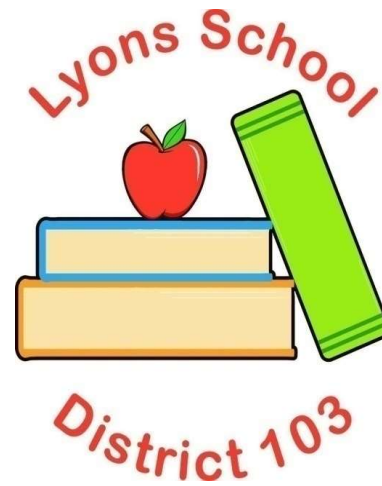


SCHOOL DISTRICT NO. 103  
BOARD OF EDUCATION MEETING  
July 22, 2025  
6:00 PM

REGULAR MEETING CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS CAFETERIA OF GEORGE WASHINGTON MIDDLE SCHOOL, 8101 OGDEN AVENUE, LYONS, ILLINOIS 60534, AT 6:00 PM.

**AGENDA**

<b><u>I. Call to Order</u></b>	
<b><u>II. Pledge of Allegiance</u></b>	
<b><u>III. Roll Call</u></b>	
<b><u>IV. Reading of Communications</u></b>	
<b><u>V. Year-to-Date Financials</u></b>	<b><u>2</u></b>
<b><u>VI. Superintendent Report</u></b>	
<b><u>VII. Public Comment</u></b>	
<b><u>VIII. Consent Agenda</u></b>	
A. Authorize Payment of Monthly Bills for July 2025	
1. Board Bills July 2025	14
B. Approval of Minutes	
1. Regular Minutes of June 24, 2025	44
2. Confidential Minutes of June 24, 2025	
C. Approval of Personnel Report #07.22.25	50
<b><u>IX. Action Item</u></b>	
A. Approval of Exhibit A Pricing for Kelly Education	51
B. Approval of Resolution for Displaying and Publishing Notice of District Budget Hearing on August 26, 2025	53
C. Acceptance of Lowest Responsible Bid for Pavement at Costello, Lincoln, Robinson, and George Washington Middle School/Administration Building	55
D. Approval of First Student, Inc. Transportation Services Agreement for SY2025-2026 - SY2029-2030	72
E. Approval of Johnson Controls Service Agreement for Fire/Life Safety Monitoring and Testing, effective July 1, 2025 through June 30, 2028	78
F. Approval of University of Illinois Field Placement Agreement	79
<b><u>X. Adjournment</u></b>	



*Working Together to Expand Student Opportunities*

Serving the communities of Brookfield, Forest View,  
Lyons, McCook and Stickney.

## **June YTD Financials**

## **Fiscal Year 2025**

**Presented to BOE**

7/22/2025

Lyons School District 103  
**OPERATION AND MAINTENANCE FUND**  
**Y-T-D REVENUE and EXPENSE by SOURCE**

*June 30, 2025*

<b>REVENUES</b>	<b>Budget</b>	<b>%</b>	<b>Monthly</b>	<b>YTD</b>	<b>Percent</b>
	<b>FY 2025</b>	<b>Of Total</b>	<b>June</b>	<b>as of</b>	<b>of Budget</b>
		<b>Revenue</b>		<b>6/30/2025</b>	<b>Realized</b>
Property Taxes \$	2,486,400	96.77%	\$ -	\$ 2,575,504	103.58
Corp. Per. Prop. Replacement Taxes \$	-	0.00%	\$ -	\$ -	#DIV/0!
State Evidence Based Funding (EBF) \$	-	0.00%	\$ -	\$ -	
Federal Aid \$	-	0.00%	\$ -	\$ -	
Earnings on Investments \$	30,000	1.17%	\$ -	\$ 2,185	7.28
Rentals \$	-	0.00%	\$ -	\$ -	
Maintenance Grant \$	50,000	1.95%	\$ -	\$ -	
Other Revenue Sources \$	3,000	0.12%	\$ -	\$ 90,407	3,013.58
<b>Total Revenue</b>	<b>\$ 2,569,400</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 2,668,096</b>	<b>103.84%</b>

<b>EXPENDITURES</b>	<b>Budget</b>	<b>%</b>	<b>Monthly</b>	<b>Actual</b>	<b>Percent</b>
	<b>FY 2025</b>	<b>Of Total</b>	<b>June</b>	<b>as of</b>	<b>of Budget</b>
		<b>Expenditures</b>		<b>6/30/2025</b>	<b>Realized</b>
Salaries \$	1,753,276	53.41%	\$ 102,839	\$ 1,365,760	77.90
Benefits \$	362,274	11.04%	\$ 21,658	\$ 272,783	75.30
Purchased Services \$	534,659	16.29%	\$ 40,985	\$ 546,939	102.30
Supplies \$	591,009	18.00%	\$ 67,011	\$ 621,386	105.14
Capital Outlay \$	41,500	1.26%	\$ (1,655,968)	\$ 6,270	15.11
Other Objects \$	-	0.00%	\$ -	\$ -	
Dues&Fees/Contingency \$	-	0.00%	\$ -	\$ 2,800	
<b>Total Expenditures</b>	<b>\$ 3,282,718</b>	<b>100.00%</b>	<b>\$ (1,423,474)</b>	<b>\$ 2,815,938</b>	<b>85.78%</b>

<b>Surplus/(Deficit)</b>	<b>\$ (713,318)</b>		<b>\$ 1,423,474</b>	<b>\$ (147,843)</b>	
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Lyons School District 103  
MUNICIPAL RETIREMENT, SOCIAL SECURITY & MEDICARE FUND  
Y-T-D REVENUE and EXPENSE by SOURCE

*June 30, 2025*

REVENUES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	June	as of	of Budget
		Revenue		6/30/2025	Realized
Property Taxes \$	209,300	39.54%	\$ -	\$ 326,028	155.77
Corp. Per. Prop. Replacement Taxes \$	240,000	45.34%	\$ -	\$ 240,000	100.00
Earnings on Investments \$	80,000	15.11%	\$ -	\$ 46,331	57.91
Other Revenue		0.00%			
<b>Total Revenue</b>	<b>\$ 529,300</b>	<b>100.00%</b>	<b>\$ 0</b>	<b>\$ 612,359</b>	<b>115.69%</b>

EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY 2025	Of Total	June	as of	of Budget
		Expenditures		6/30/2025	Realized
Benefits \$	912,094	100.00%	\$ 108,088	\$ 897,219	98.37
Purchased Services \$	-	0.00%	\$ -	\$ -	-
<b>Total Expenditures</b>	<b>\$ 912,094</b>	<b>100.00%</b>	<b>\$ 108,088</b>	<b>\$ 897,219</b>	<b>98.37%</b>

Surplus/(Deficit)	\$ (382,794)		\$ (108,088)	\$ (284,860)	
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Lyons School District 103  
TORT IMMUNITY FUND  
Y-T-D REVENUE and EXPENSE by SOURCE

*June 30, 2025*

REVENUES	Budget FY 2025	% Of Total Revenue	Monthly June	YTD as of 6/30/2025	Percent of Budget Realized
Property Taxes \$	315,500	99.06%	\$ -	\$ 338,602	107.32
Earnings on Investments \$	3,000	0.94%	\$ -	\$ 704	23.46
Other Revenue		0.00%			
<b>Total Revenue</b>	<b>\$ 318,500</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 339,306</b>	<b>106.53%</b>
EXPENDITURES	Budget FY 2025	% Of Total Expenditures	Monthly June	Actual as of 6/30/2025	Percent of Budget Realized
Salaries \$	72,500	18.63%	\$ 8,000	\$ 94,500	130.34
Purchase Services \$	316,694	81.37%	\$ 1,680	\$ 319,725	100.96
<b>Total Expenditures</b>	<b>\$ 389,194</b>	<b>100.00%</b>	<b>\$ 9,680</b>	<b>\$ 414,225</b>	<b>106.43%</b>
<b>Surplus/(Deficit)</b>	<b>\$ (70,694)</b>		<b>\$ (9,680)</b>	<b>\$ (74,919)</b>	

Lyons School District 103  
 TRANSPORTATION FUND  
 Y-T-D REVENUE and EXPENSE by SOURCE

*June 30, 2025*

REVENUES	Budget FY 2025	% Of Total Revenue	Monthly June	YTD as of 6/30/2025	Percent of Budget Realized
Property Taxes \$	102,000	9.93%	\$ -	\$ 116,010	113.73
Categorical State Aid \$	845,000	82.28%	\$ -	\$ 589,758	69.79
Earnings on Investments \$	80,000	7.79%	\$ -	\$ 34,578	43.22
Other Revenue \$	-	0.00%	\$ -	\$ -	-
<b>Total Revenue</b>	<b>\$ 1,027,000</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 740,346</b>	<b>72.09%</b>

EXPENDITURES	Budget FY 2025	% Of Total Expenditures	Monthly June	Actual as of 6/30/2025	Percent of Budget Realized
Salaries \$	13,640	0.76%	\$ 977	\$ 24,805	181.85
Benefits \$	80	0.00%	\$ 0	\$ 108	135.48
Purchased Services \$	1,777,980	99.23%	\$ 258,309	\$ 2,229,326	125.39
Supplies \$	-	0.00%	\$ -	\$ -	-
Capital Outlay \$	-	0.00%	\$ -	\$ -	-
Dues&Fees/Contingency \$	-	0.00%	\$ -	\$ -	-
<b>Total Expenditures</b>	<b>\$ 1,791,700</b>	<b>100.00%</b>	<b>\$ 259,285</b>	<b>\$ 2,254,238</b>	<b>125.82%</b>

Surplus/(Deficit)	\$ (764,700)		\$ (259,285)	\$ (1,513,893)	
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Lyons School District 103  
**WORKING CASH FUND**  
**Y-T-D REVENUE and EXPENSE by SOURCE**

*June 30, 2025*

<b>REVENUES</b>	<b>Budget FY 2025</b>	<b>% Of Total Revenue</b>	<b>Monthly June</b>	<b>YTD as of 6/30/2025</b>	<b>Percent of Budget Realized</b>
Property Taxes	\$ 202,500	71.68%	\$ -	\$ 181,232	89.50
Earnings on Investments	\$ 80,000	28.32%	\$ -	\$ 64,221	80.28
<b>Total Revenue</b>	<b>\$ 282,500</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 245,453</b>	<b>86.89%</b>

<b>EXPENDITURES</b>	<b>Budget FY 2025</b>	<b>% Of Total Expenditures</b>	<b>Monthly June</b>	<b>Actual as of 6/30/2025</b>	<b>Percent of Budget Realized</b>
Interfund Transfer					0.00%
<b>Total Expenditures</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>

<b>Surplus/(Deficit)</b>	<b>\$ 282,500</b>		<b>\$ -</b>	<b>\$ 245,453</b>	
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**Lyons School District 103**  
**COMBINED OPERATING FUNDS**  
**Y-T-D REVENUE and EXPENSE by SOURCE**

*June 30, 2025*

<b>REVENUES</b>	<b>Budget</b>	<b>%</b>	<b>Monthly</b>	<b>YTD</b>	<b>Percent</b>
	<b>FY 2025</b>	<b>Of Total</b>	<b>June</b>	<b>as of</b>	<b>of Budget</b>
		<b>Revenue</b>		<b>6/30/2025</b>	<b>Realized</b>
Property Taxes \$	24,946,700	52.52%	\$ -	\$ 24,001,812	96.21
Corp. Per. Prop. Replacement Taxes \$	3,309,913	6.97%	\$ (1,100,000)	\$ 2,157,413	65.18
State Evidence Based Funding (EBF) \$	12,495,602	26.31%	\$ 1,134,392	\$ 12,478,372	99.86
Categorical State Aid \$	2,037,397	4.29%	\$ 118,454	\$ 1,453,422	71.34
State Early Childhood Block Grant \$	636,106	1.34%	\$ -	\$ 404,104	63.53
Federal Nutrition Program \$	819,000	1.72%	\$ 90,545	\$ 929,424	113.48
Federal Title 1 \$	663,731	1.40%	\$ -	\$ 820,892	123.68
Other Federal \$	1,251,297	2.63%	\$ 9,707	\$ 1,108,306	88.57
Earnings on Investments \$	1,113,000	2.34%	\$ -	\$ 815,382	73.26
Food Service \$	60,000	0.13%	\$ 87	\$ 15,632	26.05
Fees \$	300	0.00%	\$ -	\$ -	-
Before School Care, Camps \$	110,000	0.23%	\$ -	\$ 114,009	103.64
Rentals \$	-	0.00%	\$ -	\$ -	-
Maintenance Grants \$	50,000	0.11%	\$ -	\$ -	-
Other Revenue \$	3,000	0.01%	\$ -	\$ 90,407	-
<b>Total Revenue</b>	<b>\$ 47,496,046</b>	<b>100.00%</b>	<b>\$ 253,186</b>	<b>\$ 44,389,176</b>	<b>93.46%</b>

<b>EXPENDITURES</b>	<b>Budget</b>	<b>%</b>	<b>Monthly</b>	<b>Actual</b>	<b>Percent</b>
	<b>FY 2025</b>	<b>Of Total</b>	<b>June</b>	<b>as of</b>	<b>of Budget</b>
		<b>Expenditures</b>		<b>6/30/2025</b>	<b>Realized</b>
Salaries \$	23,796,225	51.61%	\$ 3,654,936	\$ 21,939,606	92.20
Benefits \$	6,726,014	14.59%	\$ 1,093,044	\$ 6,637,890	98.69
IMRF/FICA/SS/Medicare \$	912,094	1.98%	\$ 108,088	\$ 897,219	98.37
Purchased Services \$	10,331,014	22.41%	\$ 1,058,687	\$ 12,848,290	124.37
Supplies \$	1,523,825	3.30%	\$ 117,936	\$ 1,535,734	100.78
Capital Outlay \$	48,742	0.11%	\$ (1,655,968)	\$ 10,325	21.18
Special Ed Tuition \$	2,564,510	5.56%	\$ 94,074	\$ 1,123,256	43.80
Other, Dues&Fees/Contingency \$	206,157	0.45%	\$ 263,343	\$ 279,861	135.75
<b>Total Expenditures</b>	<b>\$ 46,108,580</b>	<b>100.00%</b>	<b>\$ 4,734,141</b>	<b>\$ 45,272,180</b>	<b>98.19%</b>

<b>Surplus/(Deficit)</b>	<b>\$ 1,387,466</b>		<b>\$ (4,480,955)</b>	<b>\$ (883,005)</b>	
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**Lyons School District 103**  
**DEBT SERVICE FUND**  
**Y-T-D REVENUE and EXPENSE by SOURCE**

*June 30, 2025*

<b>REVENUES</b>	<b>Budget</b>	<b>%</b>	<b>Monthly</b>	<b>YTD</b>	<b>Percent</b>
	<b>FY 2025</b>	<b>Of Total</b>	<b>June</b>	<b>as of</b>	<b>of Budget</b>
		<b>Revenue</b>		<b>6/30/2025</b>	<b>Realized</b>
Property Taxes \$	106,200	46.95%	\$ -	\$ 505,109	475.62
Earnings on Investments \$	35,000	15.47%	\$ -	\$ 16,867	48.19
Other Revenue Sources \$	85,000	37.58%	\$ -	\$ -	-
State Evidence Based Funding (EBF) \$	-	0.00%	\$ -	\$ -	-
<b>Total Revenue</b>	<b>\$ 226,200</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 521,976</b>	<b>230.76%</b>

<b>EXPENDITURES</b>	<b>Budget</b>	<b>%</b>	<b>Monthly</b>	<b>Actual</b>	<b>Percent</b>
	<b>FY 2025</b>	<b>Of Total</b>	<b>June</b>	<b>as of</b>	<b>of Budget</b>
		<b>Expenditures</b>		<b>6/30/2025</b>	<b>Realized</b>
Debt Service \$	993,500	100.00%	\$ -	\$ -	-
<b>Total Expenditures</b>	<b>\$ 993,500</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>

<b>Surplus/(Deficit)</b>	<b>\$ (767,300)</b>		<b>\$ -</b>	<b>\$ 521,976</b>	
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Lyons School District 103  
 CAPITAL PROJECTS FUND  
 Y-T-D REVENUE and EXPENSE by SOURCE

*June 30, 2025*

REVENUES	Budget FY 2025	% Of Total Revenue	Monthly June	YTD as of 6/30/2025	Percent of Budget Realized
Corp. Per. Prop. Replacement Taxes	\$ 1,100,000	48.54%	\$ 1,100,000	\$ 1,100,000	100.00
Earnings on Investments	\$ -	0.00%	\$ -	\$ -	#DIV/0!
Federal Grant	\$ 1,166,319	51.46%	\$ -	\$ 1,166,319	100.00
<b>Total Revenue</b>	<b>\$ 2,266,319</b>	<b>100.00%</b>	<b>\$ 1,100,000</b>	<b>\$ 2,266,319</b>	<b>100.00%</b>

EXPENDITURES	Budget FY 2025	% Of Total Expenditures	Monthly June	Actual as of 6/30/2025	Percent of Budget Realized
Purchased Services	\$ -	0.00%	\$ -	\$ -	
Capital Outlay	\$ 2,182,042	100.00%	\$ 1,657,632	\$ 3,123,570	143.15
<b>Total Expenditures</b>	<b>\$ 2,182,042</b>	<b>100.00%</b>	<b>\$ 1,657,632</b>	<b>\$ 3,123,570</b>	<b>143.15%</b>

