

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, September 13, 2021, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, September 13, 2021

The public is invited to join the September 13, 2021, Board of Education meeting virtually via Zoom.

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

<https://us02web.zoom.us/j/89701526257?pwd=c3JMdEwxbStHQudZTDFDOGRITTB0Zz09>
Passcode: 834608

Or One tap mobile:

+13126266799,,89701526257# US (Chicago)

Or join by phone:

Dial:

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or
Webinar ID: 897 0152 6257

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, September 13, 2021, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. Per the CDC and IDPH, it is recommended that individuals who are not fully vaccinated wear a face covering and practice social distancing should they choose to attend the Board of Education meeting in person.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3.Approval of Minutes

A.Minutes of the Open Session of the Regular Board of Education Meeting on
August 23, 2021

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The meeting of the Board of Education was called to order by Board President Erin Waldron-Smith at 6:01 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Chet DeSmet, Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith

Members Present Via Zoom: Audrey Adamson, Kate Schaefer

Members Absent: Justin Anderson

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF BOARD OF EDUCATION MINUTES

Audrey Adamson entered the meeting at 6:02 p.m.

The minutes of the Open and Closed Sessions of the Regular Board of Education meeting of July 26, 2021 were presented for approval as presented.

A motion was made by Chet DeSmet, seconded by Andrew Waeyaert, all in favor, that the minutes of the Open and Closed Sessions of the Regular Board of Education meeting of July 26, 2021 be approved as presented and placed on file.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or participation.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through R as presented:

A. Employment – Certified Staff

- 1) the temporary employment of the following named certified staff members for the 2021-2022 school year with wages in accordance with district schedules:

Grimm, Michelle

Academic Recovery - Social Studies, High School

B.S. Degree, Iowa State University

To teach on a temporary contract basis

Three years previous teaching experience

Harms, Erik

Science, High School

B.S. +15 Degree, Western Illinois University

To teach on a temporary contract basis

No previous teaching experience

Hobin, David
Special Education, High School
M.A. Degree, University of Illinois
To teach on a temporary contract basis
Nineteen years previous teaching/administration experience

Kerr, Taylor
Monolingual Kindergarten, Lincoln-Irving
B.A. +15 Degree, Western Illinois University
To teach on a temporary contract basis
Two years previous teaching experience

Noble, Troy
Elementary PE, Lincoln-Irving
B.A. +15 Degree, MacMurry College
To teach on a temporary contract basis
Thirteen years previous teaching experience

Reakes, Marcie
Academic Recovery Co-Teacher, Butterworth
M.A. Degree, Western Illinois University
To teach on a temporary contract basis
Twenty-one years previous teaching experience

Ritchie, Adrian
Special Education, High School
Bachelor's Degree, Western Illinois University
To teach on a temporary contract basis
No previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2021-2022 school year with wages in accordance with district schedules:

Anderson, Stacey
Baheti, Sarita
Bush, Christopher
Calhoun, Scott
Eberlein-Johnson, Janice
Fobert, Laurie
Gupta, Ritu
Leslie, Rita
Miller, George
Morrell, Madeline
Murphy, Timothy
Peterson, Vicki
Sturges, Debra
VanVooren, Truman

Weisbeck, Sara
Wise, David

- 3) the temporary employment of the following named Certified Hourly Instructors for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Fox, Heather	Seton	08/19/21
Kerr, DeAnn	Willard	08/17/21
Larvenz, Cassandra	Roosevelt	08/17/21
Nelson, Christine	Lincoln-Irving	08/17/21
Palen, Brittnee	Washington	08/17/21
Toalson, Lisa	Seton	08/19/21

B. Appointment to Differential Assignment

- 1) the appointment of the following named staff members to differential assignments for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Dieckman, Eva	Head Grade 8 Volleyball	John Deere
Griswold, Katie	Head Color Guard/Flags	High School
Rhea, Phil	Fall Play Technical Director	High School
Sakellaris, Maria	Head Freshman Girls Basketball (.75)	High School

