

SCHOOL DISTRICT NO. 103  
BOARD OF EDUCATION MEETING  
August 26, 2025  
6:00 PM

PUBLIC HEARING AND REGULAR MEETING CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS GEORGE WASHINGTON MIDDLE SCHOOL, 8101 OGDEN AVE., LYONS, ILLINOIS 60534, AT 6:00 PM.

**AGENDA**

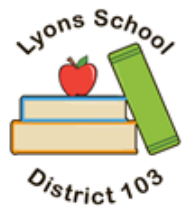
- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Public Hearing on Proposed Annual Budget for FY 2025-2026**
  - A. Convene Public Hearing
  - B. Presentation on Proposed Annual Budget for FY 2025-2026 4
  - C. Public Comment
  - D. Adjourn Public Hearing
- V. **Reading of Communications**
- VI. **Year-to-Date Financials** 15
- VII. **Superintendent Report**
- VIII. **Closed Session**

The Board will go into Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to Section 2(c)(1) of the Open Meetings Act, 5 ILCS 120/2(c)(1); to consider the selection of a person to fill school board member vacancy pursuant to Section 2(c)(3) of the Open Meetings Act, 5 ILCS 120/2(c)(3); and, pending litigation of the public body pursuant to Section 2(c)(11) of the Open Meetings Act, 5 ILCS 120/2(c)(11).
- IX. **Return to Open Session**
- X. **Public Comment**
- XI. **Consent Agenda**
  - A. Authorize Payment of Monthly Bills for August 2025
    - 1. Board Bills August 2025 16
    - 2. Activity Funds August 2025 70
  - B. Approval of Minutes
    - 1. Special Minutes of July 7, 2025 76
    - 2. Confidential Minutes of July 7 2025
    - 3. Regular Minutes of July 22, 2025 80

|   |     |
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| C. Approval of Personnel Report #08.26.25   | 85  |
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| 2. Policy 2:120-E1 - Guidelines for Serving as a Mentor to a New Board<br>of Education Member   | 89  |
| 3. Policy 2:120-E2 - Website Listing of Development and Training<br>Completed by Board Members  | 91  |
| 4. Policy 2:125-E3 - Resolution to Regulate Expense Reimbursements  | 92  |
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| 6. Policy 2:220 -E7 - Access to Closed Meeting Minutes and Verbatim<br>Recordings   | 95  |
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| 12. Policy 2:260 - Uniform Grievance Procedure  | 114 |
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| 14. Policy 5:20 - Workplace Harassment Prohibited   | 125 |
| 15. Policy 7:20 - Harassment of Students Prohibited   | 130 |
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| 5. Policy 2:240 - Board Policy Development  | 159 |
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| 11. Policy 5:270 - Employment At-Will, Compensation and Assignment  | 170 |

|  |     |
|--|-----|
| 12. Policy 7:40 - Nonpublic School Students, Including Parochial and Home-Schooled Students  | 172 |
| 13. Policy 7:90 - Release During School Hours  | 174 |
| 14. Policy 7:130 - Student Rights and Responsibilities   | 175 |
| 15. Policy 7:325 - Student Fundraising Activities  | 176 |
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| <b>XIII. <u>Action Item</u></b>  |     |
| A. Approval of Resolution to Adopt Annual Budget for Fiscal Year 2025-26   | 179 |
| B. Approval of Superintendent's Multi-Year Employment Agreement  |     |
| C. Approval of Adjustments to School Nurse Compensation for Expanded Roles   |     |
| D. Approval to Amend School Calendar 2025-26   | 220 |
| E. Approval of ProCare Client Services Agreement   | 222 |
| F. Approval of General Release in Exchange for Waiver of Costs   |     |
| G. Approval of Board Goals for SY2025-26   | 230 |
| H. Approval of Student Fees for SY2025-26  | 231 |
| I. Approval of Resolution of the Board of Education of Lyons School District 103, Cook County, Illinois to Fill Board Vacancy and Oath of Office | 232 |
| J. Approval of Field Experience and Student Teaching Agreement with the Department of Education of Illinois College, Jacksonville, Illinois      | 234 |
| K. Approval of Modification to GWMS Continued School Improvement Plan for SY2024-2026  | 239 |
| <b>XIV. <u>Adjournment</u></b>   |     |

# 2025-26 Tentative Budget

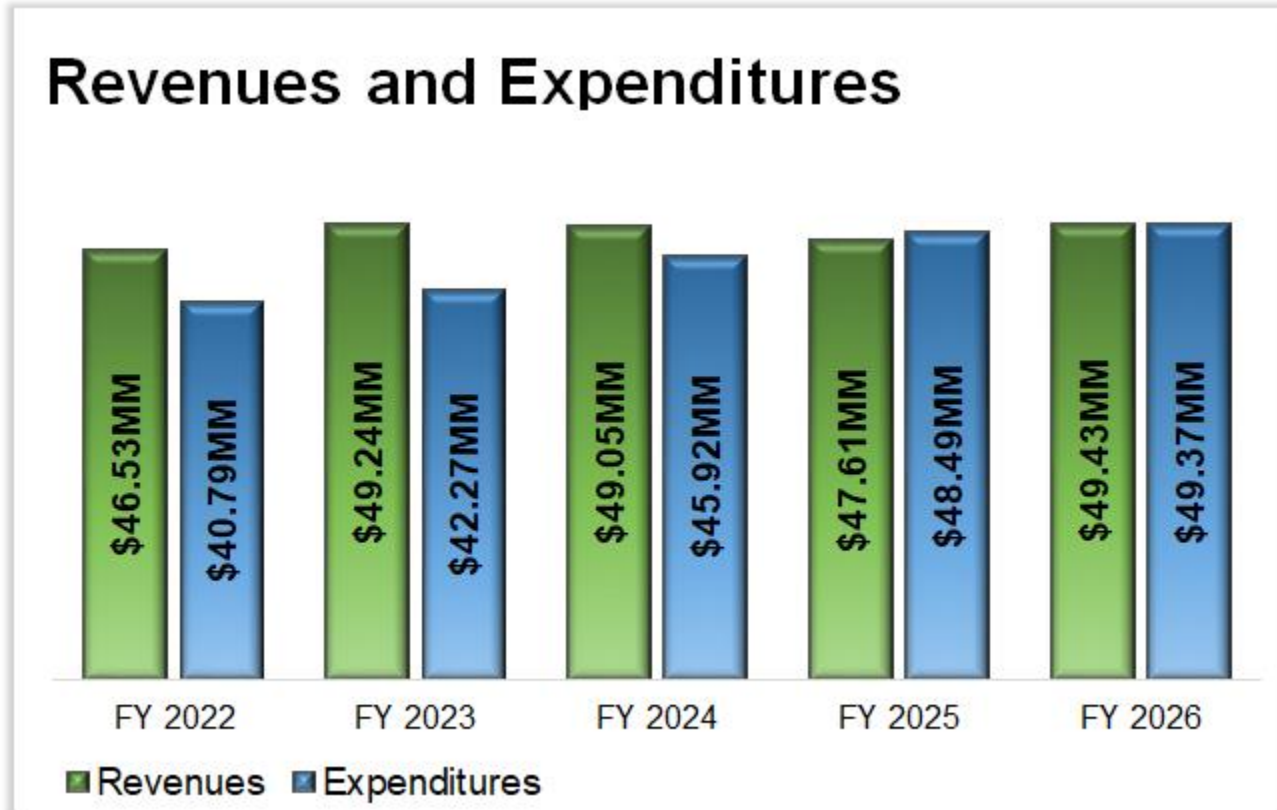


## Budget Summary

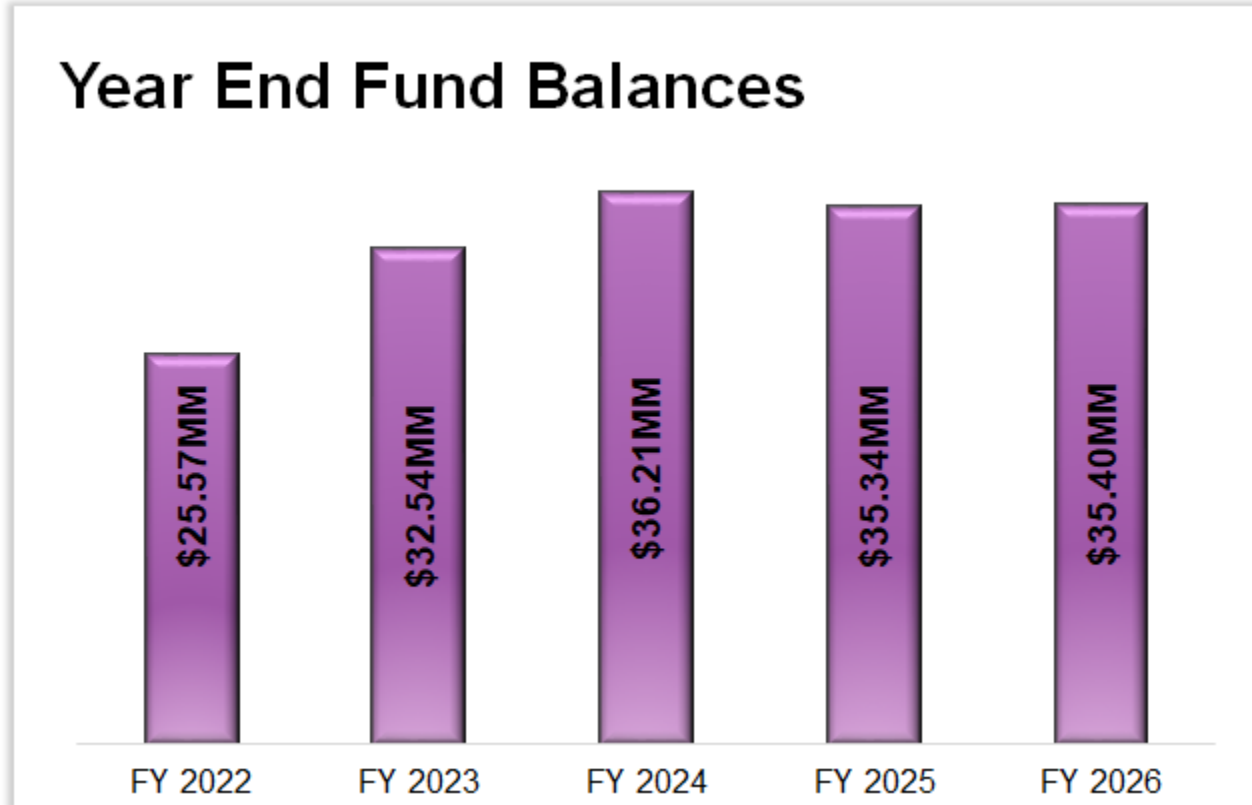
Educational | O & M | Debt Service | Transportation | IMRF / SS | Capital Projects | Working Cash | Tort | FP & S  
Lyons SD 103

|   | AFR<br>FY 2022      | AFR<br>FY 2023      |             | AFR<br>FY 2024      |               | Unaudited<br>FY 2025 | TENTATIVE<br>FY 2026 | \$<br>CHANGE       | %<br>CHANGE |
|---|---------------------|---------------------|-------------|---------------------|---------------|----------------------|----------------------|--------------------|-------------|
| <b>REVENUE</b>                                    |                     |                     |             |                     |               |                      |                      |                    |             |
| Local   | \$30,480,110        | \$27,308,853        | (10.4%)     | \$30,501,859        | 11.7%         | \$29,055,912         | \$30,943,124         | \$1,887,212        | 6.5%        |
| State   | 13,543,458          | 14,331,771          | 5.8%        | 14,597,654          | 1.9%          | 14,530,983           | 15,633,966           | 1,102,982          | 7.6%        |
| Federal   | 2,507,497           | 7,597,656           | 203.0%      | 3,955,361           | (47.9%)       | 4,024,941            | 2,855,231            | (1,169,710)        | (29.1%)     |
| Other   | 0                   | 0                   |             | 0                   |               | 0                    | 0                    | 0                  |             |
| <b>TOTAL REVENUE</b>                              | <b>\$46,531,065</b> | <b>\$49,238,280</b> | <b>5.8%</b> | <b>\$49,054,874</b> | <b>(0.4%)</b> | <b>\$47,611,836</b>  | <b>\$49,432,320</b>  | <b>\$1,820,484</b> | <b>3.8%</b> |
| <b>EXPENDITURES</b>                               |                     |                     |             |                     |               |                      |                      |                    |             |
| Salary and Benefit Costs                          | \$26,704,169        | \$26,908,457        | 0.8%        | \$28,086,621        | 4.4%          | \$29,475,059         | \$30,340,428         | \$865,369          | 2.9%        |
| Other   | 14,082,680          | 15,363,129          | 9.1%        | 17,832,837          | 16.1%         | 19,010,260           | 19,033,524           | 23,264             | 0.1%        |
| <b>TOTAL EXPENDITURES</b>                         | <b>\$40,786,849</b> | <b>\$42,271,586</b> | <b>3.6%</b> | <b>\$45,919,458</b> | <b>8.6%</b>   | <b>\$48,485,319</b>  | <b>\$49,373,952</b>  | <b>\$888,633</b>   | <b>1.8%</b> |
| <b>SURPLUS / DEFICIT</b>                          | <b>\$5,744,216</b>  | <b>\$6,966,694</b>  |             | <b>\$3,135,416</b>  |               | <b>(\$873,483)</b>   | <b>\$58,368</b>      | <b>\$931,851</b>   |             |
| <b>OTHER FINANCING SOURCES / USES</b>             |                     |                     |             |                     |               |                      |                      |                    |             |
| Other Financing Sources                           | \$60,450            | \$60,450            |             | \$707,074           |               |                      |                      |                    |             |
| Other Financing Uses                              | (\$60,450)          | (\$60,450)          |             | (\$167,001)         |               |                      |                      |                    |             |
| <b>TOTAL OTHER FIN. SOURCES / USES</b>            | <b>\$0</b>          | <b>\$0</b>          |             | <b>\$540,073</b>    |               | <b>\$0</b>           | <b>\$0</b>           | <b>\$0</b>         |             |
| <b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b> | <b>\$5,744,216</b>  | <b>\$6,966,694</b>  | <b>4</b>    | <b>\$3,675,489</b>  |               | <b>(\$873,483)</b>   | <b>\$58,368</b>      | <b>\$931,851</b>   |             |

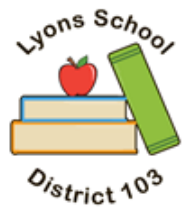
# 2025-26 Tentative Budget



# 2025-26 Tentative Budget



# 2025-26 Tentative Budget

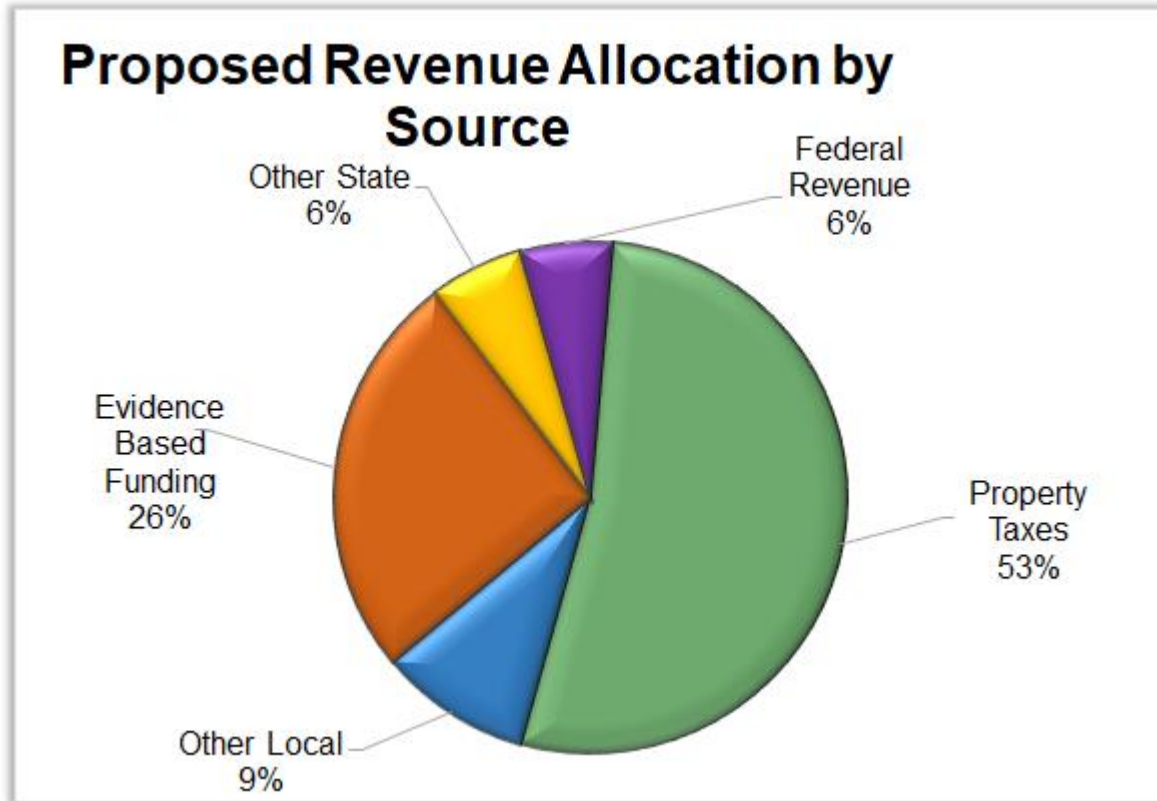


## Revenue Budget Summary

Educational | O & M | Debt Service | Transportation | IMRF / SS | Capital Projects | Working Cash | Tort | FP & S  
Lyons SD 103

|                              | AFR<br>FY 2022      | AFR<br>FY 2023      |                | AFR<br>FY 2024      |                | Unaudited<br>FY 2025 | TENTATIVE<br>FY 2026 | \$<br>CHANGE         | %<br>CHANGE    |
|------------------------------|---------------------|---------------------|----------------|---------------------|----------------|----------------------|----------------------|----------------------|----------------|
| <b>LOCAL</b>                 |                     |                     |                |                     |                |                      |                      |                      |                |
| Property Taxes               | \$22,854,917        | \$18,626,533        | (18.5%)        | \$24,394,830        | 31.0%          | \$24,690,537         | \$26,180,175         | \$1,489,638          | 6.0%           |
| Other Local                  | 7,625,193           | 8,682,320           | 13.9%          | 6,107,029           | (29.7%)        | 4,365,375            | 4,762,949            | 397,574              | 9.1%           |
| <b>TOTAL LOCAL REVENUE</b>   | <b>\$30,480,110</b> | <b>\$27,308,853</b> | <b>(10.4%)</b> | <b>\$30,501,859</b> | <b>11.7%</b>   | <b>\$29,055,912</b>  | <b>\$30,943,124</b>  | <b>\$1,887,212</b>   | <b>6.5%</b>    |
| <b>STATE</b>                 |                     |                     |                |                     |                |                      |                      |                      |                |
| Evidence Based Funding       | \$12,191,794        | \$12,259,555        | 0.6%           | \$12,365,602        | 0.9%           | \$12,478,372         | \$12,719,104         | \$240,732            | 1.9%           |
| Other State                  | 1,351,664           | 2,072,216           | 53.3%          | 2,232,052           | 7.7%           | 2,052,611            | 2,914,862            | 862,251              | 42.0%          |
| <b>TOTAL STATE REVENUE</b>   | <b>\$13,543,458</b> | <b>\$14,331,771</b> | <b>5.8%</b>    | <b>\$14,597,654</b> | <b>1.9%</b>    | <b>\$14,530,983</b>  | <b>\$15,633,966</b>  | <b>\$1,102,982</b>   | <b>7.6%</b>    |
| <b>TOTAL FEDERAL REVENUE</b> | <b>\$2,507,497</b>  | <b>\$7,597,656</b>  | <b>203.0%</b>  | <b>\$3,955,361</b>  | <b>(47.9%)</b> | <b>\$4,024,941</b>   | <b>\$2,855,231</b>   | <b>(\$1,169,710)</b> | <b>(29.1%)</b> |
| <b>FLOW-THROUGH REVENUE</b>  | <b>\$0</b>          | <b>\$0</b>          |                | <b>\$0</b>          |                | <b>\$0</b>           | <b>\$0</b>           | <b>\$0</b>           |                |
| <b>TOTAL REVENUE</b>         | <b>\$46,531,065</b> | <b>\$49,238,280</b> | <b>5.8%</b>    | <b>\$49,054,874</b> | <b>(0.4%)</b>  | <b>\$47,611,836</b>  | <b>\$49,432,320</b>  | <b>\$1,820,484</b>   | <b>3.8%</b>    |

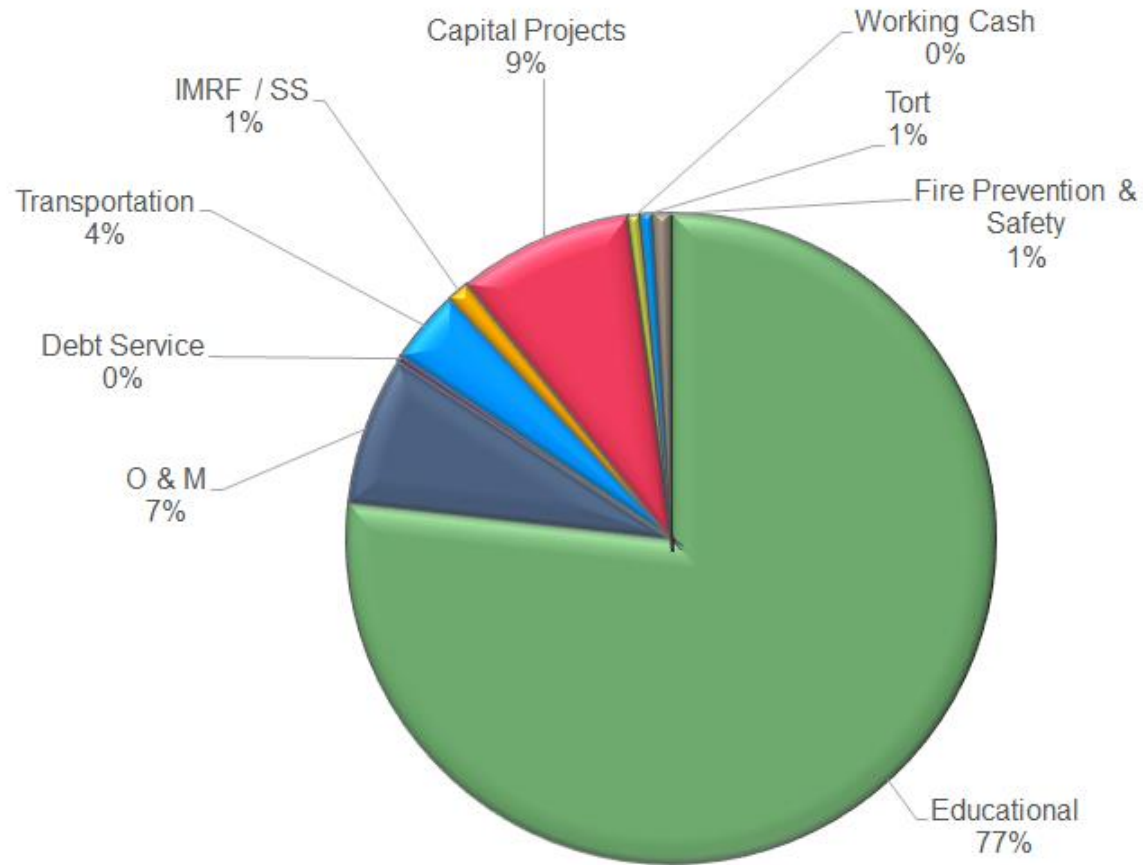
# 2025-26 Tentative Budget



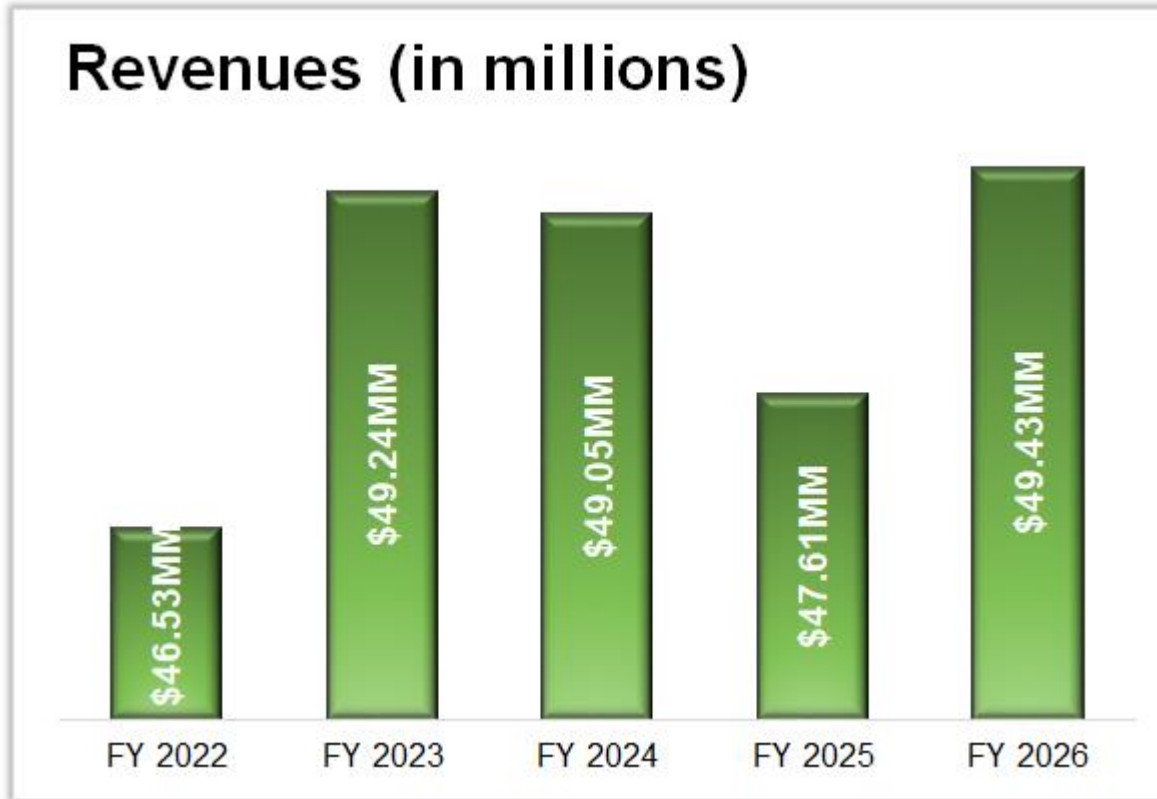
# 2025-26 Tentative Budget



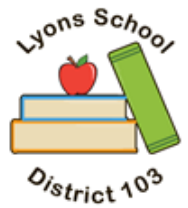
## Revenue Allocation by Fund



# 2025-26 Tentative Budget



# 2025-26 Tentative Budget

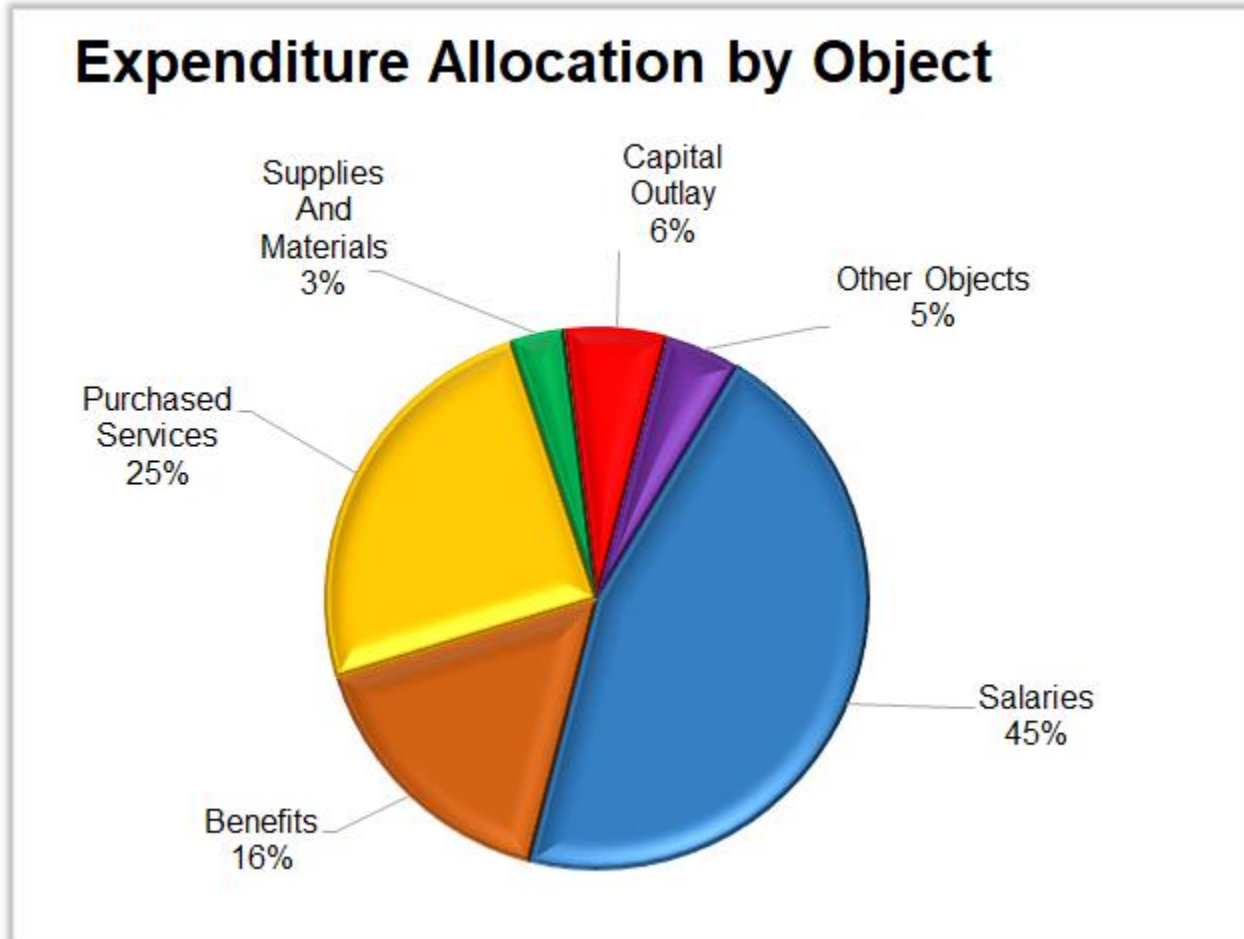


## Expenditure Budget Summary

Educational | O & M | Debt Service | Transportation | IMRF / SS | Capital Projects | Working Cash | Tort | FP & S  
Lyons SD 103

|                                      | AFR<br>FY 2022      | AFR<br>FY 2023      |             | AFR<br>FY 2024      |              | Unaudited<br>FY 2025 | TENTATIVE<br>FY 2026 | \$<br>CHANGE     | %<br>CHANGE |
|--------------------------------------|---------------------|---------------------|-------------|---------------------|--------------|----------------------|----------------------|------------------|-------------|
| Salaries                             | \$19,676,999        | \$19,788,921        | 0.6%        | \$21,262,652        | 7.4%         | \$21,939,606         | \$22,324,925         | \$385,319        | 1.8%        |
| Benefits                             | 7,027,170           | 7,119,536           | 1.3%        | 6,823,969           | (4.2%)       | 7,535,453            | 8,015,503            | 480,051          | 6.4%        |
| <b>TOTAL SALARIES &amp; BENEFITS</b> | <b>\$26,704,169</b> | <b>\$26,908,457</b> | <b>0.8%</b> | <b>\$28,086,621</b> | <b>4.4%</b>  | <b>\$29,475,059</b>  | <b>\$30,340,428</b>  | <b>\$865,369</b> | <b>2.9%</b> |
| Purchased Services                   | \$7,982,072         | \$9,630,440         | 20.7%       | \$8,920,393         | (7.4%)       | \$12,848,290         | \$12,091,900         | (\$756,390)      | (5.9%)      |
| Supplies And Materials               | 2,522,870           | 1,987,837           | (21.2%)     | 1,273,059           | (36.0%)      | 1,535,734            | 1,555,453            | 19,719           | 1.3%        |
| Capital Outlay                       | 165,888             | 225,447             | 35.9%       | 3,799,959           | 1585.5%      | 3,133,895            | 3,000,097            | (133,798)        | (4.3%)      |
| Other Objects                        | 3,199,176           | 3,346,370           | 4.6%        | 3,767,109           | 12.6%        | 1,212,480            | 2,179,917            | 967,436          | 79.8%       |
| Non-Capitalized Equipment            | 212,674             | 173,035             | (18.6%)     | 72,317              | (58.2%)      | 279,861              | 206,157              | (73,704)         | (26.3%)     |
| Termination Benefits                 | 0                   | 0                   |             | 0                   |              | 0                    | 0                    | 0                |             |
| Provision For Contingencies          | 0                   | 0                   |             | 0                   |              | 0                    | 0                    | 0                |             |
| <b>TOTAL ALL OTHER</b>               | <b>\$14,082,680</b> | <b>\$15,363,129</b> | <b>9.1%</b> | <b>\$17,832,837</b> | <b>16.1%</b> | <b>19,010,260</b>    | <b>\$19,033,524</b>  | <b>\$23,264</b>  | <b>0.1%</b> |
| <b>TOTAL EXPENDITURES</b>            | <b>\$40,786,849</b> | <b>\$42,271,586</b> | <b>3.6%</b> | <b>\$45,919,458</b> | <b>8.6%</b>  | <b>\$48,485,319</b>  | <b>\$49,373,952</b>  | <b>\$888,633</b> | <b>1.8%</b> |

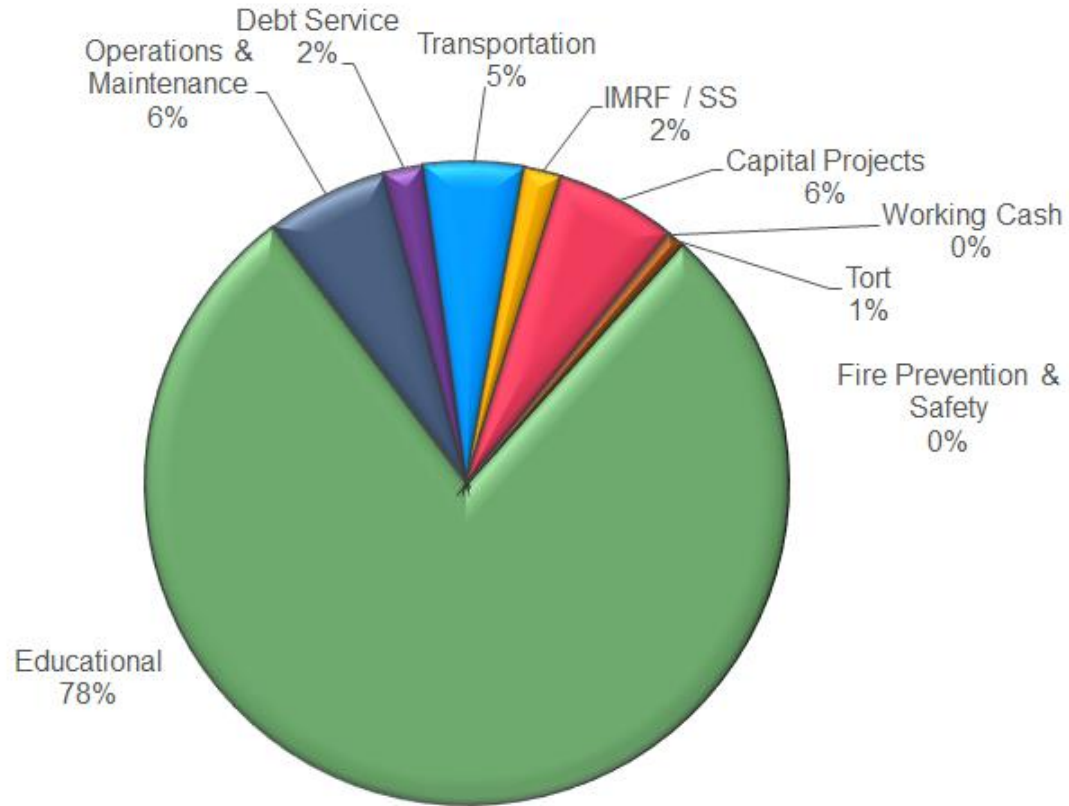
# 2025-26 Tentative Budget



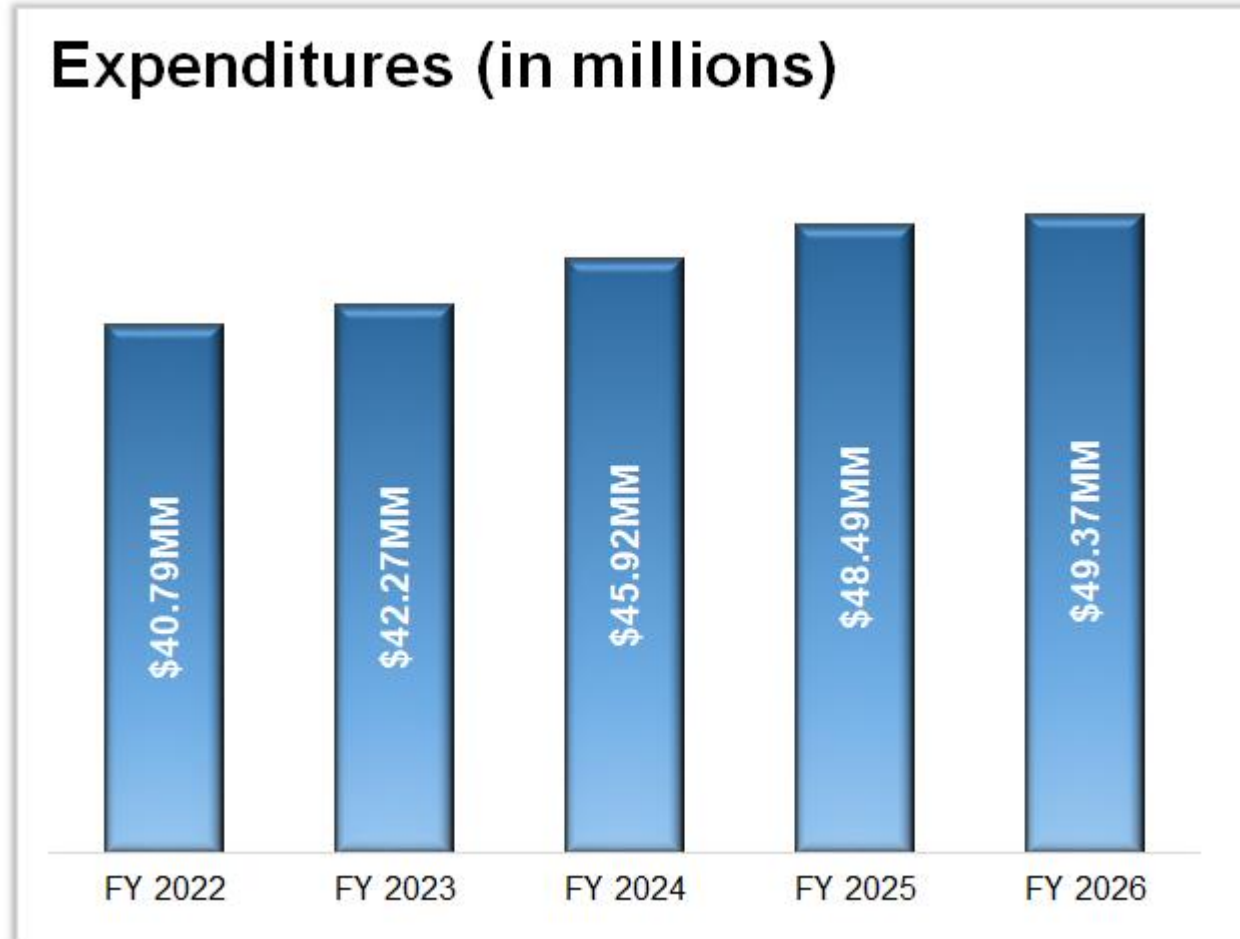
# 2025-26 Tentative Budget

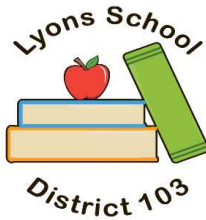


## Expenditure Allocation by Fund



# 2025-26 Tentative Budget



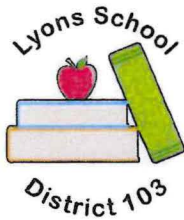


# 2025-26 Monthly Finance Update

## Month: July 2025

Educational | O & M | Debt Service | Transportation | IMRF / SS |  
Capital Projects | Working Cash | Tort | FP & S

|                           | Unaudited<br>FY25 Actuals | Tentative<br>FY26 Budget | July 2025<br>Monthly Actuals |
|---------------------------|---------------------------|--------------------------|------------------------------|
| <b>REVENUE</b>            |                           |                          |                              |
| Local                     | \$29,055,912              | \$30,943,124             | \$520,046                    |
| State                     | 14,530,983                | 15,633,966               |                              |
| Federal                   | 4,024,941                 | 2,855,231                | 69,947                       |
| Other                     | 0                         | 0                        | 69,545                       |
| <b>TOTAL REVENUE</b>      | <b>\$47,611,836</b>       | <b>\$49,432,320</b>      | <b>\$659,538</b>             |
| <b>EXPENDITURES</b>       |                           |                          |                              |
| Salary and Benefit Costs  | \$29,475,059              | \$30,340,428             | \$512,862                    |
| Other                     | 19,010,260                | 19,033,524               | 837,534                      |
| <b>TOTAL EXPENDITURES</b> | <b>\$48,485,319</b>       | <b>\$49,373,952</b>      | <b>\$1,350,397</b>           |
| <b>SURPLUS / DEFICIT</b>  | <b>(\$873,483)</b>        | <b>\$58,368</b>          | <b>(\$690,859)</b>           |



**MEMORANDUM**

To: Lyons School District 103 Board of Education

From: Bill Channell, Business Manager

Date: August 26, 2025

Subject: Monthly Bill Listing

The following payments are to be approved by the Board of Education at the August 26, 2025 meeting. All monthly District payments (including prior month's Payroll expenses) are listed in the reports below.

Prepared by:

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Bill Channell  
**Business Manager**

Approved by:

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**Lyons 103 Board President**

Approved by:

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**Lyons 103 Board Secretary**

## Lyons School District 103

### Pay Journal Totals

Fiscal Year: 2025-2026

| Pay Cycle:                               | Pay Period: | Start Date:  | End Date:  | Pay Date:  |                              |  |
|--|-------------|--------------|------------|------------|------------------------------|--|
| Semi-monthly                             | 10          | 06/16/2025   | 06/30/2025 | 07/15/2025 |                              |  |
| Semi-monthly                             | 20          | 07/01/2025   | 07/15/2025 | 07/31/2025 |                              |  |
| Semi-monthly                             | 20.1        | 07/01/2025   | 07/15/2025 | 07/31/2025 |                              |  |
| Item                                     | Amount      | Match-Amount | Total      | Wage Basis | Payee                        |  |
| <b>Bank Account 163759 OPERATING 103</b> |             |              |            |            |                              |  |
| GROSS PAY:                               | 368,348.11  |              |            |            |                              |  |
| OVERTIME:                                | 2,197.00    |              |            |            |                              |  |
| I- 24 Pay Health Custodian Pre Tax       | 5,097.16    | 22,982.22    | 28,079.38  | 98,833.33  | BLUE CROSS BLUE SHIELD OF IL |  |
| I- 24 Pay Health District Admin Pre Tax  | 0.00        | 30,042.08    | 30,042.08  | 115,590.96 | BLUE CROSS BLUE SHIELD OF IL |  |
| I- 24 Pay Health School Admin Pre Tax    | 0.00        | 605.56       | 605.56     | 4,123.09   | BLUE CROSS BLUE SHIELD OF IL |  |
| I- Excess Life Insurance Admin           | 0.00        | 0.00         | 0.00       | 441.00     | DEPARTMENT OF THE TREASURY   |  |
| I- Excess Life Insurance Custodian       | 0.00        | 0.00         | 0.00       | 84.32      | DEPARTMENT OF THE TREASURY   |  |
| T- Federal Taxes                         | 30,525.35   | 0.00         | 30,525.35  | 347,053.59 | DEPARTMENT OF THE TREASURY   |  |
| T- FICA Medicare                         | 5,396.30    | 5,396.30     | 10,792.60  | 372,157.07 | DEPARTMENT OF THE TREASURY   |  |
| T- FICA Social Security                  | 12,477.63   | 12,477.63    | 24,955.26  | 201,251.80 | DEPARTMENT OF THE TREASURY   |  |
| G- IL Child Support                      | 745.00      | 0.00         | 745.00     | 6,431.13   | EXPERT PAY                   |  |
| I- ER HSA Teachers/Nurse                 | 0.00        | 1,500.00     | 1,500.00   | 0.00       | FIRST AMERICAN BANK          |  |
| I- 24 Pay Dental Custodian Pre Tax       | 706.10      | 1,195.18     | 1,901.28   | 98,833.33  | GUARDIAN                     |  |
| I- 24 Pay Dental District Admin Pre Tax  | 28.30       | 1,157.70     | 1,186.00   | 104,496.72 | GUARDIAN                     |  |
| I- 24 Pay Dental School Admin Pre Tax    | 0.91        | 26.52        | 27.43      | 4,123.09   | GUARDIAN                     |  |
| I- 24 Pay Life Insurance District Admin  | 0.00        | 208.00       | 208.00     | 107,140.02 | GUARDIAN                     |  |
| I- 24 Pay Life Insurance EE Custodian    | 83.88       | 0.00         | 83.88      | 61,031.88  | GUARDIAN                     |  |
| I- 24 Pay Life Insurance ER Custodian    | 0.00        | 157.52       | 157.52     | 102,838.05 | GUARDIAN                     |  |
| I- 24 Pay Life Insurance School Admin    | 0.00        | 12.00        | 12.00      | 4,123.09   | GUARDIAN                     |  |
| I- 24 Pay Vision Custodian Pre Tax       | 158.64      | 0.00         | 158.64     | 71,337.47  | GUARDIAN                     |  |
| I- 24 Pay Vision District Admin Pre Tax  | 134.38      | 0.00         | 134.38     | 104,496.72 | GUARDIAN                     |  |
| I- 24 Pay Vision School Admin Pre Tax    | 3.93        | 0.00         | 3.93       | 4,123.09   | GUARDIAN                     |  |
| I- 24 Pay Vol- Accident Dis Custodian    | 58.92       | 0.00         | 58.92      | 23,588.06  | GUARDIAN                     |  |
| I- 24 Pay Vol- Accident Dis Dist. Admin  | 64.00       | 0.00         | 64.00      | 41,004.14  | GUARDIAN                     |  |
| I- 24 Pay Vol- Accident Dis School Admin | 6.40        | 0.00         | 6.40       | 4,123.09   | GUARDIAN                     |  |
| I- Group LTD Insurance - All EE's        | 0.00        | 494.79       | 494.79     | 240,807.26 | GUARDIAN                     |  |
| I- Vol Critical Illness All EE's         | 96.86       | 0.00         | 96.86      | 42,040.77  | GUARDIAN                     |  |

| Item                            | Amount     | Match-Amount | Total      | Wage Basis | Payee                              |
|---------------------------------|------------|--------------|------------|------------|------------------------------------|
| F- Voluntary Life/ADD-All EE's  | 212.75     | 0.00         | 212.75     | 79,314.74  | GUARDIAN                           |
| T- State Taxes IL               | 16,342.74  | 0.00         | 16,342.74  | 347,053.59 | ILLINOIS DEPARTMENT OF REVENUE     |
| P- IMRF Additional Contribution | 3,078.33   | 0.00         | 3,078.33   | 31,413.21  | ILLINOIS MUNICIPAL RETIRMENT FUND  |
| P- IMRF BDPD                    | 0.00       | 3,733.30     | 3,733.30   | 30,625.92  | ILLINOIS MUNICIPAL RETIRMENT FUND  |
| P- IMRF EE/ER Contribution      | 7,668.38   | 13,104.35    | 20,772.73  | 170,408.17 | ILLINOIS MUNICIPAL RETIRMENT FUND  |
| P- IMRF VAC for BDPD EE Only    | 0.00       | 0.00         | 0.00       | 11,278.72  | ILLINOIS MUNICIPAL RETIRMENT FUND  |
| F- Voluntary HC FSA             | 1,025.58   | 0.00         | 1,025.58   | 49,345.36  | LYONS SCHOOL D103 FLEX             |
| D- Numark Credit Union          | 2,800.00   | 0.00         | 2,800.00   | 33,848.38  | NUMARK CREDIT UNION                |
| A- Equitable 403b               | 450.00     | 0.00         | 450.00     | 17,273.08  | OMNI-US                            |
| D- Direct Deposit-Net Pay       | 270,910.26 | 0.00         | 270,910.26 | 0.00       | PAYROLL BANK ACCT                  |
| U- Custodian COPE               | 74.00      | 0.00         | 74.00      | 64,496.52  | SEIU LOCAL 73 - COPE CONTRIBUTIONS |
| U- Custodian Union Dues         | 1,290.05   | 0.00         | 1,290.05   | 97,474.64  | SEIU LOCAL 73 - UNION DUES         |
| P- THIS BDPD                    | 0.00       | 1,197.30     | 1,197.30   | 76,260.85  | TEACHERS HEALTH INSURANCE SECURITY |
| P- THIS EE/ER                   | 781.41     | 581.87       | 1,363.28   | 86,822.50  | TEACHERS HEALTH INSURANCE SECURITY |
| P- TRS EE 9.0 BDPD              | 0.00       | 6,863.48     | 6,863.48   | 76,260.85  | TEACHERS RETIREMENT SYSTEM         |
| P- TRS EE/ER                    | 7,814.03   | 503.41       | 8,317.44   | 86,822.50  | TEACHERS RETIREMENT SYSTEM         |
| P- TRS ER 0.58 BDPD             | 0.00       | 442.35       | 442.35     | 76,260.85  | TEACHERS RETIREMENT SYSTEM         |
| P- TRS SSP 457                  | 148.02     | 0.00         | 148.02     | 4,934.15   | TEACHERS RETIREMENT SYSTEM         |
| Deductions Total:               | 368,179.31 | 102,681.56   | 470,860.87 |            |                                    |
| Employee Net:                   | 2,365.80   |              |            |            |                                    |
| Bank Acct Total:                | 473,226.67 |              |            |            |                                    |
| Grand Total:                    | 843,771.78 |              |            |            |                                    |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                                       | Vendor # | QTY | PO No. | Invoice<br>Invoice Date              | Account                 | Amount                      |
|--|----------|-----|--------|--------------------------------------|-------------------------|-----------------------------|
| A.C.S. FILTERS & SERVICE   | 845127   |     |        |                                      |                         |                             |
| Check Group:   |          |     |        |                                      |                         |                             |
| Replace Filters  |          | 1 0 |        | 24474<br>7/23/2025                   | 20.5.2540.3230.000.0000 | \$3,090.50                  |
|  |          |     |        |                                      | Check #: 0              |                             |
|  |          |     |        |                                      |                         | PO/InvoiceTotal: \$3,090.50 |
|  |          |     |        |                                      |                         | Vendor Total: \$3,090.50    |
| ALGOR PLUMBING AND HEATING SUPPLY                                      | 845069   |     |        |                                      |                         |                             |
| Check Group:   |          |     |        |                                      |                         |                             |
| Lincoln  |          | 1 0 |        | 212430<br>7/22/2025                  | 20.5.2540.3230.300.0000 | \$687.58                    |
| GWMS   |          | 1 0 |        | 212431<br>7/16/2025                  | 20.5.2540.3230.500.0000 | \$244.50                    |
|  |          |     |        |                                      | Check #: 0              |                             |
|  |          |     |        |                                      |                         | PO/InvoiceTotal: \$932.08   |
|  |          |     |        |                                      |                         | Vendor Total: \$932.08      |
| Alonzo, Kimberley A  |          |     |        |                                      |                         |                             |
| Check Group:   |          |     |        |                                      |                         |                             |
| Teaching Channel / Roosevelt University, Math Fluency<br>Basics OL5222 |          | 1 0 |        | OL5222<br>8/9/2025                   | 10.5.1110.2300.600.0000 | \$399.00                    |
|  |          |     |        |                                      | Check #: 0              |                             |
|  |          |     |        |                                      |                         | PO/InvoiceTotal: \$399.00   |
|  |          |     |        |                                      |                         | Vendor Total: \$399.00      |
| AMAZON CAPITAL SERVICES  | 845305   |     |        |                                      |                         |                             |
| Check Group:   |          |     |        |                                      |                         |                             |
| Jumpstart School Supplies  |          | 1 0 |        | 11DJ-JH6N-66N4<br>8/1/2025           | 10.5.1110.4100.000.3999 | \$294.93                    |
| Supplies   |          | 1 0 |        | 16PN-9NRW-PQ4<br>7<br>6/1/2025<br>19 | 10.5.2642.4100.000.0000 | \$187.67                    |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description    | Vendor # | QTY | PO No. | Invoice<br>Invoice Date        | Account                 | Amount                      |
|-------------------------------------|----------|-----|--------|--------------------------------|-------------------------|-----------------------------|
| Supplies                            |          | 1   | 0      | 1JH7-MVN9-QXT<br>1<br>6/1/2025 | 10.5.2642.4100.000.3998 | \$668.40                    |
| Jumpstart School Supplies           |          | 1   | 0      | 1M7X-P1FK-CJN<br>G<br>8/1/2025 | 10.5.1110.4100.000.3999 | \$978.54                    |
| Supplies and Materials              |          | 1   | 0      | 1NRT-WVNK-CD<br>NL<br>8/1/2025 | 10.5.2110.3000.000.4400 | \$342.10                    |
| Supplies/Materials                  |          | 1   | 0      | 1QNV-WFDD-CY<br>HW<br>8/1/2025 | 10.5.2210.4100.000.4909 | \$483.82                    |
| Check #: 0                          |          |     |        |                                |                         |                             |
|                                     |          |     |        |                                |                         | PO/InvoiceTotal: \$2,955.46 |
|                                     |          |     |        |                                |                         | Vendor Total: \$2,955.46    |
| APPRAISAL ASSOCIATES                | 802249   |     |        |                                |                         |                             |
| Check Group:                        |          |     |        |                                |                         |                             |
| Appraisal Review Report             |          | 1   | 0      | AA 72525<br>7/25/2025          | 10.5.2310.3170.000.0000 | \$1,500.00                  |
| Check #: 0                          |          |     |        |                                |                         |                             |
|                                     |          |     |        |                                |                         | PO/InvoiceTotal: \$1,500.00 |
|                                     |          |     |        |                                |                         | Vendor Total: \$1,500.00    |
| ART-FLO SCREENPRINTING & EMBROIDERY | 845354   |     |        |                                |                         |                             |
| Check Group:                        |          |     |        |                                |                         |                             |
| Size: S - Color: Navy               |          | 60  | 260041 | 10889<br>8/4/2025              | 10.5.1110.4100.500.0000 | \$600.00                    |
| Size: M - Color: Navy               |          | 60  | 260041 | 10889<br>8/4/2025              | 10.5.1110.4100.500.0000 | \$600.00                    |
| Size: L - Color: Navy               |          | 25  | 260041 | 10889<br>8/4/2025              | 10.5.1110.4100.500.0000 | \$250.00                    |
| Size: XL - Color: Navy              |          | 10  | 260041 | 10889<br>8/4/2025              | 10.5.1110.4100.500.0000 | \$100.00                    |
| Check #: 0                          |          |     |        |                                |                         |                             |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description    | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                             |
|-------------------------------------|----------|-----|--------|-------------------------|-------------------------|------------------------------------|
|                                     |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$1,550.00</u> |
| Check Group:                        |          |     |        |                         |                         |                                    |
| Size: S - Color: Navy               |          | 35  | 260042 | 11024<br>8/13/2025      | 10.5.1110.4100.500.0000 | \$175.00                           |
| Size: M - Color: Navy               |          | 50  | 260042 | 11024<br>8/13/2025      | 10.5.1110.4100.500.0000 | \$250.00                           |
| Size: L - Color: Navy               |          | 25  | 260042 | 11024<br>8/13/2025      | 10.5.1110.4100.500.0000 | \$125.00                           |
| Size: XL - Color: Navy              |          | 10  | 260042 | 11024<br>8/13/2025      | 10.5.1110.4100.500.0000 | \$50.00                            |
|                                     |          |     |        |                         |                         | Check #: 0                         |
|                                     |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$600.00</u>   |
|                                     |          |     |        |                         |                         | Vendor Total: <u>\$2,150.00</u>    |
| Baisden, Brandon                    |          |     |        |                         |                         |                                    |
| Check Group:                        |          |     |        |                         |                         |                                    |
| Mileage Reimbursement               |          | 1   | 0      | BB 8725<br>8/7/2025     | 10.5.2330.3320.000.0000 | \$61.46                            |
|                                     |          |     |        |                         |                         | Check #: 0                         |
|                                     |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$61.46</u>    |
|                                     |          |     |        |                         |                         | Vendor Total: <u>\$61.46</u>       |
| BAKER-TILLY,VIRCHOW,KRAUSE & COMPAN |          |     |        |                         |                         |                                    |
| Check Group:                        |          |     |        |                         |                         |                                    |
| 2025 Single Audit                   |          | 1   | 0      | BT3202892<br>5/27/2025  | 10.5.2310.3170.000.0000 | \$3,150.00                         |
|                                     |          |     |        |                         |                         | Check #: 0                         |
|                                     |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$3,150.00</u> |
|                                     |          |     |        |                         |                         | Vendor Total: <u>\$3,150.00</u>    |
| Beaver Shredding Inc                | 845748   |     |        |                         |                         |                                    |
| Check Group:                        |          |     |        |                         |                         |                                    |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description       | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                           |
|--|----------|-----|--------|-------------------------|-------------------------|----------------------------------|
| Service                                |          | 1   | 0      | 65124<br>8/11/2025      | 20.5.2540.3230.000.0000 | \$200.00                         |
|  |          |     |        |                         | Check #: 0              |                                  |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$200.00</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$200.00</u>    |
| BirdBrain Technologies, Inc.           | 845716   |     |        |                         |                         |                                  |
| Check Group:                           |          |     |        |                         |                         |                                  |
| Rotation Servo - FS5103R               |          | 2   | 260047 | 70971<br>8/14/2025      | 10.5.1120.4100.500.0000 | \$27.90                          |
| Terminal Tool                          |          | 4   | 260047 | 70971<br>8/14/2025      | 10.5.1120.4100.500.0000 | \$11.80                          |
| Hummingbird Bit Controller             |          | 1   | 260047 | 70971<br>8/14/2025      | 10.5.1120.4100.500.0000 | \$49.00                          |
| Single Color LED - yellow              |          | 1   | 260047 | 70971<br>8/14/2025      | 10.5.1120.4100.500.0000 | \$20.95                          |
| Position Servo - FS5103B               |          | 2   | 260047 | 70971<br>8/14/2025      | 10.5.1120.4100.500.0000 | \$25.90                          |
|  |          |     |        |                         | Check #: 0              |                                  |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$135.55</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$135.55</u>    |
| BMO HARRIS COMMERCIAL CARD             | 845187   |     |        |                         |                         |                                  |
| Check Group:                           |          |     |        |                         |                         |                                  |
| 8.5.25 StatementAdmin Retreat          |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2510.4100.000.0000 | \$727.49                         |
| 8.5.25 Statement Teacher/Attorney Mtg. |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2310.3120.000.0000 | \$41.92                          |
| 8.5.25 StatementMediation              |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2310.3180.000.0000 | \$29.97                          |
| 8.5.25 Statement                       |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2510.4100.000.0000 | \$119.66                         |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount     |
|----------------------------------|----------|-----|--------|-------------------------|-------------------------|------------|
| 8.5.25 Statement Admin Retreat   |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2320.3300.000.0000 | \$59.62    |
| 8.5.25 StatementAdmin Retreat    |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2320.3300.000.0000 | \$35.14    |
| 8.5.25 StatementAdmin Retreat    |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2510.4100.000.0000 | \$857.40   |
| 8.5.25 StatementAdmin Retreat    |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2510.4100.000.0000 | \$2,410.00 |
| 8.5.25 StatementAdmin Retreat    |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2510.4100.000.0000 | \$5,592.34 |
| 8.5.255 Tent Rental              |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2510.4100.000.0000 | \$815.16   |
| 8.5.25 Statement ATIXA           |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2510.4100.000.0000 | \$554.00   |
| 8.5.25 Statement Admin Retreat   |          | 1   | 0      | 0776 8525<br>8/5/2025   | 10.5.2510.4100.000.0000 | \$306.38   |