<b>Surplus/(Deficit)</b>	<b>\$ 84,277</b>		<b>\$ (557,632)</b>	<b>\$ (857,251)</b>	
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Lyons School District 103  
HEALTH-LIFE-SAFETY FUND  
Y-T-D REVENUE and EXPENSE by SOURCE

*June 30, 2025*

REVENUES	Budget FY 2025	% Of Total Revenue	Monthly June	YTD as of 6/30/2025	Percent of Budget Realized
Property Taxes \$	365,000	83.91%	\$ -	\$ 183,616	50.31
Earnings on Investments \$	70,000	16.09%	\$ -	\$ 55,665	79.52
Other Revenue \$	-	0.00%	\$ -	\$ -	
<b>Total Revenue</b>	<b>\$ 435,000</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 239,280</b>	<b>55.01%</b>

EXPENDITURES	Budget FY 2025	% Of Total Expenditures	Monthly June	Actual as of 6/30/2025	Percent of Budget Realized
Purchased Services \$	-	0.00%	\$ -	\$ -	-
<b>Total Expenditures</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>

<b>Surplus/(Deficit)</b>	<b>\$ 435,000</b>		<b>\$ -</b>	<b>\$ 239,280</b>	
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**Lyons School District 103**  
**COMBINED ALL FUNDS**  
**Y-T-D REVENUE and EXPENSE by SOURCE**

*June 30, 2025*

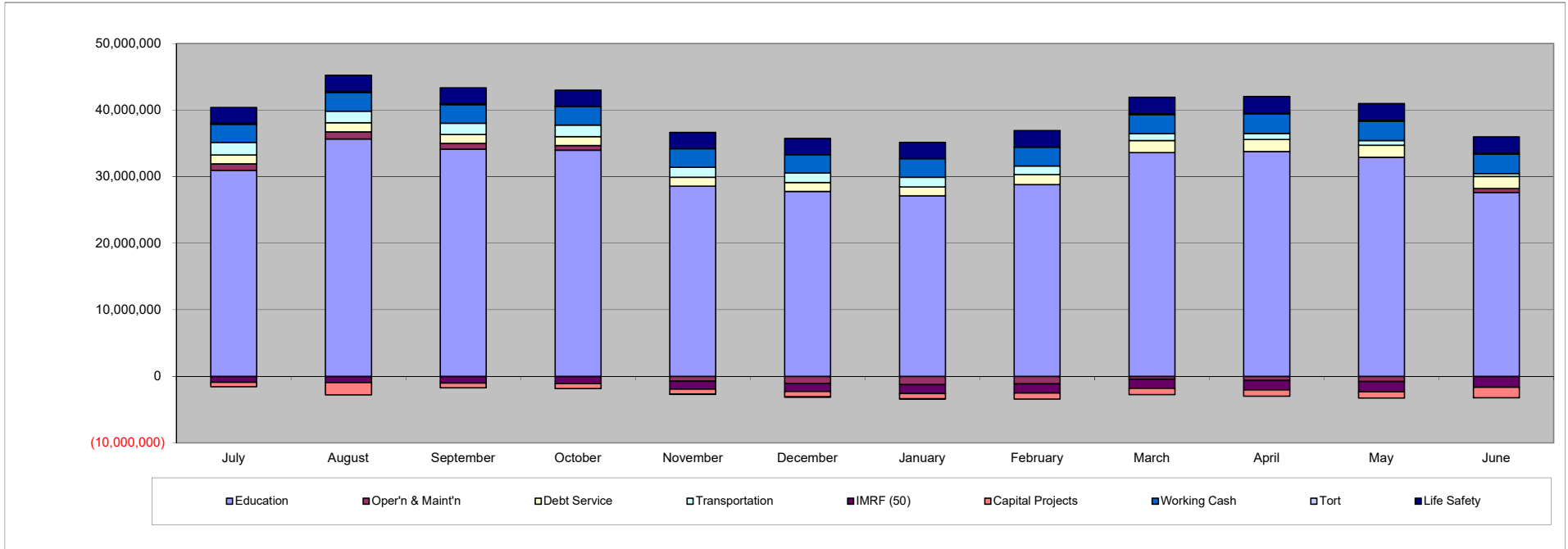
<b>REVENUES</b>	<b>Budget</b>	<b>%</b>	<b>Monthly</b>	<b>YTD</b>	<b>Percent</b>
	<b>FY 2025</b>	<b>Of Total</b>	<b>June</b>	<b>as of</b>	<b>of Budget</b>
		<b>Revenue</b>		<b>6/30/2025</b>	<b>Realized</b>
Property Taxes \$	25,417,900	52%	\$ -	\$ 24,690,537	97.14
Corp. Per. Prop. Replacement Taxes \$	3,309,913	7%	\$ (1,100,000)	\$ 3,257,413	98.41
State Evidence Based Funding (EBF) \$	12,495,602	25%	\$ 1,134,392	\$ 12,478,372	99.86
Categorical State Aid \$	2,037,397	4%	\$ 118,454	\$ 1,453,422	71.34
State Early Childhood Block Grant \$	636,106	1%	\$ -	\$ 404,104	63.53
Federal Nutrition Program \$	819,000	2%	\$ 90,545	\$ 929,424	113.48
Federal Title 1 \$	663,731	1%	\$ -	\$ 820,892	123.68
Other Federal \$	2,417,616	5%	\$ 9,707	\$ 2,274,625	94.09
Earnings on Investments \$	1,218,000	2%	\$ -	\$ 887,914	72.90
Food Service \$	60,000	0%	\$ 87	\$ 15,632	26.05
Fees \$	300	0%	\$ -	\$ -	-
Before School Care, Camps \$	110,000	0%	\$ -	\$ 114,009	103.64
Rentals \$	-	0%	\$ -	\$ -	.
Maintenance Grants \$	50,000	0%	\$ -	\$ -	-
Other Revenue \$	88,000	0%	\$ -	\$ 90,407	102.74
<b>Total Revenue</b>	<b>\$ 49,323,565</b>	<b>100.00%</b>	<b>\$ 253,186</b>	<b>\$ 47,416,751</b>	<b>96.13%</b>

<b>EXPENDITURES</b>	<b>Budget</b>	<b>%</b>	<b>Monthly</b>	<b>Actual</b>	<b>Percent</b>
	<b>FY 2025</b>	<b>Of Total</b>	<b>June</b>	<b>as of</b>	<b>of Budget</b>
		<b>Expenditures</b>		<b>6/30/2025</b>	<b>Realized</b>
Salaries \$	23,796,225	48.28%	\$ 3,654,936	\$ 21,939,606	92.20
Benefits \$	6,726,014	13.65%	\$ 1,093,044	\$ 6,637,890	98.69
IMRF/FICA/SS/Medicare Fund \$	912,094	1.85%	\$ 108,088	\$ 897,219	98.37
Debt Service Fund \$	993,500	2.02%	\$ -	\$ -	-
Life Safety Fund \$	-	0.00%	\$ -	\$ -	#DIV/0!
Purchased Services \$	10,331,014	20.96%	\$ 1,058,687	\$ 12,848,290	124.37
Supplies \$	1,523,825	3.09%	\$ 117,936	\$ 1,535,734	100.78
Capital Outlay \$	2,230,784	4.53%	\$ 1,665	\$ 3,133,895	140.48
Special Ed Tuition \$	2,564,510	5.20%	\$ 45,797	\$ 1,123,256	43.80
Dues&Fees/Contingency \$	206,157	0.42%	\$ 263,343	\$ 279,861	135.75
<b>Total Expenditures</b>	<b>\$ 49,284,122</b>	<b>100.00%</b>	<b>\$ 6,343,496</b>	<b>\$ 48,395,751</b>	<b>98.20%</b>

<b>Surplus/(Deficit)</b>	<b>\$ 1,139,443</b>	<b>\$ (5,038,587)</b>	<b>\$ (978,999)</b>
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**Lyons Elementary School District 103**  
**Fiscal Year 2024-25 Fund Balance**  
**Source: Lyons Elementary School District 103 Monthly Reports**

Fiscal Year 2024-25												
Fund	July	August	September	October	November	December	January	February	March	April	May	June
Education	30,928,476	35,671,186	34,147,680	33,963,883	28,560,791	27,780,943	27,112,779	28,800,241	33,617,702	33,766,123	32,915,680	27,583,257
Oper'n & Maint'n	992,257	1,061,362	832,062	702,703	(733,331)	(1,047,773)	(1,259,850)	(1,122,653)	(426,406)	(589,636)	(796,393)	627,081
Debt Service	1,321,679	1,347,505	1,347,505	1,349,671	1,342,752	1,345,691	1,346,411	1,483,878	1,792,731	1,823,187	1,823,187	1,823,187
Transportation	1,892,228	1,763,450	1,699,980	1,705,363	1,506,314	1,384,164	1,444,786	1,310,504	1,011,946	911,680	678,835	419,549
IMRF (50)	(900,455)	(933,872)	(1,009,029)	(1,085,059)	(1,167,612)	(1,241,251)	(1,317,078)	(1,376,735)	(1,378,164)	(1,452,964)	(1,535,058)	(1,643,146)
SSI/MEDICARE (51)	2,495,935	2,528,269	2,528,269	2,535,709	2,534,771	2,536,237	2,537,060	2,598,453	2,675,867	2,705,555	2,705,555	2,705,555
Capital Projects	(649,914)	(1,844,686)	(694,387)	(761,587)	(772,077)	(791,527)	(791,527)	(911,527)	(911,527)	(927,174)	(932,513)	(1,579,369)
Working Cash	2,729,909	2,780,818	2,780,818	2,791,065	2,792,682	2,794,105	2,795,368	2,850,283	2,905,230	2,936,617	2,936,617	2,936,617
Tort	168,853	172,594	109,538	48,253	(17,754)	(23,131)	(29,157)	301	113,050	116,124	106,434	96,754
Life Safety	2,331,745	2,424,140	2,424,140	2,436,528	2,438,473	2,441,339	2,443,642	2,473,645	2,479,765	2,500,604	2,500,604	2,500,604
<b>Total</b>	<b>41,310,712</b>	<b>44,970,766</b>	<b>44,166,575</b>	<b>43,686,531</b>	<b>36,485,009</b>	<b>35,178,796</b>	<b>34,282,433</b>	<b>36,106,390</b>	<b>41,880,193</b>	<b>41,790,115</b>	<b>40,402,947</b>	<b>35,470,088</b>



## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
ALGOR PLUMBING AND HEATING SUPPLY	845069					
Check Group:						
GWMS Repairs		1	0	212251 6/28/2025	20.5.2540.3230.500.0000	\$414.39
					Check #: 0	
					PO/InvoiceTotal:	\$414.39
					Vendor Total:	\$414.39
Alonzo, Samantha						
Check Group:						
2024-25 Tuition Reimbursement for Course No. 5853 at Roosevelt University, 3 credit hours		1	0	5853 7/16/2025	10.5.1110.2300.600.0000	\$600.00
					Check #: 0	
					PO/InvoiceTotal:	\$600.00
					Vendor Total:	\$600.00
AMAZON CAPITAL SERVICES	845305					
Check Group:						
School Supplies		1	0	1C9R-6G9L-PGN Y 7/1/2025	10.5.1110.4100.000.3999	\$33.98
Large bulk school supplies		1	0	1DLG-YLV3-MX1 V 7/1/2025	10.5.1110.4100.000.3999	\$491.03
Summer Academy Supplies		1	0	1MYV-Y1VY-NTD F 7/1/2025	10.5.1110.4100.000.3999	\$379.76
Summer Sports Supplies		1	0	1MYV-Y1VY-QGR N 7/1/2025	10.5.1110.4100.000.3999	\$407.95
Summer Supplies		1	0	1MYV-Y1VY-RRJ T 7/1/2025	10.5.2220.4000.000.4400	\$381.52
Office Supplies		1	0	1NCF-C6YJ-RTTL 7/1/2025	10.5.2642.4100.000.0000	\$279.39

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Book for assessment policies and practices		1	0	1T7M-339J-THJF 7/1/2025	10.5.2210.4100.200.0000	\$915.31
GWMS School Supplies		1	0	1YLP-4FJP-N6W 7/1/2025	10.5.1110.4100.000.0000	\$246.93
School Supplies		1	0	1YLP-4FJP-PDRY 7/1/2025	10.5.1110.4000.000.4998	\$163.09
Check #: 0						
PO/InvoiceTotal:						\$3,298.96
Vendor Total:						\$3,298.96
Association for Tittle IX Administr	845649					
Check Group:						
Title VI Compliance		1	0	39475 7/8/2025	10.5.2642.3900.000.0000	\$4,467.00
Check #: 0						
PO/InvoiceTotal:						\$4,467.00
Vendor Total:						\$4,467.00
BAKER-TILLY,VIRCHOW,KRAUSE & COMPAN						
Check Group:						
2025 Single Audit		1	0	BT3244873 6/30/2025	10.5.2310.3170.000.0000	\$6,300.00
Check #: 0						
PO/InvoiceTotal:						\$6,300.00
Vendor Total:						\$6,300.00
Beaver Shredding Inc	845748					
Check Group:						
Schredding Services		2	0	64716 6/23/2025	20.5.2540.3230.000.0000	\$200.00
Schredding Services		2	0	64768 6/30/2025	20.5.2540.3230.000.0000	\$200.00
Check #: 0						

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$400.00</u>
						Vendor Total: <u>\$400.00</u>
BLUE CROSS BLUE SHIELD OF IL						
Check Group:						
Claims and Administration Fee		1	0	210866877034 6/30/2025	10.2.0481.0000.000.9944	\$516,334.59
						PO/InvoiceTotal: <u>\$516,334.59</u>
						Vendor Total: <u>\$516,334.59</u>
BMO HARRIS COMMERCIAL CARD						
Check Group:						
6.6.25 Human Resources; Teacher Appreciation Event Supplies		1	0	1793 070525 7/5/2025	10.5.2642.3100.000.4998	\$588.12
6.10.25 Board of Education; IASB Annual Subscription		1	0	1793 070525 7/5/2025	10.5.2310.6400.000.0000	\$9,146.40
6.14.25 Superintendents Office Annual Software		1	0	1793 070525 7/5/2025	10.5.2320.4100.000.0000	\$263.87
6.30.25 Business Office; Supplies		1	0	1793 070525 7/5/2025	10.5.2520.4100.000.0000	\$24.53
7.2.25 Business Office; Supplies		1	0	1793 070525 7/5/2025	10.5.2520.4100.000.0000	\$30.11
7.3.25 Superintendents Office; Supplies		1	0	1793 070525 7/5/2025	10.5.2320.4100.000.0000	\$104.98
6.4.25 Curriculum and Instruction; PD Supplies		1	0	1793 070525 7/5/2025	10.5.2210.3140.000.0000	\$211.61
						PO/InvoiceTotal: <u>\$10,369.62</u>
						Vendor Total: <u>\$10,369.62</u>
BOB & JOHN'S MOBIL						
800027						

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Check Group:						
June 25 Services		1	0	0127916 6/16/2025	20.5.2545.4640.000.0000	\$71.68
June 25 Service		1	0	0127923 6/24/2025	20.5.2545.4640.000.0000	\$47.24
June 25 Service		1	0	0127925 6/26/2025	20.5.2545.4640.000.0000	\$69.37
July 25 Service		1	0	0127928 7/2/2025	20.5.2545.4640.000.0000	\$145.93
					Check #: 0	
					PO/InvoiceTotal:	\$334.22
					Vendor Total:	\$334.22
<b>BUCKEYE CLEANING CENTERS</b>	<b>845040</b>					
Check Group:						
Clarion 25 AP		1	0	90677436 6/6/2025	20.5.2540.4100.200.0000	\$863.20
Clarion 25 AP		1	0	90677448 6/6/2025	20.5.2540.4100.300.0000	\$1,294.80
GWMS Supplies		12	0	90677449 6/6/2025	20.5.2540.4100.500.0000	\$1,035.84
					Check #: 0	
					PO/InvoiceTotal:	\$3,193.84
					Vendor Total:	\$3,193.84
<b>CASE LOTS INC</b>	<b>803042</b>					
Check Group:						
HOME supplies		1	0	1333 5/29/2025	20.5.2540.4100.200.0000	\$824.50
GWMS supplies		1	0	1804 6/20/2025	20.5.2540.4100.500.0000	\$3,785.15
					Check #: 0	

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$4,609.65</u>
						Vendor Total: <u>\$4,609.65</u>
Chicago Elevator & Lift, Inc.	845699					
Check Group:						
Elevator maintenance		1	0	1283 7/9/2025	20.5.2540.3230.400.0000	\$425.00
						Check #: 0
						PO/InvoiceTotal: <u>\$425.00</u>
						Vendor Total: <u>\$425.00</u>
CIT	845554					
Check Group:						
Docuware July 25		1	0	47353105 7/1/2025	10.5.2520.3900.000.0000	\$3,612.08
						Check #: 0
						PO/InvoiceTotal: <u>\$3,612.08</u>
						Vendor Total: <u>\$3,612.08</u>
CITY SOCIAL MARKETING SOLUTIONS	845405					
Check Group:						
July 25 Media & Communication Services		1	0	1384 7/1/2025	10.5.2663.3900.000.0000	\$7,500.00
						Check #: 0
						PO/InvoiceTotal: <u>\$7,500.00</u>
						Vendor Total: <u>\$7,500.00</u>
COMCAST CABLE						
Check Group:						
GWMS 07.01.25 - 7.31.25		1	0	6742 062225 6/22/2025	20.5.2540.3440.500.0000	\$289.15
						Check #: 0
						PO/InvoiceTotal: <u>\$289.15</u>

