

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at **6:00 PM** on Monday, August 24, 2020, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Kristin Sanders
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, August 24, 2020

The public is invited to join the August 24, 2020 Board of Education meeting virtually via Zoom. To join from a PC, Mac, iPad, iPhone, or android device:

Please click the URL to join: <https://us02web.zoom.us/j/85106586261>

Or join by phone:

Dial (for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099

Webinar ID: 851 0658 6261

All public comments need to be emailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, August 24, 2020, with "Public Comment" in the subject line. You also have the option of making a comment in person. Should attendees at the Coolidge Professional Development Room exceed the Illinois Department of Public Health safety guidelines, the Board asks that the public comments be emailed to the Board secretary. Face masks will be required for attendees. Doors will open at 5:45 for the public.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education Meeting of July 27, 2020

The meeting of the Board of Education was called to order by Board President Sangeetha Rayapati at 6:02 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Sangeetha Rayapati, Kate Schaefer, Andrew Waeyaert,

Members Present via Zoom: Justin Anderson, Maria S. Trigueros

Members Absent: Erin Waldron-Smith

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting on June 22, 2020 were presented for approval as presented.

A motion was made by Kate Schaefer, seconded by Audrey Adamson, unanimously carried, that the minutes of the Open Session of the Regular Board of Education meeting on June 22, 2020 be approved as presented and placed on file.

Ayes: Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Sangeetha Rayapati

Nays: None

Absent: Justin Anderson, Erin Waldron-Smith, Maria S. Trigueros

The minutes of the Open Session of the Special Board of Education meeting on July 20, 2020 were presented for approval as presented.

A motion was made by Erin Waldron-Smith, seconded by Audrey Adamson, unanimously carried, that the minutes of the Open Session of the Special Board of Education meeting on July 20, 2020 be approved as presented and placed on file.

Ayes: Andrew Waeyaert, Audrey Adamson, Kate Schaefer, Sangeetha Rayapati

Nays: None

Absent: Justin Anderson, Erin Waldron-Smith, Maria S. Trigueros

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or participation.

Maria S. Trigueros, Board Member, entered the meeting via Zoom at 6:05 p.m.

PUBLIC HEARING OF PROPOSED BUDGET FOR FISCAL YEAR 2020-2021

The public hearing on the proposed budget for Fiscal Year 2020-2021 was opened by President Sangeetha Rayapati at 6:06 p.m. There was no public comment regarding the proposed budget. The public hearing relative to the proposed budget for Fiscal Year 2020-2021 was closed at 6:07 p.m.

ASPIRE PROGRAM PRESENTATION

Trista Sanders, Moline High School (MHS) Principal, along with Christopher Moore, Assistant Principal Curriculum and Instruction at Moline High School, and Andrew Bullock, new Assistant Principal for Moline High School – Coolidge Campus (MHS-CC), presented the new ASPIRE program for MHS-CC. ASPIRE stands for Alternative Student Programs for Individualized and Remote Education. Ms. Sanders stated administration wants to focus on improving the district's alternative programming. The ASPIRE Program philosophy is to embrace diverse pathways to diploma attainment and to increase that success. The program has a three-year timeline for improvement. By school year 2020-2023, the plan is to move the MHS-CC portion of the ASPIRE program to MHS for equity in facilities, support, and access to curriculum, as well as to expand flexibility of pathways to include partial day programming in both the alternative wing and traditional MHS areas. Students will have the opportunity to access other areas of MHS.

Mr. Moore stated that MHS also needs to update behavior/SEL programming at MHS. Moline High School will combine the counseling and dean's office into the new Student Services Department. Exclusionary behaviors will continue to be addressed through Skyward referrals. Other incidents will be addressed by the specific classroom teacher and it will be documented via a Spreadsheet. Deans will monitor misbehavior patterns and address said behavior through Tier 2 small group instruction and restorative practices rather than exclusionary discipline, where possible. If a Tier 2 instruction is not effective and multiple attempts have been made to correct the student's behavior, the student will be sent to the problem-solving team who will further address their behavior.

Mr. Bullock discussed counseling for MHS-CC students. Students will receive shared time of MHS counseling from 9:00 a.m. until 10:30 a.m. daily. There will be an articulated behavior incentive system. There will also be social and emotional learning (SEL) instruction daily, and restorative practices will be in place for misbehaviors.

Edgenuity is a new program being utilized at MHS-CC. Edgenuity is an online curriculum which replaces all former "packet" work. Courses are customized to meet criteria of MHS principles of learning and teaching. For one year, student scheduling is limited to core credit acquisition with reward experiences in elective content as options. There will also be flexible timing for course completion. Mr. Bullock stated that students will have the opportunity to learn about other opportunities such as woodworking, welding, and other programming. Mr. Bullock will have a council of students who will discuss the opportunities with other students.

