

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at 6:00 PM, on Monday, April 12, 2021, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, April 12, 2021

The public is invited to join the April 12, 2021 Board of Education meeting virtually via Zoom.

Join from a PC, Mac, iPad or Android device:

Please click this URL to join:

<https://us02web.zoom.us/j/87169886443?pwd=S2FOSDhGeE83Z1pSZm0rbVNqeDdPUT09>

Passcode: 151323

Or join by phone:

Dial:

US: +1 312 626 6799 or +1 929 205 6099 or

Webinar ID: 858 426 4519

Public comments may be emailed to Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, April 12, 2021, with "Public Comment" in the subject line. Public comments may be made by calling the District Offices at 309-743-8128 no later than 4:30 on Monday, April 12, 2021.

Should attendees at the Coolidge Professional Development Room exceed the current Illinois Department of Public Health Safety guidelines, the Board reserves the right to ask that attendees participate virtually. Doors will open at 5:45 for the public.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education Meeting of March 08, 2021

B. Minutes of the Closed Session of the Regular Board of Education Meeting of March 08, 2021

4. Communications, Public Comment and Participation

5. Consent Agenda

3

Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A –T:

A. **Employment – Certified Staff**

- 1) the employment of the following named certified staff for the 2021-2022 school year with wages in accordance with district schedules:

Adams, Teri

Music, Logan

B.M. Degree, Augustana College

To teach on a temporary contract basis

One part-time year previous teaching experience in another state and six years part-time previous teaching experience with Moline-Coal Valley schools

Clark, Andrea

Social Worker, Jefferson/Butterworth

M.A. Degree, St. Ambrose University

To teach on a regular contract basis

Two years previous social work experience in other Illinois districts

Lamfers, Andrew

Industrial Tech, High School

B.A. Degree, University of Wisconsin, Platteville

To teach on a regular contract basis

Two years previous teaching experience in another state

Motika-Roome, Ashley

Speech & Language Pathologist, Jane Addams

M.A. Degree, University of Ohio

To teach on a temporary contract basis

One year previous teaching experience in another state and five full-time and two part-time years of previous teaching experience with Moline-Coal Valley schools

Vroman, Jacob

6/7 Grade Science, John Deere

M.A. Degree, University of Phoenix

To teach on a regular contract basis

No previous teaching experience

- 2) the temporary employment of the following named certified substitute teachers for the 2020-2021 school year with wages in accordance with district schedules:

Bailey, Diana

Noe, Roberta

Viaene, Jacob

- 3) the temporary employment of the following named Certified Hourly Instructors for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Lindskog-Robinson, Emma	Franklin	03/29/21

B. Approval of Appointment to Position of Assistant Principal at Hamilton Elementary School

that the Board of Education approve the appointment of Doug Bodeen to the position of Assistant Principal at Hamilton Elementary School, effective for the 2021-2022 school year.

C. Salary Reclassification – Certified Staff

a change in salary classification for the following Certified Staff effective at the beginning of the 2021-2022 school year:

Bostic, Zachary from B.A. +15 to M.A.
Grage, Kathryn from M.A. to M.A. +30

D. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following Certified Staff Member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bohland, Jenna	Math	High School	Beginning approximately 05/03/2021 and lasting through the end of the 2020-2021 school year
Erb, Hillary	Music	Wilson	Beginning 08/16/2021 and lasting through 10/15/21
Garcia, Ellen	Physical Education	High School	Beginning approximately 09/13/21 and lasting through 11/05/21
Schneck, Erin	Early Childhood Special Ed	Hamilton	Beginning 08/16/2021 and lasting through 11/09/2021

I. Resignation from Differential Assignment

- 1) the resignation of the following named staff members from differential assignment:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Brown, Jackie	Girls Golf	High School	04/01/21
Rasche, Lincoln	Head Grade 9 Baseball	High School	05/28/21

- 2) the resignation of the following named non-staff member from differential assignment:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Eklof, Lonnie	Head Grade 8 Football	John Deere	03/15/21
Roche, Jennifer	Assistant Varsity Girls Swimming	High School	03/02/21

J. Appointment to Additional Assignment

the appointment of the following named certified staff members to additional assignment of Lights on for Learning effective March 30, 2021 for the 2020-2021 school year:

<u>Name</u>	<u>Location</u>
Malzewski, Amarah	John Deere
Smith, Scott	John Deere

K. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Franks, Ellen	Special Education Para	High School	03/15/21
Inskip, Annelise	Special Education Para	Hamilton	03/29/21
Roeder, Linda	Reading/Math Interventionist	Franklin	03/09/21
Rumley, Janice	Reading/Math Interventionist	Willard	04/01/21
Sanders, Paul	PFAE Paraprofessional	Butterworth	03/29/21
White, Lesley	Computer Lab Manager	Willard	04/01/21

