High School Wrestling Room by the Moline Wrestling Club from November 1, 2021 through March 31, 2022, Monday through Friday from 6:00 p.m. until 8:00 p.m. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.

N. Approval to Purchase

that the Board of Education approve the purchase of a prorated two-year subscription for the remainder of the 2021-2022 school year and the 2022-2023 school year to Ellevation Platform for data collection as well as the Strategies and Dual Language components for targeted goal setting and instructional planning for English Learners from Ellevation, LLC, Boston, Massachusetts, for a cost not to exceed \$41,000. **See Attachment No. 2.**

AGENDA AND RECOMMENDATIONS

Board of Education

Moline, Illinois

September 27, 2021

ADDENDUM TO THE AGENDA


6. Consent Agenda

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A-N and Addendum Item O as follows:

O. Approval of Certified Hourly Instructor Hourly Wage

Recommended Action: that the Board of Education approve the Certified Hourly Instructor 2021-22 hourly wage for those employees willing to substitute teach on an emergency basis for the current fiscal year.

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 
Leslie Perkins, Coordinator of English Learners

DATE: September 23, 2021

SUBJECT: Renewal Purchase - Ellevation Platform Online Data and Instructional Planning for English Learners - Ellevation, Boston, Massachusetts

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval to renew the subscription to Ellevation Platform for the remainder of the 2021-2022 school year and the 2022-2023 school year for the purpose of data collection and targeted instructional planning for English Learners and Dual Language Learners.

Facts: English Learners are the fastest growing subgroup of students, and the Moline-Coal Valley School District is aligning with that trend with increased numbers over the last several years. Currently we have approximately 1,000 English Learners district-wide.

Former English Learners (those who have successfully exited the program) have been shown to outperform their native English-Speaking peers in reading and math MAP scores. Conversely, long-term English Learners (those who have been in the program for more than seven years without achieving the necessary score on the ACCESS to reclassify) are more at-risk for low grades, attendance issues, and dropping out of school.

Learning a language takes time but doesn't take forever. Research shows that academic proficiency can be attained between four to seven years with a rigorous goal of five years established by the State of Illinois to acquire proficiency aimed at long-term success. Data from the Ellevation program can be used to monitor each student and target deficiencies so as to allow teachers and administrators to better track the trajectory and provide needed interventions to make informed decisions about goals and progress.

The Board of Education previously approved the purchase of this platform at the January 11, 2021, meeting through the end of the first semester of the 2021-2022 school year. This current action would approve the purchase of Ellevation for the remainder of the 2021-2022 school year in addition to the 2022-2023 school year.

Cost: The cost for the Ellevation Data, Strategies, and Dual Language Platforms (which includes a significant discount and free training sessions) is \$40,637.07 for a two-year commitment until the end of school year 2022-2023. Federal Title funds will pay for this purchase.

Recommended Action: That the Board of Education approve the purchase of a prorated two-year subscription for the remainder of the 2021-2022 school year and the 2022-2023 school year to Ellevation Platform for data collection as well as the Strategies and Dual Language components for targeted goal setting and instructional planning for English Learners from Ellevation, LLC, Boston, Massachusetts, for a cost not to exceed \$41,000.

Approved for Submission to the Board of Education

A handwritten signature in black ink, reading "R. Savage", written over a horizontal line.

Dr. Rachel Savage
Superintendent of Schools

7.Approval of the Group Health Insurance Renewal for 2022

21

Recommended Motion: that the Board of Education approve the renewal for the Group Health Insurance Administrative Services Only and Individual Stop Loss with Blue Cross Blue Shield of Illinois for 2022. **See Attachment No. 3**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMC*
Todd DeTaeye, Assistant Superintendent for Administration & Human Resources *T.D.*

DATE: September 27, 2021

SUBJECT: Approval of the Group Health Insurance Renewal for 2022

Reason for Board Consideration: The Board of Education approval is required.

Action Necessary: That the Board of Education approve the renewal for the Group Health Insurance Administrative Services Only and Individual Stop Loss with Blue Cross Blue Shield of Illinois for 2022.

Facts: The District Insurance Committee met September 15, 2021, to discuss the renewal for 2022 Administrative Services of the District's Group Health Insurance Plan and Individual Stop Loss coverage. As a result, the Committee's recommendation is to accept the renewal offer for the calendar year 2022 from Blue Cross Blue Shield of Illinois with administrative costs for all active employees and retirees being \$-15.35 per employee per month (previously \$-0.03) and Individual Stop Loss fees for all active employees and retirees under age 65 being \$91.04 per employee per month (previously \$80.61).

