

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a September 14, 2020 of the Board of Education, School District No. 40, at **6:00 PM** on Monday, September 14, 2020, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, September 14, 2020

The public is invited to join the September 14, 2020 Board of Education meeting virtually via Zoom.

To join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join. <https://zoom.us/j/98076950393>

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 301 715 8592 or +1 312 626 6799

Webinar ID: 980 7695 0393

All public comments need to be emailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, September 14, 2020, with "Public Comment" in the subject line. You also have the option of making a comment in person. Should attendees at the Coolidge Professional Development Room exceed the Illinois Department of Public Health safety guidelines, the Board asks that the public comments be emailed to the Board secretary. Face masks will be required for attendees. Doors will open at 5:45 for the public.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education Meeting of August 24, 2020

The meeting of the Board of Education was called to order by Board President Sangeetha Rayapati at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Justin Anderson, Sangeetha Rayapati,
Andrew Waeyaert, Erin Waldron-Smith

Members Present via Zoom: Kate Schaefer, Maria S. Trigueros

Members Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting on July 27, 2020 were presented for approval as presented.

A motion was made by Erin Waldron-Smith, seconded by Audrey Adamson, unanimously carried, that the minutes of the Open Session of the Regular Board of Education meeting on July 27, 2020 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education meeting on July 27, 2020 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Andrew Waeyaert, unanimously carried, that the minutes of the Closed Session of the Regular Board of Education meeting on July 27, 2020 be approved as presented and placed on file.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or participation.

APPROVAL OF CONSENT AGENDA

The Board of Education considered Consent Agenda Items A-R as presented:

Employment – Certified Staff

- 1) the temporary employment of the following named certified staff for the 2020-2021 school year with wages in accordance with district schedules:

Anselmi, Brooke
Grade 2, Roosevelt
M.A. Degree, Western Illinois University
To teach on a temporary contract basis
Six years previous teaching experience in another Illinois district

Clifford, Abigail
 Grade 1, Hamilton
 M.A. +30 Degree, Roosevelt University
 To teach on a temporary contract basis
 Seventeen years previous teaching experience in another Illinois district

Knight, Raya
 Grade 4, Willard
 B.A. Degree, University of Northern Iowa
 To teach on a temporary contract basis
 No previous teaching experience

Walljasper, Myka
 Grade 5, Franklin
 B.A. Degree, Western Illinois University
 To teach on a temporary contract basis
 Two years previous teaching experience in another Illinois district and two years previous teaching experience in another state

- 2) the employment of the following named Certified Hourly Instructor beginning August 18, 2020, for the 2020-2021 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Zamora, Pamela	Certified Hourly Instructor	Willard

- 3) the employment of the following named substitute certified staff for Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Boeye, Marjorie	Jump Start	Washington

- 4) the temporary employment of the following named certified substitute teachers for the 2020-2021 school year with wages in accordance with district schedules:

Callahan, Amie
 Dobbeleare-Castens, Julie
 Fernandez, Elizabeth
 Finch, Elizabeth
 Gomez, Michelle
 Hagener, Deborah
 Heiar, Robin
 Kerr, DeAnn
 Knight, Raya
 Krantz, Sally
 Mallela, Nalini
 McConnell, Robin
 Newberg, Brett
 O'Malley, Jillian
 Pitman, Robert

Purdy, Geraldine
 Resch, Kristi
 Ross, Pamela
 Slothower, Todd
 Thieme, Sarah
 Wallace, Anthony

B. Appointment to Differential Assignment

- 1) the appointment of the following named certified staff members to differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Brems, Alyssa	Safety Supervisor	Wilson
Klein, Brooke	Academic Team	Wilson
Koski, Kristin	Assistant Director, Fall Play	High School

- 2) the appointment of the following named non-staff members to differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Harper, Tom	Technical Director, Fall Play	High School
Vo, Calvin	Director, Fall Play	High School

C. Resignation from Differential Assignment

- 1) the resignation of the following named certified staff member from differential assignment for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Olson, Dan	Safety Supervisor	Wilson