- 2) the temporary employment of the following named substitute educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Nache, Fabiola	Classroom Paraprofessional
Sanders, Paul	Classroom Paraprofessional

L. Approval of a Special Education Program Paraprofessional Position

that the Board of Education approve a temporary special education paraprofessional for Hamilton Elementary School for the remainder of the 2020-2021 school year for 25 hours per week. **See Attachment No. 1.**

M. Transfer/Reassignment – Educational Support Personnel

- 1) the transfer of Ryan Tyler from the D-Wing Split Building Custodial position at MHS to the Addams/MHS 2nd Shift position, effective March 09, 2021.
- 2) the transfer of Todd Geiger from the 1st Shift Maintenance position at MHS to the 1st Shift General Maintenance position at Coolidge, effective May 01, 2021.
- 3) the transfer of Ian Griffin from the Split Shift Custodial position at MHS to the 2nd Shift Custodial position at MHS, effective May 01, 2021.
- 4) the transfer of Tammie Isenberger from the Split Shift Custodial position at MHS to the Lead Custodian position at MHS, effective May 01, 2021.
- 5) the transfer of Florencio Raya from the Athletic Equipment Operator position at MHS to the 1st Shift General Maintenance position at Coolidge, effective June 01, 2021.

N. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Brodd, Timothy	Job Coach	High School	09/21/21
Price, Wanda	Administrative Assistant	Jane Addams	09/30/21

O. Resignation/Termination from Employment – Educational Support Personnel

the resignation/termination from employment of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Broyles, Keith	2 nd Shift Custodian	John Deere	04/13/21
Hickman, Breon	Special Education Paraprofessional	John Deere	03/19/21
White, Lesley	Reading/Math Interventionist	Willard	03/31/21

P. Payments for Board Approval

approval of payments:

Fund 1 Educational	2,125,973.06
Fund 2 Operations & Maintenance	137,089.98
Fund 3 Debt Service	1,050.00
Fund 4 Transportation	102,967.19
Fund 5 Retirement	229,096.53
Fund 6 Capital Projects	679,424.50
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	13,861.32
Fund 9 Life Safety Code	17,675.27
Fund 10 Group Insurance	614,025.36
Fund 11 Student Activity	<u>21,047.14</u>
TOTAL	3,942,210.35

See Attachment No. 2.**Q. Freedom of Information Act Requests**

A Freedom of Information Act Request was received from Ancel Glink, PC, requesting a copy of all legal bills for time spent on school matters beginning November 1, 2020 through the latest billing statements for all legal services. The district has responded to this request.

R. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Moline High School Swimming Pool for swim practice by the Blue Marlins and Piranhas' Swim Club from April 13, 2021 through July 31, 2021, with times split equally and administered by the Moline High School Athletic Director. Schedules will vary Monday through Friday from 5:00 p.m. to 9:00 p.m. and Saturdays from 9:00 a.m. until 1:00 p.m. between the two groups. Custodial overtime shall be charged at a rate of \$49 per hour. All Saturday and Sundays will require a custodial fee for the length of the event at the weekend custodial rate.
- 2) Bartlett Performing Arts Center by Opera Quad Cities on June 13-16, 2022 from 8:00 a.m. until 10:00 p.m. for rehearsals and technology, and June 17 and 19, 2022 from 8:00 a.m. until 10:00 p.m. for performances Compensation to be received for custodial services in the amount of \$49 per hour. Building rental fees as stated in the contract.
- 3) Bartlett Performing Arts Center by the City of Moline on April 27, 2021 from 5:30 p.m. until 7:30 p.m. for the swearing in of the Mayor of Moline. Compensation for building fees and custodial services will be waived.

S. Approval to Purchase

- 1) that the Board of Education approve the purchase of the Juno Tower voice amplification system for Willard and Logan Elementary schools from Bradfield's, Inc., Peoria, Illinois, at a cost of \$23,202. **See Attachment No. 3.**

- 2) that the Board of Education approve the purchase of Imagine Learning Language and the Literacy district license for all elementary students and Imagine Learning Español site license for Lincoln-Irving from Imagine Learning, Salt Lake City, Utah, for a cost not to exceed \$150,000. **See Attachment No. 4.**
- 3) that the Board of Education approve the purchase and installation of flexible seating bleachers for Moline High School from J&D Enterprises, Crystal Lake, Illinois, for a cost not to exceed \$24,820. **See Attachment No. 5.**
- 4) that the Board of Education approve the purchase and delivery of tables and chairs for Hamilton Elementary School from Paragon Commercial Interiors Inc., Davenport, Iowa, for a cost not to exceed \$14,899. **See Attachment No. 6.**
- 5) that the Board of Education approve the purchase of 1,600 Chromebooks for the 2021-2022 school year for Grades 2, 6, and 9 from CDW-G, Vernon Hills, Illinois, for a total purchase price of \$351,952. **See Attachment No. 7.**
- 6) that the Board of Education approve the purchase of 485 Satechi connectivity docks to supplement the recent teacher MacBook purchase from Bradfield's, Inc., Peoria, Illinois, for a total cost of \$36,370.15. **See Attachment No. 8.**
- 7) that the Board of Education approve the purchase of Gumdrop protective Chromebook cases for LEAD Moline from CDW-G, Vernon Hills, Illinois, for a total cost of \$42,224. **See Attachment No. 9.**
- 8) that the Board of Education approve the purchase of a John Deere Z997R Zero-turn Lawn Mower with 72-inch mower deck from River Valley Turf, Inc., Silvis, Illinois, for the amount of \$17,985.57. **See Attachment No. 10.**