- 2) the appointment of the following named non-staff members to differential assignments for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Anders, Joshua	Assistant Grade 7 Football	John Deere
Evans, Terry	Assistant Head Sophomore Girls Basketball	High School
Ross, Mariah	Assistant Head Freshman Girls Basketball	High School
Tyson, Alex	Head Grade 7 Boys Track	John Deere
Tyson, Alex	Assistant Grade 7 Boys Football	Wilson
VanHyfte, Camille	Head Cheerleading	John Deere

C. Transfer of Differential Assignment

the transfer of the following named non-staff members for the 2021-2022 school year:

- 1) the transfer of Mike Welch from Grade 7 Boys Basketball at Wilson to Grade 7 Boys Basketball at John Deere.
- 2) the transfer of Scott Hollenback from Grade 7 Boys Basketball at John Deere to Grade 7 Boys Basketball at Wilson.

D. Resignation from Differential Assignment

- 1) the resignation of the following named staff members from differential assignments for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Bauer, Stephanie	Link Crew Sponsor	High School
Hays, Valerie	Creative Magazine Co-Leader	High School

- 2) the resignation of the following named non-staff members from differential assignments for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Carnahan, Dawn	Head Cheerleading	John Deere
Harper, Tom	Fall Play Technical Director	High School
Lampton, Janessa	Head Grade 8 Volleyball	John Deere
Martinez, Isaac	Head Sophomore Wrestling	High School
Randall, Isis	Head Color Guard/Flags	High School
Rathman, Angela	Fall Play Assistant Director	High School
Rathman, Angela	Winter Play Assistant Director	High School

E. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective for the 2021-2022 school year:

Anderson, Catherine from M.A. to M.A. +30
Bennett, Megan from M.A. to M.A. +30
Blunt, Phillip from B.A. +15 to M.A.
Clark, Jerilyn from M.A. to MA. +30
Dieckman, Eva from B.A. to B.A. +15
Kipp, Megan from B.A. +15 to M.A.
Leibovitz, Trisha from M.A. to M.A. +30
Lindauer, Luann from B.A. to B.A. +15
Matkovich, Emily from M.A. to M.A. +30
Morrissey, Rebecca from M.A. to M.A. +30
Morton, Jennifer from B.A. +15 to M.A.
Ramirez, Megan from M.A. to M.A. +30
Rosenthal, Ryan from M.A. to M.A. +30
Zacharewicz, James from M.A. to M.A. +30

F. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Knodel, Melissa	Special Ed	Hamilton	Beginning approximately 09/22/21 and lasting until 01/03/22
Schriefer, Kristin	Speech Pathologist	Hamilton	Beginning approximately 09/23/21 and lasting until 01/07/22

G. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following certified staff members effective at the end of the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Capan, Laurie	Grade 3	Jane Addams
Francescon, Dan	Alternative Education	High School – Coolidge Campus
Hayes, Julie	English	John Deere
Lasek, Kim	Pre-K Instructional Coach	Logan
Mitchell, Paul	Social Studies/PATS	Wilson

H. Resignation/Termination – Certified Staff

the resignation/termination of the following certified staff member effective August 8, 2021:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Slininger, Thomas	Science Teacher	High School

I. Employment – Educational Support Personnel

1) the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Alvarez, Maria	Preschool Para	Jefferson	08/18/21
Antle, Anna	Special Ed Para	Butterworth	08/17/21
Gomez, Michelle	Special Ed Para	High School	08/17/21
Happel, Jenna	Special Ed Para	Washington	08/17/21
Harris, Maquisha	Special Ed Para	High School	08/17/21
Knedler, Derek	General Maintenance	High School	09/01/21
Nelson, Jennifer	Reading/Math Interventionist	Washington	08/17/21

Peters, Stephanie	Administrative Assistant	Jane Addams	09/27/21
Rea, Richard	Custodian	John Deere	09/01/21
Valdes, Emme	Special Ed Para	Roosevelt	08/17/21
Whiles, Chris	Breakfast Aide	Bicentennial	08/17/21