Cost: The total projected cost is \$555,906.24 for the 2022 calendar year, based on current member participation. This represents a decrease of approximately \$35,454.32 or -6% from 2021. Premiums will be paid from the Group Insurance Fund which is a shared cost between the Board of Education and Employees.

Recommended Motion: That the Board of Education approve the renewal for the Group Health Insurance Administrative Services Only and Individual Stop Loss with Blue Cross Blue Shield of Illinois for 2022.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

8. Approval of 2022 Group Insurance Premiums for Active & Retiree Plan

23

Recommended Motion: that the Board of Education approve the District Insurance Committee's recommendation to increase the Active and Retiree premium contributions to the Group Insurance Fund for the 2022 calendar year for group insurance premium rates, as attached. **See Attachment No. 4.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMcD.*
Todd DeTaeye, Assistant Superintendent for Administration and Human Resources *T.D.*

SUBJECT: Approval of 2022 Group Insurance Premiums for Active & Retiree Plan

DATE: September 27, 2021

Reason for Board Consideration: Board approval is requested.

Action Necessary: Board approval is required.

Facts: The District Insurance Committee met September 15, 2021 to discuss projected claims, other group insurance costs, and revenues for the Group Insurance Fund for 2022. As a result of current Moline Board of Education and bargaining agreements in place, the Committee recommends the group insurance premium rates for 2022, effective January 1, 2022, as listed. The rates reflect an increase of 5% for medical premiums for the Active Plan and the Retiree Plan.

Cost/Revenue: Annual Group Medical Insurance premium from the Board of Education and employees and retirees is projected at \$8,346,329 for 2022. This overall premium should generate an increase of approximately \$397,481 depending on future enrollment. All costs are supported through the Group Insurance Fund.

Recommended Action: That the Board of Education approve the District Insurance Committee's recommendation to increase the Active and Retiree premium contributions to the Group Insurance Fund for the 2022 calendar year for group insurance premium rates, as attached.

Approve for Submission to the Board of Education





Dr. Rachel Savage
Superintendent of Schools

9.Approval of Group Dental Insurance for 2022

25

Recommended Motion: that the Board of Education approve Blue Cross Blue Shield of Illinois for Group Dental Insurance for the 2022 calendar year. **Attachment No. 5.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer 
Todd DeTaeye, Assistant Superintendent for Administration & Human Resources 

DATE: September 27, 2021

SUBJECT: Approval of Group Dental Insurance for 2022

Reason for Board Consideration: The Board of Education approval is required.

Action Necessary: That the Board of Education approve Blue Cross Blue Shield of Illinois for Group Dental Insurance for 2022.

Facts: The District Insurance Committee met September 15, 2021, to discuss the renewal for 2022 Group Dental Insurance. The Committee's recommendation is to accept the renewal with Blue Cross Blue Shield of Illinois for the calendar year 2022 with fully insured dental being \$35.48/month for single coverage, \$97.16/month for family coverage. This reflects a 5% increase from the 2021 calendar year.

Cost: The total projected cost is \$501,018.72 for the 2022 calendar year based on current member participation. Premiums will be paid from the Group Insurance Fund.

Recommended Action: That the Board of Education approve Blue Cross Blue Shield of Illinois for Group Dental Insurance for the 2022 calendar year.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

10.Approval of Voluntary Vision Insurance with United Healthcare

27

Recommended Motion: that the Board of Education approve the renewal for Voluntary Vision Insurance through United Healthcare for the 2022 calendar year. **See Attachment No. 6.**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMC*
Todd DeTaeye, Assistant Superintendent for Administration & Human Resources *T.D.*

DATE: September 27, 2021

SUBJECT: Approval of Voluntary Vision Insurance with United Healthcare

Reason for Board Consideration: The Board of Education approval is required.


Action Necessary: That the Board of Education approve the renewal with United Healthcare for Voluntary Vision Insurance for 2022.

Facts: The District Insurance Committee met September 15, 2021, to discuss the renewal for Voluntary Vision Insurance. As a result, it is the Committee's recommendation to renew with United Healthcare for Voluntary Vision for 2022.

Cost: Premiums are covered solely by the employees who participate in the program.

Recommended Action: That the Board of Education approve the renewal for Voluntary Vision Insurance through United Healthcare for the 2022 calendar year.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

11. Reports, Requests and Open Discussion

A. Superintendent's Report

12. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.