T. **Award of Bid**

that the Board of Education award the bid, as shown, for Boiler Replacements at Allendale and Willard Elementary School to the lowest qualified bidder, Johnson Controls, Inc., Moline, Illinois in the amount of \$334,500. **See Attachment No. 11.**

TO: Members of the Board of Education

FROM: Kristin Sanders, Assistant Superintendent for Pupil/Personnel Services and
Special Education

DATE: April 08, 2021

SUBJECT: Request for Temporary Special Education Paraprofessional at Hamilton
Elementary School



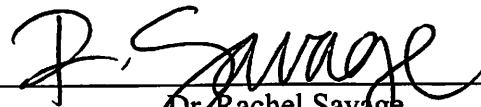
Reason for Board Consideration: A special education paraprofessional is needed at Hamilton Elementary to provide for a preschool student with a disability requiring proximity control support. The number of students in the preschool Hamilton Life skills program has doubled this school year. In order to provide for their educational and emotional needs, additional educational support and supervision is required due to safety concerns. The program is hopeful that the additional support this spring will provide the needed guidance and assistance to teach the independent skills necessary for the student to function more independently next school year. Therefore, the request is only for the remainder of the 2020-2021 school year.

Action Necessary: Board of Education approval for a new position of a special education paraprofessional.

Cost: Approximately \$3,060 for the remainder of the 2020-2021 school year. The cost has already been budgeted through the IDEA grant.

Recommended Action: That the Board of Education approve a temporary special education paraprofessional for Hamilton Elementary School for the remainder of the 2020-2021 school year for 25 hours per week.

Approved for Submission to Board Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education
FROM: Dr. Brian Prybl, Assistant Superintendent for Elementary Teaching and Learning
DATE: April 8, 2021
SUBJECT: Purchase of FrontRow Juno Systems - Bradfield's, Inc.

Reason for Board Consideration: Board of Education approval is required.


Action Necessary: Approval to purchase 17 Juno amplification system towers for Willard and Logan Elementary.

Facts: The Juno classroom tower by FrontRow is an all-in-one solution that amplifies teacher voices and evenly fills classrooms with multi-layered stereo sound. The necklace-style pendant teacher microphone makes instruction understandable throughout the room while student microphones encourage participation and confidence.

Cost: The total cost of \$23,202 for the nine towers for Willard and eight towers for Logan will be paid for by each school's Title I discretionary funds.


Recommended Action: That the Board of Education approve the purchase of the Juno Tower voice amplification system for Willard and Logan Elementary schools from Bradfield's, Inc., Peoria, Illinois, at a cost of \$23,202.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: April 8, 2021

SUBJECT: Purchase of Imagine Learning Products - Imagine Learning

Reason for Board Consideration: Board of Education approval is required.

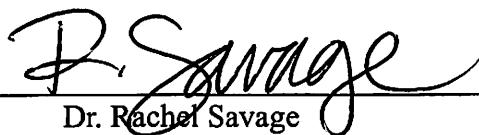
Action Necessary: Approval to purchase an elementary district license for Imagine Learning Language and Literacy for all elementary students and Imagine Learning Español site license for Lincoln-Irving Elementary School.

Facts: All elementary school students, English learners, and dual language students will have access to additional individualized instruction using the Imagine Learning products. Imagine Learning Español is a personalized learning solution that accelerates student grade-level reading and language proficiency in Spanish and will support our ESL and Spanish language instruction without increasing staff. Imagine Language & Literacy is an adaptive learning solution that accelerates reading and language proficiency for students in Grades K–6. It is designed to supplement core literacy instruction and provide instruction and practice in all four domains of literacy: reading, writing, listening, and speaking.

Cost: The total cost for one year (which includes a year of specialized training and support days for staff using the program) is \$150,000 and will be paid out of the Title I budget.


Recommended Action: That the Board of Education approve the purchase of Imagine Learning Language and the Literacy district license for all elementary students and Imagine Learning Español site license for Lincoln-Irving from Imagine Learning, Salt Lake City, Utah, for a cost not to exceed \$150,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: April 8, 2021

SUBJECT: Purchase of Flexible Seating for Moline High School Physical Education Facility - J & D Enterprises

Reason for Board Consideration: Board of Education approval is required.