- 2) the temporary employment of the following named substitute educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Baheti, Sarita	Breakfast/Lunchroom/Classroom Paraprofessional
Baker-Wood, Diane	Classroom Paraprofessional
Carr, Jill	Administrative Assistant
Carr, Jill	Health Professional (RN)
Clark, Angela	Administrative Assistant
Dell, Melissa	Classroom Paraprofessional
Fraze, Rachel	Classroom Paraprofessional
Fuller, David	Lunchroom Aide
Fuller, Sharlyne	Lunchroom Aide
Hanson, Madison	Custodian
Henry, Ruthanne	Health Professional (RN)
Ihnen, Erinn	Administrative Assistant
Johnson, Josephine	Breakfast/Lunchroom Aide
Jordan, Stephanie	Breakfast/Lunchroom/Classroom Paraprofessional
Krantz, Sally	Breakfast/Lunchroom Aide
Lahoti, Rajeshree	Classroom Paraprofessional
Lewis, Cindy	Classroom Paraprofessional
Lopez de Villagomez, Marina	Breakfast/Lunchroom Aide
Norin, Dianna	Classroom Paraprofessional
Pilichowski, Kathleen	Breakfast/Lunchroom Aide
Reyes, Veronica	Custodian
Rosales, Ana	Breakfast/Lunchroom Aide
Spirowka, Kate	Classroom Paraprofessional
Valdes, Emme	Classroom Paraprofessional

J. Approval of Unpaid Leave of Absence – Educational Support Personnel

the approval of an unpaid leave of absence of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bennett, Courtney	Special Ed Para	Undetermined	Beginning 8/17/21 and lasting until 01/03/22
Stewart, Sandy	Administrative Assistant	Wilson	Beginning 09/09/21 and lasting up to one year

K. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Nicholson, F. Carter	Custodian	Lincoln-Irving	08/13/22

L. Resignation/Termination – Educational Support Personnel

the resignation/termination from employment of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Delles-Clayton, Christina	Special Ed Para	Butterworth	07/27/21
Gonzalez, Sandra	Preschool Para	Lincoln-Irving	07/26/21
Mills, Angela	Special Ed Para	Roosevelt	08/16/21
Ritchie, Adrian	Campus Safety Monitor	High School	08/13/21
Roberson, Wade	Sub Custodian	Varied	07/21/21
Short, Katie	Preschool Special Ed Para	Hamilton	08/03/21

M. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,794,785.96
Fund 2 Operations & Maintenance	171,894.38
Fund 3 Debt Service	552,771.30
Fund 4 Transportation	14,592.95
Fund 5 Retirement	159,098.16
Fund 6 Capital Projects	2,667,403.52
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	101,228.28
Fund 9 Life Safety Code	83,740.00
Fund 10 Group Insurance	842,739.86
Fund 11 Student Activity	<u>7,562.71</u>
TOTAL	6,395,817.12

See Exhibit A.

N. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from James Horne requesting the enrollment totals of Black, Hispanic, and White students, as well as students on free/reduced lunch, and students not on free/reduced lunch who were enrolled in the following Advanced Placement courses between 2015 and 2019. The district has responded to this request.

- 2) A Freedom of Information Act request was received by Quad Cities Foundation to Fair Contracting Trust requesting a copy of a signed contract for Bush Construction and background checks for work at George Washington and Roosevelt Elementary School. The district has responded to this request.
- 3) A Freedom of Information Act request was received by Postal Source requesting any postal equipment signed information and signed contracts; specifically, postage meter machine and folder and/or inserter equipment. The district has responded to this request.
- 4) A Freedom of Information Act request was received by Acme Research requesting expenditure information from a variety of vendors. The district has responded to this request.

O. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

Jane Addams Elementary School modular unit from October 13, 2021 through November 17, 2021, from 1:30 p.m. until 3:00 p.m. the Good News Club. Compensation to be received in the amount of \$30 per hour.