- 2) the resignation of the following named non-staff member from differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adamson, Jeff	Technical Director, Fall Play	High School
Adamson, Patrick	Director, Fall Play	High School
Herman, Melina	Technical Director, Winter Play	High School (.5)
Hydorn, Emma	Technical Director, Winter Play	High School (.5)
Rathman, Angela	Assistant Director, Fall Play	High School

D. Salary Reclassification – Certified Staff

a change in salary classification for the following Certified Staff effective at the beginning of the 2020-2021 school year:

Callahan, Colleen from M.A. to M.A. +30
 Finneran, Shannon from B.A. to B.A. +15

Lance, Kaylee from B.A. to B.A. +15
 Morrissey, Rebecca from B.A. to B.A. +15
 Perkins, Elizabeth from M.A. to M.A. +30
 Pielak, Katherine from M.A. to M.A. +30

E. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following Certified Staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bostic, Zachary	Industrial Tech	High School	Beginning approximately August 31, 2020 and ending September 18, 2020
Cabage, Kassandra	Grade 1	Jane Addams	Beginning approximately September 11, 2020 and ending approximately November 18, 2020

F. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following named certified staff member at the end of the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Albrecht, Timothy	Business Education	High School
Beeth, Melissa	Kindergarten	Bicentennial
Lavin, Chris	Grade 3	Jane Addams

G. Employment – Educational Support Personnel

1) the employment of the following named educational support personnel effective for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Bain, Katie	Health Professional (RN)	Hamilton
Clark, Angela	Alternative Ed Para	MHS-CC
Dawson, Corrine	Lunchroom Aide	Logan
Ellis, Courtney	Hall Security	High School
Franks, Ellen	Special Ed Para	High School
Jasper, Mathew	Special Ed Para	MHS-CC
Lara, Miguel	Alternative Ed Para	MHS-CC
Miner, Carrie	Records Clerk	MHS-CC
VanHyfte, Camille	Hall Security	John Deere
Whiles, Christine	Lunchroom Aide	Bicentennial
White, Lesley	Reading/Math Interventionist	Willard

- 2) the temporary employment of the following named educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Miley, Tara	Parent Coordinator	Butterworth	08/18/20
Womack, Lindsey	Classroom Para	Bicentennial	08/17/20

- 3) the temporary employment of the following named substitute educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Almanza, LuAnn	Administrative Assistant
Archer, Susan	Administrative Assistant
Baker, Bill	Custodian
Carsell, Jon Chris	Custodian
Cimarrusti, Dan	Administrative Assistant
Croegaert, Christina	Custodian
Dawson, Corrine	Breakfast/Lunchroom Aide
Duax, Becky	Administrative Assistant
Faith, Debbie	Administrative Assistant
Floyd, Kaylee	Administrative Assistant
Flynn, Gail	Administrative Assistant
Griffin, Mary	Administrative Assistant
Heiar, Robin	Classroom Paraprofessional
Jones, Sally	Breakfast/Lunchroom Aide
Kepple, Gloria	Custodian
Krantz, Sally	Breakfast/Lunchroom Aide
O'Malley, Jillian	Classroom Paraprofessional
Nelson, Linda	Administrative Assistant
Norin, Dianna	Administrative Assistant
Rea, Richard	Custodian
Roberson, Wade	Custodian
Romeo, Kelly	Administrative Assistant
Rosas, Martha	Custodian
Spilman, Michael	Custodian
Tindal, Aubry	Custodian
Wallace, Anthony	Classroom Paraprofessional
Welvaert, Justin	Custodian
Whiles, Christine	Breakfast/Lunchroom Aide
Womack, Lindsey	Classroom Paraprofessional

H. Acceleration of Resignation Date for the Purpose of Retirement – Educational Support Personnel

the acceleration of the previously approved resignation date for the purpose of retirement from December 31, 2020 to September 11, 2020 for the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Flores, Les	Custodian Headperson	Roosevelt

I. Transfer/Reassignment – Educational Support Personnel

the transfer of Randy Jasper from the first shift custodial position at Logan Elementary to the first shift custodial position at Roosevelt Elementary, effective August 17, 2020.

J. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation from employment for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Blair, Carolyn	Reading/Math Interventionist	Willard	08/21/20
Dinquel, Barbara	Special Education Para	High School	07/27/20
Roeder, Linda	Reading/Math Interventionist	Franklin	07/27/20

K. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Boehle, Kerri	Lunchroom Aide	Roosevelt	08/06/20
Coil, Margarita	Lunchroom Aide	Franklin	08/06/20
Foster, Rae	Special Ed Para	Roosevelt	08/14/20
Moseng, Lisa	Breakfast/Lunchroom Aide	Washington	08/17/20
Noe, Roberta	Reading/Math Interventionist	Franklin	07/27/20
Reyna, Joan	Special Ed Para	Roosevelt	08/18/20
Rojas Martinez, Maria	Lunchroom Aide	Butterworth	08/03/20

L. Salary Reclassification – Educational Support Personnel

a change in salary classification for the following Educational Support Personnel effective for the 2020-2021 school year:

Valladares, Silvia from A.A. to B.A.

M. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,927,192.02
Fund 2 Operations & Maintenance	106,211.82
Fund 3 Debt Service	0.00
Fund 4 Transportation	0.00
Fund 5 Retirement	157,362.26

Fund 6 Capital Projects	1,154,445.53
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	86,670.58
Fund 9 Life Safety Code	13,768.00
Fund 10 Group Insurance	1,018,892.26
Fund 11 Student Activity	<u>41,937.69</u>
TOTAL	4,506,480.16

See Exhibit A.

N. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from Quad City Times, Rock Island Argus, Moline Dispatch requesting electronic records of any documents or reports that detail the racial demographics of the student body as well as the racial demographics of the school districts' complement of staff and teachers in the 2019-2020 school year. The district has responded to this request.

O. Approval of Cooperative Agreement – Practicum and Student Interns

that the Board of Education approve the cooperative agreement between Illinois State University and the Moline-Coal Valley Unit School District No. 40 for the 2020-2021 school year. **See Exhibit B.**

P. Engage Services

that the Board of Education engage the services of Adelante Educational Specialists Group, Huntley, Illinois, for dual language teacher training and curriculum development from September 2020 until August 2021 for a total cost not to exceed \$50,000. **See Exhibit C.**

Q. Approval of School Improvement Plans 2020

that the Board of Education approve the School Improvement Plans as presented. **See Exhibit D.**

R. Approval to Purchase

that the Board of Education approve the renewal purchase of Raz-Plus.com, Science A-Z.com, and Vocabulary A-Z.com for teacher access from Learning A-Z, Tucson, Arizona, in an amount not to exceed \$42,622.72. **See Exhibit E.**

A motion was made by Erin Waldron-Smith, seconded by Andrew Waeyaert, that the Board of Education approve the actions contained in the Consent Agenda as presented.

Ayes: Maria S. Trigueros, Andrew Waeyaert, Erin Waldron-Smith, Audrey Adamson, Justin Anderson, Kate Schaefer, Sangeetha Rayapati

Nays: None

APPROVAL OF AMENDED 2020-2021 SCHOOL YEAR CALENDAR PER ISBE RECOMMENDATION

A motion was made by Justin Anderson, seconded by Erin Waldron-Smith, that the Board of Education approve the amended 2020-2021 school year calendar per ISBE recommendation to reflect November 3, 2020, Election Day, as a mandated state holiday per SB 1863. **See Exhibit F.**

Ayes: Andrew Waeyaert, Erin Waldron-Smith, Audrey Adamson, Justin Anderson, Kate Schaefer, Maria S. Trigueros, Sangeetha Rayapati

Nays: None

REPORTS, REQUESTS AND OPEN DISCUSSION

Superintendent's Report

Virtual Community Conversation

Dr. Rachel Savage, Superintendent of Schools, stated that the district will hold a virtual Community Conversation on September 9, 2020 from 6:30-7:30 via Zoom. Dr. Savage stated there was great success with the previous events and Zoom is a platform that parents can easily access and provide input.

