

Moline, Illinois

## **Notice of Meeting**

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, July 26, 2021, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders  
Secretary, Board of Education

### **AGENDA AND RECOMMENDATIONS**

Board of Education  
Moline, Illinois  
Monday, July 26, 2021

The public is invited to join the July 26, 2021 Board of Education meeting virtually via Zoom.

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join:

<https://us02web.zoom.us/j/86717673997?pwd=MnRhM0NZc1NwU1NXQ3UwLzhKdUd3UT09>  
Passcode: 168044

Or One tap mobile:

+13126266799,,86717673997# US (Chicago)

Or join by phone:

Dial (for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or

Webinar ID: 867 1767 3997

Public comments may be e-mailed to the Board Secretary, Kristin Sanders, at [ksanders@molineschools.org](mailto:ksanders@molineschools.org) no later than 4:30 p.m. on Monday, July 26, 2021, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. Per the CDC and IDPH, it is recommended that individuals who are not fully vaccinated wear a face covering and practice social distancing should they choose to attend the Board of Education meeting in person.

#### **1. Opening of Meeting - Roll Call**

**2. Recitation of Pledge of Allegiance**

**3. Approval of Minutes**

A. Minutes of the Open Session of the Regular Board of Education Meeting of June 28, 2021

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The meeting of the Board of Education was called to order by Board President Erin Waldron-Smith at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

### **Roll Call**

Members Present: Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith

Members Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

### **APPROVAL OF BOARD OF EDUCATION MINUTES**

The minutes of the Open Session of the Regular Board of Education meeting May 24, 2021 were presented for approval as presented.

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, unanimously carried, that the minutes of the Open Session of the Regular Board of Education meeting of May 24, 2021 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education meeting May 24, 2021 were presented for approval as presented.

A motion was made by Justin Anderson, seconded by Kate Schaefer, unanimously carried, that the minutes of the Closed Session of the Regular Board of Education meeting of May 24, 2021 be approved as presented and placed on file.

### **COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION**

There was no public comment.

### **MHS CREDIT RECOVERY PLAN PRESENTATION**

Trista Sanders, Moline High School Principal, along with Christopher Moore, Assistant Superintendent for Curriculum, Instruction, and Assessments, and Susan Hafner, MEA President and Moline High School (MHS) English Teacher, updated the Board on the credit recovery plan. Mr. Moore discussed the history of failures at MHS and how the students performed last year and this year. MHS deployed numerous strategies to assist students in recovering credit for failed classes. Currently there are about 1,000 credits still needing to be recovered by students. There is a 40% increase in failure at MHS due to COVID-19.

Ms. Sanders and Ms. Hafner reviewed the plan for the 2021-2022 school year to assist students in recovering credit. Ms. Sanders reviewed the proposal for an adjustment for graduation requirements for the Class of 2022 to 19.5 credits, and smaller adjustments for the Class of 2023 and the Class of 2024.

The Board asked several questions regarding state standards, P.E. credit, and how school schedules will be impacted next year.

**PUBLIC HEARING OF PROPOSED 2020-2021 AMENDED SCHOOL DISTRICT BUDGET**

The public hearing on the proposed 2020-2021 amended school district budget was opened by President Erin Waldron-Smith at 6:47 p.m.

Erin Waldron-Smith, Board President, asked if there was anyone who wished to speak in favor of the proposed 2020-2021 amended school district budget.

Ms. Waldron-Smith asked if there was anyone wishing to speak in opposition of the waiver. Hearing none, Ms. Waldron-Smith then asked if there was anyone wishing to speak neither for nor against the proposed 2020-2021 amended school district budget but wishing to offer additional information. Hearing none, Ms. Waldron-Smith concluded the public hearing for the proposed 2020-2021 amended school district budget at 6:48 p.m.

**CONSENT AGENDA**

The Board of Education considered Consent Agenda Items A through CC and EE through TT as presented:

**A. Employment – Certified Staff**

- 1) the temporary employment of the following named certified staff for the 2021-2022 school year with wages in accordance with district schedules:

Aguirre, Abigail

Full Remote Academy – Middle School, Math  
B.A. Degree, University of Wisconsin Platteville  
To teach on a temporary contract basis  
No previous teaching experience

Alegre, Maria

Academic Recovery Co-Teacher, Lincoln-Irving  
B.A. Degree, Western Illinois University  
To teach on a temporary contract basis  
Eleven years previous teaching experience in Illinois

Axup, Alexandra

Academic Recovery – Wilson, Math  
B.S. Degree, St. Ambrose University  
To teach on a temporary contract basis  
No previous teaching experience

Baker, Sara

Academic Recovery – John Deere, Science  
Master’s Degree, University of Iowa  
To teach on a temporary contract basis  
Ten years previous teaching experience

Besse, Rachel

Academic Recovery Co-Teacher, Franklin  
B.S. Degree, Olivet Nazarene  
To teach on a temporary contract basis  
No previous teaching experience

DeBacker, Grace

Full Remote Academy – Elementary, 4/5  
B.S. Degree, Illinois State University  
To teach on a temporary contract basis  
No previous teaching experience

Easley, Joleen

Full Remote Academy – Middle School, ELA  
B.A. Degree, Monmouth College  
To teach on a temporary contract basis  
Five years previous teaching experience

Frohling, Audrey

Full Remote Academy – Elementary, K/1  
B.A. Degree, Western Illinois University  
To teach on a temporary contract basis  
No previous teaching experience

Gomez, Sara

Grade 3, Franklin  
Master's Degree, University of Iowa  
To teach on a temporary contract basis  
No previous teaching experience

Jacobs, Theresa

Academic Recovery –Wilson, Special Education  
Master's Degree, Ball State University  
To teach on a temporary contract basis  
Six years previous teaching experience

Jones, Haley

Academic Recovery – John Deere, Math  
B.A. Degree, Augustana College  
To teach on a temporary contract basis  
Four years previous teaching experience

Kane, Ashlyn

Grade 4, Washington  
B.S. Degree, Illinois State University  
To teach on a temporary contract basis  
No previous teaching experience

Lodico, Mary

Academic Recovery Co-Teacher, Roosevelt  
B.S. Degree, Western Illinois University  
To teach on a temporary contract basis  
No previous teaching experience

McCollum, Timothy

Full Remote Academy – Middle School, Social Studies  
B.A. Degree, St. Ambrose University  
To teach on a temporary contract basis  
No previous teaching experience

Mundy, Kristin

Full Remote Academy – Elementary, Special Education  
B.A. Degree, University of Northern Iowa  
To teach on a temporary contract basis  
Four years previous teaching experience in Iowa

Quinlin, Thomas

Full Remote Academy – High School, Freshmen  
B.A. Degree, Western Illinois University  
To teach on a temporary contract basis  
No previous teaching experience

Reed, Erin

Full Remote Academy – Elementary, 2/3  
B.S. Degree, Western Illinois University  
To teach on a temporary contract basis  
No previous teaching experience

Taylor, Cynthia

Academic Recovery – High School, English  
Master's Degree, Grand Canyon University  
To teach on a temporary contract basis  
Previous teaching experience in Iowa

- 2) the regular employment of the following named certified staff for the 2021-2022 school year with wages in accordance with district schedules:

Alaniz, Cassandra

Grade 5, Lincoln-Irving  
B.A. Degree, Western Illinois University  
To teach on a regular contract basis  
Four years previous teaching experience in Illinois

Moerke, Jennifer

Special Education ED, Moline High School – Coolidge Campus  
B.S. +15 Degree, Iowa State University  
To teach on a regular contract basis  
Two years previous teaching experience in Illinois

Sakellaris, Maria

Physical Education, High School  
B.A. Degree, Eastern Illinois University  
To teach on a regular contract basis  
For years previous teaching experience in Illinois

Sommers, Lindsay  
 Pre-K Special Education Blended, Jefferson  
 B.A. Degree, Western Illinois University  
 To teach on a regular contract basis  
 Eight years previous teaching experience in Illinois

**B. Salary Reclassification – Certified Staff**

a change in salary classification for the following Certified Staff effective at the beginning of the 2021-2022 school year:

Cisneros, Luz from M.A. to M.A. +30  
 Deatrick, Meghan from B.A. +15 to M.A.  
 Suss, Zahra from B.A. to B.A. +15  
 Weber, Katie from B.A. to B.A. +15  
 Wilson, Megan from M.A. to M.A. +30

**C. Approval of Family Medical Leave Act – Certified Staff**

that the Board of Education grant approval of a Family and Medical Leave for the following Certified Staff Member:

| <u>Name</u>          | <u>Position</u>    | <u>Location</u> | <u>Effective Date</u>                              |
|----------------------|--------------------|-----------------|--|
| Sondgeroth, Jennifer | Speech Pathologist | Butterworth     | Beginning 08/16/21 and tentatively ending 09/07/21 |

**D. Resignation for the Purpose of Retirement – Certified Staff**

the resignation for the purpose of retirement of the following Certified Staff Members:

| <u>Name</u>          | <u>Position</u>    | <u>Location</u> | <u>Effective Date</u>            |
|----------------------|--------------------|-----------------|----------------------------------|
| O’Hern, Elizabeth    | Grade 4            | Logan           | End of the 2024-2025 school year |
| Pitra, Julie         | Grade 5            | Butterworth     | End of the 2024-2025 school year |
| SantAmour, Christian | Physical Education | Wilson          | End of the 2024-2025 school year |

**E. Resignation/Termination – Certified Staff**

| <u>Name</u>       | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| Johnston, Brandon | Health          | High School     | 05/28/21              |
| Smith, Aaron      | Health          | John Deere      | 06/30/21              |

Zebolsky, Rachel      Cross Categorical      High School      06/30/21

**F. Resignation from Differential Assignment**

- 1) the resignation of the following named certified staff members from differential assignment for the 2021-2022 school year:

| <u>Name</u>          | <u>Position</u>                   | <u>Location</u> |
|----------------------|-----------------------------------|-----------------|
| Briedenbach, Heather | Link Crew Coordinator             | High School     |
| Hoover, Amanda       | Link Crew Coordinator             | High School     |
| Koski, Kristin       | Fall Play Assistant Director      | High School     |
| Koski, Kristin       | Musical Assistant Director        | High School     |
| Meneses, Rebecca     | Link Crew Coordinator             | High School     |
| Ritchie, Adrian      | Assistant Varsity Boys Basketball | High School     |

- 2) the resignation of the following named non-staff member from differential assignment for the 2021-2022 school year:

| <u>Name</u>   | <u>Position</u>         | <u>Location</u> |
|---------------|-------------------------|-----------------|
| Johnson, Sara | Head Grade 9 Volleyball | High School     |

**G. Appointment to Differential Assignment**

the appointment of the following named certified staff member to a differential assignment for the 2021-2022 school year:

| <u>Name</u>     | <u>Position</u>               | <u>Location</u> |
|-----------------|-------------------------------|-----------------|
| Ritchie, Adrian | Head Varsity Girls Basketball | High School     |

**H. Summer Employment – Certified Staff**

- 1) the employment of the following named Certified Staff for the Lights on for Learning Program with wages as determined in accordance with established rates of pay:

| <u>Name</u>         | <u>Position</u> | <u>Location</u> |
|---------------------|-----------------|-----------------|
| Brems, Alyssa       | Teacher         | Wilson          |
| DeClerck, Chris     | Teacher         | Wilson          |
| Raufeisen, Kimberly | Teacher         | Wilson          |

- 2) the employment of the following named Certified Staff for the Jump Start Summer Learning Program with wages as determined in accordance with established rates of pay:

| <u>Name</u>     | <u>Position</u> | <u>Location</u> |
|-----------------|-----------------|-----------------|
| Johnson, Maggie | Teacher         | Bicentennial    |

**I. 2021-2022 Administrator Assignments**

that the Board of Education approve the 2021-2022 administrator assignments as contained in **Exhibit A**.

**J. Employment – Educational Support Personnel**

the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with District schedules:

| <u>Name</u>        | <u>Position</u>          | <u>Location</u> | <u>Effective Date</u> |
|--------------------|--------------------------|-----------------|-----------------------|
| Escobedo, Anita    | Health Professional (RN) | High School     | 08/16/21              |
| Hansen, Amanda     | Health Professional (RN) | Washington      | 08/16/21              |
| Luxmore, Christina | PE Facility Custodian    | High School     | 07/01/21              |
| Macumber, Jessica  | Health Professional (RN) | Butterworth     | 08/16/21              |
| Versluis, Sarah    | Custodian                | High School     | 07/01/21              |

**K. Summer Employment – Educational Support Personnel**

1) the temporary employment of the following named educational support personnel for summer records disposal with wages in accordance with District schedules:

| <u>Name</u>       | <u>Position</u>        | <u>Location</u>               |
|-------------------|------------------------|-------------------------------|
| Pittington, Megan | Records Disposal Clerk | High School – Coolidge Campus |

2) the employment of the following named educational support personnel for the Extended School Year Summer Learning Program with wages as determined in accordance with established rates of pay:

| <u>Name</u>      | <u>Position</u>          | <u>Location</u> |
|------------------|--------------------------|-----------------|
| Adams, Christine | Paraprofessional         | Hamilton/Wilson |
| Hansen, Amanda   | Health Professional (RN) | Washington      |
| Lopez, Carrie    | Paraprofessional         | Hamilton/Wilson |

3) the employment of the following named educational support personnel for the Jump Start Summer Learning Program with wages as determined in accordance with established rates of pay:

| <u>Name</u>      | <u>Position</u>  | <u>Location</u> |
|------------------|------------------|-----------------|
| Davis, Stephanie | Paraprofessional | Jane Addams     |

**L. Transfer/Reassignment – Educational Support Personnel**

the transfer of Seth Romeo from the Split Building Custodial position at MHS to the 2<sup>nd</sup> Shift position, effective June 01, 2021.

**M. Resignation/Termination – Educational Support Personnel**

the resignation/termination from employment of the following named educational support personnel:

| <u>Name</u>    | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|----------------|-----------------|-----------------|-----------------------|
| Flores, Karina | Preschool Para  | Jefferson       | 05/28/21              |

|                     |                                    |       |          |
|---------------------|------------------------------------|-------|----------|
| Garman, Diana       | Reading/Math Interventionist       | Logan | 05/28/21 |
| Morris, Heather     | Digital Learning Support Assistant | Logan | 05/28/21 |
| Rose, Amy           | Lunchroom Aide                     | Logan | 05/28/21 |
| Williams, Elizabeth | Reading/Math Interventionist       | Logan | 05/28/21 |

**N. Payments for Board Approval**

approval of payments:

|                                 |                  |
|---------------------------------|------------------|
| Fund 1 Educational              | 2,822,062.37     |
| Fund 2 Operations & Maintenance | 282,435.37       |
| Fund 3 Debt Service             | 0.00             |
| Fund 4 Transportation           | 139,336.38       |
| Fund 5 Retirement               | 230,943.17       |
| Fund 6 Capital Projects         | 944,088.40       |
| Fund 7 Working Cash             | 0.00             |
| Fund 8 Tort Fund                | 22,686.01        |
| Fund 9 Life Safety Code         | 0.00             |
| Fund 10 Group Insurance         | 624,562.02       |
| Fund 11 Student Activity        | <u>41,352.87</u> |
| TOTAL                           | 5,107,466.59     |

**See Exhibit B.**

**O. Freedom of Information Act Requests**

A Freedom of Information Act request was received from SmartProcure requesting any and all purchasing records from 02/18/2021 to current. The district has responded to this request.