Check #: 0

|                  |                    |
|------------------|--------------------|
| PO/InvoiceTotal: | <u>\$11,549.08</u> |
| Vendor Total:    | <u>\$11,549.08</u> |

BOB & JOHN'S MOBIL 800027

Check Group:

|                 |  |   |   |                      |                         |          |
|-----------------|--|---|---|----------------------|-------------------------|----------|
| July 25 Service |  | 1 | 0 | 0127938<br>7/14/2025 | 20.5.2545.4640.000.0000 | \$82.76  |
| July Charges    |  | 1 | 0 | 0127941<br>7/23/2025 | 20.5.2545.4640.000.0000 | \$198.78 |
| August Charges  |  | 1 | 0 | 0127946<br>8/11/2025 | 20.5.2545.4640.000.0000 | \$251.62 |
| August Charges  |  | 1 | 0 | 0127947<br>8/12/2025 | 20.5.2545.4640.000.0000 | \$71.99  |

Check #: 0

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description   | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                       |
|--|----------|-----|--------|-------------------------|-------------------------|------------------------------|
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$605.15    |
|  |          |     |        |                         |                         | Vendor Total: \$605.15       |
| BRITTEN SCHOOL   | 802831   |     |        |                         |                         |                              |
| Check Group:   |          |     |        |                         |                         |                              |
| Pre-billing for June 25 - August 25 FA,CG  |          | 1 0 |        | 16584<br>6/23/2025      | 10.5.1912.6700.500.0000 | \$17,923.20                  |
|  |          |     |        |                         |                         | Check #: 0                   |
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$17,923.20 |
|  |          |     |        |                         |                         | Vendor Total: \$17,923.20    |
| BSN Sports, LLC  |          |     |        |                         |                         |                              |
| Check Group:   |          |     |        |                         |                         |                              |
| FitnessGram License Renewal 8/1/25-7/31/26Renewal                                      |          | 6   | 260029 | 930507907<br>8/8/2025   | 10.5.2230.3000.000.4400 | \$1,494.00                   |
|  |          |     |        |                         |                         | Check #: 0                   |
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$1,494.00  |
|  |          |     |        |                         |                         | Vendor Total: \$1,494.00     |
| CASE LOTS INC  | 803042   |     |        |                         |                         |                              |
| Check Group:   |          |     |        |                         |                         |                              |
| Edison - Cleaning Supplies   |          | 1 0 |        | 1164<br>5/20/2025       | 20.5.2540.4100.100.0000 | \$1,388.85                   |
| Home - Finished floor cleaner, disinfectant, scrubbing pad,<br>razor blades fo scraper |          | 1 0 |        | 1283<br>5/27/2025       | 20.5.2540.4100.200.0000 | \$824.50                     |
|  |          |     |        |                         |                         | Check #: 0                   |
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$2,213.35  |
|  |          |     |        |                         |                         | Vendor Total: \$2,213.35     |
| Channell, William  |          |     |        |                         |                         |                              |
| Check Group:   |          |     |        |                         |                         |                              |
| Mileage Reimbursement  |          | 1 0 |        | BC 81125<br>8/11/2025   | 10.5.2330.3320.000.0000 | \$121.80                     |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description           | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                             |
|--|----------|-----|--------|-------------------------|-------------------------|------------------------------------|
| Check #: 0                                 |          |     |        |                         |                         |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$121.80</u>   |
|  |          |     |        |                         |                         | Vendor Total: <u>\$121.80</u>      |
| CHICAGO METROPOLITAN FIRE PREVENTIO        | 844423   |     |        |                         |                         |                                    |
| Check Group:                               |          |     |        |                         |                         |                                    |
| Washington B/A Monitoring 7.1.25 - 9.30-25 |          | 1 0 |        | INO0463842<br>7/12/2025 | 20.5.2540.3230.500.0000 | \$130.50                           |
| Admin B/A Monitoring 7.1.25 - 9.30-25      |          | 1 0 |        | INO0464426<br>7/12/2025 | 20.5.2540.3230.000.0000 | \$130.50                           |
| Shop B/A Monitoring 7.1.25 - 9.30-25       |          | 1 0 |        | INO0464427<br>7/12/2025 | 20.5.2540.3230.000.0000 | \$123.75                           |
| Costello B/A Monitoring 7.1.25 - 9.30-25   |          | 1 0 |        | INO0464428<br>7/12/2025 | 20.5.2540.3230.600.0000 | \$130.50                           |
| Robinson B/A Monitoring 7.1.25 - 9.30-25   |          | 1 0 |        | INO0464429<br>7/12/2025 | 20.5.2540.3230.400.0000 | \$130.50                           |
| Edison B/A Monitoring 7.1.25 - 9.30-25     |          | 1 0 |        | INO0464430<br>7/12/2025 | 20.5.2540.3230.100.0000 | \$130.50                           |
| Home B/A Monitoring 7.1.25 - 9.30-25       |          | 1 0 |        | INO0464431<br>7/12/2025 | 20.5.2540.3230.200.0000 | \$130.50                           |
| Lincoln B/A Monitoring 7.1.25 - 9.30-25    |          | 1 0 |        | INO0464432<br>7/12/2025 | 20.5.2540.3230.300.0000 | \$130.50                           |
| Check #: 0                                 |          |     |        |                         |                         |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$1,037.25</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$1,037.25</u>    |
| CIT  | 845554   |     |        |                         |                         |                                    |
| Check Group:                               |          |     |        |                         |                         |                                    |
| Docuware August 25                         |          | 1 0 |        | 47536507<br>8/1/2025    | 10.5.2520.3900.000.0000 | \$3,612.08                         |
| Check #: 0                                 |          |     |        |                         |                         |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$3,612.08</u> |

**Lyons School District 103**

**Voucher Detail Listing**

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08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description   | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                      |
|--|----------|-----|--------|-------------------------|-------------------------|-----------------------------|
|  |          |     |        |                         |                         | Vendor Total: \$3,612.08    |
| CITY SOCIAL MARKETING SOLUTIONS  | 845405   |     |        |                         |                         |                             |
| Check Group:   |          |     |        |                         |                         |                             |
| July 25 Media and Communication Services                                       |          | 1 0 |        | 1395<br>8/1/2025        | 10.5.2663.3900.000.0000 | \$7,500.00                  |
|  |          |     |        |                         |                         | Check #: 0                  |
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$7,500.00 |
|  |          |     |        |                         |                         | Vendor Total: \$7,500.00    |
| COMCAST CABLE  |          |     |        |                         |                         |                             |
| Check Group:   |          |     |        |                         |                         |                             |
| GWMS 8.1.25 - 8.31.25  |          | 1 0 |        | 6742 72225<br>7/22/2025 | 20.5.2540.3440.500.0000 | \$289.15                    |
|  |          |     |        |                         |                         | Check #: 0                  |
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$289.15   |
|  |          |     |        |                         |                         | Vendor Total: \$289.15      |
| Compass Health Center Oakbrook PLLC  | 845637   |     |        |                         |                         |                             |
| Check Group:   |          |     |        |                         |                         |                             |
| Home/Hospital Tutoring Services from 12.2.24 - 1.6.25 21<br>hrs x 50 per hour  |          | 1 0 |        | 1242149<br>1/20/2025    | 10.5.1120.3140.300.0000 | \$1,050.00                  |
| Home/Hospital Tutoring Services from 3.27.25 - 4.14.25<br>18 hrs x 50 per hour |          | 1 0 |        | 1436438<br>6/2/2025     | 10.5.1120.3140.300.0000 | \$900.00                    |
|  |          |     |        |                         |                         | Check #: 0                  |
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$1,950.00 |
|  |          |     |        |                         |                         | Vendor Total: \$1,950.00    |
| CONNOR & GALLAGHER INS. SERVICE  | 844256   |     |        |                         |                         |                             |
| Check Group:   |          |     |        |                         |                         |                             |
| Renewal of Accident  |          | 1 0 |        | 6460<br>7/23/2025       | 80.5.2371.3800.000.0000 | \$10,500.00                 |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description         | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount         |
|--|----------|-----|--------|-------------------------|-------------------------|----------------|
| Renewal of Catastropic Accident          |          | 1   | 0      | 6461<br>7/23/2025       | 80.5.2371.3800.000.0000 | \$1,414.32     |
| Check #: 0                               |          |     |        |                         |                         |                |
| PO/InvoiceTotal:                         |          |     |        |                         |                         | \$11,914.32    |
| Vendor Total:                            |          |     |        |                         |                         | \$11,914.32    |
| COOPERATIVE ASSOCIATION FOR SPEC ED      | 800907   |     |        |                         |                         |                |
| Check Group:                             |          |     |        |                         |                         |                |
| Low Incidence Services 24-'25            |          | 1   | 0      | 1855<br>7/15/2025       | 10.5.4120.3040.000.0000 | \$7,634.29     |
| Low Incidence Services 24-'25            |          | 1   | 0      | 1856<br>7/15/2025       | 10.5.4120.3040.000.0000 | \$180.45       |
| Check #: 0                               |          |     |        |                         |                         |                |
| PO/InvoiceTotal:                         |          |     |        |                         |                         | \$7,814.74     |
| Vendor Total:                            |          |     |        |                         |                         | \$7,814.74     |
| Cordogan Clark & Assoc., Inc.            | 845587   |     |        |                         |                         |                |
| Check Group:                             |          |     |        |                         |                         |                |
| Lyons SD 103 Summer 25 Pay Apln Projrect |          | 1   | 0      | 23523<br>8/21/2025      | 60.5.2530.5000.000.0000 | \$2,005,610.73 |
| Summer 25 Roof Replacement               |          | 1   | 0      | 28331<br>7/15/2025      | 60.5.2530.5000.000.0000 | \$6,658.51     |
| Summer 25 Paving                         |          | 1   | 0      | 28334<br>7/15/2025      | 60.5.2530.5000.000.0000 | \$15,000.00    |
| Lyons Summer 25 Summer Roof Replacement  |          | 1   | 0      | 28399<br>8/15/2025      | 60.5.2530.5000.000.0000 | \$6,658.51     |
| Lyons Summer 25 Paving                   |          | 1   | 0      | 28401<br>8/15/2025      | 60.5.2530.5000.000.0000 | \$3,000.00     |
| Check #: 0                               |          |     |        |                         |                         |                |
| PO/InvoiceTotal:                         |          |     |        |                         |                         | \$2,036,927.75 |
| Vendor Total:                            |          |     |        |                         |                         | \$2,036,927.75 |
| CRISIS PREVENTION INSTITUTE INC          | 810624   |     |        |                         |                         |                |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

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| Vendor Remit Name<br>Description                      | Vendor # | QTY | PO No. | Invoice<br>Invoice Date  | Account                 | Amount     |
|---|----------|-----|--------|--------------------------|-------------------------|------------|
| Check Group:  |          |     |        |                          |                         |            |
| Membership for SJ                                     |          | 1   | 0      | NAIN-175262<br>7/16/2025 | 10.5.1205.3140.000.0000 | \$200.00   |
|   |          |     |        |                          | Check #: 0              |            |
|   |          |     |        |                          | PO/InvoiceTotal:        | \$200.00   |
|   |          |     |        |                          | Vendor Total:           | \$200.00   |
| Cross Country Education                               | 845803   |     |        |                          |                         |            |
| Check Group:  |          |     |        |                          |                         |            |
| Costello - Speech Language Pathologist (W.E. 4.18.25) |          | 1   | 0      | 3010009<br>4/20/2025     | 10.5.1110.3140.600.0000 | \$1,712.26 |
| Lincoln - Speech Language Pathologist (W.E. 4.18.25)  |          | 1   | 0      | 3010009<br>4/20/2025     | 10.5.1110.3140.300.0000 | \$428.06   |
| Costello - Speech Language Pathologist (W.E. 5.23.25) |          | 1   | 0      | 3012953<br>5/25/2025     | 10.5.1110.3140.600.0000 | \$2,112.68 |
| Lincoln - Speech Language Pathologist (W.E. 5.23.25)  |          | 1   | 0      | 3012953<br>5/25/2025     | 10.5.1110.3140.300.0000 | \$1,408.46 |
|   |          |     |        |                          | Check #: 0              |            |
|   |          |     |        |                          | PO/InvoiceTotal:        | \$5,661.46 |
|   |          |     |        |                          | Vendor Total:           | \$5,661.46 |
| Curious Little Minds, LLC                             | 845647   |     |        |                          |                         |            |
| Check Group:  |          |     |        |                          |                         |            |
| Infant Mental Health Consultation                     |          | 1   | 0      | 1228<br>8/4/2025         | 10.5.3000.3100.000.3705 | \$697.50   |
|   |          |     |        |                          | Check #: 0              |            |
|   |          |     |        |                          | PO/InvoiceTotal:        | \$697.50   |
|   |          |     |        |                          | Vendor Total:           | \$697.50   |
| DATAKEEPER TECHNOLOGIES, LLC                          | 844481   |     |        |                          |                         |            |
| Check Group:  |          |     |        |                          |                         |            |
| Annual Subscription Renewal                           |          | 1   | 0      | 28849<br>8/9/2025        | 10.5.1275.3410.000.3705 | \$626.00   |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

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| Vendor Remit Name<br>Description           | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount      |
|--|----------|-----|--------|-------------------------|-------------------------|-------------|
| Check #: 0                                 |          |     |        |                         |                         |             |
| PO/InvoiceTotal:                           |          |     |        |                         |                         | \$626.00    |
| Vendor Total:                              |          |     |        |                         |                         | \$626.00    |
| DESPLAINES VALLEY NEWS                     | 844060   |     |        |                         |                         |             |
| Check Group:                               |          |     |        |                         |                         |             |
| Notice of Tentative Budge 7.1.25 - 6.30.26 |          | 1 0 |        | 25-250<br>7/24/2025     | 10.5.2310.3500.000.0000 | \$104.04    |
| Yearly Subscription                        |          | 1 0 |        | 8525<br>8/5/2025        | 10.5.2310.3500.000.0000 | \$30.00     |
| Check #: 0                                 |          |     |        |                         |                         |             |
| PO/InvoiceTotal:                           |          |     |        |                         |                         | \$134.04    |
| Vendor Total:                              |          |     |        |                         |                         | \$134.04    |
| Domanico Psychological Services            |          |     |        |                         |                         |             |
| Check Group:                               |          |     |        |                         |                         |             |
| Evaluation JM - GWMS                       |          | 1 0 |        | 3068<br>5/28/2025       | 10.5.4120.3040.000.0000 | \$950.00    |
| Check #: 0                                 |          |     |        |                         |                         |             |
| PO/InvoiceTotal:                           |          |     |        |                         |                         | \$950.00    |
| Vendor Total:                              |          |     |        |                         |                         | \$950.00    |
| EASTER SEALS METROPOLITAN CHICAGO          | 844115   |     |        |                         |                         |             |
| Check Group:                               |          |     |        |                         |                         |             |
| RH July 25                                 |          | 1 0 |        | 32557<br>7/31/2025      | 10.5.1912.6700.400.0000 | \$9,188.02  |
| PRI July 25 Tuition                        |          | 1 0 |        | 32637<br>7/31/2025      | 10.5.1912.6700.400.0000 | \$6,217.56  |
| KU July 25 Tuition                         |          | 1 0 |        | 32637<br>7/31/2025      | 10.5.1912.6700.100.0000 | \$9,188.02  |
| Check #: 0                                 |          |     |        |                         |                         |             |
| PO/InvoiceTotal:                           |          |     |        |                         |                         | \$24,593.60 |
| Vendor Total:                              |          |     |        |                         |                         | \$24,593.60 |

**Lyons School District 103**

**Voucher Detail Listing**

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| Vendor Remit Name<br>Description                       | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                      |
|--|----------|-----|--------|-------------------------|-------------------------|-----------------------------|
| EDITORIAL PROJECTS IN EDUCATION INC                    | 845300   |     |        |                         |                         |                             |
| Check Group:   |          |     |        |                         |                         |                             |
| Unlited self-service job posting credits for 12 months |          | 1 0 |        | SIN048937<br>5/29/2025  | 10.5.2642.3900.000.0000 | \$2,200.00                  |
| Enhancement for Unlimited self-service job listing     |          | 1 0 |        | SIN048938<br>5/29/2025  | 10.5.2642.3900.000.0000 | \$600.00                    |
|  |          |     |        |                         | Check #: 0              |                             |
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$2,800.00 |
|  |          |     |        |                         |                         | Vendor Total: \$2,800.00    |
| EI US, LLC   | 845259   |     |        |                         |                         |                             |
| Check Group:   |          |     |        |                         |                         |                             |
| Hospital Tutoring - EM                                 |          | 1 0 |        | INV253842<br>5/9/2025   | 10.5.1912.6700.400.0000 | \$311.25                    |
| Hospital Tutoring - TL                                 |          | 1 0 |        | INV253843<br>5/9/2025   | 10.5.1912.6700.500.0000 | \$311.25                    |
| Hospital Tutoring - EM                                 |          | 1 0 |        | INV255364<br>5/16/2025  | 10.5.1912.6700.400.0000 | \$249.00                    |
| Hospital Tutoring - TL                                 |          | 1 0 |        | INV255365<br>5/16/2025  | 10.5.1912.6700.500.0000 | \$311.25                    |
| Hospital Tutoring - EM                                 |          | 1 0 |        | INV256742<br>5/23/2025  | 10.5.1912.6700.400.0000 | \$62.25                     |
| Hospital Tutoring - TL                                 |          | 1 0 |        | INV256743<br>5/23/2025  | 10.5.1912.6700.500.0000 | \$186.75                    |
|  |          |     |        |                         | Check #: 0              |                             |
|  |          |     |        |                         |                         | PO/InvoiceTotal: \$1,431.75 |
|  |          |     |        |                         |                         | Vendor Total: \$1,431.75    |
| EMBRACE EDUCATION                                      | 845246   |     |        |                         |                         |                             |
| Check Group:   |          |     |        |                         |                         |                             |
| EmbraceDS: Transporation                               |          | 1 0 |        | 19698<br>7/18/2025      | 10.5.1205.3160.000.0000 | \$10,408.66                 |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

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| Vendor Remit Name<br>Description                      | Vendor # | QTY | PO No. | Invoice<br>Invoice Date    | Account                 | Amount      |
|---|----------|-----|--------|----------------------------|-------------------------|-------------|
| Embrace DS Transporation                              |          | 1   | 0      | 20025<br>8/5/2025          | 10.5.1205.3160.000.0000 | \$136.63    |
|   |          |     |        |                            | Check #: 0              |             |
|   |          |     |        |                            | PO/InvoiceTotal:        | \$10,545.29 |
|   |          |     |        |                            | Vendor Total:           | \$10,545.29 |
| Engie Resources                                       | 845837   |     |        |                            |                         |             |
| Check Group:  |          |     |        |                            |                         |             |
| Admin (7.1.25 - 7.31.25)                              |          | 1   | 0      | 10079967<br>8/5/2025       | 20.5.2540.4660.000.0000 | \$13,720.69 |
| Robinson (7.1.25 - 7.31.25)                           |          | 1   | 0      | 10082325<br>8/5/2025       | 20.5.2540.4660.400.0000 | \$2,843.39  |
| Lincoln 6.23.25 - 7.23.25                             |          | 1   | 0      | 366451 72825<br>7/28/2025  | 20.5.2540.4660.300.0000 | \$4,053.99  |
| Costello 6.23.25 - 7.23.25                            |          | 1   | 0      | 366452 72825<br>7/28/2025  | 20.5.2540.4660.600.0000 | \$5,888.54  |
| Home 6.24.25 - 7.24.25                                |          | 1   | 0      | 366453 72925<br>7/29/2025  | 20.5.2540.4660.200.0000 | \$5,856.71  |
| Edison 6.24.25 - 7.24.25                              |          | 1   | 0      | 366454 72925<br>7/29/2025  | 20.5.2540.4660.100.0000 | \$3,188.35  |
|   |          |     |        |                            | Check #: 0              |             |
|   |          |     |        |                            | PO/InvoiceTotal:        | \$35,551.67 |
|   |          |     |        |                            | Vendor Total:           | \$35,551.67 |
| FIRST STUDENT HODGKINS                                | 844058   |     |        |                            |                         |             |
| Check Group:  |          |     |        |                            |                         |             |
| Alternative Transportation                            |          | 1   | 0      | 12066744<br>7/31/2025      | 40.5.2550.3310.000.0000 | \$16,236.78 |
| Alternative Transporation Services (7.1.25 - 7.28.25) |          | 1   | 0      | FA25-00002939<br>8/15/2025 | 40.5.2550.3310.000.0000 | \$7,541.63  |
|   |          |     |        |                            | Check #: 0              |             |
|   |          |     |        |                            | PO/InvoiceTotal:        | \$23,778.41 |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

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| Vendor Remit Name<br>Description    | Vendor # | QTY | PO No. | Invoice<br>Invoice Date  | Account                 | Amount      |
|-------------------------------------|----------|-----|--------|--------------------------|-------------------------|-------------|
| Vendor Total:                       |          |     |        |                          |                         | \$23,778.41 |
| FLEXIBLE BENEFITS SERVICE CORPORATI | 845292   |     |        |                          |                         |             |
| Check Group:                        |          |     |        |                          |                         |             |
| FSA 8.4.25 (7.1.25 - 7.31.25)       |          | 1 0 |        | 803412963530<br>8/4/2025 | 10.5.1110.2940.000.0000 | \$217.50    |
| Check #: 0                          |          |     |        |                          |                         |             |
| PO/InvoiceTotal:                    |          |     |        |                          |                         | \$217.50    |
| Vendor Total:                       |          |     |        |                          |                         | \$217.50    |
| FOLLETT Content Solutions , LLC.    |          |     |        |                          |                         |             |
| Check Group:                        |          |     |        |                          |                         |             |
| GWMS Books                          |          | 1 0 |        | 518943<br>2/12/2025      | 10.5.2220.4100.500.0000 | \$1,154.72  |
| GWMS Books                          |          | 1 0 |        | 518943F<br>3/24/2025     | 10.5.2220.4100.500.0000 | \$17.98     |
| Check #: 0                          |          |     |        |                          |                         |             |
| PO/InvoiceTotal:                    |          |     |        |                          |                         | \$1,172.70  |
| Vendor Total:                       |          |     |        |                          |                         | \$1,172.70  |
| FOX VALLEY FIRE & SAFETY COMPANY, I | 844380   |     |        |                          |                         |             |
| Check Group:                        |          |     |        |                          |                         |             |
| District Service                    |          | 1 0 |        | IN00793602<br>8/6/2025   | 20.5.2540.3230.000.0000 | \$115.00    |
| Admin Service                       |          | 1 0 |        | IN00793603<br>8/6/2025   | 20.5.2540.3230.000.0000 | \$50.00     |
| Edison Service                      |          | 1 0 |        | IN00793604<br>8/6/2025   | 20.5.2540.3230.100.0000 | \$175.30    |
| Robinson Service                    |          | 1 0 |        | IN00793605<br>8/6/2025   | 20.5.2540.3230.400.0000 | \$76.95     |
| Costello Service                    |          | 1 0 |        | IN00793606<br>8/6/2025   | 20.5.2540.3230.600.0000 | \$212.25    |

**Lyons School District 103**

**Voucher Detail Listing**

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| Vendor Remit Name<br>Description                         | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                             |
|--|----------|-----|--------|-------------------------|-------------------------|------------------------------------|
| Lincoln Service  |          | 1   | 0      | IN00793607<br>8/6/2025  | 20.5.2540.3230.300.0000 | \$118.10                           |
| Home Service   |          | 1   | 0      | IN00793608<br>8/6/2025  | 20.5.2540.3230.200.0000 | \$86.95                            |
| GWMS - Service   |          | 1   | 0      | IN00794606<br>8/11/2025 | 20.5.2540.3230.500.0000 | \$360.00                           |
|  |          |     |        |                         | Check #: 0              |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$1,194.55</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$1,194.55</u>    |
| FREUND SERVICE COMPANY                                   | 802614   |     |        |                         |                         |                                    |
| Check Group:   |          |     |        |                         |                         |                                    |
| Home Repair and Maintenance on 8 tables and 16 benches   |          | 1   | 0      | 21358<br>7/15/2025      | 20.5.2540.3230.200.0000 | \$1,026.40                         |
| Edison Repair and Maintenance on 8 tables and 16 benches |          | 1   | 0      | 21359<br>7/15/2025      | 20.5.2540.3230.100.0000 | \$1,405.80                         |
|  |          |     |        |                         | Check #: 0              |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$2,432.20</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$2,432.20</u>    |
| FULLMER LOCKSMITH SERVICE, INC                           | 810812   |     |        |                         |                         |                                    |
| Check Group:   |          |     |        |                         |                         |                                    |
| GWMS Install entrance lock                               |          | 1   | 0      | N42121<br>7/22/2025     | 20.5.2540.3230.500.0000 | \$1,260.00                         |
| Home Remove lock   |          | 1   | 0      | N46795<br>7/22/2025     | 20.5.2540.3230.200.0000 | \$883.50                           |
|  |          |     |        |                         | Check #: 0              |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$2,143.50</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$2,143.50</u>    |
| G & O THERMAL SUPPLY COMPANY                             | 844464   |     |        |                         |                         |                                    |
| Check Group:   |          |     |        |                         |                         |                                    |

**Lyons School District 103**

**Voucher Detail Listing**

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| Vendor Remit Name<br>Description         | Vendor # | QTY | PO No. | Invoice<br>Invoice Date  | Account                 | Amount      |
|--|----------|-----|--------|--------------------------|-------------------------|-------------|
| Admin                                    |          | 1   | 0      | 5110847-00<br>8/5/2025   | 20.5.2540.3230.500.0000 | \$76.07     |
| Admin                                    |          | 1   | 0      | 5110884-00<br>8/13/2025  | 20.5.2540.3230.000.0000 | \$38.80     |
| Check #: 0                               |          |     |        |                          |                         |             |
| PO/InvoiceTotal:                         |          |     |        |                          |                         | \$114.87    |
| Vendor Total:                            |          |     |        |                          |                         | \$114.87    |
| Garcia, Sandra                           |          |     |        |                          |                         |             |
| Check Group:                             |          |     |        |                          |                         |             |
| Food SVC Refund for A.M.                 |          | 1   | 0      | 72525<br>7/25/2025       | 10.5.2330.3320.000.0000 | \$110.00    |
| Check #: 0                               |          |     |        |                          |                         |             |
| PO/InvoiceTotal:                         |          |     |        |                          |                         | \$110.00    |
| Vendor Total:                            |          |     |        |                          |                         | \$110.00    |
| GIANT STEPS                              | 844473   |     |        |                          |                         |             |
| Check Group:                             |          |     |        |                          |                         |             |
| HH, VN July 25 Tuition                   |          | 1   | 0      | 103L-0725E<br>7/31/2025  | 10.5.1912.6700.400.0000 | \$15,804.58 |
| ED July 25 Tution                        |          | 1   | 0      | 103L-0725E<br>7/31/2025  | 10.5.1912.6700.500.0000 | \$7,902.29  |
| HH July 25 Lunch                         |          | 1   | 0      | 103L-0725EF<br>7/31/2025 | 10.5.1912.6700.400.0000 | \$110.00    |
| Check #: 0                               |          |     |        |                          |                         |             |
| PO/InvoiceTotal:                         |          |     |        |                          |                         | \$23,816.87 |
| Vendor Total:                            |          |     |        |                          |                         | \$23,816.87 |
| Gill, Donna M                            |          |     |        |                          |                         |             |
| Check Group:                             |          |     |        |                          |                         |             |
| Mileage Reimbursement (7.8.25 - 8.10.25) |          | 1   | 0      | DG 80825<br>8/8/2025     | 10.5.2330.3320.000.0000 | \$137.69    |
| Check #: 0                               |          |     |        |                          |                         |             |

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08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date   | Account                 | Amount                              |
|----------------------------------|----------|-----|--------|---------------------------|-------------------------|-------------------------------------|
|                                  |          |     |        |                           |                         | PO/InvoiceTotal: <u>\$137.69</u>    |
|                                  |          |     |        |                           |                         | Vendor Total: <u>\$137.69</u>       |
| GLOBAL WATER TECHNOLOGY          |          |     |        |                           |                         |                                     |
| Check Group:                     |          |     |        |                           |                         |                                     |
| August 25 Water Treatment        |          | 1 0 |        | 160741<br>8/5/2025        | 20.5.2540.3230.000.0000 | \$382.48                            |
|                                  |          |     |        |                           |                         | Check #: 0                          |
|                                  |          |     |        |                           |                         | PO/InvoiceTotal: <u>\$382.48</u>    |
|                                  |          |     |        |                           |                         | Vendor Total: <u>\$382.48</u>       |
| GMF CONTRACTORS EQUIPMENT        | 800188   |     |        |                           |                         |                                     |
| Check Group:                     |          |     |        |                           |                         |                                     |
| Removed Tube and Repaired        |          | 1 0 |        | 65787<br>7/28/2025        | 20.5.2540.3230.500.0000 | \$35.00                             |
| District                         |          | 1 0 |        | 65817<br>8/4/2025         | 20.5.2540.3230.000.0000 | \$35.00                             |
|                                  |          |     |        |                           |                         | Check #: 0                          |
|                                  |          |     |        |                           |                         | PO/InvoiceTotal: <u>\$70.00</u>     |
|                                  |          |     |        |                           |                         | Vendor Total: <u>\$70.00</u>        |
| GRAND PRAIRIE TRANSIT            | 844057   |     |        |                           |                         |                                     |
| Check Group:                     |          |     |        |                           |                         |                                     |
| July 25 Transportation/Para      |          | 1 0 |        | RTINV1006971<br>7/31/2025 | 40.5.2550.3310.000.0000 | \$47,727.31                         |
|                                  |          |     |        |                           |                         | Check #: 0                          |
|                                  |          |     |        |                           |                         | PO/InvoiceTotal: <u>\$47,727.31</u> |
|                                  |          |     |        |                           |                         | Vendor Total: <u>\$47,727.31</u>    |
| Grant Specialties                |          |     |        |                           |                         |                                     |
| Check Group:                     |          |     |        |                           |                         |                                     |
| COPS SVPP Grant                  |          | 1 0 |        | 1268<br>4/30/2025         | 10.5.2520.3900.000.0000 | \$1,000.00                          |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description    | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount      |
|-------------------------------------|----------|-----|--------|-------------------------|-------------------------|-------------|
| '25 COPS SVPP Grant                 |          | 1   | 0      | 1317<br>6/26/2025       | 10.5.2520.3900.000.0000 | \$3,500.00  |
|                                     |          |     |        |                         | Check #: 0              |             |
|                                     |          |     |        |                         | PO/InvoiceTotal:        | \$4,500.00  |
|                                     |          |     |        |                         | Vendor Total:           | \$4,500.00  |
| GreatAmerica Financial Services Cor | 845718   |     |        |                         |                         |             |
| Check Group:                        |          |     |        |                         |                         |             |
| Period Covered 9.1.25 - 9.30.25     |          | 1   | 0      | 39822623<br>8/4/2025    | 10.5.2663.3230.000.0000 | \$11,719.90 |
|                                     |          |     |        |                         | Check #: 0              |             |
|                                     |          |     |        |                         | PO/InvoiceTotal:        | \$11,719.90 |
|                                     |          |     |        |                         | Vendor Total:           | \$11,719.90 |
| GROOT, INC. A WASTE CONNECTIONS COM | 845121   |     |        |                         |                         |             |
| Check Group:                        |          |     |        |                         |                         |             |
| Edison July 25                      |          | 1   | 0      | 3098-232472<br>8/1/2025 | 20.5.2540.3210.100.0000 | \$1,972.56  |
| Lincoln July 25                     |          | 1   | 0      | 3098-287893<br>8/1/2025 | 20.5.2540.3210.300.0000 | \$1,688.13  |
| Home July 25                        |          | 1   | 0      | 3098-354412<br>8/1/2025 | 20.5.2540.3210.200.0000 | \$959.58    |
| Costello July 25                    |          | 1   | 0      | 3098-364545<br>8/1/2025 | 20.5.2540.3210.600.0000 | \$1,956.01  |
| Robinson July 25                    |          | 1   | 0      | 3098-371263<br>8/1/2025 | 20.5.2540.3210.400.0000 | \$1,360.66  |
| GWMS July 25                        |          | 1   | 0      | 3098-406023<br>8/1/2025 | 20.5.2540.3210.500.0000 | \$2,025.82  |
|                                     |          |     |        |                         | Check #: 0              |             |
|                                     |          |     |        |                         | PO/InvoiceTotal:        | \$9,962.76  |
|                                     |          |     |        |                         | Vendor Total:           | \$9,962.76  |

GUARDIAN

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date   | Account                 | Amount             |
|----------------------------------|----------|-----|--------|---------------------------|-------------------------|--------------------|
| Check Group:                     |          |     |        |                           |                         |                    |
| For Period 8.1.25 - 8.31.25      |          | 1   | 0      | 469383 71725<br>7/17/2025 | 10.5.1110.2210.000.0000 | \$14,470.06        |
| For Period 9.1.25 - 9.30.25      |          | 1   | 0      | 469383 81525<br>8/15/2025 | 10.5.1110.2210.000.0000 | \$15,097.29        |
|                                  |          |     |        |                           | Check #: 0              |                    |
|                                  |          |     |        |                           | PO/InvoiceTotal:        | <u>\$29,567.35</u> |
|                                  |          |     |        |                           | Vendor Total:           | <u>\$29,567.35</u> |
| GUARDIAN -ALTERNATE FUNDED       |          |     |        |                           |                         |                    |
| Check Group:                     |          |     |        |                           |                         |                    |
| 7.1.25 - 7.31.25                 |          | 1   | 0      | 469383 8125<br>8/1/2025   | 10.2.0481.0000.000.9946 | \$28,899.11        |
|                                  |          |     |        |                           | Check #: 0              |                    |
|                                  |          |     |        |                           | PO/InvoiceTotal:        | <u>\$28,899.11</u> |
|                                  |          |     |        |                           | Vendor Total:           | <u>\$28,899.11</u> |
| HARLEM PLUMBING SUPPLY           | 844352   |     |        |                           |                         |                    |
| Check Group:                     |          |     |        |                           |                         |                    |
| District                         |          | 1   | 0      | 99762<br>8/1/2025         | 20.5.2540.3230.000.0000 | \$81.02            |
|                                  |          |     |        |                           | Check #: 0              |                    |
|                                  |          |     |        |                           | PO/InvoiceTotal:        | <u>\$81.02</u>     |
|                                  |          |     |        |                           | Vendor Total:           | <u>\$81.02</u>     |
| HAYES MECHANICAL LLC             | 844199   |     |        |                           |                         |                    |
| Check Group:                     |          |     |        |                           |                         |                    |
| Costello Maintenance             |          | 1   | 0      | 59130<br>7/18/2025        | 20.5.2540.3230.600.0000 | \$990.75           |
| Inspection                       |          | 1   | 0      | 59963<br>8/7/2025         | 20.5.2540.3230.000.0000 | \$491.25           |
|                                  |          |     |        |                           | Check #: 0              |                    |
|                                  |          |     |        |                           | PO/InvoiceTotal:        | <u>\$1,482.00</u>  |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                             |
|----------------------------------|----------|-----|--------|-------------------------|-------------------------|------------------------------------|
|                                  |          |     |        |                         |                         | Vendor Total: <u>\$1,482.00</u>    |
| HODGKINS PARK DISTRICT           | 804203   |     |        |                         |                         |                                    |
| Check Group:                     |          |     |        |                         |                         |                                    |
| GWMS                             |          | 1   | 0      | 81525<br>8/15/2025      | 10.5.1501.3190.500.0001 | \$1,250.00                         |
|                                  |          |     |        |                         |                         | Check #: 0                         |
|                                  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$1,250.00</u> |
|                                  |          |     |        |                         |                         | Vendor Total: <u>\$1,250.00</u>    |
| HOME DEPOT PRO                   | 845287   |     |        |                         |                         |                                    |
| Check Group:                     |          |     |        |                         |                         |                                    |
| step stool                       |          | 1   | 260058 | 879709590<br>8/19/2025  | 20.5.2540.3230.400.0000 | \$70.44                            |
| lavender cleaner                 |          | 1   | 260058 | 879709590<br>8/19/2025  | 20.5.2540.3230.400.0000 | \$40.53                            |
| paper towels                     |          | 10  | 260058 | 879709590<br>8/19/2025  | 20.5.2540.3230.400.0000 | \$599.20                           |
| trash can                        |          | 42  | 260058 | 879709590<br>8/19/2025  | 20.5.2540.3230.400.0000 | \$383.04                           |
| toilet paper                     |          | 12  | 260058 | 879709590<br>8/19/2025  | 20.5.2540.3230.400.0000 | \$437.16                           |
| trash cans                       |          | 17  | 260058 | 879709590<br>8/19/2025  | 20.5.2540.3230.400.0000 | \$160.31                           |
| degreaser                        |          | 1   | 260058 | 879709590<br>8/19/2025  | 20.5.2540.3230.400.0000 | \$56.64                            |
|                                  |          |     |        |                         |                         | Check #: 0                         |
|                                  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$1,747.32</u> |
|                                  |          |     |        |                         |                         | Vendor Total: <u>\$1,747.32</u>    |
| IASA ILL EDUCATION JOB BANK      | 842710   |     |        |                         |                         |                                    |
| Check Group:                     |          |     |        |                         |                         |                                    |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                      | Vendor # | QTY | PO No. | Invoice<br>Invoice Date     | Account                 | Amount      |
|---|----------|-----|--------|-----------------------------|-------------------------|-------------|
| Introduction to AI for District Leaders - GVP         |          | 1   | 0      | 84-061625-4144<br>5/9/2025  | 10.5.2320.6400.000.0000 | \$200.00    |
|   |          |     |        |                             | Check #: 0              |             |
|   |          |     |        |                             | PO/InvoiceTotal:        | \$200.00    |
|   |          |     |        |                             | Vendor Total:           | \$200.00    |
| IL COUNTIES RISK MGMT TRUST                           | 844240   |     |        |                             |                         |             |
| Check Group:  |          |     |        |                             |                         |             |
| Property and Liability Premium / Workers Compensation |          | 1   | 0      | S-INV006778/79<br>8/11/2025 | 80.5.2362.3800.000.0000 | \$61,700.00 |
|   |          |     |        |                             | Check #: 0              |             |
|   |          |     |        |                             | PO/InvoiceTotal:        | \$61,700.00 |
|   |          |     |        |                             | Vendor Total:           | \$61,700.00 |
| ILLCO   |          |     |        |                             |                         |             |
| Check Group:  |          |     |        |                             |                         |             |
| Home  |          | 1   | 0      | 2648913<br>8/12/2025        | 20.5.2540.3230.200.0000 | \$79.95     |
| Edison  |          | 1   | 0      | 2649064<br>8/13/2025        | 20.5.2540.3230.100.0000 | \$1,078.20  |
|   |          |     |        |                             | Check #: 0              |             |
|   |          |     |        |                             | PO/InvoiceTotal:        | \$1,158.15  |
|   |          |     |        |                             | Vendor Total:           | \$1,158.15  |
| ILLINOIS PRINCIPAL ASSOCIATION                        | 800090   |     |        |                             |                         |             |
| Check Group:  |          |     |        |                             |                         |             |
| IPA Membership (Edison)                               |          | 1   | 0      | 485868<br>7/22/2025         | 10.5.2310.3100.000.0000 | \$439.00    |
| IPA Membership (Home)                                 |          | 1   | 0      | 485869<br>7/22/2025         | 10.5.2310.3100.000.0000 | \$439.00    |
| IPA Membership (Costello)                             |          | 1   | 0      | 485870<br>7/22/2025         | 10.5.2310.3100.000.0000 | \$439.00    |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                             |
|---|----------|-----|--------|-------------------------|-------------------------|------------------------------------|
| IPA Membership (Lincoln)                        |          | 1   | 0      | 485871<br>7/22/2025     | 10.5.2310.3100.000.0000 | \$439.00                           |
| IPA Membership (Admin)                          |          | 1   | 0      | 485872<br>7/22/2025     | 10.5.2310.3100.000.0000 | \$439.00                           |
| IPA Membership for KR                           |          | 1   | 0      | 487854<br>8/6/2025      | 10.5.2310.3100.000.0000 | \$350.00                           |
|   |          |     |        |                         | Check #: 0              |                                    |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$2,545.00</u> |
|   |          |     |        |                         |                         | Vendor Total: <u>\$2,545.00</u>    |
| Impact Networking, LLC                          | 845559   |     |        |                         |                         |                                    |
| Check Group:                                    |          |     |        |                         |                         |                                    |
| Robinson - Staples                              |          | 1   | 0      | 3500188<br>5/23/2025    | 10.5.2663.4100.000.0000 | \$51.00                            |
|   |          |     |        |                         | Check #: 0              |                                    |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$51.00</u>    |
|   |          |     |        |                         |                         | Vendor Total: <u>\$51.00</u>       |
| IMPERIAL SURVEILLANCE INC.                      | 845034   |     |        |                         |                         |                                    |
| Check Group:                                    |          |     |        |                         |                         |                                    |
| Labor GWMS                                      |          | 1   | 0      | 225233<br>7/24/2025     | 10.5.2663.3240.500.0000 | \$118.00                           |
| Legion - Alarm Monitoring/Imperial Service Plan |          | 1   | 0      | 225571<br>8/8/2025      | 10.5.2663.3900.000.0000 | \$755.28                           |
|   |          |     |        |                         | Check #: 0              |                                    |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$873.28</u>   |
|   |          |     |        |                         |                         | Vendor Total: <u>\$873.28</u>      |
| ISCORP  | 803983   |     |        |                         |                         |                                    |
| Check Group:                                    |          |     |        |                         |                         |                                    |
| September 25 Hosting Service                    |          | 1   | 0      | 0748684<br>8/1/2025     | 10.5.2663.4700.000.0000 | \$1,104.00                         |
|   |          |     |        |                         | Check #: 0              |                                    |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description         | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                             |
|--|----------|-----|--------|-------------------------|-------------------------|------------------------------------|
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$1,104.00</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$1,104.00</u>    |
| Jamrose, Christopher                     |          |     |        |                         |                         |                                    |
| Check Group:                             |          |     |        |                         |                         |                                    |
| Mileage Reimbursement                    |          | 1 0 |        | CJ 61225<br>6/12/2025   | 10.5.2330.3320.000.0000 | \$67.00                            |
| Expense Reimbursement                    |          | 1 0 |        | CJ 72225<br>7/22/2025   | 10.5.2400.3140.600.0000 | \$33.46                            |
| Expense Reimbursement                    |          | 1 0 |        | CJ 72925<br>7/29/2025   | 10.5.2330.3320.000.0000 | \$102.19                           |
| Mileage Reimbursement                    |          | 1 0 |        | CJ 8625<br>8/6/2025     | 10.5.2330.3320.000.0000 | \$164.82                           |
|  |          |     |        |                         |                         | Check #: 0                         |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$367.47</u>   |
|  |          |     |        |                         |                         | Vendor Total: <u>\$367.47</u>      |
| Janet Irizarry                           |          |     |        |                         |                         |                                    |
| Check Group:                             |          |     |        |                         |                         |                                    |
| Food SVC refund for LP                   |          | 1 0 |        | JL 82025<br>8/20/2025   | 10.5.2330.3320.000.0000 | \$100.00                           |
|  |          |     |        |                         |                         | Check #: 0                         |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$100.00</u>   |
|  |          |     |        |                         |                         | Vendor Total: <u>\$100.00</u>      |
| JASMINE VINDEL 802870                    |          |     |        |                         |                         |                                    |
| Check Group:                             |          |     |        |                         |                         |                                    |
| Edison/Home - Speech/Language Evaluation |          | 1 0 |        | 121724<br>12/17/2024    | 10.5.2150.3900.000.0000 | \$1,200.00                         |
| Costello - Speech/Language Evaluation    |          | 1 0 |        | 31825<br>3/18/2025      | 10.5.2150.3900.600.0000 | \$1,800.00                         |
| Edison - Speech/Language Evaluation      |          | 1 0 |        | 33125<br>3/31/2025      | 10.5.2150.3900.000.0000 | \$600.00                           |

**Lyons School District 103**

**Voucher Detail Listing**

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| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account | Amount |
|----------------------------------|----------|-----|--------|-------------------------|---------|--------|
|----------------------------------|----------|-----|--------|-------------------------|---------|--------|

Check #: 0

PO/InvoiceTotal: \$3,600.00

Vendor Total: \$3,600.00

JOHNSON CONTROLS FIRE PROTECTION LP

Check Group:

|                                |  |     |  |                       |                         |            |
|--------------------------------|--|-----|--|-----------------------|-------------------------|------------|
| Edison - Test and Inspection   |  | 1 0 |  | 24856030<br>7/25/2025 | 20.5.2540.3230.100.0000 | \$4,275.75 |
| GWMS - Test and Inspection     |  | 1 0 |  | 24856031<br>7/25/2025 | 20.5.2540.3230.500.0000 | \$8,190.89 |
| Lincoln - Test and Inspection  |  | 1 0 |  | 24856032<br>7/25/2025 | 20.5.2540.3230.300.0000 | \$3,812.11 |
| Robinson - Test and Inspection |  | 1 0 |  | 24856033<br>7/25/2025 | 20.5.2540.3230.400.0000 | \$3,812.11 |
| Admin - Test and Inspection    |  | 1 0 |  | 24856034<br>7/25/2025 | 20.5.2540.3230.000.0000 | \$2,575.75 |
| Home - Test and Inspection     |  | 1 0 |  | 24856038<br>7/25/2025 | 20.5.2540.3230.200.0000 | \$3,812.11 |
| Costello - Test and Inspection |  | 1 0 |  | 24856039<br>7/25/2025 | 20.5.2540.3230.600.0000 | \$6,284.83 |
| Home - Service Call            |  | 1 0 |  | 52806791<br>3/21/2025 | 20.5.2540.3230.200.0000 | \$1,563.80 |

Check #: 0

PO/InvoiceTotal: \$34,327.35

Vendor Total: \$34,327.35

JOHNSON CONTROLS SECURITY SOLUTIONS

Check Group:

|                           |  |     |  |                       |                         |          |
|---------------------------|--|-----|--|-----------------------|-------------------------|----------|
| Edison Quarterly Billing  |  | 1 0 |  | 41522005<br>7/12/2025 | 20.5.2540.3230.100.0000 | \$438.73 |
| Lincoln Quarterly Billing |  | 1 0 |  | 41522006<br>7/12/2025 | 20.5.2540.3230.300.0000 | \$279.35 |

**Lyons School District 103**

**Voucher Detail Listing**

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| Vendor Remit Name<br>Description  | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount     |
|---|----------|-----|--------|-------------------------|-------------------------|------------|
| Home Quarterly Billing  |          | 1   | 0      | 41522007<br>7/12/2025   | 20.5.2540.3230.200.0000 | \$354.89   |
|   |          |     |        |                         | Check #: 0              |            |
|   |          |     |        |                         | PO/InvoiceTotal:        | \$1,072.97 |
|   |          |     |        |                         | Vendor Total:           | \$1,072.97 |
| Kaczka, Jasmine   |          |     |        |                         |                         |            |
| Check Group:  |          |     |        |                         |                         |            |
| American College of Education, Five Keys to Reading<br>Instruction 5216 |          | 1   | 0      | JK 825<br>8/13/2025     | 10.5.1110.2300.600.0000 | \$489.00   |
| American College of Education, Learning to Learn 5847                   |          | 1   | 0      | JK 825<br>8/13/2025     | 10.5.1110.2300.600.0000 | \$399.00   |
| American College of Education, Maximizing Learning 5151                 |          | 1   | 0      | JK 825<br>8/13/2025     | 10.5.1110.2300.600.0000 | \$399.00   |
|   |          |     |        |                         | Check #: 0              |            |
|   |          |     |        |                         | PO/InvoiceTotal:        | \$1,287.00 |
|   |          |     |        |                         | Vendor Total:           | \$1,287.00 |
| KELLY SERVICES, INC. 845299   |          |     |        |                         |                         |            |
| Check Group:  |          |     |        |                         |                         |            |
| Costello W.E. 3.28.25   |          | 1   | 0      | 5608402137<br>4/3/2025  | 10.5.1110.3140.500.0000 | \$7,623.01 |
| Edison W.E.3.28.25  |          | 1   | 0      | 5608402137<br>4/3/2025  | 10.5.1110.3140.100.0000 | \$5,625.32 |
| Home W.E. 3.28.25   |          | 1   | 0      | 5608402137<br>4/3/2025  | 10.5.1110.3140.200.0000 | \$3,329.90 |
| Lincoln W.E. 3.28.25  |          | 1   | 0      | 5608402137<br>4/3/2025  | 10.5.1110.3140.300.0000 | \$7,778.70 |
| Robinson W.E. 3.28.25   |          | 1   | 0      | 5608402137<br>4/3/2025  | 10.5.1110.3140.400.0000 | \$2,149.15 |
| GWMS W.E. 3.28.25   |          | 1   | 0      | 5608402137<br>4/3/2025  | 10.5.1110.3140.500.0000 | \$9,229.43 |

**Lyons School District 103**

**Voucher Detail Listing**

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| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount             |
|----------------------------------|----------|-----|--------|-------------------------|-------------------------|--------------------|
| W.E. 7.25.25                     |          | 1   | 0      | 5610059044<br>7/31/2025 | 20.5.2540.3140.000.0000 | \$10,258.04        |
| W.E. 7.11.25                     |          | 1   | 0      | 5610200260<br>7/17/2025 | 20.5.2540.3140.000.0000 | \$9,395.41         |
| W.E. 7.20.25                     |          | 1   | 0      | 5610228652<br>7/24/2025 | 20.5.2540.3140.000.0000 | \$10,791.12        |
| W.E. 8.1.25                      |          | 1   | 0      | 5610305189<br>8/7/2025  | 20.5.2540.3140.000.0000 | \$7,438.06         |
| W.E. 8.8.25                      |          | 1   | 0      | 5610355589<br>8/14/2025 | 20.5.2540.3140.000.0000 | \$8,800.06         |
| W.E. 7.31.25                     |          | 1   | 0      | 5610355589<br>8/14/2025 | 10.5.1110.3140.600.0000 | \$2,755.04         |
| Check #: 0                       |          |     |        |                         |                         |                    |
| PO/InvoiceTotal:                 |          |     |        |                         |                         | <u>\$85,173.24</u> |
| Vendor Total:                    |          |     |        |                         |                         | <u>\$85,173.24</u> |
| LAGRANGE GLASS & MIRROR CO       | 800755   |     |        |                         |                         |                    |
| Check Group:                     |          |     |        |                         |                         |                    |
| Lincoln                          |          | 1   | 0      | 27049<br>8/14/2025      | 20.5.2540.3230.300.0000 | \$598.03           |
| Check #: 0                       |          |     |        |                         |                         |                    |
| PO/InvoiceTotal:                 |          |     |        |                         |                         | <u>\$598.03</u>    |
| Vendor Total:                    |          |     |        |                         |                         | <u>\$598.03</u>    |
| LAKESHORE LEARNING MATERIALS     | 804841   |     |        |                         |                         |                    |
| Check Group:                     |          |     |        |                         |                         |                    |
| Costello - Learning Games        |          | 1   | 0      | 90482456<br>3/20/2025   | 10.5.1205.4100.600.0000 | \$83.90            |
| Check #: 0                       |          |     |        |                         |                         |                    |
| PO/InvoiceTotal:                 |          |     |        |                         |                         | <u>\$83.90</u>     |
| Vendor Total:                    |          |     |        |                         |                         | <u>\$83.90</u>     |

Latronica, Charline A

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description   | Vendor # | QTY       | PO No. | Invoice<br>Invoice Date | Account                 | Amount                           |
|--|----------|-----------|--------|-------------------------|-------------------------|----------------------------------|
| Check Group:   |          |           |        |                         |                         |                                  |
| Mileage Reimbursement  |          | 1 0       |        | CL 8425<br>8/4/2025     | 10.5.2330.3320.000.0000 | \$157.36                         |
|  |          |           |        |                         |                         | Check #: 0                       |
|  |          |           |        |                         |                         | PO/InvoiceTotal: <u>\$157.36</u> |
|  |          |           |        |                         |                         | Vendor Total: <u>\$157.36</u>    |
| Lawler, Nicole   |          |           |        |                         |                         |                                  |
| Check Group:   |          |           |        |                         |                         |                                  |
| Mileage Reimbursement  |          | 1 0       |        | NL 8525<br>8/5/2025     | 10.5.2330.3320.000.0000 | \$115.22                         |
|  |          |           |        |                         |                         | Check #: 0                       |
|  |          |           |        |                         |                         | PO/InvoiceTotal: <u>\$115.22</u> |
|  |          |           |        |                         |                         | Vendor Total: <u>\$115.22</u>    |
| Lockbox: Curriculum Associates, LLC.   |          |           |        |                         |                         |                                  |
| Check Group:   |          |           |        |                         |                         |                                  |
| Costello- i-Ready Classroom 2024 Spanish Mathematics Student Worktext with Digital Access Package + i-Ready Personalized Instruction Grade K 2 Years |          | 5 260033  |        | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$475.00                         |
| Costello- i-Ready Classroom 2024 Mathematics Student Worktext with Digital Access Package + i-Ready Personalized Instruction Grade 1 2 Years         |          | 25 260033 |        | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,375.00                       |
| Costello- i-Ready Classroom 2024 Spanish Mathematics Student Worktext with Digital Access Package + i-Ready Personalized Instruction Grade 1 2 Years |          | 5 260033  |        | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$475.00                         |
| Costello- i-Ready Classroom 2024 Mathematics Student Worktext with Digital Access Package + i-Ready Personalized Instruction Grade 2 2 Years         |          | 30 260033 |        | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,850.00                       |
| Costello- i-Ready Classroom 2024 Mathematics Student Worktext with Digital Access Package + i-Ready Personalized Instruction Grade 3 2 Years         |          | 35 260033 |        | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,325.00                       |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description  | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount     |
|---|----------|-----|--------|-------------------------|-------------------------|------------|
| Costello- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 4 2 Years        |          | 35  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,325.00 |
| Costello- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 5 2 Years        |          | 40  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,800.00 |
| Edison- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years          |          | 23  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,185.00 |
| Edison- i-Ready Classroom 2024 Spanish Mathematics<br>Student Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years  |          | 12  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$1,140.00 |
| Edison- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 1 2 Years          |          | 25  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,375.00 |
| Edison - i-Ready Classroom 2024 Spanish Mathematics<br>Student Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 1 2 Years |          | 11  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$1,045.00 |
| Edison -i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 2 2 Years          |          | 44  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,180.00 |
| Edison - i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 3 2 Years         |          | 48  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,560.00 |
| Edison - i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 4 2 Years         |          | 48  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,560.00 |
| Edison- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 5 2 Years          |          | 52  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,940.00 |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description   | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount     |
|--|----------|-----|--------|-------------------------|-------------------------|------------|
| Home- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years         |          | 25  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,375.00 |
| Home- i-Ready Classroom 2024 Spanish Mathematics<br>Student Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years |          | 20  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$1,900.00 |
| Home- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 1 2 Years         |          | 25  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,375.00 |
| Home- i-Ready Classroom 2024 Spanish Mathematics<br>Student Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 1 2 Years |          | 20  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$1,900.00 |
| Home- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 2 2 Years         |          | 40  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,800.00 |
| Home- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 3 2 Years         |          | 40  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,800.00 |
| Home- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 4 2 Years         |          | 40  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,800.00 |
| Home- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 5 2 Years         |          | 50  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,750.00 |
| ROB- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years          |          | 33  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,135.00 |
| ROB- i-Ready Classroom 2024 Spanish Mathematics<br>Student Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years  |          | 12  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$1,140.00 |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description  | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount     |
|---|----------|-----|--------|-------------------------|-------------------------|------------|
| ROB- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 1 2 Years         |          | 39  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,705.00 |
| ROB- i-Ready Classroom 2024 Spanish Mathematics<br>Student Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 1 2 Years |          | 8   | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$760.00   |
| ROB- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 2 2 Years         |          | 47  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,465.00 |
| ROB- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 3 2 Years         |          | 47  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,465.00 |
| ROB- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 4 2 Years         |          | 40  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$3,800.00 |
| ROB- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 5 2 Years         |          | 47  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,465.00 |
| LIN- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years         |          | 29  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,755.00 |
| LIN- i-Ready Classroom 2024 Spanish Mathematics<br>Student Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years |          | 16  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$1,520.00 |
| LIN- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 1 2 Years         |          | 31  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,945.00 |
| LIN- i-Ready Classroom 2024 Spanish Mathematics<br>Student Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 1 2 Years |          | 14  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$1,330.00 |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description   | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount     |
|--|----------|-----|--------|-------------------------|-------------------------|------------|
| LIN- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 2 2 Years      |          | 56  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$5,320.00 |
| LIN- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 3 2 Years      |          | 44  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$4,180.00 |
| LIN-i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 4 2 Years       |          | 55  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$5,225.00 |
| LIN- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade 5 2 Years      |          | 53  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$5,035.00 |
| Professional Learning Session (up to 6 hours) AY 25-26   |          | 4   | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$9,200.00 |
| Costello- i-Ready Classroom 2024 Mathematics Student<br>Worktext with Digital Access Package + i-Ready<br>Personalized Instruction Grade K 2 Years |          | 25  | 260033 | 90911322<br>8/15/2025   | 10.5.1250.4100.000.4300 | \$2,375.00 |