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Vendor Total:						\$289.15
Conlin, Molly						
Check Group:						
2024-25 Tuition Reimbursement for D186 at Western Governors University . *Maximum annual allotment *.		1	0	D186 MC 7.17.25 7/17/2025	10.5.1110.2300.600.0000	\$600.00
eimbursement for D187 at Western Governors University . *Maximum annual allotment *.		1	0	D187 MC 7.17.25 7/17/2025	10.5.1110.2300.600.0000	\$200.00
eimbursement for D629 at Western Governors University . *Maximum annual allotment *.		1	0	D629 MC 7.17.25 7/17/2025	10.5.1110.2300.600.0000	\$600.00
eimbursement for D186D630 at Western Governors University . *Maximum annual allotment *.		1	0	D630 MC 7.17.25 7/17/2025	10.5.1110.2300.600.0000	\$600.00
Check #: 0						
PO/InvoiceTotal:						\$2,000.00
Vendor Total:						\$2,000.00
DESPLAINES VALLEY NEWS						
	844060					
Check Group:						
Notice to Bidders Summer 25 Published 6.19.25		1	0	25-192 6/19/2025	10.5.2310.3500.000.0000	\$231.20
Check #: 0						
PO/InvoiceTotal:						\$231.20
Vendor Total:						\$231.20
Dorantes, Jeanette						
Check Group:						
2024-25 Tuition Reimbursement for 469 at Illinois State University . *Maximum annual allotment *.		1	0	469 7/17/2025	10.5.1110.2300.300.0000	\$200.00
Check #: 0						
PO/InvoiceTotal:						\$200.00
Vendor Total:						\$200.00

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
EASTER SEALS METROPOLITAN CHICAGO	844115					
Check Group:						
PRI & KU June 25		1 0		32399 6/30/2025	10.5.1912.6700.400.0000	\$9,729.84
RH June 25		1 0		32445 6/30/2025	10.5.1912.6700.400.0000	\$5,802.96
				Check #: 0		
					PO/InvoiceTotal:	\$15,532.80
					Vendor Total:	\$15,532.80
EDLIO						
Check Group:						
Subsription Annual Fee		1 0		2025-3637 5/1/2025	10.5.2663.4700.000.0000	\$9,504.00
				Check #: 0		
					PO/InvoiceTotal:	\$9,504.00
					Vendor Total:	\$9,504.00
EMBRACE EDUCATION	845246					
Check Group:						
Direct Service Percentage		1 0		19282 6/17/2025	10.5.1205.3160.000.0000	\$485.36
Special Transportation with Data Entry		1 0		19563 6/26/2025	10.5.1205.3160.000.0000	\$187.64
				Check #: 0		
					PO/InvoiceTotal:	\$673.00
					Vendor Total:	\$673.00
Engie Resources	845837					
Check Group:						
Lincoln (5.23.25 - 6.23.25)		1 0		0000366451 62725 6/27/2025	20.5.2540.4660.300.0000	\$2,705.12

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Costello (5.22.25 - 6.23.25)		1	0	0000366452 62725 6/27/2025	20.5.2540.4660.600.0000	\$4,077.25
Home (5.23.25 - 6.24.25)		1	0	0000366453 62725 6/27/2025	20.5.2540.4660.200.0000	\$5,088.29
Edison (5.23.25 - 6.24.25)		1	0	0000366454 62725 6/27/2025	20.5.2540.4660.100.0000	\$2,318.93
Admin		1	0	3545564380 7/9/2025	20.5.2540.4660.000.0000	\$11,727.04
Robinson		1	0	7941203180 7/9/2025	20.5.2540.4660.400.0000	\$2,228.86
Check #: 0						
						PO/InvoiceTotal: \$28,145.49
						Vendor Total: \$28,145.49
Escatel, Eduardo						
Check Group:						
2024-25 Tuition Reimbursement for CI482 at UIC . *Maximum annual allotment *		1	0	CI482 EE 7.17.25 7/17/2025	10.5.1120.2300.500.0000	\$400.00
2024-25 Tuition Reimbursement for Span 406 at UIC .		1	0	SPAN 406 EE 7.17.25 7/17/2025	10.5.1120.2300.500.0000	\$800.00
Check #: 0						
						PO/InvoiceTotal: \$1,200.00
						Vendor Total: \$1,200.00
Father Flanagan's Boy's Home						
Check Group:						
Lincoln Books		1	0	45131 7/7/2025	10.5.2230.3000.000.4400	\$2,989.20
Check #: 0						
						PO/InvoiceTotal: \$2,989.20

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Vendor Total:						\$2,989.20
FIRST STUDENT HODGKINS	844058					
Check Group:						
May 25 Transportation Services (5.1.25 - 5-31.25)		1	0	12061886 6/30/2025	40.5.2550.3310.000.0000	\$70,814.26
Alternative Transportation Services (6.2.25 - 6.30.25)		1	0	FA25-00002747 7/15/2025	40.5.2550.3310.000.0000	\$8,002.14
Check #: 0						
PO/InvoiceTotal:						\$78,816.40
Vendor Total:						\$78,816.40
FLEXIBLE BENEFITS SERVICE CORPORATI	845292					
Check Group:						
FSA 07.04.25 (Period 06.01.25 - 06.30.25)		1	0	131503194498 7/4/2025	10.5.1110.2940.000.0000	\$135.00
Check #: 0						
PO/InvoiceTotal:						\$135.00
Vendor Total:						\$135.00
FRONTLINE TECHNOLOGIES GROUP, LLC	844281					
Check Group:						
Financial Planning Analytics Subscription		1	0	INVUS226825 7/1/2025	10.5.2520.3900.000.0000	\$9,285.84
Check #: 0						
PO/InvoiceTotal:						\$9,285.84
Vendor Total:						\$9,285.84
Garaventa Lift	845492					
Check Group:						
Service call for wheelchair lift		1	0	54764 7/11/2025	20.5.2540.3230.400.0000	\$1,155.00
Check #: 0						
PO/InvoiceTotal:						\$1,155.00

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Vendor Total:						\$1,155.00
Garcia, Courtney E						
Check Group:						
2024-25 Tuition Reimbursement for D629 at Western Governors University . *Maximum annual allotment *.	1	0		D629 7/17/2025	10.5.1110.2300.600.0000	\$200.00
Check #: 0						
PO/InvoiceTotal:						\$200.00
Vendor Total:						\$200.00
GIANT STEPS						
Check Group:						
844473						
HH May 25 Lunch	1	0		103L-0525EF 6/30/2025	10.5.1912.6700.400.0000	\$130.00
HH June 25 Tution	1	0		103L-0625E 6/30/2025	10.5.1912.6700.400.0000	\$4,159.10
ED June 25 Tuition	1	0		103L-0625E 6/30/2025	10.5.1912.6700.500.0000	\$4,159.10
VN June 25 Tuition	1	0		103L-0625E 6/30/2025	10.5.1912.6700.400.0000	\$4,159.10
HH Lunch June 25	1	0		103L-0625EF 6/30/2025	10.5.1912.6700.400.0000	\$65.00
Check #: 0						
PO/InvoiceTotal:						\$12,672.30
Vendor Total:						\$12,672.30
Gill, Donna M						
Check Group:						
Mileage Reimbursement (6.10.25 - 7.7.25)	1	0		DG 070325 7/3/2025	10.5.2330.3320.000.0000	\$83.79
Check #: 0						
PO/InvoiceTotal:						\$83.79

## Lyons School District 103

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Voucher Batch Number: 1009

07/15/2025

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Vendor Total:						\$83.79
GLOBAL WATER TECHNOLOGY						
Check Group:						
July 25 Water Treatment		1	0	157196 7/5/2025	20.5.2540.3230.000.0000	\$382.48
Check #: 0						
PO/InvoiceTotal:						\$382.48
Vendor Total:						\$382.48
GMF CONTRACTORS EQUIPMENT						
Check Group:						
Belt	800188			1 0 65685 6/26/2025	20.5.2540.3230.000.0000	\$257.95
Check #: 0						
PO/InvoiceTotal:						\$257.95
Vendor Total:						\$257.95
Grand Canyon University						
Check Group:						
Inv. 24770 Julianna Villareal tuition: Assessment and Eligibility in Special Educ. Mild to Moderate Disability		1	0	24770 4/15/2025	10.5.1110.2300.000.3998	\$1,643.30
Check #: 0						
PO/InvoiceTotal:						\$1,643.30
Vendor Total:						\$1,643.30
GRAND PRAIRIE TRANSIT						
Check Group:						
June 25 Transp/Para		1	0	RTINV1006923 6/18/2025	40.5.2550.3310.000.0000	\$15,837.80
June 25 ESY Transportation/Para		1	0	RTINV1006944 6/30/2025	40.5.2550.3310.000.0000	\$82,522.12
Check #: 0						

## Lyons School District 103

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Voucher Batch Number: 1009

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: \$98,359.92
						Vendor Total: \$98,359.92
GreatAmerica Financial Services Cor	845718					
Check Group:						
39592385 Period Covered 8.1.25 - 8.31-25		1 0		39592385 7/3/2025	10.5.2663.3230.000.0000	\$11,719.90
						Check #: 0
						PO/InvoiceTotal: \$11,719.90
						Vendor Total: \$11,719.90
GREGORY WOODS	844110					
Check Group:						
Concert 05.08.25		1 0		GW 050825 7/7/2025	10.5.1590.3900.500.0000	\$200.00
						Check #: 0
						PO/InvoiceTotal: \$200.00
						Vendor Total: \$200.00
GROOT, INC. A WASTE CONNECTIONS COM	845121					
Check Group:						
Home July 25		1 0		14627647T098 7/1/2025	20.5.2540.3210.200.0000	\$959.58
Edison July 25		1 0		14627648T098 7/1/2025	20.5.2540.3210.100.0000	\$1,972.56
Robinson 25		1 0		14627649T098 7/1/2025	20.5.2540.3210.400.0000	\$1,360.66
Lincoln July 25		1 0		14627650T098 7/1/2025	20.5.2540.3210.300.0000	\$1,688.13
Costello July 25		1 0		14627651T098 7/1/2025	20.5.2540.3210.600.0000	\$1,941.04
GWMS July 25		1 0		14627652T098 7/1/2025	20.5.2540.3210.500.0000	\$2,025.82

**Lyons School District 103**

**Voucher Detail Listing**

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Check #: 0						
						PO/InvoiceTotal: <u>\$9,947.79</u>
						Vendor Total: <u>\$9,947.79</u>
GUARDIAN						
Check Group:						
Period End 07.31.25		1	0	469383 061325 6/13/2025	10.2.0481.0000.000.9946	\$168.46
Period Enbd 07.31.25		1	0	469383 061325 6/13/2025	10.2.0481.0000.000.9946	\$914.69
Period End 047.31.25		1	0	469383 061325 6/13/2025	10.5.1110.2230.000.0000	\$4,590.26
Period End 07.31.25		1	0	469383 061325 6/13/2025	10.5.1110.2210.000.0000	\$12,048.13
Check #: 0						
						PO/InvoiceTotal: <u>\$17,721.54</u>
						Vendor Total: <u>\$17,721.54</u>
GUARDIAN -ALTERNATE FUNDED						
Check Group:						
Period ending 6.1.25 - 6.30.25		1	0	469383 7125 7/1/2025	10.2.0481.0000.000.9946	\$20,189.51
Check #: 0						
						PO/InvoiceTotal: <u>\$20,189.51</u>
						Vendor Total: <u>\$20,189.51</u>
HARLEM PLUMBING SUPPLY						
Check Group:						
Costello	844352	1	0	97223 5/8/2025	20.5.2540.3230.600.0000	\$126.10
Check #: 0						
						PO/InvoiceTotal: <u>\$126.10</u>
						Vendor Total: <u>\$126.10</u>

## Lyons School District 103

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
HAYES MECHANICAL LLC	844199					
Check Group:						
GWMS Prep for Graduation		1	0	58970 7/11/2025	20.5.2540.3230.500.0000	\$685.00
Inspected controls and equipment		1	0	58998 7/11/2025	20.5.2540.3230.000.0000	\$741.00
				Check #: 0		
					PO/InvoiceTotal:	\$1,426.00
					Vendor Total:	\$1,426.00
Helm Service	845655					
Check Group:						
maintenance		1	0	CHI203757 6/29/2025	20.5.2540.3900.000.0000	\$1,872.00
				Check #: 0		
					PO/InvoiceTotal:	\$1,872.00
					Vendor Total:	\$1,872.00
HOME DEPOT PRO	845287					
Check Group:						
Lincoln Trimmer Line		1	0	868835257 6/10/2025	20.5.2540.4100.300.0000	\$81.78
				Check #: 0		
					PO/InvoiceTotal:	\$81.78
					Vendor Total:	\$81.78
IL COUNTIES RISK MGMT TRUST	844240					
Check Group:						
INV006759		1	0	001000533 71025 7/10/2025	80.5.2362.3800.000.0000	\$38,164.20
INV006760		1	0	001000533 71025 7/10/2025	80.5.2362.3800.000.0000	\$23,535.80

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Property and Liability Premium		1	0	001000533 7125 7/1/2025	80.5.2362.3800.000.0000	\$38,164.20
Workers Compensation Premiun		1	0	001000533 7125 7/1/2025	80.5.2362.3800.000.0000	\$23,535.80
Check #: 0						
PO/InvoiceTotal:						\$123,400.00
Vendor Total:						\$123,400.00
ILLCO						
Check Group:						
Costello		1	0	2645938 7/8/2025	20.5.2540.3230.600.0000	\$567.15
Home		1	0	2646356 7/11/2025	20.5.2540.3230.200.0000	\$2,380.46
Home		1	0	2646594 7/15/2025	20.5.2540.3230.200.0000	\$975.60
Home		1	0	2646731 7/16/2025	20.5.2540.3230.200.0000	\$975.60
Check #: 0						
PO/InvoiceTotal:						\$4,898.81
Vendor Total:						\$4,898.81
ILLINOIS PRINCIPAL ASSOCIATION	800090					
Check Group:						
Online Class - Lawler		1	0	483869 6/16/2025	10.5.2310.3100.000.0000	\$225.00
Check #: 0						
PO/InvoiceTotal:						\$225.00
Vendor Total:						\$225.00
Impact Networking, LLC	845559					
Check Group:						

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Coverage overage charge 4.1.25 - 6.30.25		1	0	3532181 7/8/2025	10.5.2663.3900.000.0000	\$3,610.80
					Check #: 0	
					PO/InvoiceTotal:	\$3,610.80
					Vendor Total:	\$3,610.80
ISCORP	803983					
Check Group:						
Hosting for Skyward Finance/Student		1	0	0748081 7/1/2025	10.5.2663.4700.000.0000	\$1,104.00
					Check #: 0	
					PO/InvoiceTotal:	\$1,104.00
					Vendor Total:	\$1,104.00
Johnson, Dianna L						
Check Group:						
2024-25 Tuition Reimbursement for EAD537 Grand Canyon University . *Maximum annual allotment *		1	0	EAD537 7/17/2025	10.5.1110.2300.400.0000	\$200.00
					Check #: 0	
					PO/InvoiceTotal:	\$200.00
					Vendor Total:	\$200.00
Kaczka, Jasmine						
Check Group:						
2024-25 Tuition Reimbursement for 5084 at American College of Education .		1	0	5084 JK 71725 7/17/2025	10.5.1110.2300.600.0000	\$399.00
2024-25 Tuition Reimbursement for 5849 at American College of Education .		1	0	5849 JK 71725 7/17/2025	10.5.1110.2300.600.0000	\$399.00
					Check #: 0	
					PO/InvoiceTotal:	\$798.00
					Vendor Total:	\$798.00

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
KELLY SERVICES, INC.	845299					
Check Group:						
W/E 6.15.25		1 0		5610063345 6/19/2025	20.5.2540.3140.000.0000	\$5,258.78
W/E 6.22.25		1 0		5610101871 6/26/2025	20.5.2540.3140.000.0000	\$6,999.92
W/E 7.10.25		1 0		5610171902 7/10/2025	20.5.2540.3140.000.0000	\$7,386.07
W/E 6.29.25		1 0		S610140288 7/3/2025	20.5.2540.3140.000.0000	\$8,613.05
					Check #: 0	
						PO/InvoiceTotal: <u>\$28,257.82</u>
						Vendor Total: <u>\$28,257.82</u>
Koundakjian, Jill						
Check Group:						
2024-25 Tuition Reimbursement for C&T826 and C&T807 at University of Kansas. *Maximum Annual Allotment*		1 0		C&T807 JK 7.17.25 7/17/2025	10.5.1110.2300.200.0000	\$600.00
2024-25 Tuition Reimbursement for C&T826 at University of Kansas. *Maximum Annual Allotment*		1 0		C&T826 JK 7.17.25 7/17/2025	10.5.1110.2300.200.0000	\$200.00
					Check #: 0	
						PO/InvoiceTotal: <u>\$800.00</u>
						Vendor Total: <u>\$800.00</u>
Lopez, Betsy						
Check Group:						
Supplies Reimbursement		1 0		BL 061725 6/17/2025	10.5.2330.3320.000.0000	\$48.75
Mileage Reimbursement (6.10.25-7.725)		1 0		BL 070725 7/7/2025	10.5.2330.3320.000.0000	\$170.94
					Check #: 0	