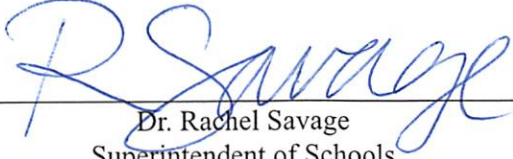
Action Necessary: Approval to purchase and install portable telescopic bleachers for the physical education facility at Moline High School.

Facts: With the completion of the new physical education facility at Moline High School, it was determined that portable bleachers were necessary for alternative seating to offer expanded learning opportunities. Having the bleachers portable fits in with the ability of the physical education facility to adapt to different activities.

Cost: The total cost for the purchase and installation of the flexible seating will be \$24,820 and will be paid out of the Title I budget. This purchase includes a 5-year manufacturer warranty.


Recommended Action: That the Board of Education approve the purchase and installation of flexible seating bleachers for Moline High School from J & D Enterprises, Crystal Lake, Illinois, for a cost not to exceed \$24,820.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: April 8, 2021

SUBJECT: Purchase of Tables & Chairs for Hamilton Elementary - Paragon Commercial Interiors, Inc.

Reason for Board Consideration: Board of Education approval is required.

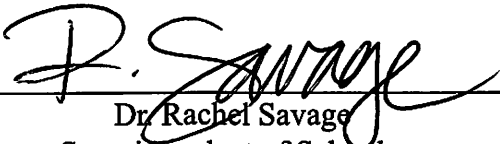
Action Necessary: Approval to purchase tables and chairs for Hamilton Elementary School.

Facts: Hamilton Elementary is increasing flexible seating offerings to enhance the learning environment for students. These tables and chairs will complement and match existing furniture.

Cost: The total cost for the purchase and delivery of 33 tables and chairs will be \$14,899 and will be paid out of Hamilton Elementary's Title I discretionary budget.


Recommended Action: That the Board of Education approve the purchase and delivery of tables and chairs for Hamilton Elementary School from Paragon Commercial Interiors Inc., Davenport, Iowa, for a cost not to exceed \$14,899.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Craig Reid, Director for Technology 

DATE: April 8, 2021

SUBJECT: Purchase LEAD Moline Devices for Grades 2, 6, and 9 - CDW-G

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval to purchase LEAD Moline devices for Grades 2, 6, & 9 for the 2021-2022 school year.

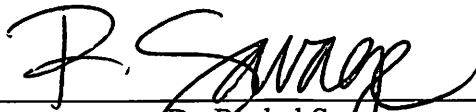
Facts: At the January 25, 2021, Board of Education meeting, the Board approved the purchase of LEAD Moline devices for Grades 2, 6, and 9 for the 2021-2022 school year. Due to national shortages of devices at that time, our vendor was not able to fulfill that order. The Educational Technology Department has gone through the quote process again via the Illinois Technology Purchasing Program (ILTPP) to solicit quotes as quantities have replenished and devices are more readily available.

The attached table shows responses from ILTPP that include 1,600 devices and services to tag and enroll these devices.

Cost: CDW-G, Vernon Hills, Illinois, provided the lowest priced Chromebooks that meet our minimum specifications. The total purchase price of \$351,952 will be paid from funds already budgeted from the Federal Title I grant.

Recommended Action: That the Board of Education approve the purchase of 1,600 Chromebooks for the 2021-2022 school year for Grades 2, 6, and 9 from CDW-G, Vernon Hills, Illinois, for a total purchase price of \$351,952.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools


Vendor	Make	Total w/ Options
Trox***	Samsung	\$339,104.00
CDW-G	Dell	\$351,952.00
Trox	HP	\$354,432.00
Trox	Dell	\$356,704.00
Trafera	HP	\$356,800.00
SHI	Dell	\$359,744.00
CDWG	HP	\$364,400.00
BestBuy*	Dell	\$365,840.00
Trox	HP	\$375,904.00
BestBuy*	Asus	\$381,680.00
Bytespeed	Asus	\$398,400.00
Howard	Asus	\$401,600.00
Heartland**	Acer	\$440,992.00

*BestBuy bundled devices and services

**Heartland did not quote services

***Samsung devices do not lay flat and lack the reinforced hinges and corners that are included in the Dell Education Edition.

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Craig Reid, Director for Technology 

DATE: April 8, 2021

SUBJECT: Purchase of Connectivity Docks for Teacher MacBooks - Bradfield's, Inc.

Reason for Board Consideration: Board of Education approval is required.

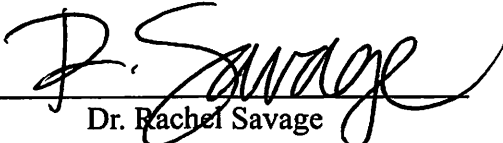
Action Necessary: Approval to purchase connectivity docks for the teacher MacBooks.