Check #: 0

PO/InvoiceTotal: \$132,130.00

Vendor Total: \$132,130.00

Lopez, Betsy

Check Group:

|                          |  |   |   |                       |                         |          |
|--------------------------|--|---|---|-----------------------|-------------------------|----------|
| BL Mileage Reimbursement |  | 1 | 0 | BL 81125<br>8/11/2025 | 10.5.2330.3320.000.0000 | \$369.52 |
|--------------------------|--|---|---|-----------------------|-------------------------|----------|

Check #: 0

PO/InvoiceTotal: \$369.52

Vendor Total: \$369.52

Martinez, Mical

Check Group:

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description         | Vendor # | QTY | PO No. | Invoice<br>Invoice Date   | Account                 | Amount   |
|--|----------|-----|--------|---------------------------|-------------------------|----------|
| Mileage Reimbursement (7.8.25 - 8.11.25) |          | 1   | 0      | MM 81125<br>8/11/2025     | 10.5.2330.3320.000.0000 | \$44.03  |
|  |          |     |        |                           | Check #: 0              |          |
|  |          |     |        |                           | PO/InvoiceTotal:        | \$44.03  |
|  |          |     |        |                           | Vendor Total:           | \$44.03  |
| Matias, Cindy                            |          |     |        |                           |                         |          |
| Check Group:                             |          |     |        |                           |                         |          |
| CM Mileage Reimbursement                 |          | 1   | 0      | CM 81125<br>8/11/2025     | 10.5.2330.3320.000.0000 | \$362.74 |
|  |          |     |        |                           | Check #: 0              |          |
|  |          |     |        |                           | PO/InvoiceTotal:        | \$362.74 |
|  |          |     |        |                           | Vendor Total:           | \$362.74 |
| MCGRAW HILL LLC                          | 845236   |     |        |                           |                         |          |
| Check Group:                             |          |     |        |                           |                         |          |
| Reading Mastery wkbk A grade K           |          | 5   | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$88.20  |
| Reading Mastery Workbook B Grade K       |          | 10  | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$176.40 |
| Reading Mastery Reading WKBK A Grade 1   |          | 5   | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$88.20  |
| Reading Mastery Reading WKBK A Grade 2   |          | 15  | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$264.60 |
| Reading Mastery Reading WKBK B Grade 2   |          | 5   | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$88.20  |
| Reading Mastery reading WKBK C Grade 2   |          | 5   | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$88.20  |
| Corrective Reading Decoding A WKBK       |          | 10  | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$176.10 |
| Corrective Reading Comprehension A Wkbk  |          | 10  | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$176.10 |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                                 | Vendor # | QTY | PO No. | Invoice<br>Invoice Date   | Account                 | Amount     |
|--|----------|-----|--------|---------------------------|-------------------------|------------|
| Shipping & Handling Fee  |          | 1   | 260020 | 137418454001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$105.09   |
| Check #: 0   |          |     |        |                           |                         |            |
| PO/InvoiceTotal:   |          |     |        |                           |                         | \$1,251.09 |
| Check Group:   |          |     |        |                           |                         |            |
| Corrective Reading Comprehension B1 Teacher Materials<br>Package |          | 1   | 260021 | 137418454002<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$309.72   |
| Corrective Reading Comprehension A Teacher Materials<br>Package  |          | 1   | 260021 | 137418454002<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$453.66   |
| Corrective Reading Comprehension A Workbook                      |          | 15  | 260021 | 137418454002<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$264.15   |
| Corrective Reading Comprehension B1 Workbook                     |          | 10  | 260021 | 137418454002<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$269.10   |
| Shipping & Handling  |          | 1   | 260021 | 137418454002<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$56.11    |
| Check #: 0   |          |     |        |                           |                         |            |
| PO/InvoiceTotal:   |          |     |        |                           |                         | \$1,352.74 |
| Check Group:   |          |     |        |                           |                         |            |
| LECTURA MARAVILLAS READING WRITING<br>COMPANION PACKAGE GRADE 4  |          | 10  | 260022 | 137416231001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$270.90   |
| LECTURA MARAVILLAS READING WRITING<br>COMPANION PACKAGE GRADE 5  |          | 1   | 260022 | 137416231001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$27.09    |
| Shipping & Handling  |          | 1   | 260022 | 137416231001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$84.05    |
| LECTURA MARAVILLAS READING WRITING<br>COMPANION PACKAGE GRADE 2  |          | 10  | 260022 | 137416231001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$338.40   |
| LECTURA MARAVILLAS READING WRITING<br>COMPANION PACKAGE GRADE 3  |          | 10  | 260022 | 137416231001<br>8/15/2025 | 10.5.1250.4100.000.4300 | \$271.20   |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                                    | Vendor # | QTY | PO No. | Invoice<br>Invoice Date  | Account                 | Amount  |
|---|----------|-----|--------|--------------------------|-------------------------|---|
| Check #: 0  |          |     |        |                          |                         |   |
|   |          |     |        |                          |                         | PO/InvoiceTotal: <u>          </u> \$991.64   |
| Check Group:  |          |     |        |                          |                         |   |
| LECTURA MARAVILLAS STUDENT WORKSPACE 1<br>YEAR SUBSCRIPTION GRADE K |          | 60  | 260023 | 137427552001<br>8/9/2025 | 10.5.1250.4100.000.4300 | \$3,353.40                                    |
| LECTURA MARAVILLAS STUDENT WORKSPACE 1<br>YEAR SUBSCRIPTION GRADE 1 |          | 49  | 260023 | 137427552001<br>8/9/2025 | 10.5.1250.4100.000.4300 | \$2,922.36                                    |
| LECTURA MARAVILLAS STUDENT WORKSPACE 1<br>YEAR SUBSCRIPTION GRADE 2 |          | 10  | 260023 | 137427552001<br>8/9/2025 | 10.5.1250.4100.000.4300 | \$339.90                                      |
| LECTURA MARAVILLAS STUDENT WORKSPACE 1<br>YEAR SUBSCRIPTION GRADE 3 |          | 10  | 260023 | 137427552001<br>8/9/2025 | 10.5.1250.4100.000.4300 | \$246.60                                      |
| LECTURA MARAVILLAS STUDENT WORKSPACE 1<br>YEAR SUBSCRIPTION GRADE 4 |          | 10  | 260023 | 137427552001<br>8/9/2025 | 10.5.1250.4100.000.4300 | \$246.60                                      |
| LECTURA MARAVILLAS STUDENT WORKSPACE 1<br>YEAR SUBSCRIPTION GRADE 5 |          | 1   | 260023 | 137427552001<br>8/9/2025 | 10.5.1250.4100.000.4300 | \$24.66                                       |
| Check #: 0  |          |     |        |                          |                         |   |
|   |          |     |        |                          |                         | PO/InvoiceTotal: <u>          </u> \$7,133.52 |
|   |          |     |        |                          |                         | Vendor Total: <u>          </u> \$10,728.99   |
| McMillin, Ryan D  |          |     |        |                          |                         |   |
| Check Group:  |          |     |        |                          |                         |   |
| American College of Education, Developing Teachers EL<br>5623       |          | 1   | 0      | EL 5623<br>8/11/2025     | 10.5.1110.2300.100.0000 | \$600.00                                      |
| Check #: 0  |          |     |        |                          |                         |   |
|   |          |     |        |                          |                         | PO/InvoiceTotal: <u>          </u> \$600.00   |
|   |          |     |        |                          |                         | Vendor Total: <u>          </u> \$600.00      |
| MENARDS-FRONT END MANAGER   | 802628   |     |        |                          |                         |   |
| Check Group:  |          |     |        |                          |                         |   |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount   |
|----------------------------------|----------|-----|--------|-------------------------|-------------------------|----------|
| Shop                             |          | 1   | 0      | 64897<br>7/7/2025       | 20.5.2540.4100.000.0000 | \$929.97 |
| Shop                             |          | 1   | 0      | 65299<br>7/14/2025      | 20.5.2540.4100.000.0000 | \$59.08  |
| Home                             |          | 1   | 0      | 65355<br>7/15/2025      | 20.5.2540.4100.200.0000 | \$49.96  |
| District                         |          | 1   | 0      | 66195<br>7/29/2025      | 20.5.2540.4100.000.0000 | \$281.45 |
| Edison                           |          | 1   | 0      | 66195<br>7/29/2025      | 20.5.2540.4100.100.0000 | \$638.26 |
| Shop                             |          | 1   | 0      | 66195<br>7/29/2025      | 20.5.2540.4100.000.0000 | \$136.14 |
| GWMS                             |          | 1   | 0      | 66195<br>7/29/2025      | 20.5.2540.4100.500.0000 | \$8.47   |
| Admin                            |          | 1   | 0      | 66195<br>7/29/2025      | 20.5.2540.4100.000.0000 | \$21.99  |
| District                         |          | 1   | 0      | 67150<br>8/14/2025      | 20.5.2540.4100.000.0000 | \$333.53 |

Check #: 0

PO/InvoiceTotal: \$2,458.85

Vendor Total: \$2,458.85

Metcalfe, Jessica

Check Group:

|   |  |   |   |                       |                         |          |
|---|--|---|---|-----------------------|-------------------------|----------|
| American College of Education, Fundamentals of Learning<br>TECH5203 |  | 1 | 0 | TECH5203<br>8/18/2025 | 10.5.1110.2300.400.0000 | \$600.00 |
|---|--|---|---|-----------------------|-------------------------|----------|

Check #: 0

PO/InvoiceTotal: \$600.00

Vendor Total: \$600.00

MIDLAND PAPER

800067

Check Group:

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description           | Vendor # | QTY | PO No. | Invoice<br>Invoice Date           | Account                 | Amount                             |
|--|----------|-----|--------|-----------------------------------|-------------------------|------------------------------------|
| Copy Paper (8.5 x 11 white copy paper #20) |          | 80  | 260032 | IN02508555<br>8/12/2025           | 10.5.1110.4100.000.0000 | \$3,515.20                         |
|  |          |     |        |                                   | Check #: 0              |                                    |
|  |          |     |        |                                   |                         | PO/InvoiceTotal: <u>\$3,515.20</u> |
|  |          |     |        |                                   |                         | Vendor Total: <u>\$3,515.20</u>    |
| ML PLUMBING LLC                            | 801555   |     |        |                                   |                         |                                    |
| Check Group:                               |          |     |        |                                   |                         |                                    |
| GWMS                                       |          | 1 0 |        | 3473<br>8/11/2025                 | 20.5.2540.3230.500.0000 | \$950.00                           |
| Lincoln                                    |          | 1 0 |        | 3474<br>8/11/2025                 | 20.5.2540.3230.300.0000 | \$950.00                           |
| GWMS                                       |          | 1 0 |        | 3475<br>8/11/2025                 | 20.5.2540.3230.500.0000 | \$2,927.36                         |
|  |          |     |        |                                   | Check #: 0              |                                    |
|  |          |     |        |                                   |                         | PO/InvoiceTotal: <u>\$4,827.36</u> |
|  |          |     |        |                                   |                         | Vendor Total: <u>\$4,827.36</u>    |
| NICOR GAS                                  |          |     |        |                                   |                         |                                    |
| Check Group:                               |          |     |        |                                   |                         |                                    |
| Home (6.5.25 - 7.7.25)                     |          | 1 0 |        | 30067700002<br>7925<br>7/9/2025   | 20.5.2540.4650.200.0000 | \$369.24                           |
| Home - 7.7.25 - 8.5.25                     |          | 1 0 |        | 30067700002<br>8725<br>8/7/2025   | 20.5.2540.4650.200.0000 | \$227.01                           |
| Edison (6.5.25 - 7.7.25)                   |          | 1 0 |        | 41174700009<br>7925<br>7/9/2025   | 20.5.2540.4650.100.0000 | \$211.53                           |
| Home - 7.7.25 - 8.5.25                     |          | 1 0 |        | 41174700009<br>8725<br>8/7/2025   | 20.5.2540.4650.100.0000 | \$211.03                           |
| Lincoln 6.20.25 - 7.22.25                  |          | 1 0 |        | 41400800003<br>72525<br>7/25/2025 | 20.5.2540.4650.300.0000 | \$393.39                           |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date           | Account                 | Amount   |
|----------------------------------|----------|-----|--------|-----------------------------------|-------------------------|----------|
| Robinson 6.25.25 - 7.25.25       |          | 1   | 0      | 46930800001<br>72925<br>7/29/2025 | 20.5.2540.4650.300.0000 | \$162.46 |
| Admin 6.20.25 - 7.22.25          |          | 1   | 0      | 72030800006<br>72425<br>7/24/2025 | 20.5.2540.4650.000.0000 | \$162.34 |
| Costello 6.24.25 - 7.24.25       |          | 1   | 0      | 74981782589<br>72825<br>7/28/2025 | 20.5.2540.4650.600.0000 | \$209.80 |
| GWMS 6.24.25 - 7.24.25           |          | 1   | 0      | 82030800005<br>72825<br>7/28/2025 | 20.5.2540.4650.500.0000 | \$529.52 |
| Tech Bldg. 6.24.25 - 7.24.25     |          | 1   | 0      | 92030800004<br>72825<br>7/28/2025 | 20.5.2540.4650.000.0000 | \$58.16  |

Check #: 0

PO/InvoiceTotal: \$2,534.48

Vendor Total: \$2,534.48

**NORTHERN ILLINOIS UNIVERSITY**

Check Group:

|   |  |   |   |                        |                         |             |
|---|--|---|---|------------------------|-------------------------|-------------|
| In-Person and Virtual Coaching provided by MTSS<br>Network at NIU |  | 1 | 0 | MTS000140<br>5/29/2025 | 10.5.2320.3140.000.0000 | \$15,381.25 |
| In-Person and Virtual Coaching provided by MTSS<br>Network at NIU |  | 1 | 0 | MTS000141<br>5/29/2025 | 10.5.2320.3140.000.0000 | \$21,620.00 |

Check #: 0

PO/InvoiceTotal: \$37,001.25

Vendor Total: \$37,001.25

**Novotny Engineering**

Check Group:

|                                |  |   |   |                   |                         |            |
|--------------------------------|--|---|---|-------------------|-------------------------|------------|
| Services from 6.1.25 - 6.30.25 |  | 1 | 0 | 25202<br>7/9/2025 | 60.5.2530.5000.000.0000 | \$3,158.75 |
|--------------------------------|--|---|---|-------------------|-------------------------|------------|

Check #: 0

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description    | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                       |
|-------------------------------------|----------|-----|--------|-------------------------|-------------------------|------------------------------|
|                                     |          |     |        |                         |                         | PO/InvoiceTotal: \$3,158.75  |
|                                     |          |     |        |                         |                         | Vendor Total: \$3,158.75     |
| ODELSON & STERK, LTD.               | 844061   |     |        |                         |                         |                              |
| Check Group:                        |          |     |        |                         |                         |                              |
| Legal Services                      |          | 1 0 |        | 519<br>7/21/2025        | 10.5.2310.3180.000.0000 | \$9,621.25                   |
| Svcs July 25                        |          | 1 0 |        | 571<br>8/19/2025        | 10.5.2310.3180.000.0000 | \$16,985.00                  |
| Check #: 0                          |          |     |        |                         |                         |                              |
|                                     |          |     |        |                         |                         | PO/InvoiceTotal: \$26,606.25 |
|                                     |          |     |        |                         |                         | Vendor Total: \$26,606.25    |
| Open Kitchens                       |          |     |        |                         |                         |                              |
| Check Group:                        |          |     |        |                         |                         |                              |
| July 25 Billing                     |          | 1 0 |        | INOK10117<br>8/7/2025   | 10.5.2560.3150.600.0000 | \$253.00                     |
| July 25 Billing                     |          | 1 0 |        | INOK10120<br>8/7/2025   | 10.5.2560.3150.300.0000 | \$253.00                     |
| July 25 Billing                     |          | 1 0 |        | INOK10121<br>8/7/2025   | 10.5.2560.3150.100.0000 | \$253.00                     |
| July 25 Billing                     |          | 1 0 |        | INOK10122<br>8/7/2025   | 10.5.2560.3150.400.0000 | \$253.00                     |
| July 25 Billing                     |          | 1 0 |        | INOK10123<br>8/7/2025   | 10.5.2560.3150.200.0000 | \$253.00                     |
| Check #: 0                          |          |     |        |                         |                         |                              |
|                                     |          |     |        |                         |                         | PO/InvoiceTotal: \$1,265.00  |
|                                     |          |     |        |                         |                         | Vendor Total: \$1,265.00     |
| PARENTS AS TEACHERS NATIONAL CENTER | 844076   |     |        |                         |                         |                              |
| Check Group:                        |          |     |        |                         |                         |                              |
| Affiliate Renewal Fee CM            |          | 1 0 |        | 894272<br>8/1/2025      | 10.5.2210.3100.000.3705 | \$2,200.00                   |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description           | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                             |
|--|----------|-----|--------|-------------------------|-------------------------|------------------------------------|
| Check #: 0                                 |          |     |        |                         |                         |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$2,200.00</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$2,200.00</u>    |
| Peerless Network, Inc.                     | 845454   |     |        |                         |                         |                                    |
| Check Group:                               |          |     |        |                         |                         |                                    |
| 7.1.25 - 7.31.25                           |          | 1   | 0      | 80204<br>8/1/2025       | 20.5.2540.3440.600.0000 | \$80.96                            |
| 7.1.25 - 7.31.25                           |          | 1   | 0      | 80204<br>8/1/2025       | 20.5.2540.3440.200.0000 | \$80.96                            |
| 7.1.25 - 7.31.25                           |          | 1   | 0      | 80204<br>8/1/2025       | 20.5.2540.3440.100.0000 | \$322.05                           |
| 7.1.25 - 7.31.25                           |          | 1   | 0      | 80204<br>8/1/2025       | 20.5.2540.3440.500.0000 | \$91.93                            |
| Check #: 0                                 |          |     |        |                         |                         |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$575.90</u>   |
|  |          |     |        |                         |                         | Vendor Total: <u>\$575.90</u>      |
| PNC Bank c/o ParentSquare. Inc.            | 845781   |     |        |                         |                         |                                    |
| Check Group:                               |          |     |        |                         |                         |                                    |
| Engage Premium 2023 (8.1.25 - 7.31.26)     |          | 1   | 0      | 2024-23117<br>8/1/2025  | 10.5.2220.3900.400.0000 | \$3,366.00                         |
| Check #: 0                                 |          |     |        |                         |                         |                                    |
|  |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$3,366.00</u> |
|  |          |     |        |                         |                         | Vendor Total: <u>\$3,366.00</u>    |
| Polich, Robin                              |          |     |        |                         |                         |                                    |
| Check Group:                               |          |     |        |                         |                         |                                    |
| Instructional Leadership                   |          | 1   | 0      | 81325<br>8/13/2025      | 10.5.1110.2300.100.0000 | \$600.00                           |
| Ace, Resourse and Fiscal Management EL5723 |          | 1   | 0      | 81325<br>8/13/2025      | 10.5.1110.2300.100.0000 | \$600.00                           |
| Check #: 0                                 |          |     |        |                         |                         |                                    |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date      | Account                 | Amount                             |
|----------------------------------|----------|-----|--------|------------------------------|-------------------------|------------------------------------|
|                                  |          |     |        |                              |                         | PO/InvoiceTotal: <u>\$1,200.00</u> |
|                                  |          |     |        |                              |                         | Vendor Total: <u>\$1,200.00</u>    |
| Professional Pest Control, Inc.  | 845696   |     |        |                              |                         |                                    |
| Check Group:                     |          |     |        |                              |                         |                                    |
| July 25 Billing - GWMS           |          | 1 0 |        | 19197<br>7/29/2025           | 20.5.2540.3230.500.0000 | \$95.00                            |
| July 25 Billing - Home           |          | 1 0 |        | 19197<br>7/29/2025           | 20.5.2540.3230.200.0000 | \$75.00                            |
| July 25 Billing - Lincoln        |          | 1 0 |        | 19197<br>7/29/2025           | 20.5.2540.3230.300.0000 | \$90.00                            |
| July 25 Billing - Robinson       |          | 1 0 |        | 19197<br>7/29/2025           | 20.5.2540.3230.400.0000 | \$80.00                            |
| July 25 Billing - Edision        |          | 1 0 |        | 19197<br>7/29/2025           | 20.5.2540.3230.100.0000 | \$80.00                            |
| July 25 Billing - Admin          |          | 1 0 |        | 19197<br>7/29/2025           | 20.5.2540.3230.000.0000 | \$60.00                            |
| July 25 Billing - Costello       |          | 1 0 |        | 19197<br>7/29/2025           | 20.5.2540.3230.600.0000 | \$80.00                            |
|                                  |          |     |        |                              |                         | Check #: 0                         |
|                                  |          |     |        |                              |                         | PO/InvoiceTotal: <u>\$560.00</u>   |
|                                  |          |     |        |                              |                         | Vendor Total: <u>\$560.00</u>      |
| PURCHASE POWER                   | 802755   |     |        |                              |                         |                                    |
| Check Group:                     |          |     |        |                              |                         |                                    |
| Purchase Power Postage           |          | 1 0 |        | 1097-1327 72025<br>7/20/2025 | 10.5.2310.3400.000.0000 | \$47.16                            |
| Postage/Supplies                 |          | 1 0 |        | 1327 81927<br>8/19/2025      | 10.5.2310.3400.000.0000 | \$50.42                            |
|                                  |          |     |        |                              |                         | Check #: 0                         |
|                                  |          |     |        |                              |                         | PO/InvoiceTotal: <u>\$97.58</u>    |
|                                  |          |     |        |                              |                         | Vendor Total: <u>\$97.58</u>       |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                                | Vendor # | QTY  | PO No. | Invoice<br>Invoice Date | Account                 | Amount      |
|---|----------|------|--------|-------------------------|-------------------------|-------------|
| QUALITY NETWORK SOLUTIONS, INC                                  | 845272   |      |        |                         |                         |             |
| Check Group:  |          |      |        |                         |                         |             |
| Professional and Technical Services                             |          | 1    | 0      | 90263<br>7/21/2025      | 10.5.2663.3100.000.0000 | \$1,150.00  |
| Edison - UPS Replacement Battery                                |          | 1    | 0      | 90587<br>8/8/2025       | 10.5.2663.3240.100.0000 | \$252.67    |
| Aug 25 - VOIP Phone Line Charge                                 |          | 1    | 0      | 90644<br>8/2/2025       | 10.5.2663.3100.000.0000 | \$619.00    |
| August 25 Monthly Charge  |          | 1    | 0      | 90762<br>8/1/2025       | 10.5.2663.3100.000.0000 | \$28,161.51 |
| Desktop Education   |          | 1    | 0      | 90879<br>8/11/2025      | 10.5.2663.4700.000.0000 | \$24,772.70 |
| Check #: 0  |          |      |        |                         |                         |             |
| PO/InvoiceTotal:  |          |      |        |                         |                         | \$54,955.88 |
| Vendor Total:   |          |      |        |                         |                         | \$54,955.88 |
| RENAISSANCE LEARNING  | 845197   |      |        |                         |                         |             |
| Check Group:  |          |      |        |                         |                         |             |
| Quote Year 1 01-Jul-2025 – 30-Jun-2026 FASTflix Online Training |          | 1    | 260072 | INV5590589<br>8/19/2025 | 10.5.2210.4100.000.4301 | \$780.00    |
| Quote Year 1 01-Jul-2025 – 30-Jun-2026 FastBridge Subscription  |          | 2100 | 260072 | INV5590589<br>8/19/2025 | 10.5.2210.4100.000.4301 | \$22,008.00 |
| Check #: 0  |          |      |        |                         |                         |             |
| PO/InvoiceTotal:  |          |      |        |                         |                         | \$22,788.00 |
| Vendor Total:   |          |      |        |                         |                         | \$22,788.00 |
| Rivera, Kristopher  |          |      |        |                         |                         |             |
| Check Group:  |          |      |        |                         |                         |             |
| Mileage Reimbursement   |          | 1    | 0      | CR 8325<br>8/3/2025     | 10.5.2330.3320.000.0000 | \$243.60    |
| Check #: 0  |          |      |        |                         |                         |             |

**Lyons School District 103**

**Voucher Detail Listing**

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| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date      | Account                 | Amount                      |
|----------------------------------|----------|-----|--------|------------------------------|-------------------------|-----------------------------|
|                                  |          |     |        |                              |                         | PO/InvoiceTotal: \$243.60   |
|                                  |          |     |        |                              |                         | Vendor Total: \$243.60      |
| Sabree, Raashida                 |          |     |        |                              |                         |                             |
| Check Group:                     |          |     |        |                              |                         |                             |
| Mileage Reimbursement            |          | 1 0 |        | RS 8425<br>8/4/2025          | 10.5.2330.3320.000.0000 | \$153.44                    |
|                                  |          |     |        |                              |                         | Check #: 0                  |
|                                  |          |     |        |                              |                         | PO/InvoiceTotal: \$153.44   |
|                                  |          |     |        |                              |                         | Vendor Total: \$153.44      |
| SAM'S CLUB DIRECT                |          |     |        |                              |                         |                             |
| Check Group:                     |          |     |        |                              |                         |                             |
| 7.20.25 Statement                |          | 1 0 |        | 437979636 72025<br>7/20/2025 | 10.5.2510.4100.000.0000 | \$127.22                    |
| 7.20.25 Statement                |          | 1 0 |        | 437979636 72025<br>7/20/2025 | 10.5.1110.4100.000.3999 | \$72.90                     |
| 7.20.25 Statement                |          | 1 0 |        | 437979636 72025<br>7/20/2025 | 10.5.1250.4100.000.0000 | \$1,063.03                  |
| 7.20.25 Statement                |          | 1 0 |        | 437979636 72025<br>7/20/2025 | 10.5.3000.4100.000.3705 | \$355.86                    |
| 7.20.25 Statement                |          | 1 0 |        | 437979636 72025<br>7/20/2025 | 10.5.3000.3000.000.4909 | \$114.51                    |
| 7.20.25 Statement                |          | 1 0 |        | 437979636 72025<br>7/20/2025 | 10.5.1251.3140.000.4932 | \$129.57                    |
| 7.20.25 Statement                |          | 1 0 |        | 437979636 72025<br>7/20/2025 | 10.5.2510.4100.000.0000 | \$88.46                     |
| 7.20.25 Statement                |          | 1 0 |        | 437979636 72025<br>7/20/2025 | 10.5.3000.4100.000.3705 | \$62.92                     |
|                                  |          |     |        |                              |                         | Check #: 0                  |
|                                  |          |     |        |                              |                         | PO/InvoiceTotal: \$2,014.47 |
|                                  |          |     |        |                              |                         | Vendor Total: \$2,014.47    |

**Lyons School District 103**

**Voucher Detail Listing**

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| Vendor Remit Name<br>Description                               | Vendor # | QTY | PO No. | Invoice<br>Invoice Date  | Account                 | Amount                             |
|--|----------|-----|--------|--------------------------|-------------------------|------------------------------------|
| Sawa, Megan E  |          |     |        |                          |                         |                                    |
| Check Group:   |          |     |        |                          |                         |                                    |
| Grand Canyon University Intro to Education Research<br>TCH-539 |          | 1 0 |        | TCH-539<br>8/4/2025      | 10.5.1120.2300.500.0000 | \$600.00                           |
|  |          |     |        |                          |                         | Check #: 0                         |
|  |          |     |        |                          |                         | PO/InvoiceTotal: <u>\$600.00</u>   |
|  |          |     |        |                          |                         | Vendor Total: <u>\$600.00</u>      |
| SCHINDLER ELEVATOR CORPORATION 801536                          |          |     |        |                          |                         |                                    |
| Check Group:   |          |     |        |                          |                         |                                    |
| Costello - Hydraulic Pressure Test                             |          | 1 0 |        | 7154160279<br>5/2/2025   | 20.5.2540.3230.600.0000 | \$665.00                           |
| Costello - Quarterly Billing (2.1.25 - 4.30.25)                |          | 1 0 |        | 8106821573<br>2/1/2025   | 20.5.2540.3230.600.0000 | \$899.16                           |
| Costello - Quarterly Billing (5.1.25 - 7.31.25)                |          | 1 0 |        | 8106894207<br>5/1/2025   | 20.5.2540.3230.600.0000 | \$933.60                           |
|  |          |     |        |                          |                         | Check #: 0                         |
|  |          |     |        |                          |                         | PO/InvoiceTotal: <u>\$2,497.76</u> |
|  |          |     |        |                          |                         | Vendor Total: <u>\$2,497.76</u>    |
| Scholastic Testing Service, Inc.                               |          |     |        |                          |                         |                                    |
| Check Group:   |          |     |        |                          |                         |                                    |
| Scholastic Testing   |          | 1 0 |        | 297202T<br>11/13/2024    | 10.5.1274.4100.000.3705 | \$173.13                           |
|  |          |     |        |                          |                         | Check #: 0                         |
|  |          |     |        |                          |                         | PO/InvoiceTotal: <u>\$173.13</u>   |
|  |          |     |        |                          |                         | Vendor Total: <u>\$173.13</u>      |
| SCHOOL DATEBOOKS/SDI INNOVATIONS 845066                        |          |     |        |                          |                         |                                    |
| Check Group:   |          |     |        |                          |                         |                                    |
| Telluride 8.5 x 11   |          | 1 0 |        | S25-0308123<br>6/16/2025 | 10.5.1110.4100.000.0000 | \$1,750.94                         |

**Lyons School District 103**

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08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                      | Vendor # | QTY | PO No. | Invoice<br>Invoice Date  | Account                 | Amount     |
|---|----------|-----|--------|--------------------------|-------------------------|------------|
| Create 8.5 x 11                                       |          | 1   | 0      | S25-0309172<br>6/20/2025 | 10.5.1110.4100.000.0000 | \$1,937.52 |
|   |          |     |        |                          | Check #: 0              |            |
|   |          |     |        |                          | PO/InvoiceTotal:        | \$3,688.46 |
|   |          |     |        |                          | Vendor Total:           | \$3,688.46 |
| SCREENCASTIFY, LLC                                    | 845261   |     |        |                          |                         |            |
| Check Group:  |          |     |        |                          |                         |            |
| Educator Pro Sitewide- Annual License 8/11/25-8/11/26 |          | 1   | 260031 | SC-923745<br>8/11/2025   | 10.5.1250.3100.000.4300 | \$7,200.00 |
|   |          |     |        |                          | Check #: 0              |            |
|   |          |     |        |                          | PO/InvoiceTotal:        | \$7,200.00 |
|   |          |     |        |                          | Vendor Total:           | \$7,200.00 |
| SHERWIN WILLIAMS #3451                                | 844223   |     |        |                          |                         |            |
| Check Group:  |          |     |        |                          |                         |            |
| Robinson - Paint                                      |          | 1   | 0      | 0011-0<br>8/6/2025       | 20.5.2540.4100.400.0000 | \$205.81   |
| GWMS - Paint  |          | 1   | 0      | 9144-0<br>8/1/2025       | 20.5.2540.4100.500.0000 | \$45.77    |
| Edison - Paint  |          | 1   | 0      | 9144-0<br>8/1/2025       | 20.5.2540.4100.100.0000 | \$45.77    |
| Paint/Supplies  |          | 1   | 0      | 9290-1<br>8/12/2025      | 20.5.2540.4100.000.0000 | \$72.71    |
|   |          |     |        |                          | Check #: 0              |            |
|   |          |     |        |                          | PO/InvoiceTotal:        | \$370.06   |
|   |          |     |        |                          | Vendor Total:           | \$370.06   |
| Silva, Theresa L                                      |          |     |        |                          |                         |            |
| Check Group:  |          |     |        |                          |                         |            |
| Milgeage Reimbursement                                |          | 1   | 0      | TS 8425<br>8/4/2025      | 10.5.1110.3320.300.0000 | \$175.47   |
|   |          |     |        |                          | Check #: 0              |            |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                            | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                              |
|---|----------|-----|--------|-------------------------|-------------------------|-------------------------------------|
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$175.47</u>    |
|   |          |     |        |                         |                         | Vendor Total: <u>\$175.47</u>       |
| <b>SOARING EAGLE ACADEMY</b>                                |          |     |        |                         |                         |                                     |
| Check Group:  |          |     |        |                         |                         |                                     |
| July 25 Tution - KM   |          | 1 0 |        | 23719<br>7/31/2025      | 10.5.1912.6700.400.0000 | \$11,051.26                         |
| August 25 Tution - KM                                       |          | 1 0 |        | 23774<br>8/8/2025       | 10.5.1912.6700.400.0000 | \$3,013.98                          |
|   |          |     |        |                         |                         | Check #: 0                          |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$14,065.24</u> |
|   |          |     |        |                         |                         | Vendor Total: <u>\$14,065.24</u>    |
| Summit K12 Holdings, Inc                                    | 845778   |     |        |                         |                         |                                     |
| Check Group:  |          |     |        |                         |                         |                                     |
| C2L Connect to Literacy ELD 150-499 /Teacher/District Admin |          | 1 0 |        | INV003532<br>8/6/2025   | 10.5.1801.4100.000.4909 | \$6,830.50                          |
| Professional Development On-Line/Set Up Course Creation     |          | 1 0 |        | INV003532<br>8/6/2025   | 10.5.2210.3100.000.4909 | \$1,390.00                          |
|   |          |     |        |                         |                         | Check #: 0                          |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$8,220.50</u>  |
|   |          |     |        |                         |                         | Vendor Total: <u>\$8,220.50</u>     |
| Sunbelt Staffing, LLC                                       | 845719   |     |        |                         |                         |                                     |
| Check Group:  |          |     |        |                         |                         |                                     |
| WGMS W.E.5.31.25  |          | 1 0 |        | 21234947<br>6/15/2025   | 10.5.2210.3100.000.3705 | \$3,335.00                          |
|   |          |     |        |                         |                         | Check #: 0                          |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>\$3,335.00</u>  |
|   |          |     |        |                         |                         | Vendor Total: <u>\$3,335.00</u>     |
| T-MOBILE  | 845341   |     |        |                         |                         |                                     |
| Check Group:  |          |     |        |                         |                         |                                     |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description       | Vendor # | QTY | PO No. | Invoice<br>Invoice Date      | Account                 | Amount   |
|--|----------|-----|--------|------------------------------|-------------------------|----------|
| 6.21.25 - 7.20.25                      |          | 1   | 0      | 972033599 72125<br>7/21/2025 | 20.5.2540.3440.000.0000 | \$150.00 |
|  |          |     |        |                              | Check #: 0              |          |
|  |          |     |        |                              | PO/InvoiceTotal:        | \$150.00 |
|  |          |     |        |                              | Vendor Total:           | \$150.00 |
| Terrazas, Janet                        |          |     |        |                              |                         |          |
| Check Group:                           |          |     |        |                              |                         |          |
| JT Expense Reimbursement               |          | 1   | 0      | JT 81225<br>8/12/2025        | 10.5.1110.4100.000.0000 | \$91.82  |
|  |          |     |        |                              | Check #: 0              |          |
|  |          |     |        |                              | PO/InvoiceTotal:        | \$91.82  |
|  |          |     |        |                              | Vendor Total:           | \$91.82  |
| THOMSON REUTERS - WEST                 | 845302   |     |        |                              |                         |          |
| Check Group:                           |          |     |        |                              |                         |          |
| August 25 Online/Software Subscription |          | 1   | 0      | 852338228<br>8/1/2025        | 10.5.1205.3160.000.0000 | \$761.20 |
|  |          |     |        |                              | Check #: 0              |          |
|  |          |     |        |                              | PO/InvoiceTotal:        | \$761.20 |
|  |          |     |        |                              | Vendor Total:           | \$761.20 |
| Tyler Technologies, Inc.               |          |     |        |                              |                         |          |
| Check Group:                           |          |     |        |                              |                         |          |
| JS ERP Pro-Online Shopping             |          | 1   | 0      | 025-521463<br>7/23/2025      | 10.5.2520.3900.000.0000 | \$580.00 |
| KC Project Management                  |          | 1   | 0      | 025-522139<br>7/30/2025      | 10.5.2663.4700.000.0000 | \$170.00 |
|  |          |     |        |                              | Check #: 0              |          |
|  |          |     |        |                              | PO/InvoiceTotal:        | \$750.00 |
|  |          |     |        |                              | Vendor Total:           | \$750.00 |
| USI EDUCATION & GOVERNMENT SALES       | 844101   |     |        |                              |                         |          |
| Check Group:                           |          |     |        |                              |                         |          |

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description  | Vendor # | QTY | PO No. | Invoice<br>Invoice Date      | Account                 | Amount     |
|-----------------------------------|----------|-----|--------|------------------------------|-------------------------|------------|
| Laminating Film                   |          | 1   | 0      | 0400070501012<br>8/6/2025    | 10.5.1110.4100.300.0000 | \$1,034.30 |
|                                   |          |     |        | Check #: 0                   |                         |            |
|                                   |          |     |        |                              | PO/InvoiceTotal:        | \$1,034.30 |
|                                   |          |     |        |                              | Vendor Total:           | \$1,034.30 |
| Vander Ploeg, Guadalupe           |          |     |        |                              |                         |            |
| Check Group:                      |          |     |        |                              |                         |            |
| GVP Expense                       |          | 1   | 0      | GVP 72725<br>7/27/2025       | 10.5.2330.3320.000.0000 | \$583.13   |
|                                   |          |     |        | Check #: 0                   |                         |            |
|                                   |          |     |        |                              | PO/InvoiceTotal:        | \$583.13   |
|                                   |          |     |        |                              | Vendor Total:           | \$583.13   |
| VERIZON WIRELESS                  |          |     |        |                              |                         |            |
| Check Group:                      |          |     |        |                              |                         |            |
| Billing 6.24.25 - 7.23.25         |          | 1   | 0      | 6119296117<br>7/23/2025      | 20.5.2540.3440.000.0000 | \$1,154.81 |
|                                   |          |     |        | Check #: 0                   |                         |            |
|                                   |          |     |        |                              | PO/InvoiceTotal:        | \$1,154.81 |
|                                   |          |     |        |                              | Vendor Total:           | \$1,154.81 |
| VILLAGE OF BROOKFIELD             | 843997   |     |        |                              |                         |            |
| Check Group:                      |          |     |        |                              |                         |            |
| Lincoln Water Bill                |          | 1   | 0      | 400067-001 8525<br>8/12/2025 | 20.5.2540.3700.300.0000 | \$72.48    |
|                                   |          |     |        | Check #: 0                   |                         |            |
|                                   |          |     |        |                              | PO/InvoiceTotal:        | \$72.48    |
|                                   |          |     |        |                              | Vendor Total:           | \$72.48    |
| VILLAGE OF LYONS WATER DEPARTMENT | 800597   |     |        |                              |                         |            |
| Check Group:                      |          |     |        |                              |                         |            |
| Costello 5.16.25 - 7.15.25        |          | 1   | 0      | 013293 73125<br>7/31/2025    | 20.5.2540.3700.600.0000 | \$512.00   |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description             | Vendor # | QTY | PO No. | Invoice<br>Invoice Date   | Account                 | Amount  |
|--|----------|-----|--------|---------------------------|-------------------------|---|
|  |          |     |        |                           |                         | Check #: 0                                    |
|  |          |     |        |                           |                         | PO/InvoiceTotal: <u>          </u> \$512.00   |
|  |          |     |        |                           |                         | Vendor Total: <u>          </u> \$512.00      |
| VILLAGE OF STICKNEY WATER DEPT               | 800060   |     |        |                           |                         |   |
| Check Group:                                 |          |     |        |                           |                         |   |
| Home 7.14.25 - 8.11.25                       |          | 1 0 |        | 101878 81125<br>8/11/2025 | 20.5.2540.3700.200.0000 | \$279.75                                      |
| Edison 7.14.25 - 8.11.25                     |          | 1 0 |        | 101884 81125<br>8/11/2025 | 20.5.2540.3700.100.0000 | \$144.03                                      |
|  |          |     |        |                           |                         | Check #: 0                                    |
|  |          |     |        |                           |                         | PO/InvoiceTotal: <u>          </u> \$423.78   |
|  |          |     |        |                           |                         | Vendor Total: <u>          </u> \$423.78      |
| VISTA LEARNING, NFP                          | 845388   |     |        |                           |                         |   |
| Check Group:                                 |          |     |        |                           |                         |   |
| EvaluWise Add'l Rubric - School Psychologist |          | 1 0 |        | VLI25-1286<br>5/19/2025   | 10.5.2642.3900.000.0000 | \$249.00                                      |
|  |          |     |        |                           |                         | Check #: 0                                    |
|  |          |     |        |                           |                         | PO/InvoiceTotal: <u>          </u> \$249.00   |
|  |          |     |        |                           |                         | Vendor Total: <u>          </u> \$249.00      |
| WEST 40 INTERMEDIATE SERVICE CENTER          | 804568   |     |        |                           |                         |   |
| Check Group:                                 |          |     |        |                           |                         |   |
| DR - Tuition                                 |          | 1 0 |        | 250367<br>12/3/2024       | 10.5.1912.6700.500.0000 | \$1,955.00                                    |
|  |          |     |        |                           |                         | Check #: 0                                    |
|  |          |     |        |                           |                         | PO/InvoiceTotal: <u>          </u> \$1,955.00 |
|  |          |     |        |                           |                         | Vendor Total: <u>          </u> \$1,955.00    |
| West, Kimberly K                             |          |     |        |                           |                         |   |
| Check Group:                                 |          |     |        |                           |                         |   |
| KW Mileage Reimbursement                     |          | 1 0 |        | KW 8725<br>8/7/2025       | 10.5.2330.3320.000.0000 | \$166.60                                      |

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description                        | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount  |
|---|----------|-----|--------|-------------------------|-------------------------|---|
|   |          |     |        |                         |                         | Check #: 0                                    |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>          </u> \$166.60   |
|   |          |     |        |                         |                         | Vendor Total: <u>          </u> \$166.60      |
| WILSON LANGUAGE   | 843966   |     |        |                         |                         |   |
| Check Group:  |          |     |        |                         |                         |   |
| Foundation Student Notebook                             |          | 1   | 0      | INV88186<br>10/31/2024  | 10.5.1250.4100.000.4300 | \$1,306.80                                    |
|   |          |     |        |                         |                         | Check #: 0                                    |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>          </u> \$1,306.80 |
| Check Group:  |          |     |        |                         |                         |   |
| Foundations Student Notebook K (10-Pack) Second Edition |          | 2   | 260030 | INV113911<br>8/12/2025  | 10.5.1250.4100.000.4300 | \$210.00                                      |
| Foundations Student Notebook 1 (10-Pack) Second Edition |          | 1   | 260030 | INV113911<br>8/12/2025  | 10.5.1250.4100.000.4300 | \$105.00                                      |
| Wilson Student Notebook (Steps 1-6) 10 pack 4th Edition |          | 1   | 260030 | INV113911<br>8/12/2025  | 10.5.1250.4100.000.4300 | \$95.00                                       |
| Shipping & Handling                                     |          | 1   | 260030 | INV113911<br>8/12/2025  | 10.5.1250.4100.000.4300 | \$32.80                                       |
|   |          |     |        |                         |                         | Check #: 0                                    |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>          </u> \$442.80   |
|   |          |     |        |                         |                         | Vendor Total: <u>          </u> \$1,749.60    |
| Zaner-Bloser, Inc.                                      |          |     |        |                         |                         |   |
| Check Group:  |          |     |        |                         |                         |   |
| Lincoln - Handwriting Student Edition                   |          | 1   | 0      | INVZB87377<br>8/15/2025 | 10.5.1110.4200.300.0000 | \$1,376.76                                    |
|   |          |     |        |                         |                         | Check #: 0                                    |
|   |          |     |        |                         |                         | PO/InvoiceTotal: <u>          </u> \$1,376.76 |
|   |          |     |        |                         |                         | Vendor Total: <u>          </u> \$1,376.76    |

Lyons School District 103

Voucher Detail Listing

Voucher Batch Number: 1041

08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account | Amount         |
|----------------------------------|----------|-----|--------|-------------------------|---------|----------------|
| Grand Total:                     |          |     |        |                         |         | \$2,955,452.13 |

End of Report

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1042      08/26/2025

Fiscal Year: 2025-2026

| Vendor Remit Name<br>Description | Vendor # | QTY | PO No. | Invoice<br>Invoice Date | Account                 | Amount                        |
|----------------------------------|----------|-----|--------|-------------------------|-------------------------|-------------------------------|
| BLUE CROSS BLUE SHIELD OF IL     |          |     |        |                         |                         |                               |
| Check Group:                     |          |     |        |                         |                         |                               |
| Health Insurance                 |          | 1 0 |        | 2108636633<br>7/31/2025 | 10.2.0481.0000.000.9944 | \$887,158.79                  |
|                                  |          |     |        |                         | Check #: 0              |                               |
|                                  |          |     |        |                         |                         | PO/InvoiceTotal: \$887,158.79 |
|                                  |          |     |        |                         |                         | Vendor Total: \$887,158.79    |
|                                  |          |     |        |                         |                         | Grand Total: \$887,158.79     |

End of Report

**GENERAL FUND** Totals for All Accounts  
 Costello Elementary School  
 Account #

|           |                                     |        |        |            |
|-----------|-------------------------------------|--------|--------|------------|
|           |                                     |        |        | \$9,329.47 |
| 8/18/2025 | Deposit (yearbook)                  |        | 203.89 | \$9,533.36 |
| 8/21/2025 | 1428 Jamrose (reim. Staff luncheon) | 279.42 |        | \$9,253.94 |

# EDISON ACTIVITY ACCOUNT - 2025-2026

| <b>August 2025</b> |              |                         |       |        |             |
|--------------------|--------------|-------------------------|-------|--------|-------------|
| Date               | Check Number | Transaction             | Debit | Credit | Total       |
|                    |              | Balance Brought Forward |       |        | \$29,279.47 |
|                    |              |                         |       |        | \$29,279.47 |





| Date | Check Number | Transaction | Debit | Credit | Total |
|------|--------------|-------------|-------|--------|-------|
|------|--------------|-------------|-------|--------|-------|

# Robinson

|                 |  |  |  |  |             |
|-----------------|--|--|--|--|-------------|
| Balance forward |  |  |  |  | \$16,299.79 |
|-----------------|--|--|--|--|-------------|

## AGUST 2025

| Date      | Check | Transaction                     | Debit | Credit | Total       |
|-----------|-------|---------------------------------|-------|--------|-------------|
| 8/21/2025 | 1317  | Breakfast for teacher 8/19/2025 | 84.53 |        | \$16,215.26 |

General fund      Totals for all accounts  
 GWMS

| Date   | Check # | Description                                    | Disbursm | Receipts | Balance     |
|--------|---------|--|----------|----------|-------------|
| 1-Jul  |         | Beggining Balance                              |          |          | \$29,548.19 |
| 13-Aug | 1960    | T&M Sports Spiritwear                          | 943      |          | \$28,605.19 |
| 14-Aug | 1961    | Paisans  | 170.94   |          | \$28,434.25 |
| 18-Aug | 1962    | Taylor Koc-Panera Breakfast Teachers Institute | 198.26   |          | \$28,235.99 |

MINUTES OF THE SPECIAL MEETING  
OF THE BOARD OF EDUCATION  
LYONS ELEMENTARY SCHOOL DISTRICT 103  
George Washington Middle School, Cafeteria  
8101 Ogden Avenue, Lyons, Il 60534 at 4:30 P.M.  
Tuesday, July 7, 2025

**I. Call to Order**

The special meeting of the Board of Education was called to order at 4:35 p.m. by President Jorge Torres.

**II. Roll Call**

Members Physically Present:

Sara Andreas  
Olivia Quintero  
Mario Ramirez  
Jorge Torres

Absent:

Slagiana Aleksikj  
Les Antos  
Winifred Rodriguez

**III. Public Comment**

None

**IV. Closed Session**

Sara Andreas moved and Olivia Quintero seconded to go into Closed Executive Session at 4:51 p.m. to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to Section 2(c)(2) of the Open Meetings Act, 5 ILCS 120/2(c)(2).

Upon Roll Call:

Ayes:

Sara Andreas  
Olivia Quintero  
Mario Ramirez  
Jorge Torres

Nays:

None

Absent:

Slagiana Aleksikj  
Les Antos  
Winifred Rodriguez

Motion carried

**V. Return to Open Session**

Olivia Quintero moved seconded by Sara Andreas to return to open session at 4:51 p.m.

Upon Roll Call:

|         |  |
|---------|--|
| Ayes:   | Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None   |
| Absent: | Slagiana Aleksikj<br>Les Antos<br>Winifred Rodriguez             |

Motion carried

**VI. Action Items**

**Approval of Teacher Collective Bargaining Agreement Between the Board of Education of Lyons School District 103 and Lyons Council Local 571, A.F.T. effective July 1, 2025 to June 30, 2029**

Olivia Quintero moved seconded by Sara Andreas to ratify and approve the final terms and provisions of the Collective Bargaining Agreement (CBA) negotiated between the Board and the Teacher’s Union, Lyons Council Local 571, A.F.T, covering the 2025-2026 through 2028-2029 school terms and authorize the Superintendent to prepare the CBA for signature and the Board President to execute the final version of the CBA on behalf of the Board of Education.

Upon Roll Call:

|         |  |
|---------|--|
| Ayes:   | Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None   |
| Absent: | Slagiana Aleksikj<br>Les Antos<br>Winifred Rodriguez             |

Motion carried

**Acceptance of Lowest Responsible Bid for Pavement at Costello, Lincoln, Robinson, and George Washington Middle School/Administration Building**

Sara Andreas moved and Olivia Quintero seconded to reject the only bid received for Lyons Summer 2025 Paving Project No. 252011 and to authorize the Superintendent or his designee to re-advertise and re-bid the project in accordance with the requirements of the Illinois School Code.

Upon Roll Call:

|         |  |
|---------|--|
| Ayes:   | Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None   |
| Absent: | Slagiana Aleksikj<br>Les Antos<br>Winifred Rodriguez             |

Motion carried

**Approval of Resignation of Board Member Lestor Antos**

Mario Ramirez moved and Olivia Quintero seconded to approve the resignation of Lyons School District 103 Board Member Lestor Antos, effective immediately.

Upon Roll Call:

|         |  |
|---------|--|
| Ayes:   | Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None   |
| Absent: | Slagiana Aleksikj<br>Les Antos<br>Winifred Rodriguez             |

Motion carried

**Approval of Interstate Electronics Company New Rauland Telecenter U Intercom Systems – Overlay**

Olivia Quintero moved seconded by Mario Ramirez to approve Interstate Electronics Company New Rauland Telecenter U Intercom Systems – Overlay needed for the Centegix Safety Platform for Costello in the amount of \$16,259; Edison in the amount of \$16,259; Home in the amount of \$16,259; Lincoln in the amount of \$16,259; and, Robinson in the amount of \$16,259, as presented.

Upon Roll Call:

|         |  |
|---------|--|
| Ayes:   | Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None   |
| Absent: | Slagiana Aleksikj<br>Winifred Rodriguez                          |

Motion carried

**VII. Adjournment**

Sara Andreas moved seconded by Olivia Quintero to adjourn at 4:56 p.m.

Upon Voice Vote there were 4 Ayes, 0 Nays, 2 Absent

\_\_\_\_\_  
Sara Andreas, Secretary

\_\_\_\_\_  
Jorge Torres, President

MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF EDUCATION  
LYONS ELEMENTARY SCHOOL DISTRICT 103  
George Washington Middle School, Cafeteria  
8101 Ogden Avenue, Lyons, Il 60534 at 6:00 P.M.  
Tuesday, July 22, 2025

**I. Call to Order**

The regular meeting of the Board of Education was called to order at 6:03 p.m. by President Jorge Torres.

**II. Roll Call**

Members Physically Present: Slagiana Aleksikj  
Sara Andreas  
Olivia Quintero  
Mario Ramirez  
Jorge Torres

Absent: Winifred Rodriguez

*(Board President Torres informed the public that we currently have a board member vacancy and that we will be advertising and accepting applications for the vacant position.)*

**III. Reading of Communications**

Superintendent Rivera reported that two FOIAs were received in July of which both have been completed.

**IV. Year-to-Date Financials**

Board President Torres stated the financials are attached to the agenda for the public to view.

**V. Superintendent Report**

Superintendent Rivera informed the Board his report has celebratory items. He informed the Board that at an earlier board meeting he addressed staffing and that we currently have a net of 10 positions and that it will financially help the district even with the good raises the teachers received and that they deserve.

Superintendent Rivera stated we received \$254,000 from the DCL grant. He stated we asked for quite a bit more, however, this was great news. Superintendent Rivera stated this is to be used for facilities and that he and

Business Manager Channell went through a training this morning for using the funds.

Superintendent Rivera congratulated Board Member Quintero for receiving a free scholarship for the upcoming tri-conference wherein she will not have to pay for the conference or hotel.

**VI. Public Comment**

None

**VII. Consent Agenda**

Mario Ramirez moved seconded by Olivia Quintero to approve the Consent Agenda, as presented.

Upon Roll Call:

|       |   |
|-------|---|
| Ayes: | Slagiana Aleksikj<br>Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
|-------|---|

|       |      |
|-------|------|
| Nays: | None |
|-------|------|

|         |                    |
|---------|--------------------|
| Absent: | Winifred Rodriguez |
|---------|--------------------|

Motion carried

- A. Authorize Payment of Monthly Bills for July 2025
  - 1. Board Bills July 2025
- B. Approval of Minutes
  - 1. Regular Minutes of June 24, 2025
  - 2. Confidential Minutes of June 24, 2025
- C. Approval of [Personnel Report #07.22.25](#)

**VIII. Action Items**

**Approval of Exhibit A Pricing for Kelly Education**

Sara Andreas moved seconded by Mario Ramirez to approve Exhibit A Pricing for Kelly Education, effective August 20, 2025, as presented.

Upon Roll Call:

|         |   |
|---------|---|
| Ayes:   | Slagiana Aleksikj<br>Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None  |
| Absent: | Winifred Rodriguez  |

Motion carried

**Resolution for Displaying and Publishing Notice of District’s Budget Hearing on September 24, 2024**

Olivia Quintero moved seconded by Mario Ramirez to approve the Resolution Related to Displaying and Publishing the Notice of the District’s Budget Hearing on August 26, 2025.

Upon Roll Call:

|         |   |
|---------|---|
| Ayes:   | Slagiana Aleksikj<br>Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None  |
| Absent: | Winifred Rodriguez  |

Motion carried

**Acceptance of Lowest Responsible Bid for Pavement at Costello, Lincoln, Robinson, and George Washington Middle School/Administration Building**

Olivia Quintero moved seconded by Slagiana Aleksikj to accept portions of the bid submitted by Accu-Paving company for the Summer 2025 Pavement Repair Project #252011 at Lincoln and Robinson schools only, in the amount of \$75,490 plus a 6% contingency allowance and reject the portions of the bid relating to Costello and George Washington schools, and the Administration Building. The Superintendent or designee is authorized to execute the agreement and take necessary steps to proceed with the accepted work.

Upon Roll Call:

|         |   |
|---------|---|
| Ayes:   | Slagiana Aleksikj<br>Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None  |
| Absent: | Winifred Rodriguez  |

Motion carried

**Approval of First Student Transportation Services Agreement for SY2025-2026 - SY2029-2030**

Olivia Quintero moved seconded by Mario Ramirez to approve the Consolidated District Plan for FY2025-26, as presented.

Upon Roll Call:

|         |   |
|---------|---|
| Ayes:   | Slagiana Aleksikj<br>Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None  |
| Absent: | Winifred Rodriguez  |

Motion carried

**Approval of Johnson Controls Service Agreement for Fire/Life Safety Monitoring and Testing, effective July 1, 2025 through June 30, 2028**

Olivia Quintero moved seconded by Mario Ramirez to approve the Johnson Controls Service Agreement for Fire-Life Safety Monitoring and Testing, effective July 1, 2025 through June 30, 2028, for a cost of \$32,763.54 per year for the Administration Building, George Washington Middle School, Costello, Edison, Home, Lincoln and Robinson, as presented.