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$219.69</u>
						Vendor Total: <u>\$219.69</u>
LYONS POLICE DEPARTMENT	805822					
Check Group:						
Mthly SOR July 25		1	0	LP 071625 7/16/2025	80.5.2365.1000.000.0000	\$8,000.00
						Check #: 0
						PO/InvoiceTotal: <u>\$8,000.00</u>
						Vendor Total: <u>\$8,000.00</u>
MacGILL & Co.	845423					
Check Group:						
Calibration check		1	0	IN0901668 6/6/2025	10.5.2130.4100.000.0000	\$180.00
						Check #: 0
						PO/InvoiceTotal: <u>\$180.00</u>
						Vendor Total: <u>\$180.00</u>
MAJOR APPLIANCE SERVICE	801977					
Check Group:						
GWMS		1	0	271787 6/27/2025	20.5.2540.4100.500.0000	\$402.00
						Check #: 0
						PO/InvoiceTotal: <u>\$402.00</u>
						Vendor Total: <u>\$402.00</u>
Martinez, Mical						
Check Group:						
Mileage Reimbursement (5.6.25)		1	0	MM 070725 7/7/2025	10.5.2330.3320.000.0000	\$54.60
						Check #: 0
						PO/InvoiceTotal: <u>\$54.60</u>

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						Vendor Total:
						\$54.60
Matchinis, Maggie						
Check Group:						
2024-25 Tuition Reimbursement for 186 at Western Governors University .		1	0	186 7/17/2025	10.5.1110.2300.600.0000	\$386.72
						Check #: 0
						PO/InvoiceTotal:
						\$386.72
						Vendor Total:
						\$386.72
Matias, Cindy						
Check Group:						
Mileage Reimbursement (6.10.25-7.725)		1	0	CM 070725 7/7/2025	10.5.2330.3320.000.0000	\$211.68
						Check #: 0
						PO/InvoiceTotal:
						\$211.68
						Vendor Total:
						\$211.68
MENARDS-FRONT END MANAGER						
802628						
Check Group:						
Costello Supplies		1	0	64365 6/27/2025	20.5.2540.4100.600.0000	\$354.37
Admin		1	0	64652 7/2/2025	20.5.2540.4100.000.0000	\$111.84
						Check #: 0
						PO/InvoiceTotal:
						\$466.21
						Vendor Total:
						\$466.21
ML PLUMBING LLC						
801555						
Check Group:						
Edison		1	0	3440 5/10/2025	20.5.2540.3230.100.0000	\$1,058.63

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
GWMS		1	0	3463 7/13/2025	20.5.2540.3230.500.0000	\$2,251.32
Edison		1	0	3464 7/13/2025	20.5.2540.3230.100.0000	\$3,925.74
Check #: 0						
PO/InvoiceTotal:						\$7,235.69
Vendor Total:						\$7,235.69
Mobile Ed Productions, Inc.						
Check Group:						
GWMS Sky Dome Planetarium		1	0	143531 5/30/2025	10.5.2220.4000.000.4400	\$1,795.00
Lincoln SKY Dome Planetarium		1	0	143532 5/30/2025	10.5.2220.4000.000.4400	\$1,795.00
Check #: 0						
PO/InvoiceTotal:						\$3,590.00
Vendor Total:						\$3,590.00
NICOR GAS						
Check Group:						
Lincoln 5.21.25 - 6.20.25		1	0	41400800003 62525 6/25/2025	20.5.2540.4650.300.0000	\$652.40
Board of Ed 5.21.25 - 6.20.25		1	0	72030800006 62325 6/23/2025	20.5.2540.4650.000.0000	\$263.32
Costello 5.23.25 - 6.24.25		1	0	74981782589 62625 6/26/2025	20.5.2540.4650.600.0000	\$268.97
GWMS 5.23.25 - 6.24.25		1	0	82030800005 62625 6/26/2025	20.5.2540.4650.500.0000	\$567.48
Tech Bldg. 5.23.25 - 6.24.25		1	0	92030800004 62625 6/26/2025	20.5.2540.4650.000.0000	\$81.23

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Check #: 0						
PO/InvoiceTotal:						\$1,833.40
Vendor Total:						\$1,833.40
ODELSON & STERK, LTD.	844061					
Check Group:						
Services 5.1.25 - 5.30.25		1 0		460 7/1/2025	10.5.2310.3180.000.0000	\$14,721.25
Check #: 0						
PO/InvoiceTotal:						\$14,721.25
Vendor Total:						\$14,721.25
Open Kitchens						
Check Group:						
GWMS		1 0		INOK08418 6/1/2025	10.5.2560.3150.500.0000	\$1,025.06
GWMS		1 0		INOK08419 6/1/2025	10.5.2560.3150.500.0000	\$250.50
Check #: 0						
PO/InvoiceTotal:						\$1,275.56
Vendor Total:						\$1,275.56
PARENTS AS TEACHERS NATIONAL CENTER	844076					
Check Group:						
Model Certified Subscription for Mical Martinez		1 0		887344 4/30/2025	10.5.3000.4100.000.3705	\$345.00
Check #: 0						
PO/InvoiceTotal:						\$345.00
Vendor Total:						\$345.00
Peerless Network, Inc.	845454					
Check Group:						
06.01.25-06.30.25		1 0		78391 7/1/2025	20.5.2540.3440.100.0000	\$142.42

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
		1	0	78391 7/1/2025	20.5.2540.3440.200.0000	\$142.42
		1	0	78391 7/1/2025	20.5.2540.3440.500.0000	\$142.42
		1	0	78391 7/1/2025	20.5.2540.3440.600.0000	\$142.57
				Check #: 0		
					PO/InvoiceTotal:	\$569.83
					Vendor Total:	\$569.83
PITNEY BOWES GLOBAL FINANCIAL SERVI						
Check Group:						
Postage		1	0	1097-1327 61925 6/19/2025	10.5.2310.3400.000.0000	\$248.17
Lease (4.9.25 - 7.8.25)		1	0	3107230007 5/20/2025	10.5.2310.3400.000.0000	\$452.61
				Check #: 0		
					PO/InvoiceTotal:	\$700.78
					Vendor Total:	\$700.78
Polich, Robin						
Check Group:						
2024-25 Tuition Reimbursement for EL5703 American College of Education .		1	0	EL5703 7/17/2025	10.5.1110.2300.100.0000	\$600.00
				Check #: 0		
					PO/InvoiceTotal:	\$600.00
					Vendor Total:	\$600.00
ProCare Therapy						
	845488					
Check Group:						
W.E. 5.30.25		1	0	21223728 6/1/2025	10.5.1110.3140.200.0000	\$1,485.00

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W.E. 5.30.25		1	0	21234913 6/15/2025	10.5.1110.3140.500.0000	\$2,786.35
					Check #: 0	
						PO/InvoiceTotal: <u>\$4,271.35</u>
						Vendor Total: <u>\$4,271.35</u>
QUALITY NETWORK SOLUTIONS, INC	845272					
Check Group:						
Epson Brightlink Projector		1	0	79944 7/11/2025	10.5.2663.7400.000.0000	\$1,390.00
Surface USB, Surface Arc Mouse, Business Enterprise Model, 3 yr warrenty		1	0	79981 7/4/2025	10.5.2663.7400.000.0000	\$2,853.00
Voip Phone Line Charge		1	0	90051 7/2/2025	10.5.2663.3100.000.0000	\$619.00
July 25 Monthly Charge		1	0	90102 7/1/2025	10.5.2663.3100.000.0000	\$28,161.51
Endpoint Detection and Response		1	0	90349 7/1/2025	10.5.2663.3100.000.0000	\$9,760.00
					Check #: 0	
						PO/InvoiceTotal: <u>\$42,783.51</u>
						Vendor Total: <u>\$42,783.51</u>
QUINLAN & FABISH MUSIC CO	800532					
Check Group:						
GWMS Music Sax		1	0	16297056 2/2/2025	10.5.1120.4100.500.0012	\$1,999.00
					Check #: 0	
						PO/InvoiceTotal: <u>\$1,999.00</u>
						Vendor Total: <u>\$1,999.00</u>
RAPTOR TECHNOLOGIES LLC	844035					
Check Group:						

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Edison-Raptor Visitor Management Annual Access Fee		1	0	INV176464 7/14/2025	10.5.2663.3240.100.0000	\$695.00
Home-Raptor Visitor Management Annual Access Fee		1	0	INV176464 7/14/2025	10.5.2663.3240.200.0000	\$695.00
Lincoln-Raptor Visitor Management Annual Access Fee		1	0	INV176464 7/14/2025	10.5.2663.3240.300.0000	\$695.00
Robinson-Raptor Visitor Management Annual Access Fee		1	0	INV176464 7/14/2025	10.5.2663.3240.400.0000	\$695.00
GWMS-Raptor Visitor Management Annual Access Fee		1	0	INV176464 7/14/2025	10.5.2663.3240.500.0000	\$695.00
Costello-Raptor Visitor Management Annual Access Fee		1	0	INV176464 7/14/2025	10.5.2663.3240.600.0000	\$695.00
Check #: 0						
PO/InvoiceTotal:						\$4,170.00
Vendor Total:						\$4,170.00
Rayla, Alde						
Check Group:						
2024-25 Tuition Reimbursement for PhD605,607 at University of the Immaculate Conception .		1	0	PhD605,607 7/17/2025	10.5.1120.2300.500.0000	\$192.96
Check #: 0						
PO/InvoiceTotal:						\$192.96
Vendor Total:						\$192.96
Rivera, Kristopher						
Check Group:						
Mileage Reimbursement (6.1.25-6.11.25)		1	0	KR 070225 7/2/2025	10.5.2330.3320.000.0000	\$155.68
Check #: 0						
PO/InvoiceTotal:						\$155.68
Vendor Total:						\$155.68

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Sawa, Megan E						
Check Group:						
2024-25 Tuition Reimbursement for REA552 at Grand Canyon University .		1 0		REA552 7/17/2025	10.5.1110.2300.300.0000	\$600.00
						Check #: 0
						PO/InvoiceTotal: \$600.00
						Vendor Total: \$600.00
SCHINDLER ELEVATOR CORPORATION 801536						
Check Group:						
Edison Preventative Maintenance		1 0		8106952267 7/1/2025	20.5.2540.3200.100.0000	\$934.98
						Check #: 0
						PO/InvoiceTotal: \$934.98
						Vendor Total: \$934.98
SEAL SOUTH, INC						
Check Group:						
Tuition June 25 DF		1 0		10248 6/30/2025	10.5.1912.6700.400.0000	\$2,803.20
Tuition July 25 DF		1 0		10307 7/17/2025	10.5.1912.6700.400.0000	\$2,803.20
						Check #: 0
						PO/InvoiceTotal: \$5,606.40
						Vendor Total: \$5,606.40
SKYWARD 801287						
Check Group:						
Annual Licensev Fee (7.1.25 - 6.30.26)		1 0		0000238362 7/1/2025	10.5.2663.4700.000.0000	\$78,870.47
Renewal Crystal Report		1 0		0000239089 7/1/2025	10.5.2663.4700.000.0000	\$149.00
						Check #: 0

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Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$79,019.47</u>
						Vendor Total: <u>\$79,019.47</u>
SOARING EAGLE ACADEMY						
Check Group:						
Robinson KM June 25 Tuition		1	0	23666 6/30/2025	10.5.1912.6700.400.0000	\$5,525.63
						Check #: 0
						PO/InvoiceTotal: <u>\$5,525.63</u>
						Vendor Total: <u>\$5,525.63</u>
Sourcewell	845746					
Check Group:						
Spring/Math License Term 7.1.25 - 6.30.26		1	0	INV00004616 7/1/2025	10.5.2230.3000.000.4400	\$6,487.50
						Check #: 0
						PO/InvoiceTotal: <u>\$6,487.50</u>
						Vendor Total: <u>\$6,487.50</u>
Strictly Self Defense LLC	845706					
Check Group:						
Self Defense Training		1	0	SSD062525 6/4/2025	10.5.2210.3100.000.3705	\$329.00
						Check #: 0
						PO/InvoiceTotal: <u>\$329.00</u>
						Vendor Total: <u>\$329.00</u>
Sunbelt Staffing, LLC	845719					
Check Group:						
W.E. 4.19.25		1	0	21210183 5/11/2025	10.5.2210.3100.000.3705	\$3,665.00
Lincoln W.E. 5.31.25		1	0	21234953 6/15/2025	10.5.2642.3900.000.0000	\$5,110.40
						Check #: 0

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						PO/InvoiceTotal: <u>\$8,775.40</u>
						Vendor Total: <u>\$8,775.40</u>
T-MOBILE	845341					
Check Group:						
6.21.25		1	0	972033599 62125 7/2/2025	20.5.2540.3440.000.0000	\$150.00
						Check #: 0
						PO/InvoiceTotal: <u>\$150.00</u>
						Vendor Total: <u>\$150.00</u>
TEACHING STRATEGIES LLC						
Check Group:						
Curriculum for Preschool		1	0	INV219237 6/24/2025	10.5.2210.3100.000.3706	\$5,750.00
Gold Online Assessment Portfolio		1	0	INV219244 6/24/2025	10.5.1274.4100.000.3705	\$4,698.70
Creative Curriculum Clous		1	0	INV219757 7/1/2025	10.5.2210.3100.000.3706	\$14,513.03
						Check #: 0
						PO/InvoiceTotal: <u>\$24,961.73</u>
						Vendor Total: <u>\$24,961.73</u>
THOMSON REUTERS - WEST	845302					
Check Group:						
Online/Software Subscription		1	0	852192224 7/1/2025	10.5.1205.3160.000.0000	\$761.20
						Check #: 0
						PO/InvoiceTotal: <u>\$761.20</u>
						Vendor Total: <u>\$761.20</u>
Twin Engines, LLC						
Check Group:						

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Landscaping		1	0	71924-2 6/20/2025	60.5.2530.5000.000.0000	\$93,500.00
					Check #: 0	
					PO/InvoiceTotal:	\$93,500.00
					Vendor Total:	\$93,500.00
Tyler Technologies, Inc.						
Check Group:						
KC Project Management (6.16.25)		1	0	025-516285 6/25/2025	10.5.2520.3900.000.0000	\$85.00
					Check #: 0	
					PO/InvoiceTotal:	\$85.00
Check Group:						
Project Management		1	260001	025-515699 7/1/2025	10.5.2520.3900.000.0000	\$545.00
					Check #: 0	
					PO/InvoiceTotal:	\$545.00
					Vendor Total:	\$630.00
Ventris Learning, LLC						
	845738					
Check Group:						
UFLI Foundation Teachers Manual		1	0	20254800 6/24/2025	10.5.1110.4100.000.3999	\$376.25
					Check #: 0	
					PO/InvoiceTotal:	\$376.25
					Vendor Total:	\$376.25
VERIZON WIRELESS						
Check Group:						
Billing 5.24.25 - 6.23.25		1	0	6116779646 6/23/2025	20.5.2540.3440.000.0000	\$1,257.95
					Check #: 0	

## Lyons School District 103

### Voucher Detail Listing

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$1,257.95</u>
						Vendor Total: <u>\$1,257.95</u>
VILLAGE OF BROOKFIELD	843997					
Check Group:						
Lincoln Water Bill		1	0	400067-001 63025 7/7/2025	20.5.2540.3700.300.0000	\$232.56
						Check #: 0
						PO/InvoiceTotal: <u>\$232.56</u>
						Vendor Total: <u>\$232.56</u>
VILLAGE OF LYONS WATER DEPARTMENT	800597					
Check Group:						
Robinson (4.16.25 - 6.15.25)		1	0	010999-000 63025 6/30/2025	20.5.2540.3700.400.0000	\$992.29
Admin (4.16.25 - 6.15.25)		1	0	011801-000 63025 6/30/2025	20.5.2540.3700.000.0000	\$259.45
GWMS (4.16.25 - 6.15.25)		1	0	011802-000 63025 6/30/2025	20.5.2540.3700.500.0000	\$63.75
GWMS (4.16.25 - 6.15.25)		1	0	011803-000 63025 6/30/2025	20.5.2540.3700.500.0000	\$1,764.44
Shop (4.16.25 - 6.15.25)		1	0	011804-000 63025 6/30/2025	20.5.2540.3700.000.0000	\$406.01
						Check #: 0
						PO/InvoiceTotal: <u>\$3,485.94</u>
						Vendor Total: <u>\$3,485.94</u>
VILLAGE OF STICKNEY WATER DEPT	800060					
Check Group:						

**Lyons School District 103**

**Voucher Detail Listing**

Voucher Batch Number: 1009

07/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Home (6.12.25-7.14.25)		1	0	101878 71425 7/14/2025	20.5.2540.3700.200.0000	\$813.75
Edison (6.12.25-7.14.25)		1	0	101884 71425 7/14/2025	20.5.2540.3700.100.0000	\$93.65
Check #: 0						
PO/InvoiceTotal:						\$907.40
Vendor Total:						\$907.40
Webb, Brittany						
Check Group:						
Mileage Reimbursement (8.20.24-12.24)		1	0	BW070325 7/3/2025	10.5.2330.3320.000.0000	\$114.53
Check #: 0						
PO/InvoiceTotal:						\$114.53
Vendor Total:						\$114.53
YURITZY 2 INC	845294					
Check Group:						
Weeds Control		1	0	1383 7/7/2025	20.5.2540.3230.000.0000	\$5,995.00
Check #: 0						
PO/InvoiceTotal:						\$5,995.00
Vendor Total:						\$5,995.00
Grand Total:						\$1,386,211.07

**End of Report**

MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF EDUCATION  
LYONS ELEMENTARY SCHOOL DISTRICT 103  
George Washington Middle School, Cafeteria  
8101 Ogden Avenue, Lyons, IL 60534 at 6:00 P.M.  
Tuesday, June 24, 2025

**I. Call to Order**

The regular meeting of the Board of Education was called to order at 6:02 p.m. by President Jorge Torres.

