

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at 6:00 PM, on Monday, December 14, 2020, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, December 14, 2020

The public is invited to join the December 14, 2020 Board of Education meeting virtually via Zoom.

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

<https://us02web.zoom.us/j/87565830224?pwd=ZUJlOHVFaKlrbjdzMW5xSXVuMkxJUT09>

Passcode: 333600

Or join by phone:

Dial (for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 301 715 8592 or +1 929 205 6099 or

Webinar ID: 875 6583 0224

Public comments may be emailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, December 14, 2020, with "Public Comment" in the subject line. The public also has the option of making a comment virtually during the meeting. Participants logging into the meeting may make a public comment by using the chat function and providing the host with the phone number and/or email being used to log in. Public comments may also be made by calling the District Offices at 309-743-8128 no later than 4:30 p.m. on Monday, December 14, 2020.

Should attendees at the Coolidge Professional Development Room exceed the Illinois Department of Public Health Safety guidelines, the Board reserves the right to ask that attendees participate virtually. Face masks will be required for all attendees. Doors will open at 5:45 p.m. for the public.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education Meeting of
November 14, 2020

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The meeting of the Board of Education was called to order by Board Vice President Kate Schaefer at 6:53 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Justin Anderson, Sangeetha Rayapati, Kate Schaefer, Erin Waldron-Smith

Members Present via Zoom: Maria S. Trigueros, Andrew Waeyaert

Members Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting on October 26, 2020 were presented for approval as presented.

A motion was made by Erin Waldron-Smith, seconded by Audrey Adamson, that the minutes of the Open Session of the Regular Board of Education meeting on October 26, 2020 be approved as presented and placed on file.

Ayes: Justin Anderson, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert,
Erin Waldron-Smith Audrey Adamson, Sangeetha Rayapati

Nays: None

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

Sangeetha Rayapati, Board President, noted that if there is anyone who would like to speak publicly, to use the Chat function in Zoom and the speaker would be allowed five minutes to speak. There was no public comment or participation.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through L as presented:

A. Employment – Certified Staff

- 1) the temporary employment of the following named certified staff for the remainder of the 2020-2021 school year with wages in accordance with district schedules:

Kunakey, Debra
Pre-Kindergarten, Jefferson
B.A. Degree, Illinois State University
To teach on a temporary contract basis

- 2) the temporary employment of the following named certified substitute teachers for the 2020-2021 school year with wages in accordance with district schedules:

Greenhagen, Sarah
Jones, Debra
Watkins Lewis, Heidi

B. Salary Reclassification – Certified Staff

a change in salary classification for the following Certified Staff effective for the first semester of the 2020-2021 school year:

Dellitt, Lisa from B.A. to B.A. +15

C. Employment – Educational Support Personnel

- 1) the temporary employment of the following named substitute educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Anderson, Charles	Custodian
Bennett, Denise	Health Professional (RN)
Eastman, Lily	Classroom Paraprofessional
Greenhagen, Sarah	Classroom Paraprofessional
Kirby, Rebecca	Health Professional (RN)

- 2) the temporary employment of the following named non-staff members as interpreters for the 2020-2021 school year with wages in accordance with district schedules:

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D. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation from employment for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Hallgren, Elmer W.	Custodian	Moline High School	06/01/21

E. Transfer/Reassignment – Educational Support Personnel

- 1) the transfer of Jerry Tyler from the second shift custodial position at Bicentennial Elementary to the second shift custodial position at Moline High School, effective November 1, 2020.
- 2) the transfer of Chris Ethridge from the second shift custodial position at Moline High School to the second shift custodial position at Bicentennial Elementary, effective November 1, 2020.

F. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a Family and Medical Leave for the following Educational Support Personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Quintana, Richard	Maintenance Painter	Coolidge Facilities	Beginning approximately 01/25/21 and intermittently for 60 days

G. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,292,567.30
Fund 2 Operations & Maintenance	64,036.53
Fund 3 Debt Service	0.00
Fund 4 Transportation	0.00
Fund 5 Retirement	236,587.77
Fund 6 Capital Projects	5,485.93
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	4,717.00
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	904,518.03
Fund 11 Student Activity	<u>7,004.69</u>
TOTAL	2,514,917.25

See Exhibit A.

H. Freedom of Information Act Requests

No Freedom of Information Act requests have been received since the last regularly scheduled Board meeting.

I. Acceptance of Gifts

A donation of football cleats valued at \$1,000 from an anonymous donor for the Moline High School football program.

J. Approval to Purchase

- 1) that the Board of Education approve the purchase of 138 additional T-Mobile Internet HotSpots from T-Mobile, Albuquerque, New Mexico, for an annual cost not to exceed \$25,000. **See Exhibit B.**
- 2) that the Board of Education approve the purchase of a John Deere Commercial Lawn Tractor with 72-inch mower deck and two-stage snow blower from River Valley Turf, Inc., Silvis, Illinois, for the amount of \$39,843.65. **See Exhibit C.**

K. Approval of Contract Amendment – Chartwells/Compass Group

that the Board of Education approve the contract amendment for the Food Service with Chartwells/Compass Group, Rye Brook, New York, for the 2020-2021 school year. **See Exhibit D.**

L. Sale of District Property

that the Board of Education approve the sale of 3200 9th Street, Moline, Illinois, to Angie Bardsley for the amount of \$133,000. **See Exhibit E.**

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education approve the actions contained in the Consent Agenda as presented.