**P. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

- 1) Bartlett Performing Arts Center by Quad City Symphony Orchestra for rehearsals on May 1, 2022 between the hours of 3:00 p.m. and 5:00 p.m. and 6:00 p.m. and 8:00 p.m., and for a performance on May 8, 2022 from the hours of 1:00 p.m. and 5:30 p.m. Building rental fees as stated in the contract.
- 2) Various buildings in the District by the Girl Scouts of Eastern Iowa and Western Illinois as in the past for Girl Scout meetings for the 2021-2022 school year. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.
- 3) Various buildings in the District by the Boy Scouts of America, Illowa Council, as in the past for Scout meetings for the 2021-2022 school year. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.
- 4) Jane Addams Parking Lot on September 11, 2021, from 7:30 a.m. until 1:00 p.m. for The Gabe Perkins' Gift Memorial 5K Race and One-Mile Fun Run followed by a post-race party sponsored by Tudi's Tribe (non-profit organization helping families with children with cancer). Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.

**Q. Acceptance of Gifts**

- 1) A donation in the amount of \$13,000 from Arconic for the Robotics Club at Moline High School.
- 2) A donation in the amount of \$2,000 from the Moline Foundation to be used for the Morning Coffee Club at Wilson Middle School.

**R. Approval of 2020-2021 Budget Transfers**

that the Board of Education approve the 2020-2021 budget transfers and revisions, as listed. **See Exhibit C.**

**S. Resolution Directing Transfer of Funds (Temporary Loan)**

that the Board of Education approve the Resolution directing the transfer of funds (temporary loan) from the Working Cash Fund of Moline-Coal Valley School District No. 40, Rock Island County, Illinois. **See Exhibit D.**

**T. Resolution Authorizing Interest Income**

that the Board of Education approve the Resolution stating that interest earned on monies invested in any District fund and accrued to the balance of such District fund during fiscal year 2022 (July 1, 2021 – June 30, 2022) or during any fiscal year prior to fiscal year 2022, shall remain interest during fiscal year 2022, and is available for transfer as interest to other funds. **See Exhibit E.**

**U. Resolution Authorizing Expenditures for the Operations and Maintenance Fund**

that the Board of Education approve the Resolution authorizing the expenditures of the custodial salaries and other expenses from the Operations and Maintenance Fund, consistent with the Illinois School Code and prior practice as listed. **See Exhibit F.**

**V. Resolution Authorizing Expenditures for the Group Insurance Fund**

that the Board of Education approve the Resolution authorizing the expenditures of staff salaries and other expenses directly attributable to the operation of the Group Insurance Fund as listed. **See Exhibit G.**

**W. Resolution for Expenditure of Funds**

that the Board of Education approve the Resolution Authorizing Expenditure of Funds prior to the approval of the Annual Budget for the 2021-2022 fiscal year in July 2021. **See Exhibit H.**

**X. Resolution to Regulate Travel Expense Reimbursement**

that the Board of Education approve the resolution to Regulate Expense Reimbursement as required by the Local Government Travel Expense Control Act. **See Exhibit I.**

**Y. Authorize the Release of Payments – Fiscal Year 2021-2022**

that the Board of Education authorize the Chief Financial Officer to release payments to pay bills within the approved budget for the 2022 Fiscal Year (2021-2022 school year) for those months the Board only meets once a month. **See Exhibit J.**

**Z. Approval of the Renewal of District Memberships and Authorization to Pay Dues**

that the Board of Education approve the renewal of District Memberships and authorize payment of dues for the fiscal year July 1, 2021 through June 30, 2022, for the various amounts listed. **See Exhibit K.**

**AA. Engage Services - Treasurer's Bond**

that the Board of Education approve the renewal of the Treasurer's Bond for fiscal year July 1, 2021 through June 30, 2022 with Lohman Companies, Moline, Illinois, not to exceed \$30,000, as required by the Illinois School Code. **See Exhibit L.**

**BB. Engage Services – Property and Casualty Insurance**

that the Board of Education approve the Property and Casualty Insurance for the policy year July 1, 2021 through June 30, 2022 to IPMG, through USI Midwest, LLC, Moline, Illinois, as listed. **See Exhibit M.**

**CC. Approval of Change Order**

that the Board of Education approve the increased contract amount for Builders Sales & Service, Moline, Illinois, for the Lincoln-Irving Ceiling Tile Replacement project for the increased amount of \$5,687. **See Exhibit N.**

**EE. Agreement with the City of Moline for Moline High School, Moline High School – Coolidge Campus, and Middle School Police Liaison Officers**

that the Board of Education approve the Agreement with the City of Moline for Moline High School, Moline High School – Coolidge Campus, John Deere Middle School, and Wilson Middle School Police Liaison Officers in the amount of \$ 232,579 for the 2021-2022 school year. **See Exhibit P.**

**FF. Agreement with the Village of Coal Valley Police Liaison Officers**

that the Board of Education approve the Agreement with the Village of Coal Valley for Bicentennial Elementary School Police Liaisons Officers for the 2021-2022 school year. **See Exhibit Q.**

**GG. Award of Bid – Transportation Services**

that the Board of Education approve the contract extension for the transportation services with Johannes Bus Services, Inc., Rock Island, Illinois for the 2021-2022 school year with rate changes as listed. **See Exhibit R.**

**HH. Approval of Engaged Services – Educational Technology**

- 1) that the Board of Education approve the various educational services and software agreements used districtwide for the fiscal year July 1, 2021, through June 30, 2022, at the various amounts listed on the attached sheet. **See Exhibit S.**
- 2) that the Board of Education approve the various Fund 2 service agreements used in the Educational Technology Department for the fiscal year July 1, 2021, through June 30, 2022, at the various amounts listed on the attached sheet. **See Exhibit T.**
- 3) that the Board of Education approve the engaged services of Tri-City Electric Co., Davenport, Iowa, for the purpose of upgrading the District’s Mitel phone system for a total cost of \$64,000. **See Exhibit U.**

**II. Approval to Purchase – Educational Technology**

- 1) that the Board of Education approve the purchase of the LEAD Moline management solution for device management from Learn21, Cincinnati, Ohio, for a total cost of \$10,080. **See Exhibit V.**
- 2) that the Board of Education approve the purchase of staff devices (as part of the hardware cycle) from the attached list of vendors for a total cost not to exceed of \$82,000. **See Exhibit W.**
- 3) that the Board of Education approve the purchase of ReadySign Electronic Signature Solution from Secure Docs, Goleta, California, for an annual cost of \$4,800. **See Exhibit X.**

**JJ. Approval of Engaged Services – Human Resources**

that the Board of Education approve the engaged services of UpSlope, Glendale, Arizona, to engage in employee conduct monitoring and compliance in the amount of \$4,748.10. **See Exhibit Y.**

**KK. Approval to Purchase – Curriculum**

- 1) that the Board of Education (for future blended and remote learning needs) approve the purchase of Edgenuity Online Courseware and professional development for the middle schools from Edgenuity, Inc., Scottsdale, Arizona, for a total cost not to exceed \$30,000. **See Exhibit Z.**
- 2) that the Board of Education approve the renewal purchase of Zaner-Bloser Handwriting Consumables for students in Grades K-3 from Zaner-Bloser Inc., Columbus, Ohio, for a total cost not to exceed \$26,200. **See Exhibit AA.**
- 3) that the Board of Education approve the purchase of Project Lead the Way modules, professional development, and associated materials, from Project Lead the Way, Indianapolis, Indiana, for a total cost not to exceed \$40,000. **See Exhibit BB.**

**LL. Approval of Social Studies Elective Course**

that the Board of Education approve the adoption of *The African American Odyssey* from SAVVAS Learning Company, Chandler, Arizona, for a total cost not to exceed \$7,000. **See Exhibit CC.**

**MM. Approval of Sponsored Credit Course**

that the Board of Education approve the sponsorship by Moline-Coal Valley Unit School District No. 40 for Western Illinois University to provide continuing education courses for district teachers so they may better serve our growing number of English Language Learners in every educational setting for a total cost not to exceed \$11,000. **See Exhibit DD.**

**NN. Approval of Memorandum of Understanding with Black Hawk College**

that the Board of Education approve the memorandum of understanding with Black Hawk College for dual credit. **See Exhibit EE.**

**OO. Approval of Memorandum of Understanding with St. Ambrose University**

that the Board of Education approve the Memorandum of Understanding between St. Ambrose University and Moline-Coal Valley School District No. 40 for the 2021-2022 school year. **See Exhibit FF.**

**PP. Approval of Student Teaching Agreement with Upper Iowa University**

that the Board of Education approve the student teaching agreement between Upper Iowa University and the Moline-Coal Valley School District No. 40 for the 2021-2022 school year. **See Exhibit GG.**

**QQ. Approval of Student Teaching/Internships with University of Northern Iowa**

that the Board of Education approve the student teaching agreement/internships between University of Northern Iowa and the Moline-Coal Valley School District No. 40 for the 2021-2022 school year. **See Exhibit HH.**

**RR. Approval of Student Teaching Agreement with Western Governors University**

that the Board of Education approve the student teaching agreement between Western Governors University and the Moline-Coal Valley School District No. 40 for the 2021-2022, 2021-2022, and the 2022-2023 school years. **See Exhibit II.**

**SS. Engage Services – Pupil/Personnel Services and Special Education Department**

that the Board of Education approve the contract with Brecht's Database Solutions, Inc., Highland, Illinois, for the interface between Embrace and Skyward for the 2021-2022 school year, at a cost of \$500. **See Exhibit JJ.**

**TT. Approval of Memorandum of Understanding – Pupil/Personnel Services and Special Education Department**

- 1) that the Board of Education approve the memorandum of understanding between Robert Young Center for Community Mental Health and Moline-Coal Valley School District No. 40. **See Exhibit KK.**
- 2) that the Board of Education approve the Memorandum of Understanding between Family Resources and the Moline-Coal Valley School District No. 40 for the 2021-2022 school year. **See Exhibit LL.**
- 3) that the Board of Education approve the Memorandum of Understanding between The Boys and Girls Club and the Moline-Coal Valley School District No. 40 for the 2021-2022 school year. **See Exhibit MM.**
- 4) that the Board of Education approve the Memorandum of Understanding between the Center for Youth and Family Solutions and Moline-Coal Valley School District No. 40 for the 2021-2022 school year. **See Exhibit NN.**

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, that the Board of Education accept the items contained in Consent Agenda Items A through CC and EE through TT as presented:

Ayes: Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

The Board of Education then considered Consent Agenda Item DD as presented.

**DD. Engaged Services and Agreements – Facilities Department**

that the Board of Education approve the various engage services and agreements in the Facilities Department for the fiscal year July 1, 2021 through June 30, 2022, at the various amounts listed. **See Exhibit O.**

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education accept the items contained in Consent Agenda Item DD as presented:

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

Abstain: Chet DeSmet

**RESOLUTION TO ADOPT AMENDED BUDGET FOR 2020-2021 FISCAL YEAR**

A motion was made by Justin Anderson, seconded by Maria S. Trigueros, that the Board of Education approve the Resolution authorizing the adoption of the Amended Budget for the 2020-2021 fiscal year. **See Exhibit OO.**

Ayes: Maria S. Trigueros, Andrew Waeyaert Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Erin Waldron-Smith

Nays: None

**RESOLUTION TO ABATE WORKING CASH FUND**

Dave McDermott, Chief Financial Officer, presented information regarding ASPIRE program needed fund.

A motion was made by Kate Schaefer, seconded by Chet DeSmet, that the Board of Education approve the Resolution Abating Work Cash Fund and Authorizing Accounting Transfer of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, as attached. **See Exhibit PP.**

Ayes: Andrew Waeyaert, Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Erin Waldron-Smith

Nays: None

**RESOLUTION TO APPROVE TENTATIVE BUDGET FOR PUBLIC DISPLAY AND TO ESTABLISH A PUBLIC HEARING DATE**

Mr. McDermott presented information on the 2021-2022 budget.

A motion was made by Andrew Waeyaert, seconded by Justin Anderson, that the Board of Education approve placing the 2021-2022 School District budget on display for public inspection, as well as publish the Notice of Public Hearing for July 26, 2021 at 6:00 p.m., as presented and as listed. **See Exhibit QQ.**

Ayes: Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith

Nays: None

**APPROVAL OF TEMPORARY GRADUATION REQUIREMENT REDUCTION**

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education approve the adjustment of the total number of required graduation credits for the class of 2022 to be reduced by two (from 21.5 to 19.5) by reducing the number of required electives by one and reducing the requirement for passing PE by one; and for the classes of 2023 and 2024, while the total number of required credits would not be reduced, the requirement for passing PE would be reduced by one (from taking and passing 3.5 to taking 3.5 and passing 2.5). See **Exhibit RR**.

Ayes: Justin Anderson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Erin Waldron-Smith

Nays: None

**APPROVAL FOIA REQUEST – LEGAL BILLS**

A motion was made by Kate Schaefer, seconded by Chet DeSmet, that the Board of Education waive the attorney-client privilege in the legal bills as presented, except as to matters prohibited by law from disclosure.

Ayes: Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

**REPORTS, REQUESTS AND OPEN DISCUSSION**

Superintendent’s Report

There was no Superintendent’s Report presented.

Financial Reports

The Education Fund summary provided is through May 31, 2021.

|                               | <u>Budget</u><br><u>Amount</u> | <u>Realized</u><br><u>Amount</u> | <u>% Realized</u> |
|-------------------------------|--------------------------------|----------------------------------|-------------------|
| Educational Fund              |                                |                                  |                   |
| Revenues                      | \$74,503,327                   | \$48,577,181                     | 65.2%             |
| Expenditures                  | \$76,449,198                   | \$55,150,483                     | 72.1%             |
| Operations & Maintenance Fund |                                |                                  |                   |
| Revenues                      | \$6,872,804                    | \$2,962,868                      | 43.1%             |
| Expenditures                  | \$7,537,905                    | \$5,941,723                      | 78.8%             |
| Total All Funds               |                                |                                  |                   |
| Revenues                      | \$103,894,204                  | \$68,337,774                     | 65.8%             |
| Expenditures                  | \$127,761,792                  | \$87,507,436                     | 68.5%             |

Board of Education Discussion

A Board member asked about the process for using lowest qualified bidders. A second member suggested the District could reject the lowest qualified bidder based on the quality of a project, but not due to preference.