P. Engage Services

that the Board of Education engage the services of Tri-State Travel, Davenport, Iowa, to provide Moline High School athletic charter transportation services for \$30,970 during the 2021-2022 school year. **See Exhibit B.**

Q. Approval to Purchase

- 1) that the Board of Education approve the purchase of the NetAlly Enterprise Network Tester from CDWG, Vernon Hills, Illinois, for a total cost of \$21,693. **See Exhibit C.**
- 2) that the Board of Education approve the purchase of 200 standard Chromebooks for Grades 2-5 and 50 touchscreen Chromebooks for Grades K-1 for a total cost not to exceed \$80,000 as per ILTPP state contract pricing. **See Exhibit D.**

R. Approval of School Improvement Plans 2021

that the Board of Education approve the 2021-2022 School Improvement Plans as presented. **See Exhibit E.**

A motion was made by Chet DeSmet, seconded by Andrew Waeyaert, that the Board of Education accept the items contained in Consent Agenda Items A through R as presented:

Ayes: Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

APPROVAL OF A TWO-YEAR MEMORANDUM OF UNDERSTANDING BETWEEN THE MOLINE FOUNDATION, BLACK HAWK COLLEGE INTERMEDIARY CENTER, AND MOLINE-COAL VALLEY SCHOOL DISTRICT

A motion was made by Andrew Waeyaert, seconded by Maria S. Trigueros, that the Board of Education approve the Intermediary Center Memorandum of Understanding (MOU) and the associated cost of \$48,000 for each of the school years 2021-2022 and 2022-2023. **See Exhibit F.**

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert Audrey Adamson, Chet DeSmet, Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 1:30 – SCHOOL DISTRICT PHILOSOPHY

A revised motion was made by Andrew Waeyaert, seconded by Maria S. Trigueros, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading for revised Board of Education policy 1:30 – School District Philosophy, as presented in **Exhibit G.**

Ayes: Maria S. Trigueros, Andrew Waeyaert Audrey Adamson, Chet DeSmet, Kate Schaefer, Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

FIRST READING OF REVISED BOARD OF EDUCATION POLICIES 2:10 – DISTRICT GOVERNANCE, 2:130 – BOARD-SUPERINTENDENT RELATIONSHIP, AND 2:240 – BOARD POLICY DEVELOPMENT

A revised motion was made by Maria S. Trigueros, seconded by Chet DeSmet, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading for Section 2:10 – District Governance, 2:130 – Board Superintendent Relationship, and 2:240 – Board Policy Development, as presented. **See Exhibit H.**

Ayes: Andrew Waeyaert, Audrey Adamson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros,
Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 5:10 – EQUAL OPPORTUNITY AND MINORITY RECRUITMENT

A revised motion was made by Chet DeSmet, seconded by Andrew Waeyaert, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading for revised Board of Education policy for Section 5:10 – Equal Opportunity and Minority Recruitment, as presented. **See Exhibit I.**

Ayes: Audrey Adamson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert,
Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

FIRST READING OF REVISED BOARD OF EDUCATION POLICIES 6:145 – MIGRANT STUDENTS, 6:160 – ENGLISH LEARNERS, 6:235 – ACCESS TO ELECTRONIC NETWORKS, AND 6:260 – COMPLAINTS ABOUT CURRICULUM, INSTRUCTIONAL MATERIALS, AND PROGRAMS

A revised motion was made by Andrew Waeyaert, seconded by Maria S. Trigueros, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading for revised Board of Education Policies 6:145 – Migrant Students, 6:160 – English Learners, 6:235 – Access to Electronic Networks, and 6:260 – Complaints About Curriculum, Instructional Materials, and Programs. **See Exhibit J.**

Ayes: Chet DeSmet, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson,
Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 8:90 – PARENT ORGANIZATIONS AND BOOSTER CLUBS

A revised motion was made by Maria S. Trigueros, seconded by Chet DeSmet, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading for revised Board of Education policy 8:90 – Parent Organizations and Booster Clubs, as presented. **See Exhibit K.**