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith, Audrey Adamson, Justin Anderson, Sangeetha Rayapati

Nays: None

APPROVAL OF 2020 ESTIMATED LEVY RESOLUTION

A motion was made by Justin Anderson, seconded by Erin Waldron-Smith, that the Board of Education approve the 2020 Estimated Levy Resolution – Estimate of Property Taxes for the 2021-2022 school year. **See Exhibit F.**

Ayes: Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith, Audrey Adamson, Justin Anderson, Kate Schaefer, Sangeetha Rayapati

Nays: None

SUPERINTENDENT’S REPORT

ASPIRE Facility Update

Dr. Savage stated that at the last regular Board of Education meeting on October 26, 2020, the Board requested more information regarding moving the ASPIRE program to Moline High School. Dr. Savage reminded those in attendance that the students at the Coolidge Campus would move to the Moline High School A Wing after renovations. A couple of actions have been initiated since the last meeting. First, a program committee is in the process of being formed with representation from stakeholders of the ASPIRE program to be able to better define the specific needs and possible spaces for uses in the A Wing to best meet the academic and social emotional needs of the current and future APSIRE program students. A stakeholder survey has been collaboratively developed by Andrew Bullock, Assistant Principal of Moline High School – Coolidge Campus, and Trista Sanders, Principal at Moline High School, to get ideas and perspectives from current students and families and will go out in the next couple days.

A cost analysis break down indicates a target cost for the A Wing renovations to come in at just under \$2.8 million, which would include renovating all of the proposed areas in the A wing. The target cost for the renovations could be reduced by choosing not to renovate some of the spaces in the A Wing. Those areas include the locker room, a brand-new cafeteria space, and some other additional common areas. Those reduced costs are projected to come in at \$1.9 million. Dr. Savage provided Board members with a spreadsheet which provided a breakdown of the aforementioned

costs. Dr. Savage plans to come back to the board at the regular meeting on December 14, 2020 with a formal recommendation. Dr. Savage stated she believes the district can perform this project with existing funds while proceeding with the formation of a district facilities committee to update the 10-year strategic facilities plan which will be designed to identify and prioritize the other important projects in the Moline-Coal Valley School District.

Sangeetha Rayapati, Board Member, share with Dr. Savage that she appreciates the clarity. Audrey Adamson, board Member, stated she has received feedback from a few staff members who shared that community members feel there is a lot of work being completed at the high school level while the need for air conditioning other schools still exists. Ms. Adamson stated she let those staff members know the Board is looking into the facilities projects and the district is looking at completing the A Wing renovation in addition to the other projects which also need attention.

Return to Learn Update

Dr. Savage began the update by discussing the safety aspect of spiraling COVID cases. Along with Region 2 and Rock Island County, the Moline-Coal Valley School District is witnessing exponential increases of COVID 19. Dr. Savage shared the total number of COVID cases in the district as of the afternoon of November 14, 2020. At this time, there are 453 people who are not attending in-person due to a quarantine protocol. Dr. Savage stated that she is growing increasingly concerned for the safety and manpower to properly staff all of the buildings in the district. There are currently eight unfilled substitute teacher positions in one school and one principal teaching class in another. Dr. Savage shared a metrics document with board members. Initially, the district came up with seven different scenarios or metrics that would lead the district to consider temporarily closing or reducing in-person learning. The current numbers show that the district is meeting at least three of those scenarios. Dr. Savage stated that it is time to have a conversation about whether or not in-person learning should continue at this time given the increasing number of positive COVID 19 cases. Dr. Savage provided two recommendations for the Board's consideration. The first recommendation would be to transition to remote learning between Thanksgiving and winter break, including the seven blended days from January 5-15. Then, resume in-person learning at start of Semester 2 on Tuesday, January 19, 2021. There are currently eight unfilled substitute teacher positions in one school and one principal teaching class in another. Dr. Savage asked the Board for their feedback regarding next steps.

After discussion, the majority of the Board agreed it is best to suspend in-person learning and begin all remote learning effective Monday, November 16, 2020, until January 5, 2021. At the December 14, 2020 regular Board of Education meeting, the Board will decide whether in-person learning should resume or if all remote learning should continue until January 15.

Lastly, Dr. Savage shared updated information on safety with the basketball season. In October, the Illinois Department of Public Health (IDPH) named basketball a high-risk activity. In turn, the Governor of Illinois moved the basketball season to the spring in hopes of improved conditions of the pandemic. The Illinois High School Association (IHSA) stated they plan to continue to move forward with winter basketball and would let districts determine if they would allow the students in their district to compete. Dr. Savage stated that after that announcement, the State Department of

Education advised districts to be mindful and to adhere to the State Department of Health guidelines and indicated risk of liability for districts choosing to defy the State Department of Health's recommendations during a global pandemic. Dr. Savage also shared that the district received guidance from its legal counsel, which advised against defying State Department of Health recommendations during a pandemic. Also, Friday, November 6, 2020, Western Big Six superintendents conferred and were able to come to a consensus. As a conference, the recommendation is to the delay of the start of the season until it is deemed safe to play.