APPROVAL OF CONSENT AGENDA

The Board of Education considered Consent Agenda Items A-O as presented:

A. Employment – Certified Staff

- 1) the employment of the following named certified staff for the 2020-2021 school year with wages in accordance with district schedules:
Schieberl, Kyle
Emotional Disabilities, Wilson Middle School

M.A. Degree, Morningside College
 To teach on a regular contract basis
 Three years previous teaching experience in another state and four years previous teaching experience in other Illinois districts

Vasquez, Luis
 Drivers Education, High School
 B.A. Degree, Millikin University
 To teach on a regular contract basis
 No previous teaching experience

- 2) the employment of the following named certified staff for Summer Learning Program with wages in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adams, Kristen	Teacher	Seton
Fox, Heather	Teacher	Seton
Gravert, Melissa	Teacher	Remote

- 3) the temporary employment of the following named certified substitute teachers for the 2020-2021 school year with wages in accordance with district schedules:

Allee, Bill	Dixon, Sharon
Anderson, Christine	Douglas, Vanessa
Anderson, David	Dye, Bradley
Anderson, Stacey	Eberlein-Johnson, Janice
Anselmino, Dorothy	Ferrari, Heather
Archer, Susan	Floyd, Kaylee
Baheti, Sarita	Ford, Terence
Bartlett, Susan	Foster, Darcy
Bills, Sandra	Fowler, David
Birdsell-Baker, Vicki	Fowler, Heather
Blackwell, Elizabeth	Frazee, Rachel
Bosso-Walker, Tracey	Gerard, Linda
Brahm, Sara	Gillespie, Charles
Brown, Janet	Glass, Laurie
Budish, John	Golding, Michael
Burkhead, Elizabeth	Gomez, Sarah
Camarillo, Karina	Gonzalez, Jacquelyn
Ceurvorst, Jeanine	Gorgal, Allan
Cimarrusti, Daniel	Gratton, Marsha
Clayton, Emalee	Green, Carrie
Crouse, Jenifer	Hanson, David
DaValle, Louis	Heinrich, Karla
Deem, Emilia	Hill, Lesley
Degni, Eli	Hunt, Stephanie
Dell, Melissa	Jackson, Gail
Dexter, Frank	Jacobs, Marcia

James, Christopher
 Johnson, Megan
 Jones, James
 Karl, Heather
 Ketner, Brooke
 Khatun, Sufia
 Klingborg, Anne
 Klingborg, Robert
 Knobloch, Regina
 Koeller, Rhonda
 Krantz, Sally
 Krismanits, Susan
 Lagerquist, Kritina
 Landaverde, Anne
 Lattimore, Mary
 Laud, Bridget
 Leslie, Rita
 Loughney, Delwyn
 Luster, Sandra
 McBride, Heather
 McGraw, Linda
 McLaughlin, Mildred
 Miller, George
 Mills, Diane
 Montague, Carrie
 Morrell, Gayle
 Morrell, Madeline
 Morris, Kelly
 Murphy, Timothy
 Nelson, Suzanne
 Pagett, Jack
 Passini, Dean
 Perez, Anna
 Peterson, Vicki
 Platt, Nancy

Poust, Renee
 Quinlin, Thomas
 Raber, Sarah
 Raufeisen, Kimberly
 Rice, Christine
 Rice, Christine
 Roberts, Dawn
 Robertson, Marabeth
 Rodman, Julie
 Rotman, Phillip
 Schaefer, Lynn
 Sierra, Hugo
 Siess, William
 Smith, Jill
 Soni, Manju
 Spriet, Laurie
 Suzuki, Therese
 Thurman, Christa
 Tiry, Michael
 Tschopp, Alexander
 VanDam, Jacob
 VanDeWoestyne Jones, Kate
 VanHyfte, Stephen
 VanVooren, Truman
 Vering, Sue
 Vermeire, Jon
 Vyncke, Emma
 Watkins, Lamont
 Wynn, Sara
 Yancy, Edward
 Yoder, Susan
 Zier, Meggan

- 4) the temporary employment of the following named Certified Hourly Instructors for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Location</u>
Hazen, Katherine	High School
Tiry, Michael	High School

B. Salary Reclassification – Certified Staff

a change in salary classification for the following Certified Staff effective at the beginning of the 2020-2021 school year:

- Sarah Bybee from B.A. +15 to M.A.
- Jessica Carlson from B.A. +15 to M.A.
- Amy Graf from B.A. +15 to M.A.

C. Appointment to Differential Assignment

1) the appointment of the following named certified staff member to differential assignment for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Williams, Eddie	Assistant Girls Track	High School

2) the appointment of the following named non-staff members to differential assignment for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Mutka, Sarah	Assistant Girls Track	High School (.12)
Sanchez, Michelle	Assistant Girls Track	High School (.13)

D. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following named certified staff member at the end of the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Ford, Steven	Physical Education	High School

E. Resignation/Termination from Employment – Certified Staff

the resignation/termination from employment of the following certified staff member, effective at the end of the 2019-2020 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Delp, Sarah	Grade 5	Franklin
Rumler, Amber	Grade 5	Butterworth
Whitt, Michael	Emotional Disability	High School – Coolidge Campus

F. Employment – Educational Support Personnel

1) the employment of the following named educational support personnel for the Summer Learning Program with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Allison, Hannah	Jump Start	Washington
Ambrozi, Taylor	Jump Start	Hamilton
Beem, Kelly	Jump Start	Jane Addams