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Chet DeSmet, Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

REPORTS, REQUESTS AND OPEN DISCUSSION

Superintendent's Report

Dr. Rachel Savage, Superintendent of Schools, stated it has been a very positive first week for the start of the 2021-2022 school year. There has been a strong focus on navigating the large learning curve for all students being back in school full-time for the first time in 18 months. High heat has caused some undue pressure in non-air-conditioned buildings. Due to the mask requirement, the heat index threshold has been lowered to accommodate for that. Dr. Savage stated that utilizing the early release option for those non-air-conditioned schools was the right thing to do. After this week, it is the hope that things taper down in terms of the temperature. Dr. Savage thanked teachers, administrators, support staff, and parents for everybody working together in helping the students get back on track and into the swing of full in person learning.

Dr. Savage shared that the total district enrollment number, as of today, is 7,307 students enrolled in the district. At the elementary level there are 2,937 Kindergarten through Fifth grade students and 137 elementary classrooms. The current class size average for elementary is 22. For the District remote learning academy, there are currently 45 students enrolled in full-time remote learning. Those students have met the threshold for medical fragility, signed off on by a physician, for full-time remote learning.

Dr. Savage noted COVID-19 statistics will continue to be updated on the district website as the district continues to monitor the progress of this pandemic and the struggles associated with it. The district is monitoring exposures and conducting contact tracing when school-based information is received. The district is working on communication protocols and decision-making metrics, and making plans to ensure the district is prepared should there be a shift in the pandemic or a shift in directive from the State of Illinois. Administration is keeping in good communication with the leadership of the different employee groups as well.

Review and Discussion of Board of Education Norms

Erin-Waldron Smith, Board President, noted that the review and discussion of Board of Education Norms will be postponed until all Board members are present in person.

Board of Education Discussion

A Board Member stated he believes the schools have done an amazing job, noting students are excited to be at school. Another Board member stated her daughter attends the high school, and although she was nervous about returning, she feels safe and believes things are good at the high school level. Board members thanked all the support staff who worked throughout the summer and those working behind the scenes, including the remote academy teachers, staff, and custodians.

A motion was made by Maria S. Trigueros, seconded by Chet DeSmet, all in favor, that the Board of Education go into Closed Session. Time: 6:15 p.m.

CLOSED SESSION

(to hold a discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06

and

to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees
and

to consider the appointment, employment, discipline, performance or dismissal of specific employees of the District)

A motion was made by Andrew Waeyaert, seconded by Maria S. Trigueros, all in favor, that the Board of Education meeting return to Open Session. Time: 7:13 p.m.

A motion was made by Andrew Waeyaert, seconded by Chet DeSmet, that the Board of Education approve the Agreement between the Moline Education Association and the Moline-Coal Valley Board of Education for the 2021-2022 and 2022-2023 school years, as presented.

Ayes: Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Chet DeSmet, Kate Schaefer,
Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

A motion was made by Andrew Waeyaert, seconded by Chet DeSmet, that the Board of Education approve compensation for all administrators, which provide similar compensation increases to the MEA agreement, including group insurance benefits, for the 2021-2022 and 2022-2023 school years, as presented.

Ayes: Andrew Waeyaert, Audrey Adamson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros,
Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

A motion was made by Chet DeSmet, seconded by Maria S. Trigueros, that the Board of Education approve compensation increases to all non-union support personnel employees which provide compensation increases, as presented, including group insurance benefits, for the 2021-2022 school year, as presented.

Ayes: Andrew Waeyaert, Audrey Adamson, Chet DeSmet, Kate Schaefer, Maria S. Trigueros,
Erin Waldron-Smith

Nays: None

Absent: Justin Anderson

A motion was made Andrew Waeyaert, seconded by Chet DeSmet, all in favor, that the Board of Education meeting be adjourned. Time: 7:15 p.m.