**II. Roll Call**

Members Physically Present:

Sara Andreas  
Olivia Quintero  
Mario Ramirez  
Jorge Torres  
Winifred Rodriguez

Absent:

Les Antos  
Slagiana Aleksikj

**III. Reading of Communications**

Ms. Latronica mentioned that the parade will be taking place on July 4<sup>th</sup> and to please contact her if Board Members are planning on attending.

Superintendent Rivera reported that two FOIAs were received in May which were responded to; and four FOIAs were received in June of which one has been completed and the others are currently being processed.

**IV. Year-to-Date Financials**

Board President Torres stated the financials are attached to the agenda for the public to view.

**V. Superintendent Report**

None

**VI. Closed Session**

Winifred Rodriguez moved seconded by Olivia Quintero to go into Closed Executive Session at 6:04 pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees

pursuant to Section 2(c)(1) of the Open Meetings Act, 5 ILCS 120/2(c)(1); collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to Section 2(c)(2) of the Open Meetings Act, 5 ILCS 120/2(c)(2); and pending litigation of the public body pursuant to Section 2(c)(11) of the Open Meetings Act, 5 ILCS 120/2(c)(11).

Upon Roll Call:

Ayes: Sara Andreas  
Olivia Quintero  
Mario Ramirez  
Jorge Torres  
Winifred Rodriguez

Nays: None

Absent: Les Antos  
Slagiana Aleksikj

Motion carried

**VII. Return to Open Session**

Winifred Rodriguez moved seconded by Olivia Quintero to return to open session at 6:49 p.m.

Upon Roll Call:

Ayes: Sara Andreas  
Olivia Quintero  
Mario Ramirez  
Jorge Torres  
Winifred Rodriguez

Nays: None

Absent: Les Antos  
Slagiana Aleksikj

Motion carried

**VIII. Public Comment**

None

**IV. Consent Agenda**

Olivia Quintero moved seconded by Winifred Rodriguez to approve the Consent Agenda, as presented.

Upon Roll Call:

Ayes:	Sara Andreas Olivia Quintero Mario Ramirez Jorge Torres Winifred Rodriguez
Nays:	None
Absent:	Les Antos Slagiana Aleksikj

Motion carried

- A. Authorize Payment of Monthly Bills for June 2025
  1. Board Bills June 2025
  2. Activity Funds June 2025
- B. Approval of Minutes
  1. Special Minutes of May 7, 2025
  2. Regular Minutes of May 20, 2025
  3. Confidential Minutes of May 20, 2025
- C. Approval of [Personnel List #06.24.25](#)
- D. Second Reading of Policies
  1. Policy 2:260 - Uniform Grievance Procedure
  2. Policy 2:265 - Title IX Grievance Procedure
  3. Policy 4:15 - Identity Protection
  4. Policy 4:80 - Accounting and Audits
  5. Policy 5:10 - Equal Employment Opportunity and Minority Recruitment
  6. Policy 5:60 - Expenses
  7. Policy 5:60 - Exhibit 1 - Employee Expense Reimbursement Form
  8. Policy 5:60 - Exhibit 2 - Employee Estimated Expense Approval Form
  9. Policy 5:100 - Staff Development Program
  10. Policy 6:150 - Home and Hospital Instruction
  11. Policy 6:235 - Access to Electronic Networks
  12. Policy 7:10 - Equal Educational Opportunities
  13. Policy 7:20 - Harassment of Students Prohibited
  14. Policy 7:60 - Residence
  15. Policy 7:70 - Attendance and Truancy
  16. Policy 7:180 - Prevention of and Response to Bullying, Intimidation and Harassment
  17. Policy 7:185 - Teen Dating Violence Prohibited
  18. Policy 7:190 - Student Behavior
  19. Policy 7:200 - Suspension Procedures
  20. Policy 7:210 - Expulsion Procedures
  21. Policy 7:250 - Student Support Services

- 22. Policy 7:255 - Students who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
  - 23. Policy 7:270 - Administering Medicines to Students
  - 24. Policy 7:310 - Restrictions on Publications, Elementary Schools
  - 25. Policy 7:340 - Student Records
- E. Approval of Personnel List #06.24.25

**V. Action Items**

**Approval of Lease Between Lyons School District 103 and LADSE for SY2025-26**

Sara Andreas moved seconded by Olivia Quintero to approve the Lease between Lyons School District 103 Board of Education and LADSE for School Year 2025-2026 for the use of 2 classrooms at Edison School and 3 classrooms at Lincoln School in the amount of \$10,000 per classroom, plus \$1,300 per average daily enrollment effective August 1, 2025 until June 30, 2026, as presented.

Upon Roll Call:

Ayes:	Sara Andreas Olivia Quintero Mario Ramirez Jorge Torres Winifred Rodriguez
Nays:	None
Absent:	Les Antos Slagiana Aleksikj

Motion carried

**Approval of Appointment of Administrative Assignments**

Olivia Quintero moved seconded by Sara Andreas to approve the appointment of administrator responsibilities for School Year 2025-26, as presented.

Upon Roll Call:

Ayes:	Sara Andreas Olivia Quintero Mario Ramirez Jorge Torres Winifred Rodriguez
Nays:	None

Absent: Les Antos  
Slagiana Aleksikj

Motion carried

**Approval of Hazardous Crossing Resolution for SY2025-26**

Olivia Quintero moved seconded by Winifred Rodriguez to approve the Hazardous Crossing Resolution for School Year 2025-2026 regarding Ogden Avenue; Harlem Avenue; Joliet Road; and, First Avenue.

Upon Roll Call:

Ayes: Sara Andreas  
Olivia Quintero  
Mario Ramirez  
Jorge Torres  
Winifred Rodriguez

Nays: None

Absent: Les Antos  
Slagiana Aleksikj

Motion carried

**Approval of Consolidated District Plan for FY2025-26**

Olivia Quintero moved seconded by Winifred Rodriguez to approve the Consolidated District Plan for FY2025-26, as presented.

Upon Roll Call:

Ayes: Sara Andreas  
Olivia Quintero  
Mario Ramirez  
Jorge Torres  
Winifred Rodriguez

Nays: None

Absent: Les Antos  
Slagiana Aleksikj

Motion carried

**Approval of Continuous School Improvement Plan for Costello School for SY2025-26**

Winifred Rodriguez moved seconded by Olivia Quintero to approve the Continuous School Improvement Plan for Costello School for SY2025-26, as presented.

Upon Roll Call:

Ayes:	Sara Andreas Olivia Quintero Mario Ramirez Jorge Torres Winifred Rodriguez
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Nays:	None
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Absent:	Les Antos Slagiana Aleksikj
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Motion carried

**VI. Adjournment**

Winifred Rodriguez moved seconded by Olivia Quintero to adjourn at 6:55 p.m.

Upon Voice Vote there were 5 Ayes, 0 Nays, 2 Absent

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Sara Andreas, Secretary

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Jorge Torres, President

LYONS ELEMENTARY SCHOOL DISTRICT 103  
PERSONNEL REPORT (July, 2025)  
List #07.22.25

APPROVAL OF CERTIFIED STAFF EMPLOYMENT

NAME	SCHOOL	POSITION	DATE	SALARY
Nicole Aiello (pending paperwork)	GWMS	Special Education LBS 1	08/15/25	\$69,081.49
Jacqueline Gilson (pending paperwork)	Robinson	School Psychologist	08/15/25	\$73,800.00
Amanda Nova (pending paperwork)	GWMS	Science Teacher	08/15/25	\$54,009.72

APPROVAL OF SUPPORT STAFF EMPLOYMENT

NAME	SCHOOL	POSITION	DATE	SALARY
Ian Sanchez (pending paperwork)	Lincoln	Paraprofessional	08/15/25	\$17.34/hr
Sandra Sotelo (pending paperwork)	Edison	ECE Paraprofessional	08/15/25	\$17.34/hr

APPROVAL OF LEAVE OF ABSENCE

NAME	SCHOOL	POSITION	DATE
Brenda Lopez	Edison	School Nurse	08/15/25 – 11/05/25

APPROVAL OF RESIGNATIONS

NAME	SCHOOL	POSITION	DATE
Veronica Alfred	Costello	Special Education Resource Teacher	07/13/25
Sarah Clark	Lincoln	4 <sup>th</sup> /5 <sup>th</sup> Grade Teacher	06/30/25
Rebecca Hoffman	Lincoln	Kindergarten Teacher	06/30/25
Sante Iancovelli	GWMS	ELA Teacher	06/30/25
Laura Martin	Costello	Preschool Teacher	06/30/25
Jennifer Noncek	Robinson	Interventionist	06/30/25
Melissa Quintana	Lincoln	Paraprofessional	06/30/25
Yesenia Trujillo	GWMS	Building Nurse	06/30/25

Approved By:

Dated: July 22, 2025

\_\_\_\_\_  
Sara Andreas, Secretary

\_\_\_\_\_  
Jorge Torres, President

**EXHIBIT A  
PRICING FOR KELLY EDUCATION**

This Pricing Exhibit A is incorporated and made part of the Agreement for Educational Staffing between Kelly Services, Inc. and Lyons School District 103 ("Kelly Agreement"), dated June 3, 2020. The pricing in Exhibit A is confidential and proprietary to Kelly and is effective as of August 20, 2025.

**1. Types of Assignments; Pricing**

The Assigned Employees will be assigned to the following positions and at the following rates:

<b>Position</b>	<b>Pay Rate</b>	<b>Pay Type</b>	<b>Markup</b>	<b>Bill Rate</b>
Teachers	\$150.00	Daily	1.340	<b>\$ 201.00</b>
Teachers (Long Term) 15+ Days	\$257.00	Daily	1.340	<b>\$ 344.38</b>
Building Teacher	\$257.00	Daily	1.360	<b>\$ 349.52</b>
Paraprofessional/SPED Paraprofessionals	\$17.00	Hourly	1.360	<b>\$ 23.12</b>
SPED Teachers	\$150.00	Daily	1.360	<b>\$ 204.00</b>
Custodians	\$19.62	Hourly	1.380	<b>\$ 27.08</b>
Bilingual Teacher	\$180.00	Daily	1.340	<b>\$ 241.20</b>
Managed Para Professional	\$19.00	Hourly	1.360	<b>\$ 25.84</b>

A signed Job Description is required for each position listed.

- Daily Teacher (1-15 Days) rate until the 16<sup>th</sup> consecutive day; If a break in service occurs, the rate drops to Daily Teacher (1-15 Days) rate until the new 15<sup>th</sup> consecutive day. Long Term pay starts on the 16<sup>th</sup> day.

**2. Pricing for Hiring a Kelly Assigned Employee**

Customer agrees to pay a placement fee upon hiring the Kelly Assigned Employee to work in full- or part-time position of employment with the Customer. The placement fee is based on days worked. The fee schedule is set forth below.

1 – 30 days worked	15% of annualized salary*
31– 90 days worked	10% of annualized salary
90+ days worked	Fee waived

Kelly will not charge Customer a placement fee for transition of Customer recruited or transitioned employees.

**3. Pricing for Hiring a Direct Hire Candidate**

If the Customer hires a candidate referred to it by Kelly for direct hire by Customer, the Customer agrees to pay a direct placement fee of 20% of the candidates annualized salary. A Direct Hire is defined as a person who has not been in the employ of Kelly or the school/district prior to being hired by the school/district to fill a targeted open position.

**4. Short Notice Cancellation.**

If a Kelly Assigned Employee has shown up for a customer assignment on time, and Customer cancels the assignment without timely notice, due to reasons not related to the employee's performance, if Kelly is required to pay such Assigned Employee "show up time", Kelly will invoice Customer for such time up to four (4) hours.

**5. Other Pricing/Services**

**Cook County Paid Time Off Law:**

- a. Customer and Kelly agree to comply with all applicable requirements set forth in the Cook County Paid Time Off Law.
- b. Kelly's bill rate includes costs relating to and associated with Kelly's compliance with the Cook County Paid Time Off Law.
- c. Payment in compliance with the Cook County Paid Time Off Law shall be calculated based on "Regular Time" pay rate.

**KELLY SERVICES, INC.**

**Lyons School District 103**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**RESOLUTION**

**WHEREAS**, the Board of Education of Lyons Elementary School District No. 103, County of Cook, State of Illinois ("Board"), has previously established the fiscal year of the District to begin on July 1 and to end on June 30 of each calendar year; and

**WHEREAS**, the Board has designated and directed the Business Manager to prepare in tentative form the annual budget for the District's fiscal year beginning July 1, 2025 and ending on June 30, 2026, and has received and reviewed such proposed budget; and

**WHEREAS**, § 17-1 of The School Code (105 ILCS 5/17-1) requires that the proposed budget be made available for public inspection for at least 30 days, and that a public hearing on the budget be held, prior to final action thereon;

**WHEREAS**, in accordance with §17-1 of The School Code (105 ILCS 5/17-1), the Secretary of the Board has caused notice of availability of the public inspection of the tentative budget to be published at least 30 days prior to the time of the public hearing date.

**NOW, THEREFORE, BE IT RESOLVED** by this Board of Education of Lyons Elementary School District No. 103 as follows:

**Section 1.** The above preamble recitals are incorporated in this resolution as if fully set forth herein.

**Section 2.** The Superintendent is hereby directed to cause the proposed budget for fiscal year 2025-2026 to be on file and made conveniently available for public inspection at the District Administrative Office located at 4100 Joliet Avenue, Lyons, Illinois, from and after 8:30 A.M. on the 24<sup>th</sup> day of July, 2025 during regular business hours and for at least 30 days prior to the date of the public hearing on the proposed budget to be conducted pursuant to Section 3.

**Section 3.** A public hearing on the proposed budget shall be held on August 26, 2025 at 6:00 p.m. at George Washington Middle School, 8101 Ogden Avenue, Lyons, Illinois.

**Section 4.** This resolution shall be in full force and effect forthwith upon its passage.

ADOPTED on the 22nd day of July, 2025 by the following vote:

AYES:  
NAYS:  
ABSENT:

BOARD OF EDUCATION  
LYONS ELEMENTARY  
SCHOOL DISTRICT NO. 103  
COOK COUNTY, ILLINOIS

By: \_\_\_\_\_  
Jorge Torres, President

ATTEST:

\_\_\_\_\_  
Sara Andreas, Secretary

## **NOTICE OF PUBLIC HEARING**

NOTICE IS HEREBY GIVEN by the Board of Education of Lyons Elementary School District 103, Cook County, Illinois that a tentative Budget for said School District for the fiscal year beginning July 1, 2025 and ending June 30, 2026, will be conveniently available for public inspection at the District Administrative Office, located at 4100 Joliet Avenue, Lyons, Illinois, from and after 8:30 a.m. on the 24<sup>th</sup> day of July, 2025 during regular business hours.

NOTICE IS FURTHER HEREBY GIVEN that a Public Hearing on said Budget will be held beginning at 6:00 p.m. on the 26th day of August, 2025 at George Washington Middle School, located at 8101 Ogden Avenue, Lyons, Illinois, in said School District No. 103.

Board of Education of Lyons Elementary School District No. 103, Cook County, Illinois.

Sara Andreas  
Board Secretary  
Lyons Elementary School District 103

Lyons School District #103  
4100 Joliet Avenue  
Lyons, IL 60534  
Summer 2025 Pavement Repair Project #252011

Cordogan Clark & Associates  
716 N. Wells Street  
Chicago, IL 60654  
06.18.2025

SECTION 004000 – FORM OF PROPOSAL (ADDENDUM #2)

A. GENERAL

FORM OF PROPOSAL FOR BID PACKAGE NUMBER: 01

BID PACKAGE NAME: Summer 2025 Pavement Repair

SUBMITTED BY: Accu-Paving Company DATE: 7/7/25  
(Company Name)

TO: Lyons School District 103

The undersigned having carefully examined the Contract Documents consisting of the following: Specifications (Inclusive of all Sections and Exhibits); Drawings; and Addenda, if any. As prepared by Cordogan Clark & Associates, Inc., which Contract Documents form a component part of this Proposal, and having examined the premises and conditions affecting the work, proposes to furnish all labor and materials required for the Contractor as follows:

B. ADDENDA

I acknowledge receipt of the following Addenda:

No. <u>1</u>	Date <u>6/24/25</u>	No. _____	Date _____
No. <u>2</u>	Date <u>7/9/25</u>	No. _____	Date _____

C. BASE BID

In accordance with Drawings and Specifications for contract including all divisions of work as indicated in Work Included in the Specifications and as shown in the drawings.

TOTAL BASE BID AMOUNT: \$ 153,490.<sup>00</sup>

AS WRITTEN: ONE HUNDRED FIFTY THREE THOUSAND, FOUR HUNDRED NINETY DOLLARS

Total base bid is to include full project scope, including allowances and contingency as indicated in documents and itemized in the schedule of values.

Contractor is to include the following allowances within their total base bid amount. Contractor to utilize the corresponding submitted bid package number below.

Lyons School District #103  
 4100 Joliet Avenue  
 Lyons, IL 60534  
 Summer 2025 Pavement Repair Project #252011

Cordogan Clark & Associates  
 716 N. Wells Street  
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 06.18.2025

Bid Package #01 – Paving

Robinson Elementary	\$	<u>56,490</u>
Costello School	\$	<u>15,000</u>
Lincoln Elementary	\$	<u>19,000</u>
Washington MS	\$	<u>33,000</u>
Admin Building	\$	<u>25,000</u>

Contingency Allowance	\$	<u>5,000</u>
Total Base Bid:	\$	<u>153,490.<sup>00</sup></u>

D. SCHEDULE OF ALTERNATES

The selected alternates will be used to determine the lowest qualified Bid for this Bid Package. The undersigned Bidder proposes the amount below be added to or deducted from the Base Bid if particular alternates are accepted by Owner. Amounts listed for each alternate include costs of related coordination, modification, or adjustment and all alternates shall be inclusive of contractor overhead and profit regardless of whether additive or deductive. Owner reserves the right to accept or reject any alternate, in any order, and to award or amend the Contract accordingly within 90 days of the Notice of Award unless otherwise indicated in the Contract Documents.