A motion was made by Andrew Waeyaert, seconded by Chet DeSmet, all in favor, that the Board of Education meeting be adjourned. Time: 7:09 p.m.

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President

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Secretary

**4. Communications, Public Comment and Participation**

**5. Public Hearing of Proposed 2021-2022 School District Budget**

- A. Open Hearing
- B. Public Comment
- C. Close Hearing

**6. ISBE Health and Safety Guidelines and ESSER Funding Plan for the 2021-2022 School Year**  
— Dr. Savage

**7. Consent Agenda**

20

*Recommended Motion:* that the Board of Education approve the actions contained in the Consent Agenda as presented.

7. **Consent Agenda**

*Recommended Motion:* that the Board of Education approve the actions contained in Consent Agenda Items A–S as presented:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified staff for the 2021-2022 school year with wages in accordance with district schedules:

Marshall, Kieren

Academic Recovery – Social Studies, High School  
B.A. Degree, Monmouth College  
To teach on a temporary contract basis  
No previous teaching experience

Powell, Lauren

Academic Recovery Co-Teacher, Bicentennial  
B.A. Degree, Western Illinois University  
To teach on a temporary contract basis  
Previous teaching experience in Illinois

Plumb, Lauren

Academic Recovery Co-Teacher, Butterworth  
B.A. Degree, Western Illinois University  
To teach on a temporary contract basis  
No previous teaching experience

- 2) the regular employment of the following named certified staff for the 2021-2022 school year with wages in accordance with district schedules:

Claus, Lauren

Health, John Deere  
B.A. Degree, Northern Illinois University  
To teach on a regular contract basis  
No previous teaching experience

DeJaynes, Trevor

Health, High School  
B.A. Degree, Monmouth College  
To teach on a regular contract basis  
Previous teaching experience in Illinois

Gonzalez, Tara

Special Education, John Deere  
B.A. Degree, Western Illinois University  
To teach on a regular contract basis  
No previous teaching experience

Masterson, Joseph  
Spanish, High School  
B.A. Degree, Western Illinois University  
To teach on a regular contract basis  
Previous teaching experience in Illinois

- 3) the temporary employment of the following named certified substitute teachers for the 2021-2022 school year with wages according to district schedules:

|                       |                      |
|-----------------------|----------------------|
| Allee, Charles        | Hagener, Deborah     |
| Anderson, Christine   | Hanson, David        |
| Anselmino, Dorothy    | Heinrich, Karla      |
| Archer, Susan         | Hill, Lesley         |
| Bailey, Diana         | Hull, Elneta         |
| Bills, Sandra         | Hunt, Stephanie      |
| Birdsell-Baker, Vicki | Jackson, Gail        |
| Blackwell, Elizabeth  | Jacobs, Marcia       |
| Bosso Walker, Tracey  | James, Christopher   |
| Brahm, Sara           | Johnson, Megan       |
| Budish, John          | Johnson, Mitchell    |
| Burkhead, Elizabeth   | Jones, Debra         |
| Cardott, Patricia     | Jones, James         |
| Ceurvorst, Jeanie     | Karl, Heather        |
| Cimarrusti, Dan       | Kerr, DeAnn          |
| Crouse, Jenifer       | Khatun, Sufia        |
| Deem, Emilia          | Klingborg, Anne      |
| Dell, Melissa         | Koeller, Rhonda      |
| Dexter, Frank         | Krantz, Sally        |
| Douglas, Vanessa      | Lagerquist, Kristina |
| Duax, Dave            | Lattimore, Mary      |
| Dye, Bradley          | Lavdaverde, Anne     |
| Fernandez, Elizabeth  | Lewis, Heidi         |
| Finch, Elizabeth      | Luebbers, Jennifer   |
| Ford, Terrence        | Luster, Sandee       |
| Foster, Darcy         | Mahieu, Marty        |
| Fowler, David         | McBride, Heather     |
| Fowler, Heather       | McConnell, Robin     |
| Fraze, Rachel         | McLaughlin, Mildred  |
| Gillespie, Charles    | Morrell, Gayle       |
| Glass, Laurie         | Morris, Kelly        |
| Golding, Michael      | Pagett, Jack         |
| Gomez, Michelle       | Papish, Michelle     |
| Gonzalez, Jacquelyn   | Passini, Dean        |
| Gosa, Terrina         | Platt, Nancy         |
| Gratton, Marsha       | Poust, Renee         |
| Green, Carrie         | Purdy, Geraldine     |
| Greenhagen, Sarah     | Raber, Sarah         |

Raufeisen, Kimberly  
 Resler, Mike  
 Roberts, Dawn  
 Robertson, Marabeth  
 Rotman, Phillip  
 Ryser, Alexander  
 Schaefer, Lynn  
 Sierra, Hugo  
 Siess, William  
 Slothower, Todd  
 Smith, Jill  
 Smutz, William  
 Soni, Manju  
 Spriet, Laurie

Steele, Patricia  
 Suzuki, Therese  
 Taylor, Kyle  
 Thurman, Christa  
 Tiry, Michael  
 Tyson, Alex  
 VanDaele, Denise  
 VanDeWoestyne-Jones, Kate  
 VanHyfte, Stephen  
 Vering, Sue  
 Yancy, Edward  
 Yoder, Suzanne  
 Zier, Meggan

**B. Salary Reclassification – Certified Staff**

a change in salary classification for the following certified staff effective for the 2021-2022 school year:

Dodson, Ashley from B.A. to M.A.  
 Lundquist, Megan from B.A. to B.A. +15  
 Rasche, Lincoln from M.A. to M.A. +30  
 Rusk, Rhonda from M.A. to M.A. +30  
 Schnell, Tracy from M.A. to M.A. +30

**C. 2021-2022 Grade Level Chairs and Subject Level Chairs**

that the Board of Education approve the following grade level chair and subject level chair assignments for the 2021-2022 school year:

| <u>Name</u>        | <u>Position</u>                             |
|--------------------|---|
| Ballard, Christine | Grade Level Chair, Kindergarten (.5)        |
| Cullison, Erin     | Grade Level Chair, Grade 4                  |
| Dembosky, Sara     | Subject Level Chair, Art                    |
| Ferreri, Tina      | Grade Level Chair, Kindergarten (.5)        |
| Fetty Ward, Jamie  | Grade Level Chair, Grade 5 (.5)             |
| Gorgal, Kevin      | Subject Level Chair, P.E., Driver Education |
| Johnson, Maggie    | Grade Level Chair, Grade 5 (.5)             |
| Kennelly, Rebecca  | Grade Level Chair, Grade 2                  |
| Mesick, Carolyn    | Subject Level Chair, Library/Media          |
| Neels, Heidi       | Grade Level Chair, Grade 1                  |
| Sheese, Angela     | Subject Level Chair, Music                  |
| Talbot, Ann        | Grade Level Chair, Grade 3                  |

**D. 2021-2022 Differential Position Assignments**

that the Board of Education approve the differential position assignments for the 2021-2022 school year as contained in **Attachment No. 1**.

**E. Appointment to Differential Assignment**

the appointment of the following named non-staff members to a differential assignment for the 2021-2022 school year:

| <u>Name</u>            | <u>Position</u>                         | <u>Location</u>   |
|------------------------|---|-------------------|
| Gropel, Mackenzie      | Sophomore Volleyball                    | High School       |
| Noble, Troy            | Assistant Varsity Boys Basketball       | High School       |
| Percak-Dennett, George | Assistant Varsity Football              | High School       |
| Roome, Anthony         | Assistant Varsity Football              | High School       |
| Scratchfield, Xavier   | Assistant Freshman Football             | High School       |
| Wyffels, Alissa        | Assistant Boys/Girls Middle School Swim | John Deere/Wilson |
| Wyffels, Alissa        | Assistant Boys Varsity Swim             | High School       |
| Wyffels, Alissa        | Assistant Girls Varsity Swim            | High School       |

**F. Resignation from Differential Assignment**

the resignation of the following named certified staff members from a differential assignment for the 2021-2022 school year:

| <u>Name</u>     | <u>Position</u>                    | <u>Location</u> |
|-----------------|------------------------------------|-----------------|
| Delp, Joel      | Assistant Boys Swim                | High School     |
| Delp, Joel      | Assistant Girls Swim               | High School     |
| Delp, Joel      | Assistant Varsity Track            | High School     |
| Garcia, Ellen   | Head Sophomore Girls Volleyball    | High School     |
| Iams, Hannah    | Assistant Varsity Girls Basketball | High School     |
| Kooken, Russ    | Head Sophomore Girls Basketball    | High School     |
| Morrissey, Ed   | Assistant Sophomore Football       | High School     |
| Morrissey, Jim  | Assistant Sophomore Football       | High School     |
| Schimmel, Craig | Head Grade 8 Football              | John Deere      |
| Schimmel, Craig | Head Grade 8 Basketball            | John Deere      |

**G. Resignation for the Purpose of Retirement – Certified Staff**

the resignation for the purpose of retirement of the following certified staff members:

| <u>Name</u>   | <u>Position</u> | <u>Location</u> | <u>Effective Date</u>            |
|---------------|-----------------|-----------------|----------------------------------|
| Sedlock, Lori | Grade 3         | Hamilton        | End of the 2024-2025 school year |
| Vershaw, Lynn | Kindergarten    | Jane Addams     | End of the 2024-2025 school year |

**H. Resignation/Termination – Certified Staff**

the resignation/termination of the following certified staff members:

| <u>Name</u>     | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-----------------|-----------------|-----------------|-----------------------|
| Bautista, Damon | Elementary PE   | Lincoln-Irving  | 07/19/21              |

|               |                   |            |          |
|---------------|-------------------|------------|----------|
| Johnson, Sara | ELA               | Wilson     | 07/14/21 |
| Vroman, Kelly | Special Education | John Deere | 05/28/21 |

#### I. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff member:

| <u>Name</u>    | <u>Position</u> | <u>Location</u> | <u>Effective Date</u>                           |
|----------------|-----------------|-----------------|---|
| Graber, Angela | Grade 5         | Hamilton        | Beginning 08/16/21 and lasting through 10/17/21 |

#### J. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with District schedules:

| <u>Name</u>                 | <u>Position</u>              | <u>Location</u> | <u>Effective Date</u> |
|-----------------------------|------------------------------|-----------------|-----------------------|
| Adams, Christine            | Special Education Para       | High School     | 08/17/21              |
| Ade, Kara                   | Health Professional (RN)     | Logan           | 08/17/21              |
| Aguirre, Janice             | Library Para                 | High School     | 08/17/21              |
| Antle, Anna                 | Library Para                 | Butterworth/JA  | 08/17/21              |
| Arrington-Martinez, Triston | Breakfast/Lunchroom Aide     | Logan           | 08/17/21              |
| Aumuller, Timothy           | Educational Technology Para  | John Deere      | 07/01/21              |
| Bain, Katie                 | Health Professional (RN)     | Hamilton        | 08/17/21              |
| Bargren, Mary               | Special Education Para       | John Deere      | 08/17/21              |
| Bennett, Courtney           | Special Education Para       | Hamilton        | 08/17/21              |
| Blackert, Jamie             | Health Professional (RN)     | Wilson          | 08/17/21              |
| Boeble, Kerri               | Lunchroom Aide               | Roosevelt       | 08/17/21              |
| Brodd, Timothy              | Job Coach                    | High School     | 08/17/21              |
| Brotherton, Jessica         | Health Professional (RN)     | Roosevelt       | 08/17/21              |
| Bullock, Bridget            | Lunchroom Aide               | Bicentennial    | 08/17/21              |
| Burrill, Jennifer           | Special Education Para       | Roosevelt       | 08/17/21              |
| Callahan, Amie              | Accompanist                  | High School     | 08/17/21              |
| Carnahan, Dawn              | Health Professional (RN )    | John Deere      | 08/17/21              |
| Carpenter, Sarah            | Special Education Para       | Washington      | 08/17/21              |
| Carroll, Mary               | Accompanist                  | John Deere      | 08/17/21              |
| Carter, Amanda              | Special Education Para       | Hamilton        | 08/17/21              |
| Cerda Garcia, Araceli       | Lunchroom Aide               | Lincoln-Irving  | 08/17/21              |
| Chappell, Lydia             | Special Education Para       | Roosevelt       | 08/17/21              |
| Cruz, Morgan                | Special Education Para       | Hamilton        | 08/17/21              |
| Daniels, Brenda             | Lunchroom Aide               | Franklin        | 08/17/21              |
| Daniels, Ikuyo              | Reading/Math Interventionist | Jane Addams     | 08/17/21              |
| Davis, Stephanie            | LLI Para                     | Jane Addams     | 08/17/21              |
| Dawson, Corrine             | Lunchroom Aide               | Logan           | 08/17/21              |
| DeCap, Chelsey              | Special Education Para       | Hamilton        | 08/17/21              |
| DeGryse, Becky              | Special Education Para       | Jefferson       | 08/18/21              |
| Delles-Clayton, Cristina    | Special Education Para       | Butterworth     | 08/17/21              |
| Dick, Stephanie             | Preschool Para               | Jefferson       | 08/18/21              |