President

Secretary

B.Minutes of the Closed Session of the Regular Board of Education Meeting on
August 23, 2021

4.Communications, Public Comment and Participation

5.Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A–N as presented:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified staff members for the 2021-2022 school year with wages in accordance with district schedules:

Palen, Brittnee

Kindergarten/First Grade, Washington

M.A. Degree, American College of Education

To teach on a temporary contract basis

Eight years previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2021-2022 school year with wages in accordance with district schedules:

Name

Bahnks Johnson, Kara

Delp, Ronald

Diamond-Bohlman, Victoria

Golczewski, Artur

Koehler, Kathryn

Naab, John

Teslik, Thomas

- 3) the temporary employment of the following named Certified Hourly Instructors for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
DeRoo, Janis	Hamilton	08/24/21
Hernandez, Sergio	High School	09/01/21

B. **Salary Reclassification – Certified Staff**

a change in salary classification for the following certified staff effective for the 2021-2022 school year:

Holmes, Benjamin from B.A. to M.A.

C. Approval of Family Medical Leave – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lundquist, Megan	English	John Deere	Beginning September 7, 2021 and lasting until approximately January 4, 2022

D. Approval of Unpaid Leave of Absence – Certified Staff

that the Board of Education grant approval of an unpaid leave of absence for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lampton, Janessa	Certified Hourly Instructor	John Deere	Beginning August 17, 2021 and lasting until October 04, 2021

E. Appointment to Differential Assignment

- 1) the appointment of the following named staff members to differential assignments for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Sanchez, Nathan	Head Grade 10 Boys Soccer (.75)	High School
Sanchez, Nestor	Head Grade 10 Boys Soccer (.25)	High School

F. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cain, Megan	Breakfast Aide	Hamilton	09/16/21
Fuller, David	Lunchroom Aide	Wilson	08/20/21
Kaiser, Nicole	Special Ed Para	High School	08/30/21
Kaster, Brooke	Lunchroom Aide	Franklin	09/02/21
Kaur, Arshdeep	Student Worker	High School	09/16/21
Lindburg, Brittany	Lunchroom Aide	Jane Addams	08/30/21
Passini, Sherri	Reading/Math Interventionist	Washington	08/30/21
Rosales, Ana	Breakfast Aide	Hamilton	09/07/21
Taets, Jodi	Lunchroom Aide	Roosevelt	08/20/21
Whipple, Sarah	Special Ed Para	Roosevelt	08/24/21

- 2) the temporary employment of the following named educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Abel, Amber	Parent Coordinator	Roosevelt	08/23/21
Bittner, Connie	Classroom Para	Hamilton	08/23/21
Calderon-Williams, Margaret	Classroom Para	Bicentennial	08/20/21
Carizey, Duwen	Classroom Para	Hamilton	08/23/21
Feaster, Julie	Classroom Para	Bicentennial	08/23/21
Garcia, Maria	Classroom Para	Hamilton	09/01/21
Inskeep, Annelyse	Classroom Para	Hamilton	08/23/21
Martinez, Alba	Classroom Para	Lincoln-Irving	08/30/21
Wynn, Sara	Classroom Para	Hamilton	08/26/21

- 3) the temporary employment of the following named substitute educational support personnel for the 2021-2022 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Anderson, Tabitha	Administrative Assistant	09/14/21
Beck, Kristofor	Custodian	09/01/21
Cunningham, Madelyn	Classroom Para	09/14/21
Garcia, Maria	Classroom Para	09/14/21
Nelson, Kim	Health Professional (RN)	09/14/21
Powell, Megan	Health Professional (RN)	09/14/21
Rosas, Heather	Administrative Assistant	09/14/21
Stevenson, Teri	Administrative Assistant	09/14/21
Welvaert, Justin	Custodian	09/01/21

G. Approval of Paid Leave of Absence – Educational Support Personnel

the approval of a paid leave of absence of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Mohan, Archana	Bilingual Para	Jefferson	Beginning November 2, 2021 and lasting until January 2, 2022

H. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bennett, Julie	Payroll Accountant	Allendale	March 31, 2022