Bousson, Anna	Jump Start	Jane Addams
Carlson, Jessica	Jump Start	Roosevelt
Comp, Rebecca	Jump Start	Hamilton
Eastman, Markaye	Jump Start	Franklin
Emerick, Jordan	Jump Start	Lincoln-Irving
Gorgal, Kevin	Drivers Ed	High School
Harris, Alexa	Jump Start	Roosevelt
Holke, Jacquelyn	Jump Start	Bicentennial
Horton, Jill	Jump Start	Jane Addams
Marzorati, Holly	Jump Start	Logan
Matkovich, Emily	Jump Start	Washington
McDermott, Amanda	Jump Start	Logan
McMillion, Beth	Jump Start	Butterworth
McNaught, Melissa	Jump Start	Butterworth
Pauley, Amanda	Jump Start	Jane Addams
Perea, Patricia	Jump Start	Lincoln-Irving
Polizzi, Laura	Jump Start	Hamilton
Ruthey, Tamara	Jump Start	Bicentennial
Shull, Danielle	Jump Start	Willard
Smith, Shirley	Jump Start	Washington
Toledo-Martinez, Elvira	Jump start	Lincoln-Irving
VanDamme, Jill	Jump Start	Butterworth

- 2) the employment of the following named educational support personnel effective for the 2020-2021 school year with wages in accordance with district schedules:

Adams, Christine	Special Education Para	High School
Aguilar, Rita	Special Education Para	High School
Aguirre, Janice	Library Para	High School
Arnold, Sarah	Health Clinic Clerk	High School
Brodd, Timothy	Job Coach	High School
Brotherton, Jessica	Health Professional (RN)	TBD
Callahan, Amie	Accompanist	High School
Carr, Jill	Health Professional (RN)	High School
Clong, Jill	Health Professional (RN)	Jefferson
Dinquel, Barbara	Special Education Para	High School
Finch, Julia	Special Education Para	High School
Fox, Traci	Educational Technology Para	High School
Hickman, Breon	Special Education Para	John Deere
Hoogheem, Amber	Health Professional (RN)	High School
Hurd, Lori	Special Education Para	High School
Kale, Stephen	Special Education Para	High School
Lyman, Cheryl	Special Education Para	High School
Mandolini, Anthony	Special Education Para	High School
Masias, Heidi	Job Coach	High School
Miley, Tara	Para	Butterworth
Ohlsen, Lisa	Hall Security	High School

Oliver, Rebecca	Special Education Para	High School
Orwitz, Lisa	Health Professional (RN)	Willard
Porembski, Kim	Library Para	High School
Poston, Stephanie	Special Education Para	High School
Reaves, Darrick	Hall Security	High School
Roche, Michael	Hall Security	High School
Specht, Jenny	Special Education Para	High School
Tiry, Luz	Special Education Para	High School
Witherspoon, Conni	Educational Technology Para	High School
Woods, Crystal	Behavior Support and Security	High School

- G. the temporary employment of the following named substitute educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Ade, Kara	Health Professional (RN)
Bartlett, Susan	Classroom Paraprofessional
Bosso Walker, Tracey	Breakfast/Lunchroom Aide
Camarillo, Karina	Classroom Paraprofessional
Claude, Barb	Breakfast/Lunchroom Aide
Dell, Melissa	Classroom Paraprofessional
DeVrieze, Tara	Lunchroom Aide
Dixon, Sharon	Classroom Paraprofessional
Duax, Rebecca	Classroom Paraprofessional
Ferrari, Heather	Computer Lab Manager
Ferry, Mary	Classroom Paraprofessional
Foster, Felica	Breakfast/Lunchroom Aide
Fraze, Rachel	Classroom Paraprofessional
Fuller, David	Lunchroom Aide
Fuller, Sharlyne	Lunchroom Aide
Gomez, Sarah	Classroom Paraprofessional
Inskeep, Annelise	Classroom Paraprofessional
Johnson, Josephine	Breakfast/Lunchroom Aide
Lewis, Cindy	Classroom Paraprofessional
Lopez de Villagomez, Marina	Breakfast/Lunchroom Aide
Martinez, Alba	Classroom Paraprofessional
Messmer, Laurie	Breakfast/Lunchroom Aide
Miley, Tara	Classroom Paraprofessional
Miner, Carrie	Lunchroom Aide
Montague, Carrie	Classroom Paraprofessional
Murphy, Timothy	Classroom Paraprofessional
Norin, Dianna	Classroom Paraprofessional
Passini, Sherri	Classroom Paraprofessional
Paup, Jean	Breakfast/Lunchroom Aide
Pena, Angela	Breakfast/Lunchroom Aide
Pilichowski, Kathleen	Breakfast/Lunchroom Aide
Quinlin, Thomas	Classroom Paraprofessional
Slone, Karenina	Health Professional (RN)
Smith, Jevonie	Breakfast/Lunchroom Aide
Smith, Jevonie	Classroom Paraprofessional

Spirewka, Kate	Classroom Paraprofessional
Thurman, Christa	Classroom Paraprofessional
Whiles, Christine	Classroom Paraprofessional
Wynn, Sara	Classroom Paraprofessional

- H. the temporary employment of the following named educational support personnel effective for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Messerly, Hailey	Student Worker	High School
Smith, Mackenzie	Student Worker	High School

I. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a Family and Medical Leave for the following Educational Support Personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Woods, Diane	Administrative Assistant	High School	Beginning June 1, 2020 and lasting intermittently through approximately August 31, 2020

J. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel effective March 31, 2021:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Hoffman, James	Maintenance Specialist	Coolidge – Facilities

K. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Francescon, Stephanie	Health Professional (RN)	Hamilton	06/02/20
Sossi, Montan	Student Worker	High School	06/15/20
Stickell, Jennifer	Student Worker	High School	07/30/20