|                                |                                |                |          |
|--------------------------------|--------------------------------|----------------|----------|
| Douglas, Karin                 | Lunchroom Aide                 | Willard        | 08/17/21 |
| Duffee, Cheryl                 | Lunchroom Aide                 | Hamilton       | 08/17/21 |
| Duyvejonck, Kimberly           | Lunchroom Aide                 | Logan          | 08/17/21 |
| Ellis, Courtney                | Hall Security                  | High School    | 08/17/21 |
| Escobedo, Anita                | Health Professional (RN)       | High School    | 08/17/21 |
| Evans, Sydney                  | Breakfast Aide                 | Jane Addams    | 08/17/21 |
| Ferry, Mary Jo                 | Breakfast/Lunchroom Aide       | Washington     | 08/17/21 |
| Finch, Elizabeth               | Hall Security                  | Wilson         | 08/17/21 |
| Finch, Julia                   | Special Education Para         | High School    | 08/17/21 |
| Fisk, Eric                     | Hall Security                  | John Deere     | 08/17/21 |
| Flores, Martha                 | Lunchroom Aide                 | Lincoln-Irving | 08/17/21 |
| Fox, Traci                     | Educational Technology Para    | High School    | 07/12/21 |
| Franks, Dorinda                | Lunchroom Aide                 | Wilson         | 08/17/21 |
| Franks, Ellen                  | Special Education Para         | High School    | 08/17/21 |
| Garcia, Griselda               | Breakfast/Lunchroom Aide       | Lincoln-Irving | 08/17/21 |
| Garrison, Lynn                 | Digital Learning Support Asst. | Butterworth    | 08/17/21 |
| Geiger, Marissa                | Custodian                      | High School    | 08/01/21 |
| Gentry, Barbara                | Special Education Para         | High School-CC | 08/17/21 |
| Giza, Elizabeth                | Health Professional (RN)       | Bicentennial   | 08/17/21 |
| Gonzalez, Sandra               | PFAE Para                      | Lincoln-Irving | 08/18/21 |
| Grahm, Rosemary                | Special Education Para         | Jane Addams    | 08/17/21 |
| Green, Colette                 | Special Education Para         | Wilson         | 08/17/21 |
| Griffin, Dana                  | Special Education Para         | Roosevelt      | 08/17/21 |
| Guerrero, Adriana              | Special Education Para         | Lincoln-Irving | 08/17/21 |
| Hacker, Catalina               | Special Education Para         | Willard        | 08/17/21 |
| Harris, Deborah                | Digital Learning Support Asst. | Roosevelt      | 08/17/21 |
| Hawotte, Terri                 | Lunchroom Aide                 | Butterworth    | 08/17/21 |
| Hernandez Villasenor, Veronica | Lunchroom Aide                 | John Deere     | 08/17/21 |
| Hernandez, Susanna             | Special Education Para         | Hamilton       | 08/17/21 |
| Hickman, Breon                 | Alternate Education Para       | High School-CC | 08/17/21 |
| Hill, Lesley                   | Special Education Para         | Logan          | 08/17/21 |
| Holman, Julie                  | Breakfast Aide                 | Roosevelt      | 08/17/21 |
| Holman, Julie                  | Reading/Math Interventionist   | Roosevelt      | 08/17/21 |
| Hoogheem, Amber                | Health Professional (RN)       | High School    | 08/17/21 |
| Hull, Abigail                  | Special Education Para         | Wilson         | 08/17/21 |
| Hull, Elizabeth                | Special Education Para         | Hamilton       | 08/17/21 |
| Hull, Elneta                   | Special Education Para         | Logan          | 08/17/21 |
| Hurd, Lori                     | Special Education Para         | High School    | 08/17/21 |
| Jackson, Amy                   | Computer Lab Manager           | Washington     | 08/17/21 |
| Jackson, Pamela                | Health Professional (RN)       | Logan          | 08/17/21 |
| Jacobs, Patricia               | Breakfast/Lunchroom Aide       | Willard        | 08/17/21 |
| Jasper, Matthew                | Special Education Para         | High School-CC | 08/17/21 |
| Johnson, Julie                 | Preschool Para                 | Jefferson      | 08/18/21 |
| Johnson, Mitchell              | Special Education Para         | John Deere     | 08/17/21 |
| Kale, Stephen                  | Special Education Para         | High School    | 08/17/21 |
| Ketner, Brooke                 | Special Education Para         | Bicentennial   | 08/17/21 |
| King, Beverly                  | Hall Security                  | Wilson         | 08/17/21 |
| Kookan, Leslie                 | Reading/Math Interventionist   | Hamilton       | 08/17/21 |
| Krotz, Joni                    | Lunchroom Aide                 | Bicentennial   | 08/17/21 |
| Lara, Miguel                   | Alternate Education Para       | High School-CC | 08/17/21 |
| Lara, Monica                   | Reading/Math Interventionist   | Lincoln-Irving | 08/17/21 |

|                        |                                |                |          |
|------------------------|--------------------------------|----------------|----------|
| Larson, Connie         | Special Education Para         | John Deere     | 08/17/21 |
| Laud, Bridget          | Reading/Math Interventionist   | Franklin       | 08/17/21 |
| Lopez, Anita           | Breakfast Aide                 | Hamilton       | 08/17/21 |
| Lopez, Carrie          | Special Education Para         | Wilson         | 08/17/21 |
| Lueth, Lana            | Lunchroom Aide                 | Logan          | 08/17/21 |
| Luzano, Kelly          | Special Education Para         | Hamilton       | 08/17/21 |
| Lyman, Cheryl          | Special Education Para         | High School    | 08/17/21 |
| Mandolini, Anthony     | Special Education Para         | High School    | 08/17/21 |
| Marlow, Eden           | Lunchroom Aide                 | Jane Addams    | 08/17/21 |
| Martinez, Lilia        | Preschool Para                 | Jefferson      | 08/18/21 |
| Masias, Heidi          | Job Coach                      | High School    | 08/17/21 |
| McBride, Janice        | Hall Security                  | John Deere     | 08/17/21 |
| McDermott, Joan        | Digital Learning Support Asst. | Jane Addams    | 08/17/21 |
| McGuire, Jeanne        | Reading/Math Interventionist   | Hamilton       | 08/17/21 |
| McLean, Patricia       | Lunchroom Aide                 | Butterworth    | 08/17/21 |
| McLeran, Katherine     | Personal Care Attendant        | Hamilton       | 08/17/21 |
| Messmer, Laurie        | Lunchroom Aide                 | Hamilton       | 08/17/21 |
| Mielke, Amber          | Health Professional (RN)       | Jefferson      | 08/18/21 |
| Miley, Tara            | Library Para                   | Lincoln-Irving | 08/17/21 |
| Miley, Tara            | Library Para                   | Willard        | 08/17/21 |
| Mills, Angela          | Special Education Para         | Roosevelt      | 08/17/21 |
| Miner, Carrie          | Records Clerk                  | High School-CC | 08/17/21 |
| Mizeur, Lisa           | Special Education Para         | Jefferson      | 08/18/21 |
| Mock, Jennifer         | Health Professional (RN)       | Jane Addams    | 08/17/21 |
| Moon, Deon             | Special Education Para         | Roosevelt      | 08/17/21 |
| Moore, Charles         | Digital Learning Support Asst. | Lincoln-Irving | 08/17/21 |
| Moreno, Maria          | LFI Para                       | Wilson         | 08/17/21 |
| Morris, Heather        | Reading/Math Interventionist   | Logan          | 08/17/21 |
| Moseng, Lisa           | Breakfast/Lunchroom Aide       | Washington     | 08/17/21 |
| Moss, Mason            | Accompanist                    | Wilson         | 08/17/21 |
| Nache, Cecilia         | Special Education Para         | Wilson         | 08/17/21 |
| Nache, Fabiola         | Reading/Math Interventionist   | Lincoln-Irving | 08/17/21 |
| Navarro, Rico          | Reading/Math Interventionist   | Butterworth    | 08/17/21 |
| Nelson, Dianne         | Special Education Para         | Wilson         | 08/17/21 |
| Nelson, Jennifer       | Special Education Para         | Washington     | 08/17/21 |
| O'Brien, Lisa          | Preschool Para                 | Jefferson      | 08/18/21 |
| O'Brien, Tamera        | Digital Learning Support Asst. | Franklin       | 08/17/21 |
| Ohlsen, Lisa           | Hall Security                  | High School    | 08/17/21 |
| Orwitz, Lisa           | Health Professional (RN)       | Willard        | 08/17/21 |
| Pancrazio, Jennifer    | Health Professional (RN)       | Lincoln-Irving | 08/17/21 |
| Park, Margery          | Reading/Math Interventionist   | Bicentennial   | 08/17/21 |
| Parry, Beth            | Reading/Math Interventionist   | Washington     | 08/17/21 |
| Pauley, Sherrie        | Lunchroom Aide                 | Butterworth    | 08/17/21 |
| Perez Ayala, Hemelinda | Breakfast/Lunchroom Aide       | Lincoln-Irving | 08/17/21 |
| Perez, Jacquelin       | Preschool Para                 | Butterworth    | 08/18/21 |
| Peters, Stephanie      | Digital Learning Support Asst. | Hamilton       | 08/17/21 |
| Peterson, Cynthia      | Special Education Para         | John Deere     | 08/17/21 |
| Pettit, Elizabeth      | Library Para                   | Logan          | 08/17/21 |
| Phillips, Shirley      | Breakfast/Lunchroom Aide       | Logan          | 08/17/21 |
| Porembski, Kim         | Library Para                   | High School    | 08/17/21 |
| Potter, Tina           | Digital Learning Support Asst. | Hamilton       | 08/17/21 |

|                            |                                 |                |          |
|----------------------------|---------------------------------|----------------|----------|
| Raufeisen, Kim             | Special Education Para          | John Deere     | 08/17/21 |
| Raya Pena, Maria De La Luz | Lunchroom Aide                  | Lincoln-Irving | 08/17/21 |
| Raya, Gloria               | Lunchroom Aide                  | Lincoln-Irving | 08/17/21 |
| Reaves, Darrick            | Hall Security                   | High School    | 08/17/21 |
| Rhea, Melissa              | Health Clinic Clerk             | High School    | 08/17/21 |
| Riner, Tabitha             | Preschool Para                  | Jefferson      | 08/18/21 |
| Roach, Kim                 | Lunchroom Aide                  | Willard        | 08/17/21 |
| Roach, Michael             | Hall Security                   | High School    | 08/17/21 |
| Roberts, Richard           | Special Education Para          | John Deere     | 08/17/21 |
| Rose, Amy                  | Special Education Para          | Roosevelt      | 08/17/21 |
| Rubingh, Heather           | Special Education Para          | Wilson         | 08/17/21 |
| Rumley, Janice             | Reading/Math Interventionist    | Willard        | 08/17/21 |
| Sanders, Paul              | Preschool Para                  | Butterworth    | 08/18/21 |
| Short, Katie               | Preschool Para                  | Hamilton       | 08/17/21 |
| Singleton, Susan           | Lunchroom Aide                  | John Deere     | 08/17/21 |
| Skovronski, Guinevere      | Special Education Para          | Jefferson      | 08/18/21 |
| Smet, Dana                 | Digital Learning Support Asst.  | Logan          | 08/17/21 |
| Smith, Stacey              | Library Para                    | Frank/Ham      | 08/17/21 |
| Specht, Jenny              | Special Education Para          | High School    | 08/17/21 |
| Stanley, Michele           | Educational Technology Para     | Wilson         | 08/17/21 |
| Strehlo, Stephanie         | Special Education Para          | Washington     | 08/17/21 |
| Tiry, Luz                  | Special Education Para          | High School    | 08/17/21 |
| Tucker, Tracy              | Breakfast/Lunchroom Aide        | Willard        | 08/17/21 |
| Underwood, Petra           | Lunchroom Aide                  | Jane Addams    | 08/17/21 |
| Valenzuela, Alicia         | Preschool Para                  | Washington     | 08/17/21 |
| Vandam, Stacey             | Library Para                    | Wash/Roosevelt | 08/17/21 |
| Vandemoortel, Anne         | Health Professional (Rn)        | Franklin       | 08/17/21 |
| Vanhufte, Camille          | Academic/Behavior Suppt Para    | John Deere     | 08/17/21 |
| Ventris, Austin            | Academic/Behavior Suppt Para    | Wilson         | 08/17/21 |
| Verscha, Kari              | Special Education Para          | Washington     | 08/17/21 |
| Vieyra De Guzman, Celia    | Lunchroom Aide                  | Lincoln-Irving | 08/17/21 |
| Wehr, Lisa                 | Digital Learning Support Asst.  | Roosevelt      | 08/17/21 |
| Westerdale, Pamela         | LLI Para                        | Washington     | 08/17/21 |
| Whiles, Christine          | Lunchroom Aide                  | Bicentennial   | 08/17/21 |
| White, Lesley              | Computer Lab Manager            | Willard        | 08/17/21 |
| Wieck, Sharon              | Lunchroom Aide                  | Hamilton       | 08/17/21 |
| Wiese, Molly               | Digital Learning Support Asst.  | Bicentennial   | 08/17/21 |
| Wiese, Molly               | Library Para                    | Bicentennial   | 08/17/21 |
| Williams, Rebecca          | Special Education Para          | Roosevelt      | 08/17/21 |
| Witherspoon, Conni         | Educational Technology Para     | High School    | 08/17/21 |
| Wood, Patricia             | Special Education Para          | Hamilton       | 08/17/21 |
| Woods, Crystal             | Behavior Support/Security Staff | High School    | 08/17/21 |
| Wyffels, Krista            | Digital Learning Support Asst.  | Bicentennial   | 08/17/21 |
| Yerrapothu, Sarada         | Special Education Para          | Jefferson      | 08/18/21 |
| Zinke, Andrew              | Special Education Para          | Roosevelt      | 08/17/21 |
| Zinke, Elida               | Safe Schools Para               | High School-CC | 08/17/21 |

- 2) the temporary employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

| <u>Name</u>               | <u>Position</u>            | <u>Location</u> | <u>Effective Date</u> |
|---------------------------|----------------------------|-----------------|-----------------------|
| Aittarhouzaft, Loubna     | Parent Coordinator         | Washington      | 08/17/21              |
| Biscontine-O'Brien, Jayne | Parent Coordinator         | Logan           | 08/17/21              |
| Callahan, Nicole          | 1:1 Special Education Para | Hamilton        | 08/17/21              |
| Davis, Alice              | Parent Coordinator         | Jefferson       | 08/18/21              |
| Limon, Maria              | Bilingual Paraprofessional | Franklin        | 08/17/21              |
| Miley, Tara               | Parent Coordinator         | Butterworth     | 08/17/21              |
| Mohan, Archana            | Bilingual Paraprofessional | Jefferson       | 08/18/21              |
| Nache, Favi               | Bilingual Paraprofessional | Logan           | 08/17/21              |
| Pottebaum, Stephanie      | Parent Coordinator         | Hamilton        | 08/17/21              |
| Rosas, Heather            | Parent Coordinator         | Lincoln-Irving  | 08/17/21              |
| Sarabia,-Gomez, Ana       | Bilingual Paraprofessional | John Deere      | 08/17/21              |
| Schroeder, Lindsey        | Parent Liaison             | Jefferson       | 08/18/21              |
| Turayeva, Dilorom         | Bilingual Paraprofessional | Jane Addams     | 08/17/21              |
| Vital Tapia, Maria        | 1:1 Special Education Para | John Deere      | 08/17/21              |
| Wiley, Penny              | 1:1 Special Education Para | Hamilton        | 08/17/21              |

- 3) the temporary employment of the following named Certified Hourly Instructors effective 08/17/21 for the 2021-2022 school year with wages in accordance with district schedules:

| <u>Name</u>         | <u>Location</u>    |
|---------------------|--------------------|
| Boster, Mary        | Butterworth        |
| Camarillo, Karina   | Lincoln-Irving     |
| Dauw, Lorna         | Homebound          |
| Dellitt, Lisa       | Washington         |
| Fischer, Jessica    | Bicentennial       |
| Frazelle, Elizabeth | Franklin           |
| Hazen, Katherine    | Moline High School |
| Hoyt, Amber         | Hamilton           |
| Hull, Elneta        | Logan              |
| Kerr, Tayler        | Willard            |
| Knobloch, Regina    | Franklin           |
| Lampton, Jenessa    | John Deere         |
| Luebbers, Jennifer  | Willard            |
| Maere, Mary         | Roosevelt          |
| McKenzie, Erica     | Hamilton           |
| Papish, Michelle    | Jane Addams        |
| Roseman, Heather    | Butterworth        |
| Sammon, Corazon     | Lincoln-Irving     |
| Steele, Patricia    | Logan              |
| Tiry, Michael       | High School        |
| VanDaele, Denise    | Jane Addams        |
| Waddill, Lori       | Washington         |
| Zamora, Carlos      | Willard            |