BOARD OF EDUCATION DISCUSSION

Ms. Rayapati shared that she forwarded a letter to Board members from the Moline Boosters. Ms. Rayapati stated that she wants the Moline Boosters Club to know that Board members received a copy of the letter from Boosters to Board members and stated all those perspectives are considered.

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education go into Closed Session. Time: 7:36 p.m.

Ayes: Andrew Waeyaert, Erin Waldron-Smith, Audrey Adamson, Justin Anderson, Kate Schaefer, Maria S. Trigueros, Sangeetha Rayapati

Nays: None

*****CLOSED SESSION*****

(to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees)

A motion was made by Erin Waldron-Smith, seconded by Kate Schaefer, that the Board of Education return to Open Session. Time: 8:00 p.m.

Ayes: Erin Waldron-Smith, Audrey Adamson, Justin Anderson, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Sangeetha Rayapati

Nays: None

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, that the Board of Education approve a two-year agreement between the American Federation of State, County, and Municipal Employees Local 672 and the Moline-Coal Valley Board of Education for the 2020-2021 and 2021-2022 school years.

Ayes: Audrey Adamson, Justin Anderson, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith, Audrey Sangeetha Rayapati

Nays: None

A motion was made by Kate Schaefer, seconded by Erin Waldron-Smith, that the Board of Education meeting be adjourned. Time: 8:03 p.m.

Ayes: Justin Anderson, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith, Audrey Adamson, Sangeetha Rayapati

Nays: None

President

Secretary

B. Minutes of the Closed Session of the Regular Board of Education Meeting of November 14, 2020

4. Communications, Public Comment and Participation

5. Public Hearing - Tax Levy

- A. Open Hearing
- B. Public Hearing
- C. Close Hearing

6. Consent Agenda

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Recommended Motion: that the Board of Education accept the items contained in the Consent Agenda as presented.

6. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A –O:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified substitute teachers for the 2020-2021 school year with wages in accordance with district schedules:

Davis, Stephanie
 Delp, Ronald
 Lindeman, Tori

- 2) the temporary employment of the following named Certified Hourly Instructors for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Knobloch, Regina	EL Certified Hourly Instructor	Franklin	11/30/20

B. **Appointment to Differential Assignment**

- 1) the appointment of the following named certified staff members to differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Delp, Joel	Assistant Varsity Boys Track	High School (.10)
Vasquez, Luis	Assistant Varsity Boys Track	High School (.60)

- 2) the appointment of the following named non-staff member to differential assignment for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Delp, Ron	Assistant Varsity Boys Track	High School (.10)
Evans, Terry	Head Sophomore Girls Basketball	High School (.25)
Harris, Marquisha	Head Grade 9 Girls Basketball	High School (.10)
Navarro, Rico	Head Varsity Softball	High School (.10)
Roche, John	Assistant Varsity Boys Swimming	High School (.5)
Wiebel, Randy	Assistant Varsity Girls Basketball	High School (.75)

C. **Appointment to Additional Assignment**

the appointment of the following named certified staff member to a sixth assignment for the first semester of the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Schilb, Lindsay	Science	High School

D. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Reed, Kayla	Elementary Art	Hamilton	Beginning approximately 03/29/21 and lasting through the end of the 2020-2021 school year

E. Resignation for the Purpose of Retirement – Certified Staff

the resignation from employment for the purpose of retirement of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Barr, Lori	Grade 1	Franklin	End of the 2024-2025 school year

F. Employment – Educational Support Personnel

1) the temporary employment of the following named substitute educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Watkins Lewis, Heidi	Health Professional (RN)

2) the temporary employment of the following named non-staff member as an interpreter for the 2020-2021 school year with wages in accordance with district schedules:

Za, Thang Lian

G. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a Family and Medical Leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Valladares, Silvia	Administrative Assistant	MHS	Beginning 01/04/21 and lasting until approximately 04/30/21

H. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation from employment for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Baker-Wood, Diane	Special Education Paraprofessional	Wilson	End of the 2020-2021 school year
Nelson, Kim	Health Professional (RN)	District	06/15/21
Shelton, Gregory	General Maintenance	Coolidge	06/30/21
Thomas, Carolyn Sue	Health Professional (RN)	Jane Addams	End of the 2020-2021 school year
Tsosie, Regina	Special Education Paraprofessional	Wilson	End of the 2020-2021 school year

I. Resignation/Termination – Educational Support Personnel

the resignation/termination from employment of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Mills, Angela	Special Education Paraprofessional	Roosevelt	11/13/20
Wallace, Kate	Administrative Assistant	John Deere	12/11/20

J. Transfer/Reassignment – Educational Support Personnel

- 1) the transfer of Denise DeLaRosa from the second shift custodial position at John Deere Middle School to the second shift custodial position at Moline High School, effective November 1, 2020.
- 2) the transfer of Tyler Hahn from the split shift custodial position at Moline High School to the second shift custodial position at John Deere Middle School, effective December 1, 2020.