Facts: At the January 25, 2021, Board of Education meeting, the Board approved the purchase of teacher MacBooks as part of our hardware refresh cycle. In order for teachers to connect their classroom peripheral devices, an additional connectivity dock is required. Apple provided a list of compatible docks; and after researching each, we determined the Satechi would provide the necessary connections for a reasonable cost.

Cost: The estimated quantity needed of Satechi connectivity docks is 485 at a per-unit cost of \$74.99 for a total purchase cost of \$36,370.15. Budgeted funds from Educational Technology will be used to make this purchase.

Recommended Action: That the Board of Education approve the purchase of 485 Satechi connectivity docks to supplement the recent teacher MacBook purchase from Bradfield's, Inc., Peoria Illinois, for a total cost of \$36,370.15.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning
Craig Reid, Director for Technology *MI*

DATE: April 8, 2021

SUBJECT: Purchase of Protective Cases for LEAD Moline Devices - CDW-G

Reason for Board Consideration: Board of Education approval is required.

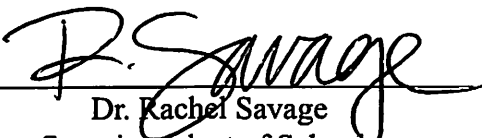
Action Necessary: Approval to purchase protective cases for LEAD Moline Devices.

Facts: The Educational Technology Department sent out quote requests for Chromebook protective cases for the selected Chromebooks for LEAD Moline. These cases protect the device from minor drops, storage; and in some cases, liquid spills. Further, the protective cases will be necessary to protect the Chromebooks while in bookbags and for at-home use.

Cost: The estimated quantity for LEAD Moline is 1,600 cases at a cost of \$26.39 per unit for a total cost of \$42,224 to be paid from the Federal Title I Grant.

Recommended Action: That the Board of Education approve the purchase of Gumdrop protective Chromebook cases for LEAD Moline from CDW-G, Vernon Hills, Illinois, for a total cost of \$42,224.

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMD.*
Dan Smith, Director of Facilities

DATE: April 8, 2021

SUBJECT: Purchase Approval - Zero-Turn Mower

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

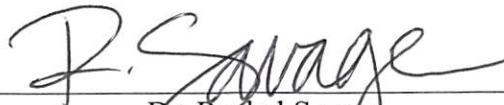
Facts: Specifications were prepared for a John Deere Z997R Zero-Turn Lawn Mower with 72 inch mower deck and 26x12x12 pneumatic turf tires. Pricing was received using the State of Illinois Procurement Program. The new equipment replaces the 2001 John Deere 1435 front mount mower since it is at the end of its useful life. This equipment is primarily used to mow at Moline High School.

Based on the State bid, it is the recommendation of the administration that the Board of Education approve the purchase of a John Deere Z997R Zero-Turn Lawn Mower with 72-inch mower deck and 26x12x12 pneumatic turf tires from for the amount of \$17,985.57. River Valley Turf, Inc. Silvis, Illinois is the delivering dealer.

Cost: The total cost is \$17,985.57 and will be paid through the Operations and Maintenance Fund (Fund 2).

Recommended Motion: That the Board of Education approve the purchase of a John Deere Z997R Zero-Turn Lawn Mower with 72-inch mower deck from River Valley Turf, Inc. Silvis, Illinois for the amount of \$17,985.57

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMcD.*
Dan Smith, Director of Facilities

DATE: April 8, 2021

SUBJECT: Award of Bid – Boiler Replacements at Allendale District Office and Willard Elementary School

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Specifications were prepared and issued by Shive-Hattery for the boiler replacements at Allendale District Office and Willard Elementary School. Bids were received on March 2, 2021. The bids are as shown on the attached tabulation.

Boiler replacement is necessary due to age and condition of current boilers and with replacement parts becoming an issue. Therefore, it is the recommendation of the administration that the Board of Education approve the boiler replacements at Allendale District Office and Willard Elementary School to the lowest qualified bidder, Johnson Controls, Inc., Moline, Illinois in the amount of \$143,750 for Allendale and \$190,750 for Willard. The project total is \$334,500.

Cost: The cost is \$334,500, which is supported through Life Safety Funds (Fund 9).