Zamora, Pamela Roosevelt

- 4) the temporary employment of the following named substitute educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

| <u>Name</u>               | <u>Position</u>          |
|---------------------------|--------------------------|
| Anderson, Charles         | Custodian                |
| Baker, Bill               | Custodian                |
| Carsell, Jon Chris        | Custodian                |
| Cimarrusti, Dan           | Administrative Assistant |
| Duax, Rebecca             | Administrative Assistant |
| Duax, Rebecca             | Classroom Para           |
| Flynn, Gail               | Administrative Assistant |
| Geiger, Marissa           | Custodian                |
| Johnson, Randi            | Classroom Para           |
| Lezama Jimenez, Guadalupe | Breakfast/Lunchroom Aide |
| Lewis, Heidi              | Health Professional (RN) |
| Martinez, Alba            | Classroom Para           |
| Messmer, Laurie           | Breakfast/Lunchroom Aide |
| Montague, Carrie          | Classroom Para           |
| Norin, Dianna             | Administrative Assistant |
| Raufeisen, Kimberly       | Classroom Para           |
| Rea, Richard              | Custodian                |
| Robertson, Wade           | Custodian                |
| Smith, Jevonie            | Breakfast/Lunchroom Aide |
| Smith, Jevonie            | Classroom Para           |
| Spilman, Michael          | Custodian                |
| Tyson, Alex               | Classroom Para           |
| Vestal, Barry             | Custodian                |
| Wallace, Kate             | Administrative Assistant |

**K. Approval of Unpaid Leave of Absence – Educational Support Personnel**

that the Board of Education grant approval of an Unpaid Leave of Absence of the following educational support personnel:

| <u>Name</u>    | <u>Position</u> | <u>Location</u> | <u>Effective Date</u>                         |
|----------------|-----------------|-----------------|---|
| Mohan, Archana | Bilingual Para  | Jefferson       | Beginning 08/25/21 and lasting until 09/15/21 |

**L. Resignation/Termination – Educational Support Personnel**

the resignation/termination from employment of the following named educational support personnel:

| <u>Name</u>      | <u>Position</u> | <u>Location</u>             | <u>Effective Date</u> |
|------------------|-----------------|-----------------------------|-----------------------|
| Kenward, Jessica | Student Worker  | High School Library/AV      | 05/26/21              |
| Messerly, Hailee | Student Worker  | High School Athletic Office | 05/27/21              |
| Tiry, Luz        | Special Ed Para | High School                 | 01/14/22              |

**M. Payments for Board Approval**

approval of payments:

|                                 |                  |
|---------------------------------|------------------|
| Fund 1 Educational              | 821,328.67       |
| Fund 2 Operations & Maintenance | 156,741.35       |
| Fund 3 Debt Service             | 0.00             |
| Fund 4 Transportation           | 3,370.00         |
| Fund 5 Retirement               | 192,105.78       |
| Fund 6 Capital Projects         | 229,656.05       |
| Fund 7 Working Cash             | 0.00             |
| Fund 8 Tort Fund                | 240,939.63       |
| Fund 9 Life Safety Code         | 220,839.80       |
| Fund 10 Group Insurance         | 684,886.46       |
| Fund 11 Student Activity        | <u>10,079.56</u> |
| TOTAL                           | 2,559,947.30     |

**See Attachment No. 2.**

**N. Freedom of Information Act Requests**

No Freedom of Information Act requests have been received since the last regularly scheduled Board of Education meeting.

**O. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

- 1) Bicentennial Elementary School gymnasium beginning October 4, 2021, through March 7, 2022, from 5:30 p.m. until 9:00 p.m. on Tuesdays and Thursdays by the Moline Girls Basketball Association for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 2) Hamilton Elementary gymnasium on Tuesday, September 14, 2021, from 5:30 p.m. until 9:00 p.m., and Thursday, September 16, 2021, from 5:30 p.m. until 9:00 p.m. by the Moline Girls Basketball Association for tryouts. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 3) Hamilton Elementary School gymnasium beginning October 4, 2021, through March 2, 2022, from 5:30 p.m. until 9:00 p.m. on Mondays and Wednesdays by the Moline Girls Basketball Association for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 4) Lincoln-Irving Elementary School gymnasium beginning October 4, 2021, through March 7, 2022, from 5:30 p.m. until 9:00 p.m. on Tuesdays and Thursdays by the Moline Girls Basketball Association for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.

- 5) Roosevelt Elementary School gymnasium beginning October 4, 2021, through March 2, 2022, from 5:30 p.m. until 9:00 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays by the Moline Girls Basketball Association for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 6) John Deere Middle School gymnasium beginning October 4, 2021, through March 2, 2022, from 6:30 p.m. until 9:00 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays by the Moline Girls Basketball Association for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 7) Wilson Middle School gymnasium beginning October 4, 2021 through March 2, 2022, from 6:00 p.m. until 9:00 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays by the Moline Girls Basketball Association for evening team practices. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 8) Logan Elementary School gymnasium beginning October 26, 2021 through December 16, 2021 and January 13, 2022 through February 17, 2022, from 5:30 p.m. until 8:45 p.m. on Tuesdays and Thursdays by the Moline Parks and Recreation Department for Youth Indoor Soccer. Compensation to be received as stated in the contract.
- 9) Washington Elementary School gymnasium beginning January 24, 2022 through February 28, 2022, from 5:45 p.m. until 7:15 p.m. on Mondays by the Moline Parks and Recreation department for Youth Volleyball. Compensation to be received as stated in the contract.
- 10) Coolidge gymnasium beginning October 27, 2021 through December 18, 2021 and January 12, 2022 through February 16, 2022, from 5:15 p.m. until 8:45 p.m. on Wednesdays by the Moline Parks and Recreation Department for Youth Basketball. Compensation to be received as stated in the contract.
- 11) Coolidge gymnasium beginning November 1, 2021 through May 5, 2022, from 5:30 p.m. until 10:15 p.m. on Mondays, Tuesdays, and Thursdays by the Moline Parks and Recreation Department for Adult Volleyball. Building rental fees are to be waived. Compensation to be received as stated in the contract.
- 12) Franklin Elementary School gymnasium beginning October 25, 2021 through March 2, 2022, from 5:30 p.m. until 7:00 p.m. on Mondays, Tuesdays, and Wednesdays by the Two Rivers YMCA for Youth Basketball. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 13) Jane Addams Elementary School gymnasium beginning October 25, 2021 through March 2, 2022, from 5:30 p.m. until 6:30 p.m. on Mondays, Tuesdays, and Wednesdays by the Two Rivers YMCA for Youth Basketball. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.

- 14) Lincoln-Irving Elementary School gymnasium beginning October 25, 2021 through March 2, 2022, from 5:30 p.m. until 7:30 p.m. on Mondays, Tuesdays, and Wednesdays by the Two Rivers YMCA for Youth Basketball. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 15) Logan Elementary School gymnasium beginning October 25, 2021 through March 2, 2022, from 5:30 p.m. until 7:30 p.m. on Mondays and Wednesdays by the Two Rivers YMCA for Youth Basketball. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 16) Willard Elementary School gymnasium beginning October 25, 2021 through March 2, 2022, from 5:30 p.m. until 7:00 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays by the Two Rivers YMCA for Youth Basketball. Compensation to be received only for custodial services required as a result of their program in the amount of \$49 per hour.
- 17) Moline High School Swimming Pool for swim practice by the Blue Marlins and Piranhas' Feeder Programs from August 1, 2021 through December 18, 2021, with times split equally and administered by the Moline High School Athletic Director. Schedules will vary Monday through Friday from 5:00 p.m. to 9:00 p.m. and Saturdays from 9:00 a.m. until 1:00 p.m. between the two groups. Custodial overtime shall be charged at a rate of \$49 per hour. All Saturday and Sundays will require a custodial fee for the length of the event at the weekend custodial rate.

**P. Acceptance of Gifts**

A grant in the amount of \$1,319 from the Quad Cities Community Foundation – First Day Fund to be used within the Moline-Coal Valley School District.

**Q. Engage Services**

- 1) that the Board of Education engage the services of Russell Construction, Davenport, Iowa, for construction management of the installation of HVAC in six schools, for a total cost of \$400,000. **See Attachment No. 3.**
- 2) that the Board of Education approve the renewal of the Excess Treasurer's Bond for fiscal year July 1, 2021 through June 30, 2022 with Lohman Companies, Moline, Illinois, not to exceed \$12,784 as required by the Illinois School Code. **See Attachment No. 4.**
- 3) that the Board of Education approve the agreement with Janel Hanson, RN, to provide vision and hearing screenings not to exceed \$9,000 for the 2021-2022 school year. **See Attachment No. 5.**

**R. Award of Bid**

- 1) that the Board of Education award the bid for the demolition and site work of a house located at 1403 11<sup>th</sup> Street, Moline, Illinois, to H. Coopman Trucking and Excavating, Moline, Illinois, for the amount of \$21,900. **See Attachment No. 6.**
- 2) that the Board of Education award the bid for upgraded uninterruptible power supplies to Heartland Business Systems, Chicago, Illinois, for a total project cost of \$33,332.60. **See Attachment No. 7.**

**S. Approval to Purchase**

- 1) that the Board of Education approve the purchase of 537 Imagine Math Annual Student Licenses (Math PreK-2 and Math 3+) from Imagine Learning, Salt Lake City, Utah, for a cost not to exceed \$22,980. **See Attachment No. 8.**
- 2) that the Board of Education approve the five-year purchase of the Quaver Music Curriculum Supplement from QuaverEd.com for a total cost not to exceed \$51,500. **See Attachment No. 9.**

**DIFFERENTIAL ASSIGNMENTS**  
**MOLINE HIGH SCHOOL**  
**2021-2022**  
**ATHLETIC ASSIGNMENTS**

Attachment No. 1  
07/26/21 Brd. Mtg.

Athletic Trainer (certified:32-34%)

Name  
*Rock Valley Physical Therapy*

**Baseball**

|                                  |                               |
|----------------------------------|-------------------------------|
| Head Varsity (16-18%)            | Craig Schimmel                |
| Asst. Varsity (11-13%)           | Jim Zacharewicz               |
| Head Grades 10 (11-13%)          | Chris Dillie                  |
| Head Grades 9 (9-11%)            | Tim Wages (non-staff) (.50)   |
| Head Grade 9 (Assistant) (9-11%) | Matt Jasper (non-staff) (.50) |

**Basketball**

|                              |                                 |
|------------------------------|---------------------------------|
| Boys-Head Varsity (28-30%)   | Sean Taylor                     |
| Boys-Asst. Varsity (15-17%)  | Troy Noble (.50)                |
| Boys-Asst. Varsity (15-17%)  | Pat Rangel (non-staff) (.50)    |
| Boys-Head Sophomore (15-17%) | Matt Hollenback (non-staff)     |
| Boys-Head Grade 9 (13-15%)   | Tim Wages (non-staff) (.75)     |
| Boys-Head Grade 9 (13-15%)   | Ryan Dieckman (non-staff) (.25) |

|                               |                              |
|-------------------------------|------------------------------|
| Girls-Head Varsity (28-30%)   | Adrian Ritchie (non-staff)   |
| Girls--Asst. Varsity (15-17%) | Marquisha Harris (non-staff) |
| Girls-Head Sophomore (15-17%) |                              |
| Girls-Head Sophomore (15-17%) |                              |
| Girls-Head Grade 9 (13-15%)   |                              |

**Bowling**

|                |            |
|----------------|------------|
| Girls (10-12%) | Matt Woods |
|----------------|------------|

**Cross Country**

|                                  |                       |
|----------------------------------|-----------------------|
| Head Varsity Boys/Girls (13-15%) | Tauwon Taylor         |
| Asst. Varsity Boys/Girls (9-11%) | Jill Iams (non-staff) |

**Football**

|                        |   |
|------------------------|---|
| Head Varsity (28-30%)  | Mike Morrissey                          |
| Asst. Varsity (12-14%) | Anthony Roome (non-staff)               |
| Asst. Varsity (12-14%) | Tyler Olson (.50)                       |
| Asst. Varsity (12-14%) | Kevin Gorgal (.50)                      |
| Asst. Varsity (12-14%) | George Percak-Dennett (non-staff) (.50) |
| Asst. Varsity (12-14%) | Darren Phelps (.50)                     |

|                         |                            |
|-------------------------|----------------------------|
| Head Sophomore (10-12%) | Darrick Reaves (non-staff) |
| Asst. Sophomore (9-11%) | Greg Ventris (.50)         |
| Asst. Sophomore (9-11%) | Eric Josupait (.50)        |
| Asst. Sophomore (9-11%) | Matt Woods (.50)           |
| Asst. Sophomore (9-11%) | Eddie Williams (.50)       |

|                       |                                       |
|-----------------------|---------------------------------------|
| Head Grade 9 (9-11%)  | Adam Rasche                           |
| Asst. Grade 9 (8-10%) | Eli Simmons (.50)                     |
| Asst. Grade 9 (8-10%) | Xavier Scritchfield (non-staff) (.50) |

**Golf**

|                        | Name                     |
|------------------------|--------------------------|
| Boys (6-8%)            | Max Haverland            |
| Assistant Boys (1-3%)  |                          |
| Girls (6-8%)           | Lindsay Schilb           |
| Assistant Girls (1-3%) | Chris Cramer (non-staff) |

**Soccer**

|                                 |                                     |
|---------------------------------|-------------------------------------|
| Head Varsity Boys (15-17%)      | Rick Sanchez (non-staff)            |
| Asst. Varsity Boys (10-12%)     | Brandon Sanchez (non-staff)         |
| Head Grade 9 (JV) Boys (9-11%)  | Charlie Whiteman (non-staff)        |
| Head Varsity Girls (15-17%)     | Jonathan Dreasler (non-staff) (.95) |
| Head Varsity Girls (15-17%)     | Charlie Whiteman (non-staff) (.05)  |
| Asst. Varsity Girls (10-12%)    | Erika Frost (non-staff) (.05)       |
| Asst. Varsity Girls (10-12%)    | Alexis Condon (non-staff) (.95)     |
| Head Grade 9 (JV) Girls (9-11%) | Lindsay Schilb                      |

**Softball**

|                             |                                |
|-----------------------------|--------------------------------|
| Head Varsity (16-18%)       | Mark Gerlach (non-staff) (.90) |
| Head Varsity (16-18%)       | Rico Navarro (non-staff) (.10) |
| Asst. Varsity (11-13%)      | Jenna Bohland                  |
| Head Grades 9 & 10 (11-13%) | Jordan Wages (non-staff)       |