K. Payments for Board Approval

approval of payments:

Fund 1 Educational	2,030,352.67
Fund 2 Operations & Maintenance	215,567.74
Fund 3 Debt Service	0.00
Fund 4 Transportation	80,319.26
Fund 5 Retirement	231,434.11
Fund 6 Capital Projects	1,378,004.01
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	149,930.34
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	742,792.68
Fund 11 Student Activity	<u>9,986.13</u>
TOTAL	4,838,386.94

See Attachment No. 1.**L. Freedom of Information Act Requests**

- 1) A Freedom of Information Act request was received by SmartProcure requesting an existing non-scanned and non-paper list of employee contact information. The district has responded to this request.
- 2) A Freedom of Information Act Request was received by Amazing Educational Resources - The Educational Platform that is Helping Parents and Teachers, requesting the names, positions, school each employee is currently working at, and the district email addresses of all employees of who work at a school. The district has responded to this request.
- 3) A Freedom of Information Act Request was received by ACME Research requesting public spending information, including both capital and operating expenditures, for payments made by or on behalf of Moline School District No. 40 during fiscal year ending in 2020. The district has responded to this request.

M. Acceptance of Gift

- 1) A donation in the amount of \$3,442.41 to Bicentennial Elementary from the Village of Coal Valley to be used for Lego robotics and STEAM resources for after school clubs.
- 2) A donation in the amount of \$1,000 from Chick-fil-A for remote learning equipment that will be used for special education students.
- 3) A donation in the amount of \$2,350 from Curnyn Construction Co. to the Moline-Coal Valley School District as a donation towards Share Joys.
- 4) A donation in the amount of \$7,000 from Students for Other Students to be used for a peer tutoring program at John Deere Middle School.

- 5) A donation of \$3,000 from Moline Rotary Foundation to the Moline-Coal Valley School District as a donation towards Share Joys.

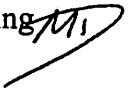
N. Transitional Math Textbook Adoption

that the Board of Education approve the adoption of *Math Lit: A Pathway to College* from Savvas, Chandler, AZ, at a cost not to exceed \$3,500. **See Attachment No. 2.**

O. Engage Services

- 1) that the Board of Education approve the subscription service agreement for on-line video editing, exchange and storage for the Athletic Department from HUDL, Chicago, Illinois, for the amount of \$19,950. **See Attachment No. 3.**
- 2) that the Board of Education engage the services of Shive Hattery, Moline, Illinois, for design services for boiler replacements at Allendale, Butterworth, and Willard for a cost not to exceed \$30,600. **See Attachment No. 4.**

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning 

DATE: December 10, 2020

SUBJECT: Transitional Math Textbook Adoption - SAVVAS Learning Company

Reason for Board Consideration: Board of Education approval is required when adopting a new textbook.

Action Necessary: Board of Education approval to adopt *Math Lit: A Pathway to College Mathematics*.


Facts: The Postsecondary and Workforce Readiness Act (PWR Act) includes Transitional Math (which is built around standalone or embedded courses) that increases college readiness for high school seniors. Their key feature is the guaranteed placement a student receives upon successful completion at all Illinois community colleges and accepting Illinois universities. Community colleges and high schools work in partnership to create courses that incorporate the required competencies and policies. These courses emphasize authentic learning experiences aligned with careers as well as a student's life and future coursework. The goal is to provide high school seniors with a new experience that is motivating as well as valuable in respect to the college placement achieved.

Moline High School has reviewed options for the text utilized for Transitional Math. Through that review, the Moline High School staff is recommending the three-year adoption and purchase of *Math Lit: A Pathway to College* published by SAVVAS.

Cost: The cost of this adoption from SAVVAS is \$3,500.

Recommended Action: That the Board of Education approve the adoption of *Math Lit: A Pathway to College* from SAVVAS Learning Company, Chandler, Arizona, at a cost not to exceed \$3,500.

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMC*

DATE: December 14, 2020

SUBJECT: Engage Services - HUDL (Athletic Video Subscription)

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Board of Education approval is required.

Facts: Historically, the Moline High School Athletic Department uses HUDL for all online video editing, exchange and storage of game film for the following sports: football, basketball (both boys/girls), volleyball, wrestling, and soccer (both boys/girls). In addition to online game film, HUDL provides services for game film breakdown (i.e., football film is separated by offensive and defensive plays), practice film, statistics information, and communication between coaches and student athletes. HUDL is the industry standard for high school athletics.


Previously, the Moline Booster Club supported the basic annual cost of \$3,000. Some coaches purchased additional specific services for their programs (i.e., quicker online video turnaround, additional camera coverage, etc.). These services cost approximately \$6,000 and were supported mainly through camp fees.

This past year, HUDL has changed their pricing structure to offer package pricing rather than basic plus ala carte pricing. This change will ultimately provide more services to coaches, student athletes and their families for all athletic programs. In a transition year of pricing, HUDL offers a two- year subscription cost of \$19,950 for the 2020-2021 and 2021-2022 school years. In past years, the Board of Education did not specifically approve since the Boosters and some teams/coaches paid for the specific services.

Cost: The cost is \$19,950 which will be supported from the Education Fund (Athletic Department), Moline Boosters and participating athletic groups.

Recommended Motion: That the Board of Education approve the subscription service agreement for on-line video editing, exchange and storage for the Athletic Department from HUDL, Chicago, Illinois, for the amount of \$19,950.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dave McDermott, Chief Financial Officer *DMCD*
Dan Smith, Director of Facilities

DATE: December 10, 2020

SUBJECT: Engage Services for Boiler Replacements at Allendale, Butterworth, and Willard

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The boilers serving Allendale, Butterworth, and Willard are original to each building or in need of replacement due to age, condition and ongoing operating/maintenance costs. The replacement of the boilers and associated pumps at each building will be bid as three separate projects, which allows flexibility in awarding the installation bid. Shive-Hattery proposes to provide mechanical design services for this project for a fee not to exceed \$30,600.