Return to Learn Update

Today, August 24, 2020, was the first day of in person learning for students in Group A. Dr. Savage stated that any good plan on paper needs to be implemented so it can be monitored and adjusted as needed. Overall, the first day went well. As expected, there were a few kinks here and there and many of those were adjusted before the day ended in preparation for the next day. Dr. Savage stated the district appreciates the patience from the community as administration continues to work through components of the return to learn plan.

If any additional adjustments are needed, they will be communicated right away. Students were excited to be back in school. Dr. Savage stated that on a smaller scale, the district had a chance to put these safety measures into place with the summer JumpStart program. Mr. Thomas Ryerson, Director for K-12 Instructional Programming, alongside the curriculum department, did a great job with the Jumpstart program. The program provided extra intervention for certain students before the upcoming school year. Dr. Savage shared that the athletic camps at the high school also offered great opportunities to put a number of the district health and safety measures into practice prior to the start of the 2020-2021 school year.

What's New for 2020-2021

Dr. Savage provided a document to board members which listed what is new for the 2020-2021 school year. The items included are district improvements based on direct parent feedback, remote learning improvements based on direct parent feedback, and improvements to student and family resources and supports. This information will be shared with parents/guardians in a Skylert message and via social media. The list shows parents/guardians how much the district is listening, and that their input is valued and guides the decision making in the district. Dr. Savage noted there are a number of changes and positive additions to the district which are a result of the parent/guardian feedback.

Introduction of New Elementary School Administrators

Dr. Savage introduced two new district principals, Principal Brian Price at Washington Elementary and Principal Paul Mills at Roosevelt Elementary. Mr. Price stated that he was previously in Davenport, Iowa, for 20 years, and for the 2019-2020 school year, he was in Burlington, Iowa. Mr. Price shared his appreciation for the opportunity to be employed by the Moline-Coal Valley School District and to be part of the Washington community. Mr. Price shared his vision for the future at Washington Elementary, including relationship building with students, staff members, and families, incorporating the Remind app, and working with the PTA to develop new ways to connect with families since the traditional PTA events

will not be held due to COVID-19. Principal Paul Mills at Roosevelt Elementary was previously a teacher in the district. Mr. Mills hopes to improve the communication at Roosevelt through apps such as Class Dojo, as well as other platforms to share information with families. He is also looking to expand after school options for students once the pandemic is resolved.

Board of Education Discussion

Sangeetha Rayapati, Board President, updated the Board on the mask drive. The goal of the mask drive was to collect face masks for students and staff in the Moline-Coal Valley School District for use in the classrooms. The Sewing Angels, just one of the many who donated, were on KWQC TV 6 news showcasing their donation of over 2,000 masks Ms. Rayapati thanked Mr. Waeyaert and Ms. Schaefer for their help in distributing the masks to the schools.

Ms. Rayapati thanked Todd DeTaeye and everyone who helped in making sure the staffing was adequate. Board members shared their thankfulness for a successful first day of school.

Board members Mr. Waeyaert and Ms. Rayapati visited the updated Moline High School Physical Education Facility the week of August 17. Dr. Savage will work on a date and time for the other board members to view the facility.

Ms. Rayapati stated there is currently free COVID-19 testing at TaxSlayer Center for any Illinois resident through August 30th. It runs from 9:00 a.m. until 5:00 p.m. daily.

A motion was made by Erin Waldron-Smith, seconded by Andrew Waeyaert, that the Board of Education go into Closed Session. Time: 6:31 p.m.

*****CLOSED SESSION*****

(to hold a discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by
Section 2.06
and

to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees
and

consider the possible sale, lease, or purchase of property by a public body)

Ayes: Erin Waldron-Smith, Audrey Adamson, Justin Anderson, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Sangeetha Rayapati

Nays: None

A motion was made by Erin Waldron-Smith, seconded by Andrew Waeyaert, all in favor, that the Board of Education return to Open Session. Time: 7:06 p.m.

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, unanimously carried, that the Board of Education meeting be adjourned. Time: 7:07 p.m.