Bidder is required to note if alternate is additive, deductive, or no change from base bid amount. If the alternate does not affect the Contract Sum, the Bidder shall indicate "NO CHANGE." If the alternate does not affect the Work of this Contract, the Bidder shall indicate "NOT APPLICABLE." The Bidder shall be responsible for determining from the Contract Documents the affects of each alternate on the Contract Time and the Contract Sum. Acceptance or non-acceptance of any alternates by the Owner shall have no effect on the Contract Time unless the "Schedule of Alternates" Article below provides a formatted space for the adjustment of the Contract Time.

Alternate #1	Admin Building : Replace concrete pavement with asphalt pavement.	\$ <u>26,000.<sup>00</sup></u> <del>Add/Deduct/No Change</del>
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E. VOLUNTARY ALTERNATES

The Contractor is encouraged to provide Voluntary Alternates. If Contractor elects to do so, it must be a modification to the Base Bid and shall not be included in the Base Bid. The selected alternates will be used to determine the lowest qualified Bid for this Bid Package. Any alternates not specifically outlined on the Bid Proposal Form shall be submitted in the form outlined below. Failure to do so may result in the rejection of the bid. A separate sheet can be included with the bid form, if required.

Voluntary Alternate #01 \_\_\_\_\_ \$ \_\_\_\_\_  
 Add/Deduct/No  
 Change

F. UNIT PRICES

All unit costs are to include equipment material and labor costs, including bonding, overhead and profit. Bidder must quote on all items called for in their bid package. This form is required to be attached to the Bid Form. The undersigned Bidder proposes the amounts below be added to or deducted from the Contract Sum on performance and measurement of the individual items of Work and for adjustment of the quantity given in the Unit-Price Allowance for the actual measurement of individual items of the Work. If the unit price does not affect the Work of this Contract, the Bidder shall indicate "NOT APPLICABLE."

Bidder is also required to email the Schedule of Values and Unit Pricing in Microsoft Excel (.XLS) electronic format one to 24 hours after bid due date but no earlier or later to [bkronewitter@cordoganclark.com](mailto:bkronewitter@cordoganclark.com). Bidders may attach a printed copy of the Unit Prices in lieu of handwriting each entry.

**SCHEDULE OF UNIT PRICES – FILL OUT ITEMS PERTINENT TO YOUR BID PACKAGE WORK SCOPE**

1. Clean Existing pavement, then install 2 coats of asphalt emulsions seal coat.	SF	<u>0.18</u>
2. Remove existing asphalt to the stone base.	SQ. YD	<u>14.00</u>
3. Regrade and add existing stone base to improve current drainage patterns.	CU. YD	<u>70.00</u>
4. Furnish, place and compact a minimum of 2" of HMA binder course.	SQ. YD	<u>28.00</u>
5. Furnish, place and compact a minimum of 2" of HMA surface course.	SQ. YD	<u>30.00</u>

All unit costs are to include equipment material and labor costs, including bonding, overhead and profit. Bidder must quote on all items called for in their bid package.

Lyons School District #103  
4100 Joliet Avenue  
Lyons, IL 60534  
Summer 2025 Pavement Repair Project #252011

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06.18.2025

#### G. BID SECURITY

Accompanying the proposal is a Bid Bond or (Certified Check) as surety in the amount of not less than 10% of the Base Bid payable to the Owner, which it is agreed will be forfeited if the undersigned fails to execute the Contract in conformity with Specifications and Furnish Performance and Labor and Material Payment Bonds as specified within ten (10) days after notification of the award of the Contract to the undersigned

#### H. PERFORMANCE / PAYMENT BOND

The undersigned agrees to provide an acceptable Performance and Labor and Material Payment Bonds, in accordance with AIA Document A312, in the amount of 100% of the Base Bid of which the cost of the Bonds are included in the Bid.

#### I. ATTACHMENT

The undersigned acknowledges that he has read and understands the CERTIFICATE OF ELIGIBILITY TO BID attached to this Bid Form and signed and attested thereto. The undersigned further acknowledges that said CERTIFICATE OF ELIGIBILITY is a part of the Contract Documents and will be attached to the Agreement.

#### J. REJECTION AND WITHDRAWAL OF BID

The Owner reserves the right to accept or reject any or all of the above proposals.

#### K. TIME OF COMPLETION

The undersigned agrees, if awarded the Contract, to begin work immediately upon notification by the Architect. The undersigned agrees, if awarded the Contract, to complete the work within the time frame specified in Specification Section 003000.

Lyons School District #103  
4100 Joliet Avenue  
Lyons, IL 60534  
Summer 2025 Pavement Repair Project #252011

Cordogan Clark & Associates  
716 N. Wells Street  
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06.18.2025

L. SIGNATURES FORM

IF AN INDIVIDUAL:

Longhand Signature of Bidder: \_\_\_\_\_ N/A \_\_\_\_\_

Doing Business as: \_\_\_\_\_

Business Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

IF A CO-PARTNERSHIP:

Name of Firm: \_\_\_\_\_ N/A \_\_\_\_\_

By: \_\_\_\_\_

Business Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Names and Addresses of All Members of the Firm:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

IF A CORPORATION:

Corporate Name: Accu-Paving Co. \_\_\_\_\_

A Corporation in State of: Illinois \_\_\_\_\_

Vice President  
By (President):  \_\_\_\_\_

Name of Officers:

Vice President: James A. Mertes \_\_\_\_\_

Asst Secretary: Irish Laqui \_\_\_\_\_

Treasurer: James A. Mertes \_\_\_\_\_

Corporate Seal:  \_\_\_\_\_

ATTEST: \_\_\_\_\_

Lyons School District #103  
4100 Joliet Avenue  
Lyons, IL 60534  
Summer 2025 Pavement Repair Project #252011

Cordogan Clark & Associates  
716 N. Wells Street  
Chicago, IL 60654  
06.18.2025

M. CERTIFICATE OF ELIGIBILITY TO BID

The Bidder/Contractor certifies that the Contractor is not barred from bidding on the contract as a result of a conviction for either bid-rigging or bid rotating under Article 33E of the Criminal Code of 1961. The Bidder/Contractor acknowledges that this certificate is a part of the Contract Documents and will be attached to the Owner/Contractor Agreement.


Date: 7/7/25 Firm Name: Accu-Paving Co.

Official Address: 2665 S. 25th Ave. Broadview, IL 60155

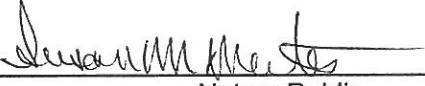
By: 

Position: Vice President

Where Bidder is a Corporation, add:

Attest:   
(Secretary) (Seal)

Subscribed and Sworn to Before Me this 7th day of July, 2025,  
20\_\_

My Commission Expires: 6/27/27   
Notary Public

\_\_\_\_\_, 20\_\_



Lyons School District #103  
4100 Joliet Avenue  
Lyons, IL 60534  
Summer 2025 Pavement Repair Project #252011

Cordogan Clark & Associates  
716 N. Wells Street  
Chicago, IL 60654  
06.18.2025

**DRUG FREE WORKPLACE**

The bidder or contractor, having 25 employees or more, does hereby certify pursuant to Section 3 of the Illinois Drug-Free Workplace Act (Ill. Rev. Stat. Ch. 127 132.313) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the Illinois Drug-Free Workplace Act, further certified that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

Firm Name: Accu-Paving Co

By: *Bernice Z. [Signature]*  
(Authorized Agent of Contractor)

Title: Vice President

Subscribed and sworn to before me \_\_\_\_\_

This day of 7th day of July, 2025

*Susan M Mertes*



Lyons School District #103  
4100 Joliet Avenue  
Lyons, IL 60534  
Summer 2025 Pavement Repair Project #252011

Cordogan Clark & Associates  
716 N. Wells Street  
Chicago, IL 60654  
06.18.2025

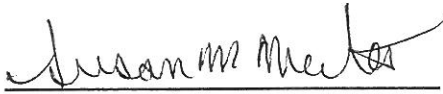
**CERTIFICATE OF COMPLIANCE WITH ILLINOIS HUMAN RIGHTS ACT**

Accu-Paving Co. (Contractor), does hereby certify pursuant to P.A. 87-1257, the Illinois Human Rights Act, that (he, she, it) has adopted a written sexual harassment policy that includes at the minimum the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under Illinois law, (III) a description of sexual harassment, utilizing examples; (IV) internal complaint process including penalty; (V) the legal recourse, investigative and complaint process available through the Illinois Department of Human Rights and the Illinois Human Rights Commission; (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Illinois Human Rights Act.

By: 

Its: Vice President

Date: 7/7/25

  
Notary Public



### CERTIFICATION REGARDING CRIMINAL BACKGROUND INVESTIGATIONS

Contractor hereby represents, warrants, and certifies that no officer or director thereof has any knowledge that any employee thereof has been convicted of committing or attempting to commit "Criminal Code of 1961," 720 ILCS, Sections 5/11-6 (Indecent Solicitation of a Child), 5/11-9 (Public Indecency), 5/11-14 (Prostitution), 5/11-15 (Soliciting for a Prostitute), 5/11-15.1 (Soliciting for a Juvenile Prostitute), 5/11-9 (Pimping), 5/11-19.1 (Juvenile Pimping), 5/11-19.2 (Exploitation of a Child), 5/11-20 (Obscenity), 5/11-20.1 (Sexual Assault), 5/12-14 (Aggravated Criminal Sexual Abuse), and/or those offenses defined in the "Cannabis Control Act," 720 ILCS 570/100 et. seq. And/or any offense committed or attempted in any state or against the laws of the United States, which if committed or attempted in this State, would have been punishable as on or more of the foregoing offenses.

Contractor further agrees that it shall not employ any person who have or may have direct, daily contact with the pupils of any school in the district, and for whom a criminal background investigation has not been conducted pursuant hereto, and further represents and agrees that all applicants for any such employment shall furnish with their applications the attached written "Authorization for Criminal Background Information" form authorizing the Board of Education to request a criminal background investigation of said applicant pursuant to Section 5/10-21.9 of the School Code of Illinois and to receive criminal history record information pursuant thereto to determine if the applicant has been convicted of committing or attempting to commit any of the criminal or drug offenses enumerated above. Contractor further agrees to submit with said authorization payment for any costs and expenses associated with the criminal background investigation.

Contractor further represents, warrants, and certifies that no applicant for employment with respect to whom the criminal investigation reveals any conviction for committing and/or attempting to commit any of the above enumerated offenses, shall be employed thereby in any position that involves or may involve contact with the students of the school district.

This certification is executed on the date hereinafter indicated by the designated contractor by its duly authorized officer.

By:  \_\_\_\_\_

Its: Vice President \_\_\_\_\_

Date: 7/7/25 \_\_\_\_\_

END OF SECTION 004000

Selective Insurance Company of America  
40 Wantage Avenue  
Branchville, New Jersey 07890  
973-948-3000

**AIA Document A310  
BID BOND**

**KNOW ALL MEN BY THESE PRESENTS**, that we  
**Accu-Paving Company**

**2265 S 25th Ave Broadview, IL 60155-4535** (Here insert full name and address or legal title of contractor)  
as Principal, hereinafter called the Principal, and Selective Insurance Company of America

a corporation duly organized under the laws of the State of New Jersey  
as Surety, hereinafter called the Surety, are held and firmly bound unto  
**Lyons School District 103**

**4100 Joliet Rd. Lyons, IL 60534** (Here insert full name and address or legal title of owner)

as Obligee, hereinafter called the Obligee, in the sum of  
**10% Percent of the Total Bid** (\$ **10% Percent**)  
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors,  
administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for  
**Summer 2025 Pavement Repair  
Project 252011**

(Here insert full name and address and description of project)

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

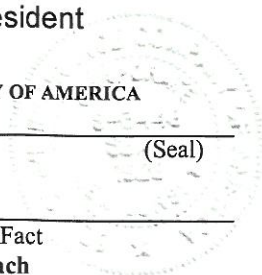
Signed and Sealed this **2nd** day of **July 2025**

\_\_\_\_\_  
(Witness)

**Accu-Paving Company**  
\_\_\_\_\_  
(Principal) (Seal)  
\_\_\_\_\_  
(Title)  
**James A. Wertes Vice President**

\_\_\_\_\_  
(Witness)

**SELECTIVE INSURANCE COMPANY OF AMERICA**  
\_\_\_\_\_  
(Surety) (Seal)  
*Brooke Mach*  
\_\_\_\_\_  
(Title) **Attorney-in-Fact  
Brooke Mach**



“Printed in cooperation with the American Institute of Architects (AIA) by the Selective Insurance Company of America. The language in this document conforms exactly to the language used in AIA Document A310, February 1970 edition.”



Selective Insurance Company of America
40 Wantage Avenue
Branchville, New Jersey 07890
973-948-3000

BondNo.B 1336482

POWER OF ATTORNEY

SELECTIVE INSURANCE COMPANY OF AMERICA, a New Jersey corporation having its principal office at 40 Wantage Avenue, in Branchville, State of New Jersey ("SICA"), pursuant to Article VII, Section 1 of its By-Laws, which state in pertinent part:

The Chairman of the Board, President, Chief Executive Officer, any Executive Vice President, any Senior Vice President or any Corporate Secretary may, from time to time, appoint attorneys in fact, and agents to act for and on behalf of the Corporation and they may give such appointee such authority, as his/her certificate of authority may prescribe, to sign with the Corporation's name and seal with the Corporation's seal, bonds, recognizances, contracts of indemnity and other writings obligatory in the nature of a bond, recognizance or conditional undertaking, and any of said Officers may, at any time, remove any such appointee and revoke the power and authority given him/her.

does hereby appoint: Brooke Mach

, its true and lawful attorney(s)-in-fact, full authority to execute on SICA's behalf fidelity and surety bonds or undertakings and other documents of a similar character, including but not limited to Proposal Bonds, Letters of Surety, and Consents of Surety, issued by SICA in the course of its business, and to bind SICA thereby as fully as if such instruments had been duly executed by SICA's regularly elected officers at its principal office, in amounts or penalties not exceeding the sum of:

Six Million Dollars (\$6,000,000.00)

. This certifies that this Power of Attorney is in full force and effect as of the date of said fidelity and surety bonds or undertakings and other documents of a similar character, including but not limited to Proposal Bonds, Letters of Surety, and Consents of Surety.

Signed this 2nd day of July, 2025

SELECTIVE INSURANCE COMPANY OF AMERICA

By:

[Signature of Brian C. Sarisky]

Brian C. Sarisky

Its SVP, Chief Underwriting Officer, Commercial Lines



CERTIFIED COPY

STATE OF NEW JERSEY :

:ss. Branchville

COUNTY OF SUSSEX :

On this 2nd day of July, 2025 before me, the undersigned officer, personally appeared Brian C. Sarisky, who acknowledged himself to be the Sr. Vice President of SICA, and that he, as such Sr. Vice President, being authorized so to do, executed the foregoing instrument for the purposes therein contained, by signing the name of the corporation by himself as Sr. Vice President and that the same was his free act and deed and the free act and deed of SICA.

CHRISTINE MARIE LAWSON
NOTARY PUBLIC
STATE OF NEW JERSEY
MY COMMISSION EXPIRES APRIL 15, 2029
COMMISSION: #2312839

[Signature of Christine Marie Lawson]
Notary Public



The power of attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of SICA at a meeting duly called and held on the 6th of February 1987, to wit:

"RESOLVED, the Board of Directors of Selective Insurance Company of America authorizes and approves the use of a facsimile corporate seal, facsimile signatures of corporate officers and notarial acknowledgements thereof on powers of attorney for the execution of bonds, recognizances, contracts of indemnity and other writing obligatory in the nature of a bond, recognizance or conditional undertaking."

CERTIFICATION

I do hereby certify as SICA's Corporate Secretary that the foregoing extract of SICA's By-Laws and Resolution are still in force and effect and this Power of Attorney issued pursuant to and in accordance with the By-Laws is valid.

Signed this 2nd day of July, 2025.

[Signature of Michael H. Lanza]
Michael H. Lanza, SICA Corporate Secretary



Important Notice: If the bond number embedded within the Notary Seal does not match the number in the upper right-hand corner of this Power of Attorney, contact us at 973-948-3000.