Action at this time is to approve design services which will allow completion of the design/bid documents and allow the project to be bid in February 2021. Assuming bids are favorable, it is anticipated the replacement will be completed before next heating season. Therefore, it is the recommendation of the administration that the Board of Education engage the services of Shive-Hattery for the work as identified.

Cost: The cost of these services will be \$30,600 and will be paid out of the Life Safety Fund (Fund 9).

Recommended Motion: That the Board of Education engage the services of Shive-Hattery, Moline, Illinois, for design services for boiler replacements at Allendale, Butterworth, and Willard for a cost not to exceed \$30,600.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

7. Approval of Resolution for the 2020 Tax Levy

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Recommended Motion: that the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Moline, Illinois, adopt the resolution approving the official Tax Levy as listed. **See Attachment No. 5**

TO: Members of the Board of Education
FROM: Dave McDermott, Chief Financial Officer *DMC*
DATE: December 10, 2020
SUBJECT: 2020 Resolution for Tax Levy

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Board of Education approval is required.


Facts: The Truth in Taxation Levy Law (35 ILCS 200/18) requires the Board to determine the amount of money estimated to be necessary from the property tax levy for the next fiscal year, not less than 20 days prior to adoption of the levy. The 2020 Tax Levy Report was presented at the November 9, 2020 Board meeting and thereafter placed on the District website for the public to view.

The law requires a Public Hearing to be held if the proposed levy is more than 105% of the prior year extension. Notice of the Public Hearing must be provided not more than 14 days, nor less than 7 days, prior to the date of the Public Hearing. The proposed 2020 Levy is 101.68% of the 2020 Total Extension and 101.89% of the 2019 Aggregate Levy Extension (less bonds). Therefore, a Public Hearing is not required; however, a hearing is part of the December 14, 2020 Board meeting to allow for any public comment. By law, the 2020 Levy must be approved by the Board and filed with the County Clerk by the last Tuesday of December.

Cost: None.

Recommended Motion: That the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Moline, Illinois, adopt the resolution approving the official Tax Levy as listed.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

**RESOLUTION ADOPTING FINAL AGGREGATE TAX
LEVY FOR THE YEAR 2020**

WHEREAS, the Board of Education of Moline-Coal Valley Community Unit School District No. 40, Rock Island County, Illinois (“the Board of Education”), is empowered to levy a tax on the real property within the Moline-Coal Valley Community Unit School District No. 40, Rock Island County, Illinois (“the School District”); and

WHEREAS, the Board of Education previously estimated the property taxes to be levied for 2020, and based on said estimate and the aggregate levy adopted below, no notice or public hearing are required under the *Truth in Taxation Law*.

NOW, THEREFORE, Be It Resolved by the Board of Education of Moline-Coal Valley Community Unit School District No. 40, Rock Island County, Illinois, as follows:

Section 1: The aggregate property taxes to be levied for 2020, exclusive of debt service levies and levies made for the purpose of paying amounts due under public building commission leases, shall be as set forth in the Certificate of Tax Levy attached hereto and incorporated herein as Exhibit 1.

Section 2: The Secretary of the Board, or designee, is authorized and directed to file with the Clerk of Rock Island County on or before the last Tuesday in December 2020: a copy of this resolution, including Exhibit 1; a copy of the Truth in Taxation Law Certification of Compliance of Final Tax Levy; and any other additional levies, and resolutions authorizing such additional levies, adopted by the Board of Education for 2020.

Section 3: All resolutions or parts of resolutions in conflict herewith shall be and the same are hereby repealed, and this Resolution shall be in full force and effect immediately and forthwith upon its passage.

ADOPTED this ____ day of December, 2020, by a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

President, Board of Education

ATTEST:

Secretary, Board of Education

Original:
 Amended:

CERTIFICATE OF TAX LEVY

A copy of this Certificate of Tax Levy shall be filed with the County Clerk of each county in which the school district is located on or before the last Tuesday of December.

District Name Moline-Coal Valley Community Unit School District	District Number 49-081-0400-22	County Rock Island
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Amount of Levy

Educational	\$ 29,195,732	Fire Prevention & Safety *	\$ 446,418
Operations & Maintenance	\$ 6,696,269	Tort Immunity	\$ 898,366
Transportation	\$ 699,623	Special Education	\$ 357,134
Working Cash	\$ 446,418	Leasing	\$ 446,418
Municipal Retirement	\$ 1,024,296	Other	\$ 0
Social Security	\$ 1,085,523	Other	\$ 0
		Total Levy	\$ 41,296,197

* Includes Fire Prevention, Safety, Energy Conservation, Disabled Accessibility, School Security, and Specified Repair Purposes.

See explanation on reverse side.

Note: Any district proposing to adopt a levy must comply with the provisions set forth in the Truth in Taxation Law.