President

Secretary

B.Minutes of the Closed Session of the Regular Board of Education Meeting of August 24, 2020

4.Communications, Public Comment and Participation

5.Consent Agenda

Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A – P:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified staff for the 2020-2021 school year with wages in accordance with district schedules:

Dellitt, Lisa
 Kindergarten, Bicentennial
 B.A. Degree, Illinois State University
 To teach on a temporary contract basis
 One-year previous teaching experience with Moline-Coal Valley schools

Fernandez, Elizabeth
 Pre-K, Jefferson
 M.A. +30 Degree, Western Illinois University
 To teach on a temporary contract basis
 31 years previous teaching experience with Moline-Coal Valley schools

- 2) the temporary employment of the following named certified substitute teachers for the 2020-2021 school year with wages in accordance with district schedules:

Ellis, Courtney
 Gosa, Terrina
 Moon, Deon
 Mostafa, Ila
 Resler, Michael
 Schrup, Beth Ann

- 3) the temporary employment of the following named Certified Hourly Instructors beginning for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Brooks, Rachel	Homebound Instructor	Varied	09/14/20
Dauw, Lorna	Homebound Instructor	Varied	09/14/20
Luebbers, Jennifer	Certified Hourly Instructor	Willard	08/18/20
Timmerman, Dawn	Homebound Instructor	Varied	09/14/20

B. **Appointment to Differential Assignment**

- 1) the appointment of the following named certified staff members to differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adams, Teri	Mini Theater/After School Choir	Logan
Ambrozi, Taylor	Student Council (.5)	Hamilton

Anselmi, Andrew	Safety Patrol	Franklin
Beck, Heather	Lights on Program Teacher	John Deere
Beeth, Melissa	Safety Supervisor (.33)	Bicentennial
Bender, Julie	Student Council (.5)	Willard
Brems, Alyssa	Assistant Grades 7&8 Cross Country	Wilson
Cockerill, Andy	Student Council	Jane Addams
Cockerill, Andy	Cup Stacking	Jane Addams
Brooks, Katie	Lights on Program Teacher	Wilson
Brooks, Rachel	Lights on Program Teacher	Wilson
Bybee, Sarah	Lights on Program Teacher	Wilson
Carizey, Robert	Lights on Program Teacher	Wilson
Christiansen, Kami	Lights on Program Teacher	Wilson
Conant, Julianne	Academic Team	Butterworth
Conant, Julianne	Student Council	Butterworth
Culley, Megan	Safety Patrol (.5)	Hamilton
Culley, Megan	Mini Theater/After School Choir	Hamilton
Curnyn, Angie	Lights on Program Teacher	Wilson
Davila, Melissa	Lights on Program Teacher	Wilson
DeBlaey, Tara	Lights on Program Teacher	John Deere
DeClerck, Chris	Lights on Program Teacher	John Deere
Denys, Tiffany	Lights on Program Teacher	Wilson
Dykstra, Darren	Cup Stacking	Logan
Dykstra, Darren	Safety Patrol	Logan
Dykstra, Maggie	Student Council	Logan
Eastman, Markaye	Safety Supervisor (.5)	Franklin
Ehlers, Mary	Lights on Program Teacher	Wilson
Epperly, Annette	Lights on Program Teacher	John Deere
Erb, Hillary	Lights on Program Teacher	Wilson
Evans, Kathy	Safety Supervisor (.5)	Jane Addams
Evans, Kathy	Safety Patrol	Jane Addams
Evans, Kathy	Academic Team (.5)	Jane Addams
Faith, Arika	Safety Patrol	Willard
Faith, Arika	Academic Team	Willard
Fanello, Mara	Student Council (.5)	Roosevelt
Fetty Ward, Jamie	Academic Team	Bicentennial
Fetty Ward, Jamie	Safety Patrol	Bicentennial
Foltz, Christy	Lights on Program Teacher	Wilson
Forbes, Molly	Lego Team	Bicentennial
Ford, Sharon	Lights on Program Teacher	Wilson
Frieden, Kimber	Safety Supervisor (.5)	Jane Addams
Glessner, Allison	Lights on Site Coordinator	Wilson
Hernandez, Luz	Student Council (.5)	Willard
Henson, Brian	Academic Team	Logan
Horton, Jill	Safety Supervisor (.5)	Franklin
Huber, Jamie	Lego Team	Roosevelt
Johnson, Maggie	Cup Stacking	Bicentennial
Johnson, Maggie	Student Council	Bicentennial