Upon Roll Call:

|         |   |
|---------|---|
| Ayes:   | Slagiana Aleksikj<br>Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None  |
| Absent: | Winifred Rodriguez  |

Motion carried

**Approval of University of Illinois Field Placement Agreement**

Olivia Quintero moved seconded by Sara Andreas to approve the University of Illinois Field Placement Agreement, as presented.

Upon Roll Call:

|         |   |
|---------|---|
| Ayes:   | Slagiana Aleksikj<br>Sara Andreas<br>Olivia Quintero<br>Mario Ramirez<br>Jorge Torres |
| Nays:   | None  |
| Absent: | Winifred Rodriguez  |

Motion carried

**VI. Adjournment**

Olivia Quintero moved seconded by Sara Andreas to adjourn at 6:13 p.m.

Upon Voice Vote there were 5 Ayes, 0 Nays, 1 Absent

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Sara Andreas, Secretary

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Jorge Torres, President

LYONS ELEMENTARY SCHOOL DISTRICT 103  
PERSONNEL REPORT (August 26, 2025)  
List #08.26.25

APPROVAL OF CERTIFIED STAFF EMPLOYMENT

| NAME                                | SCHOOL   | POSITION                           | DATE     | SALARY      |
|-------------------------------------|----------|------------------------------------|----------|-------------|
| James Hooker                        | GWMS     | Special Education Resource Teacher | 08/15/25 | \$76,540.34 |
| Nicole Kasperek (pending paperwork) | Costello | Speech Language Pathologist        | ASAP     | \$76,540.34 |
| Kelin Mendoza (pending paperwork)   | GWMS     | Speech Language Pathologist        | ASAP     | \$55,812.90 |

APPROVAL OF SUPPORT STAFF EMPLOYMENT

| NAME            | SCHOOL   | POSITION                            | DATE     | SALARY               |
|-----------------|----------|-------------------------------------|----------|----------------------|
| Nancy Albavera  | Lincoln  | Paraprofessional                    | 08/15/25 | \$17.34/hr           |
| Phyllis Barber  | Edison   | Long-Term Sub Nurse                 | 08/15/25 | \$348.08/daily rate  |
| Ryan Grace      | District | Interim Building & Grounds Director | 08/25/25 | \$2,600/semi-monthly |
| Janette Holguin | Lincoln  | Food Service Aide                   | ASAP     | \$16.24/hr           |

APPROVAL OF LEAVE OF ABSENCE

| NAME                         | SCHOOL | POSITION                  | DATE                      |
|------------------------------|--------|---------------------------|---------------------------|
| Special Cunningham-Windfield | Home   | School Nurse              | 08/15/25 – End of SY25-26 |
| Jennifer Galvan              | GWMS   | Special Education Teacher | 08/13/26 – End of SY25-26 |

APPROVAL OF RESIGNATIONS

| NAME            | SCHOOL  | POSITION             | DATE     |
|-----------------|---------|----------------------|----------|
| Emily Cambry    | Home    | School Social Worker | 07/31/25 |
| Ivellise Miller | Lincoln | Paraprofessional     | 08/18/25 |

APPROVAL OF RETIREMENT

| NAME         | SCHOOL   | POSITION                     | DATE    |
|--------------|----------|------------------------------|---------|
| Daniel Trapp | District | Buildings & Grounds Director | 9/30/25 |

Dated: August 26, 2025

Approved By:

\_\_\_\_\_  
Sara Andreas, Secretary

\_\_\_\_\_  
Jorge Torres, President

## Document Status: Draft Update

### BOARD OF EDUCATION

#### 2:80 Board Member Oath and Conduct

Each Board of Education member, before taking his or her seat on the Board, shall take the following oath of office:

I, *(name)*, **do solemnly swear** (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education of Lyons Public School District 103, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

**I further swear** (or affirm) that:

**I shall respect** taxpayer interests by serving as a faithful protector of the School District's assets;

**I shall encourage** and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

**I shall recognize** that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

**I shall abide** by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

**As part of the Board of Education**, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

**I shall foster** with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Lyons Public School District 103;

**I shall assist** in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

**I shall strive** to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

**I shall serve** as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Lyons Public School District 103; and

**I shall strive** to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

The Board Secretary will administer the oath in an open Board meeting; in the absence of the President, the Vice President will administer the oath. If neither is available, the Board member with the longest service on the Board will administer the oath.

The Board adopts the Illinois Association of School Boards' *Code of Conduct for Members of School Boards (Code)*. [PRESSPlus1](#) A copy of the *Code* shall be displayed in the regular Board meeting room. [Q1](#)

LEGAL REF.:

[105 ILCS 5/10-16.5.](#)

CROSS REF.: 1:30 (School District Philosophy), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:50 (Board Member Term of Office), [2:60 \(Board Member Removal from Office\)](#), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban), 2:210 (Organizational Board of Education Meeting)

Adopted: February 20, 2024

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### Questions and Answers:

\*\*\*Required Question 1. The School Code does not specifically address what happens when board members violate their oath of office, nor does it create an opportunity to take legal action for such violations. *Collins v. Bd. of Educ. of North Chicago Comm. Unit Sch. Dist. 187*, 792 F.Supp.2d 992 (N.D.Ill. 2011). **Consult the board attorney for guidance when considering any type of disciplinary action or sanction against a board member.**

Depending on the situation, a board self-evaluation or private one-on-one meetings with a board member may be appropriate to address an issue relating to board member behavior (for a list of IASB workshops, see [www.iasb.com/conference-training-and-events/training/workshops/](http://www.iasb.com/conference-training-and-events/training/workshops/)). When a board member's violation of the oath of office also constitutes a willful failure to perform his or her official duties, the board may request the regional superintendent to remove the member from office. See sample policy 2:60, *Board Member Removal from Office*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com), at footnote 2, for further discussion. A board member whose conduct violates conflict of interest laws may also be subject to criminal liability and removal from office. See sample policy 2:100, *Board Member Conflict of Interest*, and its footnotes, for additional information. In consultation with the board attorney, a board may also consider other actions to address a member's violation of the oath of office, such as publicly censuring a member. *Houston Comm. College System v. Wilson*, 595 U.S. 468 (2022) (holding that a college board of trustees did not violate a trustee's First Amendment rights when it adopted a resolution censuring him for "reprehensible" conduct). Other sanctions may be also warranted, depending on the facts. For example, in *Earnest v. Jasper Cty. Comm. Unit Sch. Dist. No. 1*, 371 F.Supp.3d 459 (S.D.Ill 2019), a court held a board member was not deprived of his liberty interest under the 14th Amendment when the board limited his access to confidential board packet information after it found the board member shared confidential personnel and student information with members of the public.

To encourage appropriate conduct, boards may wish to have their policy express potential consequences for violating the oath of office or the *Code of Conduct for Members of School Boards*. Such boards may add the following sentence to the end of this policy:

"A board member who fails to abide by the oath of office or the *Code* may be subject to action by the Board, including, but not limited to, formal censure and/or referral to the Regional Superintendent for removal from office under Board policy 2:60, *Board Member Removal from Office*."

Has the Board adopted this policy to include the optional sentence shown above?

No. (Default)

Yes. (For districts in suburban Cook County, IASB will replace "Regional Superintendent" with "appropriate Intermediate Service Center Executive Director.")

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### **PRESSPlus Comments**

PRESSPlus 1. Updated for continuous improvement. **Issue 119, June 2025**

## *Document Status: Draft Update - Rewritten*

### Board Member Development

#### **2:120-E1 Exhibit - Guidelines for Serving as a Mentor to a New Board of Education Member**

On District letterhead [PRESSPlus1](#)

Date

Dear Board of Education Member:

Thank you for agreeing to serve as a mentor to a new Board member. The goal of the mentoring program is to orient a new Board member to the Board and District and to help the new Board member be comfortable and become an effective member of our governance team. Follow these guidelines to maximize your mentoring effectiveness:

1. During your first contact with the new Board member, introduce yourself and explain that you will serve as the new Board member's mentor and are looking forward to sharing information about the Board and District. If possible, meet with the individual to become acquainted. Be available as needed to provide assistance, advice, and support. The Superintendent's office will have already provided the new Board member with a web link or paper copy of the Board's policies, as well as other helpful material.
2. Share your knowledge and experiences with the new Board member. Take a personal interest in helping the new Board member succeed.
3. Try to develop an informal, collegial relationship with the new Board member – explain that you are there to help. Listen respectfully to all concerns and answer questions honestly.
4. Be prepared to introduce the new Board member at upcoming Board events until the new Board member becomes a familiar face.
5. Be available and maintain a helpful attitude.

Being a mentor can bring rewards to you, the new Board member, and the District. You will assist the new Board member in becoming an effective member of the Board and ensuring skilled and knowledgeable future leadership for the District. Thank you for your assistance and commitment.

Sincerely,

Board of Education President

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#### **PRESSPlus Comments**

PRESSPlus 1. Rewritten for PRESS Plus in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. A redlined version showing the changes made is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 119, June 2025**



# Document Status: Draft Update

## Board Member Development

### 2:120-E2 Exhibit - Website Listing of Development and Training Completed by Board Members

**District website administrator master:** [PRESSPlus1](#) Post this template (including the explanatory paragraphs) on the District's website and update the table as information is provided.

Each Illinois school board member who is elected or appointed to fill a vacancy of at least one year's duration must complete State-mandated *professional development and leadership training* (PDLT) and *Open Meetings Act* (OMA) training. State-mandated training is also required for board members who want to vote upon a dismissal based upon the *Performance Evaluation Reform Act*. For additional information, see Board policy 2:120, *Board Member Development*.

The following table contains State-mandated training requirements and other professional development activities that were completed by each Board member. When the Illinois Association of School Boards (IASB) provided the training, the acronym "IASB" follows the listed activity.

| Name | Development <b>and</b> Training Activity and Provider |
|------|---|
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |

IASB is a voluntary organization of local boards of education dedicated to strengthening the Illinois public schools through local citizen control. Although not a part of State government, IASB is organized by member [school boards](#) [Board of Educations](#) as a private not-for-profit corporation under authority granted by [Article 23 of the School Code](#). The vision of IASB is excellence in local school [board](#) governance in support of quality public education.

For more information regarding IASB and its programs visit [www.iasb.com](http://www.iasb.com).

DATED : October 26, 2021

### PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

## *Document Status: Draft Update*

### **Board Member Compensation; Expenses**

#### **2:125-E3 Resolution to Regulate Expense Reimbursements**

WHEREAS, Section 10-20 of the School Code ([105 ILCS 5/10-20](#)) grants school boards other powers that are not inconsistent with their duties;

WHEREAS, Section 10 of the Local Government Travel Expense Control Act ([50 ILCS 150/](#)) provides that the Board of Education shall by resolution regulate the reimbursement of all travel, meal, and lodging expenses of officers and employees, including, but not limited to: (1) the types of official business for which travel, meal, and lodging expenses are allowed; (2) maximum allowable reimbursement for travel, meal, and lodging expenses; and (3) a standardized form for submission of travel, meal, and lodging expenses supported with minimum documentation;

WHEREAS, the Board regulates the types of expenses that are allowed in Board Policies 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*;

WHEREAS, based upon the School District's budget and other financial considerations, the Superintendent has recommended to the Board a maximum allowable reimbursement amount of ~~[\$amount]~~ [PRESSPlus1](#) \_\_\_\_\_ for Board members and District staff;

WHEREAS, the Board requires submission of appropriate standardized expense forms supported with required written minimum documentation ([50 ILCS 150/10](#) and [20](#));

WHEREAS, submitted expenses that exceed the Board's maximum allowable reimbursement amount may be approved by a roll call vote at an open meeting of the Board when an emergency or other extraordinary circumstance exists ([50 ILCS 150/10](#) and [15](#));

WHEREAS, all Board member expenses must be approved by a roll call vote at an open meeting of the Board ([50 ILCS 150/15](#));

THEREFORE, BE IT RESOLVED, that the Board hereby:

1. Defines and sets the types of allowable expenses through Board policies 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*.
2. Sets the maximum allowable reimbursement for travel, meal, and lodging expenses to an amount not to exceed ~~[\$amount]~~ \_\_\_\_\_, effective on ~~[date]~~ \_\_\_\_\_ until the Resolution is rescinded or replaced by the Board.
3. Supersedes its previously adopted *Resolution to Regulate Expense Reimbursements* as of the effective date in paragraph two above.
4. Requires use of Board exhibits 2:125-E1, *Board Member Expense Reimbursement Form*; 2:125-E2, *Board Member Estimated Expense Approval Form*; 5:60-E1, *Employee Expense Reimbursement Form*; and 5:60-E2, *Employee Estimated Expense Approval Form*.
5. May approve expenses that exceed the Board's maximum allowable reimbursement amount by a roll call vote at an open meeting when an emergency or other extraordinary circumstance exists.

6. Must approve its members' expenses by a roll call vote at an open meeting.

Attested by: Board President

Attested by: Board Secretary

Adopted: March 26, 2024

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### **PRESSPlus Comments**

PRESSPlus 1. The maximum allowable reimbursement for travel, meal, and lodging expenses should be filled in, based upon a district's financial resources and other considerations important to the local district. Enter the amount adopted by the Board, and use the Save Status "Adopted with Additional District Edits." The amount entered will also be added to list item number 2, below.

For more information, see policy 2:125, *Board Member Compensation; Expenses*, and its footnotes, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). Consult the board attorney about how often the board should adopt or revisit its resolution. **Issue 119, June 2025**

## *Document Status: Draft Update*

### BOARD OF EDUCATION

#### **2:130 Board-Superintendent Relationship**

The Board of Education directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board considers the recommendations of the Superintendent as the District's Chief Executive Officer. The Board adopts policies necessary to provide **general** [PRESSPlus1](#) direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's operations.

LEGAL REF.:

[105 ILCS 5/10-16.7](#) and [5/10-21.4](#).

CROSS REF.: 3:40 (Superintendent)

Adopted: October 26, 2021

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#### **PRESSPlus Comments**

PRESSPlus 1. Updated in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

# Document Status: Draft Update

## Board of Education Meeting Procedure

### 2:220-E7 Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings

The Board must allow its duly elected officials or appointed officials filling a vacancy of an elected office access to closed session minutes and verbatim recordings. [5 ILCS 120/2.06\(e\)](#). The following subheads implement the logistics of granting this access.

#### Access to Closed Meeting Minutes

*Duplicate this section for each grant of access to closed meeting minutes.*

|  |  |             |  |                   |
|--|--|-------------|--|-------------------|
| Date:  |  | Time:       |  | Storage Location: |
| Name of person(s) responsible for storing the closed meeting minutes:  |  |             |  |                   |
| <input type="checkbox"/> <b>Access granted</b>   |  |             |  |                   |
| Date access occurred:  |  | Start time: |  |                   |
| Requesting Board member's name <i>(Please print)</i>   |  |             |  |                   |
| In the presence of: <i>(Check appropriate box and insert name <span style="background-color: #f0f0f0; padding: 2px;">on line</span>.)</i> <a href="#">PRESSPlus1</a> |  |             |  |                   |
| <input type="checkbox"/> Recording Secretary   |  |             |  |                   |
| <input type="checkbox"/> Superintendent or Designated Administrator  |  |             |  |                   |
| <input type="checkbox"/> Elected Board member  |  |             |  |                   |

**For requesting Board member:** *(Read the following and sign below.)*

While the Open Meetings Act does not provide a cause of action against me or the Board for disclosing closed session discussions (*Swanson v. Bd. of Police Commissioners*, 197 Ill.App.3d 592 (2nd Dist. 1990)), I acknowledge and understand that any disclosures by me of information in the closed session minutes not yet released to the public could subject me to a possible civil action

alleging that I created harm to another, i.e., an intentional tort(s).

Requesting Board Member Signature \_\_\_\_\_ Date \_\_\_\_\_

Verbatim Recording Access

*Duplicate this section for each grant of access to verbatim recordings.*

|   |       |                   |           |
|---|-------|-------------------|-----------|
| Date:   | Time: | Storage Location: |           |
| Name of person(s) responsible for storing the verbatim recording:   |       |                   |           |
| <input type="checkbox"/> <b>Access granted</b>  |       |                   |           |
| Date access occurred:   |       | Start time:       | End time: |
| Requesting Board member's name <i>(Please print)</i>  |       |                   |           |
| In the presence of: <i>(Check appropriate box and insert name <span style="background-color: #f8d7da;">on line.</span>)</i>   |       |                   |           |
| <input type="checkbox"/> Recording Secretary  |       |                   |           |
| <input type="checkbox"/> Superintendent or Designated Administrator   |       |                   |           |
| <input type="checkbox"/> Elected Board member   |       |                   |           |
| <input type="checkbox"/> <b>Access denied</b> <input type="checkbox"/> <b>Access unavailable.</b> Verbatim recording requested is older than 18 months and was destroyed pursuant to <a href="#">5 ILCS 120/2.06(c)</a> . |       |                   |           |

**For requesting Board member:** *(Read the following and sign below.)*

While the Open Meetings Act does not provide a cause of action against me or the Board for disclosing closed session discussions (*Swanson v. Bd. of Police Commissioners*, 197 Ill.App.3d 592 (2nd Dist. 1990)), I acknowledge and understand that any disclosures by me of information in the closed session verbatim recordings could subject me to a possible civil action alleging that I created harm to another, i.e., an intentional tort(s).

Requesting Board Member Signature \_\_\_\_\_ Date \_\_\_\_\_

DATED : October 26, 2021

**PRESSPlus Comments**

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

# Document Status: Draft Update - Rewritten

## Board of Education Meeting Procedure

### 2:220-E4 Exhibit - Open Meeting Minutes

#### Meeting Minutes Protocol [PRESSPlus1](#)

1. Meeting minutes are the permanent record of the proceedings during a Board of Education meeting. All Board action must be recorded in the minutes; thus, the minutes focus on Board action.
2. The minutes only include information provided at the meeting. Information may not be corrected or updated in the minutes unless it was discussed at the meeting.
3. Minutes include a summary of the Board’s discussion on an agenda topic; the minutes do not state what is said verbatim. The minutes do not repeat the same point made by different individuals. If appropriate, the minutes include a brief background and an explanation of the circumstances surrounding an issue discussed. The minutes do not include the names of Board members making specific points during discussion. Requests from individual Board members to include their vote or an opinion in the minutes are handled according to Board policy 2:220, *Board of Education Meeting Procedure*.
4. The minutes include the topic of reports that are made to the Board including reports from the Superintendent or a Board committee. Written reports are filed with the minutes but do not become part of the minutes.
5. The minutes note when a member is not present for the entire meeting due to late arrival and/or early departure.
6. Although items may be considered by the Board in a different order than appeared on the agenda, items in the minutes are generally recorded in the same order as they appeared on the agenda. When a meeting is reconvened on a different date, the minutes must describe what happened on each meeting date.
7. The minutes should be recorded in an objective tone. Answers and explanations, rather than questions, are recorded. Writing style, including choice of words and sentence structure, is at the discretion of the individual recording the minutes.
8. The minutes include individuals’ names who speak during the meeting’s public participation segment as well as the topics they address. All written documents presented at a Board meeting are filed with the minutes but do not become part of the minutes.
9. The following template generally governs meeting minutes.

#### Open Meeting Minutes

Date: \_\_\_\_\_ Time: \_\_\_\_\_

Location: \_\_\_\_\_

Type of meeting:  Regular  Special  Reconvened or rescheduled  Emergency

Name of person taking the minutes: \_\_\_\_\_

Name of person presiding: \_\_\_\_\_ 97

Members in attendance: members absent:

- |    |    |
|----|----|
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |
| 4. |    |
| 5. | 1. |
| 6. | 2. |
| 7. | 3. |

Members in attendance remotely (by audio or video conference):

**Approval of Agenda**

List any items removed from the consent agenda:

Motion made by:\_\_\_\_\_

Motion:  To approve

To add items as follows: *(No action may be taken on newagenda items.)*

Motion seconded

by:\_\_\_\_\_

Action:  Passed  Failed

**Approval of Previous Meeting Minutes** *(Needed only if this item is not on the consent agenda.)*

Minutes from the Board meeting held on:\_\_\_\_\_

Motion made by:\_\_\_\_\_

Motion:  To approve

To approve subject to incorporation of the following amendment(s):

Motion seconded

by:\_\_\_\_\_

Action:  Passed  Failed

**Approval of Items on Consent Agenda** *(Delete if the Board does not use a consent agenda. This may include expense advancements, reimbursements, and/or purchase orders regulated by the Local Government Travel Expense Control Act (see Board policies 2:125, Board Member Compensation; Expenses, and 5:60, Expenses))*

Summary of discussion:

Motion to approve the consent agenda made by:\_\_\_\_\_

Motion seconded

by:\_\_\_\_\_

“Yeas”

“Nays”

Action:  Passed  Failed

**Public Comments** *(Reproduce this section for each individual making a comment.)*

The following individual appeared and commented on the topic noted below: *(Include the title of any documents presented to the Board.)*

Name: \_\_\_\_\_

Topic:

**Remaining Agenda Items** *(Reproduce this section for each agenda item.)*

Agenda item:

Summary of discussion:

Motion made by: \_\_\_\_\_

Motion to:

Motion seconded

by: \_\_\_\_\_

Action:  Passed  Failed

*(If a roll call vote occurred, record the vote of individual Board members.)*

“Yeas”

“Nays”

**If Applicable, Approval of Motion to Adjourn to Closed Meeting** *(Insert exhibit 2:220-E2, Motion to Adjourn to Closed Meeting.)*

**Approval of Motion to Adjourn**

Motion to adjourn made by: \_\_\_\_\_

Motion seconded

by: \_\_\_\_\_

Action:  Passed  Failed

Time of adjournment: \_\_\_\_\_

**Post-Meeting Action**

Date minutes approved: \_\_\_\_\_

Date minutes were available for public inspection: \_\_\_\_\_

Date minutes were posted on District website: \_\_\_\_\_

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**PRESSPlus Comments**

PRESSPlus 1. Rewritten for PRESS Plus in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. A redlined version showing the changes made is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 119, June 2025**

## Document Status: Draft Update - Rewritten

### Board of Education Meeting Procedure

#### 2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration

Use this exhibit to document the Board's and/or its committee(s)'s (5 ILCS 120/1.02) processes to comply with the requirements of the Open Meetings Act (OMA) when a board and/or its committee(s) must meet during a disaster declaration related to a public health emergency/concern, and the meeting will have no physical presence of a quorum and participation by audio or video. [PRESSPlus1](#)

**Note:** If a Board committee uses this exhibit, replace Board President, Vice President, and Superintendent with the appropriate committee leaders.

#### Consult the Board Attorney for guidance.

#### Documentation of OMA Requirements for Board Members to Participate in a Meeting with No Physical Presence of Quorum

The Governor or the Director of the Ill. Dept. of Public Health has issued a disaster declaration related to a public health emergency because of a disaster as defined in 20 ILCS 3305/4, and all or part of the jurisdiction of the Board is covered by the disaster area. 5 ILCS 120/7(e)(1). **Note:** OMA uses "public health concerns," but the Ill. Emergency Management Agency Act (IEMA) uses "public health emergency;" this exhibit matches the IEMA term because it governs disaster declarations.

Insert Disaster Declaration or Executive Order number [ ] or attach to this document.

The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President, or if neither the President nor Vice President are present or able to perform this determination, the Superintendent (5 ILCS 120/7(e)(2) and 140/2(e)) signs below that the following three **Steps** were executed by:

**Step 1.** Determining whether the meeting is a bona fide emergency (5 ILCS 120/7(e)(7)) (*check Yes or No, below*):

Yes; it is an emergency meeting, and I:

- a. Notified the Board members and the public, including any news medium which has filed an annual request for notice of meetings as soon as practicable, but in any event prior to the holding of such meeting pursuant to 5 ILCS 120/2.02(a) and 120/7(e)(7)(A);
- b. Stated the nature of the emergency at the beginning of the meeting; and
- c. Provided the Superintendent or Board Secretary the resources necessary during the meeting to keep a verbatim record of the meeting, **for both open and closed**, and managed it the same way that the Board complies with the verbatim recording requirements for closed meetings (see exhibit 2:220-E1, *Board Treatment of Closed Meeting Verbatim Recordings and Minutes*).

**Note:** In this situation, a verbatim recording is not limited to closed meetings only.

d. Move to Step 2, below.

No; it is a regular or special meeting, and I:

- a. Ensured that the Board provided 48 hours' notice of the meeting to all Board members, to any news medium on file in the District that have requested notice of meetings pursuant to 5 ILCS 120/2.02(a), and to members of the public by posting it on the District's website. 5 ILCS 120/7(e)(7). **Note:** 5 ILCS 120/7(e) does not have the "if any" exception for school boards that do not have websites. Consult the Board Attorney regarding alternate ways to communicate notice of a meeting when the District does not have a website and a Disaster Declaration or Executive Order has been issued.

*Insert meeting date and time, and a link to the meeting notice or attach a copy of the notice to this document.*

b. Move to Step 2, below.

**Step 2.** Determining whether it is practical, prudent, or feasible for any in-person attendance at the regular meeting location (5 ILCS 120/7(e)(2)). (*check Yes or No, below*):

Yes; in-person attendance is practical, prudent, or feasible, and I:

- a. Ensured that at least one Board member, the Board Attorney, or the Superintendent was physically present at the regular meeting location (5 ILCS 120/7(e)(5)), and
- b. Verified that members of the public who were present could hear all discussion and testimony and all votes of the members of the Board. 5 ILCS 120/7(e)(4).
- c. Move to Step 3, below.

No; in-person attendance is not practical, prudent, or feasible, and I:

- a. Made a written determination referring to the specific Executive Order or Disaster Declaration citing the public health concern/emergency that applies to the Board and the meeting. 5 ILCS 120/7(e)(1) and (2).
- b. Included the written determination made in letter a., above, on the Board's published notice and agenda for the alternative arrangements for the meeting. 5 ILCS 120/7(e)(7)(A).
- c. Offered the alternative arrangements to the public by offering a telephone number or a web-based link. 5 ILCS 120/7(e)(4).

*Insert a link to the meeting notice or attach a copy of the notice or refer to above if already attached to this document (see above).*

*Include this written determination on the Board/committee's published notice and agenda for the audio or video meeting, and in the meeting minutes.*

d. Move to Step 3, below.

**Step 3.** During the meeting, I:

- Directed the Recording Secretary to, in addition to the requirements for open meetings under OMA, also keep verbatim record of the open meeting by recording it and making it open and available to the public under all provisions of OMA. 5 ILCS 120/7(e)(9). *Sample text follows below in the*

**subhead Report to the Public Following the Board's Meeting with No Physical Presence of Quorum.**

Read my written determination referring to the specific Executive Order or Disaster Declaration citing the public health concern/emergency that applies to the Board and the meeting and directed the Recording Secretary to include it in the meeting minutes.

Ensured that any interested member of the public has access to contemporaneously hear all discussion, testimony, and roll call votes. 5 ILCS 120/7(e)(4).

Requested the Recording Secretary to enter into the appropriate minutes of the Board that each Board member participating in the meeting, wherever their physical locations:

1. Announced themselves present (5 ILCS 120/7(e)(3)), and
2. Verified that they could hear one another and all discussion and testimony. Id.

See exhibits 2:220-E3, *Closed Meeting Minutes* and/or 2:220-E4, *Open Meeting Minutes*.

**Attach to this document copies or information about where these minutes may be found.**

Announced and considered each Board member participating in the meeting present at the meeting for purposes of determining a quorum and participating in all proceedings (5 ILCS 120/7(e)(8)) and directed the Recording Secretary to reflect it in the minutes (best practice for transparency).

Conducted all votes by roll call, so each Board member's vote on each issue could be identified and recorded (5 ILCS 120/7(e)(6)), and ensured that the Recording Secretary entered all votes as **Roll Call Votes** (Use exhibit 2:220-E4, *Open Meeting Minutes*, but ensure all votes are recorded as roll call votes pursuant to the example below):

|        |        |
|--------|--------|
| "Yeas" | "Nays" |
|--------|--------|

**Motion:**  Carried  Failed

Executed or directed execution of the subhead below **Report to the Public Following the Board's Meeting with No Physical Presence of Quorum.**

Report to the Public Following the Board's Meeting with No Physical Presence of Quorum

*The text below may be used for the actual report.*

The Board of Education met on *[insert date]* with no physical presence of quorum to conduct its business.

The verbatim *[circle one]* audio | video recording of this meeting is available to the public under all provisions of OMA and will be destroyed pursuant to 5 ILCS 120/2.06(c)(no less than 18 months after the completion of the meeting recorded but only after: (1) the Board approves the destruction of the particular recording; and (2) the Board approves minutes of the meeting that meet the written minutes requirements of OMA). 5 ILCS 120/7(e)(9).

**Insert links to the verbatim recording of meeting here or attach to this document.**

**Note:** Consult the Board Attorney for guidance on the destruction of a verbatim recording of an open meeting without the physical presence of a quorum. While 5 ILCS 120/2.06(c) refers to the process for

destroying closed session verbatim recordings, 5 ILCS 120/7(e)(9), applies that process for destroying closed session verbatim recordings to the destruction of the verbatim open session recordings that are required when a board determines it is necessary for it to meet without the physical presence of a quorum due to a public health emergency.

Completed By: \_\_\_\_\_

Title: \_\_\_\_\_

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## **PRESSPlus Comments**

PRESSPlus 1. Rewritten for PRESS Plus in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. A redlined version showing the changes made is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 119, June 2025**

# Document Status: Draft Update - Rewritten

## Board Policy Development

### 2:240-E1 Exhibit - PRESS Issue Updates

This exhibit is for **PRESS** subscribers. For subscribers to **PRESS Plus**, IASB’s full-maintenance policy update service, the **PRESS Plus** Online User Guide and video tutorials, available at [www.iasb.com/policy-services-and-school-law/policy-services/press-plus/](http://www.iasb.com/policy-services-and-school-law/policy-services/press-plus/), provide further guidance. [PRESSPlus1](#)

| Actor  | Action   |
|--|--|
| Superintendent                               | <p>Manages the process for the Board to receive <b>PRESS</b> updates to policies.</p> <p>Requests review of recommended revisions by the Board Attorney, as appropriate.</p> <p>Manages the Board’s compliance with the Open Meetings Act. Ensures that, as appropriate, the agendas for the Board Policy Committee and full Board include discussion and list action to consider, adopt, implement, or revise Board policies and Board exhibits.</p> <p>Manages the process for approving new or revised administrative procedures, administrative procedure exhibits, and changes to employee and student handbooks.</p> <p>Communicates all policy and administrative procedure revisions or adoptions, as appropriate, to staff members, parents, students, and community members.</p>   |
| Superintendent or Superintendent’s Secretary | <p>Updates the District’s <i>Roster</i> as follows:</p> <ol style="list-style-type: none"> <li>1. Go to <a href="http://www.iasb.com">www.iasb.com</a> and click on the <b>Member Login</b> button.</li> <li>2. Log in using your email address and password. If you do not know your password, use the “forgot your password?” link.</li> <li>3. At the bottom of your Profile page, click on <b>Districts You Manage</b> and then the District name.</li> <li>4. Review and verify or change the District’s existing records. Ensure that all current board members, administrators, and anyone else on staff who needs access to <b>PRESS</b> Online are listed with their current email addresses. For detailed roster management instructions, see <a href="http://www.iasb.com/IASB/media/Documents/rostermanagementinstructions.pdf">www.iasb.com/IASB/media/Documents/rostermanagementinstructions.pdf</a>.</li> </ol> |
|  | <p>Logs in to <b>PRESS</b> Online as follows:</p> <ol style="list-style-type: none"> <li>1. Go to <a href="http://www.iasb.com">www.iasb.com</a> and click on the <b>Member Login</b> button.</li> <li>2. Log in using your email address and password. If you do not know your password, use the “forgot your password?” link.</li> <li>3. Under “<b>Quick Links</b>,” click “<b>PRESS Login</b>.”</li> </ol>   |

|   |  |
|---|--|
| <p>Designated support staff</p>   | <p>To each member of the Policy Committee, full Board, and/or other interested school official, emails or otherwise distributes the following:</p> <ol style="list-style-type: none"> <li>1. <b>PRESS Update Memo</b>;</li> <li>2. <b>PRESS</b> video tutorial link at: <a href="http://www.iasb.com/policy-services-and-school-law/policy-services/press-policy-reference-education-subscription-serv/">www.iasb.com/policy-services-and-school-law/policy-services/press-policy-reference-education-subscription-serv/</a>;</li> <li>3. Committee worksheets (showing tracked changes in redline); and</li> <li>4. Current District policy in relevant areas.</li> </ol> <p>As appropriate, includes new and revised policies in the Board meeting packets.</p> <p>After a policy is adopted or revised, updates the District’s policy manual master electronic file and adds or updates adoption dates.</p> <p>Archives previous version of revised policy.</p> <p>Follows District process for updating paper and online manuals.</p> <p>Considers distributing the <b>PRESS Update Memo</b> to Building Principals.</p> |
| <p>Policy Committee (or Full Board)</p>   | <p>Considers each <b>PRESS</b> update. Reviews all footnote changes.</p> <p>Decides which changes require Board discussion and which are appropriate as consent agenda items. Policies or policy revisions may be appropriate for a consent agenda when providing for legal compliance; updating legal references; correcting substantive grammar, spelling, or punctuation; or clarifying pre-existing policy language.</p> <p>Presents recommendations regarding <b>PRESS</b> updates to the Board at a regularly scheduled meeting.</p>   |
| <p>Full Board</p>   | <p>Conducts a first reading of the policies that are recommended for adoption or revision. Policies may be adopted after a first reading when: (1) appropriate for a consent agenda because no Board discussion is required, or (2) necessary or prudent in order to meet emergency or special conditions or to be legally compliant.</p> <p>During the next regular meeting, conducts a second reading.</p> <p style="padding-left: 40px;">A second reading allows the Board to hear feedback from interested parties, including staff, parents, students, and community members; however, State law does not require two readings.</p> <p>After the second reading, consider and take action to approve the policies at a duly convened open meeting.</p>  |
| <p>Assistant Superintendents, Directors, Building Principals, and supervisory employees</p> | <p>Reads the <b>PRESS Update Memo</b> (if applicable) and adopted policies, follows the Superintendent’s process for updating administrative procedures, and makes necessary changes to employee and student handbooks within their assigned building(s).</p>  |

Anyone

For further clarification, view the online tutorial for **PRESS**, available at [www.iasb.com/policy-services-and-school-law/policy-services/press-policy-reference-education-subscription-serv/](http://www.iasb.com/policy-services-and-school-law/policy-services/press-policy-reference-education-subscription-serv/).

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## **PRESSPlus Comments**

PRESSPlus 1. Rewritten for PRESS Plus in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. A redlined version showing the changes made is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 119, June 2025**

# Document Status: Draft Update - Rewritten

## Board Policy Development

### 2:240-E2 Exhibit - Developing Local Policy

| Actor <a href="#">PRESSPlus1</a>  | Action  |
|---|---|
| Anyone (Superintendent, Board of Education member, staff, parent, student, community member, or Board Attorney) | Brings a concern that may necessitate a new policy or a current policy's revision to the attention of the Board of Education.   |
| Superintendent  | <p>Confers with the Board Attorney as appropriate.</p> <p>Manages the Board's compliance with the Open Meetings Act. Ensures that, as appropriate, the agendas for the Board Policy Committee and full Board include discussion and list actions to consider, adopt, implement, or revise Board policies and Board exhibits.</p> <p>Manages the process for approving new or revised administrative procedures, administrative procedure exhibits, and changes to employee and student handbooks.</p> <p>Communicates all policy and administrative procedure revisions or adoptions as appropriate to staff members, parents, students, and community members.</p>   |
| Policy Committee (or Full Board)  | <p><b>First</b>, answers these questions to decide whether new policy language is needed:</p> <ol style="list-style-type: none"> <li>1. Does the IASB Policy Reference Manual provide guidance?</li> <li>2. Is the request something that should be covered in policy (i.e., Board work), or is it something that should be covered in an administrative procedure (i.e., staff work)?</li> <li>3. Is it already covered in Board policy? Checks for policies that cover similar or connected topics. Tools such as search engines, Tables of Contents, cross references, and indexes at <b>PRESS Online</b> can be used to identify relevant policy numbers to check for in the Board's policy manual.</li> </ol> <p><b>Second</b>, uses a 3-step process to draft new policy language:</p> <ol style="list-style-type: none"> <li>1. Frames the question and discusses the topic.</li> <li>2. Requests the Superintendent to provide research, including appropriate data, and input from others, such as those who may be affected by the policy and those who will implement the policy.</li> </ol> |

|  |  |
|--|--|
|  | <p>3. Drafts or requests the Superintendent or Board Attorney to draft language addressing the concern that aligns with the Board’s mission, vision, goals, and objectives.</p> <p><b>Third</b>, decides whether the new language should be included in an existing policy or added as a new policy. Assigns any new policy an appropriate location and number.</p> <p>The <b>PRESS</b> coding system reserves policy numbers ending in a ‘0’ and ‘5’ for <b>PRESS</b> material. Locally developed Board policies should use policy numbers ending in 2, 4, 6, or 8.</p>   |
| Full Board   | <p>Conducts a first reading of the policy that is recommended for adoption or revision. Policies may be adopted after a first reading when: (1) appropriate for a consent agenda because no Board discussion is required, or (2) necessary or prudent in order to meet emergency or special conditions or to be legally compliant.</p> <p>During the next regular meeting, conducts a second reading.</p> <p>A second reading allows the Board to hear feedback from interested parties, including staff, parents, students, and community members; however, State law does not require two readings.</p> <p>After the second reading, consider and take action to approve the policy at a duly convened open meeting.</p> |
| Designated support staff   | <p>After a policy is adopted or revised, updates the District’s policy manual master electronic file and adds or updates adoption dates.</p> <p>Archives previous version of revised policy.</p> <p>Follows District process for updating paper and online manuals.</p>  |
| Assistant Superintendents, Directors, Building Principals, and supervisory employees | <p>Reads adopted policies, follows the Superintendent’s process for updating administrative procedures, and makes necessary changes to employee and student handbooks within their assigned building(s).</p>   |

## PRESSPlus Comments

PRESSPlus 1. Rewritten for PRESS Plus in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. A redlined version showing the changes made is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 119, June 2025**

# Document Status: Draft Update

## General Personnel

### 5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

#### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers. [PRESSPlus1](#)

**Nondiscrimination Coordinator (Employee-Related)**

Stephanie Koenig

**Nondiscrimination Coordinator (Student-Related):**

Kim West

(708) 783-4100 x 1006

koenig@lyons103.org

4100 Joliet Avenue,

Lyons, IL 60534

**Title IX Coordinator (Primary):**  
**Stephanie Koenig (Employee-Related)**

(708) 783-4100 x 1006

koenig@lyons103.org

4100 Joliet Avenue,

Lyons, IL 60534

**Complaint Manager (Employee-Related)**  
**Stephanie Koenig**

(708) 783-4100 x 1006

koenig@lyons103.org

4100 Joliet Avenue,

Lyons, IL 60534

(708) 783-4100 x 1005

westk@lyons103.org

4100 Joliet Avenue,

Lyons, IL 60534

**Title IX Coordinator (Secondary):**  
**Kim West (Student-Related)**

(708) 783-4100 x 1005

westk@lyons103.org

4100 Joliet Avenue,

Lyons, IL 60534

**Complaint Manager (Student-Related)**  
**Kim West**

(708) 783-4100 x 1005

westk@lyons103.org

4100 Joliet Avenue,

Lyons, IL 60534

**Nondiscrimination Coordinator:**

Stephanie Koenig

4100 Joliet Ave., Lyons, IL 60534

koenigs@lyons103.org

708-783-4100

**Title IX Coordinator:**

Stephanie Koenig

4100 Joliet Ave., Lyons, IL 60534

koenigs@lyons103.org

708-783-4100

**Complaint Managers:**

Stephanie Koenig

4100 Joliet Ave., Lyons, IL 60534

koenigs@lyons103.org

708-783-4100

Kim West

4100 Joliet Ave., Lyons, IL 60534

westk@lyons103.org

708-783-4100

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

**Minority Recruitment**

The District will attempt to recruit and hire minority employees. The implementation of this policy may 5:10

include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act; [29 C.F.R. Part 1636](#).

[42 U.S.C. §2000e](#)(k), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[III. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), III. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104](#)(D) and [5/6-101](#), III. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response To Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

Adopted: June 24, 2025

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## *Document Status: Draft Update*

### **BOARD OF EDUCATION**

#### **2:260 Uniform Grievance Procedure**

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or has a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101](#) *et seq.*
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) *et seq.*, excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791](#) *et seq.*
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d](#) *et seq.*; and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) *et seq.*
16. Employee Credit Privacy Act, [820 ILCS 70/](#).

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this

grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

### Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

### Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Title IX Coordinator or designee shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

### Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation<sup>115</sup>. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement,

(2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused, as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

### Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's

Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers. [PRESSPlus1](#)

**Nondiscrimination Coordinator (Employee-Related)**

Stephanie Koenig  
(708) 783-4100 x 1006  
koenig@lyons103.org  
4100 Joliet Avenue,  
Lyons, IL 60534

**Title IX Coordinator (Primary):**  
**Stephanie Koenig (Employee-Related)**

(708) 783-4100 x 1006  
koenig@lyons103.org  
4100 Joliet Avenue,  
Lyons, IL 60534

**Complaint Manager (Employee-Related)**  
**Stephanie Koenig**

(708) 783-4100 x 1006  
koenig@lyons103.org  
4100 Joliet Avenue,  
Lyons, IL 60534

**Nondiscrimination Coordinator (Student-Related):**

Kim West  
(708) 783-4100 x 1005  
westk@lyons103.org  
4100 Joliet Avenue,  
Lyons, IL 60534

**Title IX Coordinator (Secondary):**  
**Kim West (Student-Related)**

(708) 783-4100 x 1005  
westk@lyons103.org  
4100 Joliet Avenue,  
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**Complaint Manager (Student-Related)**  
**Kim West**

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westk@lyons103.org  
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**Nondiscrimination Coordinator:** \_\_\_\_\_ **Title IX Coordinator:**

Stephanie Koenig  
4100 Joliet Ave., Lyons, IL 60534  
koenigs@lyons103.org  
708-783-4100

Stephanie Koenig  
4100 Joliet Ave., Lyons, IL 60534  
koenigs@lyons103.org  
708-783-4100

**Complaint Managers:**

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koenigs@lyons103.org

Kim West  
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westk@lyons103.org

## LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964.

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act; [28 C.F.R. Part 35](#).

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#), [5/10-22.5](#), [5/22-19](#), [5/22-95](#) (final citation pending), [5/24-4](#), [5/27-1](#), [5/27-23.7](#), and [45/1-15](#).

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 2:260

(Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

Adopted: June 24, 2025

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# Document Status: Draft Update

## BOARD OF EDUCATION

### 2:265 Title IX Grievance Procedure

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations ([34 C.F.R. Part 106](#)) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

#### Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment when that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in [20 U.S.C. §1092\(f\)\(6\)\(A\)\(v\)](#), *dating violence* as defined in [34 U.S.C. §12291\(a\)\(11\)](#), *domestic violence* as defined in [34 U.S.C. §12291\(a\)\(12\)](#), or *stalking* as defined in [34 U.S.C. §12291\(a\)\(36\)](#).

Examples of sexual harassment include, but are not limited to, touching, rape, sexual battery, sexual abuse, sexual coercion, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities.

#### Definitions from [34 C.F.R. §106.30](#)

*Complainant* means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

*Education program or activity* includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

*Formal Title IX Sexual Harassment Complaint* means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

*Respondent* means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

*Supportive measures* mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a Formal Title IX Sexual Harassment Complaint or where no Formal Title IX Sexual Harassment Complaint has been filed.

### Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

### Making a Report

A person who wishes to make a report under this Title IX grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator. [PRESSPlus1](#)

|   |   |
|---|---|
| <b><u>Title IX Coordinator (Primary):</u></b>     | <b><u>Title IX Coordinator (Secondary):</u></b> |
| <b><u>Stephanie Koenig (Employee-Related)</u></b> | <b><u>Kim West (Student-Related)</u></b>        |

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## Title IX Coordinator:

Stephanie Koenig

4100 Joliet Ave., Lyons, IL 60534

[koenigs@lyons103.org](mailto:koenigs@lyons103.org)

708-783-4100

### Processing and Reviewing a Report

Upon receipt of a report made under this Title IX grievance procedure, the Title IX Coordinator and/or designee will promptly contact the Complainant to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the Complainant of the availability of supportive measures with or without the filing of a Formal Title IX Sexual Harassment Complaint, and (4) explain to the Complainant the process for filing a Formal Title IX Sexual Harassment Complaint.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

### Formal Title IX Sexual Harassment Complaint Grievance Process

When a Formal Title IX Sexual Harassment Complaint is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all Formal Title IX Sexual Harassment Complaints are processed and reviewed according to a Title IX grievance process that fully complies with [34 C.F.R. §106.45](#). The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with [34 C.F.R. §106.45](#) before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
  - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.

- b. Receive training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

### Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

### Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

Adopted: June 24, 2025

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## *Document Status: Draft Update*

### General Personnel

#### **5:20 Workplace Harassment Prohibited**

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities, reproductive health decisions, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

#### Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

#### Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

### Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, [Title IX Coordinator](#), and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, [Title IX Coordinator](#), [PRESSPlus1](#) and Complaint Managers. ~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~ [PRESSPlus2](#)

#### **Nondiscrimination Coordinator (Employee-Related)**

[Stephanie Koenig](#)

[\(708\) 783-4100 x 1006](#)

[koenig@lyons103.org](mailto:koenig@lyons103.org)

[4100 Joliet Avenue,](#)

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#### **Title IX Coordinator (Primary): Stephanie Koenig (Employee-Related)**

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[koenig@lyons103.org](mailto:koenig@lyons103.org)

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#### **Complaint Manager (Employee-Related) Stephanie Koenig**

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#### **Nondiscrimination ?Coordinator (Student-Related):**

[Kim West](#)

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#### **Title IX Coordinator (Secondary): Kim West (Student-Related)**

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~~Nondiscrimination Coordinator:~~

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#### **Complaint Managers:**

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Kim West

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708-783-4100

#### Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, [Title IX Coordinator](#), or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual-based [PRESSPlus3](#) harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the [Nondiscrimination Title IX Coordinator](#) or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

#### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#)(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse ~~197~~ shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected  
5:20

abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

### Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

### Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act ([5 ILCS 430/](#)), the Whistleblower Act ([740 ILCS 174/](#)), and/or the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

### Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

### LEGAL REF.:

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

[Porter v. Erie Foods Int, Inc.](#), 576 F.3d 629 (7th Cir. 2009).

[Williams v. Waste Mgmt.](#), 361 F.3d 1021 (7th Cir. 2004).

[Berry v. Delta Airlines](#), 260 F.3d 803 (7th Cir. 2001).

[Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n](#), 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

Adopted: December 17, 2024

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# Document Status: Draft Update

## STUDENTS

### 7:20 Harassment of Students Prohibited

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student’s educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

#### Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

#### Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District’s current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers. [PRESSPlus1](#)

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The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

## Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681](#) *et seq.*), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

## Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

## Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

## Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/26A](#), [5/27-1](#), and [5/27-23.7](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

[West v. Derby Unified Sch. Dist. No. 260](#), 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

Adopted: June 24, 2025

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# Document Status: Draft Update

## STUDENTS

### 7:140 Search and Seizure

In order to maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers.

#### School Property and Equipment as well as Personal Effects Left There On School Property by Students [PRESSPlus1](#)

School authorities may inspect and search school property and equipment owned or controlled by the school (such as, lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there.

The Superintendent may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

#### Students

School authorities may search a student and/or the student's personal effects in the student's possession (such as, purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the District's student conduct rules. The search itself must be conducted in a manner that is reasonably related to its objective and not excessively intrusive in light of the student's age and sex, and the nature of the infraction.

When feasible, the search should be conducted as follows:

1. Outside the view of others, including students,
2. In the presence of a school administrator or adult witness, and
3. By a certificated licensed employee or liaison police officer of the same sex as the student.

Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Superintendent.

#### Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

#### Notification Regarding Student Accounts or Profiles<sup>134</sup> on Social Networking Websites

The Superintendent or designee shall notify students and their parents/guardians of each of the following in accordance with the Right to Privacy in the School Setting Act, [105 ILCS 75/](#):

1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.
2. School officials may conduct an investigation or require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, the student may be required to share the content that is reported in order to allow school officials to make a factual determination.

LEGAL REF.:

[T.L.O. v. New Jersey, 469 U.S. 325 \(1985\).](#)

[Vernonia Sch. Dist. 47J v. Acton, 515 U.S. 646 \(1995\).](#)

[Safford Unified Sch. Dist. No. 1 v. Redding, 557 U.S. 364 \(2009\).](#)

105 ILCS 5/10-20.14, 5/10-22.6, and 5/10-22.10a.

[Right to Privacy in the School Setting Act, 105 ILCS 75/](#), [Right to Privacy in the School Setting Act.](#)

[Cornfield v. Consolidated High Sch. Dist. No. 230, 991 F.2d 1316 \(7th Cir. 1993\).](#)

[People v. Dilworth, 169 Ill.2d 195 \(1996\), cert. denied, 116 S.Ct. 1692 517 U.S. 1197 \(1996\).](#)

[People v. Pruitt, 278 Ill.App.3d 194 \(1st Dist. 1996\), app. denied, 167 Ill.2d 564 667 N.E. 2d 1064 \(Ill.App.1, 1996\).](#)

[T.L.O. v. New Jersey, 469 U.S. 325 \(1985\).](#)

[Vernonia School Dist. 47J v. Acton, 515 U.S. 646 \(1995\).](#)

[Safford Unified School Dist. No. 1 v. Redding, 557 U.S. 364 \(2009\).](#)

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:150 (Agency and Police Interviews), 7:190 (Student Behavior)

Adopted: March 23, 2021

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## PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

## *Document Status: Draft Update*

### STUDENTS

#### **7:180 Prevention of and Response to Bullying, Intimidation, and Harassment**

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a non-school-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any non-school-related activity, function, or program.

#### Definitions from [105 ILCS 5/27-23.7](#)

*Bullying* includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

*Bullying* may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is

meant to be illustrative and non-exhaustive.

*Cyberbullying* means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

*Restorative measures* means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

*School personnel* means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

### Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report. [PRESSPlus1](#)

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- Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the

availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.

5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
  - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
  - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
  - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
  - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to

this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:

- a. The frequency of victimization;
- b. Student, staff, and family observations of safety at a school;
- c. Identification of areas of a school where bullying occurs;
- d. The types of bullying utilized; and
- e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of Board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
  - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
  - b. 2:265, *Title IX Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
  - c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act.
  - d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
  - e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
  - f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
  - g. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
  - h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on

school property, at school sponsored activities, and in vehicles used for school-provided transportation.

- i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
- j. 7:310, *Restrictions on Publications; Elementary Schools*. This policy prohibits students from and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6\(b-20\)](#), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications; Elementary Schools)

Adopted: June 24, 2025

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## *Document Status: Draft Update*

### STUDENTS

#### **7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence**

Domestic and sexual violence affect a student's ability to learn. Students who are parents or expectant parents have unique needs. Providing support services that enable students who are parents, expectant parents, or victims of domestic or sexual violence ([Article 26A Students](#)) to succeed in school are important District goals and required by [105 ILCS 5/26A \(Article 26A\)](#).

The Superintendent or designee shall develop and implement a program for supporting [Article 26A Students](#) that:

1. Distributes this policy and procedures for requesting supportive services or filing a complaint to all students at the beginning of each school year.
2. Ensures at least one staff member in each school building is designated as a resource person for [Article 26A Students \(Article 26A Resource Person\)](#) and receives training in accordance with [105 ILCS 5/26A-35](#).
3. Notifies all District employees and agents that, upon learning or suspecting that a student is a parent, expectant parent, or victim of domestic or sexual violence, they must refer the student to a designated [Article 26A Resource Person](#).
4. Ensures any employees whose duties include the resolution of [Article 26A](#) complaints receive training in accordance with [105 ILCS 5/26A-25\(b\)\(1\)](#).
5. Requires verification of a student's claim of [Article 26A](#) status relating to domestic or sexual violence in accordance with [105 ILCS 5/26A-45](#).
6. Provides [Article 26A Students](#) with in-school support services, information about non-school-based support services, and the ability to make up work missed due to circumstances related to the student's [Article 26A](#) status in accordance with [105 ILCS 5/26A-40](#).
7. Ensures the prompt and equitable resolution of all [Article 26A](#) complaints through a complaint resolution procedure that fully complies with [105 ILCS 5/26A-25](#).
8. Ensures that all information concerning an [Article 26A Student's](#) status and related experiences, or information concerning a student who is a named perpetrator of domestic or sexual violence, provided to or otherwise obtained by the District or its employees or agents pursuant to [105 ILCS 5/26A](#) is retained in a confidential temporary file in accordance with [105 ILCS 10/2\(f\)](#).

Confidentiality procedures will:

- a. Provide that such information may not be disclosed to any other individual outside of the District, including any other employee, except if such disclosure is: (1) permitted by the Ill. School Student Records Act ([105 ILCS 10/](#)), the federal Family Educational Rights and Privacy Act ([20 U.S.C. §1232g](#)), or other applicable State or federal laws; or (2) requested or consented to, in writing, by the [Article 26A Student](#) or their parent/guardian if it is safe to obtain written consent from the parent/guardian; and
  - b. Comply with the requirements of [105 ILCS 5/26A-30](#).
9. Ensures that in the event an [Article 26A Student](#) or their parent/guardian reports an incident of alleged domestic or sexual violence, the District's procedures comply with [105 ILCS 5/26A-](#)

[20\(c\)](#).

10. Complies with State and federal law and aligns with Board policies.

### Requesting Support Services

An [Article 26A](#) Student and/or their parent/guardian may request support services under this policy by contacting the building-level [Article 26A](#) Resource Person, whose name and contact information will be annually distributed to employees, students, and parents/guardians by each Building Principal.

### Filing a Complaint

An [Article 26A](#) Student and/or their parent/guardian may file a complaint under this policy with the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers. [PRESSPlus1](#)

#### **Nondiscrimination Coordinator (Employee-Related)**

[Stephanie Koenig](#)

[\(708\) 783-4100 x 1006](#)

[koenig@lyons103.org](mailto:koenig@lyons103.org)

[4100 Joliet Avenue,](#)

[Lyons, IL 60534](#)

#### **Title IX Coordinator (Primary):**

**Stephanie Koenig (Employee-Related)**

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#### **Complaint Manager (Employee-Related)**

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#### **Nondiscrimination Coordinator (Student-Related):**

[Kim West](#)

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### **Complaint Managers:**

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## Complaint Resolution Procedure

When a complaint is filed, the Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review it according to administrative procedure 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

### Enforcement

Any District employee who is determined, at the conclusion of the complaint resolution procedure, to have violated [Article 26A](#) will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the complaint resolution procedure, to have violated [Article 26A](#) will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

### Policy Review

At least once every two years, pursuant to [105 ILCS 5/26A-20](#) and Board policy 2:240, *Board Policy Development*, the Board reviews and makes any necessary updates to this policy and to any other policies that may act as a barrier to their immediate enrollment and re-enrollment, attendance, graduation, and success in school of any student who is a parent, expectant parent, or victim of domestic or sexual violence. The Superintendent or designee shall assist the Board with its review and any updates.

### Retaliation Prohibited

Retaliation against an [Article 26A](#) Student or their parent/guardian for exercising or attempting to exercise their rights under [Article 26A](#) is prohibited. Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension or

expulsion, with regard to students.

LEGAL REF.:

[105 ILCS 5/26A](#).

[105 ILCS 10/](#), III. School Student Records Act.

[405 ILCS 5/](#), Mental Health and Developmental Disabilities Code.

[405 ILCS 49/](#), Children's Mental Health Act.

[740 ILCS 110/](#), Mental Health and Developmental Disabilities Confidentiality Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:250 (Student Support Services), 7:340 (Student Records)

Adopted: June 24, 2025

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## Document Status: Draft Update

### STUDENTS

#### 7:300 Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

1. The student must meet the academic criteria set forth in Board policy 6:190, *Extracurricular and Co-Curricular Activities*.
2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
3. The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The **Pre-Participation Physical Examination Form**, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness.
4. The student must show proof of accident insurance coverage either by a policy purchased through the District-approved insurance plan or a parent/guardian written statement that the student is covered under a family insurance plan.
5. The student must agree to follow all conduct rules and the coaches' instructions.
6. The student and his or her parent(s)/guardian(s) must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about the Board's concussion policy 7:305, *Student Athlete Concussions and Head Injuries*.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30, ~~5/10-20.54~~, [PRESSPlus1](#) 5/22-80, and 25/2.

[23 Ill.Admin.Code §1.530\(b\)](#).

CROSS REF.: 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities ), 7:305 (Student Concussions and Head Injuries), 7:340 (Student Records)

Adopted: March 23, 2021

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**PRESSPlus Comments**

146

PRESSPlus 1. Updated in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

## Document Status: Draft Update

### COMMUNITY RELATIONS

#### 8:80 Gifts to the District

The Board of Education appreciates gifts from any education foundation, other entities, or individuals. All gifts must adhere to each of the following:

1. Be accepted by the Board or, if less than \$500.00 in value, the Superintendent or designee. Individuals should obtain a pre-acceptance commitment before identifying the District, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt.
2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies.
3. Be consistent with the District's mandate to provide equal educational and extracurricular opportunities to all students in the District as provided in Board policy 7:10, *Equal Educational Opportunities*. State and federal laws require the District to provide equal treatment for members of both sexes to educational programming, extracurricular activities, and athletics. This includes the distribution of athletic benefits and opportunities.
4. Permit the District to maintain resource equity among its learning centers.
5. Be viewpoint neutral when the gift involves the incorporation of any messages. [PRESSPlus1](#) The Superintendent or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property.
6. Comply with all laws applicable to the District including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable procurement and bidding requirements.