I. Resignation/Termination – Educational Support Personnel

the resignation/termination from employment of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lopez, Anita	Breakfast Aide	Hamilton	09/15/21
Nache, Fabiola	Reading/Math Interventionist	Lincoln-Irving	08/16/21
Nelson, Jennifer	Reading/Math Interventionist	Washington	08/19/21
Peters, Stephanie	Digital Learning Support Assistant	Hamilton	09/26/21
Pizano, Heather	Lunchroom Aide	Roosevelt	08/27/21
Potter, Tina	Digital Learning Support Assistant	Hamilton	09/10/21
Riner, Tabitha	Preschool Para	Jefferson	09/10/21

J. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,396,307.68
Fund 2 Operations & Maintenance	181,186.31
Fund 3 Debt Service	0.00
Fund 4 Transportation	578.32
Fund 5 Retirement	171,478.12
Fund 6 Capital Projects	37,892.57
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	104,633.88
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	648,865.33
Fund 11 Student Activity	<u>12,283.58</u>
TOTAL	2,640,592.94

See Attachment No. 1.

K. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from David A. Glanz requesting a list of current textbooks being used in the Moline-Coal Valley School District along with their titles, the publishers, the initiation of the textbooks, and the schools where they are being used. The district has responded to this request.
- 2) A Freedom of Information Act request was received from KWQC-TV requesting the number of students who received free and discounted school lunch options for the 2018-2019, 2019-2020, and the 2020-2021 school years. The district has responded to this request.

L. Acceptance of Gifts

A donation in the amount of \$750 from R3 Construction PLLC to be used towards the soccer program at Moline High School.

M. Engage Services


that the Board of Education approve the Agreement with Juli Smith, Mental Health Consultant, to provide mental health consulting services not to exceed \$22,500 for the 2021-2022 school year.

See Attachment No. 2.

N. Approval to Purchase

that the Board of Education approve the purchase of Imagine Learning Language and the Literacy district license for all elementary students and Imagine Learning Español site license for Lincoln-Irving from Imagine Learning, Salt Lake City, Utah, for a cost not to exceed \$175,000 for the 2022-2023 school year. **See Attachment No. 3.**

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: September 9, 2021

SUBJECT: Engage Services – Juli Smith, Mental Health Consultant

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval of the 2021-2022 school year agreement with Juli Smith, Mental Health Consultant, to provide training and education opportunities to families and staff in the Moline-Coal Valley School District No. 40 as well as Social-Emotional Screening, classroom observation, consultation, and referrals.

Facts: A Mental Health Consultant is a requirement in the Preschool for All grant instructional program. This consultant will provide training and educational opportunities to families and staff on topics related to the mental health of young children, child development, guidance and discipline support for children with challenging behaviors, self-care, as well as other topics. Key Activities will include:

- Professional development and support to provide staff training related to social-emotional and mental health issues
- Working directly with the family educator to educate families about the Social-Emotional Learning and mental health issues impacting students
- Assisting teaching teams to provide strategies and support with regards to best practices to meet the social and emotional needs of young children

Cost: The cost to the Preschool for All Expansion grant will be \$22,500 for the 2021-2022 school year.


Recommended Action: That the Board of Education approve the Agreement with Juli Smith, Mental Health Consultant, to provide mental health consulting services not to exceed \$22,500 for the 2021-2022 school year.

Approved for Submission to Board Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: September 9, 2021

SUBJECT: Purchase of Imagine Learning Products - Imagine Learning

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval to purchase an elementary district license for Imagine Learning Language and Literacy for all elementary students and Imagine Learning Español site license for Lincoln-Irving Elementary School for the 2022-2023 school year.

Facts: All elementary school students, English learners, and dual language students will have access to additional individualized instruction using the Imagine Learning products. Imagine Learning Español is a personalized learning solution that accelerates student grade-level reading and language proficiency in Spanish and will support our ESL and Spanish language instruction without increasing staff. Imagine Learning Language and Literacy is an adaptive learning solution that accelerates reading and language proficiency for students in Grades K–6. It is designed to supplement core literacy instruction and provide instruction and practice in all four domains of literacy: reading, writing, listening, and speaking.