We hereby certify that we require:

the sum of 29,195,732 dollars to be levied as a special tax for educational purposes; and
 the sum of 6,696,269 dollars to be levied as a special tax for operations and maintenance purposes; and
 the sum of 699,623 dollars to be levied as a special tax for transportation purposes; and
 the sum of 446,418 dollars to be levied as a special tax for a working cash fund; and
 the sum of 1,024,296 dollars to be levied as a special tax for municipal retirement purposes; and
 the sum of 1,085,523 dollars to be levied as a special tax for social security purposes; and
 the sum of 446,418 dollars to be levied as a special tax for fire prevention, safety, energy conservation, disabled accessibility, school security and specified repair purposes; and
 the sum of 898,366 dollars to be levied as a special tax for tort immunity purposes; and
 the sum of 357,134 dollars to be levied as a special tax for special education purposes; and
 the sum of 446,418 dollars to be levied as a special tax for leasing of educational facilities or computer technology or both, and temporary relocation expense purposes; and
 the sum of _____ dollars to be levied as a special tax for _____; and
 the sum of _____ dollars to be levied as a special tax for _____
 on the taxable property of our school district for the year 2020.

Signed this 14th day of December, 2020. _____
 (President)

 (Clerk or Secretary of the School Board of Said School District)

When any school is authorized to issue bonds, the school board shall file a certified copy of the resolution in the office of the county clerk of each county in which the district is situated to provide for the issuance of the bonds and to levy a tax to pay for them. The county clerk shall extend the tax for bonds and interest as set forth in the certified copy of the resolution, each year during the life of the bond issue. Therefore to avoid a possible duplication of tax levies, the school board should not include a levy for bonds and interest in the district's annual tax levy.

Number of bond issues of said school district that have not been paid in full 5.

(Detach and Return to School District)

This is to certify that the Certificate of Tax Levy for School District No. _____, _____ County, Illinois, on the equalized assessed value of all taxable property of said school district for the year _____ was filed in the office of the County Clerk of this County on _____.

In addition to an extension of taxes authorized by levies made by the Board of Education (Directors), an additional extension(s) will be made, as authorized by resolution(s) on file in this office, to provide funds to retire bonds and pay interest thereon.

The total levy, as provided in the original resolution(s), for said purposes for the year _____, is \$ _____.

 (Signature of County Clerk)

 (Date)

 (County)

8. Approval of Resolution for the 2020 Tax Abatement

25

Recommended Motion: that the Board of Education approve the resolution abating all of the property taxes heretofore levied for the year 2020 to pay debt service on the General Obligations School bonds (Alternative Revenue Source), Series 2018 of Community Unit School District Number 40, Rock Island County, Illinois. **Attachment No. 6.**

TO: Members of the Board of Education
FROM: Dave McDermott, Chief Financial Officer *DMC*
DATE: December 10, 2020
SUBJECT: 2020 Resolution for Tax Abatement

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.


Facts: In February 2018, the District sold approximately \$22 million in Alternate Revenue Bonds to support Moline High School HVAC, Bartlett Performing Arts Center, Franklin Elementary, LED light upgrades and Parking Lot improvement projects. These bonds were supported with the Rock Island County Schools Facilities Sales Tax (i.e. 1%) revenues and were also supported with a property tax levy in the event the sales tax revenues were insufficient to pay the bonds. The bond covenants require the Board to abate the property tax levy each year in which the pledged sales tax revenues are sufficient to make the bond payments.

This year, the pledged sales tax revenues are sufficient to cover the bond payments next year, which amount to approximately \$2,949,450. Therefore, approval of this Resolution will ensure the RI County Clerk does not extend this amount in an additional, unnecessary debt service property tax.

Cost: No new cost. Abatement of the principal and interest of \$2,949,450 which is associated with the RI County Schools Facilities Sales Tax bonds sold in February 2018.

Recommended Motion: That the Board of Education approve the resolution abating all of the property taxes heretofore levied for the year 2020 to pay debt service on the General Obligation School Bonds (Alternate Revenue Source), Series 2018 of Community Unit School District Number 40, Rock Island County, Illinois.

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

A RESOLUTION abating all of the property taxes heretofore levied for the year 2020 to pay debt service on the General Obligation School Bonds (Alternate Revenue Source), Series 2018 of Community Unit School District Number 40, Rock Island County, Illinois.

* * *

WHEREAS, the Board of Education (the "*Board*") of Community Unit School District Number 40, Rock Island County, Illinois (the "*District*"), by a resolution dated February 12, 2018 (the "*Bond Resolution*"), has heretofore issued and has outstanding its General Obligation School Bonds (Alternate Revenue Source), Series 2018 (the "*Bonds*"), and provided for the levy of a direct annual property tax sufficient to pay the principal of and interest on the Bonds; and

WHEREAS, a duly certified copy of the Bond Resolution was filed in the office of the County Clerk of Rock Island County, Illinois (the "*County Clerk*"); and

WHEREAS, the Board has determined and does hereby determine that the Pledged Revenues (as defined in the Bond Resolution) are or will be available to pay the principal of and interest on the Bonds when due on August 1, 2021 and February 1, 2022, so as to enable the abatement of the Pledged Taxes (as defined in the Bond Resolution) levied for the same; and

WHEREAS, it is necessary and in the best interests of the District that the property tax heretofore levied for the year 2020 pursuant to the Bond Resolution for the purpose of paying principal of and interest on the Bonds be abated:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NUMBER 40, ROCK ISLAND COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference thereto.