The District will provide equal treatment to all individuals and entities seeking to donate money or a gift. Upon acceptance, all gifts become the District's property. The acceptance of a gift is not an endorsement by the Board, District, or school of any product, service, activity, or program. The method of recognition is determined by the party accepting the gift.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; implemented by [34 C.F.R. Part 106.](#)

[105 ILCS 5/16-1.](#)

[23 Ill.Admin.Code §200.40.](#)

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs), 6:10 (Educational Philosophy and Objectives), 6:210 (Instructional Materials), 7:10 (Equal Educational Opportunities)

Adopted: August 25, 2020

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

# Document Status: Draft Update

## General Personnel

### 5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

#### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers. [PRESSPlus1](#)

**Nondiscrimination Coordinator (Employee-Related)**

Stephanie Koenig

**Nondiscrimination Coordinator (Student-Related):**

Kim West

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The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may  
5:10

include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act; [29 C.F.R. Part 1636](#).

[42 U.S.C. §2000e](#)(k), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[III. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), III. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104](#)(D) and [5/6-101](#), III. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response To Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

Adopted: June 24, 2025

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# Document Status: Review and Monitoring

## SCHOOL DISTRICT ORGANIZATION

### 1:10 School District Legal Status

The [Illinois Constitution](#) requires the State to provide for an efficient system of high quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities. [PRESSPlus1](#)

The General Assembly has implemented this mandate through the creation of school districts. The District is governed by the laws for school districts serving a resident population of not fewer than 1,000 and not more than 500,000.

The Board of Education constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.:

[Ill. Constitution, Art. X](#), Sec. 1.

[105 ILCS 5/10-1](#) *et seq.*

CROSS REF.: 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of Education; Indemnification)

Adopted: October 26, 2021

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 119, June 2025**

# *Document Status: Review and Monitoring*

## **SCHOOL DISTRICT ORGANIZATION**

### **1:20 District Organization, Operations, and Cooperative Agreements**

The District is organized and operates as an Elementary District serving the educational needs of children in grades Pre-K through 8 and others as required by the School Code. [PRESSPlus1](#)

The District enters into and participates in joint programs and intergovernmental agreements with units of local government and other school districts in order to jointly provide services and activities in a manner that will increase flexibility, scope of service opportunities, cost reductions, and/or otherwise benefit the District and the community. The Superintendent shall manage these activities to the extent the program or agreement requires the District's participation, and shall provide periodic implementation or operational data and/or reports to the Board of Education concerning these programs and agreements.

LEGAL REF.:

[Ill. Constitution, Art. VII](#), Sec. 10.

[5 ILCS 220/](#), Intergovernmental Cooperation Act.

Adopted: October 26, 2021

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 119, June 2025**

# *Document Status: Review and Monitoring*

## **SCHOOL DISTRICT ORGANIZATION**

### **1:30 School District Philosophy**

The District believes that the educational program should provide students with the opportunity to develop to their fullest capacity in the areas of mental, physical, and emotional needs. [PRESSPlus1](#)

The goals of a well-rounded education are:

1. Attain, commensurate with ability, optimum proficiency in social studies, science, and math;
2. Attain, commensurate with ability, optimum proficiency in language arts, including reading, listening, speaking, and writing skills;
3. Develop an ethical sense which will help manifest tolerance, kindness, and justice to others;
4. Develop an appreciation for their role in the family and civic groups;
5. Develop skills for effective participation in the domestic process;
6. Develop knowledge and understanding of the natural environment;
7. Develop economic competence as a consumer
8. Develop saleable skills, vocational awareness, and be exposed to the world of work;
9. Explore and develop an appreciation of the arts;
10. Develop wise use of leisure time;
11. Develop zeal for continuous learning and self-improvement; and
12. Develop skills which result in the effective use of technology as a resource to support learning.

The District will strive to provide the citizens of this community with the most complete educational program possible. Every effort will be made to:

1. Make the best use of the physical plant that was provided by the taxpayers;
2. Secure in the judgment of the Board of Education the best personnel available;
3. Advise and inform the lay public of school activities and to seek their advice;
4. Provide the highest moral, ethical, and professional leadership;
5. Inform the employees of any actions of the Board of Education pertinent to their particular interests; and
6. Inform students of the dangers of drug abuse and gangs and the alternatives to violence as a resolution to conflict.

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives), 6:10 (Educational Philosophy and Objectives)

Adopted: October 26, 2021

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**Issue 119, June 2025**

# *Document Status: Review and Monitoring*

## **BOARD OF EDUCATION**

### **2:10 School District Governance**

The District is governed by a Board of Education consisting of seven members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the District's schools. [PRESSPlus1](#)

Official action by the Board may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, a quorum must be physically present at the meeting.

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[105 ILCS 5/10-1](#), [5/10-10](#), [5/10-12](#), [5/10-16.5](#), [5/10-16.7](#), and [5/10-20.5](#).

CROSS REF.: 1:10 (School District Legal Status), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:80 (Board Member Oath and Conduct), 2:120 (Board Member Development), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure)

Adopted: October 26, 2021

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### **PRESSPlus Comments**

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**Issue 119, June 2025**

# *Document Status: Review and Monitoring*

## **BOARD OF EDUCATION**

### **2:240 Board Policy Development**

The Board of Education governs using written policies. Written policies ensure legal compliance, establish Board processes, articulate District ends, delegate authority, and define operating limits. Board policies also provide the basis for monitoring progress toward District ends. [PRESSPlus1](#)

#### Policy Development

Anyone may propose new policies, changes to existing policies, or deletion of existing policies. Staff suggestions should be processed through the Superintendent. Suggestions from all others should be made to the Board President or the Superintendent.

A Board Policy Committee will consider all policy suggestions and provide information and recommendations to the Board.

The Superintendent is responsible for: (1) providing relevant policy information and data to the Board, (2) notifying those who will implement or be affected by or required to implement a proposed policy and obtaining their advice and suggestions, and (3) having policy recommendations drafted into written form for Board deliberation. The Superintendent shall seek the counsel of the Board Attorney when appropriate.

#### Policy Adoption and Dissemination

Policies or policy revisions will not be adopted at the Board meeting at which they are first introduced, except when: (1) appropriate for a consent agenda because no Board discussion is required, or (2) necessary or prudent in order to meet emergency or special conditions or to be legally compliant. Further Board consideration may be given at a subsequent meeting(s) and after opportunity for community input. The adoption of a policy will serve to supersede all previously adopted policies on the same topic.

The Board policies are available for public inspection in the District's main office during regular office hours. Copy requests should be made pursuant to Board policy 2:250, *Access to District Public Records*.

#### Board Policy Review and Monitoring

The Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required. The Board may use an annual policy review and monitoring calendar.

#### Words Importing Gender

Throughout this policy manual, words importing the masculine and/or feminine gender include all gender neutral/inclusive pronouns.

#### Superintendent Implementation

The Board will support any reasonable interpretation of Board policy made by the Superintendent. If reasonable minds differ, the Board will review the applicable policy and consider the need for further clarification.

In the absence of Board policy, the Superintendent is authorized to take appropriate action.

### Suspension of Policies

The Board, by a majority vote of members present at any meeting, may temporarily suspend a Board policy except those provisions that are controlled by law or contract. The failure to suspend with a specific motion does not invalidate the Board action.

LEGAL REF.:

[105 ILCS 5/10-20.5.](#)

CROSS REF.: 2:150 (Committees), 2:250 (Access to District Public Records), 3:40 (Superintendent)

Adopted: October 26, 2021

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### **PRESSPlus Comments**

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**Issue 119, June 2025**

## *Document Status: Review and Monitoring*

### **GENERAL SCHOOL ADMINISTRATION**

#### **3:30 Chain of Command**

The Superintendent shall develop an organizational chart indicating the channels of authority and reporting relationships for school personnel. These channels should be followed, and no level should be bypassed except in unusual situations. [PRESSPlus1](#)

All personnel should refer matters requiring administrative action to the responsible administrator, and may appeal a decision to a higher administrative officer. Whenever possible, each employee should be responsible to only one immediate supervisor. When this is not possible, the division of responsibility must be clear.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:140 (Communications To and From the Board), 3:70 (Succession of Authority), 8:110 (Public Suggestions and Concerns)

Adopted: October 26, 2021

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#### **PRESSPlus Comments**

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**Issue 119, June 2025**

# Document Status: Review and Monitoring

## OPERATIONAL SERVICES

### 4:50 Payment Procedures

The Treasurer shall prepare a list of all due and payable bills, indicating vendor name and amount, and shall present it to the Board of Education in advance of the Board's first regular monthly meeting or, if necessary, a special meeting. These bills are reviewed by the Board, after which they may be approved for payment by Board order. Approval of all bills shall be given by a roll call vote and the votes shall be recorded in the minutes. The Treasurer shall pay the bills after receiving a Board order or pertinent portions of the Board minutes, even if the minutes are unapproved, provided the order or minutes are signed by the Board President and Secretary, or a majority of the Board. [PRESSPlus1](#)

The Treasurer is authorized, without further Board approval, to pay Social Security taxes, wages, pension contributions, utility bills, and other recurring bills. These disbursements shall be included in the listing of bills presented to the Board.

The Board authorizes the Superintendent or designee to establish revolving funds and a petty cash fund system for school cafeterias, lunchrooms, athletics, or similar purposes, provided such funds are maintained in accordance with Board policy 4:80, *Accounting and Audits*, and remain in the custody of an employee who is properly bonded according to State law.

#### LEGAL REF.:

[105 ILCS 5/8-16](#), [5/10-7](#), and [5/10-20.19](#).

[23 Ill.Admin.Code §100.70](#).

CROSS REF.: 4:55 (Use of Credit and Procurement Cards), 4:60 (Purchases and Contracts), 4:80 (Accounting and Audits)

Adopted: August 25, 2020

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### PRESSPlus Comments

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# Document Status: Review and Monitoring

## OPERATIONAL SERVICES

### 4:90 Student Activity and Fiduciary Funds

The Board of Education, upon the Superintendent or designee's recommendation, establishes student activity funds to be managed by student organizations under the guidance and direction of a staff member for educational, recreational, or cultural purposes. The Board, upon the Superintendent or designee's recommendation, also establishes fiduciary funds to be supervised by the Superintendent or designee. The District has custodial responsibilities for fiduciary funds but no direct involvement in the management of such funds. [PRESSPlus1](#)

#### Student Activity Funds

The Superintendent or designee shall be responsible for supervising student activity funds in accordance with Board policy, 4:80, *Accounting and Audits*; State law; and the Ill. State Board of Education (ISBE) rules for student activity funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the authority and responsibilities specific to the treasurer listed in ISBE rules for school activity funds, except that the treasurer is not authorized to make loans between activity funds.

Unless otherwise instructed by the Board, a student activity fund's balance will carry over to the next fiscal year. An account containing student activity funds that is inactive for 12 consecutive months shall be closed and its funds transferred to another student activity fund or authorized fund with a similar purpose.

#### Fiduciary Funds

The Superintendent or designee shall be responsible for supervising fiduciary funds in accordance with Board policy 4:80, *Accounting and Audits*; State law; and ISBE rules for fiduciary funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in the ISBE rules for fiduciary funds.

#### LEGAL REF.:

[105 ILCS 5/8-2](#) and [5/10-20.19](#).

[23 Ill.Admin.Code §§100.20, 100.80](#), and [100.85](#).

CROSS REF.: 4:80 (Accounting and Audits), 7:325 (Student Fundraising Activities)

Adopted: March 23, 2021

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### **PRESSPlus Comments**

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**Issue 119, June 2025**

# *Document Status: Review and Monitoring*

## OPERATIONAL SERVICES

### **4:180 Pandemic Preparedness; Management; and Recovery**

The School Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety during a pandemic. [PRESSPlus1](#)

A pandemic is a global outbreak of disease. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new virus, it spreads sustainably.

To prepare the School District community for a pandemic, the Superintendent or designee shall: (1) learn and understand how the roles that the federal, State, and local government function; (2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic school action plan; and (3) build awareness of the final plan among staff, students, and community.

#### Emergency School Closing

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. Decisions for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, District's local health department, emergency management agencies, and/or appropriate Intermediate Service Center.

During an emergency school closing, the Board President and the Superintendent may, to the extent the emergency situation allows, examine existing Board policies pursuant to Policy 2:240, *Board Policy Development*, and recommend to the Board for consideration any needed amendments or suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic.

#### Board Meeting Procedure; No Physical Presence of Quorum and Participation by Audio or Video

A disaster declaration related to a public health emergency may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Policy 2:220, *School Board Meeting Procedure*, governs Board meetings by video or audio conference without the physical presence of a quorum.

#### Payment of Employee Salaries During Emergency School Closures

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District's employees, pursuant to Board policies 3:40, *Superintendent*, 3:50, *Administrative Personnel Other Than the Superintendent*, 5:35, *Compliance with the Fair Labor Standards Act*, 5:200, *Terms and Conditions of Employment and Dismissal*, and 5:270, *Employment At-Will, Compensation, and Assignment*, and consistent with: (1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency

directives; (2) collective bargaining agreements and any bargaining obligations; and (3) the terms of any grant under which an employee is being paid.

### Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to [20 ILCS 3305/7](#), and the State Superintendent of Education declares a requirement for the District to use *Remote Learning Days* or *Blended Remote Learning Days*, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan (Plan) that:

1. Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce any Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic;
2. Implements the requirements of [105 ILCS 5/10-30](#); and
3. Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

#### LEGAL REF.:

[105 ILCS 5/10-16.7](#), [5/10-20.5](#), [5/10-20.56](#), and [5/10-30](#).

[5 ILCS 120/2.01](#) and [120/7](#)(e), Open Meetings Act.

[20 ILCS 2305/2](#)(b), Ill. Dept. of Public Health Act (Part 1).

[20 ILCS 3305/](#), Ill. Emergency Management Agency Act.

[115 ILCS 5/](#), Ill. Educational Labor Relations Act.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:20 (Powers and Duties of the School Board; Indemnification), 2:220 (School Board Meeting Procedure), 2:240 (Board Policy Development), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:70 (Succession of Authority), 4:170 (Safety), 5:35 (Compliance with the Fair Labor Standards Act), 5:200 (Terms and Conditions of Employment and Dismissal), 5:270 (Employment At-Will, Compensation, and Assignment), 6:20 (School Year Calendar and Day), 6:60 (Curriculum Content), 6:300 (Graduation Requirements), 7:90 (Release During School Hours), 8:100 (Relations with Other Organizations and Agencies)

Adopted: August 25, 2020

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### **PRESSPlus Comments**

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**Issue 119, June 2025**

# Document Status: Review and Monitoring

## Workplace Harassment Prohibited

### 5:20-E Exhibit - Resolution to Prohibit Sexual Harassment

WHEREAS, Section 10-20 of the School Code ([105 ILCS 5/10-20](#)) grants school boards other powers that are not inconsistent with their duties; [PRESSPlus1](#)

WHEREAS, Section 1-5 of the State Officials and Employees Ethics Act ([5 ILCS 430/1-5](#)) includes school districts within the definition of a *governmental entity*;

WHEREAS, Section 5-65 of the State Officials and Employees Ethics Act ([5 ILCS 430/5-65](#)) provides that all persons have a right to work in an environment free from sexual harassment;

WHEREAS, Section 70-5 of the State Officials and Employees Ethics Act ([5 ILCS 430/70-5](#)) requires governmental entities to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment which, at a minimum, includes: (1) a prohibition on sexual harassment; (2) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the Act, the Whistleblower Act ([740 ILCS 174/](#)), and the Ill. Human Rights Act ([775 ILCS 5/](#)); (4) the consequences: (a) of a violation of the prohibition on sexual harassment; and (b) for knowingly making a false report; and (5) a mechanism for reporting and independent review of allegations of sexual harassment made against a Board member by a fellow Board member or other elected official;

THEREFORE, BE IT RESOLVED, by the Board of Education of Lyons School District 103, Cook County, Illinois, as follows:

Section 1: The Board adopts Board policies 2:105, *Ethics and Gift Ban*, and 5:20, *Workplace Harassment Prohibited*, attached as Exhibit A, which collectively contain the following: (1) a prohibition on sexual harassment; (2) detail regarding how an individual can report an allegation of sexual harassment, including options for making a confidential report to an immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, a Complaint Manager, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations and a statement regarding the availability of whistleblower protections under the State Officials and Employees Ethics Act, the Whistleblower Act, and the Ill. Human Rights Act; and (4) the consequences: (a) of a violation of the prohibition on sexual harassment; and (b) for knowingly making a false report, and (5) a mechanism for reporting and independent review of allegations of sexual harassment made against a Board member by a fellow Board member or other elected official.

Section 2: Any prior versions of Board policies 2:105, *Ethics and Gift Ban*, and 5:20, *Workplace Harassment Prohibited*, adopted by the Board are superseded by this Resolution.

Adopted this 25th day of August, 2020.

Attested by: \_\_\_\_\_ 168 Board President

Attested by: \_\_\_\_\_ Board Secretary

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## **PRESSPlus Comments**

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**Issue 119, June 2025**

# *Document Status: Review and Monitoring*

## Educational Support Personnel

### **5:270 Employment At-Will, Compensation, and Assignment**

#### Employment At-Will [PRESSPlus1](#)

Unless otherwise specifically provided, District employment is at-will, meaning that employment may be terminated by the District or employee at any time for any reason, other than a reason prohibited by law, or no reason at all. Nothing in Board of Education policy is intended or should be construed as altering the employment at-will relationship.

Exceptions to employment at-will may include employees who are employed annually, have an employment contract, or are otherwise granted a legitimate interest in continued employment. The Superintendent is authorized to make exceptions to employing nonlicensed employees at-will but shall maintain a record of positions or employees who are not at-will.

#### Compensation

The Board will determine salary and wages for educational support personnel. Increments are dependent on evidence of continuing satisfactory performance. An employee covered by the overtime provisions in State or federal law shall not work overtime without the prior authorization from the employee's immediate supervisor. Educational support personnel are paid twice a month.

#### Assignment

**Please refer to the applicable collective bargaining agreement(s).**

**For employees not covered by a current applicable bargaining agreement:**

The Superintendent is authorized to make assignments and transfers of educational support personnel.

LEGAL REF.:

[105 ILCS 5/10-22.34](#) and [5/10-23.5](#).

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment) 5:35 (Compliance with the Fair Labor Standards Act), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

Adopted: November 22, 2022

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### **PRESSPlus Comments**

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**Issue 119, June 2025**

## *Document Status: Review and Monitoring*

### STUDENTS

#### **7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students**

##### Part-Time Attendance [PRESSPlus1](#)

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis. Requests for part-time attendance must be submitted to the Building Principal of the school in the school attendance area where the student resides. All requests for attendance in the following school year must be submitted before May 1.

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. He or she may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the nonpublic school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students. Transportation on other than established bus routes is the responsibility of the parent(s)/guardian(s).

##### Students with a Disability

The District accepts for part-time attendance those children for whom it has been determined that special education services are needed, are enrolled in nonpublic schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent/guardian. Special educational services shall be provided to such students as soon as possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's individualized educational program on the basis of the child's disabling condition or as the special education program location may require.

##### Extracurricular Activities, Including Interscholastic Competition

A nonpublic school student is eligible to participate in: (1) interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the School District maintains a membership, and (2) non-athletic extracurricular activities, provided the student attends a District school for at least one-half of the regular school day, excluding lunch. A nonpublic student who participates in an extracurricular activity is subject to all policies, regulations, and rules that are applicable to other participants in the activity.

##### Assignment When Enrolling Full-Time in a District School

Grade placement by, and academic credits earned at, a nonpublic school will be accepted if the school has a Certificate of Nonpublic School Recognition from the Illinois State Board of Education, or, if outside Illinois, if the school is accredited by the state agency governing education.

A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have

academic credits recognized by the District if the student demonstrates appropriate academic proficiency to the school administration. Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank.

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be made according to Board of Education policy 7:30, *Student Assignment and Intra-District Transfer*, as well as administrative procedures implementing this policy.

LEGAL REF.:

[105 ILCS 5/10-20.24](#) and [5/14-6.01](#).

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-Curricular Activities), 7:30 (Student Assignment and Intra-District Transfer), 7:300 (Extracurricular Athletics)

Adopted: August 25, 2020

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 119, June 2025**

# *Document Status: Review and Monitoring*

## STUDENTS

### **7:90 Release During School Hours**

For safety and security reasons, a prior written or oral consent of a student's custodial parent/guardian is required before a student is released during school hours: (1) at any time before the regular dismissal time or at any time before school is otherwise officially closed, and/or (2) to any person other than a custodial parent/guardian. [PRESSPlus1](#)

#### Early Dismissal Announcement

The Superintendent or designee shall make reasonable efforts to issue an announcement whenever it is necessary to close school early due to inclement weather or other reason.

CROSS REF.: 4:170 (Safety)

**ADOPTED: December 15, 2014**

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 119, June 2025**

# Document Status: Review and Monitoring

## STUDENTS

### 7:130 Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the [U.S.](#) and [Illinois Constitutions](#) and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures. [PRESSPlus1](#)

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.:

[20 U.S.C. §7904.](#)

[105 ILCS 20/5.](#)

[Tinker v. Des Moines Independent School District](#), 89 S.Ct. 733 (1969).

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:190 (Student Behavior)

Adopted: August 25, 2020

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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# *Document Status: Review and Monitoring*

## STUDENTS

### **7:325 Student Fundraising Activities**

No individual or organization is allowed to ask students to participate in fundraising activities while the students are on school grounds during school hours or during any school activity. Exceptions are: [PRESSPlus1](#)

1. School-sponsored student organizations; and
2. Parent organizations and booster clubs that are recognized pursuant to policy 8:90, *Parent Organizations and Booster Clubs*.

The Superintendent or designee shall manage student fundraising activities in alignment with the following directives:

1. Fundraising efforts shall not conflict with instructional activities or programs.
2. For any school that participates in the School Breakfast Program or the National School Lunch Program, fundraising activities involving the sale of food and beverage items to students during the school day while on the school campus must comply with the Ill. State Board of Education rules concerning the sale of competitive food and beverage items.
3. Participation in fundraising efforts must be voluntary.
4. Student safety must be paramount.
5. For school-sponsored student organizations, a school staff member must supervise the fundraising activities and the student activity funds treasurer must safeguard the financial accounts.
6. The fundraising efforts must be to support the organization's purposes and/or activities, the general welfare, a charitable cause, or the educational experiences of students generally.
7. The funds shall be used to the maximum extent possible for the designated purpose.
8. Any fundraising efforts that solicit donor messages for incorporation into school property, e.g., tiles or bricks, or placement upon school property, e.g., posters or placards, must:
  - a. Develop viewpoint neutral guidelines for the creation of messages;
  - b. Inform potential donors that all messages are subject to review and approval, and that messages that do not meet the established guidelines must be resubmitted or the donation will be returned; and
  - c. Place a disclaimer on all fundraising information and near the completed donor messages that all messages are "solely the expression of the individual donors and not an endorsement by the District of any message's content."

LEGAL REF.:

[105 ILCS 5/10-20.19\(3\)](#).

[23 Ill.Admin.Code Part 305](#), School Food Service.

176

CROSS REF.: 4:90 (Student Activity and Fiduciary Funds), 4:120 (Food Services), 8:80 (Gifts to the

District), 8:90 (Parent Organizations and Booster Clubs)

Adopted: August 25, 2020

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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- Update the policy language due to changes in local conditions
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**Issue 119, June 2025**

# *Document Status: Review and Monitoring*

## COMMUNITY RELATIONS

### **8:110 Public Suggestions and Concerns**

Please refer to the applicable collective bargaining agreement(s). [PRESSPlus1](#)

LEGAL REF.:

[115 ILCS 5/14](#)(c-5), Ill. Educational Labor Relations Act.

CROSS REF.: 2:140 (Communications To and From the Board), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board), 2:260 (Uniform Grievance Procedure), 3:30 (Chain of Command), 6:235 (Access to Electronic Networks), 6:260 (Complaints About Curriculum, Instructional Materials and Programs), 8:10 (Connection with the Community)

Adopted: November 22, 2022

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
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- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 119, June 2025**

**RESOLUTION TO ADOPT ANNUAL BUDGET  
FOR FISCAL YEAR 2025-26**

**WHEREAS**, the Board of Education of Lyons Elementary School District No. 103, County of Cook, State of Illinois (the “Board”) caused to be prepared in tentative form the proposed Annual Budget for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026; and

**WHEREAS**, the Secretary of the Board, in accordance with the requirements of School Code § 17-1, has published notice of and has made the proposed Annual Budget for FY 2025-26 conveniently available for public inspection in tentative form for at least 30 days prior to final action on the proposed budget; and

**WHEREAS**, a public hearing was held as to such budget on the 26<sup>th</sup> day of August, 2025, notice of the hearing was given at least 30 days prior thereto as required by law, and the Board has complied with all other applicable legal requirements;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Lyons Elementary School District No. 103, County of Cook, State of Illinois as follows:

**Section 1.** The above preamble recitals are found to be true and correct and are incorporated herein by reference.

**Section 2.** The Fiscal Year of this School District shall be and the same is hereby fixed and declared to commence July 1, 2025, and to end June 30, 2026.

**Section 3.** The final proposed budget for Fiscal Year 2025-26, which is attached as Exhibit A to this Resolution, shall be and is hereby approved and adopted as the Annual Budget of the District for said fiscal year.

**Section 4.** The Secretary of the Board of Education is hereby directed to file with the Cook County Clerk, within 30 days of the date of adoption of this Resolution, a certified copy of the District’s Annual Budget for Fiscal Year 2025-26, as well as an estimate certified by the District’s Chief Fiscal Officer of revenues, by source, anticipated to be received by the District in the following fiscal year.

**Section 5.** All resolutions or parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect upon its passage.

**ADOPTED** this 26<sup>th</sup> day of August, 2025 on motion of Board Member \_\_\_\_\_ seconded by Board Member \_\_\_\_\_ , and approved by roll call vote of the Board as follows:

| <b>BOARD MEMBER</b>                | <b>AYES</b> | <b>NAYES</b> | <b>ABSENT</b> | <b>ABSTAIN</b> |
|------------------------------------|-------------|--------------|---------------|----------------|
| Jorge Torres, President            |             |              |               |                |
| Winifred Rodriguez, Vice President |             |              |               |                |
| Sara Andreas, Secretary            |             |              |               |                |
| Slagiana Aleksikj                  |             |              |               |                |
| Olivia Quintero                    |             |              |               |                |
| Mario Ramirez                      |             |              |               |                |

\_\_\_\_\_  
 Jorge Torres, President  
 Board of Education  
 Lyons Elementary School District No. 103  
 Cook County, Illinois

ATTEST:

\_\_\_\_\_  
 Sara Andreas, Secretary  
 Board of Education  
 Lyons Elementary School District No. 103  
 Cook County, Illinois

District Type:

- School District
- Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION  
School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM \*  
July 1, 2025 - June 30, 2026

Accounting Basis:

- Cash
- Accrual

Is this an amended budget? No

Date of Amended Budget: \_\_\_\_\_  
(MM/DD/YY)

District Name: Lyons SD 103

District RCDT No: 06016103002

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

**If your FY2025 AFR states that you need to do a deficit reduction plan and your FY2026 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)**

Budget of Lyons SD 103, County of Cook,  
State of Illinois, for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026.

WHEREAS the Board of Education of Lyons SD 103,  
County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 26 day of August, 2025,  
notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be  
beginning July 1, 2025 and ending June 30, 2026.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be  
and the same is hereby adopted as the budget of this school district for said fiscal year.

**ADOPTION OF BUDGET**

The budget shall be approved and signed below by members of the School Board. Adopted this 26 day of August, 2025  
by a roll call vote of \_\_\_\_\_ Yeas, and \_\_\_\_\_ Nays, to wit:

| ** MEMBERS VOTING YEA:             | ** MEMBERS VOTING NAY:             |
|------------------------------------|------------------------------------|
| Will complete after board meeting. | Will complete after board meeting. |
|                                    |                                    |
|                                    |                                    |
|                                    |                                    |
|                                    |                                    |
|                                    |                                    |
|                                    |                                    |
|                                    |                                    |
|                                    |                                    |
|                                    |                                    |

\* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.  
 \*\* Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.  
 (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).  
 (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?js=true>  
**Please type the member signatures before submitting to ISBE. We do not accept PDF copies.**

|    | A  | B      | C           | D                        | E            | F              | G                                     | H                | I            | J        | K                        | L |
|----|--|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|----------|--------------------------|---|
| 1  | <i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>   |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)     | (90)                     |   |
| 2  | Description: Enter Whole Numbers Only  | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort     | Fire Prevention & Safety |   |
| 3  | <b>ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds)<sup>1</sup> as of July 1, 2025</b>    |        | 24,227,575  | 1,189,193                | 1,837,736    | 654,596        | 1,059,592                             | 64,885           | 3,640,553    | 94,989   | 2,499,248                |   |
| 4  | <b>RECEIPTS/REVENUES (without Student Activity Funds)</b>  |        |             |                          |              |                |                                       |                  |              |          |                          |   |
| 5  | LOCAL SOURCES  | 1000   | 24,447,817  | 2,606,807                | 141,200      | 182,000        | 529,300                               | 2,000,000        | 282,500      | 318,500  | 435,000                  |   |
| 6  | FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT                                       | 2000   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 7  | STATE SOURCES  | 3000   | 10,646,146  | 1,050,000                | 0            | 1,642,820      | 0                                     | 2,295,000        | 0            | 0        | 0                        |   |
| 8  | FEDERAL SOURCES  | 4000   | 2,855,230   | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0        | 0                        |   |
| 9  | <b>Total Direct Receipts/Revenues<sup>8</sup></b>  |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500  | 435,000                  |   |
| 10 | Receipts/Revenues for "On Behalf" Payments <sup>2</sup>  | 3998   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 11 | <b>Total Receipts/Revenues</b>   |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500  | 435,000                  |   |
| 12 | <b>DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)</b>   |        |             |                          |              |                |                                       |                  |              |          |                          |   |
| 13 | INSTRUCTION  | 1000   | 23,270,793  |                          |              |                | 338,128                               |                  |              | 0        |                          |   |
| 14 | SUPPORT SERVICES   | 2000   | 10,935,085  | 3,038,705                |              | 2,469,044      | 551,828                               | 3,000,000        |              | 412,529  | 0                        |   |
| 15 | COMMUNITY SERVICES   | 3000   | 452,384     | 0                        |              | 0              | 44,974                                |                  |              | 0        |                          |   |
| 16 | PAYMENTS TO OTHER DISTRICTS & GOVT UNITS   | 4000   | 3,866,984   | 0                        | 0            | 0              | 0                                     | 0                |              | 0        | 0                        |   |
| 17 | DEBT SERVICES  | 5000   | 0           | 0                        | 993,500      | 0              | 0                                     |                  |              | 0        | 0                        |   |
| 18 | PROVISION FOR CONTINGENCIES  | 6000   | 0           | 0                        | 0            | 0              | 0                                     | 0                |              | 0        | 0                        |   |
| 19 | <b>Total Direct Disbursements/Expenditures<sup>9</sup></b>   |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        |              | 412,529  | 0                        |   |
| 20 | Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>   | 4180   | 0           | 0                        | 0            | 0              | 0                                     | 0                |              | 0        | 0                        |   |
| 21 | <b>Total Disbursements/Expenditures</b>  |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        |              | 412,529  | 0                        |   |
| 22 | Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures                          |        | (576,053)   | 618,102                  | (852,300)    | (644,224)      | (405,630)                             | 1,295,000        | 282,500      | (94,029) | 435,000                  |   |
| 23 | <b>OTHER SOURCES/USES OF FUNDS</b>   |        |             |                          |              |                |                                       |                  |              |          |                          |   |
| 24 | <b>OTHER SOURCES OF FUNDS (7000)</b>   |        |             |                          |              |                |                                       |                  |              |          |                          |   |
| 25 | <b>PERMANENT TRANSFER FROM VARIOUS FUNDS</b>   |        |             |                          |              |                |                                       |                  |              |          |                          |   |
| 26 | Abolishment the Working Cash Fund <sup>16</sup>  | 7110   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 27 | Abatement of the Working Cash Fund <sup>16</sup>   | 7110   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 28 | Transfer of Working Cash Fund Interest   | 7120   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 29 | Transfer Among Funds   | 7130   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 30 | Transfer of Interest   | 7140   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 31 | Transfer from Capital Projects Fund to O&M Fund  | 7150   |             | 0                        |              |                |                                       |                  |              |          |                          |   |
| 32 | Transfer of Excess Fire Prev & Safety Tax and Interest <sup>3</sup> Proceeds to O&M Fund                   | 7160   |             | 0                        |              |                |                                       |                  |              |          |                          |   |
| 33 | Transfer of Excess Accumulated Fire Prev & Safety Bond and Int <sup>3a</sup> Proceeds to Debt Service Fund | 7170   |             |                          | 0            |                |                                       |                  |              |          |                          |   |
| 34 | <b>SALE OF BONDS (7200)</b>  |        |             |                          |              |                |                                       |                  |              |          |                          |   |
| 35 | Principal on Bonds Sold <sup>4</sup>   | 7210   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 36 | Premium on Bonds Sold  | 7220   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 37 | Accrued Interest on Bonds Sold   | 7230   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 38 | Sale or Compensation for Fixed Assets <sup>5</sup>   | 7300   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 39 | Transfer to Debt Service to Pay Principal on Leases  | 7400   |             |                          | 0            |                |                                       |                  |              |          |                          |   |
| 40 | Transfer to Debt Service to Pay Interest on Leases   | 7500   |             |                          | 0            |                |                                       |                  |              |          |                          |   |
| 41 | Transfer to Debt Service Fund to Pay Principal on Revenue Bonds  | 7600   |             |                          | 0            |                |                                       |                  |              |          |                          |   |
| 42 | Transfer to Debt Service Fund to Pay Interest on Revenue Bonds   | 7700   |             |                          | 0            |                |                                       |                  |              |          |                          |   |
| 43 | Transfer to Capital Projects Fund  | 7800   |             |                          |              |                |                                       | 0                |              |          |                          |   |
| 44 | ISBE Loan Proceeds   | 7900   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 45 | Other Sources Not Classified Elsewhere   | 7990   |             |                          |              |                |                                       |                  |              |          |                          |   |
| 46 | <b>Total Other Sources of Funds<sup>8</sup></b>  |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0        | 0                        |   |

|    | A   | B      | C           | D                        | E            | F              | G                                     | H                | I            | J    | K                        | L |
|----|---|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|------|--------------------------|---|
| 1  | <i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>                          |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80) | (90)                     |   |
| 2  | Description: Enter Whole Numbers Only   | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort | Fire Prevention & Safety |   |
| 47 | <b>OTHER USES OF FUNDS (8000)</b>   |        |             |                          |              |                |                                       |                  |              |      |                          |   |
| 49 | <b>TRANSFER TO VARIOUS OTHER FUNDS (8100)</b>   |        |             |                          |              |                |                                       |                  |              |      |                          |   |
| 50 | Abolishment or Abatement of the Working Cash Fund <sup>16</sup>                           | 8110   |             |                          |              |                |                                       |                  | 0            |      |                          |   |
| 51 | Transfer of Working Cash Fund Interest  | 8120   |             |                          |              |                |                                       |                  | 0            |      |                          |   |
| 52 | Transfer Among Funds  | 8130   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 53 | Transfer of Interest <sup>6</sup>   | 8140   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 54 | Transfer from Capital Projects Fund to O&M Fund   | 8150   |             |                          |              |                |                                       |                  |              |      |                          |   |
|    |   | 8160   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 55 | Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund    |        |             |                          |              |                |                                       |                  |              |      |                          |   |
|    | Transfer of Excess Accumulated Fire Prev & Safety Bond <sup>3a</sup> and                  | 8170   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 56 | Int Proceeds to Debt Service Fund   |        |             |                          |              |                |                                       |                  |              |      |                          |   |
| 57 | Taxes Pledged to Pay Principal on Leases  | 8410   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 58 | Grants/Reimbursements Pledged to Pay Principal on Leases                                  | 8420   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 59 | Other Revenues Pledged to Pay Principal on Leases   | 8430   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 60 | Fund Balance Transfers Pledged to Pay Principal on Leases                                 | 8440   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 61 | Taxes Pledged to Pay Interest on Leases   | 8510   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 62 | Grants/Reimbursements Pledged to Pay Interest on Leases                                   | 8520   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 63 | Other Revenues Pledged to Pay Interest on Leases  | 8530   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 64 | Fund Balance Transfers Pledged to Pay Interest on Leases                                  | 8540   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 65 | Taxes Pledged to Pay Principal on Revenue Bonds   | 8610   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 66 | Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds                           | 8620   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 67 | Other Revenues Pledged to Pay Principal on Revenue Bonds                                  | 8630   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 68 | Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds                          | 8640   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 69 | Taxes Pledged to Pay Interest on Revenue Bonds  | 8710   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 70 | Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds                            | 8720   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 71 | Other Revenues Pledged to Pay Interest on Revenue Bonds                                   | 8730   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 72 | Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds                           | 8740   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 73 | Taxes Transferred to Pay for Capital Projects   | 8810   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 74 | Grants/Reimbursements Pledged to Pay for Capital Projects                                 | 8820   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 75 | Other Revenues Pledged to Pay for Capital Projects  | 8830   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 76 | Fund Balance Transfers Pledged to Pay for Capital Projects                                | 8840   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 77 | Transfer to Debt Service Fund to Pay Principal on ISBE Loans                              | 8910   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 78 | Other Uses Not Classified Elsewhere   | 8990   |             |                          |              |                |                                       |                  |              |      |                          |   |
| 79 | <b>Total Other Uses of Funds <sup>9</sup></b>   |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0    | 0                        | 0 |
| 80 | <b>Total Other Sources/Uses of Fund</b>   |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0    | 0                        | 0 |
| 81 | <b>ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2026</b> |        | 23,651,522  | 1,807,295                | 985,436      | 10,372         | 653,962                               | 1,359,885        | 3,923,053    | 961  | 2,934,248                |   |
| 82 |   |        |             |                          |              |                |                                       |                  |              |      |                          |   |
| 83 | <b>Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2025</b>     |        | 0           |                          |              |                |                                       |                  |              |      |                          |   |
| 84 | <b>RECEIPTS/REVENUES (For Student Activity Funds)</b>                                     |        |             |                          |              |                |                                       |                  |              |      |                          |   |
| 85 | <b>Total Student Activity Direct Receipts/Revenues (Local Sources)</b>                    | 1799   | 0           |                          |              |                |                                       |                  |              |      |                          |   |
| 86 | <b>DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)</b>                            |        |             |                          |              |                |                                       |                  |              |      |                          |   |
| 87 | <b>Total Student Activity Direct Disbursements/Expenditures</b>                           | 1999   | 0           |                          |              |                |                                       |                  |              |      |                          |   |
| 88 | <b>Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures</b>  |        | 0           |                          |              |                |                                       |                  |              |      |                          |   |
| 89 | <b>Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2026</b>                 |        | 0           |                          |              |                |                                       |                  |              |      |                          |   |
| 90 |   |        |             |                          |              |                |                                       |                  |              |      |                          |   |

|     | A   | B      | C           | D                        | E            | F              | G                                     | H                | I            | J        | K                        | L               |
|-----|---|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|----------|--------------------------|-----------------|
| 1   | <i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>  |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)     | (90)                     |                 |
| 2   | Description: Enter Whole Numbers Only   | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort     | Fire Prevention & Safety |                 |
| 91  | <b>Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2025</b> |        |             |                          |              |                |                                       |                  |              |          |                          |                 |
| 92  | RECEIPTS/REVENUES (All Sources with Student Activity Funds)   |        | 24,227,575  | 1,189,193                | 1,837,736    | 654,596        | 1,059,592                             | 64,885           | 3,640,553    | 94,989   | 2,499,248                |                 |
| 93  | LOCAL SOURCES   | 1000   | 24,447,817  | 2,606,807                | 141,200      | 182,000        | 529,300                               | 2,000,000        | 282,500      | 318,500  | 435,000                  |                 |
| 94  | FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT  | 2000   |             |                          |              |                |                                       |                  |              |          |                          |                 |
| 95  | STATE SOURCES   | 3000   | 10,646,146  | 1,050,000                | 0            | 1,642,820      | 0                                     | 2,295,000        | 0            | 0        | 0                        |                 |
| 96  | FEDERAL SOURCES   | 4000   | 2,855,230   | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0        | 0                        |                 |
| 97  | Total Direct Receipts/Revenues <sup>8</sup>   |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500  | 435,000                  |                 |
| 98  | Receipts/Revenues for "On Behalf" Payments <sup>2</sup>   | 3998   | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0        | 0                        |                 |
| 99  | Total Receipts/Revenues   |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500  | 435,000                  |                 |
| 100 | <b>DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)</b>                                     |        |             |                          |              |                |                                       |                  |              |          |                          |                 |
| 101 | INSTRUCTION   | 1000   | 23,270,793  |                          |              |                | 338,128                               |                  |              |          | 0                        |                 |
| 102 | SUPPORT SERVICES  | 2000   | 10,935,085  | 3,038,705                |              | 2,469,044      | 551,828                               | 3,000,000        |              | 412,529  | 0                        |                 |
| 103 | COMMUNITY SERVICES  | 3000   | 452,384     | 0                        |              | 0              | 44,974                                |                  |              | 0        | 0                        |                 |
| 104 | PAYMENTS TO OTHER DISTRICTS & GOVT UNITS  | 4000   | 3,866,984   | 0                        | 0            | 0              | 0                                     | 0                |              | 0        | 0                        |                 |
| 105 | DEBT SERVICES   | 5000   | 0           | 0                        | 993,500      | 0              | 0                                     | 0                |              | 0        | 0                        |                 |
| 106 | PROVISION FOR CONTINGENCIES   | 6000   | 0           | 0                        | 0            | 0              | 0                                     | 0                |              | 0        | 0                        |                 |
| 107 | Total Direct Disbursements/Expenditures <sup>9</sup>  |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        |              | 412,529  | 0                        |                 |
| 108 | Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>  | 4180   | 0           | 0                        | 0            | 0              | 0                                     | 0                |              | 0        | 0                        |                 |
| 109 | Total Disbursements/Expenditures  |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        |              | 412,529  | 0                        |                 |
| 110 | Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures                               |        | (576,053)   | 618,102                  | (852,300)    | (644,224)      | (405,630)                             | 1,295,000        | 282,500      | (94,029) | 435,000                  |                 |
| 111 | <b>OTHER SOURCES/USES OF FUNDS</b>  |        |             |                          |              |                |                                       |                  |              |          |                          |                 |
| 112 | <b>OTHER SOURCES OF FUNDS (7000)</b>  |        |             |                          |              |                |                                       |                  |              |          |                          |                 |
| 113 | Total Other Sources of Funds <sup>8</sup>   |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0        | 0                        |                 |
| 114 | <b>OTHER USES OF FUNDS (8000)</b>   |        |             |                          |              |                |                                       |                  |              |          |                          |                 |
| 116 | Total Other Uses of Funds <sup>9</sup>  |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0        | 0                        |                 |
| 117 | Total Other Sources/Uses of Fund  |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0        | 0                        |                 |
| 118 | <b>ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2026</b>              |        |             |                          |              |                |                                       |                  |              |          |                          |                 |
| 119 |   |        | 23,651,522  | 1,807,295                | 985,436      | 10,372         | 653,962                               | 1,359,885        | 3,923,053    | 961      | 2,934,248                |                 |
| 120 | <b>SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)</b>                                 |        |             |                          |              |                |                                       |                  |              |          |                          |                 |
| 121 | Description   | Acct # | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)     | (90)                     | Total By Object |
| 122 | Object Name   |        | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort     | Fire Prevention & Safety |                 |
| 124 | Salaries  | 100    | 20,617,095  | 1,602,002                |              | 25,828         |                                       | 0                |              | 80,000   | 0                        | 22,324,925      |
| 125 | Employee Benefits   | 200    | 6,780,627   | 299,835                  |              | 112            | 934,930                               | 0                |              | 0        | 0                        | 8,015,504       |
| 126 | Purchased Services  | 300    | 8,778,951   | 537,316                  | 0            | 2,443,104      |                                       | 0                |              | 0        | 0                        | 12,091,900      |
| 127 | Supplies & Materials  | 400    | 955,902     | 599,552                  |              | 0              |                                       | 0                |              | 332,529  | 0                        | 1,555,453       |
| 128 | Capital Outlay  | 500    | 97          | 0                        |              | 0              |                                       | 3,000,000        |              | 0        | 0                        | 3,000,097       |
| 129 | Other Objects   | 600    | 1,186,417   | 0                        | 993,500      | 0              | 0                                     | 0                |              | 0        | 0                        | 2,179,917       |
| 130 | Non-Capitalized Equipment   | 700    | 206,157     | 0                        |              | 0              |                                       | 0                |              | 0        | 0                        | 206,157         |
| 131 | Termination Benefits  | 800    | 0           | 0                        |              | 0              |                                       | 0                |              | 0        | 0                        | 0               |
| 132 | Total Expenditures  |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        |              | 412,529  | 0                        | 49,373,953      |

Summary of Cash Transactions

|    | A  | B      | C           | D                        | E            | F              | G                                     | H                | I            | J       | K                        |
|----|--|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|---------|--------------------------|
| 1  |  |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)    | (90)                     |
| 2  | Description: Enter Whole Numbers Only  | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort    | Fire Prevention & Safety |
| 3  | BEGINNING CASH BALANCE ON HAND (without Student Activity Funds) <sup>7</sup> as of July 1, 2025    |        |             |                          |              |                |                                       |                  |              |         |                          |
| 4  | Total Direct Receipts & Other Sources <sup>8</sup>   |        | 24,227,575  | 1,189,193                | 1,837,736    | 654,596        | 1,059,592                             | 64,885           | 3,640,553    | 94,989  | 2,499,248                |
| 5  | OTHER RECEIPTS   |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500 | 435,000                  |
| 6  | Interfund Loans Payable (Loans from Other Funds)   | 411    |             |                          |              |                |                                       |                  |              |         |                          |
| 7  | Interfund Loans Receivable (Repayment of Loans)  | 141    |             |                          |              |                |                                       |                  |              |         |                          |
| 8  | Notes and Warrants Payable   | 433    |             |                          |              |                |                                       |                  |              |         |                          |
| 9  | Other Current Assets   | 199    |             |                          |              |                |                                       |                  |              |         |                          |
| 10 | Total Other Receipts   |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0       | 0                        |
| 11 | Total Direct Receipts, Other Sources, & Other Receipts   |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500 | 435,000                  |
| 12 | Total Amount Available   |        | 62,176,768  | 4,846,000                | 1,978,936    | 2,479,416      | 1,588,892                             | 4,359,885        | 3,923,053    | 413,489 | 2,934,248                |
| 13 | Total Direct Disbursements & Other Uses <sup>9</sup>   |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        | 0            | 412,529 | 0                        |
| 14 | OTHER DISBURSEMENTS  |        |             |                          |              |                |                                       |                  |              |         |                          |
| 15 | Interfund Loans Receivable (Loans to Other Funds) <sup>10</sup>                                    | 141    |             |                          |              |                |                                       |                  |              |         |                          |
| 16 | Interfund Loans Payable (Repayment of Loans)   | 411    |             |                          |              |                |                                       |                  |              |         |                          |
| 17 | Notes and Warrants Payable   | 433    |             |                          |              |                |                                       |                  |              |         |                          |
| 18 | Other Current Liabilities  | 499    |             |                          |              |                |                                       |                  |              |         |                          |
| 19 | Total Other Disbursements  |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0       | 0                        |
| 20 | Total Direct Disbursements, Other Uses, & Other Disbursements                                      |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        | 0            | 412,529 | 0                        |
| 21 | ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2026                   |        | 23,651,522  | 1,807,295                | 985,436      | 10,372         | 653,962                               | 1,359,885        | 3,923,053    | 961     | 2,934,248                |
| 22 |  |        |             |                          |              |                |                                       |                  |              |         |                          |
| 23 | Activity Funds BEGINNING CASH BALANCE ON HAND <sup>7</sup> as of July 1, 2025                      |        | 0           |                          |              |                |                                       |                  |              |         |                          |
| 24 | Total Direct Receipts & Other Sources <sup>8</sup>   |        | 0           |                          |              |                |                                       |                  |              |         |                          |
| 25 | Total Amount Available   |        | 0           |                          |              |                |                                       |                  |              |         |                          |
| 26 | Total Direct Disbursements & Other Uses <sup>9</sup>   |        | 0           |                          |              |                |                                       |                  |              |         |                          |
| 27 | Activity funds ENDING CASH BALANCE ON HAND <sup>7</sup> as of June 30, 2026                        |        | 0           |                          |              |                |                                       |                  |              |         |                          |
| 28 |  |        |             |                          |              |                |                                       |                  |              |         |                          |
| 29 | Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds) <sup>7</sup> as of July 1, 2025 |        | 24,227,575  | 1,189,193                | 1,837,736    | 654,596        | 1,059,592                             | 64,885           | 3,640,553    | 94,989  | 2,499,248                |
| 30 | Total Direct Receipts & Other Sources <sup>8</sup>   |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500 | 435,000                  |
| 31 | Total Other Receipts   |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0       | 0                        |
| 32 | Total Direct Receipts, Other Sources, & Other Receipts   |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500 | 435,000                  |
| 33 | Total Amount Available   |        | 62,176,768  | 4,846,000                | 1,978,936    | 2,479,416      | 1,588,892                             | 4,359,885        | 3,923,053    | 413,489 | 2,934,248                |
| 34 | Total Direct Disbursements & Other Uses <sup>9</sup>   |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        | 0            | 412,529 | 0                        |
| 35 | Total Other Disbursements  |        | 0           | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0       | 0                        |
| 36 | Total Direct Disbursements, Other Uses, & Other Disbursements                                      |        | 38,525,246  | 3,038,705                | 993,500      | 2,469,044      | 934,930                               | 3,000,000        | 0            | 412,529 | 0                        |
| 37 | Total ENDING CASH BALANCE ON HAND (with Student Activity Funds) <sup>7</sup> as of June 30, 2026   |        | 23,651,522  | 1,807,295                | 985,436      | 10,372         | 653,962                               | 1,359,885        | 3,923,053    | 961     | 2,934,248                |

Estimated Receipts/Revenues

|    | A   | B      | C                   | D                                | E                    | F                      | G   | H                        | I                    | J            | K                                |  |
|----|---|--------|---------------------|----------------------------------|----------------------|------------------------|---|--------------------------|----------------------|--------------|----------------------------------|--|
| 1  |   | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |  |
| 2  | Description: Enter Whole Numbers Only                                   |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 3  | RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)                             |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 4  | AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY 1100                  |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 5  | Designated Purposes Levies <sup>11</sup> (1110-1120)                    | -      | 20,736,275          | 2,486,400                        | 106,200              | 102,000                | 209,300                                       |                          | 202,500              | 315,500      | 365,000                          |  |
| 6  | Leasing Purposes Levy <sup>12</sup>                                     | 1130   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 7  | Special Education Purposes Levy   | 1140   | 1,657,000           |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 8  | FICA and Medicare Only Levies   | 1150   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 9  | Area Vocational Construction Purposes Levy                              | 1160   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 10 | Summer School Purposes Levy   | 1170   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 11 | Other Tax Levies (Describe & Itemize)                                   | 1190   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 12 | Total Ad Valorem Taxes Levied by District                               |        | 22,393,275          | 2,486,400                        | 106,200              | 102,000                | 209,300                                       | 0                        | 202,500              | 315,500      | 365,000                          |  |
| 13 | PAYMENTS IN LIEU OF TAXES 1200  |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 14 | Mobile Home Privilege Tax   | 1210   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 15 | Payments from Local Housing Authority                                   | 1220   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 16 | Corporate Personal Property Replacement Taxes <sup>13</sup>             | 1230   | 1,084,532           | 0                                |                      | 0                      | 240,000                                       | 2,000,000                |                      |              |                                  |  |
| 17 | Other Payments in Lieu of Taxes (Describe & Itemize)                    | 1290   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 18 | Total Payments in Lieu of Taxes   |        | 1,084,532           | 0                                | 0                    | 0                      | 240,000                                       | 2,000,000                | 0                    | 0            | 0                                |  |
| 19 | TUITION 1300  |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 20 | Regular Tuition from Pupils or Parents (In State)                       | 1311   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 21 | Regular Tuition from Other Districts (In State)                         | 1312   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 22 | Regular Tuition from Other Sources (In State)                           | 1313   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 23 | Regular Tuition from Other Sources (Out of State)                       | 1314   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 24 | Summer School Tuition from Pupils or Parents (In State)                 | 1321   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 25 | Summer School Tuition from Other Districts (In State)                   | 1322   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 26 | Summer School Tuition from Other Sources (In State)                     | 1323   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 27 | Summer School Tuition from Other Sources (Out of State)                 | 1324   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 28 | CTE Tuition from Pupils or Parents (In State)                           | 1331   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 29 | CTE Tuition from Other Districts (In State)                             | 1332   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 30 | CTE Tuition from Other Sources (In State)                               | 1333   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 31 | CTE Tuition from Other Sources (Out of State)                           | 1334   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 32 | Special Education Tuition from Pupils or Parents (In State)             | 1341   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 33 | Special Education Tuition from Other Districts (In State)               | 1342   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 34 | Special Education Tuition from Other Sources (In State)                 | 1343   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 35 | Special Education Tuition from Other Sources (Out of State)             | 1344   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 36 | Adult Tuition from Pupils or Parents (In State)                         | 1351   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 37 | Adult Tuition from Other Districts (In State)                           | 1352   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 38 | Adult Tuition from Other Sources (In State)                             | 1353   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 39 | Adult Tuition from Other Sources (Out of State)                         | 1354   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 40 | Total Tuition   |        | 0                   |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 41 | TRANSPORTATION FEES 1400  |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 42 | Regular Transportation Fees from Pupils or Parents (In State)           | 1411   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 43 | Regular Transportation Fees from Other Districts (In State)             | 1412   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 44 | Regular Transportation Fees from Other Sources (In State)               | 1413   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 45 | Regular Transportation Fees from Co-curricular Activities (In State)    | 1415   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 46 | Regular Transportation Fees from Other Sources (Out of State)           | 1416   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 47 | Summer School Transportation Fees from Pupils or Parents (In State)     | 1421   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 48 | Summer School Transportation Fees from Other Districts (In State)       | 1422   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 49 | Summer School Transportation Fees from Other Sources (In State)         | 1423   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 50 | Summer School Transportation Fees from Other Sources (Out of State)     | 1424   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 51 | CTE Transportation Fees from Pupils or Parents (In State)               | 1431   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 52 | CTE Transportation Fees from Other Districts (In State)                 | 1432   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 53 | CTE Transportation Fees from Other Sources (In State)                   | 1433   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 54 | CTE Transportation Fees from Other Sources (Out of State)               | 1434   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 55 | Special Education Transportation Fees from Pupils or Parents (In State) | 1441   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |
| 56 | Special Education Transportation Fees from Other Districts (In State)   | 1442   |                     |                                  |                      |                        |   |                          |                      |              |                                  |  |