Cost: The total cost for the 2022-2023 school year (which includes a year of specialized training and support days for staff using the program) is \$175,000 and will be paid out of the Title I budget.

Recommended Action: That the Board of Education approve the purchase of Imagine Learning Language and the Literacy district license for all elementary students and Imagine Learning Español site license for Lincoln-Irving from Imagine Learning, Salt Lake City, Utah, for a cost not to exceed \$175,000 for the 2022-2023 school year.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

6. Approval of Resolution

25

Recommended Motion: that the Board of Education approve the Resolution and adopt the Rock Island County Multi-Jurisdictional Local Hazard Mitigation Plan. **See Attachment No. 4.**

TO: Members of the Board of Education
FROM: Dave McDermott, Chief Financial Officer *DMC*
DATE: September 9, 2021
SUBJECT: Resolution for Rock Island County
Multi-Jurisdictional Local Hazard Mitigation Plan

Reasons for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

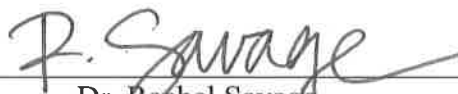
Facts: The Rock Island County Multi-Jurisdiction Local Hazard Mitigation Plan was developed to meet the requirements of the Disaster Mitigation Act of 2000, also known as DMA 2000. DMA 2000 places increased emphasis on local mitigation planning. It requires local governments to develop and submit mitigation plans as a condition of receiving Pre-Disaster Mitigation (PDM) and Hazard Mitigation Grant Program (HMGP) project funds from the Federal Emergency Management Agency (FEMA). In addition to supporting ongoing mitigation actions, the plan assesses the vulnerability of the planning area to all natural hazards and, in this initial plan, some human-caused hazards.

The plan identifies priority mitigation actions and establishes a process for implementation and maintenance of the plan. Therefore, it is the recommendation of the administration that the Board of Education approve the Resolution and adopt the Rock Island County Multi-Jurisdictional Local Hazard Mitigation Plan.

Cost: None.

Recommended Motion: That the Board of Education approve the Resolution and adopt the Rock Island County Multi-Jurisdictional Local Hazard Mitigation Plan.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

**APPROVAL AND ADOPTION OF THE ROCK ISLAND COUNTY MULTI-
JURISDICTIONAL LOCAL HAZARD MITIGATION PLAN**

WHEREAS, Rock Island County contracted with the Bi-State Regional Commission (BSRC) for assistance in preparing the Plan and the Bi-State Regional Commission and County staff have prepared the plan in accordance with FEMA requirements at 44 CFR 201.6; and

WHEREAS, those municipalities and school districts within Rock Island County that have participated in the multi-jurisdictional plan process will each pass their own resolutions to approve and adopt the plan; and

WHEREAS, the Plan process has been subject to public review and comment during its development; and

WHEREAS, the Moline-Coal Valley School District Board of Education has reviewed the Plan and affirms that the Plan will be updated no less than every five years.

NOW, THEREFORE BE IT RESOLVED that the Moline-Coal Valley School District Board of Education hereby approves and adopts the Rock Island County Multi-Jurisdiction Local Hazard Mitigation Plan. The plan document will be adopted in the final format approved by FEMA.

ADOPTED THIS 13 DAY OF September 2021 BY THE Moline-Coal Valley School District Board of Education.

Erin Waldron-Smith, President
Board of Education
Moline-Coal Valley School District

ATTEST:

Kristin Sanders, Secretary
Board of Education
Moline-Coal Valley School District

7.Reports, Requests and Open Discussion

A.Superintendent's Report

B.Review and Discussion of Board of Education Norms

8.*CLOSED SESSION*****

(to consider the appointment, employment, discipline, performance or dismissal of specific employees of the District)

9.Return to Open Session for Possible Action

10.Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.