**Swimming**

|                                |                                  |
|--------------------------------|----------------------------------|
| Boys - Head Varsity (16-18%)   | Michael Roche (non-staff)        |
| Boys - Asst. Varsity (11-13%)  | Alissa Wyffels (non-staff) (.60) |
| Boys - Asst. Varsity (11-13%)  | John Roche (.40) (non-staff)     |
| Girls - Head Varsity (16-18%)  | Michael Roche (non-staff)        |
| Girls - Asst. Varsity (11-13%) | Alissa Wyffels (.60)             |
| Girls - Asst. Varsity (11-13%) | John Roche (.40) (non-staff)     |

**Tennis**

|                                |                             |
|--------------------------------|-----------------------------|
| Boys - Head Varsity (15-17%)   | Brooke Forsberg (non-staff) |
| Boys - Asst. Varsity (10-12%)  | Rick Mellinger (non-staff)  |
| Boys - Asst. Varsity (10-12%)  | Matt Wilhelm (non-staff)    |
| Girls - Head Varsity (15-17%)  | Brooke Forsberg (non-staff) |
| Girls - Asst. Varsity (10-12%) | Matt Wilhelm (non-staff)    |
| Girls - Asst. Varsity (10-12%) | Rick Mellinger (non-staff)  |

**Track**

|                                |                                    |
|--------------------------------|------------------------------------|
| Boys - Head Varsity (18-20%)   | Tauwon Taylor                      |
| Boys - Asst. Varsity (12-14%)  | Adam Rasche (.6)                   |
| Boys - Asst. Varsity (12-14%)  | Laura Polizzi (.6)                 |
| Boys - Asst. Varsity (12-14%)  | Luis Vasquez (.6)                  |
| Boys - Asst. Varsity (12-14%)  | Ron Delp (.20) (non-staff)         |
| Girls - Head Varsity (18-20%)  | Joel Bohnsack                      |
| Girls - Asst. Varsity (12-14%) | Rebecca Anderson                   |
| Girls - Asst. Varsity (12-14%) | Michelle Sanchez (.25) (non-staff) |
| Girls - Asst. Varsity (12-14%) | Merle Norberg (.25) (non-staff)    |
| Girls - Asst. Varsity (12-14%) | Eddie Williams (.50)               |

**Volleyball**

Head Varsity (15-17%)  
Head Sophomore (10-12%)  
Head Sophomore (10-12%)  
Head Grade 9 (8-10%)

**Wrestling**

Head Varsity (18-20%)  
Asst. Varsity (12-14%)  
Asst. Varsity (12-14%)  
Head Sophomore (11-13%)  
Head Sophomore (11-13%)  
Head Grade 9 (11-13%)  
Head Grade 9 (11-13%)

**Cheerleaders**

Fall (7-9%)  
Assistant Fall (2-4%)  
Winter (9-11%)  
Assistant Winter (3-5%)

**Contemporaires (5-7%)**

**Name**

Sarah Fetter  
Mackenzie Gropel (non-Staff) (.75)  
Jenna Laxton (non-staff) (.25)  
Maria Sakellaris

Jacob Ruettiger  
Jordan Richardson (non-staff) (.5)  
Greg Ventris (non-staff) (.5)  
Mike Neels (non-staff) (.5)  
James Ealy (non-staff) (.5)  
Todd Thompson (.5)  
Richard Audus (non-staff) (.5)

Samantha Creech (non-staff)  
Sylvia Reyes  
Samantha Creech (non-staff)  
Sylvia Reyes

Taylor Kotecki (non-staff)

**DIFFERENTIAL ASSIGNMENTS  
JOHN DEERE MIDDLE SCHOOL  
2021-2022  
ATHLETIC ASSIGNMENTS**

**Athletic Manager (18-20%)**

Robert Michna

**Basketball**

Girls - Head Grade 7 (7-9%) Kate Zacharewicz  
Girls - Head Grade 8 (7-9%) Rebecca Anderson

**Cross Country**

Head Grades 7/8 (6-8%) Rebecca Anderson  
Assistant 7/8 (2-4%) Kate Zacharewicz

**Football**

Asst. Head Grades 7/8 (7-9%) Brandon Hollenback (non-staff)  
Asst. Grades 7/8 (6-8%) Alvin Carbajal (non-staff)  
Asst. Grades 7/8 (6-8%) Josh Hollenback (non-staff) (.5)  
Asst. Grades 7/8 (6-8%) Tyler Rasche (non-staff) (.5)

**Tennis**

Head Gr. 7/8 Boys (5-7%) Tom Slininger  
Head Gr. 7/8 Girls (5-7%) Tom Slininger

**Track**

Boys - Head Grade 8 (5-7%) Dawn Carnahan (non-staff)  
Girls - Head Grade 7 (5-7%) Carlon Steward (non-staff)  
Girls - Head Grade 8 (5-7%) Camille VanHyfte (non-staff)

**Volleyball**

Head Grade 7 (6-8%) Teresa Stabler (non-staff)  
Head Grade 8 (6-8%) Janessa Lampton (non-staff)

**Wrestling**

Head Grades 7 & 8 (7-9%) Dan Francescon  
Asst. Grades 7 & 8 (6-8%) Juan Tapia (non-staff)

**Cheerleaders (8-10%)**

Dawn Carnahan (non-staff)

**DIFFERENTIAL ASSIGNMENTS  
WOODROW WILSON MIDDLE SCHOOL  
2021-2022  
Athletic Assignments**

**Athletic Manager (18-20%)**

Dan Olson

**Basketball**

Boys - Head Grade 7 (7-9%) Mike Welch (non-staff)  
Boys - Head Grade 8 (7-9%) Lincoln Rasche  
Girls - Head Grade 7 (7-9%) Alyssa Brems  
Girls - Head Grade 8 (7-9%) Tom Lawrence (non-staff)

**Cross Country**

Head Grades 7/8 (6-8%) Matt Perkins  
Assistant 7/8 (2-4%) Alyssa Brems

**Football**

Head Grades 7/8 (7-9%) Paul Mitchell  
Asst. Head Grades 7/8 (7-9%) Kyle Schieberl (non staff)  
Asst. Grades 7/8 (6-8%) Don Franks (non-staff)

**Swimming - Co-ed**

Head Grades 7/8 (2-4%) Michael Roche (non-staff)  
Asst. Grades 7/8 (1-3%) Alissa Wyffels (non staff)

**Tennis**

Head Gr. 7/8 Boys (5-7%) Michael Allee  
Head Gr. 7/8 Girls (5-7%) Michael Allee

**Track**

Boys - Head Grade 7 (5-7%) Kyle Schieberl (non-staff)  
Boys - Head Grade 8 (5-7%) Grant Putnam  
Girls - Head Grade 7 (5-7%) Alyssa Brems  
Girls - Head Grade 8 (5-7%) Matt Perkins

**Volleyball**

Head Grade 7 (6-8%) Tiffany Denys  
Head Grade 8 (6-8%) Danelle Lyon

**Wrestling**

Head Grades 7 & 8 (7-9%) Joe Ventris (non-staff)  
Asst. Grades 7 & 8 (6-8%) Austin Ventris (non-staff)

**Cheerleaders (8-10%)**

Alexandra Axup

**DIFFERENTIAL ASSIGNMENTS**

**MOLINE HIGH SCHOOL**

**2021-2022**

**NON-ATHLETIC ASSIGNMENTS**

**Department Chairperson (18-20%)**

|                                       |   |
|---------------------------------------|---|
| Art / Industrial Technology           | Tim Albrecht                            |
| Business / Family & Consumer Science  | Tim Albrecht (receives no compensation) |
| Counseling                            | Ellen Garrity                           |
| English                               | Carol Harpole                           |
| Foreign Language                      | Jose Castro                             |
| Mathematics                           | Jeffrey Weller                          |
| Physical Education / Driver Education | Kevin Gorgal                            |
| Science                               | Joel Bohnsack                           |
| Social Studies                        | Scott Ehlers                            |
| Special Education                     | Stephanie Bauer                         |

**Dramatics**

|  |                      |
|--|----------------------|
| Fall Play Director (5-7%)                | Kristin Koski        |
| Spring Musical Director (5-7%)           | Colleen Callahan     |
| Spring Musical Assistant Director (3-5%) | Karli Sandrock-Walsh |
| Spring Musical Technical Director (3%)   | Kristin Koski        |

**Forensics (8-10%)**

Erica Seabloom

**Link Leaders (3% each)**

Link Leader Grade 9 Stephanie Bauer

**Robotics (3%)**

Zach Bostic (.50) Andrew Lamfers (.50)

**John Deere Middle School  
Other Differential Assignments 2021-2022**

|   | <u>Name</u>  |
|---|--|
| <b><u>Academic Team (4-5%)</u></b>                    | Jamie Mcier  |
| <b><u>Detention (5-7%)</u></b>                        | Sue Iverson  |
| <b><u>Dramatics (5-7%)</u></b>                        | Heather Beck   |
| <b><u>Event Sound Coordinator (4%)</u></b>            | Jeremy Ferris (.5)<br>Angela Sheese (.5)   |
| <b><u>Vocal Music (3-5%)</u></b>                      | Angela Sheese  |
| <b><u>Band (9-11%)</u></b>                            | Jeremy Ferris  |
| <b><u>Newspaper (4-6%)</u></b>                        | Kris Young   |
| <b><u>Safety Supervisor (3%)</u></b>                  | Gina Cimarrusti<br>Megan Whitaker<br>Amorah Malzewski<br>Camille VanHyfte<br>Dylan Cross<br>Rebecca Anderson (.5)<br>Kate Zacharewicz (.5) |
| <b><u>Student Congress (6-8%)</u></b>                 | Dylan Cross (.5)<br>Brandi Brutsche (.5)   |
| <b><u>Yearbook (5-7%)</u></b>                         | Rachel McCoy (.5)<br>Megan England (.5)  |
| <b><u>Team Leader (5%)</u></b>                        | Dylan Cross<br>Megan Whitaker<br>Alexsis Hanske<br>Erin Luckey<br>Brandy Brutsche<br>Kris Young  |
| <b><u>WEB Leaders (3%)</u></b>                        | Amanda Kelly<br>Colby DeBlaey  |
| <b><u>Special Education Case Coordinator (8%)</u></b> | Tawny Myers  |
| <b>Intramurals (5%)</b>                               | Chris DeClerck   |

**Woodrow Wilson Middle School  
Other Differential Assignments 2021-2022**

**Academic Team (4-5%)**

**Detention (5-7%)**

**Dramatics (5-7%)**

**Event Sound Coordinator (4%)**

**Vocal Music (3-5%)**

**Band (9-11%)**

**Newspaper (4-6%)**

**Safety Supervisor (3%)**

Brooke Klein  
Robert Carizey  
Ben Holmes  
Ben Holmes  
Ben Holmes  
Calesia House  
Brooke Klein  
Jamie Austin (non-staff)  
Christy Foltz  
Alyssa Brems  
Hillary Erb  
Diane Johnson  
Tasha Weimers  
Paul Mitchell (.5)  
Amanda Walters (.5)  
Michele McKee (.75)

**Student Congress (6-8%)**

**Yearbook (5-7%)**

**Team Leader (5%)**

Dan Olson  
Jenny Weeks  
Angie Curnyn  
Marlene DeLong  
Sharon Ford  
Tracy Schnell  
Danelle Lyon  
Katie Brooks  
Brian McConnell

**WEB Leaders (3%)**

**Special Education Case Coordinator (8%)**

**Therapy Dog Stipend (\$700)**

Marlena Urbain

**Intramurals**

Katie Brooks (.5)  
Grant Putnam (.5)

**DIFFERENTIAL ASSIGNMENTS**

**Elementary**

**2021-2022**

**ASSIGNMENTS**

|  | <u>Location</u> | <u>Name</u>   |
|--|-----------------|---|
| <b><u>Library Chair (7%)</u></b>                   | MHS             | Carolyn Mesick  |
| <b><u>Music Chair (7%)</u></b>                     | JDMS            | Angela Sheese   |
| <b><u>Academic Team Coach (2%)</u></b>             | JA              | Kathy Evans (.5)<br>Kelly Karstens (.5)                 |
|  | BIC             | Jamie Fetty Ward  |
|  | BW              | Julianne Conant   |
|  | FRK             | Kelly Beam  |
|  | HAM             | Mara Fanello (.5)<br>Krystle Gascioigne (.5)            |
|  | LI              | Jasmin Landeros   |
|  | LOG             | Brian Henson  |
|  | RVL             | Ali Knollenberg (.5)<br>Anna Wetherell (.5)             |
|  | WASH            | Ashlyn Kane   |
|  | WLD             | Arika Faith   |
| <b><u>Cup Stacking (2%)</u></b>                    | JA              | Andy Cockerill  |
|  | BIC             | Maggie Johnson  |
|  | HAM             | Ryan Rosenthal  |
|  | LOG             | Darren Dykstra  |
|  | RVL             | Eddie Williams  |
|  | WLD             | Mark Rittenhouse  |
| <b><u>Lego Team (2%)</u></b>                       | BIC             | Molly Forbes  |
|  | BTW             | Angela Florence   |
|  | FRK             | Andrew Anselmi  |
|  | WASH            | David Brown (.5)<br>Shirley Smith (.5)                  |
|  | JA              | Kathryn Griswold  |
| <b><u>Mini Theater/After School Choir (2%)</u></b> | BW              | Justin Lebo   |
|  | FRK             | Myka Walljasper   |
|  | HAM             | Megan Culley  |
|  | LOG             | Teri Adams  |
|  | RVL             | Justin Lebo   |
|  | WASH            | Katie Griswold  |
|  | WLD             | <i>Raya Knight (.33)</i><br><i>Allison Miller (.33)</i> |

Danielle Shull (.33)  
 JA Andy Cockerill  
 BIC Maggie Johnson (.5)

**Student Council (2%)**

BIC Megan Radosevich (.5)  
 BTW Julianne Conant (.5)  
 Bari Reynolds (.5)  
 FRK Luann Lindauer  
 HAM Taylor Ambrozi (.5)  
 Kayla Reed (.5)  
 LI Lindsay Owens  
 LOG Maggie Dykstra  
 RVL Anna Wetherall (.5)  
 Emily McKinney (.5)  
 WASH Shirley Smith (.5)  
 Carmae Kern (.5)  
 WLD Julie Bender (.5)  
 Raya Knight (.5)  
 JA Kathy Evans  
 BIC Jamie Fetty Ward

**Safety Patrol (1%)**

BTW Bari Reynolds  
 FRK Andrew Anselmi  
 HAM Emily Ehlers (.5)  
 Megan Culley (.5)  
 LOG Darren Dykstra  
 RVL Anna Wethell (.5)  
 Ali Knollenberg (.5)  
 WASH Darci Keeling  
 WLD Arika Faith  
 JA Kathy Evans (.5)  
 Lynn Vershaw (.5)

**Safety Supervisor (5%)**

BIC Missy Beeth (.33)  
 BIC Stacy Madison (.33)  
 BIC Christine Spindel (.33)  
 BTW Beth McMillion  
 FRK Markaye Eastman (.5)  
 Jill Horton (.5)  
 HAM Laura Polizzi  
 LI Shelly Boxell  
 LOG Julie Laird  
 RVL Anna Wetherell (.5)

**Ali Knollenberg (.5)**

**WASH Karen Jennings**

**WLD Danielle Shull**

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMC*  
Dan Smith, Director of Facilities

DATE: July 22, 2021

SUBJECT: Engage Services - Construction Manager for HVAC for Six Schools.