Estimated Receipts/Revenues

| 1   | A   | B      | C                   | D                                | E                    | F                      | G   | H                        | I                    | J            | K                                |
|-----|---|--------|---------------------|----------------------------------|----------------------|------------------------|---|--------------------------|----------------------|--------------|----------------------------------|
|     | Description: Enter Whole Numbers Only                                       | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
| 57  | Special Education Transportation Fees from Other Sources (In State)         | 1443   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 58  | Special Education Transportation Fees from Other Sources (Out of State)     | 1444   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 59  | Adult Transportation Fees from Pupils or Parents (In State)                 | 1451   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 60  | Adult Transportation Fees from Other Districts (In State)                   | 1452   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 61  | Adult Transportation Fees from Other Sources (In State)                     | 1453   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 62  | Adult Transportation Fees from Other Sources (Out of State)                 | 1454   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 63  | Total Transportation Fees   |        |                     |                                  |                      | 0                      |   |                          |                      |              |                                  |
| 64  | <b>EARNINGS ON INVESTMENTS</b>  | 1500   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 65  | Interest on Investments   | 1510   | 840,000             | 30,000                           | 35,000               | 80,000                 | 80,000  | 0                        | 80,000               | 3,000        | 70,000                           |
| 66  | Gain or Loss on Sale of Investments   | 1520   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 67  | Unrealized Gain or Loss on Investments                                      | 1530   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 68  | Total Earnings on Investments   |        | 840,000             | 30,000                           | 35,000               | 80,000                 | 80,000  | 0                        | 80,000               | 3,000        | 70,000                           |
| 69  | <b>FOOD SERVICE</b>   | 1600   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 70  | Sales to Pupils - Lunch   | 1611   | 8,000               |                                  |                      |                        |   |                          |                      |              |                                  |
| 71  | Sales to Pupils - Breakfast   | 1612   | 8,000               |                                  |                      |                        |   |                          |                      |              |                                  |
| 72  | Sales to Pupils - A la Carte  | 1613   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 73  | Sales to Pupils - Other (Describe & Itemize)                                | 1614   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 74  | Sales to Adults   | 1620   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 75  | Other Food Service (Describe & Itemize)                                     | 1690   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 76  | Total Food Service  |        | 16,000              |                                  |                      |                        |   |                          |                      |              |                                  |
| 77  | <b>DISTRICT/SCHOOL ACTIVITY INCOME</b>                                      | 1700   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 78  | Admissions - Athletic   | 1711   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 79  | Admissions - Other  | 1719   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 80  | Fees  | 1720   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 81  | Book Store Sales  | 1730   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 82  | Other District/School Activity Revenue (Describe & Itemize)                 | 1790   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 83  | Student Activity Fund Revenues  | 1799   | 0                   |                                  |                      |                        |   |                          |                      |              |                                  |
| 84  | Total District/School Activity Income (without Student Activity Funds 1799) |        | 0                   | 0                                |                      |                        |   |                          |                      |              |                                  |
| 85  | Total District/School Activity Income (with Student Activity Funds 1799)    |        | 0                   |                                  |                      |                        |   |                          |                      |              |                                  |
| 86  | <b>TEXTBOOK INCOME</b>  | 1800   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 87  | Textbook Rentals - Regular Textbooks  | 1811   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 88  | Textbook Rentals - Summer School Textbooks                                  | 1812   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 89  | Textbook Rentals - Adult/Continuing Education Textbooks                     | 1813   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 90  | Textbook Rentals - Other (Describe & Itemize)                               | 1819   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 91  | Textbook Sales - Regular Textbooks  | 1821   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 92  | Textbook Sales - Summer School  | 1822   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 93  | Textbook Sales - Adult/Continuing Education                                 | 1823   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 94  | Textbook Sales - Other (Describe & Itemize)                                 | 1829   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 95  | Other Textbook Income (Describe & Itemize)                                  | 1890   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 96  | Total Textbooks   |        | 0                   |                                  |                      |                        |   |                          |                      |              |                                  |
| 97  | <b>OTHER REVENUE FROM LOCAL SOURCES</b>                                     | 1900   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 98  | Rentals   | 1910   |                     | 81,400                           |                      |                        |   |                          |                      |              |                                  |
| 99  | Contributions and Donations from Private Sources                            | 1920   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 100 | Impact Fees from Municipal or County Governments                            | 1930   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 101 | Services Provided Other Districts   | 1940   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 102 | Refund of Prior Years' Expenditures   | 1950   | 110,310             |                                  |                      |                        |   |                          |                      |              |                                  |
| 103 | Payments of Surplus Moneys from TIF Districts                               | 1960   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 104 | Drivers' Education Fees   | 1970   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 105 | Proceeds from Vendors' Contracts  | 1980   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 106 | School Facility Occupation Tax Proceeds                                     | 1983   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 107 | Payment from Other Districts  | 1991   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 108 | Sale of Vocational Projects   | 1992   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 109 | Other Local Fees (Describe & Itemize)                                       | 1993   |                     |                                  | 187                  |                        |   |                          |                      |              |                                  |
| 110 | Other Local Revenues (Describe & Itemize)                                   | 1999   | 3,700               | 9,007                            |                      |                        |   |                          |                      |              |                                  |
| 111 | Total Other Revenue from Local Sources                                      |        | 114,010             | 90,407                           | 0                    | 0                      | 0   | 0                        | 0                    | 0            | 0                                |

|     | A  | B      | C           | D                        | E            | F              | G                                     | H                | I            | J       | K                        |
|-----|--|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|---------|--------------------------|
| 1   |  |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)    | (90)                     |
| 2   | Description: Enter Whole Numbers Only  | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort    | Fire Prevention & Safety |
| 112 | Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799) | 1000   | 24,447,817  | 2,606,807                | 141,200      | 182,000        | 529,300                               | 2,000,000        | 282,500      | 318,500 | 435,000                  |
| 113 | Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)    |        | 24,447,817  |                          |              |                |                                       |                  |              |         |                          |
| 114 | FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)      |        |             |                          |              |                |                                       |                  |              |         |                          |
| 115 | Flow-Through Revenue from State Sources  | 2100   |             |                          |              |                |                                       |                  |              |         |                          |
| 116 | Flow-Through Revenue from Federal Sources  | 2200   |             |                          |              |                |                                       |                  |              |         |                          |
| 117 | Other Flow-Through Revenue (Describe & Itemize)                                  | 2300   |             |                          |              |                |                                       |                  |              |         |                          |
| 118 | Total Flow-Through Receipts/Revenues From One District to Another District       | 2000   | 0           | 0                        |              | 0              | 0                                     |                  |              |         |                          |
| 119 | RECEIPTS/REVENUES FROM STATE SOURCES (3000)                                      |        |             |                          |              |                |                                       |                  |              |         |                          |
| 120 | UNRESTRICTED GRANTS-IN-AID (3001-3099)   |        |             |                          |              |                |                                       |                  |              |         |                          |
| 121 | Evidence Based Funding Formula (Section 18-8.15)                                 | 3001   | 8,524,104   | 1,000,000                |              | 900,000        |                                       | 2,295,000        |              |         |                          |
| 122 | Reorganization Incentives (Accounts 3005-3021)                                   | 3005   |             |                          |              |                |                                       |                  |              |         |                          |
| 123 | Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)         | 3099   |             |                          |              |                |                                       |                  |              |         |                          |
| 124 | Total Unrestricted Grants-In-Aid   |        | 8,524,104   | 1,000,000                | 0            | 900,000        | 0                                     | 2,295,000        |              | 0       | 0                        |
| 125 | RESTRICTED GRANTS-IN-AID (3100-3900)   |        |             |                          |              |                |                                       |                  |              |         |                          |
| 126 | SPECIAL EDUCATION  |        |             |                          |              |                |                                       |                  |              |         |                          |
| 127 | Special Education - Private/Public Facility Tuition                              | 3100   | 520,000     |                          |              |                |                                       |                  |              |         |                          |
| 128 | Special Education - Orphanage - Individual                                       | 3120   | 230,200     |                          |              |                |                                       |                  |              |         |                          |
| 129 | Special Education - Orphanage - Summer Individual                                | 3130   | 2,500       |                          |              |                |                                       |                  |              |         |                          |
| 130 | Special Education - Other (Describe & Itemize)                                   | 3199   |             |                          |              |                |                                       |                  |              |         |                          |
| 131 | Total Special Education  |        | 752,700     | 0                        |              | 0              |                                       |                  |              |         |                          |
| 132 | CAREER AND TECHNICAL EDUCATION (CTE)   |        |             |                          |              |                |                                       |                  |              |         |                          |
| 133 | CTE - Technical Education - Tech Prep  | 3200   |             |                          |              |                |                                       |                  |              |         |                          |
| 134 | CTE - Secondary Program Improvement (CTEI)                                       | 3220   |             |                          |              |                |                                       |                  |              |         |                          |
| 135 | CTE - WECEP  | 3225   |             |                          |              |                |                                       |                  |              |         |                          |
| 136 | CTE - Agriculture Education  | 3235   |             |                          |              |                |                                       |                  |              |         |                          |
| 137 | CTE - Instructor Practicum   | 3240   |             |                          |              |                |                                       |                  |              |         |                          |
| 138 | CTE - Student Organizations  | 3270   |             |                          |              |                |                                       |                  |              |         |                          |
| 139 | CTE - Other (Describe & Itemize)   | 3299   |             |                          |              |                |                                       |                  |              |         |                          |
| 140 | Total Career and Technical Education   |        | 0           | 0                        |              |                |                                       | 0                |              |         |                          |
| 141 | State Free Lunch & Breakfast   | 3360   | 10,500      |                          |              |                |                                       |                  |              |         |                          |
| 142 | School Breakfast Initiative  | 3365   |             |                          |              |                |                                       |                  |              |         |                          |
| 143 | Driver Education   | 3370   |             |                          |              |                |                                       |                  |              |         |                          |
| 144 | Adult Education (from ICCB)  | 3410   |             |                          |              |                |                                       |                  |              |         |                          |
| 145 | Adult Education - Other (Describe & Itemize)                                     | 3499   |             |                          |              |                |                                       |                  |              |         |                          |
| 146 | TRANSPORTATION   |        |             |                          |              |                |                                       |                  |              |         |                          |
| 147 | Transportation - Regular and Vocational  | 3500   | 26,263      |                          |              |                | 78,789                                |                  |              |         |                          |
| 148 | Transportation - Special Education   | 3510   | 221,344     |                          |              |                | 664,031                               |                  |              |         |                          |
| 149 | Transportation - Other (Describe & Itemize)                                      | 3599   |             |                          |              |                |                                       |                  |              |         |                          |
| 150 | Total Transportation   |        | 247,607     | 0                        |              | 742,820        | 0                                     |                  |              |         |                          |
| 151 | Learning Improvement - Change Grants   | 3610   |             |                          |              |                |                                       |                  |              |         |                          |
| 152 | Scientific Literacy  | 3660   |             |                          |              |                |                                       |                  |              |         |                          |
| 153 | Truant Alternative/Optional Education  | 3695   |             |                          |              |                |                                       |                  |              |         |                          |
| 154 | Early Childhood - Block Grant  | 3705   | 679,735     |                          |              |                |                                       |                  |              |         |                          |
| 155 | Chicago General Education Block Grant  | 3766   |             |                          |              |                |                                       |                  |              |         |                          |
| 156 | Chicago Educational Services Block Grant   | 3767   |             |                          |              |                |                                       |                  |              |         |                          |
| 157 | School Safety & Educational Improvement Block Grant                              | 3775   |             |                          |              |                |                                       |                  |              |         |                          |
| 158 | Technology - Technology for Success  | 3780   | 1,500       |                          | 188          |                |                                       |                  |              |         |                          |
| 159 | State Charter Schools  | 3815   |             |                          |              |                |                                       |                  |              |         |                          |
| 160 | Extended Learning Opportunities - Summer Bridges                                 | 3825   |             |                          |              |                |                                       |                  |              |         |                          |
| 161 | Infrastructure Improvements - Planning/Construction                              | 3920   |             |                          |              |                |                                       |                  |              |         |                          |

| 1   | A   | B      | C                   | D                                | E                    | F                      | G   | H                        | I                    | J            | K                                |
|-----|---|--------|---------------------|----------------------------------|----------------------|------------------------|---|--------------------------|----------------------|--------------|----------------------------------|
| 2   | Description: Enter Whole Numbers Only   | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
| 162 | School Infrastructure - Maintenance Projects  | 3925   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 163 | Other Restricted Revenue from State Sources (Describe & Itemize)                            | 3999   | 430,000             | 50,000                           |                      |                        |   |                          |                      |              |                                  |
| 164 | Total Restricted Grants-In-Aid  |        | 2,122,042           | 50,000                           | 0                    | 742,820                | 0   | 0                        | 0                    | 0            | 0                                |
| 165 | Total Receipts/Revenues from State Sources  | 3000   | 10,646,146          | 1,050,000                        | 0                    | 1,642,820              | 0   | 2,295,000                | 0                    | 0            | 0                                |
| 166 | RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)   |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 167 | UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)                 |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 168 | Federal Impact Aid  | 4001   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 169 | Other Unrestricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)              | 4009   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 170 | Total Unrestricted Grants-In-Aid Received Directly from Fed Govt                            |        | 0                   | 0                                | 0                    | 0                      | 0   | 0                        | 0                    | 0            | 0                                |
| 171 | RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)                    |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 172 | Head Start  | 4045   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 173 | Construction (Impact Aid)   | 4050   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 174 | MAGNET  | 4060   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 175 | Other Restricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)                | 4090   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 176 | Total Restricted Grants-In-Aid Received Directly from Federal Govt.                         |        | 0                   | 0                                |                      | 0                      | 0   | 0                        |                      |              | 0                                |
| 177 | RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)             |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 178 | TITLE V   |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 179 | Title V - Flexibility and Accountability  | 4100   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 180 | Title V - SEA Projects  | 4105   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 181 | Title V - Rural Education Initiative (REI)  | 4107   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 182 | Title V - Other (Describe & Itemize)  | 4199   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 183 | Total Title V   |        | 0                   | 0                                |                      | 0                      | 0   |                          |                      |              |                                  |
| 184 | FOOD SERVICE  |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 185 | Breakfast Start-Up Expansion  | 4200   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 186 | National School Lunch Program   | 4210   | 790,825             |                                  |                      |                        |   |                          |                      |              |                                  |
| 187 | Special Milk Program  | 4215   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 188 | School Breakfast Program  | 4220   | 138,598             |                                  |                      |                        |   |                          |                      |              |                                  |
| 189 | Summer Food Service Admin/Program   | 4225   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 190 | Child and Adult Care Food Program   | 4226   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 191 | Fresh Fruit and Vegetables  | 4240   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 192 | Food Service - Other (Describe & Itemize)   | 4299   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 193 | Total Food Service  |        | 929,423             |                                  |                      |                        | 0   |                          |                      |              |                                  |
| 194 | TITLE I   |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 195 | Title I - Low Income  | 4300   | 656,882             |                                  |                      |                        |   |                          |                      |              |                                  |
| 196 | Title I - Low Income - Neglected, Private   | 4305   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 197 | Title I - Migrant Education   | 4340   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 198 | Title I - Other (Describe & Itemize)  | 4399   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 199 | Total Title I   |        | 656,882             | 0                                |                      | 0                      | 0   |                          |                      |              |                                  |
| 200 | TITLE IV  |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 201 | Title IV - Student Support & Academic Enrichment Grant                                      | 4400   | 44,756              |                                  |                      |                        |   |                          |                      |              |                                  |
| 202 | Title IV - Part A - Student Support & Academic Enrichment Grants Safe and Drug Free Schools | 4415   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 203 | Title IV - 21st Century   | 4421   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 204 | Title IV - Other (Describe & Itemize)   | 4499   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 205 | Total Title IV  |        | 44,756              | 0                                |                      | 0                      | 0   |                          |                      |              |                                  |
| 206 | FEDERAL - SPECIAL EDUCATION   |        |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 207 | Federal Special Education - Preschool Flow-Through  | 4600   | 22,175              |                                  |                      |                        |   |                          |                      |              |                                  |
| 208 | Federal Special Education - Preschool Discretionary   | 4605   |                     |                                  |                      |                        |   |                          |                      |              |                                  |
| 209 | Federal Special Education - IDEA Flow Through   | 4620   | 530,964             |                                  |                      |                        |   |                          |                      |              |                                  |
| 210 | Federal Special Education - IDEA Room & Board   | 4625   |                     |                                  |                      |                        |   |                          |                      |              |                                  |

189

Estimated Receipts/Revenues

|     | A  | B      | C           | D                        | E            | F              | G                                     | H                | I            | J       | K                        |
|-----|--|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|---------|--------------------------|
| 1   |  |        | (10)        | (20)                     | (30)         | (40)           | (50)                                  | (60)             | (70)         | (80)    | (90)                     |
| 2   | Description: Enter Whole Numbers Only  | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort    | Fire Prevention & Safety |
| 211 | Federal Special Education - IDEA Discretionary                                   | 4630   |             |                          |              |                |                                       |                  |              |         |                          |
| 212 | Federal Special Education - IDEA - Other (Describe & Itemize)                    | 4699   |             |                          |              |                |                                       |                  |              |         |                          |
| 213 | Total Federal Special Education  |        | 553,139     | 0                        |              | 0              | 0                                     |                  |              |         |                          |
| 214 | CTE - PERKINS  |        |             |                          |              |                |                                       |                  |              |         |                          |
| 215 | CTE - Perkins-Title III Tech Prep  | 4770   |             |                          |              |                |                                       |                  |              |         |                          |
| 216 | CTE - Other (Describe & Itemize)   | 4799   |             |                          |              |                |                                       |                  |              |         |                          |
| 217 | Total CTE - Perkins  |        | 0           | 0                        |              |                |                                       |                  |              |         |                          |
| 218 | Federal - Adult Education  | 4810   |             |                          |              |                |                                       |                  |              |         |                          |
| 219 | Qualified Zone Academy Bond Tax Credits  | 4866   |             |                          |              |                |                                       |                  |              |         |                          |
| 220 | Qualified School Construction Bond Credits                                       | 4867   |             |                          |              |                |                                       |                  |              |         |                          |
| 221 | Build America Bond Tax Credits   | 4868   |             |                          |              |                |                                       |                  |              |         |                          |
| 222 | Build America Bond Interest Reimbursement  | 4869   |             |                          |              |                |                                       |                  |              |         |                          |
| 223 | Total Stimulus Programs  |        | 0           | 0                        | 0            | 0              | 0                                     | 0                |              | 0       | 0                        |
| 224 | Race to the Top Program  | 4901   | 250,000     |                          |              |                |                                       |                  |              |         |                          |
| 225 | Race to the Top - Preschool Expansion Grant                                      | 4902   |             |                          |              |                |                                       |                  |              |         |                          |
| 226 | Title III - Instruction for English Learners & Immigrant Students                | 4905   |             |                          |              |                |                                       |                  |              |         |                          |
| 227 | Title III - English Language Acquisition   | 4909   | 70,380      |                          |              |                |                                       |                  |              |         |                          |
| 228 | McKinney Education for Homeless Children   | 4920   |             |                          |              |                |                                       |                  |              |         |                          |
| 229 | Title II - Eisenhower - Professional Development Formula                         | 4930   |             |                          |              |                |                                       |                  |              |         |                          |
| 230 | Title II - Teacher Quality   | 4932   | 45,000      |                          |              |                |                                       |                  |              |         |                          |
| 231 | Title II - Part A - Supporting Effective Instruction - State Grants              | 4935   |             |                          |              |                |                                       |                  |              |         |                          |
| 232 | Federal Charter Schools  | 4960   |             |                          |              |                |                                       |                  |              |         |                          |
| 233 | State Assessment Grants  | 4981   |             |                          |              |                |                                       |                  |              |         |                          |
| 234 | Grant for State Assessments and Related Activities                               | 4982   |             |                          |              |                |                                       |                  |              |         |                          |
| 235 | Medicaid Matching Funds - Administrative Outreach                                | 4991   | 150,000     |                          |              |                |                                       |                  |              |         |                          |
| 236 | Medicaid Matching Funds - Fee-For-Service Program                                | 4992   | 155,650     |                          |              |                |                                       |                  |              |         |                          |
| 237 | Other Restricted Grants Received from Fed. Govt. thru State (Describe & Itemize) | 4998   |             |                          |              |                |                                       | 0                |              |         |                          |
| 238 | Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State        |        | 2,855,230   | 0                        | 0            | 0              | 0                                     | 0                |              | 0       | 0                        |
| 239 | TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES                                     | 4000   | 2,855,230   | 0                        | 0            | 0              | 0                                     | 0                | 0            | 0       | 0                        |
| 240 | TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)             |        | 37,949,193  | 3,656,807                | 141,200      | 1,824,820      | 529,300                               | 4,295,000        | 282,500      | 318,500 | 435,000                  |
| 241 | TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)                |        | 37,949,193  |                          |              |                |                                       |                  |              |         |                          |

|    | A   | B             | C                 | D                             | E                              | F                                | G                       | H                      | I                                     | J                                | K              |
|----|---|---------------|-------------------|-------------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|----------------|
|    | Description: Enter Whole Numbers Only                                 | Func#         | (100)<br>Salaries | (200)<br>Employee<br>Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total |
| 1  | 10 - EDUCATIONAL FUND (ED)  |               |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 2  | INSTRUCTION (ED)  | 1000          |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 3  | Regular Programs  | 1100          | 9,260,986         | 3,483,025                     | 1,688,673                      | 192,952                          | 0                       |                        | 0                                     |                                  | 14,625,636     |
| 4  | Tuition Payment to Charter Schools                                    | 1115          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 5  | Pre-K Programs  | 1125          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 6  | Special Education Programs (Functions 1200 - 1220)                    | 1200          | 1,690,352         | 688,348                       | 38,373                         | 7,069                            |                         | 200                    |                                       |                                  | 2,424,342      |
| 7  | Special Education Programs Pre-K                                      | 1225          | 1,146,996         | 69,927                        | 0                              | 0                                |                         |                        |                                       |                                  | 1,216,923      |
| 8  | Remedial and Supplemental Programs K-12                               | 1250          | 541,929           | 208,477                       |                                | 175,000                          |                         |                        |                                       |                                  | 925,406        |
| 9  | Remedial and Supplemental Programs Pre-K                              | 1275          | 246,947           | 109,756                       | 0                              | 76,797                           |                         |                        |                                       |                                  | 433,501        |
| 10 | Adult/Continuing Education Programs                                   | 1300          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 11 | CTE Programs  | 1400          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 12 | Interscholastic Programs  | 1500          | 609,754           | 151,969                       | 19,975                         | 1,868                            |                         |                        |                                       |                                  | 783,566        |
| 13 | Summer School Programs  | 1600          | 5,200             | 331                           |                                |                                  |                         |                        |                                       |                                  | 5,531          |
| 14 | Gifted Programs   | 1650          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 15 | Driver's Education Programs   | 1700          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 16 | Bilingual Programs  | 1800          | 1,381,582         | 321,663                       | 0                              | 21,100                           |                         |                        |                                       |                                  | 1,724,345      |
| 17 | Truant Alternative & Optional Programs                                | 1900          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 18 | Pre-K Programs - Private Tuition                                      | 1910          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 19 | Regular K-12 Programs Private Tuition                                 | 1911          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 20 | Special Education Programs K-12 Private Tuition                       | 1912          |                   |                               |                                |                                  |                         | 1,131,542              |                                       |                                  | 1,131,542      |
| 21 | Special Education Programs Pre-K Tuition                              | 1913          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 22 | Remedial/Supplemental Programs K-12 Private Tuition                   | 1914          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 23 | Remedial/Supplemental Programs Pre-K Private Tuition                  | 1915          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 24 | Adult/Continuing Education Programs Private Tuition                   | 1916          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 25 | CTE Programs Private Tuition  | 1917          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 26 | Interscholastic Programs Private Tuition                              | 1918          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 27 | Summer School Programs Private Tuition                                | 1919          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 28 | Gifted Programs Private Tuition                                       | 1920          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 29 | Bilingual Programs Private Tuition                                    | 1921          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 30 | Truants Alternative/Opt Ed Programs Private Tuition                   | 1922          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 31 | Student Activity Fund Expenditures                                    | 1999          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 32 | Total Instruction <sup>1A</sup> (Without Student Activity Funds 1999) | 1000          | 14,883,746        | 5,033,498                     | 1,747,021                      | 474,785                          | 0                       | 1,131,742              | 0                                     | 0                                | 23,270,793     |
| 33 | Total Instruction (With Student Activity Funds 1999)                  | 1000          | 14,883,746        | 5,033,498                     | 1,747,021                      | 474,785                          | 0                       | 1,131,742              | 0                                     | 0                                | 23,270,793     |
| 34 | SUPPORT SERVICES (ED)   | 2000          |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 35 | Support Services - Pupil  | 2100          |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 36 | Attendance & Social Work Services                                     | 2110          | 584,076           | 128,271                       |                                |                                  |                         |                        |                                       |                                  | 712,347        |
| 37 | Guidance Services   | 2120          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 38 | Health Services   | 2130          | 452,361           | 54,795                        | 3,000                          | 6,712                            |                         |                        |                                       |                                  | 516,868        |
| 39 | Psychological Services  | 2140          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 40 | Speech Pathology & Audiology Services                                 | 2150          | 383,724           | 102,482                       | 900                            | 0                                |                         |                        |                                       |                                  | 487,106        |
| 41 | Other Support Services - Pupils (Describe & Itemize)                  | 2190          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 42 | Total Support Services - Pupil  | 2100          | 1,420,161         | 285,548                       | 3,900                          | 6,712                            | 0                       | 0                      | 0                                     | 0                                | 1,716,322      |
| 43 | Support Services - Instructional Staff                                | 2200          |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 44 | Improvement of Instruction Services                                   | 2210          | 321,267           | 75,662                        | 612,957                        | 10,000                           |                         |                        |                                       |                                  | 1,019,885      |
| 45 | Educational Media Services  | 2220          | 413,669           | 135,312                       | 4,000                          | 22,016                           |                         |                        |                                       |                                  | 574,996        |
| 46 | Assessment & Testing  | 2230          |                   |                               | 1,000                          |                                  |                         |                        |                                       |                                  | 1,000          |
| 47 | Total Support Services - Instructional Staff                          | 2200          | 734,935           | 210,973                       | 617,957                        | 32,016                           | 0                       | 0                      | 0                                     | 0                                | 1,595,881      |
| 48 | Support Services - General Administration                             | 2300          |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 49 | Board of Education Services   | 2310          | 0                 | 0                             | 651,399                        | 20,000                           | 0                       | 5,000                  |                                       |                                  | 676,399        |
| 50 | Executive Administration Services                                     | 2320          | 282,313           | 87,972                        | 27,000                         | 6,500                            |                         | 25,000                 |                                       |                                  | 428,785        |
| 51 | Special Area Administration Services                                  | 2330          | 314,778           | 173,507                       | 10,000                         |                                  |                         |                        |                                       |                                  | 498,285        |
| 52 | Tort Immunity Services  | 2361,<br>2365 |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 53 | Total Support Services - General Administration                       | 2300          | 597,091           | 261,479                       | 688,399                        | 26,500                           | 0                       | 30,000                 | 0                                     | 0                                | 1,603,470      |
| 54 | Support Services - School Administration                              | 2400          |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 55 | Office of the Principal Services                                      | 2410          | 1,262,549         | 672,469                       | 2,000                          | 1,238                            |                         | 0                      |                                       |                                  | 1,938,256      |
| 56 | Other Support Services - School Administration (Describe & Itemize)   | 2490          |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 57 | Total Support Services - School Administration                        | 2400          | 1,262,549         | 672,469                       | 2,000                          | 1,238                            | 0                       | 0                      | 0                                     | 0                                | 1,938,256      |

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| 1   | A  | B     | C                 | D                             | E                              | F                                | G                       | H                      | I                                     | J                                | K              |
|-----|--|-------|-------------------|-------------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only  | Func# | (100)<br>Salaries | (200)<br>Employee<br>Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total |
| 60  | <b>Support Services - Business</b>   | 2500  |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 61  | Direction of Business Support Services   | 2510  | 125,000           | 70,296                        | 4,350                          |                                  |                         | 3,000                  |                                       |                                  | 202,646        |
| 62  | Fiscal Services  | 2520  | 186,002           | 40,118                        | 228,000                        | 1,000                            |                         |                        |                                       |                                  | 455,120        |
| 63  | Operation & Maintenance of Plant Services  | 2540  | 0                 | 0                             |                                | 155,650                          | 0                       |                        |                                       |                                  | 155,650        |
| 64  | Pupil Transportation Services  | 2550  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 65  | Food Services  | 2560  | 812,779           | 26,093                        | 713,529                        |                                  |                         |                        |                                       |                                  | 1,552,401      |
| 66  | Internal Services  | 2570  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 67  | <b>Total Support Services - Business</b>   | 2500  | 1,123,781         | 136,507                       | 945,879                        | 156,650                          | 0                       | 3,000                  | 0                                     | 0                                | 2,365,817      |
| 68  | <b>Support Services - Central</b>  | 2600  |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 69  | Direction of Central Support Services  | 2610  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 70  | Planning, Research, Development & Evaluation Services                                  | 2620  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 71  | Information Services   | 2630  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 72  | Staff Services   | 2640  | 187,843           | 34,125                        | 83,000                         | 5,000                            |                         | 1,200                  |                                       |                                  | 311,168        |
| 73  | Data Processing Services   | 2660  | 64,770            | 45,863                        | 839,285                        | 248,000                          | 97                      | 0                      | 206,157                               |                                  | 1,404,172      |
| 74  | <b>Total Support Services - Central</b>  | 2600  | 252,613           | 79,988                        | 922,285                        | 253,000                          | 97                      | 1,200                  | 206,157                               | 0                                | 1,715,340      |
| 75  | <b>Other Support Services - Misc. (Describe &amp; Itemize)</b>                         | 2900  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 76  | <b>Total Support Services</b>  | 2000  | 5,391,131         | 1,646,964                     | 3,180,421                      | 476,116                          | 97                      | 34,200                 | 206,157                               | 0                                | 10,935,085     |
| 77  | <b>COMMUNITY SERVICES (ED)</b>   | 3000  | 342,219           | 100,165                       | 5,000                          | 5,000                            |                         |                        |                                       |                                  | 452,384        |
| 78  | <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (ED)</b>                                    | 4000  |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 79  | <b>Payments to Other Dist &amp; Govt Units (In-State)</b>                              | 4100  |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 80  | Payments for Regular Programs  | 4110  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 81  | Payments for Special Education Programs  | 4120  |                   |                               | 3,846,509                      |                                  |                         |                        |                                       |                                  | 3,846,509      |
| 82  | Payments for Adult/Continuing Education Programs                                       | 4130  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 83  | Payments for CTE Programs  | 4140  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 84  | Payments for Community College Programs  | 4170  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 85  | Other Payments to In-State Govt Units - Programs (Describe & Itemize)                  | 4190  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 86  | <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>                        | 4100  |                   |                               | 3,846,509                      |                                  |                         | 0                      |                                       |                                  | 3,846,509      |
| 87  | Payments for Regular Programs - Tuition  | 4210  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 88  | Payments for Special Education Programs - Tuition                                      | 4220  |                   |                               |                                |                                  |                         | 20,475                 |                                       |                                  | 20,475         |
| 89  | Payments for Adult/Continuing Education Programs - Tuition                             | 4230  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 90  | Payments for CTE Programs - Tuition  | 4240  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 91  | Payments for Community College Programs - Tuition                                      | 4270  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 92  | Payments for Other Programs - Tuition  | 4280  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 93  | Other Payments to In-State Govt Units - Tuition (Describe & Itemize)                   | 4290  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 94  | <b>Total Payments to Other Dist &amp; Govt Units - Tuition (In State)</b>              | 4200  |                   |                               |                                |                                  |                         | 20,475                 |                                       |                                  | 20,475         |
| 95  | Payments for Regular Programs - Transfers  | 4310  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 96  | Payments for Special Education Programs - Transfers                                    | 4320  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 97  | Payments for Adult/Continuing Ed Programs - Transfers                                  | 4330  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 98  | Payments for CTE Programs - Transfers  | 4340  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 99  | Payments for Community College Program - Transfers                                     | 4370  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 100 | Payments for Other Programs - Transfers  | 4380  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 101 | Other Payments to In-State Govt Units - Transfers (Describe & Itemize)                 | 4390  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 102 | <b>Total Payments to Other Dist &amp; Govt Units-Transfers (In State)</b>              | 4300  |                   |                               | 0                              |                                  |                         | 0                      |                                       |                                  | 0              |
| 103 | Payments to Other Dist & Govt Units (Out of State)                                     | 4400  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 104 | <b>Total Payments to Other Dist &amp; Govt Units</b>                                   | 4000  |                   |                               | 3,846,509                      |                                  |                         | 20,475                 |                                       |                                  | 3,866,984      |
| 105 | <b>DEBT SERVICE (ED)</b>   | 5000  |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 106 | <b>Debt Service - Interest on Short-Term Debt</b>                                      | 5100  |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 107 | Tax Anticipation Warrants  | 5110  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 108 | Tax Anticipation Notes   | 5120  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 109 | Corporate Personal Property Repl Tax Anticipated Notes                                 | 5130  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 110 | State Aid Anticipation Certificates  | 5140  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 111 | Other Interest on Short-Term Debt (Describe & Itemize)                                 | 5150  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 112 | <b>Total Debt Service - Interest on Short-Term Debt</b>                                | 5100  |                   |                               |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| 113 | <b>Debt Service - Interest on Long-Term Debt</b>                                       | 5200  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 114 | <b>Total Debt Service</b>  | 5000  |                   |                               |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| 115 | <b>PROVISION FOR CONTINGENCIES (ED)</b>  | 6000  |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 116 | <b>Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))</b> |       | 20,617,095        | 6,780,627                     | 8,778,951                      | 955,902                          | 97                      | 1,186,417              | 206,157                               | 0                                | 38,525,246     |

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| 1   | A  | B       | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|--|---------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only  | Funct # | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 117 | Total Direct Disbursements/Expenditures (with Student Activity Funds 1999)                                     |         | 20,617,095        | 6,780,627                  | 8,778,951                   | 955,902                       | 97                      | 1,186,417              | 206,157                            | 0                             | 38,525,246     |
| 118 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999) |         |                   |                            |                             |                               |                         |                        |                                    |                               | (576,053)      |
| 119 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)    |         |                   |                            |                             |                               |                         |                        |                                    |                               | (576,053)      |
| 120 |  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 121 | 20 - OPERATIONS AND MAINTENANCE FUND (O&M)   |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 122 | SUPPORT SERVICES (O&M)   | 2000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 123 | Support Services - Pupil   | 2100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 124 | Other Support Services - Pupils (Describe & Itemize)   | 2190    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 125 | Support Services - Business  | 2500    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 126 | Direction of Business Support Services   | 2510    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 127 | Facilities Acquisition & Construction Services   | 2530    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 128 | Operation & Maintenance of Plant Services  | 2540    | 1,602,002         | 299,835                    | 537,316                     | 599,552                       |                         |                        |                                    |                               | 3,038,705      |
| 129 | Pupil Transportation Services  | 2550    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 130 | Food Services  | 2560    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 131 | Total Support Services - Business  | 2500    | 1,602,002         | 299,835                    | 537,316                     | 599,552                       | 0                       | 0                      | 0                                  | 0                             | 3,038,705      |
| 132 | Other Support Services - Misc. (Describe & Itemize)  | 2900    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 133 | Total Support Services   | 2000    | 1,602,002         | 299,835                    | 537,316                     | 599,552                       | 0                       | 0                      | 0                                  | 0                             | 3,038,705      |
| 134 | COMMUNITY SERVICES (O&M)   | 3000    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 135 | PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)  | 4000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 136 | Payments to Other Dist & Govt Units (In-State)   | 4100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 137 | Payments for Regular Programs  | 4110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 138 | Payments for Special Education Programs  | 4120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 139 | Payments for CTE Program   | 4140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 140 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)  | 4190    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 141 | Total Payments to Other Dist & Govt Units (In-State)   | 4100    |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 142 | Payments to Other Dist & Govt Units (Out of State) <sup>14</sup>   | 4400    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 143 | Total Payments to Other Dist & Govt Unit   | 4000    |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 144 | DEBT SERVICE (O&M)   | 5000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 145 | Debt Service - Interest on Short-Term Debt   | 5100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 146 | Tax Anticipation Warrants  | 5110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 147 | Tax Anticipation Notes   | 5120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 148 | Corporate Personal Prop Repl Tax Anticipated Notes   | 5130    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 149 | State Aid Anticipation Certificates  | 5140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 150 | Other Interest on Short-Term Debt (Describe & Itemize)   | 5150    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 151 | Total Debt Service - Interest on Short-Term Debt   | 5100    |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 152 | Debt Service - Interest on Long-Term Debt  | 5200    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 153 | Total Debt Service   | 5000    |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 154 | PROVISION FOR CONTINGENCIES (O&M)  | 6000    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 155 | Total Direct Disbursements/Expenditures  |         | 1,602,002         | 299,835                    | 537,316                     | 599,552                       | 0                       | 0                      | 0                                  | 0                             | 3,038,705      |
| 156 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures                                       |         |                   |                            |                             |                               |                         |                        |                                    |                               | 618,102        |
| 157 |  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 158 | 30 - DEBT SERVICE FUND (DS)  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 159 | PAYMENTS TO OTHER DIST & GOVT UNITS (DS)   | 4000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 160 | Payments to Other Dist & Govt Units (In-State)   | 4100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 161 | Payments for Regular Programs  | 4110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 162 | Payments for Special Education Programs  | 4120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 163 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)  | 4190    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 164 | Total Payments to Other Dist & Govt Units (In-State)   | 4000    |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 165 | DEBT SERVICE (DS)  | 5000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 166 | Debt Service - Interest on Short-Term Debt   | 5100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 167 | Tax Anticipation Warrants  | 5110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 168 | Tax Anticipation Notes   | 5120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 169 | Corporate Personal Prop Repl Tax Anticipation Notes  | 5130    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 170 | State Aid Anticipation Certificates  | 5140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |

193

|     | A  | B       | C                 | D                             | E                              | F                                | G                       | H                      | I                                     | J                                | K              |
|-----|--|---------|-------------------|-------------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|----------------|
| 1   | Description: Enter Whole Numbers Only  | Funct # | (100)<br>Salaries | (200)<br>Employee<br>Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total |
| 171 | Other Interest on Short-Term Debt (Describe & Itemize)   | 5150    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 172 | Total Debt Service - Interest On Short-Term Debt   | 5100    |                   |                               |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| 173 | Debt Service - Interest on Long-Term Debt  | 5200    |                   |                               |                                |                                  |                         | 143,500                |                                       |                                  | 143,500        |
| 174 | Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe & Itemize) | 5300    |                   |                               |                                |                                  |                         | 850,000                |                                       |                                  | 850,000        |
| 175 | Debt Service - Other (Describe & Itemize)  | 5400    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 176 | Total Debt Service   | 5000    |                   |                               | 0                              |                                  |                         | 993,500                |                                       |                                  | 993,500        |
| 177 | PROVISION FOR CONTINGENCIES (DS)   | 6000    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 178 | Total Direct Disbursements/Expenditures  |         |                   |                               | 0                              |                                  |                         | 993,500                |                                       |                                  | 993,500        |
| 179 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures   |         |                   |                               |                                |                                  |                         |                        |                                       |                                  | (852,300)      |
| 180 |  |         |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 181 | 40 - TRANSPORTATION FUND (TR)  |         |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 182 | SUPPORT SERVICES (TR)  | 2000    |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 183 | Support Services - Pupils  | 2100    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 184 | Other Support Services - Pupils (Describe & Itemize)   | 2190    |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 185 | Support Services - Business  |         |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 186 | Pupil Transportation Services  | 2550    | 25,828            | 112                           | 2,443,104                      |                                  |                         |                        |                                       |                                  | 2,469,044      |
| 187 | Other Support Services - Business (Describe & Itemize)   | 2900    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 188 | Total Support Services   | 2000    | 25,828            | 112                           | 2,443,104                      | 0                                | 0                       | 0                      | 0                                     | 0                                | 2,469,044      |
| 189 | COMMUNITY SERVICES (TR)  | 3000    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 190 | PAYMENTS TO OTHER DIST & GOVT UNITS (TR)   | 4000    |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 191 | Payments to Other Dist & Govt Units (In-State)   | 4100    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 192 | Payments for Regular Program   | 4110    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 193 | Payments for Special Education Programs  | 4120    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 194 | Payments for Adult/Continuing Education Programs   | 4130    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 195 | Payments for CTE Programs  | 4140    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 196 | Payments for Community College Programs  | 4170    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 197 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)  | 4190    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 198 | Total Payments to Other Dist & Govt Units (In-State)   | 4100    |                   |                               | 0                              |                                  |                         | 0                      |                                       |                                  | 0              |
| 199 | Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)  | 4400    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 200 | Total Payments to Other Dist & Govt Units  | 4000    |                   |                               | 0                              |                                  |                         | 0                      |                                       |                                  | 0              |
| 201 | DEBT SERVICE (TR)  | 5000    |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 202 | Debt Service - Interest on Short-Term Debt   | 5100    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 203 | Tax Anticipation Warrants  | 5110    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 204 | Tax Anticipation Notes   | 5120    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 205 | Corporate Personal Prop Repl Tax Anticipation Notes  | 5130    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 206 | State Aid Anticipation Certificates  | 5140    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 207 | Other Interest on Short-Term Debt (Describe & Itemize)   | 5150    |                   |                               |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| 208 | Total Debt Service - Interest On Short-Term Debt   | 5100    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 209 | Debt Service - Interest on Long-Term Debt  | 5200    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 210 | Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe & Itemize) | 5300    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 211 | Debt Service - Other (Describe & Itemize)  | 5400    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 212 | Total Debt Service   | 5000    |                   |                               |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| 213 | PROVISION FOR CONTINGENCIES (TR)   | 6000    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 214 | Total Direct Disbursements/Expenditures  |         | 25,828            | 112                           | 2,443,104                      | 0                                | 0                       | 0                      | 0                                     | 0                                | 2,469,044      |
| 215 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures   |         |                   |                               |                                |                                  |                         |                        |                                       |                                  | (644,224)      |
| 216 |  |         |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 217 | 50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)   |         |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 218 | INSTRUCTION (MR/SS)  | 1000    |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 219 | Regular Program  | 1100    |                   | 135,469                       |                                |                                  |                         |                        |                                       |                                  | 135,469        |
| 220 | Pre-K Programs   | 1125    |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 221 | Special Education Programs (Functions 1200-1220)   | 1200    |                   | 135,519                       | 194                            |                                  |                         |                        |                                       |                                  | 135,519        |
| 222 | Special Education Programs Pre-K   | 1225    |                   | 27,040                        |                                |                                  |                         |                        |                                       |                                  | 27,040         |
| 223 | Remedial and Supplemental Programs K-12  | 1250    |                   | 8,487                         |                                |                                  |                         |                        |                                       |                                  | 8,487          |

| 1   | A   | B           | C                 | D                             | E                              | F                                | G                       | H                      | I                                     | J                                | K              |
|-----|---|-------------|-------------------|-------------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only                               | Funct #     | (100)<br>Salaries | (200)<br>Employee<br>Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total |
| 224 | Remedial and Supplemental Programs Pre-K                            | 1275        |                   | 3,608                         |                                |                                  |                         |                        |                                       |                                  | 3,608          |
| 225 | Adult/Continuing Education Programs                                 | 1300        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 226 | CTE Programs  | 1400        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 227 | Interscholastic Programs  | 1500        |                   | 11,525                        |                                |                                  |                         |                        |                                       |                                  | 11,525         |
| 228 | Summer School Programs  | 1600        |                   | 246                           |                                |                                  |                         |                        |                                       |                                  | 246            |
| 229 | Gifted Programs   | 1650        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 230 | Driver's Education Programs   | 1700        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 231 | Bilingual Programs  | 1800        |                   | 16,234                        |                                |                                  |                         |                        |                                       |                                  | 16,234         |
| 232 | Truant Alternative & Optional Programs                              | 1900        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 233 | Total Instruction   | 1000        |                   | 338,128                       |                                |                                  |                         |                        |                                       |                                  | 338,128        |
| 234 | <b>SUPPORT SERVICES (MR/SS)</b>                                     | <b>2000</b> |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 235 | Support Services - Pupil  | 2100        |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 236 | Attendance & Social Work Services                                   | 2110        |                   | 7,343                         |                                |                                  |                         |                        |                                       |                                  | 7,343          |
| 237 | Guidance Services   | 2120        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 238 | Health Services   | 2130        |                   | 59,357                        |                                |                                  |                         |                        |                                       |                                  | 59,357         |
| 239 | Psychological Services  | 2140        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 240 | Speech Pathology & Audiology Services                               | 2150        |                   | 6,197                         |                                |                                  |                         |                        |                                       |                                  | 6,197          |
| 241 | Other Support Services - Pupils (Describe & Itemize)                | 2190        |                   | 106                           |                                |                                  |                         |                        |                                       |                                  | 106            |
| 242 | Total Support Services - Pupil                                      | 2100        |                   | 73,003                        |                                |                                  |                         |                        |                                       |                                  | 73,003         |
| 243 | <b>Support Services - Instructional Staff</b>                       | <b>2200</b> |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 244 | Improvement of Instruction Services                                 | 2210        |                   | 17,124                        |                                |                                  |                         |                        |                                       |                                  | 17,124         |
| 245 | Educational Media Services  | 2220        |                   | 5,728                         |                                |                                  |                         |                        |                                       |                                  | 5,728          |
| 246 | Assessment & Testing  | 2230        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 247 | Total Support Services - Instructional Staff                        | 2200        |                   | 22,852                        |                                |                                  |                         |                        |                                       |                                  | 22,852         |
| 248 | <b>Support Services - General Administration</b>                    | <b>2300</b> |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 249 | Board of Education Services   | 2310        |                   | 0                             |                                |                                  |                         |                        |                                       |                                  | 0              |
| 250 | Executive Administration Services                                   | 2320        |                   | 18,171                        |                                |                                  |                         |                        |                                       |                                  | 18,171         |
| 251 | Special Area Administrative Services                                | 2330        |                   | 11,673                        |                                |                                  |                         |                        |                                       |                                  | 11,673         |
| 252 | Claims Paid from Self Insurance Fund                                | 2361        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 253 | Risk Management and Claims Services Payments                        | 2365        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 254 | Total Support Services - General Administration                     | 2300        |                   | 29,843                        |                                |                                  |                         |                        |                                       |                                  | 29,843         |
| 255 | <b>Support Services - School Administration</b>                     | <b>2400</b> |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 256 | Office of the Principal Services                                    | 2410        |                   | 56,772                        |                                |                                  |                         |                        |                                       |                                  | 56,772         |
| 257 | Other Support Services - School Administration (Describe & Itemize) | 2490        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 258 | Total Support Services - School Administration                      | 2400        |                   | 56,772                        |                                |                                  |                         |                        |                                       |                                  | 56,772         |
| 259 | <b>Support Services - Business</b>                                  | <b>2500</b> |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 260 | Direction of Business Support Services                              | 2510        |                   | 24,617                        |                                |                                  |                         |                        |                                       |                                  | 24,617         |
| 261 | Fiscal Services   | 2520        |                   | 22,635                        |                                |                                  |                         |                        |                                       |                                  | 22,635         |
| 262 | Facilities Acquisition & Construction Services                      | 2530        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 263 | Operation & Maintenance of Plant Service                            | 2540        |                   | 220,283                       |                                |                                  |                         |                        |                                       |                                  | 220,283        |
| 264 | Pupil Transportation Services                                       | 2550        |                   | 2,340                         |                                |                                  |                         |                        |                                       |                                  | 2,340          |
| 265 | Food Services   | 2560        |                   | 54,833                        |                                |                                  |                         |                        |                                       |                                  | 54,833         |
| 266 | Internal Services   | 2570        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 267 | Total Support Services - Business                                   | 2500        |                   | 324,707                       |                                |                                  |                         |                        |                                       |                                  | 324,707        |
| 268 | <b>Support Services - Central</b>                                   | <b>2600</b> |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 269 | Direction of Central Support Services                               | 2610        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 270 | Planning, Research, Development & Evaluation Services               | 2620        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 271 | Information Services  | 2630        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 272 | Staff Services  | 2640        |                   | 34,827                        |                                |                                  |                         |                        |                                       |                                  | 34,827         |
| 273 | Data Processing Services  | 2660        |                   | 9,824                         |                                |                                  |                         |                        |                                       |                                  | 9,824          |
| 274 | Total Support Services - Central                                    | 2600        |                   | 44,651                        |                                |                                  |                         |                        |                                       |                                  | 44,651         |
| 275 | <b>Other Support Services - Misc. (Describe &amp; Itemize)</b>      | <b>2900</b> |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 276 | Total Support Services  | 2000        |                   | 551,828                       |                                |                                  |                         |                        |                                       |                                  | 551,828        |
| 277 | <b>COMMUNITY SERVICES (MR/SS)</b>                                   | <b>3000</b> |                   | 44,974                        |                                |                                  |                         |                        |                                       |                                  | 44,974         |
| 278 | <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (MR/SS)</b>              | <b>4000</b> |                   |                               |                                |                                  |                         |                        |                                       |                                  |                |
| 279 | Payments for Regular Programs                                       | 4110        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 280 | Payments for Special Education Programs                             | 4120        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |
| 281 | Payments for CTE Programs   | 4140        |                   |                               |                                |                                  |                         |                        |                                       |                                  | 0              |

195

|     | A  | B       | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|--|---------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
|     | Description: Enter Whole Numbers Only                                    | Funct # | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 282 | Total Payments to Other Dist & Govt Units                                | 4000    |                   | 0                          |                             |                               |                         |                        |                                    |                               | 0              |
| 283 | DEBT SERVICE (MR/SS)   | 5000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 284 | Debt Service - Interest on Short-Term Debt                               | 5100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 285 | Tax Anticipation Warrants  | 5110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 286 | Tax Anticipation Notes   | 5120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 287 | Corporate Personal Prop Repl Tax Anticipation Notes                      | 5130    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 288 | State Aid Anticipation Certificates                                      | 5140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 289 | Other Interest on Short-Term Debt (Describe & Itemize)                   | 5150    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 290 | Total Debt Service   | 5000    |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 291 | PROVISION FOR CONTINGENCIES (MR/SS)                                      | 6000    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 292 | Total Direct Disbursements/Expenditures                                  |         |                   | 934,930                    |                             |                               |                         | 0                      |                                    |                               | 934,930        |
| 293 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures |         |                   |                            |                             |                               |                         |                        |                                    |                               | (405,630)      |
| 294 |  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 295 | 60 - CAPITAL PROJECTS (CP)   |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 296 | SUPPORT SERVICES (CP)  | 2000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 297 | Support Services - Business  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 298 | Facilities Acquisition & Construction Services                           | 2530    |                   |                            |                             |                               | 3,000,000               |                        |                                    |                               | 3,000,000      |
| 299 | Other Support Services - Business (Describe & Itemize)                   | 2900    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 300 | Total Support Services   | 2000    | 0                 | 0                          | 0                           | 0                             | 3,000,000               | 0                      | 0                                  |                               | 3,000,000      |
| 301 | PAYMENTS TO OTHER DIST & GOVT UNITS (CP)                                 | 4000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 302 | Payments to Other Dist & Govt Units (In-State)                           | 4100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 303 | Payments to Regular Programs   | 4110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 304 | Payment for Special Education Programs                                   | 4120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 305 | Payment for CTE Programs   | 4140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 306 | Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)  | 4190    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 307 | Total Payments to Other Districts & Govt Units                           | 4000    |                   |                            | 0                           |                               |                         | 0                      |                                    |                               | 0              |
| 308 | PROVISION FOR CONTINGENCIES (CP)   | 6000    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 309 | Total Direct Disbursements/Expenditures                                  |         | 0                 | 0                          | 0                           | 0                             | 3,000,000               | 0                      | 0                                  |                               | 3,000,000      |
| 310 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures |         |                   |                            |                             |                               |                         |                        |                                    |                               | 1,295,000      |
| 311 |  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 312 | 70 WORKING CASH FUND (WC)  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 313 |  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 314 | 80 - TORT FUND (TF)  |         |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 315 | INSTRUCTION (TF)   | 1000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 316 | Regular Programs   | 1100    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 317 | Tuition Payment to Charter Schools                                       | 1115    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 318 | Pre-K Programs   | 1125    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 319 | Special Education Programs (Functions 1200 - 1220)                       | 1200    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 320 | Special Education Programs Pre-K   | 1225    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 321 | Remedial and Supplemental Programs K-12                                  | 1250    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 322 | Remedial and Supplemental Programs Pre-K                                 | 1275    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 323 | Adult/Continuing Education Programs                                      | 1300    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 324 | CTE Programs   | 1400    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 325 | Interscholastic Programs   | 1500    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 326 | Summer School Programs   | 1600    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 327 | Gifted Programs  | 1650    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 328 | Driver's Education Programs  | 1700    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 329 | Bilingual Programs   | 1800    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 330 | Truant Alternative & Optional Programs                                   | 1900    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 331 | Pre-K Programs - Private Tuition   | 1910    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 332 | Regular K-12 Programs Private Tuition                                    | 1911    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 333 | Special Education Programs K-12 Private Tuition                          | 1912    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 334 | Special Education Programs Pre-K Tuition                                 | 1913    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 335 | Remedial/Supplemental Programs K-12 Private Tuition                      | 1914    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 336 | Remedial/Supplemental Programs Pre-K Private Tuition                     | 1915    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 337 | Adult/Continuing Education Programs Private Tuition                      | 1916    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 338 | CTE Programs Private Tuition   | 1917    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |

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| 1   | A   | B       | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|---|---------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only                               | Funct # | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 339 | Interscholastic Programs Private Tuition                            | 1918    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 340 | Summer School Programs Private Tuition                              | 1919    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 341 | Gifted Programs Private Tuition                                     | 1920    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 342 | Bilingual Programs Private Tuition                                  | 1921    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 343 | Truants Alternative/Opt Ed Programs Private Tuition                 | 1922    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 344 | Total Instruction <sup>14</sup>                                     | 1000    | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 345 | SUPPORT SERVICES (TF)   | 2000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 346 | Support Services - Pupil  | 2100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 347 | Attendance & Social Work Services                                   | 2110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 348 | Guidance Services   | 2120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 349 | Health Services   | 2130    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 350 | Psychological Services  | 2140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 351 | Speech Pathology & Audiology Services                               | 2150    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 352 | Other Support Services - Pupils (Describe & Itemize)                | 2190    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 353 | Total Support Services - Pupil                                      | 2100    | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 354 | Support Services - Instructional Staff                              | 2200    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 355 | Improvement of Instruction Services                                 | 2210    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 356 | Educational Media Services  | 2220    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 357 | Assessment & Testing  | 2230    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 358 | Total Support Services - Instructional Staff                        | 2200    | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 359 | Support Services - General Administration                           | 2300    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 360 | Board of Education Services   | 2310    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 361 | Executive Administration Services                                   | 2320    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 362 | Special Area Administration Services                                | 2330    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 363 | Claims Paid from Self Insurance Fund                                | 2361    |                   |                            | 332,529                     |                               |                         |                        |                                    |                               | 332,529        |
| 364 | Risk Management and Claims Services Payments                        | 2365    | 80,000            |                            |                             |                               |                         |                        |                                    |                               | 80,000         |
| 365 | Total Support Services - General Administration                     | 2300    | 80,000            | 0                          | 332,529                     | 0                             | 0                       | 0                      | 0                                  | 0                             | 412,529        |
| 366 | Support Services - School Administration                            | 2400    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 367 | Office of the Principal Services                                    | 2410    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 368 | Other Support Services - School Administration (Describe & Itemize) | 2490    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 369 | Total Support Services - School Administration                      | 2400    | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 370 | Support Services - Business   | 2500    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 371 | Direction of Business Support Services                              | 2510    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 372 | Fiscal Services   | 2520    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 373 | Facilities Acquisition & Construction Services                      | 2530    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 374 | Operation & Maintenance of Plant Services                           | 2540    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 375 | Pupil Transportation Services                                       | 2550    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 376 | Food Services   | 2560    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 377 | Internal Services   | 2570    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 378 | Total Support Services - Business                                   | 2500    | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 379 | Support Services - Central  | 2600    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 380 | Direction of Central Support Services                               | 2610    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 381 | Planning, Research, Development & Evaluation Services               | 2620    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 382 | Information Services  | 2630    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 383 | Staff Services  | 2640    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 384 | Data Processing Services  | 2660    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 385 | Total Support Services - Central                                    | 2600    | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  | 0                             | 0              |
| 386 | Other Support Services - Misc. (Describe & Itemize)                 | 2900    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 387 | Total Support Services  | 2000    | 80,000            | 0                          | 332,529                     | 0                             | 0                       | 0                      | 0                                  | 0                             | 412,529        |
| 388 | COMMUNITY SERVICES (TF)   | 3000    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 389 | PAYMENTS TO OTHER DIST & GOVT UNITS (TF)                            | 4000    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 390 | Payments to Other Dist & Govt Units (In-State)                      | 4100    |                   |                            |                             |                               |                         |                        |                                    |                               |                |
| 391 | Payments for Regular Programs                                       | 4110    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 392 | Payments for Special Education Programs                             | 4120    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 393 | Payments for Adult/Continuing Education Programs                    | 4130    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 394 | Payments for CTE Programs   | 4140    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 395 | Payments for Community College Programs                             | 4170    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |

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|     | A  | B       | C        | D                 | E                  | F                    | G              | H             | I                         | J                    | K        |
|-----|--|---------|----------|-------------------|--------------------|----------------------|----------------|---------------|---------------------------|----------------------|----------|
|     |  |         | (100)    | (200)             | (300)              | (400)                | (500)          | (600)         | (700)                     | (800)                | (900)    |
| 1   | Description: Enter Whole Numbers Only  | Funct # | Salaries | Employee Benefits | Purchased Services | Supplies & Materials | Capital Outlay | Other Objects | Non-Capitalized Equipment | Termination Benefits | Total    |
| 2   |  |         |          |                   |                    |                      |                |               |                           |                      | 0        |
| 396 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)                | 4190    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 397 | Total Payments to Other Dist & Govt Units (In-State)                                 | 4100    |          |                   | 0                  |                      |                | 0             |                           |                      | 0        |
| 398 | Payments for Regular Programs - Tuition  | 4210    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 399 | Payments for Special Education Programs - Tuition                                    | 4220    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 400 | Payments for Adult/Continuing Education Programs - Tuition                           | 4230    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 401 | Payments for CTE Programs - Tuition  | 4240    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 402 | Payments for Community College Programs - Tuition                                    | 4270    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 403 | Payments for Other Programs - Tuition  | 4280    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 404 | Other Payments to In-State Govt Units - Tuition (Describe & Itemize)                 | 4290    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 405 | Total Payments to Other Dist & Govt Units - Tuition (In State)                       | 4200    |          |                   |                    |                      |                | 0             |                           |                      | 0        |
| 406 | Payments for Regular Programs - Transfers  | 4310    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 407 | Payments for Special Education Programs - Transfers                                  | 4320    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 408 | Payments for Adult/Continuing Ed Programs - Transfers                                | 4330    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 409 | Payments for CTE Programs - Transfers  | 4340    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 410 | Payments for Community College Program - Transfers                                   | 4370    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 411 | Payments for Other Programs - Transfers  | 4380    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 412 | Other Payments to In-State Govt Units - Transfers (Describe & Itemize)               | 4390    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 413 | Total Payments to Other Dist & Govt Units-Transfers (In State)                       | 4300    |          |                   | 0                  |                      |                | 0             |                           |                      | 0        |
| 414 | Payments to Other Dist & Govt Units (Out of State)                                   | 4400    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 415 | Total Payments to Other Dist & Govt Units  | 4000    |          |                   | 0                  |                      |                | 0             |                           |                      | 0        |
| 416 | DEBT SERVICE (TF)  | 5000    |          |                   |                    |                      |                |               |                           |                      |          |
| 417 | Debt Service - Interest on Short-Term Debt   |         |          |                   |                    |                      |                |               |                           |                      | 0        |
| 418 | Tax Anticipation Warrants  | 5110    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 419 | Tax Anticipation Notes   | 5120    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 420 | Corporate Personal Property Replacement Tax Anticipation Notes                       | 5130    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 421 | State Aid Anticipation Certificates  | 5140    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 422 | Other Interest or Short-Term Debt (Describe & Itemize)                               | 5150    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 423 | Debt Service - Interest on Long-Term Debt  | 5200    |          |                   |                    |                      |                |               |                           |                      |          |
|     | Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase | 5300    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 424 | Principal Retired) (Describe & Itemize)  |         |          |                   |                    |                      |                |               |                           |                      | 0        |
| 425 | Debt Service - Other (Describe & Itemize)  | 5400    |          |                   |                    |                      |                | 0             |                           |                      | 0        |
| 426 | Total Debt Service   | 5000    |          |                   | 0                  |                      |                |               |                           |                      | 0        |
| 427 | PROVISION FOR CONTINGENCIES (TF)   | 6000    |          |                   |                    |                      |                |               |                           |                      |          |
| 428 | Total Direct Disbursements/Expenditures  |         | 80,000   | 0                 | 332,529            | 0                    | 0              | 0             | 0                         | 0                    | 412,529  |
| 429 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures             |         |          |                   |                    |                      |                |               |                           |                      | (94,029) |
| 430 |  |         |          |                   |                    |                      |                |               |                           |                      |          |
| 431 | 90 - FIRE PREVENTION & SAFETY FUND (FP&S)  |         |          |                   |                    |                      |                |               |                           |                      |          |
| 432 | SUPPORT SERVICES (FP&S)  | 2000    |          |                   |                    |                      |                |               |                           |                      |          |
| 433 | Support Services - Business  | 2500    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 434 | Facilities Acquisition & Construction Services                                       | 2530    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 435 | Operation & Maintenance of Plant Service   | 2540    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 436 | Total Support Services - Business  | 2500    | 0        | 0                 | 0                  | 0                    | 0              | 0             | 0                         |                      | 0        |
| 437 | Other Support Services - Misc. (Describe & Itemize)                                  | 2900    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 438 | Total Support Services   | 2000    | 0        | 0                 | 0                  | 0                    | 0              | 0             | 0                         |                      | 0        |
| 439 | PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)                                      | 4000    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 440 | Payments to Regular Programs   | 4110    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 441 | Payments to Special Education Programs   | 4120    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 442 | Other Payments to In-State Govt Units - Programs (Describe & Itemize)                | 4190    |          |                   |                    |                      |                | 0             |                           |                      | 0        |
| 443 | Total Payments to Other Districts & Govt Units (FP&S)                                | 4000    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 444 | DEBT SERVICE (FP&S)  | 5000    |          |                   |                    |                      |                |               |                           |                      |          |
| 445 | Debt Service - Interest on Short-Term Debt   | 5100    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 446 | Tax Anticipation Warrants  | 5110    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 447 | Other Interest on Short-Term Debt (Describe & Itemize)                               | 5150    |          |                   |                    |                      |                | 0             |                           |                      | 0        |
| 448 | Total Debt Service - Interest on Short-Term Debt                                     | 5100    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 449 | Debt Service - Interest on Long-Term Debt  | 5200    |          |                   |                    |                      |                |               |                           |                      |          |
|     | Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase | 5300    |          |                   |                    |                      |                |               |                           |                      | 0        |
| 450 | Principal Retired) (Describe & Itemize)  |         |          |                   |                    |                      |                |               |                           |                      | 0        |