Jones, Raegan	Lights on Program Teacher	Wilson
Karstens, Kelly	Academic Team (.5)	Jane Addams
Klein, Brooke	Lights on Program Teacher	Wilson
Knollenberg, Ali	Safety Patrol (.5)	Roosevelt
Knollenberg, Ali	Academic Team (.5)	Roosevelt
Laird, Julie	Safety Supervisor	Logan
Lampton, Janessa	Lights on Program Teacher	John Deere
Lebo, Justin	Mini Theater/After School Choir	Butterworth
Lebo, Justin	Mini Theater/After School Choir	Roosevelt
Madison, Stacey	Safety Supervisor (.33)	Bicentennial
McKee, Michele	Lights on Program Teacher	Wilson
McKenzie, Chris	Lights on Program Teacher	John Deere
McKinney, Emily	Student Council (.5)	Roosevelt
Miller, Alison	Lego Team (.5)	Willard
Mitchell, Paul	Head Grades 7&8 Girls Tennis	Wilson
Morrissey, Rebecca	Safety Supervisor (.5)	Roosevelt
Myers, Tawny	Lights on Program Teacher	John Deere
Okurowski, Allison	Lights on Program Teacher	Wilson
Palmer, Shelly	Lights on Program Teacher	Wilson
Perkins, Matthew	Lights on Program Teacher	Wilson
Polizzi, Laura	Safety Supervisor	Hamilton
Polizzi, Laura	Lego Team	Hamilton
Potter, Chad	Lights on Site Coordinator	John Deere
Rasche, Lincoln	Lights on Program Teacher	Wilson
Reed, Kayla	Student Council (.5)	Hamilton
Reynolds, Bari	Safety Patrol	Butterworth
Rittenhouse, Mark	Cup Stacking Team	Willard
Rosenthal, Ryan	Safety Patrol (.5)	Hamilton
Rosenthal, Ryan	Cup Stacking	Hamilton
Ross, Elisabeth	Safety Supervisor (.5)	Roosevelt
SantAmour, Christian	Assistant Grade 9 Football (.5)	High School
Shull, Danielle	Safety Supervisor	Willard
Simmons, Mikaela	Lego Team (.5)	Willard
Smice, Susan	Lights on Program Teacher	Wilson
Spindel, Christine	Safety Supervisor (.33)	Bicentennial
VanDamme, Jill	Safety Supervisor	Butterworth
Walters, Amanda	Lights on Program Teacher	Wilson
Weeks, Jennifer	Lights on Program Teacher	Wilson
Wetherell, Anna	Academic Team (.5)	Roosevelt
Wetherell, Anna	Safety Patrol (.5)	Roosevelt
Young, Kristen	Lights on Program Teacher	John Deere
Zacharewicz, Kate	Head Grades 7&8 Girls Tennis	John Deere

- 2) the appointment of the following named non-staff member to differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Martinez, Isaac	Head Sophomore Wrestling (.5)	High School
Neels, Mike	Head Sophomore Wrestling (.5)	High School
Roche, Jennifer	Assistant Varsity Girls Swimming (.45)	High School
Roche, John	Assistant Varsity Girls Swimming (.10)	High School
Wages, Tim	Head Freshmen Boys Basketball	High School

C. Resignation from Differential Assignment

- 1) the resignation of the following named certified staff member from differential assignment for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Slininger, Tom	Head Grades 7&8 Girls Tennis	John Deere
Slininger, Tom	Head Grades 7&8 Boys Tennis	John Deere

- 2) the appointment of the following named non-certified staff members to differential assignment for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Austin, Jamie	Lights on Program Support	Wilson	08/31/20
Roberts, Richard	Lights on Program Support	John Deere	08/17/20
Ventris, Austin	Lights on Program Support	Wilson	08/31/20
Wallace, Anthony	Lights on Program Support	John Deere	09/02/20