AIA Document A305

# Contractor's Qualification Statement

## 1986 EDITION

*This form is approved and recommended by The American Institute of Architects (AIA) and The Associated General Contractors of America (AGC) for use in evaluating the qualifications of contractors. No endorsement of the submitting party or verification of the information is made by the AIA or AGC.*

The Undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

SUBMITTED TO:                      **Lyons School District #103**  
 ADDRESS:                              **4100 Joliet Avenue**  
    **Lyons, IL 60534**

SUBMITTED BY:		Corporation	<input checked="" type="checkbox"/>
NAME:	Accu-Paving a div of Mertes Contracting Corp.	Partnership	<input type="checkbox"/>
ADDRESS:	2665 S. 25th Ave.	Individual	<input type="checkbox"/>
PRINCIPAL OFFICE:	Broadview, IL 60155	Joint Venture	<input type="checkbox"/>
		Other	<input type="checkbox"/>

NAME OF PROJECT (if applicable):

TYPE OF WORK (file separate form for each Classification of Work):

_____ General Construction	_____ HVAC
_____ Plumbing	_____ Electrical
<u>  X  </u> Other <u>  Asphalt Paving  </u>	
(please specify)	

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1. ORGANIZATION

1.1 How many years has your organization been in business as a Contractor?  
40 years

1.2 How many years has your organization been in business under its present business name?  
40 years

1.2.1 Under what other or former names has your organization operated?

1.3 If your organization is a corporation, answer the following:

1.3.1 Date of incorporation: 6/14/63

1.3.2 State of incorporation: Illinois

1.3.3 President's name:

1.3.4 Vice-president's name(s): James A. Mertes  
Daniel E. Mertes

1.3.5 Secretary's name: Daniel E. Mertes

1.3.6 Treasurer's name: James A. Mertes

1.4 If your organization is a partnership, answer the following:

1.4.1 Date of organization: N/A

1.4.2 Type of partnership (if applicable):

1.4.3 Name(s) of general partner(s):

1.5 If your organization is individually owned, answer the following:

1.5.1 Date of organization: N/A

1.5.2 Name of owner:

1.6 If the form of your organization is other than those listed above, describe it and name the principals:

N/A

## 2. LICENSING

2.1 List jurisdictions and trade categories in which your organization is legally qualified to do business, and indicate registration or license numbers, if applicable.

Trades: Asphalt Paving

2.2 List jurisdictions in which your organization's partnership or trade name is filed.

Large Chicago Metropolitan Area

## 3. EXPERIENCE

3.1 List the categories of work that your organization normally performs with its own forces.

Installation of aggregate base course, bituminous base course, bituminous surface course, pavement patching, pavement markings and signage and pavement maintenance.

3.2 Claims and Suits. (If the answer to any of the questions below is yes, please attach details.)

3.2.1 Has your organization ever failed to complete any work awarded to it?

No

3.2.2 Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers?

No

3.2.3 Has your organization filed any law suits or requested arbitration with regard to construction contracts within the last five years?

No

3.3 Within the last five years, has any officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? (If the answer is yes, please attach details.)

No

- 3.4 On a separate sheet, list major construction projects your organization has in progress, giving the name of project, owner, architect, contract amount, percent complete and scheduled completion date. Please see attached Affidavit of Availability
- 3.4.1 State total worth of work in progress and under contract:
- 3.5 On a separate sheet, list the major projects your organization has completed in the past five years, giving the name of project, owner, architect, contract amount, date of completion and percentage of the cost of the work performed with your own forces. Please see attached Reference Sheets
- 3.5.1 State average annual amount of construction work performed during the past five years:  
8,000,000.00
- 3.6 On a separate sheet, list the construction experience and present commitments of the key individuals of your organization. Please see Key Individual sheet

#### 4. REFERENCES

4.1 Trade References:

Gewalt Hamilton  
625 Forest Edge Rd.  
Vernon Hills, IL 60061  
847-478-9700

V3 Companies  
7325 Janes Ave.  
Woodridge, IL 60517  
630-724-9300

Wight & Co.  
2500 N. Frontage Rd.  
Darien, IL 60561  
630-969-7000

Clune Construction  
10 S. Riverside Plaza, Suite 2200  
Chicago, IL 60606  
312-729-6130

4.2 Bank References:

Grand Ridge National Bank  
500 S. County Farm Rd.  
Wheaton, IL 60187  
630-315-5444  
Alex Deckrow

4.3 Surety:

- 4.3.1 Name of bonding company:  
Selective Insurance Company of America  
40 Wantage Ave.  
Branchville, NJ 07890
- 4.3.2 Name and address of agent:  
Belmont Insurance Brokerage, Inc.  
123 N. Wacker Dr., Suite 1025  
Chicago, IL 60606

## 5. FINANCING

### 5.1 Financial Statement.

- 5.1.1 Attach a financial statement, preferably audited, including your organization's latest balance sheet and income statement showing the following items:

Current Assets (e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory and prepaid expenses);

Net Fixed Assets; Please provide a secure e-mail address

Other Assets;

Current Liabilities (e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries and accrued payroll taxes);

Other Liabilities (e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus and retained earnings).

- 5.1.2 Name and address of firm preparing attached financial statement, and date thereof:  
Porte Brown 845 Oakton St., Elk Grove Village, IL 60007

- 5.1.3 Is the attached financial statement for the identical organization named on page one?  
The financial statement is for Mertes Contracting Corp., of which Accu-Paving is a division of.

- 5.1.4 If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent-subsidiary).

Accu-Paving Co. is a division of Mertes Contracting Corp.

- 5.2 Will the organization whose financial statement is attached act as guarantor of the contract for construction?

N/A

6. SIGNATURE

6.1 Dated at Office this 21st July 2025 day of

Name of Organization:

By: James A. Mertes  
James A. Mertes

Title: Vice President

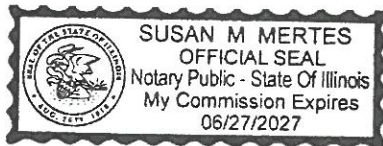
6.2

Mr. James A. Mertes being  
duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be  
misleading.

Subscribed and sworn before me this 21st 2025 day of

Notary Public: July

My Commission Expires: 6/27/27



*Susan M Mertes*



**CAUTION: You should sign an original AIA document which has this caution printed in red. An original assures that changes will not be obscured as may occur when documents are reproduced.**

## TRANSPORTATION SERVICES AGREEMENT

THIS AGREEMENT (“Agreement”) is made and entered into as of the \_\_\_ day of July 2025, by and between Board of Education of Lyons Elementary School District 103 with principal offices at 4100 Joliet Avenue, Lyons, Illinois 60534, (hereinafter called “District”), and First Student, Inc., with its principal place of business at 191 Rosa Parks Street, 8<sup>th</sup> Floor, Cincinnati, Ohio 45202 and local business offices for purposes of this Agreement at 8600 67<sup>th</sup> Street, Hodgkins, Illinois 60505 (hereinafter called “Contractor”) (each a “Party” and collectively, the “Parties”).

### WITNESSETH

WHEREAS District is a member of a consortium that issued an Invitation to Bid Student Transportation Services, Bid Specifications and Conditions (the “ITB”) and Contractor submitted a bid in response thereto (“Contractor’s Bid”); and

WHEREAS District selected Contractor to provide the student transportation services in accordance with the ITB and Contractor’s Bid; and

WHEREAS Contractor desires to provide such transportation services.

NOW, THEREFORE, in consideration of the covenants hereinafter contained, the Parties agree as follows:

#### SECTION 1: TERM

- 1.1 The term of this Agreement shall be for five (5) years beginning on the first day of the July 1, 2025 of the 2025-2026 school year and extending through the last day of the summer school program in 2030 (“Term”) for 175 school days according to the school calendar. Except as otherwise provided herein, District agrees to compensate the Contractor at the rates specified in Exhibit A, which assumes a total of 175 student transportation days.
- 1.2 This Agreement may be extended in accordance with applicable law by mutual written agreement, the negotiation process for each extension including the negotiation of new economic terms, to occur on or before February 1st of the preceding school year.
- 1.3 Either party may terminate this Agreement for convenience at any time following the second school year of the Term upon not less than 180 days’ prior written notice to the non-terminating party, with such termination to take effect on June 30th of the then-current school year.

#### SECTION 2: SCOPE OF SERVICES REQUIRED

- 2.1 Contractor shall, during the Term, provide transportation service as described in the District’s ITB and Contractor’s Bid, which are incorporated herein by reference. The Contract Documents are comprised of the District’s ITB, the Contractor’s Bid, and this Agreement form. In the event of a conflict between the provisions set forth in the Contract Documents , the provision set forth in this Agreement form will control. Otherwise, the terms of the ITB and Contractor’s Bid shall govern the Parties’ relationship. However, the provisions set forth in the Deviations (exceptions) section of the Contractor’s Bid will not become part of the contract documents unless specifically set forth in this Agreement form.

- 2.2 District and Contractor will consult on a regular basis concerning the transportation requirements of District. In the event of increases or decreases in the number of students requiring transportation, or in routes or schedules, the number of vehicles and the number of spare buses will be adjusted accordingly. With notice to Contractor, District may increase or decrease service levels to be provided by Contractor under this Agreement. However, where such increases or decreases materially impact the service levels or equipment levels required of Contractor under the assumed routes, schedules, days of service, hours or miles, or vehicle requirements contained in the ITB, Contractor shall notify the District and the Parties shall negotiate in good faith to increase or decrease, as appropriate the rates proportionately to cover increases or decreases in cost structure associated with such changes by District. Such adjustment will be reduced to writing, signed by both Parties.
- 2.3 Contractor shall have thirty (30) days following notice of such changes to make operational adjustments to meet District requirements. During this thirty (30) day period, District shall not assess liquidated damages with respect to scheduled drop-off times, availability of buses on routes, or overall on-time performance. District shall not assess liquidated damages during the first thirty (30) days of the school year. District must notify Contractor in writing within three (3) school business days of an incident of District's intent to assess liquidated damages. District must bill Contractor for such liquidated damage within sixty (60) days of the incident. Under no circumstances may District withhold, deduct or offset compensation due to Contractor for purposes of collecting liquidated damages.

### SECTION 3: COMPENSATION AND BILLING

- 3.1 In consideration for all services rendered hereunder, District shall pay to Contractor all sums due and owing for transportation services in accordance with the rates set forth in Exhibit A.
- 3.2 Contractor will submit to District a monthly invoice for its services rendered during the prior month. District shall pay all undisputed amounts due to the Contractor in accordance with the timelines and provisions of the Illinois Local Government Prompt Payment Act.

If any portion of the billed service in the invoice is disputed by District or the District seeks a revised invoice, District shall deliver written notice specifying the disputed amount or requested revisions to the Contractor within ten (10) business days of receipt of the statement by District.

In the event that District fails to make a payment on any sums due hereunder, and such sums remain unpaid, interest will accrue in accordance with the Illinois Local Government Prompt Payment Act.

### SECTION 4: ESCALATION

- 4.1 After the initial 5-year term, in the event of unusual circumstances, such as changes in local, state, or federal taxes, laws or regulations, District directives or specifications, increased insurance or surety premiums, increased employee benefits or wages, or any other condition which causes any of Contractor's operating costs hereunder to increase at a rate in excess of any negotiated escalation, then the Parties shall determine a reasonable and proportionate amount to cover such increase, and rates of Contractor compensation set forth in Exhibit A shall be adjusted to reflect such increase. If the Parties do not agree to a rate increase, Contractor shall have the right to terminate this Agreement upon not less than one hundred twenty (120) days' notice and such

termination will become effective on the last day of the contract year following the termination notice period.

## SECTION 5: FACILITIES AND FUEL

- 5.1 The Contractor shall furnish all fuel to be used in its performance of the Contract. Contractor's "Base Fuel Cost" shall be between \$2.50 and \$5.00 per gallon of diesel fuel, inclusive of all applicable taxes and net of any refunds or rebates, which amount shall be incorporated into the Bidder's bid. Each month during the term of the Contract, including any renewals or extensions hereof, Contractor's invoice shall include an adjustment for increases or decreases in net fuel costs actually incurred by the Contractor that are more than \$2.50 or less than \$5.00 based on the costs of fuel for that month as determined by the Bureau of Labor Statistics, Producer Price Index, Commercial User, for the price of one (1) gallon of diesel gasoline. Contractor shall use the average of the most recent four (4) weeks to determine the per gallon cost of fuel. On the 15th of every month, Contractor shall notify District of any increase/decrease to the base mileage rate which will be applied to the next month's billing.
- 5.2 Contractor shall provide parking, maintenance and administrative facilities needed to provide service under this Agreement.

## SECTION 6: INDEMNIFICATION

- 6.1 To the fullest extent provided by law, the Contractor agrees to indemnify, hold harmless, and defend District, its governing board, officers, employees and agents from and against every claim, suit, action, loss, expense (including reasonable attorneys' fees and expenses) or demand which may be made by any person, firm, or corporation, or any other entity arising from or caused by the negligence or willful misconduct of Contractor, its agents, or employees in the performance of this Agreement, except to the extent that such claim or demand arises from or is caused by the negligence or willful misconduct of District, its agents or employees.
- 6.2 Notwithstanding the foregoing, (a) each Party shall advise the other Party in writing of any claims, notices, or additional information received by it or of which it becomes aware for which such Party will seek indemnification hereunder, in such time and manner as not to impair or prejudice the ability of the indemnifying Party to defend such claims or investigate such notice, (b) each Party shall provide the indemnifying Party with the cooperation and assistance necessary to defend such claim requested by the indemnifying Party, and (c) neither Party shall settle or compromise any claim admitting the fault, liability, or negligence of the other Party without the other Party's prior written consent, which shall not be unreasonably withheld, conditioned or delayed. The obligations set forth in this paragraph shall survive the termination of this Agreement. As it applies to both Parties, nothing in this Agreement shall be construed to prevent or reduce the immunities from civil liability granted by applicable law.

## SECTION 7: INSURANCE

- 7.1 Contractor shall, at its expense, procure and keep in force during the entire term of this Agreement for claims arising under this Agreement, insurance in such types and amounts as set forth in the ITB. Contractor shall waive subrogation only to the extent of its own negligence or willful misconduct.
- 7.2 Notwithstanding the foregoing, (a) each additional insured Party shall provide notice to the other Party in writing of any claims, notices, or additional information received by it or of which

it becomes aware for which such Party will seek insurance coverage hereunder, in such time and manner as not to impair or prejudice the ability of the primary insured Party to contact its carrier, defend such claims, and investigate such notice (for the avoidance of doubt, if a Party sends a claim to the other Party's insurance carrier, the party sending notice will also copy the other Party), (b) each additional insured Party shall provide the primary insured Party with the cooperation and assistance necessary to defend such claim requested by the primary insured Party, and (c) neither Party shall settle or compromise any claim admitting the fault, liability, or negligence of the other Party without the other Party's prior written consent, which shall not be unreasonably withheld, conditioned or delayed. The obligations set forth in this paragraph shall survive the termination of this Agreement. As it applies to both Parties, nothing in this Agreement shall be construed to prevent or reduce the immunities from civil liability granted by applicable law.

#### SECTION 8: FORCE MAJEURE

- 8.1 In the event Contractor is unable to provide the transportation services as specified in this Agreement because of any act of God, civil disturbance, fire, riot, war, terrorism, cyber-attack, power or communications outage, picketing, strike, pandemic, epidemic, labor dispute, labor shortages, supply chain disruption, fuel shortage, governmental action or any other condition or cause beyond Contractor's control (each a "Force Majeure Event"), District shall excuse Contractor from performance under this Agreement for the duration of such Force Majeure Event.

#### SECTION 9: SCHOOL CLOSINGS OR CHANGES IN SCHEDULE

- 9.1 Whenever school is closed and student transportation is suspended for the day, for any reason, including, but not limited to, inclement weather, impassability of roads, facilities issues, or illness, District shall notify Contractor on each day of such closure in time for Contractor to suspend operations and provide sufficient notice to its workforce not to report to work. District shall compensate Contractor the full scheduled daily rate for days when District fails to provide such notice to Contractor; provided, however, this Section 11.1 only applies to closures that do not decrease the total number of student transportation days as set forth in Section 1.1. If a closure will decrease the total number of student transportation days set forth in Section 1.1, Contractor shall be compensated in accordance with Illinois school closure law.
- 9.2 If the regular school day schedule is changed resulting in late start, early dismissal or the cancellation of scheduled Charter Transportation, District shall notify Contractor in time for Contractor to adjust operations and adequately notify its workforce of the change. District shall compensate Contractor for all costs incurred due to failure to provide adequate notice. Notwithstanding the foregoing, in the event of circumstances which necessitate a schedule change, Contractor and District shall cooperate to facilitate orderly transportation of students in the most efficient manner possible under the circumstances presented.

#### SECTION 10: SAFETY PROGRAM

- 10.1 Contractor shall be responsible for implementing, maintaining, and reviewing annually a comprehensive student transportation safety program.

SECTION 11: MANAGEMENT PERSONNEL

11.1 Contractor shall employ management personnel as set forth in the ITB who shall be responsible for the efficient operation of the transportation services furnished hereunder and act as Contractor's liaison to District.

SECTION 12: NOTICE TO PARTIES

12.1 All notices to be given by the Parties to this Agreement shall be in writing and served by depositing the same in the United States mail, postage prepaid, registered, or certified mail.

Notices to District shall be addressed to:

Mr. William Channell  
Business Manager  
Lyons Elementary School District 103  
4100 Joliet Avenue  
Lyons, IL 60534

Notices to Contractor shall be addressed to:

First Student, Inc.  
3015 E New York Street  
Suite A2-262  
Aurora, IL 60504  
Attention: Chris Iddings

With a copy to:

First Student, Inc.  
191 Rosa Parks Street, 8<sup>th</sup> Floor  
Cincinnati, OH 45202  
Attention: General Counsel

IN WITNESS WHEREOF, the Parties hereto have executed the Agreement the day and year first hereinabove written.

First Student, Inc.