Estimated Disbursements/Expenditures

| 1   | A  | B       | C                 | D                          | E                           | F                             | G                       | H                      | I                                  | J                             | K              |
|-----|--|---------|-------------------|----------------------------|-----------------------------|-------------------------------|-------------------------|------------------------|------------------------------------|-------------------------------|----------------|
| 2   | Description: Enter Whole Numbers Only                                    | Funct # | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased Services | (400)<br>Supplies & Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized Equipment | (800)<br>Termination Benefits | (900)<br>Total |
| 451 | Total Debt Service   | 5000    |                   |                            |                             |                               |                         | 0                      |                                    |                               | 0              |
| 452 | PROVISIONS FOR CONTINGENCIES (FP&S)                                      | 6000    |                   |                            |                             |                               |                         |                        |                                    |                               | 0              |
| 453 | Total Direct Disbursements/Expenditures                                  |         | 0                 | 0                          | 0                           | 0                             | 0                       | 0                      | 0                                  |                               | 0              |
| 454 | Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures |         |                   |                            |                             |                               |                         |                        |                                    |                               | 435,000        |

|    | B  | C          | D   | E                                       | F          | G                             | H |
|----|--|------------|---|---|------------|-------------------------------|---|
| 1  | If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H. |            |   |   |            |                               |   |
| 2  | Revenue Check: OK  |            |   |   |            |                               |   |
| 3  | Expenditure Check: OK  |            |   |   |            |                               |   |
| 4  | Revenues Acct. (EstRev tab)  | Amount     | Describe Revenue  | Expenditures Fund-Function (EstExp tab) | Amount     | Describe Expenditures         |   |
| 5  | 1190   |            |   | 10-2190                                 |            |                               |   |
| 6  | 1290   |            |   | 10-2490                                 |            |                               |   |
| 7  | 1614   |            |   | 10-2900                                 |            |                               |   |
| 8  | 1690   |            |   | 10-4190                                 |            |                               |   |
| 9  | 1790   |            |   | 10-4290                                 |            |                               |   |
| 10 | 1819   |            |   | 10-4390                                 |            |                               |   |
| 11 | 1829   |            |   | 10-4400                                 |            |                               |   |
| 12 | 1890   |            |   | 10-5150                                 |            |                               |   |
| 13 | 1993   |            |   | 20-2190                                 |            |                               |   |
| 14 | 1999   | \$ 12,707  | Refund of prior year expenditures.                          | 20-2900                                 |            |                               |   |
| 15 | 2300   |            |   | 20-4190                                 |            |                               |   |
| 16 | 3099   |            |   | 20-4400                                 |            |                               |   |
| 17 | 3199   |            |   | 20-5150                                 |            |                               |   |
| 18 | 3299   |            |   | 30-4190                                 |            |                               |   |
| 19 | 3499   |            |   | 30-5150                                 |            |                               |   |
| 20 | 3599   |            |   | 30-5300                                 | \$ 850,000 | Bond principal payment.       |   |
| 21 | 3999   | \$ 480,000 | 3999-AD After School Grant \$150,000, 3999=VP Teacher Vacan | 30-5400                                 |            |                               |   |
| 22 | 4009   |            |   | 40-2190                                 |            |                               |   |
| 23 | 4090   |            |   | 40-2900                                 |            |                               |   |
| 24 | 4199   |            |   | 40-4190                                 |            |                               |   |
| 25 | 4299   |            |   | 40-4400                                 |            |                               |   |
| 26 | 4399   |            |   | 40-5150                                 |            |                               |   |
| 27 | 4499   |            |   | 40-5300                                 |            |                               |   |
| 28 | 4699   |            |   | 40-5400                                 |            |                               |   |
| 29 | 4799   |            |   | 50-2190                                 | \$ 106     | Benefits for Crossing Guards. |   |
| 30 | 4998   |            |   | 50-2490                                 |            |                               |   |
| 31 |  |            |   | 50-2900                                 |            |                               |   |
| 32 |  |            |   | 50-5150                                 |            |                               |   |
| 33 |  |            |   | 60-2900                                 |            |                               |   |
| 34 |  |            |   | 60-4190                                 |            |                               |   |
| 35 |  |            |   | 80-2190                                 |            |                               |   |
| 36 |  |            |   | 80-2490                                 |            |                               |   |
| 37 |  |            |   | 80-2900                                 |            |                               |   |
| 38 |  |            |   | 80-4190                                 |            |                               |   |
| 39 |  |            |   | 80-4290                                 |            |                               |   |
| 40 |  |            |   | 80-4390                                 |            |                               |   |
| 41 |  |            |   | 80-4400                                 |            |                               |   |
| 42 |  |            |   | 80-5150                                 |            |                               |   |
| 43 |  |            |   | 80-5300                                 |            |                               |   |
| 44 |  |            |   | 80-5400                                 |            |                               |   |
| 45 |  |            |   | 90-2900                                 |            |                               |   |
| 46 |  |            |   | 90-4190                                 |            |                               |   |
| 47 |  |            |   | 90-5150                                 |            |                               |   |
| 48 |  |            |   | 90-5300                                 |            |                               |   |

**DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)**

| Description                            | EDUCATIONAL FUND (10) | OPERATIONS & MAINTENANCE FUND (20) | TRANSPORTATION FUND (40) | WORKING CASH FUND (70) | TOTAL      |
|--|-----------------------|------------------------------------|--------------------------|------------------------|------------|
| Direct Revenues                        | 37,949,193            | 3,656,807                          | 1,824,820                | 282,500                | 43,713,320 |
| Direct Expenditures                    | 38,525,246            | 3,038,705                          | 2,469,044                |                        | 44,032,994 |
| Difference                             | (576,053)             | 618,102                            | (644,224)                | 282,500                | (319,674)  |
| Estimated Fund Balance - June 30, 2026 | 23,651,522            | 1,807,295                          | 10,372                   | 3,923,053              | 29,392,242 |

**Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.**

A deficit reduction plan is required if the local board of education adopts (or amends) the 2025-2026 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

**Note:** The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2024-2025 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

|    | A  | B | C                      | D                             | E                   | F                 | G          |
|----|--|---|------------------------|-------------------------------|---------------------|-------------------|------------|
| 1  | *School Districts Only   |   | DEFICIT REDUCTION PLAN |                               |                     |                   |            |
| 2  |  |   | ESTIMATED BUDGET       |                               |                     |                   |            |
| 3  | 06016103002  |   | FY2025-2026            |                               |                     |                   |            |
| 4  | District Number  |   |                        |                               |                     |                   |            |
| 5  | Lyons SD 103   |   |                        |                               |                     |                   |            |
|    | District Name  |   |                        |                               |                     |                   |            |
| 6  |  |   | Educational Fund       | Operations & Maintenance Fund | Transportation Fund | Working Cash Fund | Total      |
| 7  | ESTIMATED BEGINNING FUND BALANCE<br>(must equal prior Ending Fund Balance) |   | 24,227,575             | 1,189,193                     | 654,596             | 3,640,553         | 29,711,916 |
| 8  | RECEIPTS/REVENUES  |   | Acct #                 |                               |                     |                   |            |
| 9  | LOCAL SOURCES  |   | 1000                   | 24,447,817                    | 2,606,807           | 182,000           | 282,500    |
| 10 | FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT       |   | 2000                   | 0                             | 0                   | 0                 | 0          |
| 11 | STATE SOURCES  |   | 3000                   | 10,646,146                    | 1,050,000           | 1,642,820         | 0          |
| 12 | FEDERAL SOURCES  |   | 4000                   | 2,855,230                     | 0                   | 0                 | 0          |
| 13 | Total Receipts/Revenues  |   |                        | 37,949,193                    | 3,656,807           | 1,824,820         | 282,500    |
| 14 | DISBURSEMENTS/EXPENDITURES   |   | Funct #                |                               |                     |                   |            |
| 15 | INSTRUCTION  |   | 1000                   | 23,270,793                    |                     |                   | 23,270,793 |
| 16 | SUPPORT SERVICES   |   | 2000                   | 10,935,085                    | 3,038,705           | 2,469,044         | 16,442,833 |
| 17 | COMMUNITY SERVICES   |   | 3000                   | 452,384                       | 0                   | 0                 | 452,384    |
| 18 | PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS                                  |   | 4000                   | 3,866,984                     | 0                   | 0                 | 3,866,984  |
| 19 | DEBT SERVICES  |   | 5000                   | 0                             | 0                   | 0                 | 0          |
| 20 | PROVISION FOR CONTINGENCIES  |   | 6000                   | 0                             | 0                   | 0                 | 0          |
| 21 | Total Disbursements/Expenditures   |   |                        | 38,525,246                    | 3,038,705           | 2,469,044         | 44,032,994 |
| 22 | Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures         |   |                        | (576,053)                     | 618,102             | (644,224)         | 282,500    |
| 23 | OTHER SOURCES/USES OF FUNDS  |   |                        |                               |                     |                   |            |
| 24 | OTHER SOURCES OF FUNDS (7000)  |   |                        | 0                             | 0                   | 0                 | 0          |
| 25 | OTHER USES OF FUNDS (8000)   |   |                        | 0                             | 0                   | 0                 | 0          |
| 26 | TOTAL OTHER SOURCES/USES OF FUNDS  |   |                        | 0                             | 0                   | 0                 | 0          |
| 27 | ESTIMATED ENDING FUND BALANCE  |   |                        | 23,651,522                    | 1,807,295           | 10,372            | 3,923,053  |

|    | A  | B       | H                | I                             | J                   | K                 | L          |
|----|--|---------|------------------|-------------------------------|---------------------|-------------------|------------|
| 1  | *School Districts Only   |         |                  |                               |                     |                   |            |
| 2  |  |         |                  |                               |                     |                   |            |
| 3  | 06016103002  |         |                  |                               |                     |                   |            |
| 4  | District Number  |         |                  |                               |                     |                   |            |
| 5  | Lyons SD 103   |         |                  |                               |                     |                   |            |
|    | District Name  |         |                  |                               |                     |                   |            |
| 6  |  |         | Educational Fund | Operations & Maintenance Fund | Transportation Fund | Working Cash Fund | Total      |
| 7  | ESTIMATED BEGINNING FUND BALANCE<br>(must equal prior Ending Fund Balance) |         | 23,651,522       | 1,807,295                     | 10,372              | 3,923,053         | 29,392,242 |
| 8  | RECEIPTS/REVENUES  | Acct #  |                  |                               |                     |                   |            |
| 9  | LOCAL SOURCES  | 1000    |                  |                               |                     |                   | 0          |
| 10 | FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT       | 2000    |                  |                               |                     |                   | 0          |
| 11 | STATE SOURCES  | 3000    |                  |                               |                     |                   | 0          |
| 12 | FEDERAL SOURCES  | 4000    |                  |                               |                     |                   | 0          |
| 13 | Total Receipts/Revenues  |         | 0                | 0                             | 0                   | 0                 | 0          |
| 14 | DISBURSEMENTS/EXPENDITURES   | Funct # |                  |                               |                     |                   |            |
| 15 | INSTRUCTION  | 1000    |                  |                               |                     |                   | 0          |
| 16 | SUPPORT SERVICES   | 2000    |                  |                               |                     |                   | 0          |
| 17 | COMMUNITY SERVICES   | 3000    |                  |                               |                     |                   | 0          |
| 18 | PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS                                  | 4000    |                  |                               |                     |                   | 0          |
| 19 | DEBT SERVICES  | 5000    |                  |                               |                     |                   | 0          |
| 20 | PROVISION FOR CONTINGENCIES  | 6000    |                  |                               |                     |                   | 0          |
| 21 | Total Disbursements/Expenditures   |         | 0                | 0                             | 0                   |                   | 0          |
| 22 | Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures         |         | 0                | 0                             | 0                   | 0                 | 0          |
| 23 | OTHER SOURCES/USES OF FUNDS  |         |                  |                               |                     |                   |            |
| 24 | OTHER SOURCES OF FUNDS (7000)  |         |                  |                               |                     |                   | 0          |
| 25 | OTHER USES OF FUNDS (8000)   |         |                  |                               |                     |                   | 0          |
| 26 | TOTAL OTHER SOURCES/USES OF FUNDS  |         | 0                | 0                             | 0                   | 0                 | 0          |
| 27 | ESTIMATED ENDING FUND BALANCE  |         | 23,651,522       | 1,807,295                     | 10,372              | 3,923,053         | 29,392,242 |

|    | A  | B       | M                | N                             | O                   | P                 | Q          |
|----|--|---------|------------------|-------------------------------|---------------------|-------------------|------------|
| 1  | *School Districts Only   |         |                  |                               |                     |                   |            |
| 2  |  |         |                  |                               |                     |                   |            |
| 3  | 06016103002  |         |                  |                               |                     |                   |            |
| 4  | District Number  |         |                  |                               |                     |                   |            |
| 5  | Lyons SD 103   |         |                  |                               |                     |                   |            |
| 6  | District Name  |         |                  |                               |                     |                   |            |
|    |  |         | Educational Fund | Operations & Maintenance Fund | Transportation Fund | Working Cash Fund | Total      |
| 7  | ESTIMATED BEGINNING FUND BALANCE<br>(must equal prior Ending Fund Balance) |         | 23,651,522       | 1,807,295                     | 10,372              | 3,923,053         | 29,392,242 |
| 8  | RECEIPTS/REVENUES  | Acct #  |                  |                               |                     |                   |            |
| 9  | LOCAL SOURCES  | 1000    |                  |                               |                     |                   | 0          |
| 10 | FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT       | 2000    |                  |                               |                     |                   | 0          |
| 11 | STATE SOURCES  | 3000    |                  |                               |                     |                   | 0          |
| 12 | FEDERAL SOURCES  | 4000    |                  |                               |                     |                   | 0          |
| 13 | Total Receipts/Revenues  |         | 0                | 0                             | 0                   | 0                 | 0          |
| 14 | DISBURSEMENTS/EXPENDITURES   | Funct # |                  |                               |                     |                   |            |
| 15 | INSTRUCTION  | 1000    |                  |                               |                     |                   | 0          |
| 16 | SUPPORT SERVICES   | 2000    |                  |                               |                     |                   | 0          |
| 17 | COMMUNITY SERVICES   | 3000    |                  |                               |                     |                   | 0          |
| 18 | PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS                                  | 4000    |                  |                               |                     |                   | 0          |
| 19 | DEBT SERVICES  | 5000    |                  |                               |                     |                   | 0          |
| 20 | PROVISION FOR CONTINGENCIES  | 6000    |                  |                               |                     |                   | 0          |
| 21 | Total Disbursements/Expenditures   |         | 0                | 0                             | 0                   |                   | 0          |
| 22 | Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures         |         | 0                | 0                             | 0                   | 0                 | 0          |
| 23 | OTHER SOURCES/USES OF FUNDS  |         |                  |                               |                     |                   |            |
| 24 | OTHER SOURCES OF FUNDS (7000)  |         |                  |                               |                     |                   | 0          |
| 25 | OTHER USES OF FUNDS (8000)   |         |                  |                               |                     |                   | 0          |
| 26 | TOTAL OTHER SOURCES/USES OF FUNDS  |         | 0                | 0                             | 0                   | 0                 | 0          |
| 27 | ESTIMATED ENDING FUND BALANCE  |         | 23,651,522       | 1,807,295                     | 10,372              | 3,923,053         | 29,392,242 |

|    | A   | B          | R                | S                             | T                   | U                 | V     |
|----|---|------------|------------------|-------------------------------|---------------------|-------------------|-------|
| 1  | <i>*School Districts Only</i>   |            |                  |                               |                     |                   |       |
| 2  | ESTIMATED BUDGET  |            |                  |                               |                     |                   |       |
| 3  | FY2028-2029   |            |                  |                               |                     |                   |       |
| 4  | <i>District Number</i>  |            |                  |                               |                     |                   |       |
| 5  | <i>Lyons SD 103</i>   |            |                  |                               |                     |                   |       |
| 6  | <i>District Name</i>  |            |                  |                               |                     |                   |       |
|    |   |            | Educational Fund | Operations & Maintenance Fund | Transportation Fund | Working Cash Fund | Total |
| 7  | <b>ESTIMATED BEGINNING FUND BALANCE</b>                                     |            |                  |                               |                     |                   |       |
| 8  | <i>(must equal prior Ending Fund Balance)</i>                               |            |                  |                               |                     |                   |       |
| 9  |   | 23,651,522 | 1,807,295        | 10,372                        | 3,923,053           | 29,392,242        |       |
| 10 | <b>RECEIPTS/REVENUES</b>  |            |                  |                               |                     |                   |       |
| 11 | <i>Acct #</i>   |            |                  |                               |                     |                   |       |
| 12 | <b>LOCAL SOURCES</b>  |            |                  |                               |                     |                   |       |
| 13 | <i>1000</i>   |            |                  |                               |                     |                   |       |
| 14 | <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b> |            |                  |                               |                     |                   |       |
| 15 | <i>2000</i>   |            |                  |                               |                     |                   |       |
| 16 | <b>STATE SOURCES</b>  |            |                  |                               |                     |                   |       |
| 17 | <i>3000</i>   |            |                  |                               |                     |                   |       |
| 18 | <b>FEDERAL SOURCES</b>  |            |                  |                               |                     |                   |       |
| 19 | <i>4000</i>   |            |                  |                               |                     |                   |       |
| 20 | <b>Total Receipts/Revenues</b>  |            |                  |                               |                     |                   |       |
| 21 |   | 0          | 0                | 0                             | 0                   | 0                 |       |
| 22 | <b>DISBURSEMENTS/EXPENDITURES</b>   |            |                  |                               |                     |                   |       |
| 23 | <i>Funct #</i>  |            |                  |                               |                     |                   |       |
| 24 | <b>INSTRUCTION</b>  |            |                  |                               |                     |                   |       |
| 25 | <i>1000</i>   |            |                  |                               |                     |                   |       |
| 26 | <b>SUPPORT SERVICES</b>   |            |                  |                               |                     |                   |       |
| 27 | <i>2000</i>   |            |                  |                               |                     |                   |       |
| 28 | <b>COMMUNITY SERVICES</b>   |            |                  |                               |                     |                   |       |
| 29 | <i>3000</i>   |            |                  |                               |                     |                   |       |
| 30 | <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>                        |            |                  |                               |                     |                   |       |
| 31 | <i>4000</i>   |            |                  |                               |                     |                   |       |
| 32 | <b>DEBT SERVICES</b>  |            |                  |                               |                     |                   |       |
| 33 | <i>5000</i>   |            |                  |                               |                     |                   |       |
| 34 | <b>PROVISION FOR CONTINGENCIES</b>  |            |                  |                               |                     |                   |       |
| 35 | <i>6000</i>   |            |                  |                               |                     |                   |       |
| 36 | <b>Total Disbursements/Expenditures</b>                                     |            |                  |                               |                     |                   |       |
| 37 |   | 0          | 0                | 0                             | 0                   | 0                 |       |
| 38 | <b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>   |            |                  |                               |                     |                   |       |
| 39 |   | 0          | 0                | 0                             | 0                   | 0                 |       |
| 40 | <b>OTHER SOURCES/USES OF FUNDS</b>  |            |                  |                               |                     |                   |       |
| 41 | <b>OTHER SOURCES OF FUNDS (7000)</b>  |            |                  |                               |                     |                   |       |
| 42 | <b>OTHER USES OF FUNDS (8000)</b>   |            |                  |                               |                     |                   |       |
| 43 | <b>TOTAL OTHER SOURCES/USES OF FUNDS</b>                                    |            |                  |                               |                     |                   |       |
| 44 |   | 0          | 0                | 0                             | 0                   | 0                 |       |
| 45 | <b>ESTIMATED ENDING FUND BALANCE</b>  |            |                  |                               |                     |                   |       |
| 46 |   | 23,651,522 | 1,807,295        | 10,372                        | 3,923,053           | 29,392,242        |       |

|    | A  | B | W  | X           | Y           | Z           |
|----|--|---|--|-------------|-------------|-------------|
| 1  | *School Districts Only   |   | SUMMARY                                  |             |             |             |
| 2  |  |   | BUDGET ADDENDUM - DEFICIT REDUCTION PLAN |             |             |             |
| 3  | 06016103002  |   | ESTIMATED BUDGET                         |             |             |             |
| 4  | District Number  |   | Date of Adoption: <input type="text"/>   |             |             |             |
| 5  | Lyons SD 103   |   | (Enter as MM/DD/YY)                      |             |             |             |
| 6  | District Name  |   | FY2025-2026                              | FY2026-2027 | FY2027-2028 | FY2028-2029 |
| 7  | ESTIMATED BEGINNING FUND BALANCE<br>(must equal prior Ending Fund Balance) |   | 29,711,916                               | 29,392,242  | 29,392,242  | 29,392,242  |
| 8  | RECEIPTS/REVENUES  |   | Acct #                                   |             |             |             |
| 9  | LOCAL SOURCES  |   | 1000                                     | 27,519,124  | 0           | 0           |
| 10 | FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT       |   | 2000                                     | 0           | 0           | 0           |
| 11 | STATE SOURCES  |   | 3000                                     | 13,338,966  | 0           | 0           |
| 12 | FEDERAL SOURCES  |   | 4000                                     | 2,855,230   | 0           | 0           |
| 13 | Total Receipts/Revenues  |   |  | 43,713,320  | 0           | 0           |
| 14 | DISBURSEMENTS/EXPENDITURES   |   | Funct #                                  |             |             |             |
| 15 | INSTRUCTION  |   | 1000                                     | 23,270,793  | 0           | 0           |
| 16 | SUPPORT SERVICES   |   | 2000                                     | 16,442,833  | 0           | 0           |
| 17 | COMMUNITY SERVICES   |   | 3000                                     | 452,384     | 0           | 0           |
| 18 | PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS                                  |   | 4000                                     | 3,866,984   | 0           | 0           |
| 19 | DEBT SERVICES  |   | 5000                                     | 0           | 0           | 0           |
| 20 | PROVISION FOR CONTINGENCIES  |   | 6000                                     | 0           | 0           | 0           |
| 21 | Total Disbursements/Expenditures   |   |  | 44,032,994  | 0           | 0           |
| 22 | Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures         |   |  | (319,674)   | 0           | 0           |
| 23 | OTHER SOURCES/USES OF FUNDS  |   |  |             |             |             |
| 24 | OTHER SOURCES OF FUNDS (7000)  |   |  | 0           | 0           | 0           |
| 25 | OTHER USES OF FUNDS (8000)   |   |  | 0           | 0           | 0           |
| 26 | TOTAL OTHER SOURCES/USES OF FUNDS  |   |  | 0           | 0           | 0           |
| 27 | ESTIMATED ENDING FUND BALANCE  |   |  | 29,392,242  | 29,392,242  | 29,392,242  |

**Deficit Reduction Plan-Background/Assumptions (School Districts Only)**  
**Fiscal Year 2025-2026**  
**through Fiscal Year 2028-2029**

**Lyons SD 103      06016103002**

*Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.*

**1. Background and Narrative of Budget Reductions:**

**2. Assumptions Used in the Deficit Reduction Plan:**

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

**Deficit Reduction Plan-Background/Assumptions (School Districts Only)**

**Fiscal Year 2025-2026**

**through Fiscal Year 2028-2029**

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

**Evidence-Based Funding: Fiscal Year 2026 Spending Plan  
Lyons SD 103**

**Part I: Achieving Student Growth and Making Progress Toward State Education Goals**

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources: time, money, people, and programs.

*Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.*

1) What are the Organizational Unit's strategic goals for student success for the 2025-26 school year? What measures will be used to evaluate progress? (No more than 2000 characters, including spaces.)

The District will continue to provide instructional services to the students using EBF Tier Allocation. In addition we will continue to provide professional development in regards to serving Special Education, English Learner and Low income students.

|  | Top Strategy 1   | Top Strategy 2  | Top Strategy 3   |
|--|--|---|--|
| 2) Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.) | Focus increased time and attention on special student groups | Increase the number of high-quality educators dedicated to special student groups | Increase number and/or quality of professional development opportunities |
| If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)  |  |   |  |

**Part II: Planned Use of Evidence-Based Funding**

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2026 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

*Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.*

|   |   |  |                       |  |  |   |
|---|---|--|-----------------------|--|--|---|
| Evidence-Based Funding Organizational Unit Results (FY 2025)  | Final Resources / Adequacy Target = Percent of Adequacy                                 | Average Student Enrollment                                     | 1,999.21              | Adequacy Target  | \$35,371,371   |   |
|   |   | Final Resources  | \$30,109,823          | Percent of Adequacy  | 85%  |   |
|   | Base Funding Minimum + Tier Funding = Gross State Contribution                          | Tier Assignment  | 2                     | Gross State Contribution   | \$12,478,372   |   |
|   |   | FY25 Base Funding Minimum                                      | \$12,365,602          | FY 2025 Tier Funding   | \$112,770  |   |
|   | Within FY 2025 Gross State Contribution, Resources Attributable to Specific Populations | Low-income Students  | \$3,291,330           |  |  |   |
|   |   | English Learners (ELs)   | \$459,982             |  |  |   |
| Special Education   |   | \$1,184,772  |                       |  |  |   |
| 1) FY 2026 Tier Funding Allocation*: Enter the dollar amount of Tier Funding (e.g., NEW MONEY only) allocated to the Organizational Unit for FY 2026. Select whether the amount is estimated or actual funding. | FY 2026 Tier Funding  | \$240,732  | Funding Type (Select) | Actual   | *Note: Tier Funding allocations are published annually at <a href="https://www.isbe.net/Pages/ebfdistribution.aspx">https://www.isbe.net/Pages/ebfdistribution.aspx</a> . Amounts are available in early August. Districts must use actual funding amounts if they are available before submitting the budget to ISBE. |   |
| 2) Select the top three sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)   | Data Source 1   | Climate and culture survey data (e.g., Five Essentials Survey) | Data Source 2         | Student growth and achievement data, disaggregated by student groups | Data Source 3  | Student grades or other local academic performance data |

|  |   |  |  |   |   |                                     |
|--|---|--|--|---|---|-------------------------------------|
| 3)   | Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply, otherwise leave blank.)  | Bilingual Program Director(s)              | Yes  | Principals  | Yes   | Bilingual Parent Advisory Committee |
|  |   | Special Ed. Program Director(s)            | Yes  | School Improvement Teams                                    |   | Other Parent Group(s)               |
|  |   | Other Program Leaders                      | Yes  | Teacher or Support Staff Unions                             |   | Community Focus Group(s)            |
|  |   | School Board Members                       |  | Other School Staff  |   | Other                               |
| [Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (No more than 1000 characters, including spaces.)   |   |  |  |   |   |                                     |
|  |   | Priority Investment 1                      | Priority Investment 2  | Priority Investment 3                                       |   |                                     |
| 4)   | Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2026 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.)   | Core Teachers                              | Specialist Teachers  | Instructional Facilitator                                   |   |                                     |
| If "Other" was selected in question 4, please describe. (No more than 1000 characters, including spaces.)  |   |  |  |   |   |                                     |
| <b>Cost Factor Table</b>   |   |  |  |   |   |                                     |
| The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2025 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least \$5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at <a href="https://www.isbe.net/ebfspendingplan">https://www.isbe.net/ebfspendingplan</a> . |   |  |  |   |   |                                     |
| 5)   | <p>Column G: If the Organizational Unit will receive at least \$5,000 in FY 2026 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2026 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for a narrative beginning in row 93.</p> <p>Column H: Optionally, Organizational Units may populate column H with total planned expenditures in FY 2026 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.</p> |  |  |   |   |                                     |
| <b>Cost Factors</b>  |   | Amount in FY 2025 Adjusted Adequacy Target | Budgeted FY 2026 Investments with New Tier Funding<br>[Required] | Budgeted FY 2026 Expenditures (All Resources)<br>[Optional] | Optional District Narratives                          |                                     |
| Core Investments   | Core Teachers   | \$7,756,056                                |  |   | Enter optional context for core investment decisions. |                                     |
|  | Specialist Teachers   | \$1,551,211                                |  |   |   |                                     |
|  | Instructional Facilitator   | \$758,151                                  |  |   |   |                                     |
|  | Core Intervention Teacher   | \$336,197                                  |  |   |   |                                     |
|  | Substitute Teachers   | \$318,624                                  |  |   |   |                                     |
|  | Guidance Counselor  | \$462,413                                  |  |   |   |                                     |
|  | Nurse   | \$174,716                                  |  |   |   |                                     |
|  | Supervisory Aide  | \$291,232                                  |  |   |   |                                     |
|  | Librarian   | \$385,243                                  |  |   |   |                                     |
|  | Librarian Aide  | \$218,096                                  |  |   |   |                                     |
|  | Principal   | \$567,920                                  |  |   |   |                                     |
|  | Assistant Principal   | \$494,646                                  |  |   |   |                                     |
|  | School Site Staff   | \$349,461                                  |  |   |   |                                     |
| <b>Subtotal</b>  |   | <b>\$13,663,965</b>                        |  |   |   |                                     |

|   |                                  |                     |                     |   |                          |
|---|----------------------------------|---------------------|---------------------|---|--------------------------|
| Per Student Investments   | Gifted                           | \$177,514           |                     | Enter optional context for per student investment decisions.  |                          |
|   | Professional Development         | \$249,901           |                     |   |                          |
|   | Instructional Materials          | \$649,743           |                     |   |                          |
|   | Assessments                      | \$67,973            |                     |   |                          |
|   | Computer & Tech Equipment        | \$1,141,549         |                     |   |                          |
|   | Student Activities               | \$360,160           |                     |   |                          |
|   | Maintenance & Operations         | \$3,000,814         |                     |   |                          |
|   | Central Office                   | \$1,999             |                     |   |                          |
|   | Employee Benefits                | \$6,500,379         |                     |   |                          |
|   |                                  | <b>Subtotal*</b>    | <b>\$14,280,094</b> |   |                          |
| Additional Investments  | Low-Income Intervention Teacher  | \$745,280           |                     | Enter optional context for additional investment decisions.   |                          |
|   | Low-Income Pupil Support Staff   | \$745,280           |                     |   |                          |
|   | Low-Income Extended Day Teacher  | \$776,366           |                     |   |                          |
|   | Low-Income Summer School Teacher | \$776,366           |                     |   |                          |
|   | EL Intervention Teacher          | \$490,211           | \$240,732           |   |                          |
|   | EL Pupil Support Staff           | \$490,211           |                     |   |                          |
|   | EL Extended Day Teacher          | \$510,138           |                     |   |                          |
|   | EL Summer School Teacher         | \$510,138           |                     |   |                          |
|   | EL Core Teacher                  | \$612,963           |                     |   |                          |
|   | Sp Ed Teacher                    | \$1,129,477         |                     |   |                          |
|   | Sp Ed Instructional Assistant    | \$464,724           |                     |   |                          |
|   | Sp Ed Psychologist               | \$176,159           |                     |   |                          |
|   |                                  | <b>Subtotal</b>     | <b>\$7,427,311</b>  |   | <b>\$240,732</b>         |
|   | <b>Other Investments</b>         |                     |                     |   |                          |
|   | <b>Total**</b>                   | <b>\$35,371,371</b> | <b>\$240,732</b>    | <b>Tier Funding Check (Cell G90)</b>  | <b>Complete, G90=G31</b> |
| <p>*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance &amp; Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal.</p> <p>**The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2025 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.</p>  |                                  |                     |                     |   |                          |
| <p>If some or all Tier Funding was invested outside of the cost factors, please describe. (No more than 1000 characters, including spaces.)</p>   |                                  |                     |                     |   |                          |
| <p><b>Part III: Support for Special Student Groups</b></p>  |                                  |                     |                     |   |                          |
| <p>EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statute these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08. Current-year EBF amounts attributable to each of the special student groups must be reported in Question 1 below (cells G100-G102). If the Organizational Unit received at least \$5,000 for any of the student groups, a response to Questions 2 through 4 below is required. For amounts less than \$5,000, a response is optional for those questions. All other EBF funds may be spent in any manner deemed appropriate by the school district.</p> <p style="text-align: center;"><i>Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.</i></p> |                                  |                     |                     |   |                          |
| 1) FY 2026 Student Population Allocations*: Enter the dollar amount of resources attributable to Specific Populations within the FY26 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual.  | Low-income Students              | Enter Amount        | Select type         | *Note: Allocations for each of the three student groups are published annually at <a href="http://isbe.net/ebf/dist">isbe.net/ebf/dist</a> under "Reports." Amounts are typically available by September 1. Districts must use actual funding amounts if they are available before submitting the budget to ISBE. |                          |
|   | English Learners                 | \$3,291,330         | Estimated           |   |                          |
|   | Special Education                | \$459,983           | Estimated           |   |                          |
|   |                                  | \$1,184,772         | Estimated           |   |                          |

|  |  |   |     |                                       |     |                              |     |                           |           |               |                        |
|--|--|---|-----|---------------------------------------|-----|------------------------------|-----|---------------------------|-----------|---------------|------------------------|
| 2)   | Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) | Low-income Intervention Teacher           |     | Low-income Extended Day Teacher       |     | Other investments            |     |                           |           |               |                        |
|  | Response Required  | [Optional - Enter \$]                     |     | [Optional - Enter \$]                 |     | [Optional - Enter \$]        |     |                           |           |               |                        |
|  |  | Low-income Pupil Support Staff            |     | Low-income Summer School Teacher      | Yes |                              |     |                           |           |               |                        |
|  |  | [Optional - Enter \$]                     |     | \$50,000                              |     |                              |     |                           |           |               |                        |
| Additional context for the Organizational Unit's planned use of dollars attributable to low-income students in FY 2026 (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)  |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| 3)   | Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)    | English Learner Intervention Teacher      |     | English Learner Extended Day Teacher  |     | English Learner Core Teacher | Yes |                           |           |               |                        |
|  | Response Required  | [Optional - Enter \$]                     |     | [Optional - Enter \$]                 |     | [Optional - Enter \$]        |     |                           |           |               |                        |
|  |  | English Learner Pupil Support Staff       |     | English Learner Summer School Teacher |     | Other investments            |     |                           |           |               |                        |
|  |  | [Optional - Enter \$]                     |     | [Optional - Enter \$]                 |     | [Optional - Enter \$]        |     |                           |           |               |                        |
| Additional context for the Organizational Unit's planned use of dollars attributable to English learners in FY 2026 (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)   |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| 4)   | Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)  | Special Education Teacher                 | Yes | Special Education Psychologist        |     |                              |     |                           |           |               |                        |
|  | Response Required  | \$0                                       |     | \$0                                   |     |                              |     |                           |           |               |                        |
|  |  | Special Education Instructional Assistant |     | Other investments                     |     |                              |     |                           |           |               |                        |
|  |  | \$0                                       |     | \$0                                   |     |                              |     |                           |           |               |                        |
| Additional context for the Organizational Unit's planned use of dollars attributable to Special Education students in FY 2026 (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)   |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| <b>Plan Assurances</b>   |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| Please complete the assurances below related to Article 14C of the Illinois School Code, which contains provisions for Et services, parent participation, and the use of EBF dollars provided for English learners. It is the joint responsibility of home and serving entities to ensure compliance related to the use of state funding provided for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners. |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| <i>Collaboration Opportunity: Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.</i>  |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| 1). "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners."<br>Required <input type="checkbox"/> Yes  |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| 2). "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in pre-K."<br>Required <input type="checkbox"/> Yes  |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| 3). "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2025."<br>Required <input type="checkbox"/> Yes   |  |   |     |                                       |     |                              |     |                           |           |               |                        |
| 4). Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2025-26.<br>Required <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td>BPAC Meeting (MM/DD/YYYY)</td><td>9/10/2025</td></tr><tr><td>Name of Chair</td><td>Guadalupe Vander Ploeg</td></tr></table>  |  |   |     |                                       |     |                              |     | BPAC Meeting (MM/DD/YYYY) | 9/10/2025 | Name of Chair | Guadalupe Vander Ploeg |
| BPAC Meeting (MM/DD/YYYY)  | 9/10/2025  |   |     |                                       |     |                              |     |                           |           |               |                        |
| Name of Chair  | Guadalupe Vander Ploeg   |   |     |                                       |     |                              |     |                           |           |               |                        |

| Spending Plan Completion Tracker  |          |   |
|---|----------|---|
| Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult <u>after</u> you have completed the spending plan. |          |   |
| Question  | Status   | Acceptance Criteria   |
| Part 1, Q1  | Complete | Character length of response must be >10 and <=2000, including spaces.  |
| Part 1, Q2  | Complete | A different response must be selected in G11, I11, and L11; cells cannot be blank.  |
| Part 1, Q2 (Narrative)  | Complete | Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.                                    |
| Part 2, Q1  | Complete | A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H31. |
| Part 2, Q2  | Complete | A different response must be selected in G35, I35, and L35; cells cannot be blank.  |
| Part 2, Q3  | Complete | At least one response must be selected.   |
| Part 2, Q4  | Complete | Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated.   |
| Part 2, Q4 (Narrative)  | Complete | Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.                                    |
| Part 2, Q5 (Cell G90)   | Complete | Cell G90 must be equal to the value in cell G31.  |
| Part 2, Q5 (Narrative)  | Complete | Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces.   |
| Part 3, Q1 Low-Income Funds   | Complete | A numeric value must be entered. A type must be selected in cell H100.  |
| Part 3, Q1 English Learner Funds  | Complete | A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H101.   |
| Part 3, Q1 Spec. Ed. Funds  | Complete | A numeric value must be entered. A type must be selected in cell H102.  |
| Part 3, Q2  | Complete | At least one response must be selected.   |
| Part 3, Q2 (Narrative)  | Complete | Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.                |
| Part 3, Q3  | Complete | At least one response must be selected.   |
| Part 3, Q3 (Narrative)  | Complete | Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.                |
| Part 3, Q4  | Complete | At least one response must be selected.   |
| Part 3, Q4 (Narrative)  | Complete | Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.                |
| Assurances 1  | Complete | Response required if the value entered in cell G101>0.  |
| Assurances 2  | Complete | Response required if the value entered in cell G101>0.  |
| Assurances 3  | Complete | Response required if "Yes" selected in cell E133.   |
| Assurances 4 (Meeting Date)   | Complete | Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format.  |
| Assurances 4 (Name of Chair)  | Complete | Response required if "Yes" selected in cell E133.   |

**ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)**

*(For Local Use Only)*

*This is an estimated Limitation of Administrative Costs Worksheet only and **will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.***

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2026 budgeted expenditures over actual FY2025 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and must be submitted in conjunction with that report. An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

**ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET**  
(Section 17-1.5 of the School Code)

School District Name: **Lyons SD 103**  
RCDT Number: **06016103002**

|   |            | Estimated Actual Expenditures, Fiscal Year 2025 |                               |           |           | Budgeted Expenditures, Fiscal Year 2026 |                               |           |           |
|---|------------|---|-------------------------------|-----------|-----------|---|-------------------------------|-----------|-----------|
|   |            | (10)  | (20)                          | (80)      |           | (10)                                    | (20)                          | (80)      |           |
| Description   | Funct. No. | Educational Fund                                | Operations & Maintenance Fund | Tort Fund | Total     | Educational Fund                        | Operations & Maintenance Fund | Tort Fund | Total     |
| 1. Executive Administration Services  | 2320       | 427,285   |                               |           | 427,285   | 428,785                                 |                               | 0         | 428,785   |
| 2. Special Area Administration Services   | 2330       | 486,360   |                               |           | 486,360   | 498,285                                 |                               | 0         | 498,285   |
| 3. Other Support Services - School Administration   | 2490       |   |                               |           | 0         | 0                                       |                               | 0         | 0         |
| 4. Direction of Business Support Services   | 2510       | 334,396   |                               |           | 334,396   | 202,646                                 | 0                             | 0         | 202,646   |
| 5. Internal Services  | 2570       |   |                               |           | 0         | 0                                       |                               | 0         | 0         |
| 6. Direction of Central Support Services  | 2610       |   |                               |           | 0         | 0                                       |                               | 0         | 0         |
| 7. Deduct - Early Retirement or other pension obligations required by state law and included above. |            |   |                               |           | 0         |   |                               |           | 0         |
| <b>8. Totals</b>  |            | 1,248,041                                       | 0                             | 0         | 1,248,041 | 1,129,716                               | 0                             | 0         | 1,129,716 |
| <b>9. Estimated Percent Increase (Decrease) for FY2026 (Budgeted) over (Actual) FY 2025</b>         |            |   |                               |           |           |   |                               |           | -9%       |



## Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
  - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
  - (2) Refunding Bonds can be entered in the Debt Services Fund only.
  - (3) Building Bonds can be entered in the Capital Projects Fund only.
  - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5
 

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)  
Only abatement of working cash fund can transfer its funds to any fund in most need of money  
(see 105 ILCS 5/20-10 for further explanation)

**CHECK FOR ERRORS**

This worksheet checks various cells to assure that selected items are in balance.

Please fix errors below before submitting to ISBE.

| Budget Item References   | Message                                |
|--|--|
| <b>1. Deficit Reduction Plan (DefReductPlan 23-27 tab)</b>   |  |
| Is Deficit Reduction Plan Required? (Joint Agreements do not complete Deficit Reduction Plan.)   | Deficit Reduction Plan is not required |
| If required, is Deficit Reduction Plan completed? (DefReductPlan 23-27 tab)  |  |
| <b>2. Cover Page (Cover tab)</b>   |  |
| District Name must be selected from drop-down. (Cell H13)  |  |
| Accounting Basis must be selected on Cover sheet.  | OK                                     |
| Dates (Day, Month, Year) must be input on Cover sheet.   | OK                                     |
| Board Names must be typed on Cover sheet.  | OK                                     |
| <b>3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).</b>   |  |
| Estimated Beginning Fund Balance July, 1 2025 for all Funds (Cells C3 - K3)<br>(Line must have a number or zero. Do not leave blank.)  | OK                                     |
| Estimated Activity Fund Beginning Fund Balance July, 1 2025 (Cell C83)<br>(Cell must have a number or zero. Do not leave blank.)   | OK                                     |
| Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).                                     | OK                                     |
| Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).                                       | OK                                     |
| Transfer to Debt Service to Pay Principal on GASB 87 Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).                           | OK                                     |
| Transfer to Debt Service to Pay Interest on GASB 87 Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).                          | OK                                     |
| Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).                         | OK                                     |
| Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).                               | OK                                     |
| Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).   | OK                                     |
| <b>4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2024 (CashSum 5 tab, All Funds) cannot be negative.</b>   |  |
| Educational (Fund 10 - Cell C3)  | OK                                     |
| Operations & Maintenance (Fund 20 - Cell D3)   | OK                                     |
| Debt Service (Fund 30 - Cell E3)   | OK                                     |
| Transportation (Fund 40 - Cell F3)   | OK                                     |
| Municipal Retirement/Social Security (Fund 50 - Cell G3)   | OK                                     |
| Capital Projects (Fund 60 - Cell H3)   | OK                                     |
| Working Cash (Fund 70 - Cell I3)   | OK                                     |
| Tort (Fund 80 - Cell J3)   | OK                                     |
| Fire Prevention & Safety (Fund 90 - Cell K3)   | OK                                     |
| Activity Funds (Cell C23)  | OK                                     |
| <b>5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2024 (CashSum 5 tab - All Funds) cannot be negative.</b>  |  |
| Educational (Fund 10 - Cell C21)   | OK                                     |
| Operations & Maintenance (Fund 20 - Cell D21)  | OK                                     |
| Debt Service (Fund 30 - Cell E21)  | OK                                     |
| Transportation (Fund 40 - Cell F21)  | OK                                     |
| Municipal Retirement/Social Security (Fund 50 - Cell G21)  | OK                                     |
| Capital Projects (Fund 60 - Cell H21)  | OK                                     |
| Working Cash (Fund 70 - Cell I21)  | OK                                     |
| Tort (Fund 80 - Cell J21)  | OK                                     |
| Fire Prevention & Safety (Fund 90 - Cell K21)  | OK                                     |
| <b>6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).</b>   |  |
| Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).  | OK                                     |
| Interfund Loans Receivable (Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16) | OK                                     |
| <b>7. Estimated Revenue (EstRev 6-11 tab)</b>  |  |
| Amounts must be input for revenue.   |  |
| <b>8. Estimated Expenditures (EstExp 12-20 tab)</b>  |  |
| Amounts must be input for expenditures.  | OK                                     |
| <b>9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize 21 tab</b>  |  |
| Include brief note(s) describing revenue source.   | OK                                     |
| Include brief note(s) describing expenditure use.  | OK                                     |
| <b>10. EBF Spending Plan</b>   |  |
| All required questions have been answered.   | OK                                     |
| <i>End of Balancing</i>  | OK                                     |

STATE OF ILLINOIS     )  
                                  )  
COUNTY OF COOK     )     SS

I, the undersigned, do hereby certify that I am the duly appointed Superintendent of Lyons Elementary School District No. 103 (the "District"), County of Cook, State of Illinois.

I do further certify that the document attached hereto is a full, true and complete copy of the Annual Budget for the District's Fiscal Year beginning July 1, 2025 and ending June 30, 2026, as adopted by the Board of Education at its regular meeting on the 26<sup>th</sup> day of August, 2025, and that said Annual Budget contains an estimate of anticipated revenues to be received by the District, by source, for the said following Fiscal Year.

IN WITNESS WHEREOF, I have hereunto affixed my official signature at Lyons, Illinois this 26<sup>th</sup> day of August, 2025.

---

Kristopher Rivera  
Superintendent of Schools  
Lyons Elementary School District No. 103  
County of Cook  
State of Illinois

STATE OF ILLINOIS     )  
                                  )  
COUNTY OF COOK     )     SS

I, the undersigned, do hereby certify that I am the duly qualified and active Secretary of the Board of Education of Lyons Elementary School District No. 103 (the "Board"), County of Cook, State of Illinois (the "District"), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the document attached hereto is a full, true and complete copy of the Resolution to Adopt the Annual Budget for Fiscal Year 2025-2026, adopted by the Board at its special meeting on the 26<sup>th</sup> day of August, 2025.

I do further certify that the deliberations and the vote of the Board on the adoption of said Resolution were conducted openly, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I have hereunto affixed my official signature at Lyons, Illinois this 26<sup>th</sup> day of August, 2025.

---

Sara Andreas  
Board Secretary  
Lyons Elementary School District No. 103  
County of Cook  
State of Illinois

# Lyons School District 103 | 2025-2026 SCHOOL CALENDAR

## JULY 2025

| S  | M  | T  | W  | Th | F   | S  |
|----|----|----|----|----|-----|----|
|    |    | 1  | 2  | 3  | HOL | 5  |
| 6  | 7  | 8  | 9  | 10 | 11  | 12 |
| 13 | 14 | 15 | 16 | 17 | 18  | 19 |
| 20 | 21 | 22 | 23 | 24 | 25  | 26 |
| 27 | 28 | 29 | 30 | 31 |     |    |

4 Independence Day

July: Attendance 0 Days

## AUGUST 2025

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    | 1  | 2  |
| 3  | 4  | 5  | 6  | 7  | 8  | 9  |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 |    |    |    |    |    |    |

15 Teacher Institute  
 18 Teacher Institute  
 18 K-5 Open House 5:30-7  
 19 Teacher Institute  
 20 First Day of School  
 27 Early Dismissal (K-5 & GWMS)  
 GWMS Open House- 5:30-7

Attendance: 8 Days  
 Accum: 8 Days

## SEPTEMBER 2025

| S  | M   | T  | W  | Th | F  | S  |
|----|-----|----|----|----|----|----|
|    | HOL | 2  | 3  | 4  | 5  | 6  |
| 7  | 8   | 9  | 10 | 11 | 12 | 13 |
| 14 | 15  | 16 | 17 | 18 | 19 | 20 |
| 21 | 22  | 23 | 24 | 25 | 26 | 27 |
| 28 | 29  | 30 |    |    |    |    |

1 Labor Day  
 10 School Improvement Day (SIP)  
 (Student Dismissal: K-5 11:50 a.m.  
 GWMS – 11:05 a.m.)

Attendance: 21 Days  
 Accum: 29 Days

## OCTOBER 2025

| S  | M   | T  | W  | Th | F  | S  |
|----|-----|----|----|----|----|----|
|    |     |    | 1  | 2  | 3  | 4  |
| 5  | 6   | 7  | 8  | 9  | 10 | 11 |
| 12 | HOL | 14 | 15 | 16 | 17 | 18 |
| 19 | 20  | 21 | 22 | 23 | 24 | 25 |
| 26 | 27  | 28 | 29 | 30 | 31 |    |

13 Columbus/Indigenous Day  
 8 School Improvement Day (SIP)  
 (Student Dismissal: K-5 11:50 a.m.  
 GWMS – 11:05 a.m.)  
 23 Half Day/ Parent Teacher Conf.  
 24 Half Day

October 17-End of 1<sup>st</sup> Quarter

Attendance: 22 Days  
 Accum: 51 Days

## NOVEMBER 2025

| S  | M   | T   | W   | Th  | F   | S  |
|----|-----|-----|-----|-----|-----|----|
|    |     |     |     |     |     | 1  |
| 2  | 3   | 4   | 5   | 6   | 7   | 8  |
| 9  | 10  | 11  | 12  | 13  | 14  | 15 |
| 16 | 17  | 18  | 19  | 20  | 21  | 22 |
| 23 | NIA | NIA | NIA | HOL | NIA | 29 |
| 30 |     |     |     |     |     |    |

5 School Improvement Day(SIP)  
 (Student Dismissal: K-5 11:50 a.m.  
 GWMS – 11:05 a.m.)  
 24 Not In Attendance  
 25 Not In Attendance  
 26 Not In Attendance  
 27 Thanksgiving Day  
 28 Not in Attendance

Attendance: 15 Days  
 Accum: 66 Days

## DECEMBER 2025

| S  | M   | T   | W   | Th  | F   | S  |
|----|-----|-----|-----|-----|-----|----|
|    | 1   | 2   | 3   | 4   | 5   | 6  |
| 7  | 8   | 9   | 10  | 11  | 12  | 13 |
| 14 | 15  | 16  | 17  | 18  | 19  | 20 |
| 21 | NIA | NIA | HOL | HOL | NIA | 27 |
| 28 | NIA | NIA | HOL |     |     |    |

19 Early Dismissal  
 22-1/2 Winter Break

December 19 –End of 2<sup>nd</sup> Quarter

Attendance: 15  
 Accum: 81

## JANUARY 2026

| S  | M   | T  | W  | Th  | F   | S  |
|----|-----|----|----|-----|-----|----|
|    |     |    |    | HOL | NIA | 3  |
| 4  | 5   | 6  | 7  | 8   | 9   | 10 |
| 11 | 12  | 13 | 14 | 15  | 16  | 17 |
| 18 | HOL | 20 | 21 | 22  | 23  | 24 |
| 25 | 26  | 27 | 28 | 29  | 30  | 31 |

12/22 – 1/2 Winter Break  
 19 ML King Day  
 29 Half Day/ Parent/Teacher Conf  
 30 Half Day

Attendance: 19  
 Accum: 100

## FEBRUARY 2026

| S  | M   | T  | W  | Th | F  | S  |
|----|-----|----|----|----|----|----|
| 1  | 2   | 3  | 4  | 5  | 6  | 7  |
| 8  | 9   | 10 | 11 | 12 | 13 | 14 |
| 15 | HOL | 17 | 18 | 19 | 20 | 21 |
| 22 | 23  | 24 | 25 | 26 | 27 | 28 |
|    |     |    |    |    |    |    |

4 School Improvement Day (SIP)  
 (Student Dismissal: K-5 11:50 a.m.  
 GWMS – 11:05 a.m.)  
 16 Presidents' Day

Attendance: 19  
 Accum: 119

## MARCH 2026

| S  | M   | T   | W  | Th | F  | S  |
|----|-----|-----|----|----|----|----|
| 1  | 2   | 3   | 4  | 5  | 6  | 7  |
| 8  | 9   | 10  | 11 | 12 | 13 | 14 |
| 15 | 16  | 17  | 18 | 19 | 20 | 21 |
| 22 | 23  | 24  | 25 | 26 | 27 | 28 |
| 29 | NIA | NIA |    |    |    |    |

4 School Improvement Day (SIP)  
 (Student Dismissal: K-5 11:50 a.m.  
 GWMS – 11:05 a.m.)  
 27 Early Dismissal  
 3/30 - 4/6 Spring Break

March 13-End of 3<sup>rd</sup> Quarter

Attendance: 20  
 Accum: 139

## APRIL 2026

| S  | M   | T  | W   | Th  | F   | S  |
|----|-----|----|-----|-----|-----|----|
|    |     |    | NIA | NIA | HOL | 4  |
| 5  | NIA | 7  | 8   | 9   | 10  | 11 |
| 12 | 13  | 14 | 15  | 16  | 17  | 18 |
| 19 | 20  | 21 | 22  | 23  | 24  | 25 |
| 26 | 27  | 28 | 29  | 30  |     |    |

3 Good Friday  
 3/30 - 4/6 Spring Break  
 20 Teacher Institute

Attendance: 17  
 Accum: 156

## MAY 2026

| S  | M   | T  | W  | Th | F  | S  |
|----|-----|----|----|----|----|----|
|    |     |    |    |    | 1  | 2  |
| 3  | 4   | 5  | 6  | 7  | 8  | 9  |
| 10 | 11  | 12 | 13 | 14 | 15 | 16 |
| 17 | 18  | 19 | 20 | 21 | 22 | 23 |
| 24 | HOL | 26 | 27 | 28 | 29 | 30 |
| 31 |     |    |    |    |    |    |

6 School Improvement Day (SIP)  
 (Student Dismissal: K-5 11:50 a.m.  
 GWMS – 11:05 a.m.)  
 25 Memorial Day  
 29 Last Day of School

May 29 - End of 4<sup>th</sup> Quarter

Attendance: 20  
 Accum: 176 Days + 5 Emer

## JUNE 2026

| S  | M  | T  | W  | Th | F   | S  |
|----|----|----|----|----|-----|----|
|    | 1  | 2  | 3  | 4  | 5   | 6  |
| 7  | 8  | 9  | 10 | 11 | 12  | 13 |
| 14 | 15 | 16 | 17 | 18 | HOL | 20 |
| 21 | 22 | 23 | 24 | 25 | 26  | 27 |
| 28 | 29 | 30 |    |    |     |    |

6/1-6/5 Emergency Days  
 19 Juneteenth

\*\*XED – please see note below

Accum: Students: 176 Days + 5 Emer  
 Accum: Teachers 180 Days

# Lyons School District 103 | 2025-2026 SCHOOL CALENDAR

## District Calendar Information

First day of school: August 20  
Last day of school: May 29 (if no emergency days are used)

Open House: K-5: August 18 - 5:30 - 7:00 p.m.  
Open House: GWMS: August 27 - 5:30 - 7:00 p.m.

Regular school day schedule: GWMS: 7:55 a.m.-2:40 p.m.  
K-5: 8:35 a.m.-3:05 p.m.

Early Dismissal Days (DS): GWMS: 7:55 a.m.-2:05 p.m.  
K-5: 8:35 a.m.-2:35 p.m.

Parent Teacher Conference (XHPT) and SIP Day (SIP) schedules: GWMS: 7:55 a.m.-11:05 p.m.  
K-5: 8:35 a.m.-11:50 p.m.