Section 2. Transfer of the Pledged Revenues. To the extent require, the School Treasurer of the District is hereby authorized and directed to forthwith transfer the Pledged Revenues to the Bond Fund (as defined in the Bond Resolution) to pay the principal of and interest on the Bonds when due.

Section 3. Abatement of Tax. The property tax heretofore levied for the year 2020 in the Bond Resolution shall be abated as follows:

YEAR OF LEVY	TAX LEVIED IN THE BOND RESOLUTION	TAX TO BE ABATED	TAX TO BE EXTENDED SUFFICIENT TO PRODUCE
2020	\$2,949,450	\$2,949,450	\$0.00

Section 4. Filing of Resolution. Forthwith upon the adoption of this Resolution, the Secretary of the Board shall file a certified copy hereof with the County Clerk, and it shall be the duty of the County Clerk to abate all said taxes for the year 2020 in accordance with the provisions of this Resolution.

Section 5. Repealer. All other resolutions or orders, or parts thereof, in conflict with the provisions of this Resolution are to the extent of such conflict hereby repealed, and this Resolution shall be in full force and effect forthwith and immediately upon its adoption.

ADOPTED this 14th day of December, 2020, by a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

President, Board of Education

ATTEST:

Secretary, Board of Education

9. Approval of Moline High School A Wing Renovations

Recommended Motion: that the Board of Education approve the Moline High School A Wing renovation plan and timeline for the purpose of moving the ASPIRE or Coolidge Campus program to Moline High School at a cost not to exceed \$2,800,000.

10. Approval of Risk Management Plan

29

Recommended Motion: that the Board of Education of approve the Moline-Coal Valley School District No. 40 Risk Management Plan. **See Attachment No. 7.**

TO: Members of the Board of Education
FROM: Dave McDermott, Chief Financial Officer *DMC*
DATE: December 10, 2020
SUBJECT: Risk Management Plan

Reason for Board Consideration: Board of Education approval is requested.

Action Necessary: Board of Education approval is required.


Facts: Best practices requires the Board of Education to annual approve a Risk Management Plan for the District which identifies and allocates expenses associated with the Tort tax levy revenues. The Plan allows the expenditures of staff and other expenses directly attributable to student supervision and safety prevention.

More specifically, a Risk Management Program that will reduce or prevent the District's exposure to liability. It is of the utmost importance for the District: 1) to ensure that statutory law, common law, and health and safety protection are extended to all students, employees, and visitors; 2) to ensure the District's buildings and grounds are maintained in a safe condition; and 3) to provide careful supervision and protection of all the District's real and personal property including vehicles. This Plan properly aligns those expenditures. Therefore, it is the recommendation of the administration that the Risk Management Plan be approved the Board of Education

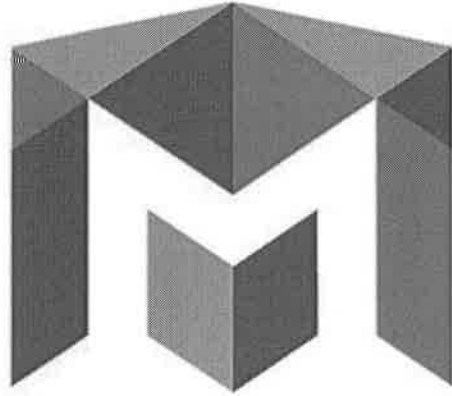
Cost: None.

Recommended Motion: That the Board of Education of approve the Moline-Coal Valley School District No. 40 Risk Management Plan.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools



MOLINE-COAL VALLEY
SCHOOL DISTRICT

**Comprehensive
Risk Management Plan**

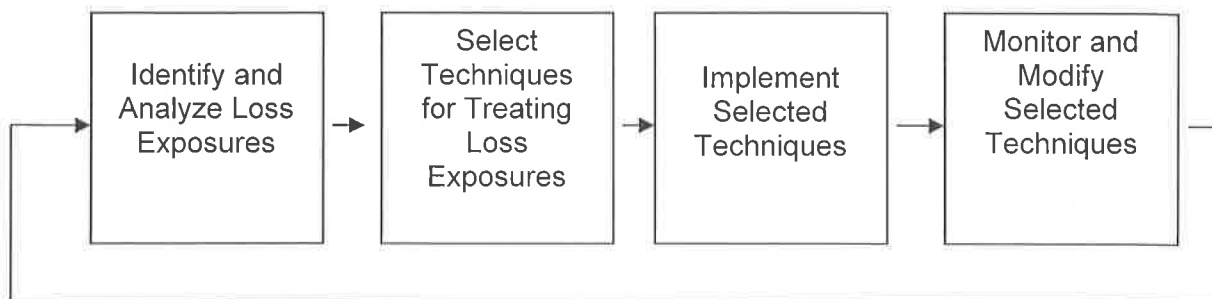
December 2020

to its provisions to be used to pay the cost of insurance, including all operating and administrative costs and expenses directly associated therewith, claim services and risk management directly associated therewith, claim services and risk management directly attributable to loss prevention and loss reduction, educational, inspectional and supervisory services directly relating to loss prevention and loss reduction, to purchase claim services, to pay for judgements or settlements, or to otherwise pay the cost of risk management plans.