Recommended Motion: That the Board of Education award the bid, as shown, for Boiler Replacements at Allendale District Office and Willard Elementary School to the lowest qualified bidder, Johnson Controls, Inc., Moline, Illinois in the amount of \$334,500.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

March 2, 2021
Moline-Coal Valley School District
Boiler Replacements at Allendale & Willard

Name and Address of Bidder	Allendale	Willard	Total
Johnson Controls, Inc.	\$143,750.00	\$190,750.00	\$334,500.00
Moline, IL			
JL Brady	\$134,000.00	\$214,000.00	\$348,000.00
Moline, IL			
Ragan	\$149,950.00	\$204,750.00	\$354,700.00
Davenport, IA			
Hometown Plumbing	\$171,980.00	\$222,975.00	\$394,955.00
Davenport, IA			
Commercial Mechanical	\$159,000.00	\$258,000.00	\$417,000.00
Dunlap, IL			

6. Approval of Board of Education Meetings for the 2021-2022 School Year

23

Recommended Motion: that the Board of Education approve the Board of Education meetings for the 2021-2022 School Year. **See Attachment No. 12.**

BOARD OF EDUCATION MEETINGS

July 1, 2021 through June 30, 2022

MOLINE-COAL VALLEY COMMUNITY UNIT SCHOOL DISTRICT 40

Second Monday of Each Month

Committee of the Whole Meeting - 6:00 p.m.
Board of Education Meeting

Fourth Monday of Each Month

Board of Education Meeting - 6:00 p.m.

No 2nd Monday Meeting

July 26, 2021

No 2nd Monday Meeting

August 23, 2021

September 13, 2021

September 27, 2021

October 11, 2021

October 25, 2021

November 8, 2021

No 4th Monday Meeting

*December 13, 2021

No 4th Monday Meeting

January 10, 2022

January 24, 2022

*February 14, 2022

February 28, 2022

March 14, 2022

No 4th Monday Meeting

April 11, 2022

April 25, 2022

*May 9, 2022

May 23, 2022

No 2nd Monday Meeting

June 27, 2022

Unless otherwise designated, all meetings shall be held in the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois.

*Scheduled meetings to be held in district schools:

December 13, 2021

February 14, 2022

May 9, 2022

Hamilton Elementary School

Roosevelt Elementary School

Lincoln-Irving Elementary School

7. Memorandum of Understanding with the Popular Astronomy Club, Inc. of the Quad Cities and RIROE for John Deere Middle School

25

Recommended Motion: that the Board of Education approve the Memorandum of Understanding between the Moline-Coal Valley School District, Rock Island Regional Office of Education, and Popular Astronomy Club, Inc. to provide astronomy programming for those enrolled in 21st Century CLC Lights on for Learning at John Deere Middle School. **See Attachment No. 13.**

TO: Members of the Board of Education

FROM: Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning *MD*

DATE: April 8, 2021

SUBJECT: Memorandum of Understanding with Popular Astronomy Club, Inc. of the Quad Cities and RIROE for John Deere Middle School

Reason for Board Consideration: Board of Education approval is required.

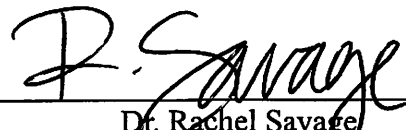
Action Necessary: Approval is required to engage Popular Astronomy Club, Inc. of the Quad Cities to support John Deere Middle School 21st Century CLC grant application.

Facts: The Moline-Coal Valley School District has a long-standing partnership with the RIROE to create the Lights On for Learning Community Learning Center Network. These funds have allowed our schools to establish beyond normal school hours programming for students and families most in need of academic support and enrichment. It is through equal efforts of a collaborative partnership that the Moline-Coal Valley School District No. 40's administrative leaders, its teachers, and community partners have submitted a request for funding proposal through the RIROE. Through this MOU, Popular Astronomy Club, Inc. will provide astronomy programming sessions for John Deere Middle School students enrolled in the program.

Cost: There is no cost for engaging in this memorandum of understanding.

Recommended Action: That the Board of Education approve the Memorandum of Understanding between the Moline-Coal Valley School District, Rock Island Regional Office of Education, and Popular Astronomy Club, Inc. to provide astronomy programming for those enrolled in 21st Century CLC Lights on for Learning at John Deere Middle School.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Popular Astronomy Club, Inc., Quad Cities

And

John Deere Middle School & Moline School District #40

I. PURPOSE & SCOPE

The purpose of this MOU is to clarify the roles and responsibilities of each party as they relate to the FY 2021 21st Century Community Learning Centers (CCLC) grant submitted to the Illinois State Board of Education by Rock Island Regional Office of Education on behalf of John Deere Middle School. In particular, this MOU is intended to address the 21st CCLC grant funded Lights ON programming and activities held beyond regular school hours or during periods when school is not in session at John Deere Middle School.

II. Roles

- This MOU names Popular Astronomy Club, Inc. Quad Cities (QCPAC) as **Community Partner** for the FY22 21st Century CLC continuation grant application.
- This MOU names the Moline Coal-Valley School District #40, specifically John Deere Middle School as the **Local Education Agency (LEA)** in the FY22 21st Century CLC continuation grant application.
- This MOU names the Rock Island County Regional Office of Education as **Facilitator** for the FY2022 21st Century Community Learning Centers continuation grant application.