- 3) the resignation of the following named non-staff member from differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Hoskins, Emily	Head Flags and Twirlers	High School
Hroma, Joe	Assistant Varsity Girls Swimming	High School
Hroma, Joe	Assistant Varsity Boys Swimming	High School
Hroma, Joe	Assistant Grades 7&8 Swimming	Wilson
Percak-Dennett, George	Assistant Grade 9 Football (.5)	High School
Puls, Tyler	Head Sophomore Wrestling	High School

D. Appointment to Additional Assignment

- 1) the appointment of the following named certified staff members to sixth assignments at Moline High School for the first semester of the 2020-2021 school year:

<u>Name</u>	<u>Position</u>
Albrecht, Tim	Business
Bisinger, Mary	Family and Consumer Science
Bohnsack, Jay	Business
Brown, Jacqueline	English
Brown, Katie	Alternative Education
Byrne, Dan	Business
Carlough, Bill	Industrial Technology
Castro, Jose	World Language
Ciucci, Amy	World Language
Davis, Karen	Bilingual Education
Dillie, Chris	Alternative Education
Ehlers, Scott	Social Studies
Firch, Dion	Mathematics
Ford, Steve	Physical Education
Francescon, Dan	Alternative Education
Gorgal, Kevin	Physical Education
Hafner, Susan	English
Henderson, Karen	English
Lamphier, Leslie	Mathematics
Lamphier, Trent	Social Studies
Larson, Chris	Social Studies
Lawrence, Donna	Mathematics
Lindstrom, David	Science
Mitchell, Nancy	Special Education
Nelson, Tamara	Special Education
Norcross, Heidi	English
O'Meara, Vincent	English
Reade, Ryan	Special Education
Sundberg, Steve	Science
Thompson, Todd	Industrial Technology
Ulam, Jennifer	Special Education
VanVooren, Larry	Social Studies
Weller, Jeff	Mathematics
Zacharewicz, James	Alternative Education

- 2) the appointment of the following named certified staff member to sixth assignments for the first and second semesters of the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Schieberl, Kyle	Special Education	Wilson
Vroman, Kelly	Special Education	John Deere

- 3) the appointment of the following named certified staff members to an additional assignment for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Johnston, Deborah	Elementary Art	Butterworth
McMaster, Kim	Elementary Library	Roosevelt

E. Salary Reclassification – Certified Staff

a change in salary classification for the following Certified Staff effective for the first semester of the 2020-2021 school year:

- DeWilde, Judy from M.A. to M.A. +30
- Fetter, Sarah from B.A. +15 to M.A.
- Gravert, Melissa from M.A. to M.A. +30
- Henkins, Karen from B.A. +15 to M.A.
- Polizzi, Laura from B.A. +15 to M.A.
- Sundberg, Steve from M.A. to M.A. +30

F. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following Certified Staff:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Hill, Hailey	Bilingual Ed	High School	Beginning approximately 02/8/21 and ending approximately 04/16/21
Motika Rome, Ashley	Speech & Lang Pathologist	Jane Addams	Beginning approximately 01/05/21 and lasting six weeks
Naab, John	Safe Schools	High School – CC	Beginning approximately 09/18/20 and ending approximately 12/18/20

G. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel effective for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bartlett, Susan	Safe Schools Para	High School – CC	09/03/20
Garman, Diana	Reading/Math Interventionist	Logan	08/17/20
Guse, Mara	Special Ed Para	Roosevelt	09/08/20
Lara, Monica	Reading/Math Interventionist	Lincoln-Irving	08/26/20
Moss, Mason	Accompanist	Wilson	08/24/20
Oestman, Wendie	Special Ed Para	Roosevelt	08/26/20
Parry, Beth	Reading/Math Interventionist	Washington	08/17/20
Williams, Elizabeth	Reading/Math Interventionist	Logan	08/17/20