L. Payments for Board Approval

approval of payments:

Fund 1 Educational	2,619,145.53
Fund 2 Operations & Maintenance	291,465.90
Fund 3 Debt Service	0.00
Fund 4 Transportation	9,973.00
Fund 5 Retirement	200,448.78
Fund 6 Capital Projects	2,650,715.42
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	271,029.14
Fund 9 Life Safety Code	985.00
Fund 10 Group Insurance	614,335.34
Fund 11 Student Activity	24,795.28
Fund 88 Black Hawk Area Ed Ctr	<u>0.00</u>
TOTAL	6,682,893.39

See Exhibit A.**M. Freedom of Information Act Requests**

- 1) A Freedom of Information Act request was received from Illinois Public Media/Illinois Newsroom requesting electronic records of the number of students by school, age, gender and race demographic, arrested on school property or as a result of incidents on school property for the school years: 2013-2014, 2014-2015, 2015-2016, 2016-2017, 2017-2018, 2018-2019 as well as the names of any and all school resource officers working in the district and the school at which they were stationed for each of the above school years. The district has responded to this request.
- 2) A Freedom of Information Act request was received from Rapoport Weisberg & Sims, P.C. requesting all building permits relating to the new physical education facility construction project at Moline High School, all bid proposals and contract documents with Russell Construction relating to the new physical education facility construction project at Moline High School, and all documents, photographs, video and witness statements relating to a ceiling collapse incident on December 27, 2019 at Moline High School during the new physical education facility construction project. The district has responded to this request.
- 3) A Freedom of Information Act request was received from LocalLabs requesting any communications sent to parents regarding the reopening of schools in the fall. The district has responded to this request.
- 4) A Freedom of Information Act request was received from SmartProcure requesting any and all purchasing records from 02/28/2020 to current. The district has responded to this request.

N. Approval to Purchase

- 1) that the Board of Education approve the renewal purchase of Zaner-Bloser Handwriting Consumables for students in Grades K-3, from Zaner Bloser Inc., Columbus, Ohio, for a total cost not to exceed \$26,577. **See Exhibit B.**
- 2) that the Board of Education approve the purchase of 121 SmartBoards for Grades K-8 classrooms from Bradfield's Computer Supply, Peoria, Illinois, for a total cost of \$135,520. **See Exhibit C.**
- 3) that the Board of Education approve the purchase of Edgenuity Online Courseware from Edgenuity, Inc., Scottsdale, Arizona, for a total cost of \$29,000. **See Exhibit D.**
- 4) that the Board of Education approve the purchase of 300 remote learning devices, for elementary schools, from FireFly Computers, Chicago, Illinois, for a total cost of \$73,200. **See Exhibit E.**
- 5) that the Board of Education approve the annual renewal purchase of IXL Online Blended Learning Platform for all middle school students from IXL Learning, Sangeetha Mateo, California, at a cost not to exceed \$36,450. **See Exhibit F.**
- 6) that the Board of Education approve the three-year purchase of Reflex Math Online Fluency Program for Grades 2-5 from ExploreLearning Reflex, Charlottesville, Virginia, at a cost of \$71,419.13. **See Exhibit G.**
- 7) that the Board of Education approve for Grades K-5 the three-year renewal of our annual subscription to ST Math from Mind Research Institute, Irvine, California, at a cost of \$84,519. **See Exhibit H.**
- 8) that the Board of Education approve the District's purchase of Newsela Essentials and the Social Emotional Learning upgrade for Lincoln-Irving and John Deere from Newsela, New York, New York, at a cost not to exceed \$12,750. **See Exhibit I.**
- 9) that the Board of Education approve the purchase of Imagine Learning Language and Literacy district license for all elementary students and Imagine Learning Español site license for Lincoln-Irving from Imagine Learning, Salt Lake City, Utah, for a cost not to exceed \$159,000. **See Exhibit J.**
- 10) that the Board of Education approve the purchase of Chromebook protective cases for Grades K-4 for a total cost not to exceed \$81,000. **See Exhibit K.**

O. Approval of Title I, Title II, Title III, and Title IV Plans

that the Board of Education approve the District's Title I, Title II, Title III, and Title IV plans as required by ESSA. **See Exhibit L.**

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education approve Consent Agenda Items A through O as presented.

Ayes: Andrew Waeyaert, Audrey Adamson, Kate Schaefer, Maria S. Trigueros, Sangeetha Rayapati

Nays: None

Absent: Erin Waldron-Smith, Justin Anderson

Justin Anderson, Board Member, entered the meeting via Zoom at 6:26 p.m.

The Board of Education then considered Consent Agenda Item P as presented:

P. Award of Bid

that the Board of Education award the bid, as shown, for Allendale and Moline High School Parking Lot Improvements to the lowest qualified bidder, Centennial Contractors, Moline, Illinois, for \$440,326.00. **See Exhibit M**

A motion was made by Audrey Adamson, seconded by Kate Schaefer, that Consent Agenda Item P be approved as presented.

The Board of Education held a discussion regarding Consent Agenda Item P. Andrew Waeyaert, Board Member, stated that although the projects to be approved are good projects, and he does not have a problem with the projects themselves, Mr. Waeyaert does not agree with the priority of the projects. Mr. Waeyaert stated the COVID-19 pandemic has shined a light on the fact that a lot of buildings do not have air conditioning and Moline High School - Coolidge Campus needs a lot of work. Mr. Waeyaert stated the Board has not heard a plan for the elementary school air conditioning.