Reason for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The HVAC project consists of the installation of air conditioning at Jane Addams, Butterworth, Lincoln-Irving, Logan, Jefferson, and Washington Schools. The Board of Education approved Shive-Hattery for architectural services on this project at the 4/26/21 meeting. To facilitate this process, a Construction Manager is recommended to participate in design group discussions, project estimation of all phases, review of constructability of concepts and assist in selection of construction materials, creation of bid packages, bidding the project, as well as work through the award of bid for all subcontracts.

During the construction phase of the project, Russell Construction, after Board of Education direction, will enter into contracts with all recommended subcontractors. Russell Construction will manage all construction activity and be responsible for budget management and scheduling.

The cost of construction will not be determined until the design is complete and bids for work packages are received. Russell's involvement in pre-construction activity, project management and jobsite supervision will be billed to the District at pre-determined labor cost rates by discipline, and will be included in the total construction contract. Their fee (overhead and profit) for providing these services will be 2.75% of the total construction contract cost. The anticipated breakdown of the budget is as follows:

|                                |              |
|--------------------------------|--------------|
| Total construction budget      | \$11,300,000 |
| Russell Preconstruction        | \$89,250     |
| Construction Manager Fee 2.75% | \$310,750    |

Therefore, it is administrations recommendation that the Board of Education approve the services of Russell Construction, Davenport, Iowa for preconstruction and construction management of the installation of HVAC in six schools, for a total cost of \$400,000 (\$89,250 plus \$310,750).

Cost: The cost of preconstruction design services and cost of construction plus the 2.75% Construction Manager fee, on an estimated construction budget of \$11,300,000 totals \$400,000. The rate is consistent with previous experience of the district and industry norms. These expenses will be paid through ESSER/CARES funds as previously approved.

Recommended Action: That the Board of Education engage the services of Russell Construction, Davenport, Iowa for construction management of the installation of HVAC in six schools, for a total cost of \$400,000.

Approved for Submission to the Board of Education

A handwritten signature in cursive script, reading "R. Savage", is written over a horizontal line.

Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education  
FROM: Dave McDermott, Chief Financial Officer *DMC*  
DATE: July 22, 2021  
SUBJECT: Engage Services - Treasurer's Bond

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.


Facts: As required by the Illinois School Code, each District's Treasurer must be covered by a Treasurer's Surety Bond. The amount of coverage shall be 25% of all bonds, notes, mortgages, moneys and effects, of which the Treasurer is to have custody, adjusted only by the Regional Superintendent of Schools or the School Board of the District. Per Code, this required amount is approximately \$45.5M. At the June Board meeting it was approved for the annual premium amount not to exceed \$30,000. Unfortunately, the market for the Treasurer Bond was more expensive than originally estimated.

The underlining insurance coverage provided by Lyndon Southern Insurance Company for \$32M premium was \$21,189. The additional or excess \$13.5M coverage is being provided by Travelers Insurance. The cost of the excess coverage is \$12,784. The combined premiums to provide the proper insurance coverage is \$33,973; whereas, the original estimate cost was a not to exceed a combined \$30,000. Therefore, it is the recommendation of administration that the Board of Education accept this proposal for the excess Treasurer's Bond Coverage.

Cost: The annual cost for the excess policy is not to exceed \$12,784.

Recommended Action: That the Board of Education approve the renewal of the excess Treasurer's Bond for fiscal year July 1, 2021 through June 30, 2022 with Lohman Companies, Moline, Illinois, not to exceed \$12,784, as required by the Illinois School Code.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education

FROM: Kristin Sanders, Assistant Superintendent for Pupil/Personnel and Director of Special Services *KJS*

DATE: July 22, 2021

SUBJECT: Engage Services – Janel Hanson, Vision and Hearing

Reason for Board Consideration: Approve the 2021-2022 school year agreement with Janel Hanson, Vision & Hearing Coordinator

Action Necessary: Board of Education approval for an Agreement with Janel Hanson, RN, to provide coordination for vision and hearing screenings in Moline-Coal Valley School District No. 40.

Facts: Vision & Hearing screenings are required for all new students, all kindergarten students, all students with IEPs, and upon teacher request. Prior to COVID-19, we screened about 2,000 students for vision and 3,000 students for hearing. These numbers are reported annually to the Illinois Dept. of Public Health. Mrs. Hanson will assist in this endeavor, providing coordination of the screenings and assisting the building nurses with the required screenings, as the building nurses (especially in the larger buildings and at Jefferson) are not able to complete the required number of screenings by the deadline and still perform their building tasks. In addition, not all of the nurses are certified in vision/hearing screenings, and recent retirements have increased this problem.

Cost: Budgeted cost is \$9,000 for the 2021-2022 school year.

Recommended Action: That the Board of Education approve the Agreement with Janel Hanson, RN, to provide vision and hearing screenings not to exceed \$9,000 for the 2021-2022 school year.

Approved for Submission to Board Education



Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMcD.*  
Dan Smith, Director of Facilities

DATE: July 22, 2021

SUBJECT: Award of Bid - Demolition/Site Work

Reasons for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.


Facts: Specifications were prepared, issued, and bids were received for demolition/site work of a house located at 1403 11<sup>th</sup> Street, Moline, Illinois. Recall, this is the property the District purchased last spring as possible future expansion for Lincoln-Irving Elementary school.

Once demolition is complete, the contractor will grade and seed the site. Work is to be completed by September 30, 2021. Therefore, it is the recommendation of the administration that the Board of Education award the contract for the demolition and site work to the lowest qualified bidder, as identified in the attached bid tab.

Cost: The total cost is \$21,900 and will be paid through the Operations and Maintenance Fund (Fund 2).

Recommended Motion: That the Board of Education award the bid for the demolition and site work of a house located at 1403 11<sup>th</sup> Street, Moline, Illinois, to H. Coopman Trucking and Excavating, Moline, Illinois, for the amount of \$21,900.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

**Moline-Coal Valley School District  
Demolition - 1403 11th St.  
June 23, 2021**

| <b>NAME AND ADDRESS<br/>OF BIDDER</b>                | <b>TOTAL</b> |
|--|--------------|
| H. Coopman Trucking & Excavating, Inc.<br>Moline, IL | \$21,900.00  |
| Valley Construction Co.<br>Rock Island, IL           | \$24,900.00  |
| Miller Trucking & Excavating<br>Silvis, IL           | \$24,500.00  |

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning  
Craig Reid, Director for Technology

DATE: July 22, 2021

SUBJECT: Purchase of Districtwide UPS Upgrades - Heartland Business Systems

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval to purchase UPS upgrades from Heartland Business Systems.

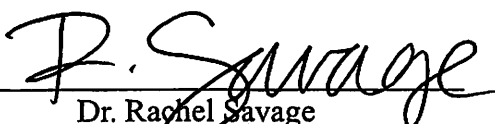
Facts: The District's current uninterruptible power supplies (UPS) in each network closet (manufactured by CyberPower) serves as the short-term power bank for network equipment at each network location (29 total). This device serves an essential function to our network infrastructure and hardware longevity. The current UPS is no longer being manufactured, and parts are no longer available for it.

At its January 25 meeting, the Board of Education approved the bid award as an e-rate project. However, due to the model and extra features of the desired UPS, the application for reimbursement was denied. The request for the specific model of UPS we want was also vetted through the Illinois Technology Purchase Program (ILTPP), which is recognized by the Illinois State Board of Education for master contracts for technology goods and services.

Cost: The lowest response for a compatible UPS (Tripp Lite) came from Heartland Business Systems, Chicago, Illinois, at a total cost of \$33,332.60. The technology portion of the Fund 2 budget will pay for this purchase.


Recommended Action: That the Board of Education award the bid for upgraded uninterruptible power supplies to Heartland Business Systems, Chicago, Illinois, for a total project cost of \$33,332.60.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

| <b>Vendor Name</b>                        | <b>UPS</b>                                 | <b>Total Project Cost</b> |
|---|--|---------------------------|
| <b>Heartland Business Systems (ILTPP)</b> | <b>Tripp Lite (non-integrated webcard)</b> | <b>\$33,332.60</b>        |
| Heartland Business Systems (ILTPP)        | Tripp Lite (integrated web card)           | \$36,005.70               |
| CDWG (ILTPP)                              | Tripp Lite (integrated web card)           | \$36,933                  |
| CDWG                                      | APC (not compatible)                       | \$33,684.60               |
| Tri-City (Sourcewell)                     | CyberPower                                 | \$33,520                  |
| CEC (ILTPP and Sourcewell)                | Tripp Lite                                 | \$39,380.91               |

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: July 22, 2021

SUBJECT: Purchase of Imagine Math Products: Imagine Math PreK-2 and Imagine Math 3+ -  
Imagine Learning

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Approval to purchase 537 licenses for Imagine Math PreK-2 and Math 3+ for schools qualified for the After School Programs grant.

Facts: The following schools qualified for funding for an After School Programs grant: Lincoln Irving, Logan, Washington, Willard and Coolidge. A portion of the grant was used to pay teachers to tutor students after school hours; the remaining portion of the grant is being used to purchase 537 licenses for Imagine Math PreK-2 and Math 3+. These are adaptive digital math platforms that personalize learning at each individual student's level. Learning pathways are constructed based on the student's NWEA MAP scores so that content is leveled individually. The previously mentioned schools will be able to offer students and families additional learning opportunities in the area of math to use at home.


Cost: The total cost for the licenses is \$22,980 and will be paid out of the After School Programs grant. This purchase includes a year of specialized training and support days for staff using the program.

Recommended Action: That the Board of Education approve the purchase of 537 Imagine Math Annual Student Licenses (Math PreK-2 and Math 3+) from Imagine Learning, Salt Lake City, Utah, for a cost not to exceed \$22,980.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning   
Tom Ryerson, Director for Instructional Programming

DATE: July 22, 2021

SUBJECT: Purchase of Quaver Music Curriculum Supplement Five-Year Agreement -  
quavered.com

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval to purchase Quaver Music Online Curriculum Supplement.

Facts: Quaver is a PreK-8 cloud-based general music curriculum supplement that supports teachers and students in every teaching environment. Lessons are packed with singing, moving, and playing instruments to address the musical concepts, vocabulary, and skills outlined by Illinois state and national standards at every grade level. All music teachers will have access to the following online features: Engaging Teaching Resources, Interactive Song Catalog, Automated Grade Book, Management Reports, and Online PD. Quaver Music will be used with approximately 3700 students districtwide. This past school year, the curriculum supplement was piloted by a few music teachers in District No. 40 with glowing reviews.

Cost: The cost for the five-year Quaver Music Online Curriculum supplement will be \$51,450 and will be paid for from the Title budget.

Recommended Action: That the Board of Education approve the five-year purchase of the Quaver Music Curriculum Supplement from quavered.com for a total cost not to exceed \$51,500.

Approved for Submission to the Board of Education



Dr. Rachel Savage  
Superintendent of Schools

**8. Resolution to Adopt Budget for Fiscal Year 2021-2022**

56

*Recommended Motion:* that the Board of Education approve the Resolution to adopt the Annual Budget for the 2021-2022 fiscal year. **See Attachment No. 10.**

TO: Members of the Board of Education  
FROM: Dave McDermott, Chief Financial Officer *DM*  
DATE: July 22, 2021  
SUBJECT: Resolution to Adopt the Annual Budget for the 2021-2022 Fiscal Year

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Approval of the Resolution adopting the annual budget of revenues and expenditures for the various Funds for the 2021-2022 fiscal year is required.

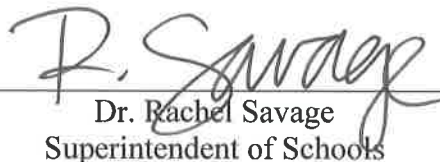
Facts: Pursuant to Section 17-1 of the School Code, the Administration has successfully: prepared a tentative, balanced the annual budget for the 2021-2022 fiscal year; held a public hearing prior to final action on the tentative budget; made the tentative budget conveniently available to the public for inspection at least thirty (30) days prior to final action thereon; published notice of the tentative budget's availability, and published a notice of hearing on the budget in a newspaper in the School District at least thirty (30) days prior to the public hearing.

In order to comply with the final step of the Illinois School Code budget process, it is the recommendation of the administration that the Resolution be adopted by the Board of Education.

Cost: The budgeted expenditures for all Funds is \$139,739,938 for the 2021-2022 fiscal year.

Recommended Action: That the Board of Education approve the Resolution to adopt the Annual Budget for the 2021-2022 fiscal year.

Approved for Submission to the Board of Education

  
\_\_\_\_\_  
Dr. Rachel Savage  
Superintendent of Schools

**Moline-Coal Valley School District No. 40, Rock Island County, Illinois  
Resolution to Adopt an Annual Budget  
for Fiscal Year 2021-2022**

**WHEREAS**, the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, is required under Section 17-1 of the *School Code*, 105 ILCS 5/17-1, to adopt and file with the State Board of Education an annual balanced budget before or within the first quarter of its fiscal year; and

**WHEREAS**, pursuant to Section 17-1 of the *School Code*, the Chief Financial Officer prepared a tentative, balanced annual budget for the 2021-2022 fiscal year; and

**WHEREAS**, pursuant to Section 17-1 of the *School Code*, the Board held a public hearing prior to final action on the tentative budget on July 27, 2021; and

**WHEREAS**, pursuant to Section 17-1 of the *School Code*, the tentative budget was made conveniently available to the public for inspection at least thirty (30) days prior to final action thereon; and

**WHEREAS**, pursuant to Section 17-1 of the *School Code*, notice of the tentative budget's availability and of the public hearing on the budget was published in a newspaper in the School District at least thirty (30) days prior to the public hearing.

**NOW, THEREFORE**, Be it Resolved by the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, as follows:

**Section 1:** The balanced budget attached hereto as Exhibit A and incorporated herein by reference, entered upon the School District Budget form prepared and provided by the State Board of Education, is hereby adopted as the balanced budget of the School District for the fiscal year which commences on July 1, 2021, and will end on June 30, 2022.

**Section 2:** The Chief Financial Officer shall file copies of this Resolution and Exhibit A with the Illinois State Board of Education and the Rock Island County Clerk within thirty (30) days after its adoption.

**Section 3:** The Chief Financial Officer shall post Exhibit A on the School District's Internet website and shall ensure that the parents or guardians of the School District's students are notified that the budget has been posted on the School District's website and what the website's address is.