- 2) the temporary employment of the following named educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Calderon-Williams, Margaret	Classroom Para	Bicentennial	08/18/20
Carizey, Duwen	Classroom Para	Hamilton	09/09/20
Feaster, Julie	Classroom Para	Bicentennial	08/18/20
Inskeep, Annelise	Classroom Para	Hamilton	08/31/20
Passini, Sherri	Classroom Para	Washington	09/08/20
Wynn, Sara	Classroom Para	Hamilton	09/02/20

- 3) the temporary employment of the following named substitute educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Franks, Ellen	Classroom Paraprofessional
Franks, Ellen	Breakfast/Lunchroom Aide
Jordan, Stephanie	Classroom Paraprofessional
Jordan, Stephanie	Breakfast/Lunchroom Aide
McConnell, Robin	Classroom Paraprofessional
Mostafa, Ila	Classroom Paraprofessional
Pitman, Robert	Classroom Paraprofessional
Quist, Juliana	Administrative Assistant
Resch, Kristi	Classroom Paraprofessional
Rhea, Melissa	Administrative Assistant
Vestal, Barry	Custodian
Wehr, Lisa	Classroom Paraprofessional

- 4) the temporary employment of the following named non-staff member as an interpreter for the 2020-2021 school year with wages in accordance with district schedules:

Yambele, Gerald

H. Transfer/Reassignment – Educational Support Personnel

- 1) the transfer of Jennifer St. Dennis from the first split shift custodial position at Coolidge/Deere to the first shift custodial position at Logan Elementary, effective August 24, 2020.
- 2) the transfer of Kevin Mayberry from the second shift custodial position at John Deere to the first split shift custodial position at Coolidge/Deere, effective September 1, 2020.
- 3) the transfer of Keith Broyles from the second shift custodial position at Moline High School to the second shift custodial position at John Deere, effective September 16, 2020.

I. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,993,191.98
Fund 2 Operations & Maintenance	288,927.55
Fund 3 Debt Service	0.00
Fund 4 Transportation	73.63
Fund 5 Retirement	144,287.34
Fund 6 Capital Projects	2,317,622.69
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	135,954.32
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	635,385.62
Fund 11 Student Activity	<u>14,792.06</u>
TOTAL	5,530,235.19

See Attachment No. 1.

J. Freedom of Information Act Requests

No Freedom of Information Act Requests have been received since the last regularly scheduled Board of Education meeting.

K. Acceptance of Gift

A donation of \$100 from Royal Neighbors of America Chapter 20081 to the Moline-Coal Valley School District to be used to purchase school supplies.

L. Approval of Sponsored Credit Course

that the Board of Education approve Moline-Coal Valley Unit School District No. 40 sponsoring the continuing education course provided by Western Illinois University entitled Educational Studies 457G, “Methods and Materials of Teaching ESL.” **See Attachment No. 2.**

M. Approval of Cooperative Agreement – Practicum and Student Interns

that the Board of Education approve the cooperative agreement between National Louis University and the Moline-Coal Valley Unit School District No. 40 for the 2020-2021 school year. **See Attachment No. 3.**

N. **Engage Services**

that the Board of Education engage the services of Carlos Johnson from Image of Success, based in Charlotte, North Carolina, to conduct October 15, 2020, family engagement at a cost not to exceed \$4,000. **See Attachment No. 4.**

O. **Approval to Purchase**

that the Board of Education approve the purchase of nine remaining classroom projectors needed at Jane Addams from Bradfield's Computer Supply, Peoria, Illinois, for a total cost of \$11,880. **See Attachment No. 5.**

P. **Approval of Employee Code of Professionalism**

that the Board of Education approve the distribution of the Employee Code of Professionalism. **See Attachment No. 6.**

6.Reports, Requests and Open Discussion

A.Superintendent's Report

- 1)Enrollment for 2020-2021
- 2)**Return to Learn Update**
 - a.Academic Workload Questions and Update
 - b.Positive Case Tracker
- 3)Health Requirements for 2020-2021

B.Board of Education Discussion

- 1)Virtual Community Conversation Follow-Up

7.Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Pupil/Personnel and Special Services at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.