Dave McDermott, Chief Financial officer stated that the projects to be approved are two-phased. One of the two items is the Allendale parking lot. The Allendale parking lot was included in the \$14 million accrued monies from the 1% sales tax revenue. Those monies were also approved by the Board to be used for installing HVAC at Moline High School, LED lighting at elementary schools, restorations at Franklin Elementary following the fire, and the Bartlett Performing Arts Center. The projects that were pulled were Allendale parking lot, because a new roof along with gutters and soffits at Allendale was a needed first in order to move water away from the building. The other project, which is parking lot improvements at Moline High School, is due to losing about 170 parking spots due to the construction of the new Physical Education facility. These two projects have been staggered.

Ayes: Audrey Adamson, Justin Anderson, Kate Schaefer, Maria S. Trigueros, Sangeetha Rayapati

Nays: Andrew Waeyaert

Absent: Erin Waldron-Smith

ADOPTION OF SCHOOL DISTRICT BUDGET FOR FISCAL YEAR 2020-2021

A motion was made by Kate Schaefer, seconded by Andrew Waeyaert, that the Board of Education approve the adoption of the Annual Budget for the 2020-2021 fiscal year. **See Exhibit N.**

Ayes: Justin Anderson, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Sangeetha Rayapati

Nays: None

Absent: Erin Waldron-Smith

APPROVAL OF CARES ACT FUNDING EXPENDITURES

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, that the Board of Education approve Coronavirus Aid, Relief, and Economic Security Act (CARES) expenditure grant plan in the amount of approximately \$1.9 million. These grant funds are delivered and administered through the Elementary and Secondary School Emergency Relief (ESSER) fund via the Illinois State Board of Education (ISBE). **See Exhibit O.**

- A. the purchase of the Panorama platform from Panorama Education for students in grades K-8 for a total cost of \$65,750 to be paid for with CARES funds. **See Exhibit P.**
- B. the purchase of iPads from Apple Computer for special education students for a total cost of \$0,565 to be paid for with CARES funds. **See Exhibit Q.**
- C. the purchase of a five year membership to SLP Now for remote therapy and assessment lessons for Speech and Language Pathologists at a total cost of \$12,000. **See Exhibit R.**
- D. the overtime hours for registered nurses to ensure student and staff safety during Jump Start for the 2020-2021 school year at a total cost of \$18,000.
- E. the purchase of supplies and materials for the safety of students and staff such as: face masks, disinfectants, boxes, microfiber cloths, hand sanitizer, hand sanitizer dispensers, dispenser stands, foaming hand sanitizers, rubber gloves, Bio Protect for foggers, signage, etcetera, at a total cost of \$125,766.
- F. the purchase of capital outlay equipment items for the safety of students and staff such as foggers, hands-free water bottle fillers, hands-free sink faucets, scrubber, and office space dividers/shields, at a total cost of \$609,000. **See Exhibit S.**
- G. the next two scheduled debt service payments associated with the Browning Field and Wharton Fieldhouse scoreboards payable to SENB Bank, Moline, Illinois, due to the Moline Athletic Boosters' lost concession revenues from canceled sporting events during COVID-19, for a cost not to exceed \$29,000. **See Exhibit T.**

Dr. Rachel Savage, Superintendent of Schools, stated that a number of the purchases are from a curriculum standpoint and social emotional digital standpoint. Panorama will be a great opportunity for the students in the Moline-Coal Valley School District. Kristin Sanders, Assistant Superintendent for Pupil/Personnel Services and Special Education, stated Panorama is a four-year digital subscription to provide the district the opportunity to do benchmarking, progress monitoring, and surveys. Panorama will begin with Kindergarten (K) through eighth grade, with the first semester being just K-5. The second year, Moline High School will be included into this assessment, and last three years include a K-12 assessment. Now that the district has one counselor per building, Panorama will provide them data they need and provide information that will be helpful in forming targeted groups for individuals and whole class intervention. There will be Panorama training coming up in August.

Dr. Savage stated that a number of digital resources the district will use will fund multi-year services. In addition, there will be N-95 masks purchased. The district has been working in grants have been actively procuring personal protective equipment (PPE) in a variety of different forms including reusable face masks and shields. As expected, some items are on backorder, but the district is purchasing what is available and organizing everything so the buildings have what they need for the beginning of the school year.

Mr. McDermott stated that now that the Return to Learn plan has been approved, the district will move forward with purchases

Ayes: Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson,
Justin Anderson, Sangeetha Rayapati

Nays: None

Absent: Erin Waldron-Smith

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 4:180

A revised motion was made by Andrew Waeyaert, seconded by Audrey Adamson, that the Board of Education waive the second reading and allow the first reading to stand for both the first and second reading of the revised Board of Education Policy – Section 4 – Operational Services, specifically; Policy 4:180, Pandemic Preparedness: Management; and Recovery, as presented. **See Exhibit U.**

Ayes: Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Kate Schaefer,
Sangeetha Rayapati

Nays: None

Absent: Erin Waldron-Smith

REPORTS, REQUESTS AND OPEN DISCUSSION

Superintendent's Report

Return to Learn Follow-Up

On July 21, the Return to Learn plan was released to the community. Administration continues to work out the details of the return to learn plan. Administrators have been making decisions, working with principals, and finding solutions for how a number of these plans are going to be implemented. Weekly updates will be sent out to parents. The district is grateful for the participants of the community conversations because that feedback is being used to make informed decisions for returning to school.