**Section 4:** This Resolution shall be in full force and effect upon its adoption.

**ADOPTED** this 26<sup>th</sup> day of July, 2021, by the following votes:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

## **Exhibit A – Budget**

**See Handout: 2021-2022 Annual Budget Document**

The budget can also be found at [www.molineschools.org](http://www.molineschools.org)

## 9. Approval of Risk Management Plan

61

*Recommended Motion:* that the Board of Education approve the Moline-Coal Valley School District No. 40 Risk Management Plan for the 2021-2022 school year. **See Attachment No. 11.**

TO: Members of the Board of Education  
FROM: Dave McDermott, Chief Financial Officer *DMcD -*  
DATE: July 22, 2021  
SUBJECT: Risk Management Plan

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Board of Education approval is required.

Facts: Best practice requires the Board of Education to annually approve a Risk Management Plan for the District, which identifies and allocates expenses associated with the Tort tax levy revenues. The Plan allows the expenditures for staff and other expenses directly attributable to student supervision and safety prevention. More specifically, a Risk Management Program reduces or prevents the District's exposure to liability. It is of utmost importance for the District: 1) to ensure that statutory law, common law, and health and safety protection are extended to all students, employees, and visitors; 2) to ensure the District's buildings and grounds are maintained in a safe condition; and 3) to provide careful supervision and protection of all the District's real and personal property, including vehicles.

The attached Plan properly aligns those expenditures for the 2021-2022 school year. Therefore, it is the recommendation of the administration that the Risk Management Plan be approved the Board of Education

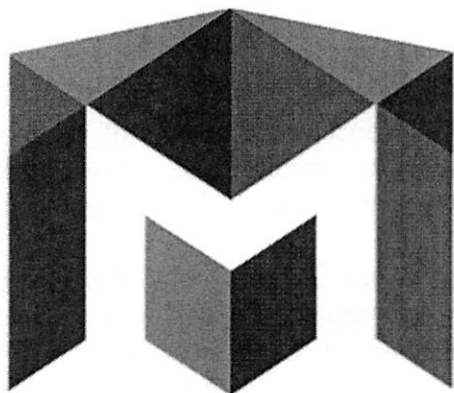
Cost: None.

Recommended Motion: That the Board of Education of approve the Moline-Coal Valley School District No. 40 Risk Management Plan for the 2021-2022 school year.

Approved for Submission to the Board of Education



Dr. Rachel Savage  
Superintendent of Schools



MOLINE-COAL VALLEY  
SCHOOL DISTRICT

**Comprehensive  
Risk Management Plan**

July 2021

# **MOLINE-COAL VALLEY SCHOOL DISTRICT**

## **RISK MANAGEMENT PROGRAM**

### **1. INTRODUCTION**

The Board of Education of Moline-Coal Valley School District has a responsibility to minimize the risk of injuries to persons and property associated with its operations. A safe learning and working environment benefits students attending the schools operated by the District, employees of the District, and community members affected by the operations of the District.

The mission of the Moline-Coal Valley School District Risk Management Program is the preservation of the District's human capital, physical resources, and financial assets. Through the Risk Management Program, comprehensive measures contributing to the overall health, safety, and protection of employees, students, and visitors will be followed.

### **2. PURPOSE**

Moline-Coal Valley School District shall have in operation a comprehensive Risk Management Program that will reduce or prevent the District's exposure to liability. It is of the utmost importance for the District: 1) to ensure that statutory law, common law, and health and safety protection are extended to all students, employees, and visitors; 2) to ensure the District's buildings and grounds are maintained in a safe condition; and 3) to provide careful supervision and protection of all the District's real and personal property including vehicles.

The Risk Management Program is a tool to assess and mitigate events that may adversely impact the District. Contained herein are the processes for implementing proactive risk management as part of the overall management of the District. This Program describes methods for identifying, analyzing, prioritizing, and tracking loss exposures, as well as planning adequate resources to manage such loss exposures. The Program assigns specific responsibilities for the management of risk, and also prescribes the processes to be followed.

The District's Risk Management Program shall provide for:

- a. identification of the various components of risk management;
- b. clearly defined personnel responsibilities;
- c. adequate insurance against liability exposure; and
- d. identified and allowable costs for the maintenance of the Risk Management Program.

### **3. LEGAL AUTHORITY**

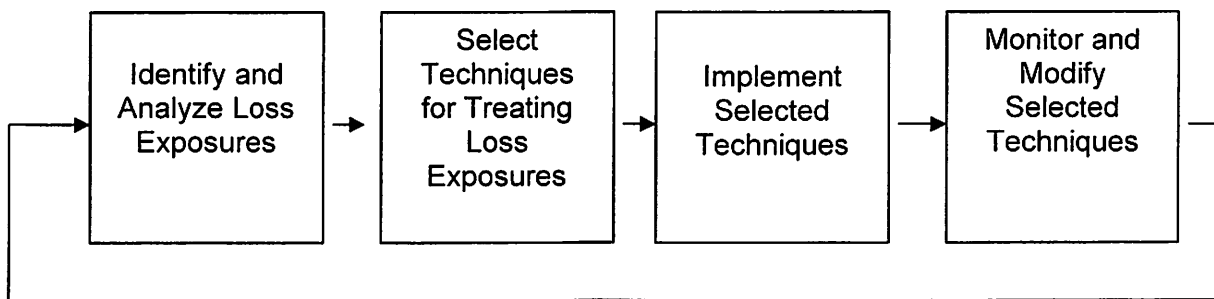
The Illinois Local Governmental and Governmental Employees Tort Immunity Act (745 ILCS 10/1-101 et seq.) authorizes a school district to levy a tax which, when collected, will pay the cost of risk management (Section 9-107). In addition, this Section allows funds raised pursuant

to its provisions to be used to pay the cost of insurance, including all operating and administrative costs and expenses directly associated therewith, claim services and risk management directly associated therewith, claim services and risk management directly attributable to loss prevention and loss reduction, educational, inspectional and supervisory services directly relating to loss prevention and loss reduction, to purchase claim services, to pay for judgements or settlements, or to otherwise pay the cost of risk management plans.

#### 4. RISK MANAGEMENT PROCESS

The Risk Management Process is comprised of four steps, each step building on the results of the previous step. See Figure 4-1 below:

**Figure 4-1: Risk Management Process**



##### 4.1 Identify and Analyze Loss Exposures

The first step in the Risk Management Process is to identify and analyze loss exposure, which are circumstances presenting the possibility of a loss. More specific in terms of the Risk Management Program, loss exposures to be addressed are circumstances that would give rise to liability or loss which may be imposed upon the District or one of its employees for a tortious act. A tort is a wrong against another for which the law provides money damages as a remedy, such as a personal injury. A tort may include physical and/or emotional harm to a person, a violation of a person's legal rights, and/or physical harm to a person's property.

Step One includes: 1) identifying persons and property that are exposed to loss and the perils that can cause the loss; and 2) measuring the potential frequency and severity of the loss exposures. This is a continuing process, review of all property, activities, and personnel. Measurement should review the number of accidents that are likely to occur, how severe the dollar losses are likely to be, and the variation in the potential losses in order to prioritize the exposures according to their importance.

## **4.2 Select Techniques for Treating Loss Exposure**

After the loss exposures have been identified, the second step is to select techniques to manage those exposures that are significant. There are four risk-managing techniques:

- a. Loss Exposure Avoidance, which eliminates the source of the loss exposures and replaces them with lower risk solutions;
- b. Loss Exposure Transfer, which is the reallocation of the exposure to others, such as the purchase of insurance;
- c. Loss Exposure Control, which manages the loss, reducing the likelihood of its occurrence and/or minimizes the effect on the District; and
- d. Loss Exposure Assumption (also known as “self-insurance”), which acknowledges a loss exposure, accepting the level of loss exposure with or without engaging any special efforts to control it.

## **4.3 Implement Selected Techniques**

The third step in the Risk Management Process is to implement the selected techniques using the District’s physical and human resources. This step entails determining how to implement the selected techniques, identifying what person(s) will perform and monitor the techniques, and communicating that information to the appropriate personnel, and may also include any educational, inspectional, and supervisory tasks related thereto. The components of implementation may include but are not limited to educating the person(s) identified, and then supervising and inspecting the implementation of the technique to ensure that the technique is properly implemented and that the technique is achieving the desired results.

A combination of the four techniques is also possible. In determining the “best” overall technique(s) for treating loss exposures, all potentially applicable techniques should be identified and evaluated, using the following criteria:

- Feasibility of the technique;
- Expected effectiveness of the technique;
- Cost implications of the technique; and
- Effect on the District’s performance.

## **4.4 Monitor and Modify Selected Techniques**

The fourth step in the Risk Management Process is to monitor the implementation of the techniques to determine whether they should be modified. Key components of this step in the Risk Management Process is the supervision and inspection of the implementation of the technique, which will reveal if the technique is successful to address the loss exposures identified in step one. The Board finds that the most effective manner to monitor the selected techniques includes not only supervision and inspection by the District administration, but also requires self-reporting by the person(s) selected to implement the techniques because those person(s) are in a unique position to most readily

evaluate the effectiveness of the selected techniques. If a technique is not working and a correction is warranted, the first three steps in the risk management process should be repeated.

## **5. RESPONSIBILITY FOR IMPLEMENTATION OF THE PROGRAM**

While the Superintendent, Chief Financial Officer, and other designated administrators should oversee, coordinate and assign responsibilities for implementing the Risk Management Program, all levels of employees have a duty to perform the four steps of the Risk Management Process for those areas over which they have responsibility.

The general responsibility for the development and maintenance of the District's Risk Management Program rests with the Superintendent of Schools and the Chief Financial Officer of the District. They shall be responsible for the development of the program, identifying the various components of the program and delegating responsibilities for these components to the appropriate personnel. It is expected that the effectiveness of the program will be continually evaluated, monitoring the need for revisions, additions or deletions to the components and assigned responsibilities. The Superintendent or the Chief Financial Officer are responsible for reporting information on the Risk Management Program to the Board of Education.

The Risk Management Committee or Safety Committee, comprised of District designees, shall be responsible for implementing and monitoring performance of the Risk Management Process. The committee will review results of the Process performed by District employees, communicate results to committee members, recommend policy or procedure changes, recommend job descriptions for employees implementing or monitoring selected risk management techniques, provide training, and monitor the overall success/failure of selected risk management techniques.

## **6. FINANCIAL SUPPORT OF THE RISK MANAGEMENT PROGRAM**

The Tort Immunity Act was enacted to protect local public entities and public employees from liabilities arising from the operation of government by granting certain immunities and defenses. School districts and school boards are subject to the provisions of the Tort Immunity Act. Section 9-106 of the Tort Immunity Act authorizes local public entities such as the District to annually levy a tax on taxable real property within the District ("the Tort Levy") at a rate that will produce a sum sufficient to pay various costs, including, without limitation, the following costs:

- a. insurance to cover claims for injuries to persons or damage to or loss of property;
- b. Workers Compensation Insurance and Unemployment Insurance;
- c. bonds issued to pay the cost of a self-insurance program;
- d. bonds issued to pay judgements entered against or settlements entered into by the District; and
- e. the cost of risk management programs.

The Board recognizes the revenue generated by the Tort Levy may be utilized only for those purposes expressly authorized by Section 9-106 of the Tort Immunity Act, and that Section 9-106 will be strictly construed in a fashion to prohibit expenditure of revenue generated by the Tort Levy for purposes other than those expressly authorized in that section.

## **7. SEVERABILITY**

If any provision, section or other portion of this Risk Management Program or its application to any person, entity or property is held to be invalid, such invalidity shall not affect the application or validity of any other provision or section of this Risk Management Program. To that end, any invalid provision or section of this Risk Management Program is declared to be severable.

**Report of Recommended Compensation Allocations  
Pursuant to the Tort Immunity Levy**

The following compensation allocations are representative activities and costs recommended to be charged to, and payable with, Tort Immunity Levy Funds.

|   | <u>Allocation<br/>Plan</u> | <u>Allocation<br/>Budget</u> |
|---|----------------------------|------------------------------|
| <b><u>Employees Allocation:</u></b>                       |                            |                              |
| Certified Teachers (minutes per contractual day)          | 10                         | 2                            |
| Administration (minutes per contractual day)              | 10                         | 5                            |
| Lunch/Playgroup Supervisors (minutes per contractual day) | 10                         | 5                            |
| Custodial Services (minutes per contractual day)          | 15                         | 0                            |
| Facilities Coordinator (minutes per contractual day)      | 15                         | 15                           |
| Athletic Director   | 25%                        | 0%                           |
| Campus/Hall Security                                      | 100%                       | 0%                           |
| Health Professionals/RN's                                 | 25%                        | 0%                           |
| Security Personnel (Coaches/Plays Directors)              | 100%                       | 0%                           |
| <b><u>Non-Employee Allocations</u></b>                    |                            |                              |
| Workers Compensation (percentage of total cost)           | 100%                       | 100%                         |
| Property & Casualty Insurance (percentage of total cost)  | 100%                       | 100%                         |
| Unemployment Insurance (percentage of total cost)         | 100%                       | 100%                         |
| Legal (percentage of total cost)                          | 100%                       | 100%                         |
| Event Security (percentage of total cost)                 | 100%                       | 100%                         |
| Pay Judgements (percentage of total cost)                 | 100%                       | 0%                           |
| Police Liaisons (percentage of total cost)                | 100%                       | 0%                           |
| Athletic Trainer (percentage of total cost)               | 100%                       | 0%                           |

**Notes:**

1. Certified Teachers include but are not limited to: classroom teachers (core curriculum, drivers ed, PE, etc.); specialist (counselors, psych, social workers, and speech paths).
2. Administration include but are not limited to: Superintendent of School; CFO; Assistant Superintendents; Facilities Director; Principals; and Assistant Principals.
3. Custodial Services include but are not limited to: all shift custodians.

**10. Reports, Requests and Open Discussion**

**A. Superintendent's Report**

- 1) Presentation of 2021-2022 District Strategic PACE Goals
- 2) Summer Facility Projects Update

**B. Financial Reports**

**C. Board of Education Review of Established Norms**

**11. \*\*\*CLOSED SESSION\*\*\***

(to consider litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting

and

to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees)

**12. Return to Open Session**

**13. Approval of Settlement Agreement — AFSCME, Indemnification Grievance**

*Recommended Motion:* that the Board of Education approve the settlement agreement and general release with AFSCME with respect to the indemnification contract language as it relates to the pending Bennett litigation.

**14. Approval of Settlement Agreement — AFSCME, Cruz Grievance**

*Recommended Motion:* that the Board of Education approve the settlement agreement and release of claims with Jesus Cruz.

**15. Approval of Settlement Agreement — Cruz Litigation**

*Recommended Motion:* that the Board of Education approve the settlement agreement and release of claims with Jesus Cruz with respect to pending litigation in the Rock Island County Circuit Court.

**16. Adjournment**

**NOTICE OF NONDISCRIMINATION PRACTICES**

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.