NIA: Non-Attendance Day

- Teacher Institutes (TI): August 15, August 18, August 19, April 20
  - Early Dismissal Days (DS): August 27, December 19, March 27
  - Holidays (HOL): September 1, October 13, November 27, December 25, January 1, January 19, February 16, April 3, May 25, June 19
  - Parent-Teacher Conferences (XHPT): October 23, January 29
  - SIP Days: September 10, October 8, November 5, February 4, March 4, May 6
  - Half Day (HALF): October 23, October 24, January 29, January 30
  - Thanksgiving Break: November 24 – 28
  - Winter Break: December 22 – January 2
  - Spring Break: March 30 - April 6
- 
- First Quarter: August 20 - October 17
  - Second Quarter: October 20 – December 19
  - Third Quarter: January 5 - March 13
  - Fourth Quarter: March 16 - May 29
- 
- Emergency Days: June 1 - June 5



# CLIENT SERVICES AGREEMENT

Education Division

**ProCare Therapy**, a d/b/a of New Direction Solutions, LLC (the “Company”) and

**Lyons School District 103**

whose principal location is 4100 S Joliet Ave., Lyons, IL 60534 (“Client”)

enter into this non-exclusive Client Services Agreement for the purpose of referring and placing Company’s employees (the “Consultant” or “Consultants”) with Client. This Agreement shall govern the overall terms of the relationship, while a separate Client Assignment Confirmation (Addendum A) for each placement will outline specifics as to bill rates, personnel, and assignment lengths.

## SECTION 1 Scope of Services

The Company, a staffing agency in the business of providing supplemental staffing to the public and private education sector, will use commercially reasonable efforts to provide Consultants to Client on a temporary basis or, if specifically requested by Client, for permanent placements. The parties agree that Company cannot guarantee the result or performance of the Consultants placed on a temporary or permanent basis. Client attests that it currently holds and agrees it will maintain all requirements necessary to operate its business and to utilize the Consultants in the positions assigned. If a Consultant is unable to complete the specified assignment, Company may use its commercially reasonable efforts to find a replacement in a timely manner.

## SECTION 2 Independent Contractor

The parties agree that the relationship of each to the other is that of an independent contractor. All Consultants will remain employees of the Company, which is solely responsible for providing and maintaining payroll services for any Consultant placed with Client, maintaining payroll records, and withholding and remitting all payroll taxes and social security payments, unless the parties otherwise agreed to in writing. Company does not ordinarily use subcontractors in providing services. Should the need to use a subcontractor arise, the Company will notify Client in advance of the assignment to receive approval.

## SECTION 3 Term of Agreement

This Agreement begins on the date of the latest signature below (“Effective Date”) and remains in effect for a period of one (1) year unless terminated earlier in accordance with the provisions of this Agreement. Following the initial term, this Agreement will automatically renew for successive one-year periods. If either party elects not to renew, all obligations under this Agreement will cease at the end of the current term, except for any provisions that expressly or by their nature survive termination.

## SECTION 4 Telepractice Services

Company, at Client’s request, may provide telepractice services through its teletherapy provider VocoVision. Should utilization of VocoVision occur, Client will receive **Addendum A – Teleservices Assignment Confirmation** which outlines specific terms and conditions regarding VocoVision’s telepractice services.

## SECTION 5 Insurance

Company will maintain at least the following minimum amounts of insurance:

General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.

Workers Compensation - in accordance with state regulations.

Employer’s Liability - \$1,000,000.

Excess Liability over General Liability and Employer’s Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.

Professional Liability - \$1,000,000 per occurrence and \$3,000,000 aggregate.

Sexual Abuse and Molestation - \$1,000,000 per claim and \$3,000,000 aggregate

## SECTION 6 Competency and Licensing

Company will make reasonable efforts to present only Consultants qualified for their discipline based on the applicable Department of Education licensing and certification requirements, professional standards, and Client requirements for the disciplines placed with Client. The Company will conduct pre-employment screenings to provide Consultants who meet the applicable standards and Client requirements. To assist in these efforts, Client will provide Company with all necessary standards and Client requirements for each discipline a Consultant may work in. Client acknowledges that it possesses the unique and necessary knowledge to assess the qualifications of any Consultant referred to work with Client, and Client agrees that it has the ultimate responsibility of approving a

Consultant's licensure, certifications, and qualifications as acceptable for Client in the assigned discipline. To this end, Company will make available to Client all necessary Consultant records that Company may disclose and may, at Client's discretion, facilitate an interview between Client and Consultant to assist in the assignment decision. If Client becomes aware of any notices, findings, or information, including but not limited to fingerprint search results, that may negatively impact the start or continuation of an assignment, Client will notify Company in writing within three (3) business days of Client's knowledge of such information and will provide Company with all relevant and necessary details regarding the situation. Failure to notify Company may result in the termination of this Agreement and any current or future assignments.

**SECTION 7**  
**Credentialing and Onboarding**

Consultants assigned to Client must pass all required background checks, fingerprinting, and security screenings in accordance with federal, state, and local requirements as applicable to Client and the assigned discipline. Client will confirm that Consultants meet these requirements prior to the start of an assignment.

Client acknowledges that Consultants must complete Company's onboarding and credentialing processes prior to the start of an assignment, and Client agrees that Consultants may not provide any services prior to their completion of onboarding and credentialing. Company will provide Client with written notice of Consultant's completion of onboarding and credentialing and Consultant's authorization to begin work. If Client authorizes a Consultant to begin work before completion of the onboarding and credentialing process, Client accepts full responsibility for such authorization. Client agrees to indemnify, defend, and hold harmless Company from all liabilities, losses, damages, costs, and expenses arising due to Consultant's performance of services during such period and agrees that in no instance is Company liable to Client for its decision to authorize work without Company's written approval and confirmation of completion of onboarding and credentialing.

**SECTION 8**  
**On-Site Responsibility**

Client will provide Consultants with orientation to all Client specific policies, procedures, and processes necessary to provide services, including but not limited to safety policies and procedures, and Client will provide all necessary support, facilities, training, direction, and means for Consultants to satisfactorily complete the assignment. Client acknowledges that Company does not provide special education, therapy, nursing, or related services and only provides candidate identification and placement services. As such, the provision of Consultant's services is not supervised by Company. Client will provide Consultant and Company written notice and contact information of the Client supervisor assigned to each Consultant. At all times, Consultants are subject to Client's guidance, supervision, and control for the work performed and services provided. Client is responsible for Consultant's adherence to the applicable standards of practice and Client requirements, and only Client is responsible for determining the appropriate services to be provided by Consultant. Client will not allow Consultant, at any time, to perform work or provide services that are outside the scope of the duties and responsibilities of their assigned position, and Client will not allow Consultant to perform work at any location other than the location(s) agreed upon with Company. Client will not allow, request, or require that Consultants use any automobile, regardless of ownership, or Consultant's personal devices in performance of any work for Client without the written consent of Company. Client acknowledges that any deviation from Client's policies and procedures, as orientated to Consultants, should be immediately reported in writing and directly to Company so it may offer correction and/or counseling to the Consultant.

**SECTION 9**  
**Administrative Responsibilities**

Client is responsible for orienting Consultants to Client's policies and procedures regarding the submission of any paperwork required for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. Should Consultant fail to submit paperwork as required by Client's policies and procedures, Client will notify Company in writing within three (3) business days of Client's knowledge of the alleged failure. Failure to timely notify Company or notify Company before an assignment ends negates any Client claim to withhold payment due to untimely work and/or paperwork non-compliance.

Where required by federal, state, or local law, Client acknowledges it is responsible for providing and administering meal and rest periods to Consultants in accordance with such laws because Company does not maintain control over Client's workplace. If Client operates in such a jurisdiction, Client will provide a written policy outlining Client's requirements and procedures to Company and Consultants, and Client will provide appropriate training to Consultants so they may comply with such policy. Client agrees to indemnify Company for any payments or other expenses incurred by Company relating to Client's failure to properly administer any legally required meal or rest breaks. Client will immediately notify Company in writing if it is unable or unwilling to provide or administer legally required meal and rest breaks. In such an event, Company may immediately terminate any or all current and future assignments with Client. In the event of any inquiries regarding meal and rest break compliance, Client and Company will cooperate in good faith to resolve the matter in accordance with applicable laws and best practices. If corrective action is necessary, the parties will work together to determine an appropriate resolution.

**SECTION 10**  
**Workplace Conditions and Reporting of Work-Related Injuries**

Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed necessary for the positions to which Consultants are assigned. Client warrants that its facilities and operations comply with all applicable federal, state, and local safety and health laws, regulations, and standards, including but not limited to all applicable workplace safety standards. Client agrees it is responsible for providing all necessary safety training and equipment to Consultants, and for each Consultant's compliance with applicable health and safety requirements, including those instituted by Client. Client ensures compliance with all applicable workplace safety obligations, including general training on the reporting of work-place injuries or incidents, and occupational exposure to bloodborne pathogens. Records of such occurrences will be maintained by Client and will be accessible to Company. In the event of a workplace injury, incident, or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the appropriate treating department as per Client protocol. Consultant will concurrently report any workplace injury, incident, or exposure to Company for the purpose of reporting such event to Company's workers' compensation carrier. If Client's reporting requirements change during the term of this Agreement, Client is responsible for providing written notification of such change to both Company and Consultants.

**SECTION 11**  
**Employment of Consultants**

If, within one (1) calendar year of Company introducing or referring a Consultant to Client or the end of a Consultant's assignment with Client, whichever is later, Client hires, contracts with, or refers a Consultant to a third-party Client agrees this constitutes a permanent placement and agrees to compensate Company for its time and efforts. The compensation owed to Company for a permanent placement as described in this section shall be the greater of (i.) Twenty-Two Thousand Five Hundred Dollars (\$22,500), or (ii.) Thirty-Five Percent (35%) of the Consultant's first-year compensation from Client or third-party. For purposes of this clause, "introduce" and "refer" shall include any instance where Client has received information about a Consultant from Company or has interviewed, communicated with, or otherwise engaged in discussions with a Consultant as a result of Company's services. The parties agree that this section is intended to provide fair compensation to Company for its services, and it does not, in any way, restrict Client's right to hire a Consultant introduced or referred by Company.

**SECTION 12**  
**Equal Opportunity and Workplace Harassment**

Both parties agree to provide equal opportunity to all Consultants and agree that they will not discriminate against, harass, or retaliate against any Consultant based on race, religion, color, sex, national origin, age, disability, veteran status, or any other status or condition protected by applicable federal, state, or local laws. Client will promptly investigate all allegations of discrimination, harassment, and retaliation, and will immediately report to Company any such incident or suspected incident involving a Consultant and Client employees or agents or occurring at Client's worksites. Client will indemnify Company for all losses, liabilities, or damages associated with defending any charge, complaint, claim, cause of action or suit by any governmental or administrative agency and/or any Consultant or anyone acting on Consultant's behalf, arising in whole or in part due of Client or Client's employees or agents.

**SECTION 13**  
**Timekeeping and Invoicing**

Client will ensure that Consultants accurately record the start and stop times for all hours worked in accordance with Client's policies and that Consultants utilize Client's designated method for submission of Company's timesheet. Timesheets and/or timesheet approvals are due weekly by 12:00 PM on the Monday following the end of Client's designated workweek.

Company will generate an invoice based on timesheets submitted. Each invoice will contain a unique invoice number, date(s) of services provided, Consultant name, job title, hourly bill rate, total hours billed, and total amount due. Company pays overtime in compliance with federal, state, and local laws. Client agrees to be billed at one and one-half (1.5) times the regular bill rate for all hours when Company is required to pay overtime. Client must notify Company in writing if pre-approval is required for overtime hours prior to any such hours being worked. Client attests that only Client employees with appropriate knowledge and authority will review and approve invoices and will notify Company of any errors within fifteen (15) days of the date of invoice, and Company agrees that all non-disputed amounts are due and payable according to the standard payment terms contained herein. Company and Client will work in good faith to resolve any errors, and Company will provide a corrected invoice mutually acceptable to both parties within ten (10) business days of a resolution. In the event Client fails to report errors within fifteen (15) days, disputes will not be accepted, and the invoice will be due and payable in full.

**SECTION 14**  
**Payment Terms, Default Charges, and Minimum Wage Increases**

Company will submit invoices to Client on a weekly basis for all services provided during the previous week. **Client's payment is due within fifteen (15) days of receipt of invoice.**

Invoices are considered past due if not paid by the agreed upon due date. Client agrees to pay all necessary collection costs, including reasonable attorney's fees and costs. Company reserves the right to approve or discontinue any extension of credit and the terms governing such credit.

If Company is required to increase Consultant's compensation due to minimum wage increases or experiences an increase in compensation costs as a direct result of any law, order, or other government action, Client agrees that Company may increase the bill rates at a proportional level. Company agrees it may only increase bill rates up to a level that places Company in the same position it was prior to such law, order, or action. Company will provide fifteen (15) days written notice to Client prior to any such change taking effect.

**SECTION 15**  
**Limitation of Liability**

NEITHER PARTY WILL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND WILL NOT BE LIMITED BY THESE PROVISIONS.

**SECTION 16**  
**Incident and Error Tracking**

Client will report to Company any performance issues, incidents, errors, or other similar events related to the work or services provided by Consultants. Company will document reported incidents and may track all such events for quality assurance purposes. All supporting documentation is required within seventy-two (72) hours of Client's knowledge of the occurrence.

**SECTION 17**  
**Termination of Assignment With Cause**

Immediately upon Client's knowledge, Client will report to Company any behavior issue, deviation from the accepted standards of practice, policies, and procedures as orientated to Consultant, or incident that would be considered adverse to Client's operations. In such an event, Client may request, in writing, that Company facilitate the immediate removal of Consultant. Client agrees it will not immediately remove a Consultant or terminate an assignment unless Company has been notified in writing or, based on Client's good faith assessment, that immediate dismissal is necessary to protect Client's operations. Upon termination of assignment or removal of a Consultant, Client will provide documentation specifying the reasons and facts of the termination to Company within forty-eight (48) hours. If Client does not report such deviation(s) and terminates an assignment or does not provide the required documentation following a termination, Client will be assessed an amount equal to five (5) days of billings at the bill rates and minimum hours agreed upon in the applicable Client Assignment Confirmation. The parties agree that Consultants are an integral part of Company's operations and a resource that may have been developed over years, and Client acknowledges that Company may not be able to find another position for Consultant, ultimately leading to termination of Consultant's employment with Company. Accordingly, any delay or absence of written notice may result in lost revenue or other consequences not foreseen at this time. Therefore, the parties agree the liquidated damages in this Section are reasonable for the probable loss suffered by Company in the event of Client's breach of this provision.

Client is responsible for all costs and fees up to the point of termination. Client will provide Company a five (5) business days exclusivity period to refill the position in the event of termination with cause. Should Company identify a suitable Consultant, Client will agree to the original or extended terms of the terminated Consultant's assignment. In the event a replacement Consultant requires higher compensation, Client agrees that Company may proportionately increase the bill rate to put Company in the same position as it was before the termination.

**SECTION 18**  
**Termination of Agreement and Termination of Assignment Without Cause**

Client may terminate an assignment or this Agreement upon thirty (30) days written notice. Client is responsible for all charges and fees prior to notice date and through the 30-day period of notice. If Client is unable to or does not provide thirty (30) days written notice, Client will be billed for thirty (30) days at the agreed upon regular bill rate and minimum hours for all terminated assignments. In the event of termination without cause, Client is responsible for any housing and travel costs actually incurred by Company because of such termination.

**SECTION 19**

**Minimum Hours**

Client will provide Consultants with the number of work hours per week specified in the applicable Client Assignment Confirmation. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the minimum work hours. Minimum work hours will be reduced to reflect scheduled closings for holidays and planning days.

**SECTION 20**

**Force Majeure and Unscheduled Facility Closure Policy**

Neither party is liable for failure or delay in performing its obligations, if such failure or delay is due to natural disasters, pandemics, acts of war, government regulations, or other events or causes beyond the parties' control. Further, the parties agree that Company is not liable for failure or delay in performing its obligations, if such failure or delay is due to termination of Consultant or Consultant's resignation. If services are interrupted, both parties will make reasonable efforts to resume operations.

Notwithstanding the foregoing, the parties agree that in the event of an unforeseen or unexpected interruption resulting from a complete or partial unscheduled closure of Client's facilities due to natural or manmade events, including but not limited to fires, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will transition to virtual services all Consultants whose services can be performed in such a setting. Client agrees to be billed for virtual services at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours will be entered and processed according to the normal time submittal and approval process, unless otherwise requested in writing by Client and agreed upon by Company. Company and Client will work in good faith to determine which contracted disciplines qualify for virtual services, however Client may not decline virtual services of a Consultant if the same services are provided virtually by Client employee(s). For Consultants not eligible for virtual services, Client will be invoiced and will pay for each affected Consultant a rate of \$200 per day for each workday that the affected Consultant is unable to work due to an Unscheduled Closure.

**SECTION 21**

**Multiple Locations**

If Client requires Consultant to travel to and perform services at more than one location, Client will compensate Company for travel time between facilities at the regular hourly bill rate and for mileage not to exceed the then current IRS reimbursement rate.

**SECTION 22**

**Issue Resolution**

In the event Client encounters an issue that is not satisfactorily resolved by its Company representative, Client should escalate the issue to the appropriate Company manager by calling 800-849-5502. Please ask for your account representative's manager.

**SECTION 23**

**Indemnification**

To the fullest extent permitted by law, each party (the "Indemnifying Party") will indemnify, defend, and hold harmless the other party, and each of their respective officers, directors, agents, and employees (the "Indemnified Party") against all liabilities, losses, damages, costs and expenses ("Losses") to the extent caused by the actions or inactions of the Indemnifying Party. In no event will the Indemnifying Party's obligations extend to Losses resulting solely from the negligent act or omission, willful misconduct, breach of this Agreement, or unlawful act of an Indemnified Party.

The Indemnified Party will notify the Indemnifying Party promptly after receiving notice of a claim, lawsuit, demand, action, or threatened action ("Claim") covered by the indemnity obligations in this Agreement and will provide the Indemnifying Party with all necessary documentation for the Indemnifying Party to assess its obligations under the Agreement. The parties will keep each other reasonably informed regarding the status of any Claim, will work in good faith in the defense and settlement of Claims, will provide notice to and consult with each other prior to settling any Claim. Neither party will, without the other's written consent, settle or compromise any claim or consent to the entry of any judgment regarding any Claim which indemnification is being sought unless such settlement, compromise, or consent (i) includes an unconditional release of the other party from all liability arising out of such claim; (ii) does not include any admission or statement suggesting any wrongdoing or liability on behalf of the other party; (iii) does not contain any equitable order, judgment, or term that affects, restricts or interferes with the business of the other party; and (iv) does not place any monetary obligations or liabilities on the other party. Any omission or delay in complying with this paragraph by the Indemnified Party will relieve the Indemnifying Party of its obligations to the extent it is prejudiced by such omission or delay. This Section will survive any termination or expiration of this Agreement.

**SECTION 24**

**Confidentiality**

Each party acknowledges that, they (the "Receiving Party") will learn confidential information of the other party (the "Disclosing Party"). Confidential information (as defined here and below) is any information which is private to the Disclosing Party but is shared by to the Receiving Party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements, and terms and conditions of this Agreement.** It is agreed that neither party will disclose any Confidential Information of the other party to any person

or entity nor permit any person or entity to use Confidential Information, except as required to fulfill the party's obligations under this Agreement.

Confidential Information of Company also includes, but is not limited to, any and all information owned or controlled by Company and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Company and which is not generally disclosed to the public, including but not limited to employee and Consultant information and Company's technical data, policies, financial data, contract terms and provisions, billing rates, and permanent placement fees whether disclosed orally, in writing, or by inspection, and that should be reasonably understood to be confidential given the nature of the information.

If the Receiving Party attempts to use or dispose of any Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of this Agreement, the Disclosing Party has the right, in addition to other remedies which may be available to it, to obtain injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant. The parties acknowledge and agree that monetary damages may not be a sufficient remedy for any breach or threatened breach of this Section and, therefore, such injunctive relief is appropriate as a remedy and the breaching party waives any requirement for the securing or posting of any bond showing actual monetary damages in connection with such breach.

The parties understand and agree that nothing in this Section is meant to prevent any disclosure of Confidential Information required under federal, state, or local law, regulation, or a valid order issued by a court or governmental agency (each a "Legal Order"). Before making such disclosure, the Receiving Party will provide the Disclosing Party with (i) prompt written notice of such Legal Order so the Disclosing Party may seek, at its own costs and expense, a protective order or other remedy; and (ii) reasonable assistance, at the Disclosing Party's costs and expense, in opposing such disclosure. If, after providing notice, the Receiving Party remains subject to a Legal Order to disclose any Confidential Information, the Receiving Party will disclose only the portion of Confidential Information that such Legal Order specifically requires to be disclosed.

## **SECTION 25**

### **Family Education Rights and Privacy Act, Data Protection, and Cybersecurity**

Where applicable, Company will comply with all laws, rules, and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about Client's students may be contained in records maintained by Company and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect relevant records in accordance with FERPA and Client policy. If necessary, Consultants assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines. Notwithstanding the foregoing, Client will not, unless necessary in furtherance of this Agreement, disclose such information to Company or Consultant, and Client will not, under any circumstances, allow Consultant to remove such information from Client facilities. If such removal occurs, Client will immediately notify Company, and the parties will work in good faith to remedy the situation. Except where required by law, Company will not disclose to any third party, without prior consent of a parent/guardian and written consent of Client, any information regarding students that Company may learn or obtain during this Agreement.

The parties will implement and maintain reasonable security measures to protect data from unauthorized access, disclosure, or use and will comply with all applicable federal, state, and local laws regarding privacy and data protection. In the event of a data breach affecting the other party, the affected party must notify the other party within five (5) business days of its awareness of the breach. Upon termination of this Agreement or upon the other party's request, each party will return or securely destroy records and data in accordance with applicable laws. Client agrees Company is free from any liability arising from or relating to Client's failure to provide onsite supervision or to orient and train Consultant on Client's policies, procedures, or oversight related to data protection.

## **SECTION 26**

### **State Retirement System Notice**

This notice is intended to clarify the manner of payment in contemplation of a Consultant's mandatory or permissive participation in a state teacher retirement system, school employees' retirement system, and/or any similar or successor system applicable to the professionals provided by Company. Client agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for providing such notice to Consultant and fulfilling all associated administrative duties. The parties agree that the applicable employee share paid to the system by Client shall be deducted from the amount due to Consultant by Company. Client and Company expressly acknowledge and agree that if any Consultant is required to or elects to participate in a retirement system/pension, Client is solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension. Client will immediately notify Company if any Consultant is required to or voluntarily elects to participate in any such system. In such event, Client will advise Company of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client will withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by Client will be deducted from the amount owed to Company by Client.

## **SECTION 27**

**Conflicts of Interest**

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with the ability to perform under this Agreement. To that end, the parties hereby certify and represent that their officials, employees, and agents do not have any significant financial or other pecuniary interest in the other party's business or operations, and no inducements of monetary or other value were offered or given to any officer, employee, or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

**SECTION 28  
Client Funding**

The parties acknowledge that Client's obligations under this Agreement may be subject to budgetary constraints and appropriations by government authorities. If funding for services under this Agreement is reduced or eliminated by governmental action, Client will immediately notify Company in writing. In such cases, the parties will negotiate in good faith to modify the Agreement to allow for continuation of services. However, if Company, in its sole discretion, determines that it is not feasible to continue providing services at reduced costs, Company may immediately terminate this Agreement and all current and future assignments, without liability to Client.

**SECTION 29  
Survival**

The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation, or expiration of this Agreement, will survive termination, cancellation or expiration of this Agreement.

**SECTION 30  
Notices**

All notices required to be given in writing will be sent to the names/addresses listed below.

To Company

New Direction Solutions LLC dba ProCare Therapy  
Attn: Contract Department  
5550 Peachtree Parkway, #500  
Peachtree Corners GA 30092  
Email: [ContractNotices@procaretherapy.com](mailto:ContractNotices@procaretherapy.com)

To Client

Lyons School District 103  
4100 S Joliet Ave., Lyons, IL 60534

**SECTION 31  
Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State where the services are provided, without regard to its conflict of laws principles. Any legal action or proceeding arising out of or relating to this Agreement shall be brought exclusively in the state or federal courts located in the State in which services were performed.

**SECTION 32  
Electronic Signatures, Counterparts, and Authority**

This Agreement and any related documents may be executed and delivered electronically, including by email or electronic signature software. Signatures transmitted electronically will be considered valid and binding as if they were original signatures.

This Agreement may be executed in one or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same instrument. A signed copy of this Agreement transmitted by electronic means (such as email or other software) will have the same legal effect as an original signed copy.

The persons signing this Agreement represent that they have the proper authority to bind their respective party. If Client is entering into this Agreement on behalf any additional affiliated facilities, Client represents that it has the proper authority to bind those facilities to the terms of this Agreement. As such, Client will be jointly and severally liable under this Agreement for the obligations of such additional affiliated facilities.

**SECTION 33  
228**



**CLIENT SERVICES AGREEMENT**  
Education Division

**Severability and Waiver**

If any provision of this Agreement is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, the remaining provisions will continue in full force and effect. When possible, the parties agree to negotiate in good faith to replace any invalid or unenforceable provision with a legally valid alternative.

Failure or delay by either party to enforce any provision of this Agreement will not be considered a waiver of that provision or any other provision, and a waiver of any right(s) under this Agreement must be in writing and signed by the waiving party. No waiver of any default will be deemed a waiver of any subsequent default.

**SECTION 34**  
**Entire Agreement**

This Agreement and each duly executed Amendment or Exhibit represents the entire agreement between the parties and supersedes any prior understandings or agreements, whether written or oral, between the parties with respect to the subject matter herein. The parties acknowledge that they were given the opportunity to discuss this Agreement with legal counsel. Should any provision of this Agreement require judicial interpretation, the interpretation shall not apply any rule of construction to construe the provision(s) more strictly against one party. This Agreement will inure to the benefit of and will be binding upon the parties hereto and their respective heirs, personal representatives, successors, and assigns, subject to the limitations contained herein. This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the parties.

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties. ***(Please return all pages of this Client Services Agreement)***

CLIENT ID – CLIENT NAME

**83401 - Lyons SD 103**

**New Direction Solutions, LLC dba ProCare Therapy**

\_\_\_\_\_  
Signature Date

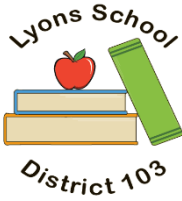
\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title



# Lyons Elementary District 103

## **2025-26 BOARD GOALS**

### **Goal Area 1 – Safety**

Enhance safety initiatives throughout the district by adding a panic alert system for the entire district and incorporating table-top training sessions surrounding safety situations.

### **Goal Area 2 – Education**

Increase Math & ELA student achievement as a district utilizing our three-tiered system of intervention and instruction.

### **Goal Area 3 – Programs & Services**

Work towards a Dual Language/TBE Program

### **Goal Area 4 - Facilities**

Implement Year 4 of the facilities plan to enhance facilities in the areas of roofing, HVAC, and pavement.

### **Goal Area 5 – Community Outreach**

Increase community outreach and partnerships through the robust plan carried out by the Community Coordinator, Superintendent, and other staff. The plan includes: 1. Parent Cafe's, a backpack give-a-way, a uniform give-a-way, and involvement with local community partners.

LYONS SD 103 STUDENT FEES

| FEES                               | BOARD APPROVED<br>FY 2024-2025 | PROPOSED<br>FY 2025-2026 |
|------------------------------------|--------------------------------|--------------------------|
| Registration Fee                   | \$0.00                         | \$0.00                   |
| If eligible for Reduced Meal       | \$0.00                         | \$0.00                   |
| If eligible for Free Meal          | \$0.00                         | \$0.00                   |
| Band & Orchestra (4th - 8th Grade) | \$0.00                         | \$0.00                   |
| Basketball (4th - 8th Grade)       | \$0.00                         | \$0.00                   |
| Cheerleading                       | \$0.00                         | \$0.00                   |
| GWMS Activities (Interscholastic)  | \$0.00                         | \$0.00                   |
| Middle School                      |                                |                          |
| P.E. Shirt                         | \$10.00                        | \$10.00                  |
| P.E. Pants                         | \$10.00                        | \$10.00                  |
| Technology Fees ***                | \$20.00                        | \$20.00                  |
| If eligible for Reduced Meal       | \$10.00                        | \$10.00                  |
| If eligible for Free Meal          | \$0.00                         | \$0.00                   |

\*\*\* *If eligible for Reduced Meal*

*Reduced by 50%*

*Reduced by 50%*

\*\*\* *If eligible for Free Meal*

*Reduced to \$.00*

*Reduced to \$.00*

**RESOLUTION OF THE BOARD OF EDUCATION OF  
LYONS SCHOOL DISTRICT 103, COOK COUNTY, ILLINOIS TO  
FILL BOARD VACANCY**

WHEREAS, Les Antos was an elected member of the Board of Education; and

WHEREAS, on July 7, 2025, Les Antos submitted a notice of resignation creating a vacancy; and

WHEREAS, the Board of Education has acted to fill the vacancy created by the resignation of the elected official set forth above and on August 26, 2025. The Board of Education appointed **Nancy Miller** to serve as a member of the Board of Education.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Lyons School District 103, Cook County, Illinois as follows:

**Section 1.** The foregoing recitals are incorporated into and made part of this Resolution.

**Section 2.** That the following individual has been appointed to serve as a member of the Board of Education effective August 26, 2025:

**Nancy Miller**

**Section 3.** This Resolution shall be in full force and effect immediately upon its adoption. All prior resolutions, or portions thereof, which are inconsistent or in conflict with the terms of this Resolution are hereby repealed.

Member Winifred Rodriguez moved the adoption of the Resolution, and Member Olivia Quintero

seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYES: Slagiana Aleksikj; Sara Andreas; Olivia Quintero; Mario Ramirez; Winifred Rodriguez; Jorge Torres

NAYS: None

ABSENT: None

The President declared the motion carried and the Resolution duly adopted.

Date: August 26, 2025

\_\_\_\_\_  
Jorge Torres, President, Board of Education

ATTEST:

\_\_\_\_\_  
Sara Andreas, Secretary, Board of Education

**CERTIFICATION**

I, Sara Andreas, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Lyons School District 103, Cook County, Illinois, and as that official, I am the keeper of the records and files of the Board of Education of the School District.

I do further certify that the foregoing Resolution of the Board of Education of Lyons School District 103 to Fill Board Vacancy is a true, correct, and complete copy of that Resolution as adopted by the Board of Education of the School District at a meeting held on the 26<sup>th</sup> day of August, 2025.

I do further certify that the deliberations of the members of the Board of Education on the adoption of the Resolution were conducted openly; that the vote on the adoption of the Resolution was taken openly; that the meeting was held at a specified time and place convenient to the public; that notice of the meeting was duly given to all newspapers, radio or television stations, and other news media requesting notice; and that the meeting was called and held in strict compliance with the provisions of the Open Meetings Act, 5 ILCS 120/1, *et seq.*, and the applicable provisions of the School Code of the State of Illinois, and the Board of Education has complied with all of the applicable provisions of that Act and Code with all of the procedural rules of the Board of Education.

IN WITNESS WHEREOF, I hereunto affix my official signature this 26<sup>th</sup> day of August, 2025.

\_\_\_\_\_  
Sara Andreas, Secretary, Board of Education

SEAL

## **FIELD EXPERIENCE AND STUDENT TEACHING AGREEMENT**

**This AGREEMENT is entered into by and between the Department of Education of Illinois College, Jacksonville, Illinois**, an institution of higher education recognized by the Illinois State Board of Education to prepare educators to meet requirements for licensure. hereinafter referred to as “College” and Lyons School District 103, a school district, herein referred to as “School District” sometimes referred to individually as “Party” or collectively “Parties”.

### **Recitals:**

- A. This Agreement shall supersede and shall terminate any previous Field Placement Agreement between College and School District upon execution.
- B. College seeks to provide field experience placements to students in preparation for the State of Illinois educator licensure under the Illinois School Code, 105 ILCS 5/21B, and the companion administrative rules, 23 Ill. Adm. Code, part 25.
- C. School is able and willing to provide the students such field experience placements in accordance with this Agreement and Law.
- D. College is able and willing to provide students such field experience placement in accordance with this Agreement and Law

### **Definitions:**

- 1. “Student Teacher” shall mean an Illinois College teacher candidate who has been admitted into the licensure program and assigned by the College to teach at the School District, as part of their preparation for entering the teaching profession.
- 2. “Participant” shall mean a teacher candidate enrolled in an education course at an assigned School with less than full responsibility for instruction or instruction-related activities.
- 3. “Cooperating Teacher” shall mean a teacher in the School District whom a Participant or group of Participants is assigned for student teaching experiences.
- 4. “College Field Supervisor” or “Course Instructor” shall mean the College official who is in charge of the course of study or specific experience for which the student is assigned to the School.

**WITNESSETH:** It is hereby agreed that:

- 1. Student Teachers and Participant Conduct. The College shall, with regard to placement and conduct of Student Teachers and Participants, assignment and change, or termination of assignment of Student Teachers and Participants, be represented by the College Field Supervisor.

2. Representation. The School District shall be represented by its Superintendent or by such other administrative personnel he designates.
3. Timely Notice. The College and School District shall provide timely notice to one another as to the name, mailing address, e-mail address, and telephone number of the contacts referenced above.
4. Student Teacher and Participants. The College will arrange for requests for assignments of College students for field experiences to be made to the School District, ensuring sufficient time is available for the School District to process such assignments and select cooperating teachers. Such official requests from the College will include sufficient information regarding the student to enable the School District to decide if they wish to accept that student.
5. Number of Student Teacher and Participants. The number of students for which placement in the School District is requested in any given year will vary depending upon the number of students enrolled in any particular College program. Since enrollments are subject to fluctuation, it is understood that in any given year the College may not request placement of students in the School District.
6. College Role. The College shall be responsible for selecting only qualified students to participant in the placement of the School District. College will advise Student Teacher and Participant of their obligation to complete background checks as required by the School and 105 ILCS 5/10-21.9. The college will provide a College Field Supervisor to ensure that all Student Teachers and Participants have completed academic assignments and requirements toward the completion of their performance assessment.
7. School District Role. The School District may accept qualified Student Teachers and Participants for field experience placement at the College's request, provided that School District can assign a qualified member who meets the relevant qualifications of the State of Illinois Board of Education (25 Ill. Adm. Code 25) are available to supervise Student Teacher/Participant. The School District shall advise the Student Teacher/Participant of the School District's policies and procedure pertinent to their clinical experience. If the performance assessment requires a Student Teacher/Participant to submit examples of student work or classroom audio or video/digital recordings, then the School District shall be notified and ensure that all necessary permissions have been obtain prior to the Student Teacher/Participant utilizing any examples of a student's work. The School District shall direct its staff participating in assessments of each Student Teacher/Participant performance as required by the College's program. The evaluation shall be subject to the provision of the Family Education Rights and Privacy Act of 1974, as amended ("FERPA"), and the Illinois Student Records Act. The School District may immediately remove a Student Teacher/Participant from the program if the Student Teacher/Participant fails to comply with its policies and procedures. IF such a removal occurs, School District shall immediately contact the College Field Supervisor to inform him/her of the reasons for the removal.

8. Non-Employee. Student Teacher may serve in various roles in the School District including the role of substitute teacher during placement hours. Student Teacher/Participant shall work under appropriate supervision and direction. Student Teacher/Participant may be employed in the field outside regular placement hours, provided the work does not interfere with regular academic responsibilities.
9. Non-Completion. Should any situation arise which may threaten the Student-Teacher/Participant's successful completion of the placement, the School District and College will discuss and attempt to reach a mutual agreement with the Student-Teacher/Participant regarding options for completing, rescheduling or canceling the placement; either Party in its sole discretion may take such action available to it by law as it deems appropriate.
10. Work Stoppages. In the case of work stoppage action at the School District, the College Field Supervisor will encourage Student-Teacher/Participants to assume the role of a neutral person and maintain an uninvolved status with respect to the work stoppage. The School District shall notify the College Field Supervisor and all Student-Teacher/Participants to refrain from reporting to the School District. If the work stoppage continues for a week or more, the College may arrange for an extended experience at the School District, an alternate placement at another school district, or an appropriate substitute experience.
11. No Authority over School District. The College understands and agrees that it shall exercise no authority over the School programs, procedures, or policies; and that the only control functions to be exercised by the College shall be through its meetings with the cooperating teachers, its requirements for proper and appropriate reports to be made by such cooperating teachers concerning the work of their field experience students/student teachers, and through its selection of cooperating teachers with the advice and consent of the School chief administrative officer or her/his designated representative.
12. Notices. All notices, questions or other matters related to this Agreement and field experience placements shall be directed to:

To School District:

Lyons School District 103  
 ATTN: Superintendent  
 4100 Joliet Ave.  
 Lyons, IL 60534

To College:

Illinois College  
 ATTN: Department of Education  
 1101 W. College Ave.  
 Jacksonville, IL 62650

13. Non-Discrimination. Each party agrees to comply with all federal and state nondiscrimination laws, equal opportunity, and regulations that are applicable to the parties. The parties shall not engage in discrimination or harassment against any person because of true or perceived race, color, religion, sex, national origin, ancestry, age, order of protection statutes, genetic information, marital status, disability, sexual orientation, or gender identity, discharge from the military, or status as a veteran.

14. FERPA. College and School District shall comply with the applicable provisions of the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232(g) “FERPA” and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the School District’s students who train at the School District and regarding students attending School District pursuant to this Agreement. Any video or photographic tools used in the evaluation of the Student Teacher/Participant will be confidential and only used for evaluation purposes.

15. Insurance and Indemnification. The College shall provide proof to the School District of General Liability policy of at least One Million Dollars (\$1,000,000.00) per occurrence or claim and Two Million Dollars (\$2,000,000.00) in the aggregate; and general liability coverage of at least One Million Dollars (\$1,000,000.00) per occurrence or claim and Two Million Dollars (\$2,000,000.00) in the aggregate covering the acts of such Student Teacher/Participant while participating in the program. Certificates of insurance evidencing coverage as specified above will be produced upon request.

To the extent permitted by applicable law and without waiving any defenses, College shall indemnify and hold harmless School District and School District’s officers, directors, board members, representatives and employees from and against all third-party liabilities, claims, damages and expenses, including reasonable attorneys’ fees, relating to or arising out of any action or omission of College or any of its Student-Teachers/Participants, agents, representatives or employees in connection with this Agreement unless actions were directed by School District or School District’s employees.

16. Governing Law. This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to its conflict of law provisions. All claims against Illinois must be filed in accordance with the Illinois Court of Claims Act.

17. Term and Termination. This Agreement shall be effective from the date of execution of this Agreement. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing not less than thirty (30) days prior to the anniversary date that it desires to terminate this Agreement.

Either Party may, at any time, for cause or no cause, terminate the assignment of any Student-Teacher or any cooperatively developed project which involves Participants for field experience. However, before either change or termination, all Parties shall make reasonable efforts to consult with one another.

18. Independent Contractor. The Parties are independent contractors with respect to each other. Nothing in this Agreement is intended to create any employment, association, partnership, joint venture, or agency relationship between the Parties. While engaged in educational activities related to placement, students shall not be considered agents or employees of this School District.

19. Waiver. The failure of either Party to enforce any provision of this Agreement shall not waive the Party's right to later enforce the provision or the Agreement.
20. Use of Names. Without the express written consent of the other Party, neither party shall use the name or protected marks, or any abbreviations thereof, of the other party or the name of any employee or student of the other party in any form of advertising, publicity, or commercial use, except as may be required by a party's accrediting agencies.
21. Amendment. No modification of this Agreement shall be effective unless made by a written amendment signed by each Party's authorized signatory.
22. Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be unenforceable, the provisions shall be severed from this Agreement so long as severance does not affect the enforceability or essential purpose of the remainder of the Agreement.
23. Ambiguities. Any rule of construction that would resolve ambiguities against the drafting party shall not apply in interpreting this Agreement.

**IN WITNESS WHEREOF**, the parties hereto have hereunto set their hands the day and year first above written.

**LYONS SCHOOL DISTRICT 103**

**ILLINOIS COLLEGE**

\_\_\_\_\_

\_\_\_\_\_

Printed Name

Director of Teacher Preparation

Title

Director of Online Licensure

Date: \_\_\_\_\_

Signature

Date: \_\_\_\_\_

## School Improvement Plan

|                             |                                 |
|-----------------------------|---------------------------------|
| School:                     | George Washington Middle School |
| Year:                       | 2025-2016                       |
| Date Completed:             | May 27, 2025                    |
| School Board Approval Date: |                                 |

| School Improvement Planning Team |   |
|----------------------------------|---|
| Name                             | Title/Role  |
| Chris Cybulski                   | Principal   |
| Colleen Wereldsma                | 6th Math Teacher  |
| Kerri Pajeau                     | 6th ELA Teacher, 6th Team Lead                              |
| Lynn Kerby                       | School Psych  |
| Colleen Ryan                     | 8th SpEd Teacher, Team Lead                                 |
| Molly Woo                        | 8th Social Studies Teacher, Team Lead, Union Vice President |
| Kathy Shaevel                    | 8th Science Teacher   |
| Daina Welsh                      | Music Teacher   |
| Susie Pantazis                   | PE Teacher  |
| Eileen Cahill                    | 7th ELA Teacher, Team Lead                                  |
| <a href="#">Vanessa Ahmed</a>    | Instructional Coach   |
| <a href="#">Ana Verduzco</a>     | Assistant Principal   |
| Antonio Cuevas                   | EL Teacher  |
| Kris Rivera                      | District Superintendent                                     |
| Kim West                         | Director of Student Support Services                        |
| Regina Redd                      | Director of Curriculum and Instruction                      |
| Guadalupe Vander Ploeg           | Director of ELL Services                                    |
| Ruth Poage-Gaines                | IL MTSS Network Capacity Coach                              |

### School Improvement Planning Team Members:

- School Administrators
- Grade Level/Content Area Reps
- TA/Paraprofessional Rep
- Specials Area Staff Rep
- Special Education Rep
- District Administration (Intensive Support and Improvement Status)

This step is meant to focus on the IL School Designation(s).

DIRECTIONS: Complete the empty boxes below to Identify Local Needs and begin to Plan for School Improvement. See the School Improvement Plan examples provided. ([Elementary SIP example](#), [Middle School SIP example](#), and [High School SIP example](#).)






| School Designation   | Report Card Year |
|--|------------------|
| Targeted   | RC 2023          |
| Reason for Designation (e.g., CWD, all students, low income)   |                  |
| CWD Black student population   |                  |
| What other data sources, besides state assessment results, do you have available that will help you analyze the root cause for this designation? |                  |
| IIRC, fastbridge, 5 essentials, SWIS, SKYWARD, IQF supporting framework, Attendance, ACCESS  |                  |
| Based on the data source review, which areas should be a priority in this school improvement plan?   |                  |
| Priority 1: District-purchased curriculum, including curriculum maps and pacing guides, will be implemented with fidelity at all grades          |                  |
| Priority 2: attendance-student attendance on a regular basis and respond,as needed (41.8% CWD-black, 55% black)                                  |                  |
| Priority 3: optional-N/A   |                  |

# The Importance of SMART Goals

## What is a SMART goal and why is it important?

A goal is much more than simply saying that you want to learn about and/or improve on something; rather, it more specifically describes what you want to achieve. SMART goals for school improvement plans should be grounded in student outcomes - measures of what students know and are able to do. SMART goals, with their detailed structure, provide focus as well as a clear idea of what you want to achieve. This structure makes it easier to:

- plan relevant action steps/activities
- measure progress toward achieving the goal
- know when you have met your goal

|                          |  SPECIFIC   |  MEASURABLE      |  ACHIEVABLE                                |  RELEVANT  |  TIMEBOUND |
|--------------------------|--|---|--|---|---|
| <b>Definition</b>        | When setting a goal, be specific, focused, and clear.  | Use metrics to keep your plan on track and measure results.                                       | Know how you will accomplish the goal and if you have the tools/skills needed.   | Focus your goal so it aligns with the school and district vision/mission and larger, long-term goals.   | Set a timeline for action items, benchmarks and deliverables.                                 |
| <b>Guiding questions</b> | Answer the "W" questions: <ul style="list-style-type: none"> <li>• Who should be involved?</li> <li>• What do we want to accomplish?</li> <li>• When do we want to accomplish the goal?</li> <li>• Where will the goal have an impact? (school, grade level, department)</li> <li>• Why do we want to accomplish the goal?</li> <li>• Which requirements or constraints could influence the goal?</li> </ul> | How much?<br><br>How will I know when it is accomplished?<br><br>What are indicators of progress? | What steps are necessary to achieve the goal?<br><br>What steps to take, in what order, on what timeline and involving whom? | Why is this goal important to our students and school?<br><br>Will achieving this goal help our students and school?<br><br>Does this match our identified need?<br><br>How will this goal contribute toward our long-term goals?<br>Does this goal align with the district and other school goals? | Does my goal have a deadline?<br><br>What is the timeline to achieve this goal?               |

Below are examples of SMART goals that pertain to improving student academic and non-academic outcomes.

| SMART Goal Focus                 | SMART Goal Examples  |   |
|----------------------------------|--|---|
| English Language Arts (ELA)      | The elementary school will increase the percentage of students scoring in the "On Grade Level" range from 16% of students on the spring 2024 benchmark to 45% of students on the spring 2025 benchmark as reported by the i-Ready Diagnostic Results report for reading. | By May of 2025, 35% of all middle schools students will score at or above the 60th percentile on the spring Fastbridge reading assessment.  |
| Math                             | Middle school students scoring at or above the 61st percentile in math will increase by 5% from fall 2024 to spring 2025 as calculated using the Fastbridge grade level report.  | Based on STAR benchmarking data, the total number of students in Grades 2-5 scoring in the high-average or high-performance bands for math will increase from a spring 2024 of 15% to a spring 2025 of 25%.                                       |
| Chronic Absenteeism              | 90% of students will meet the expectation of at least 85% present for attendance each month as measured by monthly attendance data.  | By spring 2025, we will decrease the number of students who are chronically truant by at least 5% as indicated by a December and May attendance report.   |
| Children with Disabilities (CWD) | By the spring of 2025, 5% of students with disabilities will score at or above the 60th percentile as measured by Aimsweb Plus scores.   | By the end of the 2024-25 school year, office discipline referrals for children with disabilities will decrease by 10% from the 2023-24 school year as monitored by referrals in the School-Wide Information System. (SWIS).                      |
| English Learners                 | By the spring of 2025, 70% of English learners will meet their growth targets in English proficiency, as measured by an interim English language proficiency assessment (e.g., WIDA MODEL or LAS Links).   | By the spring of 2025, 80% of English learners will meet their Progress to Proficiency target as measured by ACCESS.  |
| Former English Learners          | By the spring of 2025, 100% of the former English learners will meet their growth targets as measured by STAR.   |   |
| Graduation Rate                  | Within the four years of their ninth-grade entry date, we will increase the graduation rate from 62% to 69%, as measured by the U.S. Department of Education's Adjusted Cohort Graduation Rate.  | Within the four years of their ninth-grade entry date, increase by 15% the number of seniors that complete high school with a traditional diploma by June 2025 as measured by the U.S. Department of Education's Adjusted Cohort Graduation Rate. |
| 9th Grade on Track               | By the end of the 2024-2025 school year, 80% of first-time 9th grade students will have earned 5 or more credits without failing more than 0.5 credits in the core subjects.   |   |

This step will help your team develop an action plan and identify key activities that will support your SMART goals.

DIRECTIONS: Complete the empty boxes for each goal below (and on the following pages) to support the implementation and monitoring of the selected key activities. See the School Improvement Plan examples provided. ([Elementary SIP example](#), [Middle School SIP example](#), and [High School SIP example](#).)

**GOAL #1**

By the end of the 2025–2026 school year, George Washington Middle School will increase the percentage of students meeting or exceeding proficiency in English Language Arts on state assessments by 5 percentage points, with a particular focus on strengthening reading comprehension, vocabulary development, and evidence-based writing skills.

**Action Plan**

Additional key activities may be added as needed

| Key Activities – Focused on <u>adult practices</u>  | By whom                                   | By when   |
|---|---|-----------|
| ELA teachers will follow district aligned curriculum maps and pacing  | ELA Team/BLT/Coaches                      | June 2026 |
| ELA teachers will use Common Assessments to progress monitor student needs  | Classroom teachers, PLCs, Coaching Cycles | June 2026 |
| Professional learning in the PLC and Coaching Cycle forum for Study Sync curriculum and SIOPI instructional strategies. | Instructional coach and ELA               | June 2026 |

What resources do you already have to support executing these key activities?

District and building administration, external coach, ELA curriculum maps, monthly early release days (SIP), institute days

What (if any) additional expenses are associated with executing this action plan and addressing resource inequities? What funding source will cover these expenses?

| Associated Expense (Budget Detail)   | Is this a one-time purchase/short-term expense or an ongoing investment? | Possible Funding Source to Support Expense (e.g., Title I 1003; IDEA; Title II; Title I) |
|--|--|--|
| Committee Pay for common assessment committee to create and develop the common assessments | Short term expense for the Summer of 2025                                | Title I  |
| Stipend Pay for Building Leadership Team to meet after school during 2025-2026             | Long term during the 2025-2026 School Year                               | Title I 1003   |
| Substitutes for Building Leadership Team teachers to meet during the day (as needed)       | Long term during the 2025-2026 School Year                               | Title I 1003   |
|  |  |  |

What support and/or information do you need (from beyond the school leadership team) to implement this action plan? How will you get the support and/or information? (e.g., District Office, Special Education)

District leadership will meet with the Building Leadership team during the planning year and implementation year. Meetings are scheduled bi-weekly throughout the school year.

|  |
|--|
|  |
|--|

This step will help your team monitor the implementation of key activities and progress toward SMART goals.

**DIRECTIONS:** Complete the empty boxes below to help monitor progress towards your goal.

Essential Questions when monitoring the progress of Key Activities:

What does the data tell us about student success and areas of concern?

What does the data tell us about staff practice progress?

What are the needs of the staff and how do they need to be supported for success with the SMART goals?

Key Activity 1: ELA will follow district aligned curriculum maps and pacing

Key Activity 2: ELA teachers will use Common Assessments to progress monitor student needs

Key Activity 3: PLCs will provide professional learning (collaboration) for the StudySync curriculum and SIOPI instructional strategies for all ELA teachers.

**Data Source(s)/Local Assessment(s) to monitor progress of key activity:**

Key Activity 1: Data review -common assessment and curriculum pacing guides will be shared and analyzed for consistency

Key Activity 2: PLC sign in sheets, needs and reflection survey on areas of need (curriculum dept)

Key Activity 3: Curriculum fidelity observations data and Instructional Coaching support to utilize curricula and pacing guides

**Frequency of Measure(s)**

**Person(s) Responsible for Updating Data**

Key Activity 1: review of agenda notes of BLT

Key Activity 1: BLT and PLC team by grade levels

Key Activity 2: PL participant participation data, common assessment data

Key Activity 2: BLT and PLC team by grade levels

Key Activity 3: review of PL survey and curriculum implementation fidelity-monthly data

Key Activity 3: BLT and district admin

**Observed Changes/Reflections – Add check-in lines as needed**

Key Activity 1 Check-ins

August '25:

Key Activity 2 Check-ins

August '25

Key Activity 3 Check-Ins

August '25

Do any additions/updates/adjustments need to be made to Key Activities #1?

This step will help your team develop an action plan and identify key activities that will support your SMART goals.

DIRECTIONS: Complete the empty boxes for each goal below (and on the following pages) to support the implementation and monitoring of the selected key activities. See the School Improvement Plan examples provided. ([Elementary SIP example](#), [Middle School SIP example](#), and [High School SIP example](#))

**GOAL #2**

By the end of the 2025–2026 school year, George Washington Middle School will increase the percentage of students meeting or exceeding proficiency in Mathematics on state assessments by 5 percentage points, with a focus on problem solving, number sense, and application of mathematical reasoning.

**Action Plan**

Additional key activities may be added as needed

| Key Activities - Focused on adult practices  | By whom                                   | By when   |
|--|---|-----------|
| Math teachers will follow district aligned curriculum maps and pacing  | Math Team/BLT/Coaches                     | June 2026 |
| Math teachers will use Common Assessments to progress monitor student needs  | Classroom teachers, PLCs, Coaching Cycles | June 2026 |
| Professional learning in the PLC and Coaching Cycle forum for Ready Math curriculum and SIOP instructional strategies. | Instructional coach and Math Team         | June 2026 |

What resources do you already have to support executing these key activities?

District and building administration, PLC and Coaching Cycles, Math curriculum maps, monthly early release days (SIP), institute days

What (if any) additional expenses are associated with executing this action plan and addressing resource inequities? What funding source will cover these expenses?

| Associated Expense (Budget Detail)               | Is this a one-time purchase/short-term expense or an ongoing investment? | Possible Funding Source to Support Expense (e.g., Title I 1003; IDEA; Title II; Title I) |
|--|--|--|
| Committee Pay for common assessment committee to | Short term expense for the Summer of 2025                                | Title I  |

|   |  |              |
|---|--|--------------|
| create and develop the common assessments   |  |              |
| Stipend Pay for Building Leadership Team to meet after school during 2025-2026  | Long term during the 2025-2026 School Year | Title I 1003 |
| Substitutes for Building Leadership Team teachers to meet during the day (as needed)  | Long term during the 2025-2026 School Year | Title I 1003 |
|   |  |              |
| What support and/or information do you need (from beyond the school leadership team) to implement this action plan? How will you get the support and/or information? (e.g., District Office, Special Education) |  |              |
| District leadership will meet with the Building Leadership team during the planning year and implementation year. Meetings are scheduled bi-weekly throughout the school year.                                  |  |              |

This step will help your team monitor the implementation of key activities and progress toward SMART goals.

DIRECTIONS: Complete the empty boxes below, to help monitor progress on your goal.

Essential Questions when monitoring the progress of Key Activities:  
 What does the data tell us about student success and areas of concern?  
 What does the data tell us about staff practice progress?  
 What are the needs of the staff and how do they need to be supported for success with the SMART goals?

Data Source(s)/Local Assessment(s):

Key Activity 1: Data review -common assessment and curriculum pacing guides will be shared and analyzed for consistency

Key Activity 2: PLC sign in sheets, needs and reflection survey on areas of need (curriculum dept)

Key Activity 3: Curriculum fidelity observations data and Instructional Coaching support to utilize curricula and pacing guides

|   |  |
|---|--|
| Frequency of Measure(s)                       | Person(s) Responsible for Updating Data          |
| Key Activity 1: review of agenda notes of BLT | Key Activity 1: BLT and PLC team by grade levels |

|  |  |
|--|--|
| Key Activity 2: PLC participant participation data, common assessment data                           | Key Activity 2: BLT and PLC team by grade levels |
| Key Activity 3: review of PLC survey and curriculum implementation fidelity-monthly walkthrough data | Key Activity 3: BLT and district admin           |
| Observed Changes/Reflections – Add check-in lines as needed  |  |
| Key Activity 1 Check-ins   | August 2025:                                     |
| Key Activity 2 Check-ins   | August 2025:                                     |
| Key Activity 3 Check-Ins   | August 2025:                                     |
| Do any additions/updates/adjustments need to be made to key activities for Goal #2?                  |  |

|  |                        |               |
|--|------------------------|---------------|
| <p>This step will help your team develop an action plan and identify key activities that will support your SMART goals.</p> <p>DIRECTIONS: Complete the empty boxes for each goal below (and on the following pages) to support the implementation and monitoring of the selected key activities. See the School Improvement Plan examples provided. (<a href="#">Elementary SIP example</a>, <a href="#">Middle School SIP example</a>, and <a href="#">High School SIP example</a>.)</p> |                        |               |
| GOAL #3  |                        |               |
| By the end of the 2025–2026 school year, George Washington Middle School will reduce the percentage of students identified as chronically absent by 5 percentage points.   |                        |               |
| <h2>Action Plan</h2> <p>Additional key activities may be added as needed</p>   |                        |               |
| Key Activities – Focused on <u>adult practices</u>   | By whom                | By when       |
| Key Activity 1: Survey students and families to help identify barriers for student attendance  | BLT                    | October 2025  |
| Key Activity 2: Create an action plan, based on student and parent survey, to address barriers to student attendance   | BLT                    | December 2025 |
| Key Activity 3: Implement an action plan to address identified barriers to student attendance  | BLT/All Teachers/Staff | January 2026  |

| What resources do you already have to support executing these key activities?   |  |  |
|---|--|--|
| District and school administration, PBIS incentives, community resources, school social workers, family communication   |  |  |
| What (if any) additional expenses are associated with executing this action plan and addressing resource inequities? What funding source will cover these expenses?   |  |  |
| Associated Expense (Budget Detail)  | Is this a one-time purchase/short-term expense or an ongoing investment? | Possible Funding Source to Support Expense (e.g., Title I 1003; IDEA; Title II; Title I) |
| Building Leadership Team will utilize the Attendance Works resource for research based attendance strategies  | Long term during the 2025-2026 School Year                               | Title I  |
| Stipend Pay for Building Leadership Team to meet after school during 2025-26  | Long term during the 2025-2026 School Year                               | Title I 1003   |
| Parent outreach including nudge letters, phone calls, parent education;   | Long term during the 2025-2026 School Year                               | Title I  |
| Incentives for completing the parent survey   | Short term during the 2025-2026 School Year                              | Title I 1003   |
| What support and/or information do you need (from beyond the school leadership team) to implement this action plan? How will you get the support and/or information? (e.g., District Office, Special Education) |  |  |
| District leadership will meet with the Building Leadership team during the planning year and implementation year.   |  |  |

| Data Source(s)/Local Assessment(s) to monitor progress of key activity: |   |
|---|---|
| Student and Family Survey, Skyward Attendance Data, Nudge Letter Data   |   |
| Frequency of Measure(s)   | Person(s) Responsible for Updating Data   |
|   | BLT   |
| Observed Changes/Reflections – Add check-in lines as needed             |   |
| Key Activity 1 Check-ins  | 8/25/25: (Revisit)The BLT worked to develop a draft of action items to address a system of support for students with chronic attendance issues. <a href="#">Attendance Matters Success Plan</a> |
| Key Activity 2 Check-ins  |   |
| Key Activity 3 Check-Ins  |   |

Do any additions/updates/adjustments need to be made to Key Activities for Goal #3

A large, empty rectangular area with a light blue background and a thin black border, intended for providing answers to the question above.