Graduation Follow-Up

Dr. Savage stated that it was great to have 30 small graduations over the weekend. Students and parents were genuinely grateful. Approximately 80% of students attended the ceremony and walked across the stage to receive their diploma. Speeches of students and staff were pre-recorded. Dr. Savage thanked staff at Moline High School for adhering to 100% of all the safety guidelines and preparing the graduation ceremony.

Registration Reminder

Dr. Savage reminded everyone that school registration is at Wilson Middle School on Tuesday, July 28 and Wednesday, July 29. For everyone's safety, the district is requesting all returning students and families to register online and that only new students come to Wilson the next two days. If there are families returning that need assistance, the Educational Technology department and the Student Services department can help those families navigate the online process.

The district has been keeping track of donations received and plans to honor each of them soon. At this time, Dr. Savage thanked Chick-fil-A. Dr. Matt DeBaene, Assistant Superintendent for Secondary Teaching and Learning, coordinated with Chick-fil-A, who will provide a lunch for each teacher and their mentor to have a working lunch during their induction on August 5.

Financial Reports

Dave McDermott, Chief Financial Officer, stated everyone is worried about how COVID-19 is impacting revenues from the 1% sales tax. The district has a rolling average and it was estimated the district would generate about \$3.8 million per year. The June, 2020 payments included some March items from when the district was shut down. July, 2020 payments include April items. In the aggregate, the district used about \$3M of that \$3.8M to sell off the bonds and \$500,000 for preventative maintenance for things like paint, masonry tuckpointing, etc. Then, there is \$300,000 set aside. The whole month of April, the district was down 24% in revenue. However, the 2020-2021 budget has a 25% reduction in revenue. Mr. McDermott believes the district is in very good shape financially than what the initial budget was anticipating.

Board of Education Discussion

Sangeetha Rayapati, Board President, would like to schedule a September Community Conversation and continue this pattern on how the district is interacting with the public. Ms. Rayapati will work with Dr. Savage on securing a date for the Community Conversation. Ms. Rayapati stated the event will give board members a chance to hear from families.

Second, Ms. Rayapati stated the district still needs to plan for the future during the pandemic. Ms. Rayapati asked board members how the district can create a strategic facility plan in the near future, noting there should be a discussion about other facilities projects that need to be completed. Dr. Savage reminded Ms. Rayapati that one of the PACE goals for the 2020-2021 school year includes a facility study.

Mr. Waeyaert thanked the high school administration, stating that although his focus is on infrastructure, he appreciates the focus on curriculum and social emotional learning for the Moline High School – Coolidge Campus students.

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education go into Closed Session. Time: 7:16 p.m.

Ayes: Andrew Waeyaert, Audrey Adamson, Justin Anderson, Kate Schaefer, Maria S. Trigueros, Sangeetha Rayapati

Nays: None

Absent: Erin Waldron-Smith

A motion was made by Andrew Waeyaert, seconded by Kate Schaefer, that the Board of Education return to Open Session. Time: 7:42 p.m.

Ayes: Audrey Adamson, Justin Anderson, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Sangeetha Rayapati

Nays: None

Absent: Erin Waldron-Smith

A motion was made by Andrew Waeyaert, seconded by Kate Schaefer, that the Board of Education meeting be adjourned. Time: 7:42 p.m.

Ayes: Justin Anderson, Kate Schaefer, Maria S. Trigueros, Andrew Waeyaert, Audrey Adamson, Sangeetha Rayapati

Nays: None

Absent: Erin Waldron-Smith

President

Secretary

B.Minutes of the Closed Session of the Regular Board of Education Meeting of July 27, 2020

4.Communications, Public Comment and Participation

5.Consent Agenda

Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A – R:

A. **Employment – Certified Staff**

- 1) the temporary employment of the following named certified staff for the 2020-2021 school year with wages in accordance with district schedules:

Anselmi, Brooke

Grade 2, Roosevelt

M.A. Degree, Western Illinois University

To teach on a temporary contract basis

Six years previous teaching experience in another Illinois district

Clifford, Abigail

Grade 1, Hamilton

M.A. +30 Degree, Roosevelt University

To teach on a temporary contract basis

Seventeen years previous teaching experience in another Illinois district

Knight, Raya

Grade 4, Willard

B.A. Degree, University of Northern Iowa

To teach on a temporary contract basis

No previous teaching experience

Walljasper, Myka

Grade 5, Franklin

B.A. Degree, Western Illinois University

To teach on a temporary contract basis

Two years previous teaching experience in another Illinois district and two years previous teaching experience in another state

- 2) the employment of the following named Certified Hourly Instructor beginning August 18, 2020, for the 2020-2021 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Zamora, Pamela	Certified Hourly Instructor	Willard

- 3) the employment of the following named substitute certified staff for Summer Learning Program with wages as determined in accordance with established rates of pay:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Boeye, Marjorie	Jump Start	Washington

- 4) the temporary employment of the following named certified substitute teachers for the 2020-2021 school year with wages in accordance with district schedules:

Callahan, Amie
 Dobbeleare-Castens, Julie
 Fernandez, Elizabeth
 Finch, Elizabeth
 Gomez, Michelle
 Hagener, Deborah
 Heiar, Robin
 Kerr, DeAnn
 Knight, Raya
 Krantz, Sally
 Mallela, Nalini
 McConnell, Robin
 Newberg, Brett
 O'Malley, Jillian
 Pitman, Robert
 Purdy, Geraldine
 Resch, Kristi
 Ross, Pamela
 Slothower, Todd
 Thieme, Sarah
 Wallace, Anthony

B. Appointment to Differential Assignment

- 1) the appointment of the following named certified staff members to differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Brems, Alyssa	Safety Supervisor	Wilson
Klein, Brooke	Academic Team	Wilson
Koski, Kristin	Assistant Director, Fall Play	High School

- 2) the appointment of the following named non-staff members to differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Harper, Tom	Technical Director, Fall Play	High School
Vo, Calvin	Director, Fall Play	High School

C. Resignation from Differential Assignment

- 1) the resignation of the following named certified staff member from differential assignment for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Olson, Dan	Safety Supervisor	Wilson

- 2) the resignation of the following named non-staff member from differential assignments for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adamson, Jeff	Technical Director, Fall Play	High School
Adamson, Patrick	Director, Fall Play	High School
Herman, Melina	Technical Director, Winter Play	High School (.5)
Hydorn, Emma	Technical Director, Winter Play	High School (.5)
Rathman, Angela	Assistant Director, Fall Play	High School

D. Salary Reclassification – Certified Staff

a change in salary classification for the following Certified Staff effective at the beginning of the 2020-2021 school year:

Callahan, Colleen from M.A. to M.A. +30
 Finneran, Shannon from B.A. to B.A. +15
 Lance, Kaylee from B.A. to B.A. +15
 Morrissey, Rebecca from B.A. to B.A. +15
 Perkins, Elizabeth from M.A. to M.A. +30
 Pielak, Katherine from M.A. to M.A. +30

E. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a Family and Medical Leave for the following Educational Support Personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bostic, Zachary	Industrial Tech	High School	Beginning approximately August 31, 2020 and ending September 18, 2020
Cabage, Cassandra	Grade 1	Jane Addams	Beginning approximately September 11, 2020 and ending approximately November 18, 2020

F. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following named certified staff member at the end of the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Albrecht, Timothy	Business Education	High School
Beeth, Melissa	Kindergarten	Bicentennial
Lavin, Chris	Grade 3	Jane Addams

G. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel effective for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Bain, Katie	Health Professional (RN)	Hamilton
Clark, Angela	Alternative Ed Para	MHS-CC
Dawson, Corrine	Lunchroom Aide	Logan
Ellis, Courtney	Hall Security	High School
Franks, Ellen	Special Ed Para	High School
Jasper, Mathew	Special Ed Para	MHS-CC
Lara, Miguel	Alternative Ed Para	MHS-CC
Miner, Carrie	Records Clerk	MHS-CC
VanHyfte, Camille	Hall Security	John Deere
Whiles, Christine	Lunchroom Aide	Bicentennial
White, Lesley	Reading/Math Interventionist	Willard

- 2) the temporary employment of the following named educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Miley, Tara	Parent Coordinator	Butterworth	08/18/20
Womack, Lindsey	Classroom Para	Bicentennial	08/17/20

- 3) the temporary employment of the following named substitute educational support personnel for the 2020-2021 school year with wages in accordance with district schedules:

<u>Name</u>	<u>Position</u>
Almanza, LuAnn	Administrative Assistant
Archer, Susan	Administrative Assistant
Baker, Bill	Custodian
Carsell, Jon Chris	Custodian
Cimarrusti, Dan	Administrative Assistant
Croegaert, Christina	Custodian
Dawson, Corrine	Breakfast/Lunchroom Aide
Duax, Becky	Administrative Assistant

Faith, Debbie	Administrative Assistant
Floyd, Kaylee	Administrative Assistant
Flynn, Gail	Administrative Assistant
Griffin, Mary	Administrative Assistant
Heiar, Robin	Classroom Paraprofessional
Jones, Sally	Breakfast/Lunchroom Aide
Kepple, Gloria	Custodian
Krantz, Sally	Breakfast/Lunchroom Aide
O'Malley, Jillian	Classroom Paraprofessional
Nelson, Linda	Administrative Assistant
Norin, Dianna	Administrative Assistant
Rea, Richard	Custodian
Roberson, Wade	Custodian
Romeo, Kelly	Administrative Assistant
Rosas, Martha	Custodian
Spilman, Michael	Custodian
Tindal, Aubry	Custodian
Wallace, Anthony	Classroom Paraprofessional
Welvaert, Justin	Custodian
Whiles, Christine	Breakfast/Lunchroom Aide
Womack, Lindsey	Classroom Paraprofessional

H. Acceleration of Resignation Date for the Purpose of Retirement – Educational Support Personnel

the acceleration of the previously approved resignation date for the purpose of retirement from December 31, 2020 to September 11, 2020 for the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Flores, Les	Custodian Headperson	Roosevelt

I. Transfer/Reassignment – Educational Support Personnel

the transfer of Randy Jasper from the first shift custodial position at Logan Elementary to the first shift custodial position at Roosevelt Elementary, effective August 17, 2020.

J. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation from employment for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Blair, Carolyn	Reading/Math Interventionist	Willard	08/21/20
Dinquel, Barbara	Special Education Para	High School	07/27/20
Roeder, Linda	Reading/Math Interventionist	Franklin	07/27/20

K. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Boehle, Kerri	Lunchroom Aide	Roosevelt	08/06/20
Coil, Margarita	Lunchroom Aide	Franklin	08/06/20
Foster, Rae	Special Ed Para	Roosevelt	08/14/20
Moseng, Lisa	Breakfast/Lunchroom Aide	Washington	08/17/20
Noe, Roberta	Reading/Math Interventionist	Franklin	07/27/20
Reyna, Joan	Special Ed Para	Roosevelt	08/18/20
Rojas Martinez, Maria	Lunchroom Aide	Butterworth	08/03/20

L. Salary Reclassification – Educational Support Personnel

a change in salary classification for the following Educational Support Personnel effective for the 2020-2021 school year:

Valladares, Silvia from A.A. to B.A.

M. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,927,192.02
Fund 2 Operations & Maintenance	106,211.82
Fund 3 Debt Service	0.00
Fund 4 Transportation	0.00
Fund 5 Retirement	157,362.26
Fund 6 Capital Projects	1,154,445.53
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	86,670.58
Fund 9 Life Safety Code	13,768.00
Fund 10 Group Insurance	1,018,892.26
Fund 11 Student Activity	<u>41,937.69</u>
TOTAL	4,506,480.16

See Attachment No. 1.

N. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from Quad City Times, Rock Island Argus, Moline Dispatch requesting electronic records of any documents or reports that detail the racial demographics of the student body as well as the racial demographics of the school districts' complement of staff and teachers in the 2019-2020 school year. The district has responded to this request.

O. **Approval of Cooperative Agreement – Practicum and Student Interns**

that the Board of Education approve the cooperative agreement between Illinois State University and the Moline-Coal Valley Unit School District No. 40 for the 2020-2021 school year. **See Attachment No. 2.**

P. **Engage Services**

that the Board of Education engage the services of Adelante Educational Specialists Group, Huntley, Illinois, for dual language teacher training and curriculum development from September 2020 until August 2021 for a total cost not to exceed \$50,000. **See Attachment No. 3.**

Q. **Approval of School Improvement Plans 2020**

that the Board of Education approve the School Improvement Plans as presented. **See Attachment No. 4.**

R. **Approval to Purchase**

that the Board of Education approve the renewal purchase of Raz-Plus.com, Science A-Z.com, and Vocabulary A-Z.com for teacher access from Learning A-Z, Tucson, Arizona, in an amount not to exceed \$42,622.72. **See Attachment No. 5.**

6. Approval of Amended 2020-2021 School Year Calendar per ISBE Recommendation

Recommended Motion: that the Board of Education approve the amended 2020-2021 school year calendar per ISBE recommendation to reflect November 3, 2020, Election Day, as a mandated state holiday per SB 1863. **See Attachment No. 6.**

2020-2021 School Year
August 18, 2020 – May 28, 2021

Updated July 26, 2020: Calendar subject to updates based upon COVID-19

Local Institute Day	Monday, August 17, 2020
Remote Planning Days No School	Tuesday, August 18, 2020 through Friday, August 21, 2020
First Day of School	Monday, August 24, 2020
Labor Day No School	Monday, September 7, 2020
Half-Day School Improvement	Friday, September 18, 2020
Half-Day School Improvement	Friday, October 9, 2020
First Quarter Ends	Friday, October 16, 2020 (43 days)
Parent/Teacher Conferences No School	Friday, October 23, 2020
Election Day No School	Tuesday, November 3, 2020
Half-Day School Improvement	Friday, November 6, 2020
Veterans Day No School	Wednesday, November 11, 2020
No School	Monday, November 23, 2020 through Wednesday, November 25, 2020
Thanksgiving Break	Thursday, November 26, 2020 and Friday, November 27, 2020
Winter Break	Monday, December 21, 2020 through Friday, January 1, 2021
Teacher's Institute No School	Monday, January 4, 2021
First Semester Ends	Friday, January 15, 2021 (47 days)
Martin Luther King Day No School	Monday, January 18, 2021
Second Semester Begins	Tuesday, January 19, 2021
Half-Day School Improvement	Friday, February 5, 2021
Parent/Teacher Conferences No School	Friday, February 12, 2021
Presidents' Day No School	Monday, February 15, 2021
Third Quarter Ends	Friday, March 19, 2021 (42 days)
Spring Break	Monday, March 22, 2021 through Friday, March 26, 2021 (Return to School Monday, March 29, 2021)
Half-Day School Improvement	Friday, May 7, 2021
Close of School Full Day	Friday, May 28, 2021 (44 days)
Commencement	Sunday, May 30, 2021
Emergency Days	Tuesday, June 1, 2021 through Monday, June 7, 2021

All staff members are cautioned that before vacation and summer school commitments are made, school could possibly be in session through June 7, 2021.

7.Reports, Requests and Open Discussion

A.Superintendent's Report

- 1) Virtual Community Conversation - September 9, 2020 6:30-7:30 p.m.
- 2)Return to Learn Update
- 3)What's New for 2020-2021
- 4)Introduction of New Elementary School Administrators

B.Board of Education Discussion

8.*CLOSED SESSION*****

(to hold a discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06

and

to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

and

to consider the possible sale, lease, or purchase of property by a public body)

9.Return to Open Session for Possible Action

10.Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Pupil/Personnel and Special Services at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.