4. RISK MANAGEMENT PROCESS

The Risk Management Process is comprised of four steps, each step building on the results of the previous step. See Figure 4-1 below:

Figure 4-1: Risk Management Process



4.1 Identify and Analyze Loss Exposures

The first step in the Risk Management Process is to identify and analyze loss exposure, which are circumstances presenting the possibility of a loss. More specific in terms of the Risk Management Program, loss exposures to be addressed are circumstances that would give rise to liability or loss which may be imposed upon the District or one of its employees for a tortious act. A tort is a wrong against another for which the law provides money damages as a remedy, such as a personal injury. A tort may include physical and/or emotional harm to a person, a violation of a person's legal rights, and/or physical harm to a person's property.

Step One includes: 1) identifying persons and property that are exposed to loss and the perils that can cause the loss; and 2) measuring the potential frequency and severity of the loss exposures. This is a continuing process, review of all property, activities, and personnel. Measurement should review the number of accidents that are likely to occur, how severe the dollar losses are likely to be, and the variation in the potential losses in order to prioritize the exposures according to their importance.

evaluate the effectiveness of the selected techniques. If a technique is not working and a correction is warranted, the first three steps in the risk management process should be repeated.

5. RESPONSIBILITY FOR IMPLEMENTATION OF THE PROGRAM

While the Superintendent, Chief Financial Officer, and other designated administrators should oversee, coordinate and assign responsibilities for implementing the Risk Management Program, all levels of employees have a duty to perform the four steps of the Risk Management Process for those areas over which they have responsibility.

The general responsibility for the development and maintenance of the District's Risk Management Program rests with the Superintendent of Schools and the Chief Financial Officer of the District. They shall be responsible for the development of the program, identifying the various components of the program and delegating responsibilities for these components to the appropriate personnel. It is expected that the effectiveness of the program will be continually evaluated, monitoring the need for revisions, additions or deletions to the components and assigned responsibilities. The Superintendent or the Chief Financial Officer are responsible for reporting information on the Risk Management Program to the Board of Education.

The Risk Management Committee or Safety Committee, comprised of District designees, shall be responsible for implementing and monitoring performance of the Risk Management Process. The committee will review results of the Process performed by District employees, communicate results to committee members, recommend policy or procedure changes, recommend job descriptions for employees implementing or monitoring selected risk management techniques, provide training, and monitor the overall success/failure of selected risk management techniques.

6. FINANCIAL SUPPORT OF THE RISK MANAGEMENT PROGRAM

The Tort Immunity Act was enacted to protect local public entities and public employees from liabilities arising from the operation of government by granting certain immunities and defenses. School districts and school boards are subject to the provisions of the Tort Immunity Act. Section 9-106 of the Tort Immunity Act authorizes local public entities such as the District to annually levy a tax on taxable real property within the District (“the Tort Levy”) at a rate that will produce a sum sufficient to pay various costs, including, without limitation, the following costs:

- a. insurance to cover claims for injuries to persons or damage to or loss of property;
- b. Workers Compensation Insurance and Unemployment Insurance;
- c. bonds issued to pay the cost of a self-insurance program;
- d. bonds issued to pay judgements entered against or settlements entered into by the District; and
- e. the cost of risk management programs.

Appendix

Report of Recommended Compensation Allocations Pursuant to the Tort Immunity Levy

The following compensation allocations are representative activities and cost recommended to be charged to, and payable with, Tort Immunity Levy Funds.

	<u>Allocation Plan</u>	<u>Allocation Budget</u>
<u>Employees Allocation:</u>		
Certified Teachers (minutes per contractual day)	10	2
Administration (minutes per contractual day)	10	5
Lunch/Playgroup Supervisors (minutes per contractual day)	10	5
Custodial Services (minutes per contractual day)	15	15
Athletic Director	25%	0%
Campus/Hall Security	100%	0%
Health Professionals/RN's	25%	0%
Security Personnel (Coaches/Plays Directors)	100%	0%
<u>Non-Employee Allocations</u>		
Workers Compensation (percentage of total cost)	100%	100%
Property & Casualty Insurance (percentage of total cost)	100%	100%
Unemployment Insurance (percentage of total cost)	100%	100%
Legal (percentage of total cost)	100%	100%
Event Security (percentage of total cost)	100%	100%
Pay Judgements (percentage of total cost)	100%	0%
Police Liaisons (percentage of total cost)	100%	0%
Athletic Trainer (percentage of total cost)	100%	0%

Notes:

1. Certified Teachers include but are not limited to: classroom teachers (core curriculum, drivers ed, PE, etc.); specialist (counselors, psych, social workers, and speech paths).
2. Administration include but are not limited to: Superintendent of School; CFO; Assistant Superintendents; Facilities Director; Principals; and Assistant Principals.
3. Custodial Services include but are not limited to: Facilities Coordinator; custodians (all shifts).

11. Reports, Requests and Open Discussion

A. Superintendent's Report

- 1) Share Joys
- 2) Class of 1959
- 3) District Climate and Culture Survey
- 4) Return to Learn Update

B. Board of Education Discussion

12. *CLOSED SESSION*****

(to consider the appointment, employment, discipline, performance, or dismissal of specific employees of the district).

13. Return to Open Session

14. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.