Lyons Elementary School District 103

By: 

By: \_\_\_\_\_

Title: Sr. Vice President

Title: \_\_\_\_\_

EXHIBIT A  
SCOPE OF TRANSPORTATION SERVICES  
RATES AND CONDITIONS

**2025-2026 Transportation Rates  
Lyons SD 103**

**13-AM Routes, 13-PM Routes**

Description	2025-2026
One way rate AM or PM paired	\$ 123.82
One way rate AM or PM unpaired	\$ 227.47
Early Morning Routes	\$ 100.37
Late Routes	\$ 150.51
Mid-Day Routes	\$ 150.51
<b>FIELD TRIPS</b>	
2 HOURS OR LESS	\$ 139.36
3 HOURS OR LESS	\$ 243.82
4 HOURS OR LESS	\$ 306.58
5 HOURS OR LESS	\$ 383.13
ADDITIONAL HOURS	
<b>ATHLETIC TRIPS</b>	
UP TO 4 HOURS	\$ 306.58
ADDITIONAL HOURS	\$ 69.68



## SERVICE SOLUTION

### SUMMARY OF SERVICES

The summary of services is intended to cover the following locations:

Location	Address	City	State	Zip	Fire Alarm	Sprinkler	Location Total
Edison School	4100 Scoville Ave,	Stickney	IL	60402-4428	\$3,812.11	\$463.64	\$4,275.75
Costello School	4632 Clyde Ave # 103,School District	Lyons	IL	60534-1758	\$6,284.83	\$0.00	\$6,284.83
Administration Building	4100 Joliet Ave,Administration Bldg	Lyons	IL	60534-1513	\$2,575.75	\$0.00	\$2,575.75
Washington School	4040 Joliet Ave,Sd 103	Lyons	IL	60534-1325	\$7,521.19	\$669.70	\$8,190.89
Robinson Grade School	4431 Gage Ave,School Dist 103	Lyons	IL	60534-1929	\$3,812.11	\$0.00	\$3,812.11
Lincoln School	4300 Grove Ave,Ave School District 103	Brookfield	IL	60513-2580	\$3,812.11	\$0.00	\$3,812.11
Home School	4400 Home Ave # 103,School District	Stickney	IL	60402-4316	\$3,812.11	\$0.00	\$3,812.11
Offering Total					\$31,630.21	\$1,133.33	\$32,763.54

### FIRE ALARM ESSENTIAL SERVICE OFFER

#### SYSTEM-FA-SIMPLEX 4100ES

#### SYSTEM-FA-SIMPLEX 4002

#### TEST AND INSPECTION:

Inspections and diagnostic tests for the accessible peripheral devices listed and currently connected to the facility fire alarm system. Tests will be scheduled in advance. Unless otherwise specified herein, batteries installed within wireless initiating and notification peripheral devices are not covered under this agreement. Replacement of such batteries will be at an additional cost.

#### DOCUMENTATION:

Accessible components and devices logged for:

- Location of each device tested, including system address or zone location
- Test results and applicable voltage readings
- Any discrepancies found noted Inspection documentation provided to Customer's representative. NOTE: Certain additional services may be required by the Authority Having Jurisdiction. AHJ or internal organizational requirements may be more restrictive than state/provincial requirements. Building owners and managers should make themselves aware of applicable codes and references in order to ensure that contracted services are in compliance with these requirements.

### FIRE ALARM ENHANCED - TEST & INSPECT - PLUS SYSTEM LABOR AND PANEL PARTS



Council on Teacher Education  
University of Illinois  
1310 S Sixth St  
Champaign, IL 61820

District 103

## FIELD PLACEMENT AGREEMENT

This *Field Placement Agreement* is between the Board of Trustees of the University of Illinois, a public body corporate and politic of the State of Illinois (“Illinois”), on behalf of its Council on Teacher Education (“CoTE”), and the Board of Education of School District 103, known as Lyons SD of Cook County, Illinois (“District”).

### Recitals

- A. This agreement shall supersede and shall terminate any previous Field Placement Agreement between Illinois and District upon execution.
- B. Illinois seeks to provide field experience placements to its students preparing for State of Illinois educator licensure under the Illinois School Code, 105 ILCS 5/21B, and the companion administrative rules at 23 Ill. Adm. Code part 25.
- C. District is able and willing to provide the students such field experience placements in accordance with this agreement and law.

### 1.0 DEFINITIONS

1.1 Unless otherwise noted below, terms used in this agreement have the same meaning ascribed to them at 23 Ill. Adm. Code 25.110 and 25.610.

1.2 “Candidate” means a student teacher, intern, or other Illinois student enrolled in a preparation program described 23 Ill. Adm. Code part 25.

1.3 “Cooperating Personnel” means those persons employed by the District who have direct responsibilities for the field experience placements at the District, including but not limited to cooperating teachers and intern supervisors.

1.4 “Program placement coordinator” means a Illinois staff member, affiliated with an educator preparation program, selected to guide the progress of Candidates through the clinical experience towards the completion of their teacher performance assessment.

### 2.0 TERM AND TERMINATION.

This agreement shall become effective on 06/01, 2025, or from the date of execution of this agreement, whichever is later, and shall continue for 10 years unless terminated earlier by either party. Either party may terminate this agreement upon 30 days’ written notice to the other party so long as no Candidates are placed at the District for the upcoming academic year. Any Candidate already placed shall be allowed to finish. The parties may terminate this agreement at any time upon mutual agreement. No termination

will be effective until all Candidates participating in a field experience placement at the time of termination have completed their assignments at the District.

### **3.0 CANDIDATES**

**3.1 Number of Candidates.** The number of Candidates for which placement in the District is requested in any given year may vary depending upon the number of students accepted into the Preparation Program. It is possible that no Candidates will be placed in the District in a given semester or academic year. District and Illinois shall mutually agree to Candidate placements.

**3.2 Illinois Role.** Illinois shall be responsible for selecting only qualified Candidates to participate in the clinical experience at District. Illinois will advise Candidates of their obligation to complete background checks as required by the District and 105 ILCS 5/10-21.9. Illinois will provide a to work with coordinating personnel to assure that Candidates complete academic assignments and requirements toward the completion of their performance assessment. Illinois may provide Cooperating Personnel with tangible benefits, as described in Exhibit A and incorporated herein.

**3.3 District Role.** District shall accept qualified Candidates for field experience placements at Illinois' request, provided that cooperating personnel who meet the relevant qualifications of the Illinois State Board of Education (25 Il Adm Code 25) are available to supervise Candidates. District is responsible for advising Candidates of District's policies and procedures pertinent to their clinical experience. If the performance assessment requires a Candidate to submit examples of student work or classroom audio or video/digital recordings, then District will ensure that all necessary permissions have been obtained. District shall direct cooperating personnel to participate in assessments of each Candidate's performance as required by the Candidate's program. This evaluation shall be subject to the provisions of the Family Education Rights and Privacy Act of 1974, as amended (FERPA). District may immediately remove from the clinical experience a Candidate who fails to comply with its policies and procedures. If such a removal occurs, District shall immediately contact the program placement coordinator to explain the reasons for removal. If the situation permits, District will contact Program Placement Coordinator ahead of student removal in order to work in good faith to resolve any disputes prior to removal. If available, immediate provision of emergency health care to Candidate(s) shall be provided in any instance of injury or illness at the District. Expenses of such care shall be the sole responsibility of the Candidate.

**3.4 Non Employee.** Candidate(s) may serve in the various roles in the District including the role of substitute teacher during placement hours. Candidate(s) work shall be under appropriate supervision and direction. Candidate(s) may be employed in the field outside regular placement hours, provided the work does not interfere with regular academic responsibilities; the work must be non-compulsory, paid, and subject to standard employee policies of District and Illinois law.

**3.5 Non-Completion.** Should any situation arise which may threaten a Candidate's successful completion of the placement, District and Illinois will discuss and attempt to reach mutual agreement with the Candidate regarding options for completing, rescheduling, or canceling the placement; either party in its sole discretion may take such action available to it by law as it deems appropriate.

#### **4.0 WORK STOPPAGES**

In the case of a work stoppage action at District, Program Placement coordinator will encourage Candidates assigned to the District to assume the role of neutral persons and to maintain an uninvolved status with respect to a work stoppage. Neither party will require Candidates to participate in picketing or other work stoppage actions. District shall not require Candidates to cross picket lines or to supervise classes when such action would constitute a breaking of the work stoppage. Candidates, at their discretion, may attend teachers' association meetings, faculty meetings, school board meetings, and other gatherings concerning the work stoppage in the role of an interested observer. Candidates who choose to participate on either side of the work stoppage shall do so as individuals and not as Candidates, and Illinois shall not be liable for any actions, or the consequences of any such action, by the individuals. Neither party shall take any action in violation of the National Labor Relations Act. If the work stoppage continues for a week or more, Illinois may arrange for an extended clinical experience at District, an alternate placement in another district, or an appropriate substitute experience.

#### **5.0 LIMITATION OF LIABILITY**

No member of either party's governing board or its employees, agents, or officers shall be personally charged with or liable to the other party for any liability or expense under this agreement. To the extent permitted by law, Illinois shall not be responsible for any personal injury, including death, which a Candidate may suffer while performing in a clinical experience at District. Nothing in this agreement is intended to waive either party's statutory or constitutional immunities or defenses, if any.

#### **6.0 INSURANCE**

**6.1** Illinois insurance shall cover Candidates while acting in their role as Illinois Candidate at District.

**6.2** Illinois will require Candidates to maintain health insurance coverage, either through the Illinois' student healthcare plan for which they are assessed a fee, or through a comparable health insurance plan. The District shall not provide health insurance coverage to the Candidate.

**6.3** District will obtain and maintain in force and effect during the term of this agreement commercial liability insurance or self-insurance, with a limit of at least \$1,000,000 per occurrence and \$3,000,000 in the aggregate, such insurance shall be issued by a company licensed in the State of Illinois. Upon Illinois' request, District shall furnish Illinois with documentation reasonably satisfactory to Illinois as evidence of its insurance coverage.

**6.4** Illinois insurance shall cover Candidates while acting in their role as Illinois Candidate at District.

## 7.0 NOTICES

All notices, questions, and other matters related to the agreement and the field experience placements shall be directed to:

### For the District:

Field Experience Coordinator  
Name: Stephanie Koenig  
Title: HR Director  
Building: Lyons 103 Admin  
Address: 4100 Joliet Ave  
Lyons, IL 60534  
  
Phone 708-783-4100  
koenigs@lyons103.org

### For the Illinois:

Council on Teacher Education  
University of Illinois  
1310 S Sixth St  
Champaign, IL 61820

### With Copy To

Purchasing and Contract Management Office  
Office of the Vice Chancellor Administration and  
Operations  
Attn: Director of Purchasing and Contract  
Management  
University of Illinois at Urbana-Champaign  
1817 S Neil St, Suite 212 | M/C 602  
Champaign, IL 61820

## 8.0 GENERAL PROVISIONS

**8.1 Non-Discrimination.** Each party agrees to comply with all federal and state nondiscrimination, equal opportunity, and affirmative action laws, orders, and regulations that are applicable to the party. The parties shall not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, order of protection status, genetic information, marital status, disability, sexual orientation, gender identity, unfavorable discharge from the military, or status as a disabled veteran or a veteran of the Vietnam era.

**8.2 FERPA.** Illinois and District acknowledge that certain information about Illinois' students is contained in records maintained by Illinois and/or District and that this information is confidential by reason of Illinois law, school policy and the Family and Educational Rights and Privacy Act (FERPA) of 1974 (20 U.S. C. 1232g). Both parties agree to protect these records in accordance with FERPA and Illinois policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either party from releasing such information to the other so that each can perform its respective responsibilities.

**8.3 Independent Contractors.** The parties are independent contractors with respect to each other. Nothing in this Agreement is intended to create any employment, association, partnership, joint venture, or agency relationship between them. While engaged in educational activities related to the Placement, students shall not be considered agents or employees of District.

**8.4 Waiver.** The failure of either party to enforce any provision of this Agreement shall not waive the party's right to later enforce the provision or the Agreement.

**8.5 Use of Names.** Without the express written permission of the other party and, if an individual's name be concerned, of that individual, neither party shall use the name or protected marks, or any abbreviations thereof, of the other party or the name of any employee or student of the other party in any form of advertising, publicity, or commercial use, except as may be required by a party's accrediting

agencies. To seek permission from Illinois, District must submit the proposed use well in advance of any deadline to:

**For Urbana campus:** Associate Chancellor for Strategic Communication, University of Illinois, 501 East Green Street, Champaign, IL 61820; Tel. (217) 333-5010; email [stratcom@illinois.edu](mailto:stratcom@illinois.edu).

**8.6 Choice of Law.** This Agreement and all claims arising out of or relating to this Agreement shall be governed and construed by application of the laws of the State of Illinois, USA, without regard to its conflicts of law provisions. All claims against Illinois must be filed in accordance with the Illinois Court of Claims Act. Nothing in this Agreement is intended by Illinois to waive sovereign immunity or any other defenses or immunities afforded by either or both Illinois and U.S. federal law.

**8.7 Integration.** This Agreement, together with its exhibits, attachments, amendments, addendums, and incorporated references, constitutes the parties' entire agreement regarding the subject matter, and this Agreement supersedes all previous or contemporaneous communications (oral and written) between the parties relating to the subject matter.

**8.8 Amendment.** No modification of this Agreement shall be effective unless made by a written amendment signed by each party's authorized signatory.

**8.9 Severability.** If any provision of this Agreement is held by a court of competent jurisdiction to be unenforceable, the provisions shall be severed from this Agreement so long as severance does not affect the enforceability or essential purpose of the remainder of the Agreement.

**8.10 Ambiguities.** Each party and its counsel have participated fully in the review of this agreement. Any rule of construction that would resolve ambiguities against the drafting party shall not apply in interpreting this agreement.

**8.11 Representation of Signatories.** The persons signing this agreement as authorized signatories represent that they have the authority and intend to bind the party represented.

**THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS**

**BOARD OF EDUCATION SCHOOL DISTRICT. 103 OF Cook COUNTY, Illinois**

By\* \_\_\_\_\_  
\_\_\_\_\_

By \_\_\_\_\_  
\_\_\_\_\_  
Paul N. Ellinger, Comptroller

Title \_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_  
\*(To be signed by Superintendent or Member of Board of Education)

Approved for legal form by Office of University Counsel [AJH 04/13/2023]

Changes to template require University Counsel and Purchasing and Contract Management approval.



## EXHIBIT A: COOPERATING PERSONNEL BENEFITS

Illinois will provide Cooperating Personnel two forms of tangible benefits: a Illinois Allied Organization Staff Identification Card (“Allied Organization Staff Identification Card”) and a Tuition and Service Fee Waiver (“waiver”).

### A. Allied Organization Staff Identification Card.

(1) The Allied Organization Staff Identification Card entitles the bearer to benefits defined by Corporate Relations: (i) library affiliate status; (ii) access to campus recreational facilities at the faculty/staff rate; and (iii) use of University meeting facilities on the same basis as University units. Upon request, CoTE will facilitate the process for an Allied Organization Staff Identification Card for all eligible District Cooperating Personnel for whom a confirmed placement has been received and for all eligible administrators listed on the “Request for Tuition Benefit and Allied Organization Staff Identification Card for School Administrators” form. As a general rule, Illinois will send the form to District at the end of each semester of service provided. Administrators not listed on the form will be ineligible for an Allied Organization Staff Identification Card until CoTE receives written confirmation of eligibility from the District.

(2) Illinois will facilitate the process for an Allied Organization Staff Identification Card to Cooperating Personnel upon request of CoTE and verification of Cooperating Personnel’s eligibility. The Allied Organization Staff Identification Card is valid for one calendar year.

### B. Waivers.

(1) A waiver exempts a Illinois student from the following assessments: (i) tuition costs incurred for any non-restricted courses during the term in which exemption is requested; (ii) Illinois service fees incurred in registration during the term in which exemption is requested; (iii) application fee incurred if the student applies for admission to Illinois graduate programs during the term in which exemption is requested; (iv) McKinley Health Center fees for students registering in on-campus courses.

(2) A waiver DOES NOT grant exemption from medical insurance fees, which are waived only if the student demonstrates at the time of registration medical insurance equivalent in coverage to that offered by Illinois, or laboratory fees incurred as part of any course.

(3) Illinois will process a waiver for all eligible Cooperating Personnel for whom a confirmed placement is received in CoTE and for each eligible administrator listed on the “Request for Tuition Benefit and Illinois Identification Card School Administrators” form. Administrators not listed on the form will be ineligible for waivers until written confirmation of such eligibility is received by CoTE from the District’s superintendent.

(4) **A TUITION AND SERVICE FEE WAIVER IS NOT TRANSFERRABLE AND MAY BE USED ONLY BY THE COOPERATING PERSONNEL TO WHOM IT WAS ASSIGNED.** Cooperating Personnel will receive **ONE** tuition and service fee waiver per term (i.e., Fall or Spring semester or Summer session 1 or 2) in which they cooperated with Illinois for at least 45 clock hours. Waivers are valid for one term only and must be used within the three consecutive terms beginning with the term immediately following the term in which the person qualified for the waiver.

(5) Waivers may be applied to graduate courses for credit at any of the three universities within the University of Illinois System. Use of waivers is subject to applicable Illinois policies. Each Illinois may restrict the use of waivers.

(6) The Cooperating Personnel is responsible for all tax reporting related to waiver benefits received. Illinois will notify Cooperating Personnel of the value of waiver.

(7) Illinois will provide pooled waivers to qualifying cooperating districts as follows, subject to the same conditions that apply to waivers issued to Cooperating Personnel: (i) districts that accept 10 or more Candidates will be provided additional waivers equivalent to one-tenth of the total qualifying placements in that district during the previous academic year; (ii) the district will develop its own policy for distribution of pooled waivers and provide CoTE a copy of that policy, upon request, which will include the name of the district contact person; (iii) tuition and service fee waivers for which the district is eligible may be used by any full-time employee of the district who wishes to enroll in graduate courses at any of the three universities, except for Cooperating Personnel receiving tuition and service fee waivers pursuant to Section B(4) above.

**LEFT INTENTIONALLY BLANK**