III. Responsibilities

Popular Astronomy Club, Inc., Quad Cities

Shall accept the following responsibilities:

- Provide no less than one observation event per nine-week quarter for participating families and students of the Lights on for Learning program.
- Provide physical resources for the observation events including, but not limited to, telescopes (transportation and set up), mobile observatory (transportation and set-up), planispheres, and necessary educational materials for the quarterly event.
- Provide a well-planned educational presentation that relates to the evening's observation event. The presentation may include handouts, video, and/or lecture.
- Provide observation event scheduling options to the LEA point of contact for each quarter. Options will be based on available astronomical events and predicted

weather. It is expected that the event date not be finalized until the day prior to or the day of the observation event due to probable weather constraints.

- QCPAC will prepare and invoice the Moline Coal Valley School District for services rendered once per semester (twice annually)

JOHN DEERE MIDDLE SCHOOL & MOLINE SCHOOL DISTRICT #40

Shall accept the following responsibilities:

- Recruit students and families from the Lights on for Learning program to participate in the quarterly observation event.
- Notify prospective participants of the observation event scheduling window and final choice for the observation event date in a timely manner. In most cases that final notification will take place one day before or on the day of the observation event date.
- Record and maintain records of participation for state reporting.
- Pay QCPAC for services rendered as described above at a rate of \$200 per observation event.
- Provide at least one certified teacher or administrator for the purpose of student supervision for every observation event.

EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon allocation of the 21st CCLC grant funds for John Deere Middle School and shall be in force for the effective dates of the grant agreement. This MOU may be modified through the mutual consent of both partners at any time of the partnership.

Popular Astronomy Club, Inc. Quad Cities

Date

Moline School District #40

Superintendent **Date**

8. Approval of New Temporary Job Description - Academic Recovery Co-Teacher

29

Recommended Motion: that the Board of Education approve the new temporary Academic Recovery Co-Teacher job description to address learning loss associated as a result of the COVID-19 pandemic. **See Attachment No. 14.**

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Administration and Human Resources *T.D.*

SUBJECT: Approval of Temporary Academic Recovery Co-Teacher Positions

DATE: April 12, 2021

Reason for Board Consideration: Board of Education approval of new job description.


Action Necessary: Board approval to create the new temporary Academic Recovery Co-teacher positions.

Facts: Academic Recovery Co-teachers will work with K-8 classroom teachers and administrators to address learning loss associated with the COVID-19 pandemic. The Academic Recovery Co-teacher will be responsible for working collaboratively with the building principal and classroom teachers in order to provide rigorous academic support to specific students who have been identified as needing additional assistance. The goal is to hire 11 Academic Recovery Co-teachers at the elementary level, and eight Academic Recovery Co-teachers for each core subject at the middle school level.

Cost: Overall cost for the Academic Recovery Co-teacher positions will be determined by placement on the salary schedule. The Elementary and Secondary School Emergency Relief Fund will be used to cover the cost of the salary and benefits for the 2021-22 and 2022-23 school years.

Recommended Action: That the Board of Education approve the new temporary Academic Recovery Co-Teacher job description to address learning loss associated as a result of the COVID-19 pandemic.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

General School Administration

Job Description – Academic Recovery Co-Teacher

Reports to: Building Principal

Qualifications:

As set by State Licensure Authorities.

Job Goal:

Responsible for working collaboratively with building principal and classroom teachers in order to provide academic supports to students needing additional assistance as a result of learning loss due to the COVID-19 pandemic.

Requirement:

Position requires committment for the 2021-22 and 2022-23 school years.

Duties and Responsibilities

- A. Adheres to the Board of Education policies and procedures.
- B. Strives to implement by the performance of the job responsibilities the district's philosophy of education and instructional goals and objectives.
- C. Meets and instructs assigned classes in the location and at the time designated.
- D. Plans a program of study in collaboration with classroom teachers within the curriculum that, as much as possible, meets the individual needs, interests, and abilities of the students.
- E. Makes adequate preparation for daily instruction including plans for substitutes.
- F. Employs a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups involved.
- G. Guides the learning process in collaboration with classroom teachers toward the achievement of curriculum goals, and in harmony with the goals, establishes clear objectives for all lessons, units, projects and the like enabling communication of these objectives to students.
- H. Creates a classroom environment in collaboration with classroom teachers that is conducive to learning and appropriate to the maturity and interests of the students.
- I. Reports suspected child abuse/neglect cases as required by statute and district policy.
- J. Assesses and documents the progress of assigned caseload as required.

- K. Works collaboratively with other school personnel in the identification, diagnosis, referral and remediation of individual students with specialized needs.
- L. Attends staff meetings, inservice meetings, and problem-solving meetings as reasonably required.
- M. Attends PTA meetings as reasonably designated by the building principal.
- N. Meets, as required and within reason, with students, parents, and/or consultants.
- O. Maintains accurate, complete, and correct records as required by law, district policy, or building procedures.
- P. Assists the administration in implementing all policies and rules governing student life and conduct: and, for the classroom develops reasonable rules of classroom behavior and procedures, and is responsible for the maintenance of student discipline in the classroom in accordance with school board policy.
- Q. Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- R. Strives to maintain and improve professional competence.
- S. Meets accepted standards of The Professional Code of Ethics.
- T. Participates on building, district or Moline Education Association committees.
- U. Perform other duties as assigned.

ADOPTED: April 12, 2021

REVISED:

CABINET REVIEWED:

9. Approval of Temporary New Job Description - Remote Academy Teacher

33

Recommended Motion: that the Board of Education approve the new temporary Remote Academy teacher job description in order to support the academic needs for qualifying remote students. **See Attachment No. 15.**

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Administration and Human Resources *T.D.*

SUBJECT: Approval of Temporary Remote Academy Teacher Positions

DATE: April 12, 2021

Reason for Board Consideration: Board of Education approval of new job description.


Action Necessary: Board approval to create the new temporary Remote Academy Teacher positions.

Facts: The temporary Remote Academy Teachers will solely support students who have qualified for full remote learning for the 2021-22 and 2022-23 school years. The district is planning on hiring three elementary teachers (K-1, 2-3, & 4-5), four middle school teachers (ELA, math, science, and social studies), and four high school teachers (freshman, sophomore, junior, and senior) to fully staff the district's Remote Academy. The final overall number of Remote Academy Teachers will be determined by the overall number of students who request, and qualify, for full remote learning.

Cost: Overall cost for the temporary Remote Academy Teacher positions will be determined by placement on the salary schedule. The total number of temporary Remote Academy Teachers will be determined by the number of qualifying full remote students. The Elementary and Secondary School Emergency Relief Fund will be used to cover the cost of the salary and benefits for the 2021-22 and 2022-23 school years.

Recommended Action: That the Board of Education approve the new temporary Remote Academy Teacher job description in order to support the academic needs for qualifying full remote students.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

General School Administration

Job Description – Remote Academy Teacher

Reports to: Assistant Superintendents for Teaching and Learning, or designees

Qualifications:

As set by State Licensure Authorities.

Job Goal:

Responsible for providing an educational atmosphere where students have the opportunity to fulfill their potential for intellectual growth and for organizing and implementing an instructional program that results in students achieving academic success in accordance with District and state policies and laws.

Duties and Responsibilities

- A. Establishes and maintains cooperative working relationships with students, parents, colleagues, and administrators.
- B. Implements the Remote Instruction Program’s curriculum, schedule, philosophy, goals, and objectives reflecting school, District, and state goals.
- C. Implements instructional activities that contribute to a positive environment where students are actively engaged in meaningful learning experiences.
- D. Provides differentiated instruction to meet the needs of all remote students.
- E. Collaborates with others concerning student educational needs as requested.
- F. Articulates deadlines, schedules, and procedures to students and parents to ensure that students complete coursework in a timely manner.
- G. Maintains contact with mentor teacher(s) assigned by District.
- H. Assists students and parents with technical support requests.
- I. Uses a variety of program and software applications, as appropriate, to complete instructional and administrative tasks.
- J. Communicates effectively with, both orally and in writing, with students, parents, and other professionals.
- K. Works with students, parents, and others in a positive and proactive manner.
- L. Meets professional obligations through efficient work habits such as meeting deadlines, honoring schedules, coordinating resources and meetings in an effective and timely manner.
- M. Maintains effective and efficient recordkeeping procedures.

- N. Evaluates student performance on a regular basis and provides feedback to students and parents.
- O. Ensures that student growth and achievement is continuous and appropriate for age group, subject area, and/or program classification.
- P. Meets expectations for progress monitoring and parent/student communication.
- Q. Maintains records of parent and student contact.
- R. Refers students who are not complying with course or program policies to the district administrator.
- S. Perform other duties as assigned.

ADOPTED: April 12, 2021

REVISED:

CABINET REVIEWED:

10. Reports, Requests and Open Discussion

- A. Superintendent's Report
 - 1) Fourth Quarter Update
- B. Board of Education Discussion

11. *CLOSED SESSION*****

(to consider the appointment, employment, discipline, performance, or dismissal of specific employees of the District
 and
 to consider the possible sale, lease, or purchase of property by a public body
 and
 to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees)

12. Return to Open Session for Action

13. Appointment of Principal at Washington Elementary

Recommended Motion: that the Board of Education approve the appointment of Principal at Washington Elementary, effective for the 2021-2022 school year.

14. Contract Extension for Superintendent of Schools

Recommended Motion: that the Board of Education approve the Superintendent's Employment Contract effective for the 2021-2022 through the 2024-2025 school years for Dr. Rachel Savage, having found Superintendent Dr. Savage has successfully met the employment goals for the first and second years of her current Superintendent Employment Contract. The School Board approves the salary compensation of \$188,500 for the 2021-2022 school year.

15. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.